Agenda of Regular Meeting

The Board of Trustees of Groesbeck ISD

A Regular Meeting of the Board of Trustees of Groesbeck ISD will be held Monday, August 24, 2026, beginning at 6:00 PM in the GISD Administration Office Board Room, 1202 N Ellis, Groesbeck, TX 76642.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. **CALL TO ORDER**

II. **INVOCATION**

III. **PLEDGES TO THE FLAGS**

IV. **REVIEW DISTRICT MISSION STATEMENT**

V. **PUBLIC COMMENT (Agenda/Non-Agenda Items)**

VI. **CONSIDERATION AND POSSIBLE APPROVAL OF THE SENATE BILL 12 ANNUAL CERTIFICATION OF COMPLIANCE WITH CERTAIN LAWS REQUIRED IN ACCORDANCE WITH TEXAS EDUCATION CODE §39.008**

Groesbeck Independent School District Board of Trustees

Senate Bill 12 (SB 12) Annual Certification of Compliance

Texas Education Code §§11.005, 28.0022, & 39.008

Purpose

SB 12 requires every Texas school district to annually certify to the Texas Education Agency (TEA) that the district is complying with state law regarding prohibited Diversity, Equity, and Inclusion (DEI) activities and certain instructional requirements**.**

Board Responsibilities

The Board of Trustees must:

- Approve the Annual Certification of Compliance by majority vote.
- Consider the item during a properly posted public meeting.
- Provide an opportunity for public comment before taking action.
- Ensure meeting notice is posted on the district website at least seven (7) days before the meeting.

The Board is Certifying that Groesbeck ISD:

- ✓ Has policies and procedures that comply with Texas Education Code §§11.005 and 28.0022.
- ✓ Has notified employees and contractors of those policies and procedures.
- ✓ Has identified any policies, procedures, programs, or training revised to comply with SB 12.
- ✓ Has reported any cost savings resulting from those changes (or that no cost savings occurred).

Superintendent Responsibilities

- Verify district compliance.
- Prepare the annual certification.
- Present the certification for Board approval.
- Submit the approved certification to TEA no later than September 30.

Board Action Requested

Approve the 2026-2027 Senate Bill 12 Annual Certification of Compliance as required by Texas Education Code §39.008.

Key Takeaway

This action does not create new district policy.

The Board is simply certifying that Groesbeck ISD is complying with existing state law and that the required notifications, reviews, and any necessary updates have been completed before submission to TEA.

Submission Deadline to TEA: September 30, 2026

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: Groesbeck I.S.D.

County-District Number (CON): 147-902

Superintendent/CEO Name: Scott Cummings

Certification School Year: 2026-2027

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.00S(c) and 28.0022(h), and describe how employees and contractors were notified of these policies and procedures.

Attached please find the following policies that have been adopted by the Board of Trustees:

1. **Board Policy BT (LEGAL):** Provides that except as explicitly required by state or federal law, the District shall not assign DEI duties to any person and must proactively prohibit independent contractors from engaging in such activities.
2. **Board Policy CJ (LEGAL) and (LOCAL):** These policies govern contracted services and provide that a District contract is subject to termination if a contractor or vendor intentionally or knowingly engages in DEI duties or assigns such duties to another individual. It further establishes the appeal process through which an affected contractor may appeal an adverse contract action.
3. **Board Policy DH (LOCAL):** Outlines employee standards of conduct, including the prohibition against engaging in or delegating to another DEI duties.
4. **Board Policy BJA (LEGAL):** Requiring the Superintendent to certify to the Commissioner of Education the District's compliance with TEC Sections 39.008, 11.005 and 28.0022.
5. **Board Policy CMD (LEGAL):** Regarding the acquisition of instructional materials.
6. **Board Policy DF (LEGAL):** Providing for the appropriate discipline, including termination, of a District employee or contractor who intentionally or knowingly engages in or assigns to another person prohibited diversity, equity, and inclusion duties.
7. **Board Policy DG (LEGAL):** Providing that a teacher may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs.
8. **Board Policy BJCF (LOCAL):** Providing violation of the District's prohibition against engaging in or delegating to another DEI duties is a ground for Superintendent contract nonrenewal.
9. **Board Policy EMB (LEGAL):** Addressing the teaching of controversial topics, and prohibiting instruction, guidance, activities, or programming regarding sexual orientation and gender identity to students.

All District employees, contractors, vendors, and service providers have been provided written notice of the changes to these policies by letter dated [date]. A copy of the letter provided to all District contractors, vendors, service providers, and employees is attached.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? X Yes __No

If yes, describe or attach a copy of the changes below.

All of the attached policies were altered to conform to the requirements of S.B. 12 by prohibiting District employees, contractors, vendors, and service providers from performing, carrying out, or assigning certain responsibilities or job duties that involve the consideration of race, sex, color, or ethnicity in District operations and decision-making; by prohibiting teachers from inculcating certain prohibited themes in course materials; by prohibiting the requirement that teachers address controversial topics; by providing penalties for violation of these policy mandates; and by

providing access to due process for employees or contracts that are terminated for violation of these policies.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ___Yes X No

Total cost savings: $ None

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: August 24, 2026

Meeting notice was posted on LEA website at least seven days in advance: X Yes _No

Public testimony opportunity provided during meeting: X Yes _No

Certification approved by majority vote: X Yes _No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.00S(c), and 28.0022(h).

Superintendent/CEO Signature:

_____ Date: _____

SWORN TO AND SUBSCRIBED before me on this ___ day of _____, 20___

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_____

Notary Public, State of Texas

VII. **ADJOURNMENT**