



Agenda of Board Meeting May 15, 2023 The Board of Trustees Wichita Falls Independent School District

In Compliance with the Texas Government Code, Chapter 551, Subchapter C, the Board of Trustees of the Wichita Falls Independent School District will meet for a Board Meeting at 6:00 PM, on May 15, 2023, in the Room 302 at the Education Center, 1104 Broad St, Wichita Falls, TX 76301.

The subjects to be discussed, considered, or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

I. CALL TO ORDER AND OPENING STATEMENT	
II. PRESENTATION OF COLORS	
III. INVOCATION	
IV. PRESENTATIONS	
V. PUBLIC COMMENT	
VI. SUPERINTENDENT REPORT	
A. Ad Hoc/Discipline Discussion	
VII. CONSENT AGENDA	
A. Teacher Incentive Allotment	2
B. Purchase Capture Kids' Heart Program	3
C. RFP 17-21 Depository Extension 23-25	8
D. Technology Disposition	9
E. Minutes from April Meetings	10
VIII. HUMAN RESOURCES	
A. Applicant Pool	19
IX. BOARD MATTERS	
A. Closed Session Pursuant to Texas Government Code 551.074:	
1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees	
X. ADJOURNMENT	

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Friday, May 12, 2023 at 2:00 pm.

For the Board of Trustees

WICHITA FALLS ISD BOARD OF TRUSTEES
May 15, 2023

Agenda Item:	Budget Amendment supporting the Teacher Incentive Allotment Program
Administrator Responsible:	Leah Horton, Chief Financial Officer
Attachments:	
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action <input type="checkbox"/> Presentation <input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approves an amendment to the General Fund budget to provide for the Teacher Incentive Allotment as submitted by Leah Horton, Chief Financial Officer and as recommended by Dr. Donny Lee, Superintendent of Schools.

Explanation:

The Teacher Incentive Allotment (TIA) was created by the Texas Legislature as part of House Bill 3 to help attract and retain highly effective teachers. In the spring of 2022, WFISD employed two designated teachers who qualified for awards through TIA. This year, we have 91 teachers who earned a TIA designation through our locally developed system. This designation remains with the teacher for five years. During the first year of the designation, the teachers receive a lump sum payment. The following four years, teachers will receive monthly payments.

There are three categories of designation, with average payout per teacher noted:

Recognized: \$5,296 Exemplary: \$10,592 Master: \$19,653

The TIA total for 2022-2023 is \$1,055,144. Of that total, \$908,680 is for teacher pay (including TRS matching), \$50,482 for campus budgets, \$50,482 for district costs, and \$45,500 for fees paid in October 2022. WFISD will be reimbursed through the TEA Summary of Finances in 2023-24 and for the following four years. Since reimbursement will not be received until the next fiscal year, the revenue to offset our expenditures may be accrued as a receivable from state in the current fiscal year.

Fiscal Note:

This year's expenditures will require an amendment to Function 11 to total \$1,055,144. The supporting accrued revenue will generate an amendment adding to State Program Revenues Distributed by TEA in the amount of \$1,055,144. The effect on Fund Balance is zero.

WICHITA FALLS ISD BOARD OF TRUSTEES
May 15 , 2023

Agenda Item:	Purchase - Capturing Kids’ Hearts Program
Administrator Responsible:	Leah Horton, Chief Finance Officer
Attachments:	Capturing Kids’ Hearts Proposal
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action <input type="checkbox"/> Information <input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees purchase professional development package from Capturing Kids’ Hearts (The Flippen Group) in the amount of \$208,810, as submitted by Leah Horton, Chief Financial Officer and as recommended by Dr. Donny Lee, Superintendent of Schools.

Explanation:

Capturing Kids Hearts has been an integral component of our district initiatives since the 2015-2016 school year. In 2021-2022, eight of our 14 trained elementary campuses received National Showcase distinction from CKH. CKH supports several components of our 5-part Strategic Plan, including Part 1 – “We will maximize human potential through a culture of high expectations”; Part 3 – “We will build a collaborative culture to foster ownership and increase engagement”; and Part 4 – “We will develop systems to identify and meet the physical, emotional, and social needs of students.” Continuing CKH training this year will allow us to train the two remaining campuses and all new teachers on the CKH strategies that emphasize the importance of relationships in increasing academic achievement, building a strong classroom culture, and serving the whole child. Additionally, continued usage of the CKH Leadworthy Character Lessons in our elementary classrooms is imperative in our continued efforts to improve classroom and campus culture, increase student engagement, build meaningful relationships, and meet the social and emotional needs of our students.

Fiscal Note:

Expenditure will be made using Federal Funds (Title I and IV). This purchase exceeds \$100,000 which requires the Board of Trustees approval per policy, CH Local.



Capturing
Kids' Hearts®
Powered by Flippen Group



DISTRICT BY DESIGN ► PROPOSAL

CAPTURE *Hearts*. IMPACT *Culture*. SEE *Change*.

Created by:

Megan Haisten
Capturing Kids' Hearts

Prepared for:

Shonna Norton
Wichita Falls Independent School District

Date: March 20, 2023



Section 1: Products and Services

Leadership Solutions	Proposed Timeline	Quantity	Solutions Price	Solutions Subtotal
<p>Capturing Kids' Hearts® 1 Training</p> <p>Two consecutive-day training sessions for up to 50 participants</p> <p>Includes:</p> <ul style="list-style-type: none"> • Access to the course training manual • Limited collection of foundational videos and resources on CKH.org 	Summer 2023	5	\$22,900.00	\$114,500.00
<p>Campus Traction Visit</p> <p>Three-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team</p>	Fall 2023	1	\$11,250.00	\$11,250.00
<p>Campus Traction Visit</p> <p>Two-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team</p>	Fall 2023	1	\$7,900.00	\$7,900.00
<p>Campus Traction Visit</p> <p>Three-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team</p>	Spring 2024	1	\$11,250.00	\$11,250.00

DISTRICT BY DESIGN



Leadership Solutions	Proposed Timeline	Quantity	Solutions Price	Solutions Subtotal
Campus Traction Visit Two-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team	Spring 2024	1	\$7,900.00	\$7,900.00
CKH Campus Premium A campus-specific subscription that provides comprehensive ongoing support to leaders and staff who have completed Capturing Kids' Hearts® 1 Training	2023–2024 School Year	14	\$4,000.00	\$56,000.00

Grand Total \$208,800.00



Section 2: Investment Pricing

Pricing is valid for 60 days from the date of the proposal. The terms of this proposal do not represent contract terms.

Travel Packages for all events is part of the product pricing. Travel will be billed at the rate of \$1,250.00 for one-day events, \$1,900.00 for two-day events, and \$2,250.00 for three-day events (per Consultant).

Travel rates are subject to change. Travel expenses that Capturing Kids' Hearts has incurred and that have to be cancelled as a result of rescheduling or cancelling of a service without two weeks' notice, may result in an extra charge to your organization.

ADDITIONAL CHARGES (if applicable):

- A \$400.00 fee will be charged for each person over 50 not to exceed 60 total per Capturing Kids' Hearts 1.

Section 3: Contact Us

If you are ready to schedule your events or if you have questions, please do not hesitate to contact us. We look forward to serving you.

Contact Information:

Capturing Kids' Hearts

Attn: Megan Haisten

megan.haisten@capturingkidshearts.org

1199 Haywood Drive

College Station, TX 77845

Phone: 800-316-4311

Fax: 877-941-4700

WICHITA FALLS ISD BOARD OF TRUSTEES
May 15, 2023

Agenda Item:	RFP 17-21 Depository Services Extension		
Administrator Responsible:	Leah Horton, Chief Financial Officer		
Attachments:	Board Resolution		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees will extend RFP 17-21 Depository Services for the purpose of assisting with the banking functions of the WFISD as submitted by Leah Horton, Chief Financial Officer and as recommended by Dr. Donny Lee, Superintendent of Schools.

Explanation:

The Depository Services second extension ends June 30, 2023. The District and the Depository may agree to extend this contract for three additional two-year terms in accordance with Section 45.205 of the Education Code. This will be the last two-year extension starting 07-01-2023 and ending 06-30-2025.

Fiscal Note:

TEA required the District to submit the depository documentation to TEA in June 2017. This resolution will be required for our fiscal year ending June 30, 2023, audit.

WICHITA FALLS ISD BOARD OF TRUSTEES
May 15, 2023

Agenda Item:	IMTA Technology Disposal		
Administrator Responsible:	Peter Griffith, Associate Superintendent		
Attachments:			
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Information	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees approve the disposal of technology items purchased with Instructional Material & Technology Allotment funds as submitted by Peter Griffiths, Associate Superintendent and as recommended by Superintendent Dr. Donny Lee.

Explanation:

The District has purchased over 2000 Dell 3120 chromebooks for use in the student 1:1 program. 1600 of those devices have already been pulled from campuses to be sold as surplus.

Over 280 Apple iPad have been purchased by the District using IMTA funds. As those devices age out and are no longer of use to the District we would like to dispose of them.

These purchases were made through the District’s Instructional Material Allotment (IMA) fund. Policy CMD (Legal) and CI (Legal) require “The board shall determine how the district will dispose of discontinued printed instructional materials, electronic instructional materials, and technological equipment.”.

Fiscal Note:

The District’s Instructional Materials Allotment fund was used to make these purchases. in FY 2012-2013, 2015 and 2016-2017. There is no current fiscal impact for the disposal of these items.

WICHITA FALLS ISD BOARD OF TRUSTEES
May 15, 2023

Agenda Item:	Minutes		
Administrator Responsible:	Dr. Donny Lee, Superintendent of Schools		
Attachments:	Minutes of Work Session, April 11, 2023 Minutes of Regular Meeting, April 17, 2023		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approves the proposed minutes of a work session on April 11, 2023, and the Regular Meeting on April 17, 2023, as submitted by Dr. Donny Lee, Superintendent of Schools.

Explanation:

The following are copies of the minutes of a work session on April 11, 2023, and the regular meeting on April 17, 2023. These minutes will become official upon approval by the Board.

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
WFISD ADMINISTRATION BUILDING – BOARD ROOM
WORK SESSION MEETING APRIL 11, 2023**

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a special session meeting on the above date. The meeting was called to order at 12:00 p.m. by Mr. Mark Lukert, board vice president.

Board members present: Mr. Mark Lukert, Mr. Jim Johnson, Mr. Dale Harvey, Ms. Susan Grisel, Ms. Sandra Camp, and Ms. Diann Scroggins. Mr. Lukert noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Ms. Dayna Hardaway, Director of Human Resources, Ms. Ashley Thomas, Communications Officer, Ms. Leah Horton, Chief Financial Officer, Ms. Deb Dipprey, Executive Director of School Administration, Ms. Denise Brown, Director of Finance, Ms. Lauren Zotz, Director of Purchasing, Mr. Jeff Hill, Director of Elementary Curriculum, Dr. Shonna Norton, Director of Social & Emotional Learning, Mr. Tristan Browne, Principal of Haynes Elementary, Ms. Shane Martin, WFISD Substitute, Ms. Alefia Paris-Toulon, Director of Special Education, Ms. Tish Potts, Mr. Shannon Troester, Logistics Coordinator, Ms. Gwen Smith, LSSP, Ms. Angela Rooney, Principal of Booker T. Washington, Ms. Christy Nash, Director of State & Federal Programs, Ms. Synquis Lewis, Asst. Principal of Booker T. Washington, Mr. Alston Calliste, Principal of Kirby Middle School, Ms. Amanda Garcia, Principal of Southern Hills Elementary School, Ms. Stacey Wood, Director of Nursing, Ms. Anna Griffiths, director of Student Assignment, Mr. Scot Hafley, Director of Athletics, Ms. Vanessa Dishman, Administrative Assistant to the Superintendent, Ms. Keli Sims, Administrative Assistant, HR, and Mr. Anthony Smith, Chief of Police, WFISD.

Also present: Mr. David Potter, Architect with DP4 Consult and Huckabee, Inc, Ms. Micki Wesley, Region IV ESC, Dr. Doug DeBord, Region IV ESC, Judge Woody Gossom, Ret., Ms. Diane Taylor, Former WFISD Principal, Dr. Stephanie Phillips, Former WFISD Principal, Ms. Mareka Austin, Executive Coach with Engage to Learn, Mr. Chris Everett, Chief Executive Officer with Engage to Learn, Mr. Tory Garcia, Film Maker with Engage to Learn, Ms. Trish Choat, TRN reporter, reporter from KFDX, and a reporter from KAUZ.

INVOCATION:

Mr. Jim Johnson gave the invocation.

BOARD MATTERS:

Judge Woody Gossom, Ret. administered the Oath of Office to the NEWLY APPOINTED Wichita Falls Independent School District Board of Trustee Diann Scroggins. Ms. Scroggins swore and repeated the Oath of Office.

PUBLIC COMMENT:

Ms. Jennifer Rea, Fain Parent and PTA Member-Feels transfer students that are currently at a campus should be able to stay. Was not aware of an appeal option until after the deadline.

Ms. Emily Taylor, Parent- Understands the need to have a transfer policy change but feels the new policy should not affect the previously approved transfers.

Mr. Grant Rogers, Parent-Upset about how the transfer policy will disrupt children and how it was communicated. Would like all current transfer students “grandfathered in”

REPORTS OR SPECIAL DISCUSSION ITEMS:

CONSTRUCTION UPDATE ON WF LEGACY HIGH SCHOOL AND WF MEMORIAL HIGH SCHOOL:

Mr. David Potter, Architect with DP4 Consult and Huckabee, Inc, gave a detailed report using photo slides on the construction at Wichita Falls Legacy High School and Wichita Falls Memorial High School.

KIRBY MIDDLE SCHOOL IMPROVEMENT UPDATE:

Deb Dipprey introduced Mr. Alston Calliste, Principal and Ms. Mareka Austin with Engage to Learn. Ms. Austin presented the statistics on what the Engage to Learn Program has achieved in the short time Kirby Middle School has been using it. She explained the process and how the program works with visuals of how the staff has participated and progressed. Evidence of progress was seen in students with 40% mastery of tested subjects. Teachers and children receive rewards for meeting expectations. Trustees asked for MAPS data to be brought to them at the work session in May after STAAR testing is completed.

NAMING OF HAYNES “HEAD START HEROES”

Dr. Peter Griffiths presented that an administrative decision had been made to keep the Haynes campus name and to change the mascot from The Roadrunners to the Haynes Head Start Heroes

COMMUNITY ELIGIBILITY PROVISION

Mr. Farai Sithole presented information about the Community Eligibility Provision (CPI)The program provides free lunches to those that need them without the need for the family to complete the lengthy package that is currently required. This is achieved by the district receiving the information needed from the state. The changes would be as follows:

- Elimination of the individual Free & Reduced Meal application and verification processes
- District distributes a short Socioeconomic Form to families who don’t automatically qualify as a seamless part of the enrollment process
- Meals at No Cost for all WFISD students

AXON ENTERPRISE QUOTE AND INFORMATION

Chief Anthony Smith asked that the Wichita Falls Independent School District Board of Trustees consider and approve the presented information regarding a quote from Axon Enterprise to equip WFISD Police Department Officers with less-than-lethal equipment i.e. Tasers. The top priority of the Wichita Falls Independent School District Police Department is providing a safe learning environment where the safety of Students, Staff, and property is protected. The additional equipment will assist with this very important goal. Thanks to the Finance and State and Federal Programs as well as Dr. Griffiths for their assistance in finding the funds to cover the \$ 27,243.00 cost to purchase 12 Tasers for district police.

EQUIPPING WFISD POLICE OFFICERS WITH RIFLES

Chief Anthony Smith asked that the Wichita Falls Independent School District Board of Trustees consider and approve the presented information regarding the purchase and issuance of Rifles to Officers of the WFISD Police Department. There will be a procedure put in place for the use of the rifles and best practices will be adhered to as well. The rifles will not be available to students or staff and will only be used in extenuating circumstances as an active shooter. The cost of \$29,474.00 for 11 rifles is already in the budget and will not come out of the General fund. The discussion of specifics of both tasers and rifles will be added to the closed session for the Monday, April 17, 2023 meeting due to the sensitivity of the information requested by the trustees.

FINANCIAL SERVICES:

FINANCIAL REPORTS AS OF FEBRUARY 28, 2023

Mr. Dale Harvey, seconded by Ms. Sandy Camp, motioned that the Wichita Falls Independent School District Board of Trustees approve the year-to-date financial reports and investment reports as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 6 – 0

MARCH 2023 BUDGET AMENDMENTS:

Mr. Dale Harvey, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve the budget amendments to the 2022-2023 budgets as submitted by Ms. Leah Horton, Chief Financial Officer.

Carried unanimously by a vote of 6 – 0

CHROMEBOOK PURCHASE (SMALL ELEMENTARY REFRESH)

Ms. Leah Horton, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees approve the purchase of 526 Dell Chromebooks for (526) devices at the elementary level, in the amount of \$179,991. Delcom Quote# 43507 provides for 526 devices, each paired with a rugged case and Google license, for a device bundle total of \$342.19 each, and a grand total of \$179,991.94.. The newest device models at the elementary campuses are now four years old. This bulk purchase is a very small start in a larger refresh plan to update these devices on a more consistent schedule. Fiscal Note: This purchase will be made utilizing TIPS Cooperative Contract# 200105 and will be paid with currently budgeted funds. Purchases over \$100,000 require the Board of Trustees' approval per policy, CH Local.

This item will be placed on the agenda for action by the Board of Trustees' regular meeting on April 17, 2023

SKYWARD FINANCE ANNUAL LICENSE AGREEMENT

Ms. Leah Horton, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees renew the Skyward Finance Annual License Agreement for the 2023-2024 fiscal year.. Wichita Falls Independent School District utilizes Skyward Finance for the management of all District funds, as well as for Payroll, Human Resources, Inventory, Fixed Assets, and PEIMS. The Skyward Finance invoice for the 2023-2024 fiscal year in the amount of \$121,160 is attached. For comparison, the 2022-2023 total was \$110,317 (including a one-time discount of \$7,041), and 2021-2022 of \$112,303. Expenditures exceeding \$100,000 and multi-year agreements require Board approval per Policy CH (Local).

This item will be placed on the agenda for action by the Board of Trustees' regular meeting on April 17, 2023

SCHOOL ADMINISTRATION

AMPLIFY READING CURRICULUM

Mr. Jeff Hill, Director of Elementary Curriculum, presented information regarding the implementation of Amplify Reading Curriculum at Booker. T. Washington Elementary, Southern Hills Elementary, and Burgess Elementary for the 2023-2024 school year. Mr. Hill introduced Ms. Micki Wesley, Deputy Executive Director of Region 9 ECS, and Doug DeBord, Director of Data Systems and Instructional Support. Ms. Wesley shared information regarding supports and timelines for the implementation of the Amplify Curriculum. The grant will fund the program and will provide a workbook for each teacher and student as well as Region IV will provide training along with Amplify Support will be on-going.

ANNUAL TEKS CERTIFICATION

Ms. Debbie Dipprey, Executive Director of School Administration recommended the Wichita Falls Independent School District Board of Trustees approve the certification form required by the Texas Education Agency for instructional materials covering all elements of the Texas Essential Knowledge and Skills (TEKS), other than physical education, for each grade level as required in the Texas Education Code, Section 28.002 Beginning in the 2011-2012 fiscal year, Senate Bill 6 created an Instructional Materials and Technology Allotment (IMAT), formerly known as the textbook allotment, for the purchase of instructional materials, technological equipment, and technology-related services. This bill changed the process for receiving textbooks and instructional technology funds. The district is required to certify to TEA annually that the district is meeting its obligation to cover the TEKS. Beginning the 2021-2022 school year TEA is requiring the District to list materials being used to meet the TEKS instructional requirement. All purchases, which are funded through state IMAT funds, may only be spent on student or teacher materials, technology equipment, or technology-related services. The Instructional Materials Allotment with TEKS Certification form (attached) must be approved by the local Board of Trustees. TEA requires an online form to be submitted based on the information described in the TEKS Certification Document.

This item will be placed on the agenda for action by the Board of Trustees' regular meeting on April 17, 2023

AMPLIFY READING CURRICULUM

Mr. Jeff Hill, Director of Elementary Curriculum, presented information regarding the implementation of Amplify Reading Curriculum at Booker. T. Washington Elementary, Southern Hills Elementary, and Burgess Elementary for the 2023-2024 school year. Mr. Hill introduced Ms. Micki Wesley, Deputy Executive Director of Region 9 ECS, and Doug DeBord, Director of Data Systems and Instructional Support. Ms. Wesley shared information regarding supports and timelines for the implementation of the Amplify Curriculum. The grant will fund the program and will provide a workbook for each teacher and student as well as Region IV will provide training along with Amplify Support will be on-going.

UPDATE ON TRANSFER REQUESTS

Ms. Debbie Dipprey, Executive Director of School Administration, presented information about the student transfer process and issue with the changes made in January 2023. There were 318 transfer requests for the 23-24 school year. There was not an appeal process in the policy or guidelines and many families state to have had no previous knowledge of the policy change. Ms. Dipprey asked if the board would like to change the policy and if they would reminded them of the lengthy process. In the current situation, a remedy would need to be swift. The board asked Ms. Dipprey to research options and tabled the issue until the regularly scheduled meeting on April 17, 2023.

ADOPTION OF PROPOSED UPDATES TO THE WFISD SCHOOL HEALTH ADVISORY COUNCIL (SHAC) BYLAWS

Mr. Dale Harvey, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed changes to the WFISD School Health Advisory Council Bylaws as submitted by Dr. Shonna Norton, Director of Social and Emotional Services and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 6 – 0

HUMAN RESOURCES:

PERSONNEL REPORT

Ms. Dayna Hardaway, Director of Human Resources, reported to the Wichita Falls Independent School District Board of Trustees a review of employee resignations/retirements that have been submitted since the last board meeting. The resignations/retirements have been accepted by Dr. Donny Lee, Superintendent of Schools, in accordance with the requirements of Policy DFE (LOCAL).

TEACHER APPLICANT POOL

Mr. Dale Harvey, seconded by Ms. Sandy Camp, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool (Exhibit A).

Carried unanimously by a vote of 6 – 0

BOARD MATTERS:

BOARD MINUTES:

Minutes of a work session, March 7, 2023, a regular meeting, March 20, 2023, and a special session, March 30, 2023.

These items will be placed on the consent agenda for the Board of Trustees' regular meeting on April 17, 2023

RECESS:

Mr. Mark Lukert, board vice president, recessed the work session to go into closed session at 2:32 p.m.

CLOSED SESSION:

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal, and/or Compensation of Individual District Employees (Pursuant to Texas Government Code 551.074)

ADJOURNED:

Ms. Sandy Camp, seconded by Mr. Dale Harvey, moved that the Wichita Falls Independent School District Board of Trustees adjourn at 3:32 pm.

Carried unanimously by a vote of 6 – 0

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
WFISD ADMINISTRATION BUILDING – BOARD ROOM
REGULAR MEETING APRIL 17, 2023**

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a regularly scheduled meeting on the above date. The meeting was called to order at 6:00 p.m. by Ms. Katherine McGregor, board president.

Board members present: Ms. Katherine McGregor, Mr. Dale Harvey, Mr. Mark Lukert, Mr. Jim Johnson, Ms. Susan Grisel, Ms. Sandra Camp, and Ms. Diann Scroggins. Ms. McGregor noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Ms. Dayna Hardaway, Director of Human Resources, Ms. Leah Horton, Chief Financial Officer, Ms. Deb Dipprey, Executive Director of School Administration, Ms. Ashley Thomas, Community Relations Officer, Ms. Vanessa Dishman, Administrative Assistant to the Superintendent, Ms. Keli Sims, Administrative Assistant-HR, Mr. Scot Hafley, Director of Athletics, Mr. Billy Davison, WFISD Teacher, Ms. Tandy Roberts, WFISD Teacher, Mr. Danny Cozby, WFISD Teacher, Mr. BC Gilbert, WFISD Teacher, Ms. Nanette Philip, WFISD Teacher, Mr. Brian Bass, WFISD Teacher and Mr. Ronald Williams, JROTC Instructor.

Also present: Ms. Valerie Rhodes, PIERS, Mr. David Gray, former student and community member, Ms. Marcia Robinson, parent, Mr. Howard McDarris, Howmet Grant Coordinator, Ms. Trish Choat, TRN reporter, KFDX reporter, and a reporter for KAUZ.

PRESENTATION OF COLORS:

Hirschi High School JROTC presented the colors

INVOCATION:

Ms. Susan Grisel gave the invocation.

PRESENTATIONS:

RIDER HIGH SCHOOL POWERLIFTING STATE QUALIFIERS

Mr. Scot Hafley recognized Rider High School athletes for qualifying for the State Powerlifting Meet.

Powerlifting State Qualifiers

- Kensley Almanza
- Ashley Anderson
- Taegan Correll
- Emma Reitan
- Adam Tran

Coach: Billy Davison

DECA STATE QUALIFIERS

Dr. Peter Griffiths introduced Ms. Synthia Kirby, Principal of the Career Education Center, to recognize the DECA State Qualifiers.

- ☐ Human Resource Management - Madison Thomas
- ☐ Integrated Marketing Campaign - Madayson Atkinson
- ☐ Entrepreneurship Innovation Plan - Atalia Richardson, Elliana Garza, Evelyn Almaraz-Urias
- ☐ (State Finalists)

Teacher: Tandy Roberts

SkillsUSA STATE QUALIFIERS

Ms. Synthia Kirby, Principal of the Career Education Center, recognized the SkillsUSA State Qualifiers.

- ☐ Gideon Perez - Plumbing Competition (Gold Medal)
- ☐ Carlos Munoz - Welding 1 (Gold Medal)
- ☐ Ezekiel Coker and Krista Jordan - Drafting CAD Architectural Projects Job Exhibit
- ☐ Logan Floyd and Dayton Jernigan - Computer Build (Blue Ribbon - State Superior)
- ☐ Tyler McClure and Ryan Samayoa - Interactive Application and Video Game Design (4th Place)
- ☐ Wesley Schell - Computer Programming Technical Test
- ☐ Eli Calpito - Automotive Tool ID
- ☐ Victor Marquez - Automotive Service Technology
- ☐ Isaiah Flores - Plumbing Competition
- ☐ Preston Parker - Welding 1, Technical Testing
- ☐ Ayden Macias - Welding Fabrication, Team
- ☐ David Jones - Welding Fabrication, Team
- ☐ Jose Vigil - Welding Fabrication, Team
- ☐ Evelyn Rabago - Electrical Construction Wiring Competition

Teachers:

Larry Krugle (Automotive Tech)

Chris Wilbur (Electrical Tech)

Danny Cozby (Plumbing)

BC Gilbert (Welding)

Nanette Philip (Architecture)

Brian Bass (Information Technology)

PUBLIC COMMENT:

Ms. Jennifer Rea, Parent of Fain student and PTA member: voicing concern over new transfer policy and its effect on the students.

Ms. Stephanie Ingle, Parent of Milam student: The transfer policy is not fair and will be a hardship on students and their families.

SUPERINTENDENT'S REPORT

Dr. Donny Lee reported to the Wichita Falls Independent School District Board of Trustees on the following information: District enrollment: 13,136 down from 13,286 this time last year. 93.17% attendance which is higher than the state.

STAAR Test starts tomorrow, April 18, 2023. It is entirely online now and has had a redesign.

Texas House Bill 3: Relating to the development of, implementation of, and funding for public school safety and security requirements. Will help with the cost to provide safe facilities for the students. Hoping it will pass.

Texas Senate Bill-8: Relating to public education, including parental rights and public-school responsibilities regarding instructional materials and the establishment of an education savings account program. Basically, is about vouchers that will be detrimental to Texas public schools.

Texas Senate Bill 1557: Relating to providing for an election by the parent of a student who was victimized by a public school employee to transfer the student to another public school campus or receive funding for the student to attend private school. Vouchers for students hurt by school staff, the bill verbiage is very vague on the definition of victimized.

Team of 8: So pleased the Board of Trustees is now full. It is time to set up a Goal Setting Workshop. Time for the board members to register Summer Leadership Institute, please reach out to Ms. Vanessa Dishman if you would like to attend.

CONSENT AGENDA:

Mr. Mark Lukert, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve the consent agenda with the following items: Minutes, Skyward Finance Annual License Agreement, and the Annual TEKS Certification.

Carried unanimously by a vote of 7-0

SCHOOL ADMINISTRATION

UPDATE ON TRANSFER REQUESTS

Ms. Deb Dipprey, Executive Director of School Administration, gave an update on the transfer situation and laid out the plans to communicate with the families of elementary students about transfer information. An appeal process has been created; all appeals and supporting documentation will go to Dr. Peter Griffiths, if he denies the appeal and the family does not accept it, then it will go before the board for the board to decide.

Ms. Diann Scroggins, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of District approve the student transfer appeal process as presented by Ms. Deb Dipprey, Executive Director of School Administration, and recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7-0

HUMAN RESOURCES:

SUBSTITUTE INCENTIVE PAY

Ms. Sandy Camp, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of Trustees approve a Substitute incentive based on the number of days worked from April 3, 2023, to May 25, 2023. The incentive amounts are as follows: 7-8 days, an extra \$5 per day, 9 days, an extra \$7 per day, and 10+ days, an extra \$10 per day.

Carried unanimously by a vote of 7-0

PERSONNEL REPORT

Ms. Dayna Hardaway, Director of Human Resources, reported to the Wichita Falls Independent School District Board of Trustees a review of employee resignations/retirements that have been submitted since the last board meeting. The resignations/retirements have been accepted by Dr. Donny Lee, Superintendent of Schools, in accordance with the requirements of Policy DFE (LOCAL).

TEACHER APPLICANT POOL:

Mr. Mark Lukert, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool addendum.

Carried unanimously by a vote of 7-0

BOARD MATTERS:

RECESS:

Ms. Katherine McGregor, board president, recessed the work session to go into closed session at 7:09 p.m.

CLOSED SESSION:

1. Pursuant to Texas Government Code 551.76, To Deliberate the Deployment, or Special Occasions for Implementation, of Security Personnel or Devices
2. Pursuant to Texas Government Code Section 551.071, Attorney Consultation Regarding Legal Issues Related to March 20, 2023, Proposed Nonrenewal of Term Contract Teacher, to Include Possible Scheduling, Procedural Matters and Legal Representation for Any Nonrenewal Hearing

ADJOURNED:

No further action was taken and Ms Katherine McGregor, board president, adjourned the meeting at 8:12 p.m.

President, Board of Trustees

Secretary, Board of Trustees

**WICHITA FALLS ISD
BOARD OF TRUSTEES
May 15, 2023**

Agenda Item:	Applicant Pool		
Administrator Responsible:	Dayna Hardaway, Director of Human Resources		
Attachments:	Applicant Pool		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approve the proposed applicant pool as submitted by Dayna Hardaway, Director of Human Resources, and as recommended by Dr. Donny Lee, Superintendent of Schools.

**APPLICANTS TO BE APPROVED BY THE BOARD OF EDUCATION
May 15, 2023**

**CERTIFIED APPLICANT POOL
ADDENDUM
(2023-2024 School Year)**

Name	Certification	University	Yrs of Exp	Position/Assignment	Previous District
Brandon, Hunter	Social Studies 7-12	Midwestern State University	1	Teacher Barwise (testing issues resolved)	WFISD
Clemens, Janee	SPED EC-12	Western Governors University	1	Teacher Barwise Replacing Rhonda Gibbs	WFISD (testing issues resolved)
Cray, Alexis	Generalist EC-6 ESL Supplemental EC-6	Midwestern State University	9	Teacher Fain Replacing Jennifer Gilbert	Burkburnett ISD
Kliewer, Chase	Music EC-12	University of North Texas	0	Assistant Band Director Barwise Replacing Natali Alberts	NA
Malone, Brandon	Math 7-12	Midwestern State University	0	Teacher Hirschi Replacing Rebecca Buck	NA
Newberry, Melissa	Speech Language Pathologist	Greenville College (Bachelors) Lamar University (Masters)	2	Speech Language Pathologist Ed Center Replacing Kayla Hemmi	WFISD

Asterisk indicates Contract Addendum Required. See key below.

** Enrolled in an Alternative Certification Program*

*** One-year out-of state Certification*

****Probationary Certificate*

***** Non-Renewal Permit*

DOI = District Of Innovation

Sedberry, Demetria	SPED EC-12****	Midwestern State University	2	Teacher Barwise Replacing Shamica Augustine	WFISD
Williams, Caitlin	Core Subjects EC-6	Midwestern State University	5	Teacher Crockett Replacing Loring Vinson	Winona ISD

CONTRACT CHANGE

Name	Current Contract	Current Position	New Contract	New Position
Rikoric-Arias, Tara	Classroom Teacher Term	Teacher Cunningham	Diagnostician Term	Diagnostician Ed Center Replacing Sue Wineinger

Asterisk indicates Contract Addendum Required. See key below.

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