

# **Agenda Regular Meeting The Board of Trustees Shepherd ISD**

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A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, March 26, 2026, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

**The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.**

## **1. CALL TO ORDER AND ESTABLISH A QUORUM**

## **2. OPENING ACTIVITIES**

### **A. Invocation**

Chester Holloway, First Baptist Church Shepherd

### **B. Pledge - US / Texas**

## **3. PUBLIC FORUM**

A. Open forum for comments from the public.

## **4. REPORTS AND INFORMATION**

### **A. Conservator Report**

Trish Hanks, TEA Conservator

### **B. Leadership Team Report**

Jason Hewitt, ED.D., Superintendent

### **C. Report Only of Contracts for 2025-2026. Teachers, Nurses, Librarians, Counselors, and Administrators.**

Drew Escamilla, Assistant Superintendent of HR and Student Services

### **D. Report Only of Contract Renewals/New hires for 2026-2027**

Drew Escamilla, Assistant Superintendent of HR and Student Services

### **E. Monthly Financial Report for February 2026**

J.W. Kirkham, C.F.O.

### **F. Monthly Data Report 2025-2026**

Tammie Hewitt, Director of Teaching and Learning

### **G. Strategic Compensation Update**

Kriste Davis, Regional Assistant Superintendent of Talent

## **5. GENERAL CONSENT ITEMS**

A. Consider approval of minutes from the Board Workshop and the Regular meeting dated February 19, 2026.

Kristie Reeves, Administrative Assistant to the Superintendent and Board

B. Consider approval of Student Travel for the Shepherd Royal Blue Band and Guard trip to Disney World in Orlando, Florida.

Jason Hewitt, Ed.D., Superintendent

C. Consider to approve the Certification of Provision of Instructional Materials Survey 2026-2027

Tammie Hewitt Director of Teaching and Learning

D. Consider to approve the Enhanced TIA Attestation for Enhanced TIA Application Submission, Supporting Strategic Compensation for Shepherd ISD.

Kriste Davis, Regional Assistant Superintendent of Talent

E. Consider approval of 2026 Spring Library Collections - Book Orders

Erin Goad, District Librarian and Communication Specialist

## **6. FINANCIAL CONSENT ITEMS**

A. Consider approval of the Budget Amendments as presented.

J.W. Kirkham, C.F.O.

B. Consider approval of the RFP for Wifi.

J.W. Kirkham, C.F.O.

C. Consider approval to accept the donation and approve the contract for the services to construct and repair the batting cages at the High School.

J.W. Kirkham, C.F.O.

D. Consider approval of Resolution for Attendance Incentives.

J.W. Kirkham, C.F.O.

E. Consider approval of items greater than \$100,000 - Chromebooks

J.W. Kirkham, C.F.O.

F. Consider approval of contract for Financial Advisor.

J.W. Kirkham, C.F.O.

G. Consider approval of Professional Consultant.

J.W. Kirkham, C.F.O.

## **7. DISCUSSION AND POSSIBLE ACTION**

A. Discussion and possible action to re-seat the Shepherd ISD School Board.

Jason Hewitt, Ed.D., Superintendent

B. Discussion and possible action to approve the revisions to the existing 2025/2026 Compensation Plan.

Drew Escamilla, Assistant Superintendent of HR and Student Services

**8. CLOSED SESSION**

A. 551.074 Discussing personnel or to hear complaints against personnel

**9. ANNOUNCEMENTS**

A. Next regularly scheduled meeting on Thursday, April 16, 2026 @ 6:00pm.

B. Superintendent Announcement  
Jason Hewitt, Ed.D., Superintendent

**10. ADJOURN**

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If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

\_\_\_\_\_  
Jason Hewitt, Superintendent

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Time                      Date