

# Agenda of Regular Meeting

## The Board of Trustees Groesbeck ISD

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A Regular Meeting of the Board of Trustees of Groesbeck ISD will be held March 8, 2021, beginning at 6:00 PM in the GISD Administration Office Board Room  
1202 N Ellis  
Groesbeck, TX 76642.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor. Members of the public may participate in this meeting by the following ways:

Join Zoom

Meeting: <https://us04web.zoom.us/j/73915032753?pwd=TSsvaTZkZko0MIJhQW9LdWNSNmEyZz09>

Meeting ID: 739 1503 2753 Passcode: 015nui or join by phone 1-443-671-8271 (PIN: 163283041)

Public comments related to this meeting will be handled as follows: Public comments may be submitted by phone by leaving a voice mail at (254) 729-4136 until 3:00 p.m. or by emailing [Teresa Battrick](mailto:t.battr@groesbeckisd.net) (t.battr@groesbeckisd.net). The audio comments will be played for the members of the Board or transcribed and read verbatim to the Board at the public comment section of the agenda. Emails will be read to the Board. A modified version of the public comment regulation consistent with the Attorney General's guidance will remain in effect until the Governor's order on the suspension of certain portions of the Texas Open Meetings Act is lifted or modified.

Members of the public who desire to address the Board regarding an item on this agenda must comply with the registration procedures and modified regulation available on the District's website under "Modified Public Comment Regulation". For more information about public comments, see policy BED.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

### I. CALL TO ORDER

### II. PUBLIC COMMENT (Agenda/Non-Agenda Items)

### III. DISTRICT INFORMATION

### IV. DISCUSSION AND POSSIBLE ACTION FACE MASK/COVERINGS PROTOCOL

**V. DISCUSSION AND POSSIBLE ACTION ON TASB POLICY FFAC(L)-X 2-12-2021 GROESBECK ISD WELLNESS AND HEALTH SERVICES MEDICAL TREATMENT**

**3**

### PROPOSED REVISIONS

No employee shall give any student prescription medication, non-prescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as authorized by this or other District policy.

#### Medication Provided by Parent

The Superintendent shall designate the employees who are authorized to administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations:0)

1. Prescription medication in accordance with legal requirements.
2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan for a student with disabilities.

#### Medication Provided by District Emergency Basis

**The District shall purchase certain nonprescription medications to administer to students only on an emergency basis and in accordance with:0.**

1. **Protocols established by the District's medical adviser who must be licensed to practice medicine in the state of Texas; and**
2. **Parental consent given on the emergency treatment form.**

**The Superintendent shall designate the employees who are authorized to administer nonprescription medication under these protocols and permissions.**

#### ~~Medication Provided by District~~

~~Except as provided by this policy, the District shall not purchase medication to administer to a student.~~

#### Athletic Program

The District shall purchase nonprescription medication that may be used to prevent or treat illness or injury in the District's athletic program. Only a licensed athletic trainer or a physician licensed to practice medicine in the state of Texas may administer this medication and may do so only if:0.

1. The District has prior written consent for medication to be administered [see Medical Treatment, below]; and
2. The administration of a medication by an athletic trainer is in accordance with a standing order or procedures approved by

a physician licensed to practice medicine in the state of Texas.

~~Epinephrine~~

~~The District authorizes school personnel who have agreed in writing and been adequately trained to administer an unassigned epinephrine auto-injector in accordance with law and this policy. Administration of epinephrine shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing anaphylaxis.~~

~~On-Campus~~

~~Authorized and trained individuals may administer an unassigned epinephrine auto-injector at any time to a person experiencing anaphylaxis on a school campus.~~

~~The District shall ensure that at each campus a sufficient number of authorized individuals are trained to administer epinephrine so that at least one trained individual is present on campus during all hours the campus is open. In accordance with state rules, the campus shall be considered open for this purpose during regular on-campus school hours and whenever school personnel are physically on site for school-sponsored activities.~~

~~Maintenance, Availability, and Training~~

~~The Superintendent shall develop administrative regulations designating a coordinator to manage policy implementation and addressing annual training of authorized individuals in accordance with law; procedures for auto-injector use; and acquisition or purchase, maintenance, expiration, disposal, and availability of unassigned epinephrine auto-injectors at each campus.~~

~~Notice to Parents~~

~~In accordance with law, the District shall provide notice to parents regarding the epinephrine program, including notice of any change to or discontinuation of this program.~~

**Administration of Opioid Antagonist Medication**

~~The District shall purchase and store opioid antagonist medication, such as Naloxone, to assist a person who may be experiencing an opioid-related drug overdose. Only a registered nurse or other designated and trained District employee shall be authorized to administer this medication and may do so only in accordance with a standing order or procedures approved by a physician licensed to practice medicine in the state of Texas.~~

~~The Superintendent shall develop administrative procedures addressing acquisition, maintenance, expiration, disposal, and availability of opioid antagonist medication in the District, as well as employee training and emergency notification requirements.~~

**Psychotropics**

Except as permitted by law, an employee shall not:

1. Recommend to a student or a parent that the student use a psychotropic drug;

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MEDICAL TREATMENT

FFAC  
(LOCAL)

2. Suggest a particular diagnosis; or
3. Exclude the student from a class or a school-related activity because of the parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.

**Medical Treatment**

A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.

The District shall seek appropriate emergency care for a student as required or deemed necessary.

**VI. DISCUSSION AND POSSIBLE ACTION ON 2021-22 GROESBECK HIGH SCHOOL CHEERLEADER CONSTITUTION**

~~2020~~-2021-2022

# GHS Cheer Constitution



**Purpose:**

The purpose of Groesbeck High School cheerleading is to create, promote, and uphold school spirit in accordance with school rules and to represent Groesbeck High School at cheerleading-oriented activities, cheerleading competitions, and other cheerleading appearances. Cheerleaders promote leadership, sportsmanship, and self-discipline; and encourage high academic standards and good citizenship for the school and fellow cheerleaders. Cheerleaders plan and initiate activities which will promote student body and community support and involvement in the promotion of athletic events and other school activities. There is a certain code of conduct expected from a Groesbeck High School Cheerleader and each candidate and/or participant in the program will need to adhere to that code. Cheerleaders serve as Groesbeck High School ambassadors. For our program to be successful, it is important that we remember that we are GROESBECK, and GROESBECK represents what we need to have and do to be the best we can be: Goals; Responsibility; Optimism; Excitement; Sisterhood; Belief in our program; Encouragement; Commitment; Kindness.

**Qualifications:**

1. A candidate must be ~~currently~~ enrolled at Groesbeck High School ~~(or as an 8th grader at Groesbeck Middle School, if in 8th grade)~~ in order to be eligible to tryout for cheerleader ~~for~~ at least six weeks of the following school year nine week grading period preceding tryouts.
2. The candidate and a parent or guardian must attend the Mandatory cheer/parent meeting. There is one before tryouts for candidates, and one after tryouts for chosen cheerleader/mascots. ~~Date: Feb. 18 6:00 P.M. High School Gym.~~

3. Any cheerleader still owing money from the current year will not be allowed to ~~tryout~~try out until payment has been made in full. All uniforms must be turned in by the deadline established by the cheer coach prior to tryouts.
4. Candidates will not be eligible if they lost credit in any class due to grade or attendance during the previous school year.
5. UIL maximum age requirements are in effect for cheerleaders.
6. Any member of the squad who quit after the previous beginning of practices the year prior, or ~~who~~ was removed from the squad will ~~not be eligible~~allowed to ~~tryout for one year~~try out upon receiving administrative approval.
7. All candidates must have all required paperwork turned in to the sponsor by the designated date, and must have signed up on the official tryout sheet by 1st Mandatory Parent Meeting.
8. Candidates must be in good health -(as determined by a current school physical) and not restricted by a physician's order to be eligible to try out.
9. Candidates that are suspended or currently in DAEP will not be eligible to try out.

#### **Pre-Tryout Clinic:**

A tryout clinic which acquaints candidates with the format of tryouts and which offers instruction in the routines/skills to be evaluated by judges during the cheerleader selection process will be provided the week of tryouts. The clinic is planned and led by the cheerleader sponsor and eligible senior cheerleaders. Attendance at the clinic is strongly encouraged. Dates for the tryout clinic and tryouts will be determined each year by the sponsor according to the school calendar. Candidates are strongly encouraged to attend each day of this pre-tryout clinic in order to be as well prepared as possible, ~~but it is not mandatory~~. There will be no make-up sessions offered. Tryout clinic is closed to the public.

#### **Tryout procedures:**

Appearance must be clean and neat. For tryouts, candidates **must wear** a white shirt (no cheer logos), ~~navy~~red or ~~black~~gray shorts (no cheer logos), white socks, and white tennis shoes (cheer shoes are not acceptable). No jewelry may be worn. Hair (if collar-length or longer) must be pulled back in a ponytail with a red or white ribbon or bow (if you choose to wear one). Tryouts are closed, only cheer sponsors and administration that is tabulating scores are allowed in the gym. Assigned helpers bringing girls to the main gym and in practice gym will only be in designated areas, not in tryout gym. Candidates draw for a participant number prior to tryouts. During the judging and tabulation of scores, students

are referred to by number only. A panel of three certified judges who are not associated with Groesbeck ISD will judge each candidate on the following:

1. A dance, cheer and/or chant which will be taught prior to tryouts.
2. Spirit, enthusiasm, and crowd appeal.
3. Technique and motions.
4. Voice projection.
5. Three different jumps. (Toe Touch mandatory)
6. Tumbling. Candidates are to approach gymnastic movements with caution and only attempt those that are within their range and abilities. Tumbling is not required to be on the squad, but is part of the scoring. There will be mats on the floor for tumbling passes.

All candidates and/or any person acting as a representative on their behalf are prohibited from having any form of communication or personal contact with any judges prior to, during, or after the tryout process. Violation of this guideline could result in the immediate removal of the candidate from the process and/or squad if a candidate had been selected. Judges are instructed to report any incident of this activity to the campus administrator.

#### **Tabulation of Results:**

Each judge will score each candidate's performance. Each of the three judges' scores will be added to determine the final score for each candidate. Campus administrators will be responsible for tabulating the judges' scores. Candidates total scores are ranked in numerical order. Candidates will be elected based solely on the score received by the judges. In the case of a tie, if it is for a final spot, the judges will break the tie before the squad is set. Candidates must remain at the holding gym until their tryouts are over, for a possible callback.

The 24 candidates with the highest rankings will be named as cheerleaders. All current 11<sup>th</sup> graders that will be ~~Seniors~~ seniors which are in the top 24 ~~and were on the cheer squad the previous year~~ will be put on varsity. ~~Current 11th graders that were not on the GHS cheer team the previous year and the rest of the candidates will be put on the team in accordance with their scores.~~ Candidates in 8<sup>th</sup>-11<sup>th</sup> who are currently in 9<sup>th</sup>-10<sup>th</sup> grade can be on varsity or jv squad depending upon their score. Maximum number of cheerleaders for varsity is 12, and the maximum number for JV is 12.

#### **Tryout procedures for Mascot:**

1. Candidates will perform an original skit. The skit will be limited to three minutes in length.

2. Candidates can be eligible for mascot if they are incoming 9th, 10th, 11th, or 12th grade.
3. Candidates will be judged on dance, appearance, spirit, enthusiasm, creativity, use of props and motions.
4. The mascot candidate with the highest ranking will be named as the mascot.

#### **Alternates:**

Alternates are not named. If there is a vacancy in a cheerleading squad, the vacancy will be filled (if there is at least  $\frac{1}{2}$  of the football season left) by naming the student with the next highest score, assuming that student still meets the qualifications and desires to make the necessary commitments. If the vacancy comes from the Varsity Squad, the head cheerleader of J.V. will be given the choice to move up to Varsity or stay on J.V. If J.V. head decides to stay on J.V., J.V. members will be asked according to their judge rankings if they would like to move up to Varsity. If J.V. head moves to Varsity, a new J.V. head will be determined according to the same head cheerleader qualifications at tryouts. If a J.V. member moves up to Varsity, the alternate will be moved to J.V. If no J.V. wants to move up, then alternate will move to Varsity. At the time a vacancy is filled, uniform and accessories will be ordered at parents' expense. Judges ratings are maintained in the school office for use if this circumstance arises.

#### **Head Cheerleader(s):**

To be considered for head cheerleader you ~~must have scheduled and completed an~~ be a returning member of the squad that chooses to interview ~~with the sponsors before~~ for the designated date. position. The Varsity Head cheerleader will be selected from the top 5 rankings. Current 8<sup>th</sup> graders that will be ~~Freshmen~~ freshmen are not eligible for Varsity Head. If the top 5 are all current 8<sup>th</sup> graders, or if the top 5 have not interviewed for Head Cheerleader, then it will go to the next highest ranking cheerleader that has interviewed. Current 11<sup>th</sup> graders that will be Seniors will be given preference when they are in the top 5, however it can be awarded to a current 9<sup>th</sup> or 10<sup>th</sup> grader. J.V. Head cheerleader will be selected from the top 5 rankings of their squad, and will be a current 9<sup>th</sup>-11<sup>th</sup> grader. Current 8<sup>th</sup> graders will only be eligible for head when the squad only consists of current 8<sup>th</sup> graders, then the Head will be picked from the highest ranked 8<sup>th</sup> grader. The Head Cheerleader will be selected by a committee consisting of the Junior Varsity and Varsity Sponsors, and a Campus Administrator. In selecting Head Cheerleader, consideration will be given to the qualities of leadership, responsibility, and academic performance.

#### **Expectations of Groesbeck High School Cheerleaders & Mascot:**

1. A cheerleader is considered a leader of the student body 24 hours a day, 7 days a week. Certain responsibilities accompany any position of leadership. Drug and alcohol use, any immoral behavior, disobedience of school policies, and in-school suspension are not

acceptable in any member of a high school cheerleading squad ~~and could receive demerits and/or suspension.~~

2. Cheerleaders are expected to set a good example for their classmates. Cheerleaders must have and must continue to display the following characteristics:

- Must be honest and truthful
- Must exhibit high moral standards
- Must be willing to display positive school spirit at all times
- Must show good sportsmanship
- Must exhibit a very positive attitude toward cheerleading

3. Varsity, Mascot, and Junior Varsity cheerleading teams are required to:

- Attend summer cheerleading/mascot camp.
- Attend a spring/summer sign painting workshop.
- Attend all ~~scheduled home and away varsity/JV football games.~~ practices.
- Attend competition camp. (This is mandatory to be considered for the competition squad.)
- Attend all assigned ~~district~~ games. (This includes volleyball, football and ~~playoff basketball games.)~~
- Varsity cheerleaders are expected to attend any playoff games that may be added beyond the regular schedule for any sport offered at GHS.
- Attend and participate in all cheerleading/mascot fundraisers.
- Attend all special events as requested, ~~Including.~~ This is including, but not limited to Christmas, Homecoming, MLK Parade, Elementary Pep Rallies, etc.

4. Mascot:

- Must transport mascot outfit and accessories to all games
- ~~Must perform a skit at all/most pep rallies.~~
- Will interact and entertain children at all assigned events.
- Will never remove their head, hands, or feet in front of any audience or spectator.

5. Cheerleaders and mascots must be cooperative with teachers, administrators, sponsors, and fellow cheerleaders. Cheerleaders must promote and maintain good relationships with other school organizations and the student body.

6. Cheerleaders must be in good physical condition and are required to dress out at each practice. Cheerleaders will participate in a conditioning program including such activities as running, weight lifting, stamina jumps, tumbling, stunting, etc. Any braces or supports must be worn to all practices/games.

7. Cheerleaders must treat every appearance (game, pep rally, competition, etc.) as a performance. Inability or refusal to perform a certain task, such as required dances, jumps, tumbling, or stunts may result in the cheerleader being removed from ~~that specific performance~~. the squad. Additionally, inability to maintain a certain expected level of enthusiasm and spirit may also result in being removed from that specific performance.
8. Cheerleaders must commit 100% to the program for the entire year (try-out to try-out). Basketball season is a part of our year. The same level of commitment and dedication given to football is expected for basketball as well. Failure to give 100% the entire year may result in removal from the squad.
9. Cheerleaders are subject to the UIL no pass/no play rule in accordance with Groesbeck ISD policies.
10. You are a unique group. You should work out your differences among yourselves. NEVER let those differences show while performing your duties as a cheerleader/mascot.

**Practice:** There will be practice days starting in the spring after tryouts, the month of June, and then again in August.

**School year practice:**

Cheerleading practice dates and times are specified by the Cheerleader Sponsor.

Currently, practice is held at the following times/days. It is important to remember, however, that practices may have to be rescheduled.

- Varsity & Junior Varsity: Monday 5:30-8:00
- Varsity & Junior Varsity: Wednesday 5:00-6:00
- ~~Varsity & Junior Varsity: Friday morning practices at 7:00 A.M as needed.~~

Additional practices can be scheduled as needed. Cheerleaders must have transportation home. Having a ride home from practice is part of a cheerleader's responsibilities.

**Camp:**

Cheerleaders **must attend** the ~~four~~ three-day summer camp selected by the ~~Cheerleader Sponsor~~. cheerleader coach Information and dates for the summer camp are provided by the ~~Cheerleader Sponsor~~ cheerleader coach as soon as it is available and preferably at the pre-tryout parent meeting. Failure to attend and participate in the summer camp activities may result in removal from the squad.

**Uniforms:**

1. Cheerleaders are responsible for maintaining all necessary uniforms and accessories as needed. This includes proper undergarments (in white or skin tone colors).
2. Uniforms may only be worn by the assigned cheerleader to approved activities.
3. All cheer clothing is to be clean and in good repair before each cheer

activity. Makeup and deodorant stains will need to be removed before performance.

4. Jewelry may not be worn with a cheer uniform. This includes all piercings.

5. When in uniform at school or in public, the proper cheerleading shoes, socks, accessories and hair bow **MUST** be worn. Cheerleaders will not be seen in partial uniform (this includes shoes). When in public, cheerleaders will be performance ready the entire time.

6. School owned uniforms should be returned to the coach laundered and repaired at the end of the year.

7. Used uniforms from previous years may be altered (NOT CUT) to fit but it is at the discretion of the coach to determine the proper fit of the uniform. Costs for alterations are at the expense of the cheerleader.

8. Only team warm up jackets and backpacks are allowed at cheer activities, unless extremely cold and we waver this rule.

#### **Cost:**

It is the sole responsibility of the cheer candidate's parent/guardian for the payment of cheerleader's personal accessories (ex. Socks, shoes, warmups, camp clothes, etc.). The approximate cost per cheerleader for the year is **\$800.00**.

#### **Attendance:**

Attendance at assigned events is required. If a cheerleader is unable to attend an assigned activity, the cheerleader Sponsor must be notified at least 24 hours in advance (unless unexpected injury or sickness) of the absence with written verification provided when the cheerleader returns. If a cheerleader is absent from school for an entire day, that cheerleader will not be allowed to attend practice or a game that day. Students with unexcused absences from cheerleader events (including practices) are subject to demerits and possible disciplinary action. **All** cheerleading squad members are to travel to required/assigned events in Groesbeck ISD provided transportation unless prior permission has been granted in an emergency or exceptional situation. **Excused:** Illness with a ~~doctors~~ doctor's note, death in the family, religious holidays, UIL game, match, performance, or school related meetings, such as FFA, THSRA. Absences related to UIL game conflicts and school related meetings require a written notice 5 days in advance to prevent the absence from being unexcused unless notification of the event was received within that 5 days. **Unexcused:** Work, vacation, appointments, non-UIL involvement, non-UIL meetings, etc.

**GHS Cheer Accountability System for ~~2019-2020~~2021-2022**

The GHS Cheerleader Accountability System is designed to help each member of the GHS cheerleading program to be accountable to their squad, the cheer program, the sponsors, and themselves. We have high standards in place for the cheerleading program because the cheerleaders and other athletic teams deserve nothing but the best. All of the standards we set can and should be met by every member of the GHS cheerleading program. Because we do compete, and we are a sport, we will operate like other sports.

~~Attitude: Cheerleaders are expected to be positive, to have high moral character, be a team player, give 100%, have heart, uphold high standards in and out of school, be dedicated, responsible (no cell phone, no gum, jewelry, in dress code, hair up, on time, in attendance, etc.), and display respect to all.~~

~~Cheerleading: Cheerleaders are expected to show spirit, enthusiasm, crowd-leading ability, effective prop use, performance confidence in skill and facial expression, positive presence in front of crowds, strong voice projection, leadership, and be a role model for behavior in school and in the community.~~

~~Talent: Cheerleaders are expected to maintain and improve upon their athletic ability and cheer technique, jumps, tumbling, motions, dance, memorization and recall of material, stamina, endurance, and flexibility as demonstrated during the tryout process. Discipline is essential for a cheer team to run properly. Any infraction will result in the cheerleader being issued a demerit(s). Demerits will allow the coaches to keep a record of all infractions and to help the cheerleader hold themselves accountable during the cheer year. In order for Groesbeck High School cheerleaders and mascot to function in this manner, the team will operate on a demerit system. Demerits will be given based on the coach's discretion.~~

### ~~20-Point Demerit System~~

#### ~~Demerit Record~~

- ~~1. Record will be established for all cheerleaders.~~
- ~~2. The record will record infractions for the entire cheerleading term.~~
- ~~3. Demerits cannot be worked off or retracted.~~
- ~~4. The record will be maintained by the sponsor and must be kept confidential.  
A cheerleader may view his/her own record.~~
- ~~5. When a cheerleader receives 5 demerits, the sponsor will personally counsel the cheerleader.~~
- ~~6. If a cheerleader accumulates 20 demerits, the cheerleader will be dismissed from the cheer squad. A written notice will be prepared by the sponsor, and signed by both the sponsor and principal. A copy of the notice will be mailed to the student's parent or guardian. If the demerits are accumulated too~~

~~rapidly, written notice may not be possible before suspension or removal occurs.~~

### ~~10 Cumulative Demerits= Suspension~~

- ~~1. When a cheerleader accumulates 10 demerits, the cheerleader will be placed on suspension.~~
- ~~2. The suspension will be documented in writing by the sponsor and signed by the principal. Suspension statements will be mailed to the parent or guardian.~~
- ~~3. Once placed on suspension the cheerleader will not be allowed to participate in any cheerleading event for three school weeks from the date of written notice of suspension.~~
- ~~4. The cheerleader must attend all cheering events and practices while on suspension, but must remain in the spectator stands where sponsor designates her to be during games.~~

### ~~Academic & Disciplinary Cheer Suspension:~~

~~A participant who is on suspension from the squad is not permitted to perform at any contest, game, activity or pep rally for the period of cheer probation.~~

~~Students suspended from the squad may not wear uniforms or uniform components/ accessories at any time during the period of cheer suspension.~~

~~Students on disciplinary cheer suspension will practice with the squad and will attend cheerleading events in street clothes and sit in a seat designated by the cheerleader sponsor. Students must have their own transportation to and from the event.~~

### ~~Dismissal:~~

~~Students who are dismissed from the cheerleading squad may no longer participate in any cheerleading activity or wear cheerleading uniform/components for the remainder of the school year at school or school events. The student will return all parts of the issued uniform to the sponsor immediately. When a student is dismissed from the squad for whatever reason, participation in tryouts for the following year are subject to sponsor/administrative review and approval.~~

## Cheerleader Discipline Consequence Policy

Infraction	Demerit
Drug/Alcohol Use/Theft/Smoking/Vaping at school or school related events such as practices, games, camps, etc.	<del>Consequences will be determined by sponsors and administration based on Student Code of Consequences may range from demerits to removal from squad.</del> <u>Removal from squad.</u>
Suspension and/or DAEP	<del>Consequences will be determined by sponsors and administration based on Student Code of Consequences may range from demerits to removal from squad.</del> <u>Removal from squad</u>
Inappropriate/Lude Behavior/pictures (at any time while a cheerleader for GISD) That includes any webpage/facebook/instagram Snapchat and other social media sites/email.	<del>Consequences will be determined by sponsors and administration based on Student Code of Consequences may range from demerits to removal from squad.</del> <u>Removal from squad</u>
*ISS (In-School Suspension) or Saturday School	<del>2/ Incident</del> <u>Suspension from cheering as many games/events as days assigned or removal from squad depending on the offense or number of times.</u>
After School Detention for disciplinary reasons (not tardies)	<del>2/Day</del> <u>One mile for first offense</u> <u>One game suspension and one mile for second offense</u> <u>Removal from squad for third offense</u>
Deliberate Disobedience to Sponsor or other Adult	<del>5/Offense</del> <u>One mile and one game suspension</u> <u>Two times= removal from squad</u>
Unsportsmanlike Conduct to Squad Members/Other Students	<del>2/Offense</del> <u>One mile and one game suspension</u> <u>Two times= removal from squad</u>
Unexcused Absence at cheer event	<del>5/Offense</del> <u>One mile</u> <u>More than one unexcused absence will result in removal from the squad.</u>

Unexcused tardies for cheer events	<del>4/Offense</del> One mile with additional miles added with each tardy
Uniform Infractions	<del>1/Offense</del> Run bleachers or push towels
<del>Stunting Without Sponsor Approval</del>	<del>5/Offense</del>
Use of cell phone during game or practice	<del>1/Offense</del> Confiscation of phone and running bleachers
<del>Having on jewelry of any kind</del>	<del>1/Offense</del>

## **Student and Parent Agreement to Cheerleader Regulations and Guidelines**

### **Constitution**

Interpretation of all rules is the sole right of the coach and administrators. They have the right to add or change the rules for the benefit of the organization. The coach and/or administrator may deem a cheerleader's behavior or action, that may not be defined above, as being in violation of the constitution or school policies. In such cases, the coach or administrator's judgement will determine the appropriate disciplinary action. The cheerleading constitution is subject to change at any time due to any Texas Education Agency rule changes, GISD regulations, or changes approved by the coach, principal or athletic director. The following form must be signed and returned to sponsors acknowledging the expectations with all information included by Date to be determined. I, \_\_\_\_\_, have read, understand, and agree to abide by the Cheerleader/Mascot Constitution and Guidelines. By signing below, I acknowledge and pledge to abide by the rules and regulations set forth in this handbook. I understand that failing to maintain or abide by this constitution could result in removal from the squad.

### **STUDENT SECTION**

I have read and understand the Groesbeck ISD High School Cheerleader Guidelines and campus cheerleader constitution, by-laws, and school handbook information. My signature below signifies that I have read and agree to abide by all published guidelines and that I am not presently on deferred adjudication or probation for any law violation that will continue past the date of the scheduled tryouts. I understand that willfully falsifying any personal information in the application/participation process will result in my immediate dismissal from the tryout process or from the squad, if selected.

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

### **PARENT/GUARDIAN SECTION**

I have read and understand the Groesbeck ISD High School Cheerleader Guidelines and campus cheerleader constitution, by-laws, and school handbook information. I give my students permission to participate in cheerleader tryouts. I have discussed the requirements, responsibilities, and rules with my student. I agree to support and uphold these cheerleading regulations if my student is selected as a cheerleader.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

Information/Photos may be used in news releases and Publications? For example: The football program/Groesbeck Journal/Social Media: (Please circle one)

My Individual Child: Y or N

(Included in) Squad/group: Y or N

### Personal Student Information for Cheerleader Squad

#### Student Information

*Please Print*

Student's Name - Last: First: MI: \_\_\_\_\_

Street Address: City: Zip: \_\_\_\_\_

Birth Date (month/date/year): \_\_\_\_\_ Age: \_\_\_\_\_ Grade: \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ Cell phone: (\_\_\_\_) \_\_\_\_\_

Okay to receive text messages? Y or N

E-mail address: \_\_\_\_\_

#### Father's Information

*Please Print*

Father's Name - Last: First: MI: \_\_\_\_\_

Street Address (if different): City: Zip: \_\_\_\_\_

Father Employed By: \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

Father's Home Phone: (\_\_\_\_) \_\_\_\_\_ Father's Cell Phone: (\_\_\_\_) \_\_\_\_\_

E-mail address: \_\_\_\_\_

#### Mother's Information

*Please Print*

Mother's Name - Last: First: MI: \_\_\_\_\_



and power on the part of our aforesaid agent(s) to give specific consent to any and all such diagnosis, treatment or hospital care which aforementioned physician/surgeon, in the exercise of his/her best judgment, may deem advisable. I/We hereby authorize any hospital which has provided treatment to the above-named minor to surrender physical custody of such minor to the agent(s) upon completion of treatment. It is understood that I/we must assume legal responsibility for any expenses incurred for medical treatment which may not be covered by my/our personal insurance, Medicaid, or Medicare.

I/We have read and understand the extent of this authorization and that it shall remain effective until the end of the 2020-2021 school years.

\_\_\_\_\_  
**Signature of Parent/Guardian**

\_\_\_\_\_  
**DATE**

### **Groesbeck ISD Waiver**

I, the undersigned, being the individual, parent, or legally authorized guardian of \_\_\_\_\_, agree to hold the Groesbeck Independent School District, its Board of Trustees, Administration, and/or Faculty, harmless from all liability for any injuries which my child may receive while participating in any activities associated with the Cheerleading Squad or utilizing the Groesbeck Independent School District facilities. I herewith authorize the sponsor, administrator and/or other district employee to secure medical services for any family member if necessary, and I agree to pay directly through my own personal means, all medical and/or hospital costs.

**Signature of parent/legal guardian:** \_\_\_\_\_ **Date** \_\_\_\_\_

**Family physician:** \_\_\_\_\_ **Office Phone:** ( ) \_\_\_\_\_

**Medical Information:** My child has the following allergies/medical conditions and/or is currently taking the following medications:

\_\_\_\_\_  
\_\_\_\_\_

**Name and phone number of two relatives who can be contacted if parent or guardian cannot be reached:**

**Name:** \_\_\_\_\_ **Relationship:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Name:** \_\_\_\_\_ **Relationship:** \_\_\_\_\_ **Phone:** \_\_\_\_\_



**2021-2022**  
**GMS Cheer Constitution**



**Purpose:**

The purpose of Groesbeck Middle School cheerleading is to create, promote, and uphold school spirit in accordance with school rules and to represent Groesbeck Middle School at cheerleading-oriented activities, cheerleading competitions, and other cheerleading appearances. Cheerleaders promote leadership, sportsmanship, and self-discipline; and encourage high academic standards and good citizenship for the school and fellow cheerleaders. Cheerleaders plan and initiate activities which will promote student body and community support and involvement in the promotion of athletic events and other school activities. There is a certain code of conduct expected from a Groesbeck Middle School Cheerleader and each candidate and/or participant in the program will need to adhere to that code. Cheerleaders serve as Groesbeck Middle School ambassadors.

**Qualifications:**

1. A candidate must be currently enrolled at Groesbeck Middle School (or ENGE-Washington, if in 6th grade) in order to be eligible to try out for cheerleader for the following school year.
2. The candidate and a parent or guardian must attend the Mandatory cheer/parent meeting or schedule a meeting with the sponsor. There is one before tryouts for candidates on March 5th at 5:30pm, and one after tryouts for chosen cheerleader/mascots. This date will be announced after tryouts.
3. Any cheerleader still owing money from the current year will not be allowed to try out until payment has been made in full. All uniforms must be turned in by the deadline established by the cheer coach prior to tryouts.
4. Candidates will not be eligible if they lost credit in any class due to grade or attendance during the previous school year.
5. UIL maximum age requirements are in effect for cheerleaders.
6. Participation in tryouts for the following year are subject to sponsor/administrative review and approval for any member of the squad who quit the previous year or was dismissed from the squad.
7. All candidates must have all required paperwork turned in to the sponsor by the designated date, and must have signed up on the official tryout sheet by 1st Mandatory Parent Meeting. Sign up list will be posted February 22nd and will be taken down by the end of school day on March 5th.
8. Candidates must be in good health as determined by a current school physical and not currently have restrictions by a physician.
9. Candidates that are suspended or currently placed in ISS or DAEP will not be eligible to try out.

**Pre-Tryout Clinic:**

A tryout clinic which acquaints candidates with the format of tryouts and which offers instruction in the routines/skills to be evaluated by judges during the cheerleader selection process will be provided the week of tryouts. The clinic is planned and led by the cheerleader sponsor and eligible senior cheerleaders. Attendance at the clinic is strongly encouraged. Dates for the tryout clinic and tryouts will be determined each year by the sponsor according to the school calendar. Candidates are strongly encouraged to attend each day of this pre-tryout clinic in order to be as well prepared as possible, but it is not mandatory. There will be no make-up sessions offered. Tryout clinic is closed to the public.

### **Tryout procedures:**

Appearance must be clean and neat. *For tryouts*, candidates **must wear** a white shirt (no cheer logos), grey or red shorts (no cheer logos), white socks, and white tennis shoes (cheer shoes are not acceptable). No jewelry may be worn. Hair (if collar-length or longer) must be pulled back in a ponytail with a white ribbon or bow (if you choose to wear one). Tryouts are closed, only cheer sponsors and administration that are tabulating scores are allowed in the gym. Assigned helpers bringing girls to the main gym and in practice gym will only be in designated areas, not in tryout gym. Candidates draw for a participant number prior to tryouts. During the judging and tabulation of scores, students are referred to by number only. A panel of three certified judges who are not associated with Groesbeck ISD will judge each candidate on the following:

1. A dance, cheer and/or chant which will be taught prior to tryouts.
2. Spirit, enthusiasm, and crowd appeal.
3. Technique and motions.
4. Voice projection.
5. Three different jumps. (Toe Touch mandatory)
6. Tumbling. Candidates are to approach gymnastic movements with caution and only attempt those that are within their range and abilities. Tumbling is not required to be on the squad, but is part of the scoring. There will be mats on the floor for tumbling passes.

All candidates and/or any person acting as a representative on their behalf are prohibited from having any form of communication or personal contact with any judges prior to, during, or after the tryout process. Violation of this guideline could result in the immediate removal of the candidate from the process and/or squad if the candidate had been selected. Judges are instructed to report any incident of this activity to the campus administrator.

### **Tabulation of Results:**

Each judge will score each candidate's performance. Each of the three judges' scores will be added to determine the final score for each candidate. Campus administrators will be responsible for tabulating the judges' scores. Candidates total scores are ranked in numerical order. Candidates will be elected based solely on the score received by the judges. In the case of a tie, the judges will break the tie before the squad is set. Candidates must remain at the holding gym until their tryouts are over, for a possible callback.

**The 8 candidates with the highest rankings in 7th grade and the 8 candidates with the highest rankings in 8th grade will be named as GMS cheerleaders. 7th grade cheerleaders will cheer at 7th grade games and 8th grade cheerleaders will cheer at 8th grade games. Both 7th and 8th grade cheerleaders will participate at pep rallies and travel together to away games.**

### **Tryout procedures for Mascot:**

1. Candidates will perform an original skit. The skit will be limited to two minutes in length.
2. Candidates can be eligible for mascot if they are *incoming 7th or 8th graders*.
3. Candidates will be judged on dance, appearance, spirit, enthusiasm, creativity, use of props and motions.
4. The mascot candidate with the highest ranking will be named as the mascot.

**The mascot will participate in pep rallies and for at least half of both 7th and 8th games.**

**Alternates:**

Alternates are not named. If there is a vacancy in a cheerleading squad, the vacancy will be filled (if there is at least ½ of the football season left) by naming the student with the next highest score, assuming that student still meets the qualifications and desires to make the necessary commitments. At the time a vacancy is filled, uniform and accessories will be ordered at parents' expense. Judges ratings are maintained in the school office for use if this circumstance arises.

**Head Cheerleader(s):**

To be eligible for head cheerleader you will need to sign up for this position. One head cheerleader will be chosen for 8th grade and one for 7th grade by the sponsor after tryouts, based on score and observation of leadership qualities.

**Expectations of Groesbeck Middle School Cheerleaders & Mascot:**

1. A cheerleader/Mascot is considered a leader of the student body 24 hours a day, 7 days a week. Certain responsibilities accompany any position of leadership. Drug and alcohol use, any immoral behavior, disobedience of school policies, and in-school suspension are not acceptable in any member of a high school cheerleading squad and could receive demerits and/or suspension.

2. Cheerleaders/Mascot are expected to set a good example for their classmates.

Cheerleaders/Mascot must have and must continue to display the following characteristics:

- Must be honest and truthful
- Must exhibit high moral standards
- Must be willing to display positive school spirit at all times
- Must show good sportsmanship
- Must exhibit a very positive attitude toward cheerleading

3. Mascot, and cheerleading teams are required to:

- Attend summer cheerleading/mascot camp.
- Attend all scheduled home and away middle school football games.
- Attend all cheerleading/mascot fundraisers.
- Attend all special events as requested, Including, but not limited to Christmas, Homecoming, MLK Parade, Elementary Pep Rallies, etc.

4. Mascot:

- Must transport mascot outfit and accessories to all games
- Must perform a skit at all/most pep rallies.
- Will interact and entertain children at all assigned events.
- Will never remove their head, hands, or feet in front of any audience or spectator.

5. Cheerleaders, including mascot, must be cooperative with teachers, administrators, sponsors, and fellow cheerleaders. Cheerleaders/Mascot, must promote and maintain good relationships with other school organizations and the student body.

6. Cheerleaders and mascot, must be in good physical condition and are required to dress out at each practice. Cheerleaders and mascot, will participate in a conditioning program including activities such as running, weight lifting, stamina jumps, tumbling, stunting, etc. Any braces or supports must be worn to all practices/games.

7. Cheerleaders/Mascot must treat every appearance (game, pep rally, competition, etc.) as a performance. Inability or refusal to perform a certain task, such as required dances, jumps, tumbling, or stunts may result in the cheerleader/Mascot being removed from that specific performance. Additionally, inability to maintain a certain expected level of enthusiasm and spirit may also result in being removed from that specific performance. **After being removed from more than one performance the cheerleader/mascot may be removed from the squad.**
8. Cheerleaders/Mascot must commit 100% to the program for the entire year (try-out to try-out). Failure to give 100% the entire year may result in removal from the squad.
9. Cheerleaders/Mascot are subject to the UIL no pass/no play rule in accordance with Groesbeck ISD policies.
10. You are a unique group. You should work out your differences among yourselves. NEVER let those differences show while performing your duties as a cheerleader/mascot.

**Practice:** There will be practice days starting in the spring after tryouts and summer cheer camp.

**School year practice:**

Cheerleading practice dates and times are specified by the Cheerleader Sponsor. *Currently*, practice is held on Tuesdays after volleyball practice. Additional practices will be scheduled as needed. Cheerleaders/Mascot must have transportation home. Having a ride home from practice is part of a cheerleader's/Mascot's responsibilities.

**Camp:**

Cheerleaders/Mascot **must attend** the summer camp selected by the Cheerleader Sponsor. Information and dates for the summer camp are provided by the Cheerleader Sponsor as soon as it is available. Failure to attend and participate in the summer camp activities may result in removal from the squad.

**Uniforms:**

1. Cheerleaders are responsible for maintaining all necessary uniforms and accessories as needed.
2. Uniforms may only be worn by the assigned cheerleader to approved activities.
3. All cheer clothing is to be clean and in good repair before each cheer activity. Makeup and deodorant stains will need to be removed before performance.
4. Jewelry may not be worn with a cheer uniform.
5. When in uniform at school or in public, the proper cheerleading shoes, socks, accessories and hair bow **MUST** be worn. Cheerleaders will not be seen in partial uniform (this includes shoes). When in public, cheerleaders will be performance ready the entire time.
6. School owned uniforms should be returned to the coach laundered and repaired at the end of the year.
7. Used uniforms from previous years may be altered (NOT CUT) to fit but it is at the discretion of the coach to determine the proper fit of the uniform. Costs for alterations are at the expense of the cheerleader.
8. Only team warm up jackets and backpacks are allowed at cheer activities, unless extremely cold and we waver this rule.

9. Undergarments should not distract from the uniform. Must be neutral or skin colored and unseen from outside the uniform. Failure to follow this rule is the same as being out of the uniform dress code with the same consequences.

**Cost:**

It is the sole responsibility of the cheer candidate's parent/guardian for the payment of cheerleader's personal accessories (ex. Socks, shoes, warmups, etc.). The approximate cost per cheerleader for the year is **\$450.00**.

**Attendance:**

Attendance at assigned events is required. If a cheerleader is unable to attend an assigned activity, the cheerleader Sponsor must be notified at least 24 hours in advance (unless unexpected injury or sickness) of the absence with written verification provided when the cheerleader returns. Students with unexcused absences from cheerleader events (including practices) are subject to demerits and possible disciplinary action. **If Absent from school for a whole day, attendance at practice/event on the same day will not be allowed, unless prior permission from the sponsor was made.** **All**

cheerleading squad members are to travel to required/assigned events in Groesbeck ISD provided transportation unless prior permission has been granted in an emergency or exceptional situation.

**Excused:** Illness with a doctors note, death in the family, religious holidays, UIL game, match, performance, or school related meetings, such as FFA, THSRA. Absences related to UIL game conflicts and school related meetings require a written notice 5 days in advance to prevent the absence from being unexcused unless notification of the event was received within that 5 days.

Unexcused: Vacation, appointments, non-UIL involvement, non- UIL meetings, etc.

### **GMS Cheer Accountability System for 2021-2022**

The GMS Cheerleader Accountability System is designed to help each member of the GMS cheerleading program to be accountable to their squad, the cheer program, the sponsors, and themselves. We have high standards in place for the cheerleading program because the cheerleaders and other athletic teams deserve nothing but the best. All of the standards we set can and should be met by every member of the GMS cheerleading program.

**Attitude:** Cheerleaders are expected to be positive, to have high moral character, be a team player, give 100%, have heart, uphold high standards in and out of school, be dedicated, responsible (no cell phone, no gum, jewelry, in dress code, hair up, on time, in attendance, etc.), and display respect to all.

**Cheerleading:** Cheerleaders are expected to show spirit, enthusiasm, crowd leading ability, effective prop use, performance confidence in skill and facial expression, positive presence in front of crowds, strong voice projection, leadership, and be a role model for behavior in school and in the community.

**Talent:** Cheerleaders are expected to maintain and improve upon their athletic ability and cheer technique, jumps, tumbling, motions, dance, memorization and recall of material, stamina, endurance, and flexibility as demonstrated during the tryout process.

Discipline is essential for a cheer team to run properly. Any infraction will result in the cheerleader being issued a **consequence and in some cases removal from the squad. In order for Groesbeck**

Middle School Cheerleaders and mascot to function in this manner, the team will operate on a consequence policy. Consequences will be assigned at sponsors discretion.

**Academic & Disciplinary Cheer Suspension:**

A participant who is on suspension from the squad is not permitted to perform at any contest, game, activity or pep rally for the period of cheer probation. Students suspended from the squad may not wear uniforms or uniform components/ accessories at any time during the period of cheer suspension. Students on disciplinary cheer suspension will practice with the squad and will attend cheerleading events in street clothes and sit in a seat designated by the cheerleader sponsor.

**Local & Out of Town Events:**

Students must have their own transportation to and from local events and will ride on the bus to out of town events. Before leaving local events the parent/guardian must let the sponsor know they have their child. Leaving with a **parent or guardian** from out of town events will require a written note given to the sponsor prior to leaving the event. Parents or guardians must pick up their cheerleader/mascot from the bus and speak to the sponsor before leaving.

**Dismissal:**

Students who are dismissed from the cheerleading squad may no longer participate in any cheerleading activity or wear cheerleading uniform/components for the remainder of the school year at school or school events. The student will return all parts of the issued uniform to the sponsor immediately. When a student is dismissed from the squad for whatever reason, participation in tryouts for the following year are subject to sponsor/administrative review and approval.

**CheerleaderConsequence Policy**

<u><b>Infraction</b></u>	<u><b>Demerit</b></u>
Drug/Alcohol Use/Theft/Smoking/Vaping at school or school related events such as practices, games, camps, etc.	Removal from squad.
Suspension and/or DAEP	Removal from squad.
Inappropriate/Lude Behavior/pictures (at any time while a cheerleader for GISD) That includes any webpage/facebook/instagram Snapchat and other social media sites/email.	Removal from squad.
*ISS (In-School Suspension) or Saturday School	Suspension from cheering event
After School Detention for disciplinarian reasons (not tardies)	1st offence 1 mile 2nd offence suspension from cheering event. If behavior continues possible removal from squad
Deliberate Disobedience to Sponsor or other Adult	1st offence 1 mile 2nd offence suspension from cheering event. If behavior continues possible removal from the squad.
Unsportsmanlike Conduct to Squad Members/Other Students	1 game suspension/one mile
Unexcused Absence at cheer event	1 mile, additional mile added each time.
Unexcused tardies for cheer events	Half mile and additional laps added each time
Uniform Infractions	Sit out cheer event/ push towels
Stunting Without Sponsor Approval	1 mile
Use of cell phone during game or practice	Push towels
Having on jewelry of any kind	Jewelry is not allowed while practicing/performing. Removal of jewelry will be mandatory. If refusal occurs it will be treated the same as disobedience to sponsor.

**Student and Parent Agreement to Cheerleader  
Regulations and Guidelines**

**Constitution**

Interpretation of all rules is the sole right of the coach and administrators. They have the right to add or change the rules for the benefit of the organization. The coach and/or administrator may deem a cheerleader’s behavior or action, that may not be defined above, as being in violation of the constitution or school policies. In such cases, the coach or administrator’s judgement will determine the appropriate disciplinary action. The cheerleading constitution is subject to change at any time due to any Texas Education Agency rule changes, GISD regulations, or changes approved by the coach, principal or athletic director. The following form must be signed and returned to sponsors acknowledging the expectations with all information included by Date to be determined. I, \_\_\_\_\_, have read, understand, and agree to abide by the Cheerleader/Mascot Constitution and Guidelines. By signing below, I acknowledge and pledge to abide by the rules and regulations set forth in this handbook. I understand that failing to maintain or abide by this constitution could result in removal from the squad.

**STUDENT SECTION**

I have read and understand the Groesbeck ISD Middle School Cheerleader Guidelines and campus cheerleader constitution, by-laws, and school handbook information. My signature below signifies that I have read and agree to abide by all published guidelines and that I am not presently on deferred adjudication or probation for any law violation that will continue past the date of the scheduled tryouts. I understand that willfully falsifying any personal information in the application/participation process will result in my immediate dismissal from the tryout process or from the squad, if selected.

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

**PARENT/GUARDIAN SECTION**

I have read and understand the Groesbeck ISD Middle School Cheerleader Guidelines and campus cheerleader constitution, by-laws, and school handbook information. I give my students permission to participate in cheerleader tryouts. I have discussed the requirements, responsibilities, and rules with my student. I agree to support and uphold these cheerleading regulations if my student is selected as a cheerleader.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

Information/Photos may be used in news releases and Publications? For example: The football program/Groesbeck Journal/Social Media: (Please circle one)

My Individual Child: Y or N

(Included in) Squad/group: Y or N

### **Personal Student Information for Cheerleader Squad**

#### **Student Information**

*Please Print*

Student's Name – Last: First: MI: \_\_\_\_\_

Street Address: City: Zip: \_\_\_\_\_

Birth Date (month/date/year): \_\_\_\_\_ Age: \_\_\_\_\_ Grade: \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ Cell phone: (\_\_\_\_) \_\_\_\_\_

Okay to receive text messages? Y or N

E-mail address: \_\_\_\_\_

#### **Father's Information**

*Please Print*

Father's Name – Last: First: MI: \_\_\_\_\_

Street Address (if different): City: Zip: \_\_\_\_\_

Father Employed By: \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

Father's Home Phone: (\_\_\_\_) \_\_\_\_\_ Father's Cell Phone: (\_\_\_\_) \_\_\_\_\_

E-mail address: \_\_\_\_\_

#### **Mother's Information**

*Please Print*

Mother's Name – Last: First: MI: \_\_\_\_\_

Street Address (if different): City: Zip: \_\_\_\_\_

Mother Employed By: \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

Mother's Home Phone: (\_\_\_\_) \_\_\_\_\_ Mother's Cell Phone: (\_\_\_\_) \_\_\_\_\_

E-mail address: \_\_\_\_\_



### Groesbeck ISD Waiver

I, the undersigned, being the individual, parent, or legally authorized guardian of \_\_\_\_\_, agree to hold the Groesbeck Independent School District, its Board of Trustees, Administration, and/or Faculty, harmless from all liability for any injuries which my child may receive while participating in any activities associated with the Cheerleading Squad or utilizing the Groesbeck Independent School District facilities. I herewith authorize the sponsor, administrator and/or other district employee to secure medical services for any family member if necessary, and I agree to pay directly through my own personal means, all medical and/or hospital costs.

**Signature of parent/legal guardian:** \_\_\_\_\_ **Date** \_\_\_\_\_

**Family physician:** \_\_\_\_\_ **Office Phone:** (\_\_\_\_) \_\_\_\_\_

**Medical Information:** My child has the following allergies/medical conditions and/or is currently taking the following medications:

\_\_\_\_\_  
\_\_\_\_\_

**Name and phone number of two relatives who can be contacted if parent or guardian cannot be reached:**

**Name:** \_\_\_\_\_ **Relationship:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Name:** \_\_\_\_\_ **Relationship:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

*Note: If medical/health insurance is attained during the course of the school year, please submit all information directly to the cheerleading sponsor as soon as possible.*

### Parent/Guardian Authorization for Regular Extracurricular Travel-Cheerleading

\_\_\_\_\_  
Student's Last Name

\_\_\_\_\_  
First Name

\_\_\_\_\_  
Middle Name

As the parent/guardian of the above-named student, I grant permission for my child to travel and participate in all regularly/routinely scheduled activities of the designated extracurricular group for the current school year. I understand that all students are required to ride to and from all school-sponsored activities in District-provided transportation. An exception may be granted for a student to be released to the custody of his/her parent at the completion of the activity if a written request is received and approved prior to the trip. This is only allowed in extenuating circumstances. It is understood that a separate permission slip will need to be completed for any additional activities requiring travel not associated with cheerleading in order for my child to

participate. It is understood that neither the Groesbeck Independent School District, nor any of its trustees, officers, employees, or organization sponsors are liable for any accident or injuries that may occur to the above-named student as a result of any aspect of his/her participation on these trips. I acknowledge that in case of an emergency, illness, or accident for which a parent cannot be reached, an attempt will be made to reach one of the emergency contact people listed below. However, if no one can be reached, I authorize the school official to take whatever action is deemed necessary in their judgment, for the health of my child. I will be responsible for any costs in the event my child must be transported by ambulance and receive medical care.

**Authorization:**

_____	_____	_____
Parent's/Guardian's Printed Name	Parent's /Guardian's Signature	Date
_____	_____	_____
Parent's/Guardian's Printed Name	Parent's /Guardian's Signature	Date

***Form pages 8-12 must be signed and returned to the Cheerleader sponsor by the announced date prior to cheerleader tryouts. In addition, the UIL physical form must be current (done within a year of tryouts) and must be on file prior to tryouts. Parents may keep pages 1-7 for your records.***

**VII. DISCUSSION AND POSSIBLE ACTION ON THE MAY 2021 GHS GRADUATION CEREMONY**

**VIII. DISCUSSION AND POSSIBLE ACTION ON TEXAS EDUCATION AGENCY (TEA) MISSED SCHOOL DAY WAIVER**

**IX. DISCUSSION AND POSSIBLE ACTION ON TEXAS EDUCATION AGENCY (TEA) LOW ATTENDANCE WAIVER**

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**X. DISCUSSION AND POSSIBLE ACTION ON TEXAS EDUCATION AGENCY (TEA)  
"OTHER" WAIVER IN REGARDS TO REMOTE INSTRUCTION**

**XI. DISCUSSION AND POSSIBLE ACTION ON SECOND READING OF TASB  
POLICY UPDATE 116: CQB(LOCAL): TECHNOLOGY RESOURCES –  
CYBERSECURITY; DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL  
EMPLOYMENT; DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF  
CONTRACTS; GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON  
SCHOOL PREMISES**

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# Explanatory Notes

## TASB Localized Policy Manual Update 116

### Groesbeck ISD

#### ATTN(NOTE)

#### GENERAL INFORMATION ABOUT THIS UPDATE

**New! Local Policy Overview for Update 116:** The newly redesigned publication *Local Policy Overview* is available in the myTASB Policy Service Resource Library. *Local Policy Overview* is presented in both video and written document formats and replaces *Vantage Points*, previously provided on yellow paper in mailed update packets and available online.

Like *Vantage Points*, the *Local Policy Overview* provides a general, high-level overview of the changes to the (LOCAL) policies included in TASB updates. This resource has been redesigned to better present the information and to meet accessibility standards for individuals with visual impairments. Both the video and written formats of the *Local Policy Overview* are available on myTASB in [Policy Manual Update Re-sources](#). From there, you may forward them electronically or print the written document for distribution to staff and board members.

**(LEGAL) policies provide the legal framework for key areas of district operations; they are not adopted by the board.**

#### A25(INDEX)

#### CROSS-INDEX

The cross-index has been updated to reflect new terms and revisions to content and coding in the policy manual.

#### AIA(LEGAL)

#### ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

Revisions from Administrative Code rules incorporate details previously included in the [Local Accountability Systems Guide](#). The *Guide* is no longer adopted by reference in the Administrative Code but is available online.

#### AIB(LEGAL)

#### ACCOUNTABILITY: PERFORMANCE REPORTING

We have added revised Administrative Code rules addressing Results Driven Accountability, a framework to evaluate district performance in regard to certain populations of students in select program areas.

#### AIC(LEGAL)

#### ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

Provisions regarding Monitoring Reviews and On-Site Investigations have been revised to better reflect statute.

#### BE(LEGAL)

#### BOARD MEETINGS

Provisions at Persons with Hearing Impairments have been revised to better reflect statute.

#### BJCB(LEGAL)

#### SUPERINTENDENT: PROFESSIONAL DEVELOPMENT

Details from revised Administrative Code rules have been added to the provision requiring superintendents to receive training on identifying and reporting potential victims of sexual abuse, human trafficking, and other maltreatment of children.

#### C(LEGAL)

#### BUSINESS AND SUPPORT SERVICES

The title of CX has been revised to Contracts for Facilities to better reflect the content.

#### CBB(LEGAL)

#### STATE AND FEDERAL REVENUE SOURCES: FEDERAL

Extensive revisions to this legally referenced policy are based on Office of Management and Budget (OMB) amendments to federal regulations addressing awards and grants.

# Explanatory Notes

## TASB Localized Policy Manual Update 116

### **Groesbeck ISD**

#### **CCG(LLEGAL)**

#### **LOCAL REVENUE SOURCES: AD VALOREM TAXES**

Provisions, effective January 1, 2021, from Senate Bill 2, 86th Legislative Session, have been added and address:

- Use and submission of the comptroller's tax rate calculation forms to calculate the no-new-revenue and voter-approval tax rates; and
- Taxpayer injunctions restraining the collection of taxes and prohibiting a district from adopting a tax rate if certain requirements are not met.

Guidance from the Texas Tax Code on calculating the voter approval tax rate has also been added.

#### **CE(LLEGAL)**

#### **ANNUAL OPERATING BUDGET**

We have added a provision requiring the board to attach the forms used to calculate the no-new-revenue and voter-approval tax rates as an appendix to the district's budget. The provision is effective January 1, 2021, and is from Senate Bill 2, 86th Legislative Session.

#### **CFC(LLEGAL)**

#### **ACCOUNTING: AUDITS**

Revised Administrative Code rules clarify that the district's independent auditor must be associated with a certified public accountancy firm licensed by the Texas State Board of Public Accountancy or a state licensing agency from another state.

#### **CKB(LLEGAL)**

#### **SAFETY PROGRAM/RISK MANAGEMENT: ACCIDENT PREVENTION AND REPORTS**

New Administrative Code rules on mandatory school drills have been added.

#### **CO(LLEGAL)**

#### **FOOD AND NUTRITION MANAGEMENT**

We have updated web links in this legally referenced policy.

#### **COA(LLEGAL)**

#### **FOOD AND NUTRITION MANAGEMENT: PROCUREMENT**

We have updated web links in this legally referenced policy.

#### **COB(LLEGAL)**

#### **FOOD AND NUTRITION MANAGEMENT: FREE AND REDUCED-PRICE MEALS**

We have updated web links in this legally referenced policy.

#### **CQA(LLEGAL)**

#### **TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES**

A new required internet posting has been added from revised Administrative Code rules. A district with a local accountability system must post on the district's website an explanation of the methodology used to assign local campus accountability performance ratings.

#### **CQB(LOCAL)**

#### **TECHNOLOGY RESOURCES: CYBERSECURITY**

To ease compliance with state law provisions requiring the board to select a cybersecurity training program and verify and report cybersecurity training by district employees, recommended revisions to this policy provide for the board to delegate these responsibilities to the superintendent.

# Explanatory Notes

## TASB Localized Policy Manual Update 116

### Groesbeck ISD

#### **CX(LLEGAL)                      CONTRACTS FOR FACILITIES**

The title to this legally referenced policy has been changed to Contracts for Facilities, and the text has been revised to better reflect statute.

#### **DAA(LLEGAL)                      EMPLOYMENT OBJECTIVES: EQUAL EMPLOYMENT OPPORTUNITY**

This legally referenced policy has been significantly reorganized to focus on discrimination in hiring and discharging employees. Some details on disability discrimination have been moved to DIA, addressing discrimination, harassment, and retaliation in other aspects of employment.

For clarification a Note has been added to indicate that Title VII, the Americans with Disabilities Act, and the Genetic Information Nondiscrimination Act only apply to employers with 15 or more employees as described in the Note.

#### **DBA(LLEGAL)                      EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CREDENTIALS AND RECORDS**

This legally referenced policy has been updated to clarify that holders of intern or probationary certificates may be employed on an emergency permit under certain circumstances.

#### **DCD(LOCAL)                      EMPLOYMENT PRACTICES: AT-WILL EMPLOYMENT**

Recommended revisions clarify that an at-will employee's appeal of dismissal would follow the district's employee grievance policy and not begin with the board.

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

#### **DCE(LOCAL)                      EMPLOYMENT PRACTICES: OTHER TYPES OF CONTRACTS**

Recommended revisions clarify that an appeal by an employee whose non-Chapter 21 contract is not re-issued at the end of the contract period would follow the district's employee grievance policy and not begin with the board.

**Please contact the district's policy consultant if you have revisions to the list of positions for which the district issues a non-Chapter 21 contract.**

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

#### **DEAA(LLEGAL)                      COMPENSATION PLAN: INCENTIVES AND STIPENDS**

References have been added to new Administrative Code rules on optional local teacher designation systems and mentor teacher training programs.

#### **DH(EXHIBIT)                      EMPLOYEE STANDARDS OF CONDUCT**

The Educators' Code of Ethics has been updated to reflect current Administrative Code rules.

#### **DIA(LLEGAL)                      EMPLOYEE WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION**

This legally referenced policy has been significantly reorganized to focus on the prohibition against discrimination, harassment, and retaliation with respect to compensation, terms, conditions, or privileges of employment.

# Explanatory Notes

## TASB Localized Policy Manual Update 116

### **Groesbeck ISD**

For clarification a Note has been added to indicate that Title VII, the Americans with Disabilities Act, and the Genetic Information Nondiscrimination Act only apply to employers with 15 or more employees as described in the Note.

#### **DP(LEGAL) PERSONNEL POSITIONS**

Revised Administrative Code rules implement House Bill 1501 from the 86th Legislative Session, which created the Texas Behavioral Health Executive Council to regulate psychological services in public schools, including services provided by a licensed specialist in school psychology.

#### **EHAC(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)**

Revisions from amended Administrative Code rules align the required secondary curriculum with changes to the technology applications and CTE TEKS and legislation from the 86th Legislative Session.

In addition, provisions on personal financial literacy were moved within the policy for clarity.

#### **EHBC(LEGAL) SPECIAL PROGRAMS: COMPENSATORY/ACCELERATED SERVICES**

From amended Administrative Code rules, we have added provisions explaining:

- How educationally disadvantaged students are defined for the compensatory education allotment and the methods a district may use to verify eligibility; and
- The approval process a district must use to claim students receiving a full-time virtual education through TXVSN in their counts of educationally disadvantaged students.

#### **EIF(LEGAL) ACADEMIC ACHIEVEMENT: GRADUATION**

We have added a new Administrative Code rule addressing the option for an elementary school student to complete a course in American Sign Language to satisfy one of the required graduation credits for languages other than English.

#### **EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT**

Amended Administrative Code rules require a student in grades 3 through 8 who is enrolled in an accelerated course and who will complete the high school end-of-course assessment for the content area prior to high school to take the ACT or SAT in high school.

Revisions at Accountability Testing are to better match statutory wording.

#### **EKBA(LEGAL) STATE ASSESSMENT: ENGLISH LANGUAGE LEARNERS/LEP STUDENTS**

Revised Administrative Code rules address the administration of the alternate English language proficiency assessment for students with the most significant cognitive disabilities and amend terminology in some places from *English language learner* to *English learner*.

#### **FDD(LEGAL) ADMISSIONS: MILITARY DEPENDENTS**

Under new Administrative Code rules, a campus may qualify to earn a Purple Star Designation if the campus meets criteria demonstrating supports and resources for its military-connected students.

# Explanatory Notes

## TASB Localized Policy Manual Update 116

### Groesbeck ISD

#### FFAC(LOCAL)

#### WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

Policy Service recommends several revisions to this local policy on student medical treatment to reflect current guidance from the Texas Department of State Health Services (DSHS) and common district practices.

- Administrative details on student illness and accidents are recommended for removal.
- Provisions on administering medication provided by parents direct the superintendent to designate the employees authorized to administer medication and refer to administrative regulations for detailed requirements.
- In accordance with DSHS guidance, the policy reflects that the district shall not purchase nonprescription medication to administer to students, except as provided by the policy, which addresses district-provided medication in the district's athletic program, administration of unassigned epinephrine auto-injectors, and administration of opioid antagonist medication. **Contact the district's policy consultant if the district purchases or provides any other medication for students, including unassigned prescription asthma medication.**
- Medical treatment provisions have been updated to clarify who may complete medical treatment authorization forms and reflect that the district shall seek appropriate emergency care for a student as required or deemed necessary. This new text is recommended to replace previous text that covered emergency treatment forms.

See FFAC in the [TASB Regulations Resource Manual](#) for updated procedures and forms.

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

**Please note:** Policy Service has provided alternate language for your consideration regarding administration of opioid antagonist medication.

#### FFEB(LEGAL)

#### COUNSELING AND MENTAL HEALTH: MENTAL HEALTH

Revised Administrative Code rules adopted by the Texas Behavioral Health Executive Council address consent regarding school psychological services provided by a licensed specialist in school psychology.

#### FFG(LEGAL)

#### STUDENT WELFARE: CHILD ABUSE AND NEGLECT

Revisions at SBEC Disciplinary Action are from amended Administrative Code rules. We have also added a Note connecting the general child abuse and neglect investigation provisions in this legally referenced policy with the more specific provisions at GRA(LEGAL) addressing investigations of abuse and neglect at school.

#### FFH(LEGAL)

#### STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

A revision clarifies that the notification of nondiscrimination required by Title IX does not need to state that it extends to admission.

#### FL(LEGAL)

#### STUDENT RECORDS

Revisions have been made to reorganize the provisions for better flow and to better match statutory text. Provisions on flagging records of missing children and notifying law enforcement of subsequent requests for those records have been moved to GRAA(LEGAL). Provisions regarding student information a district receives from law enforcement have been removed, as these provisions are duplicated at GRAA(LEGAL).

# Explanatory Notes

## TASB Localized Policy Manual Update 116

### **Groesbeck ISD**

#### **GKA(LOCAL)**

#### **COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES**

A recommended revision specifies that a person filing a complaint regarding refusal of entry to or ejection from property based on Education Code 37.105 shall be permitted to address the board within 90 "calendar" days. This change aligns with changes made at Update 115 to the grievance policies at FNG and GF.

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

#### **GNC(LEGAL)**

#### **RELATIONS WITH EDUCATIONAL ENTITIES: COLLEGES AND UNIVERSITIES**

Details on contracting with an institution of higher education for design or construction of instructional or athletic facilities have been removed, as this information is located in CX(LEGAL).

#### **GRA(LEGAL)**

#### **RELATIONS WITH GOVERNMENTAL ENTITIES: STATE AND LOCAL GOVERNMENTAL AUTHORITIES**

New Administrative Code rules implement the Child Abuse and Treatment Act, resulting in extensive revisions to this legally referenced policy addressing Department of Family and Protective Services investigations of abuse and neglect at school.

#### **GRAA(LEGAL)**

#### **STATE AND LOCAL GOVERNMENTAL AUTHORITIES: LAW ENFORCEMENT AGENCIES**

Provisions on flagging records of missing children and notifying law enforcement of subsequent requests for those records have been moved to this code from FL(LEGAL).



## (LOCAL) Policy Comparison Packet

This packet is generated by an automated process that compares the updated policy to the district's current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; omitted in Word)

Annotations are shown as follows.

- *Deletions* are shown in a red strike-through font: ~~deleted text~~.
- *Additions* are shown in a blue, bold font: **new text**.
- Blocks of text that have been *moved* without alteration are shown in green, with double underline and double strike-through formatting to distinguish the text's destination from its origin: ~~moved text~~ becomes moved text.
- *Revision bars* appear in the right margin, as above.

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**Note:** While the annotation software competently identifies simple changes, large or complicated changes—as in an extensive rewrite—may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes makes formatting changes appear tracked, even though the text remains the same.

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For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

<b>Contact:</b>	<b>School Districts and Education Service Centers</b>	<b>Community Colleges</b>
	<a href="mailto:policy.service@tasb.org">policy.service@tasb.org</a>	<a href="mailto:colleges@tasb.org">colleges@tasb.org</a>
	800.580.7529 512.467.0222	800.580.1488 512.467.3689

**Plan** The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.

**Coordinator** The Superintendent shall designate a cybersecurity coordinator. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency (TEA) in cybersecurity matters and as required by law report to TEA breaches of system security.

**Training** The Board delegates to the Superintendent the authority to:

1. Determine ~~Each District employee and Board member shall annually complete~~ the cybersecurity training program ~~to be annually completed~~ ~~designated~~ by each employee and Board member; and
2. Verify ~~the District. The District shall verify~~ and report compliance with staff training requirements ~~in accordance with guidance from~~ the Department of Information Resources.

~~The~~ ~~Additionally, the~~ District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.

**Security Breach Notifications** Upon discovering or receiving notification of a breach of system security, the District shall disclose the breach to affected persons or entities in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:

1. Written notice.
2. Email, if the District has email addresses for the affected persons.
3. Conspicuous posting on the District's websites.
4. Publication through broadcast media.

The District's cybersecurity coordinator shall disclose a breach involving sensitive, protected, or confidential student information to TEA and parents in accordance with law.

EMPLOYMENT PRACTICES  
AT-WILL EMPLOYMENT

DCD  
(LOCAL)

Personnel not hired under a contract shall be employed on an at-will basis.

[For information regarding contractual employment, see DCA, DCB, DCC, and DCE, as appropriate]

**Dismissal**

At-will employees may be dismissed at any time for any reason not prohibited by law or for no reason, as determined by the needs of the District. At-will employees who are dismissed shall receive pay through the end of the last day worked.

Appeal of  
Employment  
Actions to Board

A dismissed employee may ~~request to be heard by the dismissal~~ ~~Board~~ appeal in accordance with DGBA(LOCAL).

EMPLOYMENT PRACTICES  
OTHER TYPES OF CONTRACTS

DCE  
(LOCAL)

**Non-Chapter 21  
Contracts**

The District shall employ on non-Chapter 21 contracts, not to be governed by Chapter 21 of the Education Code, the following positions: director of maintenance, director of transportation, director of Kids Kare, and administrative assistant.

**Appeal of  
Employment Actions**

An employee may appeal discharge during the contract period in accordance with DCE(LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal ~~to the Board~~ in accordance with DGBA(LOCAL).

**Student Illness** Procedures shall be established by the administration to ensure that proper attention is given to any student who becomes ill during the course of a school day.

**Accidents Involving Students** Emergency procedures shall be established by the administration to ensure proper attention for any student injured at school. Records shall be maintained on all accidents that require the attention of a medical doctor.

**Emergency Treatment Forms** Each year, students and parents shall complete and sign a form that provides emergency information and authorizes school officials to obtain emergency medical treatment, as provided by law.

**Purchasing Medication** Except as provided below at Administration of Medication to Athletes, the District shall not purchase nonprescription medication to administer to a student.

**Administering Medication** No employee shall give any student prescription medication, non-prescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as authorized by this or other District policy. provided below.

**Medication Exceptions**

~~Employees authorized by the~~  
Provided by Parent  
~~Provided by Parent~~

The Superintendent shall designate the employees who are authorized to ~~or designee may~~ administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations ~~to students~~:

1. Prescription medication in accordance with legal requirements. ~~[See FFAC(LEGAL)]~~
2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan ~~for~~ of a student with disabilities.

**Administration of Medication Provided by District**

**Except as provided by this policy, the District shall not purchase medication to administer to a student. Athletes**

Athletic Program

The District shall purchase nonprescription medication that may be used to prevent or treat illness or injury in the District's athletic program. ~~Only a licensed athletic trainer or a physician licensed to practice medicine in the state of Texas may administer this medication and may do so only if:~~

1. The ~~District student's parent~~ has ~~given~~ prior written consent for medication to be administered [see Medical Treatment, below]; and
2. The administration of a medication by an athletic trainer is in accordance with a standing order or procedures approved by

a physician licensed to practice medicine in the state of Texas.

Epinephrine	The District authorizes <del>school personnel</del> <b>school personnel</b> who have agreed in writing and been adequately trained to administer an unassigned epinephrine auto-injector in accordance with law and this policy. Administration of epinephrine shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing anaphylaxis.
<i>On Campus</i>	<p>Authorized and trained individuals may administer an unassigned epinephrine auto-injector at any time to a person experiencing anaphylaxis on a school campus.</p> <p>The District shall ensure that at each campus a sufficient number of <del>authorized individuals</del> <b>personnel</b> are trained to administer epinephrine so that at least one trained individual is present on campus during all hours the campus is open. In accordance with state rules, the campus shall be considered open for this purpose during regular on-campus school hours and whenever school personnel are physically on site for school-sponsored activities.</p>
<i>Maintenance, Availability, and Training</i>	The Superintendent shall develop administrative regulations designating a coordinator to manage policy implementation and addressing annual training of <del>authorized individuals</del> <b>school personnel</b> in accordance with law; procedures for auto-injector use; and acquisition or purchase, maintenance, expiration, disposal, and availability of unassigned epinephrine auto-injectors at each campus.
<i>Notice to Parents</i>	In accordance with law, the District shall provide notice to parents regarding the epinephrine program, including notice of any change to or discontinuation of this program.

### ~~Naloxone~~

~~The District authorizes trained school personnel to administer intranasal Naloxone in accordance with law and this policy. For purposes of this policy, the use of Naloxone shall be limited to those campuses with grades 9–12 students.~~

### On-Campus Administration of Opioid Antagonist Medication

The District shall purchase and store opioid antagonist medication, such as ~~Naloxone shall only be permitted when an authorized and trained individual reasonably believes~~ Naloxone, to assist a person who may be ~~is~~ experiencing an opioid-related drug overdose. Only a registered nurse or other designated and trained District employee shall be authorized to administer this medication and may do so only in accordance with a standing order or procedures approved by a physician licensed to practice medicine in the state of Texas.

The Superintendent shall develop administrative procedures addressing acquisition, maintenance, expiration, disposal, and availability of opioid antagonist medication in the District, as well as employee training and emergency notification requirements.

~~The District shall ensure that at each campus a sufficient number of personnel are trained to administer Naloxone so that at least one trained individual is present on campus during all hours the campus is open. For purposes of this policy, the campus shall be considered open beginning with the first hour of instruction through the last hour of instruction.~~

#### ~~Notification~~

~~In the event that Naloxone is administered, local emergency medical services shall be notified immediately. If a trained school staff member is the only individual available to notify emergency medical services, the trained individual shall first administer the Naloxone before notifying emergency medical services.~~

#### ~~Storage~~

~~Naloxone intranasal spray shall be stored in a secure, easily accessible area for an emergency.~~

### Psychotropics

Except as permitted by ~~law~~ Education Code 38.016, an employee shall not:

1. Recommend to a student or a parent that the student use a psychotropic drug;
2. Suggest a particular diagnosis; or
3. Exclude the student from a class or a school-related activity because of the parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.

### Medical Treatment

A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.

The District shall seek appropriate emergency care for a student as required or deemed necessary.

**Access to District  
Property**

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

**Ejection or  
Exclusion under  
Education Code  
37.105**

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 **calendar** days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

**Off-Campus  
Activities**

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

**Prohibitions**

Tobacco and  
E-Cigarettes

The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

*Exceptions*

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

**XII. DISCUSSION AND POSSIBLE ACTION ON ORDER OF CERTIFICATION OF UNOPPOSED CANDIDATES FOR SINGLE MEMBER DISTRICT 3 AND SINGLE MEMBER DISTRICT 4 FOR THE MAY 1, 2021 BOARD OF TRUSTEE ELECTION**

**56**

**CERTIFICATION OF UNOPPOSED CANDIDATES FOR  
OTHER POLITICAL SUBDIVISIONS**

***CERTIFICACIÓN DE CANDIDATOS NO Oponidos PARA  
OTRAS SUBDIVISIONES POLÍTICAS***

To: Presiding Officer of Governing Body  
*Al: Presidente de la entidad gobernante*

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 1, 2021.

*Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el mayo 1, 2021.*

List offices and names of candidates:  
*Lista de cargos y nombres de los candidatos:*

Office <i>Cargos</i>	Candidate <i>Candidato</i>
Single Member District 3A & 3B	Tom Sutton
Single Member District 4A & 4B	Jud Hughes

\_\_\_\_\_  
Signature (*Firma*)

Teresa Battrick  
Printed Name (*Nombre en letra de molde*)

Administrative Assistant  
Title (*Puesto*)

March 8, 2021  
Date of Signing (*Fecha de firma*)

(Seal) (*sello*)

**XIII. DISCUSSION AND POSSIBLE ACTION ON ORDER OF CANCELLATION  
OF THE MAY 1, 2021 BOARD OF TRUSTEES ELECTION FOR SINGLE  
MEMBER DISTRICT 3 AND SINGLE MEMBER DISTRICT 4**

**58**

**ORDER OF CANCELLATION**

**ORDEN DE CANCELACIÓN**

The Groesbeck Independent School District hereby cancels the election scheduled to be held on May 1, 2021 in accordance with Section 2.053(a) of the Texas Election Code. The following candidates have been certified as unopposed and are hereby elected as follows:

El Groesbeck Independent School District por la presente cancela la elección que, de lo contrario, se hubiera celebrado el mayo 1, 2021 de conformidad, con la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han sido certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado a continuación:

Candidate ( <i>Candidato</i> )	Office Sought ( <i>Cargos al que presenta candidatura</i> )
Tom Sutton	Single Member District 3A & 3B
Jud Hughes	Single Member District 4A & 4B

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

\_\_\_\_\_  
President (*Presidente*)

\_\_\_\_\_  
Secretary (*Secretario*)

(seal) (*sello*)

March 8, 2021  
Date of Adoption (*Fecha de adopción*)

**XIV. DISCUSSION AND POSSIBLE ACTION ON REVISED ORDER OF  
GENERAL ELECTION FOR MAY 1, 2021**

**60**

**ORDER OF GENERAL ELECTION FOR  
(ORDEN DE GENERAL ELECCION PARA)  
GROESBECK INDEPENDENT SCHOOL DISTRICT (REVISED)**

An election is hereby ordered to be held on May 1, 2021 for the purpose of:  
(por la presente se ordena que se llevera a cabo una eleccion el Mayo 1, 2021 con el proposito de:)

Electing one trustee for position designated as Single Member District 5, Expired Term. (Elegir un fideicomisario cada por posiciones designó como Distrito del miembro Solo 5, fideicomisario Término.)

Early voting by personal appearance will be conducted each weekday at Groesbeck Convention Center, 106 E. Navasota, Groesbeck, Texas *(La votación anticipada en persona se llevará a cabo todos los días de la semana en Groesbeck Convention Center, 106 E. Navasota, Groesbeck, Texas)*

April 19, 2021 through April 23, 2021 *(19 de abril de 2021 a través de 23 de abril de 2021)* 8 a.m. to 5 p.m. and April 26, 2021 and April 27, 2021 *(26 de abril de 2021 y 27 de abril de 2021)* 8 a.m. to 5 p.m.

Applications for ballot by mail shall be mailed to:  
(Loas solicitudes para boletas que se votaran en auscencia por correo deberan envirarse a:)

Limestone County Elections  
ATTN: Jennifer Southard  
200 W. State Street, Room G-5  
Groesbeck, Texas 76642

Applications for ballot by mail must be received no later than the close of business on April 20, 2021. *(Las solicitudes para boletas que se votaran en auscencia por correo deberan recibirse para el fin de las horas de negocio el abril 20, 2021.)*

Reissued this the 8<sup>th</sup> day of March, 2021  
*(Emitida este dia 8<sup>th</sup> de marzo, 2021)*

\_\_\_\_\_  
Tom Sutton, President  
Board of Trustees  
Groesbeck Independent School District

\_\_\_\_\_  
Member (Miembro)

\_\_\_\_\_  
Member (Miembro)

\_\_\_\_\_  
Member (Miembro)

\_\_\_\_\_  
Member (Miembro)

\_\_\_\_\_  
Member (Miembro)

\_\_\_\_\_  
Member (Miembro)

**XV. DISCUSSION AND POSSIBLE ACTION ON REVISED NOTICE OF  
GENERAL ELECTION FOR MAY 1, 2021**

**62**



**XVI. PUBLIC HEARING ON GROESBECK ISD'S INTERNET SAFETY POLICY  
AND CHILDREN'S INTERNET PROTECTION ACT (CIPA) AND DISCUSSION  
AND POSSIBLE ACTION ON APPROVAL OF GROESBECK ISD'S INTERNET  
SAFETY POLICY**

**64**

## **Groesbeck ISD Internet Safety Policy**

The school district has technology protection measures for all computers/laptops in the school district, including computers in media centers/libraries, that block and/or filter visual depictions that are obscene, child pornography and harmful to minors as defined in the Children's Internet Protection Act (CIPA). The school district will certify that schools in the district, including media centers and libraries, are in compliance with the Children's Internet Protection Act.

Compliance measures contained within this plan address the following:

### **Access by Minors to Inappropriate Matter on the Internet and World Wide Web**

1. Users will not use the district system to access material that is profane or obscene (pornography), that advocates illegal acts, or that advocates violence or discrimination towards other people (hate literature). For students, a special exception may be made for hate literature if the purpose of such access is to conduct research, AND both the teacher and the parent approve access. District employees may access the above material only in the context of legitimate research.
2. If a user inadvertently accesses such information, they should immediately disclose the inadvertent access in a manner specified by their school. Students should immediately notify teachers. Teachers and staff should immediately notify the building administration. The Building administration should immediately notify the director of technology. This will protect users against an allegation that they have intentionally violated the acceptable use policy.
3. The fact that the filtering technology has not protected against access to certain material shall not create the presumption that such material is appropriate for users to access. The fact that the filtering software has protected access to certain material shall not create the presumption that the material is inappropriate for users to access.

The school district will provide student access to Internet resources only in supervised environments and has taken steps to lock out objectionable areas to the extent possible, but potential dangers remain.

### **Safety and Security of Minors when using Electronic Mail, Chat Rooms, Cyber-Bullying Awareness and Other Forms of Direct Electronic Communications and Unauthorized Disclosures**

1. Student users will not post or share contact information about themselves or other people. Personal contact information includes the student's name together with other information that would allow an individual to locate the student, including, but not limited to, parent(s) name(s), home address/ location, work address/location, or phone number.
2. Elementary and middle school students will not disclose their full name or any other personal contact information for any purpose.
3. High school students will not disclose personal contact information, except to education institutes for educational purposes, companies or other entities for career development purposes, or with specific staff approval.
4. Students will not disclose names, personal contact information, or any other private or personal information about other students under any circumstances. Students will not forward a message that was sent to them privately without permission of the person who sent them the message.

5. Students will not agree to meet someone they have met online.
6. Students will promptly disclose to their teacher or another school employee any message they receive that is inappropriate or makes them feel uncomfortable. Students should not delete such messages until instructed to do so by a staff member.
7. Students will be educated on cyber-bullying awareness and inappropriate and appropriate online behaviors and response.

### **Unauthorized Access, Including “Hacking” and Other Unlawful Activities by Minors Online**

1. Security on any computer network is a high priority, especially when the network involves many users. If a user feels he/she can identify a security problem on the computer network, the user must notify a network administrator or building level administrator. The user should not inform individuals other than network or building administrators of a security problem.
2. Users are responsible for the use of their individual account and should take all reasonable precautions to prevent others from being able to use their account. Under no conditions should a user provide their password to another person.
3. Passwords to the network should not be easily guessed by others, nor should they be words that could be found in a dictionary.
4. Attempts to log in to the network using either another user’s account or as a network administrator could result in termination of the account. Users should immediately notify a network administrator if a password is lost or stolen, or if they have reason to believe that someone has obtained unauthorized access to their account. Any user identified as a security risk will have limitations placed on the usage of the network or maybe terminated as a user and be subject to other disciplinary action.
5. Users will not attempt to gain unauthorized access to the district system or any other computer system through the district system or go beyond their authorized access. This includes attempting to log in through another person’s account or access another person’s files. These actions are illegal, even if only for the purpose of “browsing.”
6. Users will not make deliberate attempts to disrupt the computer system performance or destroy data by spreading computer viruses or by any other means. These actions are illegal.
7. Users will not use the district system to engage in any illegal act, such as arranging for a drug sale or the purchase of alcohol, engaging in criminal gang activity, threatening the safety of a person, etc.
8. Users will not attempt to access Web sites blocked by district policy, including the use of proxy services, software, or Web sites.
9. Students will not attempt to access non-instructional district systems, such as student information systems or business systems.
10. Users will not use sniffing or remote access technology to monitor the network or other user’s activity.

11. Users will not use any wired or wireless network (including third-party internet service providers) with equipment brought from home. Example: The use of a home computer/laptop on the network or accessing the Internet from any device not owned by the district.
12. Users will not use district equipment, network, or credentials to threaten employees or students or cause a disruption to the educational program.
13. Users will not possess published or electronic material that is designed to promote or encourage illegal behavior or that could threaten school safety, using the Internet or Web sites at school to encourage illegal behavior, or threatening school safety.
14. Users will not use the district equipment, network, or credentials to send or post electronic messages that are abusive, obscene, sexually-oriented, threatening, harassing, damaging to another's reputation, or illegal.

### **Technology Protection Measure (Internet Filtering)**

The district has selected a technology protection measure (Sonic Wall content filtering) for use with the district Internet system. The filtering technology will always be configured to protect against access material that is obscene, illegal (i.e., child pornography), and material that is harmful to minors, as defined by the Children's Internet Protection Act. The district or individual schools may, from time to time, reconfigure the filtering software best to meet the educational needs of the district or schools and address the safety needs of the students. Furthermore, the student laptops are also monitored by the GoGuardian content filtering client to facilitate filtering for in-district and home use of district resources.

The district technology department will conduct an annual analysis of the effectiveness of the selected filter and will make recommendations to the Superintendent regarding the selection and configuration of the filter.

The filter may not be disabled at any time that students may be using the district Internet system if such disabling will cease to protect against access to materials that are prohibited under the Children's Internet Protection Act. The filter may be disabled during non-student use time for system administrative purposes.

Filtering technology has been found to inappropriately block access to appropriate material. To ensure that the implementation of the technology protection measure is accomplished in a manner that retains district control over decision making regarding the appropriateness of the material for students; does not unduly restrict the educational use of the district Internet system by teachers and students, and ensures the protection students' constitutional right to access to information and ideas. Educators can contact network/campus administrator to unblock access to sites blocked by the filter.

Authority to unblock access will be granted to building administrators. Individuals granted authority to unblock sites must meet standards for technical proficiency that are deemed necessary to ensure the security of the system. The technology department shall determine such standards.

To unblock a site, the authorized individual must review the content of the site, outside of the presence of any student, prior to allowing access to the site by a student.

Reports of all instances of unblocking will automatically be forwarded to the technology director.

**XVII. DISCUSSION AND ACTION ON CONSENT AGENDA ITEMS**

A. Minutes of Previous Board Meeting

68

**Regular Board Meeting**  
**MINUTES**  
**02/15/2021**  
**6:08 p.m.**

*(NOTE: Due to health and safety concerns related to Coronavirus COVID-19, this meeting was conducted by videoconference and telephone call through ZOOM: Online Meeting and Telephone Software.)*

Present: Tom Sutton (*technical difficulties due to power/internet outages*), Bridgett Jackson-Tatum, Angela Crane, Aslone Foy (6:10), Ronnie Ferguson, Tiffany Burleson, Jud Hughes (6:08)

Others: Dr. James Cowley, Dr. Diana Freeman, Sue Waller, Larry Miears, Cindy Ensminger, Mychal Masters, Harold Cowley, Dayne Duncan, Octavis McGruder, Alex Cannon, Harold Cowley, Kenna Moody, Kelley Young, Bonnie Bomar, Susan Swick, Kimberly Carter.

Jud Hughes read information for the telephone and videoconference meeting being held under suspended Open Meetings Act laws in response to Coronavirus (COVID-19).

Jud Hughes called the meeting to order at 6:08 p.m.

There were no public comments.

District Information: Dr. James Cowley updated the board on student enrollment and May election dates. Mychal Masters gave a update on COVID numbers and information.

Dr. Diana Freeman gave an overview on the Attending School Safely Plan with an addendum. Based on updated information from TEA and discussions with campus principals, the decision was made to place restricted criteria for students going on remote instruction. Remote instruction is still occurring on a temporary basis for students with a medical certification and for students that have been on remote prior to the February 5, 2021. Looking at the wording from the agency, we are not required to provide remote instruction we made this change so we could provide the most stable environment for our students and our teachers. The board discussed restrictions on when students can go remote anytime or at the end of the grading period or not at all. Also discussed the medical certification for COVID-19 high-risk exemption. Dr. James Cowley stated that we have some students that go remote then decide they want to go to school, then back to remote. Our teachers are teaching in-person and remote. This is stressful for our teachers and the jumpers (students that go in and out of remote) adds a hardship on our teachers. Some of our students have been remote all year long and are being successful. We do have a caveat that if a student is not successful with remote they have to return to in-person. Discussed students returning after six weeks instead of nine weeks. Angela Crane asked for a modification to add to number 2. On the Changes and Updates to the Return to School Safely Plan to add mental health after medical (medical/mental health professional). Motion by Angela Crane, second by Aslone Foy to accept changes and updates to the Return to School Safely Plan as presented with the suggested modifications. Voting verbally: Tiffany Burleson – No, Aslone Foy missed this

discussion so he Abstained (*Mr. Foy logged on when they were needing a second.*)  
Bridgett Jackson-Tatum – No, Angela Crane – Yes; Jud Hughes – Yes; Ronnie Ferguson  
- Yes. Motion carried.

Dr. James Cowley presented the 2020-2021 first semester dual credit report. Presented was On-Ramps by History and Physics courses and if student accepted or declined the credit. Navarro Community College courses included Math, English, and History.

Motion by Aslone Foy, second by Bridgett Jackson-Tatum to approve the proposed Resolution to Provide an Extension of Time to Use Paid Sick Leave for the remainder of the 2020-2021 School Year, as presented. All voting by show of hand, with a verbal “I’m good” from Aslone Foy, Tiffany Burleson, Ronnie Ferguson and Bridgett Jackson-Tatum. Motion carried unanimously.

Discussed adding more approval signatures. Motion by Ronnie Ferguson, second by Aslone Foy to approve the GISD COVID-19 staff Absence Guidelines and Request Form as presented with modification of adding district personnel on final signature. Voting Verbally: Tiffany Burleson – yes, Ronnie Ferguson – yes, Angela Crane – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

Dr. James Cowley presented the 2020-21 Groesbeck Middle School Cheerleader Constitution. The number of members on the squad are not changing. Minor wording on eligibility, who has to be at the parent meeting, local and out of town events. Mainly clarification and no major changes. Motion by Tiffany Burleson, second by Aslone Foy to approve the 2021-22 Groesbeck Middle School Cheerleader Constitution as presented. Voting Verbally: Tiffany Burleson – yes, Ronnie Ferguson – yes, Angela Crane – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

Motion by Ronnie Ferguson, second by Tiffany Burleson to approve the changes to the 8<sup>th</sup> grade Algebra I course as presented. Voting Verbally: Tiffany Burleson – yes, Ronnie Ferguson – yes, Angela Crane – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

Motion by Tiffany Burleson, second by Aslone Foy to approve Draft A calendar for the 2021-2022 school year as presented, with a 40 minute student early release on Fridays to be used for teachers and aides planning and collaboration time. Voting by show of hand: Angela Crane and voting verbally: Tiffany Burleson – yes, Ronnie Ferguson – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

Dr. James Cowley presented information on the community using GISD facilities. Monica Little with the Limestone County Fair in regards to the Fair Queen Coronation and from Mica Trojacek with Studio Move. Both groups have used the high school in the past. Both have agreed to abide by our COVID-19 protocols and we will spray and clean afterwards. Tiffany Burleson has to abstain due to being on the Limestone County Fair Board. Motion by Ronnie Ferguson, second by Aslone Foy to allow the Limestone County Fair Association and Studio Move to use the facilities. Voting by show of hand: Angela Crane and voting verbally: Ronnie Ferguson – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes and Tiffany Burleson abstained. Motion carried.

Dr. James Cowley presented Board Policy EIC(LOCAL) Academic Achievement Class Ranking is not changing but wording added for clarification. Motion by Aslone Foy, second by Ronnie Ferguson to approve Board Policy EIC (LOCAL) as presented. Voting by show of hand: Angela Crane and voting verbally: Tiffany Burleson – yes, Ronnie Ferguson – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

Dr. James Cowley presented TASB Policy Update 116. We are good with all the policies except FFAC (LOCAL). On FFAC (LOCAL) we are working with TASB and trying to get this language correct. We will have finalized for the March Board Meeting. Mychal Masters discussed that we are taking out that the district will provide NARCAN and will provide epinephrine pens for each campus. The school board had voted not to provide NARCAN or Epi-Pens. We do purchase Benadryl and have on hand Benadryl and ibuprofen. Discussed having Epi-Pens on campus and NARCAN on campus. Discussed the Epi-Pen being on campus would have to be available whenever the building is open. Motion by Tiffany Burleson, second by Aslone Foy to approve the first reading of TASB Policy Update 116 as well as looking into Epi-Pens on each campus. Voting by show of hand: Angela Crane and voting verbally: Tiffany Burleson – yes, Ronnie Ferguson – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

Dr. James Cowley presented TCHAT service through Texas A&M. Brandi Urban submitted the needs assessment. We were not suppose to be in this pilot group but through our efforts they will allow us to be in this pilot. This is a tele-psychiatry and is coordinated through our counselors. No charge to parents or school district, the state is paying. If medication is prescribed there are some ways that this can be provided. The head of the group, after looking at our website she saw that we are concerned about the health of our students and that was one reason why she wanted to approve us. Motion by Aslone Foy, second by Ronnie Ferguson to approve the Texas A&M’s Texas Child Health Access Through Telemedicine Memorandum of Understanding. Angela Crane stated that she appreciates everyone’s efforts to get us in this program. Voting by show of hand: Angela Crane and voting verbally: Tiffany Burleson – yes, Ronnie Ferguson – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried. Dr. James Cowley presented GHS track resurfacing spray. Money is coming from sale of the buses. Start after we are out of school. So possible last week in May or first week of June and the track will be out of commission for a couple of weeks. Motion by Ronnie Ferguson, second by Aslone Foy to approve Fisher Tracks, Inc. track resurfacing proposal and authorize superintendent to complete all necessary documents. Voting by show of hand: Angela Crane and voting verbally: Tiffany Burleson – yes, Ronnie Ferguson – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

Consent Agenda: Motion by Aslone Foy, second by Ronnie Ferguson to approve the consent agenda as presented. Voting by show of hand: Angela Crane and voting verbally: Tiffany Burleson – yes, Ronnie Ferguson – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

- A. Minutes of Previous Board Meeting
- B. Budget Report and Amendments
- C. 2020 Tax Roll

- D. Joint Election Agreements
- E. Contracts for Election Services with Limestone County Elections
- F. Class-Size Waiver for 4<sup>th</sup> Grade
- G. Purchase of Maintenance Work Truck
- H. Data Projectors Purchase and Installation
- I. Resolution of the Board Regarding Wage Payment During Emergency School Closings for the 2020-2021 School Year
- J. Surplus

Dr. James Cowley recommended that the board accept resignations and post job positions for Administrative Services Direction, Student Services Director, Instructional Services Director, Director of Transportation and Integrated Pest Management, and Intermediate School Principal. We will post those positions as internal postings. Will see what happens in March and go from there. Motion by Aslone Foy, second by Angela Crane to accept the administrations recommendations. Voting verbally: Angela Crane – yes, Tiffany Burleson – yes, Ronnie Ferguson – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

There were no Board Member Comments, Reports, and Discussion.

Motion by Ronnie Ferguson, second by Angela Crane to adjourn. Voting verbally: Angela Crane – yes, Tiffany Burleson – yes, Ronnie Ferguson – yes, Bridgett Jackson-Tatum – yes, Jud Hughes – yes, and Aslone Foy – yes. Motion carried.

Adjourned: 8:23 p.m.

\_\_\_\_\_  
Tom Sutton, Board President

\_\_\_\_\_  
Jud Hughes, Secretary

March 8, 2021  
Date Approved



Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
001158	02-01-2021		02-01-2021	TARLETON STATE UNIVERSITY	500.00	N
001797	02-05-2021		02-05-2021	GANDY INK SCREENPRINTING, INC.	400.95	N
002660	02-19-2021		02-19-2021	ECAP	390.00	N
002661	02-19-2021		02-19-2021	ATPE	529.36	N
002662	02-19-2021		02-19-2021	CENTRAL TEXAS TEACHERS CREDIT UNION	412.65	N
002663	02-19-2021		02-19-2021	FARMERS STATE BANK	187.90	N
002664	02-19-2021		02-19-2021	GISD SCHOLARSHIP FUND ACCOUNT	26.00	N
002665	02-19-2021		02-19-2021	FIRST FINANCIAL	200.00	N
					300.00	N
					200.00	N
					400.00	N
					600.00	N
					7,057.00	N
					896.22	N
					538.69	N
					3,923.46	N
					164.02	N
					477.85	N
					1,039.50	N
					3,752.69	N
					101.90	N
					919.14	N
					1,230.40	N
					6,870.56	N
					6,412.08	N
				<b>Check 002665 Total:</b>	<b>35,083.51</b>	
002666	02-19-2021		02-19-2021	CENTEX CREDIT UNION	19,088.00	N
002667	02-19-2021		02-19-2021	KIDS KARE ACADEMY	1,164.13	N
002668	02-19-2021		02-19-2021	FIRST FINANCIAL-457	551.67	N
002669	02-19-2021		02-19-2021	TEXAS CLASSROOM TEACHERS ASSOCIATIO	14.59	N
002670	02-19-2021		02-19-2021	TEXAS STATE TEACHERS ASSOCIATION	89.84	N
007475	* 02-02-2021		02-02-2021	LINDER DAVID	-35.00	N
007503	* 02-02-2021		02-02-2021	JOSHUA L BELL	-20.00	N
	*				-540.00	N
				<b>Check 007503 Total:</b>	<b>-560.00</b>	
007559	* 02-01-2021		02-01-2021	BLICK ART MATERIALS	-2,935.51	N
	*				-623.84	N
				<b>Check 007559 Total:</b>	<b>-3,559.35</b>	
007667	* 02-02-2021		02-02-2021	CROCKER DENNIS	-120.00	N
007839	* 02-11-2021		02-11-2021	MIKE RICHARDSON	-160.00	N
008198	02-03-2021		02-03-2021	ROBINSON ISD	70.00	N
	02-05-2021		02-05-2021	BOK FINANCIAL	520,000.00	N
					120,275.00	N
					250.00	N
					90,000.00	N
					37,950.00	N
					250.00	N
					1,160,000.00	N
					42,906.25	N
					293.29	N
				<b>Check 008198 Total:</b>	<b>1,971,994.54</b>	

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008199	02-03-2021		02-03-2021	JOSHUA L BELL	560.00	N
	02-05-2021		02-05-2021	CITY OF GROESBECK	95.11	N
					14,023.30	N
				<b>Check 008199 Total:</b>	<b>14,678.41</b>	
008200	02-03-2021		02-03-2021	JILL FLATT	128.00	N
	02-05-2021		02-05-2021	DIRECT ENERGY BUSINESS SERVICES	20,581.58	N
					20,709.58	
				<b>Check 008200 Total:</b>	<b>20,709.58</b>	
008201	02-09-2021		02-09-2021	CITIBANK	30,847.98	N
008202	02-11-2021		02-11-2021	BI STONE BUILDING SUPPLY	11,800.00	N
					375.00	N
					12,175.00	
				<b>Check 008202 Total:</b>	<b>12,175.00</b>	
008203	02-11-2021		02-10-2021	CDW GOVERNMENT, INC.	3,847.62	N
008204	02-11-2021		02-11-2021	CENTURYLINK	1,304.56	N
008205	02-11-2021		02-10-2021	CINTAS	2,753.08	N
008206	02-11-2021		02-10-2021	COLLABORATIVE CLASSROOM	250.00	N
					500.00	N
					750.00	
				<b>Check 008206 Total:</b>	<b>750.00</b>	
008207	02-11-2021		02-11-2021	CORSICANA WELDING SUPPLY, INC.	1,008.98	N
008208	02-11-2021		02-10-2021	AUTUMN COX	100.00	N
008209	02-11-2021		02-10-2021	DELL COMPUTER CORPORATION	14,189.98	N
008210	02-11-2021		02-10-2021	KEVIN DEVROW	103.69	N
008211	02-11-2021		02-10-2021	EDUCATION SERVICE CENTER REGION 12	1,275.00	N
					1,000.00	N
					2,275.00	
				<b>Check 008211 Total:</b>	<b>2,275.00</b>	
008212	02-11-2021		02-10-2021	ESQUIRE FIRE & SAFETY	223.30	N
008213	02-11-2021		02-10-2021	FIKES WHOLESALE, INC.	12,899.21	N
008214	02-11-2021		02-10-2021	FLATT STATIONERS	496.57	N
					314.03	N
					1,272.68	N
					412.38	N
					17.25	N
					165.45	N
					2,678.36	
				<b>Check 008214 Total:</b>	<b>2,678.36</b>	
008215	02-11-2021		02-10-2021	GRAINGER (W W GRAINGER, INC.)	143.97	N
008216	02-11-2021		02-10-2021	I.C.E.S	1,200.00	N
008217	02-11-2021		02-10-2021	INTERQUEST DETECTION CANINES OF WAC	290.00	N
008218	02-11-2021		02-10-2021	ASHLEY KISER	60.00	N
008219	02-11-2021		02-10-2021	KYLE'S TRADING POST	12.00	N
008220	02-11-2021		02-10-2021	LIMESTONE COUNTY PUBLISHING	180.00	N
008221	02-11-2021		02-10-2021	LOCHRIDGE-PRIEST, INC.	322.50	N
008222	02-11-2021		02-10-2021	ONCOURT OFFCOURT	1,031.75	N
008223	02-11-2021		02-10-2021	PROPANE ENERGY COMPANY	520.84	N
008224	02-11-2021		02-10-2021	RIDDELL	2,361.65	N
008225	* 02-11-2021		02-11-2021	ROBINSON ISD	150.00	N
008226	02-11-2021		02-11-2021	SAMCO CAPITAL MARKETS, INC.	2,500.00	N
008227	02-11-2021		02-10-2021	ALLIANCE WORK PARTNERS	314.64	N
008228	02-26-2021		02-25-2021	ALERT SERVICES, INC	638.80	N

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
008229	02-26-2021		02-25-2021	BIRD KULTGEN FORD	5,544.40	N
008230	02-26-2021		02-25-2021	LESLIE BLACK	1,890.00	N
008231	02-26-2021		02-25-2021	BENNETT ARTHUR BROUSSARD	91.99	N
008232	02-26-2021		02-25-2021	C.C.CREATIONS	2,071.60	N
008233	02-26-2021		02-25-2021	CALDWELL COUNTRY CHEVROLET	36,975.00	N
008234	02-26-2021		02-25-2021	COLLABORATIVE CLASSROOM	250.00	N
008235	02-26-2021		02-25-2021	COMPLETE SUPPLY, INC.	2,980.70	N
					379.75	N
				<b>Check 008235 Total:</b>	<b>3,360.45</b>	
008236	02-26-2021		02-25-2021	CORSICANA WELDING SUPPLY, INC.	499.98	N
008237	02-26-2021		02-25-2021	DEMCO INC	90.25	N
008238	02-26-2021		02-25-2021	DEPARTMENT OF INFORMATION RESOURCES	3.89	N
008239	02-26-2021		02-25-2021	FALLS COUNTY CENTRAL APPRAISAL DIST	106.95	N
008240	02-26-2021		02-25-2021	FLATT STATIONERS	193.85	N
			02-26-2021		187.26	N
					119.96	N
				<b>Check 008240 Total:</b>	<b>501.07</b>	
008241	02-26-2021		02-25-2021	STACY HALL, RTA	59.00	N
008242	02-26-2021		02-25-2021	STACY HALL, RTA	8,701.00	N
008243	02-26-2021		02-25-2021	STACY HALL, RTA	7.50	N
008244	02-26-2021		02-25-2021	LIBERTY OFFICE PRODUCTS	4,326.00	N
008245	02-26-2021		02-25-2021	LIMESTONE MEDICAL CENTER	25.00	N
008246	02-26-2021		02-25-2021	LOCHRIDGE-PRIEST, INC.	46,004.95	N
					20,443.00	N
				<b>Check 008246 Total:</b>	<b>66,447.95</b>	
008247	02-26-2021		02-25-2021	LONE STAR LEARNING	363.89	N
008248	02-26-2021		02-25-2021	MARAKBIZ, LLC	500.00	N
008249	02-26-2021		02-25-2021	OAK FARMS DAIRY	404.90	N
					595.85	N
					2,865.13	N
					3,383.06	N
				<b>Check 008249 Total:</b>	<b>7,248.94</b>	
008250	02-26-2021		02-25-2021	POWERSCHOOL GROUP LLC	15,814.70	N
					900.00	N
				<b>Check 008250 Total:</b>	<b>16,714.70</b>	
008251	02-26-2021		02-25-2021	REALLY GOOD STUFF	484.89	N
008252	02-26-2021		02-25-2021	RED STICK SPORTS	2,989.80	N
008253	02-26-2021		02-25-2021	REGION 8 UIL MUSIC	495.00	N
008254	02-26-2021		02-25-2021	HOLLYE REYNOLDS	60.00	N
008255	02-26-2021		02-25-2021	MIKE RICHARDSON	160.00	N
008256	02-26-2021		02-25-2021	RIDDELL	2,603.47	N
008257	02-26-2021		02-25-2021	SCHOOL HEALTH CORPORATION	95.30	N
008258	02-26-2021		02-25-2021	SCHOOL SPECIALTY	170.52	N
008259	02-26-2021		02-25-2021	KATHY SELLERS	730.80	N
008260	02-26-2021		02-25-2021	SMITH SUPPLY CO.,LLC.	453.60	N
		OP7692	10-28-2020		-347.99	N
				<b>Check 008260 Total:</b>	<b>105.61</b>	

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
008261	02-26-2021		02-25-2021	SPECTRUM CORPORATION	495.00	N
008262	02-26-2021		02-25-2021	TALLEY CHEMICAL & SUPPLY	360.00	N
008263	02-26-2021		02-25-2021	TASB (WORK COMP)	13,653.00	N
008264	02-26-2021		02-25-2021	TAYLOR HIGH SCHOOL	150.00	N
008265	02-26-2021		02-25-2021	TENNIS WAREHOUSE	346.50	N
008266	02-26-2021		02-25-2021	TEXAS MULTI-CHEM, LTD.	8,373.00	N
					2,740.00	N
					674.50	N
				<b>Check 008266 Total:</b>	<b>11,787.50</b>	
008267	02-26-2021		02-25-2021	TRIBE TENNIS	175.00	N
008268	02-26-2021		02-25-2021	WACO RESTAURANT SUPPLY	650.00	N
					2,615.35	N
				<b>Check 008268 Total:</b>	<b>3,265.35</b>	
008269	02-26-2021		02-25-2021	WALSH GALLEGOS TREVINO RUSSO & KYLE	225.00	N
008270	02-26-2021		02-25-2021	WILLS POINT HIGH SCHOOL	350.00	N
008271	02-26-2021		02-25-2021	WOLFE WHOLESALE FLORIST	194.55	N
008272	02-26-2021		02-25-2021	WORTH HYDROCHEM OF CENTRAL TEXAS	78.00	N
020521	02-05-2021		02-08-2021	QUADIENT LEASING USA, INC	500.00	N
022621	02-26-2021		02-26-2021	WOODSON LUMBER COMPANY	1,363.94	N
980223	02-23-2021		02-23-2021	INTERNAL REVENUE SERVICE	15.66	N
					15.66	N
				<b>Check 980223 Total:</b>	<b>31.32</b>	
990215	02-15-2021		02-25-2021	TEACHER RETIREMENT SYSTEM OF TEXAS	101,226.84	N
990219	02-19-2021		02-15-2021	INTERNAL REVENUE SERVICE	13,844.75	N
					13,844.75	N
					66,878.71	N
				<b>Check 990219 Total:</b>	<b>94,568.21</b>	
990221	02-19-2021		02-18-2021	OFFICE OF THE ATTORNEY GENERAL	690.80	N
990223	02-23-2021		02-22-2021	INTERNAL REVENUE SERVICE	55.03	N
					55.03	N
				<b>Check 990223 Total:</b>	<b>110.06</b>	
990225	02-25-2021		02-24-2021	TEACHER RETIREMENT SYSTEM OF TEXAS	76,765.04	N
					4,294.00	N
					9,436.72	N
					715.70	N
					6,895.22	N
					554.74	N
					4,593.23	N
*					2,410.00	N
					12,667.63	N
*					-2,410.00	N
					2,140.00	N
				<b>Check 990225 Total:</b>	<b>118,062.28</b>	
E00001	02-11-2021		02-10-2021	EASTBAY, INC	308.00	Y
E00002	02-26-2021		02-25-2021	EASTBAY, INC	360.00	Y

**Grand Totals 2,668,245.99**

End of Report

**Board Report**  
**Recap Comparison of Revenue to Budget**  
**Groesbeck ISD**  
**As of February**

	<b>Estimated Revenue (Budget)</b>	<b>Revenue Realized Current</b>	<b>Revenue Realized To Date</b>	<b>Revenue Balance</b>	<b>Percent Realized</b>
199 / 1 GENERAL FUND	17,366,902.00	-6,082,428.52	-14,187,933.66	3,178,968.34	81.70%
211 / 0 TITLE I PART A	37,627.44	.00	-192,740.59	-155,113.15	512.23%
211 / 1 TITLE I, PART A	485,204.00	.00	-90,896.45	394,307.55	18.73%
224 / 0 IDEA B	47,469.88	.00	-55,253.25	-7,783.37	116.40%
224 / 1 IDEA - PART B, FORMULA	356,847.00	.00	-47,469.88	309,377.12	13.30%
225 / 0 IDEA B PRESCHOOL	1,359.00	.00	.00	1,359.00	.00%
225 / 1 IDEA - PART B, PRESCHOOL	7,427.00	.00	.00	7,427.00	.00%
240 / 1 FOOD SERVICE	899,571.00	-71,213.69	-359,686.83	539,884.17	39.98%
244 / 0 Perkins	835.00	.00	.00	835.00	.00%
244 / 1 CAREER & TECHNICAL	24,219.00	.00	.00	24,219.00	.00%
255 / 0 TITLE II	3,566.79	.00	-20,203.60	-16,636.81	566.44%
255 / 1 TITLE II, PART A	68,063.00	.00	-33,058.98	35,004.02	48.57%
265 / 0 ACE	25,805.02	.00	-7,275.00	18,530.02	28.19%
265 / 1 TITLE IV, PART B	100,000.00	-10,649.82	-16,807.79	83,192.21	16.81%
266 / 1 ESSER GRANT	361,723.00	.00	.00	361,723.00	.00%
270 / 0 TITLE VI	2,851.53	.00	-10,453.59	-7,602.06	366.60%
270 / 1 TITLE VI, PART B	31,743.00	.00	.00	31,743.00	.00%
276 / 0 INSTRUCTIONAL CONTINUITY	7,650.00	.00	.00	7,650.00	.00%
289 / 0 TITLE IV	12,068.91	.00	-10,148.34	1,920.57	84.09%
289 / 1 FEDERALLY FUNDED	32,085.00	.00	.00	32,085.00	.00%
410 / 1 TEXTBOOK	8,158.55	.00	-45,202.07	-37,043.52	554.05%
429 / 0 Safety	813.00	.00	-49,749.00	-48,936.00	6119.19%
511 / 1 DEBT SERVICE	3,250,337.00	-1,479,226.81	-2,969,891.33	280,445.67	91.37%
829 / 1 TRUST & AGENCY FUND	.00	-32.02	-2,175.86	-2,175.86	.00%
863 / 1 PAYROLL CLEARING	.00	-177.87	-1,555.34	-1,555.34	.00%
<b>Total 5000 Revenues</b>	<b>22,569,365.12</b>	<b>-7,643,728.73</b>	<b>-17,876,961.56</b>	<b>4,692,403.56</b>	<b>79.21%</b>
<b>Total 7000 Revenues</b>	<b>562,961.00</b>	<b>.00</b>	<b>-223,540.00</b>	<b>339,421.00</b>	<b>39.71%</b>
<b>Total Revenues</b>	<b>23,132,326.12</b>	<b>-7,643,728.73</b>	<b>-18,100,501.56</b>	<b>5,031,824.56</b>	<b>118.92%</b>

**Board Report**  
**Recap Comparison of Expenditures and Encumbrances to Budget**  
**Groesbeck ISD**  
**As of February**

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
199 / 1 GENERAL FUND	-17,911,324.72	554,106.16	9,210,539.28	1,488,804.94	-8,146,679.28	51.42%
211 / 0 TITLE I PART A	-37,627.44	.00	.00	.00	-37,627.44	-.00%
211 / 1 TITLE I, PART A	-485,204.00	200.00	241,500.06	45,752.16	-243,503.94	49.77%
224 / 0 IDEA B	-47,469.88	395.14	43,748.85	.00	-3,325.89	92.16%
224 / 1 IDEA - PART B, FORMULA	-356,847.00	3,626.11	165,968.81	14,833.42	-187,252.08	46.51%
225 / 0 IDEA B PRESCHOOL	-1,359.00	.00	.00	.00	-1,359.00	-.00%
225 / 1 IDEA - PART B, PRESCHOOL	-7,427.00	.00	.00	.00	-7,427.00	-.00%
240 / 1 FOOD SERVICE	-899,571.00	109,322.59	421,016.58	47,861.66	-369,231.83	46.80%
244 / 0 Perkins	-835.00	.00	835.00	.00	.00	100.00%
244 / 1 CAREER & TECHNICAL	-24,219.00	3,410.55	8,090.00	325.00	-12,718.45	33.40%
255 / 0 TITLE II	-3,566.79	.00	3,540.00	.00	-26.79	99.25%
255 / 1 TITLE II, PART A	-68,063.00	1,125.00	36,711.30	2,400.00	-30,226.70	53.94%
265 / 0 ACE	-25,805.02	.00	7,275.00	.00	-18,530.02	28.19%
265 / 1 TITLE IV, PART B	-100,000.00	317.88	22,430.64	4,307.07	-77,251.48	22.43%
266 / 1 ESSER GRANT	-361,723.00	.00	366,262.20	.00	4,539.20	101.25%
270 / 0 TITLE VI	-2,851.53	.00	843.93	.00	-2,007.60	29.60%
270 / 1 TITLE VI, PART B	-31,743.00	.00	5,462.21	3,053.45	-26,280.79	17.21%
276 / 0 INSTRUCTIONAL CONTINUITY	-7,650.00	175.00	.00	.00	-7,475.00	-.00%
289 / 0 TITLE IV	-12,068.91	.00	.00	.00	-12,068.91	-.00%
289 / 1 FEDERALLY FUNDED	-32,085.00	.00	14,093.38	.00	-17,991.62	43.93%
410 / 1 TEXTBOOK	-8,158.55	.00	8,141.00	.00	-17.55	99.78%
429 / 0 Safety	-813.00	.00	.00	.00	-813.00	-.00%
461 / 1 CAMPUS ACTIVITY	.00	.00	.00	.00	.00	.00%
511 / 1 DEBT SERVICE	-3,250,337.00	.00	2,365,464.14	1,974,424.54	-884,872.86	72.78%
619 / 1 CAPITAL PROJECTS	-132,835.99	.00	132,835.99	.00	.00	100.00%
829 / 1 TRUST & AGENCY FUND	.00	.00	3,143.77	500.00	3,143.77	.00%
<b>Total 6000 Expenditures</b>	<b>-23,646,623.83</b>	<b>672,678.43</b>	<b>13,057,902.14</b>	<b>3,582,262.24</b>	<b>-9,916,043.26</b>	<b>55.22%</b>
<b>Total 8000 Expenditures</b>	<b>-162,961.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>-162,961.00</b>	<b>-.00%</b>
<b>Total Expenditures</b>	<b>-23,809,584.83</b>	<b>672,678.43</b>	<b>13,057,902.14</b>	<b>3,582,262.24</b>	<b>-10,079,004.26</b>	<b>55.22%</b>

End of Report

**GROESBECK INDEPENDENT SCHOOL DISTRICT  
BUDGET AMENDMENT REQUEST**

DATE: MARCH 4, 2021

CAMPUS:

FUND	FUNC	CLASS/ OBJ	SUB OBJ	ORG	YR	PIC	LC	PROJ	DESCRIPTION	BUDGET AMOUNT	INCREASE DECREASE	NEW BUDGET AMOUNT
199-11-6399-00-999-1-23-000									SPED GENERAL SUPPLIES		+3000	
199-31-6219-00-999-1-23-000									SPED PROF SERVICES		-3000	
199-11-6229-35-001-1-22-000									CTE GWAHCA TUITION		-400	
199-11-6411-15-001-1-22-000									EMPLOYEE TRAVEL WELDING		-2000	
199-11-6412-15-001-1-22-000									STUDENT TRAVEL WELDING		-3000	
199-11-6412-35-001-1-22-000									STUDENT TRAVEL HEALTH SCIENCE		-800	
199-34-6129-35-999-1-22-000									PAYROLL FOR CTE DRIVER		+6200	

Comments:  
 SPED – MOVE MONEY FOR SUPPLIES  
 CTE – MOVE MONEY TO COVER CTE DRIVER PAYROLL

*Melinda Smith*



**Board Resolution Extending Depository Contract for Funds  
Of Independent School Districts Under Texas Education Code,  
Chapter 45, Subchapter G, School District Depositories**

**Resolved by the** Groesbeck Independent School District Board of Trustees **that:**  
*Board of Trustees*

Citizens State Bank located at Limestone  
*(Name of Depository Bank) (Name of County)*

County, State of Texas, being a bank as defined in section 45.201 of the Texas Education Code, and Groesbeck I.S.D. (CDN: 1186071) agree to extend this depository  
*(Name of District)*

contract pursuant to Texas Education Code Section 45.205, for an additional two-year term from 09/01/2021, through 08/30/2023. Under Texas Education Code Section 45.205(b), a school district and the district's depository bank may agree to extend a depository contract for three additional two-year terms. The extension constitutes the parties' first two-year term.  
*(first, second, third)*

Furthermore, under Texas Education Code Section 45.205(c), the contract term and any extension must coincide with the school district's fiscal year.

AGREED AND ACCEPTED on behalf of Groesbeck Independent School District  
*Name of District*

this the 8th day of March, 2021.

\_\_\_\_\_  
*Signature of President of School Board*

AGREED AND ACCEPTED on behalf of Depository this the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
*Typed Name of Depository*

\_\_\_\_\_  
*Signature of Authorized Bank Officer*

\_\_\_\_\_  
*Title of Authorized Bank Officer*

**Acknowledgement**

Acknowledged before me in \_\_\_\_\_ County, Texas, on \_\_\_\_\_, 20\_\_, by

\_\_\_\_\_, bank officer of the Depository named in the preceding document, for the Depository.

\_\_\_\_\_  
Signature of Notary

(SEAL)

Notary Public in and for \_\_\_\_\_  
County, Texas



# CITIZENS STATE BANK

February 26, 2021

Groesbeck Independent School District  
1202 North Ellis Street suite 100  
Groesbeck Tx 76642

Dear School Board Trustees:

Citizens State Bank feels very fortunate to have Groesbeck Independent School as our customer. We hope that we have given you the type of service that you have expected from a business partner.

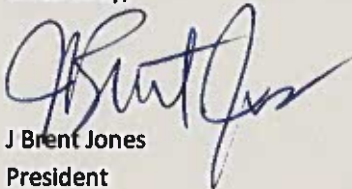
We recently received your request asking us to extend that relationship and we are excited to continue maintaining our relationship with the school hopefully for many years to come.

Attached we are providing you with the "Bid" extension proposal for the Depository Contract of Groesbeck Independent School District. This will cover the period of **September 1, 2021 and ending August 30, 2023**. If you have any questions please contact Kathy McQueen, Vice President, P O Box 278, Buffalo, Texas 75831 for information regarding this bid. She may also be reached by phone at 903 322 4256.

Please allow me to thank you for the opportunity to bid on these funds. Citizens State bank and its staff look forward to the opportunity to serve your banking needs.

Please do not hesitate to call on us if we may be of service.

Yours truly,



J Brent Jones  
President



# CITIZENS STATE BANK

## ***Groesbeck Independent School District***

**REQUEST FOR EXTENSION OF BANKING DEPOSITORY SERVICES  
Extension as of September 1, 2021 and ending August 31, 2023**

All terms and conditions of our service and your requirements will be maintained as stated in the existing contract dated September 1, 2019 with the exception of the interest rates as listed below:

***Interest on Demand Funds, the Bidder will pay the following interest rate (s):***

**Public Fund Now Account-**The Bidder will pay a rate of .15% on all checking accounts with daily balances exceeding \$2500.00 with unlimited transactions. This interest rate will be calculated on the minimum daily ledger balance in the account, compounded daily and paid monthly on statement cycle. ***Rates subject to change, but will not go below the above rate***

**Public Fund Money Market-**The Bidder will also pay .40% on all checking accounts with a minimum balance of \$2500.00 with a limit of three (3) transactions per month. This interest rate will be calculated on the minimum daily ledger balance in the account, compounded daily and paid monthly on statement cycle. A \$7.50 excessive transaction penalty will be applied to any transaction after the first three in the statement cycle. ***Rates subject to change, but will not go below the above rate.***

***Single Maturity Time Deposit of more than \$100,000.00***

Board Rates at the time of opening



# CITIZENS STATE BANK

## SUBMISSION/ ACCEPTANCE

Submitted to the Groesbeck Independent School District on this the 26th day of February, **2021**.

Proposer/ Bidder of Extension

Citizens State Bank

BY:

Typed/ Printed Name: J Brent Jones

Position: President

On \_\_\_\_\_ date, the School Board met and approved the above extension of the bid.

\_\_\_\_\_  
Board of Trustee

\_\_\_\_\_  
Board of Trustee



## **Day of Recognition for National Service**

### **Proclamation**

**April 6, 2021**

**WHEREAS**, service to others is a hallmark of the American character, and central to how we meet our challenges; and

**WHEREAS**, the elected leaders are increasingly turning to national service and volunteerism as a cost-effective strategy to meet their needs; and

**WHEREAS**, AmeriCorps and Senior Corps participants address the most pressing challenges facing our communities; they educate students for 21st-century jobs, fight the opioid epidemic, respond to natural disasters, and support veterans and military families; and

**WHEREAS**, national service expands economic opportunity by creating more sustainable, resilient communities and providing education, career skills, and leadership abilities for those who serve; and

**WHEREAS**, AmeriCorps and Senior Corps participants serve in more than 50,000 locations across the country, bolstering the civic, neighborhood, and faith-based organizations that are so vital to our economic and social well-being; and

**WHEREAS**, national service participants increase the impact of the organizations they serve, both through their direct service and by managing millions of additional volunteers; and

**WHEREAS**, national service represents a unique public-private partnership that invests in community solutions and leverages non-federal resources to strengthen community impact and increase the return on taxpayer dollars; and

**WHEREAS**, national service participants demonstrate commitment, dedication, and patriotism by making an intensive commitment to service, a commitment that remains with them in their future endeavors; and

**WHEREAS**, the Corporation for National and Community Service shares a priority with local leaders nationwide to engage citizens, improve lives, and strengthen communities; and is joining with the National League of Cities, the National Association of Counties, Cities of Service, and local leaders across the country for National Service Recognition Day.

**THEREFORE, BE IT RESOLVED** that the Groesbeck Independent School District, does hereby proclaim April 6, 2021, as National Service Recognition Day, and encourage staff and students to recognize the positive impact of national service in our community, to thank those who serve; and to find ways to give back to their communities.

---

Dr. James B. Cowley  
Superintendent

**GISD SAYS THANK YOU TO ITS' FOSTER GRANDPARENTS!**

E. E-Rate Contracts for the 2021-2022 E-Rate Year  
F. Gabbart Communications Contract Renewal

88



218 North Third Ave  
 Durant, OK 74701  
 Office: (877) 810-6894  
 Fax: (866) 870-7198

**Bid# KT282-Groes-112**

**03/01/2021**

**Groesbeck ISD**

Attn: Dr. James Cowley (Superintendent)  
 1202 N. Ellis  
 Groesbeck, TX 76642

**Annual District, Campus & Teacher Websites Renewal**

Service Dates: 07/01/2021 - 6/30/2022

ANNUAL DISTRICT, CAMPUS & TEACHER WEBSITES RENEWAL			
QTY	Part #	Description	Price
1	WH2499	District, Campus & Teacher Websites (Multiple URLs)	\$5,240.00
1	EV2K-AT	E-Notes Voice: (Unlimited Call, Text & Email) Parent and Emergency Notification System to keep parents informed about upcoming events or alerted should there be an emergency. Delivers 3000 Calls per minute & 6000 SMS text per minute. Includes Attendance Notification System: Text & E-Mail Parents when their child is absent from school, up to 3 times per day. Pricing Based on 1750-2499 Students.	\$4,049.00
1	APS	SchoolDoor APP: App Available in iTunes & Android Stores, App integrated with Website Content, Parents can Select Campus & Organizations for Calendars, News, Announcements, Push Notifications & much more.	\$1,250.00
<b>Subtotal</b>			<b>\$10,539.00</b>

ONE TIME FEES			
QTY	Part #	Description	Price
<b>Subtotal</b>			<b>\$0.00</b>

**Total \$10,539.00**

OPTIONAL UPGRADES			
QTY	Part #	Description	Price
1	CC199	<p><b>Monsido and Gabbart have come together to provide you the best in ADA compliance Scanning! Have peace of mind knowing, that if you have this tool, you've truly given yourself the best opportunity for long term ADA Compliance success. Here are a few of the amazing features you get: Unlimited Training, On-demand Scanning, Automated Scanning, Intuitive Dashboard, Prioritized Error Reporting, Customized Reporting, Unlimited Users, Quality Assurance checks, and as a bonus improved Search Engine Optimization! Make ADA compliance a priority, let us help you get started today!</b></p> <p>Online Store as part of existing website, including One (1) Merchant Account fees for 1 year</p> <p><b>Wisdom Learning Management System provides an easy to use environment for all things learning. SIS Integration, Auto-Grading, Lesson Plans, State Standards, Assignments, Exams, and Assessments all in one solution. Contact us to learn more about how we can help you reach your one-to-one goals.</b></p>	\$499.00

Thank you for the opportunity to serve Groesbeck ISD. Please let me know if you have any questions. This bid is valid until 04/30/2021.

Thank you,

Frankie Hill, Territory Manager



218 North Third Ave  
 Durant, OK 74701  
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 Fax: (866) 870-7198

DISTRICT WEBSITE DETAILS				
QTY	Make	Part #	Item Description	Price
1	Web Hosting	WH2499	Gabbart Communications School District Web Hosting Solution. Our services include all graphic design and our custom Content Management System (CMS) which includes all services listed below. Our web hosting service includes load balanced servers located in Amazon AWS data centers around the world. Pricing based on 1750-2499 students and includes the District, Campus & Teacher Websites (Multiple URLs).	\$5,240.00
1	Graphics		Graphic Design for District	Included
1	Updates		Graphic Design Modifications & Updates every 12 Months	Included
1	Web Hosting		District Website	Included
1	Web Hosting		District Athletics Website	Included
1	APP		Campus Life - Management App: update news, calendars, E-Notes, & Full Website Access	Included
1	CMS		District Staff Directory	Included
1	CMS		ADA Compliant Framework	Included
1	CMS		Emergency Alerts to Announce Cancellations & Changes	Included
1	COMM		E-Notes Lite: E-Mail Blasts Keep Parents & Players Informed	Included
1	CMS		District Calendars & Pushing Events to Campuses	Included
1	CMS		Generate Income at District & Campus with Advertising	Included
1	CMS		Google Apps Single-Sign On & Google Drive Integrated	Included
1	CMS		Office 365 Single-Sign On	Included
1	CMS		District News – Pull News from Campuses, Organizations, etc.	Included
1	CMS		Schedule Home Page Events to Appear & Expire	Included
1	CMS		Website & E-Note Statistics	Included
1	CMS		Website Search Control	Included
1	CMS		Built-In SEO Management	Included
1	CMS		Intranet: locked any page	Included
1	Training		Unlimited webinar + support options	Included
1	Support		Ongoing Training and Support via Phone / Email / Live Chat / Webinar/ Video/ Online for Web Admins & Teachers	Included
<b>Subtotal</b>				<b>\$5,240.00</b>



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CAMPUS WEBSITE DETAILS				
QTY	Make	Part #	Item Description	Price
1	Web Hosting	WH2499	All Campus Websites	Included
1	Graphics		Graphic Design for District	Included
1	CMS		Calendar Integration Between District & Every Calendar at each Campus	Included
1	CMS		Campus Staff Directory	Included
1	CMS		Schedule Home Page Events to Appear & Expire	Included
1	CMS		Pull News Articles from District, Organizations, Teachers, to the Campus Home Page	Included
1	CMS		News Articles per Campus & Sports with District Feeds	Included
1	CMS		Secure Online Forms	Included
1	CMS		Easily Upload Cafeteria Menu, Board Agenda, & Athletic Schedules	Included
1	CMS		Display Team Rosters & Player Stats	Included
1	CMS		Subscribe to Calendars	Included
1	CMS		Drag & Drop	Included
1	CMS		Word-Based Text Editor	Included
1	CMS		Upload Pictures & Videos Straight from Mobile Device to Website	Included
1	CMS		iFrame Gradebook, Google Docs, Etc. into Site	Included
1	COMM		E-Notes Lite: E-Mail Blasts Keep Parents & Players Informed	Included
1	APP		Campus Life - Management App: update news, calendars, E-Notes, & Full Website Access	Included
1	Support		Ongoing Training and Support via Phone / Email / Live Chat / Webinar/ Video/ Online for Web Admins & Teachers	Included
1	Storage		Up to 1,000,000,000,000 Videos per Campus	Included
1	Storage		Up to 1,000,000,000,000 Documents per Campus	Included
1	Storage		Up to 1,000,000,000,000 Pictures per Campus	Included
<b>Subtotal</b>				<b>Included</b>



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TEACHER WEBSITE DETAILS				
QTY	Make	Part #	Item Description	Price
1	Web Hosting	WH2499	Unlimited Teacher Website pages for each Campus Website	Included
100+	Storage		Teacher - Unlimited Storage for Docs, Pics, & Videos	Included
100+	Storage		Teacher - Single Doc / Photo File Limits = 64 Meg	Included
100+	Storage		Teacher - Single Video File Limits = 250 Meg	Included
100+	CMS		Teacher - Over 30 Page Types to meet online needs	Included
1	APP		Campus Life - Management App: update news, calendars, E-Notes, & Full Website Access	Included
1	CMS		Lesson Plan / Assignment System to Display Classwork to Students & Parents. Integrated with State Standards	Included
1	CMS		Word-Based Text Editor – No Additional Training Required	Included
1	CMS		Easily Upload Assignments, Study Guides, Etc	Included
1	CMS		Display Contact Info, Conference Times, Daily Class Schedules	Included
1	CMS		Subscribe to Calendars	Included
1	CMS		Blended Learning / Flipped Classroom Tools	Included
1	CMS		Upload Pictures & Videos from Desktop or Mobile Device to Website	Included
1	CMS		iFrame Gradebook, Google Docs, Etc. into Site	Included
1	COMM		E-Notes Lite: E-Mail Blasts Keep Parents & Players Informed	Included
1	Training		Scheduled Webinar Training Classes	Included
1	Support		Ongoing Training and Support via Phone / Email / Live Chat / Webinar/ Video/ Online for Web Admins & Teachers	Included
<b>Subtotal</b>				<b>Included</b>



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INCLUDED ITEM DETAILS				
QTY	Make	Part #	Item Description	Price
1	E-Notes Voice	EV2K-AT	E-Notes Voice: (Unlimited Call, Text & Email) Parent and Emergency Notification System to keep parents informed about upcoming events or alerted should there be an emergency. Delivers 3000 Calls per minute & 6000 SMS text per minute. Includes Attendance Notification System: Text & E-Mail Parents when their child is absent from school, up to 3 times per day. Pricing Based on 1750-2499 Students.	\$4,049.00
1	SchoolDoor App	APS	SchoolDoor APP: App Available in iTunes & Android Stores, App integrated with Website Content, Parents can Select Campus & Organizations for Calendars, News, Announcements, Push Notifications & much more.	\$1,250.00
1	App Setup	APST	SchoolDoor App Setup	
<b>Subtotal</b>				<b>\$5,299.00</b>

NOT A CONTRACT



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OPTIONAL UPGRADES

QTY	Make	Part #	Item Description	Price
	Monsido		<b>Monsido and Gabbart have come together to provide you the best in ADA compliance Scanning! Have peace of mind knowing, that if you have this tool, you've truly given yourself the best opportunity for long term ADA Compliance success. Here are a few of the amazing features you get: Unlimited Training, On-demand Scanning, Automated Scanning, Intuitive Dashboard, Prioritized Error Reporting, Customized Reporting, Unlimited Users, Quality Assurance checks, and as a bonus improved Search Engine Optimization! Make ADA compliance a priority, let us help you get started today!</b>	
1	Store	CC199	Online Store as part of existing website, including One (1) Merchant Account fees for 1 year	\$499.00
	Wisdom LMS		<b>Wisdom Learning Management System provides an easy to use environment for all things learning. SIS Integration, Auto-Grading, Lesson Plans, State Standards, Assignments, Exams, and Assessments all in one solution. Contact us to learn more about how we can help you reach your one-to-one goals.</b>	



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OPTIONAL UPGRADES

WISDOM LMS DETAILS

QTY	Make	Part #	Item Description	Price	
				<b>Subtotal</b>	<b>Included</b>

NOT A  
CONTRACT

**XVIII. EXECUTIVE SESSION**

- A. Review Recommendation for Employment (Tex. Gov't 551.074)
- B. Review Recommendation for Employment - Administrative Services Director (Tex. Gov't 551.074)
- C. Review Recommendation for Employment - Instructional Services Director (Tex. Gov't 551.074)
- D. Review Recommendation for Employment - Student Services Director (Tex. Gov't 551.074)
- E. Review Recommendation for Employment - Enge-Washington Intermediate School Principal (Tex. Gov't 551.074)
- F. Review Recommendation for Employment - Transportation Director / Integrated Pest Management (IPM) Coordinator (Tex. Gov't 551.074)
- G. Review Recommendation for Employment - Food Service Director (Tex. Gov't 551.074)
- H. Personnel Resignations, Leave of Absences, or Reassignments (Tex. Gov't 551.074)
- I. Deliberation Regarding Personnel - Teachers and Other Staff Contracts (Tex. Gov't 551.074)

**XIX. RECONVENE IN OPEN MEETING**

**XX. DISCUSSION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN EXECUTIVE SESSION**

- A. Recommendation for Employment
  - I. Other Personnel Positions as Needed
- B. Recommendation for Employment - Administrative Services Director
- C. Recommendation for Employment - Instructional Services Director
- D. Recommendation for Employment - Student Services Director
- E. Recommendation for Employment - Enge-Washington Intermediate School Principal
- F. Recommendation for Employment - Transportation Director / Integrated Pest Management (IPM) Coordinator
- G. Recommendation for Employment - Food Service Director
- H. Personnel Resignations, Leave of Absences, or Reassignments
- I. Action on Teachers and Other Staff Contracts

**XXI. BOARD MEMBER COMMENTS, REPORTS, AND DISCUSSION**

**XXII. ADJOURNMENT**