Agenda Regular Meeting
The Board of Trustees
Shepherd ISD

A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, August 20, 2026, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **CALL TO ORDER AND ESTABLISH A QUORUM**

2. **OPENING ACTIVITIES**

   A. Invocation
   Chester Holloway, First Baptist Church Shepherd

   B. Pledge - US / Texas
   Shepherd ISD JROTC and Color Guard

   C. Student Recognition

3. **PUBLIC FORUM**

   A. Open forum for comments from the public.

4. **REPORTS AND INFORMATION**

   A. Conservator Report
   Trish Hanks, TEA Conservator

   B. 2026 Accountability Report
   Marjorie Pineda, Director of Teaching and Learning

   C. Report Only of Contracts for 2026-2027. Teachers, Nurses, Librarians, Counselors, and Administrators.
   Drew Escamilla, Assistant Superintendent of HR and Student Services

   D. Financial Report
   J.W. Kirkham, CFO

   E. Beginning of School Informational
   Drew Escamilla, Assistant Superintendent of HR and Student Services

   F. Strategic Compensation Update
   Kriste Davis, Regional Assistant Superintendent of Talent

5. **GENERAL CONSENT ITEMS**

A. Consider approval of minutes from the regular meeting on July 16, 2026.
Kristie Reeves, Superintendent and Board Secretary

B. Approve the General Waiver for “Certification for Role other than Superintendent or Classroom Teacher”, in accordance with TEA waiver guidelines for the 26-27 school year.
Drew Escamilla, Assistant Superintendent of HR and Student Services

C. Ratification of DOI Certifications for staff hired 2026-2027
Drew Escamilla, Assistant Superintendent of HR and Student Services

D. Consider approving the joint election for the SISD Board of Trustee Election on November 3, 2026 with San Jacinto County.
Kristie Reeves, Administrative Assistant to the Superintendent and Board

E. Consider approving the adjunct staff and extracurricular events that qualify to receive extracurricular days for the 2026-2027 school year.
Todd Davis, Ed.D., Superintendent

6. **FINANCIAL CONSENT ITEMS**

A. Consider approval of budget amendments as presented
J.W. Kirkham, C.F.O.

B. Consider approval of RFP's as presented.
J.W. Kirkham, CFO

C. Consider approval of Cooperatives as presented
J.W. Kirkham, CFO

D. Consider approval for change in Financial Advisors as presented
J.W. Kirkham, CFO

7. **DISCUSSION AND POSSIBLE ACTION**

A. Discussion and possible action to approve the revisions to the existing 2026/2027 Compensation Plan.
Drew Escamilla, Assistant Superintendent of HR and Student Services

8. **CLOSED SESSION**

A. 551.076 Considering the deployment, specific occasions for, or implementation of, security

B. 551.074 Discussing personnel or to hear complaints against personnel

9. **ANNOUNCEMENTS**

A. The next regularly scheduled meeting is on Thursday, September 17, 2026.

10. **ADJOURN**

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [*See* BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

____________________________   Date __________

Todd Davis, Superintendent