



Agenda of Board Meeting November 16, 2020 The Board of Trustees Wichita Falls Independent School District

In Compliance with the Texas Government Code, Chapter 551, Subchapter C, the Board of Trustees of the Wichita Falls Independent School District will meet for a Board Meeting at 6:00 PM, on November 16, 2020, in the Board Room at the Education Center, 1104 Broad St, Wichita Falls, TX 76301.

The subjects to be discussed, considered, or upon which any formal action may be taken are as listed below.

Pursuant to the Governor Abbott's Temporary Suspension of Open Meetings Laws issued on March 16, 2020, and consistent with new state and local mandates on public health and social distancing, this Meeting of the Wichita Falls ISD Board of Trustees may be conducted via Google Meet, which will be available online at <http://wichitafallsisdtx.swagit.com/live>. A quorum of the Board of Trustees may not be physically present at one location.

I. CALL TO ORDER AND OPENING STATEMENT

II. PLEDGE OF ALLEGIANCE

III. INVOCATION

IV. BOARD MATTERS

A. Administer Statement of Elected Officer and Oath of Office to Newly Elected Trustees

V. PRESENTATIONS

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VI. PUBLIC COMMENT

VII. SUPERINTENDENT'S REPORT

VIII. CONSENT AGENDA

A. Financial Reports as of September 30, 2020

7

B. Instructional Materials Adoption Committee for Pre-K Systems

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C. Minutes

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IX. HUMAN RESOURCES

A. Incentive Pay for Early Notification

36

B. Applicant Pool

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X. BOARD MATTERS

A. Bond 2020

B. Election of Board Officers

C. Closed Session:

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (*Pursuant to Texas Government Code 551.074*)

2. Superintendent's Annual Evaluation, Contract, and Compensation (*Pursuant to Texas Government Code Section 551.074*)

3. Discussion of Purchase, Exchange, Lease or Value of Real Property (*Pursuant to Texas Government Code Section 551.072*)

XI. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions

will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Friday, November 13, 2020 at 1:00 pm.

For the Board of Trustees

WICHITA FALLS ISD BOARD OF TRUSTEES
November 16, 2020

Agenda Item:	Presentations		
Administrator Responsible:	Peter Griffiths		
Presentation:	Sheppard Elementary 2020-2021 Purple Star Campus Designation Award		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees recognizes **Sheppard Elementary for receiving the 2020-2021 Purple Star Campus Designation Award** as submitted and recommended by Mr. Michael Kuhrt, Superintendent.

Explanation:

In October, the Texas Education Agency announced that Sheppard Elementary has fulfilled the criteria for becoming a Purple Star Campus by demonstrating support and commitment to meeting the unique needs of military connected students and their families.

The Purple Star Campus Designation is a special honor created by the 86th Texas Legislature through SB 1557.

Applicants must have met the following eligibility criteria:

1. Designate a campus-based military liaison
2. Create and maintain an easily accessible web page that includes information on military-connected students and their families.
3. Develop a campus transition program.
4. Offer at least one of the following initiatives:
 - a. A resolution showing support for military-connected students and families,
 - b. Participation in Month of the Military Child or Military Family Month, or
 - c. Partnership with a school liaison officer to encourage and provide opportunities for active duty military members.

Principal: Cindy Waddell

WICHITA FALLS ISD BOARD OF TRUSTEES
November 16, 2020

Agenda Item:	Presentations		
Administrator Responsible:	Peter Griffiths, Associate Superintendent		
Presentation:	National Merit Commended and Hispanic Scholars		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees recognizes students who received **National Merit Commended honors and National Hispanic Scholar honors** as submitted and recommended by Mr. Michael Kuhrt, Superintendent

Explanation

Over 1.5 million juniors in about 21,000 high schools entered the 2021 National Merit Scholarship Program by taking the 2019 Preliminary SAT/National Merit Scholarship Qualifying Test, which served as an initial screen of program entrants. There were approximately 34,000 students who received Letters of Commendation in recognition of their outstanding academic promise. Commended students are named based on a nationally applied Selection Index score that may vary from year to year.

The National Hispanic Recognition Program recognizes approximately 5,000 Hispanic/Latino juniors each year from the juniors who take the PSAT.

National Merit Commended

- Lisa Parmar – Rider High School (was recognized in October)
- Lauren Waters – Rider High School (was recognized in October)
- Chloe Morton – Hirschi High School
- Robert Horvath – Wichita Falls High School

National Hispanic Scholar

- Nathan Herrera – Wichita Falls High School

WICHITA FALLS ISD BOARD OF TRUSTEES
November 16, 2020

Agenda Item:	Presentations		
Administrator Responsible:	Scot Hafley, Director of Athletics		
Presentation:	Wichita Falls High School Girls Soccer Team 19-20 United Soccer Coaches Team Academic Award		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees recognizes **the 19-20 Wichita Falls High School Girls Soccer Team on earning the United Soccer Coaches Team Academic Award** as submitted and recommended by Mr. Michael Kuhrt, Superintendent.

Explanation:

The Lady Coyotes soccer team has received the United Soccer Coaches Team Academic Award for their cumulative GPA for the 19-20 school year. In order to receive this award, the team had to have a cumulative GPA of 3.25 or higher on a 4.0 scale. The United Soccer Coaches annually recognize high school soccer programs that have excelled in the classroom, in addition to their performance on the field. This is the 15th time the Lady Coyotes soccer team has earned this achievement.

Coach: Rob Woodard

WICHITA FALLS ISD BOARD OF TRUSTEES
November 16, 2020

Agenda Item:	Presentations		
Administrator Responsible:	Scot Hafley, Director of Athletics		
Presentation:	Rider High School Boys Soccer 2019-2020 Team Ethics and Sportsmanship Award		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees recognizes **the 19-20 Rider High School Boys Team on earning the United Soccer Coaches Gold Team Ethics and Sportsmanship Award** as submitted and recommended by Mr. Michael Kuhrt, Superintendent.

Explanation:

In all, 26 winter and spring seasons boys and girls teams received either the Platinum, Gold, Silver or Bronze version of the High School Team Ethics and Sportsmanship Award, which recognizes teams that exhibit fair play, sporting behavior and adherence to the laws of the game, as reflected by the number of yellow caution cards or red ejection cards they are shown by referees throughout the season based on the number of cards accumulated divided by the number of games played.

The 19-20 Rider High School Boys Soccer Team is one of only seven teams in the country that received the Gold Award. The Gold Award is given to teams with a percentage of cards ranging from 1-10%.

Coach: Dustin Holly

WICHITA FALLS ISD BOARD OF TRUSTEES
November 10, 2020

Agenda Item:	Financial Reports as of September 30, 2020		
Administrator Responsible:	Tim Sherrod, Chief Financial Officer		
Attachments:	Financials		
<input type="checkbox"/> Action Needed	<input checked="" type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approves the attached year-to-date financial reports and investment reports as submitted by Tim Sherrod, Chief Financial Officer, and is recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

The following attachments report the revenue and expenditure position through September 30, 2020 for all funds. The budget balance amounts for the prior fiscal year column and for the two-year average column reflect the current budget balances for that period. The current year column is reported as of the approved budget.

The “Year-to-Date Revenues & Expenses Comparison” report details the components of revenue and functional expenditures for the General Fund, Food Service, and Debt Service Fund and provides a comparison to the same month for 2019-2020.

For the General Fund, the Year-to-Date Budget vs. Actual shows the prior year actual, current budget, actual revenue and expenditures to date with the remaining amount left in each category. The prior year actual is provided for comparison to the current budget.

The attached financial reports represent three months of operations, 25% of the fiscal year. As of September 30, of last year, the district had collected 14.49% of projected revenues, as compared to 13.21% for 2020-2021. Expenditures for 2020-2021 were 24% of budget, as compared to 23.84% for 2019-2020.

For the General Fund revenues were 13.97% last year as compared to 13.08% this year. Expenditures were 22.55% last year as compared to 24.10% this year.

For the Food Service Fund revenues were 17.90% last year as compared to 12.95% this year. Expenditures were 28.09% last year as compared to 20.80% this year.

For the Debt Service Fund revenues were 1.29% last year as compared to 1.22% this year. Expenditures were 19.43% last year as compared to 18.03% this year.

Investments:

Tim Sherrod, Chief Financial Officer, hereby certifies that the following Investment Report represents the investment position of the school district as of the noted date in compliance with the Board approved Investment Policy, the Public Funds Investment Act (Texas Government Code 2256), and, Generally Accepted Accounting Principles (GAAP).

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
FINANCIAL SUMMARY
SEPTEMBER 30, 2020

	2019-2020				2020-2021		
	FINAL BUDGET	CURRENT BUDGET	ACTUAL YEAR TO DATE	% OF CURRENT BUDGET	CURRENT BUDGET	ACTUAL YEAR TO DATE	% OF CURRENT BUDGET
REVENUE:							
GNL. OPERATING	\$133,911,145	\$130,464,456	\$18,143,561	13.91%	\$415,000	\$502	0.12%
ATHLETICS	\$390,000	\$390,000	\$75,988	19.48%	\$128,998,596	\$16,886,867	13.09%
General Fund	\$134,301,145	\$130,854,456	\$18,219,549	13.92%	\$129,413,596	\$16,887,369	13.05%
SP. EDUCATION	\$0	\$3,143,614	\$908,522	28.90%	\$3,892,938	\$525,594	13.50%
VOCATIONAL	\$0	\$162,638	\$26,938	16.56%	\$208,632	\$26,107	12.51%
CONS. APPLIC.	\$4,447,058	\$4,840,149	\$521,775	10.78%	\$6,752,029	\$621,530	9.21%
OTHER SP. REV.	\$720,161	\$1,143,335	\$1,445,319	126.41%	\$3,422,294	\$1,968,442	57.52%
Special Revenues	\$5,167,219	\$9,289,736	\$2,902,554	31.24%	\$14,275,893	\$3,141,673	22.01%
FOOD SERVICE	\$8,288,051	\$8,288,051	\$1,483,846	17.90%	\$8,437,408	\$1,092,659	12.95%
INT & SINKING	\$8,381,857	\$8,381,857	\$108,110	1.29%	\$8,548,450	\$104,493	1.22%
CONSTRUCTION FUND	\$0	\$0	\$1,211	0.00%	\$0	\$0	0.00%
INTERNAL SERVICE	\$4,764	\$4,764	\$3,130	65.70%	\$5,762	\$251	4.36%
TOTAL REVENUE	\$156,143,036	\$156,818,864	\$22,718,400	14.49%	\$160,681,109	\$21,226,445	13.21%
EXPENDITURES:							
GNL. OPERATING	\$133,000,395	\$129,553,706	\$29,214,576	22.55%	\$132,740,106	\$32,027,829	24.13%
ATHLETICS	\$1,300,750	\$1,300,750	\$258,126	19.84%	\$1,423,950	\$258,784	18.17%
General Fund	\$134,301,145	\$130,854,456	\$29,472,702	22.52%	\$134,164,056	\$32,286,645	24.07%
SP. EDUCATION	\$0	\$3,143,614	\$1,089,977	34.67%	\$3,892,938	\$862,400	22.15%
VOCATIONAL	\$0	\$162,638	\$42,682	26.24%	\$208,632	\$37,424	17.94%
CONS. APPLIC.	\$4,447,058	\$4,840,149	\$940,270	19.43%	\$6,752,029	\$1,015,919	15.05%
OTHER SP. REV.	\$720,161	\$1,143,335	\$1,888,313	165.16%	\$3,422,294	\$2,257,624	65.97%
Special Revenues	\$5,167,219	\$9,289,736	\$3,961,242	42.64%	\$14,275,893	\$4,173,368	29.23%
FOOD SERVICE	\$8,036,559	\$8,036,559	\$2,203,389	27.42%	\$8,273,119	\$1,662,249	20.09%
INT & SINKING	\$8,524,500	\$8,524,500	\$1,656,500	19.43%	\$8,548,450	\$1,541,475	18.03%
CONSTRUCTION FUND	\$0	\$0	\$0	0.00%	\$0	\$0	0.00%
INTERNAL SERVICE	\$549,658	\$549,658	\$200,721	36.52%	\$557,546	\$133,896	24.02%
TOTAL EXPEND.	\$156,579,081	\$157,254,909	\$37,494,554	23.84%	\$165,819,064	\$39,797,632	24.00%

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
 FINANCIAL SUMMARY
 SEPTEMBER 30, 2020

FUND	INVESTMENTS	CHECKING ACCOUNT	9/30/2019 TOTAL CASH	INVESTMENTS	CHECKING ACCOUNT	9/30/2020 TOTAL CASH
GNL. OPERATING	32,568,813	4,146,755	36,715,568	37,353,297	\$ 2,696,453	\$ 40,049,750
ATHLETICS	-	65,727	65,727	-	37,927.29	37,927.29
SPECIAL REVENUES	-	(906,915)	(906,915)	-	(1,648,211.13)	(1,648,211.13)
FOOD SERVICE	366,550	338,330	704,880	55,471	58,971.51	114,442.12
INT & SINKING	930,019	9,868	939,887	1,302,519	5,617.99	1,308,136.56
CONSTRUCTION FUND	215,391	53,758	269,149	332	203,757.62	204,089.21
INTERNAL SERVICE	556,066	(1,110,896)	(554,830)	561,133	(1,566,581.15)	(1,005,448.04)
PAYROLL		342,411	342,411	-	390,409.44	390,409.44
TOTAL	\$ 34,636,839	\$ 2,939,038	\$ 37,575,877	\$ 39,272,751	\$ 178,344	\$ 39,451,095

GENERAL FUND

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
YEAR TO DATE REVENUES AND EXPENSES COMPARISON
SEPTEMBER 2019 and SEPTEMBER 2020**

3 months has passed = 25.00%		2019-2020			2020-2021			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
Revenues								
5700	Local Revenues	46,163,688	946,508	2.05%	\$ 47,585,779	\$ 1,260,188	2.65%	216,697
5800	State Revenues	80,240,715	17,121,432	21.34%	78,958,613	15,552,601	19.70%	14,424,915
5900	Federal Revenues	3,987,053	147,548	3.70%	2,539,002	69,229	2.73%	14,557
Total Revenues		\$ 130,391,456	\$ 18,215,488	13.97%	\$ 129,083,394	\$ 16,882,018	13.08%	\$ 14,656,169
Expenses by Function								
11	Instruction	\$ 79,818,739	\$ 17,098,760	21.42%	\$ 82,508,844	\$ 19,783,420	23.98%	6,759,040
12	Instr. Resources/Media	1,573,944	354,429	22.52%	1,535,703	356,630	23.22%	121,917
13	Curriculum Dev. & Staff Dev	1,332,850	322,372	24.19%	1,648,717	409,834	24.86%	188,630
21	Instructional Leadership	2,930,361	642,536	21.93%	2,714,226	628,278	23.15%	217,155
23	School Leadership	7,639,546	1,838,179	24.06%	7,594,595	1,883,544	24.80%	619,165
31	Guidance, Counseling & Evaluation Svcs	4,312,390	1,015,299	23.54%	5,178,064	1,327,728	25.64%	462,979
32	Social Work Services	323,277	69,160	21.39%	325,089	100,951	31.05%	33,708
33	Health Services	1,760,894	407,716	23.15%	1,825,502	428,661	23.48%	145,685
34	Student Transportation	3,113,960	469,421	15.07%	2,622,500	366,110	13.96%	262,663
35	Food Service	-	-	0.00%	-	-	0.00%	-
36	Co-Curricular/Extracurricular	3,728,813	762,432	20.45%	3,880,946	789,244	20.34%	340,236
41	General Administration	4,550,266	1,266,021	27.82%	4,446,725	1,108,070	24.92%	377,967
51	Plant Maint. & Operations	11,506,116	2,474,118	21.50%	12,363,387	2,834,872	22.93%	1,259,794
52	Security & Monitoring	689,247	116,152	16.85%	967,668	100,033	10.34%	40,327
53	Data Processing Services	4,786,557	1,871,028	39.09%	3,332,147	1,174,849	35.26%	381,484
61	Community Services	6,230	1,007	16.17%	9,704	1,223	12.60%	5
71	Debt Service	1,384,070	129,715	9.37%	1,384,870	120,115	8.67%	23,439
81	Facilities Acquisition & Construction	543,194	495,072	91.14%	940,370	730,255	77.66%	144,673
93	Payments to Fiscal Agent of SSA	100,000	-	0.00%	100,000	-	0.00%	-
95	Payments to JJAEP	12,000	2,322	19.35%	25,000	-	0.00%	-
99	Intergovernmental Charges	567,000	136,963	24.16%	585,000	142,825	24.41%	142,825
Total Expenditures		\$ 130,679,456	\$ 29,472,702	22.55%	\$ 133,989,056	\$ 32,286,645	24.10%	\$ 11,521,691
Other Sources and (Uses)								
7900	Non-Operating Resources	463,000	4,061	0.88%	330,202	5,351	1.62%	3,882
8900	Other Uses-Non-operating	(175,000)		0.00%	(175,000)	-	0.00%	-
Total Other Sources and Uses		\$ 288,000	\$ 4,061	1.41%	\$ 155,202	\$ 5,351	3.45%	\$ 3,882
Net Change in Fund Balance		\$ 0	\$ (11,253,153)	0.00%	\$ (4,750,460)	\$ (15,399,276)	324.16%	\$ 3,138,360

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
YEAR TO DATE GENERAL FUND REVENUES COMPARISON
SEPTEMBER 2019 and SEPTEMBER 2020**

		2019-2020			2020-2021			Current Month
		BUDGET	ACTUAL	%	BUDGET	ACTUAL	%	
Local Revenues								
5711	Current year tax levy	43,664,990	\$ 30,998	0.07%	45,413,696	\$ -	0.00%	-
5712	Taxes-delinquent	806,118	458,293	56.85%	781,326	469,301	60.06%	137,687
5719	Tax penalties & interest	470,105	94,349	20.07%	491,807	111,240	22.62%	42,251
5735	Summer school tuition	7,450	580	7.79%	7,450	-	0.00%	-
5739	Tuition and Fess Local	25,000	5,418	21.67%	30,000	430	1.43%	430
5742	Interest income	500,000	149,126	29.83%	175,000	25,741	14.71%	6,747
5743	Facilities rental	107,000	62,150	58.08%	130,000	27,528	21.18%	2,563
5744	Gifts and local grants	27,000	27,000	100.00%	30,000	-	0.00%	-
5745	Insurance Proceeds	-	-	0.00%	-	-	0.00%	-
5749	Miscellaneous revenue	180,933	47,638	26.33%	147,500	623,919	423.00%	5,149
5755	Enterprise Revenue	8,000	2,188	27.35%	10,000	3,152	31.52%	451
	Local revenues to date before Athletics	45,796,596	877,740	1.92%	47,216,779	1,261,311	2.67%	\$ 195,278
5752	Scoreboard Fund	17,092	-	0.00%	19,000	-	0.00%	-
5752	Athletics Fund ticket sales	350,000	68,768	19.65%	350,000	(1,123)	-0.32%	21,419
	Total local revenues to date	46,163,688	946,508	2.05%	47,585,779	1,260,188	2.65%	\$ 216,697
State Revenues								
5811	Available School Fund	3,200,166	-	0.00%	5,189,564	206,066	3.97%	206,066
5812	Foundation entitlements	70,943,475	15,503,547	21.85%	67,522,291	13,659,342	20.23%	13,659,342
5819	Other FSP Programs	-	180,979	0.00%	-	-	0.00%	-
5826	Pre K Supplement	-	-	0.00%	-	-	0.00%	-
5829	Misc. state programs	-	-	0.00%	-	-	0.00%	-
5831	TRS On-behalf	6,097,074	1,436,906	23.57%	6,246,758	1,687,193	27.01%	559,507
	Total state revenues to date	80,240,715	17,121,432	21.34%	78,958,613	15,552,601	19.70%	14,424,915
Federal Revenues								
5941	Impact Aid	155,000	-	0.00%	155,000	-	0.00%	-
5946	ROTC salary reimbursement	165,000	29,908	18.13%	170,000	33,451	19.68%	10,953
5931	SHARS Revenue	3,257,053	111,147	3.41%	1,804,002	25,204	1.40%	-
5931	SHARS Revenue-Deferred	-	-	0.00%	-	-	0.00%	-
5919	Other Federal Revenues	300,000	-	0.00%	300,000	-	0.00%	-
5929	After School Snack Program	110,000	6,493	5.90%	110,000	10,574	9.61%	3,604
5927	Indirect costs	-	-	0.00%	-	-	0.00%	-
	Total federal revenues to date	3,987,053	147,548	3.70%	2,539,002	69,229	2.73%	14,557
Non-Operating Resources								
7912	Sale of assets	50,000	4,061	8.12%	50,000	5,351	10.70%	3,882
7915	Transfers from Other Funds	413,000	-	0.00%	280,202	-	0.00%	-
	Total non-operating resources	463,000	4,061	0.88%	330,202	5,351	1.62%	3,882
GRAND TOTAL - GENERAL FUND		\$ 130,854,456	\$ 18,219,549	13.92%	\$ 129,413,596	\$ 16,887,369	13.05%	\$ 14,660,051

FOOD SERVICE FUND

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
YEAR TO DATE REVENUES AND EXPENSES COMPARISON
SEPTEMBER 2019 and SEPTEMBER 2020**

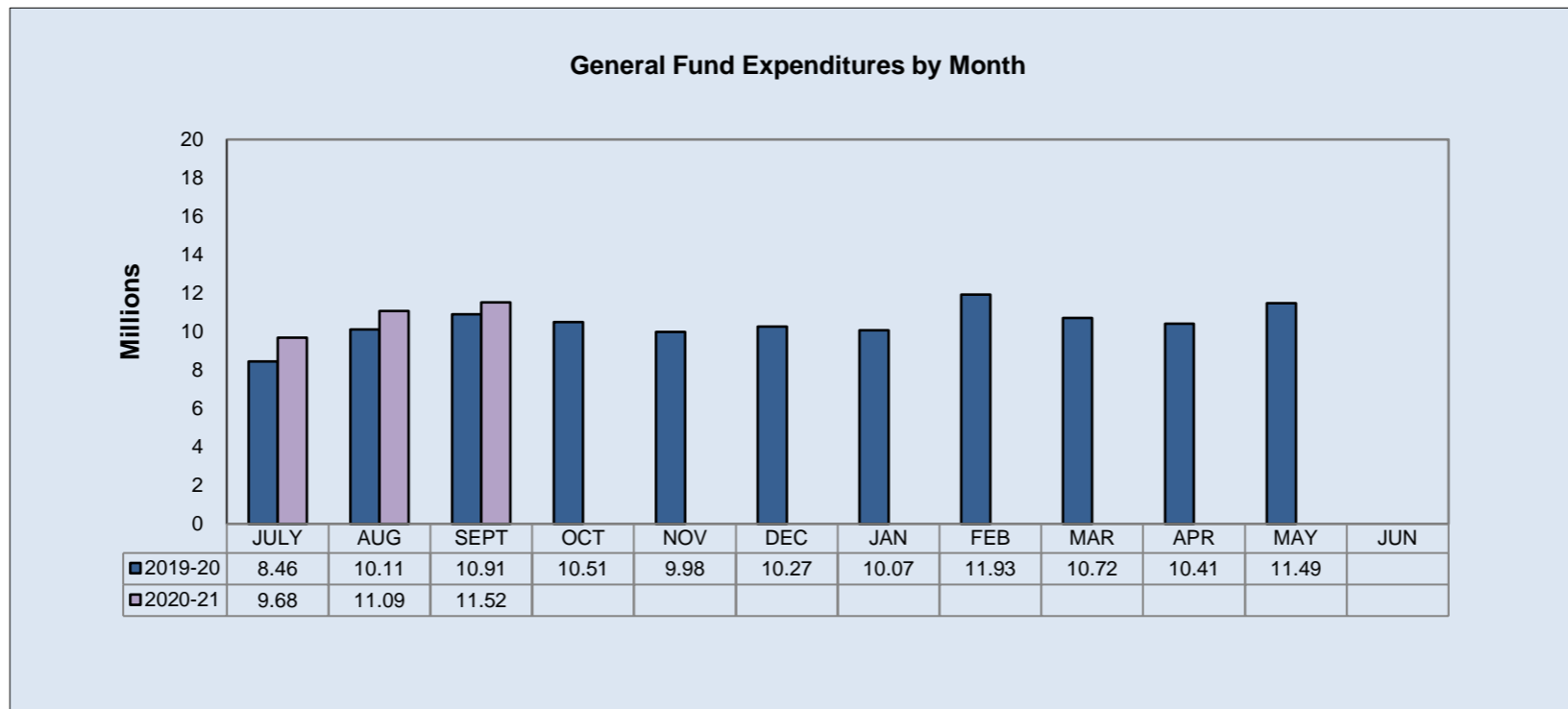
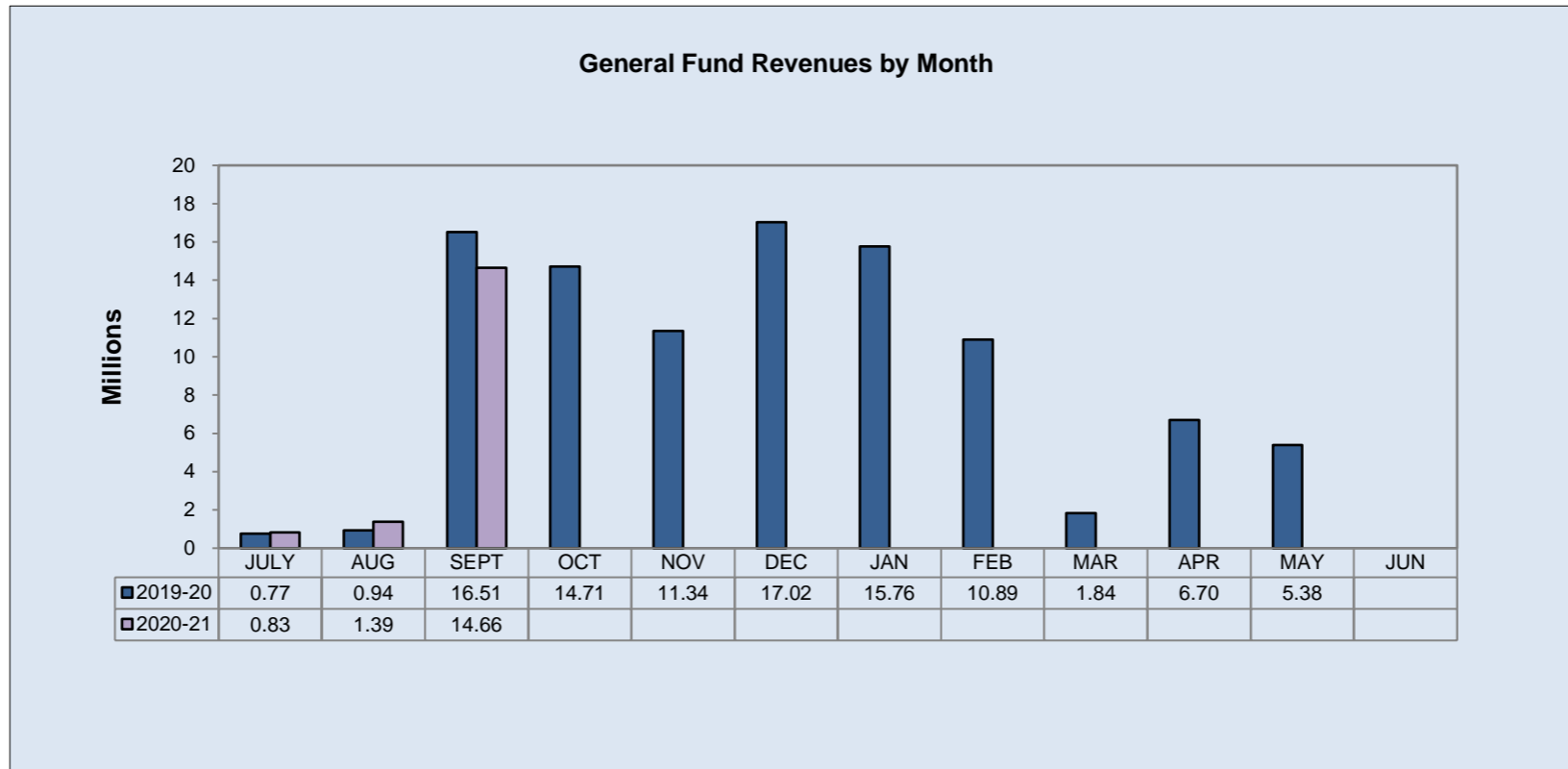
3 months has passed = 25.00%		2019-2020			2020-2021			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
Revenues								
5700	Local Revenues	1,440,515	\$ 303,751	21.09%	1,515,154	\$ 172,095	11.36%	120,067
5800	State Revenues	152,247	-	0.00%	152,247	-	0.00%	-
5900	Federal Revenues	6,361,642	1,130,400	17.77%	6,406,110	898,319	14.02%	508,216
5900	After School Supper Program	333,647	49,695	14.89%	273,315	22,245	8.14%	17,634
5900	After School Snack Program	-	-	0.00%	90,582	-	0.00%	-
	Total Revenues	\$ 8,288,051	\$ 1,483,846	17.90%	\$ 8,437,408	\$ 1,092,659	12.95%	\$ 645,917
Expenses by Function								
35	Food Service	7,843,559	\$ 2,203,389	28.09%	\$ 7,992,916	\$ 1,662,249	20.80%	633,664
51	Plant Maint. & Operations	-	-	0.00%	-	-	0.00%	-
81	Facilities Acquisition & Construction	-	-	0.00%	-	-	0.00%	-
	Total Expenditures	\$ 7,843,559	\$ 2,203,389	28.09%	\$ 7,992,916	\$ 1,662,249	20.80%	\$ 633,664
Other Sources and (Uses)								
7900	Non-Operating Resources	\$ -	\$ 11	0.00%	\$ -	\$ -	0.00%	-
8900	Other Uses-Non-operating	(193,000)	-	0.00%	(280,203)	-	0.00%	-
	Total Other Sources and Uses	\$ (193,000)	\$ 11	0.01%	\$ (280,203)	\$ -	0.00%	\$ -
	Net Change in Fund Balance	\$ 251,492	\$ (719,532)	286.11%	\$ 164,289	\$ (569,590)	346.70%	\$ 12,253

**DEBT SERVICE AND
CAPITAL PROJECTS FUNDS**

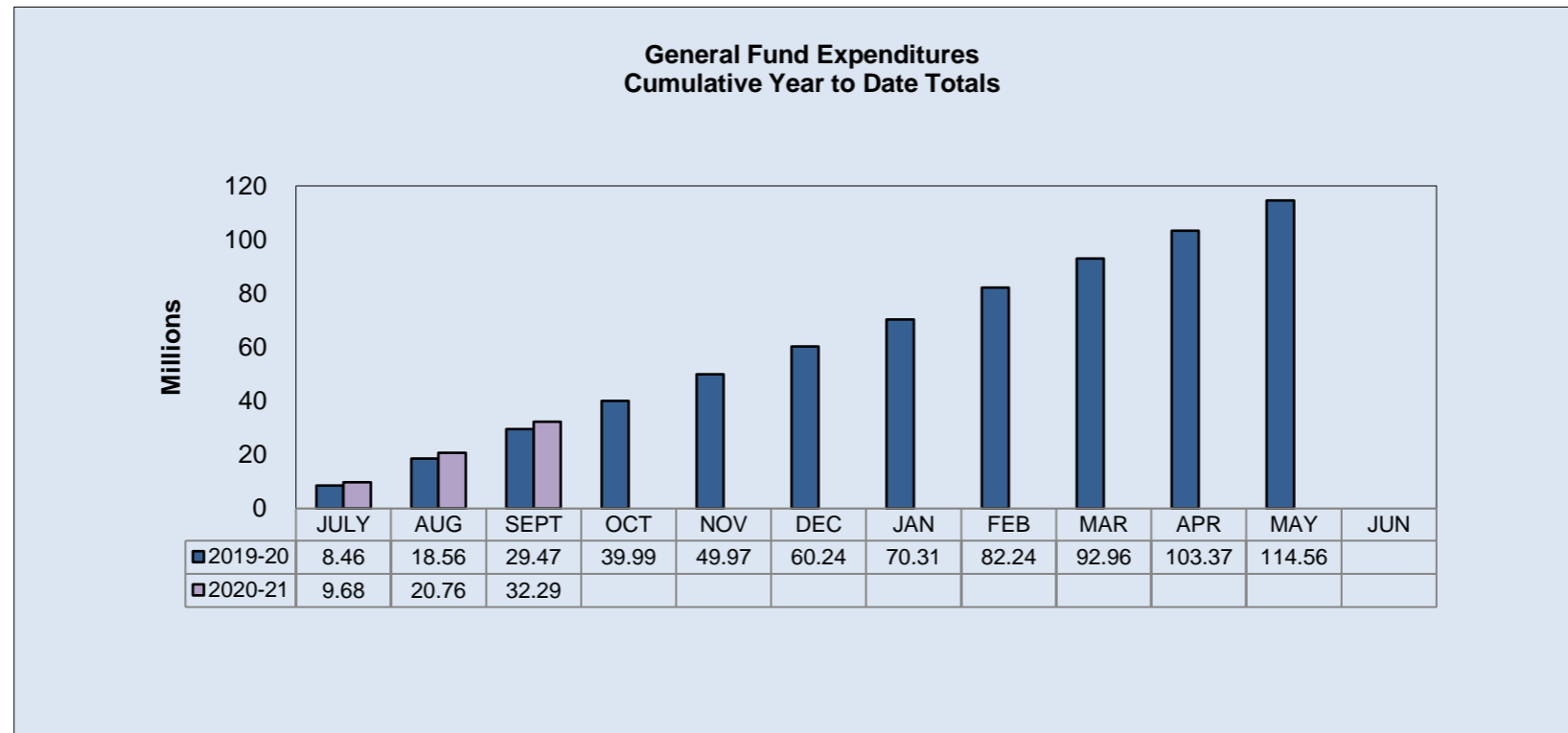
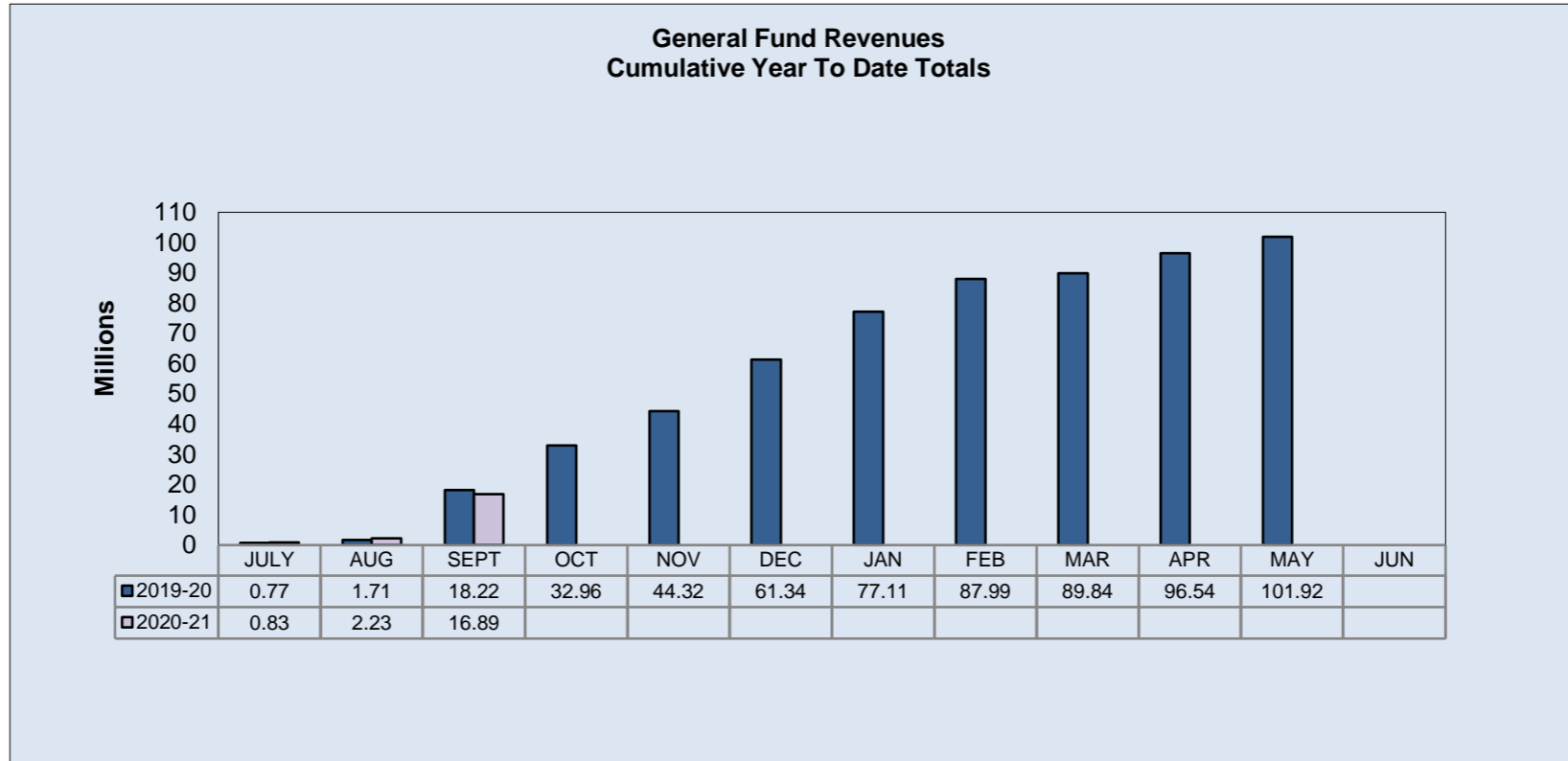
**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
YEAR TO DATE REVENUES AND EXPENSES COMPARISON
SEPTEMBER 2019 and SEPTEMBER 2020**

DEBT SERVICE FUND 3 months has passed = 25.00%		2019-2020			2020-2021			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
Revenues								
5700	Local Revenues	7,592,770	\$ 108,110	1.42%	8,271,850	\$ 104,493	1.26%	31,683
5800	State Revenues	789,087	-	0.00%	276,600	-	0.00%	-
5900	Federal Revenues	-	-	0.00%	-	-	0.00%	-
Total Revenues		\$ 8,381,857	\$ 108,110	1.29%	\$ 8,548,450	\$ 104,493	1.22%	\$ 31,683
Expenses by Function								
71	Debt Service	\$ 8,524,500	\$ 1,656,500	19.43%	\$ 8,548,450	\$ 1,541,475	18.03%	3,000
Total Expenditures		\$ 8,524,500	\$ 1,656,500	19.43%	\$ 8,548,450	\$ 1,541,475	18.03%	\$ 3,000
Other Sources and (Uses)								
7900	Non-Operating Resources	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	-
Total Other Sources and (Uses)		\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -
Net Change in Fund Balance		\$ (142,643)	\$ (1,548,390)	1085.50%	\$ -	\$ (1,436,982)	0.00%	\$ 28,683
CAPITAL PROJECTS FUND 3 months has passed = 25.00%		2019-2020			2020-2021			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
Revenues								
5700	Local Revenues	-	\$ 1,211	0.00%	-	\$ -	0.00%	-
5800	State Revenues	-	-	0.00%	-	-	0.00%	-
5900	Federal Revenues	-	-	0.00%	-	-	0.00%	-
Total Revenues		\$ -	\$ 1,211	0.00%	\$ -	\$ -	0.00%	\$ -
Expenses by Function								
11	Instruction	-	-	0.00%	-	-	0.00%	-
51	Plant M&O	-	-	0.00%	-	-	0.00%	-
53	Data Processing Services	-	-	0.00%	-	-	0.00%	-
81	Facilities Acquisition & Construction	-	-	0.00%	-	-	0.00%	-
Total Expenditures		\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -
Other Sources and (Uses)								
7900	Non-Operating Resources	-	-	0.00%	-	-	0.00%	\$ -
8900	Other Uses-Non-operating	-	-	0.00%	-	-	0.00%	\$ -
Total Other Sources and (Uses)		\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -
Net Change in Fund Balance		\$ -	\$ 1,211	0.00%	\$ -	\$ -	0.00%	\$ -

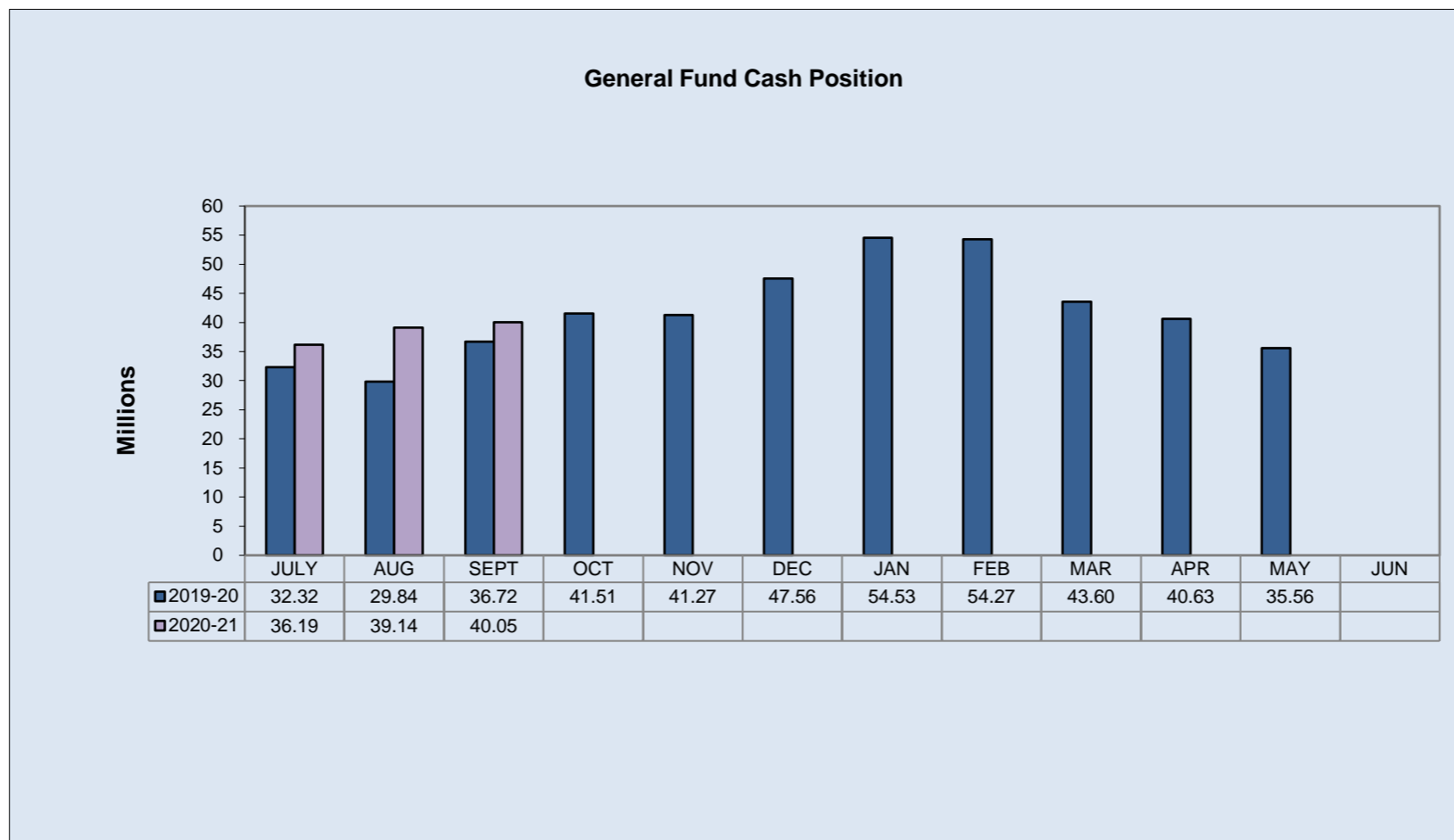
Board Graphs
September 30, 2020



Board Graphs
September 30, 2020



Board Graphs
September 30, 2020



WICHITA FALLS ISD
Investments Report
September 2020

RATE	CUSIP #	DESC	PURCHASE DATE	YIELD RATE	PAR VALUE	PURCHASE COST	CURRENT BOOK VALUE	MARKET VALUE @ September 30, 2020	CURRENT MONTH	YEAR TO DATE
GENERAL OPERATING FUND										
		American National MMKT		0.5000%	\$3,306,896.39	\$3,306,896.39	\$3,306,896.39	\$3,306,896.39	\$1,358.44	\$4,164.10
		TexasTERM Balance		0.1400%	\$1,161,446.82	\$1,161,446.82	\$1,161,446.82	\$1,161,446.82	\$131.20	\$497.99
		TEXPOOL BALANCE		0.1474%	\$20,634,282.51	\$20,634,282.51	\$20,634,282.51	\$20,634,282.51	\$1,750.90	\$5,460.38
		TEXPOOL Prime BALANCE		0.2619%	\$2,941,626.13	\$2,941,626.13	\$2,941,626.13	\$2,941,626.13	\$633.16	\$2,526.55
		TEXPOOL TMN BALANCE		0.1474%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$294.70
		First National Bank -ICS		0.2200%	\$3,148,375.05	\$3,148,375.05	\$3,148,375.05	\$3,148,375.05	\$584.66	\$2,289.74
		American National CDARS		0.5500%	\$3,144,612.09	\$3,144,612.09	\$3,144,612.09	\$3,144,612.09	\$1,415.04	\$7,612.93
		American National Bank -ICS		0.3351%	\$3,016,058.10	\$3,016,058.10	\$3,016,058.10	\$3,016,058.10	\$873.02	\$2,893.95
		INTRA-MONTH CD ACTIVITY	PURCHASES							
			MATURITIES							
		PREVIOUS MONTH'S MATURITIES								\$0.00
		TOTAL GENERAL FUND			\$37,353,297.09	\$37,353,297.09	\$37,353,297.09	\$37,353,297.09	\$6,746.42	\$25,740.34
FOOD SERVICE FUND										
		TEXPOOL BALANCE		0.1474%	\$46,529.97	\$46,529.97	\$46,529.97	\$46,529.97	\$15.29	\$117.94
		TEXPOOL Prime BALANCE		0.2619%	\$8,940.64	\$8,940.64	\$8,940.64	\$8,940.64	\$1.89	\$7.63
		INTRA-MONTH CD ACTIVITY	PURCHASES							\$0.00
			MATURITIES							
		PREVIOUS MONTH'S MATURITIES								\$0.00
		TOTAL FOOD SERVICE FUND			\$55,470.61	\$55,470.61	\$55,470.61	\$55,470.61	\$17.18	\$125.57
INTEREST AND SINKING FUND										
		TEXPOOL BALANCE		0.1474%	\$1,301,179.17	\$1,301,179.17	\$1,301,179.17	\$1,301,179.17	\$155.97	\$806.91
		TEXPOOL Prime BALANCE		0.2619%	\$1,339.40	\$1,339.40	\$1,339.40	\$1,339.40	\$0.30	\$1.04
		INTRA-MONTH CD ACTIVITY	PURCHASES							\$0.00
			MATURITIES							
		PREVIOUS MONTH'S MATURITIES								\$0.00
		TOTAL INTEREST AND SINKING FUND			\$1,302,518.57	\$1,302,518.57	\$1,302,518.57	\$1,302,518.57	\$156.27	\$807.95
BOND CONSTRUCTION FUND										
		American National MMKT		0.1000%	\$257.09	\$257.09	\$257.09	\$257.09	\$0.02	\$0.06
		TEXPOOL BALANCE		0.1474%	\$10.57	\$10.57	\$10.57	\$10.57	\$0.00	\$0.00
		TEXPOOL Prime BALANCE		0.2619%	\$63.93	\$63.93	\$63.93	\$63.93	\$0.00	\$0.00
		INTRA-MONTH CD ACTIVITY	PURCHASES							
			MATURITIES							
		PREVIOUS MONTH'S MATURITIES								\$0.00
		TOTAL BOND CONSTRUCTION FUND			\$331.59	\$331.59	\$331.59	\$331.59	\$0.02	\$0.06
WORKER'S COMPENSATION FUND										
		TEXPOOL BALANCE		0.1474%	\$561,133.11	\$561,133.11	\$561,133.11	\$561,133.11	\$67.95	\$251.35
		PREVIOUS MONTH'S MATURITIES								
		TOTAL WORKER'S COMPENSATION FUND			\$561,133.11	\$561,133.11	\$561,133.11	\$561,133.11	\$67.95	\$251.35
TOTAL WFISD INVESTMENTS & INTEREST EARNINGS					\$39,272,750.97	\$39,272,750.97	\$39,272,750.97	\$39,272,750.97	\$6,987.84	\$26,925.27
TEXPOOL HIGHEST BALANCE 09/29/2020:					GENERAL OPERATING FUND	\$24,269,205.89				
					FOOD SERVICE	\$55,453.43				
					INTEREST & SINKING FUND	\$1,301,576.72				
					BOND CONSTRUCTION	\$74.50				
					WORKER'S COMPENSATION	\$561,065.16				
					MAINTENANCE TAX NOTE	\$0.00				
TOTAL					\$26,187,375.70					

Wichita Falls ISD
Property Tax Collections Report
September 30, 2020

This statement is compiled from the tax collections monthly statement for the month of September 2020 submitted to us by the Wichita County Tax Assessor-Collector, Tommy Smyth.

This statement shows total collections for the month. The breakdown is as follows:

Maintenance & Operations

<u>Original Levy</u>	<u>Adjustments</u>	<u>Adjusted Levy</u>		Current		
				Month	YTD	
				Collections	Collected	Budget
\$ 44,813,574	\$ (156,226.80)	\$ 1,077,927.67	current			
\$ 1,782,268	\$ (207,401.15)	\$ 808,137.36	prior years			
<hr/>						
5711 Current Year				\$ -	43,579,419.14	\$ 44,325,266
5712 Prior Years				144,997.48	766,729.09	670,000
5719 Penalty, Interest, & Misc Fees Collected				41,620.83	481,961.04	440,000
Refunds				(3,745.28)	(291,001.81)	
Adjustments				(6,496.43)	(366,998.75)	
				<hr/>		
Totals				\$ 176,376.60	44,170,108.71	\$ 45,435,266.00
					<hr/>	
Uncollected Levy					1,886,066.51	
					<hr/>	

Interest & Sinking

<u>Original Levy</u>	<u>Adjustments</u>	<u>Adjusted Levy</u>				
\$ 8,314,552	\$ (28,985.77)	\$ 198,662.08	current			
\$ 280,255	\$ (39,022.37)	\$ 104,317.85	prior years			
<hr/>						
5711 Current Year				\$ -	8,086,903.75	\$ 7,581,915
5712 Prior Years				25,960.86	136,914.33	110,000
5719 Penalty, Interest, & Misc Fees Collected				6,851.32	73,547.60	60,000
Refunds				(679.94)	(50,066.72)	
Adjustments				(1,205.32)	(68,008.15)	
				<hr/>		
Totals				\$ 30,926.92	8,179,290.81	\$ 7,751,915.00
					<hr/>	
Uncollected Levy					302,979.91	
					<hr/>	

YEAR-TO-DATE SUMMARY PART C

Tax Year = 2019 AND Year End Date = 09/30/2020 AND Month Range from 09/01/2020 to 09/29/2020 and Tax Units = {multiple} AND Date Type = 1

002 - WICHITA FALLS I.S.D.

CURRENT YEAR INFORMATION Start Financial Year 10/01/2019

Start Value 6,726,764,037	Start Exemption 1,960,086,814	Start Taxable 4,766,677,223	Rate 1.150000	Calc Start Levy 54,816,788.06	Actual Start Levy 53,128,125.21	Start Frozen Loss 1,688,662.50	Start + Frozen 54,816,787.71
Adjusted Value 6,720,283,566	Adjusted Exemption 1,977,732,129	Adj Taxable 4,742,551,437	Rate 1.150000	Calc Adj Levy 54,539,341.53	Actual Current Levy 52,873,462.20	Adj Frozen Loss 1,665,350.69	Act Levy + Act Frozen 54,538,812.89
Start Value 6,726,764,037	Net Value Adj (6,480,471)	Start Value + Net Value Adj 6,720,283,566		Actual Current Value 6,720,283,566		Other Loss 0.00	
Start Exemption 1,960,086,814	Net Exmp Adj 17,645,315	Start Exemp + Net Exmp Adj 1,977,732,129		Actual Current Exemption 1,977,732,129			

YEAR	NET START BALANCE	NET MTD ADJ	NET YTD ADJ	NET MTD PAID	NET YTD PAID	CALC BALANCE AS OF 09/30/2020	REFUNDS DUE	COL %
1974	1.16	0.00	0.00	0.00	1.16	0.00	0.00	100.00
1975	63.00	0.00	0.00	0.00	9.97	53.03	0.00	15.82
1976	9.70	0.00	0.00	0.00	0.00	9.70	0.00	0.00
1977	46.70	0.00	0.00	0.00	0.00	46.70	0.00	0.00
1978	46.70	0.00	0.00	0.00	0.00	46.70	0.00	0.00
1979	155.82	0.00	0.00	0.00	0.00	155.82	0.00	0.00
1980	70.48	0.00	0.00	0.00	0.00	70.48	0.00	0.00
1981	223.19	0.00	0.00	0.00	0.00	223.19	0.00	0.00
1982	236.98	0.00	0.00	0.00	0.00	236.98	0.00	0.00
1983	441.32	0.00	0.00	0.00	15.61	425.71	0.00	3.53
1984	454.16	0.00	0.00	0.00	2.51	451.65	0.00	0.55
1985	1,421.55	0.00	0.00	0.00	5.17	1,416.38	0.00	0.36
1986	1,501.91	0.00	0.00	0.00	38.60	1,463.31	0.00	2.57
1987	1,395.65	0.00	0.00	0.00	106.59	1,289.06	0.00	7.63
1988	1,093.61	0.00	0.00	0.00	0.00	1,093.61	0.00	0.00
1989	1,684.70	0.00	0.00	4.94	47.17	1,637.53	0.00	2.79
1990	1,872.35	0.00	0.00	0.00	0.00	1,872.35	0.00	0.00
1991	733.86	0.00	0.00	0.00	0.00	733.86	0.00	0.00
1992	689.15	0.00	0.00	5.12	10.24	678.91	0.00	1.48
1993	3,525.91	0.00	0.00	0.00	0.00	3,525.91	0.00	0.00
1994	4,261.33	0.00	0.00	0.00	65.03	4,196.30	0.00	1.52
1995	5,032.87	0.00	0.00	30.47	253.22	4,779.65	0.00	5.03
1996	3,398.11	0.00	0.00	13.04	13.46	3,384.65	(0.08)	0.39
1997	4,236.23	0.00	0.00	0.00	0.00	4,236.23	0.00	0.00
1998	5,527.87	0.00	0.00	29.12	29.12	5,498.75	0.00	0.52
1999	7,704.95	0.00	(864.15)	103.48	208.57	6,632.23	0.00	3.04
2000	9,011.35	0.00	(114.16)	103.48	115.06	8,782.13	(204.00)	1.29

YEAR-TO-DATE SUMMARY PART C

Tax Year = 2019 AND Year End Date = 09/30/2020 AND Month Range from 09/01/2020 to 09/29/2020 and Tax Units = {multiple} AND Date Type = 1

YEAR	NET START BALANCE	NET MTD ADJ	NET YTD ADJ	NET MTD PAID	NET YTD PAID	CALC BALANCE AS OF 09/30/2020	REFUNDS DUE	COL %
2001	7,141.42	0.00	0.00	206.96	232.06	6,909.36	0.00	3.24
2002	8,580.57	0.00	(179.04)	206.96	206.96	8,194.57	(0.01)	2.46
2003	12,964.43	0.00	(179.04)	240.68	609.60	12,175.79	(0.01)	4.76
2004	20,691.17	(15.64)	(779.71)	233.84	307.24	19,604.22	0.00	1.54
2005	27,331.28	(15.64)	(939.99)	206.77	385.09	26,006.20	0.00	1.45
2006	26,462.27	(13.94)	(1,651.95)	209.03	1,052.33	23,757.99	0.00	4.24
2007	27,954.60	(197.37)	(4,191.63)	157.23	1,212.87	22,550.10	0.00	5.10
2008	30,819.42	(199.03)	(3,332.32)	250.15	1,728.97	25,758.13	0.00	6.29
2009	62,323.18	(199.20)	(22,077.42)	232.51	2,256.36	37,989.40	0.00	5.60
2010	53,697.59	(12.00)	(1,005.92)	310.89	2,126.94	50,564.73	0.00	4.03
2011	51,094.24	(12.05)	(979.95)	272.70	2,728.13	47,386.16	0.00	5.44
2012	66,063.85	(12.10)	(1,029.56)	519.06	3,000.60	62,033.69	0.00	4.61
2013	90,736.91	(12.05)	(1,597.07)	557.60	8,783.82	80,356.02	0.00	9.85
2014	104,395.22	(11.35)	(332.91)	2,480.99	12,387.67	91,674.64	0.00	11.90
2015	117,237.42	(12.30)	(622.03)	2,537.15	17,283.93	99,331.46	0.00	14.82
2016	181,751.46	(94.85)	(979.59)	4,022.30	35,404.33	145,367.54	0.00	19.58
2017	323,899.85	(98.13)	(22,249.17)	16,048.20	92,181.55	209,469.13	0.00	30.55
2018	797,459.03	(1,943.60)	(116,788.28)	38,075.15	278,506.31	402,164.44	0.00	40.91
2019	53,128,125.21	(4,852.50)	(254,663.01)	103,900.52	52,108,650.07	764,812.13	0.00	98.55
TOTAL	55,193,569.73	(7,701.75)	(434,556.90)	170,958.34	52,569,966.31	2,189,046.52	(204.10)	

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
PROJECTED REVENUE YEAR TO DATE COMPARISON
September 30, 2020

		2019-2020		2020-2021		2020-2021	
		ACTUAL	BUDGET	PROJECTED	DIFFERENCE	YEAR TO DATE	PERCENT
						ACTUAL	COLLECTED
Local Revenues							
5711	Current year tax levy	43,610,417	\$ 45,413,696	\$ 45,413,696	\$ -	\$ -	0%
5712	Taxes-delinquent	795,223	781,326	781,326	-	469,301	60%
5719	Tax penalties & interest	480,328	491,807	491,807	-	111,240	23%
5735	Summer School Tuition	580	7,450	7,450	-	-	0%
5739	Tuition & Fees	37,242	30,000	30,000	-	430	1%
5742	Interest income	535,720	175,000	175,000	-	25,741	15%
5743	Facilities rental	149,161	130,000	130,000	-	27,528	21%
5744	Gifts and local grants	32,681	30,000	30,000	-	-	0%
5745	Insurance Proceeds	986	-	-	-	-	0%
5749	Miscellaneous revenues	151,889	147,500	147,500	-	623,919	423%
5755	Enterprising Revenue	14,130	10,000	10,000	-	3,152	32%
	Local revenues to date before Athletics	45,808,357	47,216,779	47,216,779	-	1,261,311	3%
5752	Scoreboard Fund	-	19,000	19,000	-	-	0%
5752	Athletics Fund ticket sales	293,124	350,000	350,000	-	(1,123)	0%
	Total local revenues to date	46,101,481	47,585,779	47,585,779	-	1,260,188	3%
State Revenues							
5811	Available School Fund	4,135,544	5,189,564	5,189,564	-	206,066.00	4%
5812	Foundation entitlements	69,767,407	67,522,291	67,522,291	53,862,949	A 13,659,342.00	20%
5819	Other Foundation School Programs	180,979	-	-	-	-	0%
5820	Other State Program Revenue	-	-	-	-	-	0%
5826	PreK Supplement	-	-	-	-	-	0%
5829	High School Allotment	170,642	-	-	-	-	0%
5829	Misc. state programs	-	-	-	-	-	0%
5831	TRS On-behalf	6,598,590	6,246,758	6,246,758	-	1,687,193	27%
	Total state revenues to date	80,853,162	78,958,613	78,958,613	53,862,949	15,552,601	20%
Federal Revenues							
5941	Impact Aid	202,582	300,000	300,000	-	-	0%
5946	ROTC salary reimbursement	282,764	110,000	110,000	-	33,451	30%
5931	SHARS Revenue	3,286,730	1,804,002	1,804,002	-	25,204	1%
5919	E-rate funding	110,474	155,000	155,000	-	-	0%
5929	After School Snack Program	179,374	170,000	170,000	-	10,574	6%
	Total federal revenues to date	4,061,924	2,539,002	2,539,002	-	69,229	3%
Non-Operating Resources							
7912	Sale of assets	32,875	50,000	50,000	-	5,351	11%
7914	Loan Proceeds	-	-	-	-	-	0%
7915	Transfer from Other Funds	413,000	280,202	280,202	-	-	0%
	Total non-operating resources	445,875	330,202	330,202	-	5,351	2%
GRAND TOTAL - GENERAL FUND		\$ 131,462,442	\$ 129,413,596	\$ 129,413,596	\$ 53,862,949	\$ 16,887,369	13%
	A Projected FSP Payment/Due from State				\$ 53,862,949		
Based on following assumptions:		Attendance Projections	Budgeted	1st 6 Weeks Attendance	TEA Hold Harmless 2020-21 1st 3 6 Weeks	WFISD Actual Attendance Difference	TEA Hold Harmless Difference
	Refined ADA-(ADA FTE Report- 1st 6 weeks)	13,534.080	12,924.386	12,380.000	12,886.133	(544.386)	(38.253)
	Regular ADA-(ADA FTE Report- 1st 6 weeks)	12,324.310	11,772.595	11,996.351	11,757.870	223.756	(14.725)
	Special Education FTEs	388.036	400.280	383.649	392.133	(16.631)	(8.147)
	Career & Tech FTEs	821.734	751.511	-	736.130	(751.511)	(15.381)
	Weighted ADA (Summary of Finance April 30, 2020)	18,140.179	17,661.538	17,661.538		-	-
	Compensatory Enrollment	8,992.000	8,992.000	8,888.000		(104.000)	(104.000)

WICHITA FALLS ISD BOARD OF TRUSTEES
November 16, 2020

Agenda Item:	Instructional Materials Adoption Committees for Prekindergarten Systems		
Administrator Responsible:	Dr. Travis Armstrong, Dipprey, Director of Early Learning		
Attachments:	List of Proposed Committee Members		
<input type="checkbox"/> Action Needed <input checked="" type="checkbox"/> Future Action <input type="checkbox"/> Presentation <input type="checkbox"/> Report			

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees Board of Trustees approves the list of committee members for the Instructional Materials Adoption Committee for Prekindergarten Systems as submitted by Travis Armstrong, Director of Early Learning and as recommended by Michael S. Kuhrt., Superintendent of Schools.

Explanation:

Through Proclamation 2021, the Texas Education Agency will release funds to districts for the purchase of new instructional materials for Prekindergarten. The Instructional Materials Adoption Committee is comprised of classroom teachers, parent volunteers and community members who are charged to make decisions regarding instructional materials.

Pending approval of the committee, the next steps in the process include:

- November or Early December: Introductory meeting of the Instructional Materials Adoption Committee and Process at the WFISD Education Center
- January-March: Committee Meetings to Review Curriculum
- February: Publisher Hearing at Region IX ESC
- March: Recommendation presented to the School Board

**Proclamation 20-21 PreK Systems
Curriculum Adoption Committee**

Name	Role
Makayla Atchley	ECSE Inclusion Teacher, Brook Village
Elise Fox	Teacher, Brook Village
Bethany Horschler	Teacher, Booker T Washington
Kristin Lambert	Teacher, Milam
Jennifer Nava	Teacher, Head Start, Brook Village
Robin Norriss	Teacher, Jefferson
Mayra Lopez	Teacher, Bilingual, Brook Village
Victoria Salinas-Davis	Teacher, Bilingual, Brook Village
Paula Tinker	Assistant Principal of Early Learning, Farris Early Childhood Center
Lainey Johnson	Parent
Danielle Whalen	Parent
Sarah Cates	Director of Preschool Ministries, First Baptist Church
Michael Smith	City Councilman, Board of Directors of Early Head Start
<p>November or Early December: Introductory Meeting of Curriculum Adoption Committee at the WFISD Education Center January-March: Committee Meetings to Review Curriculum February: Publisher Hearing at Region IX ESC March: Recommendation presented to the School Board</p>	

**WICHITA FALLS ISD BOARD OF TRUSTEES
NOVEMBER 10, 2020**

Agenda Item:	Minutes
Administrator Responsible:	Michael S. Kuhrt, Superintendent of Schools
	Attachments: Minutes of Special Session, October 13, 2020 Minutes of Public Hearing FIRST Report, October 19, 2020 Minutes of Regular Meeting, October 19, 2020
	<input type="checkbox"/> Action Needed <input checked="" type="checkbox"/> Future Action

Administrative Recommendation.

That the Wichita Falls Independent School District Board of Trustees approves the proposed minutes of a special session, October 13, 2020, minutes of a public hearing FIRST report, October 19, 2020 and a regular meeting, October 19, 2020 as recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

Following are copies of the minutes of a special session, October 13, 2020, minutes of a public hearing FIRST report, October 19, 2020 and minutes of a regular meeting, October 19, 2020. These minutes will become official upon approval by the Board.

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
WFISD ADMINISTRATION BUILDING – BOARD ROOM
SPECIAL SESSION MEETING OCTOBER 13, 2020**

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a special session meeting on the above date. The meeting was called to order at 12:00 p.m. by Ms. K. Elizabeth Yeager, board president.

As President of the Board of Trustees of the Wichita Falls Independent School District, I, K. Elizabeth Yeager, hereby call to order of the Special Session of the Board of Trustees. Pursuant to Governor Abbott’s Temporary Suspension of Open Meetings Laws issued on March 16, 2020, and consistent with new state and local mandates on public health and social distancing amidst the outbreak of COVID-19, this Special Session of the Wichita Falls ISD Board of Trustees is being conducted via Google Meet, which is available to the public via a link posted on the Board’s website. A quorum of the Board of Trustees may not be physically present at one location.

Board members present: Ms. K. Elizabeth Yeager, Mr. Dale Harvey, Mr. Tom Bursey, Mr. Mark Lukert, Ms. Katherine McGregor, Mr. Robert Payton and Mr. Mike Rucker. Ms. K. Elizabeth Yeager, board president, noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Mr. Michael S. Kuhrt, Superintendent of Schools, Mr. Tim Sherrod, Chief Financial Officer, Dr. Peter Griffiths, Associate Superintendent, Ms. Debby Patterson, Executive Director of School Administration, Ms. Cyndy Kohl, Director of Human Resources, Ms. Ashley Thomas, Communications Officer, Ms. Ann Work Goodrich, Communications, Ms. Denise Brown, Director of Finance, Ms. Lauren Zotz, Director of Purchasing and Ms. Debbie Dipprey, Director of Secondary Curriculum.

Also present were Ms. Trish Choate, reporter for Times Record News and Ms. Emily Bjorklund, reporter for KAUZ Channel 6.

INVOCATION:

Mr. Mike Rucker gave the invocation.

PUBLIC COMMENT:

Public comments at special sessions are limited to topics that are listed on the agenda. Speakers may register in-person, 30 minutes before the meeting begins.

Ms. Valerie Rhoades, community member, states that the WFISD sought community input to help with passing a bond and feels that Wichita Falls Independent School District Board of Trustees ignored the community input. Ms. Rhoades will still vote no for the upcoming school bond.

Ms. Megan Hoover, community member, strongly supports the upcoming school bond. She encourages communities to educate themselves with facts and vote yes for the upcoming school bond.

Ms. Jessica Traw, community member, supports the school bond and is optimistic about the opportunities that the proposed new facilities will provide to all of our students. Ms. Traw appreciates the WFISD leadership and due diligence on the bond issues.

SUPERINTENDENT’S REPORT:

Mr. Michael S. Kuhrt, Superintendent of Schools, gave a report to the Wichita Falls Independent School District Board of Trustees report on enrollment and COVID 19.

FINANCIAL SERVICES:

FINANCIAL REPORTS AS OF AUGUST 31, 2020:

Mr. Tim Sherrod, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees approve the attached year-to-date financial reports and investment reports.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on October 19, 2020.

AUGUST 2020 BUDGET AMENDMENTS:

Mr. Mark Lukert, seconded by Mr. Mike Rucker, moved that the Wichita Falls Independent School District Board of Trustees approve the attached budget amendments to the 2020-2021 budgets.

Carried unanimously by a vote of 7– 0

PUBLIC SCHOOL TRANSPORTATION INTERLOCAL AGREEMENT:

Mr. Tim Sherrod, Chief Financial Officer, recommended that the Wichita Falls Independent School Board of Trustees approve the Public School Transportation Interlocal Agreement between Wichita Falls ISD and Burkburnett ISD.

The Public School Transportation Interlocal Agreement will allow both Burkburnett ISD and Wichita Falls ISD transportation departments to enter each other's district boundaries for the purpose of providing public school transportation services to students who reside in one district but are enrolled in the other district.

This agreement will begin on November 1, 2020 and continue until the end of the 2020-2021 school year, with options to review one-year terms through the end of the 2022-2023 school year.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on October 19, 2020.

ADMINISTRATIVE SERVICES:

TASB RECOMMENDED LOCAL POLICY UPDATE 115:

Ms. Debby Patterson, Executive Director of School Administration, recommended that the Wichita Falls Independent School Board of Trustees add, revise or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 115.

Update 115 encompasses changes based on legislation from the Regular Session of 86th Texas Legislative that impose change effective with the 2020-2021 school year. Recommended changes to local policies address the following topics:

- Adopting and amending local policies
- Compensation and benefits
- Employee and Student freedom from discrimination, harassment, and retaliation
- Professional development
- Equal educational opportunity
- Admission
- Counseling and mental health
- Child abuse and neglect
- Student and parents complaints/grievances and public complaints

This item will be placed on the consent agenda for the Board of Trustees regular meeting on October 19, 2020.

INSTRUCTIONAL SERVICES:

AMENDMENT OF EIAA(REGULATION): SEMESTER EXAMINATION GUIDELINES GRADES 7-12:

Ms. Debby Dipprey, Director of Secondary Curriculum and District Coordinator for School Improvement, recommended that the Wichita Falls Independent School District Board of Trustees approve the proposed amendments to EIAA (Regulation) Semester Examination Guidelines for Grades 7-12.

Since the inception of EIAA (Regulation), many changes have occurred within the WFISD. The discontinuation of the practice of semester exam exemption coupled with the many new course offerings associated with the Career Education Center prompted a group of campus and district administrators to review the current guidelines regarding semester examinations for grades 7-12. The proposed amendment to EIAA represents the outcomes of that review. The proposed changes to Regulation EIAA would provide teachers of non-core content courses the flexibility to provide students with a culminating semester project rather than a tradition comprehensive semester examination. Additionally, the proposed changes to EIAA provide clarity for all stakeholders as to the expectations and guidelines governing the implementation of culminating semester projects.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on October 19, 2020.

BOARD MATTERS:

MINUTES:

Minutes of a special session, September 11, 2020, minutes of special session, September 15, 2020 and a regular meeting September 21, 2020.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on October 19, 2020

2020 BOND ACTIVITY:

Mr. Michael S. Kuhrt, Superintendent of Schools, reported to the Wichita Falls Independent School District Board of Trustees an update on Bond Activity.

HUMAN RESOURCES:

PERSONNEL REPORT:

Mrs. Cyndy Kohl, Director of Human Resources reported to the Wichita Falls Independent School District Board of Trustees a review of employee resignations/retirements that have been submitted since the last board meeting. The resignations/retirements have been accepted by Mr. Michael S. Kuhrt, Superintendent of Schools, in accordance with the requirements of Policy DFE (LOCAL).

LETTERS OF RETIREMENT SINCE THE SUBMISSION OF THE LAST BOARD AGENDA:

Professionals

Leggett, Penny – Teacher, Zundy (1/01/2021)

Clerical/Auxiliary/Support

Ruddy, Cody – Welder, Maintenance (12/31/2020)

Shadwick, Debra – Food service Worker, Child Nutrition (8/31/2020)

Wuthrich, Marilyn – Clerk, Maintenance (12/18/2020)

LETTERS OF RESIGNATION SINCE THE SUBMISSION OF THE LAST BOARD AGENDA:

Professionals

Heilman, Jamie – SLP, SPED (10/05/2020)
Pierce, MacKenzie – Teacher, Fowler (12/18/2020)
Redillo, Carla – Teacher, Franklin (5/23/2020)

Clerical/Auxiliary/Support

Alexander, Mark – Aide, Brook Village (10/09/2020)
Angerman, Miranda – Clerk, WFHS (8/27/2020)
Calloway, Dudley – Aide, McNeil (9/14/2020)
Lieurance, Katie – Aide, Farris (10/12/2020)
McNabb, Adysen – Aide, Farris (9/11/2020)
Schleich, Sarah – LVN, Barwise (9/04/2020)

TEACHER APPLICANT POOL:

Mr. Tom Bursey, seconded by Mr. Robert Payton, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool (Exhibit A).

Carried unanimously by a vote of 7 – 0

RECESS:

Ms. K. Elizabeth Yeager, board president, recessed the special session meeting to go into closed session at 12:54 p.m.

CLOSED SESSION:

Closed Session:

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (Pursuant to Texas Government Code Section 551.074)
2. Discussion of Purchase, Exchange, Lease or Value of Real Property (Pursuant to Texas Government Code Section 551.072)

ADJOURNED:

No further action and meeting was adjourned at 3:44 p.m.

President, Board of Trustees

Secretary, Board of Trustees

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
WFISD ADMINISTRATION BUILDING – BOARD ROOM
PUBLIC HEARING 2019-2020 SCHOOL FIRST RATING, OCTOBER 19, 2020**

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a special session meeting on the above date. The meeting was called to order at 5:30 p.m. by Ms. K. Elizabeth Yeager, board president.

Pursuant to Governor Abbott’s Temporary Suspension of Open Meetings Laws issued on March 16, 2020, and consistent with new state and local mandates on public health and social distancing amidst the outbreak of COVID-19, this Public Hearing Meeting of the Wichita Falls ISD Board of Trustees is being conducted via Google Meet, which is available to the public via a link posted on the Board’s website. A quorum of the Board of Trustees may not be physically present at one location.

Board members present: Ms. K. Elizabeth Yeager, Mr. Tom Bursey, Mr. Robert Payton and Mr. Mike Rucker. Ms. K. Elizabeth Yeager, board president, noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law. Ms. Katherine McGregor arrived at 5:32 p.m. and Mr. Dale Harvey arrived at 5:39 p.m. Mr. Mark Lukert was absent.

Staff members present: Mr. Michael S. Kuhrt, Superintendent of Schools, Mr. Tim Sherrod, Chief Financial Officer, Ms. Ashley Thomas, Communications Officer and Ms. Ann Work Goodrich, Communications Specialist.

FIRST REPORT:

Mr. Tim Sherrod, Chief Financial Officer presented the FIRST Report for the 2019 – 2020 school year based on the 2018 – 2019 data. The Wichita Falls Independent School District received a Pass Rating of 94.

PUBLIC COMMENT:

No public comments during the public hearing.

ADJOURNMENT:

No further action and Ms. K. Elizabeth Yeager, board president, adjourned the meeting at 5:40 p.m.

President, Board of Trustees

Secretary, Board of Trustees

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
WFISD ADMINISTRATION BUILDING – BOARD ROOM
REGULAR BOARD MEETING OCTOBER 19, 2020**

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a regular board meeting on the above date. The meeting was called to order at 6:00 p.m. by Ms. K. Elizabeth Yeager, board president.

As President of the Board of Trustees of the Wichita Falls Independent School District, I, K. Elizabeth Yeager, hereby call to order the Regular Meeting of the Board of Trustees. Pursuant to Governor Abbott’s Temporary Suspension of Open Meetings Laws issued on March 16, 2020, and consistent with new state and local mandates on public health and social distancing amidst the outbreak of COVID-19, this Regular Meeting of the Wichita Falls ISD Board of Trustees is being conducted via Google Meet, which is available to the public via a link posted on the Board’s website. A quorum of the Board of Trustees may not be physically present at one location.

Board members present: Ms. K. Elizabeth Yeager, Mr. Dale Harvey, Mr. Tom Bursey, Mr. Mark Lukert, Ms. Katherine McGregor, Mr. Robert Payton and Mr. Mike Rucker. Ms. K. Elizabeth Yeager, board president, noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Mr. Michael S. Kuhrt, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Mr. Tim Sherrod, Chief Financial Officer, Ms. Debby Patterson, Executive Director of School Administration, Ms. Ashley Thomas, Communications Officer, Ms. Ann Work Goodrich, Communications Specialist and Mr. Brady Woolsey, Executive Director of Operations.

Also present was Ms. Trish Choate, reporter for Times Record News.

PLEDGE OF ALLEGIANCE:

Ms. K. Elizabeth Yeager led the Pledge of Allegiance.

INVOCATION:

Mr. Mike Rucker gave the invocation.

PRESENTATIONS:

TASSP REGION 9 PRINCIPAL AND ASSISTANT PRINCIPAL OF THE YEAR:

The Wichita Falls Independent School District Board of Trustees recognized Shannon Cunningham and TiAda Radtke for being named the Texas Association of Secondary School Principals Region 9 Principal and Assistant Principal of the Year.

Shannon Cunningham, principal of Kirby Middle School, has been selected to represent the Texas Association of Secondary School Principals as Region 9 Outstanding Principal of the Year. Ms. Cunningham, a 3-year principal, has headed the leadership team at Kirby Middle School since 2018. She attended North Central College in Naperville, IL and earned a Bachelor of Arts degree in Spanish Secondary Education. She attended University of North Carolina-Chapel Hill and was awarded a Master of Education degree in Educational Leadership. She is currently a doctoral candidate in Educational Leadership at the University of North Texas.

TiAda Radtke, assistant principal of Rider High School, has been selected to represent the Texas Association of Secondary School Principals as Region 9 Outstanding Assistant Principal of the Year. Ms. Radtke, a 7-year assistant

principal has headed the leadership team at Rider High School since 2014. She attended Midwestern State University and earned a Bachelor of Science degree in Education in sport and Exercise Science and a Master of Education degree in Educational Leadership.

TASSP recognizes outstanding principals and assistant principals from the twenty region Education Service Centers in the state. School administrators are nominated and chosen by their peers within their regions. Nominations are based upon exemplary performance and outstanding leadership.

As Region 9 winners, Ms. Cunningham and Ms. Radtke are eligible to compete for the state title of Texas Principal of the Year and Texas Assistant Principal of the Year. Each of the region winners will be recognized during the Josten's Night of the Stars Award Dinner held in conjunction with the TASSP Summer Workshop held each year in June in Austin, TX. Each will be presented with an award and recognized in a commemorative book titled *Texas Principals, Texas Heroes*.

NATIONAL MERIT SEMIFINALISTS AND COMMENDED FINALISTS:

The Wichita Falls Independent School District Board of Trustees recognized students who received National Merit Semifinalist and Commended honors.

Over 1.5 million juniors in about 21,000 high schools entered the 2021 National Merit Scholarship Program by taking the 2019 Preliminary SAT/National Merit Scholarship Qualifying Test, which served as an initial screen of program entrants. There were approximately 16,000 Semifinalists, representing less than one percent of U.S. high school seniors. We are proud to have four of these students in WFISD.

National Merit Semifinalist

Kofi Agyepong – Hirschi
Matthew Bitz – Rider
Risha Parmar – Rider
Manasvi Reddy – Rider

National Merit Commended

Leesa Parmar – Rider
Lauren Waters – Rider

CHARTWELLS K12 “HERO BEHIND THE FOOD” RECOGNITION:

The Wichita Falls Independent School District Board of Trustees recognized Carrie Richardson for being recognized by Chartwells K12 as one of five outstanding chefs across the country for feeding students and communities during the COVID-19 pandemic.

While school lunch may look different this year with classrooms and common areas transformed into cafeterias, school district chefs and cafeteria teams are still serving meals prepared with local ingredients, authentic flavors and a lot of heart. To honor these heroes behind the food, Chartwells K12 celebrated Chef Appreciation Week by recognizing the men and women dedicated to serving kids throughout the year. Five chefs across the country were selected for their exceptional efforts going above and beyond during the COVID-19 pandemic.

At Wichita Falls ISD, Chef Carrie from the Chartwells K!@ dining team was honored for the positive impact she made during emergency and summer feeding efforts and bringing culinary excellence to the district throughout the year.

PUBLIC COMMENT:

Ms. Jeanette Perry, community member, will not vote for a bond because Ms. Perry feels this bond will not help all students.

Ms. Esteban Blis, community member, will not vote for a bond based on the location of the schools.

SUPERINTENDENT'S REPORT:

The Wichita Falls Independent School District Board of Trustees heard an updated report from Mr. Michael S. Kuhrt, Superintendent of Schools on Covid19. Mr. Brady Woolsey, Executive Director of Operations gave an update on Facilities.

CONSENT AGENDA:

Mr. Tom Burse, seconded by Mr. Robert Payton, moved that the Wichita Falls Independent School District Board of Trustees approve the consent agenda consisting of the following items: financial reports as of August 31, 2020, Public School Transportation Interlocal Agreement, TASB Recommended Local Policy Update 115, Amendment of EIAA(REGULATION): Semester Examination Guidelines for Grades 7-12 and minutes.

Carried unanimously by a vote of 7 – 0

INSTRUCTIONAL SERVICES:

DISTRICT IMPROVEMENT PLAN: 2020-2021 GOALS AND PERFORMANCE OBJECTIVES:

Dr. Peter Griffiths, Associate Superintendent, recommended that the Wichita Falls Independent School District Board of Trustees develop the District Improvement Plan: 2020-2021 goals and performance objectives.

Per Board Policy, BQ (Local), a board shall ensure that a district improvement plan is developed, reviewed and revised annually for the purpose of improving the performance of all students. A board shall annually approve performance objectives.

This item will be placed on the action agenda for the Board of Trustees special session meeting on November 10, 2020.

BOARD MATTERS:

2020 BOND ACTIVITY:

Mr. Michael S. Kuhrt, Superintendent of Schools, reported to the Wichita Falls Independent School District Board of Trustees that Bond presentations were still going on and no additional updates on 2020 Bond Activity.

HUMAN RESOURCES:

TEACHER APPLICANT POOL:

No teacher applicant pool for the regular meeting on October 19, 2020.

ADJOURNMENT:

No further action was taken and Ms. K. Elizabeth Yeager, board president, adjourned the meeting at 7:12 p.m.

President, Board of Trustees

Secretary, Board of Trustees

**WFISD Retirement/Resignation
Trend Report for 2013 thru 2020**

Month	2013			2014			2015		
	Retire	Resign	Prior to issuing contracts	Retire	Resign	Prior to issuing contracts	Retire	Resign	Prior to issuing contracts
January	3	4			4		5		
February	4	2	2		2	1	5		
March	10	2	6		6	3	11		
April	14	8	83% (124 /149) received after issuing contracts	8	11	83% (120 /145) received after issuing contracts	6	22	82% (125 /152) received after issuing contracts
May	15	18		17	31		13	20	
June	6	13		4	27		4	18	
July	1	22		1	4		2	25	
August	4	23		2	15		0	15	
TOTAL	57	92		44	101		29	123	

Month	2016			2017			2018		
	Retire	Resign	Prior to issuing contracts	Retire	Resign	Prior to issuing contracts	Retire	Resign	Prior to issuing contracts
December					3		6		
January	0	2	7		3	1	3		
February	21	5	2		9	17	10		
March	15	14	24		24	11	36		
April	4	16	58% (77/134) received after issuing contracts	3	10	53% (89/167) received after issuing contracts	0	25	50% (103/208) received after issuing contracts
May	0	14		2	28		2	24	
June	0	21		1	17		2	38	
July	1	11		1	24		1	7	
August	2	8		1	2		2	2	
TOTAL	43	91		44	123		53	155	

Month	2019			2020		
	Retire	Resign	Prior to issuing contracts	Retire	Resign	Prior to issuing contracts
December	1	8			0	
January	4	7		1	8	
February	3	17		9	12	
March	15	31		3	29	
April	3	38	57% (116/202) received <u>after</u> issuing contracts	0	14	53% (76/144) received <u>after</u> issuing contracts
May	0	26		0	27	
June	0	27		0	15	
July	0	21		0	13	
August	0	1		0	7	
TOTAL	26	176		13	129	

RATIONAL and INFORMATION:

An average of 32 professional educators retire and 112 resign each year from Wichita Falls ISD based on statistics gathered over the past 8 years. When we know of the retirements/resignations BEFORE contracts are issued, the District and Campuses are able to recruit and interview earlier in the spring knowing that we have definite vacancies to fill. This allows the WFISD to be at the front end of the hiring process – ahead of competing school districts, rather than waiting until late in the summer.

In addition, knowledge of pending retirements would allow the District to have a more accurate projection of salary costs for the upcoming 2021-2022 budget year. Typically, employee salaries account for 80% or more of the District’s annual budget costs. Within the last 5 years, an average of 32 teachers have retired and provided notice of their intent to do so between the months of January through March. If we assume that each of these teachers was receiving \$68,367 (approx. salary step for step 30), the total annual salary cost for this group would equal \$2,187,744.

However, based on the statistics from 2020, if we know that these 32 teachers were retiring prior to the issuance of contracts and budgeted to replace them with teachers having an average of 5 years teaching experience, the cost to the 2021-2022 budget would be significantly different. Teachers on step 5 made \$50,359 during the 2020-2021 school year. The budgetary projection for the salaries of these educators as a group would then be \$1,611,488.

Principals polled during scheduled data meetings with the central administration staff expressed the opinion that the Early Notification Incentives did make a difference in hiring. The HR Department has continued to receive positive comments from campus administration and C&I directors regarding the outcome of offering incentives for early notification. We anticipate a similar benefit, if approved, for the 2021 teacher hiring season.

Due to the concern regarding the number of retirements/resignations that could potentially occur mid-year, District administration is proposing that the incentive be considered in November so that information can be communicated to WFISD staff prior to the receipt of December resignation and/or retirement letters with the hope that the incentive will encourage teachers to remain in their teaching positions until the end of the 2020-2021 instructional year, so that they too would be eligible to receive the Early Notification Incentive.

RECOMMENDATION:

Recommendation from Administration would be to offer \$1,500.00 incentive for retirement notices and \$750.00 incentive for resignation notices received before 4:00 PM on Friday, March 12, 2021. Employees must be on a term or continuing contract and must NOT be submitting a separation notice in lieu of termination or non-renewal. Employees eligible for this incentive include campus level professional staff (not including administrators): Teachers, Librarians, Counselors, Speech Therapists/SLPs, Diagnosticians, Occupational Therapists, and School Nurses (that hold an RN license).

WICHITA FALLS ISD BOARD OF TRUSTEES
November 16, 2020

Agenda Item:	Incentive Pay for Early Retirement/Resignation Notice
Administrator Responsible:	Cyndy Kohl, Director of Human Resources
Attachments:	WFISD Trend Report for 2013-2020 Retirement/Resignation
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action <input type="checkbox"/> Presentation <input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees accept the recommendation to allow for ‘Incentive Pay’ for campus level professional staff that are on a term or continuing contract, who submit an early notice of retirement or resignation by 4:00 pm on Friday, March 12, 2021 for the end of the 2020-2021 contract year.

WICHITA FALLS ISD BOARD OF TRUSTEES
November 16, 2020

Agenda Item:	Applicant Pool		
Administrator Responsible:	Cyndy Kohl, Director of Human Resources		
Attachments:	Applicant Pool		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approve the proposed applicant pool as submitted by Cyndy Kohl, Director of Human Resources, and as recommended by Michael S. Kuhrt, Superintendent of Schools.