

# **Agenda Regular Meeting The Board of Trustees Shepherd ISD**

---

A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, February 19, 2026, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

**The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.**

## **1. CALL TO ORDER AND ESTABLISH A QUORUM**

### **2. OPENING ACTIVITIES**

#### A. Invocation

Michael Nix, Dolen Baptist Church

#### B. Pledge - US / Texas

Shepherd ISD JROTC and Color Guard

#### C. Staff Recognition

Erin Goad, District Librarian and Communication Specialist

#### D. Student Recognition

Erin Goad, District Librarian and Communication Specialist

### **3. PUBLIC FORUM**

A. Open forum for comments from the public.

### **4. PUBLIC HEARING**

#### A. Texas Academic Performance Report (TAPR) Public Hearing

Tammie Hewitt Director of Teaching and Learning

### **5. REPORTS AND INFORMATION**

#### A. Conservator Report

Trish Hanks, TEA Conservator

#### B. Leadership Team Report

Jason Hewitt, ED.D., Superintendent

#### C. Report Only of Contracts for 2025-2026. Teachers, Nurses, Librarians, Counselors, and Administrators.

Drew Escamilla, Assistant Superintendent of HR and Student Services

D. Report Only of Contract Renewals for 2026-2027 Administrators  
Drew Escamilla, Assistant Superintendent of HR and Student Services

E. Monthly Financial Report for January 2026

F. Strategic Compensation Overview and Progress  
Kriste Davis, Regional Assistant Superintendent of Talent

G. Middle of Year updates to District Improvement Plan, Shepherd Primary Campus Improvement Plan, Shepherd Intermediate Campus Improvement Plan, Shepherd Middle School Campus Improvement Plan and Shepherd High School Campus Improvement Plan.  
Tammie Hewitt Director of Teaching and Learning

**6. GENERAL CONSENT ITEMS**

A. Consider approval of minutes from the regular meeting and board workshop on January 22, 2026.

Kristie Reeves, Superintendent and Board Secretary

B. Consider approval of Senate Bill 11 Resolution

Jason Hewitt, Ed.D., Superintendent

C. Ratification of the Resolution of Compensation of Employees Due to School Emergency Closure regarding winter weather on 1/28/2026.

Drew Escamilla, Assistant Superintendent of HR and Student Services

D. Consider approval of Local Policies EEP, EFB, FNG, DGBA, and GF in accordance with the District's Innovation Plan.

Jason Hewitt, Ed.D., Superintendent

**7. FINANCIAL CONSENT ITEMS**

A. Consider approval of the Budget Amendments as presented

J.W. Kirkham, CFO

B. Consider approval of RFP

J.W. Kirkham, CFO

C. Consider approval of the Audit Engagement Letter for the Annual Financial Audit

J.W. Kirkham, C.F.O.

D. Consider approval of PBFCM - Tax Audit Services

J.W. Kirkham, C.F.O.

8. Consider Approval of Expenditure(s) Greater than \$100,000 - ED Pact

J.W. Kirkham, C.F.O.

**9. DISCUSSION AND POSSIBLE ACTION**

A. Discussion and possible action regarding approval of the 2026-2027 Academic Calendar

Jason Hewitt, Ed.D., Superintendent

B. Discussion and possible action to approve the Delayed Teacher Certification 5-Year Proposal Plan  
Drew Escamilla, Assistant Superintendent of HR and Student Services

**10. CLOSED SESSION**

A. 551.074 Discussing personnel or to hear complaints against personnel

**11. ANNOUNCEMENTS**

A. Next regularly scheduled meeting on Thursday, March 26, 2026 at 6:00pm.

**12. ADJOURN**

---

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

\_\_\_\_\_  
Jason Hewitt, Superintendent

\_\_\_\_\_/\_\_\_\_\_  
Time Date