

# Agenda of Regular Meeting

## The Board of Trustees Groesbeck ISD

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A Regular Meeting of the Board of Trustees of Groesbeck ISD will be held August 31, 2020, beginning at 6:00 PM in the GISD Administration Office Board Room  
1202 N Ellis  
Groesbeck, TX 76642.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor. Members of the public may participate in this meeting by the following ways:

Join Zoom

Meeting: <https://us04web.zoom.us/j/71353291586?pwd=TVZEUHE3aVhuRm5Zb3hhK0IyTmh5QT09> Meeting ID: 713 5329 1586 Passcode: 7D10TX or join by phone - 1-681-443-2218 (PIN 901508117)

Public comments related to this meeting will be handled as follows: Public comments may be submitted by phone by leaving a voice mail at (254) 729-4136 until 3:00 p.m. or by emailing Teresa Battrick (t.battr@groesbeckisd.net). The audio comments will be played for the members of the Board or transcribed and read verbatim to the Board at the public comment section of the agenda. Emails will be read to the Board. A modified version of the public comment regulation consistent with the Attorney General's guidance will remain in effect until the Governor's order on the suspension of certain portions of the Texas Open Meetings Act is lifted or modified. Members of the public who desire to address the Board regarding an item on this agenda must comply with the registration procedures and modified regulation available on the District's website under "Modified Public Comment Regulation". For more information about public comments, see policy BED.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. CALL TO ORDER
- II. PUBLIC COMMENT (Agenda/Non-Agenda Items)

Groesbeck Independent School District

**PUBLIC COMMENT**

(Agenda/Non-Agenda Items)

GISD Board will take comments on agenda and non-agenda items.

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**Public Participation Must Be Allowed:** A governmental body, including a school board, must allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting to address the body regarding the item at the meeting before or during the body's consideration of the item.

**Reasonable Rules:** A governmental body may adopt reasonable rules regarding the public's right to address the body, including rules that limit the total amount of time that a member of the public may address the body on a given agenda item.

*Time limits are 3 minutes per speaker and 6 minutes for additional time for live translation. If comments take longer than 30 minutes, the public comments section of the agenda will be moved to or continued at the end of the Board meeting.*

**Additional Time for Live Translation:** If a governmental body does not use simultaneous translation equipment in a manner that allows the body to hear the translated public testimony simultaneously, and adopts reasonable rules concerning the public's right to address the body, then any rule limiting the amount of time for a member of the public to address the governmental body must provide at least twice the amount of time for non-English speakers who need a translator to ensure the same opportunities to speak.

**May Not Prohibit Public Criticism:** A governmental body may not prohibit public criticism of the governmental body, including criticism of any act, omission, policy, procedure, program, or service. This prohibition does not apply to public criticism that is otherwise prohibited by law.

**District Rules:** It is the practice of this District and the Board of Trustees that issues regarding individual personnel or students should not be discussed during the open meeting portion of a Board meeting. This District provides a grievance process for complaints about individual personnel and/or students and the Board desire that the grievance process be followed when discussing personnel or students and to have respect of the individual(s) and privacy concerns.

The Public Comment portion of the meeting is not designed for the Board to discuss matters with the Public or for the Public to debate matters between themselves in front of the Board. The Board must follow the Texas Open Meetings Act and abide by the constraints of the posted Agenda.

At the Board's option, specific factual information or recitation of existing policy may be furnished by the Board in response to public comments, but the Board may not deliberate, discuss, or make any decision on any subject not on the agenda during this time. If anyone desires to have the Board consider any item of concern and take action on that item, especially regarding issues pertaining to individual personnel or students, the grievance process should be followed to allow the matter to be properly brought before the Board for action.

III. PUBLIC HEARING TO DISCUSS BUDGET AND PROPOSED TAX RATE FOR  
2020-2021

# NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The GROESBECK ISD will hold a public meeting at 6:00 PM, August 31, 2020 in GROESBECK ISD BOARD ROOM, 1202 N. ELLIS, GROESBECK, TX 76642. **The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.**

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Maintenance Tax	\$0.96300/\$100 (proposed rate for maintenance and operations)
School Debt Service Tax	\$0.2375/\$100 (proposed rate to pay bonded indebtedness)
Approved by Local Voters	

### Comparison of Proposed Budget with Last Year's Budget

The applicable percentage increase or decrease (or difference) in the amount budgeted in the preceding fiscal year and the amount budgeted for the fiscal year that begins during the current tax year is indicated for each of the following expenditure categories.

Maintenance and operations	5.8% increase
Debt Service	10.69% increase
Total expenditures	6.7% increase

### Total Appraised Value and Total Taxable Value

(as calculated under Section 26.04, Tax Code)

	<u>Preceding Tax Year</u>	<u>Current Tax Year</u>
Total appraised value* of all property	\$2,114,801,931	\$ 2,310,194,951
Total appraised value* of new property**	\$15,447,415	\$ 48,125,040
Total taxable value*** of all property	\$1,294,424,056	\$ 1,355,371,631
Total taxable value*** of new property**	\$4,884,432	\$ 42,504,496

\*Appraised value is the amount shown on the appraisal roll and defined by Section 1.04(8), Tax Code.

\*\* "New property" is defined by Section 26.012(17), Tax Code.

\*\*\* "Taxable value" is defined by Section 1.04(10), Tax Code.

### Bonded Indebtedness

Total amount of outstanding and unpaid bonded indebtedness\* \$12,424,000

\*Outstanding principal.

### Comparison of Proposed Rates with Last Year's Rates

	<u>Maintenance &amp; Operations</u>	<u>Interest &amp; Sinking Fund*</u>	<u>Total</u>	<u>Local Revenue Per Student</u>	<u>State Revenue Per Student</u>
<b>Last Year's Rate</b>	\$0.97000	\$0.23750*	\$1.20750	\$9,478	\$1,808
<b>Rate to Maintain Same Level of Maintenance &amp; Operations Revenue &amp; Pay Debt Service</b>	\$0.94763	\$0.24267*	\$1,19029	\$10,257	\$1,676
<b>Proposed Rate</b>	\$0.96300	\$0.23750*	\$1.20050	\$10,980	\$1,614

\*The Interest & Sinking Fund tax revenue is used to pay for bonded indebtedness on construction, equipment, or both.

The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

### Comparison of Proposed Levy with Last Year's Levy on Average Residence

	<u>Last Year</u>	<u>This Year</u>
Average Market Value of Residences	\$103,641	\$ 108,380
Average Taxable Value of Residences	\$78,415	\$ 83,112
Last Year's Rate Versus Proposed Rate per \$100 Value	\$1.20750	\$ 1.2005
Taxes Due on Average Residence	\$946.86	\$ 997.76
Increase (Decrease) in Taxes	\$-6.50	\$ 50.90

**Under state law, the dollar amount of school taxes imposed on the residence homestead of a person 65 years of age or older or of the surviving spouse of such a person, if the surviving spouse was 55 years of age or older when the person died, may not be increased above the amount paid in the first year after the person turned 65, regardless of changes in tax rate or property value.**

**Notice of Rollback Rate: The highest tax rate the district can adopt before requiring voter approval at an election is \$1.20750. This election will be automatically held if the district adopts a rate in excess of the rollback rate of \$1.20750.**

### Fund Balances

The following estimated balances will remain at the end of the current fiscal year and are not encumbered with or by a corresponding debt obligation, less estimated funds necessary for operating the district before receipt of the first state aid payment.

Maintenance and Operations Fund Balance(s)	\$5,400,000
Interest & Sinking Fund Balance(s)	\$500,000

A school district may not increase the district's maintenance and operations tax rate to create a surplus in maintenance and operations tax revenue for the purpose of paying the district's debt service.

IV. CONSIDER RESOLUTION TO ADOPT BUDGET FOR THE 2020-2021 SCHOOL  
YEAR

**Adopted Budget for  
Date Adopted by Board:**

**GROESBECK ISD**

<b>Revenue:</b>		
5700	Local and Intermediate Sources	\$17,211,328
5800	State Program Revenues	\$3,193,396
5900	Federal Revenue (Not required to be adopted in budget)	\$923,000
	<b>Total Revenues</b>	<b>\$21,327,724</b>

<b>Expenditures:</b>		
11	Instruction	\$8,992,629
12	Instructional Resources, Media Services	\$112,320
13	Curriculum Development & Staff Development	\$193,683
21	Instructional Leadership	\$186,847
23	School Leadership	\$892,269
31	Guidance & Counseling, Evaluation	\$794,879
32	Social Work Services	\$47,300
33	Health Services	\$261,836
34	Student Transportation	\$885,534
35	Food Services	\$899,571
36	Co-curricular/ Extra-curricular Activities	\$927,667
41	General Administration	\$729,108
51	Plant Maintenance & Operations	\$2,153,937
52	Security and Monitoring	\$277,464
53	Data Processing	\$392,057
61	Community Service	\$221,170
71	Debt Service	\$3,250,337
99	Inter-government charges not Defined in Other codes	\$410,000
	<b>Total Adopted Expenditure Budget</b>	<b>\$21,628,608</b>
	<b>Difference in Revenue/Expenditures</b>	<b>(\$300,884)</b>

# RESOLUTION

**A RESOLUTION ADOPTING AND APPROVING A BUDGET FOR THE GROESBECK INDEPENDENT SCHOOL DISTRICT FOR THE FISCAL YEAR SEPTEMBER 1, 2020 TO AUGUST 31, 2021**

**WHEREAS**, Public Notice of public hearings upon this budget have been duly and legally made as required by law, and

**WHEREAS, FURTHER**, after full and final consideration the public hearings have been had upon said budget and it is the consensus of opinion that the budget as filed should be approved. The financial condition and comparative expenditures as filed were duly considered.

**THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Groesbeck Independent School District, that the Board of Trustees of the Groesbeck Independent School District, ratify, adopt and approve the budget for the fiscal year September 1, 2020 to August 31, 2021 as follows:

General Fund Revenues	\$ 17,340,777
General Fund Expenditures	\$ 17,641,659
Child Nutrition Revenues	\$ 899,571
Child Nutrition Expenditures	\$ 899,571
Debt Services Revenues	\$ 3,250,337
Debt Services Expenditures	\$ 3,250,337
<b>TOTAL Revenues</b>	<b>\$ 21,490,685</b>
<b>TOTAL Expenditures</b>	<b>\$ 21,791,567</b>

**PASSED AND APPROVED** by the Board of Trustees of the Groesbeck Independent School District on the 31st day of August, 2020.

\_\_\_\_\_  
President, Board of Trustees

ATTEST:

(Seal)

\_\_\_\_\_  
Secretary, Board of Trustees

V. CONSIDER ORDINANCE TO ADOPT 2020 TAX RATE

# GROESBECK INDEPENDENT SCHOOL DISTRICT

## ORDINANCE

An ordinance levying an annual ad valorem tax for the year 2020, setting specific tax rate, applicable to all real, personal and mixed property situated within the Groesbeck Independent School District.

**BE IT ORDAINED** by the Board of Trustees of the Groesbeck Independent School District, Limestone County Texas:

1. That an ad valorem tax rate of \$1.19029 per \$100 cash valuation and assessment of 100% market value, as said values are certified by the Central Appraisal District, be and the same is hereby levied for the year 2020, on all real property, personal property and mixed property located and situated within the confines and boundaries of the Groesbeck Independent School District.
2. That the above specified ad valorem tax rate be distributed as follows:
  1. \$0.9763 rate for local maintenance fund
  2. \$0.24267 rate for debt service bonded indebtedness, interest and sinking fund.
3. This year's tax levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy. The ordinance, resolution, or order setting this year's tax rate does not require the statements about "tax increase" as specified in §26.05(b) of Property Tax Code.

**PASSED AND APPROVED** and effective the 31st day of August 2020.

\_\_\_\_\_  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of Trustees

(Seal)

VI. DISTRICT INFORMATION

VII. CONSENT

A. Minutes of Previous Board Meeting

**Regular Board Meeting**  
**MINUTES**  
**07/20-2020**  
**6:00 p.m.**

*(NOTE: Due to health and safety concerns related to Coronavirus COVID-19, this meeting was conducted by videoconference and telephone call through ZOOM: Online Meeting and Telephone Software.)*

Present: Tom Sutton, Bridgett Jackson-Tatum (6:06), Angela Crane, Aslone Foy, Ronnie Ferguson, Tiffany Burleson, Jud Hughes

Others: Dr. James Cowley, Teresa Battrick, Dr. Diana Freeman, Jackie Ancelet, Kennedy-6, Cindy Ensminger, Beth Westhoff, Kimberly Carter, Debra Brown, Susan Swick, Nicholas Holstein, Dayne Duncan, Lon Brown, Kenna Moody, Kelley Young, Glyn Sloan, iphone

Tom Sutton read information for the telephone and videoconference meeting being held under suspended Open Meetings Act laws in response to Coronavirus (COVID-19).

Tom Sutton called the meeting to order at 6:04 p.m.

There were no public comments.

District Information: Dr. James Cowley discussed auditor's questionnaire for board members, please complete and mail back in seal envelope to Teresa and she will forward to auditors. Discussed buses and bus video showing exterior and interior features. Buses have driver video screen in rearview mirror. Discussed Wi-Fi hotspots through the TEA Technology Connectivity Project. There are 185 hotspots per year with unlimited one-year data. TEA is picking up 50% of the cost. We will prioritize starting with free/reduced lunch. Our cost is over \$25,000 but this falls under the COVID authority guidelines given by the board. Our price is \$150 to \$200 more than TEA's Chromebooks. Ours have double hard drive, touchscreen. They are doing a reimburse program. The Technology Lending Grant WIFI dollars are coming from different resources, grants, ESSRs, straight funds, budget amendment changes of funds left over from budget. Discussed testing. Move forward with hotspots and Chromebooks. Dr. Cowley asked the board how they wanted to handle away football games with the band. If band didn't go to away games they can march on Thursday nights. UIL social distancing for band is 10 feet apart. Collin Anderson has expressed concerns about band stands at away games. Jud Hughes stated that he doesn't want to take anymore away from our students. Tiffany stated that if they are welcome, let them go. Discussed income not looking like we thought due to not selling buses yet. Bus lot as a whole, buyers don't want to give a bid, they want us to tell them, but we can't do that. Will bring options to the board. Discussed on-line survey regarding school reopening. This survey was available from June 4 through June 17. Reviewed Robertson County Appraisal District 2021 Proposed Budget. From the on-line reopening of school survey, 80% indicated they would send student back to school. Angela Crane thanked all for the hard work collecting the data. Discussed the Word from the Herd and planning on episode 2 and hoping this is informative. Opening school on the 12<sup>th</sup> will be a

combination with the asynchronous plan that includes in-person and remote. TEA has to approve the plan.

Facility Planning: Dr. Cowley discussed flooring at the culinary arts building of no tile. At high school tile is popping up. Discussed UVC light in A/C. The blue light kills microbes in air ducts and also helps keep the coils clean. Discussed filters and changing filters in house.

Motion by Jud Hughes, second by Bridgett Jackson-Tatum to approve the Order of General Election for Groesbeck Independent School District. All voting for by show of hand, with a verbal "I'm good" from Aslone Foy. Motion carried unanimously.

Staci Kirk presented the Student Code of Conduct. Motion by Ronnie Ferguson, second by Jud Hughes to approve the 2020-2021 Student Code of Conduct as presented. All voting for by show of hand, with a verbal "I'm good" from Aslone Foy. Motion carried unanimously.

Cindy Ensminger presented the Employee Handbook. No major changes, inserted updated policies, microbuses, employee dress code. Staci Kirk presented the Student Handbook. References to policy EIC will be updated. Reviewed highlighted areas and the turquoise areas needs to be updated but are working through. Discussed earrings, cell phones at high school and that students are using smart watches and high school asking that they aren't permitted. Implement cell phone contract. Discussion on cell phone, students signing themselves out with parent permission and some students driving without drivers license or students leaving, student has to be signed out by parent, discussed metal detectors, eating with students, visitors visiting or eating lunch with a student must have parent permission. Discussed Fast Track program, they are like their own campus.

Review of campus guidelines and procedures for academics and athletics.

Jud Hughes asked if in the handbook if we will have something about masks in the student dress code.

Discussion of dual enrollment/dual credit. Discussed costs, number of course request, survey of dual enrollment. Review results of the On-Ramps Survey that was sent to students and parents. We received 15 responses. Discussed cost of On-Ramps and Navarro Community College. Recommend moving all English classes to Navarro. So far, 15 students have signed up for English, 9 British Literature, 11 History, 11 Algebra, and 11 Statistics. Looking at around \$40,000, not counting the On-Ramps class. Jud Hughes asked why we're voting on this again? Angela Crane wanted this to be heard due to parent complaints. Tiffany Burleson stated she had new information to look at. Motion by Jud Hughes, second by Aslone Foy to move 1301 and 1302 (English) to Navarro Community College and leave the rest with On Ramps. (History and Physics). All voting for by show of hand, with a verbal "yes" from Bridgett Jackson-Tatum and Angela Crane and a verbal "I'm good" from Aslone Foy. Motion carried unanimously.

Dr. James Cowley presented information on HB3. Last year Maintenance and Operations (M&O) compressed to .97/\$100 and tax year 2020 will be an estimated .9664, and tax

rate compresses again by TEA. Best estimate is .9664/\$100 value and tax rate for 2021 to be .9530/\$100 value. Based on HB3, tax rate will go down for M&O. Provision of adding a penny for enrichment. We are currently at .04 cents. The Golden Penny is never subject to recapture and sent back to TEA. The 5<sup>th</sup> penny takes an unanimous board vote. Best estimate that this penny will bring in is \$80,908 and we would dedicate it to be used for safety and security items. Discussed bids on cameras and doors. Currently the key card system is not working. We have to publish in the paper if we're doing this or not. We can't change at the meeting when it is voted on. We don't need a vote tonight but need to know. Tiffany Burleson was fine, Angela Crane was good, Aslone Foy was good, Bridgett Jackson-Tatum was okay, Jud Hughes was good and Ronnie Ferguson was good. Dr. Cowley stated that we would move forward with putting notice in the paper. We are waiting for tax values to arrive.

Motion by Ronnie Ferguson, second by Tiffany Burleson to approve the consent agenda as presented. All voting for by show of hand, with a verbal "I'm good" from Aslone Foy. Motion carried unanimously.

- A. Minutes of Previous Board Meeting
- B. Budget Reports and Amendments
- C. 2020-2021 4-H Adjunct Faculty Appointment and Resolution Regarding Extracurricular Status of 4-H Organization
- D. Corsicana Regional Day School Program for the Deafs Interlocal Agreement
- E. Workers' Compensation Contribution and Coverage Summary for 2020-2021
- F. Surplus

There was no Executive Session.

Discussed new hires of technology person, LVN at middle school, Kids Kare and trainings, and long-term substitutes for science positions. Tom Sutton asked how we would handle seating at football games. Dr. Cowley stated that we were waiting to hear from UIL. Discussed other schools and COVID. Marlin ISD transfer students will meet the bus at Kosse and we would transport from there. Discussed the school calendar and students release 40 minutes early on Fridays.

No action taken on Board Member Comments, Reports, and Discussion.

Motion by Jud Hughes, second by Ronnie Ferguson to adjourn. Motion carried unanimously.

Adjourned: 8:15 p.m.

\_\_\_\_\_  
Tom Sutton, Board President

\_\_\_\_\_  
Jud Hughes, Secretary

August 31, 2020  
Date Approved

## B. Budget Report and Amendments

**GROESBECK ISD  
YEAR END BUDGET AMENDMENT REQUEST**

Date: 8/31/2020

**GENERAL FUND**

	<b>Name of Account</b>	<b>Amended Budget</b>	<b>YTD 8/31</b>	<b>A/P (Encumbered)</b>	<b>YTD Anticipated</b>	<b>DIFFERENCE</b>	<b>Amendment</b>	<b>Revised Budget</b>	
199-11	Instruction	\$8,552,724	\$8,823,249	\$89,000	\$8,912,249	(\$359,525)	\$377,000	\$8,929,724	190,000 was TRS on behalf not budgeted -accounting entry not real \$
199-12	Instructional Resources	\$90,499	\$103,218	\$4,801	\$108,019	(\$17,520)	\$20,000	\$110,499	Accruals for August Days and July 100,000 more than py
199-13	Curriculum Development	\$170,681	\$146,189	\$255	\$146,444	\$24,237		\$170,681	140000 is COVID
199-21	Instructional Leadership	\$193,850	\$185,715	\$0	\$185,715	\$8,135		\$193,850	
199-23	School Leadership	\$848,840	\$899,686	\$291	\$899,977	(\$51,137)	\$55,000	\$903,840	
199-31	Guidance/Counseling	\$767,609	\$767,867	\$707	\$768,574	(\$965)	\$2,000	\$769,609	
199-32	Social Work	\$45,789	\$46,236		\$46,236	(\$447)	\$1,000	\$46,789	
199-33	Health Services	\$201,960	\$182,309	\$13,607	\$195,916	\$6,044		\$201,960	
199-34	Pupil Transportation	\$893,209	\$709,875	\$95,431	\$805,306	\$87,903	-\$50,000	\$843,209	
199-36	Extracurricular	\$803,260	\$832,707	\$11,000	\$843,707	(\$40,447)	\$50,000	\$853,260	Extra duty not budgeted
199-41	General Administration	\$654,045	\$667,779	\$30,000	\$697,779	(\$43,734)	\$50,000	\$704,045	
199-51	Plant Maint & Operation	\$2,200,922	\$2,119,559	\$125,000	\$2,244,559	(\$43,637)	\$50,000	\$2,250,922	
199-52	Security Services	\$66,915	\$28,583	\$686	\$29,269	\$37,646	-\$20,000	\$46,915	
199-53	Data Processing	\$353,837	\$287,997	\$17,899	\$305,896	\$47,941	-\$20,000	\$333,837	
199-61	Day Care	\$237,530	\$232,055	\$3,793	\$235,848	\$1,682		\$237,530	
199-99	Appraisal costs	\$405,000	\$361,071	\$42	\$361,113	\$43,887		\$405,000	
199-00-8911	Transfer to Food Service	\$65,000	\$0		\$225,000	(\$160,000)	\$160,000	\$225,000	to food service-no income but still paid employees
	<b>TOTAL EXPENDITURES</b>	<b>\$16,551,670</b>	<b>\$16,394,095</b>	<b>\$392,512</b>	<b>\$17,011,607</b>		<b>\$675,000</b>	<b>\$17,226,670</b>	
199-00-5812	STATE REVENUE	\$2,083,638			\$2,298,907	(\$215,269)	\$215,000		
199-00-5831	TRS on BEHALF	\$745,124	\$935,124		\$935,124	(\$190,000)	\$190,000	\$935,124	Revenue offset from payroll
199-00-3700	FUND BALANCE						\$270,000		Loss due to decrease in revenues
240-35	FOOD SERVICE	\$963,088	\$872,152	\$61,104	\$933,256	\$29,832	NONE		40000 is covid and may get reimbursed
	will use all of prior fund balanc	\$65,000	\$0		\$225,000	(\$160,000)	\$160,000	\$225,000	
511-71	DEBT SERVICE	\$2,902,738	\$2,899,212		\$2,899,212	\$3,526	NONE		

**Explanation:**

## VIII. EXECUTIVE SESSION

## GROESBECK INDEPENDENT SCHOOL DISTRICT

### EXECUTIVE SESSION

The board will enter into executive session at time of Executive Session on date of meeting, according to the Texas Government Code and Education Code as posted.

Under the authority of Chapter 551, Texas Government Code and Education Code 21.556(a), the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

1. **Section 551.071. Consultation with Attorney** A governmental body may not conduct a private consultation with its attorney except: (1) when the governmental body seeks the advice of its attorney about: (A) pending or contemplated litigation; or (B) a settlement offer; or (2) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
2. **Section 551.072. Deliberations about Real Property** A governmental body may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.
3. **Section 551.073. Deliberation Regarding Prospective Gifts** A governmental body may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the state or the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.
4. **Section 551.074. Personnel Matters** Authorizes certain deliberations about officers and employees of the governmental body to be held in executive session: (a) This chapter does not require a governmental body to conduct an open meeting: (1) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or (2) to hear a complaint or a charge against an officer or employee. (b) Subsection (a) does not apply if the officer or employee who is the subject of the deliberation or hearing requests a public hearing.
5. **Section 551.076. Deliberations Regarding Security Devices or Security Audits** This chapter does not require a governmental body to conduct an open meeting to deliberate: (1) the deployment, or specific occasions for implementation, of security personnel or devices; or (2) a security audit.
6. **Sections 551.082. School Children; School District Employees; Disciplinary Matter or Complaint** This chapter does not require a school board to conduct an open meeting to deliberate in a case: (1) involving discipline of a public school child; or (2) in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing. Subsection does not apply if an open hearing is requested in writing by a parent or guardian of the child or by the employee against whom the complaint or charge is brought.
7. **Section 551.0821 School Board: Personally Identifiable Information about Public School Student** This chapter does not require a school board to conduct an open meeting to deliberate a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for purposes of Subsection (a) only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the school board, the school district, or a school in the school district that the directory information should not be released without prior consent. In this subsection, "directory information" has the meaning assigned by the federal Family Educational Rights and Privacy Act of 1974 (20 U.S.C. Section 1232g), as amended. Subsection (a) does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.
8. **Section 551.083 Certain School Boards; Closed Meeting Regarding Consultation With Representative of Employee Group** This chapter does not require a school board operating under a consultation agreement authorized by Section 13.901, Education Code, to conduct an open meeting to deliberate the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in a consultation with a representative of an employee group.
9. **Section 551.084. Investigation; Exclusion of Witness From Hearing** A governmental body that is investigating a matter may exclude a witness from a hearing during the examination of another witness in the investigation.
10. **Section 551.088. Deliberation Regarding Test Item** This chapter does not require a governmental body to conduct an open meeting to deliberate a test item or information related to a test item if the governmental body believes that the test item may be included in a test the governmental body administers to individuals who seek to obtain or renew a license or certificate that is necessary to engage in an activity.
11. **Section 551.089. Deliberation Regarding Security Devices or Security Audits; Closed Meeting** This chapter does not require a governmental body to conduct an open meeting to deliberate: (1) security assessments or deployments relating to information resources technology; (2) network security information as described by Section 2059.055(b); or (3) the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

- A. Personnel Resignations, Leave of Absences or Reassignments (Tex.Gov't 551.074)
  - B. Review Recommendation for Employment (Tex.Gov't 551.074)
  - C. Personnel Matter - Consider and possible action on suspension without pay for classroom teacher's term contract
- IX. RECONVENE IN OPEN MEETING
- X. DISCUSSION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN EXECUTIVE SESSION
- A. Personnel Resignations, Leave of Absences, or Reassignments
  - B. Recommendation for Employment
    - I. Other Personnel Positions as Needed
  - C. Personnel Matter - Consider and possible action on suspension without pay for classroom teacher's term contract
- XI. BOARD MEMBER COMMENTS, REPORTS, AND DISCUSSION
- XII. ADJOURNMENT