

# **Agenda Regular Meeting The Board of Trustees Shepherd ISD**

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A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, October 16, 2025, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

**The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.**

## **1. CALL TO ORDER AND ESTABLISH A QUORUM**

### **2. OPENING ACTIVITIES**

#### A. Invocation

Michael Nix, Dolen Baptist Church

#### B. Pledge - US / Texas

#### C. Staff Recognition

Erin Goad, District Librarian and Communication Specialist

#### D. Student Recognition

Erin Goad, District Librarian and Communication Specialist

### **3. PUBLIC FORUM**

#### A. Open forum for comments from the public.

### **4. REPORTS AND INFORMATION**

#### A. Conservator Report

Trish Hanks, TEA Conservator

#### B. Leadership Team Report

Jason Hewitt, ED.D., Superintendent

#### C. October Data Report

Tammie Hewitt, Director of Teaching and Learning

#### D. Strategic Compensation Overview

Kriste Davis, Regional Assistant Superintendent of Talent

#### E. Monthly Financial Report for September 2025

J.W. Kirkham, C.F.O.

F. Emergent Bilingual Program Report Fall 2025  
Rebecca Nix, ESL/Bilingual Coordinator

**5. GENERAL CONSENT ITEMS**

A. Consider approval of minutes from September 18, 2025.  
Kristie Reeves, Superintendent and Board Secretary

B. Consider approval of policy FNCE (LOCAL).  
Jason Hewitt, Ed.D., Superintendent

**6. FINANCIAL CONSENT ITEMS**

A. Consider Approval of Expenditure(s) Greater than \$100,000  
J.W. Kirkham, C.F.O.

1. Region 6 Education Service Center: Strong Foundations Implementation & PLC Support for RLA & Math within the Primary, Intermediate, and Middle School campuses by the LLA Team.

B. Consider approval of Request for Proposal (RFP's) #2026-001 Academic Supplies, Equipment, & Services, RFP #2026-002 Auxiliary Supplies, Equipment, & Services, & RFP #2026-003 Athletic Supplies, Equipment, & Services  
J.W. Kirkham, C.F.O.

C. Consider approval of the Quarterly Investment Report and review of the Investment Policy and Strategies.  
J.W. Kirkham, C.F.O.

**7. DISCUSSION AND POSSIBLE ACTION**

A. Discussion and possible action to approve the amendments to the District of Innovation Plan per the Legislative Mandates  
Drew Escamilla, Assistant Superintendent of HR and Student Services

B. Consider and take possible action on Board Resolution regarding SB 12 and related Board Policies.  
Jason Hewitt, Ed.D., Superintendent

C. Discussion and possible action to re-seat the Board of Managers.  
Melodee Arrendell, Secretary

**8. CLOSED SESSION**

A. 551.074 Discussing personnel or to hear complaints against personnel

B. 551.076 - Considering the deployment, specific occasions for, or implementation of security. - District Vulnerability Assessment Full Report.  
Jason Hewitt, Ed.D., Superintendent

**9. ANNOUNCEMENTS**

A. The next regularly scheduled meeting is on November 20, 2025.

B. District Activities  
Kristie Reeves, Superintendent and Board Secretary

10. **ADJOURN**

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If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

\_\_\_\_\_  
Jason Hewitt, Superintendent

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Time                      Date