

Agenda of Regular Meeting

The Board of Trustees Groesbeck ISD

A Regular Meeting of the Board of Trustees of Groesbeck ISD will be held January 11, 2021, beginning at 6:00 PM in the GISD Administration Office Board Room
1202 N Ellis
Groesbeck, TX 76642.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor. Members of the public may participate in this meeting by the following ways:

Join Zoom Meeting:

<https://us04web.zoom.us/j/79077814948?pwd=ejF0MWgra2MyamEwbU5GendjbFRSdz09>

Meeting ID: 790 7781 4948 Passcode: 3T9S7H or join by phone 1 414-909-7025
(PIN 150949321)

Public comments related to this meeting will be handled as follows: Public comments may be submitted by phone by leaving a voice mail at (254) 729-4136 until 3:00 p.m. or by emailing Teresa Battrick (t.battr@groesbeckisd.net). The audio comments will be played for the members of the Board or transcribed and read verbatim to the Board at the public comment section of the agenda. Emails will be read to the Board. A modified version of the public comment regulation consistent with the Attorney General's guidance will remain in effect until the Governor's order on the suspension of certain portions of the Texas Open Meetings Act is lifted or modified. Members of the public who desire to address the Board regarding an item on this agenda must comply with the registration procedures and modified regulation available on the District's website under "Modified Public Comment Regulation". For more information about public comments, see policy BED.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. CALL TO ORDER

II. PUBLIC COMMENT (Agenda/Non-Agenda Items)

III. RECOGNITION OF BOARD MEMBERS AND THEIR SERVICE TO THE DISTRICT

IV. DISTRICT INFORMATION

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**Jonathan Hardin Chapter of the
Daughters of the American Revolution**

**Nancy Brown McSwane
141 F County Road 752
Donie, Texas 75838-8501**

December 7, 2020

Groesbeck I. S. D.
Post Office Box 559
Groesbeck, Texas 76642

Dear Patriots:

Thank for you for honoring veterans of the United States by flying the American Flag.

Two well-known patriots have commented on our flag:

"That flag represents something very powerful to the men and women who serve our country. So out of respect for them and those who fight to protect that flag and what that flag represents, I stand up and I put my hand over my heart."

~Gary Sinise, American actor, musician and philanthropist

"Sure I wave the American flag. Do you know a better flag to wave? Sure, I love my country with all her faults. I'm not ashamed of that, never have been, never will be."

~John Wayne, American actor

American veterans have and continue to protect our rights and freedoms. The DAR is a national organization that honors veterans by providing more than 200,000 hours of volunteer time annually.



NANCY BROWN McSWANE
Regent, Jonathan Hardin Chapter, NSDAR

Attest:



Louise Martin
Flag Committee Chairman

V. DISCUSSION AND POSSIBLE ACTION ON FACILITY PLANNING

**VI. DISCUSSION AND POSSIBLE ACTION ON RESOLUTION FOR
ROBERTSON COUNTY APPRAISAL BOARD NOMINATION**

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Robertson Central Appraisal District

108 Morgan St., P O Box 998
Franklin TX 77856
Phone: 979-828-5800
Fax: 979-828-5137



Nancy Commander
Chief Appraiser

December 15, 2020

Re: Robertson Central Appraisal District Board of Director Resignation

Please be advised Mr. John Sanders has resigned as a member of the Board of Directors of the Robertson Central Appraisal District effective immediately. Therefore, Chairman Ross Simmons has requested notice be mailed to each taxing jurisdiction advising of the need to replace Mr. Sanders.

In accordance with the Texas Property Tax Code Section 6.03(l),
If a vacancy occurs on the board of directors other than a vacancy in the position held by a county assessor-collector serving as a nonvoting director, each taxing unit that is entitled to vote by this section may nominate by resolution adopted by its governing body a candidate to fill the vacancy. The unit shall submit the name of its nominee to the chief appraiser within 45 days after notification from the board of directors of the existence of the vacancy, and the chief appraiser shall prepare and deliver to the board of directors within the next five days a list of the nominees. The board of directors shall elect by majority vote of its members one of the nominees to fill the vacancy.

If you have any questions, please feel free to give me a call at 979-828-5800.

Sincerely,

A handwritten signature in cursive script that reads "Nancy Commander".

Nancy Commander, RPA/RTA
Chief Appraiser
Robertson Central Appraisal District

RESOLUTION

**ROBERTSON CENTRAL APPRAISAL DISTRICT
BOARD OF DIRECTORS OFFICIAL BALLOT**

**BY ORDER OF RESOLUTION THE _____ MEMBERS, WITH QUORUM
PRESENT, HEREBY NOMINATE THE FOLLOWING CANDIDATE FOR THE REPLACEMENT OF BOARD
OF DIRECTORS JOHN SANDERS FOR THE REMAINDER OF THE 2021 TERM**

PASSED AND ADOPTED THIS ____ DAY OF _____, 202__.

Date: _____

**VII. DISCUSSION AND POSSIBLE ACTION TO APPROVE THE RESOLUTION
TO ORDER SCHOOL BOARD ELECTION, THE ORDER OF GENERAL
ELECTION FOR GROESBECK ISD, AND THE NOTICE OF GENERAL
ELECTION FOR GROESBECK ISD ON MAY 1, 2021**

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RESOLUTION TO ORDER SCHOOL BOARD ELECTION

WHEREAS the Texas Education Code, Section 11.051, and the Texas Election Code, Section 3.001, require the governing board of any political subdivision to order an election for officers of that political subdivision and,

WHEREAS the Groesbeck Independent School District has three (3) single members one for each of the following districts: 3, 4, and 5 of the Board of Trustees whose term of office expires this election year and,

WHEREAS an election must be held to elect members of the Board of Trustees, be it hereby

ORDERED that an election be held on May 1, 2021, during the hours of 7:00 a.m. to 7:00 p.m. at the designated election day polling locations to elect three (3) single members one for each of the following districts: 3, 4, and 5 of the Board of Trustees for a full three-year term. The main Early Voting polling place shall be the Groesbeck Convention Center, 106 E. Navasota Street, Groesbeck, Texas 76642. Early voting hours shall be 8:00 a.m. to 5:00 p.m. beginning on April 25, 2021 through April 23, 2021 and 7:00 a.m. to 7:00 a.m. on April 26, 2021 and April 27, 2021. Applications for ballot by mail shall be mailed to Teresa Battrick, P. O. Box 559, Groesbeck, Texas 76642. Applications for ballot by mail must be received no later than the close of business on April 20, 2021.

Approved and ordered on this 11th day of January, 2021, by the Board of Trustees of the Groesbeck Independent School District by a vote of _____ AYES and _____ NOES with _____ PRESENT AND NOT VOTING at a meeting which was duly and legally called and opened to the public as provided by law.

APPROVED:

Tom Sutton, President, Board of Trustees
Groesbeck Independent School District

ATTEST:

Jud Hughes, Secretary, Board of Trustees
Groesbeck Independent School District

**ORDER OF GENERAL ELECTION FOR
(ORDEN DE GENERAL ELECCION PARA)
GROESBECK INDEPENDENT SCHOOL DISTRICT**

An election is hereby ordered to be held on May 1, 2021 for the purpose of:
(por la presente se ordena que se llevera a cabo una eleccion el Mayo 1, 2021 con el proposito de:)

Electing one trustee each for positions designated as Single Member District 3, Expired Term; Single Member District 4, Expired Term; Single Member District 5, Expired Term. (Elegir un fideicomisario cada por posiciones designó como Distrito del miembro Solo 3, fideicomisario Término; fideicomisario Término, y Distrito del miembro Solo 4, fideicomisario Término; fideicomisario Término, y Distrito del miembro Solo 5, fideicomisario Término.)

Early voting by personal appearance will be conducted each weekday at Groesbeck Convention Center, 106 E. Navasota, Groesbeck, Texas (*La votación anticipada en persona se llevará a cabo todos los días de la semana en Groesbeck Convention Center, 106 E. Navasota, Groesbeck, Texas*)

April 25, 2021 through April 23, 2021 (*25 de abril de 2021 a través de 23 de abril de 2021*) 8 a.m. to 5 p.m. and April 26, 2021 and April 27, 2021 (*26 de abril de 2021 y 27 de abril de 2021*) 7 a.m. to 7 p.m.

Applications for ballot by mail shall be mailed to:
(Loas solicitudes para boletas que se votaran en auscencia por correo deberan envirarse a:)

Groesbeck I.S.D.
ATTN: Early Voting Clerk
P.O. Box 559
Groesbeck, Texas 76642

Applications for ballot by mail must be received no later than the close of business on April 20, 2021. (Las solicitudes para boletas que se votaran en auscencia por correo deberan recibirse para el fin de las horas de negocio el abril 20, 2021.)

Issued this the 11th day of January, 2021
(*Emitida este dia 11th de enero, 2021*)

Tom Sutton, President
Board of Trustees
Groesbeck Independent School District

Member (Miembro)

Member (Miembro)

Member (Miembro)

Member (Miembro)

Member (Miembro)

Member (Miembro)

**VIII. CONSIDER APPROVAL OF BOARD SECRETARY'S APPOINTMENT AS
AGENT FOR ELECTION**

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NOTICE

**GROESBECK INDEPENDENT SCHOOL DISTRICT
AGENT FOR TRUSTEE ELECTION
MAY 1, 2021**

**AGENT: DR. JAMES B. COWLEY
SUPERINTENDENT
TERESA BATTRICK
ADMINISTRATIVE ASST.**

**OFFICE
LOCATION: GENERAL ADMINISTRATION
GROESBECK HIGH SCHOOL
1202 N. ELLIS
GROESBECK, TEXAS 76642**

OFFICE HOURS: 8:00 A.M. – 4:00 P.M.

**DURATION OF
APPOINTMENT: JULY 31, 2021**

IX. DISCUSSION AND ACTION ON CONSENT AGENDA ITEMS

A. Minutes of Previous Board Meeting

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Regular Board Meeting
MINUTES
12/14/2020
6:00 p.m.

(NOTE: Due to health and safety concerns related to Coronavirus COVID-19, this meeting was conducted by videoconference and telephone call through ZOOM: Online Meeting and Telephone Software.)

Present: Tom Sutton, Bridgett Jackson-Tatum, Angela Crane, Aslone Foy, Ronnie Ferguson, Tiffany Burleson, Jud Hughes (6:51)

Others: Dr. James Cowley, Teresa Battrick, Dr. Diana Freeman, Sandhya Magar, Beth Westhoff, Dayne Duncan, Mychal Masters, Jackie Ancelet, Bonnie Bomar, Kelley Young, Susan Swick, Staci Kirk, Octavis McGruder, Alex Cannon, Kimberly Carter.

Tom Sutton read information for the telephone and videoconference meeting being held under suspended Open Meetings Act laws in response to Coronavirus (COVID-19).

Tom Sutton called the meeting to order at 6:04 p.m.

Sandi Magar with Kirk & Richardson, P.C. presented the 2019-2020 Groesbeck ISD audit. There were no findings to be reported, which is good. 2019-20 revenues had gone down 7% and expenditures down 2%. Dr. Cowley added that there was a deficit in fund balance due to not being able to sell the buses last year due to wanting to make sure we would receive the new buses and there were more expenditures in food services due to COVID and summer feeding. Tom Sutton dropped off due to loss of internet. Aslone Foy asked for entertainment of a motion. Motion by Ronnie Ferguson, second by Tiffany Burleson to move to approve the 2019-20 audit for Groesbeck ISD. All voting by show of hand. Motion carried unanimously.

There were no public comments.

Dr. James Cowley presented the Financial Integrity Rating System of Texas (FIRST) report for the Public Hearing. The district received an A-Superior rating. We scored a 98 out of 100. There were no public comments regarding the FIRST report. Motion by Tiffany Burleson, second by Ronnie Ferguson. All voting by show of hand, with a verbal "I'm good" from Bridgett Jackson-Tatum. Motion carried unanimously.

Dr. Diana Freeman presented the 2019-20 Texas Academic Performance Report (TAPR) for the Public Hearing. These are last year's numbers. 2020 Accountability Rating was rated declared state of disaster due to no STAAR testing, 2020 College, Career, and Military Readiness, 2019 data, demographics information on students and staff, 2018-19 financial standards report, school FIRST rating and accountability rating, campus improvement plans, special education, violent or criminal incidents, post graduates and institutions attended. Motion by Tiffany Burleson, second by Ronnie Ferguson to approve the TAPR report for 2019-20. All voting by show of hand, with a verbal "I'm good" from Bridgett Jackson-Tatum and from Tom Sutton. Motion carried unanimously.

District Information: Mychal Masters gave a COVID update in regards to the school district and county. Hospital occupancy is at 45% with 10% being COVID. GISD has twenty-four students that have tested positive. Dr. James Cowley stated that he is proud of Jackie and Dayne and their crews. Student enrollment is at 1522. There will be an additional training and Cowley will get dates out to everyone. On the sale of buses, we received one bid from Louisiana and Axtell ISD, and Calaexo bid on twenty buses. Axtell ISD and Calaexo have been notified of winning bids. Remaining buses will go online on Lone Star Auction.

The board took no action on the 2020-2021 Falls County Appraisal District Board of Directors Ballot.

Motion by Ronnie Ferguson, second by Bridgett Jackson-Tatum to approve the bid in the amount of \$1,000.00 for the property at 702 Culberson, Groesbeck, Texas, that was acquired at a tax foreclosure sale. All voting by show of hand, with a verbal "I'm good" from Bridgett Jackson-Tatum and from Aslone Foy. Motion carried unanimously.

Dr. Diana Freeman presented the School Board Goals for Early Childhood and College, Career, and Military Readiness. Updates have been added to the Early Childhood to include new assessments. Motion by Aslone Foy, second by Ronnie Ferguson to approve the House Bill 3 Goals addressing Early Childhood and College, Career, and Military Ready as presented. All voting by show of hand, with a verbal "I'm good" from Bridgett Jackson-Tatum and from Aslone Foy. Motion carried unanimously.

Consent Agenda: Motion by Aslone Foy, second by Ronnie Ferguson to approve the consent agenda as presented. All voting by show of hand, with a verbal "I'm good" from Bridgett Jackson-Tatum and from Aslone Foy. Motion carried unanimously.

- A. Minutes of Previous Board Meeting
- B. Budget Report and Amendments
- C. Elementary and Secondary School Emergency Relief (ESSER) Grant
- D. Limestone Medical Center Contract for Speech Therapy, Drug Screening, and Bus Driver Physicals
- E. White fleet Purchase: 2021 F-350 Truck Crew Cab 4x2

Board Member Comments, Reports, and Discussion: Tom Sutton asked about continuing education. Tom Sutton also asked about kids on quarantine. They go remote. Discussed TEA and no rating due to no testing.

Motion by Angela Crane, second by Jud Hughes to adjourn. All voting by show of hand, with a verbal "I'm good" from Bridgett Jackson-Tatum and from Aslone Foy. Motion carried unanimously.

Adjourned: 6:59 p.m.

Tom Sutton, Board President

Jud Hughes, Secretary

January 11, 2021
Date Approved

Board Report
Recap Comparison of Revenue to Budget
Groesbeck ISD
As of December

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
199 / 1 GENERAL FUND	17,340,777.00	-1,942,803.06	-3,945,152.91	13,395,624.09	22.75%
211 / 0 TITLE I PART A	37,627.44	.00	-192,740.59	-155,113.15	512.23%
211 / 1 TITLE I, PART A	485,204.00	-90,896.45	-90,896.45	394,307.55	18.73%
224 / 0 IDEA B	47,469.88	.00	-55,253.25	-7,783.37	116.40%
224 / 1 IDEA - PART B, FORMULA	346,237.00	-47,469.88	-47,469.88	298,767.12	13.71%
225 / 0 IDEA B PRESCHOOL	1,359.00	.00	.00	1,359.00	.00%
225 / 1 IDEA - PART B, PRESCHOOL	7,205.00	.00	.00	7,205.00	.00%
240 / 1 FOOD SERVICE	899,571.00	-68,586.12	-227,796.52	671,774.48	25.32%
244 / 0 Perkins	835.00	.00	.00	835.00	.00%
244 / 1 CAREER & TECHNICAL	20,167.00	.00	.00	20,167.00	.00%
255 / 0 TITLE II	3,566.79	.00	-20,203.60	-16,636.81	566.44%
255 / 1 TITLE II, PART A	68,063.00	-33,058.98	-33,058.98	35,004.02	48.57%
265 / 0 ACE	25,805.02	-1,891.99	-3,545.83	22,259.19	13.74%
265 / 1 TITLE IV, PART B	100,000.00	-6,157.97	-6,157.97	93,842.03	6.16%
266 / 1 ESSER GRANT	361,723.00	.00	.00	361,723.00	.00%
270 / 0 TITLE VI	2,851.53	.00	-10,453.59	-7,602.06	366.60%
270 / 1 TITLE VI, PART B	31,743.00	.00	.00	31,743.00	.00%
276 / 0 INSTRUCTIONAL CONTINUITY	7,650.00	.00	.00	7,650.00	.00%
289 / 0 TITLE IV	12,068.91	.00	-10,148.34	1,920.57	84.09%
289 / 1 FEDERALLY FUNDED	32,085.00	.00	.00	32,085.00	.00%
410 / 1 TEXTBOOK	8,158.55	.00	-45,202.07	-37,043.52	554.05%
429 / 0 Safety	813.00	.00	-49,749.00	-48,936.00	6119.19%
511 / 1 DEBT SERVICE	3,250,337.00	-366,360.92	-508,857.98	2,741,479.02	15.66%
829 / 1 TRUST & AGENCY FUND	.00	-33.50	-110.75	-110.75	.00%
863 / 1 PAYROLL CLEARING	.00	-196.24	-1,116.98	-1,116.98	.00%
Total 5000 Revenues	22,528,356.12	-2,333,915.11	-5,024,374.69	17,503,981.43	22.30%
Total 7000 Revenues	562,961.00	-223,540.00	-223,540.00	339,421.00	39.71%
Total Revenues	23,091,317.12	-2,557,455.11	-5,247,914.69	17,843,402.43	62.01%

Board Report
Recap Comparison of Expenditures and Encumbrances to Budget
Groesbeck ISD
As of December

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
199 / 1 GENERAL FUND	-17,641,659.72	700,599.14	6,121,658.86	1,395,447.64	-10,819,401.72	34.70%
211 / 0 TITLE I PART A	-37,627.44	.00	.00	.00	-37,627.44	-.00%
211 / 1 TITLE I, PART A	-485,204.00	5,840.70	154,085.35	31,964.70	-325,277.95	31.76%
224 / 0 IDEA B	-47,469.88	525.55	43,600.97	225.00	-3,343.36	91.85%
224 / 1 IDEA - PART B, FORMULA	-346,237.00	2,459.35	90,281.66	24,016.71	-253,495.99	26.08%
225 / 0 IDEA B PRESCHOOL	-1,359.00	.00	.00	.00	-1,359.00	-.00%
225 / 1 IDEA - PART B, PRESCHOOL	-7,205.00	.00	.00	.00	-7,205.00	-.00%
240 / 1 FOOD SERVICE	-899,571.00	36,686.82	305,153.85	74,822.43	-557,730.33	33.92%
244 / 0 Perkins	-835.00	.00	835.00	.00	.00	100.00%
244 / 1 CAREER & TECHNICAL	-20,167.00	.00	7,765.00	.00	-12,402.00	38.50%
255 / 0 TITLE II	-3,566.79	.00	790.00	.00	-2,776.79	22.15%
255 / 1 TITLE II, PART A	-68,063.00	4,005.00	34,806.30	500.00	-29,251.70	51.14%
265 / 0 ACE	-25,805.02	.00	7,275.00	.00	-18,530.02	28.19%
265 / 1 TITLE IV, PART B	-100,000.00	240.00	16,807.79	4,634.66	-82,952.21	16.81%
266 / 1 ESSER GRANT	-361,723.00	357,066.72	4,597.74	.00	-58.54	1.27%
270 / 0 TITLE VI	-2,851.53	.00	843.93	370.95	-2,007.60	29.60%
270 / 1 TITLE VI, PART B	-31,743.00	1,440.00	500.00	500.00	-29,803.00	1.58%
276 / 0 INSTRUCTIONAL CONTINUITY	-7,650.00	.00	.00	.00	-7,650.00	-.00%
289 / 0 TITLE IV	-12,068.91	.00	.00	.00	-12,068.91	-.00%
289 / 1 FEDERALLY FUNDED	-32,085.00	.00	14,093.38	7,418.38	-17,991.62	43.93%
410 / 1 TEXTBOOK	-8,158.55	8,141.00	.00	.00	-17.55	-.00%
429 / 0 Safety	-813.00	.00	.00	.00	-813.00	-.00%
461 / 1 CAMPUS ACTIVITY	.00	.00	.00	.00	.00	.00%
511 / 1 DEBT SERVICE	-3,250,337.00	.00	391,039.60	391,039.60	-2,859,297.40	12.03%
619 / 1 CAPITAL PROJECTS	-839,172.97	32,336.05	100,499.94	.00	-706,336.98	11.98%
829 / 1 TRUST & AGENCY FUND	.00	.00	643.77	500.00	643.77	.00%
Total 6000 Expenditures	-24,068,411.81	1,149,340.33	7,295,278.14	1,931,440.07	-15,623,793.34	30.31%
Total 8000 Expenditures	-162,961.00	.00	.00	.00	-162,961.00	-.00%
Total Expenditures	-24,231,372.81	1,149,340.33	7,295,278.14	1,931,440.07	-15,786,754.34	30.31%

End of Report

**GROESBECK INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT REQUEST**

DATE: 1/7/2021

CAMPUS:

FUND	FUNC	CLASS/ OBJ	SUB OBJ	ORG	YR	PIC	LC	PROJ	DESCRIPTION	BUDGET AMOUNT	INCREASE DECREASE	NEW BUDGET AMOUNT
199-36-6639-TR-001-1-91-000									TRACK		+100,000	
199-53-6219-00-999-1-99-000									TECHNOLOGY PROF SRVCS		+20,000	
199-53-6399-00-999-1-99-000									TECHNOLOGY SUPPLIES		+35,954	
199-52-6219-00-999-1-99-000									GOLDEN PENNY REIMBURSE		+67,586	
199-00-3700-00-000-1-00-000											-223,540	
									PER DR. COWLEY'S REQUEST			

Comments:
NO EFFECT ON BUDGET. MONEY USED FROM BUS SALES = \$223,540

Melinda Smith



Groesbeck Independent School District

Quarterly Investment Report

For the Quarter Ended

November 30, 2020

Prepared by

Valley View Consulting, L.L.C.

The investment portfolio of the Groesbeck Independent School District is in compliance with the Public Funds Investment Act and the District's Investment Policy.


Dr. James B. Cowley, Superintendent, Investment Officer

Disclaimer: These reports were compiled using information provided by Groesbeck Independent School District. No procedures were performed to test the accuracy or completeness of this information. The market values included in these reports were obtained by Valley View Consulting, L.L.C. from sources believed to be accurate and represent proprietary valuation. Due to market fluctuations these levels are not necessarily reflective of current liquidation values. Yield calculations are not determined using standard performance formulas, are not representative of total return yields and do not account for investment advisor fees.

Summary

Quarter End Results by Investment Category:

Asset Type	August 31, 2020		November 30, 2020		
	Book Value	Market Value	Book Value	Market Value	Ave. Yield
Pools/DDA/MMA	\$ 2,488,809	\$ 2,488,809	\$ 1,990,691	\$ 1,990,691	1.24%
Securities/CDs	4,862,000	4,862,000	1,327,000	1,327,000	1.26%
Totals	\$ 7,350,809	\$ 7,350,809	\$ 3,317,691	\$ 3,317,691	1.25%

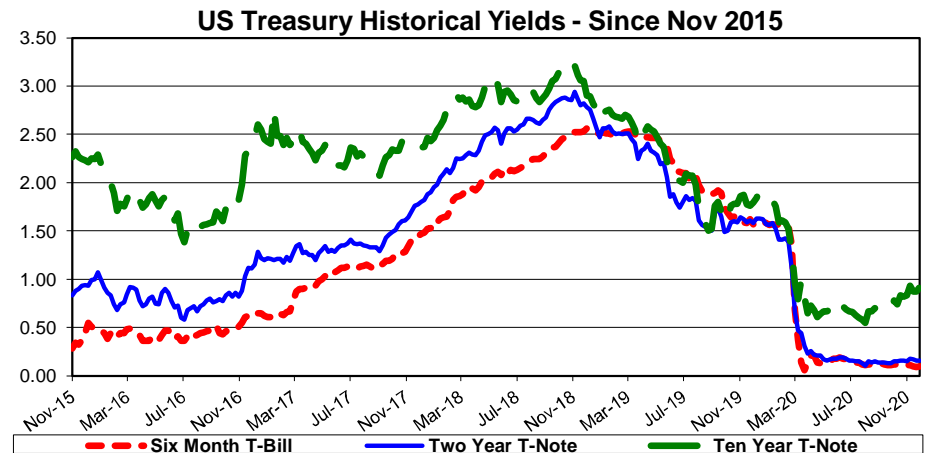
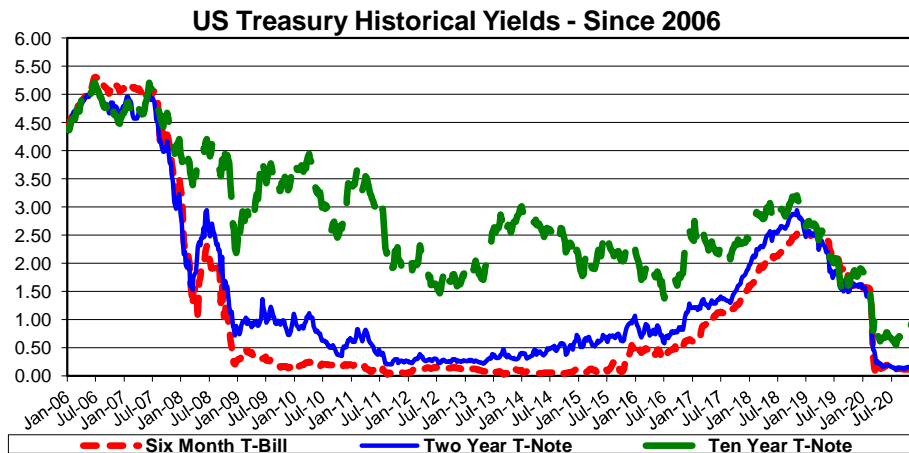
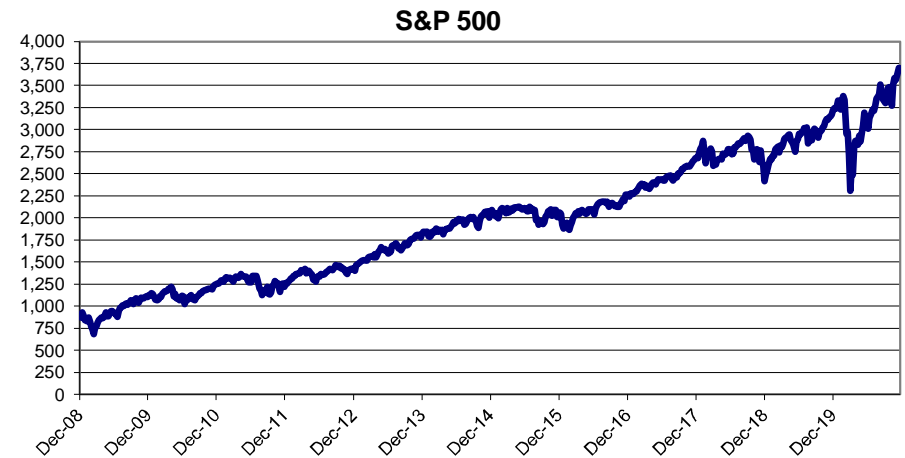
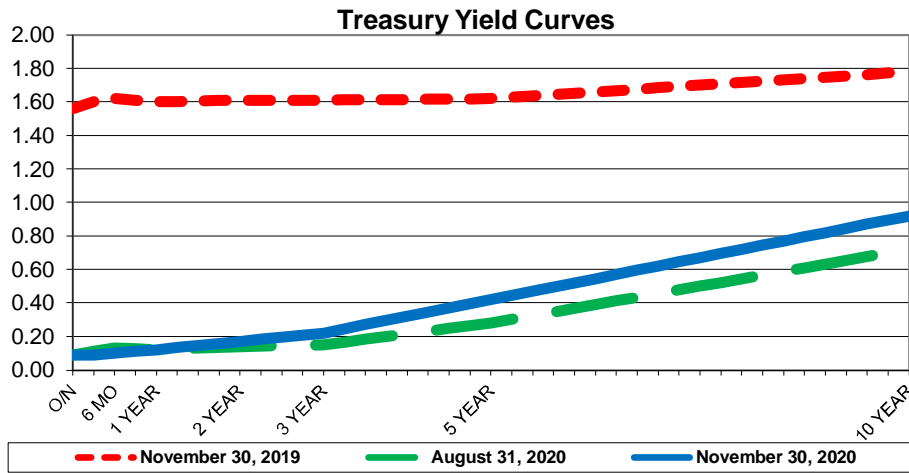
<u>Average Quarterly Yield (1)</u>		<u>Average Quarter-End Yields - Fiscal YTD</u>	
Total Portfolio	1.25%	Total Portfolio	1.25%
Rolling Three Month Treasury	0.10%	Rolling Three Month Treasury	0.10%
Rolling Six Month Treasury	0.13%	Rolling Six Month Treasury	0.13%
TexPool	0.12%	TexPool	0.12%

<u>Interest Earnings (Approximate)</u>	
Quarter Interest Earnings	\$42,079
Year-to-Date Interest Earnings	\$42,079

(1) **Average Quarter Yield** - calculated using quarter end report yields and adjusted book values; does not reflect a total return analysis, realized or unrealized gains/losses, or account for advisory fees. The yield for the reporting month is used for bank, pool, and money market balances.

(2) **Average Quarter-End Yields** - calculated using quarter end report yields and adjusted book values and does not reflect a total return analysis or account for advisory fees.

The Federal Open Market Committee (FOMC) maintained the Fed Funds target range at 0.00% to 0.25% (Effective Fed Funds are trading +/-0.10%), and projected that reduced rates could remain into 2024. Second estimate of Third Quarter GDP was unchanged at +33.1%. The Yield Curve steepened at the longer end. Crude oil remained above \$40 per barrel. October Non Farm Payroll added 245k workers. The Unemployment Rate fell to 6.7%. The Stock Markets reached new highs. Housing continues adding positive economic activity. Additional fiscal stimulus is still pending.



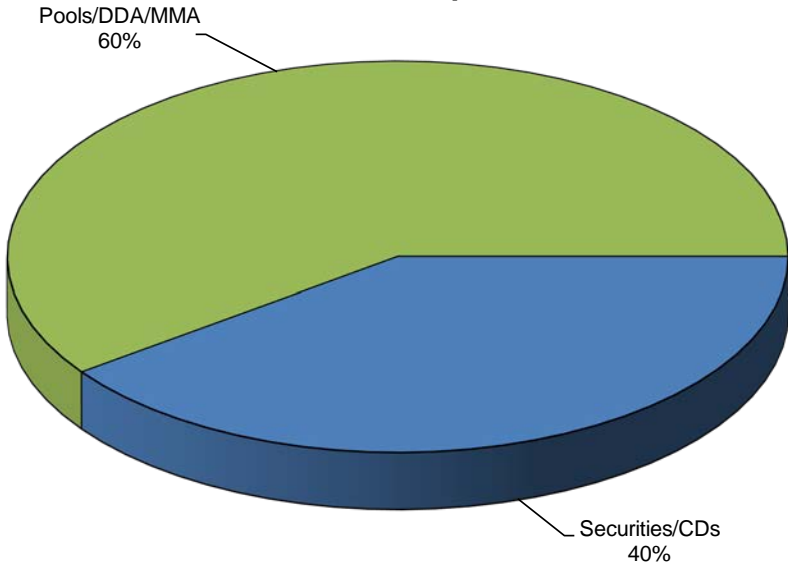
Investment Holdings
November 30, 2020

	Description	Rating	Coupon/ Discount	Maturity Date	Settlement Date	Book Value	Market Price	Market Value	Life (days)	Yield
Citizen's State Bank	Checking		1.25%	12/01/20	11/30/20	\$ 1,965,381	1.00	\$ 1,965,381	1	1.25%
InterBank	Cash Mgt		0.25%	12/01/20	11/30/20	25,311	1.00	25,311	1	0.25%
Citizen's State Bank CD	CD		0.95%	12/01/20	06/05/20	400,000	100.00	400,000	1	0.95%
Citizen's State Bank CD	CD		0.95%	02/01/21	06/05/20	185,000	100.00	185,000	63	0.95%
Citizen's State Bank CD	CD		1.21%	05/18/21	05/21/20	500,000	100.00	500,000	169	1.21%
Centex Citizen's CU CD	CD		2.10%	05/19/21	11/22/19	242,000	100.00	242,000	170	2.10%
						\$ 3,317,691		\$ 3,317,691	42	1.25%
									(1)	(2)

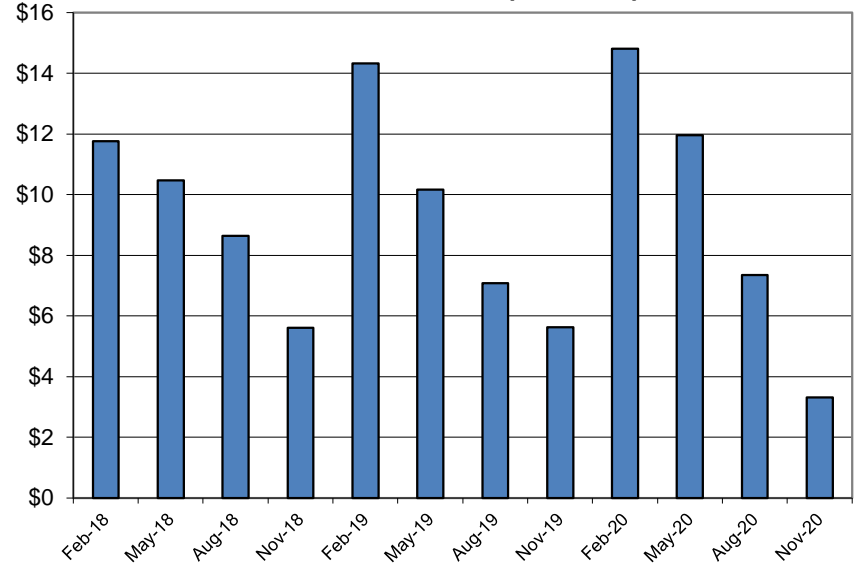
(1) Weighted average life - For purposes of calculating weighted average life, Bank Deposit, Local Government Investment Pool, and Money Market Mutual Fund investments are assumed to have a one day maturity.

(2) Weighted average yield to maturity - For purposes of calculating weighted average yield to maturity, realized and unrealized gains/losses, and Investment Advisor fees are not considered.

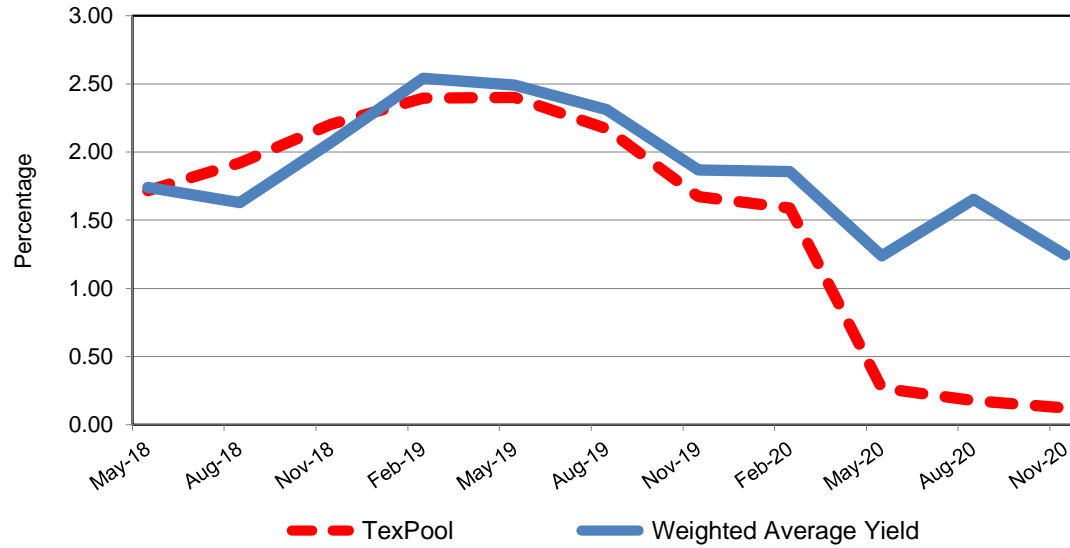
Portfolio Composition



Total Portfolio (Millions)



Portfolio Performance



Book and Market Value Comparison

Issuer/Description	Yield	Maturity Date	Book Value 08/31/20	Increases	Decreases	Book Value 11/30/20	Market Value 08/31/20	Change in Market Value	Market Value 11/30/20
Citizen's State Bank	1.25%	12/01/20	\$ 2,463,050	\$ -	\$ (497,670)	\$ 1,965,381	\$ 2,463,050	\$ (497,670)	\$ 1,965,381
TexPool	0.12%	12/01/20	463	-	(463)	-	463	(463)	-
InterBank	0.25%	12/01/20	25,295	16	-	25,311	25,295	16	25,311
Citizen's State Bank CD	2.02%	09/15/20	1,000,000	-	(1,000,000)	-	1,000,000	(1,000,000)	-
Citizen's State Bank CD	2.02%	10/15/20	500,000	-	(500,000)	-	500,000	(500,000)	-
Citizen's State Bank CD	2.30%	11/17/20	1,035,000	-	(1,035,000)	-	1,035,000	(1,035,000)	-
Citizen's State Bank CD	2.00%	11/21/20	1,000,000	-	(1,000,000)	-	1,000,000	(1,000,000)	-
Citizen's State Bank CD	0.95%	12/01/20	400,000	-	-	400,000	400,000	-	400,000
Citizen's State Bank CD	0.95%	02/01/21	185,000	-	-	185,000	185,000	-	185,000
Citizen's State Bank CD	1.21%	05/18/21	500,000	-	-	500,000	500,000	-	500,000
Centex Citizen's CU CD	2.10%	05/19/21	242,000	-	-	242,000	242,000	-	242,000
TOTAL / AVERAGE	1.25%		\$ 7,350,809	\$ 16	\$ (4,033,133)	\$ 3,317,691	\$ 7,350,809	\$ (4,033,118)	\$ 3,317,691

**Book and Market Value Allocated by Fund
November 30, 2020**

	Description/ Maturity	Total	General Operating	Debt Service	Capital Projects	Activity Fund	Payroll Clearing	Scholarship Trust
Citizen's State Bank	Checking	\$ 1,965,381	\$ 1,793,099	\$ -	\$ -	\$ 95,132	\$ 70,087	\$ 7,063
InterBank	Cash Mgt	25,311	25,311	-	-	-	-	-
Citizen's State Bank CD	12/01/20	400,000	400,000	-	-	-	-	-
Citizen's State Bank CD	02/01/21	185,000	185,000	-	-	-	-	-
Citizen's State Bank CD	05/18/21	500,000	500,000	-	-	-	-	-
Centex Citizen's CU CD	05/19/21	242,000	242,000	-	-	-	-	-
		\$ 3,317,691	\$ 3,145,410	\$ -	\$ -	\$ 95,132	\$ 70,087	\$ 7,063

**Book and Market Value Allocated by Fund
August 31, 2020**

	Description/ Maturity	Total	General Operating	Debt Service	Capital Projects	Activity Fund	Payroll Clearing	Scholarship Trust
Citizen's State Bank	Checking	\$ 2,463,050	\$ 2,318,731	\$ -	\$ -	\$ 77,216	\$ 57,474	\$ 9,629
TexPool	LGIP	463	457	6	-	-	-	-
InterBank	Cash Mgt	25,295	25,295	-	-	-	-	-
Citizen's State Bank CD	09/15/20	1,000,000	1,000,000	-	-	-	-	-
Citizen's State Bank CD	10/15/20	500,000	500,000	-	-	-	-	-
Citizen's State Bank CD	11/17/20	1,035,000	1,035,000	-	-	-	-	-
Citizen's State Bank CD	11/21/20	1,000,000	1,000,000	-	-	-	-	-
Citizen's State Bank CD	12/01/20	400,000	400,000	-	-	-	-	-
Citizen's State Bank CD	02/01/21	185,000	185,000	-	-	-	-	-
Citizen's State Bank CD	05/18/21	500,000	500,000	-	-	-	-	-
Centex Citizen's CU CD	05/19/21	242,000	242,000	-	-	-	-	-
		\$ 7,350,809	\$ 7,206,484	\$ 6	\$ -	\$ 77,216	\$ 57,474	\$ 9,629

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
HEALTH & HUMAN SERVICES COMMISSION
AND
GROESBECK INDEPENDENT SCHOOL DISTRICT
FOR
PROVISION OF A VOLUNTEER STATION
FOR
THE FOSTER GRANDPARENT PROGRAM**

Pursuant to the provisions of Title 45, Subtitle B, Chapter XXV, Part 2552, §2552.23 of the Code of Federal Regulations, this Memorandum of Understanding (the “**MOU**”) is entered into between the TEXAS HEALTH AND HUMAN SERVICES COMMISSION (“**HHSC**”), an administrative agency within the executive department of the State of Texas, with its central office at 4900 North Lamar Boulevard, Austin Texas, 78751 and the Groesbeck Independent School District (“**VS**”) having an office at 1202 N. Ellis, P.O. Box 559 Groesbeck, TX 76642, for the purpose of providing a volunteer station (VS). HHSC and VS may be referred to in this agreement individually as a “Party,” or collectively as the “Parties.”

I. BACKGROUND AND PURPOSE

The Foster Grandparent Program ("FGP" or the "program") serves a dual purpose in that it provides income-eligible adults, age 55 and older, with meaningful volunteer opportunities, while also meeting critical community needs by serving children with special and exceptional needs. The VS is a public agency, non-profit organization or proprietary health care organization that accepts the responsibility for assignment and supervision of Foster Grandparents in health, education, social service or related settings, such as hospitals, homes for dependent and neglected children or similar establishments.

II. STATEMENT OF SERVICES TO BE PROVIDED

a) HHSC Statement of Duties:

HHSC, in support of the volunteers in the FGP, will:

- i) Recruit, interview, select, and enroll volunteers in the program. The volunteers will meet the criteria in the FGP Federal Regulations for enrollment in the program;
- ii) Unless otherwise specified in this MOU, conduct and document a criminal history check for all Foster Grandparents in accordance with the requirements established for a National Service Criminal History Check by the Corporation for National and Community Service;
- iii) Provide accident and liability insurance coverage as required by the program, including excess automobile liability insurance for Foster Grandparents who drive in connection with their service. Foster Grandparents are not covered by worker's compensation coverage;
- iv) Be responsible for the management and fiscal control of the program;
- v) Provide orientation to volunteers and provide in-service training on an on-going basis;
- vi) Provide orientation to VS staff; and
- vii) Provide additional Foster Grandparents²⁹ at the request of the VS if available.

b) VS Statement of Duties:

The VS, in support of the Foster Grandparent Program, will:

- i) For each Foster Grandparent and for each child served, develop and obtain the Sponsor's approval, of a written Assignment Plan that identifies the child(ren) to be served and the role and activities of the volunteer activities, the expected outcomes for each child, and that addresses the period of time each child should receive such services. This Assignment Plan will be signed by the VS liaison and the volunteer and will be used to review the Foster Grandparent's services as well as, the impact of the assignment on the child's development.
- ii) Assure adequate health and safety provisions for the protection of volunteers.
- iii) Investigate incidents, accidents and injuries involving volunteers and notify the Foster Grandparent Program on a timely basis.
- iv) Assign children with designated special or exceptional needs or who are in circumstances that limit their academic, social, or emotional development, who are less than 21 years of age to each volunteer.
- v) Provide site specific orientation and training to the volunteers.
- vi) Submit required completed paperwork to the FGP on a timely basis, i.e., individual Volunteer Assignment Plans prior to assignment, volunteer timesheets, Volunteer Impact Evaluations, and Volunteer Performance Evaluations.
- vii) Ensure that Foster Grandparents serve in a volunteer capacity. VS will verify that Foster Grandparents will not: displace nor replace paid or contracted employees, relieve staff of their routine duties or infringe upon the site supervisor's supervisory role with the children.
- viii) Supervise Foster Grandparents at all times while they are performing as volunteers and not leave the Foster Grandparent alone with children.
- ix) Ensure that any screening processes required of other volunteers at VS are required for the Foster Grandparent volunteers. VS shall not charge HHSC or the foster grandparent volunteer for the cost of any screening requirements associated with the site's policies or licensure.
- x) Provide confidentiality training for all Foster Grandparents in accordance with VS policies and procedures (e.g., school districts will provide confidentiality training in accordance with State Education laws, rules and regulations, Federal Regulations and statutes, including the Buckley and Hatch Amendments).
- xi) Provide a daily schedule of activities for the Foster Grandparents and designate space for use in their activities with their assigned children.
- xii) Periodically review each child's continuing need for a Foster Grandparent and recommend phase-out or reassignment of the assigned Foster Grandparent, as necessary.
- xiii) For in-home assignments, VS will obtain a Letter of Agreement signed by the person or persons legally responsible for the child served, the VS liaison; and the FGP liaison authorizing the assignment of a Foster Grandparent in the child's home, defining the Foster Grandparent's activities, and specifying supervisory arrangements. In-home assignments must be pre-approved in writing by HHSC.

III. CIVIL RIGHTS

To the extent applicable, the VS agrees to comply with state and federal anti-discrimination laws, including without limitation:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d et seq.);
 - Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. §794);
 - Americans with Disabilities Act of 1990 (42 U.S.C. §12101 et seq.);
 - Age Discrimination Act of 1975 (42 U.S.C. §§6101-6107);
 - Title IX of the Education Amendments of 1972 (20 U.S.C. §§1681-1688);
 - Food and Nutrition Act of 2008 (7 U.S.C. §2011, et seq.); and
 - The HHSC’s administrative rules, as set forth in the Texas Administrative Code, to the extent applicable to this Agreement.
- a) The VS agrees to comply with all applicable amendments to the above-referenced laws, and all applicable requirements imposed by the regulations issued pursuant to these laws. These laws provide in part that no persons in the United States may, on the grounds of race, color, national origin, sex, age, disability, political beliefs, or religion, be excluded from participation in or denied any aid, care, service or other benefits provided by Federal or State funding, or otherwise be subjected to discrimination.
 - b) To the extent applicable, the VS agrees to comply with Title VI of the Civil Rights Act of 1964, and its implementing regulations at 45 C.F.R. Part 80 or 7 C.F.R. Part 15, prohibiting the VS from adopting and implementing policies and procedures that exclude or have the effect of excluding or limiting the participation of people in its programs, benefits, or activities on the basis of national origin. The VS agrees to provide alternative methods for ensuring access to services for applicants and recipients who cannot express themselves fluently in English.
 - c) The VS agrees to ensure that its policies do not have the effect of excluding or limiting the participation of persons in its programs, benefits, and activities on the basis of national origin.
 - d) The VS agrees to take reasonable steps to provide services and information, both orally and in writing, in appropriate languages other than English, in order to ensure that persons with limited English proficiency are effectively informed and can have meaningful access to programs, benefits, and activities.
 - e) The VS agrees to comply with Executive Order 13279, and its implementing regulations at 45 C.F.R. Part 87 or 7 C.F.R. Part 16. These provide in part that any organization that participates in programs funded by direct financial assistance from the United States Department of Agriculture or the United States Department of Health and Human Services shall not, in providing services, discriminate against a program beneficiary or prospective program beneficiary on the basis of religion or religious belief.
 - f) Upon request, the VS will provide the HHSC with copies of all of the VS’s civil rights policies and procedures.

- g)** The VS must notify the HHSC’s Civil Rights Office of any civil rights complaints received relating to its performance under this Agreement. This notice must be delivered no more than ten (10) calendar days after receipt of a complaint. Notice provided pursuant to this section must be directed to:

HHSC Civil Rights Office
701 W. 51st Street, Mail Code W206
Austin, Texas 78751
Phone Toll Free: (888) 388-6332
Phone: (512) 438-4313
TTY Toll Free: (877) 432-7232
Fax: (512) 438-5885.

IV. PROVISION OF MEALS

At the discretion of the VS meals may be provided to support the FGP. Meals, if provided, will be at no-cost to the Foster Grandparent or HHSC. Please indicate by placing an “X” next to the applicable statement.

Yes, meals will be provided to the Foster Grandparents.

No, meals will not be provided to the Foster Grandparents.

The organization must notify HHSC 30 calendar days in advance of discontinuing the provision of meals.

V. PRIVACY, SECURITY, AND BREACH NOTIFICATION

- a)** “HHS Confidential Information” means any communication or record (whether oral, written, electronically stored or transmitted, or in any other form) provided or made available to you electronically or through any other means that consists of or includes any or all of the following:
- i) Protected Health Information in any form including without limitation, Electronic Protected Health Information or Unsecured Protected Health Information;
 - ii) Sensitive Personal Information defined by Texas Business and Commerce Code Ch. 521;
 - iii) Federal Tax Information;
 - iv) Personally Identifiable Information;
 - v) Social Security Administration Data, including, without limitation, Medicaid information;
 - vi) All information designated as confidential under the constitution and laws of the State of Texas and of the United States, including the Family Educational Rights and Privacy Act, the Child Abuse Prevention and Treatment Act, the Texas Health & Safety Code and the Texas Public Information Act, Texas Government Code, Chapter 552.

- b) Any HHS Confidential Information received by you under this MOU may be disclosed only in accordance with applicable law. By signing this MOU, you certify that you are, and intend to remain for the term of this MOU, in compliance with all applicable state and federal laws and regulations with respect to privacy, security, and breach notification, including without limitation the following:
- i) The relevant portions of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), 42 U.S.C. Chapter 7, Subchapter XI, Part C;
 - ii) 42 CFR Part 2 and 45 CFR Parts 160 and 164;
 - iii) The relevant portions of The Social Security Act, 42 U.S.C. Chapter 7;
 - iv) The Privacy Act of 1974, as amended by the Computer Matching and Privacy Protection Act of 1988, 5 U.S.C. § 552a;
 - v) Internal Revenue Code, Title 26 of the United States Code including IRS Publication 1075;
 - vi) OMB Memorandum 07-16;
 - vii) Texas Business and Commerce Code Chapter 521;
 - viii) Texas Health and Safety Code, Section 81.006 and Chapters 181 and 611;
 - ix) Texas Human Resources Code § 12.003;
 - x) Texas Government Code, Chapter 552, as applicable;
 - xi) Title 3 of the Texas Occupations Code, as applicable;
 - xii) Constitutional and Common Law Privacy;
 - xiii) Federal Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99); and
 - xiv) Any other applicable law controlling the release of information created or obtained in the course of providing the services described in this MOU.

You further certify that you will comply with all amendments, regulations, and guidance relating to those laws, to the extent applicable.

- c) You will ensure that each entity or individual with which you contract that performs services related to this MOU and who has access to HHS Confidential Information will sign an agreement that complies with these terms. You must provide a copy of all such agreements to HHS upon request.

VI. MUTUAL RESPONSIBILITIES

- 6.1 The HHSC and the VS will communicate as necessary to successfully manage this agreement. They will work in good faith together to fulfill the purpose of this agreement.
- 6.2 Teleservice

Service functions include, but are not limited to: tutoring, mentoring, reading books for children and youth; creating video demonstrations; serving as a pen pal; supporting students in their efforts to complete special projects; assembling student packets; connecting students with educational resources; and routine check-ins with students, as directed by VS. Teleservice

functions may be facilitated via telecommunication channels including, but not limited to: virtual engagement (computer/tablet) or telephone engagement.

6.2.1 HHSC Statement of Duties:

6.2.1.1 Ensure Foster Grandparents have access to the appropriate equipment as deemed necessary for the proposed activities;

6.2.1.2 Provide activity specific training, as appropriate.

6.2.2 VS Statement of Duties:

6.2.2.1 Ensure Foster Grandparents have access to the appropriate programs and materials, as required for proposed activities;

6.2.2.2 Provide activity specific orientation and training to the volunteers;

6.2.2.3 Supervise Foster Grandparents always while they are serving as a volunteer with children present, whether the volunteer is presenting to a group or to individual children.

VII. TERM OF AGREEMENT

This MOU is effective from execution through (*August 31, 2023*) unless terminated earlier in accordance with the terms of the Agreement. At the discretion of the department, this MOU may be renewed for one additional two-year period.

VIII. TERMINATION OF AGREEMENT

8.1 **Termination without Cause.** This MOU may be terminated by either party without cause upon thirty (30) days written notice to the other party.

8.2 **Notice of Breach and Termination for Cause.** In the event of a party's failure to comply with a term of this MOU, the non-breaching party will provide notice to the breaching party of the breach. Upon thirty (30) days after such notice, if such breach is not cured to the non-breaching party's satisfaction, the non-breaching party may proceed to termination by serving a notice of termination upon the breaching party, which shall immediately terminate this MOU.

A breach of Social Security Number, client information, confidentiality, and/or security requirements will be cause for immediate termination of the agreement.

8.3 **Nonwaiver.** Failure of either party to insist on performance of any term or condition of this MOU or to exercise any right or privilege hereunder shall not be construed as a continuing or future waiver of such term, condition, right or privilege.

IX. NOTICES

Any notice required to be given under this contract shall be sent to the sole point of contact by certified mail with postage prepaid, by email, or by fax. A notice sent by email is effective when the recipient acknowledges receiving the email. Each party's sole point contact for inquiries from the other party regarding this MOU is as follows:

For HHSC:

Foster Grandparent Program Project Director
909 West 45th Street
Austin, Texas 78751
E-mail: fgpfiscalspt@hhsc.state.tx.us
Fax: (512) 206-5157

For VS:

Groesbeck Independent School District
1202 N. Ellis, P.O. Box 559
Groesbeck, TX 76642
Email: j.cowley@groesbeckisd.net
Phone Number: 254-729-4100
Attention: Dr. James B. Cowley

X. GENERAL TERMS

Amendments. This MOU may be amended or modified by the consent of both parties at any time during its term. Amendments to this MOU must be in writing and signed by the HHSC and the VS. No change in, addition to, or waiver of any term or condition of this MOU shall be binding on the HHSC unless approved in writing by an authorized representative of the HHSC.

XI. ASSIGNMENT

Neither party shall assign any right, benefit or duty under this MOU without the other party's prior written consent.

TEXAS HEALTH AND HUMAN SERVICES COMMISSION

GROESBECK INDEPENDENT SCHOOL DISTRICT

Signature

Name: Kim Schenck

Title: Associate Commissioner

Date _____
Signed: _____

Signature

Name: _____

Title: _____

Date _____
Signed: _____

THE FOLLOWING DOCUMENTS ARE INCORPORATED BY REFERENCE:

**HHSC GRANTEE UNIFORM TERMS AND CONDITIONS
VENDOR GENERAL AFFIRMATIONS**

E. Resolution Requesting Governor Abbott to Include Public School District
Personnel in the Official Expert Vaccine Allotment Panel

37

A RESOLUTION REQUESTING GOVERNOR ABBOTT TO INCLUDE PUBLIC SCHOOL DISTRICT PERSONNEL IN THE OFFICIAL EXPERT VACCINE ALLOTMENT PANEL’S DEFINITION OF FRONTLINE WORKERS

WHEREAS, the Groesbeck Independent School District Board of Trustees recognizes that the United States, the State of Texas and Local Health Authorities, as well as the World Health Organization, have declared a public health disaster and emergency regarding Coronavirus or COVID-19 prioritizing disease surveillance and putting in place precautionary measures to stop its spread;

WHEREAS, Public Schools impact millions of students and staff having a profound impact on families while charged with the care, education, nourishment of their students and are an integral part of the health and safety of our communities;

WHEREAS, our District has responded to the challenges brought about by the COVID- 19 pandemic while conducting the day-to-day operations of our schools and ensuring the efficient delivery of instruction, virtually and in-person;

WHEREAS, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community to ensure that the District is fully prepared to most effectively face the challenges resulting from the COVID-19 health emergency;

WHEREAS, the State of Texas convened a group of external and internal subject-matter experts as the Expert Vaccine Allocation Panel (EVAP) to develop vaccine allocation recommendations to the Texas Commissioner of Health prioritizing the availability of vaccines to “frontline workers” and vulnerable populations;

WHEREAS, district staff at all levels are essential to the day-to-day operations of this district and critical for virtual and in-class instruction; and

WHEREAS, the Board requests that Governor Abbott and those appointed to the Expert Vaccine Allocation Panel include School District employees as “frontline workers” for purposes of vaccine allocation.

IT IS THEREFORE RESOLVED THAT the Groesbeck ISD Board of Trustees finds a substantial public purpose exists to request that the Governor and the Expert Vaccine Allocation Panel designate all Public School District personnel as “frontline workers”, and FURTHER, as essential “frontline workers”, they be given appropriate priority in the statewide administration of the COVID-19 vaccine as it becomes available.

Adopted on this the 11th day of January, 2021, by the Groesbeck ISD Board of Trustees.

Tom Sutton, President, Board of Trustees

ATTEST:

Jud Hughes, Secretary, Board of Trustees



December 15, 2020

The Honorable Greg Abbott
Governor of Texas
1100 San Jacinto Blvd
Austin, TX 78701

Dear Governor Abbott and Members of the COVID-19 Expert Vaccine Allocation Panel:

As you continue your critical decision making to determine the most efficient way to distribute COVID-19 vaccines as they become available, both the Texas Association of School Administrators and the Texas Association of School Boards urge you to consider public school personnel as frontline workers who are given the appropriate priority in the vaccine administration timeline.

Public school employees not only educate more than 5.4 million students across the state, they also provide for the physical and emotional well-being for those children—including those who are the most vulnerable, such as children living in poverty or requiring special education services. In addition, school personnel provide transportation, food services, counseling, nursing, and many other support systems for Texas students. These district employees are contributing their time and energy at great risk to themselves and their loved ones. The State needs to ensure that school personnel are healthy and safe while offering these services.

As a result of the pandemic, educators are concerned that the need for districts to shift from providing in-person instruction to providing partial or full-time virtual instruction is causing many students to fall behind in their education. Covid-19 has also led to a dearth of available substitute teachers who can help when school personnel are following protocols that may call for self-isolation or quarantine. Providing vaccinations to our school personnel is a critical step in ensuring that appropriate school staff is available to provide on-campus instruction and support for those students who most need it.

Further, we believe that classifying school personnel as frontline workers is in alignment with guiding principles to:

- Protect frontline workers who are at greater risk of contracting COVID-19 due to the nature of their work providing critical services and preserving the economy, and;
- Account for geographic diversity through a balanced approach that considers access in urban and rural communities and in affected ZIP codes.

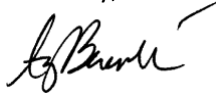
Texas public schools have reported almost 49,000 confirmed student cases and almost 29,000 staff cases of the Coronavirus since late July, according to Texas Education Agency data. This data shows that our school personnel are at great risk of contracting COVID-19.

Giving school employees the option to receive a vaccination in the early stages of distribution will also ensure that vaccinations are reaching individuals not only in diverse areas of the state, but in locations that are central to those geographically diverse communities.

For the multitude of reasons outlined in this letter, we urge you to classify public school employees as frontline workers and prioritize them accordingly when considering how and when to distribute COVID-19 vaccines.

Thank you for your service and your attention to this critical matter.

Sincerely,



Amy Beneski
Deputy Executive Director
Texas Association of School Administrators



Grover Campbell
Associate Executive Director
Texas Association of School Boards

F. Surplus

X. EXECUTIVE SESSION

A. Review Recommendation for Employment (Tex. Gov't 551.074)

B. Personnel Resignations, Leave of Absences, or Reassignments (Tex. Gov't 551.074)

C. Superintendent Evaluation and Contract Extension (Tex. Gov't 551.074)

XI. RECONVENE IN OPEN MEETING

XII. DISCUSSION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN EXECUTIVE SESSION

A. Recommendation for Employment

I. Other Personnel Positions as Needed

B. Personnel Resignations, Leave of Absences, or Reassignments

C. Superintendent Evaluation and Contract Extension

XIII. BOARD MEMBER COMMENTS, REPORTS, AND DISCUSSION

XIV. ADJOURNMENT