

Agenda of Regular Meeting

The Board of Trustees Groesbeck ISD

A Regular Meeting of the Board of Trustees of Groesbeck ISD will be held June 21, 2021, beginning at 6:00 PM in the Groesbeck High School Conference Room
1202 North Ellis
P. O. Box 559
Groesbeck, TX 76642-2111.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. PLEDGE TO THE TEXAS FLAG

IV. REVIEW DISTRICT MISSION STATEMENT

V. EXECUTIVE SESSION

A. Deliberation Regarding Level III FNG (LOCAL) Student/Parent Complaints/Grievances (Tex. Gov't 551.082)

B. Deliberation Regarding Level III FNG (LOCAL) Student/Parent Complaints/Grievances (Tex. Gov't 551.082)

C. Deliberation Regarding Level III EIC(LOCAL) Student/Parent Complaints/Grievances (Tex. Gov't 551.082)

D. Deliberation Regarding Level III DGBA(LOCAL) Employee Complaints/Grievances (Tex. Gov't 551.082)

E. Consultation with Attorney (Tex. Gov't 551.071)

VI. RECONVENE

**VII. DISCUSSION AND POSSIBLE ACTION ON MATTERS DISCUSSED
IN EXECUTIVE SESSION**

A. Consideration and Action on Level III FNG(LOCAL) Student/Parent
Complaints/Grievances

B. Consideration and Action on Level III FNG(LOCAL) Student/Parent
Complaints/Grievances

C. Consideration and Action on Level III EIC(LOCAL) Student/Parent
Complaints/Grievances

D. Consideration and Action on Level III DGBA(LOCAL) Employee
Complaints/Grievances

VIII. PUBLIC COMMENT (Agenda/Non-Agenda Items)

IX. DISTRICT INFORMATION

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TEXAS DEPARTMENT OF AGRICULTURE
COMMISSIONER SID MILLER

ACTION REQUIRED

June 2, 2021

CE ID No: 00740

Region No: XII

Dr. James Cowley
Superintendent
Groesbeck Independent School District
1202 N Ellis
Groesbeck, Texas 76642-0559

RE: Notice of Procurement Review Findings and Required Corrective Action

Dear Dr. Cowley:

On January 7, 2021, the Texas Department of Agriculture (TDA) conducted a Procurement Review (PR) of your food and nutrition program. The exit date was June 2, 2021.

Procurement Review findings observed during the PR and listed in the Procurement Review CAD include the following areas:

- Formal Contracts

Submission of Corrective Action Required

Corrective action is required as indicated in the PR CAD. Please log in to TX-UNPS to respond to the CAD. The due date for responding to the CAD and submitting any requested documentation is June 23, 2021. Instructions for completing the CAD in TX-UNPS are included with this letter. The preferred method for responding to the CAD is by uploading all of the required documents into TX-UNPS.

Dr. James Cowley
June 2, 2021
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If you cannot upload documents to TX-UNPS, need technical assistance, or if you have any questions concerning the AR/PR or the CAD, please contact me at (844) 55-TEXAS ext. 4.

It is important that you request and receive technical assistance and guidance concerning the Child Nutrition Programs. For technical assistance in completing the CAD response, please contact your Education Service Center Child Nutrition Program Specialist at (254) 297-1289.

Sincerely,

Robin Tennille

Robin Tennille
School Operations Financial Administrative Review Specialist
Food and Nutrition Division

Enclosure

cc: Child Nutrition Director
ESC Region XII



TEXAS DEPARTMENT OF AGRICULTURE
COMMISSIONER SID MILLER

June 9, 2021

CE ID: 00740

Region: XII

Dr. James Cowley
Superintendent
Groesbeck Independent School District
1202 N Ellis
Groesbeck, Texas 76642-0559

Re: Notice of Procurement Review Closure

Dear Dr. Cowley:

The Procurement Review (PR) of the School Nutrition Programs for your Contracting Entity (CE) was conducted on January 7, 2021. The Exit Conference was conducted on June 2, 2021. The PR indicated that there were findings requiring a Corrective Action Document (CAD) that did not require fiscal action to be taken by the Texas Department of Agriculture (TDA).

The CE's documented Corrective Action Document was due June 23, 2021, was received June 8, 2021, and approved as submitted. Please accept this letter as confirmation that the PR has been officially closed. If the same types of Critical or General Area findings are noted in a future PR (repeated), fiscal action may occur.

On behalf of the School Operations unit, I wish to thank you and your staff for the cooperation and hospitality extended to us during the PR. Should you have any questions concerning the PR, please contact us at (877) TEX-MEAL.

Sincerely,

For Nicole Notarianni
Director for School Operations
Food and Nutrition Division

NSN/RT/df

cc: Child Nutrition Director
ESC Region XII

LIMESTONE COUNTY APPRAISAL DISTRICT

P O Drawer 831
Groesbeck, Texas 76642

Phone 254.729.3009 Fax 254.729.5534

Karen Wietzikoski-Chief Appraiser

May 18, 2021

City of Coolidge
Coolidge ISD
City of Groesbeck
Groesbeck ISD
City of Mexia
Mexia ISD
Axtell ISD
Wortham ISD
ESD #1 East

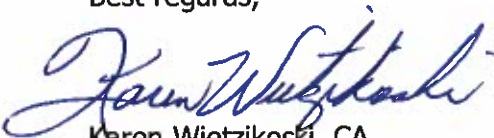
City of Kosse
Limestone County
South Limestone Hospital District
City of Tehuacana
City of Thornton
Mart ISD
Hubbard ISD
Mt. Calm ISD
ESD #2 West

Dear Taxing Units:

Pursuant to Section 6.06 (a) of the Texas Property Tax Code, I am submitting to you a copy of the 2022 proposed operating budget for the Limestone Appraisal District. Also enclosed is a copy of the estimate of the amount of the budget that will be allocated to each taxing unit.

The budget will be considered by the district’s board of directors, and a public hearing will be held prior to approval. Please let me know if you have any questions.

Best regards,



Karen Wietzikoski, CA
Limestone CAD

KW/s

Enclosures

**LIMESTONE APPRAISAL DISTRICT
PROPOSED BUDGET FOR**

2022

\$1,155,606.00

**Presented to the
Board of Directors
May 18, 2021**

LIMESTONE APPRAISAL DISTRICT, PROPOSED APPRAISAL BUDGET FOR 2022, \$1,155,606

	<u>2021 APPROVED BUDGET</u>	<u>2022 PROPOSED BUDGET</u>
ACCOUNT		
SALARIES		
Chief Appraiser-Karen	\$84,901.00	\$88,000.00
Sr Appraiser-David	\$47,924.00	\$49,102.00
Appraiser II-Mike	\$33,203.00	\$34,261.00
Mapper-Ricky	\$47,963.00	\$49,141.00
Appraiser Assistant-Randy	\$28,350.00	\$29,528.00
Business PP Appraiser-Jo	\$36,130.00	\$37,308.00
Deed Change/Mapping Clerk - Star	\$31,711.00	\$33,000.00
Deputy Chief Appr/Records Man-T	\$47,924.00	\$53,102.00
Front Office Clerk-Lisa	\$22,660.00	\$25,000.00
Exemptions & Ag Clerk - Leah	\$30,000.00	\$31,178.00
Seasonal Data Collectors/Entry Wk	\$3,085.00	\$0.00
Contract Labor	\$0.00	\$0.00
SUB-TOTAL	\$413,851.00	\$429,620.00
Group Retirement	\$69,200.00	\$84,598.00
Medicare	\$6,620.00	\$6,935.00
Health/Dental Insurance	\$109,500.00	\$118,389.00
Disability Insurance	\$9,500.00	\$8,889.00
Retiree's Insurance	\$9,000.00	\$9,000.00
Social Security	\$0.00	\$0.00
SUB-TOTAL	\$203,820.00	\$227,811.00
WC Ins/Liability Ins/Bonding	\$3,200.00	\$3,000.00
Comm Pkg/Auto Insurance	\$3,400.00	\$3,600.00
TWC Unemployment Taxes	\$2,500.00	\$2,400.00
SUB-TOTAL	\$9,100.00	\$9,000.00
TOTAL	\$626,771.00	\$666,431.00

LIMESTONE APPRAISAL DISTRICT, PROPOSED APPRAISAL BUDGET FOR 2022, \$1,155,606

ACCOUNT

EXPENSES

Advertising/Forms/Printing \$8,000.00
Appraisal Review Board \$6,000.00
Auto Allowances \$42,600.00
Books & Subscription \$2,000.00
Dues & Memberships \$4,000.00
Legal Services \$25,000.00

Office Equipment Leases \$8,000.00
Office Furniture & Fixtures \$1,000.00
Office Lease/Security \$86,500.00
Office/Copy Supplies \$4,000.00
Postage \$15,500.00
Postage Mach/Meter Rental \$6,000.00
Records Management \$1,000.00
Schools & Education \$4,000.00
Telephone Services \$5,200.00
Travel Expenses \$8,000.00
Expenditure for Public Notices \$1,100.00

CONTRACTUAL SERVICES

Audit Fees \$8,000.00
Computer Services & Internet \$80,000.00
Pritchard & Abbott Inc. \$83,500.00
Accounting Fees \$4,200.00
Lisco Appraisal-Commercial \$14,000.00
BIS Consulting & Mapping \$23,140.00
Contingencies \$30,000.00

TOTAL

\$470,740.00

2022 PROPOSED BUDGET

\$10,500.00
\$10,125.00
\$48,600.00
\$2,500.00
\$4,000.00
\$25,000.00

\$8,500.00
\$1,200.00
\$86,500.00
\$4,000.00
\$15,700.00
\$6,000.00
\$1,000.00
\$4,500.00
\$5,300.00
\$8,000.00
\$800.00

\$9,750.00
\$80,000.00
\$83,500.00
\$4,200.00
\$16,000.00
\$23,500.00
\$30,000.00

\$489,175.00

2022 PROPOSED BUDGET-LIMESTONE APPRAISAL DISTRICT
\$1,155,606.00

<u>TAXING ENTITY</u>	<u>2020 LEVY</u>	<u>% OF LEVY</u>	<u>EST SHARE</u>	<u>EST QUARTERLY PMT</u>
Axtell ISD	117,528.00	0.0025	2,889.00	722.25
City of Coolidge	146,567.00	0.0032	3,698.00	924.50
Coolidge ISD	675,298.00	0.0146	16,872.00	4,218.00
City of Groesbeck	885,001.00	0.0191	22,072.00	5,518.00
Groesbeck ISD	15,467,050.00	0.3333	385,163.00	96,290.75
Hubbard ISD	60,371.00	0.0013	1,502.00	375.50
City of Kosse	109,005.00	0.0024	2,773.00	693.25
Limestone County	15,320,222.00	0.3301	381,466.00	95,366.50
Limestone Med Center	4,514,996.00	0.0973	112,440.00	28,110.00
Mart ISD	601,966.00	0.013	15,023.00	3,755.75
City of Mexia	2,325,544.00	0.0501	57,896.00	14,474.00
Mexia ISD	5,887,961.00	0.1268	146,531.00	36,632.75
Mt Calm ISD	49,668.00	0.001	1,156.00	289.00
City of Tehuacana	35,947.00	0.0008	925.00	231.25
City of Thornton	19,797.00	0.0004	462.00	115.50
Wortham ISD	13,009.00	0.0003	347.00	86.75
ESD1-East	73,935.00	0.0016	1,849.00	462.25
ESD2-West	102,310.00	0.0022	2,542.00	635.5
TOTALS	46,406,175.00	1	1,155,606.00	288,901.50

1st Quarter Mail Dec 1	Due Jan 1
2nd Quarter Mail Mar 1	Due Apr 1
3rd Quarter Mail Jun 1	Due Jul 1
4th Quarter Mail Sept 1	Due Oct 1

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Robertson Central Appraisal District
108 Morgan St., P O Box 998
Franklin TX 77856
Phone: 979-828-5800
Fax: 979-828-5137



Nancy Commander
Chief Appraiser

June 15, 2021

Enclosed please find a copy of the 2022 **proposed** budget for Robertson Central Appraisal District as well as an **estimate** of the 2022 allocation.

If you have any questions, please do not hesitate to contact me at the number above.

Sincerely,
Nancy Commander RPA/RTA
Chief Appraiser

**ROBERTSON CENTRAL APPRAISAL DISTRICT
PROPOSED 2022 BUDGET**

PREPARED BY THE CHIEF APPRAISER

SUBMITTED ON JUNE 15, 2021

**ROBERTSON CENTRAL APPRAISAL DISTRICT
REVISED PROPOSED 2022 BUDGET**

A.	Staff Salaries & Benefits	528,643
B.	Travel Expense	39,300
C.	Services	33,000
D.	Lease Equipment	37,600
E.	Building Expense	39,800
F.	General Operating	62,500
G.	Mapping	15,000
H.	Reappraisal Cost	<u>350,000</u>
TOTAL PROJECTED BUDGET		1,105,843
CONTINGENCY		15,000
IT SUPPORT		15,000
TOTAL 2022 BUDGET		\$1,135,843

**STEPS FOR APPROVAL
OF THE 2022 BUDGET**

- 1) **The Chief Appraiser shall prepare the proposed budget and submit copies to each taxing units participating in the District and to the members of the Board of Directors on or before June 15th.**
- 2) **The Board of Directors shall meet to consider the budget at a public hearing. The budget hearing will be held before September 15th at the appraisal district office in Franklin, Texas. At least ten days notice will be given to each presiding officer of each taxing unit before the hearing.**
- 3) **The Board shall complete its hearing, make any amendments to the proposed budget it desires, and finally approve the 2022 budget before September 15, 2020.**

A. Staff Salaries

		<u>Ins/annuity</u>
Chief Appraiser (RPA/RTA)	81,332.00	13,577/5,693
Deputy Chief Appraiser (RPA)	59,278.00	13,282/4,150
Data Entry Clerk (RTA)	48,727.00	14,786/3,411
Deed Clerk	36,762.00	8,040/2,573
Mapper/Deed Researcher	48,611.00	14,169/3,403
Administrative Assistant	36,802.00	7,479/2,576
Exemption Clerk	34,128.00	10,084/2,389
Clerk I	<u>17,255.00</u>	
	362,895.00	<u>79,733/24,195</u>
Annuity	24,698.00	
TEC	200.00	
Longevity	16,000.00	
FICA	28,339.00	
Group Health Ins	<u>90,000.00</u>	
	159,037.00	
		528,643.00

B. Travel

Board of Directors	300.00	
Chief Appraiser Car Allowance	6,000.00	
Out of Town (Workshops)	12,000.00	
Education & School	<u>12,000.00</u>	
	30,300.00	
B.1 Appraisal Review Board		
TRAVEL	2,800.00	
MEETINGS	6,000.00	
OTHER	<u>200.00</u>	
	9,000.00	
		39,300.00

C. Services

Attorney Costs	12,000.00	
Legal Notices & Publcitns	8,000.00	
Audit Expense	8,000.00	
Equipment Serv Policies	<u>4,500.00</u>	
		33,000.00

D. Lease Equipment

Postage Meter	2,600.00	
Copier Lease	5,000.00	
Computer Services/ Website	<u>30,000.00</u>	
		37,600.00

E. Building Expense

Office Rent	22,800.00	
Telephone	7,500.00	
Gas	1,400.00	
Electricity	5,800.00	
Water & Sewer	1,100.00	
Furn & Fixtures	500.00	
Cleaning Supplies	500.00	
Maintenance	<u>200.00</u>	
		39,800.00

F. General Operating Expense

Postage	45,000.00	
Insurance & Bonds	3,000.00	
Forms & Ofc Supply	9,500.00	
Subscription & Dues	5,000.00	
Improvements/Photo	<u>0.00</u>	
		62,500.00

G. Mapping

Online Mapping System	10,000.00	
Mapping Supplies	<u>5,000.00</u>	<u>15,000.00</u>

Sub-Total Operating 755,843.00

H. Reappraisal Costs

Real	185,000.00	
Mineral & Industrial	<u>165,000.00</u>	
		<u>350,000.00</u>

Sub-Total 1,105,843.00

Contingency	15,000.00	
IT Support	<u>15,000.00</u>	

TOTAL PROPOSED 2022 BUDGET \$1,135,843.00

REMARKS ON 2022 PROPOSED BUDGET

NOTE: The preceding Proposed Budget reflects an increase from the operating budget of 2021.

A.	STAFF SALARIES & BENEFITS	22,779
	Increase	
B.	TRAVEL/ARB	
C.	SERVICES	(12,500)
	Decrease	
D.	LEASE EQUIPMENT	(16,900)
	Decrease	
E.	BUILDING EXPENSE	
F.	GENERAL OPERATING EXPENSE	10,000
	Increase	
G.	MAPPING	(500)
	Decrease	
H.	APPRAISAL COST	(35,000)
	Decrease	
	CONTINGENCY	
	IT SUPPORT	

TOTAL INCREASE OF 2022 BUDGET OVER 2021 BUDGET

Total Estimate 2022 Budget	\$1,135,843
Total Approved 2021 Budget	<u>\$1,152,964</u>
TOTAL DECREASE	\$(17,121)

**ROBERTSON CENTRAL APPRAISAL DISTRICT
2022 BUDGET ALLOCATION ESTIMATE**

	2021 SHARE	2021 SHARE	2022 Estimate
Bryan ISD	\$5,878	0.51%	\$5,792
Bremond ISD	\$69,273	6.01%	\$68,264
Calvert ISD	\$29,622	2.57%	\$29,191
Franklin ISD	\$455,288	39.50%	\$448,658
Leon ISD	\$14,869	1.29%	\$14,652
Hearne ISD	\$116,531	10.11%	\$114,834
Mumford ISD	\$23,975	2.08%	\$23,626
Groesbeck ISD	\$4,726	0.41%	\$4,657
City of Bremond	\$3,803	0.33%	\$3,748
City of Calvert	\$4,035	0.35%	\$3,976
City of Franklin	\$6,455	0.56%	\$6,361
City of Hearne	\$37,922	3.29%	\$37,370
Robt Co Fire Dist	\$51,753	4.49%	\$50,999
Robertson County	\$328,498	28.50%	\$323,714
	\$1,152,628	100.00%	\$1,135,843
	\$1,152,628		\$1,135,843

Note: The above listed tax levy shown for each taxing authority within Robertson Central Appraisal District is the actual tax levy for the 2019 tax year as verified by each tax collector. These tax levy figures were used in the calculation of the pro-rata share to be paid on the 2021 appraisal district budget.

**X. DISCUSSION AND POSSIBLE ACTION ON FIRST
READING OF TASB POLICY UPDATE 117 - CH(LOCAL):
PURCHASING AND ACQUISITION, CV(LOCAL): FACILITIES
CONSTRUCTION, DEC(LOCAL): COMPENSATION AND BENEFITS -
LEAVES AND ABSENCES**

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(LOCAL) Policy Comparison Packet

This packet is generated by an automated process that compares the updated policy to the district's current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; omitted in Word)

Annotations are shown as follows.

- *Deletions* are shown in a red strike-through font: ~~deleted text~~.
- *Additions* are shown in a blue, bold font: **new text**.
- Blocks of text that have been *moved* without alteration are shown in green, with double underline and double strike-through formatting to distinguish the text's destination from its origin: ~~moved text~~ becomes moved text.
- *Revision bars* appear in the right margin, as above.

Note: While the annotation software competently identifies simple changes, large or complicated changes—as in an extensive rewrite—may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes makes formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact:	School Districts and Education Service Centers	Community Colleges
	policy.service@tasb.org	colleges@tasb.org
	800.580.7529 512.467.0222	800.580.1488 512.467.3689

PURCHASING AND ACQUISITION

CH
(LOCAL)

**Purchasing
Authority**

The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs ~~\$25,000~~ \$25,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

Exception for
Emergency
Contracts

In the event of a catastrophe, emergency, or natural disaster affecting the District, the Board delegates to the Superintendent the authority to contract for the replacement, construction, or repair of school equipment or facilities in accordance with law, if emergency replacement, construction, or repair is necessary for the health and safety of District students and staff. The Superintendent shall report to the Board at the next regular meeting any contract made under this authority. [See Disaster Exception, CH(LEGAL)]

The delegation regarding emergency contracts does not waive competitive purchasing requirements under Education Code Chapter 44. Only the Board is authorized to waive competitive purchasing requirements under limited circumstances in accordance with Education Code 44.031(h). [See Emergency Damage or Destruction, CH(LEGAL)]

Purchasing
Procedures

The Superintendent shall develop purchasing procedures to implement the requirements of state and federal law. [See also CB, CBB, CH(LEGAL), and COA]

Purchasing Method

The Board delegates to the Superintendent the authority to determine the method of purchasing in accordance with CH(LEGAL) or CBB(LEGAL), as appropriate.

*Competitive
Bidding*

If competitive bidding is chosen as the purchasing method, the Superintendent shall prepare bid specifications. All bids shall be in accordance with administrative regulations, and the submission of any electronic bids shall also be in accordance with Board-adopted rules. All bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered.

The District may reject any and all bids in accordance with state or federal law, as applicable.

*Competitive
Sealed Proposals*

If competitive sealed proposals are chosen as the purchasing method, the Superintendent shall prepare the request for proposals and/or specifications for items to be purchased. All proposals shall be in accordance with administrative regulations, and the submission of any electronic proposals shall also be in accordance with Board-adopted rules. Proposals received after the specified time shall not be considered. Proposals shall be opened at the time

PURCHASING AND ACQUISITION

CH
(LOCAL)

specified, and all proposers shall be invited to attend the proposal opening. Proposals may be withdrawn prior to the scheduled time of opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened.

The District may reject any and all proposals in accordance with state or federal law, as applicable.

Electronic Bids or Proposals

Bids or proposals that the District has chosen to accept through electronic transmission shall be administered in accordance with Board-adopted rules. Such rules shall safeguard the integrity of the competitive procurement process; ensure the identification, security, and confidentiality of electronic bids or proposals; and ensure that the electronic bids or proposals remain effectively unopened until the proper time.

Responsibility for Debts

The Board shall assume responsibility for debts incurred in the name of the District so long as those debts are for purchases made in accordance with the adopted budget, state law, Board policy, and the District's purchasing procedures. [See CE] The Board shall not be responsible for debts incurred by persons or organizations not directly under Board control. Persons making unauthorized purchases shall assume full responsibility for all such debts.

Purchase Commitments

All purchase commitments shall be made by the Superintendent in accordance with administrative procedures, including the District's purchasing procedures.

Personal Purchases

District employees shall not be permitted to make purchases for personal use through the District's business office.

Compliance with Law

The Superintendent shall establish procedures that ensure that all school facilities within the District comply with applicable laws and local building codes.

Construction Contracts

Prior to advertising, the Board shall determine the project delivery/contract award method to be used for each construction contract valued at or above \$50,000. To assist the Board, the Superintendent shall recommend the project delivery/contract award method that he or she determines provides the best value to the District. [See CV series generally and CBB(LEGAL) for requirements if federal funds are involved.]

For construction contracts valued at or above ~~\$25,000~~ \$25,000, the Superintendent shall also submit the resulting contract to the Board for approval. Lesser expenditures for construction and construction-related materials or services shall be at the discretion of the Superintendent and consistent with law and policy. [See also CH and CBB(LEGAL)]

Note: For provisions regarding delegation of authority for construction contracts in the event of a catastrophe, emergency, or natural disaster affecting the District, see CH(LOCAL).

Change Orders

Change orders permitted by law shall be approved by the Board or its designee prior to any changes being made in the approved plans or the actual construction of the facility.

Project Administration

All construction projects shall be administered by the Superintendent or designee.

The Superintendent shall keep the Board informed concerning construction projects and also shall provide information to the general public.

Final Payment

The District shall not make final payments for construction or the supervision of construction until the work has been completed and the Board has accepted the work.

**Leave
Administration**

The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.

Definitions

The term “immediate family” is defined as:

Immediate Family

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*.
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Any person residing in the employee’s household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

Family Emergency

The term “family emergency” shall be limited to disasters and life-threatening situations involving the employee or a member of the employee’s immediate family.

Leave Day

A “leave day” for purposes of earning, ~~using~~**use**, or recording-~~of~~ leave shall mean the number of hours per day equivalent to the employee’s usual assignment, whether full-time or part-time.

School Year

A “school year” for purposes of earning, using, or recording leave shall mean the term of the employee’s annual employment as set by the District for the employee’s usual assignment, whether full-time or part-time.

**Catastrophic Illness
or Injury**

A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee’s immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

State Earning Local Leave

~~An employee shall not earn any local leave when he or she is in unpaid status. An employee using full or proportionate paid leave shall be considered to be in paid status.~~

Deductions

~~Leave Without Pay~~

~~The District shall not approve paid leave for more leave days than have been accumulated in prior years plus leave currently available. Any unapproved absences or absences beyond accumulated and available paid leave shall result in deductions from the employee's pay.~~

~~Leave Proration~~

~~Employed for Less Than Full Year~~

If an employee separates from employment with the District before his or her last duty day of the school year, or begins employment after the first duty day of the school year, state personal leave and local leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.:

- ~~1. State personal leave the employee used beyond his or her pro rata entitlement for the school year; and~~
- ~~2. Local leave the employee used but had not earned as of the date of separation.~~

~~Employed for Full Year~~

~~If an employee uses more local leave than he or she earned and remains employed with the District through his or her last duty day, the District shall deduct the cost of the excess leave days from the employee's pay in accordance with administrative regulations.~~

Recording

~~Leave shall be recorded as follows:~~

- ~~1. Leave shall be recorded in half-day increments for all employees.~~
- ~~2. If the employee is taking intermittent FMLA leave, leave shall be recorded in one-hour increments.~~

Order of Use

~~Earned compensatory time shall be used before any available paid state and local leave. [See DEAB]~~

~~Unless an employee requests a different order, available paid state and local leave shall be used in the following order, as applicable:~~

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~~1. Local leave.~~

~~2. State sick leave accumulated before the 1995-96 school year.~~

~~3. State personal leave.~~

~~Use of extended sick leave or sick leave pool days shall be permitted only after all available state and local leave has been exhausted.~~

Concurrent Use of Leave

~~When an absent employee is eligible for FMLA leave, the District shall designate the absence as FMLA leave.~~

~~The District shall require the employee to use temporary disability leave and paid leave, including compensatory time, concurrently with FMLA leave.~~

~~An employee receiving workers' compensation income benefits may be eligible for paid or unpaid leave. An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.~~

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; **or**
- ~~3.~~ The employee requests FMLA leave for the employee's serious health condition; **a serious health condition** ~~or that of the employee's~~ a spouse, parent, or child; **or**
- ~~4.3.~~ **The employee requests FMLA leave** for military caregiver **leave purposes.**

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

Note: ~~For District contribution to employee insurance during leave, see CRD(LOCAL).~~

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

Nondiscretionary
Use

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(LOCAL)

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

Discretionary Use Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

Limitations

Request for
Leave

In deciding whether to approve or deny a request for discretionary use of state personal leave, the immediate supervisor or designee in advance in accordance with administrative regulations. In deciding whether to approve or deny state personal leave, the supervisor or designee shall not seek or consider the reasons for which an employee requests to use leave. The supervisor or designee shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.

*Duration of
Leave*

Discretionary use of state personal leave shall not exceed five consecutive workdays.

Local Leave

Each employee shall earn three paid local leave days per school year in accordance with administrative regulations.

Local leave shall accumulate without limit.

Local leave shall be used according to the terms and conditions of state sick leave accumulated before the 1995-96 school year, except that an employee may donate local leave to a sick leave pool. [See DEC(LEGAL)]

~~An employee may also use local leave for absences related to the birth or placement of a child when leave is taken within the first year after the child's birth, adoption, or foster placement.~~

Extended Sick Leave

After all available paid state and local leave days and any applicable compensatory time have been exhausted, an employee shall be granted in a school year a maximum of 60 leave days of extended sick leave to be used for the employee's personal illness or injury, including pregnancy-related illness or injury, or for absences related to the illness or injury of a member of the employee's immediate family.

A written request for extended sick leave must be accompanied by medical certification of the illness or injury.

The District shall deduct the ~~The~~ average daily rate of pay of a substitute for the employee's position ~~shall be deducted~~ for each day of extended sick leave taken, whether or not a substitute is employed.

Sick Leave Pool

An employee who has exhausted all paid leave **as well as any applicable compensatory time** and who suffers from a catastrophic illness or injury may request the establishment of a sick leave pool, to which District employees may donate ~~only~~ local leave for use by the eligible employee.

~~If the employee is unable to submit the request, a member of the employee's family or the employee's supervisor may submit the request to establish a sick leave pool.~~

The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool.

The Superintendent ~~or designee~~ shall develop regulations for the implementation of the sick leave pool that address the following:

1. Procedures to request the establishment of a sick leave pool;
2. The maximum number of days an employee may donate to a sick leave pool;
3. The maximum number of days per school year an eligible employee may receive from a sick leave pool; and
4. The return of unused days to donors.

Appeal

An employee may appeal a decision ~~All decisions~~ regarding the establishment or implementation of the District's sick leave pool ~~may be appealed~~ in accordance with DGBA(LOCAL), beginning with the Superintendent or **appropriate administrator** ~~designee~~.

Family and Medical Leave

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable.

Note: See DECA(LEGAL) for provisions addressing FMLA.

Twelve-Month Period

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall begin on the first duty day of the school year.

Combined Leave for Spouses

When ~~If~~ both spouses are employed by the District, the District shall not limit FMLA leave for the birth, adoption, or placement of a child,

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DEC
(LOCAL)

or to care for a parent with a serious health condition, to a combined total of 12 weeks, nor shall the District limit military caregiver leave to a combined total of 26 weeks. ~~[See DECA(LEGAL)]~~

Intermittent or
Reduced Schedule
Leave

The District shall permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee. ~~[See DECA(LEGAL) for use of intermittent or reduced schedule leave due to a medical necessity.]~~

Certification of
Leave

~~When~~If an employee requests leave, the employee shall provide certification, ~~in accordance with~~as required by FMLA regulations, of the need for leave. ~~[See DECA(LEGAL)]~~

Fitness-for-Duty
Certification

~~In accordance with administrative regulations,~~ ~~when~~If an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification. ~~If the District will require certification of the employee's ability to perform essential job functions, the District shall provide a list of essential job functions to the employee with the FMLA designation notice.~~

~~Leave at the End of
Semester~~ Leave

~~When~~If a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester. ~~[See DECA(LEGAL), Leave at the End of a Semester]~~

~~Failure to Return~~

~~If, at the expiration of FMLA leave, the employee is able to return to work but chooses not to do so, the District may require reimbursement of premiums paid by the District during the leave. [See DECA(LEGAL), Recovery of Benefit Cost]~~

**Temporary Disability
Leave**

Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]

An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent ~~or designee~~ as a request for temporary disability leave.

The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.

**Workers'
Compensation**

Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance. ~~[See CRD(LOCAL) regarding payment of insurance contribution during employee absences.]~~

An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

No Paid Leave
Offset

The District shall not permit the option ~~An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.~~

~~An employee eligible~~ for paid leave offset in conjunction with workers' compensation income benefits. [See CRE], ~~and not on assault leave, may elect in writing to use paid leave.~~

Court Appearances

Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.

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AIC(LEGAL)

ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

Administrative Code provisions amended effective January 5, 2021, address program performance regarding certain special student populations. The rules address supervision and monitoring reviews and require the commissioner to assign districts an annual determination level based on performance of the special student populations.

BBC(LEGAL)

BOARD MEMBERS: VACANCIES AND REMOVAL FROM OFFICE

We have streamlined the reference to CH(LEGAL) regarding board member removal for purchasing violations.

BBD(EXHIBIT)

BOARD MEMBERS: TRAINING AND ORIENTATION

As approved by the State Board of Education in November 2020, the Framework for School Board Development has been extensively revised.

BJCE(LEGAL)

SUPERINTENDENT: SUSPENSION/TERMINATION DURING CONTRACT

Changes to this legally referenced policy on suspension of the superintendent without pay and termination during the contract term were prompted by Administrative Code revisions effective January 11, 2021.

C(LEGAL)

BUSINESS AND SUPPORT SERVICES

The C Section table of contents has been revised to rename CHE to Vendor Disclosures and Contracts.

CBB(LEGAL)

STATE AND FEDERAL REVENUE SOURCES: FEDERAL

The federal Department of Education issued correcting amendments to the Uniform Guidance for Grants and Agreements, effective February 22, 2021, resulting in a change to the provisions on cooperative purchasing in this legally referenced policy. Citations have also been updated.

CH(LEGAL)

PURCHASING AND ACQUISITION

Update 117 includes a reorganization of the purchasing and facilities construction legally referenced policies in the CH and CV series.

As part of the reorganization, we have:

- Added cross-references to other pertinent policy codes to eliminate duplicated material;
- Added existing provisions on site-based purchasing;
- Reordered and adjusted provisions for clarity and to better match statutory wording;
- Moved to CHE(LEGAL) provisions on required vendor disclosures and contract provisions and lobbying restrictions; and
- Moved detailed provisions on competitive bidding to CVA(LEGAL).

Provisions on purchasing recycled products were added from new Administrative Code rules, effective July 2, 2020.

CH(LOCAL)

PURCHASING AND ACQUISITION

The major winter storms earlier this year caused extensive damage to many district facilities. Based on district requests for additional flexibility in such emergency circumstances, we recommend a new provision delegating authority to the superintendent to contract for the replacement, construction, or repair of equipment or facilities in the event of a catastrophe, emergency, or natural disaster affecting the district if

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emergency replacement, construction, or repair is necessary for the health and safety of district students and staff. The superintendent must report to the board any contracts made under the delegated authority at the next regular meeting.

The recommended text also clarifies that the delegation *does not* permit the superintendent to act under Education Code 44.031(h) to make purchases without following normal competitive purchasing requirements; the board must take action to waive any Chapter 44 provisions in accordance with law.

The recommended delegation provision is optional. Please carefully review the new text to ensure it aligns with the district's practices and contact the district's policy consultant if your district does not wish to add this provision or has other revisions.

TASB Legal Services' eSource article [Emergency Management for Texas Public Schools](#) provides additional information on purchasing in emergency situations.

The *Legal Issues in Update 117* memo describes common legal concerns and best practices specific to [this policy topic](#).

CHE(LEGAL) PURCHASING AND ACQUISITION: VENDOR DISCLOSURES AND CONTRACTS

This legally referenced policy has been reorganized to focus on required vendor disclosures and contract provisions. This material has been moved from CH(LEGAL).

In addition, we have:

- Included references to other pertinent codes and deleted material duplicated at other policy codes; and
- Reordered and adjusted provisions for clarity and to better match statutory wording.

CL(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT

New Administrative Code rules, effective July 2, 2020, prompted revisions to provisions on recycling programs.

Provisions on pool sanitation and safety standards have been streamlined to refer to the relevant legal guidance.

CV(LEGAL) FACILITIES CONSTRUCTION

Update 117 includes a reorganization of the purchasing- and construction-related legally referenced policies in the CH and CV series.

As part of the reorganization, we have:

- Added cross-references to other pertinent policy codes to eliminate duplicated material; and
- Reordered and adjusted provisions for flow and to better match statutory wording.

CV(LOCAL) FACILITIES CONSTRUCTION

For ease of reference and to align with recommended changes at CH(LOCAL) on delegation to the superintendent for emergency contracting, Policy Service recommends adding a Note referring to CH(LOCAL) for those provisions.

The *Legal Issues in Update 117* memo describes common legal concerns and best practices specific to [this policy topic](#).

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CVA(LEGAL)

FACILITIES CONSTRUCTION: COMPETITIVE BIDDING

Provisions on identical, competitive bids have been moved from CH(LEGAL). In addition, a provision on making bid evaluations public has been moved to this policy from CV(LEGAL). Other revisions are to delete material duplicated at other policy codes and adjust language for clarity and to better match statutory wording.

CVB(LEGAL)

FACILITIES CONSTRUCTION: COMPETITIVE SEALED PROPOSALS

A cross-reference has been added to procurement processes included at other policy codes, and duplicated material has been deleted. Other revisions are to adjust language for clarity and to better match statutory wording.

CVC(LEGAL)

FACILITIES CONSTRUCTION: CONSTRUCTION MANAGER-AGENT

Additional detail has been added regarding the construction manager-agent method. A cross-reference has been added to procurement processes included at other policy codes, and duplicated material has been deleted. Other revisions are to adjust language for clarity and to better match statutory wording.

CVD(LEGAL)

FACILITIES CONSTRUCTION: CONSTRUCTION MANAGER-AT-RISK

Additional detail has been added regarding the construction manager-at-risk method. A cross-reference has been added to procurement processes included at other policy codes, and duplicated material has been deleted. Other revisions are to adjust language for clarity and to better match statutory wording.

CVE(LEGAL)

FACILITIES CONSTRUCTION: DESIGN-BUILD

A cross-reference has been added to procurement processes included at other policy codes, duplicated material has been deleted, and provisions have been reordered for flow. Other revisions are to adjust language for clarity and to better match statutory wording.

CVF(LEGAL)

FACILITIES CONSTRUCTION: JOB ORDER CONTRACTS

A cross-reference has been added to procurement processes included at other policy codes, duplicated material has been deleted, and provisions have been reordered for flow. Other revisions are to adjust language for clarity and to better match statutory wording.

DEC(LOCAL)

COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

The events of the past year have highlighted the need for additional flexibility regarding administration of leave. TASB Policy, Legal, and HR Services collaborated on the recommended revisions to this policy, which remove administrative details not required to be in board policy and that may be more appropriately addressed elsewhere, such as in the employee handbook.

To support the removal of these administrative details, a new paragraph directs the superintendent to develop administrative regulations to implement the policy. [Remember that BJA(LOCAL) permits the superintendent to delegate this responsibility as appropriate.] In addition, TASB HR Services has:

- Created a corresponding [Framework for Developing Leaves and Absences Procedures](#), with prompts and placeholders for administrative decisions; and
- Revised the 2021–22 *Model Employee Handbook* to address administrative provisions removed from the policy.

Other changes include:

- Adding a definition of *school year* that aligns with terminology in the TASB sample contracts and that provides context for references to the term elsewhere in the policy.

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- Relocating provisions on concurrent use of leave and compensatory time to the sections addressing temporary disability leave and family and medical leave.
- Streamlining of family and medical leave provisions to eliminate information not necessary in board-adopted policy.
- Adding a clear statement to reflect that the district does not permit paid leave offset in conjunction with workers' compensation benefits.

New recommended provisions on state personal leave clarify that the district will also consider how the duration of the requested absence affects the educational program and district operations.

The *Legal Issues in Update 117* memo describes common legal concerns and best practices specific to [this policy topic](#).

EHAA(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ALL LEVELS)

New Administrative Code rules address the requirement for districts to provide instruction in positive character traits, which can be met through a stand-alone course or by integrating the TEKS into other courses. The rules address the frequency of instruction by grade bands and are effective for the 2021–22 school year.

EHBA(LEGAL) SPECIAL PROGRAMS: SPECIAL EDUCATION

Revised Administrative Code rules, effective March 14, 2021, address various special education provisions and:

- Provide more detail on instructional arrangements;
- Include a definition of *regular school day* for the purpose of determining the instructional arrangement; and
- Update citations to funding statutes.

EHBAA(LEGAL) SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

Provisions on a district's obligation to refer for evaluation and the definition of a *child with a disability* have been updated based on revised Administrative Code rules, effective March 14, 2021. Other changes are to better reflect statute.

EHBAB(LEGAL) SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM

As a result of revised Administrative Code rules effective March 14, 2021, we have updated text regarding establishment of the admission, review, and dismissal (ARD) committee and added a provision addressing a district's overall responsibility for all of the functions of the IEP team and ARD committee. Citations have also been updated.

EHBAC(LEGAL) SPECIAL EDUCATION: STUDENTS IN NONDISTRICT PLACEMENT

From revised Administrative Code rules effective March 14, 2021, we have added a provision requiring the district to notify TEA within 30 calendar days of an ARD committee's decision to place a student in a residential education program.

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EHBAD(LLEGAL) SPECIAL EDUCATION: TRANSITION SERVICES

Revised Administrative Code rules, effective March 14, 2021, prompted a revision to the graduation provisions and updates to cites throughout this legally referenced policy.

EHBC(LLEGAL) SPECIAL PROGRAMS: COMPENSATORY/ACCELERATED SERVICES

Revisions regarding approval of an optional flexible school day program are from revised Administrative Code rules, effective December 6, 2020.

EIF(LLEGAL) ACADEMIC ACHIEVEMENT: GRADUATION

Details have been added on the graduation of students receiving special education services who entered grade nine after the 2014–15 school year. The changes come from revised Administrative Code rules effective March 14, 2021.

In addition, we have replaced detailed provisions on graduation of students receiving special education services who entered grade nine before the 2014–15 school year with a reference to the relevant Administrative Code provision. Citations have been updated throughout.

EKB(LLEGAL) TESTING PROGRAMS: STATE ASSESSMENT

In accordance with House Bill 3906 (86th Legislative Session) and effective September 1, 2021, the reference to the separate writing assessment in grades 4 and 7 has been removed.

EL(LLEGAL) CAMPUS OR PROGRAM CHARTERS

We have added provisions that a district is entitled to additional state aid if the district was under contract during the 2017–18 school year or is under renewal of such a contract to jointly operate a campus or campus program under Education Code 11.157 (Contracts for Educational Services). Details may be found in revised Administrative Code rules, effective March 30, 2021.

FFAC(LLEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

New Administrative Code rules, effective February 18, 2021, address maintenance and administration of unassigned asthma medication for districts that choose to implement such a program. Contact your policy consultant if your district has a program but lacks local policy provisions.

See FFAC in the [TASB Regulations Resource Manual](#).

XI. DISCUSSION AND ACTION ON CONSENT AGENDA ITEMS

A. Minutes of Previous Board Meeting

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**Special Board Meeting
MINUTES
05/12/2021
12:00 p.m.**

(NOTE: Due to health and safety concerns related to Coronavirus COVID-19, this meeting was conducted by videoconference and telephone call through ZOOM: Online Meeting and Telephone Software.)

Present: Tom Sutton and Bridgett Jackson-Tatum

Others: Dr. James Cowley, Teresa Battrick, Dr. Diana Freeman, Starla Copeland.

Tom Sutton read information for the telephone and videoconference meeting being held under suspended Open Meetings Act laws in response to Coronavirus (COVID-19).

Tom Sutton called the meeting to order at 12:09 p.m.

Tom Sutton read the results of the General Election conducted Saturday, May 1, 2021. Motion by Tom Sutton, second by Bridgett Jackson-Tatum to approve the Board of Trustee election results as presented. Motion carried unanimously.

Groesbeck Independent School District Trustee District 5A May 1, 2021 General Election Results				
Candidate	Ballots by Mail	Early Voting (EV)	Election Day (ED)	EV & ED TOTALS
Bryce Worsham	0	14	17	31
Aslone Foy	0	54	43	97
TOTALS Voters	0	68	60	128

Single Member District 3 and Single Member District 4 were unopposed.

Motion by Tom Sutton, second by Bridgett Jackson-Tatum to move to canvas these votes and approve the order declaring the results of the GISD Trustee Election on May 1, 2021. Motion carried unanimously.

Adjourned: 12:12 p.m.

Tom Sutton, Board President

Jud Hughes, Secretary

June 21, 2021
Date Approved

Regular Board Meeting
MINUTES
05/17/2021
6:00 p.m.

(NOTE: Due to health and safety concerns related to Coronavirus COVID-19, this meeting was conducted by videoconference and telephone call through ZOOM: Online Meeting and Telephone Software.)

Present: Tom Sutton, Bridgett Jackson-Tatum, Angela Crane, Aslone Foy, Ronnie Ferguson (6:20), Tiffany Burleson, Jud Hughes.

Others: Dr. James Cowley, Teresa Battrick, Dr. Diana Freeman, Titus Menzel, Sandra Menzel, Kayla Menzel, Alex Cannon, Cindy Ensminger, Dayne Duncan, Bonnie Bomar, Harold Cowley, Jackie Ancelet, Jo Ann Stone, Kenna Moody, Kelley Young, Krystal Swinna, Staci Kirk, Mychal Masters, Octavis McGruder, Kimberly Carter, Samenthia Milnes, Starla Copeland, Sue Waller, Susan Swick, Robert Storms, Lisa Rogers.

Tom Sutton read information for the telephone and videoconference meeting being held under suspended Open Meetings Act laws in response to Coronavirus (COVID-19).

Tom Sutton called the meeting to order at 6:05 p.m.

Teresa Battrick swore in newly elected board members. Jud Hughes for Single Member District for 3, Aslone Foy Single Member District 4, and Tom Sutton for Single Member District 5.

Entered Executive Session: 6:07 p.m.

Reconvened: 8:11 p.m.

Motion by Ronnie Ferguson, second by Aslone Foy that Titus and Sandra Menzel's Level 3 grievance appeal be denied. Motion carried unanimously. The Menzel's were given the opportunity to speak with the District's counsel, Trevor Hall, confidentially regarding the reasoning the decision.

There were no public comments.

Reorganization of the Board:

Dr. James Cowley opened nominations up for President. Jud Hughes nominated Tom Sutton for President. Being no other nominations, nominations were closed. Tom Sutton is the President by acclamation.

Tom Sutton opened nominations up for Vice President. Tiffany Burleson nominated Aslone Foy for Vice President. Angela Crane nominated Jud Hughes for Vice President. Voting for Aslone Foy were Bridgett Jackson-Tatum, Tiffany Burleson, and Tom Sutton. Voting for Jud Hughes were Ronnie Ferguson, Angela Crane. Aslone Foy will serve as Vice President.

Tom Sutton opened nominations up for Secretary. Ronnie Ferguson nominated Jud Hughes for Secretary. Being no other nominations, nominations were closed. Jud Hughes is the Secretary by acclamation.

District Information: Dr. James Cowley updated the board on student enrollment; TASB Advocacy letter; board member's cybertraining, if completed for work, send certificate; guidelines are uploaded in the Extras; student meals for 2021-2022 will be free; we are waiting on formula for adult meals. Mychal Masters gave an update on COVID numbers and information. Discussed wearing of masks. CDC recommends schools wear masks through 20-21; quarantine exception for fully vaccinated or a positive within 90 days; discussed high school students and students within six feet and greater than 15 minutes would be quarantined through graduation. Discussed vaccination or if they have had a positive. Discussed the possibility of installing turf for the baseball/softball field. Dr. Cowley presented expenses that we have had in the past three year average of \$205,261.66. Turf has a ten to eleven years of life. Discussed revenue. Rental fees at area schools turf fields. Rental for a Groesbeck game at Waco ISD was \$1,451.53 and game played at Mumford was \$2,394.00. Discussed costs and one of the expenses is and geotech report to determine costs. Example of cost in the metroplex for baseball field was \$1,085,000 and softball 480,000 equaling 1,565,000 and this is not new fields or dugouts, lights, fencing, this was just the turf. Price will vary depending on what the soil says. Discussed Mexia's football field. Next step would be to hire a geotech firm at the June meeting to do specs and then we'd go out for bid. Would pull from fund balance. Discussed if maintenance could do fencing. Maintenance can do fencing. Consensus is for civil engineer work up proposal.

Public Hearing: American Rescue Plan (ARP) Act through the Elementary and Secondary School Emergency Relief III (ESSER III) Fund. Dr. Diana Freeman presented the ESSER III information. Groesbeck ISD has been allocated \$3.7 million under ESSER III fund, part of the response to the pandemic and support of schools. We can access the first 80% We have to plan on how we are going to do this. Public hearing is to see if anyone has comments or input on how we should allocate the \$3.7 million. Caveat is that it is spent in response to the pandemic and at least 20% must go to address learning loss and student achievement. A community survey has been conducted and after the board meeting a staff survey will be conducted. Public hearing is for the public to give the needs of the district and ways to spend this money. Discussed the recoup of pre-award costs, such as items used in the disinfection equipment and supplies, NWEA MAP Growth assessment for all campuses. Can expend through September 30, 2024. Adding an additional counselor to each campuses, intervention coordinator, summer school and after school tutoring. Discussed summer school this summer. Elementary grades summer school will be through the ACE program. Discussed ESSER II and ESSER I funds.

Motion by Jud Hughes, second by Ronnie Ferguson to approve the American Rescue Plan through the Elementary and Secondary School Emergency Relief III fund and approve the Resolution of the Board Regarding ESSER III and Policy CB(LOCAL), State and Federal Revenue Sources. Motion carried unanimously.

Motion by Jud Hughes, second by Aslone Foy to authorize Dr. Cowley to hire personnel and issue contracts from May 18, 2021 through August 16, 2021 and as stated by the majority of the board members to keep us updated via email or text on future hires. Motion carried unanimously.

Motion by Aslone Foy, second by Jud Hughes that we adopt and approve the resolution determining the prevailing wage rate for 2021 Public Works Projects. Motion carried unanimously.

Motion by Aslone Foy, second by Ronnie Ferguson to move that we adopt and approve the resolution affirming prior actions and delegating authority to the Superintendent to select and contract with job order contractor(s) for the remaining portions of the Culinary Arts Renovation Project. Motion carried unanimously.

Motion by Jud Hughes, second by Ronnie Ferguson to move that we adopt and approve the resolution determining the procurement method for the Competition Gym Flooring Project selecting Job Order Contracting as the procurement method for the Competition Gym Flooring Project and delegating authority to the Superintendent. Motion carried unanimously.

Motion by Aslone Foy, second by Tiffany Burleson to move that we adopt and approve the resolution delegating authority to the Superintendent to select and contract with the job order contractor for the Competition Gym Flooring Project. Motion carried unanimously.

Re-deliberated the wearing or not wearing of mask. Motion by Jud Hughes, second Aslone Foy to make mask optional for all any employees and students in the district. Voting For: Angela Crane, Aslone Foy, Ronnie Ferguson, Tiffany Burleson, Jud Hughes. Voting Against: Tom Sutton and Bridgett Jackson-Tatum. Motion passed.

Re-deliberated the 2021 graduation ceremony. Discussed graduation survey results. There were 60 responses with 68.3 wanted guests/parents, etc in the stands, and 31.7 wanted parents on field and hand out diploma. Discussed handing out diplomas and who would hand them out. Motion by Tiffany Burleson, second by Jud Hughes to have parents in the stands for graduation 2020-2021. Motion carried unanimously.

Consent Agenda: Motion by Aslone Foy, second by Ronnie Ferguson to approve the consent agenda as presented. Motion carried unanimously.

- A. Minutes of Previous Board Meeting
- B. Budget Report and Amendments
- C. Texas Education Agency (TEA) Waivers
- D. 2021 Ford F250 4x2 LWB Shop Truck
- E. Kirk and Richardson, P.C. Auditor Engagement Letter
- F. Contract for Communities in Schools of the Heart of Texas Support Services 2021-2022 School Year
- G. Sara Leon & Associates, PLLC 2021-2022 TACS Member General Legal Services Agreement
- H. Donation(s)

Entered Executive Session: 9:19 p.m.

Reconvened: 9:57 p.m.

Motion by Jud Hughes, second by Aslone Foy to approve resignations as presented and accept new hires and transfers as presented by Dr. Cowley and added to the recommendation was to assign Kristen Curry as the HOW Assistant Principal. Motion carried unanimously.

There were no Board Member Comments, Reports, and Discussion.

Motion by Jud Hughes, second by Aslone Foy to adjourn. Motion carried

Adjourned: 9:58 p.m.

Tom Sutton, Board President

Jud Hughes, Secretary

June 21, 2021
Date Approved

Board Report
 Recap Comparison of Revenue to Budget
 Groesbeck ISD
 As of May

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
199 / 1 GENERAL FUND	17,366,902.00	-219,136.67	-15,203,347.40	2,163,554.60	87.54%
211 / 0 TITLE I PART A	37,627.44	.00	-37,627.44	.00	100.00%
211 / 1 TITLE I, PART A	499,891.00	.00	-193,431.56	306,459.44	38.69%
224 / 0 IDEA B	47,469.88	.00	-47,469.88	.00	100.00%
224 / 1 IDEA - PART B, FORMULA	356,847.00	.00	-222,729.47	134,117.53	62.42%
225 / 0 IDEA B PRESCHOOL	1,359.00	.00	.00	1,359.00	.00%
225 / 1 IDEA - PART B, PRESCHOOL	7,427.00	.00	.00	7,427.00	.00%
240 / 1 FOOD SERVICE	899,571.00	-99,385.74	-590,086.52	309,484.48	65.60%
244 / 1 CAREER & TECHNICAL	24,219.00	.00	-11,405.41	12,813.59	47.09%
255 / 0 TITLE II	3,566.79	.00	-3,566.79	.00	100.00%
255 / 1 TITLE II, PART A	70,242.00	.00	-36,809.51	33,432.49	52.40%
265 / 0 ACE	25,805.02	.00	-7,275.00	18,530.02	28.19%
265 / 1 TITLE IV, PART B	100,000.00	-4,824.66	-27,575.55	72,424.45	27.58%
266 / 1 ESSER GRANT	361,723.00	.00	-361,664.46	58.54	99.98%
270 / 0 TITLE VI	25,633.97	.00	-18,135.66	7,498.31	70.75%
270 / 1 TITLE VI, PART B	31,743.00	.00	.00	31,743.00	.00%
276 / 1 INSTRUCTIONAL CONTINUITY	16,025.00	-95.02	-1,847.62	14,177.38	11.53%
289 / 0 TITLE IV	12,068.91	.00	-10,675.00	1,393.91	88.45%
289 / 1 FEDERALLY FUNDED	33,080.00	-3,418.38	-3,418.38	29,661.62	10.33%
410 / 1 IMA/TEXTBOOK	8,158.55	.00	-45,202.07	-37,043.52	554.05%
429 / 0 Safety	813.00	.00	.00	813.00	.00%
511 / 1 DEBT SERVICE	3,250,337.00	.00	-3,040,587.47	209,749.53	93.55%
829 / 1 TRUST & AGENCY FUND	.00	-6,809.60	-10,050.59	-10,050.59	.00%
863 / 1 PAYROLL CLEARING	.00	-234.05	-2,242.75	-2,242.75	.00%
Total 5000 Revenues	22,617,548.56	-333,904.12	-19,651,608.53	2,965,940.03	86.89%
Total 7000 Revenues	562,961.00	.00	-223,540.00	339,421.00	39.71%
Total Revenues	23,180,509.56	-333,904.12	-19,875,148.53	3,305,361.03	126.59%

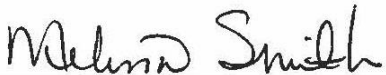
	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
199 / 1 GENERAL FUND	-18,041,777.72	741,375.01	13,736,177.31	1,471,808.58	-3,564,225.40	76.14%
211 / 0 TITLE I PART A	-37,627.44	.00	37,627.44	.00	.00	100.00%
211 / 1 TITLE I, PART A	-499,891.00	50.00	318,647.22	39,401.19	-181,193.78	63.74%
224 / 0 IDEA B	-47,469.88	189.16	47,280.72	.00	.00	99.60%
224 / 1 IDEA - PART B, FORMULA	-356,847.00	1,637.18	276,735.22	38,214.48	-78,474.60	77.55%
225 / 0 IDEA B PRESCHOOL	-1,359.00	.00	1,359.00	1,359.00	.00	100.00%
225 / 1 IDEA - PART B, PRESCHOOL	-7,427.00	.00	7,427.00	7,427.00	.00	100.00%
240 / 1 FOOD SERVICE	-899,571.00	82,962.33	717,206.45	92,144.57	-99,402.22	79.73%
244 / 1 CAREER & TECHNICAL	-24,219.00	5,863.60	18,355.40	6,949.99	.00	75.79%
255 / 0 TITLE II	-3,566.79	.00	3,566.79	.00	.00	100.00%
255 / 1 TITLE II, PART A	-70,242.00	7,747.00	39,133.51	2,324.00	-23,361.49	55.71%
265 / 0 ACE	-25,805.02	.00	7,275.00	.00	-18,530.02	28.19%
265 / 1 TITLE IV, PART B	-100,000.00	20,497.47	47,862.49	15,905.14	-31,640.04	47.86%
266 / 1 ESSER GRANT	-361,723.00	.00	361,664.46	-4,597.74	-58.54	99.98%
270 / 0 TITLE VI	-25,633.97	2,477.00	23,156.97	15,474.90	.00	90.34%
270 / 1 TITLE VI, PART B	-31,743.00	4,150.00	13,252.20	13,252.20	-14,340.80	41.75%
276 / 1 INSTRUCTIONAL CONTINUITY	-16,025.00	9,542.00	4,249.96	2,512.33	-2,233.04	26.52%
289 / 0 TITLE IV	-12,068.91	.00	10,675.00	.00	-1,393.91	88.45%
289 / 1 FEDERALLY FUNDED	-33,080.00	.00	3,418.38	.00	-29,661.62	10.33%
410 / 1 IMA/TEXTBOOK	-8,158.55	.00	8,141.00	.00	-17.55	99.78%
429 / 0 Safety	-813.00	.00	.00	.00	-813.00	-.00%
461 / 1 CAMPUS ACTIVITY	.00	.00	.00	.00	.00	.00%
511 / 1 DEBT SERVICE	-3,250,337.00	.00	2,373,227.44	7,763.30	-877,109.56	73.01%
619 / 1 CAPITAL PROJECTS	-132,835.99	.00	132,835.99	.00	.00	100.00%
829 / 1 TRUST & AGENCY FUND	.00	.00	3,643.77	.00	3,643.77	.00%
Total 6000 Expenditures	-23,825,260.27	876,490.75	18,192,918.72	1,709,938.94	-4,755,850.80	76.36%
Total 8000 Expenditures	-162,961.00	.00	.00	.00	-162,961.00	-.00%
Total Expenditures	-23,988,221.27	876,490.75	18,192,918.72	1,709,938.94	-4,918,811.80	76.36%

End of Report

GROESBECK INDEPENDENT SCHOOL DISTRICT BUDGET AMENDMENT REQUEST

DATE: MAY 27,2021

CAMPUS:

FUND	FUNC	CLASS/ OBJ	SUB OBJ	ORG	YR	PIC	LC	PROJ	DESCRIPTION	BUDGET AMOUNT	INCREASE DECREASE	NEW BUDGET AMOUNT
199-51-6629-01-001-1-99-000									HS BUILDING IMPROVEMENTS		+118,553	
199-51-6629-01-042-1-99-000									MS BUILDING IMPROVEMENTS		+11900	
199-00-3700-00-000-1-00-000									FUND BALANCE		-130,453	
Comments: BUDGET CHANGE REQUESTED PER COWLEY FOR GYM FLOORS AT HIGH SCHOOL AND MIDDLE SCHOOL <div style="text-align: right; margin-top: 10px;">  </div>												

PRINCIPAL/DIRECTOR'S APPROVAL DATE

SUPERINTENDENT'S APPROVAL DATE

BOARD APPROVAL DATE

**GROESBECK INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT REQUEST**

DATE: JUNE 2, 2021

CAMPUS:

FUND	FUNC	CLASS/ OBJ	SUB OBJ	ORG	YR	PIC	LC	PROJ	DESCRIPTION	BUDGET AMOUNT	INCREASE DECREASE	NEW BUDGET AMOUNT
199-51-6629-01-042-1-99-000									MS BUILDING IMPROVEMENTS		+56,396	
199-00-3700-00-000-1-00-000									FUND BALANCE		-56,396	

Comments:
BUDGET CHANGE REQUESTED PER COWLEY FOR HVAC UNITS @ MIDDLE SCHOOL

Melinda Smith

PRINCIPAL/DIRECTOR'S APPROVAL DATE

SUPERINTENDENT'S APPROVAL DATE

BOARD APPROVAL DATE

GROESBECK INDEPENDENT SCHOOL DISTRICT BUDGET AMENDMENT REQUEST

DATE: JUNE 15, 2021

CAMPUS:

FUND	FUNC	CLASS/ OBJ	SUB OBJ	ORG	YR	PIC	LC	PROJ	DESCRIPTION	BUDGET AMOUNT	INCREASE DECREASE	NEW BUDGET AMOUNT
199-51-6629-13-001-1-99-000									CULINARY BUILDING IMPROVEMENTS		+75,000	
199-00-3700-00-000-1-00-000									FUND BALANCE		-75,000	

Comments:
BUDGET CHANGE REQUESTED RESTROOMS @ CULINARY BUILDING

Melinda Smith

PRINCIPAL/DIRECTOR'S APPROVAL DATE

SUPERINTENDENT'S APPROVAL DATE

BOARD APPROVAL DATE

What's New and What's Changing

Effective: Sept. 1, 2021

This year, we have the same popular plan features that make TRS-ActiveCare plans stand out, including **broad networks, low copays for primary care and TRS Virtual Health, and specialty drug coverage.**

		2020-21 Total Premium	New 2021-22 Total Premium	Change in Dollar Amount	Key Plan Changes
TRS-ActiveCare Primary	Employee Only	\$386	\$417	\$31	<p>No benefits changes! This plan still has the lowest monthly costs and copays. Your Primary Care Provider copay is \$30 and TRS Virtual Health is \$0.</p>
	Employee and Spouse	\$1,089	\$1,176	\$87	
	Employee and Children	\$695	\$751	\$56	
	Employee and Family	\$1,301	\$1,405	\$104	
TRS-ActiveCare HD	Employee Only	\$397	\$429	\$32	<ul style="list-style-type: none"> • In-network deductible rose by \$200 for individuals and \$400 for families • In-network coinsurance rate rose from 20% to 30% • Out of network coinsurance rate rose from 40% to 50% • In-network maximum out-of-pocket rose by \$100 for individuals and \$200 for families <p><i>*All changes are for medical only. There are no changes to prescription drug coinsurance rates.</i></p>
	Employee and Spouse	\$1,120	\$1,209	\$89	
	Employee and Children	\$715	\$772	\$57	
	Employee and Family	\$1,338	\$1,445	\$107	
TRS-ActiveCare Primary+	Employee Only	\$514	\$542	\$28	<p>No benefits changes! This plan still has copays and the lowest deductibles, maximum out-of-pockets, and coinsurance rates. Your Primary Care Provider copay is \$30 and TRS Virtual Health is \$0.</p>
	Employee and Spouse	\$1,264	\$1,334	\$70	
	Employee and Children	\$834	\$879	\$45	
	Employee and Family	\$1,588	\$1,675	\$87	
TRS-ActiveCare 2 (closed to new enrollees)	Employee Only	\$937	\$1,013	\$76	<p>No benefits changes! This plan is still closed to new enrollees.</p>
	Employee and Spouse	\$2,222	\$2,402	\$180	
	Employee and Children	\$1,393	\$1,507	\$114	
	Employee and Family	\$2,627	\$2,841	\$214	

At a Glance

	Primary	HD	Primary+
Premiums	Lowest	Lower	Higher
Deductible	Mid-range	High	Low
Copays	Yes	No	Yes
Network	Texas network	Nationwide network	Texas network
PCP Required?	Yes	No	Yes
HSA-eligible?	No	Yes	No



D. 2021-2022 Salary Schedule
E. Quarterly Investment Report

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Groesbeck Independent School District

Quarterly Investment Report

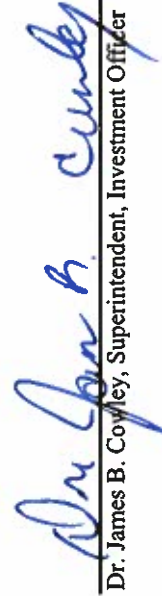
For the Quarter Ended

May 31, 2021

Prepared by

Valley View Consulting, L.L.C.

The investment portfolio of the Groesbeck Independent School District is in compliance with the Public Funds Investment Act and the District's Investment Policy.


Dr. James B. Cowley, Superintendent, Investment Officer

Disclaimer: These reports were compiled using information provided by Groesbeck Independent School District. No procedures were performed to test the accuracy or completeness of this information. The market values included in these reports were obtained by Valley View Consulting, L.L.C. from sources believed to be accurate and represent proprietary valuation. Due to market fluctuations these levels are not necessarily reflective of current liquidation values. Yield calculations are not determined using standard performance formulas, are not representative of total return yields and do not account for investment advisor fees.

Summary

Quarter End Results by Investment Category:

Asset Type	February 28, 2021			May 31, 2021		
	Book Value	Market Value	Ave. Yield	Book Value	Market Value	Ave. Yield
Pools/DDA/MMA	\$ 11,810,259	\$ 11,810,259	1.34%	\$ 9,617,691	\$ 9,617,691	1.34%
Securities/CDs	742,000	742,000	0.00%	-	-	0.00%
Totals	\$ 12,552,259	\$ 12,552,259		\$ 9,617,691	\$ 9,617,691	1.34%

Average Quarterly Yield (1)
Total Portfolio 1.34%

Average Quarter-End Yields - Fiscal YTD
Total Portfolio 1.28%

Rolling Three Month Treasury 0.02%
Rolling Six Month Treasury 0.06%
TexPool 0.01%

Rolling Three Month Treasury 0.07%
Rolling Six Month Treasury 0.10%
TexPool 0.06%

Interest Earnings (Approximate)
Quarter Interest Earnings \$38,007
Year-to-Date Interest Earnings \$105,719

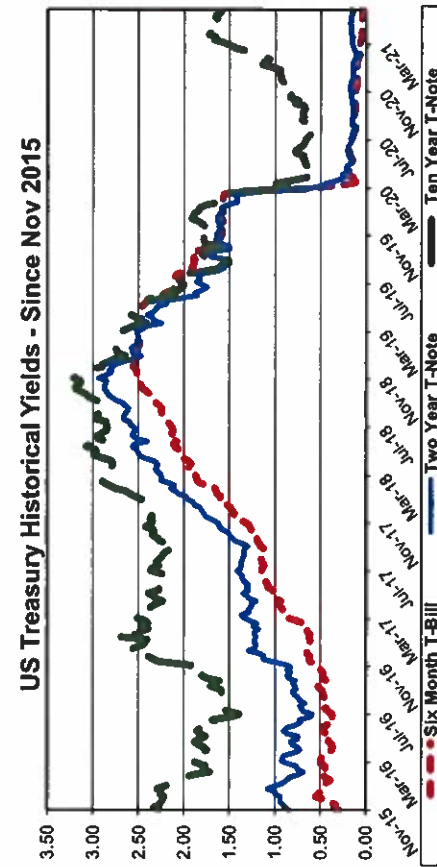
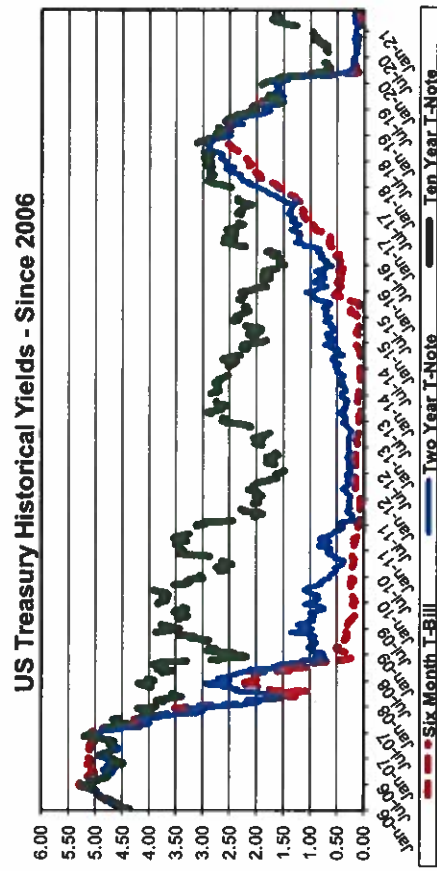
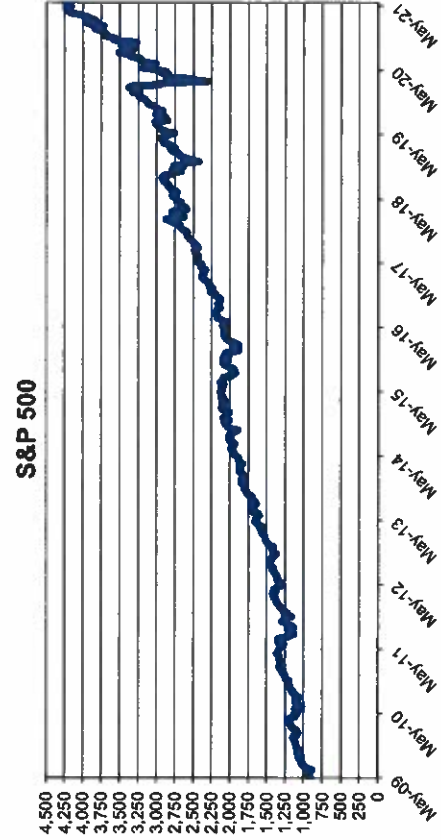
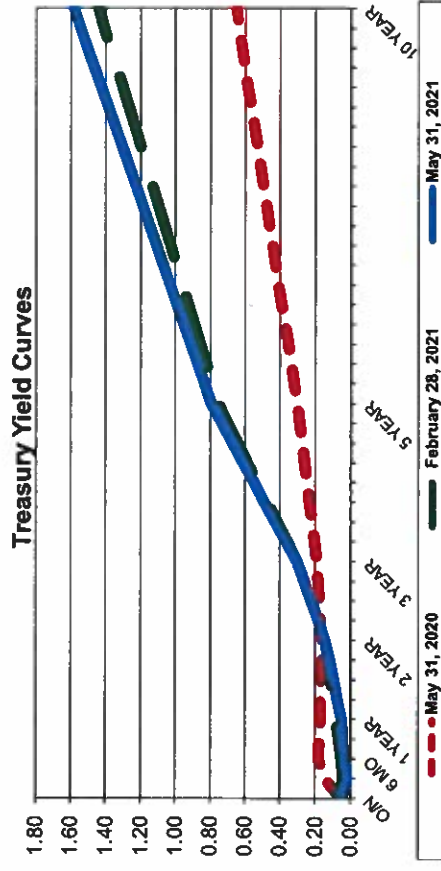
(1) **Average Quarter Yield** - calculated using quarter end report yields and adjusted book values; does not reflect a total return analysis, realized or unrealized gains/losses, or account for advisory fees. The yield for the reporting month is used for bank, pool, and money market balances.

(2) **Average Quarter-End Yields** - calculated using quarter end report yields and adjusted book values and does not reflect a total return analysis or account for advisory fees.

Economic Overview

5/31/2021

The Federal Open Market Committee (FOMC) maintained the Fed Funds target range at 0.00% to 0.25% (Effective Fed Funds are trading <0.10%), and projects that reduced rates could remain into 2023. First Quarter GDP posted +6.4% (second estimate). In April, Payrolls added 559k and Unemployment (U2) fell to 5.8%. Crude oil traded up to +/- \$70 per barrel. The Stock Markets stabilized at new highs. Housing, Industrial Production, Durable Goods, Consumer Spending, and other indicators moderated and showed signs of strain. The Biden administration and Congress continue to negotiate an infrastructure package. The long end to the Yield Curve drifted slightly lower from earlier highs.



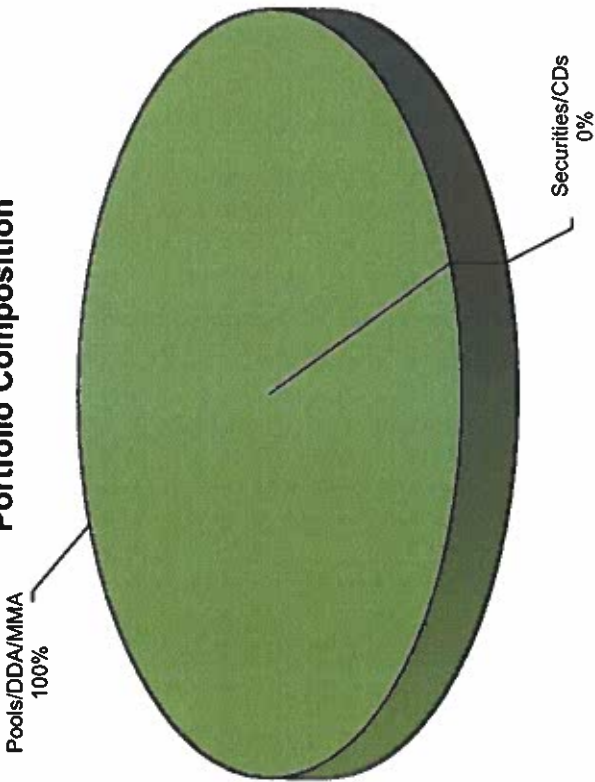
**Investment Holdings
May 31, 2021**

	Description	Coupon/ Discount	Maturity Date	Settlement Date	Par Value	Purchase Price	Book Value	Market Price	Market Value	Life (days)	Yield
Citizen's State Bank	Checking	1.25%	06/01/21	05/31/21	\$ 776,566	1.00	\$ 776,566	1.00	\$ 776,566	1	1.25%
Citizen's State Bank	MMA	1.35%	06/01/21	05/31/21	8,816,093	1.00	8,816,093	1.00	8,816,093	1	1.35%
InterBank	Cash Mgt	0.25%	06/01/21	05/31/21	25,031	1.00	25,031	1.00	25,031	1	0.25%
					<u>\$ 9,617,691</u>		<u>\$ 9,617,691</u>		<u>\$ 9,617,691</u>	1	<u>1.34%</u>
										(1)	(2)

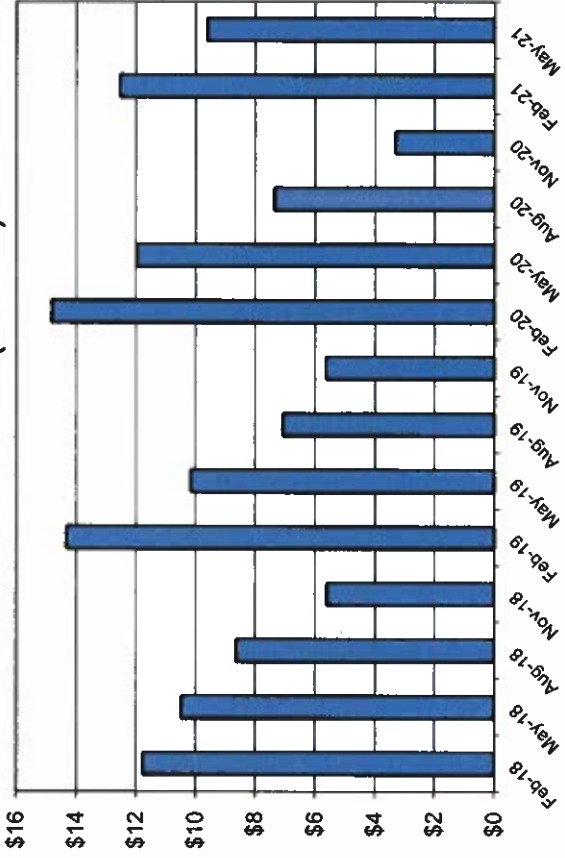
(1) Weighted average life - For purposes of calculating weighted average life, Bank Deposit, Local Government Investment Pool, and Money Market Mutual Fund investments are assumed to have a one day maturity.

(2) Weighted average yield to maturity - For purposes of calculating weighted average yield to maturity, realized and unrealized gains/losses, and Investment Advisor fees are not considered.

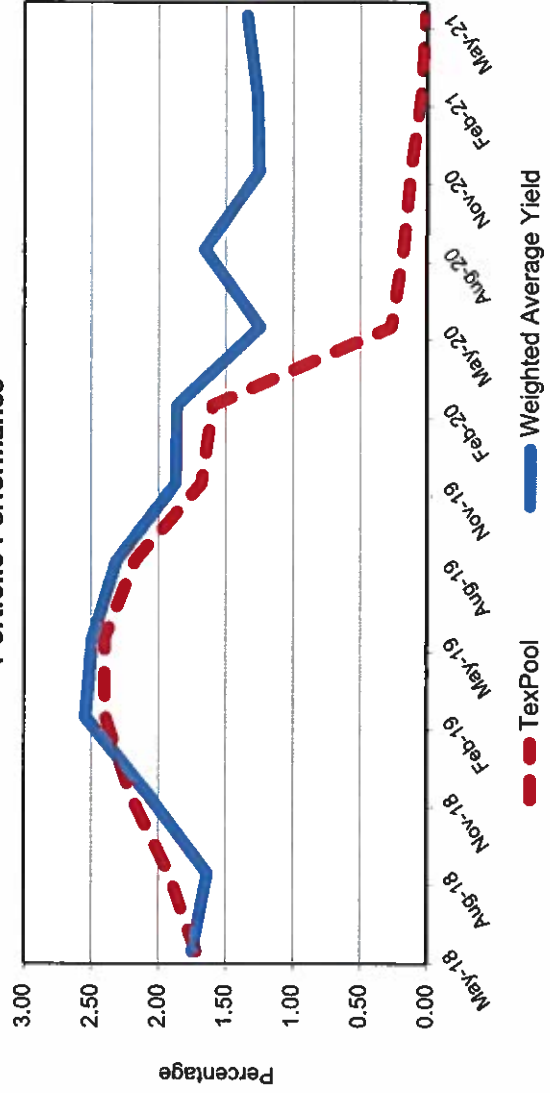
Portfolio Composition



Total Portfolio (Millions)



Portfolio Performance



Book & Market Value Comparison

Issuer/Description	Yield	Maturity Date	Book Value 02/28/21	Increases	Decreases	Book Value 05/31/21	Market Value 02/28/21	Change in Market Value	Market Value 05/31/21
Citizen's State Bank	1.25%	06/01/21	\$ 11,785,244	\$ -	\$(11,008,678)	\$ 776,566	\$ 11,785,244	\$(11,008,678)	\$ 776,566
Citizen's State Bank	1.35%	06/01/21	-	8,816,093	-	8,816,093	-	8,816,093	8,816,093
InterBank	0.25%	06/01/21	25,015	16	-	25,031	25,015	16	25,031
Citizen's State Bank CD	1.21%	05/18/21	500,000	-	(500,000)	-	500,000	(500,000)	-
Centex Citizen's CU CD	2.10%	05/19/21	242,000	-	(242,000)	-	242,000	(242,000)	-
TOTAL / AVERAGE	1.34%		\$ 12,552,259	\$ 8,816,109	\$(11,750,678)	\$ 9,617,691	\$ 12,552,259	\$ (2,934,569)	\$ 9,617,691

**Book & Market Value Allocated by Fund
May 31, 2021**

	Description/ Maturity	Total	General Operating	Activity Fund	Payroll Clearing	Scholarship Trust
Citizen's State Bank	Checking	\$ 776,566	\$ 587,101	\$ 83,975	\$ 91,954	\$ 13,536
Citizen's State Bank	MMA	\$ 8,816,093	\$ 8,816,093	-	-	-
InterBank	Cash Mgt	25,031	25,031	-	-	-
		\$ 9,617,691	\$ 9,428,226	\$ 83,975	\$ 91,954	\$ 13,536

**Book & Market Value Allocated by Fund
February 28, 2021**

	Description/ Maturity	Total	General Operating	Activity Fund	Payroll Clearing	Scholarship Trust
Citizen's State Bank InterBank	Checking Cash Mgt	\$11,785,244 25,015	\$11,586,669 25,015	\$ 77,369	\$ 115,045	\$ 6,161
Citizen's State Bank CD	05/18/21	500,000	500,000	-	-	-
Centex Citizen's CU CD	05/19/21	242,000	242,000	-	-	-
		\$12,552,259	\$12,353,684	\$ 77,369	\$ 115,045	\$ 6,161

Interquest Detection Canines™

Interquest Group Inc.

(INTERQUEST)

Groesbeck ISD

(the District)

This shall serve as an agreement by and between Interquest Detection Canines™ and the DISTRICT for substance awareness and detection services for the fiscal year of July 1, 2021 through June 30, 2022.

It is understood that the DISTRICT has established and communicated a policy clearly defining contraband as all drugs of abuse (in the broadest terms), alcoholic beverages, firearms and ammunition, prescription and over-the-counter medication, and that this policy has been disseminated to all campus locations. Violations are considered inimical to the welfare of students and contrary to the DISTRICT'S desire to foster an atmosphere conducive to safety and education.

INTERQUEST shall provide contraband inspection services utilizing non-aggressive contraband detection canines. Such inspections will be conducted unannounced to district personnel on a random basis. Visits will be conducted with INTERQUEST acting as an agent of the DISTRICT while conducting such inspections. Special request visits can be scheduled in advance when necessary, and DISTRICT will be responsible for payments for any scheduled visits not cancelled 48 hours prior to the requested date. Communal areas, lockers, gym areas, parking lots (automobiles), grounds, and other select areas as directed by DISTRICT officials, shall be subject to inspection. Contraband detected on DISTRICT property is the responsibility of the DISTRICT. Suspected drugs of abuse may be field-tested to provide preliminary or presumptive identification of the drug.

INTERQUEST policy precludes the use of detection canines to "sniff" individuals under any circumstances.

INTERQUEST agrees to provide 10 HALF visits at \$300.00/ visit for the contract period. The DISTRICT may increase the total number of visits by notifying INTERQUEST in writing. Multiple canine teams will be charged on a per team basis. INTERQUEST will invoice for service on a monthly basis at the conclusion of the service month. The DISTRICT agrees to pay for services within thirty (30) days of receipt of such invoice. Required court testimony will be charged at the same daily rate.

INTERQUEST will provide DISTRICT visits in conjunction with days designated by the DISTRICT as appropriate for visits utilizing the DISTRICT'S attached calendar. DISTRICT will provide a school calendar with inappropriate dates for service marked through. This calendar will serve as an addendum to the Agreement. All other dates will be considered acceptable for visits. DISTRICT will be responsible for payment for any visit made on any day other than those days noted as unacceptable on the attached school calendar.

INTERQUEST is licensed and registered by the U.S. Department of Justice, Drug Enforcement Administration, and state regulatory agencies as required.

INTERQUEST DETECTION CANINES™

FOR THE SCHOOL:

Debbie Farmer

Debbie Farmer
President

DATE: _____

Please return one (1) copy of this Agreement and your District calendar in the enclosed envelope.

Interquest Group Inc.
21900 State Highway 249
Houston, TX 77070
281-320-1231
800-481-7768
gracehuber@interquestk9.com

- G. Dates for the 2021-2022 GISD Board of Trustees Meetings
- H. Planned Use of Federal Funds - 2021-2022 Every Student Succeeds Act (ESSA) and 2021-2022 Perkins
- I. Donation(s) 61

GROESBECK ELEMENTARY PTO
801 S/ELLIS ST
GROESBECK, TX 76642-0000

VOID 10005

DATE 5/24/2021

PAY TO THE ORDER OF

HOW Playground Fund

\$ 3,300.00

Three thousand three hundred and no/100 DOLLARS

 The Farmers State Bank
MAIN OFFICE: 1000 W. 10TH ST., WICHITA, KS 67202
BRANCHES: 1000 W. 10TH ST., WICHITA, KS 67202
COMMERCIAL, TX BRANCH: 1000 W. 10TH ST., WICHITA, KS 67202

New slides!

Kayla Milstead
Cathy Bradley

Security features included. Details on back.

⑆111915039⑆ ⑆439349⑆ 10005

XII. EXECUTIVE SESSION

A. Review Recommendation for Employment (Tex. Gov't 551.074)

B. Personnel Resignations, Leave of Absences, or Reassignments (Tex. Gov't 551.074)

XIII. RECONVENE IN OPEN MEETING

**XIV. DISCUSSION AND POSSIBLE ACTION ON MATTERS DISCUSSED
IN EXECUTIVE SESSION**

A. Recommendation for Employment

I. Other Personnel Positions as Needed

B. Personnel Resignations, Leave of Absences, or Reassignments

XV. BOARD MEMBER COMMENTS, REPORTS, AND DISCUSSION

XVI. ADJOURNMENT