Agenda Regular Meeting
The Board of Trustees
Shepherd ISD

A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, August 21, 2025, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **CALL TO ORDER AND ESTABLISH A QUORUM**
2. **OPENING ACTIVITIES**

   A. Invocation
   Kolton Purvis, Shepherd First Baptist Church

   B. Pledge - US / Texas
   Shepherd ISD JROTC and Color Guard

3. **PUBLIC HEARING**

   A. Fiscal Year 2026 Public Hearing for Tax Rate
   J.W. Kirkham, C.F.O.

4. **PUBLIC FORUM**

   A. Open forum for comments from the public.

5. **REPORTS AND INFORMATION**

   A. Conservator Report
   Trish Hanks, TEA Conservator

   B. Leadership Team Report
   Jason Hewitt, ED.D., Superintendent

   C. 2024 and 2025 STAAR Data
   Tammie Hewitt, Director of Teaching and Learning

   D. Strategic Compensation Overview
   Kriste Davis, Regional Assistant Superintendent of Talent

   E. Monthly Financial Reports
   J.W. Kirkham, C.F.O.

F. Report Only of Contracts for 2025-2026. Teachers, Nurses, Librarians, Counselors, and Administrators.
Drew Escamilla, Assistant Superintendent of HR and Student Services

6. **GENERAL CONSENT ITEMS**

A. Consider approval of minutes from the regular meeting dated July 24, 2025.
Kristie Reeves, Superintendent and Board Secretary

B. Consider approving the adjunct staff and extra-curricular events that qualify to receive extra-curricular days for the 2025-2026 school year.
Jason Hewitt, Ed.D., Superintendent

C. Consider approval of the 2025 District Improvement Plan
Tammie Hewitt, Director of Teaching and Learning

D. Consider approval regarding the Interlocal Agreement (Road Maintenance) Between Shepherd ISD and San Jacinto County, Texas.
Jason Hewitt, Ed.D., Superintendent

E. Consider approval of the General Waiver for "Certification for Role other than Superintendent or Classroom Teacher", in accordance with TEA waiver guidelines for the 25-26 school year.
Drew Escamilla, Assistant Superintendent of HR and Student Services

F. Consider approval of the TTESS Appraisers List for the 25-26 school year.
Drew Escamilla, Assistant Superintendent of HR and Student Services

G. Amend the SISD Board of Trustee Order of Election for the General Election on November 4, 2025.
Kristie Reeves, Superintendent and Board Secretary

H. Consider approval of the Senior Trip to Disney in May 2026.
Jason Hewitt, Ed.D., Superintendent

7. **FINANCIAL CONSENT ITEMS**

A. Consider and Approve Donations to District
J.W. Kirkham, C.F.O.

B. Consider Approval for Expenditures Greater Than $50,000
J.W. Kirkham, C.F.O.

1. Chromebook Rotation Upgrade

C. Consider approving the 2025–2026 Purchasing Cooperatives
J.W. Kirkham, C.F.O.

8. **DISCUSSION AND POSSIBLE ACTION**

A. Discussion and possible action to approve the revisions to the existing 2025/2026 Compensation Plan.
Drew Escamilla, Assistant Superintendent of HR and Student Services

B. Consider, Discuss, and Take Appropriate Action Regarding Adoption of the Tax Rate for the Fiscal Year 2026
J.W. Kirkham, C.F.O.

9. **CLOSED SESSION**

A. 551.074 Discussing personnel or to hear complaints against personnel

10. **ANNOUNCEMENTS**

A. Next regularly scheduled meeting on September 18, 2025 at 6:00pm.

B. District Activities
Kristie Reeves, Superintendent and Board Secretary

11. **ADJOURN**

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [*See* BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

_____ _____/_____
Jason Hewitt, Superintendent Time Date