

# Public Notice of Regular Meeting

## The Board of Trustees Copperas Cove Independent School District

A Regular Meeting of the Board of Trustees of Copperas Cove Independent School District will be held Tuesday, May 12, 2026, beginning at 6:00 PM in the Lea Ledger Auditorium, 400 S 25th Street, Copperas Cove, TX 76522.

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Pledges will be Performed by the Students of J.L. Williams/Lovett Ledger Elementary School
3. Invocation
4. Mission Statement:  
The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.
5. Citizen Comments on Agenda Items
6. Good Things
  - A) Students:
    - 1) Presentation of Certificates of Achievements to students in the following clubs, organizations, or competition groups
      - SC Lee and CCJHS visual art students who earned medals in JrVASE
      - CCHS visual art students in VASE
      - CCHS Band students advancing to State Solo & Ensemble
      - CCHS Band Ensembles for earning 1st Division ratings at UIL
      - CCHS Cheer Team
      - CCHS Copperettes

- SkillsUSA
  - TAFE
  - JH Honor Choir students
  - CCJHS and SC Lee bands for earning sweepstakes
  - SC Lee Jazz Ensemble students advancing to All-Region Jazz Band
  - HOSA
  - FFA
  - CCHS Speech & Debate
  - CCHS Boys and Girls Bowling teams
  - CCHS Softball
  - CCHS Girls Track and Field
  - CCHS Boys Track
  - CCHS Golf
  - CCHS Choir students advancing to State Solo and Ensemble competition
- 2) Recognitions of students who excelled beyond regular academics
- Eleven (11) students who received Dell Certification
  - Top 10 Graduates
  - Two (2) students who helped design the official logo for the CTIA and/or the redesign of the CTE program
    - Two (2) JH students who received high school credit while enrolled as an 8th-grader
    - Fifty-seven (57) CTC graduates with associate degrees or industry certifications through Dual Credit/Early College
- B) Staff:
- 1) Recognition of retirements
  - 2) Recognition of U.S. News Best Elementary Schools Ranking: Fairview/Jewell, House Creek, and Martin Walker
  - 3) Recognition of Crossroads High School for earning Capturing Kids' Hearts National Showcase School for the second year in a row
  - 4) Recognition of CCHS as My Texas Future School of Excellence
  - 5) Recognition of the CCISD Child Nutrition Department for earning the TDA Cream of the Crop Farm Fresh Challenge and the USDA Foods Challenge awards
7. Consent Agenda
- A) Board of Trustees Meeting Minutes
    - Special Called | Workshop Meeting - April 13, 2026
    - Regular Meeting - April 21, 2026
    - Special Called Meeting - April 27, 2026
  - B) Budget Amendment(s)
    1. Budget Amendment to the 2025-2026 Fiscal Year Fund 199 Operating Budget
  - C) Items Exceeding \$50,000
    1. Renewal of Capturing Kids' Hearts for Elementary & Secondary Campus Staff (TIPS 240804)
    2. Purchase of Virtual School Curriculum and Professional Development - FlexPoint Curriculum (100,000.00 Grant Funds & Budgeted Funds)
    3. Renewal of Frontline Education Software Special Education Management System (BB 759-25 TECH - \$104,452.91 Budgeted Funds)

4. Purchase of Student Chromebooks (\$333,000.00 Budgeted Funds)
- D) Consider and Discuss the Repair of the Roofs at S.C. Lee Junior High School and Avenue D Office Complex (Honey's Roofing LLC, TIPS #24060401 - \$1,389,952.85 from Insurance and Fund Balance)
- E) Consider and Discuss the Purchase of Replacement Furniture for Williams/Ledger ES
- F) Consider and Discuss to Approve Retrofit of Lighting (Symmetry Sports Construction - TIPS #240104-01 - \$707,250.00)
- G) Out of State Trip(s)
  1. HOSA Nationals - International Leadership Conference - June 16-21, 2026 - Indianapolis, Indiana
  2. Educator Orientation Visit (EOV) - San Diego, California - June 22-26, 2026
  3. MISA Summer Meeting - June 28-30, 2026 - Rapid City, SD
- H) Consider and Discuss the Summer 2026 Work Schedule
- I) Consider and Discuss to Approve the School Health Advisory Committee Membership 2025 - 2026
8. Closed Meeting:
9. Reconvene Meeting
10. Adjournment

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:  
May 6, 2026

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For the Board of Trustees



# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Recognition**

Item Name

**Student Recognition**

District Goal

Communications/Community Partnerships: Promote positive undertakings in CCISD that demonstrate effective learning, highlight district successes, and share student college and career readiness.

Summary  
(Purpose/  
Objective)

- 1) Presentation of Certificates of Achievements to students in the following clubs, organizations, or competition groups
  - SC Lee and CCJHS visual art students who earned medals in JrVASE
  - CCHS visual art students in VASE
  - CCHS Band students advancing to State Solo & Ensemble
  - CCHS Band Ensembles for earning 1st Division ratings at UIL
  - CCHS Cheer Team
  - CCHS Copperettes
  - SkillsUSA
  - TAFE
  - JH Honor Choir students
  - CCJHS and SC Lee bands for earning sweepstakes
  - SC Lee Jazz Ensemble students advancing to All-Region Jazz Band
  - HOSA
  - FFA
  - CCHS Speech & Debate
  - CCHS Bowling team
  - CCHS Softball
  - CCHS Girls Track and Field
  - CCHS Boys Track
  - CCHS Golf
- 2) Recognitions of students who excelled beyond regular academics
  - Eleven (11) students who received Dell Certification
  - Two (2) students who helped design the official logo for the CTIA and/or the redesign of the CTE program
  - Two (2) JH students who received high school credit while enrolled as an 8th-grader
  - Fifty-seven (57) CTC graduates with associate degrees or industry certifications through Dual Credit/Early College

Fiscal Impact

N/A

Administrative  
Recommendation

N/A

Attachments

N/A

Contact Person

Kurtis Quillin, Director of Communications and Public Information

E-Mail Address

quillink@ccisd.com



# Board of Trustees

Date of Meeting

Item Type

Item Name	Staff Recognition
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District Goal	Communications/Community Partnerships: Promote positive undertakings in CCISD that demonstrate effective learning, highlight district successes, and share student college and career readiness.
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Summary (Purpose/ Objective)	<ol style="list-style-type: none"><li>1) Recognition of retirements</li><li>2) Recognition of U.S. News Best Elementary Schools Ranking: Fairview/Jewell, House Creek, and Martin Walker</li><li>3) Recognition of Crossroads High School for earning Capturing Kids' Hearts National Showcase School for the second year in a row</li><li>4) Recognition of CCHS as My Texas Future School of Excellence</li></ol>
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Fiscal Impact	N/A
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Administrative Recommendation	N/A
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Attachments	N/A
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Contact Person	<input type="text" value="Kurtis Quillin, Director of Communications and Public Information"/>	E-Mail Address	<input type="text" value="quillink@ccisd.com"/>
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# Board of Trustees

Date of Meeting

Item Type

Item Name

Consider and Take Action to Approve Board of Trustees Meeting Minutes

District Goal

Community Partnerships: Create community involvement opportunities that foster further academic success, personal excellence, and responsible citizenship.

Summary

(Purpose/  
Objective)

The minutes for the Board of Trustees meeting(s) held on:

April 13, 2026

April 22, 2026

April 27, 2026

Will be brought before the Board for approval

Fiscal Impact

None

Administrative  
Recommendation

The administration recommends the minutes to be approved, or the minutes to be corrected and then approved, and then be filed

Attachments

Special Called Workshop Meeting - April 13, 2026

Regular Meeting - April 22, 2026

Special Called Meeting - April 27, 2026

Contact Person

E-Mail Address

Special Called | Workshop Meeting  
Monday, April 13, 2026 5:00 PM Central

CCISD Board Room  
408 S. Main St.  
Copperas Cove, TX 76522

Heather Copeland: Present  
John Gallen: Present  
Jeff Gorres: Present  
Sherry Hoffpauir: Present  
Joan Manning: Present  
Timothy Traeger: Present  
Samantha Wilson: Present  
Present: 7.

#### 1. Call to Order

***Board President, Joan Manning, called the meeting to order at 5:00 p.m. on April 13, 2026***

#### 2. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.

***Presenter: Mrs. Heather Copeland***

#### 3. Citizen Comments on Agenda Items

***No one signed up to speak***

#### 4. Good Things

##### 4.A) Students:

Fairview/Miss Jewell Bulldawg Archery Team  
CCHS Boys Powerlifting  
CCHS Girls Powerlifting

##### 4.B) Staff:

ERP Texas Honor Roll Campuses:  
Fairview/Miss Jewell Elementary  
Martin Walker Elementary  
House Creek Elementary

#### 5. Information Items

##### 5.A) Principal Report

1. Mae Stevens Early Learning Academy
2. Martin Walker Elementary
3. J.L. Williams/Lovett Ledger Elementary
4. House Creek Elementary

5. Hettie Halstead Elementary
6. Fairview/Miss Jewell Elementary
7. C.R. Clements/Hollie Parsons Elementary
8. SC Lee Junior High School
9. Copperas Cove Junior High School
10. Crossroads High School
11. Copperas Cove High School

#### 5.B) Instructional Services

1. Special Needs
2. Counseling and Student Support
3. Secondary Counseling
4. Digital Learning

#### 5.C) Operations & Support

1. Health / Nursing
2. Child Nutrition / Warehouse
3. Safety & Security
4. Transportation
5. Maintenance & Facilities

#### 5.D) Specialized Programs and Activities

1. Athletics
2. CTE
3. Fine Arts

#### 5.E) Finance

1. Tax Report | Analysis of Delinquent Taxes & Services
2. Monthly | Quarterly Financial Report
3. Financial Statements & Payment of Bills

#### 5.F) Human Resources

1. New Hires 2025 - 2026 School Year
2. Resignations
3. Personnel Vacancies
4. Support Personnel Vacancies

#### 5.G) Technology

#### 5.H) Board Activity Calendar

1. April 2026
2. May 2026

## 6. Administrative Reports

6.A) Little Bulldawg Academy

6.B) Facilities Update

6.C) Board Monitoring Calendar Update

## 7. Consent Agenda

7.A) Board of Trustees Meeting Minutes:  
March 9, 2026 - Special Called | Workshop Meeting  
March 10, 2026 - Special Called Meeting  
March 23, 2026 - Regular Meeting

7.B) Budget Amendment(s)

7.B)1. Budget Amendment to the 2025-2026 Fiscal Year Fund 199 Operating Budget

7.C) Items Exceeding \$50,000

7.C)1. Renewal of Great Minds Bluebonnet Math Curriculum K-5 (RFP2109-600-265-1 - \$78,087.74 - IMA Funds)

7.C)2. Purchase of Educate Walk with Purpose Mathematics Instructional Materials and Professional Development for Grades 6 - Algebra I (\$78,550.00 - Budgeted Funds)

7.C)3. Renewal of the iCEV Curriculum Adoption for the 2026-2027 School Year (BB#748-24 - \$91,830 - CTE Budgeted Funds)

7.C)4. Purchase of Amplify Math and Reading Assessment and Professional Development K-8 (BB 748-24 - \$105,359.50 - IMA Funds)

7.D) Consider and Discuss / Approve to Continue Engagement with Singleton, Clark & Company as the Independent Financial Auditor for Copperas Cove ISD for the 2026-2027 School Year

7.E) Consider and Discuss / Approve the Recommended Library Book Purchases

7.F) Consider and Discuss / Approve the Submission of the Certification of Provision of Instructional Materials Survey for the 2026-2027 School Year

7.G) Consider and Discuss / Approve a Resolution in Support of Military Children and Families

7.H) Out of State Trip(s)

7.H)1. Kodaly Training, June 8-20, 2026, Utah

## 8. Action Items

8.A) Consider and Discuss / Approve the 2026-2027 CCISD Salary and Compensation

8.B) Consider and Discuss / Approve the Copperas Cove ISD Board of Trustees Operating Procedures

## 9. Closed Meeting:

*The Board did not go into closed session*

10. Reconvene Meeting

11. Consideration to Approve Professional Contracts

12. Adjournment

*Board President, Joan Manning, declared the meeting adjourned at 6:45 p.m.*

X

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Joan Manning  
Board President

X

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Heather Copeland  
Board Secretary

Regular Meeting  
Tuesday, April 21, 2026 6:00 PM Central

CCISD Board Room  
408 S. Main St.  
Copperas Cove, TX 76522

Heather Copeland: Present  
John Gallen: Absent  
Jeff Gorres: Present  
Sherry Hoffpauir: Present  
Joan Manning: Present  
Timothy Traeger: Present  
Samantha Wilson: Present  
Present: 6, Absent: 1.

### 1. Call to Order

***Board President, Joan Manning, called the meeting to order at 6:00 p.m. on April 21, 2026***

2. Pledges will be Performed by the Students of Fairview/Jewell Elementary School  
***Performed by the students of Fairview/Miss Jewell Elementary School***

3. Invocation

***Presented by Mrs. Samantha Wilson***

4. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.

***Presented by Ms. Sherry Hoffpauir***

5. Citizen Comments on Agenda Items

***No one signed up to speak***

6. Good Things

6.A) Students:

Fairview/Miss Jewell Bulldawg Archery Team  
CCHS Boys Powerlifting  
CCHS Girls Powerlifting  
Junior High School Student, Logan Freese

6.B) Staff:

ERP Texas Honor Roll Campuses:  
Fairview/Miss Jewell Elementary  
Martin Walker Elementary  
House Creek Elementary

### 7. Administrative Reports

7.A) 2026-2027 Principal Announcements

***Principal Jeff Shannon assigned to Copperas Cove High School***  
***Principal Heather Peacock assigned to Clements/Parsons Elementary School***  
***Principal Robin Grabitz assigned to Mae Stevens Early Learning Academy***  
***Principal Dr. Rebekah Shuck assigned to Copperas Cove Junior High School***  
***Principal Vanessa Vazquez assigned to Fairview/Miss Jewell Elementary School***

## 7.B) NAFIS Update

## 8. Consent Agenda

### 8.A) Board of Trustees Meeting Minutes:

March 9, 2026 - Special Called | Workshop Meeting

March 10, 2026 - Special Called Meeting

March 23, 2026 - Regular Meeting

### 8.B) Budget Amendment(s)

8.B)1. Budget Amendment to the 2025-2026 Fiscal Year Fund 199 Operating Budget

### 8.C) Items Exceeding \$50,000

8.C)1. Renewal of Great Minds Bluebonnet Math Curriculum K-5 (RFP2109-600-265-1 - \$78,087.74 - IMA Funds)

8.C)2. Purchase of Educate Walk with Purpose Mathematics Instructional Materials and Professional Development for Grades 6 - Algebra I (\$78,550.00 - Budgeted Funds)

8.C)3. Renewal of the iCEV Curriculum Adoption for the 2026-2027 School Year (BB#748-24 - \$91,830 - CTE Budgeted Funds)

8.C)4. Purchase of Amplify Math and Reading Assessment and Professional Development K-8 (BB 748-24 - \$105,359.50 - IMA Funds)

8.D) Consider and Approve to Continue Engagement with Singleton, Clark & Company as the Independent Financial Auditor for Copperas Cove ISD for the 2026-2027 School Year

8.E) Consider and Approve the Recommended Library Book Purchases

8.F) Consider and Approve the Submission of the Certification of Provision of Instructional Materials Survey for the 2026-2027 School Year

8.G) Consider and Approve a Resolution in Support of Military Children and Families

### 8.H) Out of State Trip(s)

8.H)1. Kodaly Training, June 8-20, 2026, Utah

*A motion was made by Samantha Wilson to approve the consent agenda as presented.*

*Heather Copeland seconded the motion.*

*All members voted by saying 'Aye'.*

*John Gallen: Absent, Heather Copeland: Aye, Jeff Gorres: Aye, Sherry Hoffpauir: Aye,*

*Joan Manning: Aye, Timothy Traeger: Aye, Samantha Wilson: Aye*

*Aye: 6, Nay: 0, Absent: 1*

## 9. Action Items

9.A) Consider and Approve the 2026-2027 CCISD Salary and Compensation

*A motion was made by Sherry Hoffpauir to accept the made a motion to approve the 2026-2027 CCISD Salary and Compensation.*

*Timothy Traeger seconded the motion.*

*All members voted by saying Aye or Nay*

*John Gallen: Absent, Heather Copeland: Aye, Sherry Hoffpauir: Aye, Joan Manning: Aye,*

*Timothy Traeger: Aye, Samantha Wilson: Aye, Jeff Gorres: Nay*

*Aye: 5, Nay: 1, Absent: 1*

9.B) Consider and Approve the Copperas Cove ISD Board of Trustees Operating Procedures

*A motion was made by Sherry Hoffpauir to approve the Copperas Cove Board of Trustees Operating Procedures.*

*Heather Copeland seconded the motion.*

*All members voted by saying Aye or Nay.*

*John Gallen: Absent, Heather Copeland: Aye, Sherry Hoffpauir: Aye, Joan Manning: Aye,*

*Samantha Wilson: Aye, Jeff Gorres: Nay, Timothy Traeger: Nay*

*Aye: 4, Nay: 2, Absent: 1*

10. Consider and Approve Professional Contracts

*A motion was made by Timothy Traeger to approve professional contracts.*

*Jeff Gorres seconded the motion.*

*All members voted by saying 'Aye'.*

*John Gallen: Absent, Heather Copeland: Aye, Jeff Gorres: Aye, Sherry Hoffpauir: Aye,*

*Joan Manning: Aye, Timothy Traeger: Aye, Samantha Wilson: Aye*

*Aye: 6, Nay: 0, Absent: 1*

11. Adjournment

*Board President, Joan Manning, called the meeting adjourned at 7:04 p.m.*

X

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Joan Manning  
Board President

X

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Heather Copeland  
Board Secretary

Special Called Meeting  
Monday, April 27, 2026 5:00 PM Central

CCISD Board Room  
408 S. Main St.  
Copperas Cove, TX 76522

Heather Copeland: Present  
John Gallen: Present  
Jeff Gorres: Present  
Sherry Hoffpauir: Present  
Joan Manning: Present  
Timothy Traeger: Present  
Samantha Wilson: Present  
Present: 7.

1. Call to Order

*Board President, Joan Manning, called the meeting to order at 5:00 PM on Monday, April 27, 2026*

2. Citizens Comments

*Carl Smith*

3. Item Exceeding \$50,000

3.A) Consideration to Approve Asphalt Repair to Track at Bulldawg Stadium (Region VII Coop Contract #GRND2527 and BCS2527)

*A motion was made by Heather Copeland to approve the second option for asphalt repair to the track at Bulldawg Stadium.*

*John Gallen seconded the motion.*

*All members voted*

*Heather Copeland: Aye, John Gallen: Aye, Jeff Gorres: Aye, Sherry Hoffpauir: Aye,*

*Joan Manning: Aye, Timothy Traeger: Aye, Samantha Wilson: Aye*

*Aye: 7, Nay: 0*

4. Adjournment

*Board President, Joan Manning, declared the meeting adjourned at 5:14 PM*

X

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Joan Manning  
Board President

X

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Heather Copeland  
Board Secretary



# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Action**

Item Name **Budget Amendment to the 2025-2026 Fiscal Year Fund 199 Operating Budget**

District Goal **Budget Management: All stakeholders will optimize resources to enhance student success.**

Summary  
(Purpose/  
Objective)

Amend Fund 199 Budget as requested by:

Megan Kenobbie, Director of Fine Arts  
Purpose - Increase funds for equipment and supplies at Lea Ledger Auditorium while decreasing funds to pay student workers. The auditorium was not in use for approximately half the year therefore student workers were not utilized and funds are available.

Robert Turner, Director of Career and Technology Education  
Purpose: Increase funds available to purchase equipment needed for industry based learning by decreaseing various accounts with available funds.

Dr. Tonya Sweeney, Principal, Hattie Halstead Elementary School  
Purpose - Increase funds available to purchase instructional supplies by decreasing funds available for teacher travel.

Jennifer Cresswell, Principal, Williams-Ledger Elementary School  
Purpose - Increase funds available for teacher travel to attend professional development by decreasing funds available for counselor travel.

Fiscal Impact **None**

Administrative Recommendation **Administration recommends approval of budget amendment.**

Attachments

Fine Arts Budget Amendment\_May 2026  
CTE Budget Amendment\_May 2026  
HHE Budget Amendment\_May 2026  
WLE Budget Amendment\_May 2026

Contact Person **Cliff Heath, CFO**

E-Mail Address **heathc@ccisd.com**











# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Action**

Item Name

Consider and Take Action on the Renewal of Capturing Kids' Hearts for Elementary & Secondary Campus Staff (TIPS 240804 ACADEMIC SUPP- \$293,300.00 - Budgeted Funds)

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary  
(Purpose/  
Objective)

All Elementary & Secondary Campus staff (K-8) will receive ongoing training in the Capturing Kids' Hearts model. In this training participants will learn how to:

- build meaningful, productive relationships with students, colleagues, and the community.
- use the CKH EXCEL Model to create a safe, effective learning environment.
- de-escalate and address conflict, negative behavior, and disrespect using a clear, systematic, and relationship-centered discipline framework.

Through experiential training, expert coaching, a character-based curriculum for students, and personalized support, Capturing Kids' Hearts® equips professionals in K-12 education to implement transformational processes focused on social-emotional wellbeing, relationship-driven campus culture, and student connectedness.

Fiscal Impact

\$293,300.00 - Budgeted Funds

Administrative  
Recommendation

Administration recommends approval of the renewal of Capturing Kids' Hearts Training for Elementary & Secondary Campus Staff.

Attachments

Capturing Kids' Hearts Service Agreement

Contact Person

Amanda Crawley, Deputy Superintendent of Instructional Svcs.

E-Mail Address

crawleya@ccisd.com



# Capturing Kids' Hearts®

Powered by Flippen Group



## CAPTURING KIDS' HEARTS ► SERVICE AGREEMENT

CAPTURE *Hearts*. IMPACT *Culture*. SEE *Change*.

**Created by:**

Megan Haisten  
Capturing Kids' Hearts  
TIPS 230601

**Prepared for:**

Dr. Brent Hawkins  
Copperas Cove Independent School District  
Date: May 3, 2026

# SERVICE AGREEMENT



Copperas Cove Independent School District ("Client" or "you")  
703 West Avenue D  
Copperas Cove, Texas 76522

Thank you for selecting The Flippen Group, LLC, dba Capturing Kids' Hearts ("**CKH**" or "**we**") to serve your organization. Our goal is to provide you with products and services that will both motivate and empower your organization to advance to a new level of success. Please take a moment to review the information below, and then sign and return this form to confirm this Master Services Agreement ("**Agreement**"). We look forward to serving you.

## Section 1: Our Commitment

The Agreement itself is between CKH and you, the above-identified Client, although most of the benefits of this Agreement are available to many of your representatives/participants as well. Once accepted by you, this Agreement governs our relationship with regard to all of the "**Products and Services**" as defined in this Agreement, or that may later be mutually agreed upon between the parties with reference to this Agreement; many if not all of which involve training events to be conducted by CKH's representatives ("**Consultants**" or "**Strategists**"). In addition, this Agreement together with the Terms of Use associated with our "**Websites**" governs our relationship over the numerous resources and products that are and will be made available to you during the "**Term**" of this Agreement (collectively, "**Resources**"). Once your acceptance of this Agreement is confirmed, the pricing applicable to you for all such Products and Services and for your access to many of the Resources ("**Access**") become enforceable.

# SERVICE AGREEMENT



## Section 2: Products and Services

Leadership Solutions	Proposed Timeline	Quantity	Solutions Price	CKH Foundation Grant	Solutions Subtotal
<b>Capturing Kids' Hearts® District By Design Onboarding Call</b> 1:1 onboarding call for the superintendent and their district strategist.	Summer 2026	1	\$0.00	\$0.00	\$0.00
<b>Capturing Kids' Hearts® 1 Training</b> Two consecutive-day training sessions for up to 50 participants. Includes: <ul style="list-style-type: none"> <li>• Access to the course training manual</li> <li>• Limited collection of foundational videos and resources on CKH.org</li> </ul>	August 12-13, 2026	6	\$25,500.00	\$0.00	\$153,000.00
<b>Capturing Kids' Hearts® 1 Training</b> Two consecutive-day training sessions for up to 50 participants. Includes: <ul style="list-style-type: none"> <li>• Access to the course training manual</li> <li>• Limited collection of foundational videos and resources on CKH.org</li> </ul>	Fall 2026	1	\$25,500.00	\$0.00	\$25,500.00
<b>Capturing Kids' Hearts® Process Champions Training</b> One-day instructional session for up to 30 participants	Fall 2026	1	\$14,300.00	\$0.00	\$14,300.00

# SERVICE AGREEMENT



*Prerequisite: Capturing Kids' Hearts® 1 Training, with at least 80% Capturing Kids' Hearts® implementation on campus.					
<b>Capturing Kids' Hearts® Process Champions Training</b> One-day instructional session for up to 30 participants  *Prerequisite: Capturing Kids' Hearts® 1 Training, with at least 80% Capturing Kids' Hearts® implementation on campus.	Fall 2026	1	\$14,300.00	\$0.00	\$14,300.00
<b>Campus Traction Visit (Secondary)</b> Two-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team.	Fall 2026	1	\$8,500.00	\$0.00	\$8,500.00
<b>Campus Traction Visit (Elementary)</b> Three-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team.	Fall 2026	1	\$12,100.00	\$0.00	\$12,100.00
<b>Campus Traction Visit (Secondary)</b> Two-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team.	Spring 2027	1	\$8,500.00	\$0.00	\$8,500.00
<b>Campus Traction Visit (Elementary)</b>	Spring 2027	1	\$12,100.00	\$0.00	\$12,100.00

# SERVICE AGREEMENT



Three-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team.					
<p><b>CKH District Premium</b></p> <p>Equips a district leadership team with the support to implement the Capturing Kids' Hearts® Process with great fidelity across the district.</p> <p>Includes access to a strategist, district-wide reporting, recurring leadership team huddles, and great resources to support implementation.</p>	2026-2027 School Year	1	\$3,500.00	-\$3,500.00	\$0.00
<p><b>CKH Campus Premium (Secondary)</b></p> <p>A campus-specific subscription that provides comprehensive ongoing support to leaders and staff who have completed Capturing Kids' Hearts® 1 Training.</p>	2026-2027 School Year	4	\$4,500.00	\$0.00	\$18,000.00
<p><b>CKH Campus Premium (Elementary)</b></p> <p>A campus-specific subscription that provides comprehensive ongoing support to leaders and staff who have completed Capturing Kids' Hearts® 1 Training.</p>	2026-2027 School Year	6	\$4,500.00	\$0.00	\$27,000.00

**Grand Total      \$293,300.00**



## **ADDITIONAL CHARGES (where applicable):**

### **DISCOUNTS:**

Discount made possible due to generous donors and the Capturing Kids' Hearts Foundation.

### **TRAVEL EXPENSES:**

Travel fees for each training event or other service provided by CKH under this Agreement are included in the grand total. Unless otherwise agreed in advance, such travel fees inside the Continental United States will be included on the invoice and billed at the rate of \$1,300.00 for one-day events, \$2,000.00 for two-day events, and \$2,350.00 for three-day events (per Consultant). Each additional consecutive day for durations in excess of three days will be billed at \$350.00 per day (per Consultant).

### **FACILITY EXPENSES:**

Client (at a minimum) will be responsible for securing facilities/meeting space with adequate square footage, comfortable seating, and light refreshments for all attendees for any training event. Facilities and all related costs will be at Client's expense.

### **ADDITIONAL PARTICIPANT FEES (to the extent applicable):**

- A \$450.00 fee will be charged for each person over 50 not to exceed 60 total per Capturing Kids' Hearts® 1 Training.
- A \$450.00 fee will be charged for each person over 30 not to exceed 35 total per Capturing Kids' Hearts® Process Champions Implementation Visit.

## **Section 3: Investment**

### **AGREEMENT:**

By entering this Agreement, you agree to engage CKH as your provider for our Resources and all the Products and Services as outlined in the accompanying Products and Services section or that may later be mutually agreed between the parties with reference to this Agreement, each of which is incorporated into this Agreement in its entirety by this reference.

Until accepted by you this Agreement and its rates and other pricing terms are non-binding and will expire in 30 calendar days following May 3, 2026. To accept and receive the benefits of this Agreement, your signature and acceptance can only be confirmed by CKH upon our receipt of the signed return of this Agreement on or before, June 2, 2026.

### **PAYMENT TERMS:**

The fees for each of the Products and Services and for your Access to Resources shall be determined based on the applicable Products and Services section as well as the other terms of this Agreement. In the case of Products and Services involving scheduled events, the fees (including travel, if applicable) will be billed when the corresponding Products and Services are provided or rendered.

Subscription(s) services shall commence upon the signing of this agreement or July 1, 2026 for the 2026-2027 school year(s) (whichever occurs later) through June 30, 2027.

Purchase Orders for each scheduled item that is part of the Products and Services section, must be submitted to CKH at least 45 days prior to the scheduled event.

Invoices are due upon receipt. Please make all checks payable to Capturing Kids' Hearts.

### **SURCHARGES & TAXES:**

For Products or Services sold or accessed or Services performed in jurisdictions where taxes, including sales tax, apply to the corresponding transactions under this Agreement, Client shall be responsible for payment of such taxes or for



reimbursement of the payment of such taxes when they are paid by or for CKH.

## Section 4: Policies

### **SCHEDULING:**

CKH will need someone designated in Client organization to work with on scheduling and event planning needs.

CKH will contact you upon confirmed signing of this Agreement to begin setting up dates for Products and Services to be rendered on the applicable Products and Services section.

Confirmation of all scheduled dates of service will be made via email and is subject to cancellation terms as listed in this Agreement.

CKH may need to communicate with the Client's members/Participant(s) via e-mail to communicate pertinent details about events or products they are attending/experiencing. These e-mail addresses are not shared with any third-party organizations and are only used for the events they are attending. These email addresses are NOT used for soliciting purposes.

### **FACILITIES/EVENT SET-UP:**

You and CKH will mutually agree upon the location of any event as part of the Products and Services section, which should be resolved at least 30 days prior to a scheduled service. CKH will provide event-specific details for any scheduled service (including square footage requirements, AV needs, schedule, and other logistics to be coordinated). Should any of those details need to be altered, prior approval by CKH would be needed.

### **RECORDING/MEDIA:**

Video and/or audio taping of events is strictly prohibited without prior written approval by CKH.

Media representatives are not allowed to attend events without prior written approval by CKH.

### **DEPOSITS and CANCELLATIONS:**

- No deposit is required.
- CKH requires a cancellation notice of 90 days prior to any scheduled date of service. A cancellation notice received inside the 90-day window will result in the full contractual fee being assessed as of the date of cancellation. To the extent not offset by duplicate expenses incurred by CKH, the fee charged for such cancellation may be credited to the event once that event is rescheduled, although any amounts paid for Products or Services that are unused by your organization within the 12 months following the date of signature of this Agreement will be forfeited.
- Nonrefundable travel expenses that Capturing Kids' Hearts has incurred as a result of the Client rescheduling or cancelling a service will be passed through to your organization.
- In the event an assigned CKH Consultant/Strategist is subject to illness, travel delay, or unavoidable emergencies, the event can be rescheduled/restructured/reassigned.
- Force Majeure: Except with regard to payment obligations, neither party shall be liable to the other for any failure or delay in performing its obligations under this Agreement where such failure or delay is as a result of Acts of God (including fire, flood, earthquake, storm, hurricane or other natural disasters), pandemics, epidemics, war, invasion, act of foreign enemies, hostilities (whether war is declared or not), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation, terrorist activities, government sanction, blockage, embargo, labor dispute, strike, lockout or interruption or failure of electricity or telephone service, and no other Party will have a right to terminate this Agreement in such circumstances. Any Party asserting Force Majeure as an excuse shall have the burden of proving that reasonable steps were taken (under the circumstances) to minimize delay or damages caused by foreseeable events, that all non-excused obligations were substantially fulfilled, and that the other Party was timely notified of the likelihood or actual occurrence which would justify such an assertion so that other prudent precautions could be contemplated.

### **RESOURCES:**



During the course of providing the Products and Services, participants will be provided with various Resources, some of which shall be distributed by hand or by email to participants during or in preparation or follow-up to particular events, and others of which shall be accessed through websites operated by CKH (“Websites”). For the purpose of accessing some or all of the Resources used during our provision of the Products and Services, you will be required to create an account through one or more of the Websites. In the process, you will be required to accept the Terms of Use for the Websites, which will govern your rights and obligations with respect to the content accessed through those Websites, to the extent such Terms of Use are consistent with this Agreement.

## **NONDISCRIMINATION REQUIREMENTS:**

CKH is complying with all applicable federal nondiscrimination laws and regulations, including but not limited to: Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. §794), Title II of the Americans with Disabilities Act of 1990 (42 U.S.C. §12131 et seq.), and the Age Discrimination Act of 1975 (42 U.S.C. §6101 et seq.) CKH does not discriminate against any program participant, employee, or applicant for services on the basis of race, color, national origin, sex, disability, or age, and shall ensure that federal funds are not used for any program or activity that engages in such discrimination.

## **Section 5: Intellectual Property**

### **COPYRIGHTS & TECHNOLOGY RIGHTS**

CKH’s intellectual property is a crucial part of providing training materials and consulting services to its clients, and CKH could not continue its work if its clients did not honor and respect CKH’s intellectual property rights. All copyrights and other forms of intellectual property protection pertaining to the Resources, including without limitation all content and functionality on or of the Websites, as well as all text, graphics, images, logos, icons, audio, video, tables, algorithms, analytics, reports, and dynamic content associated with the Resources, whether prearranged or created or modified during the course of providing the Products and Services, as well as the selection, arrangement and “look and feel” of all the foregoing, (excluding personal data belonging to you or your authorized users) are the exclusive property of CKH or its licensors. **None of our work or work product is done on a “work for hire” basis, and all our material and work product is owned exclusively by CKH and is subject to one or more of the following: copyright, trademark, patent, license, or trade secret.** Intellectual property and learning/know-how that may be developed while working with any client shall remain the property of CKH. By entering into this Agreement, you are expressly acknowledging and agreeing to the matters set forth in this paragraph and you are agreeing that none of the training materials, notebooks, videos, presentations, processes or concepts may be used by you, for any purpose, without the express advance written consent of CKH. All textual, dramatic, audio, and/or visual Resources are protected by U.S. and international copyright laws. All rights not expressly granted are reserved.

### **TRADEMARKS:**

The trademarks, service marks, designs, and logos displayed on or in conjunction with the Products, Services, Resources or Websites (collectively, the “**Trademarks**”) are the registered and unregistered trademarks of CKH and its licensors. You agree that you will obtain advance written consent from CKH before referring to or attributing any information to CKH or its licensors in any public medium (e.g., signage, press releases, websites, etc.) for advertising or promotion purposes, or for the purpose of informing or influencing any third party, understanding that such consent may be denied for any or no reason. You also agree that you will not use or reproduce any Trademark of, or imply any endorsement by or relationship with, CKH or its licensors.

### **USE OF RESOURCES:**

Capturing Kids’ Hearts grants individual participants of training a limited, non-exclusive, revocable, and non-transferable license for the Term of this Agreement to view, access, download, display, and otherwise use specific Capturing Kids’ Hearts Resources for their personal and classroom use only. Resources are made available to participants based upon their completed training and provided during training or through site content of Websites.



Access to Resources for participants is based upon both their completion of specific training(s) with Capturing Kids' Hearts and the contractual relationship between Capturing Kids' Hearts and the Client, the organization of which the participant is a current member. The relationship with a Client is documented in the products listed in the Products and Services Section and determines the varying levels of access to Resources based upon the training, products or subscriptions purchased. If the participant is no longer part of the Client's organization, the participant will no longer have access to the resources.

## **APPLICABLE RESTRICTIONS & REQUIREMENTS:**

Any unauthorized use of Resources is prohibited and may violate copyright, trademark, patent, and other applicable laws or regulations and could result in criminal or civil penalties. All Resources are made available for use by you only to the extent that such use complies with all Applicable Restrictions & Requirements. For these purposes, "**Applicable Restrictions & Requirements**" means any and all of the following: (i) the provisions of this Agreement; (ii) the Terms of Use associated with the Websites; (iii) any other CKH agreements or Products and Services that may be applicable to you; (iv) any written instructions or restrictions provided to you by CKH; and (v) any instructions or restrictions printed on or otherwise accompanying any copies of the Resources that are provided to you, or that appear on Websites that are associated with such Resources. To be clear, except to the extent expressly permitted in writing as part of the Applicable Restrictions & Requirements, your rights do not include rights to do any of the following (collectively, "**Prohibited Actions**"), all of which you are prohibited from doing without CKH's express prior written consent: (i) reproduce, modify, translate, aggregate, distribute, sell, commercially exploit, transmit, post, make derivatives of, or publicly disclose any of the Resources, or any portion thereof, in any way not expressly permitted in writing by CKH; (ii) remove, redact, or omit any and all copyright and other proprietary notices displayed on the Resources or on any permitted copies thereof; (iii) use of any data mining, robots or similar data gathering or extraction methods in connection with the Resources or the Websites; (iv) download (other than page caching) of any portion of the Resources or the Websites except to the extent expressly authorized during provision of the Products and Services; (v) reverse engineer or access the Resources or the Websites in order to develop or use any competitive website, content, app, product or service; (vi) use any of the Websites, Products or Resources other than for their intended purposes; (vii) resell any Resources or other Products delivered or otherwise acquired by you during the course of the Services or otherwise through the Websites; (viii) store, transport or use any Products or Resources in an unsafe or reckless manner or in any manner prohibited by law or regulation; or (ix) use any of the Resources in any manner not permitted by law or regulation. CKH may also impose additional reasonable limits on the scope of your access to and use of the Resources, including limits on time or number of materials accessed or machines used to access such Resources, in part to prevent unauthorized third-party access to or use of such Resources.

## **AUTHORIZED INSTRUCTION AND REINFORCEMENT:**

Only individuals who are officially certified by CKH and maintain active certification status are authorized to deliver "formal instruction", training, or facilitation of CKH content.

As a clarification, CKH's Process Champions Implementation Visits, Campus and District Traction Visits, subsequent trainings, etc., are structured to provide educators already trained in CKH-1 more tools to help coach educators from their school already trained in CKH-1 on the general principles and concepts of CKH, the CKH Process and associated CKH tools. For these educators who experience Process Champions or other consultative visits/trainings, they may reference, model, or reinforce the principles of CKH in the normal course of meetings, conversations, coaching sessions, or daily interactions, provided that such reinforcement does not constitute formal instruction or initial CKH training.

### *Clarification of "Formal Instruction"*

"Formal instruction" refers to structured teaching sessions, workshops, or trainings (such as but not limited to Capturing Kids' Hearts 1 or 2, Process Champions, Leadership Blueprint, etc.) designed to educate others on the core methodologies, frameworks, or practices of CKH.

### *Brand Protection Note*

Uncertified individuals or Client's designated CKH Process Champions may not represent themselves as certified facilitators, nor may they create or distribute instructional materials to support their role as a Process Champion or to reinforce the teaching of CKH.

## **CONFIDENTIALITY:**



This Agreement and its various terms (including the pricing, combination of services and solutions, and other terms of all associated Products and Services section) as well as metrics, observations and personal information about Client's participants that may be contained or reflected in Deliverables (collectively, "**Confidential Information**") shall be treated as confidential by Client and shall not be disclosed to any third parties throughout the Term of this Agreement and for five (5) years thereafter. However, notwithstanding the foregoing, Client may disclose such Confidential Information in compliance with judicial or other governmental orders or open records requests, provided that (i) Client shall give CKH at least ten business days advance written notice before so disclosing in response to such orders or requests, and (ii) Client shall reasonably cooperate with CKH to accommodate any requests from CKH to secure protective orders or to limit the scope of responses to the extent legally permissible.

## Section 6: Disclaimers

Client accepts and must accept all of the Resources, Access, Products and Services, including any work products, results or deliverables produced thereby (collectively, "**Deliverables**"), "AS IS" and with all faults and errors. CKH HEREBY DISCLAIMS ANY AND ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, THAT MIGHT RELATE TO THE RESOURCES, ACCESS, SERVICES OR ANY DELIVERABLES, EXCEPT FOR ANY SPECIFIC WARRANTIES THAT MAY BE EXPRESSLY PROVIDED IN THE TERMS OF THIS AGREEMENT, IF ANY. The entire risk as to the functionality, operation, and results is with the Client, and neither CKH nor any of its Consultants or other representatives assumes any risk or obligation in connection therewith. CKH hereby disclaims any and all liability, risk, obligation, or responsibility for decisions made or actions taken by Client after use of the Products, Resources, Access, Services, or any Deliverables. CKH shall in no way be responsible or liable for CLIENT'S use of (1) the Resources, Access, Products, Services, or Deliverables, (2) the information and data provided by third parties in order to use the Resources, Access, Products, Services or Deliverables; or (3) the information or results obtained through the Resources, Access, Products, Services or Deliverables. CKH does not guarantee or warrant any particular result or success as a result of the use of the Resources, Access, Products, Services, or Deliverables. Instead, the Resources, Access, Products, Services, and Deliverables should be considered tools to assist the Client, but they should not be treated as a singular solution.

In no event shall CKH or any of its Consultants or other representatives be liable for or responsible for any indirect, incidental, or consequential damages or injuries related to Client's or its representative's use of: (1) the Resources, Access, Products, Services or Deliverables; (2) the information and data provided by third parties in order to use the Resources, Access, Products, Services or Deliverables; or (3) the information or results obtained through the Resources, Access, Products, Services or Deliverables. The maximum possible liability of CKH shall not exceed the lesser of (a) the amount that the Client paid for the Resources, Access, Products, Services, or Deliverables that directly relate to the claim giving rise to such liability or (b) the full retail cost of those same Resources, Access, Products, Services or Deliverables.

No information shared by CKH verbally or in writing can be constituted to be professional advice, such as medical, legal, financial, psychological, business, or counseling advice. Diagnosing medical or psychological conditions cannot be done through a coaching process and should only be done by licensed professionals.

## Section 7: Entirety & Interpretation

Once accepted, this Agreement together with the Terms of Use associated with our Websites represents the entire agreement, and supersedes any and all previous understandings, between you and CKH as pertains to our Products and Services and your Access to Resources. To be valid and enforceable, any amendment or modification to this Agreement, which may be in the form of a subsequent Products and Services Amendment that expressly invokes this Agreement, must be in a writing and signed by the respective authorized representatives to be bound thereby. This Agreement shall be construed, interpreted, and enforced exclusively under the laws and venue applicable in College Station, Brazos County, Texas. Section and paragraph headings have been included in this Agreement in hopes of facilitating ease of reference, but such headings shall not affect the interpretation of this Agreement. In the event of any inconsistency that cannot be



reasonably resolved between this Agreement and an applicable Products and Services, the Products and Services section shall control for purposes of resolving the inconsistency, and a more recent Products and Services section shall control over inconsistent terms in Products and Services section(s). To the extent of any inconsistency that cannot be reasonably resolved between this Agreement and the Terms of Use associated with our Websites, this Agreement shall control throughout the Term, while the Terms of Use will control after the Term. You also agree that this Agreement will not be construed against CKH by virtue of having drafted it.

## Section 8: Acceptance & Term

To indicate your acceptance of this Agreement without changes, the Client should have its authorized representative sign where indicated below and return the signed Agreement to Capturing Kids' Hearts via email to [megan.haisten@capturingkidshearts.org](mailto:megan.haisten@capturingkidshearts.org). Once returned, the date of your authorized representative's signature shall be treated as the effective start date of this Agreement. The enforceable term of this Agreement ("**Term**") shall extend until all services on the Products and Services section are from the Effective Date, unless sooner terminated, except that the Term shall be automatically extended through the last day of your Subscription Access, including any and all Renewal Terms for such Access.

Either party to this Agreement may terminate this Agreement at any point during the Term by providing ninety days' written notice to the other in the event that such other party materially breaches any provision of this Agreement, unless that other party cures such breach during those ninety days. All unpaid payment obligations and all rights and obligations under Intellectual Property of this Agreement shall survive any termination of this Agreement.

## Section 9: Confirmation

On behalf of the Client, the undersigned individual hereby confirms that they have read and understand all the terms and conditions of this Agreement, and, as the contact person and authorized representative of the Client for all purposes of this Agreement, will endeavor to see that all policies and related details are understood and completed by all Client involved parties in the planning of the Products and Services. The undersigned individual applies their signature to this Agreement on behalf of their respective party for the purposes of entering into a legally binding contractual relationship between CKH and Client.

If you have any questions or need additional assistance, please do not hesitate to contact us.

Copperas Cove Independent School District

By:

Printed Name:  
Client's Authorized Representative

Title:

Date:

Contact Information:

# SERVICE AGREEMENT



Capturing Kids' Hearts

Attn: Megan Haisten

megan.haisten@capturingkidshearts.org

1199 Haywood Drive

College Station, TX 77845

Phone: 800-316-4311

Fax: 877-941-4700



# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Action**

Item Name **Items over \$50K - Purchase of Virtual School Curriculum and Professional Development**

District Goal **Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.**

Summary (Purpose/Objective) **FlexPoint Curriculum is designed for Virtual Schools and the courses feature live interactive lessons, direct instruction, collaboration opportunities, and immersive activities. This purchase will provide teachers with high quality curriculum for Central Texas Innovation Academy. Additionally, the purchase will give teachers the training to satisfy the requirements of SB 569. Under TEC, Chapter 30B, school districts may now offer virtual and hybrid instruction. This curriculum provides targeted courses for credit recovery and initial credit and is aligned to the Texas state standards (TEKS).**

Fiscal Impact **\$100,000 - Grant Funds and Budgeted Funds**

Administrative Recommendation **Administration recommends approval of the purchase of curriculum and professional development.**

Attachments **Copperas Cove Independent School District**

Contact Person **Amanda Crawley, Deputy Superintendent of Instructional Svcs.** E-Mail Address **crawleya@ccisd.com**



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# QUOTE

This is not an invoice

**Florida Virtual School**  
5422 Carrier Drive, Suite 201  
Orlando, Florida 32819

**Prepared by:**  
Meredith Shiero  
mshiero@flexpointeducation.com  
(407) 212-5127

**Created Date:** 04/09/2026  
**Expiration Date:** 04/30/2026  
**Quote Number:** Q-03922

**Remit To:**  
Florida Virtual School  
P.O. Box 737413  
Dallas, TX 75373-7413

**Prepared for:**  
Amanda Crawley  
crawleya@ccisd.com  
(682) 554-8973

**Customer Information:**  
Copperas Cove Independent School District  
703 W Avenue D  
Copperas Cove, Texas 76522-2000

Product	Quantity	Catalog	Unit Price	Total Price	Line Description
FlexPoint Hosted Per Student License	250	Grades 6-12;Grades K-5;Credit Recovery	\$192.95	\$48,237.50	Each student has access to course catalog
Virtual Teaching Essentials for Today's Educators v25	15		\$250.00	\$3,750.00	TX virtual teacher training course
FlexPoint LMS Non Facilitated Training Webinar - Buzz Bundle	1		\$1,796.00	\$1,796.00	Recommended teacher training
Training Webinar Per Hour	3		\$450.00	\$1,350.00	Recommended teacher training
Consultative Services - General	1		\$250.00	\$250.00	Marketing consult
Product Orientation - FlexPoint Hosted Models	1		\$0.00	\$0.00	Complimentary admin training

**Grand Total** \$55,383.50

Please make Purchase Order out to Florida Virtual School and send to [billing@flexpointeducation.com](mailto:billing@flexpointeducation.com).

**IMPORTANT: Customer agrees to be bound by the terms detailed in this quote and by the Terms and Conditions for Use of Florida Virtual School Licensed Product(s), a copy of which can be found at <https://www.flexpointeducation.com/termsandconditions>. No additional terms shall apply, including but not limited to any set forth in Customer's purchase order, unless Customer and Florida Virtual School have executed a written agreement.**



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## QUOTE

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### Payment/Pricing Information

Pricing is exclusive of any applicable sales, use or other similar taxes or duties.

Please make Purchase Order out to Florida Virtual School and send to [billing@flexpointeducation.com](mailto:billing@flexpointeducation.com). If paying via another method, please contact your FlexPoint representative for an invoice.

Customer is deemed to have accepted this quote and the Terms and Conditions for Use of Florida Virtual School Licensed Product(s) upon Florida Virtual School's receipt and acceptance of Customer's Purchase Order and/or payment.

### License Terms

#### Type of License:

- **Per Student:** Under the Student license, a student is defined as a unique user ID enrolled in an active status in one or more courses for 14 days or that has completed at least 15% of a course, whichever occurs first. If a student is no longer actively enrolled in FlexPoint courses before the renewable term expires, the license cannot be re-used to provide access to another student.

#### Terms and Restrictions:

- Course materials are NOT included in the course licensing costs and will need to be purchased separately. Please see *Exhibit: External Course Materials* for a list of applicable materials and associated costs if purchased from Florida Virtual School.
- Instruction provided by customer.
- eTeacher's Guides are included. (\*Guides may not be available for all courses)
- Customer may supplement or hide lessons but may not edit lesson content.
- **Overages ("Additional Usage"):** Customer is financially responsible for overages. An overage is any enrollment used in excess of the number purchased at the beginning of or during the term of the license. System-based enrollment caps are not available. FlexPoint will audit customer's account for overages and invoice customer for Additional Usage.
- **Digital Library:** The Digital Library functionality may not be used with third-party course content including but not limited to Mawi Learning courses. Use of the Digital Library with FlexPoint course content or third-party course content may result in unexpected overage fees. Combination of two or more FlexPoint courses or FlexPoint-provided course content is not allowed in a per enrollment license. Please contact your FlexPoint representative for more information about possible course customization fees and a list of third-party courses before using the Digital Library.
- Integration with an SIS and/or other software service may result in additional fees. Please contact your FlexPoint representative for details.
- Some courses may not be available in this model. Please contact your FlexPoint representative for details.
- Support for the licensed courses is included with annual license fees.
- Customers with a current annual license may be eligible to receive new course versions. Please contact your FlexPoint representative for details.

#### Length of Term:

- Licensed Product(s) are an annual renewable license. Customer will have access to utilize the licensed courseware for 12 months from the date access is granted.

**IMPORTANT: Customer agrees to be bound by the terms detailed in this quote and by the Terms and Conditions for Use of Florida Virtual School Licensed Product(s), a copy of which can be found at <https://www.flexpointeducation.com/termsandconditions>. No additional terms shall apply, including but not limited to any set forth in Customer's purchase order, unless Customer and Florida Virtual School have executed a written agreement.**



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## **Buzz LMS Per Enrollment Terms**

### Terms and Restrictions:

- Administrative access includes the ability for customer to use or create Customer Created Courses. A "Customer Created Course" is any course not provided to customer by FlexPoint through its FlexPoint Hosted license catalog and/or a course that does not contain any FlexPoint course content. FlexPoint content may not be added to a customer-created course shell.
- Enrollments for use in Customer Created Courses may be purchased at \$15 per enrollment. Customer is financially responsible for Customer Created Course overages. An "enrollment" is defined as a student who is enrolled and active in a single course for 14 days or has completed at least 15% of the course, whichever occurs first.

### Length of Term:

- Any enrollments in Customer Created Courses are to be renewed and paid annually at the same time as the customer's FlexPoint Hosted Enterprise License renewal. Customer will have access to the Buzz LMS to utilize these enrollments for 12 months from the date access is granted to the customer's FlexPoint Hosted Enterprise License.

## **Add-On Professional Development/Training Terms**

### Training Types:

- FlexPoint Hosted PD Courses - includes the use of the LMS (Buzz) to access the PD Course.
- Face-to-Face Training - consists of six (6) hours per day of training in one specified training location.
- Live Webinars - scheduled in one (1) hour increments and includes a link to the recording as long as the customer maintains an active license.
- On-Demand Webinars - access to individual on-demand recordings.

### Terms and Restrictions:

- For online delivery of training, a PO must be provided no less than two business days prior to the scheduled training.
- For in person delivery of training, a PO must be provided no less than 10 business days prior to the scheduled training.
- Each live webinar attendee must have access to his or her own device for the entire training.
- Requests to reschedule a Live Webinar must be sent in writing to customer's account team no later than 24 hours before the scheduled start time. FlexPoint will provide available dates on which the training may be rescheduled.
- FlexPoint live webinar training is provided through Zoom.
- Any material change to a Live Webinar including, but not limited to, attendee count, topic, and/or training platform (i.e., Zoom, Microsoft Teams, etc.) within 10 business days of scheduled training date may require FlexPoint to reschedule the training to a later date. Additional fees may apply.
- Customers who do not attend a scheduled Live Webinar will not be entitled to a refund or a rescheduled training date.
- All professional development trainings including On-Demand Webinars are non-refundable.

### Length of Term:

- FlexPoint Hosted PD Courses include access to the content for 12 months from the date access is granted.
- All other Professional Development/Training services such as Face-to-Face and Live Webinars must be

**IMPORTANT: Customer agrees to be bound by the terms detailed in this quote and by the Terms and Conditions for Use of Florida Virtual School Licensed Product(s), a copy of which can be found at <https://www.flexpointeducation.com/termsandconditions>. No additional terms shall apply, including but not limited to any set forth in Customer's purchase order, unless Customer and Florida Virtual School have executed a written agreement.**



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scheduled and delivered within 12 months of purchase.

### **Add-On Consultative Services Terms**

#### Terms and Restrictions:

- Unless otherwise stated by the order documentation, Consultative Services are charged by the hour, or by the day in the case of face to face consultation, for actual work performed in relation to the agreed upon services. This includes but may not be limited to requirement gathering, preparation time, and actual delivery of services or findings to customer.
- Unless otherwise stated by the order documentation, Consultative Service hours will be pre-purchased by the customer and can be used upon no less than 5 business days advance notice to customer's FlexPoint contact.
- Once hours are depleted, customer will be notified and offered the option of purchasing additional hours.
- Consultative services do not include access to FlexPoint courses.

#### Length of Term:

- Consultative Service hours must be used within 12 months of purchase.

**IMPORTANT: Customer agrees to be bound by the terms detailed in this quote and by the Terms and Conditions for Use of Florida Virtual School Licensed Product(s), a copy of which can be found at <https://www.flexpointeducation.com/termsandconditions>. No additional terms shall apply, including but not limited to any set forth in Customer's purchase order, unless Customer and Florida Virtual School have executed a written agreement.**



# Board of Trustees

Date of Meeting

Item Type

Item Name

Consider and Take Action to Approve the Renewal of Frontline Education Software Special Education Management System ( BB 759-25 TECH - \$104,452.91)

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary

(Purpose/  
Objective)

Frontline Education Software is a Special Education Student Management System.

Fiscal Impact

\$104,452.91 - Budgeted Funds

Administrative  
Recommendation

Administration recommends approval of the renewal of Frontline Education Software Special Education Student Management System.

Attachments

Frontline Education Software Quotes

Contact Person

E-Mail Address

**Attn: Copperas Cove Independent School District**

At Frontline Education, we remain committed to delivering value and growth for your district. We are building for your future and remain focused on:

- Delivering industry-leading solutions and technology for K-12
- Investing in research and innovation to enhance your experience
- 150+ new hires to strengthen the client success organization
- Driving an AI-powered transformation
- Backed by Roper Technologies for sustainable growth

**Frontline Education Renewal Quote: Q-261472**

Description	Start Date	End Date	Qty	Rate	Amount
IEP - eStar v5, unlimited usage for internal employees	9/01/2026	8/31/2027	1	\$35,273.78	\$35,273.78
504 Program Management - eStar, unlimited usage for internal employees	9/01/2026	8/31/2027	1	\$9,466.52	\$9,466.52
<b>Total</b>					<b>\$44,740.30</b>

Please confirm [receipt](#) of your quote

Any questions?

Please contact your dedicated Client Value Partner, Wendy Stanley at [wstanley@frontlineed.com](mailto:wstanley@frontlineed.com) or check out our new [Renewal FAQ](#) Resource Center.



03/17/2026

**Attn: Copperas Cove Independent School District**

At Frontline Education, we remain committed to delivering value and growth for your district. We are building for your future and remain focused on:

- Delivering industry-leading solutions and technology for K-12
- Investing in research and innovation to enhance your experience
- 150+ new hires to strengthen the client success organization
- Driving an AI-powered transformation
- Backed by Roper Technologies for sustainable growth

**Frontline Education Renewal Quote: Q-254401**

Description	Start Date	End Date	Qty	Rate	Amount
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	7/01/2026	6/30/2027	1	\$18,039.14	\$18,039.14
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	7/01/2026	6/30/2027	1	\$38,973.47	\$38,973.47
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	7/01/2026	6/30/2027	1	\$0.00	\$0.00
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	7/01/2026	6/30/2027	1	\$0.00	\$0.00
Third Party Nursing Import	7/01/2026	6/30/2027	1	\$2,700.00	\$2,700.00
<b>Total</b>					<b>\$59,712.61</b>

Please confirm receipt of your quote

Any questions?

Please contact your dedicated Client Value Partner, Wendy Stanley at [wstanley@frontlineed.com](mailto:wstanley@frontlineed.com) or check out our new [Renewal FAQ](#) Resource Center.



# Board of Trustees

Date of Meeting

Item Type

Item Name

Item over \$50K - Technology - Student Chromebooks - \$333,000.00 -Budgeted Funds

District Goal

Technology: Create an environment where technology is fully infused in all aspects of our district.

Summary  
(Purpose/  
Objective)

We are seeking approval for the purchase of Dell 2-in1 touchscreen Chromebooks totaling \$333,000. This investment represents the next phase of Copperas Cove ISD's initiative to transition toward a fully integrated Chromebook environment across our classrooms.

**Purpose and Impact:**

This purchase continues our commitment to providing modern, reliable technology that enhances both teaching and learning experiences. The Dell 2-in-1 touchscreen devices are designed to support student engagement, promote interactive learning, and streamline daily classroom activities. These Chromebooks offer fast login times and seamless connectivity, reducing downtime and allowing teachers to maximize instructional time.

Fiscal Impact

330,00.00 Budgeted Technology Funds

Administrative  
Recommendation

Administration recommends approving the purchase

Attachments

Quote\_Dell\_Chromebook\_3000201670414.1

Contact Person

E-Mail Address

---

**Fw: Your Dell Quote 3000201670414.1**

---

**From** Kip Robins <robinsk@ccisd.com>  
**Date** Wed 4/22/2026 12:58 PM  
**To** Daniela Pitts <daniela.pitts@ccisd.com>

**Kip Robins**

---

**From:** Matthew.Savely@Dell.com <Matthew.Savely@Dell.com>  
**Sent:** Wednesday, April 22, 2026 12:56:23 PM  
**To:** Kip Robins <robinsk@ccisd.com>  
**Cc:** Matthew.Savely@Dell.com <Matthew.Savely@Dell.com>  
**Subject:** Your Dell Quote 3000201670414.1

**CAUTION:** This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.



## Your quote is ready for purchase.

Complete the purchase of your personalized quote through our secure online checkout before the quote expires on **May. 06, 2026**.

You can download a copy of this quote during checkout.

[Place your order](#)

<b>Quote No.</b>	<b>3000201670414.1</b>	<b>Sales Rep</b>	Matthew Savely
<b>Total</b>	<b>\$333,000.00</b>	<b>Phone</b>	1(800) 4563355, 6179827
<b>Customer #</b>	87269449	<b>Email</b>	Matthew.Savely@Dell.com
<b>Quoted On</b>	Apr. 22, 2026	<b>Billing To</b>	DANIELA PITTS
<b>Expires by</b>	May. 06, 2026		CCISD TECHNOLOGY

Contract Name	State of Texas Department of Information Resources (TX DIR)	DEPT 702 JOE LOMBARDI WAY BLDG 100 COPPERAS COVE, TX 76522
Contract Code	C000001269299	
Customer Agreement #	DIR-CPO-5792	
Deal ID	30863110	

**Message from your Sales Rep**

Please use the Order button to securely place the order with your preferred payment method online. You may contact your Dell sales team if you have any questions. Thank you for shopping with Dell.

Regards,  
Matthew Savely

Product	Unit Price	Quantity	Subtotal
Dell Chromebook 11 (CC11260)	\$555.00	600	\$333,000.00
<b>Subtotal:</b>			<b>\$333,000.00</b>
<b>Shipping:</b>			<b>\$0.00</b>
<b>Non-Taxable Amount:</b>			<b>\$333,000.00</b>
<b>Taxable Amount:</b>			<b>\$0.00</b>
<b>Estimated Tax:</b>			<b>\$0.00</b>
<b>Total:</b>			<b>\$333,000.00</b>

Special pricing may be available for qualified customers. Please contact your DFS Sales Representative for details.

Maximize your new technology on day one  
Dell ProDeploy Suite

[Learn More](#)

**Shipping Group Details**

**Shipping To**

DANIELA PITTS  
CCISD TECHNOLOGY DEPT  
702 JOE LOMBARDI WAY  
BLDG 100  
COPPERAS COVE, TX 76522  
(254) 547-4515

**Shipping Method**

Standard Delivery

	Unit Price	Quantity	Subtotal
Dell Chromebook 11 (CC11260)	\$555.00	600	\$333,000.00

Estimated delivery if purchased today:  
 Apr. 30, 2026  
 Contract # C000001269299  
 Customer Agreement # DIR-CPO-5792

Description	SKU	Unit Price	Quantity	Subtotal
Dell Chromebook 11 CC11260	210-BSQY	-	600	-
Intel(R) Processor N150 (6 MB cache, 4 cores, 4 threads, up to 3.60 GHz, 6W), 8GB, 64GB, 2 USBC	338-CTMF	-	600	-
8GB 4800MT/s LPDDR5 Non-ECC	370-BCDV	-	600	-
64GB eMMC Hard Drive	400-BNIB	-	600	-
ChromeOS	634-BUOO	-	600	-
2-in-1, 11.6", Touch, HD(1366x768) IPS, Gorilla(R) Glass, Dual Mic, HD Camera, WLAN	391-BKGG	-	600	-
English US non-backlit keyboard	583-BNKS	-	600	-
Intel Wi-Fi 6E (6 where 6E unavailable) AX211 + Bluetooth	555-BJNJ	-	600	-
3-cell, 45 Wh	451-BDNJ	-	600	-
65W USB-C AC adapter	492-BDTG	-	600	-
Palmrest, World Facing Camera, 2-in-1	346-BMKT	-	600	-
E4 Power Cord 1M for US	450-AMEI	-	600	-
Quickstart Guide, 2in1	340-DXQG	-	600	-
Documentation	340-DNBV	-	600	-
Fixed Hardware Configuration	998-HVCX	-	600	-
2in1, TNR Camera, 2 Mic, 2 USBC, Touch, with WFC	389-FPCQ	-	600	-
Min Packaging 65W,Dell Chromenbook 11 CC11260, 2-in-1	340-DXYL	-	600	-
Intel(R) Processor N150 CPU Label	389-FNWH	-	600	-
BTS/BTP Smart Selection Shipment, Chromebook (VS)	800-BBQM	-	600	-
Bottom Door, 2-in-1	321-BMGH	-	600	-
Mail In Service after Remote Diagnosis, 1 Year	722-5223	-	600	-
Dell Limited Hardware Warranty Initial Year	722-5224	-	600	-

<b>Subtotal:</b>	<b>\$333,000.00</b>
<b>Shipping:</b>	<b>\$0.00</b>
<b>Estimated Tax:</b>	<b>\$0.00</b>
<b>Total:</b>	<b>\$333,000.00</b>

CONNECT WITH DELL:



BROWSE MORE OPTIONS:



IT Transformation



Laptops



Desktops



Servers & Storage



2-in-1's



Electronics & Accessories



Financing Options



Dell Services



Dell Support



Subscription Center



Events



Dell Premier

## Important Notes

### Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for Fourteen days from the date of this Quote. All products, pricing, and other information are based on the latest information available and are subject to change for any reason, including but not limited to tariffs imposed by government authorities, shortages in materials or resources, increase in the cost of manufacturing or other factors beyond Supplier's reasonable control. If such changes occur, pricing may be adjusted or purchase orders may be cancelled by Supplier, even after an order has been placed. Supplier also reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors and/or customer changes to Supplier's planned delivery date. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to [Tax\\_Department@dell.com](mailto:Tax_Department@dell.com) or [ARSalesTax@emc.com](mailto:ARSalesTax@emc.com), as applicable.

**Governing Terms:** This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at [www.dell.com/terms](http://www.dell.com/terms) or [www.dell.com/oemterms](http://www.dell.com/oemterms)), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

**Supplier Software Licenses and Services Descriptions:** Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on [www.Dell.com/eula](http://www.Dell.com/eula). Descriptions and terms for Supplier-branded standard services are stated at [www.dell.com/servicecontracts/global](http://www.dell.com/servicecontracts/global) or for certain infrastructure products at [www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm](http://www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm).

**Offer-Specific, Third Party and Program Specific Terms:** Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on [www.dell.com/offeringspecificterms](http://www.dell.com/offeringspecificterms) ("Offer Specific Terms").

**In case of Resale only:** Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

**In case of Financing only:** If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary (Purpose/Objective)

Fiscal Impact

Administrative Recommendation

Attachments

Contact Person  E-Mail Address



## Commercial Roofing Proposal

**Submitted To:** Dr. Shuck

**Project Name:** SC Lee Junior High – 1205 Courtney Lane - Copperas Cove, TX

**Contact Number:** 254-258-8954

**Submitted By:** Justin Mahan

Honey's Roofing LLC

254-722-3348 / [justin@honeysroofingllc.com](mailto:justin@honeysroofingllc.com)

TIPS Contractor # 24060401

**Date:** 01/12/2026

### **Project Overview:**

Mule-Hide 60mil TPO roof system application

### **Scope of Work:**

Flat Roof System: Mule-Hide 60mil TPO single-ply, ½" EPS insulation board

Roof Field Area: Approx. 118,000 square feet including interior parapet walls and waste

### **Scope Includes:**

- 1.) PREP ROOFS FOR INSTALLATION OF NEW MULE-HIDE 60MIL SINGLE-PLY TPO ROOF SYSTEM. REMOVE EXISTING DURO-LAST MEMBRANE SYSTEM. EXISTING UNDERLYING INSULATION AND BUILT-UP ROOF SYSTEM TO REMAIN.
- 2.) MECHANICALLY FASTEN A ½" EPS FANFOLD INSULATION OVER EXISTING INSULATION AND BUILT-UP ROOF AND IN TO EXISTING STEEL DECK WITH MULE-HIDE REQUIRED COATED FASTENERS.
- 3.) MECHANICALLY FASTEN A WHITE, 60MIL SINGLE-PLY MULE-HIDE TPO ROOF SYSTEM AT A FASTENING RATE OF 12" O/C IN THE FIELD AND 6" O/C IN PERIMETERS AND CORNERS WITH MULE-HIDE REQUIRED COATED FASTENERS. INCLUDES ALL PIPES, PENETRATIONS, CURBS AND SPECIFIED INTERIOR PARAPET WALLS TO BE WRAPPED IN MULE-HIDE 60MIL TPO. INSTALL NEW MULE-HIDE RETRO-FIT TPO CLAD DRAIN INSERTS INTO EXISTING ROOF DRAINS PER MANUFACTURER REQUIREMENTS.
- 4.) INTERIOR PARAPET WALLS ABOVE 18" IN INTERIOR HEIGHT WILL BE FULLY ADHERED WITH MULE-HIDE TPO BONDING ADHESIVE PER MANUFACTURER REQUIREMENTS.
- 5.) TERMINATE TO OUTSIDE PERIMETER EDGE WITH A 24GA SHOP FABRICATED KYNAR COATED PREFINISHED DRIP EDGE (COLOR OPTIONAL AMONGST STANDARD COLOR CHOICES). INCLUDES INSTALLING TPO PITCH PANS AND TPO PIPE BOOTS WITH CLAMP RINGS TO SPECIFIED PENETRATIONS. TERMINATE AND FLASH TPO TO EXISTING HVAC CURBS WITH SHOP FABRICATED A/C CURB FLASHING AND 1" TERMINATION BAR, BACKSEALED PER MANUFACTURER REQUIREMENTS.
- 6.) INCLUDES 25 YEAR MANUFACTURER MATERIAL AND LABOR NDL WARRANTY (MULE-HIDE PRODUCTS). A MULE-HIDE REPRESENTATIVE/INSPECTOR WILL PERFORM A FULL INSPECTION OF ROOF ONCE PROJECT APPLICATION IS COMPLETE.
- 7.) INCLUDES HONEY'S ROOFING 15YR WORKMANSHIP WARRANTY (NO CHARGE).
- 8.) DISPOSE OF ALL TRASH AND DEBRIS IN AN APPROVED FACILITY IN ACCORDANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS.
- 9.) INCLUDES ALL WORKER COMPENSATION AND GENERAL LIABILITY INSURANCE.
- 10.) INCLUDES ALL LIFT/LOAD EQUIPMENT NEEDED TO PERFORM JOB ACCORDINGLY.

## Pricing & Payment Terms:

<u>Description</u>	<u>Cost</u>
Roof System Installation	Included
Materials & Labor	Included
Cleanup & Disposal	Included
Warranty	Included
<b>Total</b>	<b>\$ 1,289,277.00</b>
Bonding	2% additional of total contract price

## Payment Terms:

- Project start payment - TBD with approved SOV
- Progress payments throughout project duration
- Final amount due upon completion

## Warranties:

<u>Warranty Type</u>	<u>Duration</u>
Mule-Hide Manufacturer Material and Labor (NDL)	25 Years (NDL)
Honey's Roofing Workmanship	15 Years

## Why Choose Honey's Roofing?

- ✓ Certified applicator, bonded, and insured
- ✓ OSHA-compliant job sites
- ✓ 22 years of experience in commercial flat roof, coatings, metal and shingle roof system applications
- ✓ Thermal imaging & drone inspection capability
- ✓ Maintenance and Inspection Programs
- ✓ References available upon request

**Estimated Project Timeline:**

Start Date: TBD

Duration: Approx 10-week application (weather permitting)

**Authorization:**

To accept this proposal and schedule your project, please sign below:

Client Signature: \_\_\_\_\_

Name/Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Attachments:**

- Roof layout below

**Exclusions:**

- Any work not stated in above breakdown





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## Commercial Roofing Proposal

**Submitted To:** Dr. Shuck

**Project Name:** Child Nutrition, SE Office/Records, Text Book Storage & Custodial Storage Roofs

**Contact Number:** 254-258-8954

**Submitted By:** Justin Mahan

Honey's Roofing LLC

254-722-3348 / justin@honeysroofingllc.com

**Date:** 04/16/2026

### **Project Overview:**

Shingle Roof Installation @ (4) specified buildings. Approx. 24,500 SF including waste.

### **Scope of Work:**

- 1.) PREP ROOFS FOR INSTALLATION OF NEW SHINGLE ROOF SYSTEM. ANY UNFORESEEN DAMAGE WILL BE OF ADDITIONAL COST AND AGREED UPON PRIOR TO PROCEEDING.
- 2.) REMOVE EXISTING SHINGLES. INSTALL NEW SYNTHETIC UNDERLAYMENT THROUGHOUT ROOF FIELD. INSTALL NEW STARTER SHINGLES @ ROOF PERIMETER. INSTALL NEW LAMINATED DIMENSIONAL SHINGLES THROUGHOUT ROOF FIELD PER MANUFACTURER REQUIREMENTS (COLOR OPTIONAL AMONG AVAILABLE STANDARD COLOR CHOICES). INSTALL NEW 3-TAB SHINGLES TO ALL RIDGE LOCATIONS. INSTALL NEW 2" PREFINISHED DRIP EDGE, PAINTED TO MATCH SHINGLE COLOR CHOSEN.
- 3.) INCLUDES LIFETIME LIMITED MANUFACTURER WARRANTY ON SHINGLES (GAF).
- 4.) INCLUDES HONEY'S ROOFING 5 YEAR WORKMANSHIP WARRANTY.
- 5.) DISPOSE OF ALL TRASH AND DEBRIS IN AN APPROVED FACILITY IN ACCORDANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS. INCLUDES ALL EQUIPMENT NECESSARY TO PERFORM PROJECT ACCORDINGLY.
- 6.) INCLUDES ALL WORKER COMPENSATION AND GENERAL LIABILITY INSURANCE.

## Pricing & Payment Terms:

<u>Description</u>	<u>Cost</u>
Roof System Installation	<b>\$ 100,675.85</b>
Materials & Labor	Included
Cleanup & Disposal	Included
Warranty	Included
Total	<b>\$ 100,675.85</b>
Bonding	2% additional of total contract price

## Payment Terms:

- Project start payment - TBD with approved SOV
- Progress payments throughout project duration
- Final amount due upon completion

## Warranties:

<u>Warranty Type</u>	<u>Duration</u>
Shingle Manufacturer Warranty	Lifetime Limited
Honey's Roofing Shingle Workmanship	5 Years

## Why Choose Honey's Roofing?

- ✓ Certified applicator, bonded, and insured
- ✓ OSHA-compliant job sites
- ✓ 22 yrs experience in commercial flat roof, coatings, metal & shingle roof system applications
- ✓ Thermal imaging & drone inspection capability
- ✓ References available upon request

**Estimated Project Timeline:**

Start Date: TBD

Duration: Approx 3 day application (weather permitting)

Material arrival: On start date

**Authorization:**

To accept this proposal and schedule your project, please sign below:

Client Signature: \_\_\_\_\_

Name/Title: \_\_\_\_\_

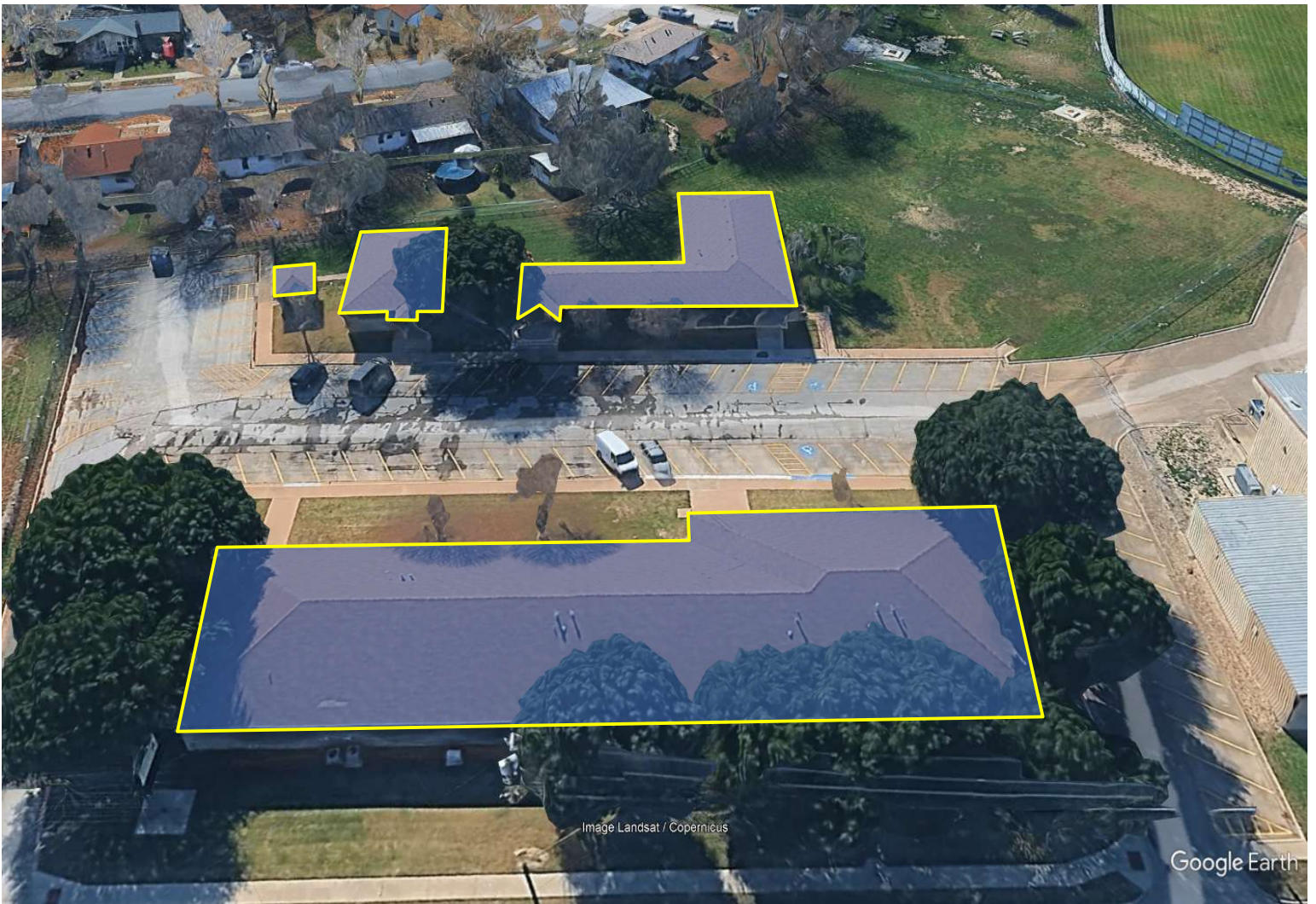
Date: \_\_\_\_\_

**Attachments:**

- Roof layout below

**Exclusions:**

- Any work not stated in above breakdown





# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Action**

Item Name

Approval of Out of State Trip for HOSA Nationals Competition - Indianapolis, Indiana - June 16 -21, 2026

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary  
(Purpose/  
Objective)

The purpose of this School Board Action Sheet is to seek approval for an out-of-state trip for Copperas Cove High School students Micah Smith, Keagan Sullivan, and Madeline Frazier, along with their HOSA advisor, Morgan Camese, to attend the 2026 HOSA International Leadership Conference in Indianapolis, Indiana, from June 16–21, 2026.

Micah, Keagan, and Madeline Frazier have qualified to represent Texas and Copperas Cove ISD at the national competition following their outstanding performance at the state level. The HOSA International Leadership Conference is the premier national event for Health Science students, bringing together top competitors from across the United States and internationally to compete in health care-related events, participate in leadership development sessions, and engage with industry professionals.

The HOSA International Leadership Conference will be held at the Indiana Convention Center in Indianapolis, Indiana. Students will stay at the Courtyard by Marriott Indianapolis Downtown, which is connected to the convention center, providing safe and convenient access to conference events.

The trip will include conference registration, airfare, lodging, ground transportation, and meals for all attendees. This opportunity supports Copperas Cove ISD's commitment to Career and Technical Education (CTE) and student success through Career and Technical Student Organizations (CTSOs), providing students with national-level competition experience and exposure to the healthcare industry.

Fiscal Impact

Budgeted Funds - \$6,786.20

Administrative  
Recommendation

Administration recommends approval of out of state trip to HOSA Nationals Competition.

Attachments

Out of State Trip Request

Contact Person

Dr. Amanda Crawley, Deputy Superintendent of Instructional Svcs.

E-Mail Address

crawleya@ccisd.com

# Out of State Trip Request Form

Submitted by: Robert Turner

Date Submitted: April 14, 2026

Campus: Copperas Cove High School - CTE

Who will go on the trip?	Morgan Camese – Instructor Micah Smith – 261469 Keagan Sullivan – 260049 Madeline Frazier – 262195	
What is the purpose of the trip?	HOSA Nationals - International Leadership Conference	
When will the trip take place?	June 16 <sup>th</sup> – June 21 <sup>st</sup>	
Where will the person/people go?	Indianapolis, Indiana – Indiana Convention Center	
What is the account number for funding the trip? <i>Must come from 6411 or 6412</i>	199 E 36 6412 93 001 0 22 022	
What is the cost of the trip?	Registration fee: \$500.00	
	Meals: \$1,324.00	
	Mileage: n/a	Airfare: \$1507.20
	Substitute:	
	Hotel: Courtyard by Marriott \$3,375.00	
	Other expenses (e.g. Airport Shuttle/Parking): Transportation to and from airport - \$80	
	<b>Total: \$6,786.20</b>	
How is this trip addressed in your campus or the district plan?	<b>District Plan Goal</b> Promoting Career Readiness and Leadership	

- ★ **Car Rental – Contact the Business Office for Vendors**
- ★ Attach supporting documentation and the principal’s / director’s letter of approval.
- ★ Submit form and documentation to the Superintendent’s Secretary. Information must be received two weeks prior to the regularly scheduled Board meeting.



# Board of Trustees

Date of Meeting

Item Type

Item Name

Approve Out of State Trip to an Educator Orientation Visit (EOV) - San Diego, California - June 22-26, 2026

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary

(Purpose/  
Objective)

CCISD Director of Secondary Counseling and Post Secondary Readiness, Amy Trimm was chosen to attend an Educator Orientation Visit (EOV) in San Diego, California. Flights, lodging, per-diem for meals, and all incidentals are provided at no cost to the district.

Educator Orientation visits offer an exclusive opportunity to see various career paths the Navy has available to students. These visits assist educators in gaining knowledge and appreciation of the skills and trainings Sailors develop during their experience in the United States Navy.

Fiscal Impact

\$0

Administrative  
Recommendation

Administration recommends approval of an out of state trip to Educator Orientation Visit (EOV).

Attachments

Out of State Trip Request  
Educator Orientation Visit (EOV) Flyer

Contact Person

E-Mail Address



## U.S. NAVY

### **Educator Orientation Visit (EOV)**

*SAN DIEGO, CALIFORNIA*

**June 22-26, 2026**

#### **WHAT IS IT?**

Educator Orientation visits offer an exclusive opportunity to see various career paths the Navy has available to students. Assists educators in gaining knowledge and appreciation of the skills and trainings Sailors develop during their experience in the United States Navy.

#### **WHAT WILL I DO?**

Interact with young men and women in their Navy Journey. Experience different areas of the Navy, which most civilians never have the opportunity to do so.

#### **WHO IS IT FOR?**

High School and College Educator

Designated for Administrators, Counselors, Coaches, and Teachers. Come and see what your potential future sailor students will be engaging in while serving the world's greatest Navy!

#### **WHERE WILL I STAY**

On or off-base hotel

Educator Orientation Visits offer a unique insight into the Navy at no cost to you. Flights, lodging, per-diem for meals, and incidentals are all provided. All expenses paid!



Contact our Education Services  
Specialist for inquiries:

**Dr. Rosie Ortiz-Torres**  
**(210) 204-8972**

**[Rosario.a.ortiz-torres.civ@us.navy.mil](mailto:Rosario.a.ortiz-torres.civ@us.navy.mil)**

# Out of State Trip Request Form

Submitted by: Amy Trimm

Date Submitted: April 27, 2026

Campus: District Service & Training Center

Who will go on the trip?	Amy Trimm	
What is the purpose of the trip?	Military Post Secondary Readiness	
When will the trip take place?	June 22-26, 2026	
Where will the person/people go?	San Diego, California	
What is the account number for funding the trip? <i>Must come from 6411 or 6412</i>	None	
What is the cost of the trip?	Registration fee: \$0	
	Meals: \$0	
	Mileage: \$0	Airfare: \$0
	Substitute: None	
	Hotel: \$0	
	Other expenses (e.g. Airport Shuttle/Parking): \$0	
	<b>Total:</b> \$0	
How is this trip addressed in your campus or the district plan?	<b>District Plan Goal</b> Raise percentage of graduates meeting CCMR	

- ★ **Car Rental – Contact the Business Office for Vendors**
- ★ Attach supporting documentation of School Board approval.
- ★ Submit form and documentation to the Superintendent’s Secretary. Information must be received two weeks prior to the regularly scheduled Board meeting. If Board approval is necessary for purchasing airline tickets or for paying pre-registration fees, information must be submitted three months prior to the out of state trip.



# Board of Trustees

Date of Meeting

Item Type

Item Name

Approval of Out of State Trip for the Annual MISA(Impact Aid Schools Association) Summer Meeting - June 28-30, 2026

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary  
(Purpose/  
Objective)

The purpose of the superintendent's attendance at the Impact Aid Schools Association Summer Meeting is to engage in focused professional learning and advocacy related to federal Impact Aid programs in coordination with the National Association of Federally Impacted Schools. This meeting provides critical updates on federal legislation, funding allocations, and compliance requirements that directly affect federally impacted school districts. Attendance will support the district's ability to effectively navigate Impact Aid policies, maximize funding opportunities, and ensure compliance with federal guidelines. Additionally, the superintendent will collaborate with other district leaders to strengthen advocacy efforts, share best practices, and identify strategies that support financial stability and equitable educational opportunities for students. The knowledge and insights gained will be used to inform district decision-making, enhance fiscal planning, and support ongoing efforts to meet the unique needs of students in a federally impacted community.

Fiscal Impact

Budgeted Funds - \$983.00

Administrative  
Recommendation

Administration recommends approval of out of state trip to Rapid City, SD for the Annual MISA Summer Meeting

Attachments

Out of State Trip Request

Contact Person

E-Mail Address

# *Save the Date & Book your Room*



The Annual MISA Summer Meeting will be held  
**June 28-30, 2026** in Rapid City, SD.  
The conference will be hosted by Douglas School District.

To book your room at the Hyatt Place use the following link:

<https://www.hyatt.com/events/en-US/group-booking/RAPZR/G-MISA>

The link is currently working and will be working until May 27, 2026.  
Rooms with one king bed and two queen beds are available. Rooms are available to book for Saturday, June 27 through Tuesday, June 30. The hotel phone number is 605-791-5525 if you need assistance.



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**Rapid City, SD 57701**



# Board of Trustees

Date of Meeting

Item Type

Item Name

Consider and Take Action on the Summer 2026 Work Schedule

District Goal

Communications/Community Partnerships: Expand opportunities for stakeholders' involvement in activities that foster academic success, personal excellence and responsible citizenship in our students while recognizing community partners.

Summary  
(Purpose/  
Objective)

The District is proposing a summer schedule for 2026 that would reduce cost for the district, improve morale, and ensure that employees workloads are completed. We would work Monday through Thursday 7:15 am - 4:15 pm as office hours May 26, 2026 through July 24, 2026. We resume regular hours July 27, 2026.

In addition, district and campus offices would be closed on June 29, 2026 through July 3, 2026 in observance of the Fourth of July holiday as approved on the CCISD 2026-2027 school calendar.

Fiscal Impact

None

Administrative  
Recommendation

The District recommends approval of the summer 2026 work schedule.

Attachments

None

Contact Person

E-Mail Address