



# Agenda of Board Meeting

## March 20, 2023

### The Board of Trustees

### Wichita Falls Independent School District

In Compliance with the Texas Government Code, Chapter 551, Subchapter C, the Board of Trustees of the Wichita Falls Independent School District will meet for a Board Meeting at 6:00 PM, on March 20, 2023, in the Board Room at the Education Center, 1104 Broad St, Wichita Falls, TX 76301.

The subjects to be discussed, considered, or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

#### I. CALL TO ORDER AND OPENING STATEMENT

#### II. PRESENTATION OF COLORS

#### III. INVOCATION

#### IV. PRESENTATIONS

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#### V. PUBLIC COMMENT

#### VI. REPORTS OR SPECIAL DISCUSSION ITEMS

##### A. Naming of Haynes Pre-K

#### VII. SUPERINTENDENT REPORT

#### VIII. CONSENT AGENDA

##### A. Minutes from February 2023

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#### IX. HUMAN RESOURCES

##### A. Personnel Report

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##### B. Applicant Pool

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#### X. BOARD MATTERS

##### A. Closed Session

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (*Pursuant to Texas Government Code 551.074*)

2. Deliberations Regarding Superintendent's Recommendation Concerning the Renewal of One-Year Term or Probationary Contracts of Employment as Noted on the List Provided by Administration for Certified/Non-Certified Administrators, Teachers, and Professionals (*Pursuant to Texas Government Code 551.074*)

3. Deliberations Regarding Superintendent's Recommendation Concerning the Nonrenewal of Term Contract Employee(s) at the End of the 2022-2023 School Year (*Pursuant to Texas Government Code 551.074*)

4. Deliberations Regarding Superintendent's Recommendation Concerning the Termination of Probationary Contract Employee(s) at the End of the 2022-2023 School Year (*Pursuant to Texas Government Code 551.074*)

5. Level Three Employee Grievance Appeal Hearing of Jennifer Bronaugh and Deliberation Regarding Same (*Pursuant to Texas Government Code Section 551.074*)

6. Level Three Employee Grievance Appeal Hearing of Rachel Sewell and Deliberation Regarding Same (*Pursuant to Texas Government Code Section 551.074*)

7. Consultation with District's Legal Counsel Regarding Legal and Procedural Matters Related to Level Three Employee Grievances (*Pursuant to Texas Government Code Section 551.071*)

8. Consultation with the District's Attorney Concerning Legal Issues Related to Bond Issuance and Bond Expenditures (*Pursuant to Texas Government Code 551.071*)

9. Consultation with the District's Attorney Concerning Legal Issues Related to New High Schools' Mascot and School Colors (*Pursuant to Texas Government Code 551.071*)

10. Consider and Discuss Applicants for Board Vacancy (*Pursuant to Texas Government Code 551.074*)

**B. Open Session**

1. Consideration and Possible Action Concerning the Renewal of One-Year Term or Probationary Contracts of Employment as Noted on the List Provided by Administration for Certified/Non-Certified Administrators, Teachers, and Professionals

2. Consideration and Possible Action Regarding Proposed Nonrenewal of Term Contract Employee(s) at the End of the 2022-2023 School Year

3. Consideration and Possible Action Regarding Termination of Probationary Contract Employee(s) at the End of the 2022-2023 School Year

4. Consideration and Possible Action Regarding Level Three Employee Grievance Appeal of Jennifer Bronaugh

5. Consider and Possible Action Regarding Level Three Employee Grievance Appeal of Rachel Sewell

6. Consider and Take Possible Action Regarding Bond Issuance and Bond Expenditures.

7. Consider and Take Possible Action Regarding New High Schools' Mascots and School Colors.

8. Consider and Take Possible Action Regarding Appointment of Board Member to Fill Vacancy.

**XI. ADJOURNMENT**

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Friday, March 17, 2023 at 2:00 pm.

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For the Board of Trustees

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**March 20, 2023**

<b>Agenda Item:</b>	Presentations		
<b>Administrator Responsible:</b>	Scot Hafley, Director of Athletics		
<b>Presentation:</b>	4A State Swim Meet Qualifiers		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

**Administrative Information:**

That the Wichita Falls Independent School District Board of Trustees recognizes Wichita Falls High School swimmers for qualifying for the 4A State Swim Meet as submitted and recommended by Dr. Donny Lee, Superintendent.

**Explanation:**

The following student athletes from Wichita Falls High School qualified to attend the 4A State Swim Meet in San Antonio.

**State Qualifiers**

**Conner Higginbotham** - WFHS (12th Grade)

- 50 Yard Freestyle (*silver medal*)
- 100 Yard Freestyle (*silver medal*)
- 200 Yard Freestyle Relay (*4th Place*)
- 400 Yard Freestyle Relay (*silver medal*)

**Nic Tant** - WFHS (12th Grade)

- 50 Yard Freestyle (*7th Place*)
- 100 Yard Freestyle (*9th Place*)
- 200 Yard Freestyle Relay (*4th Place*)
- 400 Yard Freestyle Relay (*silver medal*)

**Kai Yang** - WFHS (10th Grade)

- 200 Yard Individual Medley (*9th Place*)
- 100 Yard Butterfly (*14th Place*)
- 200 Yard Freestyle Relay (*4th Place*)
- 400 Yard Freestyle Relay (*silver medal*)

**Brandon Oechsner** - WFHS (12th Grade)

- 200 Yard Freestyle Relay (*4th Place*)
- 400 Yard Freestyle Relay (*silver medal*)

*Coach: Oyvind Zahl*

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**March 20, 2023**

<b>Agenda Item:</b>	Presentations		
<b>Administrator Responsible:</b>	Scot Hafley, Director of Athletics		
<b>Presentation:</b>	TISCA Academic All-State Candidates		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

**Administrative Information:**

That the Wichita Falls Independent School District Board of Trustees recognizes **Texas Interscholastic Swim Coaches Association (TISCA) Academic All-State** student athletes as submitted and recommended by Dr. Donny Lee, Superintendent.

**Explanation:**

The following student athletes are Academic All-State candidates through the Texas Interscholastic Swim Coaches Association (TISCA). To qualify for Academic All-State, students must have lettered in swimming during their junior or senior year and have a GPA of 3.75 or above.

**Rider High School**

Ridlee Schmitz

**Wichita Falls High School**

Conner Higginbotham

Brandon Oechsner

Nic Tant

*Coach: Oyvind Zahl*

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**March 20, 2023**

<b>Agenda Item:</b>	Presentations		
<b>Administrator Responsible:</b>	Debbie Dipprey, Executive Director of School Administration		
<b>Presentation:</b>	2023 Region Assistant Principal of the Year - Synquis Lewis		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

**Administrative Information:**

That the Wichita Falls Independent School District Board of Trustees recognizes **Booker T. Washington assistant principal, Synquis Lewis, on being named Region Assistant Principal of the Year for Region 9 by the Texas Elementary Principals and Supervisors Association (TEPSA)** as submitted and recommended by Dr. Donny Lee, Superintendent.

**Explanation:**

Twenty administrators have been named Region Assistant Principals of the Year by the Texas Elementary Principals and Supervisors Association (TEPSA). The peer-based award recognizes assistant principals for their commitment to student learning as evidenced by exceptional school leadership.

One of these educators will be selected as the 2023 National Assistant Principal of the Year for Texas. Supported by Horace Mann, the national award recognizes leaders who are committed to excellence through programs designed to meet the academic and social needs of all students; have firmly established community ties with parents and local business organizations; show strong educational leadership by setting high expectations for school staff and students; and exhibit exceptional leadership in a particular school program.

Synquis Lewis, assistant principal of Booker T. Washington Elementary, has been selected as the Region 9 Assistant Principal of the Year

Honorees will be recognized at the TEPSA Awards Celebration on Wednesday, June 7, in Round Rock.

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**March 20, 2023**

<b>Agenda Item:</b>	Presentations		
<b>Administrator Responsible:</b>	Debbie Dipprey, Executive Director of School Administration		
<b>Presentation:</b>	2023 TEPSAN of the Year - Alex Martin		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

**Administrative Information:**

That the Wichita Falls Independent School District Board of Trustees recognizes **Fowler Elementary principal, Alex Martin, on being named TEPSAN of the Year by the Texas Elementary Principals and Supervisors Association (TEPSA)** as submitted and recommended by Dr. Donny Lee, Superintendent.

**Explanation:**

Twenty school leaders were recently named TEPSANs of the Year by the Texas Elementary Principals and Supervisors Association (TEPSA). Members from the 20 TEPSA Regions across the state annually honor a colleague for their outstanding service to the association. Award recipients must be committed to advancing the principalship and the association as well as serving as a voice for Texas students.

Alex Martin, principal of Fowler Elementary, has been selected as the Region 9 TEPSAN of the Year.

Honorees will be recognized at the TEPSA Awards Celebration on Wednesday, June 7, in Round Rock.

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**March 20, 2023**

<b>Agenda Item:</b>	Minutes
<b>Administrator Responsible:</b>	Dr. Donny Lee, Superintendent of Schools
<b>Attachments:</b>	Minutes of Work Session, February 14, 2023 Minutes of Public Hearing, February 20, 2023 Minutes of Regular Meeting, February 20, 2023
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action <input type="checkbox"/> Presentation <input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees approves the proposed minutes of a work session on February 14, 2023, public hearing on February 20, 2023 and a regular meeting, February 20, 2023 as submitted by Dr. Donny Lee, Superintendent of Schools as submitted and recommended by Dr. Donny Lee, Superintendent.

**Explanation:**

Following are copies of the minutes of a work session on February 14, 2023, a public hearing on February 20, 2023 and a regular meeting, February 20, 2023 These minutes will become official upon approval by the Board.

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
WORK SESSION MEETING FEBRUARY 14, 2023**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a special session meeting on the above date. The meeting was called to order at 12:00 p.m. by Ms. Katherine McGregor, board president.

Board members present: Ms. Katherine McGregor, Mr. Mark Lukert, Mr. Jim Johnson, Mr. Dale Harvey, Ms. Susan Grisel, and Ms Sandra Camp. Ms. McGregor noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Ms. Dayna Hardaway, Director of Human Resources, Ms. Ashley Thomas, Communications Officer, Ms. Leah Horton, Chief Financial Officer, Ms Deb Dipprey, Executive Director of School Administration, Ms. Denise Brown, Director of Finance, Ms. Lauren Zotz, Director of Purchasing, Mr. Jeff Hill, Director of Elementary Curriculum, Ms. Kelly Strenski, Director of Fine Arts, Ms. Vanessa Dishman, Administrative Assistant to the Superintendent, Ms. Keli Sims, Administrative Assistant, HR, Ms. Misti Spear, Director of Strategic Planning, Ms Cyndy Kohl, Director of Student Evaluation, Mr. Alston Calliste, Principal of Kirby Middle School, Ms Amanda Garcia, Principal of Southern Hills Elementary, Mr. Anthony Smith, Chief of Police, WFISD and Ms Debbie Gonzales, Social & Emotional Department Social Worker.

Also present: Mr. David Potter, Architect with DP4 Consult and Huckabee, Inc, MS. Toni Alonzo, CIS Executive Director, Mr. Brian Gibson, Durham Transportation, Ms. Trish Choat, TRN reporter, KFDX reporter, and a reporter for KAUZ.

***INVOCATION:***

Mr. Mark Lukert gave the invocation.

***PUBLIC COMMENT:***

No public comment

***REPORTS OR SPECIAL DISCUSSION ITEMS:***

**CONSTRUCTION UPDATE ON WF LEGACY HIGH SCHOOL AND WF MEMORIAL HIGH SCHOOL:**

Mr. David Potter, Architect with DP4 Consult and Huckabee, Inc, gave a detailed report using photo slides on the construction at Wichita Falls Legacy High School and Wichita Falls Memorial High School.

**COMMUNITIES IN SCHOOLS PRESENTATION:**

Ms Debbie Gonzales, Social & Emotional Department Social Worker introduced Ms Toni Alonzo, Executive Director of Community In Schools. CIS helps address social work dynamics affecting the classroom environment. It operates under the Texas Education Agency (TEA) as a resource for addressing needs within the at-risk student population across Texas school districts. All student data (services and outcomes) is reported to TEA. CIS of Greater Wichita Falls Area operates as part of a national network of accredited CIS affiliates (164 national/27 Texas). All Site Coordinators are professionally trained with access to training and technical assistance through the network.

The CIS model directly addresses or supports all elements of a comprehensive school mental health system. The CIS service delivery model complies with federal educational objectives listed in the new Every Student Succeeds Act (ESSA). Our service delivery model is built upon integrated student supports and recognized by TEA as an allowable use for Title 1 funds. CIS mission is to surround students with a community of support, empower them to stay in school, and achieve in life.

### **RIFLE RESISTANT BODY ARMOR GRANT:**

Mr. Mark Lukert, seconded by Ms Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve the application for the FY 2024 Rifle Restraint Body Armor Grant as submitted by Anthony Smith, Chief of Police and recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 6– 0

### **SOUTHERN HILLS MID YEAR PROGRESS:**

Deb Dipprey introduced Ms Amanda Garcia, Southern Hills Principal. Ms Garcia gave a detailed report regarding the MOY testing numbers for the campus and the improvements the results indicated. She also explained the steps taken to improve further. They include PLCS (Tuesday meetings facilitated Instruction Coach based on the current campus needs), Mentorship Program (Novice teacher paired with experienced teacher, strategic calendar and continued partnership with Region 9) and Student Progress Monitoring (Data days, Full data analysis and adjust intervention groups as needed)

### **KIRBY MIDDLE SCHOOL MID YEAR PROGRESS:**

Deb Dipprey introduced Mr. Alston Calliste, Principal. Mr. Calliste gave a report regarding the events happening at Kirby and results MOY testing numbers for the campus. Mr. Calliste expressed the issues with behavior, i.e. fights and tardies. To address the issues the administrative sent out a survey to the campus staff asking for ideas and the number one response was to build relationships with the students. He then went over the MOY testing results. There were some improvements but not enough of an increase to get the campus where it needs to be. He gave examples of what the staff and Engage2Learn are doing to get the desired outcome. Pulling students that need help in a particular subject as well as helping the teachers in that area. Board members asked what is being done about basics that the students are missing. He also thanked the Board of Trustees for the work they do.

### **MID YEAR DISTRICT MAP DATA REVIEW:**

Mr. Jeff Hill, Director of Elementary Education, gave a detailed report on what the MAP assessment is and why the District uses it. He explained MAP is an adaptive, norm, referenced assessment. It is different in that the STAAR test that is a fixed, standard based assessment. The RIT scaled extends equally across all grades so it is then possible to compare the progress of students at various points throughout their school career.

### ***FINANCIAL SERVICES:***

#### **FINANCIAL REPORTS AS OF December 31, 2022:**

Mr. Mark Lukert, seconded by Ms Susan Grisel, motioned that the Wichita Falls Independent School District Board of Trustees approve the year to date financial reports and investment reports as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 6 – 0

### **JANUARY 2023 BUDGET AMENDMENTS:**

Mr. Mark Lukert, seconded by Ms. Sandy Camp, moved that the Wichita Falls Independent School District Board of Trustees approve the budget amendments to the 2022-2023 budgets as submitted by Ms. Leah Horton, Chief Financial Officer.

Carried unanimously by a vote of 6 – 0

### **RFP#23-10 PURCHASE OF EIGHT (8) NEW BUSES**

Leah Horton, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees award RFP #23-10 for the purchase of eight (8) 77-Passenger Buses to Thomas Bus for a total of \$1,052,000 (\$131,500/each) as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

RFP 23-10 was advertised twice in the Times Record News and published on WFISD's electronic bidding platform. Eighteen (18) vendors received auto-notification of the bid opportunity, four (4) external invites issued, and four (4) vendors accessed the bid, with two (2) submitted proposals. Vendor proposals were evaluated by Dr. Peter Griffiths, Associate Superintendent, Lauren Zotz, Director of Purchasing, and Scot Hafley, Director of Athletics. Bus specifications were reviewed and deemed acceptable by Durham General Manager Brian Gibson.

The evaluation committee recommends awarding the purchase of eight (8), 77-Passenger School Buses to Thomas Bus Texas, a savings of \$17,664 than the second bid price total (-\$2,208/each).

Fiscal Note:

This expenditure will be made from fund balance. This purchase exceeds \$100,000 and requires the Board of Trustees approval per policy, CH Local.

This item will be placed on the agenda for action by the Board of Trustees regular meeting on February 20, 2023

#### **ACTIVE INTERNET TECHNOLOGIES (FINALSITE) PURCHASE:**

Leah Horton, Chief Financial Officer recommended the Wichita Falls Independent School District Board of Trustees approve a five-year agreement with Active Internet Technologies LLC, totaling \$262,610 combined, for website services, web hosting, and mass communication notifications, as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Active Internet Technologies LLC (AIT) purchased Blackboard Inc, and its products, include Website Content Management (including hosting), Mass Notifications, and Ally Community Engagement. WFISD has utilized the Blackboard goods and services since 2007, and is currently contract through August 31, 2024, but AIT has offered an upgrade to their product "Composer". Composer offers all the features of the existing services, and expands to include improved website updating, editing, resource management, social media feeds, and automated staff directories, as well as the support for all current and additional features. WFISD has utilized Blackboard's services since 2007. The current contract would end without penalty. The five-year agreement offers locked in pricing through August 31, 2028.

This item will be placed on the agenda for action by the Board of Trustees regular meeting on February 20, 2023

#### ***SCHOOL ADMINISTRATION***

##### **TASB Recommended Local Policy Update:**

Ms Debbie Dipprey, Executive Director of School Administration, recommended that the Wichita Falls Independent School District Board of Trustees add, revise or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 120 as submitted by Debbie Dipprey, Exec. Director of School Administration, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Update 120 includes revisions to legal policies based on updates to the Texas Administrative Code. Recommended changes to local policies address the following topics:

Board elections

Emergency plans

Student and parent complaints/grievances

Student discipline

This item will be placed on the consent agenda for the Board of Trustees regular meeting on February 20, 2023

#### ***DISTRICT SERVICES AND OPERATIONS***

##### **Texas Academic Performance Report (TAPR):**

Ms Cyndy Kohl, Director of Student Evaluation, reported that Texas Education Code Chapter 39 requires each district's board of trustees to publish an annual report that includes the Texas Academic Performance Report (TAPR), campus performance objectives, a report of violent or criminal incidents, and information received under Texas Education Code 51.403 (e) from the Texas Higher Education Coordinating Board (THECB). The board of trustees shall hold a hearing for public discussion of the report, and they shall widely disseminate the report within the district. Public Hearing Scheduled for 5:30 pm on February 20, 2023.

#### ***HUMAN RESOURCES:***

##### **PERSONNEL REPORT:**

Ms. Dayna Hardaway, Director of Human Resources, reported to the Wichita Falls Independent School District Board of Trustees a review of employee resignations/retirements that have been submitted since the last board

meeting. The resignations/retirements have been accepted by Dr. Donny Lee, Superintendent of Schools, in accordance with the requirements of Policy DFE (LOCAL).

**TEACHER APPLICANT POOL:**

Ms Sandy Camp, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool (Exhibit A) and the addendum (Exhibit B).

Carried unanimously by a vote of 6 – 0

**BOARD MATTERS:**

**BOARD MINUTES:**

Minutes of a special sessions, January 9, 2023 and January 10, 2023 and a regular meeting, January 17, 2022.

These items will be placed on the consent agenda for the Board of Trustees regular meeting on February 20, 2023

**RECESS:**

Ms. Katherine McGregor, board president, recessed the work session to go into closed session at 2:49 p.m.

**CLOSED SESSION:**

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (Pursuant to Texas Government Code Section 551.074)
2. Deliberations Regarding Superintendent's Recommendation Concerning the Renewal of One-Year Contract of Employment as Noted on the List Provided by Administration for Certified Administrators and Non-Certified Professional

**OPEN SESSION:**

1. Consideration and Possible Action Concerning the Renewal of One-Year Contracts of Employment as Noted on the List Provided by Administration for Certified Administrators and Non-Certified Professionals

**RECONVENE:**

Ms. Katherine McGregor, board president, reconvened the closed session to go into open session at 3:23 p.m.

Ms Dayna Hardaway, Director of Human Resources, recommended that the Wichita Falls Independent School District Board of Trustees approve the renewal of One-Year Contracts of Employment as noted on the list provided for Certified Administrators and Non-Certified Professionals as submitted by Dayna Hardaway, Director of Human Resources and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 6 – 0

**ADJOURNED:**

No further action was taken and Ms Katherine McGregor, board president, adjourned the meeting at 3:24 p.m.

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President, Board of Trustees

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Secretary, Board of Trustees

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
PUBLIC HEARING FEBRUARY 20, 2023**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a Public Hearing on the above date. The meeting was called to order at 5:30 p.m. by Ms. Katherine McGregor, board president.

Board members present: Ms. Katherine McGregor, Mr. Mark Lukert, Mr. Jim Johnson, Ms. Susan Grisel, and Ms Sandra Camp. Ms. McGregor noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Ms Debbie Dipprey, Executive Director of School Administration, Ms. Dayna Hardaway, Director of Human Resources, Ms. Leah Horton, Chief Financial Officer, Ms. Vanessa Dishman, Administrative Assistant to the Superintendent, Ms. Keli Sims, Administrative Assistant, HR,

Also present: David Gray, former student, Gonzalo Robles, community member, Stephanie Robles former employee, and a reporter for KAUZ.

***TEXAS ACADEMIC PERFORMANCE REPORT (TAPR):***

**REPORT:**

Dr. Peter Griffiths presented the results from the Texas Academic Performance Report (TAPR) and gave the location online to find all the data pertaining to the results found for Wichita Falls ISD. The public hearing fulfills the requirements of the Texas Education Code Chapter 39. Texas Education Code Chapter 39 also requires each district's board of trustees to publish an annual report that includes the Texas Academic Performance Report (TAPR), campus performance objectives, a report of violent or criminal incidents, and information received under Texas Education Code 51.403 (e) from the Texas Higher Education Coordinating Board (THECB). WFISD scored a "B" rating over all, and a "A" financial rating. Dr Griffiths stated the report will be available at all campuses, the Education Center and the public library in the next two weeks or so.

**PUBLIC COMMENT ON TAPR:**

No Public Comment

**ADJOURNED:**

Ms Katherine McGregor, board president, adjourned the Public Hearing at 5:39 p.m.

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President, Board of Trustees

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Secretary, Board of Trustees

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
REGULAR MEETING FEBRUARY 20, 2023**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a regularly scheduled meeting on the above date. The meeting was called to order at 6:00 p.m. by Ms. Katherine McGregor, board president.

Board members present: Ms. Katherine McGregor, Mr. Mark Lukert, Mr. Jim Johnson, Ms. Susan Grisel, and Ms Sandra Camp. Ms. McGregor noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Ms. Dayna Hardaway, Director of Human Resources, Ms. Leah Horton, Chief Financial Officer, Ms Deb Dipprey, Executive Director of School Administration, Ms. Kelly Strenski, Director of Fine Arts, Ms. Vanessa Dishman, Administrative Assistant to the Superintendent, Ms. Keli Sims, Administrative Assistant, HR, Scot Hafley, Director of Athletics, Ms Michelle Wood, Director of CEC, Ms Leslie Gambs, WFISD teacher, Mr. Lawrence Johnson, Hirschi Athletic Coordinator, Mr. Marc Bindle, Rider Athletic Coordinator, Mr. Grant Freeman, WFHS Athletic Coordinator, Mr. Robert Woodard, WFHS Coach, Ms Sarah Cook, WFHS Theatre Teacher, Mr. Justin Lewis, WFHS Band Director, Mr. Andrew Checki, WFHS Asst Band Director, Mr. Kevin Nguyen, WFHS Orchestra Director, and Mr. Loy Studer, Rider Band Director

Also present: Mr. David Gray, former student, Ms. Marcia Robinson, parent, Mr. Howard McDarris, Howmet Grant Coordinator, Ms. Trish Choat, TRN reporter, KFDX reporter, and a reporter for KAUZ.

***INVOCATION:***

Ms. Sandy Camp gave the invocation.

***PRESENTATIONS:***

**Texas Music Educators Association All-State Students:**

Ms Kelly Strenski, Director of Fine Arts, recommended that the Wichita Falls Independent School District Board of Trustees recognize Texas Music Educators Association All-State Students as submitted and recommended by Dr. Donny Lee, Superintendent.

**Wichita Falls High School - Choir**

Alaniss Garcia  
Teacher: Sarah Cook

**Wichita Falls High School - Band**

Senon Cabrera  
Teachers: Justin Lewis, Andrew Checki and Kevin Nguyen

**Rider High School - Band**

Victoria Bear  
Brayden White  
Teachers: Loy Studer, Michael Walta and Thomas Borgman

**Rider High School - Choir**

Amberly Schell  
Teachers: Melanie Coons and Ayrian Norman

**Rider High School - Orchestra**

Jun Park  
Teacher: Loy Studer

### **Hirschi High School TSWA All-State Football**

Mr. Scot Hafley, Director of Athletics, recommended that the Wichita Falls Independent School District Board of Trustees recognizes TSWA Football All-State Student Athletes from Hirschi High School as submitted and recommended by Dr. Donny Lee, Superintendent.

#### **Second Team**

Jamarion Carroll (Wide Receiver)  
A'Marion Peterson (Running Back)  
Javian Frazier (Lineman)

#### **Honorable Mention**

Colten Green (Guard)  
Matthew Balderas (Tackles)

Coach: Lawrence Johnson

### **Rider High School THSCA and TSWA Football All-State Student Athletes**

Mr. Scot Hafley, Director of Athletics, recommended that the Wichita Falls Independent School District Board of Trustees recognizes THSCA and TSWA Football All-State Student Athletes from Rider High School as submitted and recommended by Dr. Donny Lee, Superintendent.

#### **Third Team**

Jailyn Gibbs (Defensive End)

#### **Honorable Mention**

Luke Gambs (Defensive Tackle)  
Tyrone Morgan (Cornerback)

Coach: Marc Bindel

### **TGCA Academic All-State Honors for WFHS Cross Country**

Mr. Scot Hafley, Director of Athletics, recommended that the Wichita Falls Independent School District Board of Trustees recognizes Wichita Falls High School students for receiving **TGCA Academic All-State Honors for Cross Country at WFHS** as submitted and recommended by Dr. Donny Lee, Superintendent.

The following student athletes from Wichita Falls High School received Texas Girls Coaches Association (TGCA) Academic All-State honors for Cross Country. To achieve this award, students had to have above a 94 GPA for all four years of high school.

Hattie Berend  
Andrea Granados

Coach: Robert Woodard

### **CTE Month**

Dr Peter Griffiths, Associate Superintendent of Schools, recommended that the Wichita Falls Independent School District Board of Trustees recognizes the month of February as Career and Technical Education (CTE) Month as submitted and recommended by Dr. Donny Lee, Superintendent.

### **Howmet Corporation**

Ms Michelle Wood, CTE Director, recommended that the Wichita Falls Independent School District Board of Trustees recognizes the Howmet Foundation for their donation to the Career Education Center as submitted and recommended by Dr. Donny Lee, Superintendent. Mr. Howard McDarris, Howmet Grant Facilitator, granted WFISD's CTE engineering department \$30,000 to enhance the program and scope of education. Equipment purchase included a carbon fiber 3D printer used to print sustainable parts after designs and revisions. The purchased workcell robotic arms introduced students to manufacturing concepts that are similar to machines used in plants like Howmet. Students received Arduinio equipment to teach the basics of motor connections with foundations of programming and basic

coding, electronics, and other communications to enhance the engineering curriculum. The last items purchased included a drone education package that allows students to start the basics of drone applications to their program.

All the equipment and supplies used for this grant allowed our engineering student to make learning practical in hands-on applications. This is so important to our students as they gain skills to carry into the workforce or higher education by understanding the practical applications of concepts and problem solving when things don't work the way we think they will.

***PUBLIC COMMENT:***

Mr. David Gray: Wants clarification on the projected cost overruns that caused value deductions on the new construction of the high schools. Also, questioned the Fine Arts facilities at the new high schools being included in Bond Proposition #1. He feels, after research, that the Fine Arts facilities are not a legal use of the bond funds.

Ms Marcia Robinson: Wanted to give support for a teacher that is on Administrative Leave to be returned to the classroom.

**CONSENT AGENDA:**

Mr. Mark Lukert, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve the consent agenda with the following items: TASB Recommended Local Policy Update 120 and Minutes.

Carried unanimously by a vote of 5 – 0

***FINANCIAL SERVICES:***

**RFP 23-10 Bus Purchase**

Mr. Jim Johnson, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of Trustees award RFP #23-10 for the purchase of eight (8) 77-Passenger Buses to Thomas Bus for a total of \$1,052,000 (\$131,500/each) as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 5 – 0

**JANUARY 2023 BUDGET AMENDMENTS:**

Mr. Mark Lukert, seconded by Ms. Sandy Camp, moved that the Wichita Falls Independent School District Board of Trustees approve the budget amendments to the 2022-2023 budgets as submitted by Ms. Leah Horton, Chief Financial Officer.

Carried unanimously by a vote of 5 – 0

**ACTIVE INTERNET TECHNOLOGIES (FINALSITE) PURCHASE:**

Ms. Sandy Camp, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve a five-year agreement with Active Internet Technologies LLC, totaling \$262,610 combined, for website services, web hosting, and mass communication notifications, as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 5 – 0

***HUMAN RESOURCES:***

**TEACHER APPLICANT POOL:**

Ms Susan Grisel, seconded by Mr. Jim Johnson, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool.

Carried unanimously by a vote of 5 – 0

**BOARD MATTERS:**

**RECESS:**

Ms. Katherine McGregor, board president, recessed the work session to go into closed session at 6:50 p.m.

**CLOSED SESSION:**

1. Consider and Discuss Resignation of Board Member and Possible Candidates to Fill Vacancy
2. Superintendent's Annual Evaluation, Contract, and Compensation

**OPEN SESSION:**

1. Consider and Take Possible Action to Accept Resignation of Board Member
2. Superintendent's Annual Evaluation, Contract, and Compensation

**RECONVENE:**

Ms. Katherine McGregor, board president, reconvened the closed session to go into open session at 8:30 p.m.

**RESIGNATION**

Ms Susan Grisel, seconded by Mr. Jim Johnson, moved that the Wichita Falls Independent School District Board of Trustees accept the resignation of Board Member, Mike Rucker, as submitted to Dr Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 5 – 0

**SUPERINTENDENT’S ANNUAL EVALUATION CONTRACT AND COMPENSATION**

Mr. Mark Lukert, seconded by Ms. Sandy Camp, moved that the Wichita Falls Independent School District Board of Trustees approve Dr. Donny Lee’s current annual evaluation, contract and compensation.

Carried unanimously by a vote of 5 – 0

**ADJOURNED:**

No further action was taken and Ms Katherine McGregor, board president, adjourned the meeting at 8:36 p.m.

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President, Board of Trustees

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Secretary, Board of Trustees

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**March 20, 2023**

<b>Agenda Item:</b>	Monthly Personnel Report		
<b>Administrator Responsible:</b>	Dayna Hardaway, Director of Human Resources		
<b>Attachments:</b>	No Attachment		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input checked="" type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees reviews the employee resignations/retirements that have been submitted since the last Board meeting. The resignations/retirements have been accepted by Dr. Donny Lee, Superintendent of Schools, in accordance with the requirements of Policy DFE (Local).

**Letters of Retirement**

**Professionals**

- Cavitt, David – Teacher/Coach (5/26/23)
- Eakin, Rulinda – Teacher, Milam (5/26/23)
- Fisk, Ricky – Teacher Hirschi (5/26/23)
- Johnson, Julie – Counselor, Rider (6/02/23)
- Lockwood, Anita – Teacher, Zundy (5/26/23)
- Palmore, Susan – Counselor, Hirschi (6/02/23)
- Polk, Cynthia – Teacher, Lamar (5/26/23)
- Robinson, Patricia – Teacher, Milam (5/26/23)

**Clerical/Auxiliary/Support**

- Walker, Robert – Aide, Denver (5//25/23)

**Letters of Resignation:**

**Professionals**

- Alberts, Natali – Asst. Band Director, Barwise/WFHS (5/26/23)
- Alberts, Nicholas – Band Director, Hirschi/Kirby (5/26/23)
- Evans, Brielle – Teacher, Crockett (5/26/23)
- Jarrell, Kristina – Teacher, Burgess (5/6/23)
- Jefferson, Eleanor – Teacher, Milam (5/26/23)
- Keen, Laura – Counselor, Kirby (6/02/23)
- Maloney, Shana – Teacher, Crockett (5/26/23)
- Schultz, Olivia – Teacher, Haynes (5/26/23)
- Zillweger, Melissa – Teacher, Cunningham (5/26/23)

**Clerical/Auxiliary/Support**

- Arredondo, Marcella – Aide, Farris (2/17/23)



**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**March 20, 2023**

<b>Agenda Item:</b>	Applicant Pool		
<b>Administrator Responsible:</b>	Dayna Hardaway, Director of Human Resources		
<b>Attachments:</b>	Applicant Pool		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees approve the proposed applicant pool as submitted by Dayna Hardaway, Director of Human Resources, and as recommended by Dr. Donny Lee, Superintendent of Schools.