



# Agenda of Board Meeting October 18, 2021 The Board of Trustees Wichita Falls Independent School District

In Compliance with the Texas Government Code, Chapter 551, Subchapter C, the Board of Trustees of the Wichita Falls Independent School District will meet for a Board Meeting at 6:00 PM, on October 18, 2021, in the Board Room at the Education Center, 1104 Broad St, Wichita Falls, TX 76301.

The subjects to be discussed, considered, or upon which any formal action may be taken are as listed below.

<b>I. CALL TO ORDER AND OPENING STATEMENT</b>	
<b>II. PRESENTATION OF COLORS</b>	
<b>III. INVOCATION</b>	
<b>IV. PUBLIC COMMENT</b>	
<b>V. SUPERINTENDENT'S REPORT</b>	
<b>VI. CONSENT AGENDA</b>	
A. Instructional Materials Adoption Committees for Health and Physical Education, Grades K-12	3
B. 2021-2022 Goals and Performance Objectives	5
C. Minutes	14
<b>VII. ADMINISTRATIVE SERVICES</b>	
A. Discussion on the Mascots for the New High Schools	
B. Facility Utilization Discussion	
<b>VIII. FINANCIAL SERVICES</b>	
A. Financial Reports as of August 31, 2021	28
<b>IX. BOARD MATTERS</b>	
A. Board of Trustee Continuing Education Training	44
B. Closed Session:	
1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees ( <i>Pursuant to Texas Government Code 551.074</i> )	
2. Deliberations Regarding Abandonment of Contract by Teachers and/or Other Staff Members Employed Under a Chapter 21 Contract and the Attempt to Resign ( <i>Pursuant to Texas Government Code 551.074</i> )	
3. Deliberations Regarding Notifications to the State Board for Educator Certification of Teacher or Other Staff Member Contract Abandonment ( <i>Pursuant to Texas Government Code 551.074</i> )	
C. Open Session:	
1. Consideration and Possible Action Regarding Abandonment of Contract by Teachers and/or Other Staff Members Employed Under a Chapter 21 Contract and the Attempt to Resign	
2. Consideration and Possible Action Regarding Notifications to the State Board for Educator Certification of Teacher/Probationary Teacher/Other Staff Member Contract Abandonment	
<b>X. HUMAN RESOURCES</b>	
A. Applicant Pool	

**XI. ADJOURNMENT**

---

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Friday, October 15, 2021 at 3:30 pm.

---

For the Board of Trustees

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 18, 2021**

<b>Agenda Item:</b>	Instructional Materials Adoption Committees for Health and Physical Education, Grades K-12		
<b>Administrator Responsible:</b>	Debbie Dipprey, Director of Secondary Curriculum		
<b>Attachments:</b>	List of Proposed Committee Members		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees Board of Trustees approves the list of committee members for the Instructional Materials Adoption Committee for Health and Physical Education, grades K-12 as submitted by Debbie Dipprey, Director of Secondary Curriculum and as recommended by Michael S. Kuhrt., Superintendent of Schools.

**Explanation:**

Through Proclamation 2022, the Texas Education Agency will release funds to districts for the purchase of new instructional materials for Health and Physical Education, grades K-12.

Instructional Materials Adoption Committees are comprised of classroom teachers, parent volunteers and members of the Student Health Advisory Committee who are charged to make decisions regarding instructional materials.

Pending approval of the committees, the next steps in the process include:

- November : General meeting of textbook committees at the WFISD Education Center
- December – January: Possible sub-committee meetings
- January: Publisher Hearing at Region IX ESC
- February – March: Sub-committee meetings
- March: Recommendations presented to the School Board

[Type here]

## **WFISD Physical Education/Health Textbook Adoption Committee 2021-2022**

Jaima Sandoval High School Health-RIDER

Helen Spyra Middle School Health-BARWISE

Cody Kenner Elementary PE/Health-FRANKLIN

Kristin Cook Parent

Chelse Costilla Parent

Allison Duncan Parent

Steve Miller Parent/FV Church of Christ Children's Minister

Kristi Hollars Parent/United Regional Health Care Nurse

Kyle Redding WFISD PE/Health Curriculum Specialist

Meagan Meachum WFISD PT

Jada Rankin WFISD Dietician

William Carter City of Wichita Falls Health Dept.

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 18, 2021**

**Agenda Item:** 2021-2022 Goals and Performance Objectives

**Administrator Responsible:** Dr. Peter Griffiths, Associate Superintendent

**Attachments:** District Improvement Plan

Action Needed       Future Action       Presentations       Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees approve the 2021-2022 Goals and Performance Objectives as submitted by Dr. Peter Griffiths, Associate Superintendent, and as recommended by Michael S. Kuhrt, Superintendent of Schools.

**Administrative Information:**

Per Board Policy, BQ (Local), a board shall ensure that a district improvement plan is developed, reviewed, and revised annually for the purpose of improving the performance of all students. A board shall annually approve performance objectives.

# Wichita Falls ISD District Improvement Plan 2021-2022 Goals/Performance Objectives

Approved by DAC 10/7/2021

Loy Studer  
Teacher - Rider HS  
2021-2022 DAC Chairperson

## The Rollout

- Sept. 9 - DAC: Review / Update Performance Objectives
- Sept. 13th - 24 - District Review of DIP Strategies
- Sept. 30th: Final Review for Oct. DAC
- Oct. 1-6th: DAC Members Online Review
- Oct. 7th: DAC Final Review / Accept Performance Objectives
- Oct. 12th: Board Workshop
- Oct. 18th: Board Meeting

## District Advisory Meeting Dates

The 2020-2021 WFISD DAC met in June, 2021 to discuss past performance goals, HB3 Board Goals, and as a committee, updated the Performance Objectives to reflect new expectations for the 21-22 school year. These performance objectives were based on feedback from the DAC and were approved by the DAC for board recommendation during the October 7, 2021 meeting.

The plans containing goals in early childhood, TEC, §11.185, and college, career, and military readiness (CCMR), TEC, §11.186, need to guide planning for the 2021-2022 school year.

## Board Approval Rationale

A board shall ensure that a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. A board shall annually approve district and campus performance objectives and shall ensure that the district and campus plans:

Are mutually supportive to accomplish the identified objectives; and

At a minimum, support the state goals and objectives under Education Code Chapter 4.

Education Code 11.251(a)

District and Campus Goals and Performance Objectives scheduled to be approved by the DAC and Board in November.

## The District Advisory Committee

The WFISD District Advisory Committee is a district-level committee that serves in an advisory role to the Superintendent in establishing and reviewing the District's: educational goals, performance objectives, major district-wide classroom instructional programs, pertinent federal planning requirements, annual improvement plan, and holding one public meeting after receipt of the District performance report (TAPR in December).

The committee is composed of district/campus employees, community members, and parents for a total of 24 members. Campus representatives are added on a rotating basis. The committee consists of the superintendent or designee, one district-level administrator, two campus-level administrators, thirteen teachers, one campus-based non-teaching professional staff member, two parents, two community members and two business representatives and students (new for 21-22).

## Members of the 21-22 District Advisory Committee

**Parents:**

*Ashley Parsons and TBD*

**Community Members:**

*Paul Reyes and TBD*

**Business Members:**

*Marcus McGee and TBD*

**Non-Teacher Professional Staff Member:**

*Polly Birkhead, Frank Tarver (Assistant Principal), Carla Burgess (Para)*

**Campus Administrators:**

*Summer Bynum (McNiel) and Gena Ayers (Milam)*

**District Administrator:**

*Dayna Hardaway (Ed Center) and Peter Griffiths*

**Students:**

*Julian Garcia, Marcella Hilm, Isabella Groves, Tate Caswell, Akansha Ranbhise, and Polet Garcia*

**Teachers**

*Ranae Dickens, Melinda Alexander, Debbie Curry, Joyce McCurdy, Travis Blackwell, Donnel Thomas, Loy Studer (21-22 Chairperson), Sarah Chisum, Gloria Alexander, Ranae Bates, Larry Krugle, and Ferran Kaspar,*

Federal Programs (non voting members): Ana Griffiths and Kory Dorman

## Wichita Falls Independent School District Goals

1. Recruit, retain, and support teachers and principals.
2. Build a foundation of literacy and numeracy.
  - Early Childhood Reading Board Outcome Goal (HB3)
  - Early Childhood Math Board Outcome Goal (HB3)
3. Connect high school to career and college.
  - CCMR Board Outcome Goal (HB3)
4. Improve low performing schools.

Tied to State Goals

## Goal 1: Recruit, retain, and support teachers and principals.

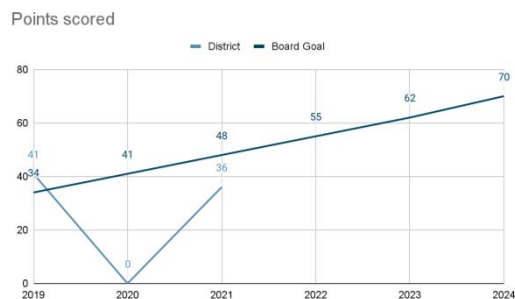
**Performance Objective 1:** The District will increase the teacher retention rate of 85.0% or higher compared to the prior year.

- 2019-2020: 81.2% (new)
- 2018-2019: 78.9%
- 2017-2018: 84.2%
- 2016-2017: 85.1%

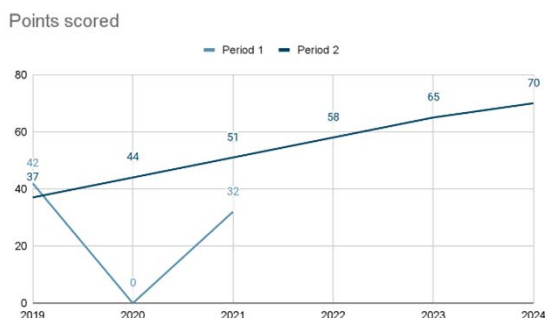
Goal 2: Build a foundation of literacy and numeracy.

BOARD GOALS (HB 3, 2020)

**EL Reading Board Goal:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 34% to 70% by June 2024.



**EL Math Board Goal:** The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 37% to 70% by June 2024.



Goal 2: Build a foundation of literacy and numeracy.

All Performance Objectives were pre Pandemic data decisions.

**Performance Objective 1:** The percent of PreK students that score on grade level or above in Rapid Letter Naming will increase by 35% from BOY to EOY and Math will increase by 5% from BOY to EOY by June 2022 based on EOY Circle.

- Rapid Letter Naming
  - 2020-2021: BOY: 32%                      EOY: 63%                      Change: +31
- Math:
  - 2020-2021: BOY: 77%                      EOY: 81%                      Change: +4

**Performance Objective 2:** The percent of K students that score on grade level or above in Language and Letter Names will increase by 20% from BOY to EOY in TX-KEA and Math will increase by 17 pts from BOY to EOY by June 2022 based on EOY MAP Assessment.

- Letter Names
  - 2020-2021: BOY: 70%                      EOY:                      94%                      Change: +24
- Math:
  - 2020-2021: BOY: 144                      EOY:                      157                      Change: +13

## Goal 2: Build a foundation of literacy and numeracy.

**Performance Objective 3: 1st grade students will increase 15 pts in Reading from BOY to EOY and Math will increase by 16 pts from BOY to EOY by June 2021 based on MAP Assessment.**

- Reading
  - 2020-2021: BOY: 155                      EOY:              168                      Change: **+13**
- Math:
  - 2020-2021: BOY: 159                      EOY:              175                      Change: **+16**

**Performance Objective 4: 2nd grade students will increase 13 pts from BOY to EOY and Math will increase by 14 pts from BOY to EOY by June 2021 based on EOY MAP Assessment.**

- Reading
  - 2020-2021: BOY: 168                      EOY:              180                      Change: **+12**
- Math:
  - 2020-2021: BOY: 170                      EOY:              184                      Change: **+14**

## Goal 2: Build a foundation of literacy and numeracy.

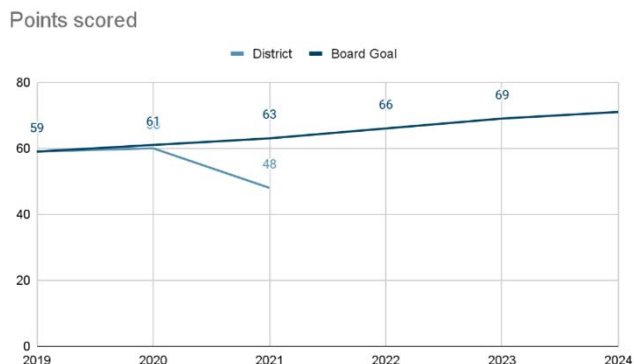
**Performance Objective 5: 3rd grade students will increase Reading by 11 pts from BOY to EOY and Math will increase from by 13 pts from BOY to EOY by June 2021 based on EOY MAP Assessment**

- Reading
  - 2020-2021: BOY: 182                      EOY: 193                      Change: **+11**
- Math:
  - 2020-2021: BOY: 183                      EOY:              196                      Change: **+13**

Goal 3: Connect high school to career and college.

## BOARD GOALS (HB 3, 2020)

- **CCMR Board Goal:** The percentage of graduates that meet the criteria for CCMR will increase from 59% to 71% by August 2024.



Goal 3: Connect high school to career and college. (CCMR)

- **CCMR Board Goal:** The percentage of graduates that meet the criteria for CCMR will increase from 59% to 71% by August 2024.

**Performance Objective 1:** The percent of Annual Graduates that Met TSI Criteria in Both Reading and Math will increase from 27% to 39% by August 2022.

**Performance Objective 2:** The percent of students annual graduates that meet criterion score on an AP/IB Results- in any exam will increase from 14% to 50% by August 2022.

**Performance Objective 3:** The percent of Annual Graduates that are At/Above Criterion for SAT Results for Reading will increase from 30% to 50% by August 2022.

**Performance Objective 4:** The percent of Annual Graduates that are At/Above Criterion for SAT Results for Math will increase from 18% to 50% by August 2022.

**Performance Objective 5:** The percent of Annual Graduates in earning credit for at least 3 hours in ELA or Mathematics or 9 hours in any subject will increase from 15% to 50% by August 2022.

**Performance Objective 6:** The percent of Annual Graduates that receive Approved Industry Based Certifications will increase from 7% to 19% by August 2022.

Goal 3: Revised

## Goal 4: Improve low performing schools.

All Performance Objectives were pre Pandemic data decisions.

Rule of "12": 12 point growth in "Meets Grade Level" to make an "A" rating based on 2021 D1 score. From 34% to 46% overall.

**Performance Objective 1:** Students scoring Meets Grade Level Standard or higher in Reading will increase from 36% in 2021 to 48% by 2022

**Performance Objective 2:** Students scoring Meets Grade Level Standard or higher in Math will increase from 32% in 2021 to 44% by 2022

**Performance Objective 3:** Students scoring Meets Grade Level Standard or higher in Science will increase from 38% in 2021 to 50% by 2022

**Performance Objective 4:** Students scoring Meets Grade Level Standard or higher in Social Studies will increase from 46% in 2021 to 58% by 2022

**Performance Objective 5:** The district overall will have at least 55 Parent & Family Engagement events by the end of the school year.

**Performance Objective 7:** 100% Students will be provided instruction during the current pandemic, by funding academic supports, social/emotional supports, health/safety, and continuity of services.



QUESTIONS

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 18, 2021**

<b>Agenda Item:</b>	Minutes		
<b>Administrator Responsible:</b>	Michael S. Kuhrt, Superintendent of Schools		
<b>Attachments:</b>	Minutes of Special Session, September 14, 2021 Minutes of Regular Meeting, September 20, 2021 Minutes of Special Meeting, September 28, 2021		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees approves the proposed minutes of a special session, September 14, 2021, minutes of a regular meeting, September 20, 2021 and minutes of a special session, September 28, 2021 as recommended by Michael S. Kuhrt, Superintendent of Schools.

**Explanation:**

Following are copies of the minutes of a special session, September 14, 2021, minutes of a regular meeting, September 20, 2021 and minutes of a special session, September 28, 2021. These minutes will become official upon approval by the Board.

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
SPECIAL SESSION MEETING SEPTEMBER 14, 2021**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a special session meeting on the above date. The meeting was called to order at noon by Mr. Mike Rucker, board president.

Board members present: Mr. Mike Rucker, Ms. K. Elizabeth Yeager, Mr. Tom Bursey, Mr. Mark Lukert, Ms. Katherine McGregor and Mr. Robert Payton. Mr. Mike Rucker noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law. Mr. Dale Harvey was absent.

Staff members present: Mr. Michael S. Kuhrt, Superintendent of Schools, Mr. Tim Sherrod, Chief Financial Officer, Dr. Peter Griffiths, Associate Superintendent, Ms. Cyndy Kohl, Director of Human Resources, Ms. Debby Patterson, Executive Director of School Administration, Ms. Ashley Thomas, Communications Officer, Ms. Ann Work Goodrich, Communications Specialist, Ms. Debbie Dipprey, Director of Secondary Curriculum, Ms. Denise Brown, Director of Finance, Mr. Kyle Redding, WFISD Physical Education/Health Curriculum Specialist and Ms. Alefia Paris-Toulon, Director of Special Education.

Also present was Mr. Zach Verdea, reporter for KFDX Channel 3.

***INVOCATION:***

Mr. Mike Rucker gave the invocation.

***PUBLIC COMMENT:***

No public comments for special session, September 14, 2021.

***SUPERINTENDENT'S REPORT:***

Mr. Michael S. Kuhrt, Superintendent of Schools, gave a report to the Wichita Falls Independent School District Board of Trustees on the following subjects:

- COVID Update: "Mask Up" campaign going well.
- COVID testing has changed to Carrigan.
- Budgeting
- Planning sessions to begin in November 2021. Staffing will be cut.

***FINANCIAL SERVICES:***

**RESALE BIDS OF PROPERTY LOCATED WITHIN WFISD:**

Mr. Tim Sherrod, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees approve the Resale Bid for 1307 33<sup>rd</sup> Street.

The property located at 1307 33<sup>rd</sup> Street was previously struck off to the City of Wichita Falls, acting as Trustees for the City, Wichita County, and the Wichita Falls Independent School District. The property is excess real property acquired through delinquent tax suits when there was no bid received on said property at the Courthouse sale. Due to

the condition of the property, no one has expressed an interest in purchasing the property for the struck off value of \$3,334.46. We had an interest party make a written offer of \$1,000.00 to purchase 1307 33<sup>rd</sup> Street for the purpose of developing the property. The City of Wichita Falls staff believes it is advantageous for the taxing entities to get the property back on the tax roll and removed from the City's mowing and maintenance responsibilities. At the time the property was struck off there was a structure on the property for \$1,000.00. The structure has since been demolished.

These items will be placed on the consent agenda for the Board of Trustees regular meeting on September 20, 2021.

#### **FINANCIAL REPORTS AS OF JULY 31, 2021:**

Tim Sherrod, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees approve the attached year-to-date financial reports and investment reports.

This item will be placed on the action agenda for the Board of Trustees regular meeting on September 20, 2021.

#### **AUGUST 2021 BUDGET AMENDMENTS:**

Ms. K. Elizabeth Yeager, seconded by Mr. Robert Payton, moved that the Wichita Falls Independent School District Board of Trustees approve the attached budget amendments to the 2021-2022 budgets.

Carried unanimously by a vote of 6-0

#### **RFP# 22-08 WALK-IN MAINTENANCE SUPPLIES:**

Mr. Tim Sherrod, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees award RFP# 22-08 Walk-In Maintenance Supplies for purchases of general maintenance goods to the responding vendors.

RFP# 22-08 was advertised twice in the Times Record News. Proposals pertaining to Walk-In Maintenance purchases were provided by email to fifty-nine (59) vendors of which nine (9) submitted a response. This RFP enables the District to utilize local vendors to obtain general maintenance supplies in a timely manner. Additional vendors may be added to this RFP throughout the year upon receipt of their completed RFP packet. The responsive vendors were reviewed by Chris Fain, Director of Maintenance, Jimmy Medlinger, Maintenance Supervisor and Susan Fisher, Purchasing Specialist I, recommending awarding to all responding vendors.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on September 20, 2021.

#### **RFP# 22-18 STAFFING SERVICES (SPECIAL EDUCATION):**

Mr. Tim Sherrod, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees award RFP# 22-18 Staffing Services to fulfill Special Education staffing needs to two vendors, Presence Learning and Trinity Educational Services for agreements not to exceed July 30, 2022.

RFP# 22-18 was advertised twice in the Times Record News and posted on the Public Purchase website for vendor access. Thirty-eight vendors accessed the bid with six (6) vendors submitting responses. Historically, the positions included in the RFP have been hard to fill and each year the district operates with one or more vacant positions in these areas. Addressing the Speech Language Pathologists (SLP), Licensed Specialist in School Psychology (LSSP) and Diagnostician (DIAG) shortages through this RFP will allow the district to provide speech services at three elementary campuses, psychological and evaluations services at multiple campuses and special education diagnostic testing and case management support across the district.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on September 20, 2021.

**CARNEGIE LEARNING: FAST FORWARD AND READING ASSISTANT:**

Mr. Tim Sherrod, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees approve the purchase of Carnegie Learning’s Fast ForWord and Reading Assistant programs in the amount of \$122,950.

Carnegie Learning’s (formerly Scientific Learning) Fast ForWord and Reading Assistant Program has been utilized in our district for grades K-5 since 2017-2018, and is expanding to grades 6-8 for 2021-2022. The program focuses on reading and language skills, as well as cognitive skills such as: memory, attention, processing and sequencing. It improves both reading and mathematical reasoning skills. It also delivers diagnostic reports with a scaffolding system for teacher utilization. The procurement is via Allied States Cooperative Contract #187281.

This item will be placed on the action agenda for the Board of Trustees regular meeting on September 20, 2021.

***ADMINISTRATIVE SERVICES:***

**MASCOTS AND COLORS FOR NEW SCHOOLS:**

Ms. Debby Patterson, Executive Director of School Administration, recommended that the Wichita Falls Independent School District Board of Trustees receive for review nominations for the top five mascots and color combinations for each of the two new high schools, Wichita Falls Legacy High School and Wichita Falls Memorial High School.

WFISD is excited about the opening of two new high schools in Wichita Falls in 2024. In July, 2021, the Board of Trustees approved the names of the new schools: Wichita Falls Legacy High School and Wichita Falls Memorial High School. The Naming Committee reviewed community input on the nominations for his/her assigned campus, and is bringing forth the top five mascot names and color combinations as deliberated and recommended by the committee to be considered by the Board. The Board may deliberate and choose the top two names and color combinations for each site to forward to students for their vote. Final selections will be voted on by students and determined in October.

**TEXAS EDUCATION AGENCY WAIVER APPLICATION FOR EXPEDITED AND GENERAL STATE WAIVER FOR STAFF DEVELOPMENT:**

Mr. Mark Lukert, seconded by Mr. Robert Payton, moved that the Wichita Falls Independent School District Board of Trustees submit an application for expedited and general state waiver for a reduction in instructional days for 2022-2023 to provide staff development.

Carried unanimously by a vote of 6 – 0

**TASB RECOMMENDED LOCAL POLICY UPDATE 117:**

Ms. Debby Patterson, Executive Director of School Administration, recommended that the Wichita Falls Independent School District Board of Trustees add, revise or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 117.

Update 117 includes policy revisions in response to revised state and federal rules. In addition, the update includes a reorganization of the legally referenced policies in the CH and CV series regarding purchasing and facilities construction. Local policy recommendations address revisions to the leaves and absences policy and an optional delegation to the superintendent for certain emergency contracts.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on September 20, 2021.

***INSTRUCTIONAL SERVICES:***

**CLASS-SIZE EXCEPTION WAIVER:**

Dr. Peter Griffiths, Associate Superintendent and Misti Spear, Director of Elementary Curriculum, recommended that the Wichita Falls Independent School District Board of Trustees approve a class-size exception waiver for Jefferson, Lamar, Sheppard, West and Zundy.

- Class size exception waivers must be requested for any class in kindergarten through fourth grade that exceeds the 22:1 ratio.
- 7 classes at 5 campuses will require a waiver.

This item will be placed on the action agenda for the Board of Trustees regular meeting on September 20, 2021.

**RESOLUTION REGARDING EXTRACURRICULAR STATUS OF 4-H ORGANIZATION:**

Dr. Peter Griffiths, Associate Superintendent, recommended that the Wichita Falls Independent School District Board of Trustees approve the proposed resolution that sanctions the Archer County and Wichita County Texas 4-H Organizations as an extracurricular activity as well as the Adjunct Faculty Agreements.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on September 20, 2021.

**MEMBERSHIP FOR THE WFISD STUDENT HEALTH ADVISORY COMMITTEE (SHAC):**

Mr. Kyle Redding, WFISD Physical Education/Health Curriculum Specialist and Chair of the Student Health Advisory Council, recommended that the Wichita Falls Independent School District Board of Trustees appoint the proposed members to serve on the 2021-2022 WFISD Student Health Advisory Council.

Student Health Advisory Council Membership 2021-2022:

Kyle Redding, WFISD PE/Health Specialist – Co Chair  
Steve Miller, Parent – Co Chair  
Allison Duncan, Parent  
Will Carter, City of Wichita Falls Health Department  
Kristine Cook, Parent  
Jada Rankin, WFISD Child Nutrition  
Chelsea Costilla, Parent  
Megan Meachum, WFISD PT  
Kristi Hollars, Parent

This item will be placed on the consent agenda for the Board of Trustees regular meeting on September 20, 2021.

**IMPROVED ACADEMIC ACHIEVEMENT:**

Dr. Peter Griffiths, Associate Superintendent, presented to the Wichita Falls Independent School District Board of Trustees a report on Improved Academic Achievement.

***BOARD MATTERS:***

**MINUTES:**

Minutes of special session August 10, 2021 and minutes of regular board meeting August 16, 2021.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on September 20, 2021.

***HUMAN RESOURCES:***

**MONTHLY PERSONNEL REPORT:**

Ms. Cyndy Kohl, Director of Human Resources reported to the Wichita Falls Independent School District Board of Trustees a review of employee resignations/retirements that have been submitted since the last board meeting. The resignations/retirements have been accepted by Mr. Michael S. Kuhrt, Superintendent of Schools, in accordance with the requirements of Policy DFE (LOCAL).

**LETTERS OF RETIREMENT SINCE THE SUBMISSION OF THE LAST BOARD AGENDA:**

Clerical/Auxiliary/Support

Barron, Rebecca – Aide, Farris (9/8/2021)  
Johnson, Tanya – Aide, Haynes (8/14/2021)

**LETTERS OF RESIGNATION SINCE THE SUBMISSION OF THE LAST BOARD AGENDA:**

Professionals

Gallenberger, Gwenna – Teacher, Kirby (5/29/2021)  
Halford, Megan – Teacher, Lamar (5/29/2021)  
Steinbeck, Crystal – Teacher, Barwise (5/29/2021)

Clerical/Auxiliary/Support

Barrett, Jinna – Aide, West Foundation (8/12/2021)  
Butler, Eric Jr. – Aide, Rider (5/28/2021)  
Caitlin, Jamie – Aide, WFHS (9/2/2021)  
Cummings, Liza – SPED Clerk, SPED (8/6/2021)  
Duhan, Christopher – Support Technician, Technology (9/10/2021)  
Green, Verlene – Aide, Kirby (8/27/2021)  
House, Shana – Clerk, Hirschi (8/2/2021)  
Jones, Jessica – Food Service Worker, McNeil (8/6/2021)  
Lee, Jennifer – Purchasing Specialist, Ed Center (8/20/2021)  
Mendoza, Angelita – Clerk, Kirby (9/3/2021)  
Niedzwiecki, Cobi – Aide, West Foundation (8/27/2021)  
Parker, Mitchell – School Resource Officer, Ed Center (5/27/2021)  
Rambo, Terri – LVN, Burgess (8/6/2021)  
Rasbury, Kelli – Clerk, McNeil (8/27/2021)  
Rivera, Amanda – Aide, Milam (8/27/2021)  
Uribez, Patricia – Food Service Worker, WFHS (8/20/2021)  
Wherry, Tamara – Aide, Barwise (5/28/2021)  
Worthey, Jennifer – Secretary, Ed Center (8/12/2021)

**TEACHER APPLICANT POOL:**

Ms. K. Elizabeth Yeager, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool (Exhibit A).

Carried unanimously by a vote of 6 – 0

***BOARD MATTERS:***

**RECESS:**

Mr. Mike Rucker, board president, recessed the special session to go into closed session at 2:06 p.m.

**CLOSED SESSION:**

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (*Pursuant to Texas Government Code 551.074*)
2. Discussion of Purchase, Exchange, Lease or Value of Real Property (*Pursuant to Texas Government Code Section 551.072*)

**ADJOURNED:**

No further action and meeting was adjourned at 2:06 p.m.

---

President, Board of Trustees

---

Secretary, Board of Trustees

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
REGULAR BOARD MEETING SEPTEMBER 20, 2021**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a regular board meeting on the above date. The meeting was called to order at 6:00 p.m. by Mr. Mike Rucker, board president.

Board members present: Mr. Mike Rucker, Ms. K. Elizabeth Yeager, Mr. Tom Bursey, Mr. Mark Lukert, Ms. Katherine McGregor and Mr. Robert Payton. Mr. Mike Rucker, board president, noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law. Mr. Dale Harvey was remote.

Staff members present: Mr. Michael S. Kuhrt, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Mr. Tim Sherrod, Chief Financial Officer, Ms. Cyndy Kohl, Director of Human Resources, Ms. Ashley Thomas, Communications Officer, Ms. Debby Patterson, Executive Director of School Administration, Ms. Ann Work Goodrich, Communications Specialist and Mr. Scot Hafley, Athletic Director.

Also present were Ms. Trish Choate, reporter for Times Record News and Mr. Mason Brighton, reporter for KAUZ Channel 6.

***PRESENTATION OF COLORS:***

Hirschi High School JROTC presented the colors.

***INVOCATION:***

Mr. Mike Rucker gave the invocation.

***PRESENTATIONS:***

**TEPSA LEADERSHIP:**

The Wichita Falls Independent School District Board of Trustees recognized Ms. Alex Martin for serving as the 21-22 Texas Elementary Principals and Supervisors Association (TEPSA) Region 9 President and Dr. Travis Armstrong for serving as the 21-22 Texas Elementary Principals and Supervisors Association (TEPSA) State Vice-President.

TEPSA is proud to announce the 2021-2022 Board of Directors, with Ms. Alex Martin serving as the Region 9 President and Dr. Travis Armstrong serving on the Executive Committee as the State Vice President. These Texas School Administrators serve with purpose and passion to set and lead the association's strategic direction and maintain a positive impact on legislators, policymakers and other stakeholders in order to ensure a quality PK-8 education for all Texas students.

“TEPSA’s Board members build leadership capacity and provide critical support to members at the local level,” Executive Director Harley Eckhart said.

Ms. Martin is the Principal at Fowler Elementary and Dr. Armstrong serves as the WFISD Director of Early Learning.

**TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS REGION 9 PRINCIPAL AND ASSISTANT PRINCIPAL OF THE YEAR:**

The Wichita Falls Independent School District Board of Trustees recognized Dr. Cody Blair and Mr. Kyle Davenport on being named the Texas Association of Secondary School Principals Region 9 Principal and Assistant Principal of the Year.

Dr. Cody Blair, Principal of Rider High School at Wichita Falls ISD, has been selected to represent the Texas Association of Secondary School Principals (TASSP) as Region 9 Outstanding Principal of the Year. Mr. Kyle Davenport, Assistant Principal of Barwise Middle School in Wichita Falls ISD, has been selected to represent TASSP as Region 9 Outstanding Assistant Principal of the Year.

TASSP recognizes outstanding principals and assistant principals from the twenty regional Education Service Centers in the State. School Administrators are nominated and chosen by their peers within their regions. Nominations are based upon exemplary performance and outstanding leadership. As a Region 9 winner, Dr. Blair and Mr. Davenport are eligible to compete for the state title of Texas Principal and Assistant Principal of the Year.

Dr. Blair, a 9-year Principal, has headed the leadership team at Rider High School since 2018. He attended Abilene Christian University and earned a Bachelor degree. He attended the University of Texas at Tyler and was awarded a Master of Education in Educational Administration and then earned his Doctorate of Education from the University of North Texas. He was previously a TASSP Region 9 Assistant Principal of the Year and TASSP Region 9 Middle School Principal of the Year.

Mr. Davenport, a 5-year Assistant Principal, has been a member of the Barwise Middle School leadership team since 2017. He attended Midwestern State University where he earned a Bachelor degree and Master of Education in Leadership.

Each of the region winners will be recognized during the Josten's Night of the Stars Awards Dinner held in conjunction with the TASSP Summer Workshop held each year in June in Austin. Each will be presented with an award and recognized in a commemorative book entitled *Texas Principals, Texas Heroes*.

***PUBLIC COMMENT:***

Ms. Valerie Rhodes, community member, talked to the Wichita Falls Independent School District Board of Trustees about the school names.

Ms. Christi Montellano, community member, talked to the Wichita Falls Independent School District Board of Trustees about naming of the schools, color and mascots. She feels a loss of school traditions.

Ms. Debra Meyer, community member, talked to the Wichita Falls Independent School District Board of Trustees about the naming of schools, colors and mascot. Ms. Meyer is not in favor of the colors or mascots.

***SUPERINTENDENT'S REPORT:***

Mr. Michael S. Kuhrt, Superintendent of Schools, gave a report to the Wichita Falls Independent School District Board of Trustees on the following subjects:

- COVID - continue monitoring voluntary mask wearing with students and staff.
- Continuing vaccine clinics with the Community Healthcare Center on Fridays at the CEC.

***CONSENT AGENDA:***

Mr. Tom Bursey, seconded by Ms. K. Elizabeth Yeager, moved that the Wichita Falls Independent School District Board of Trustees approve the consent agenda consisting of the following items: Resale Bids of Property Located within WFISD, RFP #22-08: Walk-In Maintenance Supplies, RFP #22-18: Staffing Services for Special Education, TASB Recommended Local Policy Update 117, Resolution Regarding Extracurricular Status of 4-H Organization, Membership for the WFISD Student Health Advisory Committee (SHAC) and minutes.

Carried unanimously by a vote of 6 – 0

Mr. Dale Harvey, board member, could not vote remotely because of the Texas Open Meetings Act.

***FINANCIAL SERVICES:***

**FINANCIAL REPORTS AS OF JULY 31, 2021:**

Ms. K. Elizabeth Yeager, seconded by Mr. Tom Bursey, moved that the Wichita Falls Independent School District Board of Trustees approve the Financial Reports as of July 31, 2021.

Carried unanimously by a vote of 6 – 0

**APPOINTMENT OF TWO REPRESENTATIVE TO THE WICHITA APPRAISAL DISTRICT BOARD OF DIRECTORS:**

Mr. Mark Lukert, seconded by Mr. Tom Bursey, moved that the Wichita Falls Independent School District Board of Trustees approve Mr. Cookingham and Mr. Maroney to the Wichita Appraisal District Board of Directors.

Carried unanimously by a vote of 6 – 0

***ADMINISTRATIVE SERVICES:***

**MASCOTS AND COLORS FOR THE NEW SCHOOLS:**

Ms. Debby Patterson, Executive Director of School Administration, presented nominations for the top five mascots and color combinations for each of the two new high schools, Wichita Falls Legacy High School and Wichita Falls Memorial High School.

WFISD is excited about the opening of two new high schools in Wichita Falls in 2024. In July, 2021, the Board of Trustees approved the names of the new schools: Wichita Falls Legacy High School and Wichita Falls Memorial High School. The Naming Committee reviewed community input on the nominations for his/her assigned campus, and is bringing forth the top five mascot names and color combinations as deliberated and recommended by the committee to be considered by the Board.

The Wichita Falls Independent School District Board of Trustees agreed to have the naming committee attend another meeting and present new mascot names from the list.

No action was taken on the mascots and colors for the new high schools.

At 6:43 p.m., Ms. Katherine McGregor, Mr. Robert Payton and Mr. Mark Lukert left the board meeting. Their departure from the meeting broke quorum. Therefore, the meeting could not continue.

***ADJOURNMENT:***

No further action was taken and Mr. Mike Rucker, board president, adjourned the meeting at 6:44 p.m.

---

President, Board of Trustees

---

Secretary, Board of Trustees

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
SPECIAL SESSION MEETING SEPTEMBER 28, 2021**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a special session meeting on the above date. The meeting was called to order at 6:00 p.m. by Mr. Mike Rucker, board president.

Board members present: Mr. Mike Rucker, Ms. K. Elizabeth Yeager, Mr. Tom Bursey, Mr. Mark Lukert, Ms. Katherine McGregor and Mr. Robert Payton. Mr. Mike Rucker noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law. Mr. Dale Harvey was absent.

Staff members present: Mr. Michael S. Kuhrt, Superintendent of Schools, Mr. Tim Sherrod, Chief Financial Officer, Dr. Peter Griffiths, Associate Superintendent, Ms. Cyndy Kohl, Director of Human Resources, Ms. Ashley Thomas, Communication Officer, Ms. Ann Work Goodrich, Communications Specialist and Ms. Misti Spear, Director of Elementary Curriculum.

Also present were Ms. Trish Choate, reporter for Times Record News, Ms. Ebonee Coleman, reporter for KAUZ Channel 6 and Mr. P. J. Green, reporter for KFDX Channel 3.

***INVOCATION:***

Mr. Mike Rucker gave the invocation.

***PUBLIC COMMENT:***

Mr. Angus Thompson, Pastor at New Jerusalem Baptist Church, discussed STAAR test scores. He wants everyone to work together for the needs of the children.

Ms. Debra Loberger, community member, spoke about ways to help children learn to help them with the STAAR test.

Ms. Carla Schmehl, member of Patriot Strength Group, spoke about test scores and COVID and children wearing masks.

***INSTRUCTIONAL SERVICES:***

**CLASS-SIZE EXCEPTION WAIVER:**

Ms. Elizabeth Yeager, seconded by Mr. Tom Bursey, moved that The Wichita Falls Independent School District Board of Trustees approve class-size exception waivers for Jefferson, Sheppard, West and Zundy.

Carried unanimously by a vote of 6– 0

**CARNEGIE LEARNING: FAST FORWARD AND READING ASSISTANT:**

Ms. Elizabeth Yeager, seconded by Mr. Tom Bursey, moved that the Wichita Falls Independent School District Board of Trustees approve the purchase of Carnegie Learning's Fast ForWord and Reading Assistant programs.

Motion failed by a vote of 3– 3

**HUMAN RESOURCES:**

**TEACHER APPLICANT POOL:**

Ms. K. Elizabeth Yeager, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool (Exhibit A).

Carried unanimously by a vote of 6 – 0

**BOARD MATTERS:**

**DISCUSSION ON STAAR RESULTS:**

The Wichita Falls Independent School District Board of Trustees had a lengthy discussion on STAAR score results.

**DISCUSSION ON FACILITY UTILIZATION:**

The Wichita Falls Independent School District Board of Trustees had a discussion on Facility Utilization.

**RECESS:**

Mr. Mike Rucker, board president, recessed the special session to go into closed session at 9:55 p.m.

**CLOSED SESSION:**

1. Discussion of Purchase, Exchange, Lease or Value of Real Property (*Pursuant to Texas Government Code Section 551.072*)
2. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (*Pursuant to Texas Government Code 551.074*)
3. Deliberations Regarding Abandonment of Contract by Teachers and the Attempt to Resign
4. Deliberations Regarding Notifications to the State Board for Educator Certification of Teacher Contract Abandonment

**RECOVENE:**

Mr. Mike Rucker, board president, reconvened the closed session to go into special session at 10:19 p.m.

**OPEN SESSION:**

Ms. K. Elizabeth Yeager, seconded by Mr. Robert Payton, moved that the Wichita Falls Independent School District Board of Trustees issue that good cause did not exist for Logan Carroll, a term contract teacher, to abandon her employment contract, abandon her position, and attempt to resign from Wichita Falls ISD.

Carried unanimously by a vote of 6 – 0

Ms. K. Elizabeth Yeager, seconded by Mr. Robert Payton, moved that the Wichita Falls Independent School District Board of Trustees authorize the Board President to send a letter to the State Board for Educator Certification seeking sanctions for Logan Carroll, a term contract teacher, for abandonment of her employment contract.

Carried unanimously by a vote of 6 – 0

**ADJOURNED:**

No further action and meeting was adjourned at 10:20 p.m.

\_\_\_\_\_  
President, Board of Trustees

\_\_\_\_\_  
Secretary, Board of Trustees

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 18, 2021**

<b>Agenda Item:</b>	Financial Reports as of August 31, 2021
<b>Administrator Responsible:</b>	Tim Sherrod, Chief Financial Officer
<b>Attachments:</b>	Financials
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action <input type="checkbox"/> Presentation <input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees approves the attached year-to-date financial reports and investment reports as submitted by Tim Sherrod, Chief Financial Officer, and is recommended by Michael S. Kuhrt, Superintendent of Schools.

**Explanation:**

The following attachments report the revenue and expenditure position through August 31, 2021 for all funds. The current year column is reported as of the approved budget.

The “Year-to-Date Revenues & Expenses Comparison” report details the components of revenue and functional expenditures for the General Fund, Food Service, and Debt Service Fund.

For the General Fund, the Year-to-Date Budget vs. Actual shows the prior year actual, current budget, actual revenue and expenditures to date with the remaining amount left in each category. The prior year actual is provided for comparison to the current budget.

The attached financial reports represent two month of operations, 16.67% of the fiscal year. As of August 31st, of last year, the district had collected 3.31% of projected revenues, as compared to 9.45% for 2021-2022. Expenditures for 2021-2022 were 5.71% of budget, as compared to 15.55% for 2020-2021.

**For the General Fund** revenues were 1.72 % last year as compared to 1.39 % this year. Expenditures were 15.51 % last year as compared to 15.70 % this year.

**For the Food Service Fund** revenues were 5.29% last year as compared to 10.49% this year. Expenditures were 12.87% last year as compared to 8.19% this year.

**For the Debt Service Fund** revenues were 0.85% last year as compared to 0.35% this year. Expenditures were 18.0% last year as compared to 7.24% this year.

**Investments:**

Tim Sherrod, Chief Financial Officer, hereby certifies that the following Investment Report represents the investment position of the school district as of the noted date in compliance with the Board approved Investment Policy, the Public Funds Investment Act (Texas Government Code 2256), and, Generally Accepted Accounting Principles (GAAP).

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT  
FINANCIAL SUMMARY  
August 31, 2021

	2020-2021			2021-2022		
	CURRENT BUDGET	ACTUAL YEAR TO DATE	% OF CURRENT BUDGET	CURRENT BUDGET	ACTUAL YEAR TO DATE	% OF CURRENT BUDGET
<b>REVENUE:</b>						
GNL. OPERATING	\$128,998,596	\$2,249,860	1.74%	\$127,256,630	\$1,770,216	1.39%
ATHLETICS	\$415,000	(\$22,542)	-5.43%	\$370,000	\$8,215	2.22%
<b>General Fund</b>	<b>\$129,413,596</b>	<b>\$2,227,318</b>	<b>1.72%</b>	<b>\$127,626,630</b>	<b>\$1,778,431</b>	<b>1.39%</b>
SP. EDUCATION	\$3,892,698	\$492,692	12.66%	\$3,917,995	\$341,725	8.72%
VOCATIONAL	\$208,632	\$13,058	6.26%	\$188,221	\$14,395	7.65%
CONS. APPLIC.	\$6,752,029	\$268,762	3.98%	\$7,215,533	\$180,390	2.50%
OTHER SP. REV.	\$2,793,920	\$1,773,789	63.49%	\$23,451,478	\$373,972	1.59%
<b>Special Revenues</b>	<b>\$13,647,279</b>	<b>\$2,548,301</b>	<b>18.67%</b>	<b>\$34,773,227</b>	<b>\$910,482</b>	<b>2.62%</b>
FOOD SERVICE	\$8,437,408	\$446,734	5.29%	\$8,047,707	\$844,333	10.49%
INT & SINKING	\$8,548,450	\$72,810	0.85%	\$21,187,181	\$74,269	0.35%
CONSTRUCTION FUND	\$0	\$0	0.00%	\$13,700,602	\$13,796,087	100.70%
INTERNAL SERVICE	\$5,762	\$183	3.18%	\$0	\$20	0.00%
<b>TOTAL REVENUE</b>	<b>\$160,052,495</b>	<b>\$5,295,346</b>	<b>3.31%</b>	<b>\$184,148,166</b>	<b>\$17,403,622</b>	<b>9.45%</b>
<b>EXPENDITURES:</b>						
GNL. OPERATING	\$132,632,495	\$20,662,162	15.58%	\$130,829,518	\$20,595,282	15.74%
ATHLETICS	\$1,423,950	\$102,771	7.22%	\$1,424,000	\$147,432	10.35%
<b>General Fund</b>	<b>\$134,056,445</b>	<b>\$20,764,933</b>	<b>15.49%</b>	<b>\$132,253,518</b>	<b>\$20,742,714</b>	<b>15.68%</b>
SP. EDUCATION	\$3,892,698	\$545,203	14.01%	\$3,917,995	\$605,600	15.46%
VOCATIONAL	\$208,632	\$24,947	11.96%	\$188,221	\$33,241	17.66%
CONS. APPLIC.	\$6,752,029	\$662,477	9.81%	\$7,215,533	\$822,852	11.40%
OTHER SP. REV.	\$2,793,920	\$1,055,575	37.78%	\$23,451,478	\$1,468,875	6.26%
<b>Special Revenues</b>	<b>\$13,647,279</b>	<b>\$2,288,202</b>	<b>16.77%</b>	<b>\$34,773,227</b>	<b>\$2,930,569</b>	<b>8.43%</b>
FOOD SERVICE	\$8,273,119	\$1,028,585	12.43%	\$7,842,999	\$619,102	7.89%
INT & SINKING	\$8,548,450	\$1,538,475	18.00%	\$19,357,366	\$1,401,850	7.24%
CONSTRUCTION FUND	\$0	\$0	0.00%	\$285,157,136	\$1,676,763	0.59%
INTERNAL SERVICE	\$557,546	\$46,874	8.41%	\$478,368	\$31,716	6.63%
<b>TOTAL EXPEND.</b>	<b>\$165,082,839</b>	<b>\$25,667,069</b>	<b>15.55%</b>	<b>\$479,862,615</b>	<b>\$27,402,714</b>	<b>5.71%</b>

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT  
 FINANCIAL SUMMARY  
 August 31, 2021

FUND	INVESTMENTS	CHECKING ACCOUNT	8/31/2020 TOTAL CASH	INVESTMENTS	CHECKING ACCOUNT	8/31/2021 TOTAL CASH
GNL. OPERATING	32,239,401	6,896,603	39,136,004	28,769,908	6,371,976	35,141,884
ATHLETICS	-	26,949	26,949	-	-	-
SPECIAL REVENUES	-	(2,679,800)	(2,679,800)	-	(3,900,564)	(3,900,564)
FOOD SERVICE	349,944	340,078	690,022	861,416	308,590	1,170,006
INT & SINKING	1,270,836	8,618	1,279,454	1,823,788	3,368	1,827,156
CONSTRUCTION FUND	332	203,758	204,089	279,464,483	728,052	280,192,535
INTERNAL SERVICE	561,065	(1,475,590)	(914,525)	561,399	(1,344,253)	(782,854)
PAYROLL	-	396,808	396,808	-	151,747	151,747
<b>TOTAL</b>	<b>\$ 34,421,578</b>	<b>\$ 3,717,422</b>	<b>\$ 38,139,000</b>	<b>311,480,994</b>	<b>2,318,916</b>	<b>313,799,910</b>

**GENERAL FUND**

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT  
YEAR TO DATE REVENUES AND EXPENSES COMPARISON  
AUGUST 2020 and AUGUST 2021**

2 month has passed = 16.67%		2020-2021			2021-2022			CURRENT MONTH
	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %		
<b>Revenues</b>								
5700	Local Revenues	\$ 47,585,779	\$ 1,043,491	2.19%	\$ 48,246,906	\$ 449,247	0.93%	179,822
5800	State Revenues	78,958,613	1,127,686	1.43%	75,570,036	1,253,024	1.66%	686,660
5900	Federal Revenues	2,539,002	54,672	2.15%	3,479,486	72,402	2.08%	42,583
	<b>Total Revenues</b>	<b>\$ 129,083,394</b>	<b>\$ 2,225,849</b>	<b>1.72%</b>	<b>\$ 127,296,428</b>	<b>\$ 1,774,673</b>	<b>1.39%</b>	<b>\$ 909,065</b>
<b>Expenses by Function</b>								
11	Instruction	\$ 82,492,282	\$ 13,024,381	15.79%	\$ 76,225,196	\$ 12,591,184	16.52%	6,370,847
12	Instr. Resources/Media	1,547,313	234,714	15.17%	1,584,482	227,572	14.36%	113,303
13	Curriculum Dev. & Staff Dev	1,663,067	221,204	13.30%	1,454,457	169,568	11.66%	92,235
21	Instructional Leadership	2,710,476	411,123	15.17%	2,841,266	426,871	15.02%	216,392
23	School Leadership	7,588,017	1,264,380	16.66%	7,917,533	1,254,164	15.84%	647,857
31	Guidance, Counseling & Evaluation Svcs	5,179,094	864,749	16.70%	5,625,408	868,173	15.43%	439,020
32	Social Work Services	325,089	67,243	20.68%	520,170	83,382	16.03%	36,409
33	Health Services	1,825,402	282,976	15.50%	1,897,920	281,271	14.82%	140,877
34	Student Transportation	2,622,500	103,447	3.94%	2,621,500	309,510	11.81%	297,189
35	Food Service	-	-	0.00%	-	-	0.00%	-
36	Co-Curricular/Extracurricular	3,880,946	449,008	11.57%	3,898,391	498,877	12.80%	311,272
41	General Administration	4,448,595	730,103	16.41%	4,713,065	759,192	16.11%	356,223
51	Plant Maint. & Operations	12,451,359	1,575,078	12.65%	11,923,804	2,445,992	20.51%	885,373
52	Security & Monitoring	967,668	59,706	6.17%	976,351	70,456	7.22%	62,564
53	Data Processing Services	3,146,564	793,366	25.21%	3,307,970	655,526	19.82%	291,186
61	Community Services	9,704	1,218	12.55%	13,500	1,325	9.82%	104
71	Debt Service	1,384,870	96,676	6.98%	1,325,262	98,878	7.46%	87,441
81	Facilities Acquisition & Construction	928,500	585,583	63.07%	4,433,154	-	0.00%	-
93	Payments to Fiscal Agent of SSA	100,000	-	0.00%	100,000	-	0.00%	-
95	Payments to JJAEP	25,000	-	0.00%	20,000	774	3.87%	-
99	Intergovernmental Charges	585,000	-	0.00%	679,090	-	0.00%	-
	<b>Total Expenditures</b>	<b>\$ 133,881,445</b>	<b>\$ 20,764,954</b>	<b>15.51%</b>	<b>\$ 132,078,518</b>	<b>\$ 20,742,714</b>	<b>15.70%</b>	<b>\$ 10,348,291</b>
<b>Other Sources and (Uses)</b>								
7900	Non-Operating Resources	330,202	1,469	0.44%	330,202	3,758	1.14%	-
8900	Other Uses-Non-operating	(175,000)	-	0.00%	(175,000)	-	0.00%	-
	<b>Total Other Sources and Uses</b>	<b>\$ 155,202</b>	<b>\$ 1,469</b>	<b>0.95%</b>	<b>\$ 155,202</b>	<b>\$ 3,758</b>	<b>2.42%</b>	<b>\$ -</b>
	<b>Net Change in Fund Balance</b>	<b>\$ (4,642,849)</b>	<b>\$ (18,537,636)</b>	<b>0.00%</b>	<b>\$ (4,626,888)</b>	<b>\$ (18,964,283)</b>	<b>409.87%</b>	<b>\$ (9,439,226)</b>

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT  
YEAR TO DATE GENERAL FUND REVENUES COMPARISON  
August 2020 and August 2021**

		2020-2021			2021-2022			Current Month
		BUDGET	ACTUAL	%	BUDGET	ACTUAL	%	
<b>Local Revenues</b>								
5711	Current year tax levy	45,413,696	\$ -	0.00%	46,259,864	\$ -	0.00%	-
5712	Taxes-delinquent	781,326	331,614	42.44%	773,144	326,404	42.22%	125,415
5719	Tax penalties & interest	491,807	68,989	14.03%	478,098	69,311	14.50%	30,004
5735	Summer school tuition	7,450	-	0.00%	-	-	0.00%	-
5739	Tuition and Fess Local	30,000	-	0.00%	30,000	1,548	5.16%	-
5742	Interest income	175,000	18,994	10.85%	80,000	9,001	11.25%	4,500
5743	Facilities rental	130,000	24,965	19.20%	105,800	13,647	12.90%	11,498
5744	Gifts and local grants	30,000	-	0.00%	-	-	0.00%	-
5745	Insurance Proceeds	-	-	0.00%	-	-	0.00%	-
5749	Miscellaneous revenue	147,500	618,770	419.51%	144,000	26,644	18.50%	10,754
5755	Enterprise Revenue	10,000	2,701	0.00%	7,000	1,772	25.31%	1,529
	<b>Local revenues to date before Athletics</b>	<b>47,216,779</b>	<b>1,066,033</b>	<b>2.26%</b>	<b>47,877,906</b>	<b>448,327</b>	<b>0.94%</b>	<b>\$ 183,700</b>
5752	Scoreboard Fund	19,000	-	0.00%	19,000	-	0.00%	-
5752	Athletics Fund ticket sales	350,000	(22,542)	-6.44%	350,000	920	0.26%	(3,880)
	<b>Total local revenues to date</b>	<b>47,585,779</b>	<b>1,043,491</b>	<b>2.19%</b>	<b>48,246,906</b>	<b>449,247</b>	<b>0.93%</b>	<b>\$ 179,820</b>
<b>State Revenues</b>								
5811	Available School Fund	5,189,564	-	0.00%	2,577,227	-	0.00%	-
5812	Foundation entitlements	67,522,291	-	0.00%	67,016,593	-	0.00%	-
5819	Other FSP Programs	-	-	0.00%	-	128,804	0.00%	128,804
5829	Misc. state programs	-	-	0.00%	-	-	0.00%	-
5831	TRS On-behalf	6,246,758	1,127,686	18.05%	5,976,216	1,124,220	18.81%	557,856
	<b>Total state revenues to date</b>	<b>78,958,613</b>	<b>1,127,686</b>	<b>1.43%</b>	<b>75,570,036</b>	<b>1,253,024</b>	<b>1.66%</b>	<b>686,660</b>
<b>Federal Revenues</b>								
5941	Impact Aid	155,000	-	0.00%	140,000	-	0.00%	-
5946	ROTC salary reimbursement	170,000	22,498	13.23%	184,500	20,874	11.31%	3,498
5931	SHARS Revenue	1,804,002	25,204	1.40%	2,664,679	42,532	1.60%	34,216
5931	SHARS Revenue-Deferred	-	-	0.00%	-	-	0.00%	-
5919	Other Federal Revenues	300,000	-	0.00%	272,707	-	0.00%	-
5929	After School Snack Program	110,000	6,970	6.34%	217,600	8,996	4.13%	4,869
5927	Indirect costs	-	-	0.00%	-	-	0.00%	-
	<b>Total federal revenues to date</b>	<b>2,539,002</b>	<b>54,672</b>	<b>2.15%</b>	<b>3,479,486</b>	<b>72,402</b>	<b>2.08%</b>	<b>42,583</b>
<b>Non-Operating Resources</b>								
7912	Sale of assets	50,000	1,469	2.94%	50,000	3,758	7.52%	-
7915	Transfers from Other Funds	280,202	-	0.00%	280,202	-	0.00%	-
	<b>Total non-operating resources</b>	<b>330,202</b>	<b>1,469</b>	<b>0.44%</b>	<b>330,202</b>	<b>3,758</b>	<b>1.14%</b>	<b>-</b>
<b>GRAND TOTAL - GENERAL FUND</b>		<b>\$ 129,413,596</b>	<b>\$ 2,227,318</b>	<b>1.72%</b>	<b>\$ 127,626,630</b>	<b>\$ 1,778,431</b>	<b>1.39%</b>	<b>\$ 909,063</b>

**FOOD SERVICE FUND**

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT  
YEAR TO DATE REVENUES AND EXPENSES COMPARISON  
AUGUST 2020 and AUGUST 2021**

2 months has passed = 16.67%		2020-2021			2021-2022			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
<b>Revenues</b>								
5700	Local Revenues	1,515,154	\$ 52,020	3.43%	1,327,273	\$ 67,588	5.09%	66,084
5800	State Revenues	152,247	-	0.00%	36,000	-	0.00%	-
5900	Federal Revenues	6,406,110	390,103	6.09%	6,356,953	760,050	11.96%	693,363
5900	After School Supper Program	273,315	4,611	1.69%	272,175	16,695	6.13%	16,695
5900	After School Snack Program	90,582	-	0.00%	55,306	-	0.00%	-
	<b>Total Revenues</b>	<b>\$ 8,437,408</b>	<b>\$ 446,734</b>	<b>5.29%</b>	<b>\$ 8,047,707</b>	<b>\$ 844,333</b>	<b>10.49%</b>	<b>\$ 776,142</b>
<b>Expenses by Function</b>								
35	Food Service	\$ 7,992,916	\$ 1,028,585	12.87%	\$ 7,562,796	\$ 619,102	8.19%	416,248
51	Plant Maint. & Operations	-	-	0.00%	-	-	0.00%	-
81	Facilities Acquisition & Construction	-	-	0.00%	-	-	0.00%	-
	<b>Total Expenditures</b>	<b>\$ 7,992,916</b>	<b>\$ 1,028,585</b>	<b>12.87%</b>	<b>\$ 7,562,796</b>	<b>\$ 619,102</b>	<b>8.19%</b>	<b>\$ 416,248</b>
<b>Other Sources and (Uses)</b>								
7900	Non-Operating Resources	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	-
8900	Other Uses-Non-operating	(280,203)	-	0.00%	(280,203)	-	0.00%	-
	<b>Total Other Sources and Uses</b>	<b>\$ (280,203)</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ (280,203)</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>
	<b>Net Change in Fund Balance</b>	<b>\$ 164,289</b>	<b>\$ (581,851)</b>	<b>354.16%</b>	<b>\$ 204,708</b>	<b>\$ 225,231</b>	<b>110.03%</b>	<b>\$ 359,894</b>

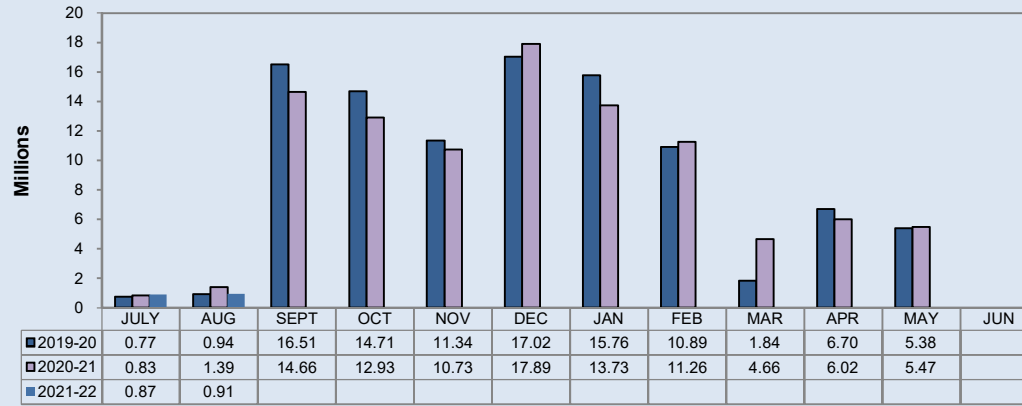
**DEBT SERVICE AND  
CAPITAL PROJECTS FUNDS**

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT  
YEAR TO DATE REVENUES AND EXPENSES COMPARISON  
AUGUST 2020 and AUGUST 2021**

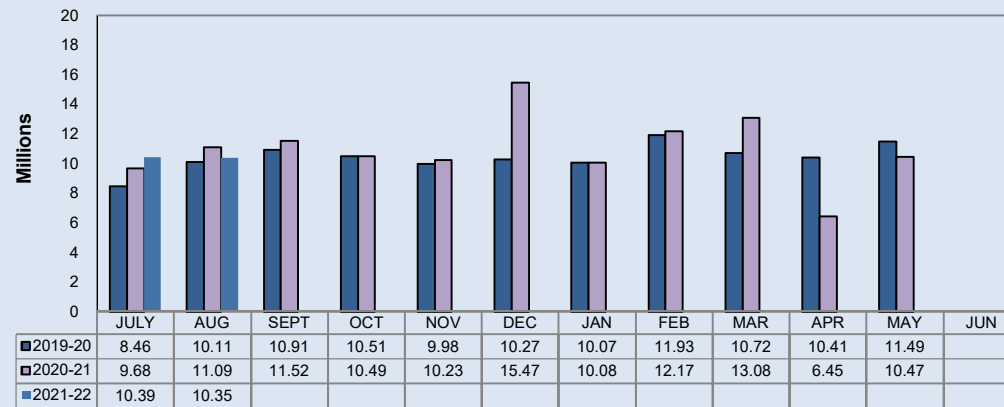
DEBT SERVICE FUND 2 months has passed = 16.67%		2020-2021			2021-2022			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
<b>Revenues</b>								
5700	Local Revenues	8,271,850	\$ 72,810	0.88%	21,169,093	\$ 71,875	0.34%	28,157
5800	State Revenues	276,600	-	0.00%	18,088	2,394	13.24%	2,394
5900	Federal Revenues		-	0.00%		-	0.00%	-
	<b>Total Revenues</b>	<b>\$ 8,548,450</b>	<b>\$ 72,810</b>	<b>0.85%</b>	<b>\$ 21,187,181</b>	<b>\$ 74,269</b>	<b>0.35%</b>	<b>\$ 30,551</b>
<b>Expenses by Function</b>								
71	Debt Service	\$ 8,548,450	\$ 1,538,475	18.00%	\$ 19,357,366	\$ 1,401,850	7.24%	-
	<b>Total Expenditures</b>	<b>\$ 8,548,450</b>	<b>\$ 1,538,475</b>	<b>18.00%</b>	<b>\$ 19,357,366</b>	<b>\$ 1,401,850</b>	<b>7.24%</b>	<b>\$ -</b>
<b>Other Sources and (Uses)</b>								
7900	Non-Operating Resources	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	-
	<b>Total Other Sources and (Uses)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>
	<b>Net Change in Fund Balance</b>	<b>\$ -</b>	<b>\$ (1,465,665)</b>	<b>0.00%</b>	<b>\$ 1,829,815</b>	<b>\$ (1,327,581)</b>	<b>72.55%</b>	<b>\$ 30,551</b>
<b>CAPITAL PROJECTS FUND</b> 2 months has passed = 16.67%		2020-2021			2021-2022			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
<b>Revenues</b>								
5700	Local Revenues	-	\$ -	0.00%	-	\$ 95,485	0.00%	87,719
5800	State Revenues	-	-	0.00%	-	-	0.00%	-
5900	Federal Revenues	-	-	0.00%	-	-	0.00%	-
	<b>Total Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ 95,485</b>	<b>0.00%</b>	<b>\$ 87,719</b>
<b>Expenses by Function</b>								
11	Instruction	-	-	0.00%	-	-	0.00%	-
51	Plant M&O	-	-	0.00%	-	-	0.00%	-
71	Debt Services	-	-	0.00%	115,602	113,710	98.36%	113,710
81	Facilities Acquisition & Construction	-	-	0.00%	285,041,534	1,563,053	0.55%	1,559,403
	<b>Total Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 285,157,136</b>	<b>\$ 1,676,763</b>	<b>0.59%</b>	<b>\$ 1,673,113</b>
<b>Other Sources and (Uses)</b>								
7900	Non-Operating Resources	-	-	0.00%	13,700,602	13,700,602	100.00%	\$ 13,700,602
8900	Other Uses-Non-operating	-	-	0.00%	-	-	0.00%	-
	<b>Total Other Sources and (Uses)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 13,700,602</b>	<b>\$ 13,700,602</b>	<b>100.00%</b>	<b>\$ 13,700,602</b>
	<b>Net Change in Fund Balance</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ (271,456,534)</b>	<b>\$ 12,119,324</b>	<b>4.46%</b>	<b>\$ 12,115,208</b>

**Board Graphs  
August 31, 2021**

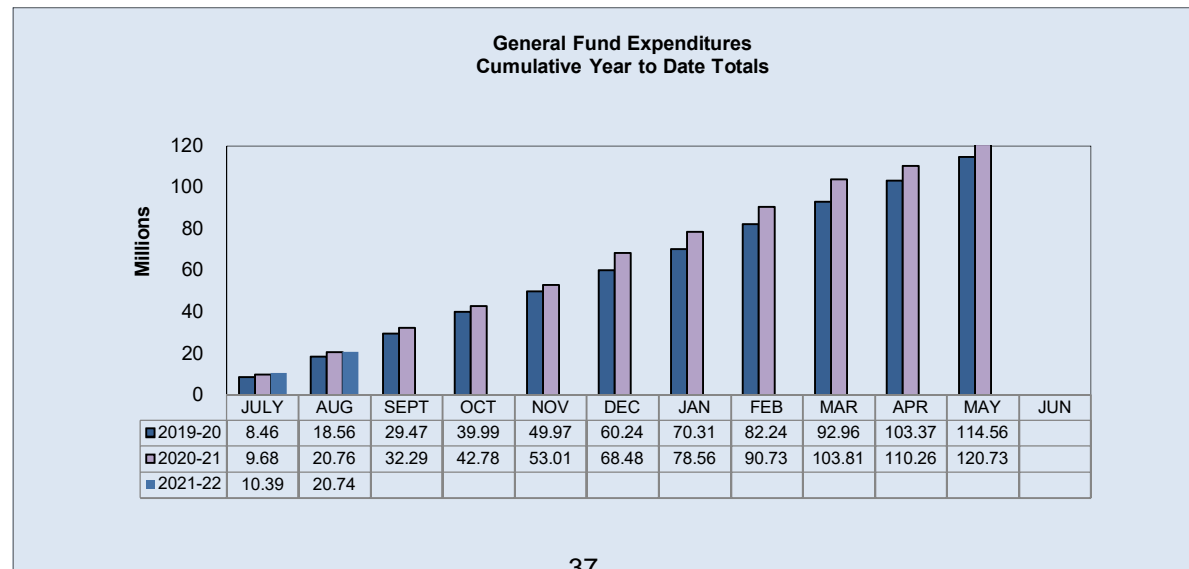
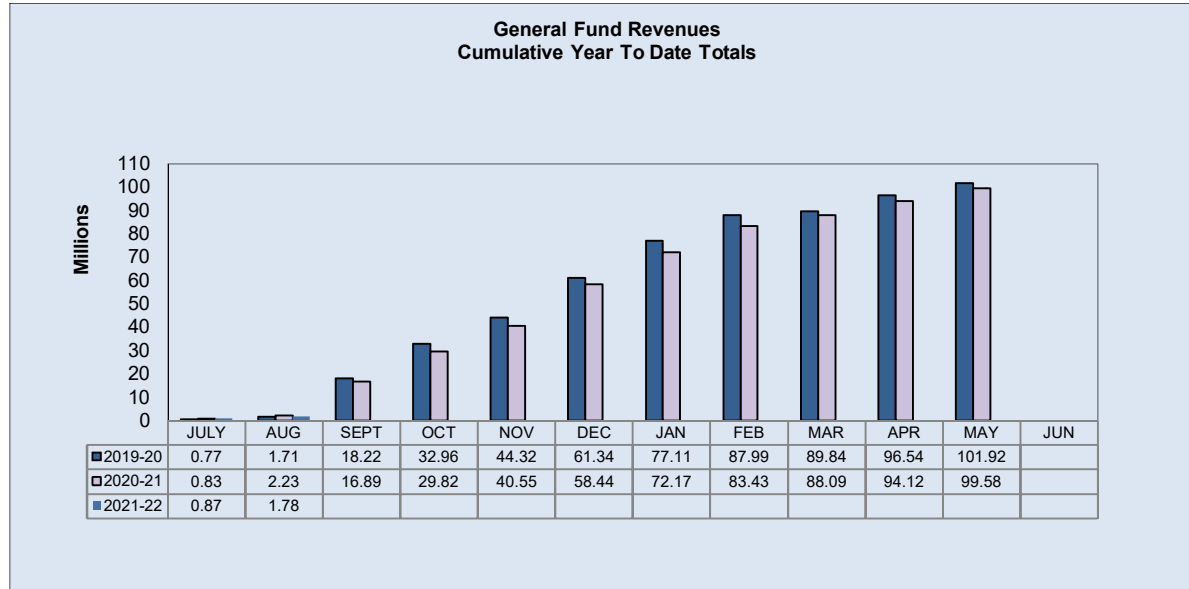
**General Fund Revenues by Month**



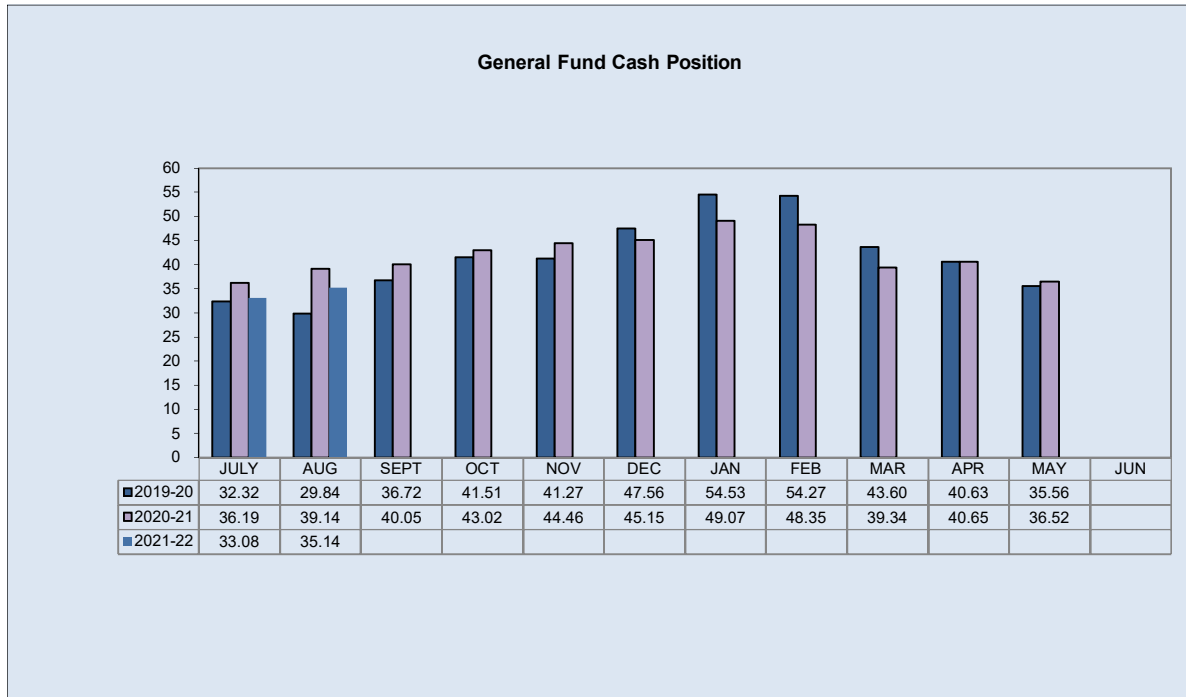
**General Fund Expenditures by Month**



**Board Graphs  
August 31, 2021**



**Board Graphs  
August 31, 2021**



**WICHITA FALLS ISD**  
**Investments Report**  
**August 31, 2021**

INVESTMENTS	YIELD RATE	PAR VALUE	PURCHASE COST	CURRENT BOOK VALUE	MARKET VALUE @ August 31, 2021	INTEREST CURRENT MONTH	INTEREST YEAR TO DATE
<b>GENERAL OPERATING FUND</b>							
American National MMKT	0.5000%	\$3,322,103.57	\$3,322,103.57	\$3,322,103.57	\$3,322,103.57	\$1,410.16	\$2,819.72
TexasTERM Balance	0.0200%	\$1,162,072.05	\$1,162,072.05	\$1,162,072.05	\$1,162,072.05	\$20.80	\$40.94
TEXPOOL BALANCE	0.0222%	\$12,003,192.48	\$12,003,192.48	\$12,003,192.48	\$12,003,192.48	\$177.47	\$348.28
TEXPOOL Prime BALANCE	0.0618%	\$2,944,577.75	\$2,944,577.75	\$2,944,577.75	\$2,944,577.75	\$154.54	\$318.34
TEXPOOL TMN BALANCE	0.0222%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
First National Bank -ICS	0.0415%	\$3,151,118.55	\$3,151,118.55	\$3,151,118.55	\$3,151,118.55	\$110.64	\$223.56
American National CDARS MMKT	0.5000%	\$152,362.13	\$152,362.13	\$152,362.13	\$152,362.13	\$64.68	\$127.24
American National Bank -ICS	0.5000%	\$6,034,481.88	\$6,034,481.88	\$6,034,481.88	\$6,034,481.88	\$2,561.87	\$5,122.65
INTRA-MONTH CD ACTIVITY							
PREVIOUS MONTH'S MATURITIES							\$0.00
<b>TOTAL GENERAL FUND</b>		<b>\$28,769,908.41</b>	<b>\$28,769,908.41</b>	<b>\$28,769,908.41</b>	<b>\$28,769,908.41</b>	<b>\$4,500.16</b>	<b>\$9,000.73</b>
<b>FOOD SERVICE FUND</b>							
TEXPOOL BALANCE	0.0222%	\$852,466.45	\$852,466.45	\$852,466.45	\$852,466.45	\$17.38	\$34.31
TEXPOOL Prime BALANCE	0.0618%	\$8,949.60	\$8,949.60	\$8,949.60	\$8,949.60	\$0.49	\$1.10
INTRA-MONTH CD ACTIVITY							
PREVIOUS MONTH'S MATURITIES							\$0.00
<b>TOTAL FOOD SERVICE FUND</b>		<b>\$861,416.05</b>	<b>\$861,416.05</b>	<b>\$861,416.05</b>	<b>\$861,416.05</b>	<b>\$17.87</b>	<b>\$35.41</b>
<b>INTEREST AND SINKING FUND</b>							
TEXPOOL BALANCE	0.0222%	\$1,822,447.35	\$1,822,447.35	\$1,822,447.35	\$1,822,447.35	\$33.56	\$81.54
TEXPOOL Prime BALANCE	0.0618%	\$1,340.21	\$1,340.21	\$1,340.21	\$1,340.21	\$0.00	\$0.00
INTRA-MONTH CD ACTIVITY							\$0.00
PREVIOUS MONTH'S MATURITIES							\$0.00
<b>TOTAL INTEREST AND SINKING FUND</b>		<b>\$1,823,787.56</b>	<b>\$1,823,787.56</b>	<b>\$1,823,787.56</b>	<b>\$1,823,787.56</b>	<b>\$33.56</b>	<b>\$81.54</b>
<b>BOND CONSTRUCTION FUND</b>							
American National MMKT	0.1000%	\$257.31	\$257.31	\$257.31	\$257.31	\$0.02	\$0.04
TEXPOOL BALANCE	0.0222%	\$146,084,443.95	\$146,084,443.95	\$146,084,443.95	\$146,084,443.95	\$2,652.89	\$4,855.34
TEXPOOL Prime BALANCE	0.0618%	\$100,026,959.34	\$100,026,959.34	\$100,026,959.34	\$100,026,959.34	\$5,250.18	\$10,814.20
BOND SAFEKEEPING (Municipal Bonds Investments)		\$33,352,822.69	\$33,352,822.69	\$33,352,822.69	\$33,352,822.69	\$79,815.34	\$79,815.34
INTRA-MONTH CD ACTIVITY							
PREVIOUS MONTH'S MATURITIES							\$0.00
<b>TOTAL BOND CONSTRUCTION FUND</b>		<b>\$279,464,483.29</b>	<b>\$279,464,483.29</b>	<b>\$279,464,483.29</b>	<b>\$279,464,483.29</b>	<b>\$87,718.43</b>	<b>\$95,484.92</b>
<b>WORKER'S COMPENSATION FUND</b>							
TEXPOOL BALANCE	0.0222%	\$561,399.05	\$561,399.05	\$561,399.05	\$561,399.05	\$10.60	\$19.58
PREVIOUS MONTH'S MATURITIES							
<b>TOTAL WORKER'S COMPENSATION FUND</b>		<b>\$561,399.05</b>	<b>\$561,399.05</b>	<b>\$561,399.05</b>	<b>\$561,399.05</b>	<b>\$10.60</b>	<b>\$19.58</b>
<b>TOTAL WFISD INVESTMENTS &amp; INTEREST EARNINGS</b>		<b>\$311,480,994.36</b>	<b>\$311,480,994.36</b>	<b>\$311,480,994.36</b>	<b>\$311,480,994.36</b>	<b>\$92,280.62</b>	<b>\$104,622.18</b>
<b>TEXPOOL HIGHEST BALANCE 08/30/2021:</b>							
GENERAL OPERATING FUND		\$14,945,721.04					
FOOD SERVICE		\$861,398.18					
INTEREST & SINKING FUND		\$1,823,440.31					
BOND CONSTRUCTION		\$247,518,550.62					
WORKER'S COMPENSATION		\$561,388.45					
MAINTENANCE TAX NOTE		\$0.00					
<b>TOTAL</b>		<b>\$265,710,498.60</b>					

**Wichita Falls ISD**  
Property Tax Collections Report  
August 31, 2021

This statement is compiled from the tax collections monthly statement for the month of August 2021 submitted to us by the Wichita County Tax Assessor-Collector, Tommy Smyth.

This statement shows total collections for the month. The breakdown is as follows:

**Maintenance & Operations**

<u>Original Levy</u>	<u>Adjustments</u>	<u>Adjusted Levy</u>		Current Month Collections	YTD Collected	Budget
\$ 46,216,106	\$ (236,172.00)	\$ 863,128	current			
\$ 1,886,065	\$ (180,236.26)	\$ 958,677	prior years			
<hr/>						
Current Year				\$ -	45,116,806.10	\$ 45,413,696
Prior Years				108,563.36	1,231,375.92	781,326
Penalty, Interest, & Misc Fees Collected				29,616.82	606,262.68	491,807
Refunds				(12,881.15)	(287,311.44)	
Adjustments				(16,361.22)	(386,496.37)	
<hr/>						
Totals				\$ 108,937.81	46,280,636.89	\$ 46,686,829.00
<hr/>						
Uncollected Levy					<b>1,821,806.45</b>	

**Interest & Sinking**

<u>Original Levy</u>	<u>Adjustments</u>	<u>Adjusted Levy</u>				
\$ 8,608,132	\$ (43,985.79)	\$ 160,769	current			
\$ 302,980	\$ (33,567.53)	\$ 134,814	prior years			
<hr/>						
Current Year				\$ -	8,403,377.53	\$ 8,090,273
Prior Years				19,945.37	222,730.83	115,767
Penalty, Interest, & Misc Fees Collected				5,058.07	92,238.52	61,319
Refunds				(2,395.41)	(53,060.16)	
Adjustments				(3,047.11)	(78,831.63)	
<hr/>						
Totals				\$ 19,560.92	8,586,455.09	\$ 8,267,359.00
<hr/>						
<b>Uncollected Levy</b>	<b>2,117,389.25</b>				<b>295,582.80</b>	

**YEAR-TO-DATE SUMMARY PART C**

Tax Year = 2020 AND Year End Date = 08/31/2021 AND Month Range from 08/01/2021 to 08/31/2021 and Tax Units = {multiple} AND Date Type = 1

**002 - WICHITA FALLS I.S.D.**

**CURRENT YEAR INFORMATION** Start Financial Year 10/01/2020

<b>Start Value</b> 7,024,962,751	<b>Start Exemption</b> 2,072,747,076	<b>Start Taxable</b> 4,952,215,675	<b>Rate</b> 1.146400	<b>Calc Start Levy</b> 56,772,200.50	<b>Actual Start Levy</b> 54,824,238.55	<b>Start Frozen Loss</b> 1,947,962.38	<b>Start + Frozen</b> 56,772,200.93
<b>Adjusted Value</b> 7,020,874,187	<b>Adjusted Exemption</b> 2,092,162,634	<b>Adj Taxable</b> 4,928,711,553	<b>Rate</b> 1.146400	<b>Calc Adj Levy</b> 56,502,749.24	<b>Actual Current Levy</b> 54,519,519.29	<b>Adj Frozen Loss</b> 1,979,804.49	<b>Act Levy + Act Frozen</b> 56,499,323.78
<b>Start Value</b> 7,024,962,751	<b>Net Value Adj</b> (4,088,564)	<b>Start Value + Net Value Adj</b> 7,020,874,187		<b>Actual Current Value</b> 7,020,874,187		<b>Other Loss</b> (0.01)	
<b>Start Exemption</b> 2,072,747,076	<b>Net Exmp Adj</b> 19,415,558	<b>Start Exemp + Net Exmp Adj</b> 2,092,162,634		<b>Actual Current Exemption</b> 2,092,162,634			

YEAR	NET START BALANCE	NET MTD ADJ	NET YTD ADJ	NET MTD PAID	NET YTD PAID	CALC BALANCE AS OF 08/31/2021	REFUNDS DUE	COL %
1975	53.03	0.00	0.00	0.00	0.00	53.03	0.00	0.00
1976	9.70	0.00	0.00	0.00	0.00	9.70	0.00	0.00
1977	46.70	0.00	0.00	0.00	0.00	46.70	0.00	0.00
1978	46.70	0.00	0.00	0.00	0.00	46.70	0.00	0.00
1979	155.82	0.00	0.00	0.00	0.00	155.82	0.00	0.00
1980	70.48	0.00	0.00	0.00	0.00	70.48	0.00	0.00
1981	223.19	0.00	0.00	0.00	0.00	223.19	0.00	0.00
1982	236.98	0.00	0.00	0.00	0.00	236.98	0.00	0.00
1983	425.71	0.00	0.00	0.00	0.06	425.65	0.00	0.01
1984	451.65	0.00	0.00	0.00	36.11	415.54	0.00	7.99
1985	1,416.38	0.00	(364.97)	0.00	448.09	603.32	0.00	42.61
1986	1,463.31	0.00	(394.75)	0.00	423.53	645.03	0.00	39.63
1987	1,289.06	0.00	(347.38)	0.00	334.25	607.43	0.00	35.49
1988	1,093.61	0.00	(225.32)	0.00	329.13	539.16	0.00	37.90
1989	1,637.53	0.00	(280.23)	0.00	387.44	969.86	0.00	28.54
1990	1,872.35	0.00	(340.81)	0.00	275.56	1,255.98	0.00	17.99
1991	733.86	0.00	(79.41)	0.00	0.00	654.45	0.00	0.00
1992	678.91	0.00	(10.18)	0.00	19.15	649.58	0.00	2.86
1993	3,525.91	0.00	(782.06)	0.00	100.07	2,643.78	0.00	3.64
1994	4,196.30	0.00	(782.37)	17.14	26.22	3,387.71	0.00	0.76
1995	4,779.65	0.00	(782.37)	0.00	10.88	3,986.40	0.00	0.27
1996	3,384.65	0.00	(505.11)	12.90	256.21	2,623.33	(0.08)	8.89
1997	4,236.23	0.00	(596.27)	0.00	222.31	3,417.65	0.00	6.10
1998	5,498.75	0.00	(643.80)	0.00	136.09	4,718.86	0.00	2.80
1999	6,632.23	0.00	(651.24)	41 100.94	678.50	5,302.49	0.00	11.34
2000	8,782.13	0.00	(1,570.47)	0.00	1,332.39	5,879.27	(204.00)	18.47

**YEAR-TO-DATE SUMMARY PART C**

Tax Year = 2020 AND Year End Date = 08/31/2021 AND Month Range from 08/01/2021 to 08/31/2021 and Tax Units = {multiple} AND Date Type = 1

YEAR	NET START BALANCE	NET MTD ADJ	NET YTD ADJ	NET MTD PAID	NET YTD PAID	CALC BALANCE AS OF 08/31/2021	REFUNDS DUE	COL %
2001	6,909.36	0.00	(742.95)	0.00	1,098.31	5,068.10	0.00	17.81
2002	8,194.57	0.00	(723.72)	0.00	1,187.57	6,283.28	(0.01)	15.89
2003	12,175.79	0.00	(751.39)	3.36	1,237.52	10,186.88	(0.01)	10.83
2004	19,604.22	0.00	(631.40)	53.77	1,417.96	17,554.86	0.00	7.47
2005	26,006.20	0.00	(4,534.63)	43.63	1,007.18	20,464.39	0.00	4.69
2006	23,757.99	0.00	(764.32)	14.97	463.59	22,530.08	0.00	2.01
2007	22,550.10	(1.86)	1,504.34	117.53	3,217.71	20,836.73	0.00	13.37
2008	25,758.13	(61.60)	(3,552.79)	17.71	439.58	21,765.76	0.00	1.97
2009	37,989.40	(73.62)	(4,905.17)	17.88	2,225.39	30,858.84	0.00	6.72
2010	50,564.73	(73.62)	(19,401.08)	47.90	2,161.90	29,001.75	0.00	6.93
2011	47,386.16	(66.35)	(2,519.31)	20.41	3,626.85	41,240.00	0.00	8.08
2012	62,033.69	(66.62)	(2,492.66)	492.61	5,403.58	54,137.45	0.00	9.07
2013	80,356.02	(65.12)	(2,821.63)	713.39	8,210.65	69,323.74	0.00	10.58
2014	91,674.64	(73.61)	(3,073.03)	956.07	10,416.21	78,185.40	0.00	11.75
2015	99,331.46	(58.17)	(3,780.78)	1,630.45	14,960.52	80,590.16	0.00	15.65
2016	145,367.54	(185.92)	(4,035.99)	2,958.78	29,921.39	111,410.16	(127.14)	21.17
2017	209,469.13	(280.58)	(3,874.22)	5,014.86	64,903.49	140,691.42	(129.57)	31.56
2018	402,164.44	(345.68)	(21,586.12)	7,936.33	117,541.56	263,036.76	(116.84)	30.88
2019	764,812.13	(3,794.41)	(102,197.74)	15,058.93	285,551.62	377,062.77	(1,317.00)	43.09
2020	54,824,238.55	(14,261.17)	(304,719.26)	93,279.17	53,841,925.57	677,593.72	(2,274.35)	98.75
<b>TOTAL</b>	<b>57,013,285.07</b>	<b>(19,408.33)</b>	<b>(493,960.59)</b>	<b>128,508.73</b>	<b>54,401,934.14</b>	<b>2,117,390.34</b>	<b>(4,169.00)</b>	

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT  
PROJECTED REVENUE YEAR TO DATE COMPARISON  
August 2021

		2020-2021		2021-2022			2021-2022	
		ACTUAL	BUDGET	PROJECTED	DIFFERENCE		YEAR TO DATE	PERCENT
							ACTUAL	COLLECTED
<b>Local Revenues</b>								
5711	Current year tax levy	-	\$ 46,259,864	\$ 46,259,864	\$ -		\$ -	0%
5712	Taxes-delinquent	331,614	773,144	773,144	-		326,404	42%
5719	Tax penalties & interest	68,989	478,098	478,098	-		69,311	14%
5735	Summer School Tuition	-	-	-	-		-	0%
5739	Tuition & Fees	-	30,000	30,000	-		1,548	5%
5742	Interest income	18,994	80,000	80,000	-		9,001	11%
5743	Facilities rental	24,965	105,800	105,800	-		13,647	13%
5744	Gifts and local grants	-	-	-	-		-	0%
5745	Insurance Proceeds	-	-	-	-		-	0%
5749	Miscellaneous revenues	618,770	144,000	144,000	-		26,644	19%
5755	Enterprising Revenue	2,701	7,000	7,000	-		1,772	25%
	<b>Local revenues to date before Athletics</b>	<b>1,066,033</b>	<b>47,877,906</b>	<b>47,877,906</b>	<b>-</b>		<b>448,327</b>	<b>1%</b>
5752	Scoreboard Fund	-	19,000	19,000	-		-	0%
5752	Athletics Fund ticket sales	(22,542)	350,000	350,000	-		920	0%
	<b>Total local revenues to date</b>	<b>1,043,491</b>	<b>48,246,906</b>	<b>48,246,906</b>	<b>-</b>		<b>449,247</b>	<b>1%</b>
<b>State Revenues</b>								
5811	Available School Fund	-	2,577,227	2,577,227	-		0	0%
5812	Foundation entitlements	-	67,016,593	67,016,593	67,016,593	A	0	0%
5819	Other Foundation School Programs	-	-	-	-		128,804	0%
5820	Other State Program Revenue	-	-	-	-		-	0%
5826	PreK Supplement	-	-	-	-		-	0%
5829	High School Allotment	-	-	-	-		-	0%
5829	Misc. state programs	-	-	-	-		-	0%
5831	TRS On-behalf	1,127,686	5,976,216	5,976,216	-		1,124,220	19%
	<b>Total state revenues to date</b>	<b>1,127,686</b>	<b>75,570,036</b>	<b>75,570,036</b>	<b>67,016,593</b>		<b>1,253,024</b>	<b>2%</b>
<b>Federal Revenues</b>								
5941	Impact Aid	-	140,000	140,000	-		-	0%
5946	ROTC salary reimbursement	22,498	184,500	184,500	-		20,874	11%
5931	SHARS Revenue	25,204	2,664,679	2,664,679	-		42,532	2%
5919	E-rate funding	-	272,707	272,707	-		8,996	3%
5929	After School Snack Program	6,970	217,600	217,600	-		-	0%
	<b>Total federal revenues to date</b>	<b>54,672</b>	<b>3,479,486</b>	<b>3,479,486</b>	<b>-</b>		<b>72,402</b>	<b>2%</b>
<b>Non-Operating Resources</b>								
7912	Sale of assets	1,469	50,000	50,000	-		-	0%
7914	Loan Proceeds	-	-	-	-		-	0%
7915	Transfer from Other Funds	-	280,202	280,202	-		3,758	1%
	<b>Total non-operating resources</b>	<b>1,469</b>	<b>330,202</b>	<b>330,202</b>	<b>-</b>		<b>3,758</b>	<b>1%</b>
<b>GRAND TOTAL - GENERAL FUND</b>		<b>\$ 2,227,318</b>	<b>\$ 127,626,630</b>	<b>\$ 127,626,630</b>	<b>\$ 67,016,593</b>		<b>\$ 1,778,431</b>	<b>1%</b>
A	Projected FSP Payment/Due from State				\$ 67,016,593			
Based on following assumptions:		<b>Attendance Projections</b>	<b>Budgeted</b>	<b>1st Six Weeks</b>	<b>Difference</b>			
	Refined ADA-(ADA FTE Report- 3rd 6 weeks)	13,059.849	12,886.133	11,783.900	(1,102.233)			
	Regular ADA-(ADA FTE Report- 3rd 6 weeks)	11,809.304	11,608.807	10,671.597	(937.210)			
	Special Education FTEs	435.545	541.196	431.403	(109.793)			
	Career & Tech FTEs	815.000	736.130	680.900	(55.230)			
	Weighted ADA (Summary of Finance April 30, 2020)	18,007.153	17,699.154	18,007.153	307.999			
	Compensatory Enrollment ( As of 10/5/2021)	8,123.000	8,992.000	8,252.000	(740.000)			

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 18, 2021**

<b>Agenda Item:</b>	Board of Trustees Continuing Education Training		
<b>Administrator Responsible:</b>	Michael S. Kuhrt, Superintendent of Schools		
<b>Attachments:</b>	Overview of Continuing Education Requirements Continuing Education Hours Oct. 2020 – Oct. 2021		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input checked="" type="checkbox"/> Report

**Administrative Recommendation:**

Mike Rucker, Board President, will make an announcement of the continuing education requirements.

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member.

There are seven training areas for board member continuing education:

- Local District Orientation
- Orientation to the Texas Education Code
- Post-Legislative Update to the Texas Education Code
- Team-Building
- Additional Continuing Education
- Evaluating Student Academic Performance and Setting Goals
- Identifying and Reporting Abuse, Trafficking, and other Maltreatment of Children

To the extent applicable to each board member, I will announce the completion or deficiency as to required training.

**Local District Orientation:**

No new board members were required to complete local district orientation training for the time period covered by this announcement.

**Orientation to the Texas Education Code:**

No new board members were required to complete Orientation to the Texas Education Code training for the time period covered by this announcement.

**Post-Legislative Update to the Texas Education Code:**

The following board members have completed Post-Legislative Update to the Texas Education Code training: Mike Rucker, Elizabeth Yeager, Tom Bursey, Katherine McGregor, and Bob Payton.

The following board members are have not completed Post-Legislative Update to the Texas Education Code training: Dale Harvey and Mark Lukert

**Team-Building:**

The following board members have scheduled training to complete Team-Building: Mike Rucker, Elizabeth Yeager, Tom Bursey, Dale Harvey, Mark Lukert, Katherine McGregor, and Bob Payton. This training will take place December 3, 2021.

**Additional Continuing Education:**

*Note: 10 hours for first-year members, 5 hours for subsequent years.*

The following board members have completed the additional continuing education requirements: Mike Rucker, Elizabeth Yeager, Tom Bursey, Mark Lukert, and Bob Payton.

The following board members have not completed the additional continuing education requirements: Dale Harvey and Katherine McGregor.

**Evaluating Student Academic Performance and Setting Goals:**

The following board members have completed the biennial training on evaluating student academic performance and setting goals: Mike Rucker, Elizabeth Yeager, Tom Bursey, Mark Lukert, Katherine McGregor, and Bob Payton.

The following board members have not completed the biennial training on evaluating student academic performance and setting goals: Dale Harvey.

**Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children:**

The following board members have completed the biennial training on identifying and reporting abuse and trafficking: Mike Rucker, Elizabeth Yeager, Tom Bursey, Mark Lukert, Katherine McGregor, and Bob Payton.

The following board members have not completed the biennial training on identifying and reporting abuse and trafficking: Dale Harvey.

**Exceeding Required Continuing Education**

The following board members have exceeded the required amount of continuing education training:

Elizabeth Yeager and Tom Bursey exceeded the required training with 45 additional minutes.

Bob Payton exceeded the required training with 4.75 additional hours.

Mike Rucker exceeded the required training with 9.5 additional hours.

Mark Lukert exceeded the required training with 12.75 additional hours.

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 18, 2021**

<b>Agenda Item:</b>	Applicant Pool		
<b>Administrator Responsible:</b>	Cyndy Kohl, Director of Human Resources		
<b>Attachments:</b>	Applicant Pool		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees approve the proposed applicant pool as submitted by Cyndy Kohl, Director of Human Resources, and as recommended by Michael S. Kuhrt, Superintendent of Schools.

**APPLICANTS TO BE APPROVED BY THE BOARD OF EDUCATION  
October 18, 2021**

**CERTIFIED APPLICANT POOL**

<b>Name</b>	<b>Certification</b>	<b>University</b>	<b>Yrs of Exp</b>	<b>Position/Assignment</b>	<b>Previous District</b>
Crawford, Debra	Master Social Worker	Tarleton University (Bachelors) University of Texas-Arlington (Masters)	10	Mental Health Coordinator Farris Head Start Replacing Martin Shaw	NA

*Asterisk indicates Contract Addendum Required. See key below.*

*\* Enrolled in an Alternative Certification Program*

*\*\* One-year out-of state Certification*

*\*\*\*Probationary Certificate*

*\*\*\*\* Non-Renewal Permit*

*DOI = District Of Innovation*

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 18, 2021**

<b>Agenda Item:</b>	Stipend Update for 2021-2022		
<b>Administrator Responsible:</b>	Cyndy Kohl, Director of Human Resources		
<b>Attachments:</b>	Extra Duty Stipend Chart—Proposed Changes Highlighted		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Information	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees review and accept the recommended changes to the Extra Duty Stipends for the 2021-2022 school year as submitted by Cyndy Kohl, Director of Human Resources and recommended by Michael S. Kuhrt, Superintendent of Schools.

**Explanation:**

Currently only two CTE teachers receive stipends for duties and responsibilities outside of their classroom. These two are two of our three ag teachers who have duties out at the AG farm year-round.

As we move forward in building our Career and Technical education programs we look at growing our classrooms, but also our **CTSOs** (career and tech student organizations). CTSOs are an extension of the CTE classroom and allow students to take learned skills and compete against other students across the area, state, or nation.

As we find value in having more students become engaged in their area of interest we are also asking teachers to do the same and invest in our students by preparing them for competition. This is a request to provide a small compensation for teachers working outside their regular duty times to **prepare students for these competitions**. This pay would no way cover the teacher’s investment, but make a concerted effort to help with prep that is needed for student advancement. Teachers should have at least two practices outside of class time to qualify for this additional stipend.

This is to be paid per teacher not teams. (Teachers can have more than one team, but only be compensated one time.) Qualifying CTSOs include: AG (not already getting a stipend), TAFE, SkillsUSA, TSA, HOSA, BPA, and other approved organizations.

**District-** (no stipend- typically done during the school day)

**Area/Regional-** +\$250.00

**State-**+\$250.00

**National-**+\$250.00

Stipends will be different for fall and spring competitions. With a total of \$1500 maximum for a teacher.

**Fiscal Note:**

These stipends will be paid from budgeted extra duty funds in the CTE curriculum account.

**2021–2022 Extra Duty Stipends  
Wichita Falls ISD**

Category	Assignment	Level	Current Stipend
<b>Athletics</b>			
	Athletic Coordinator MS	MS	1,000
	Middle School Boys Coach	MS	7,500
	<i>Stipend is based on coaching Football, Basketball, Track/Cross Country</i>		
	Middle School Girls Coach	MS	7,500
	<i>Stipend is based on coaching Volleyball, Basketball, Track/Cross Country</i>		
	Tennis Head Coach MS	MS	4,500
	Athletic Trainer Assistant HS	HS	7,000
	Athletic Trainer Head HS	HS	9,700
	Baseball-Assistant Coach HS	HS	3,500
	Baseball-Head Coach HS	HS	6,500
	Basketball Assistant Coach HS	HS	5,000
	Basketball Head Coach HS	HS	6,500
	Cross Country Assistant Coach HS	HS	3,500
	Cross Country Head Coach HS	HS	6,000
	Football Coordinator / First Assistant	HS	8,000
	Football Assistant Coach HS	HS	6,500
	Golf Assistant Coach HS	HS	3,500
	Golf Head Coach HS	HS	6,000
	Powerlifting Assistant Coach HS	HS	2,500
	Powerlifting Head Coach HS	HS	4,000
	Soccer Assistant Coach HS	HS	4,000
	Soccer Head Coach HS	HS	6,500
	Softball Assistant Coach HS	HS	3,500
	Softball Head Coach HS	HS	6,500
	Swimming Head Coach HS	HS	7,000
	Tennis Assistant Coach HS	HS	4,000
	Tennis Head Coach HS	HS	7,500
	Track Assistant Coach HS	HS	3,500
	Track Head Coach HS	HS	6,000
	Volleyball Assistant Coach HS	HS	5,000
	Volleyball Head Coach HS	HS	7,500

**2021–2022 Extra Duty Stipends  
Wichita Falls ISD**

Category	Assignment	Level	Current Stipend
<b>Longevity</b>			
	Longevity - Teacher/Professionals	20 years	350
	Longevity - Paraprofessional/Auxiliary	10 years	120
	Longevity - Paraprofessional/Auxiliary	20 years	240
	Longevity - Child Nutrition	10 years	120
	Longevity - Child Nutrition	20 years	240
<b>Leadership</b>			
	Campus Instructional Leader <i>Each secondary campus (excluding CEC, Denver, JJAEP) may have a Math, English, Science, and Social Studies</i>	Secondary	2,500
	SPED Program Supervisor <i>(SLPs, Physical Therapist, Occupational Therapist, LSSPs, Behavior Intervention Specialist Aide)</i>	District	1,575
	Lead Speech Language Pathologist	District	1,575
	Special Education PARA Coordinator	District	3,500
	High School Associate Principal <i>(1 per campus)</i>	High School	3,622
<b>Credentials</b>			
	CCC (Cert. of Clinical Competencies)	District	2,350
	Master's Degree (Teachers)	Campus	2,500
	Doctorate <i>(Teachers &amp; Principals)</i>	Campus	1,575
	ESL	District	1,550
	Bilingual	District	3,100
	SLP Bilingual	District	3,100
	Foreign Language	Secondary	3,100
	Head Start Certifications	Aides only	450
	Special Education District Programs - Teachers <i>(LEAP, LIFE, BASE, NTSH, Autism, Trans-K, Trans-1st)</i>	Campus	3,100
	Special Education District Program - PPCD Teachers	Campus	1,550
	LPC License <i>Available only to SPED Counselors</i>	District	2,350
	Diagnostician Certification <i>Available only to Diagnosticians paid on the Teacher Salary Schedule</i>	District	2,500
	Counselor Certification <i>Available only to Counselors paid on the Teacher Salary Schedule</i>	Campus	2,500
<b>Other</b>			
	ON CALL	Maintenance	1,540
	ROTC (Equipment Coordinator) - 1 per campus	High School	1,000
	ROTC ( Operations Officer) - 1 per campus <i>Paid to Officer or highest ranking NCO</i>	High School	1,000
	Vocational AG Instructor <i>Paid to 187+ Calendar AG Teachers</i>	High School	5,000

**2021–2022 Extra Duty Stipends  
Wichita Falls ISD**

Category	Assignment	Level	Current Stipend
<b>Academics</b>			
	Crime Stoppers HS	High School	1275
	Crime Stoppers MS	Middle School	500
	Career & Tech Student Organization Sponsor <i>(1 stipend per teacher - NOT PER TEAM, only paid for Area/Regional, State and/or National advancement)</i> \$1500 max per teacher	High School	250
	Elementary After School Clubs - <i>(\$300 first semester &amp; \$500 second semester)</i> Max 3 programs per school	Elementary	800/year
	E-Sports	High School	1500
	Newspaper	High School	1500
	PAL Sponsor	High School	1500
	Secondary TAME Programs - <i>(stipend to be awarded at the end of the year)</i> 2 sponsors per campus	Middle School & High School	750/semester
	Student Council	High School	1500
	UIL Coordinator - Elementary & Middle School <i>(stipend to be awarded at the end of the year)</i> 1 per campus	Elementary & Middle School	300
	UIL Coordinator - Secondary 1 per campus	High School	1000
	UIL Academic Coach <i>(stipend to be awarded at the end of the year)</i>	Elementary	300
	UIL Academic Coach <i>(stipend to be awarded at the end of the year)</i>	Middle School	500
	UIL Academic Coach	High School	950
	Yearbook	High School	1800
<b>Performing Arts</b>			
	Band Director MS	Middle School	6500
	Band Director Assistant MS	Middle School	3500
	Band Director Assistant HS	High School	7500
	Cheerleader Sponsor HS <i>(1 sponsor for every 25 participants)</i>	High School	5000
	Cheerleader Sponsor MS <i>(1 sponsor for every 25 participants)</i>	Middle School	2000
	Pep Club MS <i>(1 sponsor for every 25 participants)</i>	Middle School	1250
	Choir Director HS	High School	5500
	Assistant Choir Director HS	High School	3000
	Choir Director MS	Middle School	2500
	Color Guard Instructor	High School	2500
	Debate	High School	2000
	Drama Director HS	High School	3500
	Assistant Drama Director HS	High School	2000
	Drama Director MS	Middle School	1000
	Drill Team	High School	5000
	Orchestra Director HS	High School	5000
	Orchestra Director MS	Middle School	3000
<b>Hiring Bonus Offered to Teachers of:</b>			
	High School Mathematics	High School	2000
	High School Composite Science	High School	2000
	Language Other Than English - MS & HS	Middle School & High School	2000
	Bilingual	Elementary	2000
	Special Education <i>(District Programs Only)</i>	All-Level	2000