

# Public Notice of Special Called/Workshop Meeting

## The Board of Trustees Copperas Cove Independent School District

A Special Called/Workshop Meeting of the Board of Trustees of Copperas Cove Independent School District will be held Monday, May 11, 2026, beginning at 5:00 PM in the CCISD Boardroom, 408 S. Main St., Copperas Cove, TX 76522.

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Mission Statement:  
The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.
3. Citizen Comments on Agenda Items
4. Good Things
  - A) Students:
    - 1) Presentation of Certificates of Achievements to students in the following clubs, organizations, or competition groups
      - SC Lee and CCJHS visual art students who earned medals in JrVASE
      - CCHS visual art students in VASE
      - CCHS Band students advancing to State Solo & Ensemble
      - CCHS Band Ensembles for earning 1st Division ratings at UIL
      - CCHS Cheer Team
      - CCHS Copperettes
      - SkillsUSA
      - TAFE
      - JH Honor Choir students

- CCJHS and SC Lee bands for earning sweepstakes
  - SC Lee Jazz Ensemble students advancing to All-Region Jazz Band
  - HOSA
  - FFA
  - CCHS Speech & Debate
  - CCHS Boys and Girls Bowling teams
  - CCHS Softball
  - CCHS Girls Track and Field
  - CCHS Boys Track
  - CCHS Golf
  - CCHS Choir students advancing to State Solo and Ensemble competition
- 2) Recognitions of students who excelled beyond regular academics
- Eleven (11) students who received Dell Certification
  - Top 10 Graduates
  - Two (2) students who helped design the official logo for the CTIA and/or the redesign of the CTE program
  - Two (2) JH students who received high school credit while enrolled as an 8th-grader
  - Fifty-seven (57) CTC graduates with associate degrees or industry certifications through Dual Credit/Early College
- B) Staff:
- 1) Recognition of retirements
  - 2) Recognition of U.S. News Best Elementary Schools Ranking: Fairview/Jewell, House Creek, and Martin Walker
  - 3) Recognition of Crossroads High School for earning Capturing Kids' Hears National Showcase School for the second year in a row
  - 4) Recognition of CCHS as My Texas Future School of Excellence
  - 5) Recognition of the CCISD Child Nutrition Department for earning the TDA Cream of the Crop Farm Fresh Challenge and the USDA Foods Challenge awards
5. Information Items
- A) Principal Report
1. Mae Stevens Early Learning Academy
  2. Martin Walker Elementary
  3. J.L. Williams/Lovett Ledger Elementary
  4. House Creek Elementary
  5. Hettie Halstead Elementary
  6. Fairview/Miss Jewell Elementary
  7. C.R. Clements/Hollie Parsons Elementary
  8. SC Lee Junior High School
  9. Copperas Cove Junior High School
  10. Crossroads High School
  11. Copperas Cove High School
- B)
- C) Instructional Services
12. Special Needs
  13. Counseling and Student Support

- 14. Secondary Counseling
- 15. Digital Learning
- D)
- E) Operations & Support
  - 16. Health / Nursing
  - 17. Child Nutrition / Warehouse
  - 18. Safety & Security
  - 19. Transportation
  - 20. Maintenance & Facilities
- F)
- G) Specialized Programs and Activities
  - 21. Athletics
  - 22. CTE
  - 23. Fine Arts
- H)
- I) Finance
  - 24. Tax Report | Analysis of Delinquent Taxes & Services
  - 25. Monthly | Quarterly Financial Report
  - 26. Financial Statements & Payment of Bills
- J)
- K) Human Resources
  - 27. New Hires 2025 - 2026 School Year
  - 28. Resignations
  - 29. Personnel Vacancies
  - 30. Support Personnel Vacancies
- L)
- M) Technology
- N) Board Activity Calendar
  - 31. April 2026
  - 32. May 2026
- O)
- 6. Board Discussion
  - A) Board Policy DBE(LEGAL) - Timothy Traeger
- 7. Administrative Reports
  - A) Construction Update
  - B) TELPAS & CTE Report
  - C) PEIMS Audit Report
- 8. Consent Agenda
  - A) Board of Trustees Meeting Minutes
    - Special Called | Workshop Meeting - April 13, 2026
    - Regular Meeting - April 21, 2026
    - Special Called Meeting - April 27, 2026
  - B) Budget Amendment(s)
    - 1. Budget Amendment to the 2025-2026 Fiscal Year Fund 199 Operating Budget
  - C) Items Exceeding \$50,000

1. Renewal of Capturing Kids' Hearts for Elementary & Secondary Campus Staff (TIPS 240804)
2. Purchase of Virtual School Curriculum and Professional Development - FlexPoint Curriculum (100,000.00 Grant Funds & Budgeted Funds)
3. Renewal of Frontline Education Software Special Education Management System (BB 759-25 TECH - \$104,452.91 Budgeted Funds)
4. Purchase of Student Chromebooks (\$333,000.00 Budgeted Funds)
- D) Consider and Discuss the Repair of the Roofs at S.C. Lee Junior High School and Avenue D Office Complex (Honey's Roofing LLC, TIPS #24060401 - \$1,389,952.85 from Insurance and Fund Balance)
- E) Consider and Discuss the Purchase of Replacement Furniture for Williams/Ledger ES
- F) Consider and Discuss to Approve Retrofit of Lighting (Symmetry Sports Construction - TIPS #240104-01 - \$707,250.00)
- G) Out of State Trip(s)
  1. HOSA Nationals - International Leadership Conference - June 16-21, 2026 - Indianapolis, Indiana
  2. Educator Orientation Visit (EOV) - San Diego, California - June 22-26, 2026
  3. MISA Summer Meeting - June 28-30, 2026 - Rapid City, SD
- H) Consider and Discuss the Summer 2026 Work Schedule
- I) Consider and Discuss to Approve the School Health Advisory Committee Membership 2025 - 2026
9. Action Items
  - A) Consider and Approve Concrete Stabilization to the Track at Bulldawg Stadium (Pro Tech - Region Co-Op VII 26-21 - \$89,866.00)
10. Closed Meeting:
11. Reconvene Meeting
12. Adjournment

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:  
May 4, 2026

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For the Board of Trustees



# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Recognition**

Item Name

**Student Recognition**

District Goal

Communications/Community Partnerships: Promote positive undertakings in CCISD that demonstrate effective learning, highlight district successes, and share student college and career readiness.

Summary  
(Purpose/  
Objective)

- 1) Presentation of Certificates of Achievements to students in the following clubs, organizations, or competition groups
  - SC Lee and CCJHS visual art students who earned medals in JrVASE
  - CCHS visual art students in VASE
  - CCHS Band students advancing to State Solo & Ensemble
  - CCHS Band Ensembles for earning 1st Division ratings at UIL
  - CCHS Cheer Team
  - CCHS Copperettes
  - SkillsUSA
  - TAFE
  - JH Honor Choir students
  - CCJHS and SC Lee bands for earning sweepstakes
  - SC Lee Jazz Ensemble students advancing to All-Region Jazz Band
  - HOSA
  - FFA
  - CCHS Speech & Debate
  - CCHS Bowling team
  - CCHS Softball
  - CCHS Girls Track and Field
  - CCHS Boys Track
  - CCHS Golf
- 2) Recognitions of students who excelled beyond regular academics
  - Eleven (11) students who received Dell Certification
  - Two (2) students who helped design the official logo for the CTIA and/or the redesign of the CTE program
  - Two (2) JH students who received high school credit while enrolled as an 8th-grader
  - Fifty-seven (57) CTC graduates with associate degrees or industry certifications through Dual Credit/Early College

Fiscal Impact

N/A

Administrative  
Recommendation

N/A

Attachments

N/A

Contact Person

Kurtis Quillin, Director of Communications and Public Information

E-Mail Address

quillink@ccisd.com



# Board of Trustees

Date of Meeting

Item Type

Item Name	Staff Recognition
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District Goal	Communications/Community Partnerships: Promote positive undertakings in CCISD that demonstrate effective learning, highlight district successes, and share student college and career readiness.
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Summary (Purpose/ Objective)	<ol style="list-style-type: none"><li>1) Recognition of retirements</li><li>2) Recognition of U.S. News Best Elementary Schools Ranking: Fairview/Jewell, House Creek, and Martin Walker</li><li>3) Recognition of Crossroads High School for earning Capturing Kids' Hearts National Showcase School for the second year in a row</li><li>4) Recognition of CCHS as My Texas Future School of Excellence</li></ol>
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Fiscal Impact	N/A
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Administrative Recommendation	N/A
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Attachments	N/A
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Contact Person	<input type="text" value="Kurtis Quillin, Director of Communications and Public Information"/>	E-Mail Address	<input type="text" value="quillink@ccisd.com"/>
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**Copperas Cove Independent School District**  
**408 South Main**  
**Copperas Cove, Texas 76522**

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School Board Report  
Mae Stevens Early Learning Academy  
May 2026

<u>Enrollment</u>	<u>Students on Campus</u>	<u>Attendance Rate</u>
Total	307	94.2% (6th 6 Weeks) 93.9% (Annual overall)

***Mae Stevens is the place to be for the month of May!***

**Great things:**

- A big congratulations to our Teacher of the Year, Von McElroy, and Paraprofessional of the Year, Regina Lerue!
- We held our annual PK Prom on Friday, April 10 at the CCHS cafeteria! Put on by our PTO(which did a fabulous job), the students and their parents had a wonderful time! Thank you to CCHS for use of the facility!
- Have you every taken 300 4 and 5 year olds to a museum??? On Monday, April 20, our students took a field trip to the Mayborn Museum in Waco, Texas. Students were able to explore many hands on activities.

**Attendance matters:**

- Mae Stevens has a goal to increase our attendance rate this year! As of right now, we are at 93.9%, falling below our goal of 94%. We are moving up again with total attendance, so hopefully we will reach our goal by the end of the year.

**What are we learning:**

- Students will continue to review all social skills this month. They will segment syllables and review all phonological awareness skills. They will finish learning how to form uppercase letters. For reading comprehension, students will work on retelling stories and categorizing details. They will work on blending the word families of -ed, -en, -et. For math, students will count to 30, use passage of time words, review all patterns and add/subtract 0-5. Center activities, science and social studies will focus on summer weather, summer activities, summer safety, dinosaurs, off to Kindergarten and superheroes.

**What is coming up in May:**

- April 27-May 8 EOY Circle Testing
- May 4-8 Teacher/Para Appreciation Week
- May 5 Prekindergarten Round up 4:30-6PM
- May 15 Water Day
- May 18 Bulldawg Assembly 9:30 AM
- May 21 Superhero Sendoff 9:45 AM

The Mae Stevens Family is thankful for the commitment from the school board and district for investing in our students' well-being and educational growth. Please always feel welcome to stop in and join us for any of our events! We appreciate the time you take investing in our students and staff! Go Dawgs!

Heather Peacock, Principal  
Mae Stevens Early Learning Academy



# Martin Walker Elementary School

100 FM 3046 · Copperas Cove, Texas 76522 · Phone (254) 547-2238 · Fax (254) 547-5984

Kelly Thompson, Principal  
Emily Swank, Assistant Principal

Susan McGuire, Principal's Secretary  
Hillary Newton, Counselor

## Copperas Cove ISD School Board Report

Martin Walker Elementary, May 2026

Grade Level	Enrollment	YTD Attendance
Kindergarten	58	96.88%
1 <sup>st</sup> Grade	52	97.12%
2 <sup>nd</sup> Grade	57	96.35%
3 <sup>rd</sup> Grade	60	96.59%
4 <sup>th</sup> Grade	65	96.39%
5 <sup>th</sup> Grade	57	95.16%
<b>Total</b>	<b>364</b>	<b>96.40%</b>

### Campus Happenings and Activities

April was a vibrant and purposeful month at Martin Walker Elementary, marked by celebrations of student effort, strong community connections, and meaningful opportunities for students to shine both academically and creatively. From fostering positive school culture and honoring our military families to showcasing the arts and reinforcing positive behavior, each event reflected our commitment to supporting the whole child. These experiences highlight the collective work of our students, staff, and families as we continue to build engagement, pride, and belonging across our campus.

On April 7, students were recognized and celebrated during our Atten-DANCE and 5th Six Weeks Pep Rally, an event focused on honoring student effort and consistent attendance. This celebration reinforced the importance of showing up ready to learn while recognizing the hard work students put forth each day. As part of our Kids Heart Challenge rewards, students who raised funds earned the opportunity to soak their administrators with water balloons, creating a fun and memorable experience that strengthened relationships and school spirit. The energy and excitement of the event reflected a strong sense of pride and community across campus.

During the week of April 13, our campus "purpled up" in support of our military-connected students through the "Honoring Our Military Loved Ones" photo gallery. This meaningful display strengthened community connections by honoring the service and sacrifice of our military members while also recognizing the dedication and resilience of military families. Students and staff alike took pride in acknowledging our military community, creating an inclusive environment where military children felt seen, supported, and valued.

On April 18, our Treblemakers Choir proudly represented Martin Walker Elementary at the Festival of the Arts. Students showcased their musical talents while highlighting the importance of performing arts within our school culture. Their performance reflected both student growth and pride in the arts while positively representing our campus within the broader community.

On April 23, third-grade students demonstrated increased confidence and growth during their music performance for families and staff. The event fostered a love for the performing arts and provided students with an authentic opportunity to showcase their learning. Strong family engagement and enthusiastic student participation made this performance a celebration of creativity, perseverance, and student voice.

To close out the month, students participated in the Honey Money Foam Party on April 30 as part of our PBIS celebrations. This event reinforced positive behavior expectations while celebrating responsibility, kindness, and effort. Students enjoyed an unforgettable, foam-filled experience that rewarded collective positive choices and strengthened our positive, fun, and supportive campus culture.

### **Upcoming May Events**

- May 4<sup>th</sup>: 3<sup>rd</sup>-5<sup>th</sup> Self-Care Day & Kindergarten Round Up
- May 7<sup>th</sup>: 4<sup>th</sup> Grade Music Performance
- May 8<sup>th</sup>: 5<sup>th</sup> Grade Track Meet
- May 12<sup>th</sup>: Volunteer Appreciation Luncheon
- May 14<sup>th</sup>: 4<sup>th</sup> Grade Wax Museum & Honey Money Ice Cream Sundae Event
- May 15<sup>th</sup>: Field Day
- May 18<sup>th</sup> & 19<sup>th</sup>: End of Year Awards
- May 19<sup>th</sup>: 5<sup>th</sup> Grade Lock-in
- May 20<sup>th</sup>: AttenDANCE, Pep Rally, and Senior Walk
- May 21<sup>st</sup>: Teacher Talent Show

As we look ahead to May, Martin Walker Elementary is excited to close out the school year with a variety of meaningful celebrations, milestones, and opportunities to honor students, staff, and families. The month ahead is filled with joyful moments that recognize growth, effort, and community, including self-care experiences, fine arts performances, student showcases, and campus-wide celebrations. From welcoming future students during Kindergarten Round Up to honoring volunteers, celebrating retiring staff, and creating lasting memories for our fifth graders as they prepare for their next chapter, May reflects the heart of who we are as a school family. These events provide a meaningful and engaging close to the school year as we celebrate our accomplishments together and wish our students a happy, safe summer.

Thank you,  
Kelly Thompson  
Proud Principal, Martin Walker Elementary



# J.L. Williams/Lovett Ledger Elementary

*Every Student, Every Day... that's the Williams Ledger Way!*

**Principal:** Jenny Cresswell

**Assistant Principal:** Lauryn Canto

**Assistant Principal:** Victoria Mendoza

**Principal's Secretary:** Stacey Stark

**Counselor:** Rebekah Mobley

## Copperas Cove ISD School Board Report

Williams Ledger Elementary, May 2026

Grade Level	Enrollment	YTD Attendance
Kindergarten	85	95.12 %
1 <sup>st</sup> Grade	81	93.63 %
2 <sup>nd</sup> Grade	88	95.63 %
3 <sup>rd</sup> Grade	82	94.65%
4 <sup>th</sup> Grade	101	95.0 %
5 <sup>th</sup> Grade	111	94.61%
<b>Total</b>	<b>583</b>	<b>94.77 %</b>

### Campus Happenings and Activities

April was a busy and exciting month at Williams Ledger, filled with meaningful experiences that supported both student achievement and campus culture.

Our 3rd–5th grade students worked hard during Reading, Science, and Math STAAR testing. We are proud of their focus, perseverance, and the strong preparation led by our teachers. Throughout the month, we continued to emphasize a positive testing mindset and celebrated students for their effort and growth.

We also had several opportunities to recognize and reward positive behavior and engagement. Our 5th graders earned a special end-of-year “lock-in” event for demonstrating outstanding character and making strong choices. Students enjoyed rotating through a variety of activities including a video game truck, dodgeball, singing and dancing, a photo booth, and crafts. It was a well-deserved celebration and a great way to build lasting memories.

Our Kona Ice fundraiser brought a fun treat to campus while supporting our school initiatives. In addition, we were proud to host an Autism Walk and Robotics Showcase, highlighting both awareness and innovation. Students and families had the opportunity to celebrate inclusivity while also exploring the creativity and problem-solving skills demonstrated through our robotics program.

We also welcomed families to our GT Night, where students showcased their passion projects. This event highlighted student voice, creativity, and deeper learning, and it was wonderful to see students confidently share their work.

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Our kindergarten students enjoyed a field trip to the Austin Aquarium, providing a hands-on learning experience that connected directly to their science learning and sparked curiosity about the natural world.

As always, we are grateful for your continued support. April was a strong reflection of our commitment to growing our students academically, socially, and emotionally—Every Student, Every Day... That's the Williams Ledger Way.

### Upcoming Events

- 5/2 Lemonade Day
- 5/5 PTO Meeting
- 5/7 Pep Rally
- 5/8 5th Grade Track Meet
- 5/13 Kona Ice at MWE
- 5/14 PBIS Event: Ice Cream Sundaes
- 5/14 K-2 Field Day at FJE
- 5/15 3-5 Field Day at CCJHS Stadium
- 5/18 Kona Ice at FJE
- 5/18 Pawpalooza
- 5/19 K, 1st, 3rd Awards Ceremonies
- 5/20 2nd, 4th, 5th Award Ceremonies
- 5/21 Last Day of School/Early Out
- 5/22 Last Day Lunch

Jenny Cresswell, Proud Principal  
Williams Ledger Elementary





# CCISD Board Report House Creek Elementary April 23, 2026



Enrollment	Bulldawgs on Campus	Attendance Rate (YTD)
Kindergarten	90	95.13%
1 <sup>st</sup> Grade	109	95.60%
2 <sup>nd</sup> Grade	99	96.42%
3 <sup>rd</sup> Grade	102	95.56%
4 <sup>th</sup> Grade	126	96.41%
5 <sup>th</sup> Grade	122	95.70%
<b>Total</b>	<b>650</b>	<b>95.80%</b>

### Campus Happenings & Activities:

I am pleased to share the exciting events and activities that have taken place at House Creek Elementary School during the month of April.

On April 1<sup>st</sup>, our students enjoyed a PBIS event where they were able to pie their teachers in the face. The students had an exciting time with their teachers and were overjoyed to see their faces covered in whip cream.

On April 8<sup>th</sup> we celebrated our Top Dawgs during pep rallies for all grade levels. We thank the Copperas Cove High School Cheerleaders for coming over to perform for our students. We recognized our students for their academic accomplishments, perfect attendance, and demonstrating good character. Students also enjoyed partnering with their teachers for a competitive game of Hungry, Hungry, Hippos and cheering on their grade level teachers in a Tug-of-war contest. Attendance champion classes were awarded their Top Dawg Signs to hang out side their classrooms and received their reward choice sheets. Classes were also recognized for participating in our Beanstack reading challenge.

On April 9<sup>th</sup>, 21<sup>st</sup>, and 28<sup>th</sup> our 3<sup>rd</sup> through 5<sup>th</sup> grade students all participated in the State of Texas Assessments of Academic Readiness (STAAR) tests. We are proud of the hard work they have done this year and excited to see them shine!

During the week of April 13<sup>th</sup> – 17<sup>th</sup>, our school students and staff participated in dress up days to show our support for our military students and families. In addition, on April 15<sup>th</sup> we had lots of military support here on campus. We signed a proclamation of the Month of the Military child with our Adopt – a -Unit and our ES2S student leadership group. Soldiers and volunteer veterans passed out Military child coins and gift bags to all of our military connected students.

MyKala Guerrero, a local author from Ft. Hood, visited our library and shared her story, *“Good Night Ft. Hood”* with all of our students. We also hosted an event *“Donuts with Grown-Ups”* during which our military students and their family members were honored and thanked for the sacrifices they make each day for us and their country.

On April 18<sup>th</sup>, our students displayed their Artwork in our Festival of the Arts at Lea Ledger Auditorium, resulting in several students earning ribbons in their medium categories. This is the first year House Creek has had Art class and the students are thoroughly enjoying learning about and working with different mediums. In addition, our House Creek Choir also performed four wonderful songs in the showcase and did an amazing job!

On April 25<sup>th</sup>, our students will be participating in the Robotics showcase being hosted at Clements Parsons Elementary. We are excited to see their accomplishments.

Our Fourth-grade students will be visiting the 1<sup>st</sup> Cavalry Division Horse Detachment and museum on April 30<sup>th</sup>. They are excited to learn more about history there.

Every Friday we continue to recognize and celebrate our House Creek Heroes by calling student names over the intercom that are chosen by their teachers for consistently displaying our character trait of the week.

We look forward to seeing our students grow academically, socially, and emotionally this year. Thank you to our parents for working hard to ensure our students are on time for school and present each day for learning.

### **Upcoming Events:**

- Behavior Incentive field trips for our Kindergarten through 2<sup>nd</sup> grade students will take place as follows: Kindergarten – May 4<sup>th</sup>, 1<sup>st</sup> Grade- May 5<sup>th</sup>, 2<sup>nd</sup> Grade – May 6<sup>th</sup>.
- Behavior Incentive field trips for our 3<sup>rd</sup> through 5<sup>th</sup> grade students will take place as follows: 3<sup>rd</sup> grade – May 11<sup>th</sup>, 4<sup>th</sup> Grade – May 12<sup>th</sup>, and 5<sup>th</sup> Grade May 15<sup>th</sup>.  
Students that met the criteria for the trip will attend.
- May 7<sup>th</sup> – ES2S trip to Gattitown in Round Rock
- May 8<sup>th</sup> – 5<sup>th</sup> Grade Track Meet
- May 14<sup>th</sup> – Kinder Round -Up for our incoming 2026 – 2027 Kindergarten students from 5:30 PM – 6:30 PM.
- May 15<sup>th</sup> – Field Day!
- May 18<sup>th</sup> – End of Year Awards Ceremonies: Kindergarten – 8:30 AM – 9:30 AM, 1<sup>st</sup> Grade 1:00 PM – 2:00 PM
- May 19<sup>th</sup> – End of Year Award Ceremonies: 2<sup>nd</sup> Grade Awards Assembly 8:30 AM – 9:30 AM, 3<sup>rd</sup> Grade Awards Assembly 1:00 PM – 2:00 PM
- May 20<sup>th</sup> – End of year Awards Ceremonies: 4<sup>th</sup> Grade 8:30 AM – 9:30 AM, 5<sup>th</sup> Grade 1:00 PM – 2:00 PM

We look forward to fostering our students' love of learning and continuing to see our students grow. House Creek Elementary is continuously grateful for all the support you provide for our campus and the district.

Carolyn Jackson

Principal

House Creek Elementary

It's a great day to be a Bulldawg!

**Hettie Halstead Elementary**  
**May 2026**

Enrollment Grade	Student Enrollment	Attendance Rate (YTD) February 2026
Kindergarten	67	94.76%
1 <sup>st</sup> Grade	87	95.16%
2 <sup>nd</sup> Grade	71	94.87%
3 <sup>rd</sup> Grade	65	94.54%
4 <sup>th</sup> Grade	63	94.38%
5 <sup>th</sup> Grade	72	96.13%
<b>Total</b>	<b>425</b>	<b>95.00 %</b>

Halstead Campus remained actively engaged throughout the month with events focused on student achievement, family engagement, and campus community building. Throughout the month, students stayed engaged with ongoing programs such as after-school tutorials, Robotics Club, and Rhythmic Basketball, which continued to support learning and enrichment beyond the classroom.

We celebrated Paraprofessional Appreciation Day, recognizing the invaluable support our paraprofessionals provide every day. On April 7, the campus came together for an exciting STAAR Pep Rally, where students and staff built enthusiasm and confidence ahead of the upcoming assessments. Shortly after, students enjoyed a well-deserved break with a No School Student Holiday, while staff participated in a Gold Day for professional learning. We also honored our assistant principals during Assistant Principal Appreciation Week for their leadership and dedication.

Our younger learners had exciting opportunities to explore beyond campus, with kindergarten and 1st grade field trips taking place, followed later in the month by a 3rd grade field trip. Meanwhile, our campus shifted into testing mode as 3rd–5th grade students participated in Reading, Science, and Math STAAR assessments on designated closed campus days.

We proudly showed our support for military-connected students by celebrating Purple Up! Day as part of the Month of the Military Child. Community involvement remained strong, highlighted by a Volunteer Orientation and later a Volunteer Appreciation Day to thank those who generously give their time to support our school. The month wrapped up with a fun and engaging Family Game Night, bringing students and families together for an evening of connection and enjoyment.

We continued to celebrate student achievement and positive behavior through various initiatives, including Perfect Attendance recognition, Bulldawg of the Month awards, Positive Office Referrals, and PBIS activities. These programs continue to reinforce our commitment to building a positive school culture and strong Bulldawg Pride. Overall, January reflected Halstead’s continued commitment to academic excellence, positive school culture, and strong family and community partnerships.

**May 2026 Highlights**

- 1-4<sup>th</sup> grade field trip
- 1-Volunteer Orientation-9:00 am
- 6-5<sup>th</sup> grade field trip
- 7-Kindergarten Round-Up
- 8-5<sup>th</sup> grade Track Meet
- 12-EOY Awards
  - K-8:30
  - 1<sup>st</sup>-1:30
- 12-Bike Rodeo-4:30-6:30
- 13-PBIS Water Day
- 13-SBDM-4:00-4:45
- 14-3-5 Field Day
- 15-K-2 Field Day
- 18-EOY Awards
  - 2<sup>nd</sup>-8:30
  - 3<sup>rd</sup>-1:30
- 19-EOY Awards
  - 4<sup>th</sup>-8:30
  - 5<sup>th</sup>-1:30
- 20-K-2 Book Club-4:00-5:00
- 20-3-5 Book club-5:00-6:00
- 21-Last Day of School-Early Release-1:30

Dr. Tonya Sweeney  
Hettie Halstead Elementary, Principal  
*Every Moment Counts – Time Spent Learning is Worth Every Second*



# Fairview/Miss Jewell Elementary

710 South 5<sup>th</sup> Street · Copperas Cove, Texas 76522 · Phone (254)547-4530 · Fax (254)547-6378

Rebekah Shuck  
Principal

Vanessa Vazquez  
Assistant Principal

Amanda Brown  
Counselor

## CCISD Board Report Fairview/Miss Jewell Elementary School April 2026

### Attendance By Month By Grade Level

Kindergarten	92.69%
1 <sup>st</sup> Grade	95.4%
2 <sup>nd</sup> Grade	94.66%
3 <sup>rd</sup> Grade	97.26%
4 <sup>th</sup> Grade	96.11%
5 <sup>th</sup> Grade	97.11%

### Campus Happenings & Activities

#### Pep Rally

Our campus recently hosted a high-energy STAAR Pep Rally designed to motivate and encourage our 3rd–5th grade students as they prepare for upcoming assessments. The event created an atmosphere of excitement and school pride, helping to build students’ confidence and reduce testing anxiety. The ceremony was led by our Student Lighthouse Team Leaders, who did an outstanding job guiding the program and modeling leadership for their peers. A special highlight of the rally was the participation of the junior high cheerleaders and dance team, who visited our campus to lead cheers, perform, and energize our students. Their involvement not only inspired our learners but also strengthened the connection between our elementary campus and the junior high. Overall, the pep rally was a positive and engaging experience that reinforced a culture of encouragement, student leadership, and academic readiness.



## Purple Up Day

Our campus proudly celebrated Purple Up Day in recognition of the Month of the Military Child, honoring the many military-connected students and families within our school community. Students and staff showed their support by dressing in purple, creating a unified and meaningful display of appreciation across the campus. The day served as an opportunity to recognize the resilience, strength, and sacrifices of military children while fostering a sense of belonging and pride. This celebration reinforced our commitment to supporting and uplifting all students, particularly those connected to military service, and highlighted the strong partnership between our school and the families we serve.



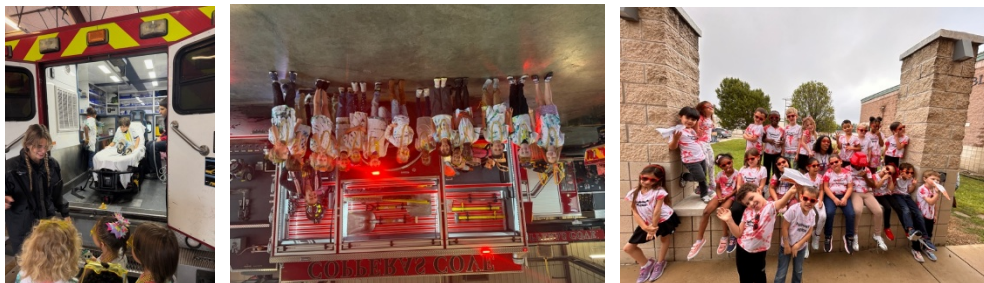
## Archery Tournament

Our campus recently hosted an archery tournament in which our student team competed against Pershing Park Elementary. The event provided students with an opportunity to demonstrate focus, discipline, and sportsmanship in a competitive setting. Our team delivered an outstanding performance, achieving their highest score of the year and earning a first-place victory in the tournament. This accomplishment reflects the students' dedication, consistent practice, and the strong support of their coaches. The event was a proud moment for our campus and highlighted the value of extracurricular opportunities in building confidence, teamwork, and student success.



## Kindergarten Field Trip

Our kindergarten students recently participated in an engaging and educational field trip to the local public library and fire station. This experience provided students with meaningful, real-world connections to their classroom learning while introducing them to important community resources and helpers. At the library, students explored a variety of books and learned about the many services available to support literacy and a love of reading. During their visit to the fire station, students had the opportunity to meet firefighters, learn about fire safety, and gain a better understanding of the important role first responders play in keeping the community safe. This field trip was a valuable extension of learning that fostered curiosity, community awareness, and appreciation for those who serve others.



### Upcoming Events:

May 4<sup>th</sup>- Buddy Rooms & Kindergarten Roundup

May 5<sup>th</sup>-7<sup>th</sup>- Rolling Arcade (attendance and growth incentive)

May 8<sup>th</sup>- 5<sup>th</sup> Grade Track Meet

May 11<sup>th</sup>- 3<sup>rd</sup>-5<sup>th</sup> Grade Field Day

May 12<sup>th</sup>-13<sup>th</sup>- Rti Data Meetings

May 15<sup>th</sup>- Behavior Rti Meetings

May 18<sup>th</sup>- K-2<sup>nd</sup> Field Day

May 19<sup>th</sup>- EOY Awards Kinder, 2<sup>nd</sup>, & 4<sup>th</sup>

May 20<sup>th</sup>- EOY Awards 1<sup>st</sup>, 3<sup>rd</sup>, 5<sup>th</sup>



## C.R. Clements/Hollie Parsons Elementary

Copperas Cove Independent School District

Robin Grabitz, Principal

Kristen Butterworth Assistant Principal

Bethany Stubbs, Assistant Principal

1115 Northern Dancer Dr. Copperas Cove, TX 76522

Phone (254)547-2235, Fax (254)547-0845

Topic: Submission for CCISD Board Report (Clements/Parsons Elementary School)

Date: April 22, 2026

Grade	Student Count	Attendance
Kindergarten	118	94.07%
1st	130	93.85%
2nd	128	96.09%
3rd	132	98.48%
4th	142	95.07%
5th	145	94.07%
	795-Total	95.47%

### **CPE April Happenings and Upcoming Events:**

Let's just start by saying CPE IS THE PLACE TO BE AND Home of the 25-26 CCISD Elementary Teacher of the Year, Mrs. Leyda Worden!!!!!!

April began with a strong focus on student engagement and campus culture. On April 1st, the campus hosted a PBIS celebration alongside a Kindergarten Egg Hunt, providing a positive and rewarding experience for students as the fifth six weeks grading period came to a close. The campus quickly transitioned into state testing, administering the RLA STAAR assessment on April 8th. Teachers in grades K-1 participated in a PLC Block Day to strengthen instructional practices. Throughout the month, students continued to benefit from enrichment opportunities, including several field trips. Throughout April, professional learning remained a priority, with scheduled Lesson Internalization days and additional PLC opportunities, including a Bilingual PLC and multiple Block Days for collaborative planning. April 15th marked Purple Up Day, recognizing and supporting military-connected students and families. Our military unit supported arrival this day and handed out purple beads, stickers, and pencils to our staff and students.

Family and community engagement were also highlighted, with a First Grade Music Performance and an upcoming Robotics Event hosted at CPE. Our students also participated in the CCISD Festival of Arts and had their wonderful work on display. Early childhood milestones were celebrated with Kindergarten cap and gown pictures.

Assessment efforts continued with the Science and Math STAAR. Additionally, End-of-Year mCLASS and MAP assessments began, supporting data collection on student progress and literacy growth.

In collaboration with our CIS partners, we have started an attendance competition for a boy and a girl from each grade level to have the chance to win a bicycle. They have to have perfect



## **C.R. Clements/Hollie Parsons Elementary**

Copperas Cove Independent School District

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attendance throughout the 6 weeks in order to be entered in the drawing. We have already seen percentage gains in attendance.

Overall, April reflected a balanced focus on academic achievement, student experiences, staff collaboration, and community involvement as the campus progressed through the final grading period of the school year.

### **May CPE Upcoming Events**

- May 1st- School Lunch Hero Day; 3rd Planning Day
- May 4th- 8th- Staff Appreciation Week
- May 4th- CPE Career Day/ K Dyslexia Screeners/ EOY Map Testing
- May 5th- MAP Math; Lesson Internalization; Cinco De Mayo; PTO Meeting 4:30pm
- May 6th- MAP Science 2-5: Drama Club Play 1:30 pm and 6 pm
- May 7th- Map Reading 4th and 5th; kinder Field Trip; Grade Chair Meeting
- May 8th- 5th Grade Track Meet; Kona Ice
- May 11th- 5th Grade Planning Day; Kindergarten Round Up 5:30-6:30; Drama Club Play 6 pm
- May 12th- 4th/5th Awards/Sunshine and Sparkle Academic Celebration
- May 13th- LOTE Testing; Staff Meeting (CNA Meeting)
- May 14th- RTI Day/Safety Night 5:30-6:30pm
- May 15th- Field Day/Kona Ice Day/K Screeners/Mclass Due
- May 18th- 2nd/3rd Awards; Retirement Celebrations
- May 19th- Kinder/1st Grade Awards
- May 21st- Last Day of School/Early Out Schedule/ Free Food Day/ MAP Closes
- May 22nd- Staff Workday



# S.C. Lee Jr. High School



Marshall Chauvin

Principal

Lydia Burse

Assistant Principal

Betsy Orr

Assistant Principal

Christopher Perez

Counselor

Kianna Childers

Counselor

## Enrollment and Attendance Data

### **Grade Level Students on Campus Attendance Rate**

<b>6th Grade</b>	<b>275</b>	<b>93.37%</b>
<b>7th Grade</b>	<b>288</b>	<b>94.11%</b>
<b>8th Grade</b>	<b>281</b>	<b>94.01%</b>

## Campus Activities Report – SC Lee Middle School

April was a busy and exciting month at SC Lee Jr High! Our students demonstrated leadership, creativity, teamwork, and school pride through a wide variety of activities.

Early in the month, student leaders and athletes kicked off preparations for upcoming events.

The Junior Student 2 Student (JS2S) group met on April 2nd to discuss their monthly activities. Cheerleaders held practices on April 2nd and 3rd to prepare for upcoming competitions. Student Council members also gathered on April 3rd to plan campus initiatives.

Parents had opportunities to stay involved with meetings for both Soccer and Dance programs on April 4th and April 8th, respectively, where important information about the upcoming seasons was shared.

Staff participated in a 5th six-weeks recap meeting on April 9th, reflecting on student progress and instructional goals.

On April 10th, students participated in a Cheer Uniform Fitting event, giving families a chance to ensure students were ready for the upcoming season. The Outdoor Adventure classes also enjoyed an animal presentation by All Things Wild on April 11th, providing a hands-on learning experience.

Fine arts students had the chance to shine at the Solo and Ensemble Competition on April 15th, showcasing their hard work and musical talents.

Later in the month, students celebrated community service with Bus Appreciation activities on April 22<sup>nd</sup>. The JS2S group held their second monthly meeting on April 23rd.

On April 24th, Beginning Band students stayed after school to continue preparations for upcoming performances.



# S.C. Lee Jr. High School



**Marshall Chauvin**

**Principal**

**Lydia Burse**

**Assistant Principal**

**Betsy Orr**

**Assistant Principal**

**Christopher Perez**

**Counselor**

**Kianna Childers**

**Counselor**

Our Dance Team performed in the district's Spring Show, Icons on April 25<sup>th</sup> and 26<sup>th</sup>.

The month closed with several exciting events. The Spring Band Concert and Butterfly Release took place on April 28<sup>th</sup>, followed by the Jazz Concert on April 29<sup>th</sup>. Also on April 29<sup>th</sup>, students presented "My Favorite Musical" during 7<sup>th</sup> period, which was open to parents, and the Robotics Club hosted a hands-on activity session for students. Finally, theatre students began their after-school rehearsals on April 30<sup>th</sup> in preparation for their end-of-year performance.

---

## **Looking Ahead**

May 1 – Student Council Meeting – Update on past and future activities

May 1 – Empower Ed Training – Hosted in the library

May 6 – Robotics Club Meeting – Hands-on activities for students

May 13 – Robotics Club Meeting – Hands-on activities for students

May 13 – Cheer Practice – Practice before competition

May 15 – *Shrek Jr. the Musical* – Final play of the spring semester

May 15 – Cheer Practice – Practice before competition

May 16 – Staff Book Club – Monthly book meeting

May 20 – Robotics Club Meeting – Hands-on activities for students



# Copperas Cove Jr. High School



Roger McNeel	Candace Martin	Michael Supinski	Julie Armstrong	Yoshenobia Harris
Principal	Assistant Principal	Assistant Principal	Counselor	Counselor

## **Enrollment and Attendance Data**

### **Grade Level Students on Campus Attendance Rate**

<b>6th Grade</b>	<b>275</b>	<b>94.26%</b>
<b>7th Grade</b>	<b>272</b>	<b>94.49%</b>
<b>8th Grade</b>	<b>263</b>	<b>94.77%</b>

## **Campus Update**

STAAR testing has gone well so far and has run much more smoothly than anticipated. One major support has been the adjusted start times for the other grade levels on testing days, which has been extremely beneficial. While this is a structure I have not previously experienced, it has proven to be highly effective in reducing hallway traffic, minimizing disruptions, and allowing testing environments to remain focused and quiet. Overall, this adjustment has contributed positively to both student testing conditions and campus wide organization during testing days.

Mr. Max (CIS) held a drawing for a pair of Jordans right before the Christmas break. Students with perfect attendance from October 24th through the end of the semester were entered into the drawing. We had over one hundred students with perfect attendance during that time and two of them received a pair of Jordans. We will also offer the same incentive during the spring semester except it will be for a bicycle. He was going to do a game system but that fell through. He already has the bicycles.

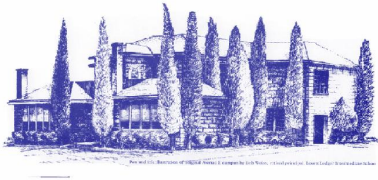
### **Capturing Kids' Hearts**

Teachers are also referencing Social Contracts to remind students of the commitments they made, reinforcing expectations and promoting accountability within the classroom community.

Mr. Max has the bicycles for the attendance incentive that we are doing.

### **Athletics**

Soccer is mid season and will be wrapping up on May 5th.



# Crossroads High School



## **From the Principal's Desk**

I am proud to share several highlights and accomplishments from our campus over the past few weeks. It has been an exciting and productive time at Crossroads High School, and I am grateful for the continued support of our students, staff, and community.

## **STAAR Testing Underway**

STAAR testing began on April 8th with English I, and our students will continue testing throughout the month. We are proud of the effort our students are putting forth and appreciate your support in ensuring they are prepared and present on testing days.

## **A Memorable (and Funny) Easter Egg Hunt**

Our annual Easter egg hunt brought plenty of smiles this year especially with a little April Fools' twist! Students were first sent to search for eggs in an "eggless" field before being redirected to the soccer field for the real hunt. It was a great day filled with fun and laughter.

## **Recognition as a Common Sense School**

Crossroads High School has been named a Common Sense School in recognition of our commitment to creating a safe, responsible, and empowering digital learning environment. This reflects the intentional work of our staff and students in promoting positive digital citizenship.

## **Celebrating Student Success**

This month, 26 students received Positive Referrals from their teachers. These recognitions highlight students who go above and beyond in demonstrating respect, responsibility, and leadership on campus.

## **Environmental Ambassadors Earn Top Honors**

Our campus Environmental Ambassadors were recognized by the City of Copperas Cove through the Cen-Tex Sustainable Communities Partnership. With over 15 awards earned by staff and students, this achievement reflects our commitment to sustainability and community engagement.

## **Staff Achievements**

We are proud to celebrate DAEP English teacher Anna Wakley and our Crossroads Social Studies teacher on their recent graduation from Indiana Wesleyan University. Both have also been recommended for the CCISD R.I.S.E. Academy level of Classroom Instructor an outstanding professional accomplishment.



# Crossroads Highs School



Mrs. Kim French, the DAEP Science teacher was nominated the Teacher of the Year for our campus along with Mrs. Maureen Ames, XR SpEd Classroom Aide was named Paraprofessional of the Year. Congratulations to both of these ladies and thank you for all you do every day for our students.

## **Greenhouse Harvest and Planting**



Our students have begun harvesting radishes, kale, and zucchini from the greenhouse. They have also planted additional vegetables in preparation for the late spring and summer harvest. This hands-on learning experience continues to provide valuable opportunities for our students.

## **National Recognition – Again!**

We are incredibly proud to announce that Crossroads High School has been named a CKH National Showcase School for the second consecutive year. This prestigious recognition reflects the dedication of our teachers and staff and the strong relationships they build with our students every day.

Thank you for your continued support of Crossroads High School. It is truly a privilege to serve such an outstanding community. Together, we will continue to provide meaningful opportunities and celebrate the success of every student.

Pat Crawley

 One Pack One Purpose. 

*Where students find their path*



# Copperas Cove High School

"A Foundation of Excellence – A Future of Success"



CCISD Board Report  
Copperas Cove High School  
May - 2026

<u>Enrollment</u>	<u>Bulldawgs on Campus</u>	<u>Attendance Rate (YTD)</u>
9th Grade	572	94.26%
10th Grade	575	92.97%
11th Grade	518	93.65%
12th Grade	502	93.80%
Total	2167	93.67%

### Campus Happenings & Activities


Spring is here, and as usual, it is very busy at CCHS! Extracurricular activities are well into their district and post-district seasons, and students are working hard to balance their academic and extracurricular schedules. STAAR and TSIA testing are wrapping up in April. Next, we will begin AP testing, which will continue until just before Final Exams. Teachers and students continue to prepare our students for these assessments. Early in May, we will also meet again to discuss our CCMR progress and address any last-minute needs to ensure our students meet College, Career, and Military Readiness standards.

I am happy to report that we will have three students competing at the UIL Academic Regional Championships:

- Krish Bhakta – Extemporaneous Speaking, Prose, and Current Events
- Isis Brown – Poetry (You may recall that Isis placed 4<sup>th</sup> at the State Championships in this event last year.)
- Ben Cunningham (Poetry)

Our club bowling student also competed at the State Bowling Championships recently. Here are the results from that event:

- Girls' varsity placed 10<sup>th</sup> at State. The girls' team consisted of:
  - Shayla Ludwig
  - Kaleigh Linker
  - Dixie Bartram
  - Gabriella Wydler
  - Macey Carbullido
  - Melinae' Dowling
  - Bella Trevino
- Shayla Ludwig, Kaleigh Linker, Alyssa Young and Dixie Bartram were named All-District

- 
- Boys' varsity placed 19<sup>th</sup> at State. The team consisted of:
    - Kohle Pfeifer
    - Zaide Pfeifer
    - Jeremiah Franklin
    - Braxton Nield
    - Jadan Sanders
    - Caleb Sanders
    - Roland Rivera
    - Derek Shea
  - Roland Rivera was named All District and All Tournament

Our Athletics, Fine Arts, and CTE departments remain busy with competitions and other activities. I know you will look forward to hearing about all the great things happening in those reports! Prom ticket sales continue as we quickly approach our May 2<sup>nd</sup> Prom. Please note that our awards programs are coming up on May 7<sup>th</sup> for Seniors and May 14<sup>th</sup> for Grades 9-11. We are looking forward to all the great year-end celebrations coming in the next couple of months, culminating with graduation. Please note that our awards programs are coming up on May 7<sup>th</sup> for Seniors and May 14<sup>th</sup> for Grades 9-11.

On behalf of the Copperas Cove High School staff and students, thank you for supporting our campus. As always...IT IS A GREAT DAY TO BE A BULLDAWG!

Carlin D. Grammer  
Copperas Cove High School Principal

# May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Class Wars Pep rally High School Gym 1 1:55-2:45	2 PROM 7:00-11:00 pm Killeen Civic Center
3	4 ASVAB 8:00 am Lea Ledger CCHS & CCJHS Band Concert 6:00 pm Lea Ledger	5 CCHS & S.C. Lee Band Concert Lea Ledger Aud. 6:00 pm	6	7 National Day of Prayer HS Gym 2 - 7:00 am <u>12th Grade Achievement Night</u> 6:30-8:00 Lea Ledger Aud.	8 CIS Peer to Peer Award Ceremony Lea Ledger Aud. 2:00-3:55 pm	9
10	11 CCHS Band Concert 6:00-8:00 pm Lea Ledger Aud.	12 CTC Lunch Visit All lunches - HS Cafeteria Senior Button Walk HS Halls 2:10 pm	13 CCHS Film Premiere Lea Ledger Aud. 6-8 pm	14 9-11th Grade Achievement Night 6:30 - 8:00 pm Lea Ledger Aud.	15 CTE Health Science Pinning Ceremony Lea Ledger 5:30-7:40 pm	16
17	18	19 <u>Senior Trip to Six Flags</u> HS Choir Recital 6:00-7:00 Lea Ledger Aud..	20 Senior Sunset CCHS Back Soccer Field 7:30	21 Crossroads Graduation Lea Ledger Auditorium 6:00 - 7:30 pm	22 <u>Senior Breakfast &amp; Events</u> CCHS Cafeteria 8:00 am <u>Graduation - Cadence Bank Center - 7:30 pm</u> <u>Project Graduation</u> CCJHS 11:00pm - 6:00 am	23
24	25	26	27	28	29	30



## Special Education Department

<b>Total Special Education Population</b>	2,203 (29%)
<b>Total Student Population</b>	7,605

Data as of April 2026	Referrals	Number of 3-Year Re-Evals Remaining	Totals
CCHS	28	14	42
XRHS	8	1	9
CCJHS	24	16	40
LJHS	30	26	56
FJE	19	14	33
HCE	16	14	30
HHE	13	4	17
CPE	26	10	36
MSELA	25	0	25
MWE	9	4	13
WLE	35	17	52
<b>Totals</b>	<b>233</b>	<b>120</b>	<b>353</b>

<b>District/Campus Support</b>
<ul style="list-style-type: none"> <li>• Personal care competency training for new special education providers</li> <li>• Handle With Care training for school marshals</li> <li>• Word Identification and Spelling Test (WIST) training for resource reading teachers</li> <li>• Special education campus team lead meeting</li> <li>• Frontline training</li> </ul>

<b>Team Highlights</b>
<ul style="list-style-type: none"> <li>• The special education department is thankful that MWE has recognized three of their staff on their campus Facebook page for their Staff Spotlight.</li> <li>• CCISD sent two Educational Diagnosticians to the Texas Educational Diagnosticians' Association Conference, where they participated in current, research-based professional training and received crucial legal updates to help the district maintain evaluations that are compliant and in the best interests of the students we serve. Their participation also ensures the district remains informed of the ever-evolving trends in special education.</li> </ul>





# CCISD Counseling and Student Support

## Elementary Counseling Support

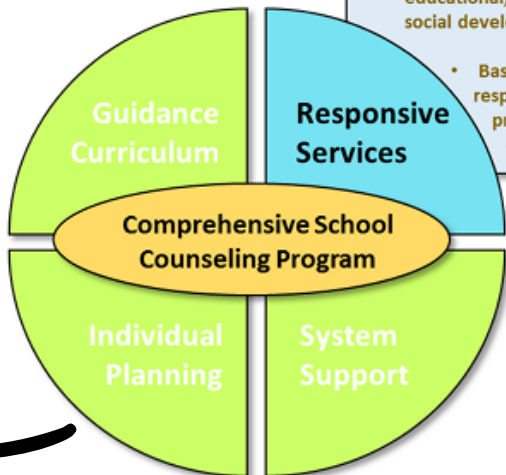
- The purpose of the guidance curriculum is to teach students how to develop transferable skills.
- The guidance curriculum is taught in units in the classroom through differentiated, developmental learning activities with planned lessons for various sized groups of students.



**Elementary Counselors spend time in classrooms and with small groups teaching students coping skills, friendship skills, and conflict resolution skills. These counselors spent 200 hours in March with students in these settings.**

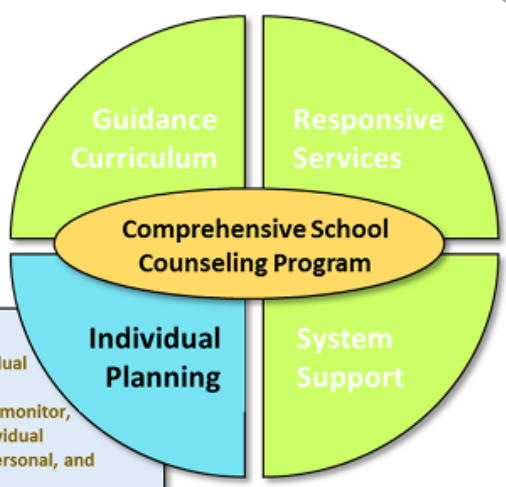
**Responsive Services include preventative services, remedial services, and crisis services. Counselors spent 350 hours in March on these services, including attendance, grief/loss, suicide/self-harm, stress and anxiety, etc.**

- The purpose of responsive services is to intervene on behalf of students whose immediate personal concerns or circumstances put their continued educational, career, personal, and social development at risk.
- Based on level of need responsive services may be preventative, remedial, or crisis oriented.





# CCISD Counseling and Student Support

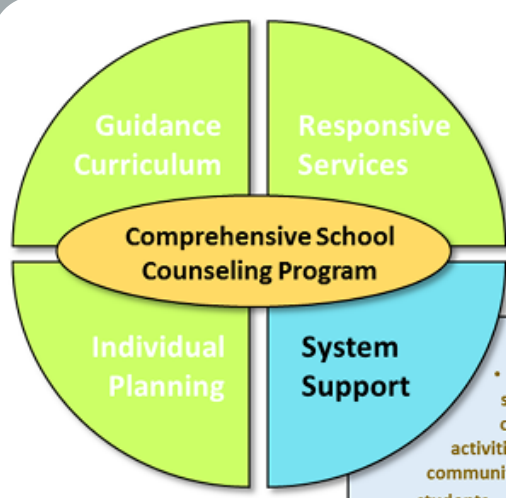


- The purpose of individual planning is to guide all students as they plan, monitor, and manage their individual educational, career, personal, and social development.
- The purpose of individual planning is to provide parents and guardians information on postsecondary options.

**Based on individual needs, counselors may meet with students for short-term individual support. Topics include goal setting, personal and social strengths, leadership skills, etc. Counselors spent 50 hours working with individual students.**



**System Support is the foundation of the school counseling program. Within this domain, counselors work closely with administrators and staff to provide support where it is most needed. Counselors spent 300 hours in March on system support duties.**



- The purpose of system support is to identify and coordinate resources and activities on campus and in the community that indirectly benefit students.
- The purpose of system support is to assess student and campus data to support effective school counseling programs.



**Elementary Counselors spent 110 hours on Non-Counseling duties in March. This is roughly 12% of the counselor's time.**

# Purple Up day! In honor of our military-connected students!!



**Our Purple Star Campus Application Work Day  
will be held on Thursday, April 23<sup>rd</sup>. Support will  
be provided to campuses as they prepare to  
apply during the month of May!**



# CCISP SECONDARY COUNSELING

APRIL 2026

## COUNSELING NUMBERS

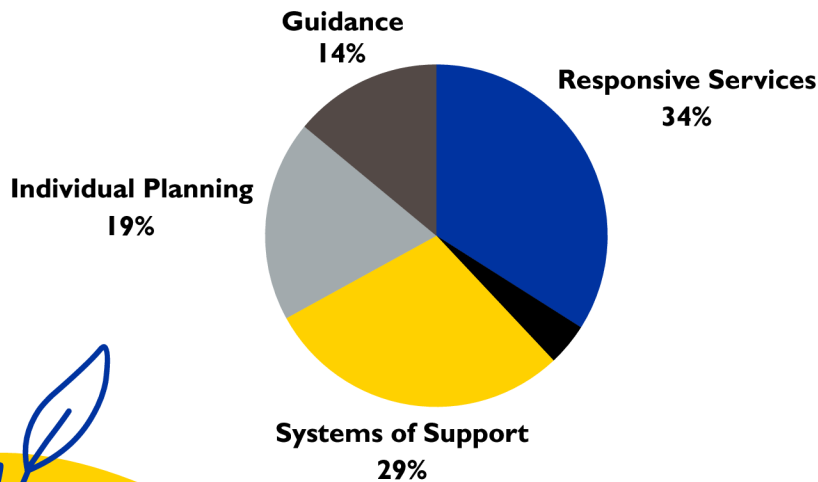
- ~806 INDIVIDUAL STUDENT SESSIONS
- ~26 SMALL GROUP SESSIONS
- ~63 CLASSROOM GUIDANCE LESSONS
- ~OVER 500 INCOMING FRESHMAN SCHEDULES COMPLETED
- ~ALL JH ELECTIVES COMPLETED

DATA COLLECTED FROM MARCH 23- APRIL 17

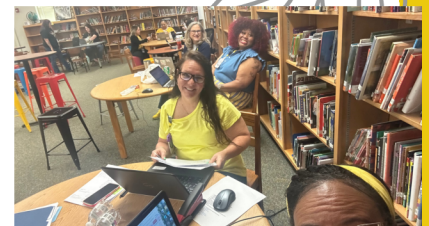
## UPCOMING EVENTS

- APRIL 25<sup>TH</sup>- AUTISM WALK- CCJH
- MAY 1<sup>ST</sup>- CCHS PEP RALLY
- MAY 1<sup>ST</sup> PURPLE STAR APPLICATIONS OPEN
- MAY 2<sup>ND</sup>- CCHS PROM
- MAY 7<sup>TH</sup>- SENIOR ACHIEVEMENT NIGHT
- MAY 7<sup>TH</sup>- SENIOR BUTTON WALK
- MAY 18<sup>TH</sup>- TOP 10 PERCENT WALK OF FAME
- MAY 19<sup>TH</sup> - SENIOR TRIP
- MAY 20<sup>TH</sup>- GRADUATING SENIOR WALKS AT THE JUNIOR HIGHS
- MAY 20<sup>TH</sup>- SENIOR SUNSET
- MAY 21<sup>ST</sup>- LAST DAY OF SCHOOL
- MAY 22<sup>ND</sup>- SENIOR BREAKFAST AND GRADUATION
- MAY 25<sup>TH</sup>- STAFF HOLIDAY

## Breakdown of Counseling Time Allocation



SECONDARY COUNSELORS AND ACADEMIC ADVISORS COMPLETED OVER 500 COURSE REQUESTS AND CAREER PLANS FOR THE 2026-2027 SCHOOL YEAR



# STUDENT SPOTLIGHTS

## CCHS Junior

**AUBREY HINTON**

THROUGH HARD WORK, DETERMINATION, AND DEDICATION, AUBREY IS GRADUATING A FULL YEAR EARLY. SHE BEGAN TAKING DUAL CREDITS COURSES DURING HER FRESHMAN YEAR. IN ADDITION TO EARNING HER HIGH SCHOOL DIPLOMA, SHE WILL ALSO COMPLETE TWO ASSOCIATE DEGREES THIS SCHOOL YEAR. THIS FALL, SHE WILL CONTINUE HER ACADEMIC JOURNEY AT THE UNIVERSITY OF OKLAHOMA. WE ARE SO PROUD OF ALL SHE HAS ACHIEVED AND CANNOT WAIT TO SEE ALL THAT SHE ACCOMPLISHES IN THE FUTURE!



## S.C. Lee- 8th Grade

**ZACHARY HERING**

WE ARE PROUD TO RECOGNIZE ZACHARY HERING, WHO HAS BEEN A PART OF SC LEE JUNIOR HIGH FOR THE PAST THREE YEARS. ZACHARY'S POSITIVE AND CARING ATTITUDE REFLECTS OUR SCHOOL'S MISSION OF BUILDING STRONG RELATIONSHIPS AND ENSURING EVERY STUDENT FEELS A SENSE OF BELONGING. HE CONSISTENTLY LEADS WITH KINDNESS AND SETS A GREAT EXAMPLE FOR THOSE AROUND HIM. ZACHARY HAS BEEN ACTIVELY INVOLVED IN ATHLETICS, COMPETING IN FOOTBALL, TRACK, AND SOCCER, WHILE ALSO PARTICIPATING IN PROGRAMS SUCH AS FFA AND THE NATIONAL JUNIOR HONOR SOCIETY. WE ARE GRATEFUL FOR THE WAY ZACHARY SHOWS UP EACH DAY - COMMITTED, RESPECTFUL, AND ALWAYS PUTTING HIS BEST FOOT FORWARD. KEEP LEADING THE WAY, ZACHARY!



## Crossroads HS

**KALEL CAMACHO**

KALEL CAMACHO HAS BEEN A WONDERFUL ADDITION TO OUR CAMPUS SINCE ENROLLING IN DECEMBER. DESPITE BEING NEW, HE HAS GONE OUT OF HIS WAY TO HELP ANOTHER NEW STUDENT ADJUST, SHOWING KINDNESS AND RESPECT TOWARD BOTH PEERS AND TEACHERS. IN MY POWER HOUR CLASS, KALEL IS HIGHLY ENGAGED, PUTS FORTH STRONG EFFORT, AND DEMONSTRATES A GENUINE COMMITMENT TO LEARNING. HE IS ALSO A TALENTED STUDENT WITH A PASSION FOR SINGING AND WRITING HIS OWN MUSIC.



MONTH OF THE MILITARY CHILD CELEBRATIONS



## MY TX FUTURE



CCHS WAS AWARDED THE MY TEXAS FUTURE SCHOOL OF EXCELLENCE BY THE TEXAS HIGHER EDUCATION BOARD



# DIGITAL LEARNING DEPARTMENT

We aim to drive incredible impact across the district by expanding access to technology, empowering educators, and supporting STEM, GT, and fun student-centered events.

April 2026

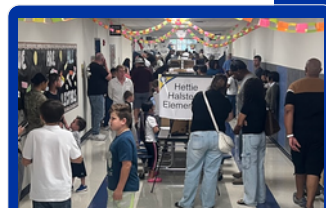
## BLENDED LEARNING



- Successfully defended our **Blended Learning** model to the state, receiving the highest honor '**Pass with Distinction**' for our data-driven strategies and commitment to closing student skill gaps

## GIFTED EDUCATION

- Super successful **GT showcase** with over 200 families in attendance
- Shared info and tips with all teachers for **GT Awareness week**



## TEACHER SUPPORT

- 180 teachers participated in **Google for Education training**
- **Career Day** at HHE
- **Robotics Club** campus visits (MWE, WLE, CPE)
- Distributed **56 STEM kits** to GT teachers
- Supported Game Design teacher with Project Based Learning



## Incident IQ Tickets



52 resolved

## CELEBRATIONS

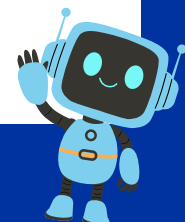


- Launched the website & social media for **Central Texas Innovation Academy**
- Annababette Diemecke has been selected to serve on the **DSTX4** (Data Science Texas) Task Force - We\_Teach CS



## UPCOMING EVENTS

- **Robotics Showcase** - April 25, CPE
- **Lemonade Day** - May 3



# SCHOOL NURSING

**Copperas Cove ISD**  
**School Nursing**



What does a school nurse do for students?

**PROVIDE FIRST AID AND EMERGENCY CARE**

**CHRONIC CONDITION MANAGEMENT**

**HEALTH SCREENINGS**

**MEDICATION ADMINISTRATION**

**HEALTH EDUCATION & ADVOCACY**

**MONITOR ILLNESS & PREVENT THE SPREAD OF INFECTION**

**SUPPORT MENTAL HEALTH AND WELL-BEING**

# Respiratory Illness Report

These numbers come from parent report and students sent home. These numbers are reported to the state for the respiratory illness counts.

3/23-3/27

Flu 0, COVID 0, flu like illness 17

3/30- 4/1:

Flu 1, COVID 0, flu like illness 15

4/7-4/10:

Flu 2, COVID 0, flu like illness 27

4/13-4/17:

Flu 2, COVID 0, flu like illness 24

# Office visits

3/23/2026 until 4/20/2026

**Number of visits**

**6307 visits**

not counting all med and  
diabetic visits

**Sent home**

**175**

sent home  
by nursing

**Emergency**

**2**

student sent out by EMS

2.7% of visits were sent home by nursing staff

# WHAT IS GOING ON IN THE SCHOOLS

SENDING NOTICES TO PARENTS ABOUT VACCINATIONS THAT ARE DUE FOR NEXT YEAR.

PRE K GOING INTO KINDER WILL NEED THEIR 4 YEAR OLD VACCINATIONS COMPLETED. WHICH ARE DTP, POLIO, MMR AND VARICELLA

6<sup>TH</sup> GRADERS GOING INTO 7<sup>TH</sup> GRADE WILL NEED TDAP AND MCV.

WE WILL NEED A COPY OF THESE VACCINATIONS FOR THEM TO START SCHOOL NEXT YEAR.

# Future

All schools are continuing their vision and hearing screenings on new to Texas students and SPED evaluations.

National School Nurse day May 6<sup>th</sup>!! Special thank you to all of our nursing staff!

Respiratory report submitted to state every Monday for

Positive flu

Flu like illness

Positive COVID

---

“NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL  
COMMITTED PEOPLE CAN CHANGE THE WORLD, INDEED  
IT IS THE ONLY THING THAT EVER HAS.” MARGARET MEAD

---

THANK YOU!

# SKIN CANCER PREVENTION



## DO NOT BURN/TAN

Nulla luctus noque et turpis commodo incidunt. Maecenas sem du, venenatis in egestas eu, posuere eu libero.



## CAUTION REFLECTIVE

Sed sit amet elit nec ex laoreet semper quis ac urna. Cras trucidunt ipsum leo, eu consectetur sapien rutrum id.



## SEEK SHADE

Præsent nec ex ante. Pellentesque auctor interdum diam sed mollis. Curabitur elementum libero non molestie hendrerit.



## APPLY SUNSCREEN

Mauris quis lectus ut ex porta accumsan in a ipsum. Maecenas ut libero ultrices febris bibendum euismod massa.



## GET VITAMIN D SAFELY

Donec at euismod purus, sit amet porta magna. Nullam at consectetur ex, dapibus condimentum quam.



## PROTECTIVE CLOTHING

Donec auctor et nibh in blandit. Sed ac velit tellus. Morbi ut nisi ex. Cras quis febris nunc. Fusce ullamcorper massa.



ENJOY  
OUTDOOR LIFE



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

The Child Nutrition Department May 2026 Nutrition Nibbles:  
**All Students Eat Free Breakfast and Free Lunch  
at Copperas Cove ISD!**

**March 25, 2026 through April 21, 2026 (17 Serving Days)**

Breakfast	43,754	Lunch 76,317
-----------	--------	--------------

The CN Department has had a busy month for April and seeing the kids excited makes working for CCISD and the Child Nutrition Department even better! This month the Child Nutrition Department attended training with the Texas Department of Agriculture and were awarded the Cream of the Crop Farm Fresh Challenge Award and the USDA Foods Challenge Award. They were presented their certificates and plaques by TDA Agriculture Commissioner; Sid Miller.

Copperas Cove ISD was also awarded 3 Large Aero gardens and a Small Table top Aero Garden which will be used in the 2026-2027 SY with several elementary schools to help grow herbs, cherry tomatoes and other types of hydroponic vegetables. These items will be grown, harvested and served to the students at each campus. The CN Department will work closely with campus admin and a few classes to work on this program.



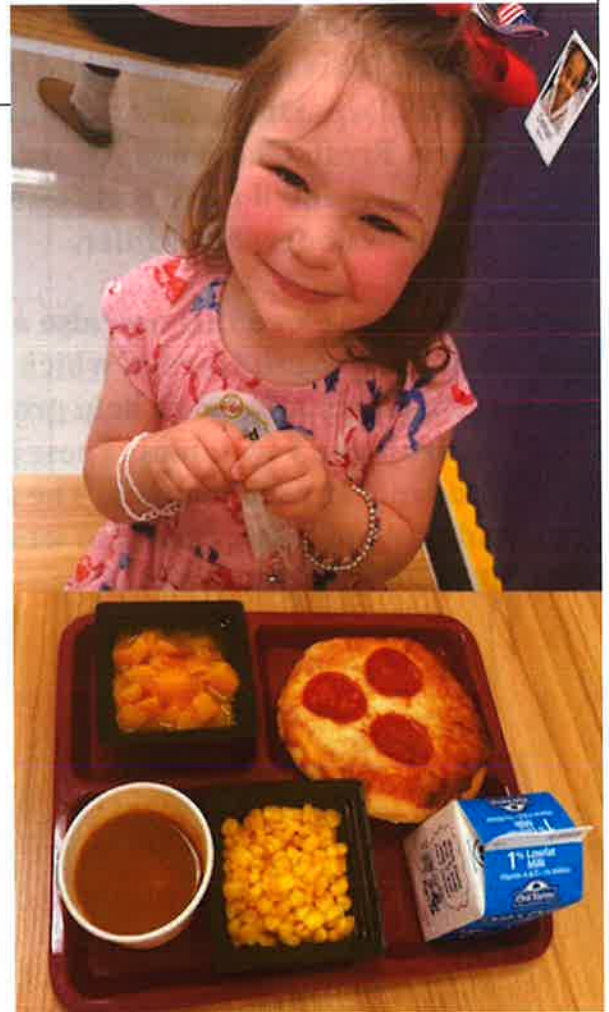
**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

**JUST THE NUMBERS:** Since Implementing CEP (Community Eligibility Program) for the 2025-2026 School Year, the number of meals served to our students FREE has continued to increase! What a difference CCISD is making in the lives of our students and our community.

As of March 2026, YTD CCISD Child Nutrition has served a total of **46,158 More breakfast** and **75,346 More lunches** than the same time frame during the 24-25 SY! ***One Pack, One Purpose!***



**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

On March 25, 2026 our NSBW Queen went and visited Mrs. Jordan Dean's classroom and announced they were the winning class of our National School Breakfast Week Participation Contest. As the winning class they had an increase of breakfast participation by 23% and will win a Tea party with the NSBW King and Queen on May 8, 2026! Way to go Class!



**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

**On April Fool's Day we decided to treat the kids to a few special 'April Fool's Day Treats!'**



*We served the students a Fried Egg which was actually vanilla yogurt with an upside-down apricot!*

*We also made some strawberry Lemonade Jell-O and placed a straw inside giving the illusion of a cup of strawberry Lemonade!  
The kids loved it!*



**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

On April 17, 2026 we celebrated Texas Fruit and Vegetable Day by having presentations at Mae Stevens Early Learning Academy to celebrate Local Texas Agriculture. After the presentation the students sampled vegetable soup with the same vegetables in the soup!



Copperas Cove ISD...A Foundation of Excellence – A Future of Success



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

## Point of Sale Clerk/Cook Spotlight:

Lymari Marcano-Ruiz

Mae Stevens Early Learning Academy

13 Years

The best part of my job is interacting with the kids.

If I wasn't working in the cafeteria I would: probably, I'll be working with kids either at a day care or as a teacher assistant.

The most important lesson I've learned working in child nutrition is that for many children, these programs are not just support-they are their primary source of daily nourishment.

My typical day consists in power walking all day to get things done on time.

I would like everyone to know or understand better that we are not just serving food, we are changing lives.

My favorite food at school were fried chicken, white rice and red beans.

Now I love pizza.



Lymari dressing  
up like Lettuce  
for the kids at  
Mae Stevens  
Early Learning  
Academy



**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

More Spotlight Trays from April 2026



Three Days that the students love each time they are on menu are Pizza Day, Hot Wing Day and Chicken Slider Day!

**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**

703 West Avenue D · Copperas Cove, Texas 76522 · Phone: (254) 547-1227 · Fax: (254) 547-7060 · Internet: [www.ccisid.com](http://www.ccisid.com)

This institution is an equal opportunity provider. (SY 24/25 MB)



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

*CCISD Child Nutrition Auxiliary Staff of the Year was CCISD Copperas Cove Junior High Cafeteria Manager Brittany Fraser and the CCISD Warehouse Auxiliary Staff of the year was CCISD Warehouse Manager Yolanda Pitts.*



**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD

## Child Nutrition Department and Warehouse Department

CCISD Warehouse Staff: Yolanda Pitts

James Welling

Mary Sanchez

Ryan Miner

Matt Boyce

### Warehouse Deliveries: March 17, 2026 through April 20, 2026

Monthly number of Office Supplies delivered to schools: **18**

Monthly number of Custodial Deliveries to schools: **15**

Monthly number of deliveries of Child Nutrition items to cafeterias: **81**

Number of Deliveries from Vendors to CCISD Warehouse: **18**

Number of Books deliveries: **43**

Number of **transcripts ordered/picked up** by former CCISD Students:

TRANSCRIPTS PICKED UP: **16**

TRANSCRIPTS MAILED: **69**

TOTAL TRANSCRIPTS ORDERED: **85**

MAIL PIECES AVERAGE PER DAY: **62**



**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



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# SAFETY AND SECURITY



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# MARSHALS

- 16 Total Positions
- 0 Open Position

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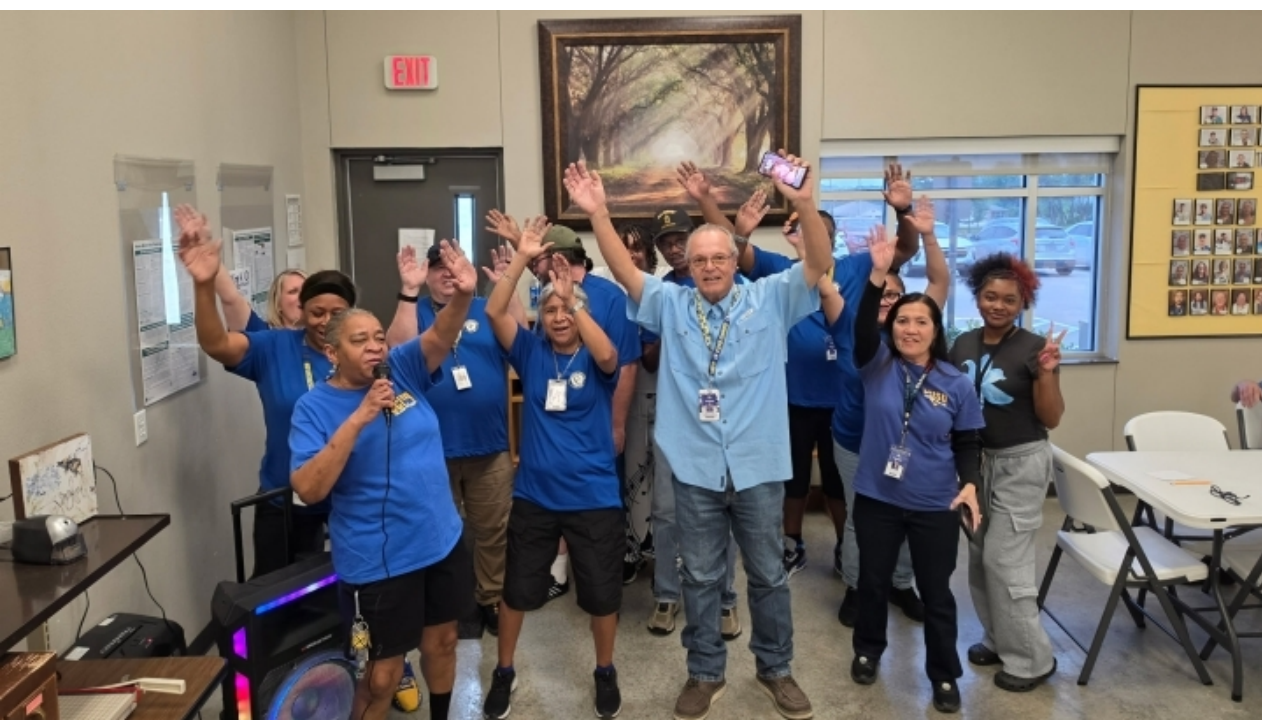
# MARSHAL TRAINING

- Marshals will be completing firearms training with CCPD May 5<sup>th</sup> and 6<sup>th</sup>
- 7 Marshals attending recert training April, May and June

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# UPCOMING PROJECTS

- Begin working on 23-26  
Safety and Security Audit  
due August 2026



**TRANSPORTATION EMPLOYEE OF THE YEAR**

**JOHN DAVILA**

**APRIL EMPLOYEES OF THE MONTH**

**ELIJAH VERA & THOMAS TOBIN**

**DRIVER APPRECIATION DAY**

**APRIL 28, 2026**



# MAINTENANCE

Department Update



# OUR MISSION:



- "Support services takes pride in providing exceptional customer service for our Students, Staff and the community with the utmost dedication to assure safe, clean and functional district facilities."

# LEADERSHIP:



**Thomas  
Haire**  
Director



**Christopher  
Richards**  
Assistant  
Director



**Robert Ramos**  
Custodial &  
Crossing  
guard  
supervisor



**Stephanie  
Torres**  
Secretary

# Maintenance



**DIRECTOR**  
THOMAS HAIRE

**SECRETARY**  
STEPHANIE TORRES

**ASSISTANT DIRECTOR**  
CHRISTOPHER RICHARD

**CUSTODIAL SUPERVISOR**  
ROBERTO RAMOS

**GENERAL MAINTENANCE FOREMAN**  
TIMOTHY BURSON

**HVAC FOREMAN**  
DAVID CIMMINO

**GROUNDS FOREMAN**  
ZACHARY PATE

**LOCKSMITH/CARPENTRY FOREMAN**  
GABRIEL LOPEZ

**PLUMBING FOREMAN**  
TONY HAWKEY

**ELECTRICAL FOREMAN**  
VICTOR MARTINEZ

**ZONE FOREMAN**  
VIVIAN MURPHY

**ZONE FOREMAN**  
DEBBIE BEASLEY

WILLIAM PELKEY

JASON ECKELS

DEVIN JOHNS

KEVIN JOHNS

ADAM RICHARDS

RYAN LITTON

NICHOLAS PELKEY

DANIEL HARGRAVE

DANNY SANDOVAL

VACANCY

JUAN OLIVERA RAMOS

KEITH J PARKER

ROBERTO RIVERA

ISSAC SAMPLES

SEAN DAVIS

THOMAS SHOTWELL  
Appliance Technician

JAMES DAVIS

MARVELL JONES

BILLIE HOWARD

WILLIAM TAITANO

ROBERT MAYS

JUSTIN TOBEY

KATE AUSTIN

VACANCY

RANDALL SMITH

TRAVIS WILLIAMS

GEORGE POWELL

ANGEL MEDINA

KALOB VALDEZ

WESLEY SANSOM

# CUSTODIAL OVERVIEW:

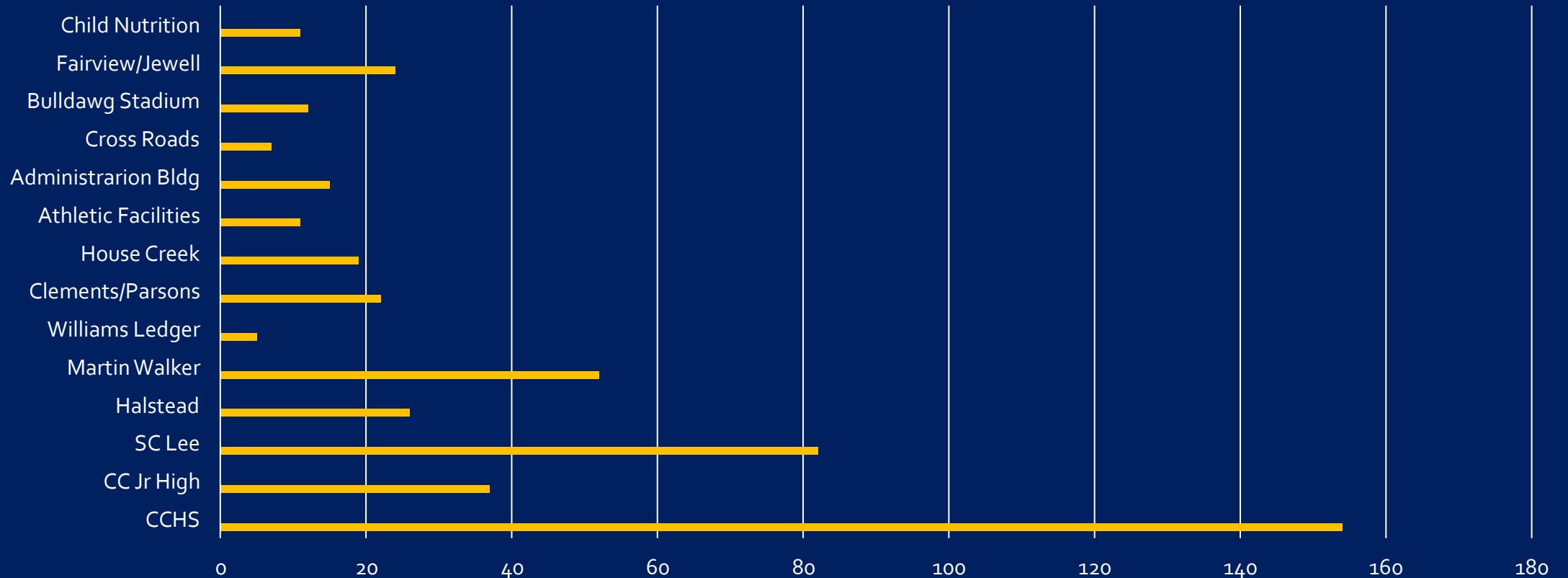
- Routinely changing ceiling tiles.
- Routinely changing lightbulbs.
- Ensuring campuses remain clean and up to district standards.

# CROSSING GUARDS:

- Fully Staffed.
- Following safety procedures.

# WORK ORDERS:

Work Order Submission Monthly  
Average by Location:



# CARPENTRY / LOCKSMITH:

- Fully staffed
- Completing Work Orders.
- Lock PM's.

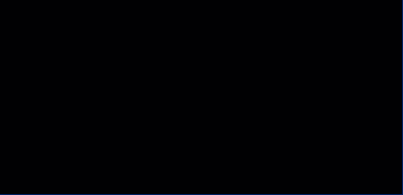
# ELECTRICAL:

- Fully staffed.
- Continue working on outside district lighting.
- Completing work orders.
- Upgrading outside lights at the

# GENERAL MAINTENANCE:

- Fully Staffed.
- Completing Work orders.
- Working on the new daycare.

# GROUNDS:

- Fully Staffed.
- Treating ants district wide.
- Trimming and removing bushes around campuses.
- Routine grass mowing district 
- Completing work orders.
- Removed all red tips at Williams Ledger.

# HVAC:

- Fully staffed.
- Routine Filter Changes.
- PM's.
- Completing work orders.

# PLUMBING :

- Fully staffed.
- Completing work orders.

# MAJOR PROJECTS:

- Working on completing the new Daycare.

Our team  
is proud  
to serve  
CCISD!



# **BULLDAWG ATHLETICS**

**APRIL 2026**

## **POWERLIFTING**

### **GIRLS NATIONALS:**

- Annabelle Rupart placed 2<sup>nd</sup> in the 105 weight class
- Trinity Aulabaugh is the Champion in the 100 kilo weight class

## **TENNIS**

### **District results:**

- Hunter placed 3<sup>rd</sup> He will be the alternate for Area

## **SOCCER**

### **Boys District Superlatives:**

- 1st Team All District- Lane Ledger
- 2<sup>nd</sup> Team All District
  - Joel Bibian
  - David Ruskiewicz
  - Giovanni Guerrero
- Honorable Mention
  - Coleton Cooper
  - Jadiel Guerrero
  - Braiden Meloon
- Academic All State
  - Lane Ledger
  - Tyson Hart
  - Kayden Quevado

### **Girls District Superlatives:**

- Goal Keeper of the year:
  - Evelyn Laufou
- 1st Team All District-
  - Emili Taclibon
  - Annabelle Williams
- 2<sup>nd</sup> Team All District

- Autum Smith
- Janell Gray
- Maggie Crawley
- Lana Ledger
- Honorable Mention
  - Isabel Orta
  - Tazni Torres
  - Jenna Chlarson
- Academic All State
  - Isabel Orta

## **TRACK**

The following athletes advance from the district meet to participate in the area meet:

- Girls
  - Ava Casson- 100h, 300h, high jump, 4x400 relay
  - Jacey Campbell-100h
  - Jakayla Evans- 4x400 relay
  - Domonique Stewart-400m, 4x400 relay
  - Toddrianna Barnes-4x400 relay
  - Layla Jackson-800m, 1600m
- Boys
  - Jacob Lindsey- pole vault
  - Liam Frazier-pole vault

The following athletes advanced from Area to the Regional meet (May 1 & 2)

- Girls
  - Layla Jackson- 1600m
- Boys
  - Jacob Lindsey- pole vault

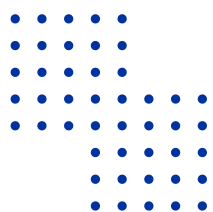
- Liam Frazier-pole vault

## **Softball**

Advanced to the Bidistrict round of the playoffs vs Mesquite Horn.

## **Recognitions:**

- **Texas Farm Bureau Athletes of the Month (March)**
  - Erinn Sewell
  - Kobe Hadley
- Janelle Gray was recognized for her 300<sup>th</sup> strike out



# CCISD

## Career & Technical Education

College, Career, and Military Readiness (CCMR) is a measure of how well schools prepare students for life after high school. Whether students plan to attend college, join the workforce, or serve in the military, CCMR ensures they have the skills and credentials needed for success.

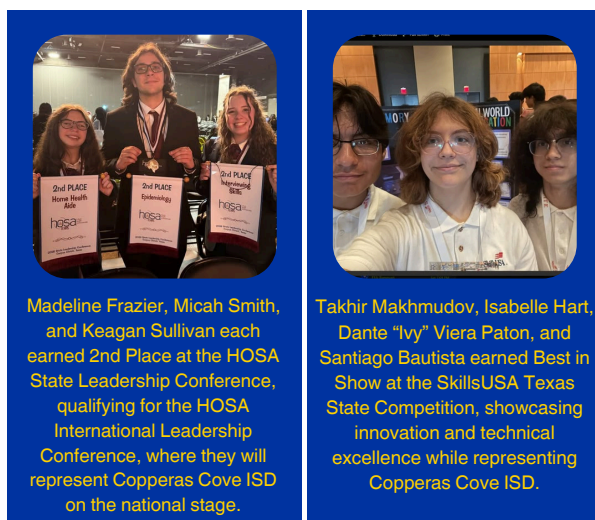
### 25-26 District CCMR x Cohort

2026 Cohort <b>72%</b>	2027 Cohort <b>42%</b>	2028 Cohort <b>16%</b>	2029 Cohort <b>5%</b>
---------------------------	---------------------------	---------------------------	--------------------------

\*\*\* Texas EOY Average CCMR is 76% According to Most Recent TAPR Report

## UPCOMING EVENTS

- April 23<sup>rd</sup> - FFA State Competition
- April 25<sup>th</sup> - Farmers Market & Autism Walk
- April 30<sup>th</sup> - FFA Banquet
- May 2<sup>nd</sup> - BBQ State Competition
- June 17<sup>th</sup> - HOSA International Conference
- July 7<sup>th</sup> - Texas FFA State Convention
- July 28<sup>th</sup> - VATAT Conference



Madeline Frazier, Micah Smith, and Keagan Sullivan each earned 2nd Place at the HOSA State Leadership Conference, qualifying for the HOSA International Leadership Conference, where they will represent Copperas Cove ISD on the national stage.

Takhir Makhmudov, Isabelle Hart, Dante "Ivy" Viera Paton, and Santiago Bautista earned Best in Show at the SkillsUSA Texas State Competition, showcasing innovation and technical excellence while representing Copperas Cove ISD.

5,082 CTE College Credit Hours students will potentially earn in the 25-26 school year

### CCISD CTE DUAL CREDIT UPDATE

Expanding Access. Growing Opportunities. Building Futures.

**622** STUDENTS ENROLLED in CTE Dual Credit Courses (Fall 2025)

**5,082** POTENTIAL COLLEGE CREDIT HOURS Available to Earn (2025-30)

**2,601** COLLEGE CREDIT HOURS EARNED Fall 2025 Semester

**5** NEWLY CREDENTIALLED TEACHERS Launching New Pathways in 26-27

**24** CREDENTIALLED TEACHERS Supporting 20 Dual Credit Pathways

**DUAL CREDIT GROWTH: 2024-2025 TO 2025-2026**

Year	Enrolled Students	Potential Hours
2024-2025	15	+1,400%
2025-2026	21	+95%

**FALL 2025 ENROLLMENT SNAPSHOT**

**631** CCISD STUDENTS ENROLLED in 19 On-Campus Dual Credit Courses (Fall 2025)

**19** ON-CAMPUS COURSES

**NEW PATHWAYS LAUNCHING IN 26-27**

- FLORAL SHOP
- HORTICULTURE MANAGEMENT
- TEACHING PROFESSIONAL
- EMT
- CONSTRUCTION BUILDING

Substantial growth in dual credit access in just one year—more teachers, more courses, more opportunities for students. Data Source: Lamar State College Orange - Fall 2025

### CTE DUAL CREDIT UPDATE

CCISD continues to expand opportunities through CTE dual credit programs in partnership with Lamar State College Orange. This year, 622 students are enrolled in CTE dual credit courses, with the potential to earn 5,082 college credit hours. Already, 2,601 hours were earned in the fall semester alone.

CTE has added five newly credentialed teachers, launching new pathways in Floral Shop, Horticulture Management, Teaching Professional, EMT, and Construction Building. CCISD now has 24 credentialed teachers supporting 20 dual credit pathways, continuing to grow access to college-level coursework and industry-aligned credentials for students.

## CTE ACTIVITIES REPORT

FFA students earned multiple Top 6 finishes at Area, highlighted by a 5th place team finish in Land Judging and Laeloni Thompson placing 4th overall individually, while junior high students advance to the State Competition in Farm Business Management, Agricultural Sales, and Agricultural Marketing.

Our Computer Science students earned two "Best in Show" awards at the SkillsUSA Texas State Competition, showcasing innovative projects in STEM and Health Technology.

Health Science students also had a strong showing at the HOSA State Leadership Conference, producing three National Qualifiers (Top 2 finishes) and multiple Top 10 finalists, with a student serving as an Area Vice President.

Students continue to gain hands-on experience and serve the community, including Cosmetology students volunteering at Kid's Day and Criminal Justice students conducting forensic fingerprint analysis labs.



# FINE ARTS BY THE NUMBERS

Our social media presence is growing! Here are our April numbers:

Views  
19.5K

Reach  
4.4K

Interactions  
516

Pg Visits  
811

Followers  
+28



## TEACHER SPOTLIGHT

Mr. Gates, Head Choir Director, and Mr. Barker, Assistant Choir Director, exemplify excellence in fine arts education through their outstanding leadership of the Voices of Cove program. Under their direction, the choir achieved impressive success at UIL while continuing to expand performance opportunities for students, including a highly successful second show choir luncheon featuring a Broadway-themed production. Their ability to cultivate strong vocal technique, stage presence, and student confidence is evident in every performance. Beyond results, Mr. Gates and Mr. Barker consistently go above and beyond to create a positive, student-centered environment where high expectations and meaningful relationships drive success. Their collaboration, passion, and commitment to their craft not only elevate the choir program but also provide students with memorable experiences and opportunities to grow as performers and individuals. Their impact is truly exceptional, and they are a tremendous asset to Copperas Cove ISD.



## UPCOMING EVENTS

- 5/1: SCLJH Choir Pop Concert
- 5/1: CCJH Choir Pop Concert
- 5/4: CCJH Band Spring Concert
- 5/5: SCLJH Band Spring Concert
- 5/7-8: SCLJH Musical Theatre-"Disney Descendants"
- 5/9: CCHS Band Banquet
- 5/12: CCHS Wind Ensemble at UMHB
- 5/19: CCHS Choir Solo & Ensemble Recital
- 5/22: Graduation
- 5/25: CCHS Choir State Solo & Ensemble Contest



# creating MAGIC



CCHS Voices of Cove Show Choir hosted a successful Broadway-themed lunch show, showcasing outstanding student talent through a variety of high-energy musical performances. The event highlighted the students' growth in performance, vocal technique, and stage presence while also engaging the community in a unique and entertaining way!

APRIL  
CLASSROOMS  
VISITED:

13

The Festival of the Arts was a tremendous success, showcasing the talents of our students across multiple fine arts programs. The event highlighted student creativity and performance through visual art displays, musical performances, and live demonstrations, while also providing meaningful engagement with our community.



The Pride of Cove Winterguard concluded their season with a powerful final performance of their show, "Through the Lens," at their Friends & Family showcase. The performance highlighted the group's growth, precision, and artistry, reflecting a highly successful season and the dedication of both students and staff.



## PLC: COLLABORATION SHOUTOUT



The combined elementary music concert was an outstanding example of collaboration and teamwork across our district. Teachers from all six elementary campuses met consistently and worked closely together to plan, organize, and execute a unified performance experience for students. Coordinating an event of this scale required thoughtful communication, shared vision, and a high level of commitment, and their efforts resulted in a seamless and highly successful concert. The performance not only showcased student talent but also highlighted the strength of our fine arts team and their dedication to creating meaningful opportunities for our students and community.

# CELEBRATE THE DAWGS



The Pride of Cove had an outstanding showing at UIL Concert & Sight Reading! Concert Band earned a First Division on stage and Excellent ratings in Sight Reading, Symphonic Band received First Divisions in both events, and Wind Ensemble brought home a SWEEPSTAKES Award. We are incredibly proud of our students, directors, and the growth demonstrated all season!

The Copperettes wrapped up an incredible season at Nationals! Officers placed 4th Overall and Top 3 Grand Champions in Jazz, while the team earned 9th Overall. This caps off a highly successful season full of growth, dedication, and standout performances.

Shoutout to our directors for their leadership, passion, and commitment to excellence, their impact shows in every performance!



What an incredible two days at UIL for our Cove choirs! Non-Varsity Treble and Varsity Treble both earned straight 1s on stage and in Sight Reading, bringing home CLEAN SWEEP SWEEPSTAKES. Varsity Tenor/Bass (1-2-1) and Varsity Mixed (1-1-2 on stage, straight 1s in Sight Reading) also earned SWEEPSTAKES. We are so proud of the growth, dedication, and excellence shown by these students and directors—our best year yet, and the best is still to come!!

Our Junior High artists had an incredible showing at Jr. VASE! With 31 students participating and over 30 gold medals earned, their talent, creativity, and hard work truly shined. We are so proud of these amazing young artists! A big thank you to our art teachers for their dedication, guidance, and support in helping these students succeed!



# Board of Trustees

Date of Meeting

Item Type

Item Name	Monthly Delinquent Tax Collections Report Report (Written Only)
-----------	---

District Goal	Budget Management: All stakeholders will optimize resources to enhance student success.
---------------	---

Summary (Purpose/ Objective)	CCISD utilizes Perdue Brandon Fielder Collins & Mott, LLP, to collect delinquent property taxes. The attached report summarizes their activity on the district's behalf for the proceeding month to include a monthly delinquent collections overview, collection highlights, a 5-year collections summary, and any upcoming court settings.
------------------------------------	--

Fiscal Impact	None
---------------	------

Administrative Recommendation	No action required
-------------------------------	--------------------

Attachments	PBFCM Monthly Collections Report - April 2026
-------------	---

Contact Person	<input type="text" value="Cliff Heath, Chief Financial Officer"/>	E-Mail Address	<input type="text" value="heathc@ccisd.com"/>
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*Status Report to*  
**COPPERAS COVE INDEPENDENT SCHOOL DISTRICT**  
*Concerning the Collection of Delinquent Property Taxes*

May 6, 2026

**Sergio Garcia, Partner**  
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512-610-0713  
**Adam Dockery, Associate Attorney**  
[adockey@pbfcm.com](mailto:adockey@pbfcm.com)  
512-610-0741  
3301 Northland Drive, Ste. 505  
Austin, Texas 78731



May 6, 2026

Dr. Brent Hawkins, Superintendent  
Mr. Clifton Heath, CFO  
Copperas Cove Independent School District  
408 S. Main St.  
Copperas Cove, TX 76522

**RE: Status Report on Delinquent Property Tax Collections – April 2026**

Dear Dr. Hawkins and Mr. Heath:

Enclosed, you will find our latest status report including:

- A. Monthly Delinquent Collections Overview
- B. April Collection Highlights
- C. 5-year Turnover Collections Summary
- D. 5-year Levy Collections Summary

It's a pleasure to continue working with Copperas Cove ISD and to help move your collection efforts forward. We know how important these funds are to your district, and we handle each account with that in mind.

As always, we appreciate your confidence in us and are here for any questions or additional support you might need.

Sincerely,

Adam Dockery

## A. MONTHLY DELINQUENT COLLECTIONS

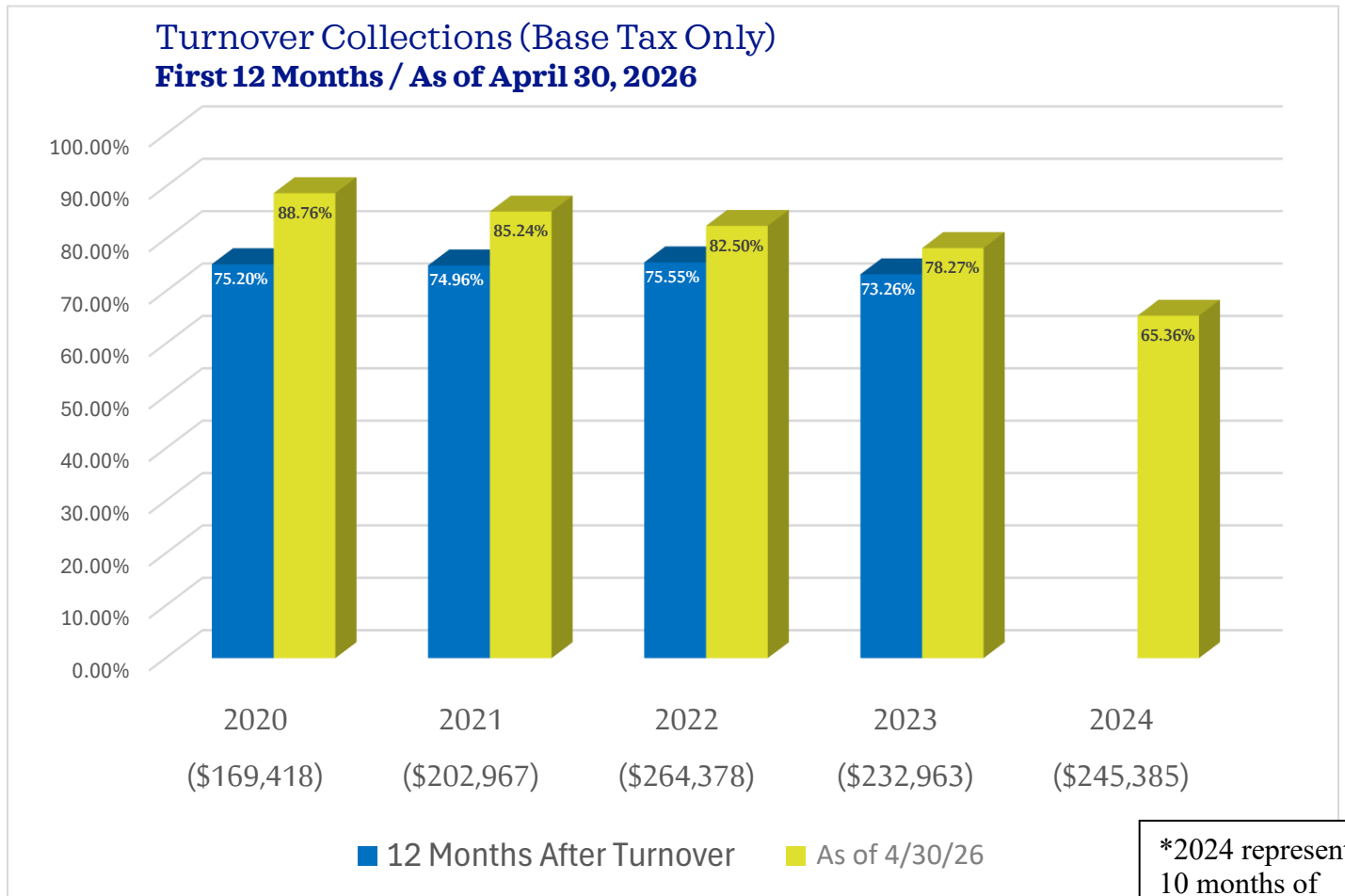
Delinquent Tax Collections April 2026	
Base Tax Collections	\$21,564.17
Penalty & Interest	\$5,854.65
Total Delinquent Collections	\$27,418.82

## B. COLLECTION HIGHLIGHTS

New Lawsuits Filed	3 (\$50,508.02)
Telephone Contacts	42
Final Notice / Heir Letters	12

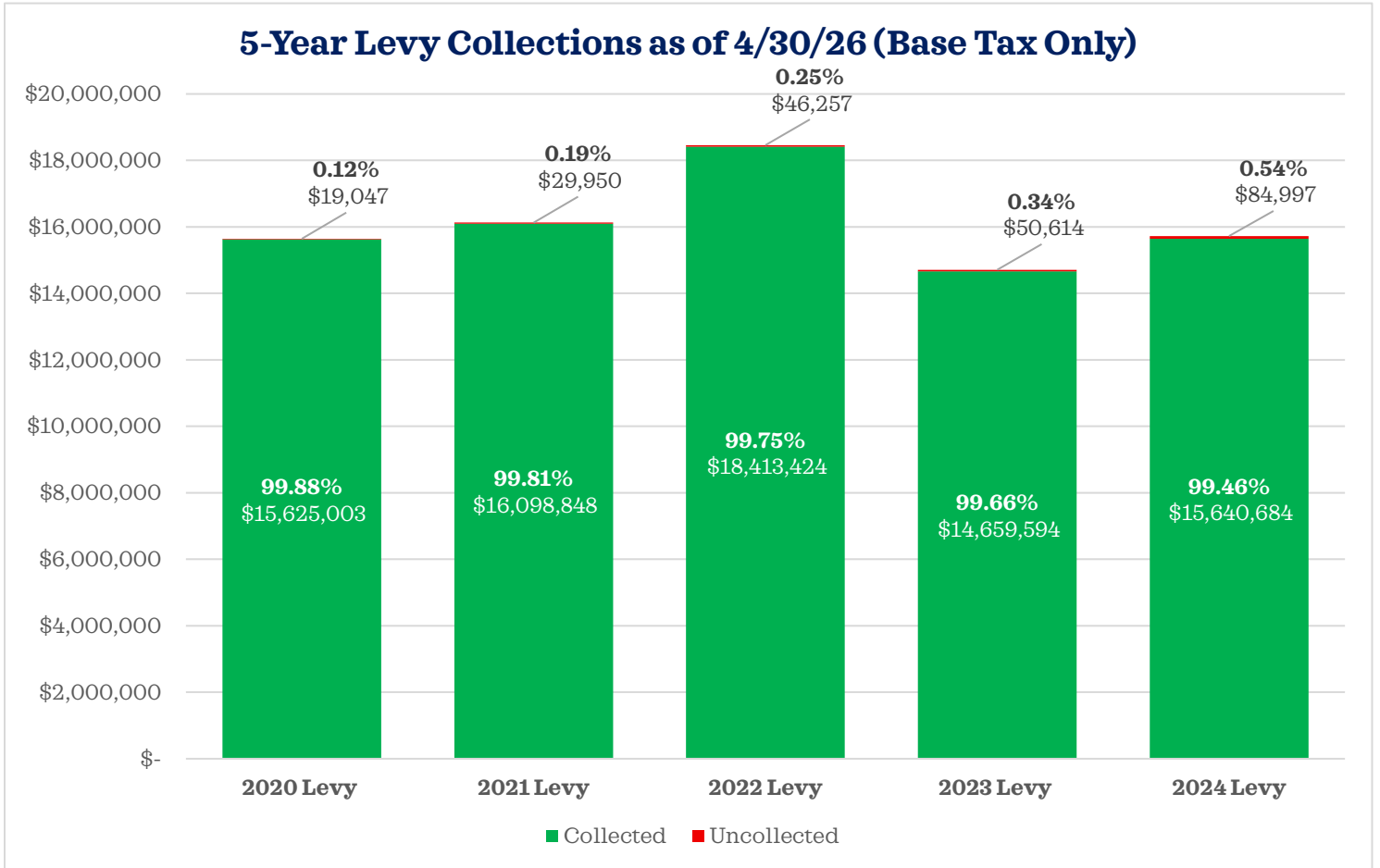
### C. TURNOVER COLLECTIONS SUMMARY

Tax Year	Levy	Turnover (July 1)	Balance (4/30/26)	Turnover % Collected (4/30/26)
2020	\$15,644,050	\$169,418 (1.08%)	\$19,047	88.76%
2021	\$16,128,798	\$202,967 (1.26%)	\$29,950	85.24%
2022	\$18,459,681	\$264,378 (1.43%)	\$46,257	82.50%
2023	\$14,710,208	\$232,963 (1.58%)	\$50,614	78.27%
2024	\$15,725,681	\$245,385 (1.56%)	\$84,997	65.36%



\*2024 represents 10 months of collections\*

### D. TOTAL LEVY COLLECTIONS





# Board of Trustees

Date of Meeting

Item Type

Item Name	Montly/Quarterly Financial Report (Written Only)
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District Goal	Budget Management: All stakeholders will optimize resources to enhance student success.
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Summary (Purpose/ Objective)	Financial reports of revenues and expenditures are provided monthly for Board information.
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Fiscal Impact	None
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Administrative Recommendation	No action required
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Attachments	May 2026 Monthly Financial Report as of April 30, 2026
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Contact Person	<input type="text" value="Cliff Heath, Chief Financial Officer"/>	E-Mail Address	<input type="text" value="heathc@ccisd.com"/>
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**Copperas Cove ISD  
Comparison Reports  
As of April 30, 2026**

	199 General Operating	511 Interest & Sinking	240 Child Nutrition
Revenue:	\$74,567,542.29	\$30,541.51	\$2,700,136.97
Expenditure:	\$76,148,871.83	\$0.00	\$3,354,897.99
Encumbered:	\$10,259,189.55	\$0.00	\$751,857.51
Balance:	(\$11,840,519.09)	\$30,541.51	(\$1,406,618.53)

Check Number	Payee Name as it Appeared on Check	Check Amount	Check Date
EFT	AMERICAN EXPRESS PURCHASING	\$4,112.00	04/01/2026
166358	ALERT SERVICES INC	\$2,454.68	04/03/2026
166359	AVINEXT	\$1,670.00	04/03/2026
166360	RAMIRO RUBEN BARRERA	\$185.00	04/03/2026
166361	BELTON ISD ATHLETICS	\$800.00	04/03/2026
166362	ROBERT TRENT BOONE	\$185.00	04/03/2026
166363	BSN SPORTS LLC	\$1,294.30	04/03/2026
166364	CARRIER ENTERPRISE LLC - SC	\$46.00	04/03/2026
166365	KOLTEN CHRISTOFF	\$185.00	04/03/2026
166366	SIMON CORBIN	\$185.00	04/03/2026
166367	CORYELL CENTRAL APPRAISAL DISTRICT	\$87,779.29	04/03/2026
166368	CTRMA PROCESSING	\$31.89	04/03/2026
166369	HARRY CULBERSON	\$185.00	04/03/2026
166370	OWEN CUNDIFF	\$275.00	04/03/2026
166371	CHRISTOPHER DAYOS	\$120.00	04/03/2026
166372	DEANAN PRODUCTS INC	\$1,556.50	04/03/2026
166373	DECKER EQUIPMENT/SCHOOL FIX	\$327.70	04/03/2026
166374	ALFREDO DEJESUS	\$120.00	04/03/2026
166375	ESF FUNDRAISING OF TX	\$6,500.00	04/03/2026
166376	AMY FISHER	\$375.00	04/03/2026
166377	KATRINA RENEE FRANCIS	\$900.00	04/03/2026
166378	GLOBAL EQUIPMENT COMPANY, LNC.	\$67.94	04/03/2026
166379	BRIAN GOONAN	\$185.00	04/03/2026
166380	LEO JOHN GUKISEN	\$185.00	04/03/2026
166381	GULF COAST PAPER COMPANY INC	\$2,186.50	04/03/2026
166382	JOHN L HABERLE	\$412.50	04/03/2026
166383	HALO CLEANERS	\$45.00	04/03/2026
166384	HANK'S TIRE & MUFFLER	\$99.95	04/03/2026
166385	HCTRA	\$86.26	04/03/2026
166386	THE INSTRUMENTALIST AWARDS LLC	\$102.00	04/03/2026
166387	EARL WAYNE KNOX	\$175.00	04/03/2026
166388	LEVO AUDIO VISUAL LLC	\$425.00	04/03/2026
166389	JOSEPH MEYERS	\$225.00	04/03/2026
166390	RAYMOND MIRANDA RODRIGUEZ	\$185.00	04/03/2026
166391	NATIONAL ASSN OF SECONDARY SCHL PRINCIPALS	\$385.00	04/03/2026
166392	NATIONAL WHOLESALE SUPPLY, INC	\$0.00	04/03/2026
166393	NATIONAL WHOLESALE SUPPLY, INC	\$0.00	04/03/2026
166394	NATIONAL WHOLESALE SUPPLY, INC	\$0.00	04/03/2026
166395	NATIONAL WHOLESALE SUPPLY, INC	\$2,331.10	04/03/2026
166396	NORTH TEXAS TOLLWAY AUTHORITY	\$32.10	04/03/2026
166397	O'REILLY AUTO PARTS*	\$654.54	04/03/2026
166398	PADILLA POLL LLC	\$300.00	04/03/2026
166399	PENDER'S MUSIC COMPANY	\$284.54	04/03/2026
166400	PERMA-BOUND BOOKS	\$4,003.04	04/03/2026
166401	ISAIAH PETTIFORD	\$225.00	04/03/2026
166402	QUILL CORPORATION	\$297.60	04/03/2026
166403	RAE SECURITY	\$4,616.80	04/03/2026
166404	MILLER SHAFFER	\$225.00	04/03/2026
166405	STEVE WEISS MUSIC, INC.	\$1,058.85	04/03/2026
166406	SWEETWATER MUSIC EDUCATION TECHNOLOGY	\$436.14	04/03/2026
166407	TARLETON STATE UNIVERSITY	\$5,103.00	04/03/2026
166408	MARKANTHONY TAYLOR	\$185.00	04/03/2026
166409	THE ALWAYS FOOD SAFE COMPANY	\$1,120.00	04/03/2026
166410	WACO ISD ATHLETICS	\$256.78	04/03/2026
166411	WC OF TEXAS	\$108.18	04/03/2026
EFT	ADVANCE AUTO PARTS	\$391.01	04/03/2026

EFT	AMAZON.C000	\$15,357.73	04/03/2026
EFT	MICHAEL ANDERSON	\$52.37	04/03/2026
EFT	BEING WE000	\$500.00	04/03/2026
EFT	THOMAS W CIPOLLA	\$45.00	04/03/2026
EFT	HEB GROCO00	\$7,061.93	04/03/2026
EFT	ANDREA HERRERA	\$90.00	04/03/2026
EFT	LENNOX I000	\$104.88	04/03/2026
EFT	KATHERINE E LEWIS	\$1,750.00	04/03/2026
EFT	LITTLE S000	\$465.00	04/03/2026
EFT	NEW DIRECTION SOLUTIONS, LLC	\$2,660.00	04/03/2026
EFT	JESUS O SANCHEZ	\$90.00	04/03/2026
EFT	NICOLE MARIE SANCHEZ	\$90.00	04/03/2026
EFT	SCHOOL SPECIALTY INC	\$2,521.15	04/03/2026
EFT	SKYWARD INC	\$1,250.00	04/03/2026
EFT	STAPLES 000	\$146.71	04/03/2026
EFT	ROBERT EDWARD TURNER	\$72.00	04/03/2026
EFT	JANNICE ZAFRILLA MATOS	\$53.94	04/03/2026
165872	H & H OI000	-\$85.00	04/08/2026
166273	CAMESMOR000	-\$900.00	04/08/2026
166412	A-1 BANNER & SIGN CO. INC	\$8,598.00	04/13/2026
166413	ANDERSON GROUP II, LTD	\$1,455.00	04/13/2026
166414	RICH ARMSTRONG	\$950.00	04/13/2026
166415	AT&T MOBILITY	\$3,779.79	04/13/2026
166416	AVINEXT	\$2,059.26	04/13/2026
166417	BAKER DISTRIBUTING COMPANY LLC	\$493.04	04/13/2026
166418	JEFF BOOKER	\$185.00	04/13/2026
166419	JAMES BRASHEAR	\$120.00	04/13/2026
166420	BRIGHTSPEED (DBA)	\$2,159.04	04/13/2026
166421	HAYLEIGH RENEE BYERS	\$10.51	04/13/2026
166422	CEN-TEX FIRE & SECURITY, LLC	\$0.00	04/13/2026
166423	CEN-TEX FIRE & SECURITY, LLC	\$0.00	04/13/2026
166424	CEN-TEX FIRE & SECURITY, LLC	\$0.00	04/13/2026
166425	CEN-TEX FIRE & SECURITY, LLC	\$1,845.00	04/13/2026
166426	CENTRAL TEXAS COLLEGE	\$86,417.61	04/13/2026
166427	CHARTER COMMUNICATIONS HOLDINGS, LLC	\$2,376.71	04/13/2026
166428	ERON COSTLEY	\$120.00	04/13/2026
166429	COUSIN'S CONCERT ATTIRE	\$432.00	04/13/2026
166430	CTRMA PROCESSING	\$53.64	04/13/2026
166431	CTX CHEETAS TRACK CLUB	\$172.00	04/13/2026
166432	OWEN CUNDIFF	\$212.50	04/13/2026
166433	DEALERS ELECTRICAL SUPPLY COMPANY	\$0.00	04/13/2026
166434	DEALERS ELECTRICAL SUPPLY COMPANY	\$0.00	04/13/2026
166435	DEALERS ELECTRICAL SUPPLY COMPANY	\$3,821.38	04/13/2026
166436	DEMCO INC	\$587.97	04/13/2026
166437	RANDELL DAVID DUNAHOO	\$185.00	04/13/2026
166438	EDUCATION SERVICE CTR REG 12	\$1,500.00	04/13/2026
166439	JEROME ENGELKE	\$120.00	04/13/2026
166440	ESTRELLITA, INC.	\$776.96	04/13/2026
166441	EVERYDAY	\$8,639.84	04/13/2026
166442	YLIRIS FINNEY	\$477.00	04/13/2026
166443	FLOWERS BAKING CO OF SAN ANTONIO	\$2,668.32	04/13/2026
166444	NATHANIEL FOREMAN	\$185.00	04/13/2026
166445	THE FOUNDATION FOR MUSIC EDUCATION	\$800.00	04/13/2026
166446	KATRINA RENEE FRANCIS	\$252.00	04/13/2026
166447	GENSERVE, LLC	\$738.00	04/13/2026
166448	GOODWIN-LASITER, INC	\$26,480.25	04/13/2026
166449	GOPHER SPORT	\$854.10	04/13/2026

166450	GRAINGER	\$363.64	04/13/2026
166451	GULF COAST PAPER COMPANY INC	\$156.54	04/13/2026
166452	WILLIE HAMILTON	\$120.00	04/13/2026
166453	CARLTON EUGENE HAYNES	\$185.00	04/13/2026
166454	HCTRA	\$90.46	04/13/2026
166455	HEIGHTS LUMBER & SUPPLY	\$0.00	04/13/2026
166456	HEIGHTS LUMBER & SUPPLY	\$8,108.68	04/13/2026
166457	HILLS OF COVE GOLF COURSE	\$2,400.00	04/13/2026
166458	HOME BUILDERS INSTITUTE	\$500.00	04/13/2026
166459	HONEY'S ROOFING LLC	\$413,428.75	04/13/2026
166460	DEREK THOMAS JONES	\$187.50	04/13/2026
166461	KEMPNER WATER SUPPLY	\$139.88	04/13/2026
166462	KILLEEN DAILY HERALD	\$1,275.17	04/13/2026
166463	KILLEEN OVERHEAD DOORS INC	\$474.00	04/13/2026
166464	GEORGE C KING	\$185.00	04/13/2026
166465	LABATT FOOD SERVICE	\$119,836.93	04/13/2026
166466	LEARNING A-Z	\$2,604.30	04/13/2026
166467	LINDE GAS & EQUIPMENT INC.	\$375.00	04/13/2026
166468	MARILYN J MONTEIRO PHD LLC	\$430.00	04/13/2026
166469	THE MASTER TEACHER	\$1,393.05	04/13/2026
166470	JOSEPH MEYERS	\$300.00	04/13/2026
166471	MISSION GOLF CARS	\$1,396.43	04/13/2026
166472	MONARCH TROPHY STUDIO	\$94.00	04/13/2026
166473	MARIO MORALES	\$477.00	04/13/2026
166474	CHRISTOPHER NEWLIN	\$185.00	04/13/2026
166475	NORTH TEXAS TOLLWAY AUTHORITY	\$101.40	04/13/2026
166476	OAK FARMS	\$43,901.12	04/13/2026
166477	PEARSON EDUCATION INC	\$0.00	04/13/2026
166478	PEARSON EDUCATION INC	\$320.88	04/13/2026
166479	PORTIONPAC CHEMICAL CORPORATION	\$1,945.90	04/13/2026
166480	PROCOMPUTING, LLC	\$122,890.90	04/13/2026
166481	S & M VACUUM & WASTE LTD	\$9,911.84	04/13/2026
166482	SOUTHERN FLORAL COMPANY	\$759.49	04/13/2026
166483	STEVE WEISS MUSIC, INC.	\$4,613.61	04/13/2026
166484	SUMMIT K12 HOLDINGS, INC.	\$16,106.20	04/13/2026
166485	TASB RMF WORKER'S COMP	\$16,596.53	04/13/2026
166486	TEXAS A&M AGRILIFE EXTENSION SVC	\$520.00	04/13/2026
166487	TEXAS ASSN OF BASKETBALL COACHES	\$145.00	04/13/2026
166488	TMEA REGION 8	\$400.00	04/13/2026
166489	UNITED REFRIGERATION INC	\$644.00	04/13/2026
166490	THE UNIVERSITY OF TEXAS AT AUSTIN UTEACH	\$10,000.00	04/13/2026
166491	VALERO MARKETING & SUPPLY	\$1,301.04	04/13/2026
166492	VENTRIS LEARING LLC	\$1,505.00	04/13/2026
166493	WILLIAM WOLFE	\$185.00	04/13/2026
166494	BRIAN LEE WOOLEY	\$185.00	04/13/2026
166495	WORKERS ASSISTANCE PROGRAM, INC	\$2,206.40	04/13/2026
166496	ZEARN	\$21,000.00	04/13/2026
EFT	AMAZON.C000	\$11,496.10	04/13/2026
EFT	AMERICAN EXPRESS PURCHASING	\$3,940.14	04/13/2026
EFT	RICHARD LEVI BROWN	\$66.00	04/13/2026
EFT	PHILIP WAYNE CHRISTNER	\$57.35	04/13/2026
EFT	THERESA MARIE COONS	\$45.67	04/13/2026
EFT	DELL MARKETING L P	\$3,179.38	04/13/2026
EFT	VICTOR L DERY	\$68.59	04/13/2026
EFT	DINGVIN000	\$187.50	04/13/2026
EFT	HEARTLAND PAYMENT SYSTEMS LLC	\$7,120.00	04/13/2026
EFT	KELLY TERESE HILGENBERG	\$104.40	04/13/2026

EFT	J. W. PEPPER & SON, INC	\$340.00	04/13/2026
EFT	JACKSON 002	\$1,035.00	04/13/2026
EFT	MICHELLE DENISE LANDERS	\$55.32	04/13/2026
EFT	YARELIS MENDEZ LIZARDO	\$43.65	04/13/2026
EFT	ROBYN MICHELLE MITCHELL	\$36.90	04/13/2026
EFT	MULTI-HE000	\$232.50	04/13/2026
EFT	NEW DIRECTION SOLUTIONS, LLC	\$2,607.50	04/13/2026
EFT	NEXTIVA, INC	\$258.41	04/13/2026
EFT	PARTS TOWN, LLC.	\$1,630.94	04/13/2026
EFT	PERRY OFFICE PLUS	\$411.30	04/13/2026
EFT	DANIELA GABRIELE PITTS	\$29.80	04/13/2026
EFT	KURTIS ALLAN QUILLIN	\$345.90	04/13/2026
EFT	ROCHESTER ARMORED CAR CO, INC	\$790.55	04/13/2026
EFT	JARED D RUDD	\$94.40	04/13/2026
EFT	SCHOOL SPECIALTY INC	\$14,540.61	04/13/2026
EFT	TRICIA RENE SHEAFFER	\$84.18	04/13/2026
EFT	STAPLES 000	\$0.00	04/13/2026
EFT	STAPLES 000	\$1,866.61	04/13/2026
EFT	SWILLLEO000	\$300.00	04/13/2026
EFT	TK ELEVATOR	\$2,016.25	04/13/2026
EFT	UNIFIRST000	\$4,785.20	04/13/2026
EFT	VESTIS S000	\$0.00	04/13/2026
EFT	VESTIS S000	\$2,691.11	04/13/2026
EFT	NITU B WADHWANI	\$87.29	04/13/2026
EFT	WARD'S S001	\$191.99	04/13/2026
EFT	SARAH ELAINE YAWN	\$54.74	04/13/2026
166431	CTX CHEE000	-\$172.00	04/15/2026
166497	AT&T MOBILITY	\$2,924.85	04/17/2026
166498	ATMOS ENERGY	\$0.00	04/17/2026
166499	ATMOS ENERGY	\$0.00	04/17/2026
166500	ATMOS ENERGY	\$0.00	04/17/2026
166501	ATMOS ENERGY	\$7,719.84	04/17/2026
166502	AUTISTIC TREATMENT CENTER, INC.	\$40,963.07	04/17/2026
166503	AUTOZONE	\$1,125.38	04/17/2026
166504	CRISSY NICOLE BACHIE	\$288.00	04/17/2026
166505	MEANTHONY LEONA BOGER	\$250.00	04/17/2026
166506	KEYLYNN FAYE BOYCE	\$81.00	04/17/2026
166507	CENTEX RECOGNITION	\$3,152.50	04/17/2026
166508	CI SOLUTIONS	\$2,751.00	04/17/2026
166509	CITY OF COPPERAS COVE *POLICE	\$45,747.99	04/17/2026
166510	CITY OF COPPERAS COVE UTILITY ADMIN	\$2,164.96	04/17/2026
166511	CROSSIN RESTORATION, LLC	\$1,561,405.93	04/17/2026
166512	OWEN CUNDIFF	\$462.50	04/17/2026
166513	CUT TIME LLC	\$840.00	04/17/2026
166514	DIVINE SIGNS & PRINTING	\$325.00	04/17/2026
166515	EASY WAY SAFETY SERVICES, INC.	\$445.00	04/17/2026
166516	EDUCATION SERVICE CTR REG 20	\$100.00	04/17/2026
166517	EDUCATION SERVICE CTR REG 12	\$270.00	04/17/2026
166518	FISHER FIRM, PLLC	\$12,589.85	04/17/2026
166519	CORTNEY MARIE FRANKLIN	\$250.00	04/17/2026
166520	FRANKLIN COVEY CLIENT SALES, INC	\$3,800.00	04/17/2026
166521	FRANKLIN GROSECLOSE	\$120.00	04/17/2026
166522	HALLMARK LANES	\$3,170.00	04/17/2026
166523	HCTRA	\$183.06	04/17/2026
166524	HOTSY CARLSON EQUIPMENT CO.	\$4,551.23	04/17/2026
166525	IMAGE MAKER 4U INC.	\$1,405.00	04/17/2026
166526	ITURITY LLC	\$1,379.80	04/17/2026

166527	DEREK THOMAS JONES	\$200.00	04/17/2026
166528	KEITH ACE HARDWARE	\$0.00	04/17/2026
166529	KEITH ACE HARDWARE	\$0.00	04/17/2026
166530	KEITH ACE HARDWARE	\$0.00	04/17/2026
166531	KEITH ACE HARDWARE	\$0.00	04/17/2026
166532	KEITH ACE HARDWARE	\$0.00	04/17/2026
166533	KEITH ACE HARDWARE	\$0.00	04/17/2026
166534	KEITH ACE HARDWARE	\$0.00	04/17/2026
166535	KEITH ACE HARDWARE	\$0.00	04/17/2026
166536	KEITH ACE HARDWARE	\$0.00	04/17/2026
166537	KEITH ACE HARDWARE	\$0.00	04/17/2026
166538	KEITH ACE HARDWARE	\$0.00	04/17/2026
166539	KEITH ACE HARDWARE	\$0.00	04/17/2026
166540	KEITH ACE HARDWARE	\$0.00	04/17/2026
166541	KEITH ACE HARDWARE	\$0.00	04/17/2026
166542	KEITH ACE HARDWARE	\$0.00	04/17/2026
166543	KEITH ACE HARDWARE	\$0.00	04/17/2026
166544	KEITH ACE HARDWARE	\$0.00	04/17/2026
166545	KEITH ACE HARDWARE	\$0.00	04/17/2026
166546	KEITH ACE HARDWARE	\$0.00	04/17/2026
166547	KEITH ACE HARDWARE	\$0.00	04/17/2026
166548	KEITH ACE HARDWARE	\$0.00	04/17/2026
166549	KEITH ACE HARDWARE	\$0.00	04/17/2026
166550	KEITH ACE HARDWARE	\$0.00	04/17/2026
166551	KEITH ACE HARDWARE	\$0.00	04/17/2026
166552	KEITH ACE HARDWARE	\$0.00	04/17/2026
166553	KEITH ACE HARDWARE	\$3,196.10	04/17/2026
166554	LINDE GAS & EQUIPMENT INC.	\$441.53	04/17/2026
166555	REBECCA MARSH	\$400.00	04/17/2026
166556	DYLAN MARTIN	\$185.00	04/17/2026
166557	MELHART MUSIC CENTER	\$1,814.00	04/17/2026
166558	CHRISTOPHER MOOREHEAD	\$172.00	04/17/2026
166559	MOSYLE CORPORATION	\$11,803.00	04/17/2026
166560	MUSIC & ARTS CENTER	\$119.00	04/17/2026
166561	NCS PEARSON	\$200.00	04/17/2026
166562	NORTH TEXAS TOLLWAY AUTHORITY	\$61.60	04/17/2026
166563	O'REILLY AUTO PARTS*	\$0.00	04/17/2026
166564	O'REILLY AUTO PARTS*	\$445.15	04/17/2026
166565	ISAIAH PETTIFORD	\$162.50	04/17/2026
166566	PIZZA HUT*COPPERAS COVE*	\$325.00	04/17/2026
166567	READ NATURALLY INC	\$0.00	04/17/2026
166568	READ NATURALLY INC	\$8,616.75	04/17/2026
166569	RLS INTERESTS INC DBA PRIME SYSTEMS	\$1,299.90	04/17/2026
166570	RUSH BUS CENTER	\$3,166.55	04/17/2026
166571	SIGMA SURVEILLANCE INC	\$139,948.21	04/17/2026
166572	TASBO	\$595.00	04/17/2026
166573	KATHRYN TAYLOR	\$250.00	04/17/2026
166574	TMEA REGION 8	\$500.00	04/17/2026
166575	TXU ENERGY	\$79,335.13	04/17/2026
166576	ADAM E VASQUEZ	\$250.00	04/17/2026
166577	WACO ISD ATHLETICS	\$2,000.00	04/17/2026
166578	DANIEL ALLEN WEST	\$90.00	04/17/2026
166579	JAMES A WILSON	\$120.00	04/17/2026
166580	MICHAEL J WINANS	\$187.50	04/17/2026
166581	LEYDA MILAGROS WORDEN	\$250.00	04/17/2026
EFT	AMAZON.C000	\$14,765.81	04/17/2026
EFT	BALDWIN 000	\$104.50	04/17/2026

EFT	CAMERA A000	\$300.00	04/17/2026
EFT	AMANDA CRAWLEY	\$228.39	04/17/2026
EFT	INDIANA 005	\$6,526.86	04/17/2026
EFT	MARTIANT000	\$150.00	04/17/2026
EFT	POWELL LAW GROUP, LLP	\$3,183.70	04/17/2026
EFT	SCHOOL SPECIALTY INC	\$1,578.80	04/17/2026
EFT	SMARTTRA001	\$250.00	04/17/2026
EFT	SWILLEO000	\$162.50	04/17/2026
EFT	UNIFIRST000	\$1,428.95	04/17/2026
EFT	ASPEN MICHAEL WALKER	\$90.00	04/17/2026
EFT	COLBY DEJUAN YOUNG	\$90.00	04/17/2026
166049	LIBERTY 006	-\$200.00	04/21/2026
166582	ELLIOT MARIA WHITE	\$360.00	04/22/2026
166583	ANDERSON GROUP II, LTD	\$432.50	04/24/2026
166584	THE BANDWAGON MUSIC STORE & REPAIR	\$8,780.00	04/24/2026
166585	WALTER BANKS	\$450.00	04/24/2026
166586	RAMIRO RUBEN BARRERA	\$185.00	04/24/2026
166587	ROBERT TRENT BOONE	\$120.00	04/24/2026
166588	KEYLYNN FAYE BOYCE	\$27.00	04/24/2026
166589	LAURA BRIDGES	\$240.17	04/24/2026
166590	BRIGHTSPEED (DBA)	\$0.00	04/24/2026
166591	BRIGHTSPEED (DBA)	\$4,118.81	04/24/2026
166592	CRYSTAL BROCKETT	\$240.00	04/24/2026
166593	BROOKWOOD FARMS INC.	\$1,700.00	04/24/2026
166594	CHALK'S TRUCK PARTS INC	\$471.84	04/24/2026
166595	KOLTEN CHRISTOFF	\$185.00	04/24/2026
166596	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	04/24/2026
166597	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	04/24/2026
166598	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	04/24/2026
166599	CITY OF COPPERAS COVE UTILITY ADMIN	\$18,411.52	04/24/2026
166600	CITY OF BRYAN	\$575.00	04/24/2026
166601	SAVANNA MARIE COBURN	\$73.04	04/24/2026
166602	JOE COCHRAN II	\$11.65	04/24/2026
166603	BRENT COLWELL	\$125.00	04/24/2026
166604	CTRMA PROCESSING	\$9.59	04/24/2026
166605	TROY DAVIS	\$240.00	04/24/2026
166606	DIVINE SIGNS & PRINTING	\$682.50	04/24/2026
166607	DOS TERRA LLC	\$15,999.00	04/24/2026
166608	EAI EDUCATION	\$462.86	04/24/2026
166609	EDUCATION SERVICE CTR REG 12	\$375.00	04/24/2026
166610	ELLISON HIGH SCHOOL	\$595.00	04/24/2026
166611	FLINN SCIENTIFIC INC	\$139.96	04/24/2026
166612	GANDY INK	\$564.00	04/24/2026
166613	GOPHER SPORT	\$179.92	04/24/2026
166614	GULF COAST PAPER COMPANY INC	\$15,596.02	04/24/2026
166615	HARDIES FRESH FOODS	\$25,099.91	04/24/2026
166616	CONNOR HOLBROOK	\$600.00	04/24/2026
166617	HOUSE OF RIBBONS	\$522.95	04/24/2026
166618	INDECO SALES INC	\$3,283.00	04/24/2026
166619	INTEGRITY URGENT CARE	\$525.00	04/24/2026
166620	FRANK JOSUE JACOBO	\$126.00	04/24/2026
166621	DEREK THOMAS JONES	\$250.00	04/24/2026
166622	GEORGE C KING	\$185.00	04/24/2026
166623	LIBERTY HILL TENNIS	\$200.00	04/24/2026
166624	JASON G LONG	\$297.00	04/24/2026
166625	MANSFIELD OIL COMPANY OF GAINESVILLE INC.	\$0.00	04/24/2026
166626	MANSFIELD OIL COMPANY OF GAINESVILLE INC.	\$66,496.40	04/24/2026

166627	SYLVIA MARTINEZ	\$900.00	04/24/2026
166628	SYLVIA MARTINEZ	\$4,059.00	04/24/2026
166629	STACEY MCCLINTON	\$240.00	04/24/2026
166630	JOSEPH MEYERS	\$175.00	04/24/2026
166631	MGT IMPACT SOLUTIONS, LLC	\$29,499.00	04/24/2026
166632	MID-AMERICAN RESEARCH CHEMICAL	\$996.00	04/24/2026
166633	MISSION RESTAURANT SUPPLY	\$10,329.00	04/24/2026
166634	MONARCH TROPHY STUDIO	\$647.55	04/24/2026
166635	NORTH TEXAS TOLLWAY AUTHORITY	\$21.10	04/24/2026
166636	O'REILLY AUTO PARTS*	\$0.00	04/24/2026
166637	O'REILLY AUTO PARTS*	\$0.00	04/24/2026
166638	O'REILLY AUTO PARTS*	\$0.00	04/24/2026
166639	O'REILLY AUTO PARTS*	\$0.00	04/24/2026
166640	O'REILLY AUTO PARTS*	\$3,059.82	04/24/2026
166641	JEANNE PACE	\$221.84	04/24/2026
166642	ISAIAH PETTIFORD	\$250.00	04/24/2026
166643	PIKES PEAK OF AUSTIN	\$1,348.43	04/24/2026
166644	POWERPRINT TEES	\$726.65	04/24/2026
166645	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	04/24/2026
166646	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	04/24/2026
166647	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$4,949.85	04/24/2026
166648	RAE SECURITY	\$5,755.89	04/24/2026
166649	CALLY MCKENZIE REDING	\$378.00	04/24/2026
166650	RUDIS WRESTLING	\$3,615.00	04/24/2026
166651	RUSH BUS CENTER	\$2,377.80	04/24/2026
166652	SCHOLASTIC BOOK FAIRS	\$764.15	04/24/2026
166653	SCHOOL NURSE SUPPLY INC	\$485.59	04/24/2026
166654	SET IN STONE LLC	\$4,500.00	04/24/2026
166655	MILLER SHAFFER	\$250.00	04/24/2026
166656	SHI GOVERNMENT SOLUTIONS INC	\$2,337.77	04/24/2026
166657	SOUTHERN TIRE MART	\$8,228.20	04/24/2026
166658	SOUTHERN FLORAL COMPANY	\$233.55	04/24/2026
166659	SPIRIT MONKEY LLC	\$862.75	04/24/2026
166660	STEVE WEISS MUSIC, INC.	\$31,263.43	04/24/2026
166661	SWEETWATER MUSIC EDUCATION TECHNOLOGY	\$1,001.77	04/24/2026
166662	TASB RMF PROPERTY/LIABILITY	\$1,534.62	04/24/2026
166663	TASB, INC.	\$4,410.00	04/24/2026
166664	TEXAS DEPARTMENT OF PUBLIC SAFETY	\$105.00	04/24/2026
166665	TRENTON LEE WILLINGHAM	\$250.00	04/24/2026
EFT	AMAZON.C000	\$25,704.77	04/24/2026
EFT	DEQUETTA JOHNSON ANDERSON	\$342.00	04/24/2026
EFT	APPTEGY,000	\$750.00	04/24/2026
EFT	COCA-COLA SOUTHWEST BEVERAGES LLC	\$1,395.26	04/24/2026
EFT	DELL MARKETING L P	\$997.95	04/24/2026
EFT	DINGIVIN000	\$200.00	04/24/2026
EFT	GROUNDFO000	\$4,500.00	04/24/2026
EFT	J. W. PEPPER & SON, INC	\$971.96	04/24/2026
EFT	MARTIANT000	\$100.00	04/24/2026
EFT	KATHERINE EMELIA MEZA	\$27.04	04/24/2026
EFT	MOBILE C000	\$185.00	04/24/2026
EFT	MULTI-HE000	\$6,750.00	04/24/2026
EFT	NATIONAL059	\$1,944.00	04/24/2026
EFT	POSITIVE000	\$73.87	04/24/2026
EFT	GEORGE DESHAUN POWELL	\$22.50	04/24/2026
EFT	SMARTTRA001	\$175.00	04/24/2026
EFT	STAPLES 000	\$412.21	04/24/2026
EFT	SUTHERLA000	\$2,504.64	04/24/2026

EFT	TEXAS AL000	\$1,149.25	04/24/2026
EFT	TYSON PREPARED FOODS, INC.	\$18,211.07	04/24/2026
EFT	WESTERN 000	\$1,257.30	04/24/2026
EFT	U.S. BANK NATIONAL ASSOCIATION	\$76,196.25	04/27/2026
EFT	BENCH DA000	-\$3,090.00	04/29/2026



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative Recommendation

Attachments

Contact Person

E-Mail Address



**2025-2026 NEW HIRE PROFESSIONAL CONTRACTS**

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# Board of Trustees

Date of Meeting

Item Type

Item Name

Resignations (Written Only)

District Goal

Human Resources: CCISD will recruit, develop and retain a high-quality and diverse staff.

Summary  
(Purpose/  
Objective)

Resignations are provided, as needed, for Board information.

Fiscal Impact

None

Administrative  
Recommendation

None

Attachments

Resignations

Contact Person

Dr. Lindsie O'Neill Almquist,  
Executive Director of Human Resources

E-Mail Address

almquistl@ccisd.com

## 2026-2025 Resignations Instructional Support

NAME	TERM DATE	POSITION	CAMPUS	REASON
Acevedo-Babilonia, Zuheila	5/22/2026	Teacher	Copperas Cove High School	Resignation
Arevalo, Stephanie	5/22/2026	Teacher	C.R. Clements/Hollie Parsons Elementary	Resignation
Butler, Jamie	5/22/2026	Teacher	Copperas Cove Junior High School	Resignation
Caramanica, Lauren	5/22/2026	Teacher	Hettie Halstead Elementary	Resignation
Cormack, Christopher	5/22/2026	Teacher	Copperas Cove High School	Resignation
Dewald, Kyra	5/22/2026	Teacher	Martin Walker Elementary	Resignation
Dubois, Samantha	5/22/2026	RISE Classroom Instrcutor	Williams Ledger Elementary	Resignation
Edwards, Domonique	5/22/2026	RISE Classroom Instrcutor	Fairview/Miss Jewell Elementary	Resignation
Fletcher, Amber	6/2/2026	Diagnostician	Special Education	Resignation
Gallegos, Jacqueline	5/22/2026	Teacher	Williams Ledger Elementary	Resignation
Grammer, Carlin	6/25/2026	Principal	Copperas Cove High School	Resignation
Holt, Angela	5/22/2026	Teacher	Fairview/Miss Jewell Elementary	Resignation
Honesto, Toni	6/2/2026	Compliance Facilitator	Special Education	Resignation
Jalbert, Arin	5/22/2026	Teacher	Copperas Cove High School	Resignation
Landers, Michelle	6/2/2026	Occupational Therapist	Special Education	Retirement
McNeel, Roger	6/16/2026	Principal	Copperas Cove Junior High School	Resignation
Moll, Sarissa	5/22/2026	Teacher	Copperas Cove High School	Resignation
Parsons, Randall	5/22/2026	Teacher	Copperas Cove High School	Retirement
Peoples, Tiffani	6/1/2026	Social & Emotional Learning Facilitator	Hettie Halstead Elementary	Resignation
Phillips, Carrie	6/1/2026	Nurse	C.R. Clements/Hollie Parsons Elementary	Resignation
Rangel, Teegan	5/22/2026	Teacher	Hettie Halstead Elementary	Resignation
Zapata, Naomi	5/22/2026	Teacher	Copperas Cove High School	Resignation

## 2025-2026 Vacancies Instructional Support

Position	# of Vacancies	Campus/Department	as of Date	Notes
Aide, ESL	1	Copperas Cove High School		
Aide, SPED	1	Copperas Cove High School		
Aide, Dual Credit	1	Copperas Cove High School		
Coordinator, Assessment & Accountability	1	Copperas Cove High School		
Teacher, Science	1	Copperas Cove High School		
Teacher, Functional Academics	1	Copperas Cove High School		
Aide, Special Education	1	Copperas Cove Junior High School		
Teacher	1	Copperas Cove Junior High School		
Aide, DEAP Classroom	1	Crossroads High School		
Counselor	1	C.R. Clements/Hollie Parsons Elementary		
Aide, Special Education	1	Fairview/Miss Jewell Elementary		
Aide, Instructional	1	Hettie Halstead Elementary		
Aide, Special Education	1	Hettie Halstead Elementary		
Teacher, BSC	1	Hettie Halstead Elementary		
Counselor	1	House Creek Elementary		
Aide, BSC	1	House Creek Elementary		
Teacher, Music	1	Martin Walker Elementary		
School Nurse RN	1	Nurse		
Aide, SPED Life Skills	1	S.C. Lee Junior High		
Compliance Facilitator	1	Special Education Department		
Educational Diagnostician	2	Special Education Department		
Educational Diagnostician Intern	1	Special Education Department		
Speech Language Pathologist	1	Special Education Department		
Speech Language Pathologist Assistant	2	Special Education Department		
Position	# of Vacancies	Campus/Department	as of Date	Notes

## 2025-2026 Vacancies Instructional Support

Aide, Instructional	1	Williams Ledger Elementary		
Aide Total Vacancies -	11			
Teacher Total Vacancies -	5			
Professional Support Vacancies -	10			
Admin Total Vacancies -	0			



**Report Date: May 2026**  
**Prepared by: Technology Department**

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## Overview

### May 2026 – Strengthening the Ship and Keeping Us on Course

This month's journey was all about tightening up the ship and making sure everything underneath is working the way it should. While last month showed how far we have come, this month was focused on fixing some of the things that have been slowing us down and setting us up for what comes next.

One of the biggest areas we worked on was our wireless network. Staff had been dealing with ongoing connection issues. Nothing major, but enough to be frustrating day to day. We made several adjustments across campuses to improve reliability and performance so things run smoother in classrooms and offices.

At the same time, we made an important upgrade behind the scenes by organizing our network into separate lanes, also known as VLANs. Think of this like creating designated paths for different types of traffic like student devices, staff devices, phones, and security systems. This helps everything run faster, more securely, and more efficiently instead of everything competing in the same space.

Because of this work, we made the decision to pause a full network and wireless upgrade for now. Before bringing in new equipment, we want to make sure the foundation is solid. Simply put, we are not going to put a bigger engine on the ship if the structure underneath still needs work. We are fixing it right first, then we will move forward with upgrades the right way.

Now for the part we are most excited about.

Xsponse has officially been installed at Williams Ledger Elementary. This is a major step forward in school safety and something we are proud to be leading in Texas. This system gives us faster communication, better visibility, and the ability to respond quickly in emergency situations. It connects staff, administration, and even first responders in ways we have not had before.

The installation is complete, and we are now working through setup, integration, and training. We expect to have everything fully in place by mid April and look forward to showing the district what this system can do next month.

In the classroom, we also saw great results from our new student devices during the first round of testing. The devices performed well, testing went smoothly, and campuses have given positive feedback. This confirms that the investment we made is paying off, and we are already looking at expanding devices into more grade levels next year.

As we continue sailing forward, there is still plenty of work ahead, especially as we move into the summer months when larger projects will take place. But the ship is steady, the direction is clear, and the crew is working together.

We are building something stronger every month, and we are going to keep moving this district forward the right way.



# Online activity

Mar 31, 2026 - Apr 1, 2026

 **50%** 118%

of requested content is education related

 **92%** 65%

of requests made 7 AM - 4 PM

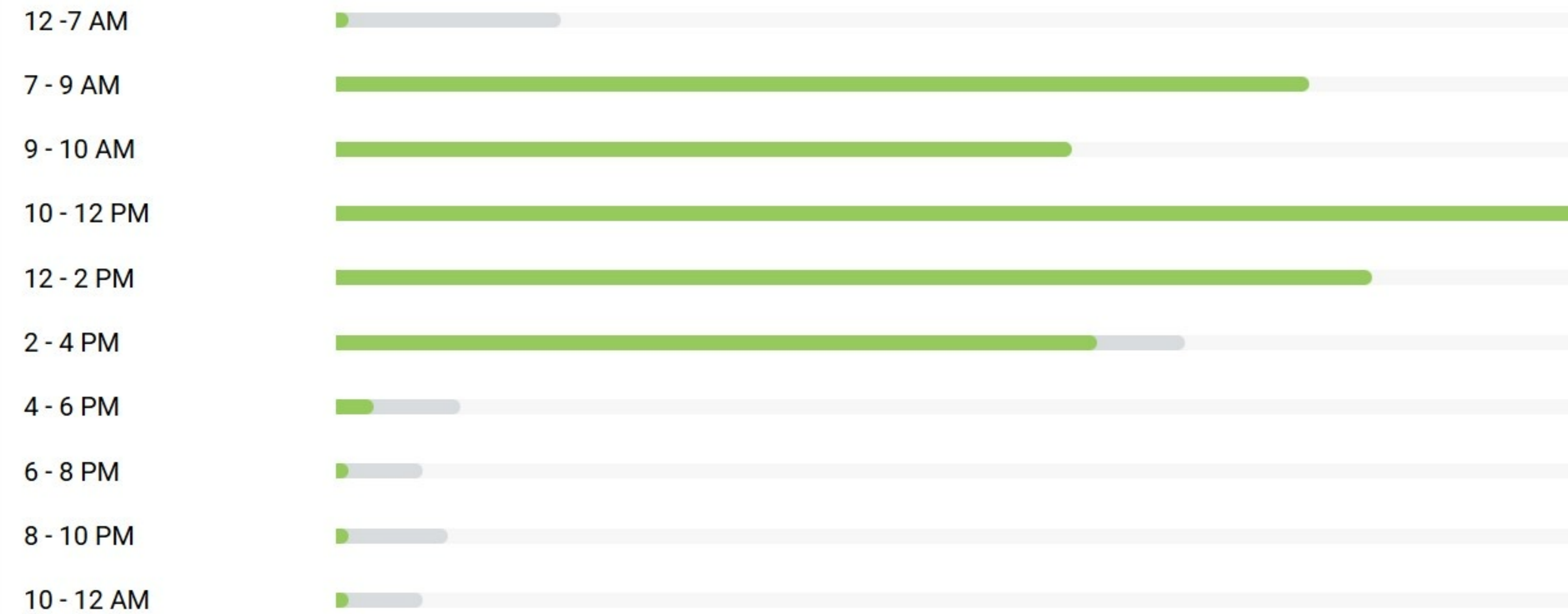
 **75%** 14%

of students have been active online

 **2.4k** 27%

students have not been online

## Activity by time of day

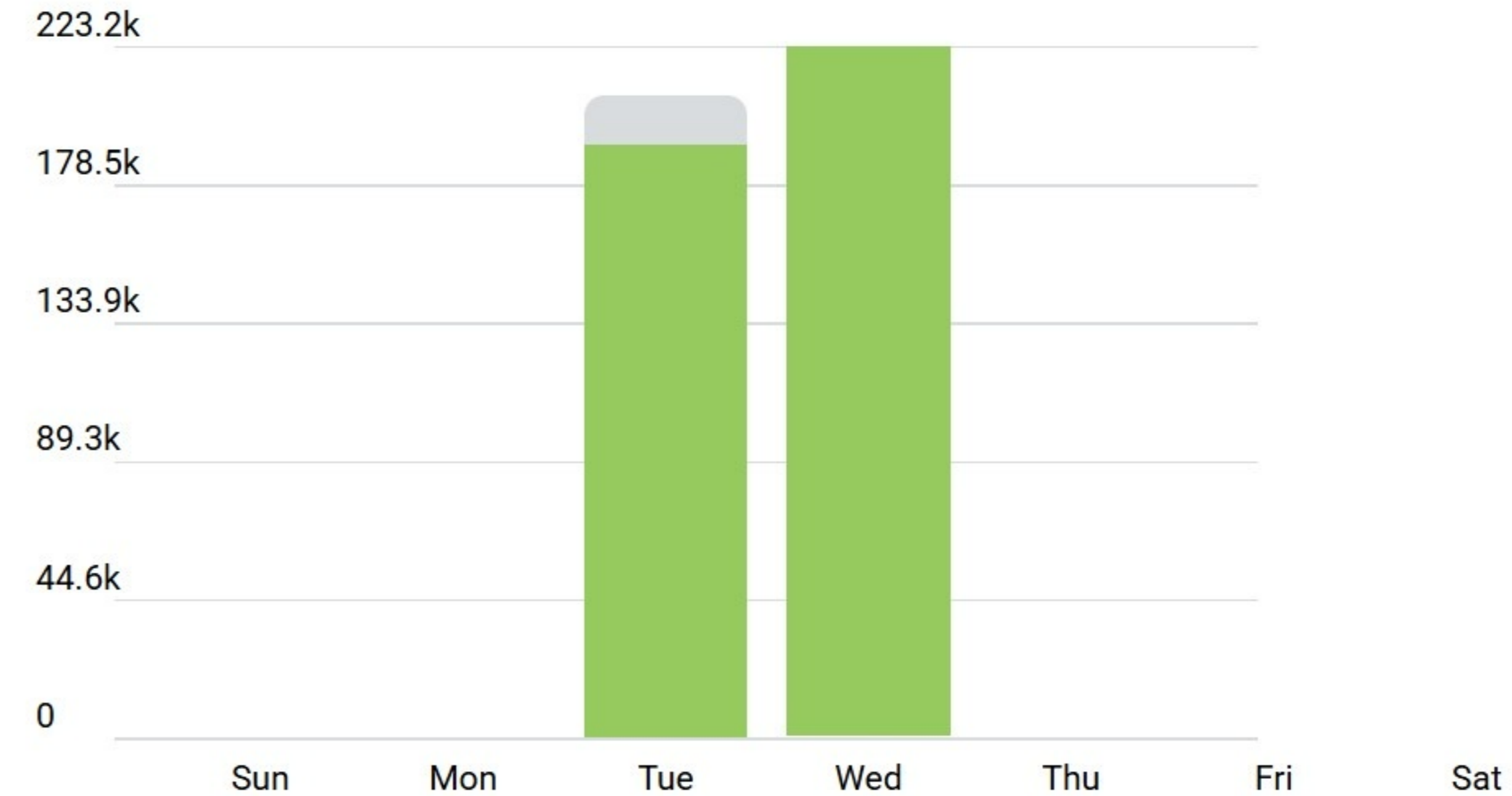


Online activity for all students for the selected period.

 Educational activity  Other activity

## Activity by day of week

Requests



Online activity for all students for the selected period.

 Educational activity  Other activity

# Internet overview

Mar 1, 2026 - Apr 1, 2026



- 118.8M Website visits
- 1.7M Website blocks
- 41 Search blocks
- 0 Flags

## Top activities

[View all](#)

**Miscellaneous**  
76.2%

**Education**  
18.5%

**Search**  
4.3%

**YouTube**  
0.5%

**Communication**  
0.2%

**AI**  
0.2%

28k

Users

118.8m

Website visits

1.7m

Website blocks

797k







Searches

135k

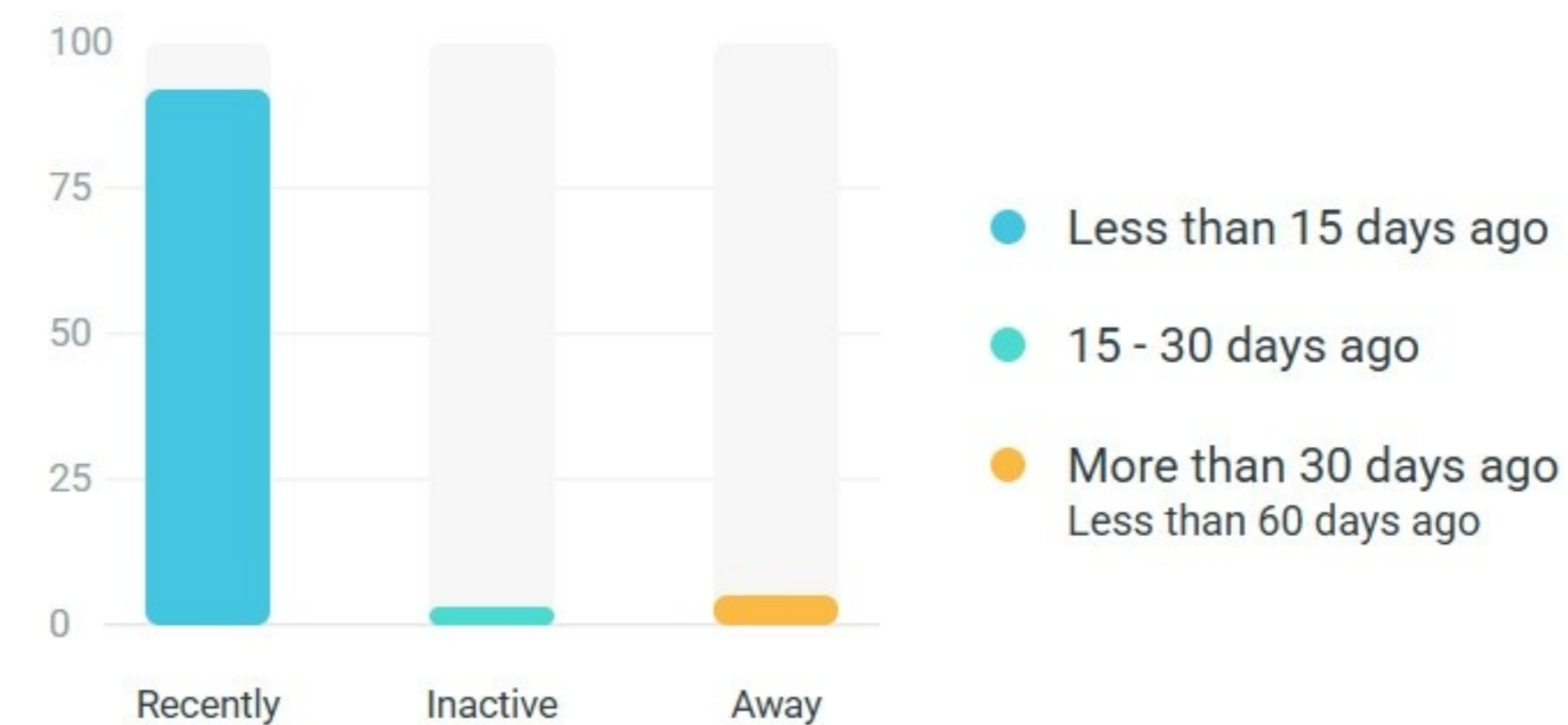
Videos

Top blocks [View all](#)

Visits

 www.facebook.com	95.1K
 mail.google.com	71.8K
 graph.facebook.com	52.2K
 search.namequery.com	50.0K
 yt3.ggpht.com	32.7K
 metadata.google.internal	29.5K

Users by time last seen [View all](#)



# April 2026

April 2026							May 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4						1	2
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30			24	25	26	27	28	29	30
							31						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Mar 29	30	31	Apr 1	2	3	4
			Spring Tennis 🎾 District 1. 5:00pm 10:00pm ⚾️ Baseball v. Harker 5:00pm 10:00pm ⚾️ Baseball v. Harker	8:00am 9:00am Spring Tennis 🎾 District 12 6A Tournament JV 7:00pm 10:00pm Baseball Varsity v.	7:00am CCISD Offices Closed	10:00am 1:00pm PowderPuff Football (Bulldawg Stadium 702 Joe Lombardi
5	6	7	8	9	10	11
CCISD Offices Closed 12:00am		1:00pm 3:00pm MWE PEP RALLY - CCJH 4:30pm 9:00pm Softball v. Harker Heights 7:00pm 11:00pm ⚾️	8:40am 9:30am House Creek Top Dawg Pep 9:30am 9:45am MSELA 1:25pm LEE DANCE - 1:25pm 2:15pm House	1:00pm 1:30pm HS Band - Host - UIL Region 4:30pm 9:00pm District 5:00pm 10:00pm Cove 5:00pm 10:00pm JV Blue	9:00am 10:00am HS Band - Host - UIL 4:10pm 5:10pm CCHS 5:00pm 9:30pm Softball 7:00pm 11:00pm ⚾️ V	12:00pm 1:30pm CCHS Choir - Lunch and Show (Grace United 6:00pm 10:00pm Boots & Buckles Education
12	13	14	15	16	17	18
	5:00pm 8:00pm Special Called Meeting 6:00pm 7:00pm HS Color Guard Performance Winter	4:30pm 9:00pm Softball v. Temple (Parks n 4:30pm 5:30pm SCLJHS Cougar Band (S.C 6:00pm 10:00pm ⚾️		9:00am 8:00pm HS Track Area (Midway 2:20pm 3:20pm CCHS 5:00pm 10:00pm Cove 5:00pm 10:00pm JV Blue	9:30am 10:30am Mae Stevens Bulldawg 9:40am 10:40am CCHS 4:30pm 9:00pm Softball 7:00pm 11:00pm ⚾️	10:00am 5:00pm NAHS-Festival of the Arts-Lea Ledger Auditorium (Lea Ledger Auditorium
19	20	21	22	23	24	25
	6:00pm 8:00pm Employee of the Year Banquet (Copperas Cove Civic Center (1206 W Avenue B.	5:30pm 6:00pm Reception for Dr. 6:00pm 8:00pm Regular Meeting 7:00pm 11:00pm ⚾️		4:00pm 6:00pm 5:00pm 9:00pm ⚾️ 5:00pm 9:00pm ⚾️ 5:30pm 7:30pm CCHS 6:00pm 7:30pm Softball	5:30pm 9:30pm Softball 6:00pm 8:30pm Voices 6:00pm 8:00pm 6:30pm 9:00pm CCJH 7:00pm 11:00pm ⚾️ V	8:00am 12:00pm Robotics Showcase 9:30am 11:00am Autism 1:00pm 1:30pm HS Band 6:00pm 8:00pm CCHS
26	27	28	29	30	May 1	2
	5:00pm 5:30pm Special Called Board Meeting 5:30pm 7:00pm Girls & Boys Soccer Banquet (Copperas Cove Civic	6:00pm 8:30pm Golf Banquet (Clear Creek Baptist Church, Fellowship Hall, 3350 FM 2657, Kempner.		3:50pm 4:50pm SCLJHS Cougar Band (S C Lee Junior High School 6:00pm 8:00pm Copperas Cove FFA		

# May 2026

May 2026							June 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29	30				
31													

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Apr 26	27	28	29	30	May 1 3:30pm 4:30pm HS Band 5:30pm 8:00pm Junior 6:00pm 7:30pm LEE 6:30pm 8:30pm Football	2 12:00pm 2:30pm Softball Playoff vs. Longview (Ennis High School (2301
3 Happy Birthday Sherry Hoffpaair	4 5:00pm 6:00pm Special Called Meeting 6:00pm 8:00pm CC JHS Band Spring Concert	5 6:00pm 8:00pm LEE Band Spring Concert (Lea Ledger Auditorium (400 S	6 2:30pm 3:00pm Spring Signing Day (Gym 1)	7 Happy Birthday 9:00am 10:00am FVJ 1:00pm 2:00pm FVJ Pep 1:00pm 2:00pm WLE →	8 Happy Birthday John 5:00pm 9:00pm Softball 6:00pm 7:30pm LEE 6:30pm 8:30pm CTC	9 6:00pm 10:00pm HS Band Banquet (Copperas Cove Civic Center)
10	11 5:00pm 7:00pm Special Called / Workshop 6:00pm 8:00pm CCHS Band Concert (Lea	12 CPE: Sunshine & HS Band - Wind SCLJHS Cougar Band 6:00pm 8:00pm Board of	13	14 6:30pm 8:00pm 9th - 11th Awards Night (Lea Ledger & Band Hall)	15 2:10pm 3:00pm Hettie Halstead Pep Rally 6:00pm 7:30pm CTE Health Science - 3rd	16
17	18 8:30am 9:30am House 9:30am 10:30am Mae 1:00pm 2:00pm House 6:00pm 8:30pm CCEF	19 8:30am 9:30am House 9:00am 9:30am CPE: 1:00pm 2:00pm House 6:00pm 8:00pm CCHS →	20 8:30am 9:30am House 1:00pm 2:00pm House 2:20pm 3:00pm SC Lee 2:30pm 3:00pm MWE →	21 7:00am 8:00am Last Day of School / Early Out 6:00pm 7:00pm Crossroads	22 8:00am 9:00am Senior Breakfast 6:30pm 7:30pm 7:30pm 10:00pm	23
24	25 Happy Birthday Timothy Traeger 8:00am 8:30am CCHS Band State UIL	26	27	28	29	30
31	Jun 1	2	3	4	5	6



# Board of Trustees

Date of Meeting

Item Type

Item Name

Consider and Take Action to Approve Board of Trustees Meeting Minutes

District Goal

Community Partnerships: Create community involvement opportunities that foster further academic success, personal excellence, and responsible citizenship.

Summary

(Purpose/  
Objective)

The minutes for the Board of Trustees meeting(s) held on:

April 13, 2026

April 22, 2026

April 27, 2026

Will be brought before the Board for approval

Fiscal Impact

None

Administrative  
Recommendation

The administration recommends the minutes to be approved, or the minutes to be corrected and then approved, and then be filed

Attachments

Special Called Workshop Meeting - April 13, 2026

Regular Meeting - April 22, 2026

Special Called Meeting - April 27, 2026

Contact Person

E-Mail Address

Special Called | Workshop Meeting  
Monday, April 13, 2026 5:00 PM Central

CCISD Board Room  
408 S. Main St.  
Copperas Cove, TX 76522

Heather Copeland: Present  
John Gallen: Present  
Jeff Gorres: Present  
Sherry Hoffpauir: Present  
Joan Manning: Present  
Timothy Traeger: Present  
Samantha Wilson: Present  
Present: 7.

### 1. Call to Order

***Board President, Joan Manning, called the meeting to order at 5:00 p.m. on April 13, 2026***

### 2. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.

***Presenter: Mrs. Heather Copeland***

### 3. Citizen Comments on Agenda Items

***No one signed up to speak***

### 4. Good Things

#### 4.A) Students:

Fairview/Miss Jewell Bulldawg Archery Team  
CCHS Boys Powerlifting  
CCHS Girls Powerlifting

#### 4.B) Staff:

ERP Texas Honor Roll Campuses:  
Fairview/Miss Jewell Elementary  
Martin Walker Elementary  
House Creek Elementary

### 5. Information Items

#### 5.A) Principal Report

1. Mae Stevens Early Learning Academy
2. Martin Walker Elementary
3. J.L. Williams/Lovett Ledger Elementary
4. House Creek Elementary

5. Hettie Halstead Elementary
6. Fairview/Miss Jewell Elementary
7. C.R. Clements/Hollie Parsons Elementary
8. SC Lee Junior High School
9. Copperas Cove Junior High School
10. Crossroads High School
11. Copperas Cove High School

#### 5.B) Instructional Services

1. Special Needs
2. Counseling and Student Support
3. Secondary Counseling
4. Digital Learning

#### 5.C) Operations & Support

1. Health / Nursing
2. Child Nutrition / Warehouse
3. Safety & Security
4. Transportation
5. Maintenance & Facilities

#### 5.D) Specialized Programs and Activities

1. Athletics
2. CTE
3. Fine Arts

#### 5.E) Finance

1. Tax Report | Analysis of Delinquent Taxes & Services
2. Monthly | Quarterly Financial Report
3. Financial Statements & Payment of Bills

#### 5.F) Human Resources

1. New Hires 2025 - 2026 School Year
2. Resignations
3. Personnel Vacancies
4. Support Personnel Vacancies

#### 5.G) Technology

#### 5.H) Board Activity Calendar

1. April 2026
2. May 2026

## 6. Administrative Reports

6.A) Little Bulldawg Academy

6.B) Facilities Update

6.C) Board Monitoring Calendar Update

## 7. Consent Agenda

7.A) Board of Trustees Meeting Minutes:  
March 9, 2026 - Special Called | Workshop Meeting  
March 10, 2026 - Special Called Meeting  
March 23, 2026 - Regular Meeting

7.B) Budget Amendment(s)

7.B)1. Budget Amendment to the 2025-2026 Fiscal Year Fund 199 Operating Budget

7.C) Items Exceeding \$50,000

7.C)1. Renewal of Great Minds Bluebonnet Math Curriculum K-5 (RFP2109-600-265-1 - \$78,087.74 - IMA Funds)

7.C)2. Purchase of Educate Walk with Purpose Mathematics Instructional Materials and Professional Development for Grades 6 - Algebra I (\$78,550.00 - Budgeted Funds)

7.C)3. Renewal of the iCEV Curriculum Adoption for the 2026-2027 School Year (BB#748-24 - \$91,830 - CTE Budgeted Funds)

7.C)4. Purchase of Amplify Math and Reading Assessment and Professional Development K-8 (BB 748-24 - \$105,359.50 - IMA Funds)

7.D) Consider and Discuss / Approve to Continue Engagement with Singleton, Clark & Company as the Independent Financial Auditor for Copperas Cove ISD for the 2026-2027 School Year

7.E) Consider and Discuss / Approve the Recommended Library Book Purchases

7.F) Consider and Discuss / Approve the Submission of the Certification of Provision of Instructional Materials Survey for the 2026-2027 School Year

7.G) Consider and Discuss / Approve a Resolution in Support of Military Children and Families

7.H) Out of State Trip(s)

7.H)1. Kodaly Training, June 8-20, 2026, Utah

## 8. Action Items

8.A) Consider and Discuss / Approve the 2026-2027 CCISD Salary and Compensation

8.B) Consider and Discuss / Approve the Copperas Cove ISD Board of Trustees Operating Procedures

## 9. Closed Meeting:

*The Board did not go into closed session*

10. Reconvene Meeting

11. Consideration to Approve Professional Contracts

12. Adjournment

*Board President, Joan Manning, declared the meeting adjourned at 6:45 p.m.*

X

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Joan Manning  
Board President

X

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Heather Copeland  
Board Secretary

Regular Meeting  
Tuesday, April 21, 2026 6:00 PM Central

CCISD Board Room  
408 S. Main St.  
Copperas Cove, TX 76522

Heather Copeland: Present  
John Gallen: Absent  
Jeff Gorres: Present  
Sherry Hoffpauir: Present  
Joan Manning: Present  
Timothy Traeger: Present  
Samantha Wilson: Present  
Present: 6, Absent: 1.

### 1. Call to Order

***Board President, Joan Manning, called the meeting to order at 6:00 p.m. on April 21, 2026***

2. Pledges will be Performed by the Students of Fairview/Jewell Elementary School  
***Performed by the students of Fairview/Miss Jewell Elementary School***

3. Invocation

***Presented by Mrs. Samantha Wilson***

4. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.

***Presented by Ms. Sherry Hoffpauir***

5. Citizen Comments on Agenda Items

***No one signed up to speak***

6. Good Things

6.A) Students:

Fairview/Miss Jewell Bulldawg Archery Team  
CCHS Boys Powerlifting  
CCHS Girls Powerlifting  
Junior High School Student, Logan Freese

6.B) Staff:

ERP Texas Honor Roll Campuses:  
Fairview/Miss Jewell Elementary  
Martin Walker Elementary  
House Creek Elementary

### 7. Administrative Reports

7.A) 2026-2027 Principal Announcements

***Principal Jeff Shannon assigned to Copperas Cove High School***  
***Principal Heather Peacock assigned to Clements/Parsons Elementary School***  
***Principal Robin Grabitz assigned to Mae Stevens Early Learning Academy***  
***Principal Dr. Rebekah Shuck assigned to Copperas Cove Junior High School***  
***Principal Vanessa Vazquez assigned to Fairview/Miss Jewell Elementary School***

## 7.B) NAFIS Update

## 8. Consent Agenda

### 8.A) Board of Trustees Meeting Minutes:

March 9, 2026 - Special Called | Workshop Meeting

March 10, 2026 - Special Called Meeting

March 23, 2026 - Regular Meeting

### 8.B) Budget Amendment(s)

8.B)1. Budget Amendment to the 2025-2026 Fiscal Year Fund 199 Operating Budget

### 8.C) Items Exceeding \$50,000

8.C)1. Renewal of Great Minds Bluebonnet Math Curriculum K-5 (RFP2109-600-265-1 - \$78,087.74 - IMA Funds)

8.C)2. Purchase of Educate Walk with Purpose Mathematics Instructional Materials and Professional Development for Grades 6 - Algebra I (\$78,550.00 - Budgeted Funds)

8.C)3. Renewal of the iCEV Curriculum Adoption for the 2026-2027 School Year (BB#748-24 - \$91,830 - CTE Budgeted Funds)

8.C)4. Purchase of Amplify Math and Reading Assessment and Professional Development K-8 (BB 748-24 - \$105,359.50 - IMA Funds)

8.D) Consider and Approve to Continue Engagement with Singleton, Clark & Company as the Independent Financial Auditor for Copperas Cove ISD for the 2026-2027 School Year

8.E) Consider and Approve the Recommended Library Book Purchases

8.F) Consider and Approve the Submission of the Certification of Provision of Instructional Materials Survey for the 2026-2027 School Year

8.G) Consider and Approve a Resolution in Support of Military Children and Families

### 8.H) Out of State Trip(s)

8.H)1. Kodaly Training, June 8-20, 2026, Utah

*A motion was made by Samantha Wilson to approve the consent agenda as presented.*

*Heather Copeland seconded the motion.*

*All members voted by saying 'Aye'.*

*John Gallen: Absent, Heather Copeland: Aye, Jeff Gorres: Aye, Sherry Hoffpauir: Aye,*

*Joan Manning: Aye, Timothy Traeger: Aye, Samantha Wilson: Aye*

*Aye: 6, Nay: 0, Absent: 1*

## 9. Action Items

9.A) Consider and Approve the 2026-2027 CCISD Salary and Compensation

*A motion was made by Sherry Hoffpauir to accept the made a motion to approve the 2026-2027 CCISD Salary and Compensation.*

*Timothy Traeger seconded the motion.*

*All members voted by saying Aye or Nay*

*John Gallen: Absent, Heather Copeland: Aye, Sherry Hoffpauir: Aye, Joan Manning: Aye,*

*Timothy Traeger: Aye, Samantha Wilson: Aye, Jeff Gorres: Nay*

*Aye: 5, Nay: 1, Absent: 1*

9.B) Consider and Approve the Copperas Cove ISD Board of Trustees Operating Procedures

*A motion was made by Sherry Hoffpauir to approve the Copperas Cove Board of Trustees Operating Procedures.*

*Heather Copeland seconded the motion.*

*All members voted by saying Aye or Nay.*

*John Gallen: Absent, Heather Copeland: Aye, Sherry Hoffpauir: Aye, Joan Manning: Aye,*

*Samantha Wilson: Aye, Jeff Gorres: Nay, Timothy Traeger: Nay*

*Aye: 4, Nay: 2, Absent: 1*

10. Consider and Approve Professional Contracts

*A motion was made by Timothy Traeger to approve professional contracts.*

*Jeff Gorres seconded the motion.*

*All members voted by saying 'Aye'.*

*John Gallen: Absent, Heather Copeland: Aye, Jeff Gorres: Aye, Sherry Hoffpauir: Aye,*

*Joan Manning: Aye, Timothy Traeger: Aye, Samantha Wilson: Aye*

*Aye: 6, Nay: 0, Absent: 1*

11. Adjournment

*Board President, Joan Manning, called the meeting adjourned at 7:04 p.m.*

X

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Joan Manning  
Board President

X

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Heather Copeland  
Board Secretary

Special Called Meeting  
Monday, April 27, 2026 5:00 PM Central

CCISD Board Room  
408 S. Main St.  
Copperas Cove, TX 76522

Heather Copeland: Present  
John Gallen: Present  
Jeff Gorres: Present  
Sherry Hoffpauir: Present  
Joan Manning: Present  
Timothy Traeger: Present  
Samantha Wilson: Present  
Present: 7.

1. Call to Order

*Board President, Joan Manning, called the meeting to order at 5:00 PM on Monday, April 27, 2026*

2. Citizens Comments

*Carl Smith*

3. Item Exceeding \$50,000

3.A) Consideration to Approve Asphalt Repair to Track at Bulldawg Stadium (Region VII Coop Contract #GRND2527 and BCS2527)

*A motion was made by Heather Copeland to approve the second option for asphalt repair to the track at Bulldawg Stadium.*

*John Gallen seconded the motion.*

*All members voted*

*Heather Copeland: Aye, John Gallen: Aye, Jeff Gorres: Aye, Sherry Hoffpauir: Aye,*

*Joan Manning: Aye, Timothy Traeger: Aye, Samantha Wilson: Aye*

*Aye: 7, Nay: 0*

4. Adjournment

*Board President, Joan Manning, declared the meeting adjourned at 5:14 PM*

X

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Joan Manning  
Board President

X

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Heather Copeland  
Board Secretary



# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Action**

Item Name **Budget Amendment to the 2025-2026 Fiscal Year Fund 199 Operating Budget**

District Goal **Budget Management: All stakeholders will optimize resources to enhance student success.**

Summary (Purpose/Objective)

Amend Fund 199 Budget as requested by:

Megan Kenobbie, Director of Fine Arts  
Purpose - Increase funds for equipment and supplies at Lea Ledger Auditorium while decreasing funds to pay student workers. The auditorium was not in use for approximately half the year therefore student workers were not utilized and funds are available.

Robert Turner, Director of Career and Technology Education  
Purpose: Increase funds available to purchase equipment needed for industry based learning by decreaseing various accounts with available funds.

Dr. Tonya Sweeney, Principal, Hattie Halstead Elementary School  
Purpose - Increase funds available to purchase instructional supplies by decreasing funds available for teacher travel.

Jennifer Cresswell, Principal, Williams-Ledger Elementary School  
Purpose - Increase funds available for teacher travel to attend professional development by decreasing funds available for counselor travel.

Fiscal Impact **None**

Administrative Recommendation **Administration recommends approval of budget amendment.**

Attachments  
Fine Arts Budget Amendment\_May 2026  
CTE Budget Amendment\_May 2026  
HHE Budget Amendment\_May 2026  
WLE Budget Amendment\_May 2026

Contact Person **Cliff Heath, CFO**

E-Mail Address **heathc@ccisd.com**









Copperas Cove ISD
Budget Amendment Request

Table with columns: ACCOUNT NUMBERS (FUND, FUNC, OBJ, S.O., ORG, FYR, PRG, LOCAL), VERBAL DESCRIPTION, AMOUNT OF INCREASE, AMOUNT OF DECREASE. Includes entries for Travel - Counselor and Travel -Teacher.

Net Change to Budget: 0
Net Effect on Fund Balance: 0

EXPLANATION: Local training for Music Teacher was offered late and Counselor travel has extra money. Would like to transfer money to allow for music teacher to attend.

ORIGINATOR: Jenny Cresswell (Principal / Director Signature) 4/23/26
APPROVED: C. Heath (CFO, Business Services) 4/23/2026
SUPERINTENDENT
BOARD APPROVAL



# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Action**

Item Name

Consider and Take Action on the Renewal of Capturing Kids' Hearts for Elementary & Secondary Campus Staff (TIPS 240804 ACADEMIC SUPP- \$293,300.00 - Budgeted Funds)

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary  
(Purpose/  
Objective)

All Elementary & Secondary Campus staff (K-8) will receive ongoing training in the Capturing Kids' Hearts model. In this training participants will learn how to:

- build meaningful, productive relationships with students, colleagues, and the community.
- use the CKH EXCEL Model to create a safe, effective learning environment.
- de-escalate and address conflict, negative behavior, and disrespect using a clear, systematic, and relationship-centered discipline framework.

Through experiential training, expert coaching, a character-based curriculum for students, and personalized support, Capturing Kids' Hearts® equips professionals in K-12 education to implement transformational processes focused on social-emotional wellbeing, relationship-driven campus culture, and student connectedness.

Fiscal Impact

\$293,300.00 - Budgeted Funds

Administrative Recommendation

Administration recommends approval of the renewal of Capturing Kids' Hearts Training for Elementary & Secondary Campus Staff.

Attachments

Capturing Kids' Hearts Service Agreement

Contact Person

Amanda Crawley, Deputy Superintendent of Instructional Svcs.

E-Mail Address

crawleya@ccisd.com



# Capturing Kids' Hearts®

Powered by Flippen Group



## CAPTURING KIDS' HEARTS ► SERVICE AGREEMENT

CAPTURE *Hearts*. IMPACT *Culture*. SEE *Change*.

**Created by:**

Megan Haisten  
Capturing Kids' Hearts  
TIPS 230601

**Prepared for:**

Dr. Brent Hawkins  
Copperas Cove Independent School District  
Date: May 3, 2026

# SERVICE AGREEMENT



Copperas Cove Independent School District ("Client" or "you")  
703 West Avenue D  
Copperas Cove, Texas 76522

Thank you for selecting The Flippen Group, LLC, dba Capturing Kids' Hearts ("**CKH**" or "**we**") to serve your organization. Our goal is to provide you with products and services that will both motivate and empower your organization to advance to a new level of success. Please take a moment to review the information below, and then sign and return this form to confirm this Master Services Agreement ("**Agreement**"). We look forward to serving you.

## Section 1: Our Commitment

The Agreement itself is between CKH and you, the above-identified Client, although most of the benefits of this Agreement are available to many of your representatives/participants as well. Once accepted by you, this Agreement governs our relationship with regard to all of the "**Products and Services**" as defined in this Agreement, or that may later be mutually agreed upon between the parties with reference to this Agreement; many if not all of which involve training events to be conducted by CKH's representatives ("**Consultants**" or "**Strategists**"). In addition, this Agreement together with the Terms of Use associated with our "**Websites**" governs our relationship over the numerous resources and products that are and will be made available to you during the "**Term**" of this Agreement (collectively, "**Resources**"). Once your acceptance of this Agreement is confirmed, the pricing applicable to you for all such Products and Services and for your access to many of the Resources ("**Access**") become enforceable.

# SERVICE AGREEMENT



## Section 2: Products and Services

Leadership Solutions	Proposed Timeline	Quantity	Solutions Price	CKH Foundation Grant	Solutions Subtotal
<b>Capturing Kids' Hearts® District By Design Onboarding Call</b> 1:1 onboarding call for the superintendent and their district strategist.	Summer 2026	1	\$0.00	\$0.00	\$0.00
<b>Capturing Kids' Hearts® 1 Training</b> Two consecutive-day training sessions for up to 50 participants. Includes: <ul style="list-style-type: none"> <li>• Access to the course training manual</li> <li>• Limited collection of foundational videos and resources on CKH.org</li> </ul>	August 12-13, 2026	6	\$25,500.00	\$0.00	\$153,000.00
<b>Capturing Kids' Hearts® 1 Training</b> Two consecutive-day training sessions for up to 50 participants. Includes: <ul style="list-style-type: none"> <li>• Access to the course training manual</li> <li>• Limited collection of foundational videos and resources on CKH.org</li> </ul>	Fall 2026	1	\$25,500.00	\$0.00	\$25,500.00
<b>Capturing Kids' Hearts® Process Champions Training</b> One-day instructional session for up to 30 participants	Fall 2026	1	\$14,300.00	\$0.00	\$14,300.00

# SERVICE AGREEMENT



*Prerequisite: Capturing Kids' Hearts® 1 Training, with at least 80% Capturing Kids' Hearts® implementation on campus.					
<b>Capturing Kids' Hearts® Process Champions Training</b> One-day instructional session for up to 30 participants  *Prerequisite: Capturing Kids' Hearts® 1 Training, with at least 80% Capturing Kids' Hearts® implementation on campus.	Fall 2026	1	\$14,300.00	\$0.00	\$14,300.00
<b>Campus Traction Visit (Secondary)</b> Two-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team.	Fall 2026	1	\$8,500.00	\$0.00	\$8,500.00
<b>Campus Traction Visit (Elementary)</b> Three-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team.	Fall 2026	1	\$12,100.00	\$0.00	\$12,100.00
<b>Campus Traction Visit (Secondary)</b> Two-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team.	Spring 2027	1	\$8,500.00	\$0.00	\$8,500.00
<b>Campus Traction Visit (Elementary)</b>	Spring 2027	1	\$12,100.00	\$0.00	\$12,100.00

# SERVICE AGREEMENT



Three-day campus visit involving group and one-on-one sessions with campus administrators and/or Process Champions Team.					
<p><b>CKH District Premium</b></p> <p>Equips a district leadership team with the support to implement the Capturing Kids' Hearts® Process with great fidelity across the district.</p> <p>Includes access to a strategist, district-wide reporting, recurring leadership team huddles, and great resources to support implementation.</p>	2026-2027 School Year	1	\$3,500.00	-\$3,500.00	\$0.00
<p><b>CKH Campus Premium (Secondary)</b></p> <p>A campus-specific subscription that provides comprehensive ongoing support to leaders and staff who have completed Capturing Kids' Hearts® 1 Training.</p>	2026-2027 School Year	4	\$4,500.00	\$0.00	\$18,000.00
<p><b>CKH Campus Premium (Elementary)</b></p> <p>A campus-specific subscription that provides comprehensive ongoing support to leaders and staff who have completed Capturing Kids' Hearts® 1 Training.</p>	2026-2027 School Year	6	\$4,500.00	\$0.00	\$27,000.00

**Grand Total      \$293,300.00**

## **ADDITIONAL CHARGES (where applicable):**

### **DISCOUNTS:**

Discount made possible due to generous donors and the Capturing Kids' Hearts Foundation.

### **TRAVEL EXPENSES:**

Travel fees for each training event or other service provided by CKH under this Agreement are included in the grand total. Unless otherwise agreed in advance, such travel fees inside the Continental United States will be included on the invoice and billed at the rate of \$1,300.00 for one-day events, \$2,000.00 for two-day events, and \$2,350.00 for three-day events (per Consultant). Each additional consecutive day for durations in excess of three days will be billed at \$350.00 per day (per Consultant).

### **FACILITY EXPENSES:**

Client (at a minimum) will be responsible for securing facilities/meeting space with adequate square footage, comfortable seating, and light refreshments for all attendees for any training event. Facilities and all related costs will be at Client's expense.

### **ADDITIONAL PARTICIPANT FEES (to the extent applicable):**

- A \$450.00 fee will be charged for each person over 50 not to exceed 60 total per Capturing Kids' Hearts® 1 Training.
- A \$450.00 fee will be charged for each person over 30 not to exceed 35 total per Capturing Kids' Hearts® Process Champions Implementation Visit.

## **Section 3: Investment**

### **AGREEMENT:**

By entering this Agreement, you agree to engage CKH as your provider for our Resources and all the Products and Services as outlined in the accompanying Products and Services section or that may later be mutually agreed between the parties with reference to this Agreement, each of which is incorporated into this Agreement in its entirety by this reference.

Until accepted by you this Agreement and its rates and other pricing terms are non-binding and will expire in 30 calendar days following May 3, 2026. To accept and receive the benefits of this Agreement, your signature and acceptance can only be confirmed by CKH upon our receipt of the signed return of this Agreement on or before, June 2, 2026.

### **PAYMENT TERMS:**

The fees for each of the Products and Services and for your Access to Resources shall be determined based on the applicable Products and Services section as well as the other terms of this Agreement. In the case of Products and Services involving scheduled events, the fees (including travel, if applicable) will be billed when the corresponding Products and Services are provided or rendered.

Subscription(s) services shall commence upon the signing of this agreement or July 1, 2026 for the 2026-2027 school year(s) (whichever occurs later) through June 30, 2027.

Purchase Orders for each scheduled item that is part of the Products and Services section, must be submitted to CKH at least 45 days prior to the scheduled event.

Invoices are due upon receipt. Please make all checks payable to Capturing Kids' Hearts.

### **SURCHARGES & TAXES:**

For Products or Services sold or accessed or Services performed in jurisdictions where taxes, including sales tax, apply to the corresponding transactions under this Agreement, Client shall be responsible for payment of such taxes or for



reimbursement of the payment of such taxes when they are paid by or for CKH.

## Section 4: Policies

### **SCHEDULING:**

CKH will need someone designated in Client organization to work with on scheduling and event planning needs.

CKH will contact you upon confirmed signing of this Agreement to begin setting up dates for Products and Services to be rendered on the applicable Products and Services section.

Confirmation of all scheduled dates of service will be made via email and is subject to cancellation terms as listed in this Agreement.

CKH may need to communicate with the Client's members/Participant(s) via e-mail to communicate pertinent details about events or products they are attending/experiencing. These e-mail addresses are not shared with any third-party organizations and are only used for the events they are attending. These email addresses are NOT used for soliciting purposes.

### **FACILITIES/EVENT SET-UP:**

You and CKH will mutually agree upon the location of any event as part of the Products and Services section, which should be resolved at least 30 days prior to a scheduled service. CKH will provide event-specific details for any scheduled service (including square footage requirements, AV needs, schedule, and other logistics to be coordinated). Should any of those details need to be altered, prior approval by CKH would be needed.

### **RECORDING/MEDIA:**

Video and/or audio taping of events is strictly prohibited without prior written approval by CKH.

Media representatives are not allowed to attend events without prior written approval by CKH.

### **DEPOSITS and CANCELLATIONS:**

- No deposit is required.
- CKH requires a cancellation notice of 90 days prior to any scheduled date of service. A cancellation notice received inside the 90-day window will result in the full contractual fee being assessed as of the date of cancellation. To the extent not offset by duplicate expenses incurred by CKH, the fee charged for such cancellation may be credited to the event once that event is rescheduled, although any amounts paid for Products or Services that are unused by your organization within the 12 months following the date of signature of this Agreement will be forfeited.
- Nonrefundable travel expenses that Capturing Kids' Hearts has incurred as a result of the Client rescheduling or cancelling a service will be passed through to your organization.
- In the event an assigned CKH Consultant/Strategist is subject to illness, travel delay, or unavoidable emergencies, the event can be rescheduled/restructured/reassigned.
- Force Majeure: Except with regard to payment obligations, neither party shall be liable to the other for any failure or delay in performing its obligations under this Agreement where such failure or delay is as a result of Acts of God (including fire, flood, earthquake, storm, hurricane or other natural disasters), pandemics, epidemics, war, invasion, act of foreign enemies, hostilities (whether war is declared or not), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation, terrorist activities, government sanction, blockage, embargo, labor dispute, strike, lockout or interruption or failure of electricity or telephone service, and no other Party will have a right to terminate this Agreement in such circumstances. Any Party asserting Force Majeure as an excuse shall have the burden of proving that reasonable steps were taken (under the circumstances) to minimize delay or damages caused by foreseeable events, that all non-excused obligations were substantially fulfilled, and that the other Party was timely notified of the likelihood or actual occurrence which would justify such an assertion so that other prudent precautions could be contemplated.

### **RESOURCES:**



During the course of providing the Products and Services, participants will be provided with various Resources, some of which shall be distributed by hand or by email to participants during or in preparation or follow-up to particular events, and others of which shall be accessed through websites operated by CKH (“Websites”). For the purpose of accessing some or all of the Resources used during our provision of the Products and Services, you will be required to create an account through one or more of the Websites. In the process, you will be required to accept the Terms of Use for the Websites, which will govern your rights and obligations with respect to the content accessed through those Websites, to the extent such Terms of Use are consistent with this Agreement.

## **NONDISCRIMINATION REQUIREMENTS:**

CKH is complying with all applicable federal nondiscrimination laws and regulations, including but not limited to: Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. §794), Title II of the Americans with Disabilities Act of 1990 (42 U.S.C. §12131 et seq.), and the Age Discrimination Act of 1975 (42 U.S.C. §6101 et seq.) CKH does not discriminate against any program participant, employee, or applicant for services on the basis of race, color, national origin, sex, disability, or age, and shall ensure that federal funds are not used for any program or activity that engages in such discrimination.

## **Section 5: Intellectual Property**

### **COPYRIGHTS & TECHNOLOGY RIGHTS**

CKH’s intellectual property is a crucial part of providing training materials and consulting services to its clients, and CKH could not continue its work if its clients did not honor and respect CKH’s intellectual property rights. All copyrights and other forms of intellectual property protection pertaining to the Resources, including without limitation all content and functionality on or of the Websites, as well as all text, graphics, images, logos, icons, audio, video, tables, algorithms, analytics, reports, and dynamic content associated with the Resources, whether prearranged or created or modified during the course of providing the Products and Services, as well as the selection, arrangement and “look and feel” of all the foregoing, (excluding personal data belonging to you or your authorized users) are the exclusive property of CKH or its licensors. **None of our work or work product is done on a “work for hire” basis, and all our material and work product is owned exclusively by CKH and is subject to one or more of the following: copyright, trademark, patent, license, or trade secret.** Intellectual property and learning/know-how that may be developed while working with any client shall remain the property of CKH. By entering into this Agreement, you are expressly acknowledging and agreeing to the matters set forth in this paragraph and you are agreeing that none of the training materials, notebooks, videos, presentations, processes or concepts may be used by you, for any purpose, without the express advance written consent of CKH. All textual, dramatic, audio, and/or visual Resources are protected by U.S. and international copyright laws. All rights not expressly granted are reserved.

### **TRADEMARKS:**

The trademarks, service marks, designs, and logos displayed on or in conjunction with the Products, Services, Resources or Websites (collectively, the “**Trademarks**”) are the registered and unregistered trademarks of CKH and its licensors. You agree that you will obtain advance written consent from CKH before referring to or attributing any information to CKH or its licensors in any public medium (e.g., signage, press releases, websites, etc.) for advertising or promotion purposes, or for the purpose of informing or influencing any third party, understanding that such consent may be denied for any or no reason. You also agree that you will not use or reproduce any Trademark of, or imply any endorsement by or relationship with, CKH or its licensors.

### **USE OF RESOURCES:**

Capturing Kids’ Hearts grants individual participants of training a limited, non-exclusive, revocable, and non-transferable license for the Term of this Agreement to view, access, download, display, and otherwise use specific Capturing Kids’ Hearts Resources for their personal and classroom use only. Resources are made available to participants based upon their completed training and provided during training or through site content of Websites.



Access to Resources for participants is based upon both their completion of specific training(s) with Capturing Kids' Hearts and the contractual relationship between Capturing Kids' Hearts and the Client, the organization of which the participant is a current member. The relationship with a Client is documented in the products listed in the Products and Services Section and determines the varying levels of access to Resources based upon the training, products or subscriptions purchased. If the participant is no longer part of the Client's organization, the participant will no longer have access to the resources.

## **APPLICABLE RESTRICTIONS & REQUIREMENTS:**

Any unauthorized use of Resources is prohibited and may violate copyright, trademark, patent, and other applicable laws or regulations and could result in criminal or civil penalties. All Resources are made available for use by you only to the extent that such use complies with all Applicable Restrictions & Requirements. For these purposes, "**Applicable Restrictions & Requirements**" means any and all of the following: (i) the provisions of this Agreement; (ii) the Terms of Use associated with the Websites; (iii) any other CKH agreements or Products and Services that may be applicable to you; (iv) any written instructions or restrictions provided to you by CKH; and (v) any instructions or restrictions printed on or otherwise accompanying any copies of the Resources that are provided to you, or that appear on Websites that are associated with such Resources. To be clear, except to the extent expressly permitted in writing as part of the Applicable Restrictions & Requirements, your rights do not include rights to do any of the following (collectively, "**Prohibited Actions**"), all of which you are prohibited from doing without CKH's express prior written consent: (i) reproduce, modify, translate, aggregate, distribute, sell, commercially exploit, transmit, post, make derivatives of, or publicly disclose any of the Resources, or any portion thereof, in any way not expressly permitted in writing by CKH; (ii) remove, redact, or omit any and all copyright and other proprietary notices displayed on the Resources or on any permitted copies thereof; (iii) use of any data mining, robots or similar data gathering or extraction methods in connection with the Resources or the Websites; (iv) download (other than page caching) of any portion of the Resources or the Websites except to the extent expressly authorized during provision of the Products and Services; (v) reverse engineer or access the Resources or the Websites in order to develop or use any competitive website, content, app, product or service; (vi) use any of the Websites, Products or Resources other than for their intended purposes; (vii) resell any Resources or other Products delivered or otherwise acquired by you during the course of the Services or otherwise through the Websites; (viii) store, transport or use any Products or Resources in an unsafe or reckless manner or in any manner prohibited by law or regulation; or (ix) use any of the Resources in any manner not permitted by law or regulation. CKH may also impose additional reasonable limits on the scope of your access to and use of the Resources, including limits on time or number of materials accessed or machines used to access such Resources, in part to prevent unauthorized third-party access to or use of such Resources.

## **AUTHORIZED INSTRUCTION AND REINFORCEMENT:**

Only individuals who are officially certified by CKH and maintain active certification status are authorized to deliver "formal instruction", training, or facilitation of CKH content.

As a clarification, CKH's Process Champions Implementation Visits, Campus and District Traction Visits, subsequent trainings, etc., are structured to provide educators already trained in CKH-1 more tools to help coach educators from their school already trained in CKH-1 on the general principles and concepts of CKH, the CKH Process and associated CKH tools. For these educators who experience Process Champions or other consultative visits/trainings, they may reference, model, or reinforce the principles of CKH in the normal course of meetings, conversations, coaching sessions, or daily interactions, provided that such reinforcement does not constitute formal instruction or initial CKH training.

### *Clarification of "Formal Instruction"*

"Formal instruction" refers to structured teaching sessions, workshops, or trainings (such as but not limited to Capturing Kids' Hearts 1 or 2, Process Champions, Leadership Blueprint, etc.) designed to educate others on the core methodologies, frameworks, or practices of CKH.

### *Brand Protection Note*

Uncertified individuals or Client's designated CKH Process Champions may not represent themselves as certified facilitators, nor may they create or distribute instructional materials to support their role as a Process Champion or to reinforce the teaching of CKH.

## **CONFIDENTIALITY:**



This Agreement and its various terms (including the pricing, combination of services and solutions, and other terms of all associated Products and Services section) as well as metrics, observations and personal information about Client's participants that may be contained or reflected in Deliverables (collectively, "**Confidential Information**") shall be treated as confidential by Client and shall not be disclosed to any third parties throughout the Term of this Agreement and for five (5) years thereafter. However, notwithstanding the foregoing, Client may disclose such Confidential Information in compliance with judicial or other governmental orders or open records requests, provided that (i) Client shall give CKH at least ten business days advance written notice before so disclosing in response to such orders or requests, and (ii) Client shall reasonably cooperate with CKH to accommodate any requests from CKH to secure protective orders or to limit the scope of responses to the extent legally permissible.

## Section 6: Disclaimers

Client accepts and must accept all of the Resources, Access, Products and Services, including any work products, results or deliverables produced thereby (collectively, "**Deliverables**"), "AS IS" and with all faults and errors. CKH HEREBY DISCLAIMS ANY AND ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, THAT MIGHT RELATE TO THE RESOURCES, ACCESS, SERVICES OR ANY DELIVERABLES, EXCEPT FOR ANY SPECIFIC WARRANTIES THAT MAY BE EXPRESSLY PROVIDED IN THE TERMS OF THIS AGREEMENT, IF ANY. The entire risk as to the functionality, operation, and results is with the Client, and neither CKH nor any of its Consultants or other representatives assumes any risk or obligation in connection therewith. CKH hereby disclaims any and all liability, risk, obligation, or responsibility for decisions made or actions taken by Client after use of the Products, Resources, Access, Services, or any Deliverables. CKH shall in no way be responsible or liable for CLIENT'S use of (1) the Resources, Access, Products, Services, or Deliverables, (2) the information and data provided by third parties in order to use the Resources, Access, Products, Services or Deliverables; or (3) the information or results obtained through the Resources, Access, Products, Services or Deliverables. CKH does not guarantee or warrant any particular result or success as a result of the use of the Resources, Access, Products, Services, or Deliverables. Instead, the Resources, Access, Products, Services, and Deliverables should be considered tools to assist the Client, but they should not be treated as a singular solution.

In no event shall CKH or any of its Consultants or other representatives be liable for or responsible for any indirect, incidental, or consequential damages or injuries related to Client's or its representative's use of: (1) the Resources, Access, Products, Services or Deliverables; (2) the information and data provided by third parties in order to use the Resources, Access, Products, Services or Deliverables; or (3) the information or results obtained through the Resources, Access, Products, Services or Deliverables. The maximum possible liability of CKH shall not exceed the lesser of (a) the amount that the Client paid for the Resources, Access, Products, Services, or Deliverables that directly relate to the claim giving rise to such liability or (b) the full retail cost of those same Resources, Access, Products, Services or Deliverables.

No information shared by CKH verbally or in writing can be constituted to be professional advice, such as medical, legal, financial, psychological, business, or counseling advice. Diagnosing medical or psychological conditions cannot be done through a coaching process and should only be done by licensed professionals.

## Section 7: Entirety & Interpretation

Once accepted, this Agreement together with the Terms of Use associated with our Websites represents the entire agreement, and supersedes any and all previous understandings, between you and CKH as pertains to our Products and Services and your Access to Resources. To be valid and enforceable, any amendment or modification to this Agreement, which may be in the form of a subsequent Products and Services Amendment that expressly invokes this Agreement, must be in a writing and signed by the respective authorized representatives to be bound thereby. This Agreement shall be construed, interpreted, and enforced exclusively under the laws and venue applicable in College Station, Brazos County, Texas. Section and paragraph headings have been included in this Agreement in hopes of facilitating ease of reference, but such headings shall not affect the interpretation of this Agreement. In the event of any inconsistency that cannot be

reasonably resolved between this Agreement and an applicable Products and Services, the Products and Services section shall control for purposes of resolving the inconsistency, and a more recent Products and Services section shall control over inconsistent terms in Products and Services section(s). To the extent of any inconsistency that cannot be reasonably resolved between this Agreement and the Terms of Use associated with our Websites, this Agreement shall control throughout the Term, while the Terms of Use will control after the Term. You also agree that this Agreement will not be construed against CKH by virtue of having drafted it.

## Section 8: Acceptance & Term

To indicate your acceptance of this Agreement without changes, the Client should have its authorized representative sign where indicated below and return the signed Agreement to Capturing Kids' Hearts via email to [megan.haisten@capturingkidshearts.org](mailto:megan.haisten@capturingkidshearts.org). Once returned, the date of your authorized representative's signature shall be treated as the effective start date of this Agreement. The enforceable term of this Agreement ("**Term**") shall extend until all services on the Products and Services section are from the Effective Date, unless sooner terminated, except that the Term shall be automatically extended through the last day of your Subscription Access, including any and all Renewal Terms for such Access.

Either party to this Agreement may terminate this Agreement at any point during the Term by providing ninety days' written notice to the other in the event that such other party materially breaches any provision of this Agreement, unless that other party cures such breach during those ninety days. All unpaid payment obligations and all rights and obligations under Intellectual Property of this Agreement shall survive any termination of this Agreement.

## Section 9: Confirmation

On behalf of the Client, the undersigned individual hereby confirms that they have read and understand all the terms and conditions of this Agreement, and, as the contact person and authorized representative of the Client for all purposes of this Agreement, will endeavor to see that all policies and related details are understood and completed by all Client involved parties in the planning of the Products and Services. The undersigned individual applies their signature to this Agreement on behalf of their respective party for the purposes of entering into a legally binding contractual relationship between CKH and Client.

If you have any questions or need additional assistance, please do not hesitate to contact us.

Copperas Cove Independent School District

By:

Printed Name:  
Client's Authorized Representative

Title:

Date:

Contact Information:

# SERVICE AGREEMENT



Capturing Kids' Hearts

Attn: Megan Haisten

megan.haisten@capturingkidshearts.org

1199 Haywood Drive

College Station, TX 77845

Phone: 800-316-4311

Fax: 877-941-4700



# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Action**

Item Name **Items over \$50K - Purchase of Virtual School Curriculum and Professional Development**

District Goal **Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.**

Summary (Purpose/Objective) **FlexPoint Curriculum is designed for Virtual Schools and the courses feature live interactive lessons, direct instruction, collaboration opportunities, and immersive activities. This purchase will provide teachers with high quality curriculum for Central Texas Innovation Academy. Additionally, the purchase will give teachers the training to satisfy the requirements of SB 569. Under TEC, Chapter 30B, school districts may now offer virtual and hybrid instruction. This curriculum provides targeted courses for credit recovery and initial credit and is aligned to the Texas state standards (TEKS).**

Fiscal Impact **\$100,000 - Grant Funds and Budgeted Funds**

Administrative Recommendation **Administration recommends approval of the purchase of curriculum and professional development.**

Attachments **Copperas Cove Independent School District**

Contact Person **Amanda Crawley, Deputy Superintendent of Instructional Svcs.** E-Mail Address **crawleya@ccisd.com**



FlexPoint® is a registered trademark of Florida Virtual School.

# QUOTE

This is not an invoice

**Florida Virtual School**  
5422 Carrier Drive, Suite 201  
Orlando, Florida 32819

**Prepared by:**  
Meredith Shiero  
mshiero@flexpointeducation.com  
(407) 212-5127

**Created Date:** 04/09/2026  
**Expiration Date:** 04/30/2026  
**Quote Number:** Q-03922

**Remit To:**  
Florida Virtual School  
P.O. Box 737413  
Dallas, TX 75373-7413

**Prepared for:**  
Amanda Crawley  
crawleya@ccisd.com  
(682) 554-8973

**Customer Information:**  
Copperas Cove Independent School District  
703 W Avenue D  
Copperas Cove, Texas 76522-2000

Product	Quantity	Catalog	Unit Price	Total Price	Line Description
FlexPoint Hosted Per Student License	250	Grades 6-12;Grades K-5;Credit Recovery	\$192.95	\$48,237.50	Each student has access to course catalog
Virtual Teaching Essentials for Today's Educators v25	15		\$250.00	\$3,750.00	TX virtual teacher training course
FlexPoint LMS Non Facilitated Training Webinar - Buzz Bundle	1		\$1,796.00	\$1,796.00	Recommended teacher training
Training Webinar Per Hour	3		\$450.00	\$1,350.00	Recommended teacher training
Consultative Services - General	1		\$250.00	\$250.00	Marketing consult
Product Orientation - FlexPoint Hosted Models	1		\$0.00	\$0.00	Complimentary admin training

**Grand Total** \$55,383.50

Please make Purchase Order out to Florida Virtual School and send to [billing@flexpointeducation.com](mailto:billing@flexpointeducation.com).

**IMPORTANT: Customer agrees to be bound by the terms detailed in this quote and by the Terms and Conditions for Use of Florida Virtual School Licensed Product(s), a copy of which can be found at <https://www.flexpointeducation.com/termsandconditions>. No additional terms shall apply, including but not limited to any set forth in Customer's purchase order, unless Customer and Florida Virtual School have executed a written agreement.**



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## QUOTE

This is not an invoice

### Payment/Pricing Information

Pricing is exclusive of any applicable sales, use or other similar taxes or duties.

Please make Purchase Order out to Florida Virtual School and send to [billing@flexpointeducation.com](mailto:billing@flexpointeducation.com). If paying via another method, please contact your FlexPoint representative for an invoice.

Customer is deemed to have accepted this quote and the Terms and Conditions for Use of Florida Virtual School Licensed Product(s) upon Florida Virtual School's receipt and acceptance of Customer's Purchase Order and/or payment.

### License Terms

#### Type of License:

- **Per Student:** Under the Student license, a student is defined as a unique user ID enrolled in an active status in one or more courses for 14 days or that has completed at least 15% of a course, whichever occurs first. If a student is no longer actively enrolled in FlexPoint courses before the renewable term expires, the license cannot be re-used to provide access to another student.

#### Terms and Restrictions:

- Course materials are NOT included in the course licensing costs and will need to be purchased separately. Please see *Exhibit: External Course Materials* for a list of applicable materials and associated costs if purchased from Florida Virtual School.
- Instruction provided by customer.
- eTeacher's Guides are included. (\*Guides may not be available for all courses)
- Customer may supplement or hide lessons but may not edit lesson content.
- **Overages ("Additional Usage"):** Customer is financially responsible for overages. An overage is any enrollment used in excess of the number purchased at the beginning of or during the term of the license. System-based enrollment caps are not available. FlexPoint will audit customer's account for overages and invoice customer for Additional Usage.
- **Digital Library:** The Digital Library functionality may not be used with third-party course content including but not limited to Mawi Learning courses. Use of the Digital Library with FlexPoint course content or third-party course content may result in unexpected overage fees. Combination of two or more FlexPoint courses or FlexPoint-provided course content is not allowed in a per enrollment license. Please contact your FlexPoint representative for more information about possible course customization fees and a list of third-party courses before using the Digital Library.
- Integration with an SIS and/or other software service may result in additional fees. Please contact your FlexPoint representative for details.
- Some courses may not be available in this model. Please contact your FlexPoint representative for details.
- Support for the licensed courses is included with annual license fees.
- Customers with a current annual license may be eligible to receive new course versions. Please contact your FlexPoint representative for details.

#### Length of Term:

- Licensed Product(s) are an annual renewable license. Customer will have access to utilize the licensed courseware for 12 months from the date access is granted.

**IMPORTANT: Customer agrees to be bound by the terms detailed in this quote and by the Terms and Conditions for Use of Florida Virtual School Licensed Product(s), a copy of which can be found at <https://www.flexpointeducation.com/termsandconditions>. No additional terms shall apply, including but not limited to any set forth in Customer's purchase order, unless Customer and Florida Virtual School have executed a written agreement.**



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**QUOTE**  
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## **Buzz LMS Per Enrollment Terms**

### Terms and Restrictions:

- Administrative access includes the ability for customer to use or create Customer Created Courses. A "Customer Created Course" is any course not provided to customer by FlexPoint through its FlexPoint Hosted license catalog and/or a course that does not contain any FlexPoint course content. FlexPoint content may not be added to a customer-created course shell.
- Enrollments for use in Customer Created Courses may be purchased at \$15 per enrollment. Customer is financially responsible for Customer Created Course overages. An "enrollment" is defined as a student who is enrolled and active in a single course for 14 days or has completed at least 15% of the course, whichever occurs first.

### Length of Term:

- Any enrollments in Customer Created Courses are to be renewed and paid annually at the same time as the customer's FlexPoint Hosted Enterprise License renewal. Customer will have access to the Buzz LMS to utilize these enrollments for 12 months from the date access is granted to the customer's FlexPoint Hosted Enterprise License.

## **Add-On Professional Development/Training Terms**

### Training Types:

- FlexPoint Hosted PD Courses - includes the use of the LMS (Buzz) to access the PD Course.
- Face-to-Face Training - consists of six (6) hours per day of training in one specified training location.
- Live Webinars - scheduled in one (1) hour increments and includes a link to the recording as long as the customer maintains an active license.
- On-Demand Webinars - access to individual on-demand recordings.

### Terms and Restrictions:

- For online delivery of training, a PO must be provided no less than two business days prior to the scheduled training.
- For in person delivery of training, a PO must be provided no less than 10 business days prior to the scheduled training.
- Each live webinar attendee must have access to his or her own device for the entire training.
- Requests to reschedule a Live Webinar must be sent in writing to customer's account team no later than 24 hours before the scheduled start time. FlexPoint will provide available dates on which the training may be rescheduled.
- FlexPoint live webinar training is provided through Zoom.
- Any material change to a Live Webinar including, but not limited to, attendee count, topic, and/or training platform (i.e., Zoom, Microsoft Teams, etc.) within 10 business days of scheduled training date may require FlexPoint to reschedule the training to a later date. Additional fees may apply.
- Customers who do not attend a scheduled Live Webinar will not be entitled to a refund or a rescheduled training date.
- All professional development trainings including On-Demand Webinars are non-refundable.

### Length of Term:

- FlexPoint Hosted PD Courses include access to the content for 12 months from the date access is granted.
- All other Professional Development/Training services such as Face-to-Face and Live Webinars must be

**IMPORTANT: Customer agrees to be bound by the terms detailed in this quote and by the Terms and Conditions for Use of Florida Virtual School Licensed Product(s), a copy of which can be found at <https://www.flexpointeducation.com/termsandconditions>. No additional terms shall apply, including but not limited to any set forth in Customer's purchase order, unless Customer and Florida Virtual School have executed a written agreement.**



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scheduled and delivered within 12 months of purchase.

### **Add-On Consultative Services Terms**

#### Terms and Restrictions:

- Unless otherwise stated by the order documentation, Consultative Services are charged by the hour, or by the day in the case of face to face consultation, for actual work performed in relation to the agreed upon services. This includes but may not be limited to requirement gathering, preparation time, and actual delivery of services or findings to customer.
- Unless otherwise stated by the order documentation, Consultative Service hours will be pre-purchased by the customer and can be used upon no less than 5 business days advance notice to customer's FlexPoint contact.
- Once hours are depleted, customer will be notified and offered the option of purchasing additional hours.
- Consultative services do not include access to FlexPoint courses.

#### Length of Term:

- Consultative Service hours must be used within 12 months of purchase.

**IMPORTANT: Customer agrees to be bound by the terms detailed in this quote and by the Terms and Conditions for Use of Florida Virtual School Licensed Product(s), a copy of which can be found at <https://www.flexpointeducation.com/termsandconditions>. No additional terms shall apply, including but not limited to any set forth in Customer's purchase order, unless Customer and Florida Virtual School have executed a written agreement.**



# Board of Trustees

Date of Meeting

Item Type

Item Name

Consider and Take Action to Approve the Renewal of Frontline Education Software Special Education Management System ( BB 759-25 TECH - \$104,452.91)

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary

(Purpose/  
Objective)

Frontline Education Software is a Special Education Student Management System.

Fiscal Impact

\$104,452.91 - Budgeted Funds

Administrative  
Recommendation

Administration recommends approval of the renewal of Frontline Education Software Special Education Student Management System.

Attachments

Frontline Education Software Quotes

Contact Person

E-Mail Address

**Attn: Copperas Cove Independent School District**

At Frontline Education, we remain committed to delivering value and growth for your district. We are building for your future and remain focused on:

- Delivering industry-leading solutions and technology for K-12
- Investing in research and innovation to enhance your experience
- 150+ new hires to strengthen the client success organization
- Driving an AI-powered transformation
- Backed by Roper Technologies for sustainable growth

## Frontline Education Renewal Quote: Q-261472

Description	Start Date	End Date	Qty	Rate	Amount
IEP - eStar v5, unlimited usage for internal employees	9/01/2026	8/31/2027	1	\$35,273.78	\$35,273.78
504 Program Management - eStar, unlimited usage for internal employees	9/01/2026	8/31/2027	1	\$9,466.52	\$9,466.52
<b>Total</b>					<b>\$44,740.30</b>

Please confirm [receipt](#) of your quote

Any questions?

Please contact your dedicated Client Value Partner, Wendy Stanley at [wstanley@frontlineed.com](mailto:wstanley@frontlineed.com) or check out our new [Renewal FAQ](#) Resource Center.



03/17/2026

**Attn: Copperas Cove Independent School District**

At Frontline Education, we remain committed to delivering value and growth for your district. We are building for your future and remain focused on:

- Delivering industry-leading solutions and technology for K-12
- Investing in research and innovation to enhance your experience
- 150+ new hires to strengthen the client success organization
- Driving an AI-powered transformation
- Backed by Roper Technologies for sustainable growth

**Frontline Education Renewal Quote: Q-254401**

Description	Start Date	End Date	Qty	Rate	Amount
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	7/01/2026	6/30/2027	1	\$18,039.14	\$18,039.14
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	7/01/2026	6/30/2027	1	\$38,973.47	\$38,973.47
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	7/01/2026	6/30/2027	1	\$0.00	\$0.00
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	7/01/2026	6/30/2027	1	\$0.00	\$0.00
Third Party Nursing Import	7/01/2026	6/30/2027	1	\$2,700.00	\$2,700.00
<b>Total</b>					<b>\$59,712.61</b>

Please confirm receipt of your quote

Any questions?

Please contact your dedicated Client Value Partner, Wendy Stanley at [wstanley@frontlineed.com](mailto:wstanley@frontlineed.com) or check out our new [Renewal FAQ](#) Resource Center.



# Board of Trustees

Date of Meeting

Item Type

Item Name

Item over \$50K - Technology - Student Chromebooks - \$333,000.00 -Budgeted Funds

District Goal

Technology: Create an environment where technology is fully infused in all aspects of our district.

Summary  
(Purpose/  
Objective)

We are seeking approval for the purchase of Dell 2-in1 touchscreen Chromebooks totaling \$333,000. This investment represents the next phase of Copperas Cove ISD's initiative to transition toward a fully integrated Chromebook environment across our classrooms.

**Purpose and Impact:**

This purchase continues our commitment to providing modern, reliable technology that enhances both teaching and learning experiences. The Dell 2-in-1 touchscreen devices are designed to support student engagement, promote interactive learning, and streamline daily classroom activities. These Chromebooks offer fast login times and seamless connectivity, reducing downtime and allowing teachers to maximize instructional time.

Fiscal Impact

330,00.00 Budgeted Technology Funds

Administrative  
Recommendation

Administration recommends approving the purchase

Attachments

Quote\_Dell\_Chromebook\_3000201670414.1

Contact Person

E-Mail Address

---

**Fw: Your Dell Quote 3000201670414.1**

---

**From** Kip Robins <robinsk@ccisd.com>  
**Date** Wed 4/22/2026 12:58 PM  
**To** Daniela Pitts <daniela.pitts@ccisd.com>

**Kip Robins**

---

**From:** Matthew.Savely@Dell.com <Matthew.Savely@Dell.com>  
**Sent:** Wednesday, April 22, 2026 12:56:23 PM  
**To:** Kip Robins <robinsk@ccisd.com>  
**Cc:** Matthew.Savely@Dell.com <Matthew.Savely@Dell.com>  
**Subject:** Your Dell Quote 3000201670414.1

**CAUTION:** This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.



## Your quote is ready for purchase.

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<b>Quote No.</b>	<b>3000201670414.1</b>	<b>Sales Rep</b>	Matthew Savely
<b>Total</b>	<b>\$333,000.00</b>	<b>Phone</b>	1(800) 4563355, 6179827
<b>Customer #</b>	87269449	<b>Email</b>	Matthew.Savely@Dell.com
<b>Quoted On</b>	Apr. 22, 2026	<b>Billing To</b>	DANIELA PITTS
<b>Expires by</b>	May. 06, 2026		CCISD TECHNOLOGY

Contract Name	State of Texas Department of Information Resources (TX DIR)	DEPT 702 JOE LOMBARDI WAY BLDG 100 COPPERAS COVE, TX 76522
Contract Code	C000001269299	
Customer Agreement #	DIR-CPO-5792	
Deal ID	30863110	

**Message from your Sales Rep**

Please use the Order button to securely place the order with your preferred payment method online. You may contact your Dell sales team if you have any questions. Thank you for shopping with Dell.

Regards,  
Matthew Savely

Product	Unit Price	Quantity	Subtotal
Dell Chromebook 11 (CC11260)	\$555.00	600	\$333,000.00
<b>Subtotal:</b>			<b>\$333,000.00</b>
<b>Shipping:</b>			<b>\$0.00</b>
<b>Non-Taxable Amount:</b>			<b>\$333,000.00</b>
<b>Taxable Amount:</b>			<b>\$0.00</b>
<b>Estimated Tax:</b>			<b>\$0.00</b>
<b>Total:</b>			<b>\$333,000.00</b>

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**Shipping Group Details**

**Shipping To**

DANIELA PITTS  
CCISD TECHNOLOGY DEPT  
702 JOE LOMBARDI WAY  
BLDG 100  
COPPERAS COVE, TX 76522  
(254) 547-4515

**Shipping Method**

Standard Delivery

	Unit Price	Quantity	Subtotal
Dell Chromebook 11 (CC11260)	\$555.00	600	\$333,000.00

Estimated delivery if purchased today:  
 Apr. 30, 2026  
 Contract # C000001269299  
 Customer Agreement # DIR-CPO-5792

Description	SKU	Unit Price	Quantity	Subtotal
Dell Chromebook 11 CC11260	210-BSQY	-	600	-
Intel(R) Processor N150 (6 MB cache, 4 cores, 4 threads, up to 3.60 GHz, 6W), 8GB, 64GB, 2 USBC	338-CTMF	-	600	-
8GB 4800MT/s LPDDR5 Non-ECC	370-BCDV	-	600	-
64GB eMMC Hard Drive	400-BNIB	-	600	-
ChromeOS	634-BUOO	-	600	-
2-in-1, 11.6", Touch, HD(1366x768) IPS, Gorilla(R) Glass, Dual Mic, HD Camera, WLAN	391-BKGG	-	600	-
English US non-backlit keyboard	583-BNKS	-	600	-
Intel Wi-Fi 6E (6 where 6E unavailable) AX211 + Bluetooth	555-BJNJ	-	600	-
3-cell, 45 Wh	451-BDNJ	-	600	-
65W USB-C AC adapter	492-BDTG	-	600	-
Palmrest, World Facing Camera, 2-in-1	346-BMKT	-	600	-
E4 Power Cord 1M for US	450-AMEI	-	600	-
Quickstart Guide, 2in1	340-DXQG	-	600	-
Documentation	340-DNBV	-	600	-
Fixed Hardware Configuration	998-HVCX	-	600	-
2in1, TNR Camera, 2 Mic, 2 USBC, Touch, with WFC	389-FPCQ	-	600	-
Min Packaging 65W,Dell Chromenbook 11 CC11260, 2-in-1	340-DXYL	-	600	-
Intel(R) Processor N150 CPU Label	389-FNWH	-	600	-
BTS/BTP Smart Selection Shipment, Chromebook (VS)	800-BBQM	-	600	-
Bottom Door, 2-in-1	321-BMGH	-	600	-
Mail In Service after Remote Diagnosis, 1 Year	722-5223	-	600	-
Dell Limited Hardware Warranty Initial Year	722-5224	-	600	-

<b>Subtotal:</b>	<b>\$333,000.00</b>
<b>Shipping:</b>	<b>\$0.00</b>
<b>Estimated Tax:</b>	<b>\$0.00</b>
<b>Total:</b>	<b>\$333,000.00</b>

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This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for Fourteen days from the date of this Quote. All products, pricing, and other information are based on the latest information available and are subject to change for any reason, including but not limited to tariffs imposed by government authorities, shortages in materials or resources, increase in the cost of manufacturing or other factors beyond Supplier's reasonable control. If such changes occur, pricing may be adjusted or purchase orders may be cancelled by Supplier, even after an order has been placed. Supplier also reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors and/or customer changes to Supplier's planned delivery date. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax\_Department@dell.com or ARSalesTax@emc.com, as applicable.

**Governing Terms:** This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at [www.dell.com/terms](http://www.dell.com/terms) or [www.dell.com/oemterms](http://www.dell.com/oemterms)), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

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**Offer-Specific, Third Party and Program Specific Terms:** Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on [www.dell.com/offeringspecificterms](http://www.dell.com/offeringspecificterms) ("Offer Specific Terms").

**In case of Resale only:** Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

**In case of Financing only:** If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary (Purpose/Objective)

Fiscal Impact

Administrative Recommendation

Attachments

Contact Person  E-Mail Address



## Commercial Roofing Proposal

**Submitted To:** Dr. Shuck

**Project Name:** SC Lee Junior High – 1205 Courtney Lane - Copperas Cove, TX

**Contact Number:** 254-258-8954

**Submitted By:** Justin Mahan

Honey's Roofing LLC

254-722-3348 / [justin@honeysroofingllc.com](mailto:justin@honeysroofingllc.com)

TIPS Contractor # 24060401

**Date:** 01/12/2026

### **Project Overview:**

Mule-Hide 60mil TPO roof system application

### **Scope of Work:**

Flat Roof System: Mule-Hide 60mil TPO single-ply, ½" EPS insulation board

Roof Field Area: Approx. 118,000 square feet including interior parapet walls and waste

### **Scope Includes:**

- 1.) PREP ROOFS FOR INSTALLATION OF NEW MULE-HIDE 60MIL SINGLE-PLY TPO ROOF SYSTEM. REMOVE EXISTING DURO-LAST MEMBRANE SYSTEM. EXISTING UNDERLYING INSULATION AND BUILT-UP ROOF SYSTEM TO REMAIN.
- 2.) MECHANICALLY FASTEN A ½" EPS FANFOLD INSULATION OVER EXISTING INSULATION AND BUILT-UP ROOF AND IN TO EXISTING STEEL DECK WITH MULE-HIDE REQUIRED COATED FASTENERS.
- 3.) MECHANICALLY FASTEN A WHITE, 60MIL SINGLE-PLY MULE-HIDE TPO ROOF SYSTEM AT A FASTENING RATE OF 12" O/C IN THE FIELD AND 6" O/C IN PERIMETERS AND CORNERS WITH MULE-HIDE REQUIRED COATED FASTENERS. INCLUDES ALL PIPES, PENETRATIONS, CURBS AND SPECIFIED INTERIOR PARAPET WALLS TO BE WRAPPED IN MULE-HIDE 60MIL TPO. INSTALL NEW MULE-HIDE RETRO-FIT TPO CLAD DRAIN INSERTS INTO EXISTING ROOF DRAINS PER MANUFACTURER REQUIREMENTS.
- 4.) INTERIOR PARAPET WALLS ABOVE 18" IN INTERIOR HEIGHT WILL BE FULLY ADHERED WITH MULE-HIDE TPO BONDING ADHESIVE PER MANUFACTURER REQUIREMENTS.
- 5.) TERMINATE TO OUTSIDE PERIMETER EDGE WITH A 24GA SHOP FABRICATED KYNAR COATED PREFINISHED DRIP EDGE (COLOR OPTIONAL AMONGST STANDARD COLOR CHOICES). INCLUDES INSTALLING TPO PITCH PANS AND TPO PIPE BOOTS WITH CLAMP RINGS TO SPECIFIED PENETRATIONS. TERMINATE AND FLASH TPO TO EXISTING HVAC CURBS WITH SHOP FABRICATED A/C CURB FLASHING AND 1" TERMINATION BAR, BACKSEALED PER MANUFACTURER REQUIREMENTS.
- 6.) INCLUDES 25 YEAR MANUFACTURER MATERIAL AND LABOR NDL WARRANTY (MULE-HIDE PRODUCTS). A MULE-HIDE REPRESENTATIVE/INSPECTOR WILL PERFORM A FULL INSPECTION OF ROOF ONCE PROJECT APPLICATION IS COMPLETE.
- 7.) INCLUDES HONEY'S ROOFING 15YR WORKMANSHIP WARRANTY (NO CHARGE).
- 8.) DISPOSE OF ALL TRASH AND DEBRIS IN AN APPROVED FACILITY IN ACCORDANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS.
- 9.) INCLUDES ALL WORKER COMPENSATION AND GENERAL LIABILITY INSURANCE.
- 10.) INCLUDES ALL LIFT/LOAD EQUIPMENT NEEDED TO PERFORM JOB ACCORDINGLY.

## Pricing & Payment Terms:

<u>Description</u>	<u>Cost</u>
Roof System Installation	Included
Materials & Labor	Included
Cleanup & Disposal	Included
Warranty	Included
<b>Total</b>	<b>\$ 1,289,277.00</b>
Bonding	2% additional of total contract price

## Payment Terms:

- Project start payment - TBD with approved SOV
- Progress payments throughout project duration
- Final amount due upon completion

## Warranties:

<u>Warranty Type</u>	<u>Duration</u>
Mule-Hide Manufacturer Material and Labor (NDL)	25 Years (NDL)
Honey's Roofing Workmanship	15 Years

## Why Choose Honey's Roofing?

- ✓ Certified applicator, bonded, and insured
- ✓ OSHA-compliant job sites
- ✓ 22 years of experience in commercial flat roof, coatings, metal and shingle roof system applications
- ✓ Thermal imaging & drone inspection capability
- ✓ Maintenance and Inspection Programs
- ✓ References available upon request

**Estimated Project Timeline:**

Start Date: TBD

Duration: Approx 10-week application (weather permitting)

**Authorization:**

To accept this proposal and schedule your project, please sign below:

Client Signature: \_\_\_\_\_

Name/Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Attachments:**

- Roof layout below

**Exclusions:**

- Any work not stated in above breakdown





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## Commercial Roofing Proposal

**Submitted To:** Dr. Shuck

**Project Name:** Child Nutrition, SE Office/Records, Text Book Storage & Custodial Storage Roofs

**Contact Number:** 254-258-8954

**Submitted By:** Justin Mahan

Honey's Roofing LLC

254-722-3348 / justin@honeysroofingllc.com

**Date:** 04/16/2026

### **Project Overview:**

Shingle Roof Installation @ (4) specified buildings. Approx. 24,500 SF including waste.

### **Scope of Work:**

- 1.) PREP ROOFS FOR INSTALLATION OF NEW SHINGLE ROOF SYSTEM. ANY UNFORESEEN DAMAGE WILL BE OF ADDITIONAL COST AND AGREED UPON PRIOR TO PROCEEDING.
- 2.) REMOVE EXISTING SHINGLES. INSTALL NEW SYNTHETIC UNDERLAYMENT THROUGHOUT ROOF FIELD. INSTALL NEW STARTER SHINGLES @ ROOF PERIMETER. INSTALL NEW LAMINATED DIMENSIONAL SHINGLES THROUGHOUT ROOF FIELD PER MANUFACTURER REQUIREMENTS (COLOR OPTIONAL AMONG AVAILABLE STANDARD COLOR CHOICES). INSTALL NEW 3-TAB SHINGLES TO ALL RIDGE LOCATIONS. INSTALL NEW 2" PREFINISHED DRIP EDGE, PAINTED TO MATCH SHINGLE COLOR CHOSEN.
- 3.) INCLUDES LIFETIME LIMITED MANUFACTURER WARRANTY ON SHINGLES (GAF).
- 4.) INCLUDES HONEY'S ROOFING 5 YEAR WORKMANSHIP WARRANTY.
- 5.) DISPOSE OF ALL TRASH AND DEBRIS IN AN APPROVED FACILITY IN ACCORDANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS. INCLUDES ALL EQUIPMENT NECESSARY TO PERFORM PROJECT ACCORDINGLY.
- 6.) INCLUDES ALL WORKER COMPENSATION AND GENERAL LIABILITY INSURANCE.

## Pricing & Payment Terms:

<u>Description</u>	<u>Cost</u>
Roof System Installation	<b>\$ 100,675.85</b>
Materials & Labor	Included
Cleanup & Disposal	Included
Warranty	Included
Total	<b>\$ 100,675.85</b>
Bonding	2% additional of total contract price

## Payment Terms:

- Project start payment - TBD with approved SOV
- Progress payments throughout project duration
- Final amount due upon completion

## Warranties:

<u>Warranty Type</u>	<u>Duration</u>
Shingle Manufacturer Warranty	Lifetime Limited
Honey's Roofing Shingle Workmanship	5 Years

## Why Choose Honey's Roofing?

- ✓ Certified applicator, bonded, and insured
- ✓ OSHA-compliant job sites
- ✓ 22 yrs experience in commercial flat roof, coatings, metal & shingle roof system applications
- ✓ Thermal imaging & drone inspection capability
- ✓ References available upon request

**Estimated Project Timeline:**

Start Date: TBD

Duration: Approx 3 day application (weather permitting)

Material arrival: On start date

**Authorization:**

To accept this proposal and schedule your project, please sign below:

Client Signature: \_\_\_\_\_

Name/Title: \_\_\_\_\_

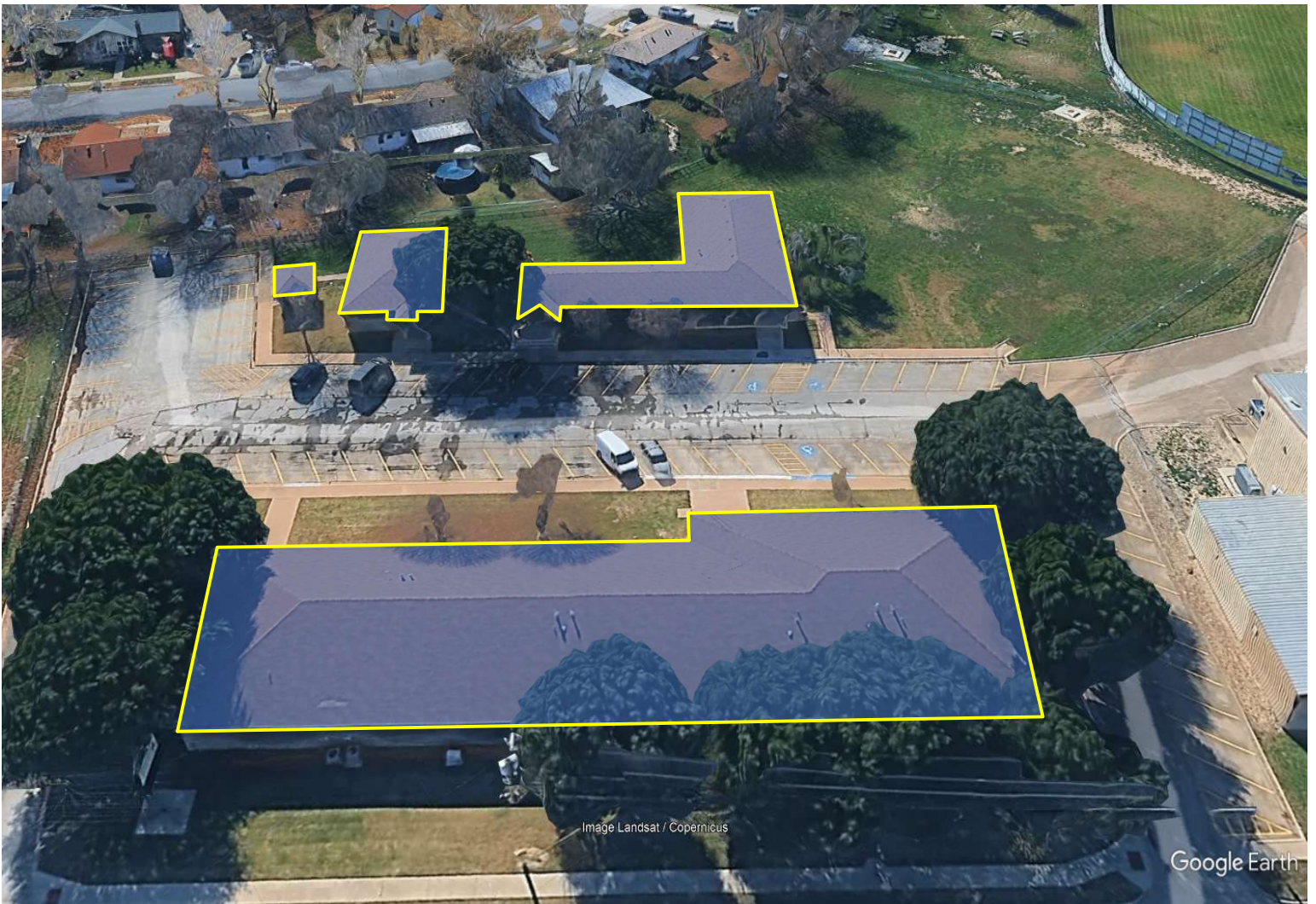
Date: \_\_\_\_\_

**Attachments:**

- Roof layout below

**Exclusions:**

- Any work not stated in above breakdown





# Board of Trustees

Date of Meeting **May 12, 2026**

Item Type **Action**

Item Name

Approval of Out of State Trip for HOSA Nationals Competition - Indianapolis, Indiana - June 16 -21, 2026

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary

(Purpose/  
Objective)

The purpose of this School Board Action Sheet is to seek approval for an out-of-state trip for Copperas Cove High School students Micah Smith, Keagan Sullivan, and Madeline Frazier, along with their HOSA advisor, Morgan Camese, to attend the 2026 HOSA International Leadership Conference in Indianapolis, Indiana, from June 16–21, 2026.

Micah, Keagan, and Madeline Frazier have qualified to represent Texas and Copperas Cove ISD at the national competition following their outstanding performance at the state level. The HOSA International Leadership Conference is the premier national event for Health Science students, bringing together top competitors from across the United States and internationally to compete in health care-related events, participate in leadership development sessions, and engage with industry professionals.

The HOSA International Leadership Conference will be held at the Indiana Convention Center in Indianapolis, Indiana. Students will stay at the Courtyard by Marriott Indianapolis Downtown, which is connected to the convention center, providing safe and convenient access to conference events.

The trip will include conference registration, airfare, lodging, ground transportation, and meals for all attendees. This opportunity supports Copperas Cove ISD's commitment to Career and Technical Education (CTE) and student success through Career and Technical Student Organizations (CTSOs), providing students with national-level competition experience and exposure to the healthcare industry.

Fiscal Impact

Budgeted Funds - \$6,786.20

Administrative  
Recommendation

Administration recommends approval of out of state trip to HOSA Nationals Competition.

Attachments

Out of State Trip Request

Contact Person

Dr. Amanda Crawley, Deputy Superintendent of Instructional Svcs.

E-Mail Address

crawleya@ccisd.com

# Out of State Trip Request Form

Submitted by: Robert Turner

Date Submitted: April 14, 2026

Campus: Copperas Cove High School - CTE

Who will go on the trip?	Morgan Camese – Instructor Micah Smith – 261469 Keagan Sullivan – 260049 Madeline Frazier – 262195	
What is the purpose of the trip?	HOSA Nationals - International Leadership Conference	
When will the trip take place?	June 16 <sup>th</sup> – June 21 <sup>st</sup>	
Where will the person/people go?	Indianapolis, Indiana – Indiana Convention Center	
What is the account number for funding the trip? <i>Must come from 6411 or 6412</i>	199 E 36 6412 93 001 0 22 022	
What is the cost of the trip?	Registration fee: \$500.00	
	Meals: \$1,324.00	
	Mileage: n/a	Airfare: \$1507.20
	Substitute:	
	Hotel: Courtyard by Marriott \$3,375.00	
	Other expenses (e.g. Airport Shuttle/Parking): Transportation to and from airport - \$80	
	<b>Total: \$6,786.20</b>	
How is this trip addressed in your campus or the district plan?	<b>District Plan Goal</b> Promoting Career Readiness and Leadership	

- ★ **Car Rental – Contact the Business Office for Vendors**
- ★ Attach supporting documentation and the principal’s / director’s letter of approval.
- ★ Submit form and documentation to the Superintendent’s Secretary. Information must be received two weeks prior to the regularly scheduled Board meeting.



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary (Purpose/Objective)

Fiscal Impact

Administrative Recommendation

Attachments

Contact Person  E-Mail Address



## U.S. NAVY

### **Educator Orientation Visit (EOV)**

*SAN DIEGO, CALIFORNIA*

**June 22-26, 2026**

#### **WHAT IS IT?**

Educator Orientation visits offer an exclusive opportunity to see various career paths the Navy has available to students. Assists educators in gaining knowledge and appreciation of the skills and trainings Sailors develop during their experience in the United States Navy.

#### **WHAT WILL I DO?**

Interact with young men and women in their Navy Journey. Experience different areas of the Navy, which most civilians never have the opportunity to do so.

#### **WHO IS IT FOR?**

High School and College Educator

Designated for Administrators, Counselors, Coaches, and Teachers. Come and see what your potential future sailor students will be engaging in while serving the world's greatest Navy!

#### **WHERE WILL I STAY**

On or off-base hotel

Educator Orientation Visits offer a unique insight into the Navy at no cost to you. Flights, lodging, per-diem for meals, and incidentals are all provided. All expenses paid!



Contact our Education Services  
Specialist for inquiries:

**Dr. Rosie Ortiz-Torres**  
**(210) 204-8972**

**[Rosario.a.ortiz-torres.civ@us.navy.mil](mailto:Rosario.a.ortiz-torres.civ@us.navy.mil)**

# Out of State Trip Request Form

Submitted by: Amy Trimm

Date Submitted: April 27, 2026

Campus: District Service & Training Center

Who will go on the trip?	Amy Trimm	
What is the purpose of the trip?	Military Post Secondary Readiness	
When will the trip take place?	June 22-26, 2026	
Where will the person/people go?	San Diego, California	
What is the account number for funding the trip? <i>Must come from 6411 or 6412</i>	None	
What is the cost of the trip?	Registration fee: \$0	
	Meals: \$0	
	Mileage: \$0	Airfare: \$0
	Substitute: None	
	Hotel: \$0	
	Other expenses (e.g. Airport Shuttle/Parking): \$0	
	<b>Total:</b> \$0	
How is this trip addressed in your campus or the district plan?	<b>District Plan Goal</b> Raise percentage of graduates meeting CCMR	

- ★ **Car Rental – Contact the Business Office for Vendors**
- ★ Attach supporting documentation of School Board approval.
- ★ Submit form and documentation to the Superintendent’s Secretary. Information must be received two weeks prior to the regularly scheduled Board meeting. If Board approval is necessary for purchasing airline tickets or for paying pre-registration fees, information must be submitted three months prior to the out of state trip.



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary (Purpose/Objective)

Fiscal Impact

Administrative Recommendation

Attachments

Contact Person  E-Mail Address

# *Save the Date & Book your Room*



The Annual MISA Summer Meeting will be held  
**June 28-30, 2026** in Rapid City, SD.  
The conference will be hosted by Douglas School District.

To book your room at the Hyatt Place use the following link:

<https://www.hyatt.com/events/en-US/group-booking/RAPZR/G-MISA>

The link is currently working and will be working until May 27, 2026.  
Rooms with one king bed and two queen beds are available. Rooms are available to book for Saturday, June 27 through Tuesday, June 30. The hotel phone number is 605-791-5525 if you need assistance.



**HYATT  
PLACE™**

**Hyatt Place Rapid City Downtown**  
**525 St. Joseph St.**  
**Rapid City, SD 57701**



# Board of Trustees

Date of Meeting

Item Type

Item Name

Consider and Take Action on the Summer 2026 Work Schedule

District Goal

Communications/Community Partnerships: Expand opportunities for stakeholders' involvement in activities that foster academic success, personal excellence and responsible citizenship in our students while recognizing community partners.

Summary  
(Purpose/  
Objective)

The District is proposing a summer schedule for 2026 that would reduce cost for the district, improve morale, and ensure that employees workloads are completed. We would work Monday through Thursday 7:15 am - 4:15 pm as office hours May 26, 2026 through July 24, 2026. We resume regular hours July 27, 2026.

In addition, district and campus offices would be closed on June 29, 2026 through July 3, 2026 in observance of the Fourth of July holiday as approved on the CCISD 2026-2027 school calendar.

Fiscal Impact

None

Administrative  
Recommendation

The District recommends approval of the summer 2026 work schedule.

Attachments

None

Contact Person

E-Mail Address



# Board of Trustees

Date of Meeting

Item Type

Item Name

Consideration to Approve Concrete Stabilization to the Track at Bulldawg Stadium (ProTech - Region CoOp VII 26-21 - \$89,866.00)

District Goal

Facilities: Facilities will support innovation, equity, student performance, and community partnerships.

Summary

(Purpose/  
Objective)

Concrete Stabilization to the track oval at Bulldawg Stadium. It was determined once milling was complete on the track that cinder was never removed from the track base. This has caused need for much repair over the years as evidenced by the voluminous amount of patching. This amount of stabilization should extend the life of the facility.

Fiscal Impact

\$89,866.00

Administrative  
Recommendation

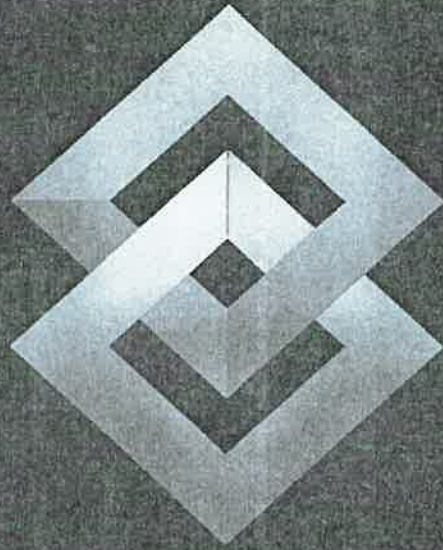
Administration recommends approval of the project proposal

Attachments

Pro Tech Project Proposal

Contact Person

E-Mail Address



# PROTECH

---

## TRACK & TENNIS

*SINCE 1991*

# PROJECT PROPOSAL

**JOE PHILLIPS**  
**903 - 570 - 7343**  
**PRTCHTRACKTENNIS@AOL.COM**



# PROPOSAL

---

MAY 5<sup>TH</sup>, 2026

COPPERAS COVE ISD  
COPPERAS COVE JUNIOR HIGH  
BULLDAWG STADIUM  
702 JOE LOMBARDI WAY  
COPPERAS COVE, TEXAS 76522



## RE: TRACK STABILIZATION

PRO TECH TRACK & TENNIS, INC. hereby agrees to provide all labor, equipment, and materials to perform the following scope of work:

### SUMMARY

*PRO TECH TRACK & TENNIS, INC. is pleased to present the following proposal for consideration concrete stabilization to the track oval at Bulldawg Stadium, in Copperas Cove, Texas. The following document details the scope of work and the corresponding pricing for these scopes of work:*

---

### BASE PROPOSAL SCOPE OF WORK

- Stabilize the existing base with 6% Portland cement
- 30lbs per square yd
- Check for soft spots after stabilization (those areas will be cut out and replaced)
- Stabilize 8" deep regrade
- Compact subgrade to 95%
- Once stabilization is complete - proof roll to check for any pumping or weak areas before new asphalt can be installed

**TOTAL: \$ 89,866.00**

---

### EXCLUSIONS

- No Permits
- No Testing
- No Utilities
- No Costs/Contingencies for underground utilities that have not been identified by OWNER.
- No Allowances/Contingencies other than specified above.
- No bonding
- There are no Cooperative fees included in this proposal

### CONDITIONS

- **PRO TECH TRACK & TENNIS, INC to provide general liability, automotive and workman's compensation insurance coverage as required.**
- PRO TECH TRACK & TENNIS, INC will provide project final clean-up of work area relating to scope of work.
- OWNER will be responsible for providing the necessary water to complete the entire scope of work.
- If color or design selection or accessory choices change after approved selection, additional costs will be incurred and the OWNER shall grant PRO TECH TRACK & TENNIS, INC. extension of time for the delay.
- OWNER will be responsible for costs of any/all vandalism that could occur over the duration on the project directly related to the scope of work.
- PRO TECH TRACK & TENNIS, INC. will require ingress and egress to the site. Unmarked water lines, sprinkler lines, fiber optic lines, and electrical lines are the responsibility of the OWNER.

PO BOX 8024, TYLER, TEXAS 75711 903-570-7343 903-894-6461



## **WARRANTY**

*PRO TECH TRACK & TENNIS, INC. warrants and guarantees that it shall perform all work in a good and workmanlike manner, in conformity with design and industry standards. Neglect of product and/or vandalism is not under warranty. An act of God is not covered under warranty. **The warranty is from the date of substantial completion. The warranty excludes coverage for damage resulting from cleats, tires, mowers, or any other sources associated with neglect or care of the surface.***

*PRO TECH TRACK & TENNIS, INC. does not provide a warranty for surfacing issues resulting from architectural drainage problems.*

## **SCHEDULING**

*All project activity shall be scheduled and coordinated with PRO TECH TRACK & TENNIS, INC. **No work will take place during days when inclement weather is apparent. Necessary extensions in time may be required due to complications resulting from weather and / or conditions out of control of PRO TECH TRACK & TENNIS, INC.***

*OWNER will need to ensure all other trades will not interfere with court construction. OWNER will be responsible for vandalism during the construction process.*

*PRO TECH TRACK & TENNIS, INC.*

*PO BOX 8024*

*TYLER, TEXAS 75711*

*903-570-7343*

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# PROTECH TRACK & TENNIS

## BUILD RESURFACE REPAIR

PRO TECH TRACK & TENNIS INC HAS BEEN BUILDING, RESURFACING AND REPAIRING TENNIS COURTS, SPORT COURTS, PICKLEBALL COURTS, AND TRACKS SINCE 1991.

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