

Public Notice of Workshop Meeting

The Board of Trustees Copperas Cove Independent School District

A Workshop Meeting of the Board of Trustees of Copperas Cove Independent School District will be held Monday, November 17, 2025, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Mission Statement:
The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.
3. Citizen Comments on Agenda Items
4. Good Things
 - A) Student
 1. Lady Dawg Volleyball Team
 2. Cross Country Regional Qualifier
 3. CC HS Tennis
 - B)
 - C) Staff
 4. Emergent Bilingual Program
 5. 2025 Teacher of the Year
 - D)
 - E) Board Member Recognition
5. Information Items
 - A) Principal Report

6. Mae Stevens Early Learning Academy
 7. Martin Walker Elementary
 8. J.L. Williams/Lovett Ledger Elementary
 9. House Creek Elementary
 10. Hettie Halstead Elementary
 11. Fairview/Miss Jewell Elementary
 12. C.R. Clements/Hollie Parsons Elementary
 13. SC Lee Junior High School
 14. Copperas Cove Junior High School
 15. Crossroads High School
 16. Copperas Cove High School
- B)
- C) Instructional Services
17. Special Needs
 18. Counseling and Student Support
- D)
- E) Operations & Support
19. Health / Nursing
 20. Child Nutrition
 21. Safety & Security
 22. Transportation
 23. Maintenance & Facilities
- F)
- G) Specialized Programs and Activities
24. Athletics
 25. CTE
 26. Fine Arts
- H)
- I) Finance
27. Tax Report | Analysis of Delinquent Taxes & Services
 28. Monthly | Quarterly Financial Report
 29. Financial Statements & Payment of Bills
- J)
- K) Human Resources
30. New Hires 2025 - 2026 School Year
 31. Resignations
 32. Personnel Vacancies
 33. Support Personnel Vacancies
- L)
- M) Technology
- N) Board Activity Calendar
34. November 2025
 35. December 2025
- O)
- P) TASB Update 126 - 1st Reading
6. Administrative Reports

- A) Board Goal 1 Report - Mrs. Crawley
 - B) Benchmark Data - Mrs. Crawley
 - C) Construction Update - Dr. Shuck
 - D) Discuss a Local Improvement Plan for Hettie Halstead Elementary School
- Mrs. Crawley and Dr. Sweeny
7. Consent Agenda
- A) Board of Trustees Meeting Minutes:
SB Workshop/Public Hearing (FIRST Report) Meeting — October 20, 2025
Workshop Board Training Meeting — October 23, 2025
SB Regular Meeting — October 27, 2025
 - B) Items Exceeding \$50,000
 - 1. Replace 96 HVAC Units at Williams/Ledger ES (Rabroker - BuyBoard #720-23 - \$1,254,288.00 from Fund Balance)
 - 2. Purchase of Servers and Speakers for Williams Ledger Elementary School (Lockstep Technology Group - TIPS #230504 - \$122,890.90 from Budgeted Funds)
 - 3. Purchase of 20 Dell Laptops for the Engineering Program at CCHS (DIR CPO 5792 Dell - \$53,740.40 from Budgeted Funds)
 - 4. Renewal of Imagine Learning Edgenuity for CCISD High Schools (BB 748-24 - \$66,240.00 from IMAFunds)
 - 5. Cabling Infrastructure for Williams Ledger Elementary (Rightway Connections of Texas, Inc. DIR-CPO-4780 - \$141,726.25 from Budgeted Funds)
 - C) Contracted Services Agreement between CCISD and New Direction Solutions for Speech Language Pathologist Assistant Services for District SPED Students (Licensed Speech Path -\$95,000.00 from Budgeted Funds)
 - D) Payment of Teacher Designation Fees for the Teacher Incentive Allotment Program (\$45,500.00 from Budgeted Funds)
 - E) Consideration to Approve Superintendent Constraints
 - F) CCISD's Impact Aid Authorized Representatives for the 2025-2026 School Year
 - G) Donation(s)
 - 1. Copperas Cove Education Foundation (CCEF) Grants — \$40,614.00
8. Action Items
- A) Consideration and Discuss Votes for Candidates for the Board of Directors for Coryell Central Appraisal District
9. Closed Meeting:
- If, during the course of the meeting, the Board determines that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Government Code, including but not limited to:
- 551.071**, Consultation with Attorney
 - 551.072**, Real Property
 - 551.074**, Personnel Matters
 - 551.075**, Conference with Employees
 - 551.076**, Security Devices
 - 551.082**, School Children/District Employees/Disciplinary Matter or Complaint
 - 551.083** Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representatives to follow, in consultation with representatives

of employee groups

551.084, Investigation

A) 551.076, Security Devices

36. Discussion regarding Intruder Detection Audit (IDA) Report Findings

B)

10. Reconvene Meeting

11. Adjournment

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:
Friday, November 7, 2025

For the Board of Trustees



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

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(Purpose/
Objective)

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Contact Person

E-Mail Address



Copperas Cove Independent School District
408 South Main
Copperas Cove, Texas 76522

School Board Report
Mae Stevens Early Learning Academy
November 2025

<u>Enrollment</u>	<u>Students on Campus</u>	<u>Attendance Rate</u>
PK 4	255	93.3%
ECSC	33	94.47%
Total	288	93.38%

Mae Stevens is the place to be for the month of November!

Great things:

- Our October teacher of the month was Vong McElroy and our staff member of October was paraprofessional, Regina LeRue.
- We held our second Bulldawg assembly and teams won awards for attendance points, behavior points, and academic points! We will hold our 2nd 6 Weeks Awards ceremonies on November 12 and 13.
- Our campus donated and dedicated a bench to our late friend and longtime Mae Stevens paraprofessional, CJ Sowell, on October 6. We lost CJ to cancer in January 2024. His memory shines on every day on our campus.
- During the month of October, we hosted families for a science night and trick or treating. CCHS Science NHS students came to help out with fun experiments. We also had visits from the CCPD and CCFD for community helpers month, celebrated Red Ribbon week with dress up days, and enjoyed a costume parade on the day before Halloween!
- MSELA tied for second in the Paint the School orange campaign!

Attendance matters:

- Mae Stevens has a goal to increase our attendance rate this year! As of right now, we are at 94.38%, staying above our goal of 94%.

What are we learning:

- Students are learning about farming and harvests, apples and pumpkins and Thanksgiving, the social skills of Putting Forth Good Effort, Exercising their Brain and Body, and Breaking Bad Habits. They are learning about syllables and how to segment them, rhyming words, features of print, describing information from stories, letters up to X, how to relate to text, how to categorize

information from texts, counting to 15, counting 10 objects, identifying numbers up to 5, sorting objects, shapes and colors.

What is coming up in November:

- Students with good behavior will get to participate in a bubbles and chalk party outside in the beautiful fall weather on November 6.
- For veterans day, students are lining our halls with pictures of their veterans and those veterans are invited to participate in our Veterans parade on November 7 at 9:45 AM with a reception following. At Mae Stevens, we have four veterans on our staff: Teachers Mandy Hunt and Sara Janidlo, Registrar Rebecca Carrion and Marshal Jonathan Collier.
- On November 14, students are taking a field trip to see the community as we have been learning about community places and people that will culminate in a visit to the movie theater.
- On November 18, we will welcome Mae Stevens families for a Thanksgiving feast.
- Our parent community outreach coordinator will also be busy with our next Parent Advisory Council Meeting, another volunteer orientation, helping with our PTO, and assisting our behavior coach with a parent workshop entitled Helping Students make good independent choices!

The Mae Stevens Family is thankful for the commitment from the school board and district for investing in our students' well-being and educational growth. Please always feel welcome to stop in and join us for any of our events! We appreciate the time you take investing in our students and staff! Go Dawgs! May you and your families find much to be thankful for and be able to spend quality time with each other this Thanksgiving holiday!

Heather Peacock, Principal
Mae Stevens Early Learning Academy



Martin Walker Elementary School

100 FM 3046 · Copperas Cove, Texas 76522 · Phone (254) 547-2238 · Fax (254) 547-5984

Kelly Thompson, Principal
Emily Swank, Assistant Principal

Susan McGuire, Principal's Secretary
Hillary Newton, Counselor

Copperas Cove ISD School Board Report

Martin Walker Elementary, November 2025

Grade Level	Enrollment	YTD Attendance
Kindergarten	59	95.06
1 st Grade	52	95.10
2 nd Grade	57	95.55
3 rd Grade	64	94.71
4 th Grade	60	96.09
5 th Grade	56	95.97
Total	365	95.41

Campus Happenings and Activities

October and the start of November have been full of exciting events and celebrations at Martin Walker Elementary. Our PTO Color Run fundraiser was a huge success, raising over \$14,000 to support campus initiatives. Families enjoyed a night of hands-on learning during Spooky Science Night, and we promoted healthy choices and kindness through Red Ribbon Week and Unity Day. We also hosted Pizza with Parents, strengthening family engagement and community connections.

Our PBIS efforts continued to shine with a special collaboration with CCJHS Football and Volleyball teams, bringing positive role models to our campus. On October 11, our Treblemakers Choir joined forces with WLE Sunrise Singers to perform at Copperas Cove Heritage Day, showcasing the incredible talent of our students. Later in the month, students participated in a Reading Campout PBIS event on October 30, creating a cozy and fun atmosphere to celebrate literacy.

November kicked off with several big events: on November 3, we held an energetic pep rally featuring CCJHS Cheer and Dance teams, and students with perfect attendance for the second grading period were honored at our AttenDANCE celebration. On November 4, Student Council sponsored a campus-wide election where students voted on Mrs. Thompson's next crazy outfit—an engaging way to connect learning with leadership and fun! On November 5, we honored veterans with a heartfelt Drive-Through Ceremony, and our S2S Club sold flags to honor veterans, with all proceeds benefiting the Copperas Cove Education Foundation. This event brought our community together to celebrate service and sacrifice while supporting a great cause.

Upcoming November Events

- Campus Food Drive
- Penny Wars to raise funds for the Education Foundation
The Leadership Team member with the most money in their jar will get (temporary) tatted by the students!
- Kindergarten Thanksgiving Feast
- November 6: Cape Day (Honey Money Dress-Up Day)
- November 12: Food Fight (an incentive from the PTO Color Run Fundraiser)
- November 13: Grade-Level Honey Money Event
- November 18: Thanksgiving Lunch with Families
- November 20: Hot Chips & Hoops Campus Honey Money Event

As we move forward, our focus remains on building a strong, positive campus culture, closing academic gaps, and making learning engaging and joyful for every student. Through creative events, family partnerships, and targeted instruction, we are committed to ensuring that Martin Walker Elementary is a place where students thrive academically and socially.

Thank you,

Kelly Thompson

Proud Principal, Martin Walker Elementary



J.L. Williams/Lovett Ledger Elementary

Every Student, Every Day... that's the Williams Ledger Way!

Principal: Jenny Cresswell
Assistant Principal: Lauryn Canto
Assistant Principal: Dianna Armstrong

Principal's Secretary: Stacey Stark
Counselor: Sarah McNeel
SEL Facilitator: Kayla McCloud

Copperas Cove ISD School Board Report

Williams Ledger Elementary, November 2025

Grade Level	Enrollment	YTD Attendance
Kindergarten	91	93.97%
1 st Grade	90	93.56%
2 nd Grade	93	97.14%
3 rd Grade	93	95.53%
4 th Grade	105	95.41%
5 th Grade	111	96.40%
Total	616	95.31%

Campus Happenings and Activities

October was a month full of energy, community connections, and creative learning at Williams Ledger Elementary. Even while split between our two host campuses, our students and staff continued to shine and show what it means to live out our motto, "Every Student, Every Day... That's the Williams Ledger Way."

We kicked off the month with our **Pizza with Parents** event, where families joined their children for lunch and quality time together. The turnout was tremendous, and the smiles said it all—families appreciated the opportunity to connect with staff and share in their child's school day.

Our **Student Council** proudly represented Williams Ledger at the **District Trunk or Treat** event. Their creativity paid off as they earned two district awards: **Scariest Trunk** and **Best Overall Trunk!** It was a wonderful showcase of student leadership, teamwork, and school pride.

Later in the month, we joined our host campuses for two fun-filled events: a **Fall Festival** in partnership with Fairview Jewell Elementary and a **Spooky Science Night** with Martin Walker Elementary. Both events drew large crowds of families and gave students a chance to explore learning through hands-on activities in a festive setting.

Our campuses were decorated in orange for **Orange Out Day** and **Unity Day** as part of our district's **anti-bullying campaign**, reminding students to stand together for kindness, inclusion, and respect.

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We also celebrated **Red Ribbon Week**, promoting healthy choices and drug-free living through themed dress-up days and a **neighborhood walk**. Students and staff proudly wore red and carried banners with positive messages to spread awareness within our community.

This month, we encouraged our staff to fulfill their civic duty by **voting** in local elections. Teachers and staff were provided opportunities and schedule coverage during the workday to ensure everyone had the chance to participate.

In our **Professional Learning Communities**, teachers continued collaborating to plan and prepare high-quality instruction. These sessions have been focused on aligning lessons to student needs, reviewing assessment data, and sharing effective teaching strategies to promote consistent academic growth across all grade levels.

October showcased the heart of our school community—connection, creativity, and commitment. Whether through academic collaboration, family events, or civic engagement, our staff and students continue to exemplify the Williams Ledger spirit.

Upcoming Events

- 11/5 Honoring Our Veterans Drive-Thru Parade at MWE
- 11/7 Bring Your Veteran to School at FJE
- 11/13 Academic Pep Rally
- 11/18 Thanksgiving Lunch with Families
- 11/20 PBIS Event: Hot Chips and Hoops

Jenny Cresswell, Proud Principal
Williams Ledger Elementary





CCISD Board Report House Creek Elementary November 4, 2025



Enrollment	Bulldawgs on Campus	Attendance Rate (YTD)
Kindergarten	86	95%
1 st Grade	106	95.23%
2 nd Grade	102	96.64%
3 rd Grade	98	95.65%
4 th Grade	130	96.93%
5 th Grade	120	96.09%
Total	645	95.92%

Campus Happenings & Activities:

I am pleased to share the exciting events and activities that have taken place at House Creek Elementary School during the month of October.

Our House Creek Bulldawg community has done a wonderful job helping us raise money this month for the Education Foundation. House Creek was able to raise \$3, 414.63 to help the Education Foundation give back to the students of Cove.

Our student council and their sponsors attended TEPSA training where they went through a workshop to help them develop leadership skills to guide the team to make an impact on campus. While there they were able to meet and share ideas with other student leaders from across the state.

On October 3rd, our 4th grade students attended “Kids, Cows, & More Ag Day” hosted by Texas A&M Agri Life. They spent the day participating in hands-on experiences to learn about agriculture, from interacting with farm animals and observing milk production to understanding crops like cotton and pecans.

The week of October 6th – 9th: students did their best to “Paint the School Orange” and displayed Artwork and class work inspiring others to stomp out bullying.

On October 15th we had 167 parents join us for “Pizza for Parents”. They enjoyed getting to join their students for lunch and some delicious pizza made by our Child Nutrition department.

Our Fall Festival/ Math and Science Night was a hit! Students participated in Math and Science activities, had a blast screeching through the haunted hallway, and spent time at the Book fair adding new books to their home collection.

During the week of October 27th – 30th students participated in Red Ribbon Week Activities and encouraging everyone to say “no” to drugs. The week ended with a Costume Red Ribbon Walk against drugs and the House Creek talent show which had sixteen acts. These included singing, ventriloquism, a violinist, and a drummer! The students cheered on their peers and enjoyed singing along to popular songs that were performed.

Every Friday we continue to recognize and celebrate our House Creek Heroes by calling student names over the intercom that have been selected by their teachers for consistently displaying our character trait of the week.

We look forward to seeing our students grow academically, socially, and emotionally this year. Thank you to our parents for working hard to ensure our students are on time for school and present each day for learning.

Upcoming Events:

November 6th: Top Dawg Pep Rally for Kindergarten through Second Grade 8:40 AM – 9:30 PM.

Top Dawg Pep Rally for Grades Three through Five 1:30 PM – 2:15 PM

A special thank you to the CCHS cheerleaders, Sparky, and the S.C. Lee cheerleaders for making this special for our students.

November 7th: Veterans Day parade to honor our House Creek family veterans and thank them for their service.

November 13th: TEA LASO will be visiting House Creek to see our students in action with blended learning.

November 14th: CIS 4H Club field trip

November 17th – 21st: PTA Little Shoppers Shoppe

Attitude of Gratitude Week: Students will participate in dress up days to express our gratefulness for things in our lives.

We look forward to fostering our students' love of learning and having a fantastic school year. House Creek Elementary is continuously grateful for all the support you provide for our campus and the district.

Carolyn Jackson

Principal

House Creek Elementary

It's a great day to be a Bulldawg!

Hettie Halstead Elementary
November 2025

Enrollment Grade	Student Enrollment	Attendance Rate (YTD) October 2025
Kindergarten	63	93.93%
1 st Grade	88	96.08%
2 nd Grade	68	95.56%
3 rd Grade	57	94.26%
4 th Grade	68	95.13%
5 th Grade	58	95.81%
Total	402	95.22%

During the month of October, our campus continued focusing on both academic enrichment and community engagement. After-school tutorials for students in kindergarten through fifth grade continued, providing targeted academic support. We hosted a successful Book Fair to promote literacy and family involvement. In recognition of Red Ribbon Week, students and staff participated in themed days emphasizing the importance of living a drug-free lifestyle. The campus also took part in Unity Day, wearing orange to promote kindness, acceptance, and inclusion. Our Spooky Science Night offered students and families an opportunity to engage in interactive science activities, and the month concluded with our annual Trunk or Treat event, fostering a sense of community and school spirit.

Throughout October, we continued to celebrate student achievement and positive behavior through various initiatives, including Perfect Attendance recognition, Bulldawg of the Month awards, Positive Office Referrals, and PBIS activities. These programs continue to reinforce our commitment to building a positive school culture and strong Bulldawg Pride.

November Highlights

- November (Ongoing): Continuation of afterschool tutorials and clubs, including Robotics and Rhythmic Basketball.
- November 7:
 - Third Grade Music Program
 - Campus Pep Rally – Recognition of Top Dawg Classes in each grade level, awarding of the Spirit Stick to the most spirited class, and a teacher vs. student game featuring the Pride of Cove Drumline.
- November 12:
 - Veterans Day Parade and Breakfast to honor our local veterans.
 - Fourth Grade Music Program.
- Throughout November:
 - Completion of the second round of RtI meetings focused on data-driven decision-making to support student growth.
 - Preparation for the first released STAAR assessments, as staff and students work to assess readiness and guide future instruction.

Thank you to our students, families, staff, and community for making October a success.

Dr. Tonya Sweeney
Hettie Halstead Elementary, Principal
Every Moment Counts – Time Spent Learning is Worth Every Second



Fairview/Miss Jewell Elementary

710 South 5th Street · Copperas Cove, Texas 76522 · Phone (254)547-4530 · Fax (254)547-6378

Rebekah Shuck
Principal

Vanessa Vazquez
Assistant Principal

Amanda Brown
Counselor

CCISD Board Report Fairview/Miss Jewell Elementary School October 2025

Attendance By Month By Grade Level

Kindergarten	94.33%
1 st Grade	95.35%
2 nd Grade	94.66%
3 rd Grade	95.6%
4 th Grade	95.2%
5 th Grade	95.9%

Campus Happenings & Activities

Academic Pep Rally

In September, Fairview/Miss Jewell Elementary hosted its first-ever **Academic Pep Rally** to celebrate our students' hard work and achievements. The event was filled with energy, excitement, and school spirit as we recognized students for **high attendance, reading and math fluency growth**, and our **Principal's Award winners**.

We were thrilled to welcome special guests from **Copperas Cove High School**, including members of the **cheer team** and **dance team**, who helped us get loud and proud for our students' accomplishments. Their enthusiasm set the tone for a truly memorable celebration!

Our newly formed **Student Lighthouse Team** made their leadership debut by assisting classes in finding their seats and modeling responsibility and teamwork throughout the event. The pep rally not only honored academic progress but also strengthened our campus culture of pride, leadership, and learning.



Outside Games

As part of our **Positive Behavioral Interventions and Supports (PBIS)** program, students at Fairview/Miss Jewell Elementary have the opportunity each month to spend their **Jag Bucks**—points earned for demonstrating positive behavior—on a special celebration activity.

This month, our **specials team** organized an exciting day of **oversized outdoor games**, giving students a chance to play, laugh, and enjoy time together while celebrating their positive choices. The playground was full of energy and smiles as students participated in games like giant Connect Four, Jenga, and other fun challenges. It was a wonderful way to reinforce our campus-wide focus on positive behavior, teamwork, and community spirit.



Pizza With Parents

This month, our campus hosted a **Pizza With Parents**, inviting parents to join their children for a special mealtime on campus. The event provided a meaningful opportunity for students and their parents to connect, share in the school environment, and celebrate family involvement in education.

The event was a tremendous success, with both students and parents expressing excitement and joy at being able to spend time together. Parents were warmly welcomed, and the positive interactions between students and their families contributed to a memorable and heartwarming experience for all.

This event continues to strengthen the partnership between our campus and families, reinforcing the importance of family engagement in fostering student success and school community.



Fall Festival

This year, Fairview/Miss Jewell Elementary hosted our **First Annual Fall Festival**, a new twist on our traditional Trunk or Treat event. Students and families enjoyed an evening filled with fun games, activities, and opportunities to win prizes.

By moving the event to our **large playground area**, we were able to create a more spacious and engaging environment for everyone to enjoy. The change was a huge hit with students, staff, and families alike! The Fall Festival provided a wonderful opportunity for our school community to come together, celebrate the season, and strengthen the positive connections that make FJE such a special place.



High School Art Club Tutorials

This month, our campus hosted **art tutorials** led by the High School Art Club, a program that provides creative learning opportunities for our students and those at Williams Ledger Elementary School. These tutorials are offered once every six weeks and allow students to participate in hands-on art activities for a small fee that covers the cost of supplies.

The sessions take place from 3:30–5:00 PM and give students a chance to explore their creativity, develop new artistic skills, and engage with peers in a supportive, fun environment. Participation in these tutorials fosters a love for the arts and provides meaningful enrichment beyond the regular school day.

Upcoming Events:

November 7th- Veteran's Day Celebration (Bring a Veteran to School Day)

November 13th- Academic Pep Rally 3rd-5th at 9:00 am, kinder-2nd at 1:00 pm

November 18th- Thanksgiving Day Lunch



C.R. Clements/Hollie Parsons Elementary

Copperas Cove Independent School District

Robin Grabitz, Principal

Indira Smith, Assistant Principal

Kristen Butterworth, Assistant Principal

1115 Northern Dancer Dr. Copperas Cove, TX 76522

Phone (254)547-2235, Fax (254)547-0845

Topic: Submission for CCISD Board Report (Clements/Parsons Elementary School)

Date: November 4th, 2025

Grade	Student Count	Attendance
Kindergarten	118	93.2%
1st	126	93.7%
2nd	131	98.4%
3rd	131	95.4%
4th	142	91.5%
5th	149	95.9%
	797-Total	94.7%

CPE's October Happenings

October Highlights: Celebrating Learning, Safety, and Community

October at Clements/Parsons Elementary has been a vibrant month filled with celebration, connection, and growth at our campus.

- **Honoring Educators:** We kicked off the month by celebrating *World Teacher's Day* and *Instructional Coaches' Day*, recognizing the dedication and excellence of our instructional staff.
- **Community Partnerships:** Our *PTO Meeting* and *PAC Meeting* provided valuable opportunities for families to engage and collaborate with school leadership.
- **Student & Family Engagement:** Events like *Paint the School Orange Week*, *Unity Day*, *Pizza with Parents*, and *Family STEM Night* fostered school spirit, creativity, and parent involvement.
- **Safety & Wellness Focus:** Students learned vital lessons during *Fire Prevention Week*, *School Bus Safety Week*, and *Digital Citizenship Week*, promoting responsible and safe habits both on and off campus.
- **Celebrating Growth & Achievement:** The *Academic/Attendance Celebration* and *PBIS Event* recognized students' hard work and positive behavior.
- **District & Community Collaboration:** Our campus joined districtwide initiatives such as *Trunk or Treat* and *Red Ribbon Week*, emphasizing community connection and healthy choices.
- **Early Learner Outreach:** The *Lil' Pups Camp* welcomed our youngest learners, building excitement and readiness for school success.
- **Nutrition Awareness:** *National School Lunch Week* highlighted the importance of healthy eating and the dedication of our cafeteria staff.



C.R. Clements/Hollie Parsons Elementary

Copperas Cove Independent School District

Robin Grabitz, Principal

Indira Smith, Assistant Principal

Kristen Butterworth, Assistant Principal

1115 Northern Dancer Dr. Copperas Cove, TX 76522

Phone (254)547-2235, Fax (254)547-0845

In addition to our many schoolwide events, our administrative team has been committed to completing our Lead for Impact and TIL work by conducting coaching sessions with teachers, keeping up to date with walkthrough counts, and weekly leadership meetings.

November CPE Upcoming Events

- November 3rd & 4th- Fall Picture Days
- November 4 - Election Day/Bubbles & Chalk Academic Celebration
- November 5 – 5th Grade Concert
- November 6 - Report Cards
- November 7 - Veteran's Program
- November 10 & 11 - Holidays
- November 12 - Staff Meeting
- November 13 - World Kindness Day; Blended Learning Walks (TEA Visit)
- November 14 - Diabetes Awareness Day/ Lil Pups' Camp
- November 18 - Thanksgiving Lunch with Parents
- November 19 – 4th Grade Concert
- November 21 - Early Out/Thanksgiving Celebrations
- November 24th-28 - Thanksgiving Holidays



S.C. Lee Jr. High School



Marshal Chauvin

Lydia Burse

Betsy Orr

Christopher Perez

Kianna Childers

Principal

Assistant Principal

Assistant Principal

Counselor

Counselor

Enrollment and Attendance Data

Grade Level Students on Campus Attendance Rate

6th Grade	285	95.34%
7th Grade	299	95.95%
8th Grade	281	94.82%

Campus Activities Report – SC Lee Middle School

October was a lively and engaging month at SC Lee Middle School! Students, staff, and families came together for a variety of events, highlighting athletics, fine arts, student leadership, and school-wide spirit.

The month began with the National Junior Honor Society holding officer elections on October 1st, setting the stage for student leadership this school year. On October 2nd, our volleyball teams traveled to River Valley for an away match, demonstrating teamwork and competitive spirit. Students and staff participated in a Pink Out Pep Rally on October 3rd, rallying the campus with energy and school pride.

Football season continued with the 7th grade hosting River Valley on October 6th and 8th grade traveling for an away game on October 7th. That same week, the Robotics Club held a meeting on October 6th, kicking off new projects for the semester. Volleyball returned to the home court on October 8th with a game against North Belton.

SC Lee celebrated Unity Day on October 9th, participating in an anti-bullying parade to promote kindness and inclusivity. That afternoon, the Band presented their Fall Concert, performing for family and friends and showcasing their musical talents.

Mid-October brought more athletic excitement, with football teams competing against North Belton on October 14th and 15th, volleyball traveling to South Belton on October 16th, and the Choir performing at a local Baptist Church on the same day. On October 20th, the Robotics Club met again, while 7th grade football traveled to South Belton and volleyball hosted Lamar at home. The 8th grade football team competed against South Belton at home on October 21st.

Students also demonstrated their community spirit with an Old Folks Home choir performance on October 23rd, followed by a week-long celebration of Red Ribbon Week from October 23rd–30th, which included campus-wide activities promoting healthy choices.



S.C. Lee Jr. High School



Marshal Chauvin

Lydia Burse

Betsy Orr

Christopher Perez

Kianna Childers

Principal

Assistant Principal

Assistant Principal

Counselor

Counselor

The month wrapped up with key athletic events and performances. On October 27th, 7th grade football traveled to Belton while the Robotics Club met for another hands-on session. October 28th featured the Band performing at a football game and 8th grade hosting Belton at home. Finally, October 30th brought Picture Day, capturing memories for the entire campus community.

Looking Ahead

November promises even more opportunities for students to showcase their hard work and dedication.

- November 8 – All Region Band Auditions at Smith Middle School
- November 14 – All Region Band Clinic – Band students participate in advanced rehearsals
- November 15 – All Region Band Concert – Final concert featuring selected student musicians



Copperas Cove Jr. High School



Roger McNeel	Candace Martin	Michael Supinski	Julie Armstrong	Yoshenobia Harris
Principal	Assistant Principal	Assistant Principal	Counselor	Counselor

Enrollment and Attendance October Data

Grade Level Students on Campus Attendance Rate

6th Grade	277	95.49%
7th Grade	284	95.67%
8th Grade	269	94.65%

Campus Update

October/November

Football and volleyball seasons have concluded, and basketball for both boys and girls will begin in the next few weeks. We have several staff members excited about creating new clubs and organizations after Dequetta Anderson, from AYPYN, presented to our staff this past Wednesday.

We will hold a small assembly on November 7th to honor staff members who are veterans, followed by a positive referral/recognition party at the end of the day.

Bobbi Green recently conducted an accountability presentation for all PLCs. Our teachers gained valuable insights and are eager to see how data will influence accountability moving forward. Based on our CFAs and tests, we are trending in the right direction. While we haven't had a benchmark yet, we will further analyze and break down the data once benchmarks are completed.

Mr. Max (CIS) will be doing a drawing for a pair of Jordans. Students with perfect attendance from October 24th through the end of the semester will be entered into the drawing. We will also offer the same incentive during the spring semester. He approached me about this because he said we need them here so that they can learn.

Capturing Kids' Hearts

Parents are receiving a monthly newsletter in both English and Spanish that includes questions they can ask their child related to the character trait of the month. The trait for October was Self-Direct. Teachers greeting students at the door each day, and social contracts have been developed in classrooms to build a positive school culture and shared expectations. They have started referring to them when redirecting students.

Academic Pep Rally

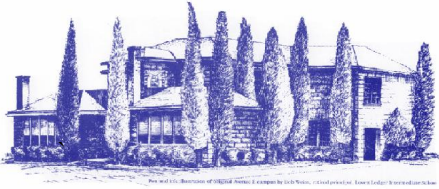
Our first academic pep rally will be held on November the 14th at 3:00.

Athletics

Our fall athletic events are underway. Highlights include:

- **Girls Basketball**– The rosters have been finalized and their first game will be November 21st. A scrimmage against SC Lee will be held on November 12th.
- **Boys Basketball** – Try Outs will be held on November 3rd and 4th. The first game will be on November 21st.

Our students are excited to represent the school, and we look forward to continued success this season.



CROSSROADS HIGH SCHOOL



From the Principal's Desk

November 2025

Hello Crossroads families,

I'm excited to bring you our November update. The school year has gotten off to an good and productive start, and the following are highlights of some achievements and upcoming events that showcase XRHS.

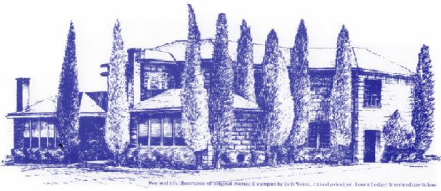
First and foremost, let's celebrate our stars! Big congratulations to Mrs. Dever, who has been named our Staff Member of the Month for November! Her hard work and commitment to our students truly make a difference. We also had a blast at the recent Trunk-or-Treat event, where XRHS proudly took home the award for the funniest trunk! A heartfelt thank you to everyone who participated and contributed to making this event a success. In our efforts to promote a positive school culture, we participated in the Paint the School Orange competition for Anti-Bullying month, and I'm happy to report that we secured second place! Both staff and students did an amazing job transforming our hallways and classrooms into vibrant displays of unity.

Several of our students showcased their creativity at the Recycle Fashion Show during the Eco-Harvest Fest in Ogletree Gap Park, where two talented individuals impressively earned first and third place. What a wonderful way to promote sustainability! We also celebrated Red Ribbon Week with a fantastic turnout. Our students enjoyed themed days such as Red Monday, Crazy Hat or Hair Tuesday, Mismatched Wednesday, and Team Jersey Thursday, all promoting drug awareness in fun and engaging ways.

As we move through November, I'd like to remind you of some important dates and events. Our faculty had a professional development day on the 31st of October, allowing them to enhance their skills while students enjoyed a day off. We'll be focusing on TSI testing on the 3rd and 4th, so let's encourage our students to give it their best shot!

Yesterday was election day and I am very pleased to report that Propositions A & B both passed. This will allow for expansion and renovations to campuses that are desperately needed. Thank you for voting and helping the students of Copperas Cove.

We are honored to invite everyone to our Veterans Day Parade on November 11th, starting at 10:00 a.m. We'll be showing appreciation for our veterans, so I hope to see many of you there. For route details, please check out the VFW Post 8577 website. <http://www.vfw8577.com/veterans-day-parade.html>



CROSSROADS HIGH SCHOOL



Looking ahead, mark your calendars for the Fourth Annual Turkey Bowl on Friday, November 21st, at Bulldawg Stadium, where our students will be seeking revenge against our adopted unit after last year's defeat. Come support them and enjoy the festivities!

Lastly, as Thanksgiving approaches, I wish all our families a joyful and safe break from November 24th to 28th.

On the academic front, our teachers and students are working hard preparing for the upcoming STAAR EOC test scheduled for early December. The ASVAB has been rescheduled for December 15th, thanks to some recent changes. I'm thrilled to share that our Capturing Kids Hearts program is making commendable progress! We've seen negative referrals drop while positive referrals have skyrocketed by over 100% compared to this time last year—proof of the positive environment we are cultivating together.

And I'm excited to announce that five more students have completed their coursework and will participate in our January graduation ceremony. We are incredibly proud of their accomplishments!

Thank you for your continued support of Crossroads High School. Here's to a productive and engaging month ahead!

Sincerely,

Patrick Crawley
Principal
XRHS/DAEP
One Pack

One Purpose



Copperas Cove High School

"A Foundation of Excellence – A Future of Success"



CCISD Board Report Copperas Cove High School November - 2025

<u>Enrollment</u>	<u>Bulldawgs on Campus</u>	<u>Attendance Rate (YTD)</u>
9th Grade	571	95.06%
10th Grade	576	93.96%
11th Grade	536	95.30%
<u>12th Grade</u>	<u>505</u>	<u>95.06%</u>
Total	2188	94.83%

I am proud of the work that our teachers & students are doing in the classrooms. We have recently completed some of our interim assessments on campus and are seeing encouraging results. We continue to work with our staff on the implementation of Capturing Kids Hearts practices on campus. We continually observe positive impacts when these are implemented with fidelity. It is important that we make sure that we recognize our students for doing outstanding work in the classroom. As a campus, we are making it a point to submit more positive referrals and this has produced results that have helped to improve our culture on campus. Both students and parents have responded positively to these efforts. We have also identified areas for improvement academically on the campus. We are focusing on these areas with the hope that our campus can finally achieve an "A" rating this year!

Extracurricular

As always, our students continue to shine in our extracurricular activities. The CCHS Volleyball team qualified for the playoffs for the 20th consecutive year. The Bulldawg football team just qualified for the playoffs for the first time since 2018. Team Tennis also qualified for the playoffs and Sophomore X-Country student-athlete, Anthony Carter, qualified for the regional championship meet. The Pride of Cove band and color guard continued the tradition of excellence by qualifying for the area championship contest. As principal, I am so appreciative of the coaches and participants in these and all of our other activities as they continue to build the culture and raise the standard here at CCHS.

Recognitions

We want to express our appreciation to Dr. Hawkins and the CCISD Board of Trustees for your support of our campus and the district. The passage of Propositions A & B will have a tremendously positive impact on the education of the students here at CCHS. Your tireless efforts to ensure that our students have appropriate facilities and opportunities do not go unnoticed. Thank you so much for supporting our Bulldawgs!

November Calendar of Events

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	31	01 Band Halloween Party Band Hall Setup 5-7 pm Party 7:00 pm - 10:00 pm
02	03 NHS Induction HS Cafeteria 6:30-8:30 pm	04 FASFA Night Computer Lab Rm. 218 5:30-7:00 pm FFA Meeting 6:00 pm Cafeteria	05 CCISD Transition Fair Lea Ledger Auditorium Lobby 7:15-3:15	06 Mission Impossible Pep Rally 1:55 Theatre Show "Almost, Maine" Rm. 456 7:00 - 9:00	07 Theatre Show "Almost, Maine" Rm. 456 7:00 - 9:00 pm	08 Theatre Show "Almost, Maine" Rm. 456 1:00-3:00 pm 7:00 - 9:00 pm
09	10	11	12	13 Hero Hype Day	14	15 FFA Farmer's Market 10:00 am - 2:00 pm Annex Parking Lot
16	17	18 KONA ICE	19 Life Touch 9th - 11th Picture Retakes 8:05-3:50 Lea Ledger Lobby	20 CPR/POI Completion CSU 8:15 - 9:50 am	21	22
23	24	25	26	27	28	29
30	01	02	03	04	05	06

On behalf of the Copperas Cove High School staff and students, thank you again for supporting our campus. As always...IT IS A GREAT DAY TO BE A BULLDAWG!

Carlin D. Grammer
 Copperas Cove High School Principal



Special Education Department

Total Sped Population	2,122 (27.82%)
Total Student Population	7,626

Data As Of 9/30/2025	Referrals	Number of 3-Year Re-Evals Remaining	Totals
CCHS/Crossroads	45	80	125
S.C. Lee	27	55	82
CCJHS	22	59	81
CPE	42	33	75
FJE	20	19	39
HHE	24	14	38
HCE	18	27	45
WLE	30	32	62
MSELA	35	0	35
MWE	11	11	22
TOTALS	274	330	604

District/Campus Support
<ul style="list-style-type: none"> Student data tracker training Handle With Care training SHARS Personal Care Competency training for providers throughout the district Targeted training and information sessions for special education teachers and paraprofessionals, tailored to their specific classroom settings

Team Highlight
<p>The Director and Assistant Director spent three days visiting our student in residential care at the Autism Treatment Center. During the visit, they observed and interacted with the student and met with both school and home-care staff.</p> <p>Overall, the student has made measurable positive gains; however, they continue to require extensive 1:1 behavioral support to ensure their own safety and the safety of others. The student follows a structured daily schedule, with ABA therapy in the morning and school in the afternoon. Using timers and verbal prompting, they are able to engage in work tasks for short intervals (typically less than 10 minutes). It remains important that all demands are paired with opportunities for choice.</p> <p>Positive observations include:</p> <ul style="list-style-type: none"> The house parent reported (and staff observed) an increased willingness to try new foods. Expressive language has shown notable improvement, demonstrated through more frequent positive social greetings with peers and staff and increased use of complete sentences. The student demonstrated the ability to take medication calmly and cooperatively. Improved choice-making and request skills were observed, including selecting between two options and making simple, appropriate requests across multiple settings and contexts. The student recognized and greeted CCISD staff, inquired about visiting Copperas Cove, and responded positively when informed of the upcoming visit scheduled for later this month.



CCISD Counseling and Student Support



SC Lee Counselors recognized by Caleb Cares Foundation!

WINNERS!
SC Lee took the win for Paint the School Orange with its New Orleans themed parade, orange decorations throughout the school, and student-body participation! The energy was electric! Chicago Bears quarterback, Caleb Williams, recognized SC Lee for promoting mental health awareness and showcasing its anti-bullying campaign during the month of October!

- October Counselor Spotlights:**
- Hillary Newton
 - Julie Armstrong
 - Audrey Trahan
 - Christina Valdez
 - Amanda Brown
 - Amy Trimm
 - Katryn Melfi
 - Maggie Velarde
 - Kianna Childers
 - Kaniya Girard

- EAF Grant:**
- Awarded a \$50,000 grant for Effective Advising Framework
 - First meeting held in October
 - Focus is on Individual Student Planning
 - Partnered with Panorama on a new student planning platform

- October Events:**
- Paint the School Orange
 - Unity Day
 - Red Ribbon Week
 - District Trunk or Treat
 - Panorama surveys closed

- Upcoming Events:**
- November 11th: Veteran's Day
 - November 13th: World Kindness Day
 - November 17-21st: Attitude of Gratitude Week



CCISD Counseling and Student Support

October's Paint the School Orange Winners!



SC Lee Junior High School

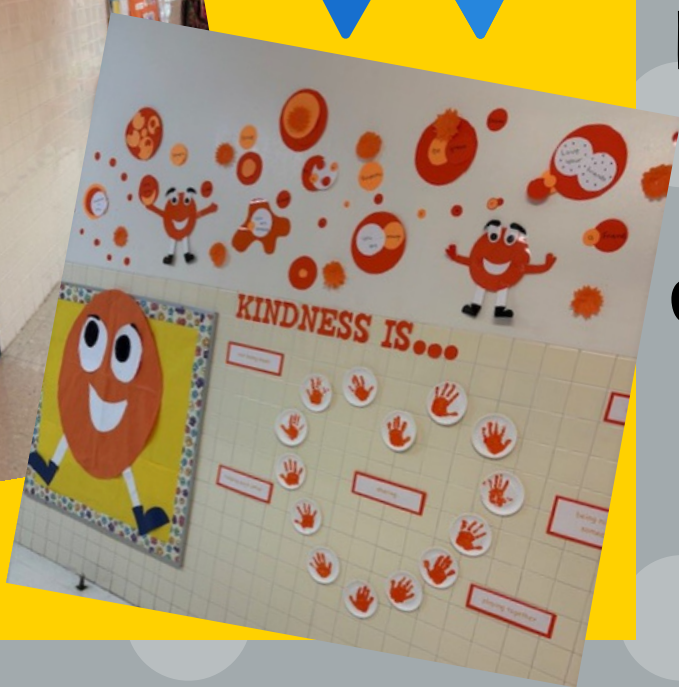


Way to go, SC LEE!!



Two schools tied for 2nd Place: Crossroads High School and Mae Stevens Early Learning Academy

**"No bullies,
only stars,
in our universe!"**



"A Little Spot of Belonging" helps our youngest students learn about friendship and including others.

SCHOOL NURSING

**Copperas Cove ISD
School Nursing**



What does a school nurse do?

PROVIDE FIRST AID AND EMERGENCY CARE

CHRONIC CONDITION MANAGEMENT

HEALTH SCREENINGS

MEDICATION ADMINISTRATION

HEALTH EDUCATION & ADVOCACY

MONITOR ILLNESS & PREVENT THE SPREAD OF INFECTION

SUPPORT MENTAL HEALTH AND WELL-BEING

Respiratory Illness Report

These numbers come from parent report and students sent home. These numbers are reported to the state for the respiratory illness counts.

9/29- 10/3

Flu 0, COVID 0, flu like illness 14

10/6- 10/10:

Flu 1, COVID 0, flu like illness 22

10/14- 10/17:

Flu 0, COVID 1, flu like illness 9

10/20- 10/24:

Flu 0, COVID 1, flu like illness 15

10/27- 10/31

Flu 1, COVID 3, flu like illness 18

Office visits

10/01/25 up to 11/5/2025

Number of visits

8282 visits

not counting all med and
diabetic visits

Sent home

302

sent home
by nursing

Emergency

2

student sent out by EMS

4% were sent home by nursing staff

WHAT IS GOING ON IN THE SCHOOLS

STOP THE BLEED CLASS OCTOBER 31ST NURSES

CHECKED OFF 284 STAFF MEMBERS

CTE STUDENT HAVING SOME FUN WITH HER NURSE

DURING HER TRAINING TIME AT MWE.

HEARING, VISION AND SPINAL SCREENINGS STILL

ONGOING FOR STUDENTS



Future

All schools are continuing their vision, hearing and spinal screenings.
This will continue until Christmas break.

Respiratory report submitted to state every Monday for

Positive flu

Flu like illness

Positive COVID

NOVEMBER IS ALWAYS A TIME TO BE GRATEFUL. I AM GRATEFUL TO WORK WITH SUCH AN AMAZING NURSING TEAM. THEY ALL WORK HARD TO GIVE THE COMFORT AND CARE THAT EACH STUDENT NEEDS.

THANK YOU!

Take Charge of Tomorrow

NIH National Institute of Diabetes and Digestive and Kidney Diseases

Preventing Diabetes Health Problems

Diabetes is a disease that occurs when your blood glucose, also called blood sugar, is too high. When it's not managed, diabetes can damage the eyes, kidneys, nerves, and heart, and is linked to some types of cancer.

If you have diabetes, taking charge of your health as soon as possible may help you prevent other health problems.

Here are some tips to help you prevent or manage diabetes.



Manage your A1C blood glucose, blood pressure, and cholesterol levels.

Ask your doctor what your goals should be, and stay informed about your A1C level.



Take care of your mental health.

A mental health counselor may help you find healthy ways to cope with stress.



Make lifestyle changes to slowly build healthy habits.

Take small steps to eat healthier, be more physically active, and get enough sleep.



Take your medicines on time, even if you feel healthy.

Talk to your doctor or pharmacist for help if you have trouble managing your medicines.



Work closely with your primary care provider.

They can help you prevent or manage diabetes and refer you to other health care professionals for related health problems.

Visit niddk.nih.gov for more information on preventing diabetes health problems.

healthinfo@niddk.nih.gov @niddkgov



Copperas Cove ISD Child Nutrition Department and Warehouse Department

The Child Nutrition Department NOVEMBER 2025 Nutrition Nibbles:

All Students Eat Free Breakfast and Free Lunch at Copperas Cove ISD!

October 2025 Meal Counts:

Breakfast **57,703**

Lunch **93,167**

We celebrated National School Lunch Week October 14-17, 2025 with many events throughout the week where we showcased Local Texas items; Texas Corn Dawgs, Texas Pickles, Texas Lettuce, Texas Pizza, and Texas Milk. Here are some pictures from the NSLW week.



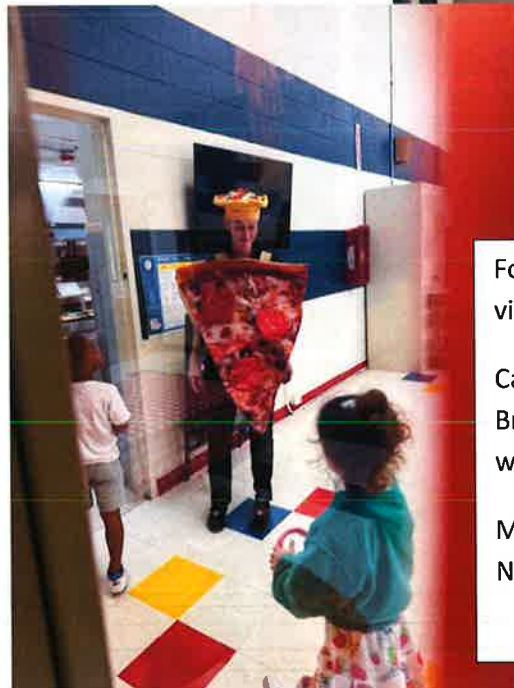
For NSLW the Mae Stevens Cafeteria
Gang ready to celebrate Taste of
Texas Tour of food!

Copperas Cove ISD...A Foundation of Excellence – A Future of Success



Copperas Cove ISD Child Nutrition Department and Warehouse Department

Each Day our Amazing Child Nutrition Staff work hard to prepare and serve healthy meals which include an assortment of fresh fruit and vegetables to our students at CCISD. Here are some of the amazing trays from this month! **TEAMWORK MAKES THE TRAY WORK!**



For NSLW we had special visitors for the kids!
Cafeteria Manager;
Brittany Fraser on Pizza with Parent Day and
Melissa Bryan on our NSLW Texas Pickle Day!

Copperas Cove ISD...A Foundation of Excellence – A Future of Success



Copperas Cove ISD Child Nutrition Department and Warehouse Department

On October 15, 2025 for National School Lunch Week we celebrated our Texas Pizza with a Pizza with Parent Event at each campus! We had 827 parents eat lunch with their kids all across elementary schools. The smiles were as BIG as TEXAS!



Copperas Cove ISD...A Foundation of Excellence – A Future of Success



Copperas Cove ISD

Child Nutrition Department and Warehouse Department

Cafeteria Manager Spotlight: Rachel Vasquez

School: S.C. Lee
Years Feeding Kids: 12

Best Part of the Job: Feeding the kids and seeing how excited they get when they see something they like! They love pizza, wings, enchiladas, cheese bits, and nachos are some of their absolute favorites.

If I Weren't Working in a Cafeteria, I'd Be: A party planner

Catchphrase: "If I'm not stressing, you're not stressing!"

What I've Learned in My Career:

I've learned that we're one of the first faces the kids see every day so being kind matters. Even if no one else notices us, the kids do and that means everything.

A Typical Day:

My alarm goes off around 5 or 5:30 (I usually hit snooze a few times). I get to work around 6:20 and clock in at 6:30. Then it's time to turn on all the warmers, ovens, and milk coolers and start breakfast prep.

While breakfast cooks, I check emails, print recipes and production records, and enter food items into Smart Temps. Around 7:30 we start serving breakfast... it's a busy time especially when the milk delivery arrives and if it's a Thursday when both produce and truck deliveries arrive it becomes super busy.

Once breakfast wraps up around 8:00, it's straight into lunch prep. If I'm not doing grocery orders or end-of-month reports, I'm helping my team with prep, cleaning, and stocking. Lunch starts at 11:30 and goes nonstop until 1:02. During that time, I'm always in the back making sure everything runs smoothly and that every tray looks great.

After lunch, my team and I clean up together, and I finish my paperwork withdrawals, production records, and reports. I'm usually done around 2:20, after double-checking that everything's off, locked up, and ready for the next day.

What I Wish People Knew:

That this job isn't as easy as people think! We don't just cook and serve we have to make sure everything meets the right standards: portion sizes, nutrients, sugar, salt, carbs everything comes down to numbers. From servings to teaspoons to ounces, we count it all to make sure our kids are getting healthy, balanced meals every day.

Favorite School Meal as a Kid: The square pizzas can't beat those!

Favorite school meal now:

Our salads and buffalo wings! You should try them they're amazing!



Copperas Cove ISD...A Foundation of Excellence – A Future of Success



Copperas Cove ISD Child Nutrition Department and Warehouse Department

Cafeteria Tray New Menu Item for November:

When the students come through the serving line they have many options to make a healthy and great tasting tray each day at Copperas Cove ISD. We conducted a 'lunchbox' survey looking at the lunches and all the homemade lunchables the kids were bringing from home. Then we created recipes to copy some of those homemade lunchables so we can encourage kids to eat in the cafeteria. These CCISD

Homemade Bento boxes roll out November!



**Turkey Bento
Box with
Turkey,
Cheddar
Cheese cubes,
Boiled Egg,
Sliced Apples,
Cherry
Tomatoes and
Whole Grain
Goldfish**



**Pepperoni
Bento Box with
Cheddar
Cheese Cubes,
Boiled Egg,
Baby Carrots,
Fresh Grapes
and Whole
Grain Cheez-It
Crackers**



Our CCISD Garden Salad W/Diced Chicken
with Local Texas Hydroponic Lettuce



Local Texas
Pizza, Local
Texas
Watermelon
and Local
Texas
Squash!

Purchasing
Local means
serving
fresher items
to our
students!

Copperas Cove ISD...A Foundation of Excellence – A Future of Success



Copperas Cove ISD Child Nutrition Department and Warehouse Department

The CCISD Warehouse Department

CCISD Warehouse Staff: Yolanda Pitts
James Welling

Mary Sanchez
Ryan Miner

Matt Boyce



**On delivery days it takes all the CCISD
Warehouse Staff to receive and make sure
orders are accurate!**

Warehouse Manager; Yolanda Pitts

**Warehouse Staff; Ryan Miner and Matt
Boyce make sure that deliveries are
received and stored according to FIFO!**

Copperas Cove ISD...A Foundation of Excellence – A Future of Success



Copperas Cove ISD

Child Nutrition Department and Warehouse Department

Warehouse Deliveries: October 2025

Monthly number of Office Supplies delivered to schools: 9

Monthly number of Custodial Deliveries to schools: 15

Monthly number of deliveries of Child Nutrition items to cafeterias: 117

Number of Deliveries from Vendors to CCISD Warehouse: 29

Monthly number of transcripts ordered/picked up by former CCISD Students: ordered 83/ for pick up 20 /63 mailed out

Monthly - 124 pieces of mail per day delivered

Copperas Cove ISD...A Foundation of Excellence – A Future of Success



SAFETY AND SECURITY



MARSHALS

- 18 Total Positions
- 3 in Marshal School

MARSHAL TRAINING

- Oct 31 Less Lethal Training and scenario based training
- Early December firearms training with CCPD
- Jan 5 Shield and Breaching tool training with CCPD

UPCOMING PROJECTS

- Continue to complete DVA findings

At-a-glance

CCISD TRANSPORTATION OCTOBER 2025



FUEL REPORT

September - October 2025

Unleaded: 2321.61

2168.30

4489.91 gallons



September - October 2025

Diesel: 11920.95

12515.75

24436.70 gallons



FIELD TRIPS

From August 14 to
November 1, 2025

266 TOTAL

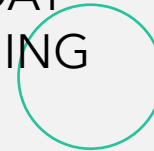


DAILY STATISTICS

**58 BUSES
COVER:**



78 MORNING
84 AFTERNOON
8 MIDDAY
2 EVENING



Thank you CCISD Transportation Band Drivers



Transportation Drivers thank you
ALL for your outSTANDing Support



“Bandtober”

EMPLOYEE OF THE MONTH

OCTOBER 2025



Lilibeth Russell Route 214



Josh Tobin Route 204



MAINTENANCE

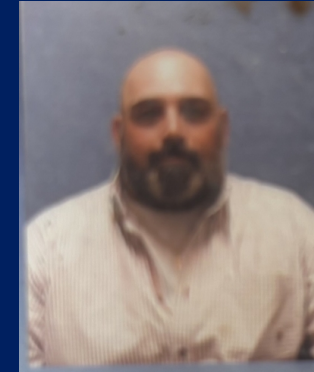
Department Updates



LEADERSHIP:



Thomas Haire
Director



Christopher Richards
Assistant Director



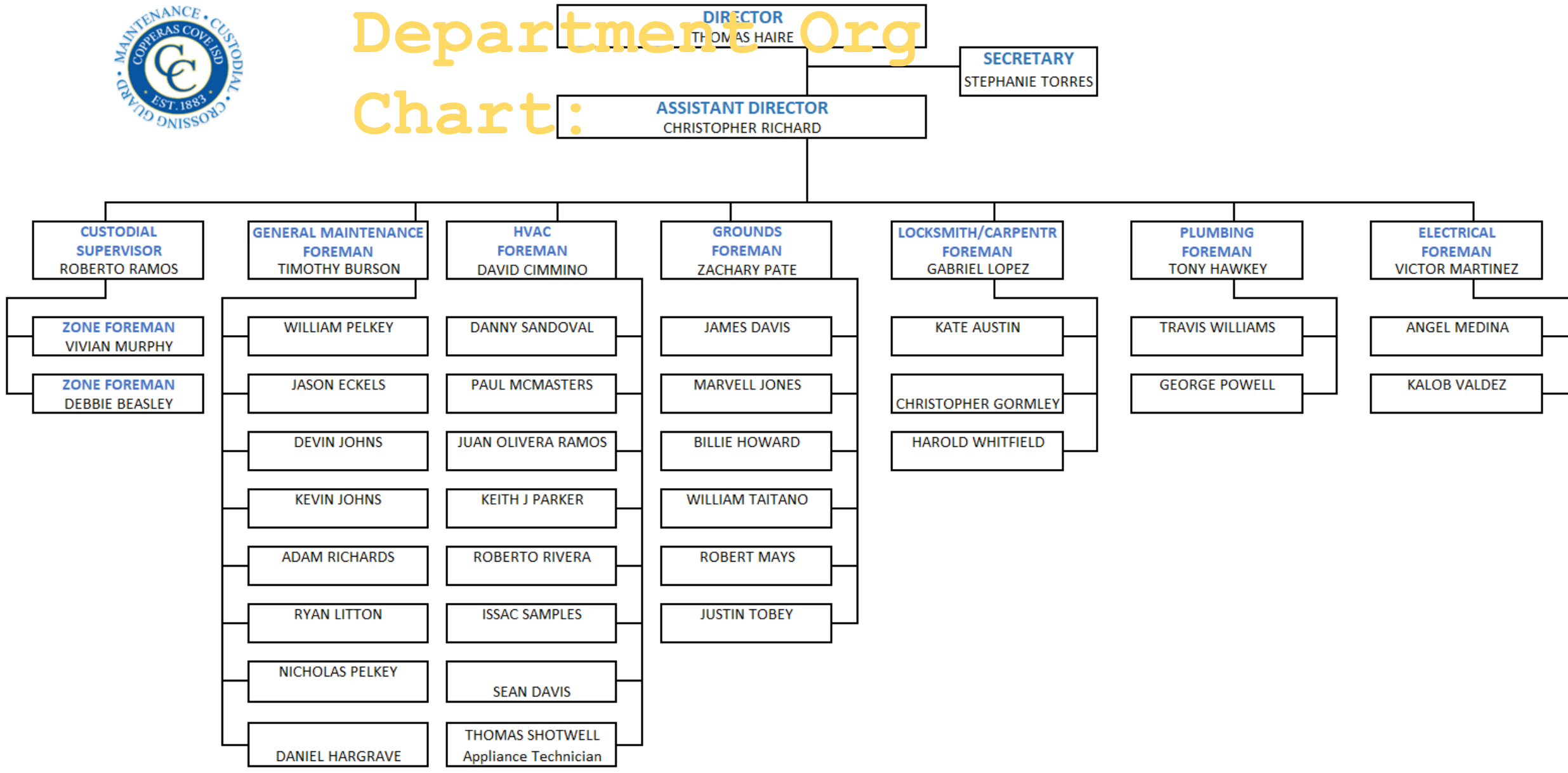
Robert Ramos
Custodial & Crossing
guard supervisor



Stephanie Torres
Secretary

Maintenance

Department Org Chart:



CUSTODIAL

OVERVIEW:

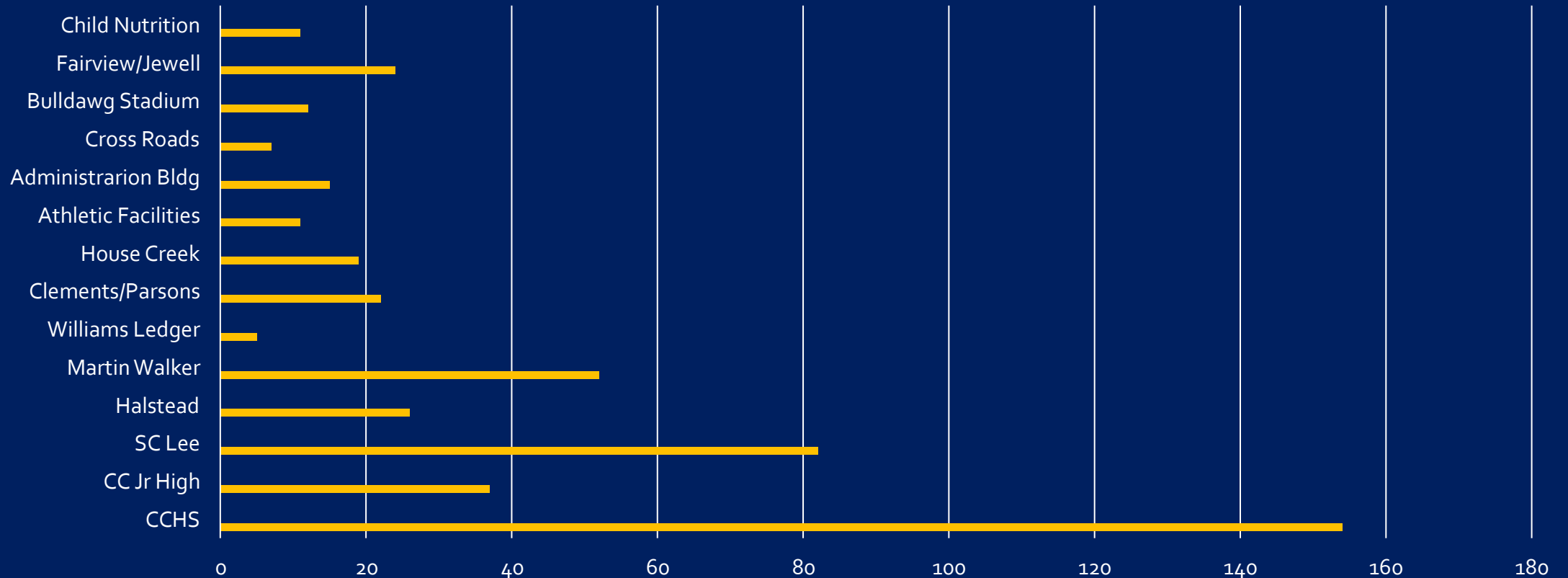
- 5 vacancies
- Changed 114 ceiling tiles.
- Changed 310 lightbulbs.

CROSSING GUARDS:

- 1 vacancy (set to be filled around the 17th of November).
- Following safety procedures.

WORK ORDERS:

Work Order Submission Monthly
Average by Location:



CARPENTRY / LOCK

SMITH:

- Fully Staffed.
- Built 3 desks.
- Installed 2 doors.
- Completing Work Orders.
- Lock PM's.

ELECTRICAL:

- Fully staffed at 3.
- Repositioned parking lot lights at Martin Walker.
- Working on outside lighting at campuses district wide.

GENERAL MAINTENANCE :

- Fully Staffed.
- Working on remodel at admin building.
- Put up the new flags throughout the district.
- Cleaning out the Surplus building.
- Completing work orders.

GROUNDS :

- Fully Staffed.
- Trimmed trees at transportation.
- Treating ants district wide.
- Completing work orders.
- Routine grass mowing district wide.

HVAC :

- Fully staffed.
- Routine Filter Changes.
- PM' s
- Completing work orders.
- Preparing campuses for winter.

PLUMBING:

- Fully staffed.
- Installed drinking fountain and sink at CTE as well as a sink at SC Lee.
- Completing work orders.

MAJOR PROJECTS:

- Remodel at Admin.

OUR TEAM
IS PROUD
TO SERVE
CCISD!!



BULLDAWG ATHLETICS

OCTOBER 2025

VOLLEYBALL-

The lady dawgs finished the season as runner up. They were 23-20 for season, 9-3 in district. They advanced to Bidistrict. All four seniors were selected by AVCA as members of the Best and Brightest. They had to have a cumulative GPA of 3.5 or better along with their stats to qualify.

Avery Robinson & Breanna Buckram were selected as First Team

Erinn Sewell & Taylor Wright were selected as Third Team.

Results from District 12-6A meeting:

Defensive Player of the Year- Taylor Wright

New Comer of the Year-Kamryn Fox

First Team All District:

Tracey Martin

Kaitlyn Urquidez

Taylor Moosman

Second Team All District:

Ann Akindayomi

Erinn Sewell

Breanna Buckram

TENNIS-

Results from the District 12-6A District meeting - District Recognition

Boys Co-MVP - Hunter Martin

Girls Newcomer of the Year - Claire Bass

2nd Team All District -

#2 Boys Singles - Hunter Martin

#3 Boys Singles - Ryan Klem

#5 Girls Singles - Claire Bass

Honorable Mention -
#2 Boys Doubles - Moore/Norton
#3 Boys Doubles - Farran/Pettit
Mixed Doubles - Montgomery/Smith
#5 Boys Singles - Gabriel Norton
#1 Girls Singles - Georgia Montgomery
#6 Girls Singles - Ava Kennedy

CROSS COUNTRY-

Anthony Carter advanced to Regionals

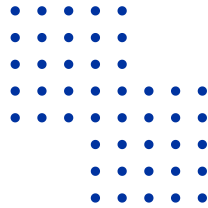
FOOTBALL-

Advances to the playoffs for the first time since 2018!

Details of game will be shared soon.

Coming up:

Basketball season has kicked off for boys and girls. Wrestling and boys and girls soccer will begin soon.



CCISD

Career & Technical Education

College, Career, and Military Readiness (CCMR) is a measure of how well schools prepare students for life after high school. Whether students plan to attend college, join the workforce, or serve in the military, CCMR ensures they have the skills and credentials needed for success.

25-26 CCMR x Cohort

2026 Cohort 44%	2027 Cohort 14%	2028 Cohort 7%	2029 Cohort 1%
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*** Texas EOY Average CCMR is 76% According to Most Recent TAPR Report

UPCOMING EVENTS

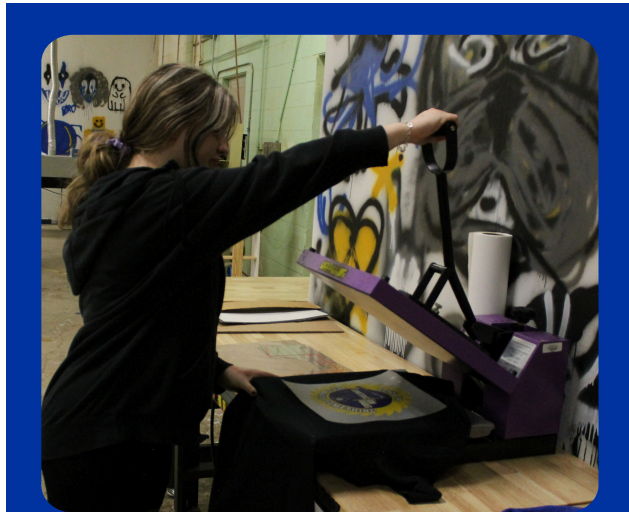
- November 8th - TAFE Chipotle Fundraiser
- November 10th - FFA District LDE
- November 15th - FFA Farmers Market
- November 21st - FFA Area LDE
- December 5th-6th - FFA State Competition



Masonry students traveled to a SkillsUSA practice event, where they learned competition expectations, sharpened their skills, and received feedback. They represented Copperas Cove CTE with hard work and professionalism.



The December Shirt of the Month is here! Designed by Graphic Design student Zoey Eylar and printed in-house by our students, this limited-run spirit shirt is now available for pre-sale and will be ready for pickup in early December.



PROGRAM SPOTLIGHT

Graphic Design students have launched a "Shirt of the Month" series, creating original spirit shirt designs that are promoted, printed, and sold in partnership with our Advanced Marketing classes. With the new DTF printing system, students now take their artwork from digital design to full production and recently used this capability to create uniforms for our Construction Trades students. Each month, a new student design will be shared with staff, students, and the community, with pre-sale orders ready for pickup on the first of each month.

\$1,506,041

Increase in CTE funding due to program alignment and CTE Completers. Reported on the current TEA Summary of Finance Report.

CTE ACTIVITIES REPORT

FFA students earned strong results at Aggiefest and Tarleton State, placing in multiple LDE events including Creed Speaking, Quiz, Chapter Conducting, and Ag Advocacy. Standout performances included 5th place in Greenhand Quiz, 5th place in Greenhand Chapter Conducting, and a 4th place finish in Senior Quiz out of 151 competitors. Additionally, Laeloni Thompson placed 5th high individual out of 511 competitors, marking an impressive achievement for the program.

Across other CTE pathways, students continue to build hands-on skills. Bulldawg BBQ students advanced their craft by smoking briskets and testing their first batches of homemade jerky. Health Science students completed their first phlebotomy skills, performing capillary sticks and glucometer testing, while Criminal Justice students strengthened their understanding of the legal system by studying real cases and practicing courtroom communication skills.



FINE ARTS BY THE NUMBERS

Our social media presence is growing! Here are our October numbers:

Views
42K

Reach
3.2 K

Reaction
1386

Pg Visits
930

Followers
+60



TEACHER SPOTLIGHT

This year, The Pride of Cove marched their way to success under the leadership of a brand-new head director, Mario Morales!

The band made it all the way to Area, finishing 19th out of 27, and showing incredible growth throughout the season. Their hard work, dedication, and teamwork were on full display every step of the way. With such a strong foundation and inspiring leadership, The Pride of Cove is only getting started — the best is yet to come!



UPCOMING EVENTS

- NOV 6-8: CCHS THEATRE PRESENTS "ALMOST MAINE"
- NOV 6: SENIOR NIGHT AT FOOTBALL GAME
- NOV 7: HHE 3RD GRADE MUSIC PROGRAM
- NOV 8: HS CHOIR ALL STATE PRE-AREA AUDITIONS AND TMEA 9-10 REGIONAL AUDITIONS
- NOV 8: JH BAND REGION AUDITIONS
- NOV 8: VETERANS DAY PARADE
- NOV 12: HHE 4TH GRADE MUSIC PROGRAM
- NOV 14: PLAYOFF GAME
- NOV 15: TMEA HS CHOIR CLINIC
- NOV 15: JH REGION 8 CLINIC
- NOV 20-22: CCHS THEATRE ATTENDING THESFEST
- NOV 20-22: TAEA CONFERENCE FOR ART TEACHERS

creating MAGIC



Ms. Briggs and her theatre students created a haunted hallway for students to enjoy in conjunction with the trunk or treat. They created some spooky fun!

Our Spirit clubs have participated in various elementary pep rallies across the district. They are helping to inspire the little Dawgs!



Mr. Becerra and Ms. Briggs took their musical theatre class to see *Beatlejuice The Musical* at Viva La Arts giving them a real life experience!



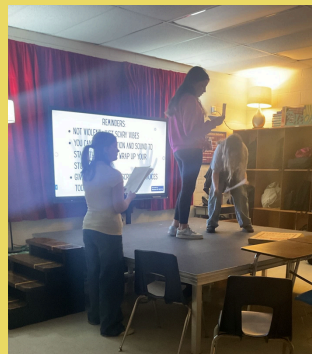
September
CLASSROOMS
VISITED:
46

PLC

We held our third Fine Arts PLC meeting to strengthen collaboration across campuses and support vertical alignment. During this session, teachers identified gaps in the transition from elementary to middle to high school and discussed strategies to improve alignment. The conversations were engaging and productive, helping ensure we're using common vocabulary, tools, and expectations across all grade levels. We also explored new opportunities to collaborate and celebrate the incredible accomplishments of our Fine Arts students.



CELEBRATE THE DAWGS



Our Fine Arts Dawgs have been shining bright across the district this October! From inspiring performances to creative showcases, our amazing students have filled our campuses with talent, passion, and Bulldawg pride. Here are just a few snapshots of their incredible work and spirit in action!



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Status Report to
COPPERAS COVE INDEPENDENT SCHOOL DISTRICT
Concerning the Collection of Delinquent Property Taxes

November 6, 2025

Sergio Garcia, Partner
sgarcia@pbfcm.com
512-610-0713
Adam Dockery, Associate Attorney
adockey@pbfcm.com
512-610-0741
3301 Northland Drive, Ste. 505
Austin, Texas 78731



November 6, 2025

Dr. Brent Hawkins, Superintendent
Mr. Clifton Heath, CFO
Copperas Cove Independent School District
408 S. Main St.
Copperas Cove, TX 76522

RE: Status Report on Delinquent Property Tax Collections – October 2025

Dear Dr. Hawkins and Mr. Heath:

Enclosed, you will find our latest status report including:

- A. Monthly Delinquent Collections Overview
- B. October Collection Highlights
- C. 5-year Turnover Collections Summary
- D. 5-year Levy Collections Summary

It's a pleasure to continue working with Copperas Cove ISD and to help move your collection efforts forward. We know how important these funds are to your district, and we handle each account with that in mind.

As always, we appreciate your confidence in us and are here for any questions or additional support you might need.

Sincerely,

Adam Dockery

A. MONTHLY DELINQUENT COLLECTIONS

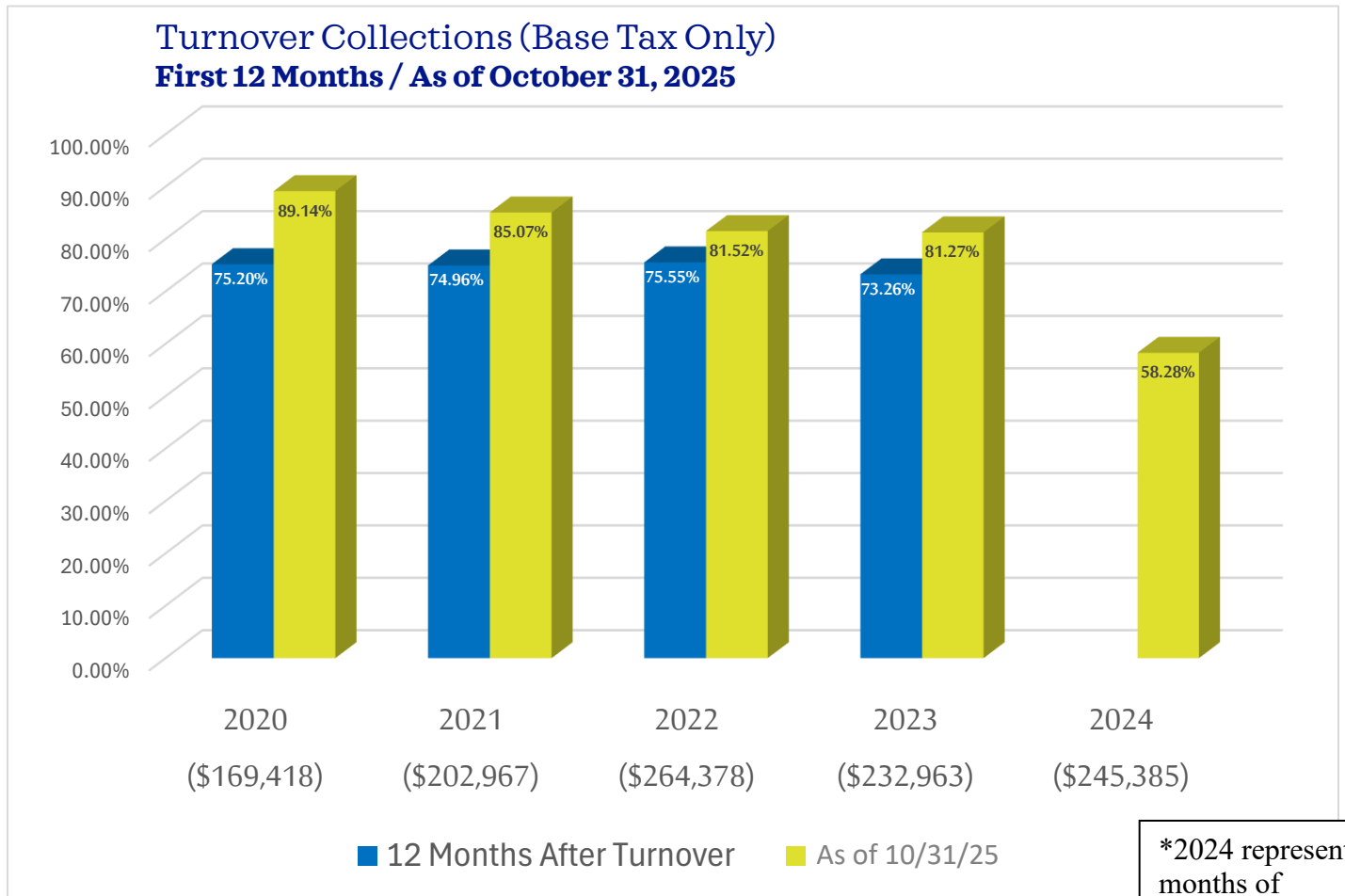
Delinquent Tax Collections October 2025	
Base Tax Collections	\$19,785.11
Penalty & Interest	\$2,036.05
Total Delinquent Collections	\$21,821.16

B. COLLECTION HIGHLIGHTS

Lawsuits Paid	7 (\$11,027.08)
Telephone Contacts	99
New Addresses Found (Research)	8

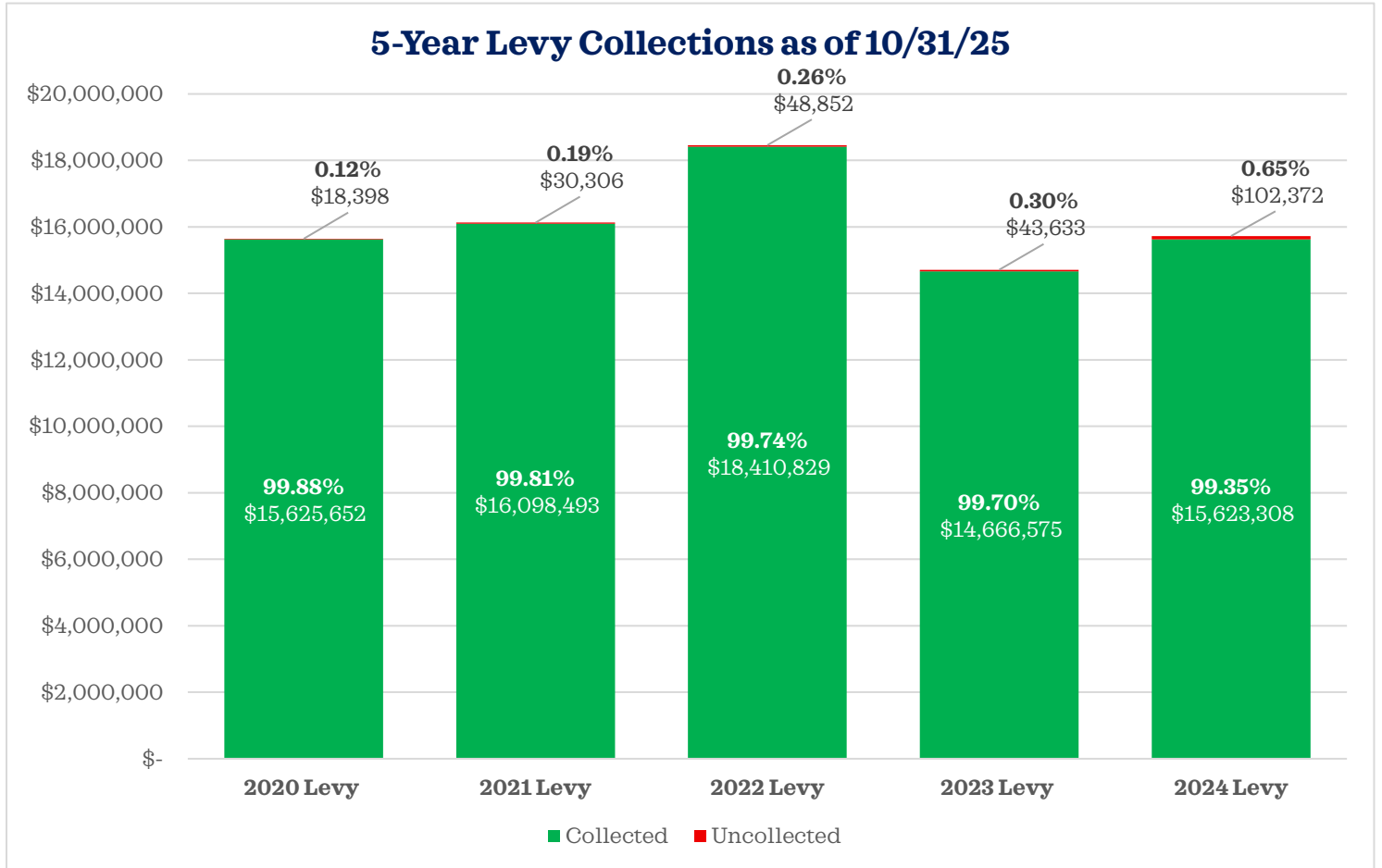
C. TURNOVER COLLECTIONS SUMMARY

Tax Year	Levy	Turnover (July 1)	Balance (10/31/25)	Turnover % Collected (10/31/25)
2020	\$15,644,050	\$169,418 (1.08%)	\$18,398	89.14%
2021	\$16,128,798	\$202,967 (1.26%)	\$30,306	85.07%
2022	\$18,459,681	\$264,378 (1.43%)	\$48,852	81.52%
2023	\$14,710,208	\$232,963 (1.58%)	\$43,633	81.27%
2024	\$15,725,681	\$245,385 (1.56%)	\$102,372	58.28%



2024 represents 4 months of collections

D. TOTAL LEVY COLLECTIONS





Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

**Copperas Cove ISD
Comparison Reports
As of October 31, 2025**

	199 General Operating	511 Interest & Sinking	240 Child Nutrition
Revenue:	\$21,743,117.62	\$0.00	\$479,057.61
Expenditure:	\$18,956,275.97	\$0.00	\$727,837.29
Encumbered:	\$12,285,195.56	\$0.00	\$277,581.45
Balance:	(\$9,507,353.91)	\$0.00	(\$526,361.13)

Check Number	Payee	Check Amount	Check Date
164049	AUTISTIC TREATMENT CENTER, INC.	\$40,963.07	10/03/2025
164050	BSN SPORTS LLC	\$19,122.46	10/03/2025
164051	EDUCATION SERVICE CTR REG 12	\$525.00	10/03/2025
164052	FORNEY INDEPENDENT SCHOOL DISTRICT	\$1,147.50	10/03/2025
164053	GENSERVE, LLC, LJ POWER	\$621.00	10/03/2025
164054	MUSIC THEATRE INTERNATIONAL	\$747.00	10/03/2025
164055	TEXAS CHRISTIAN UNIVERSITY	\$600.00	10/03/2025
164056	UNLIMITED TOWING OF TEXAS LLC	\$1,160.00	10/03/2025
164057	ALL AMERICANLOOK INC., ALL AMERICAN PR	\$11,334.97	10/03/2025
164058	AMERICAN CHALLENGE ENTERPRISES, AMERICAN CHALLENG	\$1,349.25	10/03/2025
164059	ANDERSON, LARONDA	\$20.00	10/03/2025
164060	ANDREWS, ASHLEIGH ELIZABETH	\$166.66	10/03/2025
164061	AUTHENIC SPORT SPECIALTY, SOCCER POST	\$408.00	10/03/2025
164062	BOSWORTH PAPERS	\$24,662.40	10/03/2025
164063	BRAGG TRAILERS LLC	\$6,000.00	10/03/2025
164064	BRANDABILITY, INC	\$11,422.15	10/03/2025
164065	BROOKWOOD FARMS INC.	\$1,700.00	10/03/2025
164066	BSN SPORTS LLC	\$2,640.36	10/03/2025
164067	CARRIER ENTERPRISE LLC - SC	\$5,749.32	10/03/2025
164068	CENTEX RECOGNITION	\$643.40	10/03/2025
164069	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	10/03/2025
164070	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	10/03/2025
164071	CITY OF COPPERAS COVE UTILITY ADMIN	\$18,714.59	10/03/2025
164072	CITY OF COPPERAS COVE	\$2,575.05	10/03/2025
164073	CLARKSON, JAMES	\$100.00	10/03/2025
164074	CLAY'S CUSTOM DESIGNS, LUCY BOWMAN	\$720.00	10/03/2025
164075	COMPACT CONSTRUCTION EQUIPMENT LLC, BOBCAT OF TEMPL	\$7,550.89	10/03/2025
164076	COOPER, DALMIDA	\$135.00	10/03/2025
164077	CORNWALL, MATTHEW	\$170.00	10/03/2025
164078	COUVERTIER, ENEINICE	\$125.00	10/03/2025
164079	CROSS, DALTON	\$170.00	10/03/2025
164080	CTRMA PROCESSING	\$0.00	10/03/2025
164081	CTRMA PROCESSING	\$256.77	10/03/2025
164082	CUNDIFF, OWEN	\$225.00	10/03/2025
164083	CURTIS, TROY RUBEIN	\$155.00	10/03/2025
164084	DECKER EQUIPMENT/SCHOOL FIX	\$336.30	10/03/2025
164085	DELANDRO, ROGER	\$480.00	10/03/2025
164086	EDUCATION SERVICE CTR REG 12	\$23,455.00	10/03/2025
164087	EMERSON, BRIAN	\$170.00	10/03/2025
164088	FLINN SCIENTIFIC INC	\$417.60	10/03/2025
164089	FRIENDS OF TEXAS PUBLIC SCHOOLS	\$500.00	10/03/2025
164090	GASAWAY, JIMMY MARRIN	\$162.50	10/03/2025
164091	GODLEY, LUCY	\$200.00	10/03/2025
164092	GRAINGER	\$514.66	10/03/2025
164093	HABERLE, JOHN L	\$369.00	10/03/2025
164094	HAMILTON, WILLIE	\$155.00	10/03/2025
164095	HCTRA, VIOLATIONS	\$37.19	10/03/2025
164096	HOSA-FUTURE HEALTH PROFESSIONALS	\$150.00	10/03/2025
164097	JOHNSON, SEAN	\$165.00	10/03/2025
164098	JONES, DEREK THOMAS	\$325.00	10/03/2025
164099	JONES, ERICKA	\$140.00	10/03/2025
164100	KARIUKI, SUZANNE	\$140.00	10/03/2025
164101	LAKE BELTON HIGH SCHOOL ATHLETICS	\$350.00	10/03/2025

164102	LANE, RUSSELL	\$650.00	10/03/2025
164103	LAWSON PRODUCTS INC	\$0.00	10/03/2025
164104	LAWSON PRODUCTS INC	\$5,160.04	10/03/2025
164105	MARSH, REBECCA	\$800.00	10/03/2025
164106	MCDANIEL, ELIJAH	\$125.00	10/03/2025
164107	MID-AMERICAN RESEARCH CHEMICAL	\$2,295.00	10/03/2025
164108	MILLER, JACKIA	\$125.00	10/03/2025
164109	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$0.00	10/03/2025
164110	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$2,132.58	10/03/2025
164111	NAVIGATE360, LLC	\$1,715.50	10/03/2025
164112	NELSON, ERROL	\$330.00	10/03/2025
164113	NIX, JONATHAN	\$325.00	10/03/2025
164114	NOREGON SYSTEMS, LLC	\$2,199.00	10/03/2025
164115	O'REILLY AUTO PARTS*	\$0.00	10/03/2025
164116	O'REILLY AUTO PARTS*	\$0.00	10/03/2025
164117	O'REILLY AUTO PARTS*	\$0.00	10/03/2025
164118	O'REILLY AUTO PARTS*	\$0.00	10/03/2025
164119	O'REILLY AUTO PARTS*	\$0.00	10/03/2025
164120	O'REILLY AUTO PARTS*	\$0.00	10/03/2025
164121	O'REILLY AUTO PARTS*	\$0.00	10/03/2025
164122	O'REILLY AUTO PARTS*	\$4,712.70	10/03/2025
164123	PEARSON EDUCATION INC	\$34.20	10/03/2025
164124	PERRY WEATHER CONSULTING, LLC	\$2,400.00	10/03/2025
164125	PETERS, DARYL KEITH	\$330.00	10/03/2025
164126	PETTIFORD, ISAIAH	\$370.50	10/03/2025
164127	PRECISION BUSINESS MACHINES, INC.	\$834.90	10/03/2025
164128	QUILL CORPORATION	\$0.00	10/03/2025
164129	QUILL CORPORATION	\$0.00	10/03/2025
164130	QUILL CORPORATION	\$0.00	10/03/2025
164131	QUILL CORPORATION	\$0.00	10/03/2025
164132	QUILL CORPORATION	\$0.00	10/03/2025
164133	QUILL CORPORATION	\$1,290.25	10/03/2025
164134	RAPTOR TECHNOLOGIES LLC	\$270.00	10/03/2025
164135	RATTERMAN, MICHAEL	\$325.00	10/03/2025
164136	REYES SOLANO, JOSE A	\$125.00	10/03/2025
164137	REYNOLDS, AARON KEITH	\$165.00	10/03/2025
164138	THE RIBBON PRINT COMPANY, LLC, CORI FEESER	\$120.99	10/03/2025
164139	RIDDELL ALL AMERICAN SPORTS	\$2,942.85	10/03/2025
164140	RILEY, AMBER	\$162.50	10/03/2025
164141	RUSH BUS CENTER	\$977.85	10/03/2025
164142	SCHOLASTIC BOOK FAIRS	\$780.11	10/03/2025
164143	SCIENCE NATIONAL HONOR SOCIETY	\$75.00	10/03/2025
164144	SHAFFER, MILLER	\$475.00	10/03/2025
164145	SOUTHERN TIRE MART	\$5,396.00	10/03/2025
164146	SPENCER, CHRISTOPHER MICHAEL	\$475.00	10/03/2025
164147	STEVE WEISS MUSIC, INC.	\$9,602.00	10/03/2025
164148	STURRUP, EPHRAIM	\$110.00	10/03/2025
164149	SWILLEY, LEOTIS LEWIS	\$325.00	10/03/2025
164150	TASA/TEXAS ASSOC OF SCHOOL	\$363.00	10/03/2025
164151	TASBO	\$220.00	10/03/2025
164152	TEMPLE ISD	\$325.00	10/03/2025
164153	TENNIS OUTLET INC	\$758.75	10/03/2025
164154	TEXAS COMPTROLLER PUBLIC ACCOUNTS	\$100.00	10/03/2025
164155	TEXAS DEPARTMENT OF LICENSING &	\$350.00	10/03/2025
164156	TEXAS DEPARTMENT OF MOTOR VEHICLES	\$32.00	10/03/2025

164157	TEXAS ELEMENTARY PRINCIPALS	\$648.00	10/03/2025
164158	TEXAS HIGH SCHOOL BASEBALL COACHES ASSN	\$400.00	10/03/2025
164159	THIGPEN, MARCIA	\$155.00	10/03/2025
164160	TRENT JR, NELSON	\$135.00	10/03/2025
164161	TSN VISUAL COMMUNICATIONS SOLUTIONS LLC	\$574.00	10/03/2025
164162	UNITED RENTALS (NORTH AMERICA) INC	\$2,112.81	10/03/2025
164163	WC OF TEXAS	\$85.12	10/03/2025
164164	WC TRACTOR	\$2,880.00	10/03/2025
164165	WEST, DANIEL ALLEN	\$88.00	10/03/2025
164166	WILLINGHAM, TRENTON LEE	\$150.00	10/03/2025
164167	WORKERS ASSISTANCE PROGRAM, INC	\$2,201.60	10/03/2025
164168	CHO, HEEYOUNG	\$350.00	10/03/2025
EFT	GARDNER, NATASHA	\$29.40	10/03/2025
EFT	GROUNDFORCE BUILDING SYSTEMS, LLC	\$48,917.75	10/03/2025
EFT	HILGENBERG, KELLY TERESE	\$77.91	10/03/2025
EFT	JOSEPH, MELINDA JANE	\$22.19	10/03/2025
EFT	LANDERS, MICHELLE DENISE	\$53.83	10/03/2025
EFT	LOPEZ TORRES, SAYRA M	\$25.97	10/03/2025
EFT	MENDEZ LIZARDO, YARELIS	\$24.01	10/03/2025
EFT	RIVERA, IRMA IRIS	\$15.26	10/03/2025
EFT	ROBERTS, VICTORIA MARIE	\$7.00	10/03/2025
EFT	SHEAFFER, TRICIA RENE	\$56.28	10/03/2025
EFT	WADHWANI, NITU B	\$19.95	10/03/2025
EFT	WENDT, DIANIA MARIE	\$39.69	10/03/2025
EFT	YAWN, SARAH ELAINE	\$32.55	10/03/2025
EFT	AMAZON.COM LLC	\$23,180.11	10/03/2025
EFT	BEING WELL COUNSELING SERVICES, PLLC	\$500.00	10/03/2025
EFT	BLICK ART MATERIALS LLC	\$468.82	10/03/2025
EFT	BORDERLAN, INC	\$69,000.00	10/03/2025
EFT	CARPENTER, NICOLETTE KELLY ANN	\$0.00	10/03/2025
EFT	CARPENTER, NICOLETTE KELLY ANN	\$103.60	10/03/2025
EFT	DELL MARKETING L P	\$1,562.19	10/03/2025
EFT	DINGIANNI, VINCENT MITCHELL	\$325.00	10/03/2025
EFT	DJ'S CREATIVE CORNER	\$1,080.00	10/03/2025
EFT	GOVCONNECTION, INC, CONNECTION	\$12,300.00	10/03/2025
EFT	J. W. PEPPER & SON, INC	\$65.24	10/03/2025
EFT	LEXIA VOYAGER SOPRIS INC.	\$460.00	10/03/2025
EFT	NEDERMAN CORPORATION	\$5,587.60	10/03/2025
EFT	NEW DIRECTION SOLUTIONS, LLC, DBA PROCARE THERA	\$7,588.00	10/03/2025
EFT	NEXTIVA, INC	\$258.41	10/03/2025
EFT	NWEA	\$97,242.00	10/03/2025
EFT	PARTS TOWN, LLC.	\$5,165.84	10/03/2025
EFT	SCHOOL SPECIALTY INC	\$1,139.82	10/03/2025
EFT	SHIRLEY, MEGHAN KAY	\$32.00	10/03/2025
EFT	SPECTRUM PRINTING	\$325.00	10/03/2025
EFT	SUMMERS, CHADRICK E	\$550.00	10/03/2025
EFT	UNIFIRST HOLDINGS, INC.	\$1,374.90	10/03/2025
163686	TEXAS DEPARTMENT OF LICENSING &	-\$250.00	10/06/2025
163798	AT&T MOBILITY	-\$1,800.00	10/08/2025
164156	TEXAS DEPARTMENT OF MOTOR VEHICLES	-\$32.00	10/08/2025
164169	CEN-TEX FIRE & SECURITY, LLC	\$14,220.38	10/10/2025
164170	CURRY, PHELAN ADONIS	\$110.00	10/10/2025
164171	DELANDRO, ROGER	\$110.00	10/10/2025
164172	DURON, MIGUEL	\$110.00	10/10/2025
164173	HALE, KEVIN	\$160.00	10/10/2025

164174	LANE, RUSSELL	\$160.00	10/10/2025
164175	MEDINA, ALFONSO	\$160.00	10/10/2025
164176	PETERSON, MICHAEL	\$160.00	10/10/2025
164177	POWERPRINT TEES	\$1,206.25	10/10/2025
164178	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$9,065.17	10/10/2025
164179	ALLEN STEPHENS ELECTRIC	\$2,125.00	10/10/2025
164180	ALTGELT, JAMES	\$165.00	10/10/2025
164181	AMERICAN SCHOOL COUNSELOR ASSN	\$129.00	10/10/2025
164182	ASSIMOS, TANNER	\$170.00	10/10/2025
164183	AT&T MOBILITY	\$2,993.96	10/10/2025
164184	AT&T MOBILITY	\$1,800.00	10/10/2025
164185	AT&T MOBILITY	\$1,800.00	10/10/2025
164186	AT&T MOBILITY	\$150.00	10/10/2025
164187	AU CONCEPTS & DESIGNS	\$3,302.50	10/10/2025
164188	BAILEY, JARON	\$165.00	10/10/2025
164189	BAKER DISTRIBUTING COMPANY LLC	\$0.00	10/10/2025
164190	BAKER DISTRIBUTING COMPANY LLC	\$4,814.49	10/10/2025
164191	BANUELOS, ROSENDO	\$170.00	10/10/2025
164192	BELTON ISD ATHLETICS	\$800.00	10/10/2025
164193	BELTON ISD	\$460.00	10/10/2025
164194	BRIGHTSPEED (DBA), CONN PARENT CORP	\$2,131.86	10/10/2025
164195	BROWN, WAYNE	\$145.00	10/10/2025
164196	BSN SPORTS LLC	\$2,270.34	10/10/2025
164197	CARRIER ENTERPRISE LLC - SC	\$155.20	10/10/2025
164198	CARTER, JOHN	\$165.00	10/10/2025
164199	CDW GOVERNMENT INC	\$286.47	10/10/2025
164200	CEN-TEX FIRE & SECURITY, LLC	\$0.00	10/10/2025
164201	CEN-TEX FIRE & SECURITY, LLC	\$0.00	10/10/2025
164202	CEN-TEX FIRE & SECURITY, LLC	\$0.00	10/10/2025
164203	CEN-TEX FIRE & SECURITY, LLC	\$3,421.13	10/10/2025
164204	CHOICE CLEANING SUPPLY, INC., KIM PAPER	\$21,187.20	10/10/2025
164205	CITY OF COPPERAS COVE *AMBULANCE	\$1,100.00	10/10/2025
164206	CITY OF COPPERAS COVE *DUMP	\$139.02	10/10/2025
164207	CMS COMMUNICATIONS, INC	\$32,393.00	10/10/2025
164208	COMPTIA, INC	\$2,950.00	10/10/2025
164209	COPPERAS COVE CHAMBER COMMERCE	\$775.00	10/10/2025
164210	CORKYS AUTOMOTIVE	\$473.20	10/10/2025
164211	COSME, CARLOS	\$155.00	10/10/2025
164212	COUSIN'S CONCERT ATTIRE	\$1,866.24	10/10/2025
164213	CTRMA PROCESSING	\$58.32	10/10/2025
164214	CURRY, PHELAN ADONIS	\$265.00	10/10/2025
164215	DEALERS ELECTRICAL SUPPLY COMPANY	\$0.00	10/10/2025
164216	DEALERS ELECTRICAL SUPPLY COMPANY	\$0.00	10/10/2025
164217	DEALERS ELECTRICAL SUPPLY COMPANY	\$2,405.29	10/10/2025
164218	DECKER EQUIPMENT/SCHOOL FIX	\$236.14	10/10/2025
164219	ELLIOTT ELECTRIC SUPPLY	\$939.36	10/10/2025
164220	EVERYDAY SPEECH LLC	\$9,998.00	10/10/2025
164221	EWELL EDUCATIONAL SERVICES, INC.	\$870.00	10/10/2025
164222	FELLOWS, III, PAUL D	\$325.00	10/10/2025
164223	FISHER FIRM, PLLC	\$3,245.00	10/10/2025
164224	FLINN SCIENTIFIC INC	\$252.66	10/10/2025
164225	FLOWERS BAKING CO OF SAN ANTONIO	\$3,486.24	10/10/2025
164226	FRANCIS, KATRINA RENEE	\$1,161.00	10/10/2025
164227	GENSERVE, LLC, LJ POWER	\$1,325.00	10/10/2025
164228	GEORGETOWN INDEPENDENT SCHOOL DISTRICT	\$1,600.00	10/10/2025

164229	GLOBAL EQUIPMENT COMPANY, LNC.	\$3,789.95	10/10/2025
164230	GOLF TEAM PRODUCTS INC	\$3,050.00	10/10/2025
164231	GRADY, STACY	\$170.00	10/10/2025
164232	GREAT MINDS PBC	\$5,872.85	10/10/2025
164233	GRIFFIN, JADY	\$160.00	10/10/2025
164234	GULF COAST PAPER COMPANY INC, IMPERIAL BAG &	\$0.00	10/10/2025
164235	GULF COAST PAPER COMPANY INC, IMPERIAL BAG &	\$0.00	10/10/2025
164236	GULF COAST PAPER COMPANY INC, IMPERIAL BAG &	\$846.96	10/10/2025
164237	HAJOCA CORPORATION, MOORE SUPPLY CO.	\$1,603.89	10/10/2025
164238	HALL, COREY	\$165.00	10/10/2025
164239	HARDIES FRESH FOODS	\$19,414.37	10/10/2025
164240	HARROS, JOHNNY	\$170.00	10/10/2025
164241	HEIGHTS LUMBER & SUPPLY	\$0.00	10/10/2025
164242	HEIGHTS LUMBER & SUPPLY	\$4,056.10	10/10/2025
164243	HILL COUNTRY OUTDOOR POWER	\$1,983.92	10/10/2025
164244	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	10/10/2025
164245	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	10/10/2025
164246	HOLT TRUCK CENTERS OF TEXAS LLC	\$5,891.55	10/10/2025
164247	HOUGHTON MIFFLIN HARCOURT PUBLISH	\$29,829.25	10/10/2025
164248	K-LOG, INC	\$5,184.01	10/10/2025
164249	KEITH ACE HARDWARE	\$0.00	10/10/2025
164250	KEITH ACE HARDWARE	\$0.00	10/10/2025
164251	KEITH ACE HARDWARE	\$0.00	10/10/2025
164252	KEITH ACE HARDWARE	\$0.00	10/10/2025
164253	KEITH ACE HARDWARE	\$0.00	10/10/2025
164254	KEITH ACE HARDWARE	\$0.00	10/10/2025
164255	KEITH ACE HARDWARE	\$0.00	10/10/2025
164256	KEITH ACE HARDWARE	\$0.00	10/10/2025
164257	KEITH ACE HARDWARE	\$0.00	10/10/2025
164258	KEITH ACE HARDWARE	\$0.00	10/10/2025
164259	KEITH ACE HARDWARE	\$0.00	10/10/2025
164260	KEITH ACE HARDWARE	\$0.00	10/10/2025
164261	KEITH ACE HARDWARE	\$0.00	10/10/2025
164262	KEITH ACE HARDWARE	\$0.00	10/10/2025
164263	KEITH ACE HARDWARE	\$0.00	10/10/2025
164264	KEITH ACE HARDWARE	\$0.00	10/10/2025
164265	KEITH ACE HARDWARE	\$0.00	10/10/2025
164266	KEITH ACE HARDWARE	\$0.00	10/10/2025
164267	KEITH ACE HARDWARE	\$0.00	10/10/2025
164268	KEITH ACE HARDWARE	\$0.00	10/10/2025
164269	KEITH ACE HARDWARE	\$0.00	10/10/2025
164270	KEITH ACE HARDWARE	\$0.00	10/10/2025
164271	KEITH ACE HARDWARE	\$0.00	10/10/2025
164272	KEITH ACE HARDWARE	\$0.00	10/10/2025
164273	KEITH ACE HARDWARE	\$0.00	10/10/2025
164274	KEITH ACE HARDWARE	\$0.00	10/10/2025
164275	KEITH ACE HARDWARE	\$0.00	10/10/2025
164276	KEITH ACE HARDWARE	\$0.00	10/10/2025
164277	KEITH ACE HARDWARE	\$0.00	10/10/2025
164278	KEITH ACE HARDWARE	\$0.00	10/10/2025
164279	KEITH ACE HARDWARE	\$0.00	10/10/2025
164280	KEITH ACE HARDWARE	\$0.00	10/10/2025
164281	KEITH ACE HARDWARE	\$0.00	10/10/2025
164282	KEITH ACE HARDWARE	\$0.00	10/10/2025
164283	KEITH ACE HARDWARE	\$3,394.40	10/10/2025

164284	KING, CHARLES	\$105.00	10/10/2025
164285	LABATT FOOD SERVICE	\$162,274.91	10/10/2025
164286	LANCASTER, TODD	\$145.00	10/10/2025
164287	LANE, RUSSELL	\$375.00	10/10/2025
164288	LEIFESTE, MICHAEL	\$145.00	10/10/2025
164289	MARK'S PLUMBING, JOHN GASPARINI	\$278.15	10/10/2025
164290	MARSH, REBECCA	\$200.00	10/10/2025
164291	MATH TEACHERS PRESS, INC.	\$3,462.00	10/10/2025
164292	MEDINA, ALFONSO	\$110.00	10/10/2025
164293	MINOR, JAMES	\$170.00	10/10/2025
164294	MORALES, BRENDA	\$999.00	10/10/2025
164295	MORALES, MARIO	\$263.44	10/10/2025
164296	NELSON, ERROL	\$220.00	10/10/2025
164297	O'REILLY AUTO PARTS*	\$0.00	10/10/2025
164298	O'REILLY AUTO PARTS*	\$0.00	10/10/2025
164299	O'REILLY AUTO PARTS*	\$0.00	10/10/2025
164300	O'REILLY AUTO PARTS*	\$2,345.17	10/10/2025
164301	OAK FARMS	\$46,154.80	10/10/2025
164302	PACE, LONNIE	\$110.00	10/10/2025
164303	PAPERGRAPHICS, LTD	\$3,634.47	10/10/2025
164304	PEARSON EDUCATION INC	\$282.15	10/10/2025
164305	PETERSON, MICHAEL	\$1,090.00	10/10/2025
164306	PHIL'S PAINT & BODY, INC.	\$2,284.40	10/10/2025
164307	PINNACLE MEDICAL MGMT CORPORATION	\$489.00	10/10/2025
164308	PIRICS, GARY	\$110.00	10/10/2025
164309	POLAND, DONALD	\$145.00	10/10/2025
164310	PORTIONPAC CHEMICAL CORPORATION	\$2,140.49	10/10/2025
164311	POWERPRINT TEES	\$3,088.25	10/10/2025
164312	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	10/10/2025
164313	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$4,502.09	10/10/2025
164314	QUILL CORPORATION	\$0.00	10/10/2025
164315	QUILL CORPORATION	\$1,044.93	10/10/2025
164316	RAE SECURITY	\$955.56	10/10/2025
164317	RAPTOR TECHNOLOGIES LLC	\$270.00	10/10/2025
164318	SADLER, CALEB	\$220.00	10/10/2025
164319	SHERWIN-WILLIAMS	\$0.00	10/10/2025
164320	SHERWIN-WILLIAMS	\$888.71	10/10/2025
164321	SHIRLEY, MEGHAN KAY	\$810.00	10/10/2025
164322	SOTO, JAIME	\$170.00	10/10/2025
164323	SPENCER, CHRISTOPHER MICHAEL	\$262.50	10/10/2025
164324	STAPLES CONTRACT AND COMMERCIAL, LLC	\$83.30	10/10/2025
164325	STEVE WEISS MUSIC, INC.	\$2,291.71	10/10/2025
164326	TASBO	\$310.00	10/10/2025
164327	TEETS, BRIAN	\$165.00	10/10/2025
164328	TEXAS COUNSELING ASSN	\$185.00	10/10/2025
164329	TEXAS DEPARTMENT OF LICENSING &	\$325.00	10/10/2025
164330	TEXAS DEPARTMENT OF MOTOR VEHICLES	\$32.00	10/10/2025
164331	TEXAS ELEMENTARY PRINCIPALS	\$72.00	10/10/2025
164332	THE REAL ESTATE BUSINESS SCHOOL, VANDIVER-MORGAN	\$9,980.00	10/10/2025
164333	UNITED REFRIGERATION INC	\$18,074.45	10/10/2025
164334	UT HIGH SCHOOL	\$25.00	10/10/2025
164335	VOELLER, JOHN R	\$110.00	10/10/2025
164336	WALSH GALLEGOS KYLE ROBINSON & ROALSON P.C.	\$375.00	10/10/2025
164337	WATTS, ROBERT	\$170.00	10/10/2025
164338	WAYPOINT BUSINESS SOLUTIONS, LLC	\$159,200.38	10/10/2025

164339	WHITIS, SHARON	\$77.00	10/10/2025
164340	WHITLEY STEEL BUILDING SUPPLY, LLC	\$772.74	10/10/2025
164341	WILSON LANGUAGE TRAINING CORP	\$19,412.84	10/10/2025
EFT	ALLEN, NATHAN GEORGE	\$110.00	10/10/2025
EFT	VAZQUEZ, YAZMIN MARIE	\$21.56	10/10/2025
EFT	ACR III LSC HOLDINGS LLC, HERFF JONES LLC	\$1,253.35	10/10/2025
EFT	ALLEN, NATHAN GEORGE	\$265.00	10/10/2025
EFT	AMAZON.COM LLC	\$12,823.78	10/10/2025
EFT	AMERICAN EXPRESS PURCHASING	\$424.97	10/10/2025
EFT	ASI ASSOCIATES, INC, ARBOR SCIENTIFIC	\$378.60	10/10/2025
EFT	BLICK ART MATERIALS LLC	\$2,332.30	10/10/2025
EFT	CAMERA ARTISTRY	\$2,230.00	10/10/2025
EFT	CHRISTNER, PHILIP WAYNE	\$76.30	10/10/2025
EFT	COONS, MARK ADAM	\$74.06	10/10/2025
EFT	COONS, THERESA MARIE	\$138.60	10/10/2025
EFT	DERY, VICTOR L	\$72.10	10/10/2025
EFT	DJ'S CREATIVE CORNER	\$2,039.00	10/10/2025
EFT	FOLLETT SOFTWARE, LLC	\$16,842.60	10/10/2025
EFT	FRANKLIN, HANNAH CLAIRE	\$90.00	10/10/2025
EFT	HEB GROCERY COMPANY	\$5,878.75	10/10/2025
EFT	J. W. PEPPER & SON, INC	\$486.89	10/10/2025
EFT	JACKSON PSYCHOLOGICAL CONSULTING SERVICES	\$0.00	10/10/2025
EFT	JACKSON PSYCHOLOGICAL CONSULTING SERVICES	\$1,882.50	10/10/2025
EFT	LANDERS, MICHELLE DENISE	\$53.62	10/10/2025
EFT	LENNOX INDUSTRIES INC	\$2,572.24	10/10/2025
EFT	LEWIS, KATHERINE E	\$1,750.00	10/10/2025
EFT	NEXTIVA, INC	\$258.41	10/10/2025
EFT	PARTS TOWN, LLC.	\$665.54	10/10/2025
EFT	PERRY OFFICE PLUS	\$1,203.75	10/10/2025
EFT	QUILLIN, KURTIS ALLAN	\$12.04	10/10/2025
EFT	ROCHESTER ARMORED CAR CO, INC	\$786.71	10/10/2025
EFT	RUDD, JARED D	\$154.00	10/10/2025
EFT	SCHOOL SPECIALTY INC	\$1,892.07	10/10/2025
EFT	SHEAFFER, TRICIA RENE	\$72.38	10/10/2025
EFT	SPECTRUM PRINTING	\$476.19	10/10/2025
EFT	SPRINGSHARE LLC	\$1,596.00	10/10/2025
EFT	SUMMERS, CHADRICK E	\$150.00	10/10/2025
EFT	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$1,935.72	10/10/2025
EFT	TEX AIR FILTERS, AIR RELIEF TECH	\$5,771.04	10/10/2025
EFT	THOMAS, TOUSSAUNT LEON	\$26.18	10/10/2025
EFT	TUCKER, JUSTIN MATTHEW	\$137.06	10/10/2025
EFT	UNIFIRST HOLDINGS, INC.	\$5,709.45	10/10/2025
EFT	VASQUEZ, ELIDA HINOJOSA	\$232.40	10/10/2025
EFT	VAZQUEZ, YAZMIN MARIE	\$36.82	10/10/2025
EFT	VESTIS SERVICES, LLC, VESTIS GROUP	\$0.00	10/10/2025
EFT	VESTIS SERVICES, LLC, VESTIS GROUP	\$1,861.25	10/10/2025
EFT	YAWN, SARAH ELAINE	\$73.08	10/10/2025
EFT	RIVERA JR, SABRINA CAROLINE	\$111.00	10/10/2025
EFT	WATKINS, SHARON K	\$111.00	10/10/2025
164342	BRUCE, KASSIDY KAY	\$1,800.00	10/14/2025
164343	RAE SECURITY	\$3,430.46	10/15/2025
164344	SHERWIN-WILLIAMS	\$101.70	10/15/2025
EFT	DELL MARKETING L P	\$376,210.00	10/15/2025
164345	AFFINITY INSURANCE SERVICES, INC, HSPO	\$1,054.00	10/20/2025
164346	ALERT SERVICES INC	\$4,580.35	10/20/2025

164347	ALLEN, VALDA L	\$135.00	10/20/2025
164348	APPLE INC	\$24.99	10/20/2025
164349	ATMOS ENERGY	\$0.00	10/20/2025
164350	ATMOS ENERGY	\$0.00	10/20/2025
164351	ATMOS ENERGY	\$0.00	10/20/2025
164352	ATMOS ENERGY	\$6,657.11	10/20/2025
164353	AUTISTIC TREATMENT CENTER, INC.	\$40,963.07	10/20/2025
164354	BARNES, MIKE	\$160.00	10/20/2025
164355	BELTON ISD ATHLETICS	\$500.00	10/20/2025
164356	BRAZILE, ROBERT CLARENCE	\$135.00	10/20/2025
164357	BSN SPORTS LLC	\$5,053.80	10/20/2025
164358	CAMDEN, CHRISTOPHER	\$325.00	10/20/2025
164359	CAPSTONE	\$13,674.30	10/20/2025
164360	CAROLINA BIOLOGICAL SUPPLY CO	\$666.00	10/20/2025
164361	CDW GOVERNMENT INC	\$2,040.00	10/20/2025
164362	CEPEDA, STEPHANIE	\$80.00	10/20/2025
164363	CI SOLUTIONS	\$111.00	10/20/2025
164364	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	10/20/2025
164365	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	10/20/2025
164366	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	10/20/2025
164367	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	10/20/2025
164368	CITY OF COPPERAS COVE UTILITY ADMIN	\$21,614.20	10/20/2025
164369	CLASSLINK, INC	\$31,985.92	10/20/2025
164370	COACHCOMM LLC	\$35,989.50	10/20/2025
164371	COPPERAS COVE LEADER PRESS	\$0.00	10/20/2025
164372	COPPERAS COVE LEADER PRESS	\$2,171.50	10/20/2025
164373	COPPERAS COVE CHEER BOOSTER CLUB	\$460.00	10/20/2025
164374	COUSIN'S CONCERT ATTIRE	\$508.25	10/20/2025
164375	CUNDIFF, OWEN	\$462.50	10/20/2025
164376	DANCE SOPHISTICATES INC	\$24,145.00	10/20/2025
164377	DEMCO INC	\$142.41	10/20/2025
164378	DUKES IV, JAMES	\$155.00	10/20/2025
164379	EDUCATION SERVICE CTR REG 12	\$27,900.00	10/20/2025
164380	FERGUSON FACILITIES SUPPLY	\$28,944.07	10/20/2025
164381	FISHER, AMY	\$225.00	10/20/2025
164382	FITZPATRICK, JULIE	\$30.00	10/20/2025
164383	FORD, JOHN	\$160.00	10/20/2025
164384	FULCRUM TECHNOLOGY SOLUTIONS LLC	\$8,721.24	10/20/2025
164385	GASAWAY, JIMMY MARRIN	\$437.50	10/20/2025
164386	HARRIS, PATRICK	\$160.00	10/20/2025
164387	HCTRA, VIOLATIONS	\$15.34	10/20/2025
164388	HEALTH SPECIAL RISK INC	\$29,506.00	10/20/2025
164389	HILL COUNTRY OUTDOOR POWER	\$9,848.00	10/20/2025
164390	HOSA-FUTURE HEALTH PROFESSIONALS	\$2,675.00	10/20/2025
164391	HOUGHTON HORNS LLC	\$838.20	10/20/2025
164392	INFANTE, CESSYA JAKELIN	\$80.00	10/20/2025
164393	JOHNSON, QUINNTREAL DASHAWN	\$135.00	10/20/2025
164394	JONES, ERICKA	\$140.00	10/20/2025
164395	JUNIOR LIBRARY GUILD	\$2,938.16	10/20/2025
164396	K-LOG, INC	\$14,917.72	10/20/2025
164397	KEMPNER WATER SUPPLY	\$108.75	10/20/2025
164398	KILLEEN ISD ATHETICS #2	\$400.00	10/20/2025
164399	KIRBO'S OFFICE SYSTEMS	\$28,600.64	10/20/2025
164400	LAKE BELTON HIGH SCHOOL ATHLETICS	\$350.00	10/20/2025
164401	LAWSON PRODUCTS INC	\$3,368.80	10/20/2025

164402	MALLORY, CHRIS	\$160.00	10/20/2025
164403	MARTINEZ, MARCO ALEXANDER	\$687.50	10/20/2025
164404	MATH TEACHERS PRESS, INC.	\$1,000.00	10/20/2025
164405	MATT'S BBQ PITS, LLC	\$9,783.75	10/20/2025
164406	MCBRIDE, CHARLIE	\$145.00	10/20/2025
164407	MCCOY, PAUL	\$155.00	10/20/2025
164408	MCDANIEL, ELIJAH	\$125.00	10/20/2025
164409	MCGAHEY, MARK	\$1,850.00	10/20/2025
164410	MCGRAW-HILL SCHOOL EDUCATION, LLC	\$1,351.25	10/20/2025
164411	MCLELLAN, CHRIS	\$450.00	10/20/2025
164412	MENDOZA, ROSENDO	\$160.00	10/20/2025
164413	MILLER, DWAYNE	\$160.00	10/20/2025
164414	MILLER, JACKIA	\$125.00	10/20/2025
164415	FUTURE FARMERS OF AMERICA, NATL FFA ORG	\$5,570.25	10/20/2025
164416	NATIONAL ARCHERY IN THE SCHOOLS PROGRAM INC.	\$495.00	10/20/2025
164417	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$5,750.00	10/20/2025
164418	NORTH TEXAS TOLLWAY AUTHORITY	\$10.06	10/20/2025
164419	OLSEN, MARK	\$160.00	10/20/2025
164420	PATI, TAAFUA	\$170.00	10/20/2025
164421	PEAK PERFORMANCE OPTIONS	\$250.00	10/20/2025
164422	PHILLIPS, JEFFREY SCOTT	\$325.00	10/20/2025
164423	POWERPRINT TEES	\$885.55	10/20/2025
164424	QUILL CORPORATION	\$0.00	10/20/2025
164425	QUILL CORPORATION	\$0.00	10/20/2025
164426	QUILL CORPORATION	\$2,363.63	10/20/2025
164427	RAE SECURITY	\$170.40	10/20/2025
164428	RAJ, JOSEPH SCOTT	\$150.00	10/20/2025
164429	RILEY, AMBER	\$212.50	10/20/2025
164430	ROBINSON, MELISSA R	\$155.00	10/20/2025
164431	SACHI TECH INC, PIKMYKID	\$3,750.00	10/20/2025
164432	SANTOS AND SANTOS VENTURES, LLC	\$3,000.00	10/20/2025
164433	SCHOOL NURSE SUPPLY INC	\$523.39	10/20/2025
164434	SHAFFER, MILLER	\$312.50	10/20/2025
164435	SHERWIN-WILLIAMS	\$138.97	10/20/2025
164436	SMARTSIGN PARENT LLC, XPRESSMYSELF.COM	\$8,451.00	10/20/2025
164437	SPENCER, CHRISTOPHER MICHAEL	\$312.50	10/20/2025
164438	STAPLES CONTRACT AND COMMERCIAL, LLC	\$12.67	10/20/2025
164439	STEVE WEISS MUSIC, INC.	\$1,313.95	10/20/2025
164440	STUDIES WEEKLY, INC.	\$2,701.70	10/20/2025
164441	SWEETWATER MUSIC EDUCATION TECHNOLOGY	\$474.81	10/20/2025
164442	TASB RMF WORKER'S COMP	\$22,036.73	10/20/2025
164443	TASBO	\$590.00	10/20/2025
164444	TEXAS COMMISSION ON LAW ENFORCEMENT	\$150.00	10/20/2025
164445	TEXAS DEPARTMENT OF LICENSING &	\$80.00	10/20/2025
164446	TEXAS ELEMENTARY PRINCIPALS	\$0.00	10/20/2025
164447	TEXAS ELEMENTARY PRINCIPALS	\$1,167.00	10/20/2025
164448	TEXAS STRENGTH SYSTEMS	\$1,762.20	10/20/2025
164449	THIGPEN, MARCIA	\$155.00	10/20/2025
164450	TRIGG, JOHN	\$145.00	10/20/2025
164451	TXU ENERGY	\$110,706.51	10/20/2025
164452	UNITED RENTALS (NORTH AMERICA) INC	\$1,932.57	10/20/2025
164453	THE UNIVERSITY OF TEXAS AT AUSTIN UTEACH, UTEACH	\$6,500.00	10/20/2025
164454	VALERO MARKETING & SUPPLY, WEX BANK	\$223.18	10/20/2025
164455	WACO ISD ATHLETICS	\$600.00	10/20/2025
164456	WHITE, EDDIE	\$110.00	10/20/2025

164457	WHITLEY STEEL BUILDING SUPPLY, LLC	\$846.60	10/20/2025
164458	WILSON LANGUAGE TRAINING CORP	\$11,000.00	10/20/2025
164459	ZOOBEAN, INC	\$2,490.00	10/20/2025
EFT	AMAZON.COM LLC	\$17,857.94	10/20/2025
EFT	BLALOCK, KIMBERLY DAWN	\$111.00	10/20/2025
EFT	BUTLER, ASHLEY RYAN	\$173.06	10/20/2025
EFT	CAMERA ARTISTRY	\$60.00	10/20/2025
EFT	COLLIER, JONATHAN	\$675.00	10/20/2025
EFT	DINGIANNI, VINCENT MITCHELL	\$712.50	10/20/2025
EFT	GARDNER, NATASHA	\$20.16	10/20/2025
EFT	GROUNDFORCE BUILDING SYSTEMS, LLC	\$9,000.00	10/20/2025
EFT	HILGENBERG, KELLY TERESE	\$91.14	10/20/2025
EFT	J. W. PEPPER & SON, INC	\$315.99	10/20/2025
EFT	LOPEZ TORRES, SAYRA M	\$28.14	10/20/2025
EFT	MENDEZ LIZARDO, YARELIS	\$61.25	10/20/2025
EFT	MUNIZ, VALERIE ANN	\$72.00	10/20/2025
EFT	NEW DIRECTION SOLUTIONS, LLC, DBA PROCARE THERA	\$4,760.00	10/20/2025
EFT	THE OMNI GROUP	\$547.00	10/20/2025
EFT	PARKER, MICHAEL D	\$675.00	10/20/2025
EFT	POWELL LAW GROUP, LLP	\$7,618.20	10/20/2025
EFT	RAMIREZ, JOSE M	\$675.00	10/20/2025
EFT	ROBERTS, VICTORIA MARIE	\$24.50	10/20/2025
EFT	SCHOOL SPECIALTY INC	\$5,684.00	10/20/2025
EFT	SUMMERS, CHADRICK E	\$529.00	10/20/2025
EFT	WENDT, DIANIA MARIE	\$83.09	10/20/2025
EFT	WESTERN PSYCHOLOGICAL SERVICES	\$4,033.00	10/20/2025
EFT	WHITE, EMILY KAYE	\$12.18	10/20/2025
EFT	CITIBANK, N.A.	\$80,422.20	10/23/2025
164460	ACR III LSC HOLDINGS LLC, HERFF JONES LLC	\$45.00	10/24/2025
164461	AUSTIN FOOTBALL OFFICIALS ASSOC.	\$450.00	10/24/2025
164462	BARBRE, STEPHEN	\$110.00	10/24/2025
164463	BELTON ISD ATHLETICS	\$4,500.00	10/24/2025
164464	BOGUES, SHANTELL	\$125.00	10/24/2025
164465	BOYCE, KEYLYNN FAYE	\$216.00	10/24/2025
164466	BOYCE, KEYLYNN FAYE	\$288.00	10/24/2025
164467	COPPERAS COVE LEADER PRESS	\$5,868.00	10/24/2025
164468	COURSEY, ORLANDO	\$315.00	10/24/2025
164469	CTRMA PROCESSING	\$30.43	10/24/2025
164470	CUNDIFF, OWEN	\$175.00	10/24/2025
164471	CURRY, PHELAN ADONIS	\$635.00	10/24/2025
164472	DELANDRO, ROGER	\$0.00	10/24/2025
164473	DELANDRO, ROGER	\$745.00	10/24/2025
164474	DEVER, JOANNE	\$150.00	10/24/2025
164475	EDUCATION SERVICE CTR REG 12	\$2,199.40	10/24/2025
164476	FFA AREA VIII	\$1,649.00	10/24/2025
164477	GASAWAY, JIMMY MARRIN	\$350.00	10/24/2025
164478	GEORGETOWN INDEPENDENT SCHOOL DISTRICT	\$800.00	10/24/2025
164479	GLOBAL EQUIPMENT COMPANY, LNC.	\$278.23	10/24/2025
164480	GOPHER SPORT	\$881.21	10/24/2025
164481	HALO CLEANERS	\$225.00	10/24/2025
164482	HANDLE WITH CARE BEHAVIOR MANAGEMENT	\$525.00	10/24/2025
164483	HCTRA, VIOLATIONS	\$17.65	10/24/2025
164484	HOSA TA	\$350.00	10/24/2025
164485	HUDL	\$22,000.00	10/24/2025
164486	INDECO SALES INC	\$1,648.00	10/24/2025

164487	J ROBB DESIGNS LLC, JASON ROBB	\$2,000.00	10/24/2025
164488	JONES, DEREK THOMAS	\$150.00	10/24/2025
164489	JTM PROVISIONS CO INC	\$15,073.08	10/24/2025
164490	KARIUKI, SUZANNE	\$125.00	10/24/2025
164491	KILLEEN ISD ATHLETICS	\$450.00	10/24/2025
164492	KING, CHARLES	\$160.00	10/24/2025
164493	LANE, RUSSELL	\$160.00	10/24/2025
164494	LAWSON PRODUCTS INC	\$1,666.05	10/24/2025
164495	LEANDER ISD ATHLETICS	\$500.00	10/24/2025
164496	LOWE'S COMPANIES, INC, LOWE'S HOME CEN	\$1,448.44	10/24/2025
164497	MORALES, MARIO	\$2,052.00	10/24/2025
164498	NAVIGATE360, LLC	\$0.20	10/24/2025
164499	ORIENTAL TRADING COMPANY, 25365747	\$148.74	10/24/2025
164500	PETERSON, MICHAEL	\$265.00	10/24/2025
164501	PFLUGERVILLE ISD, HENDRICKSON UIL	\$1,100.00	10/24/2025
164502	PHILLIPS, JEFFREY SCOTT	\$150.00	10/24/2025
164503	PITNEY BOWES GLOBAL FINANCIAL SVCS	\$1,346.73	10/24/2025
164504	PLAN4LEARNING, 806TECHNOLOGIES	\$6,600.00	10/24/2025
164505	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$370.75	10/24/2025
164506	RAE SECURITY	\$3,312.58	10/24/2025
164507	THE RIBBON PRINT COMPANY, LLC, CORI FEESER	\$145.58	10/24/2025
164508	RICH CHICKS, LLC	\$16,368.00	10/24/2025
164509	RLS INTERESTS INC DBA PRIME SYSTEMS	\$2,599.80	10/24/2025
164510	ROBERTS, DWIGHT	\$125.00	10/24/2025
164511	SAWYER, MARK	\$110.00	10/24/2025
164512	SAYGO, KENESHA ALEXANDRA	\$1,700.00	10/24/2025
164513	SCHOLASTIC BOOK FAIRS	\$1,944.39	10/24/2025
164514	SCHOOL NURSE SUPPLY INC	\$498.35	10/24/2025
164515	SHAFFER, MILLER	\$125.00	10/24/2025
164516	SOSA, CELESTINO	\$800.00	10/24/2025
164517	THE STEPPING STONES GROUP, LLC	\$13,995.00	10/24/2025
164518	TASBO	\$220.00	10/24/2025
164519	TEXAS DEPARTMENT OF PUBLIC SAFETY	\$88.00	10/24/2025
164520	TEXAS FFA ASSOCIATION	\$3,590.60	10/24/2025
164521	TEXAS MUSIC EDUCATORS ASSN	\$135.00	10/24/2025
164522	UIL AREA D MARCHING CONTEST	\$400.00	10/24/2025
164523	WEST, KHANASTO	\$125.00	10/24/2025
EFT	ALLEN, NATHAN GEORGE	\$265.00	10/24/2025
EFT	ALLIANT INSURANCE SERVICES, INC.	\$799.00	10/24/2025
EFT	AMAZON.COM LLC	\$4,182.61	10/24/2025
EFT	BACHIE, KRISTINA LEANN	\$8.26	10/24/2025
EFT	THE BALDWIN GROUP SOUTHWEST, LLC	\$61.60	10/24/2025
EFT	BEACON BID, GOVOPTICS LLC	\$4,500.00	10/24/2025
EFT	BEATON, RENEE MARIE	\$243.00	10/24/2025
EFT	BLALOCK, KIMBERLY DAWN	\$62.00	10/24/2025
EFT	CASTORENA, MARTHA	\$62.00	10/24/2025
EFT	COCA-COLA SOUTHWEST BEVERAGES LLC	\$2,752.23	10/24/2025
EFT	ERICKSON, MICHELLE ROBIN	\$104.72	10/24/2025
EFT	GROUNDFORCE BUILDING SYSTEMS, LLC	\$4,500.00	10/24/2025
EFT	HALL, NIGELLE LYNN	\$17.43	10/24/2025
EFT	HAWKINS, BRENT EDWARD	\$520.03	10/24/2025
EFT	J. W. PEPPER & SON, INC	\$0.00	10/24/2025
EFT	J. W. PEPPER & SON, INC	\$783.03	10/24/2025
EFT	JOSEPH, MELINDA JANE	\$22.47	10/24/2025
EFT	LAVALLEE, CYNTHIA DIANE	\$36.00	10/24/2025

EFT	MAGNATAG INC	\$1,969.85	10/24/2025
EFT	MORALES, BRENDA	\$24.00	10/24/2025
EFT	MORROW, KRYSTLE LYNN	\$16.00	10/24/2025
EFT	MOSLEY, JASMINE LAQUISE	\$30.38	10/24/2025
EFT	NEW DIRECTION SOLUTIONS, LLC, DBA PROCARE THERA	\$1,680.00	10/24/2025
EFT	PETERSON FARMS FRESH, LLC.	\$9,822.15	10/24/2025
EFT	POSITIVE PROMOTIONS	\$158.90	10/24/2025
EFT	SCHOOL SPECIALTY INC	\$310.04	10/24/2025
EFT	SHARP, ANGELA LYNN	\$36.00	10/24/2025
EFT	SYMMETRY SPORTS, LLC	\$277,695.21	10/24/2025
164524	ACE MART RESTAURANT SUPPLY CO	\$1,058.96	10/31/2025
164525	ALLEN, VALDA L	\$170.00	10/31/2025
164526	AMPLIFY EDUCATION INC	\$3,165.00	10/31/2025
164527	AVINEXT	\$1,135.00	10/31/2025
164528	BARCLAY, JAMEYLA	\$250.00	10/31/2025
164529	BELTON ISD ATHLETICS	\$480.00	10/31/2025
164530	BLUETRITON BRANDS INC	\$479.16	10/31/2025
164531	BOYCE, KEYLYNN FAYE	\$189.00	10/31/2025
164532	BRIGHTSPEED (DBA), CONN PARENT CORP	\$0.00	10/31/2025
164533	BRIGHTSPEED (DBA), CONN PARENT CORP	\$0.00	10/31/2025
164534	BRIGHTSPEED (DBA), CONN PARENT CORP	\$10,217.22	10/31/2025
164535	BRISCOE, JA NEA JANELL	\$34.48	10/31/2025
164536	BSN SPORTS LLC	\$4,159.75	10/31/2025
164537	CEV MULTIMEDIA LTD	\$15,200.00	10/31/2025
164538	CF SUPPLY INC	\$998.66	10/31/2025
164539	CITY OF COPPERAS COVE *POLICE	\$88,056.50	10/31/2025
164540	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	10/31/2025
164541	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	10/31/2025
164542	CITY OF COPPERAS COVE UTILITY ADMIN	\$24,576.97	10/31/2025
164543	COELLO, ALEXIS	\$155.00	10/31/2025
164544	COLE, MAURICE	\$340.00	10/31/2025
164545	COOPER, DALMIDA	\$170.00	10/31/2025
164546	COPPERAS COVE LEADER PRESS	\$2,382.00	10/31/2025
164547	COSME, CARLOS	\$155.00	10/31/2025
164548	COUVERTIER, ENEINICE	\$340.00	10/31/2025
164549	CROSSIN RESTORATION, LLC	\$597,135.76	10/31/2025
164550	CTRMA PROCESSING	\$147.55	10/31/2025
164551	CUMMINGS, MARVIN WAYNE	\$140.00	10/31/2025
164552	CUNDIFF, OWEN	\$450.00	10/31/2025
164553	CURRY, PHELAN ADONIS	\$160.00	10/31/2025
164554	DECKER, LUKE	\$160.00	10/31/2025
164555	DILLARD, TINA L.	\$140.00	10/31/2025
164556	DUKES IV, JAMES	\$125.00	10/31/2025
164557	EDCITE, INC.	\$8,362.50	10/31/2025
164558	EDUCATION SERVICE CTR REG 12	\$1,301.39	10/31/2025
164559	EDUCATION SERVICE CTR REG 16	\$325.00	10/31/2025
164560	EMERSON, BRIAN	\$160.00	10/31/2025
164561	FARLEY, JOVANN	\$215.00	10/31/2025
164562	FISHER, BRENDA	\$170.00	10/31/2025
164563	GILBERT, SHANICE	\$215.00	10/31/2025
164564	GRAINGER	\$0.00	10/31/2025
164565	GRAINGER	\$21,716.43	10/31/2025
164566	HAWKEY, ANTHONY WADE	\$195.00	10/31/2025
164567	HILLS OF COVE GOLF COURSE	\$3,830.48	10/31/2025
164568	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	10/31/2025

164569	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	10/31/2025
164570	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	10/31/2025
164571	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	10/31/2025
164572	HOLT TRUCK CENTERS OF TEXAS LLC	\$19,116.76	10/31/2025
164573	JONES, ERICKA	\$215.00	10/31/2025
164574	KARIUKI, SUZANNE	\$170.00	10/31/2025
164575	KECK MUSIC LLC, AUSTIN KECK	\$74.00	10/31/2025
164576	KILLEEN ISD ATHLETICS	\$288.00	10/31/2025
164577	KNOX, EARL WAYNE	\$175.00	10/31/2025
164578	LANE, RUSSELL	\$170.00	10/31/2025
164579	LAWSON PRODUCTS INC	\$0.00	10/31/2025
164580	LAWSON PRODUCTS INC	\$3,138.92	10/31/2025
164581	LEANDER ISD ATHLETICS	\$600.00	10/31/2025
164582	MANSFIELD OIL COMPANY OF GAINESVILLE INC.	\$16,721.80	10/31/2025
164583	MARSH, REBECCA	\$200.00	10/31/2025
164584	MARTIN WALKER ELEMENTARY PTA	\$975.00	10/31/2025
164585	MCARTHUR, RYAN	\$170.00	10/31/2025
164586	MIDWAY ISD ATHLETICS	\$288.00	10/31/2025
164587	NELSON, ERROL	\$160.00	10/31/2025
164588	PATI, TAAFUA	\$495.00	10/31/2025
164589	PEARSON EDUCATION INC	\$5,413.00	10/31/2025
164590	PEARSON, SHERWIN L	\$215.00	10/31/2025
164591	PERMA-BOUND BOOKS	\$737.51	10/31/2025
164592	PETERS, DARYL KEITH	\$170.00	10/31/2025
164593	PHILLIPS, JEFFREY SCOTT	\$462.50	10/31/2025
164594	PIKES PEAK OF AUSTIN	\$720.16	10/31/2025
164595	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	10/31/2025
164596	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$10,608.96	10/31/2025
164597	QUILL CORPORATION	\$1,097.00	10/31/2025
164598	READ NATURALLY INC	\$2,470.00	10/31/2025
164599	REYES SOLANO, JOSE A	\$480.00	10/31/2025
164600	ROBINSON, MELISSA R	\$155.00	10/31/2025
164601	ROSS, SETH	\$160.00	10/31/2025
164602	SCHOLASTIC BOOK FAIRS	\$442.83	10/31/2025
164603	SCHWAKE, CHERYLE	\$325.00	10/31/2025
164604	SHAFFER, MILLER	\$400.00	10/31/2025
164605	SMITH JR, AARON	\$155.00	10/31/2025
164606	SOUTHERN FLORAL COMPANY	\$474.44	10/31/2025
164607	SPENCER, CHRISTOPHER MICHAEL	\$300.00	10/31/2025
164608	T-MOBILE USA INC.	\$30.65	10/31/2025
164609	TASBO	\$220.00	10/31/2025
164610	TEXAS ASSN OF SECONDARY SCHOOL PRINCIPALS	\$570.00	10/31/2025
164611	TEXAS COUNSELING ASSN	\$180.00	10/31/2025
164612	TEXAS ELEMENTARY PRINCIPALS	\$389.00	10/31/2025
164613	TMEA REGION 8 - MUSIC	\$615.00	10/31/2025
164614	TRANSFINDER CORPORATION	\$965.17	10/31/2025
164615	TXU ENERGY	\$7,363.93	10/31/2025
164616	VEX ROBOTICS INC	\$1,713.50	10/31/2025
164617	VIVE LES ARTS SOCIETE OF KILLEEN	\$390.00	10/31/2025
164618	WATKINS, PAUL	\$170.00	10/31/2025
164619	WHITFIELD, LATRISHA	\$110.00	10/31/2025
164620	WILSON LANGUAGE TRAINING CORP	\$831.00	10/31/2025
164621	WILSON, PATRICK	\$125.00	10/31/2025
164622	WINANS, MICHAEL J	\$450.00	10/31/2025
164623	WORLD'S FINEST CHOCOLATE INC	\$7,520.00	10/31/2025

EFT	A & D TESTS INC	\$3,025.00	10/31/2025
EFT	AGUILERA-NWACHUKU, EDLEEN	\$86.00	10/31/2025
EFT	AGUIRRE, SONIA	\$50.00	10/31/2025
EFT	ALLEN, NATHAN GEORGE	\$160.00	10/31/2025
EFT	AMAZON.COM LLC	\$15,022.12	10/31/2025
EFT	BEATON, RENEE MARIE	\$108.00	10/31/2025
EFT	BEING WELL COUNSELING SERVICES, PLLC	\$500.00	10/31/2025
EFT	BLANCO, YESENIA MARY	\$50.00	10/31/2025
EFT	BLICK ART MATERIALS LLC	\$295.71	10/31/2025
EFT	BUTLER, RICHARD A	\$240.00	10/31/2025
EFT	CARO, STEPHANIE TERESA	\$142.70	10/31/2025
EFT	CHASTAIN, JOHAN CHARLES	\$240.00	10/31/2025
EFT	COPPIN, BRANDY ELIZABETH	\$30.80	10/31/2025
EFT	DELL MARKETING L P	\$490,026.56	10/31/2025
EFT	DINGIANNI, VINCENT MITCHELL	\$550.00	10/31/2025
EFT	GODLEY, LUCY	\$200.00	10/31/2025
EFT	GOODHEART-WILLCOX PUBLISHER	\$1,650.00	10/31/2025
EFT	GREEN, BOBBIE JEAN	\$86.00	10/31/2025
EFT	HAIRE, THOMAS E	\$599.10	10/31/2025
EFT	HEATH, CLIFTON JACQUES	\$90.00	10/31/2025
EFT	HOOPER, CHASTSIE MENETTE	\$16.00	10/31/2025
EFT	IXL LEARNING, INC.	\$369.00	10/31/2025
EFT	J. W. PEPPER & SON, INC	\$506.98	10/31/2025
EFT	MORROW, KRYSTLE LYNN	\$16.00	10/31/2025
EFT	MULTI-HEALTH SYSTEMS INC	\$588.50	10/31/2025
EFT	NEW DIRECTION SOLUTIONS, LLC, DBA PROCARE THERA	\$1,575.00	10/31/2025
EFT	PERRY OFFICE PLUS	\$19,783.90	10/31/2025
EFT	PITTS, YOLANDA MARIE	\$50.00	10/31/2025
EFT	RAGLAND, CRAIG A	\$240.00	10/31/2025
EFT	RIVERSIDE ASSESSMENTS, LLC	\$1,061.21	10/31/2025
EFT	SCHOOL SPECIALTY INC	\$4,676.65	10/31/2025
EFT	TYSON PREPARED FOODS, INC.	\$22,333.10	10/31/2025
EFT	UNIFIRST HOLDINGS, INC.	\$1,110.72	10/31/2025
EFT	VESTIS SERVICES, LLC, VESTIS GROUP	\$0.00	10/31/2025
EFT	VESTIS SERVICES, LLC, VESTIS GROUP	\$1,172.63	10/31/2025
EFT	WILLIAMS, SARA M	\$34.48	10/31/2025



Board of Trustees

Date of Meeting

Item Type

Item Name

New Hires

District Goal

Human Resources: CCISD will recruit, develop and retain a high-quality and diverse staff.

Summary
(Purpose/
Objective)

New hire recommendations for the 2025-2026 school year are submitted for the November 2025 board meeting.

Fiscal Impact

None

Administrative
Recommendation

Administration recommends approval of the recommendations attached.

Attachments

New Hire Recommendations

Contact Person

E-Mail Address



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

2025-2026 Vacancies Instructional Support

Position	# of Vacancies	Campus/Department	as of Date	Notes
Aide, ESL	1	Copperas Cove High School		
Aide, Library	1	Copperas Cove High School		
Aide, SPED	1	Copperas Cove High School		
Aide, SPED	1	Copperas Cove Junior High School		
Teacher, Science	1	Copperas Cove Junior High School		
Aide, Instructional	1	Hettie Halstead Elementary		
Aide, Instructional Prekindergarten	1	Mae Stevens Early Learning Academy		
Aide, SPED Life Skills	1	S.C. Lee Junior High		
Teacher, History	1	S.C. Lee Junior High		
Aide, Speech	1	Special Education Department		
Aide, SPED Bilingual	1	Special Education Department		
Speech Language Pathologist	2	Special Education Department		
Speech Language Pathologist Assistant	1	Special Education Department		
Aide, SPED	1	Williams Ledger Elementary		
Aide Total Vacancies -	10			
Teacher Total Vacancies -	2			
Professional Support Vacancies -	2			
Admin Total Vacancies -	0			



Report Date: November 2025
Prepared by: Technology Department

Overview

This month marks a milestone for Copperas Cove ISD Technology — we’re not just staying afloat anymore; we’re steering with direction and purpose.

The past six months have been a sprint of progress, and November represents a major payoff. We successfully **deployed new Chromebooks to every 4th and 5th grade classroom**, completing the largest student device refresh in recent years. That effort, combined with the **replacement of more than 100 teacher devices**, continues to modernize classrooms and strengthen instruction.

At the same time, we’re closing out one of the most ambitious security initiatives in district history — the **COPS Grant project for door access control and outdoor cameras**. The hardware installation phase is nearly complete, and our focus now shifts to **implementing new district-wide access procedures** to standardize how staff enter and secure facilities. These operational steps are critical as we move from installation to sustainable, daily practice.

Meanwhile, progress continues at **Westside Learning Environment (WLE)**. The **new IP intercom system** is now being installed, and infrastructure upgrades are underway to support enhanced connectivity, cameras, and classroom devices. WLE remains our model campus for technology modernization — a prototype for the future design of every school across CCISD.

Behind the scenes, November was packed with **strategic planning meetings on network redesign and telecommunications**. We’ve been reviewing proposals, analyzing costs, and mapping out the future network architecture that will finally separate our flat environment into segmented, secure layers. In addition, the **phone system transition** planning continues, with work expected to roll into summer 2026 as we move away from legacy systems and into a unified, IP-based communications platform.

And of course — there’s no ignoring the long nights and countless hours poured into **supporting the 2025 Bond**. The technology department played an integral role in shaping the vision, documentation, and strategy that brought this effort to the finish line. Now that the voters have spoken, the real work begins — **designing, planning, and preparing for implementation**.

The phrase “that’s how we’ve always done it” has officially been retired. The mindset now is innovation, accountability, and forward motion — because the next chapter for Copperas Cove ISD starts now.

Online activity

44% 119% ↗

of requested content is education related

88% 43% ↗

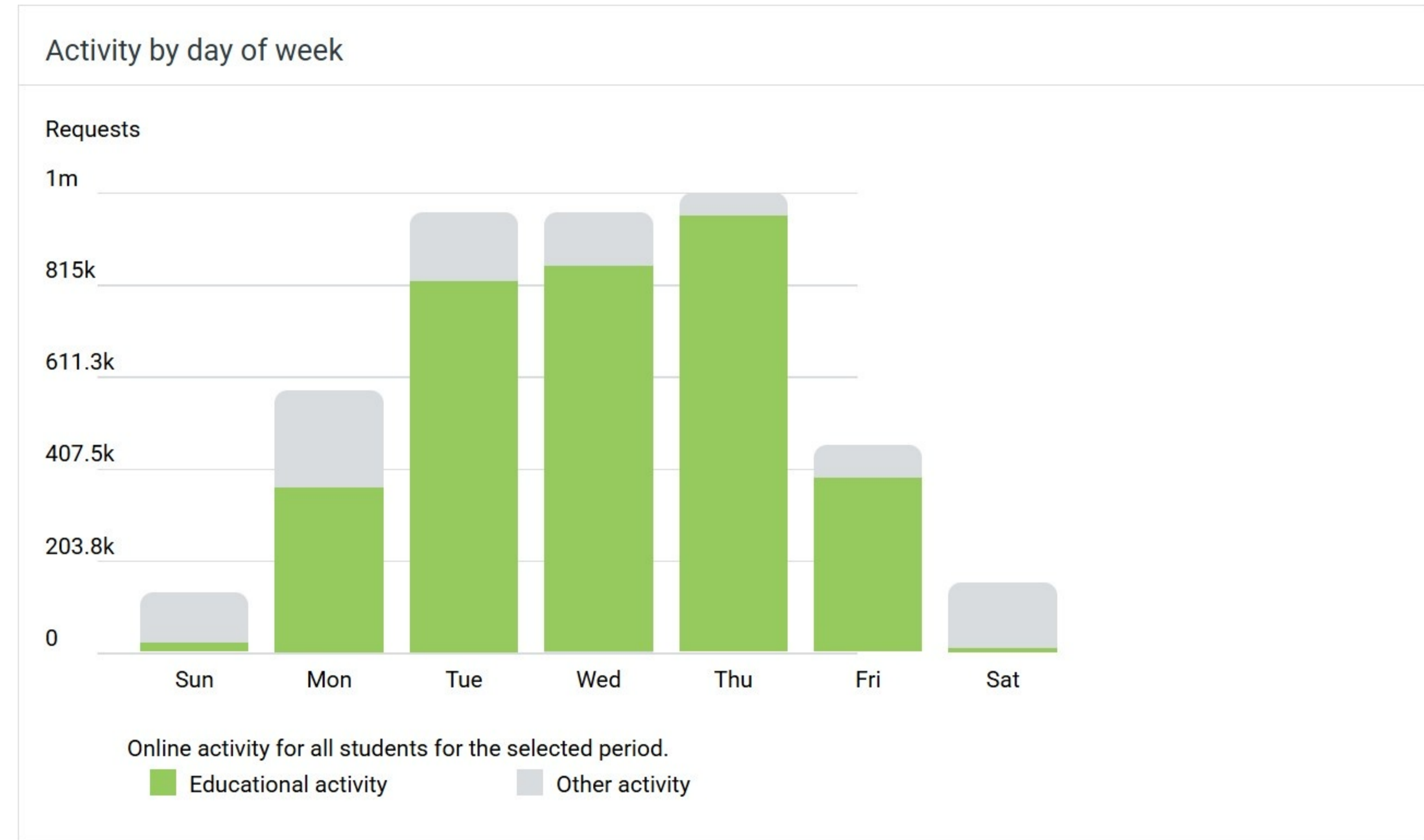
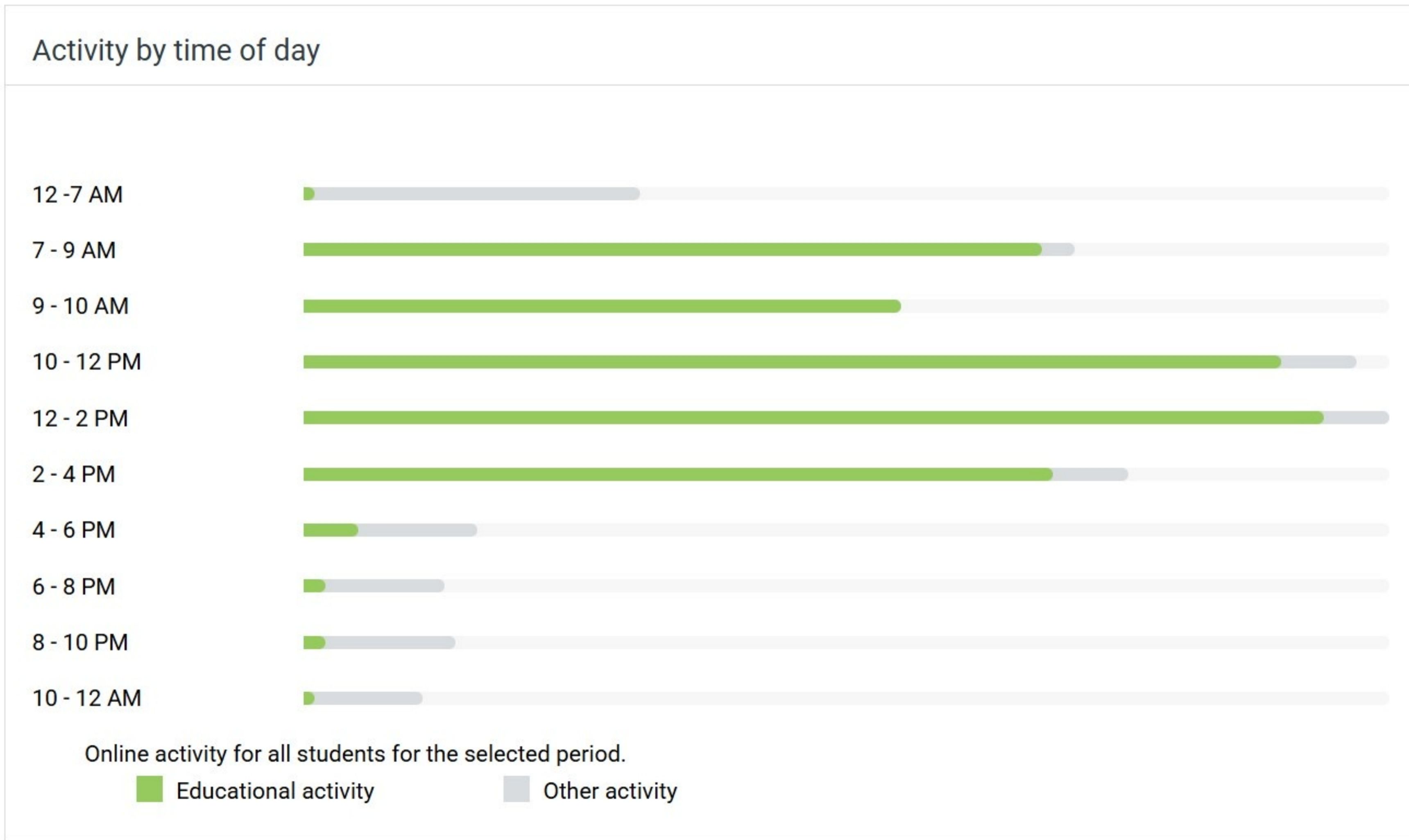
of requests made 7 AM - 4 PM

87% 10% ↗

of students have been active online

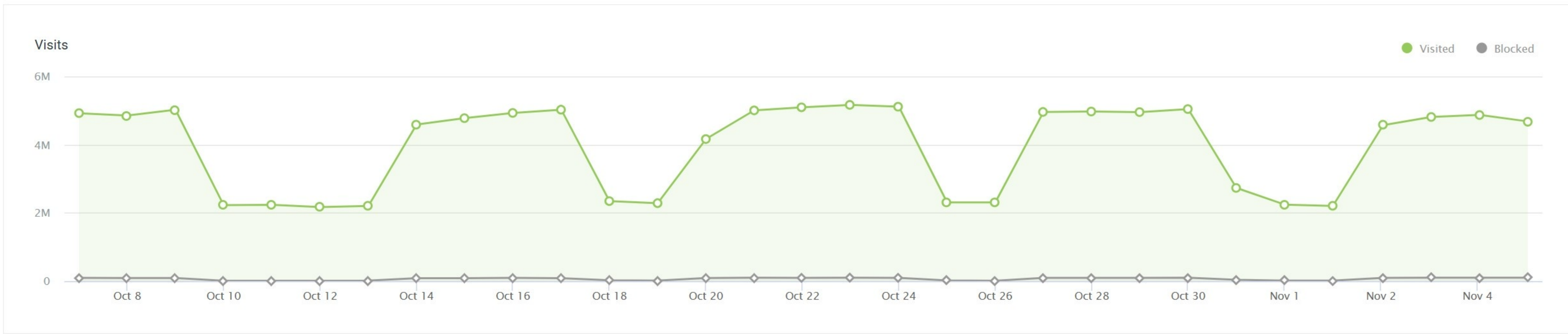
1.2k 39% ↘

students have not been online



Internet overview

Oct 7, 2025 - Nov 6, 2025



- 122.8M Website visits
- 2.0M Website blocks
- 10 Search blocks
- 0 Flags

Top activities



[View all](#)

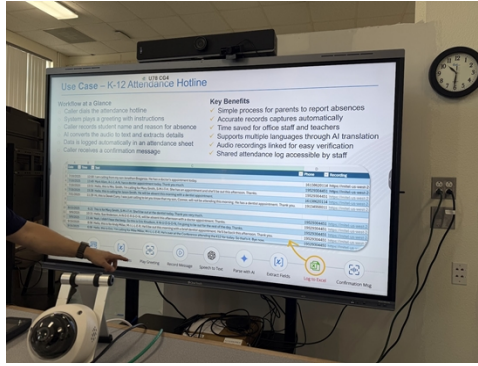
Copperas Cove ISD Technology Department November 2025 Report



A win for our KIDS!!!!!!.



This is what 1,400 Chromebooks and 60 new carts look like after they are unpacked. All 4th and 5th grade classrooms have new devices!!!!



New phone system upgrade planning is going to save the District \$\$\$.

This month's report highlights the completion of key initiatives, including the rollout of new Chromebooks to all 4th and 5th grade classrooms, the nearing completion of the COPS Grant project for door access and outdoor cameras, and continued progress on the WLE intercom and infrastructure upgrades. It also outlines planning efforts for the district's upcoming network redesign and phone system modernization, as well as the extensive work supporting the recent bond election. Full details are provided in the board report.

"Anyone can plug it in. We're the team that makes it work."

November 2025

November 2025							December 2025						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1		1	2	3	4	5	6
2	3	4	5	6	7	8	7	8	9	10	11	12	13
9	10	11	12	13	14	15	14	15	16	17	18	19	20
16	17	18	19	20	21	22	21	22	23	24	25	26	27
23	24	25	26	27	28	29	28	29	30	31			
30													

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
Oct 26	27	28	29	30	31	Nov 1	
2	9:30am 10:30am Mae Stevens 6:30pm 8:30pm NHS-NHS	9:30am 10:00am MSELA Pep 11:30am 12:30pm Southern Talk	5	8:40am 9:30am House Creek 1:25pm 2:15pm House Creek	2:10pm 2:25pm Hettie Halstead 7:00pm 9:00pm CCHS	7:00pm 9:00pm CCHS Theatre - Almost, Maine Show	
9	CCISD offices closed	Veteran's Day (United States)	5:00pm 9:00pm Friend of the Year Dinner (Friends of	8:00am Oasis Conference 9:00am Happy Birthday Hawkins!	3:00pm 4:00pm Copperas Cove	9:00am 3:00pm CCHS 4:00pm 5:00pm SCLJHS	
16	6:00pm 9:00pm Board of Trustees Workshop	6:00pm 8:30pm Board of Trustees Regular Meeting	19	20	21	22	
23	11:00am	Thanksgiving Break					29
30	Thanksgiving Break 12:00pm	Dec 1	2	3	4	5	
						6	

December 2025

December 2025							January 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6					1	2	3
7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	18	19	20	21	22	23	24
28	29	30	31				25	26	27	28	29	30	31

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Nov 30	Dec 1	2 6:00pm 7:00pm CCJH Theatre Christmas Scene 7:30pm 8:30pm CCJH Theatre	3	4 3:50pm 4:50pm CCJH Band 3:50pm 4:50pm LEE Band 6:00pm 7:00pm CCJH Theatre	5 5:00pm 6:00pm Fort Hood Lighting Up the Holidays 6:00pm 7:00pm CCJH Theatre	6
7	8 6:00pm 8:00pm CCHS Band - CCJHS Concert (Lea Ledger Auditorium (400	9 6:00pm 8:00pm CCHS Band - SC Lee Band Concert (Lea Ledger Auditorium (400	10 3:00pm 4:30pm Quarterly Summit Meeting - Hosted by the CCEDC (CCPD)	11 4:00pm 7:00pm CCJH Theatre Musical Dress Rehearsal 6:00pm 8:00pm CCHS Band	12 6:30pm 9:00pm CCJH Theatre Musical Performance (CCJH Cafeteria)	13 5:30pm 8:00pm Copperette Winter Show (Lea Ledger Auditorium (400 S. 25th
14 Jeff Gorres BD - Happy Birthday!	15	16 6:00pm 7:00pm LEE Choir Christmas Concert (Lea Ledger Auditorium)	17	18	19	20 11:00am Christmas Break
21	22	23	24	25	26	27
Christmas Break						
28	29	30	31	Jan 1, 26	2	3
Christmas Break						
9:00am 9:30am Heather Copeland BD - Happy						



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

Overview:

- Local Improvement Plans (LIPs) are **locally developed and maintained improvement plans** that are meant to address areas of low performance on a campus.
- These plans are not required to be submitted to the agency unless requested (federal accountability only).

Who is Required to Develop a LIP?

- **Federal Accountability:**
 - Campuses with an Additional Targeted Support (ATS) identification
 - Campuses with a Targeted Support (TSI) identification
- **State Accountability:**
 - A school district, open-enrollment charter school, district campus, or charter school campus that is assigned a rating of D in 2025, with a D count of 0, 1, or 2.
- A Targeted Improvement Plan (TIP) or a Turnaround Plan (TAP) submission will fulfill the Local Improvement Plan requirement. **The campuses submitting a TIP or TAP will not need to write a LIP and maintain it locally.**
 - **Example:** A campus earns a D in 2025 state accountability, which would initially trigger the need to develop a LIP. The same campus has a Comprehensive Support and Improvement identification in 2025 federal accountability, triggering the need to develop and submit a TIP. The TIP submission would fulfill the LIP requirement.
- Per Texas Education Code (TEC) [11.253](#), all campuses must develop a campus improvement plan (CIP). The CIP may substitute for the LIP if the requirements outlined in this guidance are met in the CIP.
- Please refer to the [2025 Accountability Manual](#) for more information regarding campus ratings.

LIP Content Requirements:

- The Local Improvement Plan must include:
 - An evidence-based school improvement strategy that will improve student outcomes and result in the campus no longer being D rated or having an ATS/TSI designation,
 - A description of how district and campus leaders will monitor the implementation of the plan,
 - A description of additional actions the school system will take if the plan is not successfully implemented,
 - A description of the reallocation of resources (time, funding, staffing) that are needed to implement the school improvement strategy, and
 - Student performance goals

- You may use the Turnaround Plan and Targeted Improvement Plan Template to support LIP development found on the [SI Webpage](#).
- LIPs must be developed and implementation underway by November 14, 2025.
- LIPs must be board-approved by March 31, 2026.

Methodology for Selection For TEA Submission:

All campuses listed above must develop and implement a LIP and maintain it locally. The agency will request submissions of LIPs from campuses with a federal ATS or TSI designation and will randomly select:

- 50% of ATS Track Year 2 campuses
- 3% of the total campuses that are ATS Track Year 1 or any year of TSI

Campuses that are selected to submit a LIP will be notified by February 2, 2026. All campuses required to submit their LIP will upload it to the Intervention, Submission, and Activity Manager ([ISAM](#)) submission table by March 31, 2026.

Submission Format:

LIPs can be developed and submitted in any format (Word, PowerPoint, Excel, PDF, etc.) as long as the requirements in the “LIP Content Requirements” section above are met.



Hettie Halstead Elementary School

Local Improvement Plan

2025–2026

1. Statement of Strategy

Hettie Halstead Elementary will implement a data-driven, instructional leadership and high-quality instructional strategy anchored in the Effective Schools Framework (ESF). The strategy prioritizes:

- Strengthening Tier 1 instruction using High-Quality Instructional Materials (HQIM).
- Embedding instructional leadership practices (observation/feedback cycles, lesson internalization, DDI) to increase teacher effectiveness.
- Creating a student culture of high expectations reinforced by consistent classroom management, social-emotional supports, and restorative practices.

Alignment:

- LEA Vision: CCISD's *Leading for Impact* initiative emphasizes instructional leadership, consistent feedback, and culture systems (EDF, ESF, TIL).
- Research Base: Evidence-based strategies—data-driven instruction (Bambrick-Santoyo, Hattie), coaching/feedback cycles, and HQIM—have been proven to increase student outcomes in schools serving diverse student populations.

2. Student Performance Goals

- Reading/Language Arts (RLA): Increase Meets Grade Level from 52% to 55% and Masters from 20% to 25% by Spring 2026.
 - Mathematics: Increase Meets Grade Level from 39% to 43% and Masters from 13% to 17% by Spring 2026.
 - Science: Increase Meets Grade Level from 15% to 25% and Masters from 0% to 10% by Spring 2026.
 - Closing Gaps: Improve performance of two lowest subpopulations (Two or More Races and African Americans) and high-focus groups (Econ Disadv, EB/EL, Special Education) by at least 5% across all subjects.
 - Attendance rate: Increase from 93.5% to 94.5% for all K-5 students.
-

3. Resource Allocation

People:

- Instructional Coach will conduct weekly coaching cycles with Tier 2/3 teachers.
- Principal & AP will conduct weekly coaching cycles with Tier 2/3 teachers.
- Principal & AP lead weekly CLT meetings, walkthroughs, and RtI meetings.
- Counselor delivers targeted SEL groups to address behavior and engagement barriers.

Materials:

- Utilize the district curriculum (HQIM) for both Tier 1 instruction and research-based intervention materials.

- Use formative assessment tools for progress monitoring.

Time:

- Protected PLC blocks weekly for lesson internalization and DDI.
- Scheduled monthly student culture rubric walkthroughs and feedback to teachers for improvement.

Funding Sources:

- LASO III funds for HQIM materials, training, and coaching stipends.
- Federal Title I/III/IV funds for intervention and EL supports.

4. Curriculum

- Ensure all curriculum is aligned to TEKS and implemented with fidelity.
- Embed lesson internalization protocols to guarantee teachers' plan for rigor and accessibility.
- Integrate hands-on science investigations to improve mastery of grade-level standards.

5. Soliciting Public Feedback

- Stakeholder Engagement: Hold frequent parent engagement opportunities and keep parents up to date on progress toward goals.
- Collaboration: Involve teachers in training and instructional strategy refinement.

6. Monitoring & Accountability

- Campus Leadership Team (CLT): Weekly review of student work and data.
- Observation & Feedback: At least one coaching cycle per week for Principal, AP, and IC.
- Progress Monitoring: PLCs and RtI review data every six weeks to ensure student progress.
- Board Oversight: Update and approval by CCISD Board on progress toward student performance goals and resource allocation effectiveness.

7. Board Meeting & Approval

The Copperas Cove ISD Board of Trustees will review and approve this improvement plan by November 2025 in alignment with TEA guidance.

Contingency Plan for Non-Improvement:

If monitoring data indicates that student outcomes are not improving or strategies are not being implemented effectively, the following actions will be taken:

- The CLT in conjunction with the Chief of Instructional Support and Deputy Superintendent of Instructional Services will conduct a root-cause analysis to determine specific barriers to implementation or performance.

- A revised action plan will be developed that includes targeted short-term improvement goals and timelines.
- The district will assign additional support personnel (such as district instructional specialists) to assist teachers and leadership teams.
- Targeted professional development will be scheduled to address identified areas of need, including deeper training in HQIM, data analysis, and instructional delivery.
- Resources (time, personnel, and funding) may be reallocated to intensify support for underperforming grade levels or content areas.
- If progress continues to lag after two consecutive monitoring cycles, the district will consider external supports such as TEA-approved technical assistance providers or content-specific consultants.

Continuous Improvement:

All adjustments and interventions will be documented in subsequent LIP updates and reviewed by district leadership to ensure accountability and alignment with district strategic priorities.



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

Minutes of Workshop Meeting Includes Public Hearing: FIRST Report

The Board of Trustees Copperas Cove Independent School District

A Workshop Meeting Includes Public Hearing: FIRST Report of the Board of Trustees of Copperas Cove Independent School District was held Monday, October 20, 2025, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Mike Wilburn, Heather Copeland, Jeff Gorres, Sherry Hoffpauir, Tim Traeger

Staff Present: Dr. Brent Hawkins, Amanda Crawley, Dr. Jimmy Shuck, Monica Hall, Clifton Heath, Kip Robins, and Kurtis Quillin

1. Call to Order

President Joan Manning, called the workshop meeting to order at 6:00 p.m. on October 20, 2025.

2. Public Hearing on District FIRST Report (Financial Integrity Rating System of Texas)

Mr. Clifton Heath, CFO, presented the Board Members and the community the FIRST Report

3. Citizen Comments on Agenda Items

No citizen comments

4. Good Things

A) Student:

- College Board AP Scholar Awards
- Supreme Lodge Knights of Pythias Poster Contest
- National Merit Scholarship Program

B) Staff:

- National Principal Appreciation Month
- Copperas Cove Education Foundation

5. Information Items

A) Principal Report:

- Mae Stevens Early Learning Academy
- Martin Walker Elementary
- J.L. Williams/Lovett Ledger Elementary
- House Creek Elementary
- Hettie Halstead Elementary
- Fairview/Miss Jewell Elementary
- C.R. Clements/Hollie Parsons Elementary
- SC Lee Junior High School
- Copperas Cove Junior High School
- Crossroads High School

- Copperas Cove High School
- FFA President's Report

B) Instructional Services:

- Special Needs
- Digital Learning & Innovation
- Counseling and Student Support

C) Operations & Support:

- Health / Nursing
- Child Nutrition
- Safety & Security
- Transportation
- Maintenance & Facilities

D) Specialized Programs & Activities:

- CTE (Career & Technical Education)
- Athletics
- Fine Arts

E) Finance:

- Tax Report | Analysis of Delinquent Taxes & Services
- Monthly | Quarterly Financial Report
- Financial Statements & Payment of Bills

F) Human Resources:

- New Hires 2025 - 2026 School Year
- Resignations
- Personnel Vacancies
- Support Personnel Vacancies

G) Technology Department

H) Board Activity Calendar:

- November 2025
- December 2025

6. Administrative Reports

A) TASB Delegate Assembly - Heather Copeland

B) LEP Student Enrollment and Their Primary Language of Proficiency in CCISD — Mrs. Amanda Crawley

C) MAP BOY Testing

D) mClass BOY Report

E) Capturing Kids Hearts Reports

F) Request for Service/Assistance Animals to Accompany Staff on District Facilities — John Gallen

G) District Capital Project Plan

H) Construction Update

I) Report on Continuing Education Credit Requirements for the Board of Trustees

7. Consent Agenda

A) Board of Trustees Meeting Minutes

- Workshop Meeting - September 8, 2025
- Regular Meeting - September 22, 2025

B) Consideration to Approve CCISD's Participation in Purchasing Cooperatives for 2025-2026

C) Consideration to Approve a Resolution to Participate in the 1 Government Procurement Alliance (1GPA)

D) Consideration to Approve the Purchase of Proposed Library Books K-12

E) Items Exceeding \$50,000

1. Purchase of 60 Smart Charging Carts(Prime Systems - BuyBoard 760-25 – \$100,128.00 from IMA Funds)

2. Region 12 ESC Shared Services Agreement and Membership Contract (Invoice 115961 - \$56,681.49 from Budgeted Funds)

F) Out of State Trip(s)

CCHS Band Staff - Midwest Clinic International Orchestra Conference - Chicago, IL (December 17-20, 2025)

8. Closed Meeting:

The Board did not go into closed session.

9. Reconvene Meeting

10. Adjournment

The Board President, Joan Manning, declared the meeting adjourned at 9:09 p.m.

Joan Manning, Board President

Mike Wilburn, Board Secretary

Minutes of Workshop - Team of Eight

The Board of Trustees Copperas Cove Independent School District

A Workshop - Team of Eight of the Board of Trustees of Copperas Cove Independent School District was held Thursday, October 23, 2025, beginning at 5:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Mike Wilburn, Heather Copeland, Jeff Gorres, Sherry Hoffpauir, Tim Traeger
Staff Present: Dr. Brent Hawkins and Monica Hall

1. Call to Order
The Board President, Joan Manning called the meeting to order at 5:00 p.m. on October 23, 2025.
2. Citizens Comment
No citizens comment
3. School Board Training - Team Building - Provided by Capturing Kids Hearts
The training was provided by Brad McCoy
4. Adjournment
The Board President, Joan Manning declared the meeting adjourned at 8:05 p.m.

Joan Manning, Board President

Mike Wilburn, Board Secretary

Minutes of Regular Meeting

The Board of Trustees Copperas Cove Independent School District

A Regular Meeting of the Board of Trustees of Copperas Cove Independent School District was held Monday, October 27, 2025, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Mike Wilburn, Heather Copeland, Jeff Gorres, Sherry Hoffpauir, Tim Traeger

Staff Present: Dr. Brent Hawkins, Amanda Crawley, Dr. Jimmy Shuck, Monica Hall, Clifton Heath, Kip Robins, and Kurtis Quillin

Others Present: Fort Hood Liaison – Melanie Mahomy

1. Call to Order

Board President, Joan Manning, called the meeting to order at 6:00 p.m.

2. Pledges of Allegiance — **Presented by House Creek Elementary Students**

3. Invocation

Presented by Mr. Mike Wilburn

4. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship

Presented by Mr. Timothy Traeger

5. Citizen Comments on Agenda Items

James Ortiz

George McMaster

6. Good Things

A) Student:

- College Board AP Scholar Awards
- Supreme Lodge Knights of Pythias Poster Contest
- National Merit Scholarship Program

B) Staff:

- National Principal Appreciation Month
- Copperas Cove Education Foundation

7. Consent Agenda

A) Board of Trustees Meeting Minutes

- Workshop Meeting - September 8, 2025
- Regular Meeting - September 22, 2025

B) Consideration to Approve CCISD's Participation in Purchasing Cooperatives for 2025-2026

C) Consideration to Approve a Resolution to Participate in the 1 Government Procurement

Alliance (1GPA)

D) Consideration to Approve the Purchase of Proposed Library Books K-12

E) Items Exceeding \$50,000

1. Purchase of 60 Smart Charging Carts(Prime Systems - BuyBoard 760-25 – \$100,128.00 from IMA Funds)

2. Region 12 ESC Shared Services Agreement and Membership Contract (Invoice 115961 - \$56,681.49 from Budgeted Funds)

F) Out of State Trip(s)

CCHS Band Staff - Midwest Clinic International Orchestra Conference – Chicago, IL (December 17-20, 2025)

A motion was made by John Gallen and seconded by Heather Copeland to approve

the consent agenda as presented.

Motion Carried:

Sherry Hoffpauir – Aye

John Gallen – Aye

Mike Wilburn – Aye

Joan Manning – Aye

Timothy Traeger – Aye

Heather Copeland – Aye

Jeff Gorres – Aye

7-0

8. Closed Meeting:

The Board Members did not go into closed session

9. Reconvene Meeting

10. Consideration to Approve Professional Personnel

A motion was made by Mike Wilburn and seconded by Timothy Traeger to approve

to employment of Rachel Olson as CTE Teacher and Sally Therrien as Pre-K Bilingual Teacher.

Motion Carried:

Jeff Gorres – Aye

Heather Copeland – Aye

Timothy Traeger – Aye

Joan Manning – Aye

Mike Wilburn – Aye

John Gallen – Aye

Sherry Hoffpauir – Aye

7-0

11. Adjournment

Board President, Joan Manning declared the meeting adjourned at 6:29 p.m.

Joan Manning, Board President

Mike Wilburn, Board Secretary



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



TACLA23214C

M-42805

<p>Main Office – 685 Enterprise Blvd. Waco, TX. 76643 PO Box 21057 – Waco, TX. 76702 PH: (254) 774-7699 Fax: (254) 774-7782</p> <p>Temple Office – 4218 S. General Bruce Dr. Temple, TX 76502</p>

PROPOSAL

To: Copperas Cove ISD

Date: 9/17/2025

Re: J L Williams Ledger School – HVAC Replacements

Rabroker proposes to furnish all necessary labor and materials to complete the HVAC as per the job site walk and on-site discussion.

Base Bid.....	\$1,135,949.00
Add on to Insulate Existing Copper Drain Lines.....	\$64,831.00
Include thermostat wire from the new RTU to existing thermostats.....	\$28,914.00
2% Buy Board Fee #720-23	\$24,594.00

Total: \$1,254,288.00

Add P&P Bond[ASK]

CLARIFICATIONS:

- Provide and install (96) Lennox Roof Top Package units
- Provide and install all required curb adapters for new RTUs
- Reconnection of existing controls
- This proposal does not include new Pelican thermostats or pearl modules
- **Electrical power disconnection and reconnection by others (electrical rework will be needed)**
- **The new Lennox RTUs come with un-powered GFCI convenience outlets (power will need to be run by an electrician)**
- **The new RTUs will have internal disconnects**
- Replace existing PVC drain connections with union-fitted copper from RTU to existing copper drain lines.
- Insulate **ALL** the existing copper drain lines with fiberglass insulation with an aluminum jacket for new RTUs
- We have included the reconnection of the existing gas pipe from the gas stop at the unit to the new gas valve in RTU
- We have included all hoisting and start-up
- This pricing includes removal and haul off of existing equipment
- No certified Test Adjust and Balance included

Exclusions (Unless specifically noted above)

- Asbestos, Lead and Mercury Abatement
- Fire Protection of any kind not listed above
- Curb in-fill for acoustical purposes not included unless specifically called out above
- Duct cleaning and air quality testing of any type regardless of specification (all duct work to have wrapped ends)
- Systems commissioning (we will assist commissioning agent as specified)
- Dumpsters, dumpster fees or haul off on any material (including recycling to meet LEED requirements)
- Painting of any type
- Drywall and Ceiling work of any type
- Framing of any kind, including but not limited to duct openings, grille openings, etc.
- **Electrical of any type** (including wall boxes and conduit for DDC controls)
- Roof work of any type including counterflashing at roof curbs
- Platforms, Handrails and Ladders
- Fire / Fire/Smoke Dampers not specifically shown on the mechanical Drawing's
- Structural framing as required for unit and duct openings in roof or floor structures
- State Sales Tax
- Remote resets or strobes for smoke detectors
- Starters, disconnects, and/or motor control centers other than specifically noted above

We hope the above bid meets your needs if we can be of further assistance please contact
Mark Adair at 254-495-8375 or Mark.Adair@rabroker.com

This proposal shall be valid for 30 days

Texas State Board of Plumbing Examiners P.O. Box 4200, Austin, Texas 78765 * 1-800-845-6584
Regulated by the Texas Department of Licensing & Regulation, P.O. Box 12157, Austin, Texas 78711
1-800-803-9202



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

MCPS - Copperas Cove ISD - WLES - Wahsega PA system

Prepared For:
 Copperas Cove ISD

Kip Robins
 robinsk@ccisd.com

Prepared By:
 ProComputing, LLC dba Lockstep Technology Group

Elizabeth Hegi
 Elizabeth.Hegi@lockstepgroup.com
 PO Box 2720
 Grapevine, TX 76099-2720

State Contract

TIPS (Contract# 230504) Information Technology Equipment, Software, and Services

Hardware/Software

Part #	Description	Price	Qty	Ext. Price
Server Appliances				
2	WL-CAR-19-5 Carina Software 5 year	\$9,879.07	1	\$9,879.07
3	WL-EM-CAR Wahsega Carina Event Manager Hardware	\$1,679.07	1	\$1,679.07
4	WL-COM-CAR Wahsega Carina Commissioning Service	\$2,963.95	1	\$2,963.95
5	WL-PBX-CAR Wahsega Carina PBX	\$1,017.44	1	\$1,017.44
Common Zone Speakers				
7	WL-SPKR-22-CAR Wahsega Carina 2x2 Ceiling Speaker (primary)	\$424.42	63	\$26,738.46
8	WL-SPKR-22-A Wahsega 2x2 Auxiliary Ceiling Speaker	\$226.74	15	\$3,401.10
9	WL-SPKR-22-2R Wahsega Second Room Speaker	\$315.12	36	\$11,344.32
10	WL-SPKR-OF-CAR Wahsega Carina Outdoor IP Speaker	\$552.33	17	\$9,389.61
11	WL-SPKR-OF-A Wahsega Carina Outdoor Extension IP Speaker	\$246.51	2	\$493.02
12	WL-SPKR-SMT-CAR Wahsega Carina Surface Mount IP Speaker	\$424.42	3	\$1,273.26
13	WL-SPKR-SMT-A Wahsega Wall Mount Extension Speaker	\$226.74	2	\$453.48
14	WL-SPKR-RB-W Wahsega Panic/Call Button Wall Plate	\$58.14	77	\$4,476.78
15	WL-IC-SMT-SIP-I-W-R Wahsega Surface Mount Indoor IP Intercom (1 button, relay)	\$384.88	3	\$1,154.64
16	WL-ZN-CTR-1CH-CAR Wahsega Carina IP Paging Zone Controller 1-Channel	\$444.19	1	\$444.19
17	WL-IPD-SPKR-510D-CAR POE+ clock/display with Flashers and LCD endpoint double sided side mount	\$1,481.40	18	\$26,665.20
Subtotal:				\$101,373.59

Professional Services

Part #	Description	Price	Qty	Ext. Price
1	Labor Speaker installation and clock installation Labor per technician per hour for each job	\$87.50	193	\$16,887.50
2	Labor Project Management Labor per technician per hour for each job	\$168.44	2	\$336.88
Subtotal:				\$17,224.38

Quote Summary	Amount
Hardware/Software	\$101,373.59
Professional Services	\$17,224.38
Shipping and Travel	\$4,292.93
Total:	\$122,890.90

E-Mail all purchase orders to ltgsaleswest@lockstepgroup.com. We are re-branding! Please visit our website with our FAQs <https://lockstepgroup.com/rebranding-faq/>

PRICE AND PAYMENT TERMS: State & Local sales tax (when applicable) will be applied upon invoice. Quotations are valid for 30 days unless otherwise indicated. Prices are based on costs and conditions existing on the date of quotation and are subject to change by the Seller before final acceptance. Delivery times may vary based on product and resource availability. Payment is due net 30 of invoice date. All quotations are confidential. Some services will require the execution of a Master Services Agreement.



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Your quote is ready for purchase.

Complete the purchase of your personalized quote through our secure online checkout before the quote expires on **Nov. 09, 2025**.

You can download a copy of this quote during checkout.

[Place your order](#)

Quote Name:	Dell Pro Max 16 Premium MA16250	Sales Rep	Mary Perez
Quote No. Total	3000195183227.1 \$53,740.40	Phone	1(800) 4563355, 6180887
Customer #	87269449	Email	Mary.Perez@dell.com
Quoted On	Oct. 10, 2025	Billing To	DANIELA PITTS
Expires by	Nov. 09, 2025		CCISD TECHNOLOGY DEPT
Contract Name	State of Texas Department of Information Resources (TX DIR)		702 JOE LOMBARDI WAY
Contract Code	C000001269299		BLDG 100
Customer Agreement #	DIR-CPO-5792		COPPERAS COVE, TX 76522
Deal ID	29124069		

Message from your Sales Rep

Please use the Order button to securely place the order with your preferred payment method online. You may contact your Dell sales team if you have any questions. Thank you for shopping with Dell.

Regards,
Mary Perez


Shipping Group

Shipping To	Shipping Method
DANIELA PITTS CCISD TECHNOLOGY DEPT 702 JOE LOMBARDI WAY BLDG 100 COPPERAS COVE, TX 76522 (254) 547-4515	Standard Delivery

Product	Unit Price	Quantity	Subtotal
Dell Pro Max 16 Premium MA16250	\$2,687.02	20	\$53,740.40

Subtotal:	\$53,740.40
Shipping:	\$0.00
Non-Taxable Amount:	\$53,740.40
Taxable Amount:	\$0.00
Estimated Tax:	\$0.00

Total:	\$53,740.40
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Accelerate the power
of AI for your data

Take the first step in achieving
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Shipping Group Details

Shipping To

DANIELA PITTS
 CCISD TECHNOLOGY DEPT
 702 JOE LOMBARDI WAY
 BLDG 100
 COPPERAS COVE, TX 76522
 (254) 547-4515

Shipping Method

Standard Delivery

		Unit Price	Quantity	Subtotal
Dell Pro Max 16 Premium MA16250		\$2,687.02	20	\$53,740.40
Estimated delivery if purchased today: Oct. 27, 2025 Contract # C000001269299 Customer Agreement # DIR-CPO-5792				
Description	SKU	Unit Price	Quantity	Subtotal
Dell Pro Max 16 Premium (MA16250) XCTO Base	210-BRXX	-	20	-
Intel(R) Core(TM) Ultra 7 255H (13 TOPS NPU, 16 cores, 16 threads, up to 5.10 GHz, 45W)	379-BGKT	-	20	-
Windows 11 Pro	619-BBQD	-	20	-
32GB LPDDR5x 8400 MT/s	370-BDFV	-	20	-
Intel(R) Core(TM) Ultra 7 255H, 32GB memory, NVIDIA RTX PRO 2000 Blackwell Graphics	329-BLMB	-	20	-
NVIDIA RTX PRO 2000 Blackwell 8GB GDDR7	490-BLBR	-	20	-
Intel vPro Management Disabled	631-BCJQ	-	20	-
2TB Performance SSD Gen4, SED Ready	400-BSYS	-	20	-
16", Non-Touch, FHD+ 1920 x 1200, VRR 120Hz, 500 Nit, DCI-P3 100%, Anti-Glare, 8MP RGB + IR	391-BKDP	-	20	-
8MP HDR + IR UPD Camera with ExpressSign-In + Intelligent Privacy Ready, TNR, No Camera Shutter, Mic	319-BBLX	-	20	-
English US battery-saving mini LED backlit Copilot hotkey zero-lattice keyboard	583-BMXF	-	20	-
Wireless Intel BE201 WLAN Driver	555-BMXS	-	20	-
Intel(R) Wi-Fi 7 BE201, 2x2, 802.11be, MU-MIMO, Bluetooth(R) wireless card	555-BMVQ	-	20	-
6 cell, 96Whr, ExpressCharge(TM) Capable, standard battery	451-BDMX	-	20	-
165W AC adapter, USB Type C	492-BFDX	-	20	-
Back cover w/ NVIDIA Discrete Graphics and Fingerprint Reader	346-BMHX	-	20	-
E5 Power Cord 1M for US	537-BBDK	-	20	-
Quick Setup Guide - Dell Pro Max 16 Premium	340-DXCV	-	20	-
Documentation	340-DNBV	-	20	-
ENERGY STAR Qualified	387-BBLW	-	20	-
Packaging for UMA,WN22-X2,WM22-X4 graphic card	340-DXJR	-	20	-
Intel Core Ultra 7 Processor Label	389-FGBC	-	20	-
BTO Standard Shipment (M)	800-BBGS	-	20	-
English, French, Spanish, Brazilian Portuguese	619-BBPD	-	20	-
USB-C to USB-A adapter	492-BFGC	-	20	-

EPEAT Gold with Climate+	379-BDZB	-	20	-
No Additional Hard Drive	401-AAGM	-	20	-
NO RAID	817-BBBN	-	20	-
Intel(R) Rapid Storage Technology Driver	409-BCYZ	-	20	-
Custom Configuration	817-BBBB	-	20	-
Dell Limited Hardware Warranty Plus Service	720-9335	-	20	-
ProSupport: 7x24 Technical Support, 5 Years	720-9433	-	20	-
ProSupport: Next Business Day Onsite, 5 Years	720-9445	-	20	-
Thank you choosing Dell ProSupport. For tech support, visit //support.dell.com/ProSupport	989-3449	-	20	-
Activate Your Microsoft 365 For A 30 Day Trial	630-ABBT	-	20	-
Dell Pro Max 16 Premium MA16250	658-BFYB	-	20	-
Foxit PDF Editor with AI Assistant	634-CLHT	-	20	-
CyberLink PowerDirector 2025 Ultra & PhotoDirector 2025 Ultra	634-BYFS	-	20	-

Subtotal:	\$53,740.40
Shipping:	\$0.00
Estimated Tax:	\$0.00
<hr/>	
Total:	\$53,740.40

Important Notes

Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for thirty days from the date of this Quote. All products, pricing, and other information is based on the latest information available and is subject to change for any reason, including but not limited to tariffs imposed by government authorities. Supplier reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax_Department@dell.com or ARSalesTax@emc.com, as applicable.

Governing Terms: This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at www.dell.com/terms or www.dell.com/oemterms), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

Supplier Software Licenses and Services Descriptions: Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on www.Dell.com/eula. Descriptions and terms for Supplier-branded standard services are stated at www.dell.com/servicecontracts/global or for certain infrastructure products at www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm.

Offer-Specific, Third Party and Program Specific Terms: Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on www.dell.com/offeringspecificterms ("Offer Specific Terms").

In case of Resale only: Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

In case of Financing only: If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Price Quote

100 S. Mill Ave
 Suite 1700
 Tempe, AZ 85281
 877-725-4257

Date 11/5/2025
Quote No. Q-155812
Acct. No. 12215694
Total 66,240.00
Pricing Expires 11/30/2025

Copperas Cove Independent School Dist
 408 S Main St
 Copperas Cove TX 76522
 United States

Payment Term	Contract Start	Contract End
Net 30	9/1/2025	8/31/2026

Site	Description	End Date	Qty	Amount
Copperas Cove Independent School Dist	Edgenuity Academic Integrity	08/31/2026	2	1,758.00
	PL - CW/Supp/SS Virtual Session	08/31/2026	4	3,000.00
	PL - Onsite Day	08/31/2026	1	3,500.00
Cross Roads High School	Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	25,300.00
	Edgenuity Enhanced CTE Site License	08/31/2026	1	3,341.00
Copperas Cove High School	Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	25,300.00
	Edgenuity Enhanced CTE Site License	08/31/2026	1	4,041.00

Subtotal 66,240.00
Tax Total 0.00
Total 66,240.00

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Terms and Conditions of Company Services ("Terms and Conditions"). These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential and may not be shared with third parties without Imagine Learning's written consent.

Please note that the paper used in our products and the paper and components included in our science and math kits are sourced from suppliers that may become subject to tariffs. While we are actively managing our supply chain to minimize the effect of any tariffs that may be imposed, we reserve the right to apply a tariff surcharge to offset increased costs if necessary. We will provide thirty (30) days advance notice regarding the imposition of any such surcharges.

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

Copperas Cove Independent

School Dist

Signature: _____
Print Name: _____
Title: _____
Date: _____

Imagine Learning Representative

Billy McCrary
Account Executive -
billy.mccrary@imaginelearning.com
imaginelearning.com
(512) 762-6695



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

Rightway Connections of Texas, Inc.

15100 Lee Road, Suite 106 Houston, TX 77396
 dan@rightwayconnections.com

Tel: (281) 441-2288 Fax: (281) 441-8088
 Mailing: P. O. Box 875 Humble, TX 77347-0875

PRICE QUOTE



Date: 10/29/25
 Job Number: 102925-1-Copper #1

William Ledger Elementary
 905 Courtney Ln. Copper Cove, TX
 936-239-8787
 254-518-8507
 robinsk@ccisd.com
 Attn Kip Robins

JOB/PROJECT BID REF:	William Ledger Elementary Copper
Quote Date:	10/3/25
Rightway Sales Contact:	Dan Muniz
Rightway Phone:	(281) 441-2288
Rightway Fax:	(281) 441-8088
E-Mail:	dan@rightwayconnections.com
Project Mgr. (PM):	Dan Muniz
Tech/Installer Team:	Jose, Marcus, Daryl
Cost Center #:	501
Quote/Job/Project #:	Low Voltage
Prepared by:	Dan Muniz
Quote Valid thru:	12/1/25
* Payment Terms:	Net 30 Days
Job/Project Deliverables:	Ship to Site

Job Description: SITE ADDRESS: Williams Ledger Elementary 905 Courtney Ln., Cooper Cove, TX, 76522
SOW: New Cabling Infrastructure Copper 485 Cat-6 Installs for North/South/Cafeteria Areas

MATERIAL/LABOR

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
100	Belden Cat-6 Cable Plenum (1000") D6UP D(D15V1000)	395.00	39,500.00
5	Relay Stand Up Rack Belden (XDR8419-310N)	550.00	2,750.00
200	Face Plates Levion (42080-2WS)	3.00	600.00
200	MPIS Bracketss Caddy (78285648635)	2.00	400.00
10	48 Port Panels Slotted Panels (49255-Q48)	150.00	1,500.00
125	SMB for Ceiling Installs	7.00	875.00
1	Hardware- J-Hooks/Hanging Wire/Anchors/Velcro/Ties/Saddle Straps/Fireproof	2,500.00	2,500.00
			48,125.00

SERVICE LABOR

HOURS	Service	CHARGES	TOTAL

Service Labor subtotal:

Material/Labor subtotal:

Terms: Net 30
 Vendor ID 104-378-5069-500
 DIR-CPO-4780

Total Price QUOTE (excluding sales tax, if applicable) \$ 48,125.00

Approval Signature _____ DATE _____

Rightway Connections of Texas, Inc.

15100 Lee Road, Suite 106 Houston, TX 77396
 dan@rightwayconnections.com

Tel: (281) 441-2288 Fax: (281) 441-8088
 Mailing: P. O. Box 875 Humble, TX 77347-0875

PRICE QUOTE



Date: 10/29/25
 Job Number: 102925-3 Fiber

William Ledger Elementary
 905 Courtney Ln. Copper Cove, TX
 936-239-8787
 254-518-8507
 robinsk@ccisd.com
 Attn Kip Robins

JOB/PROJECT BID REF:	William Ledger Elementary Fiber
Quote Date:	10/3/25
Rightway Sales Contact:	Dan Muniz
Rightway Phone:	(281) 441-2288
Rightway Fax:	(281) 441-8088
E-Mail:	dan@rightwayconnections.com
Project Mgr. (PM):	Dan Muniz
Tech/Installer Team:	Jose, Marcus, Daryl
Cost Center #:	501
Quote/Job/Project #:	Low Voltage
Prepared by:	Dan Muniz
Quote Valid thru:	12/1/25
* Payment Terms:	Net 30 Days
Job/Project Deliverables:	Ship to Site

Job Description:

SITE ADDRESS: Williams Ledger Elementary 905 Courtney Ln., Cooper Cove, TX, 76522
 SOW: New Cabling Infrastructure Fiber Cabling Infrastructure Installs for North/South/Cafeteria Areas

MATERIAL/LABOR

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
3000'	Fiber Corning Armor 006E88 6 Strand Single Mode Cable (006E88-31131-A3)	1.10	3,300.00
10	1U Corning CCH-01H Fiber Panels Rack Mount	400.00	4,000.00
10	Single Mode Fiber LC 6- Port Adapted Plate(CP06-E4)	125.00	1,250.00
10	Fiber fan Out Kits Corning	45.00	450.00
60	Corning LC Unicam Connectors (95-200-99)	22.00	1,320.00
10	2 Meter Fiber Jumper Cables LC-LC Single Mode (852-LL2 FP)	55.00	550.00
200'	1-1/2 inch conduit with couplers	400.00	400.00
1	Hardware- J-Hooks/Hanging Wire/Anchors/Velcro/Ties/Saddle Straps/Fireproof/	500.00	500.00
5	Sets of 7" Vertical Wire Mangers Leviton (8980L-VFR)	725.00	3,625.00
5	10' - 12" Ladder w/Angle Brackets Middle Atlantic (CLB-6)	325.00	1,625.00
15	Horizontal Wire Mangers Leviton 1U (899987)	95.00	1,425.00
20	2' Cat-6 Patch Cables (24 per peck) (285 Installs)	40.00	800.00
20	10' Cat-6 Patch Cables (24 per pack) (285 Installs)	130.00	2,600.00
125	Mod 8 Cat-6 RJ-45	0.25	31.25
800	Cat-6 Leviton Jacks 568B	10.00	8,000.00
5	Rack Mount Cyber Power Battery Back Up 1U (OOR500LCDRM)	425.00	2,125.00
			32,001.25

SERVICE LABOR

HOURS	Service	CHARGES	TOTAL
160	Labor Install Fiber Turn Key Installation per specification	60.00	9,600.00
	2 Techs on site		
	Shipping all Materials to site		
	Test/Map/ Document All Lines		
1	Per Diem Hotel/Food/Travel for 2 Techs 2 Weeks	3,000.00	3,000.00
	Service Labor subtotal:		12,600.00
	Material/Labor subtotal:		32,001.25
	Total Price QUOTE (excluding sales tax, if applicable)		\$ 44,601.25

Terms: Net 30

Vendor ID 104-378-5069-500
 DIR-CPO-4780

Approval Signature

DATE

Rightway Connections of Texas, Inc.
 15100 Lee Road, Suite 106 Houston, TX 77396
 dan@rightwayconnections.com

Tel: (281) 441-2288 Fax: (281) 441-8088
 Mailing: P. O. Box 875 Humble, TX 77347-0875

PRICE QUOTE



Date: 10/29/25
 Job Number: 102925-2 Copper Revised

William Ledger Elementary
 905 Courtney Ln. Copper Cove, TX
 936-239-8787
 254-518-8507
 robinsk@ccisd.com
 Attn Kip Robins

JOB/PROJECT BID REF:	William Ledger Elementary Copper
Quote Date:	10/3/25
Rightway Sales Contact:	Dan Muniz
Rightway Phone:	(281) 441-2288
Rightway Fax:	(281) 441-8088
E-Mail:	dan@rightwayconnections.com
Project Mgr. (PM):	Dan Muniz
Tech/Installer Team:	Jose, Marcus, Daryl
Cost Center #:	501
Quote/Job/Project #:	Low Voltage
Prepared by:	Dan Muniz
Quote Valid thru:	12/1/25
* Payment Terms:	Net 30 Days
Job/Project Deliverables:	Ship to Site

Job Description: SITE ADDRESS: Williams Ledger Elementary 905 Courtney Ln., Cooper Cove, TX, 76522
 SOW: New Cabling Infrastructure Copper 485 Cat-6 Installs for North/South/Cafeteria Areas

MATERIAL/LABOR

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
	For all Labor on the Copper Cabling SOW: New Cabling Infrastructure Copper 485 Cat-6 Installs for North/South/Cafeteria Areas		
1	Scissor Lift on Site(One Week) delivery and Pick Up (If Needed)	3,000.00	3,000.00
			3,000.00

SERVICE LABOR

HOURS	Service	CHARGES	TOTAL
600	Labor Install Cat-6 Turn Key Installation per specification 5 Techs on site Shipping all Materials to site Test/Map/ Document All Lines Per Diem Hotel/Food/Travel for 5 Techs 3 Weeks	60.00 10,000.00	36,000.00 10,000.00

Service Labor subtotal: 46,000.00

Material/Labor subtotal: 3,000.00

Terms: Net 30

Vendor ID 104-378-5069-500
 DIR-CPO-4780

Total Price QUOTE (excluding sales tax, if applicable) **\$ 49,000.00**

Approval Signature _____ DATE _____



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

AGREEMENT WITH INDEPENDENT CONTRACTOR TO PROVIDE SPECIAL SERVICES

This Agreement is entered into between Copperas Cove Independent School District ("CCISD") and New Direction Solutions, LLC dba Procure Therapy ("Contractor"), for the provision of [Licensed Speech Pathologist Assistant] (hereinafter "Services") to CCISD students. This Agreement is the final agreement between CCISD and Contractor, and it controls the relationship between the parties hereto after the date of the Agreement.

WHEREAS, CCISD recognizes its responsibility and obligation to provide for the aforementioned educational services to its students; and

WHEREAS, CCISD acknowledges it does not have the resources nor employed staff necessary to provide these services through its own power or control; and

WHEREAS, Contractor desires to contract with CCISD to provide said services in exchange for fair compensation;

NOW, THEREFORE, in consideration of the recitals, terms, conditions, and mutual covenants herein, the parties hereto do hereby agree as follows:

- 1. Term.** The Term of this Agreement shall be for one school year, running from As soon as Possible until May 22, 2026. This Agreement may be renewed for successive one-year terms by written agreement signed by authorized representatives of each party. Either party may terminate this agreement for any reason with 30 days written notice.
- 2. Scope of Provided Service.** Contractor and/or Contractor's employees or agenda will provide [assessments, ARDs, and report writing] on an as-needed basis to those students identified by CCISD. Contractor agrees to provide Services in the normal manner in which they offer Services. Contractor agrees to be solely responsible for creating and providing a curriculum that satisfies each student's Individual Education Plan, and shall supply their own test kits, scoring forms, instructional materials, and any other necessary supplies to provide Services. While Contractor retains control over the method and manner in which they provide Services, Contractor warrants that the provided Services will satisfy CCISD's obligations for providing a free and appropriate public education (FAPE) to CCISD students.
- 3. Compensation.** The Services shall be compensated at a rate of [\$70.00 an hour]. CCISD will compensate Contractor for all Services provided on a monthly basis. Payment will be made to

Contractor within 30 days of receipt of each invoice. Nothing in this Agreement entitles Contractor to a specific number of hours or projects in any given month or Term. In order to be paid for providing Services, Contractor agrees to provide CCISD with monthly invoices which include an itemized list of services performed, including a detailed description of the types of services, student initials, as well as date, time, and location services were performed. Contractor understands that a failure to conform to these requirements may delay payment. Types of services includes testing, writing evaluation reports, and preparing for or attending ARD meetings. Bilingual rates will only be paid when a bilingual assessment is specifically requested by CCISD.

4. **Confidential Student Information.** Pursuant to the Family Educational Rights and Privacy Act, Contractor shall be considered a school official with a legitimate educational interest for the limited purpose of receiving student information in order to perform the services under this Agreement. Contractor shall not disclose student information received under this Agreement to any third party without the prior written consent of the parent or eligible student. On expiration or termination of this Agreement by either party, Contractor shall immediately return or destroy all student information received from CCISD.
5. **Criminal Background Check.** Texas Education Code Chapter 22 requires entities/individuals that contract with school districts to provide services to obtain criminal history and/or fingerprinting record information regarding covered employees who will have direct contact with students in the provision of Services under this Agreement. Contractor must certify to CCISD that it has complied with this requirement. Contractor's employees and representatives agree to wear a name tag and otherwise comply with visitor requirements and requests when present on any property owned by CCISD.
6. **Liability Insurance.** Contractor warrants they are self-insured and agrees that they will carry their own liability insurance and provide a copy of said insurance policy to CCISD for recordkeeping.
7. **Independent Contractors.** Both Parties to this Agreement are independent contractors, and nothing contained herein shall be construed to place the Parties in the relationship of partners, joint venture, or employee, and neither Party shall have the power to obligate or bind the other whatsoever beyond the terms of this Agreement. To the extent Contractor employs individuals to provide the Services, Contractor has sole control and authority over those individuals and those individuals will no be considered CCISD employees for any purpose.
8. **Severability.** If any provision of this Agreement is held to be illegal, invalid or unenforceable by a court of competent jurisdiction, the parties shall, if possible, agree on a legal, valid and enforceable substitute provision which is as similar in effect to the deleted provision as possible. The remaining portion of the Agreement not declared illegal, invalid or unenforceable will, in

any event, remain valid and effective for the term remaining unless the provision found illegal, invalid or unenforceable goes to the essence of this Agreement.

9. **Indemnification.** Contractor shall indemnify, defend and hold harmless CCISD, CCISD's directors, officers, agents and employees, and each one of them, from and against any and all claim, suites, and damages of whatever nature made or asserted by a present or former employee or agent of Contractor, of its parent, subsidiary or affiliate companies, arising out of or in any way related to services provided by the Contractor under this Agreement, related to negligent, fraudulent, or illegal action or omission of Contractor or Contractor's employees, agents, or related personnel. Contractor agrees to indemnify CCISD from and against any and all claims arising out of its submission of data or analytical results which are false or incorrect as a result of willful, intentional, or negligent acts or omissions by Contractor or Contractor's personnel.

10. **Governing Law.** The provisions of this Agreement shall be construed, interpreted and governed by the substantive laws of the State of Texas, including all matters of construction, validity and performance but without giving effect to Texas choice-of-law or conflict-of-law principles. The Parties both recognize that federal, state, and local laws may apply to services covered herein. Both Parties agree to assure, to the best of their ability, that services provided are rendered according to all applicable laws and regulations.

11. **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

12. **No Third-Party Beneficiaries.** This Agreement is not intended to and shall not confer upon any other person or business entity, other than the parties hereto, any rights or remedies with respect to the subject matter of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the day and year executed below.

New Direction Solutions, LLC dba ProCare Therapy

Caroline Daniels
Business Director
August 12, 2025
BY: 142 122 218

For Contractor:

Lara Parker / New Direction Solutions, LLC dba Procare Therapy

For Copperas Cove ISD:

Dr. Brent Hawkins, Superintendent

Date: 8/12/25



Board of Trustees

Date of Meeting

Item Type

Item Name

Consider and Take Action to Approve the Payment of Teacher Designation Fees for the Teacher Incentive Allotment Program (\$45,500.00 - Budgeted Funds)

District Goal

Teaching and Learning: Actively engage both teachers and students in comprehensive and consistent educational experiences that foster meaningful learning.

Summary

(Purpose/
Objective)

CCISD submitted 91 of 360 eligible teachers for designation through the Teacher Incentive Allotment program in partnership with TEA. CCISD is currently in the data validation portion of the TIA process.

Number of Teachers at the different designation levels include:

18 - Master
49 - Exemplary
24 - Recognized

Funding for teachers designated as Recognized, Exemplary, and Master under TIA will flow to districts, which in turn must spend at least 90% of the funds on teacher compensation on the campuses where the designated teachers work.

Districts must pay a \$500 fee per teacher put forth for designation at the time of data submission. Once the local designation system is approved, all fees will be reimbursed. TEC 21.3521 (i) and TEC 48.114(g)

91 teachers at \$500 per teacher = \$45,500.00

Teacher designations are valid for five years. Within the five-year period, teachers may be put forth for a higher designation if their performance qualifies them, but they cannot be submitted for a lower designation.

Fiscal Impact

\$45,500.00 - Budgeted Funds

Administrative
Recommendation

Administration recommends approval of teacher designation fee payment.

Attachments

Teacher Designation Information

Contact Person

E-Mail Address



What is TIA?

TIA was established with the goal of providing outstanding teachers an accessible pathway to a six-figure salary. Unlike previous education programs, the Teacher Incentive Allotment is not a grant. Through approved local designation systems, districts can identify and designate outstanding teachers based on student growth and classroom observation. Employing designated teachers generates extra funding for districts to reward top performers.

The vision of TIA is to support districts in building, expanding, and sustaining strategic compensation systems that are able to differentiate teacher effectiveness in all content and grade areas. These systems will prioritize teacher learning and student outcomes; connect to campus and district best practices; incentivize teachers to stay; support more robust recruitment; and make the educator profession more desirable.

One Program, Multiple Benefits

By implementing a local designation system, districts are able to better support their teachers and their students. One program offers several benefits.

Retention

Recruitment

Placement

Compensation

Professional Development

Retention

Districts with increasing numbers of TIA-designated teachers see improved retention rates. In the 2023-24 school year, designated teacher retention exceeded the statewide teacher retention rate by 8 percentage points.

Recruitment

Districts that have implemented TIA – especially rural districts – have found they are better able to recruit and retain effective teachers in their classrooms, creating a more robust pipeline of quality teachers.

Placement

Higher-needs campuses receive greater TIA funding, empowering districts to strategically staff and incentivize highly effective teachers to serve at the highest-need campuses.

Compensation

TIA may be used as a lever for districts to create compensation plans that work for their unique needs and goals. Strategic compensation plans can run from minor changes to the traditional teacher salary schedule to a wholesale reimagining of their compensation structure.

Professional Development

Local designation systems rely on measurable, actionable teacher performance data. Participating districts place a high emphasis on teacher growth and ongoing professional development.

CCISD Award of TIA Designations and Benefits Recipients

23-24: 99 CCISD teacher designations

24-25: 55 CCISD teacher designations

25-26: 91 CCISD proposed teacher designations

Total: 245 CCISD TIA teacher designations

**COPPERAS COVE INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: 11/18/2025 Presented By: Dr. Hawk
Subject: Consideration to approve
Superintendent Constraints Related Page(s) None

Action

BOARD GOAL:

Board Goals I, II, and III

BACKGROUND INFORMATION:

Board Constraints for the Superintendent

The Superintendent shall NOT:

- C1. Let the district be financially unsound
- C2. Allow a corporate culture. Foster a culture of engagement and empowerment.
- C3. Allow a campus to stay below a C on The State Accountability Rating System

RECOMMENDATION:

Motion, second, vote

BOARD ACTION REQUIRED



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

DEPOSIT INFORMATION

BANK ACCOUNT: _____

FUND ACCOUNT: _____



SUBMITTED BY:	<u>Shelley Brown</u>
CAMPUS/DEPT.:	<u>DSTC/Communications</u>
SUBMISSION DATE:	<u>10/23/2024</u>

2025 - 2026 CCISD DONATION ACCEPTANCE FORM

Per policy CDC (LOCAL): gifts, grants, or bequests of less than \$15,000 in value may be accepted by the Superintendent. Restriction or contingencies as to the use of gifts, grants, or bequests shall be allowed by special board action only, with the Board reserving the right to remove them as conditions warrant.

If funds are not spent by August 31 of the current fiscal year, then further board action will be required to approve the designation of funds for a specific purpose.

Acceptance of Monetary Gifts, Grants and Other Revenues from Private Sources

Donor (Entity) Name: Copperas Cove Education Foundation Contact Name: Jennifer Cotter

Address: P.O. Box 943, Copperas Cove, TX 76522

Recipient Organization: CCISD Amount (\$): 40,614.00

Are funds donated for a specific purpose? Yes No (General Donation) _____ in-kind

If for a specific purpose, description is required: _____

Acceptance of Non-Monetary Gifts, Grants and Other Revenues from Private Sources

Type of Item Donated: check Purpose: Innovative Teacher Grants

Approval Signatures

Superintendent's Approval Yes No Signature: _____ Date: _____

Board Approval Yes No Signature: _____ Date: _____



Board of Trustees

Date of Meeting

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E-Mail Address



CORYELL CENTRAL APPRAISAL DISTRICT
705 E. MAIN STREET
GATESVILLE, TX 76528



October 15, 2025

Copperas Cove ISD
Ms. Joan Manning, Trustee President
408 S. Main Street
Copperas Cove, TX 76522

Dear Ms. Manning,

Please review the enclosed ballot listing the candidates nominated by the Taxing Jurisdictions within Coryell County for election to the Board of Directors of the Coryell Central Appraisal District for the 2026 - 2029 member term. Also enclosed are the listings of each entity's allocated votes and a sample resolution that may be used for the voting process.

Copperas Cove ISD is entitled to 424 votes. There are two (2) Board of Director positions available. You may cast all your votes for one candidate, or you may distribute your votes among any number of the candidates. **Please cast your votes utilizing a written resolution BY DECEMBER 15TH**. Return the resolution to the Coryell Central Appraisal District, 705 East Main Street, Gatesville, TX 76528. Votes will be tallied, and results will be announced before December 31st.

If you have any questions, please contact me at (254) 865-6593 ext. 2004.

As always, your continued support is greatly appreciated.

Sincerely,

Mitch Fast
Chief Appraiser



CORYELL CENTRAL APPRAISAL DISTRICT
705 E. MAIN STREET
GATESVILLE, TX 76528



Coryell Central Appraisal District Board of Directors
Ballot for 2026 Election

Candidate Name	Number of Votes
• Fred Chavez	_____
• Inez Faison	_____
• Kevin George	_____
• Dale Treadaway	_____



CORYELL CENTRAL APPRAISAL DISTRICT
705 E. MAIN STREET
GATESVILLE, TX 76528



Coryell CAD
 2026 Board of Director Election
 Voting Calculation

As Of Supp 110

Jurisdiction	2024	% of Total Levy	% x 1000	Total Votes
Coryell County	\$19,927,613	29.19%	292	584
Copperas Cove ISD	\$14,455,731	21.18%	212	424
City of Copperas Cove	\$14,342,786	21.01%	210	420
Gatesville ISD	\$9,941,837	14.57%	146	291
City of Gatesville	\$3,557,245	5.21%	52	104
Central Texas College	\$2,184,323	3.20%	32	64
Oglesby ISD	\$1,098,524	1.61%	16	32
Jonesboro ISD	\$822,311	1.20%	12	24
Evant ISD	\$730,743	1.07%	11	21
Moody ISD	\$461,088	0.68%	7	14
Middle Trinity GCD	\$288,790	0.42%	4	8
Crawford ISD	\$141,930	0.21%	2	4
City of Evant	\$94,742	0.14%	1	3
Clifton ISD	\$79,088	0.12%	1	2
City of Oglesby	\$51,262	0.08%	1	2
City of McGregor	\$46,104	0.07%	1	1
Lampasas ISD	\$21,319	0.03%	0	1
Valley Mills ISD	\$12,797	0.02%	0	1
TOTALS	\$68,258,233	100.00%	1000	2000

Votes Needed to Guarantee
 Election

2000/3

667



CORYELL CENTRAL APPRAISAL DISTRICT
705 E. MAIN STREET
GATESVILLE, TX 76528



RESOLUTION BY THE GOVERNING BODY OF
Copperas Cove ISD
TO VOTE ON CANDIDATES FOR APPOINTMENT TO THE BOARD OF
DIRECTORS OF THE CORYELL CENTRAL APPRAISAL DISTRICT

WHEREAS, pursuant to Chapter 6 of the *Texas Property Tax Code*, Copperas Cove ISD is authorized to nominate and vote on the appointment of a member or members to the Board of Directors of the Coryell Central Appraisal District (“Coryell CAD”); and

WHEREAS, pursuant to Section 6.03 of the *Texas Property Tax Code*, Copperas Cove ISD may cast its votes for one or more of the candidates who have been nominated for appointment to the board of directors; and

WHEREAS, the Chief Appraiser has delivered a written ballot listing the candidates whose names were submitted for appointment to the Board of Directors to the Coryell CAD; and

WHEREAS, (Jurisdiction) has determined that it would be in the public interest to cast its votes for the following candidates for appointment to the board of directors of the Coryell CAD,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE Copperas Cove ISD:

1. That the above recitals are true and correct.
2. That this Governmental Unit hereby casts the following votes for the candidate(s) for appointment to the board of directors of the Coryell CAD:

Candidate	Number of Votes

3. That it is officially found and determined that this meeting was open to the public as required by law, and that notice of the time, place and subject matter of this meeting has been posted in the manner required by law.

Copperas Cove ISD

By: _____
(Presiding Officer Signature)

ATTEST:

By: _____
(Secretary Signature)



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address