

Public Notice of Regular Meeting

The Board of Trustees Copperas Cove Independent School District

A Regular Meeting of the Board of Trustees of Copperas Cove Independent School District will be held Tuesday, November 18, 2025, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Pledges of Allegiance — Students from Mae Stevens Early Learning Academy
3. Invocation
4. Mission Statement:
The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.
5. Citizen Comments on Agenda Items
6. Good Things
 - A) Student
 1. Lady Dawg Volleyball Team
 2. Cross Country Regional Qualifier
 3. CC HS Tennis
 - B)
 - C) Staff
 4. Emergent Bilingual Program
 5. 2025 Teacher of the Year
 6. Employee Appreciation
 - D)

- E) Board Member Recognition
- 7. Consent Agenda
 - A) Board of Trustees Meeting Minutes:
 - SB Workshop/Public Hearing (FIRST Report) Meeting — October 20, 2025
 - Workshop Board Training Meeting — October 23, 2025
 - SB Regular Meeting — October 27, 2025
 - B) Items Exceeding \$50,000
 - 1. Replace 96 HVAC Units at Williams/Ledger ES (Rabroker - BuyBoard #720-23 - \$1,254,288.00 from Fund Balance)
 - 2. Purchase of Servers and Speakers for Williams Ledger Elementary School (Lockstep Technology Group - TIPS #230504 - \$122,890.90 from Budgeted Funds)
 - 3. Purchase of 20 Dell Laptops for the Engineering Program at CCHS (DIR CPO 5792 Dell - \$53,740.40 from Budgeted Funds)
 - 4. Renewal of Imagine Learning Edgenuity for CCISD High Schools (BB 748-24 - \$66,240.00 from IMAFunds)
 - 5. Cabling Infrastructure for Williams Ledger Elementary (Rightway Connections of Texas, Inc. DIR-CPO-4780 - \$141,726.25 from Budgeted Funds)
 - C) Contracted Services Agreement between CCISD and New Direction Solutions for Speech Language Pathologist Assistant Services for District SPED Students (Licensed Speech Path -\$95,000.00 from Budgeted Funds)
 - D) Payment of Teacher Designation Fees for the Teacher Incentive Allotment Program (\$45,500.00 from Budgeted Funds)
 - E) Consider and Approve Superintendent Constraints
 - F) Consider and Approve CCISD's Impact Aid Authorized Representatives for the 2025-2026 School Year
 - G) Donation(s)
 - 1. Copperas Cove Education Foundation (CCEF) Grants — \$40,614.00
- 8. Action Items
 - A) Consider and Approve the Votes for Candidates for the Board of Directors for Coryell Central Appraisal District
- 9. Closed Meeting:

If, during the course of the meeting, the Board determines that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Government Code, including but not limited to:

 - 551.071**, Consultation with Attorney
 - 551.072**, Real Property
 - 551.074**, Personnel Matters
 - 551.075**, Conference with Employees
 - 551.076**, Security Devices
 - 551.082**, School Children/District Employees/Disciplinary Matter or Complaint
 - 551.083** Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representatives to follow, in consultation with representatives of employee groups
 - 551.084**, Investigation
- 10. Reconvene Meeting

11. Adjournment

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:
Wednesday, November 12, 2025

For the Board of Trustees



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Board of Trustees

Date of Meeting

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(Purpose/
Objective)

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Board of Trustees

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Contact Person

E-Mail Address

Minutes of Workshop Meeting Includes Public Hearing: FIRST Report

The Board of Trustees Copperas Cove Independent School District

A Workshop Meeting Includes Public Hearing: FIRST Report of the Board of Trustees of Copperas Cove Independent School District was held Monday, October 20, 2025, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Mike Wilburn, Heather Copeland, Jeff Gorres, Sherry Hoffpauir, Tim Traeger

Staff Present: Dr. Brent Hawkins, Amanda Crawley, Dr. Jimmy Shuck, Monica Hall, Clifton Heath, Kip Robins, and Kurtis Quillin

1. Call to Order

President Joan Manning, called the workshop meeting to order at 6:00 p.m. on October 20, 2025.

2. Public Hearing on District FIRST Report (Financial Integrity Rating System of Texas)

Mr. Clifton Heath, CFO, presented the Board Members and the community the FIRST Report

3. Citizen Comments on Agenda Items

No citizen comments

4. Good Things

A) Student:

- College Board AP Scholar Awards
- Supreme Lodge Knights of Pythias Poster Contest
- National Merit Scholarship Program

B) Staff:

- National Principal Appreciation Month
- Copperas Cove Education Foundation

5. Information Items

A) Principal Report:

- Mae Stevens Early Learning Academy
- Martin Walker Elementary
- J.L. Williams/Lovett Ledger Elementary
- House Creek Elementary
- Hettie Halstead Elementary
- Fairview/Miss Jewell Elementary
- C.R. Clements/Hollie Parsons Elementary
- SC Lee Junior High School
- Copperas Cove Junior High School
- Crossroads High School

- Copperas Cove High School
- FFA President's Report

B) Instructional Services:

- Special Needs
- Digital Learning & Innovation
- Counseling and Student Support

C) Operations & Support:

- Health / Nursing
- Child Nutrition
- Safety & Security
- Transportation
- Maintenance & Facilities

D) Specialized Programs & Activities:

- CTE (Career & Technical Education)
- Athletics
- Fine Arts

E) Finance:

- Tax Report | Analysis of Delinquent Taxes & Services
- Monthly | Quarterly Financial Report
- Financial Statements & Payment of Bills

F) Human Resources:

- New Hires 2025 - 2026 School Year
- Resignations
- Personnel Vacancies
- Support Personnel Vacancies

G) Technology Department

H) Board Activity Calendar:

- November 2025
- December 2025

6. Administrative Reports

A) TASB Delegate Assembly - Heather Copeland

B) LEP Student Enrollment and Their Primary Language of Proficiency in CCISD — Mrs. Amanda Crawley

C) MAP BOY Testing

D) mClass BOY Report

E) Capturing Kids Hearts Reports

F) Request for Service/Assistance Animals to Accompany Staff on District Facilities — John Gallen

G) District Capital Project Plan

H) Construction Update

I) Report on Continuing Education Credit Requirements for the Board of Trustees

7. Consent Agenda

A) Board of Trustees Meeting Minutes

- Workshop Meeting - September 8, 2025
- Regular Meeting - September 22, 2025

B) Consideration to Approve CCISD's Participation in Purchasing Cooperatives for 2025-2026

C) Consideration to Approve a Resolution to Participate in the 1 Government Procurement Alliance (1GPA)

D) Consideration to Approve the Purchase of Proposed Library Books K-12

E) Items Exceeding \$50,000

1. Purchase of 60 Smart Charging Carts(Prime Systems - BuyBoard 760-25 – \$100,128.00 from IMA Funds)

2. Region 12 ESC Shared Services Agreement and Membership Contract (Invoice 115961 - \$56,681.49 from Budgeted Funds)

F) Out of State Trip(s)

CCHS Band Staff - Midwest Clinic International Orchestra Conference - Chicago, IL (December 17-20, 2025)

8. Closed Meeting:

The Board did not go into closed session.

9. Reconvene Meeting

10. Adjournment

The Board President, Joan Manning, declared the meeting adjourned at 9:09 p.m.

Joan Manning, Board President

Mike Wilburn, Board Secretary

Minutes of Workshop - Team of Eight

The Board of Trustees Copperas Cove Independent School District

A Workshop - Team of Eight of the Board of Trustees of Copperas Cove Independent School District was held Thursday, October 23, 2025, beginning at 5:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Mike Wilburn, Heather Copeland, Jeff Gorres, Sherry Hoffpauir, Tim Traeger
Staff Present: Dr. Brent Hawkins and Monica Hall

1. Call to Order
The Board President, Joan Manning called the meeting to order at 5:00 p.m. on October 23, 2025.
2. Citizens Comment
No citizens comment
3. School Board Training - Team Building - Provided by Capturing Kids Hearts
The training was provided by Brad McCoy
4. Adjournment
The Board President, Joan Manning declared the meeting adjourned at 8:05 p.m.

Joan Manning, Board President

Mike Wilburn, Board Secretary

Minutes of Regular Meeting

The Board of Trustees Copperas Cove Independent School District

A Regular Meeting of the Board of Trustees of Copperas Cove Independent School District was held Monday, October 27, 2025, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Mike Wilburn, Heather Copeland, Jeff Gorres, Sherry Hoffpauir, Tim Traeger

Staff Present: Dr. Brent Hawkins, Amanda Crawley, Dr. Jimmy Shuck, Monica Hall, Clifton Heath, Kip Robins, and Kurtis Quillin

Others Present: Fort Hood Liaison – Melanie Mahomy

1. Call to Order

Board President, Joan Manning, called the meeting to order at 6:00 p.m.

2. Pledges of Allegiance — **Presented by House Creek Elementary Students**

3. Invocation

Presented by Mr. Mike Wilburn

4. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship

Presented by Mr. Timothy Traeger

5. Citizen Comments on Agenda Items

James Ortiz

George McMaster

6. Good Things

A) Student:

- College Board AP Scholar Awards
- Supreme Lodge Knights of Pythias Poster Contest
- National Merit Scholarship Program

B) Staff:

- National Principal Appreciation Month
- Copperas Cove Education Foundation

7. Consent Agenda

A) Board of Trustees Meeting Minutes

- Workshop Meeting - September 8, 2025
- Regular Meeting - September 22, 2025

B) Consideration to Approve CCISD's Participation in Purchasing Cooperatives for 2025-2026

C) Consideration to Approve a Resolution to Participate in the 1 Government Procurement

Alliance (1GPA)

D) Consideration to Approve the Purchase of Proposed Library Books K-12

E) Items Exceeding \$50,000

1. Purchase of 60 Smart Charging Carts(Prime Systems - BuyBoard 760-25 – \$100,128.00 from IMA Funds)

2. Region 12 ESC Shared Services Agreement and Membership Contract (Invoice 115961 - \$56,681.49 from Budgeted Funds)

F) Out of State Trip(s)

CCHS Band Staff - Midwest Clinic International Orchestra Conference – Chicago, IL (December 17-20, 2025)

A motion was made by John Gallen and seconded by Heather Copeland to approve

the consent agenda as presented.

Motion Carried:

Sherry Hoffpauir – Aye

John Gallen – Aye

Mike Wilburn – Aye

Joan Manning – Aye

Timothy Traeger – Aye

Heather Copeland – Aye

Jeff Gorres – Aye

7-0

8. Closed Meeting:

The Board Members did not go into closed session

9. Reconvene Meeting

10. Consideration to Approve Professional Personnel

A motion was made by Mike Wilburn and seconded by Timothy Traeger to approve

to employment of Rachel Olson as CTE Teacher and Sally Therrien as Pre-K Bilingual Teacher.

Motion Carried:

Jeff Gorres – Aye

Heather Copeland – Aye

Timothy Traeger – Aye

Joan Manning – Aye

Mike Wilburn – Aye

John Gallen – Aye

Sherry Hoffpauir – Aye

7-0

11. Adjournment

Board President, Joan Manning declared the meeting adjourned at 6:29 p.m.

Joan Manning, Board President

Mike Wilburn, Board Secretary



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



TACLA23214C

M-42805

| |
|---|
| <p>Main Office – 685 Enterprise Blvd. Waco, TX. 76643 PO Box 21057 – Waco, TX. 76702 PH: (254) 774-7699 Fax: (254) 774-7782</p> <p>Temple Office – 4218 S. General Bruce Dr. Temple, TX 76502</p> |
|---|

PROPOSAL

To: Copperas Cove ISD

Date: 9/17/2025

Re: J L Williams Ledger School – HVAC Replacements

Rabroker proposes to furnish all necessary labor and materials to complete the HVAC as per the job site walk and on-site discussion.

| | |
|---|----------------|
| Base Bid..... | \$1,135,949.00 |
| Add on to Insulate Existing Copper Drain Lines..... | \$64,831.00 |
| Include thermostat wire from the new RTU to existing thermostats..... | \$28,914.00 |
| 2% Buy Board Fee #720-23 | \$24,594.00 |

Total: \$1,254,288.00

Add P&P Bond[ASK]

CLARIFICATIONS:

- Provide and install (96) Lennox Roof Top Package units
- Provide and install all required curb adapters for new RTUs
- Reconnection of existing controls
- This proposal does not include new Pelican thermostats or pearl modules
- **Electrical power disconnection and reconnection by others (electrical rework will be needed)**
- **The new Lennox RTUs come with un-powered GFCI convenience outlets (power will need to be run by an electrician)**
- **The new RTUs will have internal disconnects**
- Replace existing PVC drain connections with union-fitted copper from RTU to existing copper drain lines.
- Insulate **ALL** the existing copper drain lines with fiberglass insulation with an aluminum jacket for new RTUs
- We have included the reconnection of the existing gas pipe from the gas stop at the unit to the new gas valve in RTU
- We have included all hoisting and start-up
- This pricing includes removal and haul off of existing equipment
- No certified Test Adjust and Balance included

Exclusions (Unless specifically noted above)

- Asbestos, Lead and Mercury Abatement
- Fire Protection of any kind not listed above
- Curb in-fill for acoustical purposes not included unless specifically called out above
- Duct cleaning and air quality testing of any type regardless of specification (all duct work to have wrapped ends)
- Systems commissioning (we will assist commissioning agent as specified)
- Dumpsters, dumpster fees or haul off on any material (including recycling to meet LEED requirements)
- Painting of any type
- Drywall and Ceiling work of any type
- Framing of any kind, including but not limited to duct openings, grille openings, etc.
- **Electrical of any type** (including wall boxes and conduit for DDC controls)
- Roof work of any type including counterflashing at roof curbs
- Platforms, Handrails and Ladders
- Fire / Fire/Smoke Dampers not specifically shown on the mechanical Drawing's
- Structural framing as required for unit and duct openings in roof or floor structures
- State Sales Tax
- Remote resets or strobes for smoke detectors
- Starters, disconnects, and/or motor control centers other than specifically noted above

We hope the above bid meets your needs if we can be of further assistance please contact
Mark Adair at 254-495-8375 or Mark.Adair@rabroker.com

This proposal shall be valid for 30 days

Texas State Board of Plumbing Examiners P.O. Box 4200, Austin, Texas 78765 * 1-800-845-6584
Regulated by the Texas Department of Licensing & Regulation, P.O. Box 12157, Austin, Texas 78711
1-800-803-9202



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

MCPS - Copperas Cove ISD - WLES - Wahsega PA system

Prepared For:
 Copperas Cove ISD

Kip Robins
 robinsk@ccisd.com

Prepared By:
 ProComputing, LLC dba Lockstep Technology Group

Elizabeth Hegi
 Elizabeth.Hegi@lockstepgroup.com
 PO Box 2720
 Grapevine, TX 76099-2720

State Contract

TIPS (Contract# 230504) Information Technology Equipment, Software, and Services

Hardware/Software

| Part # | Description | Price | Qty | Ext. Price |
|-----------------------------|---|------------|-----|---------------------|
| Server Appliances | | | | |
| 2 | WL-CAR-19-5 Carina Software 5 year | \$9,879.07 | 1 | \$9,879.07 |
| 3 | WL-EM-CAR Wahsega Carina Event Manager Hardware | \$1,679.07 | 1 | \$1,679.07 |
| 4 | WL-COM-CAR Wahsega Carina Commissioning Service | \$2,963.95 | 1 | \$2,963.95 |
| 5 | WL-PBX-CAR Wahsega Carina PBX | \$1,017.44 | 1 | \$1,017.44 |
| Common Zone Speakers | | | | |
| 7 | WL-SPKR-22-CAR Wahsega Carina 2x2 Ceiling Speaker (primary) | \$424.42 | 63 | \$26,738.46 |
| 8 | WL-SPKR-22-A Wahsega 2x2 Auxiliary Ceiling Speaker | \$226.74 | 15 | \$3,401.10 |
| 9 | WL-SPKR-22-2R Wahsega Second Room Speaker | \$315.12 | 36 | \$11,344.32 |
| 10 | WL-SPKR-OF-CAR Wahsega Carina Outdoor IP Speaker | \$552.33 | 17 | \$9,389.61 |
| 11 | WL-SPKR-OF-A Wahsega Carina Outdoor Extension IP Speaker | \$246.51 | 2 | \$493.02 |
| 12 | WL-SPKR-SMT-CAR Wahsega Carina Surface Mount IP Speaker | \$424.42 | 3 | \$1,273.26 |
| 13 | WL-SPKR-SMT-A Wahsega Wall Mount Extension Speaker | \$226.74 | 2 | \$453.48 |
| 14 | WL-SPKR-RB-W Wahsega Panic/Call Button Wall Plate | \$58.14 | 77 | \$4,476.78 |
| 15 | WL-IC-SMT-SIP-I-W-R Wahsega Surface Mount Indoor IP Intercom (1 button, relay) | \$384.88 | 3 | \$1,154.64 |
| 16 | WL-ZN-CTR-1CH-CAR Wahsega Carina IP Paging Zone Controller 1-Channel | \$444.19 | 1 | \$444.19 |
| 17 | WL-IPD-SPKR-510D-CAR POE+ clock/display with Flashers and LCD endpoint double sided side mount | \$1,481.40 | 18 | \$26,665.20 |
| Subtotal: | | | | \$101,373.59 |

Professional Services

| Part # | Description | Price | Qty | Ext. Price |
|------------------|--|----------|-----|--------------------|
| 1 | Labor Speaker installation and clock installation Labor per technician per hour for each job | \$87.50 | 193 | \$16,887.50 |
| 2 | Labor Project Management Labor per technician per hour for each job | \$168.44 | 2 | \$336.88 |
| Subtotal: | | | | \$17,224.38 |

| Quote Summary | Amount |
|-----------------------|---------------------|
| Hardware/Software | \$101,373.59 |
| Professional Services | \$17,224.38 |
| Shipping and Travel | \$4,292.93 |
| Total: | \$122,890.90 |

E-Mail all purchase orders to ltgsaleswest@lockstepgroup.com. We are re-branding! Please visit our website with our FAQs <https://lockstepgroup.com/rebranding-faq/>

PRICE AND PAYMENT TERMS: State & Local sales tax (when applicable) will be applied upon invoice. Quotations are valid for 30 days unless otherwise indicated. Prices are based on costs and conditions existing on the date of quotation and are subject to change by the Seller before final acceptance. Delivery times may vary based on product and resource availability. Payment is due net 30 of invoice date. All quotations are confidential. Some services will require the execution of a Master Services Agreement.



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Your quote is ready for purchase.

Complete the purchase of your personalized quote through our secure online checkout before the quote expires on **Nov. 09, 2025**.

You can download a copy of this quote during checkout.

[Place your order](#)

| | | | |
|------------------------|---|-------------------|-------------------------|
| Quote Name: | Dell Pro Max 16 Premium MA16250 | Sales Rep | Mary Perez |
| Quote No. Total | 3000195183227.1 \$53,740.40 | Phone | 1(800) 4563355, 6180887 |
| Customer # | 87269449 | Email | Mary.Perez@dell.com |
| Quoted On | Oct. 10, 2025 | Billing To | DANIELA PITTS |
| Expires by | Nov. 09, 2025 | | CCISD TECHNOLOGY DEPT |
| Contract Name | State of Texas Department of Information Resources (TX DIR) | | 702 JOE LOMBARDI WAY |
| Contract Code | C000001269299 | | BLDG 100 |
| Customer Agreement # | DIR-CPO-5792 | | COPPERAS COVE, TX 76522 |
| Deal ID | 29124069 | | |

Message from your Sales Rep

Please use the Order button to securely place the order with your preferred payment method online. You may contact your Dell sales team if you have any questions. Thank you for shopping with Dell.

Regards,
Mary Perez


Shipping Group

| | |
|---|------------------------|
| Shipping To | Shipping Method |
| DANIELA PITTS CCISD TECHNOLOGY DEPT 702 JOE LOMBARDI WAY BLDG 100 COPPERAS COVE, TX 76522 (254) 547-4515 | Standard Delivery |

| Product | Unit Price | Quantity | Subtotal |
|---------------------------------|------------|----------|-------------|
| Dell Pro Max 16 Premium MA16250 | \$2,687.02 | 20 | \$53,740.40 |

| | |
|---------------------|-------------|
| Subtotal: | \$53,740.40 |
| Shipping: | \$0.00 |
| Non-Taxable Amount: | \$53,740.40 |
| Taxable Amount: | \$0.00 |
| Estimated Tax: | \$0.00 |

| | |
|--------|-------------|
| Total: | \$53,740.40 |
|--------|-------------|



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Shipping Group Details

Shipping To

DANIELA PITTS
 CCISD TECHNOLOGY DEPT
 702 JOE LOMBARDI WAY
 BLDG 100
 COPPERAS COVE, TX 76522
 (254) 547-4515

Shipping Method

Standard Delivery

| | | Unit Price | Quantity | Subtotal |
|--|----------|-------------------|-----------|--------------------|
| Dell Pro Max 16 Premium MA16250 | | \$2,687.02 | 20 | \$53,740.40 |
| Estimated delivery if purchased today: Oct. 27, 2025 Contract # C000001269299 Customer Agreement # DIR-CPO-5792 | | | | |
| Description | SKU | Unit Price | Quantity | Subtotal |
| Dell Pro Max 16 Premium (MA16250) XCTO Base | 210-BRXX | - | 20 | - |
| Intel(R) Core(TM) Ultra 7 255H (13 TOPS NPU, 16 cores, 16 threads, up to 5.10 GHz, 45W) | 379-BGKT | - | 20 | - |
| Windows 11 Pro | 619-BBQD | - | 20 | - |
| 32GB LPDDR5x 8400 MT/s | 370-BDFV | - | 20 | - |
| Intel(R) Core(TM) Ultra 7 255H, 32GB memory, NVIDIA RTX PRO 2000 Blackwell Graphics | 329-BLMB | - | 20 | - |
| NVIDIA RTX PRO 2000 Blackwell 8GB GDDR7 | 490-BLBR | - | 20 | - |
| Intel vPro Management Disabled | 631-BCJQ | - | 20 | - |
| 2TB Performance SSD Gen4, SED Ready | 400-BSYS | - | 20 | - |
| 16", Non-Touch, FHD+ 1920 x 1200, VRR 120Hz, 500 Nit, DCI-P3 100%, Anti-Glare, 8MP RGB + IR | 391-BKDP | - | 20 | - |
| 8MP HDR + IR UPD Camera with ExpressSign-In + Intelligent Privacy Ready, TNR, No Camera Shutter, Mic | 319-BBLX | - | 20 | - |
| English US battery-saving mini LED backlit Copilot hotkey zero-lattice keyboard | 583-BMXF | - | 20 | - |
| Wireless Intel BE201 WLAN Driver | 555-BMXS | - | 20 | - |
| Intel(R) Wi-Fi 7 BE201, 2x2, 802.11be, MU-MIMO, Bluetooth(R) wireless card | 555-BMVQ | - | 20 | - |
| 6 cell, 96Whr, ExpressCharge(TM) Capable, standard battery | 451-BDMX | - | 20 | - |
| 165W AC adapter, USB Type C | 492-BFDX | - | 20 | - |
| Back cover w/ NVIDIA Discrete Graphics and Fingerprint Reader | 346-BMHX | - | 20 | - |
| E5 Power Cord 1M for US | 537-BBDK | - | 20 | - |
| Quick Setup Guide - Dell Pro Max 16 Premium | 340-DXCV | - | 20 | - |
| Documentation | 340-DNBV | - | 20 | - |
| ENERGY STAR Qualified | 387-BBLW | - | 20 | - |
| Packaging for UMA,WN22-X2,WM22-X4 graphic card | 340-DXJR | - | 20 | - |
| Intel Core Ultra 7 Processor Label | 389-FGBC | - | 20 | - |
| BTO Standard Shipment (M) | 800-BBGS | - | 20 | - |
| English, French, Spanish, Brazilian Portuguese | 619-BBPD | - | 20 | - |
| USB-C to USB-A adapter | 492-BFGC | - | 20 | - |

| | | | | |
|--|----------|---|----|---|
| EPEAT Gold with Climate+ | 379-BDZB | - | 20 | - |
| No Additional Hard Drive | 401-AAGM | - | 20 | - |
| NO RAID | 817-BBBN | - | 20 | - |
| Intel(R) Rapid Storage Technology Driver | 409-BCYZ | - | 20 | - |
| Custom Configuration | 817-BBBB | - | 20 | - |
| Dell Limited Hardware Warranty Plus Service | 720-9335 | - | 20 | - |
| ProSupport: 7x24 Technical Support, 5 Years | 720-9433 | - | 20 | - |
| ProSupport: Next Business Day Onsite, 5 Years | 720-9445 | - | 20 | - |
| Thank you choosing Dell ProSupport. For tech support, visit //support.dell.com/ProSupport | 989-3449 | - | 20 | - |
| Activate Your Microsoft 365 For A 30 Day Trial | 630-ABBT | - | 20 | - |
| Dell Pro Max 16 Premium MA16250 | 658-BFYB | - | 20 | - |
| Foxit PDF Editor with AI Assistant | 634-CLHT | - | 20 | - |
| CyberLink PowerDirector 2025 Ultra & PhotoDirector 2025 Ultra | 634-BYFS | - | 20 | - |

| | |
|-----------------------|--------------------|
| Subtotal: | \$53,740.40 |
| Shipping: | \$0.00 |
| Estimated Tax: | \$0.00 |
| <hr/> | |
| Total: | \$53,740.40 |

Important Notes

Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for thirty days from the date of this Quote. All products, pricing, and other information is based on the latest information available and is subject to change for any reason, including but not limited to tariffs imposed by government authorities. Supplier reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax_Department@dell.com or ARSalesTax@emc.com, as applicable.

Governing Terms: This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at www.dell.com/terms or www.dell.com/oemterms), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

Supplier Software Licenses and Services Descriptions: Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on www.Dell.com/eula. Descriptions and terms for Supplier-branded standard services are stated at www.dell.com/servicecontracts/global or for certain infrastructure products at www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm.

Offer-Specific, Third Party and Program Specific Terms: Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on www.dell.com/offeringsspecificterms ("Offer Specific Terms").

In case of Resale only: Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

In case of Financing only: If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Price Quote

100 S. Mill Ave
 Suite 1700
 Tempe, AZ 85281
 877-725-4257

Date 11/5/2025
Quote No. Q-155812
Acct. No. 12215694
Total 66,240.00
Pricing Expires 11/30/2025

Copperas Cove Independent School Dist
 408 S Main St
 Copperas Cove TX 76522
 United States

| Payment Term | Contract Start | Contract End |
|--------------|----------------|--------------|
| Net 30 | 9/1/2025 | 8/31/2026 |

| Site | Description | End Date | Qty | Amount |
|---------------------------------------|---|------------|-----|-----------|
| Copperas Cove Independent School Dist | Edgenuity Academic Integrity | 08/31/2026 | 2 | 1,758.00 |
| | PL - CW/Supp/SS Virtual Session | 08/31/2026 | 4 | 3,000.00 |
| | PL - Onsite Day | 08/31/2026 | 1 | 3,500.00 |
| Cross Roads High School | Edgenuity 9-12 Comprehensive Site License | 08/31/2026 | 1 | 25,300.00 |
| | Edgenuity Enhanced CTE Site License | 08/31/2026 | 1 | 3,341.00 |
| Copperas Cove High School | Edgenuity 9-12 Comprehensive Site License | 08/31/2026 | 1 | 25,300.00 |
| | Edgenuity Enhanced CTE Site License | 08/31/2026 | 1 | 4,041.00 |

Subtotal 66,240.00
Tax Total 0.00
Total 66,240.00

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Terms and Conditions of Company Services ("Terms and Conditions"). These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential and may not be shared with third parties without Imagine Learning's written consent.

Please note that the paper used in our products and the paper and components included in our science and math kits are sourced from suppliers that may become subject to tariffs. While we are actively managing our supply chain to minimize the effect of any tariffs that may be imposed, we reserve the right to apply a tariff surcharge to offset increased costs if necessary. We will provide thirty (30) days advance notice regarding the imposition of any such surcharges.

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

Copperas Cove Independent

School Dist

Signature: _____
Print Name: _____
Title: _____
Date: _____

Imagine Learning Representative

Billy McCrary
Account Executive -
billy.mccrary@imaginelearning.com
imaginelearning.com
(512) 762-6695



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

Rightway Connections of Texas, Inc.

15100 Lee Road, Suite 106 Houston, TX 77396
 dan@rightwayconnections.com

Tel: (281) 441-2288 Fax: (281) 441-8088
 Mailing: P. O. Box 875 Humble, TX 77347-0875

PRICE QUOTE



Date: 10/29/25
 Job Number: 102925-1-Copper #1

William Ledger Elementary
 905 Courtney Ln. Copper Cove, TX
 936-239-8787
 254-518-8507
 robinsk@ccisd.com
 Attn Kip Robins

| | |
|---------------------------|----------------------------------|
| JOB/PROJECT BID REF: | William Ledger Elementary Copper |
| Quote Date: | 10/3/25 |
| Rightway Sales Contact: | Dan Muniz |
| Rightway Phone: | (281) 441-2288 |
| Rightway Fax: | (281) 441-8088 |
| E-Mail: | dan@rightwayconnections.com |
| Project Mgr. (PM): | Dan Muniz |
| Tech/Installer Team: | Jose, Marcus, Daryl |
| Cost Center #: | 501 |
| Quote/Job/Project #: | Low Voltage |
| Prepared by: | Dan Muniz |
| Quote Valid thru: | 12/1/25 |
| * Payment Terms: | Net 30 Days |
| Job/Project Deliverables: | Ship to Site |

Job Description: SITE ADDRESS: Williams Ledger Elementary 905 Courtney Ln., Cooper Cove, TX, 76522
SOW: New Cabling Infrastructure Copper 485 Cat-6 Installs for North/South/Cafeteria Areas

MATERIAL/LABOR

| QUANTITY | DESCRIPTION | UNIT PRICE | TOTAL |
|----------|--|------------|------------------|
| 100 | Belden Cat-6 Cable Plenum (1000") D6UP D(D15V1000) | 395.00 | 39,500.00 |
| 5 | Relay Stand Up Rack Belden (XDR8419-310N) | 550.00 | 2,750.00 |
| 200 | Face Plates Levion (42080-2WS) | 3.00 | 600.00 |
| 200 | MPIS Bracketss Caddy (78285648635) | 2.00 | 400.00 |
| 10 | 48 Port Panels Slotted Panels (49255-Q48) | 150.00 | 1,500.00 |
| 125 | SMB for Ceiling Installs | 7.00 | 875.00 |
| 1 | Hardware- J-Hooks/Hanging Wire/Anchors/Velcro/Ties/Saddle Straps/Fireproof | 2,500.00 | 2,500.00 |
| | | | 48,125.00 |

SERVICE LABOR

| HOURS | Service | CHARGES | TOTAL |
|-------|---------|---------|-------|
| | | | |
| | | | |
| | | | |
| | | | |

Service Labor subtotal:

Material/Labor subtotal:

Terms: Net 30
 Vendor ID 104-378-5069-500
 DIR-CPO-4780

Total Price QUOTE (excluding sales tax, if applicable) \$ 48,125.00

Approval Signature _____ DATE _____

Rightway Connections of Texas, Inc.

15100 Lee Road, Suite 106 Houston, TX 77396
 dan@rightwayconnections.com

Tel: (281) 441-2288 Fax: (281) 441-8088
 Mailing: P. O. Box 875 Humble, TX 77347-0875

PRICE QUOTE



Date: 10/29/25
 Job Number: 102925-3 Fiber

William Ledger Elementary
 905 Courtney Ln. Copper Cove, TX
 936-239-8787
 254-518-8507
 robinsk@ccisd.com
 Attn Kip Robins

| | |
|---------------------------|---------------------------------|
| JOB/PROJECT BID REF: | William Ledger Elementary Fiber |
| Quote Date: | 10/3/25 |
| Rightway Sales Contact: | Dan Muniz |
| Rightway Phone: | (281) 441-2288 |
| Rightway Fax: | (281) 441-8088 |
| E-Mail: | dan@rightwayconnections.com |
| Project Mgr. (PM): | Dan Muniz |
| Tech/Installer Team: | Jose, Marcus, Daryl |
| Cost Center #: | 501 |
| Quote/Job/Project #: | Low Voltage |
| Prepared by: | Dan Muniz |
| Quote Valid thru: | 12/1/25 |
| * Payment Terms: | Net 30 Days |
| Job/Project Deliverables: | Ship to Site |

Job Description:

SITE ADDRESS: Williams Ledger Elementary 905 Courtney Ln., Cooper Cove, TX, 76522
 SOW: New Cabling Infrastructure Fiber Cabling Infrastructure Installs for North/South/Cafeteria Areas

MATERIAL/LABOR

| QUANTITY | DESCRIPTION | UNIT PRICE | TOTAL |
|----------|---|------------|-----------|
| 3000' | Fiber Corning Armor 006E88 6 Strand Single Mode Cable (006E88-31131-A3) | 1.10 | 3,300.00 |
| 10 | 1U Corning CCH-01H Fiber Panels Rack Mount | 400.00 | 4,000.00 |
| 10 | Single Mode Fiber LC 6- Port Adapted Plate(CP06-E4) | 125.00 | 1,250.00 |
| 10 | Fiber fan Out Kits Corning | 45.00 | 450.00 |
| 60 | Corning LC Unicam Connectors (95-200-99) | 22.00 | 1,320.00 |
| 10 | 2 Meter Fiber Jumper Cables LC-LC Single Mode (852-LL2 FP) | 55.00 | 550.00 |
| 200' | 1-1/2 inch conduit with couplers | 400.00 | 400.00 |
| 1 | Hardware- J-Hooks/Hanging Wire/Anchors/Velcro/Ties/Saddle Straps/Fireproof/ | 500.00 | 500.00 |
| 5 | Sets of 7" Vertical Wire Mangers Leviton (8980L-VFR) | 725.00 | 3,625.00 |
| 5 | 10' - 12" Ladder w/Angle Brackets Middle Atlantic (CLB-6) | 325.00 | 1,625.00 |
| 15 | Horizontal Wire Mangers Leviton 1U (899987) | 95.00 | 1,425.00 |
| 20 | 2' Cat-6 Patch Cables (24 per peck) (285 Installs) | 40.00 | 800.00 |
| 20 | 10' Cat-6 Patch Cables (24 per pack) (285 Installs) | 130.00 | 2,600.00 |
| 125 | Mod 8 Cat-6 RJ-45 | 0.25 | 31.25 |
| 800 | Cat-6 Leviton Jacks 568B | 10.00 | 8,000.00 |
| 5 | Rack Mount Cyber Power Battery Back Up 1U (OOR500LCDRM) | 425.00 | 2,125.00 |
| | | | 32,001.25 |

SERVICE LABOR

| HOURS | Service | CHARGES | TOTAL |
|-------|---|----------|---------------------|
| 160 | Labor Install Fiber Turn Key Installation per specification | 60.00 | 9,600.00 |
| | 2 Techs on site | | |
| | Shipping all Materials to site | | |
| | Test/Map/ Document All Lines | | |
| 1 | Per Diem Hotel/Food/Travel for 2 Techs 2 Weeks | 3,000.00 | 3,000.00 |
| | Service Labor subtotal: | | 12,600.00 |
| | Material/Labor subtotal: | | 32,001.25 |
| | Total Price QUOTE (excluding sales tax, if applicable) | | \$ 44,601.25 |

Terms: Net 30

Vendor ID 104-378-5069-500
 DIR-CPO-4780

Approval Signature

DATE

Rightway Connections of Texas, Inc.
 15100 Lee Road, Suite 106 Houston, TX 77396
 dan@rightwayconnections.com

Tel: (281) 441-2288 Fax: (281) 441-8088
 Mailing: P. O. Box 875 Humble, TX 77347-0875

PRICE QUOTE



Date: 10/29/25
 Job Number: 102925-2 Copper Revised

William Ledger Elementary
 905 Courtney Ln. Copper Cove, TX
 936-239-8787
 254-518-8507
 robinsk@ccisd.com
 Attn Kip Robins

| | |
|---------------------------|----------------------------------|
| JOB/PROJECT BID REF: | William Ledger Elementary Copper |
| Quote Date: | 10/3/25 |
| Rightway Sales Contact: | Dan Muniz |
| Rightway Phone: | (281) 441-2288 |
| Rightway Fax: | (281) 441-8088 |
| E-Mail: | dan@rightwayconnections.com |
| Project Mgr. (PM): | Dan Muniz |
| Tech/Installer Team: | Jose, Marcus, Daryl |
| Cost Center #: | 501 |
| Quote/Job/Project #: | Low Voltage |
| Prepared by: | Dan Muniz |
| Quote Valid thru: | 12/1/25 |
| * Payment Terms: | Net 30 Days |
| Job/Project Deliverables: | Ship to Site |

Job Description: SITE ADDRESS: Williams Ledger Elementary 905 Courtney Ln., Cooper Cove, TX, 76522
 SOW: New Cabling Infrastructure Copper 485 Cat-6 Installs for North/South/Cafeteria Areas

MATERIAL/LABOR

| QUANTITY | DESCRIPTION | UNIT PRICE | TOTAL |
|----------|--|------------|----------|
| | For all Labor on the Copper Cabling SOW: New Cabling Infrastructure Copper 485 Cat-6 Installs for North/South/Cafeteria Areas | | |
| 1 | Scissor Lift on Site(One Week) delivery and Pick Up (If Needed) | 3,000.00 | 3,000.00 |
| | | | 3,000.00 |

SERVICE LABOR

| HOURS | Service | CHARGES | TOTAL |
|-------|--|--------------------------------|------------------------------------|
| 600 | Labor Install Cat-6 Turn Key Installation per specification 5 Techs on site Shipping all Materials to site Test/Map/ Document All Lines Per Diem Hotel/Food/Travel for 5 Techs 3 Weeks | 60.00 10,000.00 | 36,000.00 10,000.00 |

Service Labor subtotal: 46,000.00

Material/Labor subtotal: 3,000.00

Terms: Net 30

Vendor ID 104-378-5069-500
 DIR-CPO-4780

Total Price QUOTE (excluding sales tax, if applicable) \$ 49,000.00

Approval Signature _____ DATE _____



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

AGREEMENT WITH INDEPENDENT CONTRACTOR TO PROVIDE SPECIAL SERVICES

This Agreement is entered into between Copperas Cove Independent School District ("CCISD") and New Direction Solutions, LLC dba Procure Therapy ("Contractor"), for the provision of [Licensed Speech Pathologist Assistant] (hereinafter "Services") to CCISD students. This Agreement is the final agreement between CCISD and Contractor, and it controls the relationship between the parties hereto after the date of the Agreement.

WHEREAS, CCISD recognizes its responsibility and obligation to provide for the aforementioned educational services to its students; and

WHEREAS, CCISD acknowledges it does not have the resources nor employed staff necessary to provide these services through its own power or control; and

WHEREAS, Contractor desires to contract with CCISD to provide said services in exchange for fair compensation;

NOW, THEREFORE, in consideration of the recitals, terms, conditions, and mutual covenants herein, the parties hereto do hereby agree as follows:

1. **Term.** The Term of this Agreement shall be for one school year, running from As soon as Possible until May 22, 2026. This Agreement may be renewed for successive one-year terms by written agreement signed by authorized representatives of each party. Either party may terminate this agreement for any reason with 30 days written notice.
 2. **Scope of Provided Service.** Contractor and/or Contractor's employees or agenda will provide [assessments, ARDs, and report writing] on an as-needed basis to those students identified by CCISD. Contractor agrees to provide Services in the normal manner in which they offer Services. Contractor agrees to be solely responsible for creating and providing a curriculum that satisfies each student's Individual Education Plan, and shall supply their own test kits, scoring forms, instructional materials, and any other necessary supplies to provide Services. While Contractor retains control over the method and manner in which they provide Services, Contractor warrants that the provided Services will satisfy CCISD's obligations for providing a free and appropriate public education (FAPE) to CCISD students.
 3. **Compensation.** The Services shall be compensated at a rate of [\$70.00 an hour]. CCISD will compensate Contractor for all Services provided on a monthly basis. Payment will be made to
-

Contractor within 30 days of receipt of each invoice. Nothing in this Agreement entitles Contractor to a specific number of hours or projects in any given month or Term. In order to be paid for providing Services, Contractor agrees to provide CCISD with monthly invoices which include an itemized list of services performed, including a detailed description of the types of services, student initials, as well as date, time, and location services were performed. Contractor understands that a failure to conform to these requirements may delay payment. Types of services includes testing, writing evaluation reports, and preparing for or attending ARD meetings. Bilingual rates will only be paid when a bilingual assessment is specifically requested by CCISD.

4. **Confidential Student Information.** Pursuant to the Family Educational Rights and Privacy Act, Contractor shall be considered a school official with a legitimate educational interest for the limited purpose of receiving student information in order to perform the services under this Agreement. Contractor shall not disclose student information received under this Agreement to any third party without the prior written consent of the parent or eligible student. On expiration or termination of this Agreement by either party, Contractor shall immediately return or destroy all student information received from CCISD.
5. **Criminal Background Check.** Texas Education Code Chapter 22 requires entities/individuals that contract with school districts to provide services to obtain criminal history and/or fingerprinting record information regarding covered employees who will have direct contact with students in the provision of Services under this Agreement. Contractor must certify to CCISD that it has complied with this requirement. Contractor's employees and representatives agree to wear a name tag and otherwise comply with visitor requirements and requests when present on any property owned by CCISD.
6. **Liability Insurance.** Contractor warrants they are self-insured and agrees that they will carry their own liability insurance and provide a copy of said insurance policy to CCISD for recordkeeping.
7. **Independent Contractors.** Both Parties to this Agreement are independent contractors, and nothing contained herein shall be construed to place the Parties in the relationship of partners, joint venture, or employee, and neither Party shall have the power to obligate or bind the other whatsoever beyond the terms of this Agreement. To the extent Contractor employs individuals to provide the Services, Contractor has sole control and authority over those individuals and those individuals will no be considered CCISD employees for any purpose.
8. **Severability.** If any provision of this Agreement is held to be illegal, invalid or unenforceable by a court of competent jurisdiction, the parties shall, if possible, agree on a legal, valid and enforceable substitute provision which is as similar in effect to the deleted provision as possible. The remaining portion of the Agreement not declared illegal, invalid or unenforceable will, in

any event, remain valid and effective for the term remaining unless the provision found illegal, invalid or unenforceable goes to the essence of this Agreement.

9. **Indemnification.** Contractor shall indemnify, defend and hold harmless CCISD, CCISD's directors, officers, agents and employees, and each one of them, from and against any and all claim, suites, and damages of whatever nature made or asserted by a present or former employee or agent of Contractor, of its parent, subsidiary or affiliate companies, arising out of or in any way related to services provided by the Contractor under this Agreement, related to negligent, fraudulent, or illegal action or omission of Contractor or Contractor's employees, agents, or related personnel. Contractor agrees to indemnify CCISD from and against any and all claims arising out of its submission of data or analytical results which are false or incorrect as a result of willful, intentional, or negligent acts or omissions by Contractor or Contractor's personnel.

10. **Governing Law.** The provisions of this Agreement shall be construed, interpreted and governed by the substantive laws of the State of Texas, including all matters of construction, validity and performance but without giving effect to Texas choice-of-law or conflict-of-law principles. The Parties both recognize that federal, state, and local laws may apply to services covered herein. Both Parties agree to assure, to the best of their ability, that services provided are rendered according to all applicable laws and regulations.

11. **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

12. **No Third-Party Beneficiaries.** This Agreement is not intended to and shall not confer upon any other person or business entity, other than the parties hereto, any rights or remedies with respect to the subject matter of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the day and year executed below.

New Direction Solutions, LLC dba ProCare Therapy

Caroline Daniels
Business Director
August 12, 2025
BY: 142 142 218

For Contractor:

Lara Parker / New Direction Solutions, LLC dba Procare Therapy

For Copperas Cove ISD:

Dr. Brent Hawkins, Superintendent

Date: 8/12/25



Board of Trustees

Date of Meeting

Item Type

Item Name

Consider and Take Action to Approve the Payment of Teacher Designation Fees for the Teacher Incentive Allotment Program (\$45,500.00 - Budgeted Funds)

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary

(Purpose/
Objective)

CCISD submitted 91 of 360 eligible teachers for designation through the Teacher Incentive Allotment program in partnership with TEA. CCISD is currently in the data validation portion of the TIA process.

Number of Teachers at the different designation levels include:

18 - Master
49 - Exemplary
24 - Recognized

Funding for teachers designated as Recognized, Exemplary, and Master under TIA will flow to districts, which in turn must spend at least 90% of the funds on teacher compensation on the campuses where the designated teachers work.

Districts must pay a \$500 fee per teacher put forth for designation at the time of data submission. Once the local designation system is approved, all fees will be reimbursed. TEC 21.3521 (i) and TEC 48.114(g)

91 teachers at \$500 per teacher = \$45,500.00

Teacher designations are valid for five years. Within the five-year period, teachers may be put forth for a higher designation if their performance qualifies them, but they cannot be submitted for a lower designation.

Fiscal Impact

\$45,500.00 - Budgeted Funds

Administrative
Recommendation

Administration recommends approval of teacher designation fee payment.

Attachments

Teacher Designation Information

Contact Person

E-Mail Address



What is TIA?

TIA was established with the goal of providing outstanding teachers an accessible pathway to a six-figure salary. Unlike previous education programs, the Teacher Incentive Allotment is not a grant. Through approved local designation systems, districts can identify and designate outstanding teachers based on student growth and classroom observation. Employing designated teachers generates extra funding for districts to reward top performers.

The vision of TIA is to support districts in building, expanding, and sustaining strategic compensation systems that are able to differentiate teacher effectiveness in all content and grade areas. These systems will prioritize teacher learning and student outcomes; connect to campus and district best practices; incentivize teachers to stay; support more robust recruitment; and make the educator profession more desirable.

One Program, Multiple Benefits

By implementing a local designation system, districts are able to better support their teachers and their students. One program offers several benefits.

Retention

Recruitment

Placement

Compensation

Professional Development

Retention

Districts with increasing numbers of TIA-designated teachers see improved retention rates. In the 2023-24 school year, designated teacher retention exceeded the statewide teacher retention rate by 8 percentage points.

Recruitment

Districts that have implemented TIA – especially rural districts – have found they are better able to recruit and retain effective teachers in their classrooms, creating a more robust pipeline of quality teachers.

Placement

Higher-needs campuses receive greater TIA funding, empowering districts to strategically staff and incentivize highly effective teachers to serve at the highest-need campuses.

Compensation

TIA may be used as a lever for districts to create compensation plans that work for their unique needs and goals. Strategic compensation plans can run from minor changes to the traditional teacher salary schedule to a wholesale reimagining of their compensation structure.

Professional Development

Local designation systems rely on measurable, actionable teacher performance data. Participating districts place a high emphasis on teacher growth and ongoing professional development.

CCISD Award of TIA Designations and Benefits Recipients

23-24: 99 CCISD teacher designations

24-25: 55 CCISD teacher designations

25-26: 91 CCISD proposed teacher designations

Total: 245 CCISD TIA teacher designations

**COPPERAS COVE INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: 11/18/2025 Presented By: Dr. Hawk
Subject: Consideration to approve
Superintendent Constraints Related Page(s) None

Action

BOARD GOAL:

Board Goals I, II, and III

BACKGROUND INFORMATION:

Board Constraints for the Superintendent

The Superintendent shall NOT:

- C1. Let the district be financially unsound
- C2. Allow a corporate culture. Foster a culture of engagement and empowerment.
- C3. Allow a campus to stay below a C on The State Accountability Rating System

RECOMMENDATION:

Motion, second, vote

BOARD ACTION REQUIRED



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

DEPOSIT INFORMATION

BANK ACCOUNT: _____

FUND ACCOUNT: _____



| |
|--|
| SUBMITTED BY: <u>Shelley Brown</u> |
| CAMPUS/DEPT.: <u>DSTC/Communications</u> |
| SUBMISSION DATE: <u>10/23/2024</u> |

2025 - 2026 CCISD DONATION ACCEPTANCE FORM

Per policy CDC (LOCAL): gifts, grants, or bequests of less than \$15,000 in value may be accepted by the Superintendent. Restriction or contingencies as to the use of gifts, grants, or bequests shall be allowed by special board action only, with the Board reserving the right to remove them as conditions warrant.

If funds are not spent by August 31 of the current fiscal year, then further board action will be required to approve the designation of funds for a specific purpose.

Acceptance of Monetary Gifts, Grants and Other Revenues from Private Sources

Donor (Entity) Name: Copperas Cove Education Foundation Contact Name: Jennifer Cotter

Address: P.O. Box 943, Copperas Cove, TX 76522

Recipient Organization: CCISD Amount (\$): 40,614.00

Are funds donated for a specific purpose? Yes No (General Donation) _____ in-kind

If for a specific purpose, description is required: _____

Acceptance of Non-Monetary Gifts, Grants and Other Revenues from Private Sources

Type of Item Donated: check Purpose: Innovative Teacher Grants

Approval Signatures

Superintendent's Approval Yes No Signature: _____ Date: _____

Board Approval Yes No Signature: _____ Date: _____



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



CORYELL CENTRAL APPRAISAL DISTRICT
705 E. MAIN STREET
GATESVILLE, TX 76528



October 15, 2025

Copperas Cove ISD
Ms. Joan Manning, Trustee President
408 S. Main Street
Copperas Cove, TX 76522

Dear Ms. Manning,

Please review the enclosed ballot listing the candidates nominated by the Taxing Jurisdictions within Coryell County for election to the Board of Directors of the Coryell Central Appraisal District for the 2026 - 2029 member term. Also enclosed are the listings of each entity's allocated votes and a sample resolution that may be used for the voting process.

Copperas Cove ISD is entitled to 424 votes. There are two (2) Board of Director positions available. You may cast all your votes for one candidate, or you may distribute your votes among any number of the candidates. **Please cast your votes utilizing a written resolution BY DECEMBER 15TH**. Return the resolution to the Coryell Central Appraisal District, 705 East Main Street, Gatesville, TX 76528. Votes will be tallied, and results will be announced before December 31st.

If you have any questions, please contact me at (254) 865-6593 ext. 2004.

As always, your continued support is greatly appreciated.

Sincerely,

Mitch Fast
Chief Appraiser



CORYELL CENTRAL APPRAISAL DISTRICT
705 E. MAIN STREET
GATESVILLE, TX 76528



Coryell Central Appraisal District Board of Directors
Ballot for 2026 Election

| Candidate Name | Number of Votes |
|------------------|-----------------|
| • Fred Chavez | _____ |
| • Inez Faison | _____ |
| • Kevin George | _____ |
| • Dale Treadaway | _____ |



CORYELL CENTRAL APPRAISAL DISTRICT
705 E. MAIN STREET
GATESVILLE, TX 76528



Coryell CAD
 2026 Board of Director Election
 Voting Calculation

As Of Supp 110

| Jurisdiction | 2024 | % of Total Levy | % x 1000 | Total Votes |
|-----------------------|---------------------|-----------------|-------------|-------------|
| Coryell County | \$19,927,613 | 29.19% | 292 | 584 |
| Copperas Cove ISD | \$14,455,731 | 21.18% | 212 | 424 |
| City of Copperas Cove | \$14,342,786 | 21.01% | 210 | 420 |
| Gatesville ISD | \$9,941,837 | 14.57% | 146 | 291 |
| City of Gatesville | \$3,557,245 | 5.21% | 52 | 104 |
| Central Texas College | \$2,184,323 | 3.20% | 32 | 64 |
| Oglesby ISD | \$1,098,524 | 1.61% | 16 | 32 |
| Jonesboro ISD | \$822,311 | 1.20% | 12 | 24 |
| Evant ISD | \$730,743 | 1.07% | 11 | 21 |
| Moody ISD | \$461,088 | 0.68% | 7 | 14 |
| Middle Trinity GCD | \$288,790 | 0.42% | 4 | 8 |
| Crawford ISD | \$141,930 | 0.21% | 2 | 4 |
| City of Evant | \$94,742 | 0.14% | 1 | 3 |
| Clifton ISD | \$79,088 | 0.12% | 1 | 2 |
| City of Oglesby | \$51,262 | 0.08% | 1 | 2 |
| City of McGregor | \$46,104 | 0.07% | 1 | 1 |
| Lampasas ISD | \$21,319 | 0.03% | 0 | 1 |
| Valley Mills ISD | \$12,797 | 0.02% | 0 | 1 |
| TOTALS | \$68,258,233 | 100.00% | 1000 | 2000 |

Votes Needed to Guarantee
 Election

2000/3

667



**CORYELL CENTRAL APPRAISAL DISTRICT
705 E. MAIN STREET
GATESVILLE, TX 76528**



**RESOLUTION BY THE GOVERNING BODY OF
Copperas Cove ISD
TO VOTE ON CANDIDATES FOR APPOINTMENT TO THE BOARD OF
DIRECTORS OF THE CORYELL CENTRAL APPRAISAL DISTRICT**

WHEREAS, pursuant to Chapter 6 of the *Texas Property Tax Code*, Copperas Cove ISD is authorized to nominate and vote on the appointment of a member or members to the Board of Directors of the Coryell Central Appraisal District (“Coryell CAD”); and

WHEREAS, pursuant to Section 6.03 of the *Texas Property Tax Code*, Copperas Cove ISD may cast its votes for one or more of the candidates who have been nominated for appointment to the board of directors; and

WHEREAS, the Chief Appraiser has delivered a written ballot listing the candidates whose names were submitted for appointment to the Board of Directors to the Coryell CAD; and

WHEREAS, (Jurisdiction) has determined that it would be in the public interest to cast its votes for the following candidates for appointment to the board of directors of the Coryell CAD,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE Copperas Cove ISD:

1. That the above recitals are true and correct.
2. That this Governmental Unit hereby casts the following votes for the candidate(s) for appointment to the board of directors of the Coryell CAD:

| Candidate | Number of Votes |
|-----------|-----------------|
| | |
| | |
| | |
| | |
| | |

3. That it is officially found and determined that this meeting was open to the public as required by law, and that notice of the time, place and subject matter of this meeting has been posted in the manner required by law.

Copperas Cove ISD

By: _____
(Presiding Officer Signature)

ATTEST:

By: _____
(Secretary Signature)