

Agenda Regular Meeting The Board of Trustees Shepherd ISD

A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, October 15, 2026, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER AND ESTABLISH A QUORUM

2. OPENING ACTIVITIES

A. Invocation

Larry Albritton, Good Shepherd Baptist Church

B. Pledge - US / Texas

Shepherd ISD JROTC and Color Guard

C. Staff Recognition

Ty Stanley, Director of Communications

D. Student Recognition

Ty Stanley, Director of Communications

3. PUBLIC FORUM

A. Open forum for comments from the public.

4. REPORTS AND INFORMATION

A. Conservator Report

Trish Hanks, TEA Conservator

B. Bilingual & ESL Program Evaluation

Marjorie Pineda, Director of Teaching and Learning

C. Strategic Compensation Update

Kriste Davis, Regional Assistant Superintendent of Talent

D. Financial Report

J.W. Kirkham, CFO

5. GENERAL CONSENT ITEMS

A. Consider approval of minutes from the regular meeting on September 17, 2026.
Kristie Reeves, Superintendent and Board Secretary

B. Consider applying for a low attendance waiver due to attendance on the day of September 2, 2026, due to Tropical Storm Edouard.
Drew Escamilla, Assistant Superintendent of HR and Student Services

6. FINANCIAL CONSENT ITEMS

A. Consider approval of Budget Amendment item(s)
J.W. Kirkham, C.F.O.

B. Consider approval of the School Nutrition Adult/Visitor Meal Prices for the 2027 Fiscal Year
J.W. Kirkham, C.F.O.

C. Consider approval of Quarterly Investment Report
J.W. Kirkham, C.F.O.

D. Consider approval of Request for Proposal (RFP's)
J.W. Kirkham, C.F.O.

1. Request for Proposal (RFP's) #2026-001 Academic Supplies, Equipment, & Services
J.W. Kirkham, C.F.O.

7. DISCUSSION AND POSSIBLE ACTION

A. Discussion and possible action to the 2026-2027 compensation plan.
Drew Escamilla, Assistant Superintendent of HR and Student Services

8. CLOSED SESSION

A. 551.074 Discussing personnel or to hear complaints against personnel

9. ANNOUNCEMENTS

A. Next regularly scheduled meeting is on November 19, 2026.

10. ADJOURN

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

Todd Davis, Superintendent

Date

