

# Public Notice of Regular Meeting

## The Board of Trustees Copperas Cove Independent School District

A Regular Meeting of the Board of Trustees of Copperas Cove Independent School District will be held Tuesday, June 10, 2025, beginning at 6:30 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Pledge of Allegiance
3. Invocation
4. Mission Statement:  
The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.
5. Citizen Comments on Agenda Items
6. Good Things
  - A) Staff Recognition - Texas Rural Education Association Recognitions
    1. Patrick Crawley for being named State Principal of the Year
    2. Barbara Coleman for being named State Teacher of the Year
  - B)
  - C) Student Recognition -
    3. Recognition of Krish Bhakta as a Regional Qualifier for Informative Extemporaneous & Current Events.
    4. Recognition of Gabe Bolen as a Regional Qualifier for Lincoln Douglas & Informative Extemporaneous.

5. Recognition of Isis Brown for earning 4th place at the UIL State Championship in Poetry Interpretation.
  6. Recognition of students from the Copperas Cove High School choir who placed in the State Solo & Ensemble Contest
  7. Recognition of 5th grade Dual Language students who passed the Spanish I high school credit by exam
- D)
7. Information Items
    - A) Monthly Financial Report - May 2025
    - B) Maintenance Report
    - C) Technology - Summer Projects Report
    - D) Personnel Update
      1. New Hires 2025-2026 School Year
      2. Resignations
      3. Personnel Vacancies
  8. Administrative Reports
    - A) Facility Plan Update - Dr. Hawkins and Facility Committee Members
    - B) Legislative Session Update - Dr. Hawkins
  9. Consent Agenda
    - A) Consider and Approve the Previous Board of Trustees Meeting Minutes
    - B) Consider and Approve the Financial Statements and Payment of Bills
    - C) Consider and Approve the Budget Amendment(s)
    - D) Consider and Approve the Purchases over \$25,000
      1. Replace HVAC Units on Williams/Ledger Cafeteria (AirCo - TIPS 181101-3132 - \$78,585 - Fund Balance)
      2. Purchase of Access Card Readers and Cameras - Avinext Technology Solutions Company (\$468,750- COPS Grant and \$156,250 Budgeted Funds)
      3. Purchase Transfinder Services for Transportation
      4. Purchase of Carnegie Mathematics Curriculum for Geometry and Algebra 2 (TIPS#220105 - \$31,293.29 - Budgeted Funds)
      5. Purchase of Voyager Sopris Learning Instructional Materials (BB 748-24 Instr Materials - \$45,388.20 - Budgeted Funds)
      6. Purchase of Wilson Language System Supplies, Kits, and Trainings (RFP 24-019 Jun'28 - \$75,000.00 - Budgeted and IMA Funds)
      7. Payment to NWEA MAP Growth K-12 & MAP Growth Science (CP 22/038SG-26 - \$39,322.50 - Budgeted Funds)
      8. Renewal of Great Minds Eureka Mathematics Curriculum and Training K-3 (RFP2109-600-265-1 DEC'27 - \$133,839.45 - IMA Funds)
      9. Renewal of Progress Learning for Grades K-8 (BB#661-122 Exp. 12-31-24 - \$45,055.60 - Budgeted Funds)
      10. Renewal of Texas Studies Weekly Social Studies Curriculum for Grades K-5 (RRISD 22-100 ED Supplies - \$41,681.15 - Budgeted Funds)
      11. Renewal of Frontline Education Software Special Education Special Education Management System (BB 759-25TECH - \$123,722.59 - Budgeted Funds)
      12. Renewal of Contract with Communities in Schools Student Support Services for the 2025-2026 School Year

13. Educational/Residential Service Contract with Autism Treatment Center  
(Individual Student Living Contract -\$491,557.00- Budgeted Funds)
14. Ambassador Training Academy Series via Friends of Texas Public School Agreement
- E) Consider and Approve Amending Board Policy FDA (Local)
- F) Consider and Approve to Opt Out of SB 401 by Amending Board Policy FD(Local)
- G) Consider and Approve the Yearly Board Meeting Planning Calendar
- H) Consider and Approve the Board Meetings Calendar
- I) Consider and Approve ESC Contracts
- J) Out of State Trip -
  1. 2025 HOSA National Competition - June 17-22, 2025 - Nashville, TN
  2. Health Meals Fall 2025 Summit - Las Vegas, Nevada - October 22-23, 2025 - Child Nutrition Department
10. Closed Meeting:
 

If, during the course of the meeting, the Board determines that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Government Code, including but not limited to:

  - 551.071**, Consultation with Attorney
  - 551.072**, Real Property
  - 551.074**, Personnel Matters
  - 551.075**, Conference with Employees
  - 551.076**, Security Devices
    - a. Emergency Operations Update-DVA**
  - 551.082**, School Children/District Employees/Disciplinary Matter or Complaint
  - 551.083** Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representatives to follow, in consultation with representatives of employee groups
  - 551.084**, Investigation
11. Reconvene Meeting
12. Consider and Approve Professional Contracts
13. Adjournment

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on: Friday, June 6, 2025 at 12:00 p.m.

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For the Board of Trustees

**Copperas Cove ISD**  
**Comparison Reports**  
**As of May 31, 2025**

	199 General Operating	511 Interest & Sinking	240 Child Nutrition
Revenue:	\$77,233,965.27	\$924,225.32	\$3,398,737.54
Expenditure:	\$70,615,957.13	\$27,075.00	\$3,383,764.27
Encumbered:	\$3,453,639.60	\$0.00	\$630,275.68
Balance:	\$3,164,368.54	\$897,150.32	(\$615,302.41)



**COPPERAS COVE ISD**

# **MONTHLY REPORT**

**MAY 2025**

# LEADERSHIP



**Thomas Haire**  
Director



**Robert Ramos**  
Custodial & Crossing Guard Supervisor



**Christopher Richard**  
Assistant Director



**D'Andre Bacon**  
Administrative Assistant

# CUSTODIAL OVERVIEW

- **9 Vacancies out of 92**
- **All new members have been fully trained on custodial duties**

**Continue to assist with replacing ceiling tiles and lights.  
Now in the process of striping and waxing floors and all other summer cleaning tasks.**

# Crossing Guards

Crossing Guard: 1 Vacancy

# Work Order Summary

Active/Completed	
Date Printed:	06/02/2025
	Page 1 of 1
<b>Work Order Summary - PM WOs:</b>	
# of Active Late WOs	0
# of Active On-Time WOs	24
<b>Total # of Active WOs</b>	<b>24</b>
# of Completed Late WOs	0
# of Completed On-Time WOs	1
<b>Total # of Completed WOs</b>	<b>1</b>
<b>Percent of Active PM WOs</b>	<b>96.00%</b>
<b>Work Order Summary - Non-PM WOs:</b>	
# of Active Late WOs	0
# of Active On-Time WOs	135
<b>Total # of Active WOs</b>	<b>135</b>
# of Completed Late WOs	4
# of Completed On-Time WOs	248
<b>Total # of Completed WOs</b>	<b>252</b>
<b>Percent of Active Non-PM WOs</b>	<b>34.88%</b>

Report Parameters

Filter:  
Search:  
Advanced Filters: [ Site ] Equals 'Copperas Cove ISD' And [ Originated ] Between '05/03/2025' And '06/02/2025'  
Tags:

# CARPENTRY / LOCK SMITH

- **1 vacancy with 3 employees.**
- **Conference table and kitchen cabinets for technology.**
- **Finishing countertop & cabinets at cosmetology.**
- **District wide PM's**

# ELECTRICAL

- **Fully staffed at 3**
- **Relamped GYM2 at the HS with LEDs.**
- **Preparing for summer projects to include the powder coating machine at CTE as well as relighting Cosmetology.**
- **General work orders.**

# GENERAL MAINTENANCE

- **1 vacancy with 9 employees.**
- **Continued demo of new cosmetology project.**
- **Started painting cosmetology building.**
- **Started summer projects to include painting around the district and remodeling of computer room at Halstead.**

# GROUNDS

- Fully staffed at 7
- Now spraying pesticide and herbicide.
- Started Spring/Summer routine mowing schedule.

# HVAC

- **1 Vacancy with 7 employees**
- **Attended to on call issues as needed.**
- **Serviced ice machines district wide.**
- **PM's of all equipment and running day to day work orders.**

# PLUMBING

- **Fully staffed at 3.**
- **Installed plumbing at the new cosmetology building.**
- **Busted floor out in training room and installed new plumbing under the slab for wash basins.**
- **General work orders.**

# Major Projects

- **Cosmetology build is on target.**
- **Start striping parking lots this month.**
- **Continuation of summer projects.**



**OUR TEAM IS  
PROUD TO  
SERVE  
CCISD!**

# Copperas Cove ISD Technology Department

## Summer 2025 Project Summary Report

**Report Date:** June 30, 2025

**Prepared by:** Technology Department

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### Overview

The Technology Department has launched a comprehensive series of initiatives aligned with district priorities to modernize infrastructure, improve digital learning environments, and prepare campuses for the 2025–26 school year. These projects have been prioritized based on instructional impact, operational necessity, and available timelines.

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### Project Highlights & Status

<b>Project</b>	<b>Priority</b>	<b>Timeline</b>	<b>Status</b>
<b>Summer School Prep &amp; Support</b>	High	June 3 – June 25	Ongoing
<b>NTO / Pre-Service Support</b>	High	July 29 – Aug 13	Scheduled
<b>Windows 10 Device Report</b>	Medium	Due May 30	☑ Completed
<b>Password Policy Plan</b>	High	June 15	☑ Finalized
<b>Lightspeed Classroom Management</b>	High	July 1 Go-Live	In Progress
<b>Open Wireless → AD Auth Splash Page</b>	High	Due July 15	In Configuration
<b>Content Filter Policy Update</b>	Medium	July 1	Scheduled
<b>Student Name Alignment in Google</b>	Medium	Due July 25	Scheduled
<b>Unified Domain Transition (ccisd.com)</b>	High	Due July 30	In Progress
<b>Badge System &amp; Printer Setup</b>	Medium	Aug 1	Pre-Deployment
<b>Door Access Policy &amp; Implementation</b>	High	July–Sept	RFP Awarded (Avinext)
<b>Cosmetology Building Plan &amp; Install</b>	Medium	June 15 – July 25	In Progress
<b>CTE Dell Certification Program Launch</b>	High	2025–26 Year	Ready for Launch

Project	Priority	Timeline	Status
<b>ClassLink &amp; Raptor Clean-up</b>	Medium	Aug 1	Planned
<b>Rack Cleanup / Cabling Inventory</b>	Medium	By Aug 30	Begins August

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## Infrastructure & Security

- **Avinext awarded COPS RFP** for door access and camera systems; implementation begins upon board approval, with goal of campus coverage by start of school.
- **Network cleanup:** Unused lines will be pulled and rack environments streamlined across sites.

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## Instructional Technology

- **EmpowerED Teacher Pilot Program** (new name, strong results) will expand in 2025–26 based on successful classroom feedback.
- **Lightspeed** deployment begins with select teachers this summer for classroom management.
- **Google Name Sync** and **Single Domain Transition** are in progress to unify platforms and simplify access.

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## Operational

- High school **student device collection** was completed with 126 unreturned units—well below average.
- **Badge printers and email password sync policy** are being aligned with onboarding dates for new staff.
- Ongoing **support for summer school** and upcoming **new teacher orientation** is fully staffed.

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## Next Steps:

- Finalize rack work and domain transition by August.
- Ensure all access control and classroom tech deployments meet August 14 student return.
- Launch CTE Dell Cert Program at CCHS with branding and materials ready.





# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address

**2025-2026 NEW HIRE PROFESSIONAL CONTRACTS**

NAME	EMP/TRANS DATE	POSITION	CAMPUS	YEARS EXP IN PROPOSED POSITION	YEARS EXP IN EDUCATION OR FIELD	COLLEGE TO ISSUE DEGREE	CERTIFICATION	LAST DISTRICT TAUGHT
Aguilera-Nwachuku, Edleen	7/29/25	Coordinator, Assessment	Copperas Cove High School	10	10	Texas A&M University - Central Texas	Principal as Instructional Leader (EC-12), Science (4-8), Generalist (4-8), ESL Supplemental (4-8)	Copperas Cove ISD
Armstrong, Dianna	7/15/25	Assistant Principal	William's Ledger Elementary	1	20	Texas A&M University - Central Texas	Generalist (4-8), Generalist (EC-4), ESL Supplemental (EC-8), Special Education (EC-8), Principal (EC-12)	Killeen ISD
Barton, Somer	7/29/2025	Teacher, CTE	Copperas Cove High School	0	23	n/a	Cosmetology License	n/a
Boissonneault, Paul	7/24/2025	Licensed Specialist in School Psychology	Special Education Department	21	21	Liberty University	*Licensed Specialist in School Psychology	School District of Indian River County
Boyce, Joshua	7/29/2025	Teacher, PE/Coach	Copperas Cove High School	0	0	Texas Christian University	*Physical Education (EC-12)	n/a
Brooks, Dillon	7/29/2025	Teacher, Social Studies/Coach	Copperas Cove High School	0	0	Tarleton University	***History (7-12)	n/a
Burden, Shannon	7/29/2025	Teacher, Special Education	William's Ledger Elementary	3	3	Texas A&M University - Central Texas	Special Education (EC-12), Core Subjects (EC-6)	Killeen ISD
Butterworth, Kristen	7/15/2025	Assistant Principal Intern	Clements Parsons Elementary	0	7	University of North Texas	Special Education (EC-6), ESL Supplemental (EC-6), Core Subjects (EC-6)	Copperas Cove ISD
Canto, Lauryn	7/15/2025	Assistant Principal Intern	William's Ledger Elementary	1	11	Western Governors University	Generalist (EC-6), ESL Supplemental (EC-6), *Principal as Instructional Leader (EC-12)	Copperas Cove ISD
Chappell, Falen	7/29/2025	Teacher, Elementary	Clements Parsons Elementary	3	3	Angelo State University	Generalist (EC-6)	Copperas Cove ISD
Elliott, Jayce	7/29/2025	Teacher, CTE/Coach	Copperas Cove High School	0	0	Sam Houston State University	***Business (6-12)	n/a
Fuller, Connolly	7/15/2025	Assistant Principal Intern	Copperas Cove High School	0		University of Mary Hardin Baylor	Special Education (EC-12), Physical Education (EC-12), *Principal as Instructional Leader (EC-12)	Copperas Cove ISD
Hall, Damie	7/29/2025	Teacher, Elementary	Clements Parsons Elementary	16	16	Tarleton University	English as a Second Language Generalist (EC-4)	Lampasas ISD
Jones, Mariah	7/29/2025	Head Athletic Trainer	Athletics	8	8	Harding University	Athletic Trainer License	Burnet ISD
Koch, Caitlin	7/29/2025	Assistant Band Director	Copperas Cove Junior High	12	12	The University of Texas at Arlington	Music (EC-12)	Yoakum ISD
Mckee, Maryann	7/29/2025	Teacher, English	Copperas Cove High School	3	3	Texas A&M University - Central Texas	English Language Arts and Reading (7-12)	Killeen ISD
McNeel, Roger	7/15/2025	Principal	Copperas Cove Junior High	8	13	Lamar University	Mathematics (4-8), Principal (EC-12)	Huntsville ISD
Miller, Madelyn	7/29/2025	Teacher, Elementary	Fairview Jewell Elementary	1	2	Our Lady of the Lake University	Core Subjects with STR (EC-6), ESL Supplemental (EC-6), Special Education Supplemental (EC-6)	Lampasas ISD
Oldoerp, Jordan	7/29/2025	Teacher, CTE/Coach	Copperas Cove High School	0	0	University of Mary Hardin Baylor	***Marketing (6-12)	n/a
Poindexter, Doris	7/29/2025	Teacher, Elementary	William's Ledger Elementary	2	7	Western Governors University	Core Subjects with STR (EC-6)	Hawaii State DOE
Reding, Cally	7/29/2025	Teacher, CTE	Copperas Cove Junior High	0	0	Tarleton University	Agriculture, Food, & Natural Resources (6-12)	n/a
Saygo, Kenesha	7/29/2025	Teacher, SPED/Coach	Copperas Cove High School	5	5	Texas Woman's University	Special Education (EC-12)	Killeen ISD
VanWagner, Eve	7/29/2025	Teacher, Elementary	Fairview Jewell Elementary	6	6	Sul Ross University	Core Subjects (EC-6), ESL Supplemental (EC-6)	Huntsville ISD
Walter, Megan	7/29/2025	Teacher, Social Studies	Copperas Cove Junior High	10	10	University of Houston	Generalist (4-8), ESL Supplemental (EC-12), Special Education (EC-12)	Katy ISD

**2025-2026 NEW HIRE PROFESSIONAL CONTRACTS**

Wilson, Kimberly	7/24/2025	Compliance Facilitator	Special Education Department	0	10	University of Tampa	n/a	n/a
	*tentative date	*subject TBD					*Certification Pending/ **Emergency Permit/ ***DOI Local Certification	



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address

## 2024-2025 Resignations Instructional Support

NAME	TERM DATE	POSITION	CAMPUS	REASON
Baldree, Aimee	5/23/2025	Teacher, CTE	Copperas Cove High School	Personal Reasons
Barnicle, Sandra	5/23/2025	Teacher, SPED	Copperas Cove High School	Relocation
Brixius, Wendola	5/23/2025	Teacher, Kindergarten	Hettie Halstead Elementary	Personal Reasons
Brown, Sashoi	5/23/2025	Teacher, 3rd	Fairview Jewell Elementary	Relocation
Cox, Michele	6/4/2025	Diagnostician	Special Education Department	Personal Reasons
Cryer, Kerry	5/23/2025	Teacher, Math	SC Lee Junior High	Relocation
Gallegos, Serena	5/23/2025	Teacher, CTE	Copperas Cove High School	Personal Reasons
Hebert, Monique	5/23/2025	Teacher, 3rd	House Creek Elementary	Retirement
Hernandez, Jade	5/23/2025	Speech Language Pathologist Assistant	Special Education Department	Personal Reasons
Hine, Todd	5/23/2025	Teacher, 1st	Fairview Jewell Elementary	Personal Reasons
Johnson, Ashley	5/23/2025	Teacher, SPED	Fairview Jewell Elementary	Personal Reasons
Johnson, Fred	6/27/2025	Head Football Coach	Athletics/Copperas Cove High School	Relocation
Johnson, Mary	5/23/2025	Teacher, Math	Copperas Cove High School	Relocation
Jones, Leah	6/4/2025	Speech Language Pathologist Intern	Special Education Department	Personal Reasons
Jost, Rachel	6/5/2025	Coordinator, Vocational Adj	Special Education Department	Personal Reasons
Kenney, Sharon	5/23/2025	Teacher, Math	SC Lee Junior High	Relocation
Kittinger, Tara	5/23/2025	Teacher, 1st	Fairview Jewell Elementary	Personal Reasons
Kuhn, Kelcie	6/11/2025	Assistant Principal	Williams Ledger Elementary	Personal Reasons
Lautenschlager, Leslie	5/23/2025	Dyslexia Interventionist	Williams Ledger Elementary	Personal Reasons
Linnane, Rebecca	6/11/2025	Assistant Principal	Williams Ledger Elementary	Personal Reasons
Loubiere, Amber	6/9/2025	Assistant Principal	Copperas Cove High School	Promotion
Monteiro, Glicia	5/23/2025	RISE Classroom Instructor 2nd grade	Clements Parsons Elementary	Relocation
Munoz, Christopher	5/23/2025	Teacher, 2nd	Clements Parsons Elementary	Personal Reasons
Norris, Nancy	5/23/2025	Assistant Band Director	Copperas Cove High School	Retirement

## 2024-2025 Resignations Instructional Support

Orozco, Lorena	5/23/2025	Speech Language Pathologist Assistant	Special Education Department	Personal Reasons
Petersen, Glen	5/23/2025	Teacher, 2nd	Clements Parsons Elementary	Relocation
Povolish, Christen	5/23/2025	ESL Interventionist	Martin Walker Elementary	Relocation
Roen, Tammy	5/23/2025	Occupational Therapist	Special Education Department	Personal Reasons
Rojas-Espitia, Frances	5/22/2025	Teacher, Pre-k Bilingual	Mae Stevens Early Learning Academy	Personal Reasons
Schoonover, Sarah	5/23/2025	Title 1 Interventionist	Hettie Halstead Elementary	Personal Reasons
Selucky, Laura	5/23/2025	Teacher, 3rd	House Creek Elementary	Personal Reasons
Taylor, Kasie	5/23/2025	Teacher, Math	SC Lee Junior High	Relocation
Womack, Laurie	5/23/2025	Teacher, RLA	Copperas Cove Junior High School	Retirement
York, Marla	5/23/2025	Teacher, Geography	Copperas Cove High School	Personal Reasons

## 2024-2025 Vacancies Instructional Support

Position	# of Vacancies	Campus/Department	as of Date	Notes
Instructional Coach	1	CCHS/Curriculum	2/6/2025	n/a
Aide, Instructional	1	Clements Parsons Elementary	3/24/2025	n/a
Librarian	1	Clements Parsons Elementary	6/2/2025	25-26 School Year
Aide, Credit Recovery	1	Copperas Cove High School	2/6/2025	n/a
Aide, SPED	1	Copperas Cove High School	2/6/2025	n/a
Teacher, CTE	7	Copperas Cove High School	8/14/2025	25-26 School Year
Teacher, English	1	Copperas Cove High School	5/23/2025	25-26 School Year
Assistant Band Director	1	Copperas Cove High School	5/23/2025	25-26 School Year
Teacher, Art	1	Copperas Cove High School	8/14/2025	25-26 School Year
Teacher, SPED	1	Copperas Cove High School	5/23/2025	25-26 School Year
Assistant Principal	1	Copperas Cove Junior High School	2/18/2025	n/a
Teacher, CTE	1	Copperas Cove Junior High School	7/29/2025	25-26 School Year
Assistant Band Director	1	Copperas Cove Junior High School	5/23/2025	25-26 School Year
Teacher, SPED	1	Copperas Cove Junior High School	5/23/2025	25-26 School Year
Assistant Principal	n/a	District Wide	n/a	25-26 School Year
Assistant Principal	n/a	District Wide	n/a	25-26 School Year
LVN	1	Fairview Jewell Elementary	5/23/2025	25-26 School Year
Librarian	1	Hettie Halstead Elementary	2/6/2025	n/a
Teacher, SPED	1	Hettie Halstead Elementary	5/23/2025	25-26 School Year
Aide, SPED	1	House Creek Elementary	3/13/2025	n/a
Instructional Coach	1	House Creek Elementary	3/24/2025	n/a
Assistant Principal	1	Mae Stevens Early Learning Academy	6/18/2025	25-26 School Year
Aide, Pre-k	1	Mae Stevens Early Learning Academy	2/24/2025	n/a
Aide, Pre-k	1	Mae Stevens Early Learning Academy	2/24/2025	n/a

## 2024-2025 Vacancies Instructional Support

LVN	1	Mae Stevens Early Learning Academy	6/2/2025	25-26 School Year
Aide, SPED	1	Martin Walker Elementary	3/14/2025	n/a
Aide, ESL	1	William's Ledger Elementary	2/6/2025	n/a
Interventionist	1	SC Lee Junior High	3/20/2025	n/a
Teacher, Art	1	SC Lee Junior High	8/14/2025	n/a
Teacher, Special Education	1	SC Lee Junior High	3/28/2025	n/a
Occupational Therapist	1	Special Education Department	5/23/2025	25-26 School Year
Diagnostician/Apprentice	1	Special Education Department	6/4/2025	25-26 School Year
Licensed School Specialist Psychologist	1	Special Education Department	5/23/2025	25-26 School Year
Compliance Facilitator	1	Special Education Department	5/2/2025	
Speech Pathologist	1	Special Education Department	5/23/2025	25-26 School Year
SPED Instructional Coach	1	Special Education Department	6/4/2025	25-26 School Year
Speech Pathologist Assistant	2	Special Education Department	3/5/2025	n/a
Aide Total Vacancies -	8			
Teacher Total Vacancies -	10			
Professional Support Vacancies -	16			
Admin Total Vacancies -	2			





# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address

# Minutes of Workshop Meeting

## The Board of Trustees Copperas Cove Independent School District

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A Workshop Meeting of the Board of Trustees of Copperas Cove Independent School District was held Monday, May 12, 2025, beginning at 12:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Mike Wilburn, Heather Copeland, Jeff Gorres, Sherry Hoffpaur, Tim Traeger

Members Absent:

Staff Present: Dr. Brent Hawkins, Amanda Crawley, Kip Robins, Monica Hall, Tracie Phillips, Clifton Heath, and Kurtis Quillin

1. Call to Order

*The meeting was called to order at 12:04 PM*

2. Pledge of Allegiance

3. Invocation

4. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship

5. Citizen Comments on Agenda Items

6. Good Things

A) Staff Recognition - House Creek for TX Honor Roll and Retirements

B) Student Recognition -

Certificates of Achievement to Students in the following Clubs or Organizations:  
Criminal Justice Club, SkillsUSA, T.A.F.E., DECA, Culinary Club

7. Information Items

A) Tax Report | Analysis of Delinquent Taxes and Services

B) Principal Reports

C) Special Services Report

D) CTE Report

E) Athletics Report

F) Transportation Report

G) Child Nutrition/Warehouse Report

H) School Nursing

I) Student Services Report

J) Safety & Security

K) Maintenance

L) Technology

M) Digital Learning Report

N) CCISD RISE Academy Enrollment Update

- O) Personnel Update
  - 1. New Hires 2024-2025 and 2025-2026 School Year
  - 2. Resignations
  - 3. Personnel Vacancies
- 8. Administrative Reports
  - A) Facility Plan Update
  - B) Technology Update Report  
*CTO, Kip Robins presented the report.*
- 9. Consent Agenda
  - A) Consideration to Approve Previous Board of Trustees Meeting Minutes
  - B) Consideration to Approve the Financial Statements and Payment of Bills
  - C) Consideration to Approve the Resale of Lot 19, Mountain View Subdivision, Coryell County, TX (Tax Acct. No. 122715)
  - D) Consideration to Approve Grant Permission to Apply for the Modified Schedule/State Assessment Testing Days Waiver
  - E) Consideration to Approve Summer 2025 Work Schedule
  - F) Consideration to Approve Budget Amendment(s)
  - G) Consideration to Approve Purchases over \$25,000
    - 1. Purchase of Riverside Insights Testing Materials for Assessment Staff (TIPS #240804 Oct'29 - \$53,000.00 - budgeted Funds)
    - 2. Service Agreement between CCISD and Stepping Stones Group for Speech Language Pathologist Services for District SPED Students (TIPS #23703 SEP'26- \$119,520.00 – Budgeted Funds)
    - 3. Purchase of Student Technology Chromebooks (DIR-CPO-5792 - \$709,110.00 – Budgeted Funds)
    - 4. Budgeted Funds)
    - 5. RCI Fixed Asset Inventory and Management Annual Update Proposal (BuyBoard #716-23 - \$35,250.00 Budgeted Funds)
  - H) Out of State Trip - 2025 SkillsUSA National Leadership and Skills Competition - June 23-28 2025 - Atlanta, Georgia
  - I) Consideration to Approve Adjunct Faculty Agreement with Texas A&M AgriLife Extension
  - J) Closed Meeting:
 

If, during the course of the meeting, the Board determines that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Government Code, including but not limited to:

**551.071** Private consultation with the Board's attorney. Private consultation with the District's attorney pursuant to Texas Government Code Section 551.071 to seek the advice of the District's attorney about: (A) pending or contemplated litigation; and/or (2) on a matter which the duty of the attorney to the government body clearly conflicts with the Texas Open Meetings Act

**551.074** Discussing personnel or to hear complaints against personnel

**551.075** To confer with employees of the school district to receive information or to ask questions

**551.083** Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representatives to follow, in consultation with representatives of employee groups

*The meeting was adjourned to close meeting at 1:31 PM*
- 10. Reconvene Meeting  
*The meeting reconvened at 2:45 PM*
- 11. Consideration and Deliberate Action on Level III FNG Grievance

***Did not hold the the grievance. Will hold on June 9, 2025.***

12. Consideration to Approve Goal 1 Funding of Elementary/Secondary Enrichment
13. Consideration to Approve Principal Contracts
14. Adjournment

***The meeting was adjourned at 2:50 PM***

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Joan Manning, Board President

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Mike Wilburn, Board Secretary

# Minutes of Regular Meeting

## The Board of Trustees Copperas Cove Independent School District

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A Regular Meeting of the Board of Trustees of Copperas Cove Independent School District was held Tuesday, May 13, 2025, beginning at 6:30 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Mike Wilburn, Heather Copeland, Jeff Gorres, Sherry Hoffpauir, Tim Traeger

Members Absent:

Staff Present: Dr. Brent Hawkins, Amanda Crawley, Dr. Jimmy Shuck, Monica Hall, Tracie Phillips, Clifton Heath, Kip Robins, and Kurtis Quillin

Others Present: Killeen Daily Herald – Erik Walsh  
Cove Leader-Press – Britney Fohler

1. Call to Order

*The meeting was called to order at 6:30 PM*

2. Pledge of Allegiance

*Martin Walker Elementary Students:*

*Liza Martinez, Tucker Lewis, Mirelle Florexil, and Tanner Lewis*

3. Invocation

*Mr. Mike Wilburn*

4. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship

*Mrs. Heather Copeland*

5. Citizen Comments on Agenda Items

*Linda Lapierre*

6. Good Things

A) Staff Recognition – House Creek for TX Honor Roll and Retirements

B) Student Recognition -

Certificates of Achievement to Students in the following Clubs or Organizations: Criminal Justice Club, SkillsUSA, T.A.F.E., DECA, Culinary Club

*Halstead Student Council, CTSO's, CCJHS Art Students, CCHS Art Students, SC Lee Cougarettes, CCHS Top 10 Graduates, CTC Spring 2025 Early College Graduates, CCJHS Bands, SC Lee Bands, CCHS Bands, CCHS Softball, CCHS Baseball, CCHS Track & Field, National Math Stars*

7. Information Items

A) Tax Report | Analysis of Delinquent Taxes and Services

B) Principal Reports

- C) Special Services Report
  - D) CTE Report
  - E) Athletics Report
  - F) Transportation Report
  - G) Child Nutrition/Warehouse Report
  - H) School Nursing
  - I) Student Services Report
  - J) Safety & Security
  - K) Maintenance
  - L) Technology
  - M) Digital Learning Report
  - N) CCISD RISE Academy Enrollment Update
  - O) Personnel Update
1. New Hires 2024-2025 and 2025-2026 School Year
  2. Resignations
  3. Personnel Vacancies
  8. Consent Agenda
    - A) Consideration to Approve Previous Board of Trustees Meeting Minutes
    - B) Consideration to Approve the Financial Statements and Payment of Bills
    - C) Consideration to Approve the Resale of Lot 19, Mountain View Subdivision, Coryell County, TX (Tax Acct. No. 122715)
    - D) Consideration to Approve Grant Permission to Apply for the Modified Schedule/State Assessment Testing Days Waiver
    - E) Consideration to Approve Summer 2025 Work Schedule
    - F) Consideration to Approve Budget Amendment(s)
    - G) Consideration to Approve Purchases over \$25,000
      1. Purchase of Riverside Insights Testing Materials for Assessment Staff (TIPS #240804 Oct'29 - \$53,000.00 – budgeted Funds)
      2. Service Agreement between CCISD and Stepping Stones Group for Speech Language Pathologist Services for District SPED Students (TIPS #23703 SEP'26- \$119,520.00 – Budgeted Funds)
      3. Purchase of Student Technology Chromebooks (DIR-CPO-5792 - \$709,110.00 – Budgeted Funds)
      4. RCI Fixed Asset Inventory and Management Annual Update Proposal (BuyBoard #716-23 - \$35,250.00 Budgeted Funds)
    - H) Out of State Trip – 2025 SkillsUSA National Leadership and Skills Competition – June 23-28, 2025 – Atlanta, Georgia
    - I) Consideration to Approve Adjunct Faculty Agreement with Texas A&M AgriLife Extension  
*A motion was made by Mike Wilburn to approve the consent agenda as presented.  
 John Gallen seconded the motion.  
 All members present voted by saying 'Aye'.*
  9. Closed Meeting:
 

If, during the course of the meeting, the Board determines that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Government Code, including but not limited to:

**551.071** Private consultation with the Board's attorney. Private consultation with the District's attorney pursuant to Texas Government Code Section 551.071 to seek the advice of the District's

attorney about: (A) pending or contemplated litigation; and/or (2) on a matter which the duty of the attorney to the government body clearly conflicts with the Texas Open Meetings Act

**551.074** Discussing personnel or to hear complaints against personnel

**551.075** To confer with employees of the school district to receive information or to ask questions

**551.083** Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representatives to follow, in consultation with representatives of employee groups

10. Reconvene Meeting

11. Consideration to Approve Goal 1 Funding of Elementary/Secondary Enrichment

*A motion was made by John Gallen to approve option D on the Goal 1 funding of elementary/secondary enrichment.*

*Heather Copeland seconded the motion.*

*All members present voted by saying 'Aye'.*

12. Consideration to Approve Principal Contracts

*A motion was made by Mike Wilburn to approve the contract for*

*Ms. Heather Peacock to serve as principal of Mae Stevens Early Academy.*

*Tim Traeger seconded the motion.*

*All members present voted by saying 'Aye'.*

13. Adjournment

*The meeting adjourned at 7:35 PM*

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Joan Manning, Board President

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Mike Wilburn, Board Secretary

Check Number	Payee	Check Amount	Cash Posting Date
162497	ALPHA FOODS COMPANY	\$25,287.78	5/2/2025
162498	ALVARADO, CHRISTIAN	\$240.00	5/2/2025
162499	ARNOLD REFRIGERATION INC	\$15,092.62	5/2/2025
162500	BEYOND SOCIAL SKILLS	\$91.90	5/2/2025
162501	BRIGHTSPEED (DBA), CONN PARENT CORP	\$2,501.38	5/2/2025
162502	BSN SPORTS LLC	\$19,480.96	5/2/2025
162503	CENTEX RECOGNITION	\$140.00	5/2/2025
162504	CHEAPER THAN DIRT	\$645.00	5/2/2025
162505	CITY OF COPPERAS COVE *POLICE	\$858.81	5/2/2025
162506	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	5/2/2025
162507	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	5/2/2025
162508	CITY OF COPPERAS COVE UTILITY ADMIN	\$21,108.75	5/2/2025
162509	CLAY'S CUSTOM DESIGNS, LUCY BOWMAN	\$270.00	5/2/2025
162510	COPPERAS COVE LEADER PRESS	\$107.26	5/2/2025
162511	CRAFT, MICHAEL	\$240.00	5/2/2025
162512	CTRMA PROCESSING	\$14.21	5/2/2025
162513	DIDAX, INC	\$227.89	5/2/2025
162514	DIVINE SIGNS & PRINTING, SHANNON DODD	\$550.00	5/2/2025
162515	EASY WAY SAFETY SERVICES, INC.	\$1,060.00	5/2/2025
162516	EDUCATION SERVICE CTR REG 12	\$12,695.00	5/2/2025
162517	FERGUSON FACILITIES SUPPLY	\$3,567.54	5/2/2025
162518	FRANKLIN COVEY CLIENT SALES, INC	\$11,400.00	5/2/2025
162519	FULLER, N LEIGH	\$195.00	5/2/2025
162520	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	5/2/2025
162521	HOLT TRUCK CENTERS OF TEXAS LLC	\$5,243.60	5/2/2025
162522	INTEG	\$1,650.00	5/2/2025
162523	IPEARL, INC	\$287.39	5/2/2025
162524	JELLISON, INC	\$5,850.00	5/2/2025
162525	LAKESHORE LEARNING MATERIALS	\$512.85	5/2/2025
162526	LAUTENSCHLAGER, RUTH ELLYN	\$108.00	5/2/2025
162527	LONG, JASON G	\$144.00	5/2/2025
162528	MANSFIELD OIL COMPANY OF GAINESVILLE INC.	\$26,188.00	5/2/2025
162529	MARTINEZ, SYLVIA	\$5,057.00	5/2/2025
162530	THE MASTER TEACHER	\$74.95	5/2/2025
162531	MOBILE COMMUNICATIONS AMERICA, INC, MCA	\$310.00	5/2/2025
162532	MUSIC & ARTS CENTER	\$275.00	5/2/2025
162533	NATIONAL ASSN OF SECONDARY SCHL PRINCIPALS, NASSP	\$385.00	5/2/2025
162534	O'REILLY AUTO PARTS*	\$0.00	5/2/2025
162535	O'REILLY AUTO PARTS*	\$326.72	5/2/2025
162536	PINNACLE MEDICAL MGMT CORPORATION	\$489.00	5/2/2025
162537	POWELL, JAMES COREY	\$240.00	5/2/2025
162538	QUALITY AUTO GLASS	\$150.00	5/2/2025
162539	QUILL CORPORATION	\$0.00	5/2/2025

162540	QUILL CORPORATION	\$0.00	5/2/2025
162541	QUILL CORPORATION	\$4,143.77	5/2/2025
162542	SAN MIGUEL ARCANGEL LLC, ALICIA RODRIGUEZ	\$580.54	5/2/2025
162543	SIDELINE POWER, LLC	\$2,415.00	5/2/2025
162544	SPIRIT MONKEY LLC	\$380.00	5/2/2025
162545	STAPLES CONTRACT AND COMMERCIAL, LLC	\$0.00	5/2/2025
162546	STAPLES CONTRACT AND COMMERCIAL, LLC	\$697.43	5/2/2025
162547	TASBO	\$720.00	5/2/2025
162548	TECHNOLOGY FOR EDUCATION	\$374.00	5/2/2025
162549	TENNIS OUTLET INC	\$1,650.00	5/2/2025
162550	THE RIBBON PRINT COMPANY, LLC, CORI FEESER	\$336.87	5/2/2025
162551	TXU ENERGY	\$81,221.73	5/2/2025
162552	WAYPOINT BUSINESS SOLUTIONS, LLC	\$9,138.24	5/2/2025
162553	WC OF TEXAS	\$84.39	5/2/2025
162554	YBARRA, MARTIN	\$400.00	5/2/2025
EFT	AMAZON.COM LLC	\$24,261.52	5/2/2025
EFT	APONTE, BERTHA MARIETTA	\$118.87	5/2/2025
EFT	BEING WELL COUNSELING SERVICES, PLLC	\$1,000.00	5/2/2025
EFT	BREDWELL, JESSICA	\$324.60	5/2/2025
EFT	DELL MARKETING L P	\$4,250.68	5/2/2025
EFT	DIXON, CANDYCE F	\$16,024.00	5/2/2025
EFT	ENGAGE! LEARNING, INC., ENGAGE2LEARN	\$25,000.00	5/2/2025
EFT	EQUIPMENT DEPOT LTD	\$0.00	5/2/2025
EFT	EQUIPMENT DEPOT LTD	\$552.35	5/2/2025
EFT	FOLLETT CONTENT SOLUTIONS	\$2,637.87	5/2/2025
EFT	GREEN, BOBBIE JEAN	\$250.60	5/2/2025
EFT	HAWKINS, BRENT EDWARD	\$224.42	5/2/2025
EFT	HERRING, SHUNMEKEA	\$21.00	5/2/2025
EFT	J. W. PEPPER & SON, INC	\$441.78	5/2/2025
EFT	KATTNER, BRITNI MARIA	\$46.20	5/2/2025
EFT	KING, TONYA MAVREEN	\$408.34	5/2/2025
EFT	LANDEZ, HOLLY DAWN	\$324.60	5/2/2025
EFT	THE LITTLE SIGN COMPANY	\$935.00	5/2/2025
EFT	MENDEZ LIZARDO, YARELIS	\$11.55	5/2/2025
EFT	MORENO, MELISSA	\$52.50	5/2/2025
EFT	MOSLEY, JASMINE LAQUISE	\$0.70	5/2/2025
EFT	ONCOR ELECTRIC DELIVERY COMPANY	\$184.70	5/2/2025
EFT	ORTIZ, LAURIE	\$0.35	5/2/2025
EFT	PETET, ROBYN LYNNE	\$118.87	5/2/2025
EFT	POCKET NURSE	\$1,635.44	5/2/2025
EFT	RIVERA JR, SABRINA CAROLINE	\$173.60	5/2/2025
EFT	SPECTRUM PRINTING	\$65.00	5/2/2025
EFT	TYSON PREPARED FOODS, INC.	\$31,527.60	5/2/2025
162555	LAVALLEE III, VINCENT J	\$1,080.00	5/7/2025

162013	LONGHORN BUS SALES	(\$308,855.00)	5/8/2025
162632	LONGHORN BUS SALES	\$308,855.00	5/8/2025
162118	VESTIS SERVICES, LLC, VESTIS GROUP	(\$2,035.65)	5/9/2025
162556	A-1 BANNER & SIGN CO. INC	\$234.00	5/9/2025
162557	AT&T MOBILITY	\$3,018.71	5/9/2025
162558	AUTOZONE	\$0.00	5/9/2025
162559	AUTOZONE	\$260.54	5/9/2025
162560	BSN SPORTS LLC	\$1,437.50	5/9/2025
162561	CAPSTONE	\$899.00	5/9/2025
162562	CARRIER ENTERPRISE LLC - SC	\$273.80	5/9/2025
162563	CLAY'S CUSTOM DESIGNS, LUCY BOWMAN	\$406.00	5/9/2025
162564	COPPIN, BRANDY ELIZABETH	\$16.38	5/9/2025
162565	CTRMA PROCESSING	\$23.71	5/9/2025
162566	CUNDIFF, OWEN	\$262.50	5/9/2025
162567	DEALERS ELECTRICAL SUPPLY COMPANY	\$0.00	5/9/2025
162568	DEALERS ELECTRICAL SUPPLY COMPANY	\$0.00	5/9/2025
162569	DEALERS ELECTRICAL SUPPLY COMPANY	\$3,707.25	5/9/2025
162570	DECKER EQUIPMENT/SCHOOL FIX	\$1,130.57	5/9/2025
162571	DROZD, AMY	\$250.00	5/9/2025
162572	EDUCATION SERVICE CTR REG 10	\$9,134.65	5/9/2025
162573	EDUCATION SERVICE CTR REG 12	\$235.00	5/9/2025
162574	FISHER FIRM, PLLC	\$2,028.75	5/9/2025
162575	FLINN SCIENTIFIC INC	\$162.48	5/9/2025
162576	FLOWERS BAKING CO OF SAN ANTONIO	\$5,612.30	5/9/2025
162577	THE FOUNDATION FOR MUSIC EDUCATION, MARK OF EXCELLAN	\$1,125.00	5/9/2025
162578	GOPHER SPORT	\$94.95	5/9/2025
162579	GRAINGER	\$0.00	5/9/2025
162580	GRAINGER	\$2,825.45	5/9/2025
162581	HANK'S TIRES	\$173.00	5/9/2025
162582	HARDIES FRESH FOODS	\$13,718.75	5/9/2025
162583	HCTRA, VIOLATIONS	\$26.16	5/9/2025
162584	KEMPNER WATER SUPPLY	\$90.54	5/9/2025
162585	LABATT FOOD SERVICE	\$103,154.80	5/9/2025
162586	LAKESHORE LEARNING MATERIALS	\$279.38	5/9/2025
162587	LOWE'S COMPANIES, INC, LOWE'S HOME CEN	\$74.21	5/9/2025
162588	MANSFIELD OIL COMPANY OF GAINESVILLE INC.	\$14,424.11	5/9/2025
162589	MARSH, REBECCA	\$400.00	5/9/2025
162590	MONARCH TROPHY STUDIO	\$249.75	5/9/2025
162591	O'REILLY AUTO PARTS*	\$0.00	5/9/2025
162592	O'REILLY AUTO PARTS*	\$0.00	5/9/2025
162593	O'REILLY AUTO PARTS*	\$1,251.27	5/9/2025
162594	OAK FARMS	\$38,962.06	5/9/2025
162595	PEARSON EDUCATION INC	\$731.50	5/9/2025
162596	PERMA-BOUND BOOKS	\$1,870.14	5/9/2025

162597	PETERSON, MICHAEL	\$185.00	5/9/2025
162598	PETTIFORD, ISAIAH	\$175.00	5/9/2025
162599	POWERPRINT TEES	\$1,860.00	5/9/2025
162600	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	5/9/2025
162601	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$4,389.65	5/9/2025
162602	READ NATURALLY INC	\$464.00	5/9/2025
162603	ROADRUNNER CHARTERS INC	\$1,625.00	5/9/2025
162604	RUSH BUS CENTER	\$0.00	5/9/2025
162605	RUSH BUS CENTER	\$2,481.40	5/9/2025
162606	SECURED MOBILITY, LLC, SMART TAG	\$5,526.98	5/9/2025
162607	SHI GOVERNMENT SOLUTIONS INC	\$1,121.56	5/9/2025
162608	SMITH PUMP COMPANY INC	\$11,240.00	5/9/2025
162609	SOUTHERN TIRE MART	\$4,624.00	5/9/2025
162610	SOUTHSIDE BANK	\$44,103.56	5/9/2025
162611	SPILLER, BILLY MACK	\$1,210.00	5/9/2025
162612	STAPLES CONTRACT AND COMMERCIAL, LLC	\$729.96	5/9/2025
162613	STEVE WEISS MUSIC, INC.	\$250.95	5/9/2025
162614	SUMMIT K12 HOLDINGS, INC.	\$15,032.00	5/9/2025
162615	TARPLEY MUSIC CO, INC	\$140.00	5/9/2025
162616	TASB RMF WORKER'S COMP	\$22,927.75	5/9/2025
162617	TASBO	\$420.00	5/9/2025
162618	TEACHERS DISCOVERY	\$185.93	5/9/2025
162619	THE COVE THEATER, LLC	\$814.00	5/9/2025
162620	TMEA REGION 8 - VOCAL DIVISION	\$131.00	5/9/2025
162621	TRESONA MULTIMEDIA LLC	\$180.00	5/9/2025
162622	UNIFIRST CORPORATION	\$1,174.08	5/9/2025
162623	VALERO MARKETING & SUPPLY, WEX BANK	\$508.26	5/9/2025
162624	VENTRIS LEARING LLC	\$5,267.50	5/9/2025
162625	VESTIS SERVICES, LLC, VESTIS GROUP	\$0.00	5/9/2025
162626	VESTIS SERVICES, LLC, VESTIS GROUP	\$0.00	5/9/2025
162627	VESTIS SERVICES, LLC, VESTIS GROUP	\$3,230.63	5/9/2025
162628	WEST, KHANASTO	\$185.00	5/9/2025
162629	WILSON LANGUAGE TRAINING CORP	\$9,158.40	5/9/2025
162630	WOODS, SHANIA KEA	\$10.21	5/9/2025
162631	WORKERS ASSISTANCE PROGRAM, INC	\$2,286.40	5/9/2025
EFT	AMAZON.COM LLC	\$24,614.52	5/9/2025
EFT	AMERICAN EXPRESS PURCHASING	\$0.00	5/9/2025
EFT	AMERICAN EXPRESS PURCHASING	\$1,376.52	5/9/2025
EFT	CHRISTNER, PHILIP WAYNE	\$87.01	5/9/2025
EFT	COCA-COLA SOUTHWEST BEVERAGES LLC	\$626.88	5/9/2025
EFT	COONS, MARK ADAM	\$110.25	5/9/2025
EFT	COONS, THERESA MARIE	\$136.78	5/9/2025
EFT	CRAWLEY, PATRICK WADE	\$312.00	5/9/2025
EFT	D J'S CREATIVE CORNER	\$600.00	5/9/2025

EFT	DELL MARKETING L P	\$104,404.10	5/9/2025
EFT	DINGIANNI, VINCENT MITCHELL	\$350.00	5/9/2025
EFT	FOLLETT CONTENT SOLUTIONS	\$1,305.28	5/9/2025
EFT	GILLESPIE, RANDALL KEITH	\$34.30	5/9/2025
EFT	GLENDALE PARADE STORE, LLC	\$2,274.55	5/9/2025
EFT	HEARTLAND PAYMENT SYSTEMS LLC	\$4,204.00	5/9/2025
EFT	HEB GROCERY COMPANY	\$5,709.10	5/9/2025
EFT	J. W. PEPPER & SON, INC	\$622.24	5/9/2025
EFT	MARINA, SHELBY	\$250.00	5/9/2025
EFT	MITCHELL, ROBYN MICHELLE	\$72.87	5/9/2025
EFT	NEXTIVA, INC	\$246.30	5/9/2025
EFT	PARTS TOWN, LLC.	\$5,370.29	5/9/2025
EFT	PERRY OFFICE PLUS	\$716.36	5/9/2025
EFT	RUDD, JARED D	\$133.35	5/9/2025
EFT	SAINT, JAMES LEONARD	\$635.40	5/9/2025
EFT	SCHOOL SPECIALTY INC	\$1,230.69	5/9/2025
EFT	SHUCK, JIMMY W	\$635.40	5/9/2025
EFT	SIMPSON, AMY ELIZABETH	\$98.70	5/9/2025
EFT	SPECTRUM PRINTING	\$407.42	5/9/2025
EFT	STERN, GAIL ANN	\$50.00	5/9/2025
EFT	THOMAS, TOUSSAUNT LEON	\$26.18	5/9/2025
EFT	TUCKER, JUSTIN MATTHEW	\$80.64	5/9/2025
EFT	U.S. EMPLOYEE BENEFITS	\$2.24	5/9/2025
EFT	WESTERN PSYCHOLOGICAL SERVICES	\$2,770.35	5/9/2025
162633	PARTY-N-JUMP, LEGAN ENTERPRIS	\$1,239.94	5/13/2025
162634	ACE MART RESTAURANT SUPPLY CO	\$859.12	5/16/2025
162635	AIRCO MECHANICAL, LTD	\$590.00	5/16/2025
162636	ANDERSON'S	\$86.75	5/16/2025
162637	APPLE INC	\$679.99	5/16/2025
162638	AT&T MOBILITY	\$95.28	5/16/2025
162639	ATMOS ENERGY	\$0.00	5/16/2025
162640	ATMOS ENERGY	\$0.00	5/16/2025
162641	ATMOS ENERGY	\$0.00	5/16/2025
162642	ATMOS ENERGY	\$5,876.85	5/16/2025
162643	BAKER DISTRIBUTING COMPANY LLC	\$987.76	5/16/2025
162644	BIG GAME SPORTS, INC	\$2,404.56	5/16/2025
162645	BOYCE, KEYLYNN FAYE	\$90.00	5/16/2025
162646	BSN SPORTS LLC	\$11,019.35	5/16/2025
162647	CARSWELL, SANDRA K	\$110.00	5/16/2025
162648	CDW GOVERNMENT INC	\$271.86	5/16/2025
162649	CEN-TEX FIRE & SECURITY, LLC	\$0.00	5/16/2025
162650	CEN-TEX FIRE & SECURITY, LLC	\$0.00	5/16/2025
162651	CEN-TEX FIRE & SECURITY, LLC	\$2,108.00	5/16/2025
162652	CENGAGE LEARNING	\$5,435.67	5/16/2025

162653	CENTEX EXCHANGE CLUB OF COPPERAS COVE	\$325.00	5/16/2025
162654	CENTEX RECOGNITION	\$4,187.50	5/16/2025
162655	CENTRAL TEXAS FUNDRAISING LLC	\$618.70	5/16/2025
162656	CHARTER COMMUNICATIONS HOLDINGS, LLC, SPECTRUM	\$4,050.54	5/16/2025
162657	CITY OF COPPERAS COVE *DUMP	\$320.11	5/16/2025
162658	CITY OF COPPERAS COVE UTILITY ADMIN	\$2,388.72	5/16/2025
162659	CROWD PLEASERS DANCE	\$11,143.00	5/16/2025
162660	DEALERS ELECTRICAL SUPPLY COMPANY	\$7,497.00	5/16/2025
162661	DEJESUS, ALFREDO	\$120.00	5/16/2025
162662	DELTAMATH SOLUTIONS INC	\$5,265.00	5/16/2025
162663	DIVINE SIGNS & PRINTING, SHANNON DODD	\$1,125.00	5/16/2025
162664	FERGUSON FACILITIES SUPPLY	\$570.01	5/16/2025
162665	GASAWAY, JIMMY MARRIN	\$112.50	5/16/2025
162666	GISH, JASON FLOYD	\$120.00	5/16/2025
162667	GONZALEZ ORTIZ, SONIA IVELISSE	\$8.00	5/16/2025
162668	GULF COAST PAPER COMPANY INC, IMPERIAL BAG &	\$21,548.90	5/16/2025
162669	H & H T-SHIRT PRINTING INC	\$97.88	5/16/2025
162670	HCTRA, VIOLATIONS	\$104.67	5/16/2025
162671	HEAT TRANSFER SOLUTIONS, HTS TEXAS	\$5,183.11	5/16/2025
162672	HEIGHTS LUMBER & SUPPLY	\$0.00	5/16/2025
162673	HEIGHTS LUMBER & SUPPLY	\$5,047.94	5/16/2025
162674	HENRY SCHEIN INC	\$369.98	5/16/2025
162675	HODGE, CHANTE	\$5.00	5/16/2025
162676	HOUSE OF RIBBONS	\$544.25	5/16/2025
162677	INTEGRITY URGENT CARE, BILLING DEPART	\$290.00	5/16/2025
162678	KEITH ACE HARDWARE	\$0.00	5/16/2025
162679	KEITH ACE HARDWARE	\$0.00	5/16/2025
162680	KEITH ACE HARDWARE	\$0.00	5/16/2025
162681	KEITH ACE HARDWARE	\$0.00	5/16/2025
162682	KEITH ACE HARDWARE	\$0.00	5/16/2025
162683	KEITH ACE HARDWARE	\$0.00	5/16/2025
162684	KEITH ACE HARDWARE	\$0.00	5/16/2025
162685	KEITH ACE HARDWARE	\$0.00	5/16/2025
162686	KEITH ACE HARDWARE	\$0.00	5/16/2025
162687	KEITH ACE HARDWARE	\$0.00	5/16/2025
162688	KEITH ACE HARDWARE	\$0.00	5/16/2025
162689	KEITH ACE HARDWARE	\$0.00	5/16/2025
162690	KEITH ACE HARDWARE	\$0.00	5/16/2025
162691	KEITH ACE HARDWARE	\$0.00	5/16/2025
162692	KEITH ACE HARDWARE	\$0.00	5/16/2025
162693	KEITH ACE HARDWARE	\$0.00	5/16/2025
162694	KEITH ACE HARDWARE	\$0.00	5/16/2025
162695	KEITH ACE HARDWARE	\$0.00	5/16/2025
162696	KEITH ACE HARDWARE	\$2,056.47	5/16/2025

162697	KELLY, KIMBERLY	\$50.00	5/16/2025
162698	KURTEN, JOHNNY	\$700.00	5/16/2025
162699	LAWSON PRODUCTS INC	\$113.05	5/16/2025
162700	LEARNING A-Z	\$2,388.00	5/16/2025
162701	MANNING, JOAN	\$93.80	5/16/2025
162702	MARK'S PLUMBING, JOHN GASPARINI	\$0.00	5/16/2025
162703	MARK'S PLUMBING, JOHN GASPARINI	\$0.00	5/16/2025
162704	MARK'S PLUMBING, JOHN GASPARINI	\$2,275.94	5/16/2025
162705	MARTINEZ, KALI MARIE	\$127.00	5/16/2025
162706	THE MASTER TEACHER	\$747.45	5/16/2025
162707	MUSIC & ARTS CENTER	\$987.36	5/16/2025
162708	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$0.00	5/16/2025
162709	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$0.00	5/16/2025
162710	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$0.00	5/16/2025
162711	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$0.00	5/16/2025
162712	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$5,560.37	5/16/2025
162713	NORTH AMERICAN RESCUE LLC	\$19,647.00	5/16/2025
162714	ORIENTAL TRADING COMPANY, 25365747	\$2,336.89	5/16/2025
162715	PERMA-BOUND BOOKS	\$2,959.86	5/16/2025
162716	PORTIONPAC CHEMICAL CORPORATION	\$2,078.12	5/16/2025
162717	POWERPRINT TEES	\$250.75	5/16/2025
162718	PROJECT GRADUATION	\$5,000.00	5/16/2025
162719	QUILL CORPORATION	\$2,256.58	5/16/2025
162720	RANGER COLLEGE	\$345.00	5/16/2025
162721	RICH CHICKS, LLC	\$18,588.32	5/16/2025
162722	RICHEY ATHLETICS, RICHEY & SON IN	\$3,450.00	5/16/2025
162723	RUDY'S TEXAS BAR-B-Q, LLC KILLEEN	\$1,385.00	5/16/2025
162724	SCHOLASTIC BOOK FAIRS	\$695.57	5/16/2025
162725	SCHOLASTIC INC	\$1,315.28	5/16/2025
162726	SCHOOL NURSE SUPPLY INC	\$117.23	5/16/2025
162727	SCIENTIFIC INVESTIGATION & INSTRUCTION	\$1,800.00	5/16/2025
162728	SHERWIN-WILLIAMS	\$484.38	5/16/2025
162729	SMITH & SMITH PROPANE SERVICE	\$87.29	5/16/2025
162730	SMITH, CARL J	\$132.50	5/16/2025
162731	SOUTHERN, RODNEY	\$3,889.04	5/16/2025
162732	STAPLES CONTRACT AND COMMERCIAL, LLC	\$0.00	5/16/2025
162733	STAPLES CONTRACT AND COMMERCIAL, LLC	\$744.57	5/16/2025
162734	STARFALL EDUCATION FOUNDATION	\$355.00	5/16/2025
162735	STEVE WEISS MUSIC, INC.	\$3,140.90	5/16/2025
162736	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162737	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162738	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162739	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162740	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025

162741	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162742	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162743	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162744	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162745	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162746	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$0.00	5/16/2025
162747	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$1,775.48	5/16/2025
162748	THE COVE THEATER, LLC	\$1,599.00	5/16/2025
162749	TXU ENERGY	\$85,585.52	5/16/2025
162750	UIL MUSIC REGION 8	\$869.87	5/16/2025
162751	UNIFIRST CORPORATION	\$0.00	5/16/2025
162752	UNIFIRST CORPORATION	\$0.00	5/16/2025
162753	UNIFIRST CORPORATION	\$0.00	5/16/2025
162754	UNIFIRST CORPORATION	\$0.00	5/16/2025
162755	UNIFIRST CORPORATION	\$0.00	5/16/2025
162756	UNIFIRST CORPORATION	\$0.00	5/16/2025
162757	UNIFIRST CORPORATION	\$0.00	5/16/2025
162758	UNIFIRST CORPORATION	\$0.00	5/16/2025
162759	UNIFIRST CORPORATION	\$0.00	5/16/2025
162760	UNIFIRST CORPORATION	\$0.00	5/16/2025
162761	UNIFIRST CORPORATION	\$0.00	5/16/2025
162762	UNIFIRST CORPORATION	\$0.00	5/16/2025
162763	UNIFIRST CORPORATION	\$0.00	5/16/2025
162764	UNIFIRST CORPORATION	\$0.00	5/16/2025
162765	UNIFIRST CORPORATION	\$0.00	5/16/2025
162766	UNIFIRST CORPORATION	\$0.00	5/16/2025
162767	UNIFIRST CORPORATION	\$0.00	5/16/2025
162768	UNIFIRST CORPORATION	\$0.00	5/16/2025
162769	UNIFIRST CORPORATION	\$5,012.60	5/16/2025
162770	UNITED REFRIGERATION INC	\$3,562.30	5/16/2025
162771	UNITED RENTALS (NORTH AMERICA) INC	\$1,092.60	5/16/2025
162772	WARD'S SCIENCE	\$432.09	5/16/2025
162773	WHITLEY STEEL BUILDING SUPPLY, LLC	\$2,058.50	5/16/2025
162774	WINEBRENNER, MARCUS	\$245.00	5/16/2025
162775	ZOOBEAN, INC	\$2,381.00	5/16/2025
EFT	CITIBANK, N.A.	\$80,770.90	5/16/2025
EFT	AMAZON.COM LLC	\$37,925.58	5/16/2025
EFT	ARELLANO, TORI LEE	\$0.70	5/16/2025
EFT	BLICK ART MATERIALS LLC	\$111.65	5/16/2025
EFT	D J'S CREATIVE CORNER	\$1,000.00	5/16/2025
EFT	DELL MARKETING L P	\$2,277.54	5/16/2025
EFT	J. W. PEPPER & SON, INC	\$71.99	5/16/2025
EFT	LENNOX INDUSTRIES INC	\$965.20	5/16/2025
EFT	LEXIA VOYAGER SOPRIS INC.	\$6,000.00	5/16/2025

EFT	THE LITTLE SIGN COMPANY	\$530.00	5/16/2025
EFT	PERRY OFFICE PLUS	\$484.04	5/16/2025
EFT	RIVERSIDE ASSESSMENTS, LLC	\$5,887.20	5/16/2025
EFT	ROCHESTER ARMORED CAR CO, INC	\$742.20	5/16/2025
EFT	SCHOOL SPECIALTY INC	\$2,407.83	5/16/2025
EFT	SCHOONOVER, SARAH CAROLINA	\$36.85	5/16/2025
EFT	SHUCK, JIMMY W	\$394.80	5/16/2025
EFT	SPECTRUM PRINTING	\$1,312.14	5/16/2025
EFT	STIRTMIRE, PATRICIA ANN	\$43.40	5/16/2025
EFT	TEX AIR FILTERS, AIR RELIEF TECH	\$6,537.60	5/16/2025
EFT	TURNER, ROBERT EDWARD	\$256.20	5/16/2025
EFT	WIDDER, COLE JOSHUA	\$15.13	5/16/2025
EFT	ENGAGE! LEARNING, INC., ENGAGE2LEARN	(\$25,000.00)	5/19/2025
EFT	ENGAGE! LEARNING, INC., ENGAGE2LEARN	\$25,000.00	5/19/2025
162776	PROJECT GRADUATION	\$5,000.00	5/20/2025
161737	PERMA-BOUND BOOKS	(\$3,542.07)	5/23/2025
162647	CARSWELL, SANDRA K	(\$110.00)	5/23/2025
162777	4IMPRINT INC	\$3,569.51	5/23/2025
162778	ATMOS ENERGY	\$732.53	5/23/2025
162779	BARRANTES, KEVIN	\$150.00	5/23/2025
162780	BRIGHTSPEED (DBA), CONN PARENT CORP	\$0.00	5/23/2025
162781	BRIGHTSPEED (DBA), CONN PARENT CORP	\$0.00	5/23/2025
162782	BRIGHTSPEED (DBA), CONN PARENT CORP	\$9,319.29	5/23/2025
162783	BSN SPORTS LLC	\$11,511.41	5/23/2025
162784	CAMESE, MORGAN STACY	\$1,350.00	5/23/2025
162785	CDW GOVERNMENT INC	\$1,931.79	5/23/2025
162786	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	5/23/2025
162787	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	5/23/2025
162788	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	5/23/2025
162789	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	5/23/2025
162790	CITY OF COPPERAS COVE UTILITY ADMIN	\$24,841.19	5/23/2025
162791	COCHRAN, RUSSEL	\$648.00	5/23/2025
162792	CTRMA PROCESSING	\$9.64	5/23/2025
162793	CUNDIFF, OWEN	\$187.50	5/23/2025
162794	DIVINE SIGNS & PRINTING, SHANNON DODD	\$622.50	5/23/2025
162795	EDUCATION SERVICE CTR REG 12	\$500.00	5/23/2025
162796	EVERYDAY SPEECH LLC	\$7,139.84	5/23/2025
162797	FARWELL, JOHN ROBERT	\$205.00	5/23/2025
162798	GABRIEL, FLAVIO C.	\$170.00	5/23/2025
162799	GANDY INK	\$587.25	5/23/2025
162800	GASAWAY, JIMMY MARRIN	\$166.50	5/23/2025
162801	GOMEZ, HECTOR	\$170.00	5/23/2025
162802	GOMEZ VARGAS, NORIEL	\$205.00	5/23/2025
162803	GOPHER SPORT	\$79.74	5/23/2025

162804	GRIESENBECK ARCHITECTUAL PRODUCTS INC	\$18,848.22	5/23/2025
162805	GULF COAST PAPER COMPANY INC, IMPERIAL BAG &	\$0.00	5/23/2025
162806	GULF COAST PAPER COMPANY INC, IMPERIAL BAG &	\$2,749.70	5/23/2025
162807	H & B SUPPLY INC	\$2,035.11	5/23/2025
162808	HANK'S TIRES	\$518.55	5/23/2025
162809	HARRINGTON JR, WILLIAM CLAYTON	\$170.00	5/23/2025
162810	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	5/23/2025
162811	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	5/23/2025
162812	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	5/23/2025
162813	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	5/23/2025
162814	HOLT TRUCK CENTERS OF TEXAS LLC	\$0.00	5/23/2025
162815	HOLT TRUCK CENTERS OF TEXAS LLC	\$13,656.15	5/23/2025
162816	HOSA TA	\$405.00	5/23/2025
162817	ITURITY LLC	\$1,999.50	5/23/2025
162818	LIZAMA, JOSEPH	\$355.00	5/23/2025
162819	MARTIN WALKER ELEMENTARY PTA	\$616.00	5/23/2025
162820	MARTINEZ, SYLVIA	\$805.00	5/23/2025
162821	O'REILLY AUTO PARTS*	\$0.00	5/23/2025
162822	O'REILLY AUTO PARTS*	\$0.00	5/23/2025
162823	O'REILLY AUTO PARTS*	\$0.00	5/23/2025
162824	O'REILLY AUTO PARTS*	\$0.00	5/23/2025
162825	O'REILLY AUTO PARTS*	\$0.00	5/23/2025
162826	O'REILLY AUTO PARTS*	\$5,968.02	5/23/2025
162827	PEARSON EDUCATION INC	\$0.00	5/23/2025
162828	PEARSON EDUCATION INC	\$4,306.85	5/23/2025
162829	PERMA-BOUND BOOKS	\$4,644.04	5/23/2025
162830	PETET, BEN	\$612.00	5/23/2025
162831	PHELPS, ERIC	\$170.00	5/23/2025
162832	PHILLIPS, JEFFREY SCOTT	\$175.00	5/23/2025
162833	POWERPRINT TEES	\$11,356.75	5/23/2025
162834	PRECISION BUSINESS MACHINES, INC.	\$780.00	5/23/2025
162835	QUILL CORPORATION	\$427.10	5/23/2025
162836	RACK PERFORMANCE, INC DBA RACKCOACH	\$1,000.00	5/23/2025
162837	ROADRUNNER CHARTERS INC	\$2,145.00	5/23/2025
162838	SCHOLASTIC CLASSROOM MAGAZINE, SCHOLASTIC INC	\$910.80	5/23/2025
162839	SKILLS USA INC.	\$4,000.00	5/23/2025
162840	SMITH, CARL J	\$245.00	5/23/2025
162841	SMITH, TIMOTHY STEPHEN	\$1,284.00	5/23/2025
162842	SOUTHERN TIRE MART	\$3,320.00	5/23/2025
162843	STEMFINITY, LLC	\$5,966.80	5/23/2025
162844	THE STEPPING STONES GROUP, LLC	\$17,444.70	5/23/2025
162845	STEWART, RYAN TYLER	\$477.00	5/23/2025
162846	TASBO	\$110.00	5/23/2025
162847	TCHAPPI, MARTIAL WSIENY	\$130.00	5/23/2025

162848	TEXAS COMMISSION ON LAW ENFORCEMENT	\$0.00	5/23/2025
162849	TEXAS COMMISSION ON LAW ENFORCEMENT	\$150.00	5/23/2025
162850	TEXAS DEPARTMENT OF PUBLIC SAFETY	\$34.00	5/23/2025
162851	TRANSFINDER CORPORATION	\$33,389.00	5/23/2025
162852	U.S. NEWS AWARDS, CAPITOL SUMMIT	\$395.00	5/23/2025
162853	VALERO MARKETING & SUPPLY, WEX BANK	\$841.18	5/23/2025
162854	VOCATIONAL AG TEACHERS, AG TEACH ASSOC	\$700.00	5/23/2025
162855	WILLIAMS, RICARDO	\$700.00	5/23/2025
162856	WILSON LANGUAGE TRAINING CORP	\$1,814.40	5/23/2025
162857	WINEBRENNER, MARCUS	\$170.00	5/23/2025
162858	YOUSCIENCE, LLC	\$11,350.00	5/23/2025
EFT	ADVANCE AUTO PARTS	\$601.71	5/23/2025
EFT	AMAZON.COM LLC	\$24,488.62	5/23/2025
EFT	ATHLETIC SUPPLY INC, DBA GAME ONE	\$765.00	5/23/2025
EFT	BAKER, LESLIE ANN	\$86.00	5/23/2025
EFT	BANEY, KATHERINE JEANNE	\$179.80	5/23/2025
EFT	BURCH, DAVID QUENTIN	\$45.99	5/23/2025
EFT	BUTTERWORTH, KRISTEN SLOAN	\$86.00	5/23/2025
EFT	CRAWLEY, AMANDA	\$4,139.80	5/23/2025
EFT	CRESSWELL, JENNIFER JOY	\$86.00	5/23/2025
EFT	DOUG'S MOBILE HYDRAULIC HOSES, LLC	\$550.00	5/23/2025
EFT	FOLLETT SOFTWARE, LLC	\$3,900.00	5/23/2025
EFT	GARDNER, NATASHA	\$11.20	5/23/2025
EFT	HILGENBERG, KELLY TERESE	\$169.12	5/23/2025
EFT	JOHNSON, JESSICA RUTH DAWN	\$86.00	5/23/2025
EFT	LANDERS, MICHELLE DENISE	\$25.62	5/23/2025
EFT	LOPEZ TORRES, SAYRA M	\$30.45	5/23/2025
EFT	MENDEZ LIZARDO, YARELIS	\$30.66	5/23/2025
EFT	MICHALK, TRICIA JEAN	\$86.00	5/23/2025
EFT	NEWBERRY, CHRISTINA LYNN	\$86.00	5/23/2025
EFT	POWELL LAW GROUP, LLP	\$292.50	5/23/2025
EFT	RAMIREZ, YANELI	\$98.70	5/23/2025
EFT	RICHARDSON, KIKI SHAWNDA	\$86.00	5/23/2025
EFT	RIVERA, IRMA IRIS	\$6.02	5/23/2025
EFT	ROBBINS, MADDISON GRACE	\$3,120.95	5/23/2025
EFT	ROBERTS, VICTORIA MARIE	\$12.18	5/23/2025
EFT	ROLFE, AMANDA L	\$179.80	5/23/2025
EFT	SAMUEL, WENZEL	\$22.26	5/23/2025
EFT	SCHOOL SPECIALTY INC	\$4,410.65	5/23/2025
EFT	SHEAFFER, TRICIA RENE	\$101.85	5/23/2025
EFT	SPECTRUM PRINTING	\$3,925.10	5/23/2025
EFT	WADHWANI, NITU B	\$45.36	5/23/2025
EFT	WENDT, DIANIA MARIE	\$84.84	5/23/2025
EFT	WESTERN PSYCHOLOGICAL SERVICES	\$4,059.66	5/23/2025

EFT	YAWN, SARAH ELAINE	\$58.52	5/23/2025
162859	360TRAININGCOM INC	\$35.00	5/30/2025
162860	4IMPRINT INC	\$3,489.44	5/30/2025
162861	AMPLIFY EDUCATION INC	\$24,960.00	5/30/2025
162862	AUTOZONE	\$0.00	5/30/2025
162863	AUTOZONE	\$535.14	5/30/2025
162864	B & H PHOTO VIDEO	\$1,214.13	5/30/2025
162865	BSN SPORTS LLC	\$12,566.48	5/30/2025
162866	CASTANON, LUIS	\$57.00	5/30/2025
162867	CATCH GLOBAL FOUNDATION	\$13,491.00	5/30/2025
162868	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	5/30/2025
162869	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	5/30/2025
162870	CITY OF COPPERAS COVE UTILITY ADMIN	\$16,148.17	5/30/2025
162871	CORYELL CENTRAL APPRAISAL DISTRICT	\$87,874.84	5/30/2025
162872	CTRMA PROCESSING	\$36.62	5/30/2025
162873	CURRIE, AMANDA	\$45.95	5/30/2025
162874	DOMINOWSKI, ERIC	\$10.00	5/30/2025
162875	EDUCATION SERVICE CTR REG 12	\$5,150.00	5/30/2025
162876	EL CORRAL RESTAURANT	\$717.66	5/30/2025
162877	ENNIS ISD	\$1,576.00	5/30/2025
162878	HCTRA, VIOLATIONS	\$64.65	5/30/2025
162879	HOME BUILDERS INSTITUTE, HBI	\$550.00	5/30/2025
162880	HOTSY CARLSON EQUIPMENT CO.	\$1,728.86	5/30/2025
162881	JONES SCHOOL SUPPLY INC	\$1,466.06	5/30/2025
162882	MANEUVERING THE MIDDLE, LLC	\$9,195.00	5/30/2025
162883	MONARCH TROPHY STUDIO	\$1,472.00	5/30/2025
162884	NIELSEN, PALOMA MICHELLE	\$10.50	5/30/2025
162885	PARKER, PEGGY	\$533.20	5/30/2025
162886	PEARSON EDUCATION INC	\$0.00	5/30/2025
162887	PEARSON EDUCATION INC	\$3,237.50	5/30/2025
162888	PERMA-BOUND BOOKS	\$981.93	5/30/2025
162889	PIZZA HUT*COPPERAS COVE*	\$775.00	5/30/2025
162890	PRO-ED INC	\$616.00	5/30/2025
162891	RAMOS, JENNIFER	\$39.00	5/30/2025
162892	RUSH BUS CENTER	\$0.00	5/30/2025
162893	RUSH BUS CENTER	\$1,039.72	5/30/2025
162894	SCHOOL MATE	\$1,224.00	5/30/2025
162895	SMITH SUPPLY CO LLC	\$9,295.00	5/30/2025
162896	THE STEPPING STONES GROUP, LLC	\$24,489.00	5/30/2025
162897	STEVE WEISS MUSIC, INC.	\$996.00	5/30/2025
162898	T-MOBILE USA INC.	\$30.45	5/30/2025
162899	TAYLOR MUSIC INC	\$13,064.00	5/30/2025
162900	THOMAS, KENNETH	\$14.00	5/30/2025
162901	TXU ENERGY	\$6,420.56	5/30/2025

162902	UNIFIRST CORPORATION	\$1,566.42	5/30/2025
162903	THE UNIVERSITY OF TEXAS AT AUSTIN UTEACH, UTEACH	\$7,000.00	5/30/2025
162904	WASHINGTON MUSIC SALES CENTER, INC.	\$13,905.00	5/30/2025
162905	XTRAMATH	\$2,700.00	5/30/2025
EFT	AMAZON.COM LLC	\$6,149.72	5/30/2025
EFT	BEING WELL COUNSELING SERVICES, PLLC	\$1,000.00	5/30/2025
EFT	BREDWELL, JESSICA	\$51.10	5/30/2025
EFT	BURCH, DAVID QUENTIN	\$47.04	5/30/2025
EFT	CRESSWELL, JENNIFER JOY	\$281.36	5/30/2025
EFT	FLOREXIL, FABIOLA S	\$86.00	5/30/2025
EFT	FOLLETT CONTENT SOLUTIONS	\$4,423.23	5/30/2025
EFT	FOX, ADRIANNA LAURA	\$2,340.71	5/30/2025
EFT	J. W. PEPPER & SON, INC	\$263.89	5/30/2025
EFT	LOWMAN CONSULTING, LLC	\$17,250.00	5/30/2025
EFT	MENDEZ LIZARDO, YARELIS	\$15.68	5/30/2025
EFT	ROCHESTER 100 INC.	\$480.00	5/30/2025
EFT	SAMUEL, WENZEL	\$14.49	5/30/2025
EFT	SCHOOL SPECIALTY INC	\$4,329.74	5/30/2025
EFT	SCHOOL TECHNOLOGY ASSOCIATES INC	\$260.00	5/30/2025
EFT	SHEAFFER, TRICIA RENE	\$79.45	5/30/2025
EFT	SMART, BRITTANY MARIE	\$179.80	5/30/2025
EFT	SPECTRUM PRINTING	\$186.00	5/30/2025
EFT	TURNER, KATHERINE B	\$86.00	5/30/2025
EFT	WADHWANI, NITU B	\$26.60	5/30/2025
EFT	YOUNG, MELISSA SUE	\$86.00	5/30/2025



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address







# Board of Trustees

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Item Type

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(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



1000 South IH-35, Round Rock, TX 78681

Phone: (512) 837-2917 • Fax: (512) 837-3112 • www.aircomechanical.com

Stephanie Lloyd - Silloyd@AircoMechanical.com - Cell 512-775-9102

### HVAC Service Proposal

DATE: 6.4.25

TO: Copperas Cove ISD PROJECT: Lennox 12.5T RTU Replace (2)

BUILDING: JL Williams Ledger School ATTENTION: Dave Cimmino

ADDRESS: 909 Courtney Ln, Copperas Cove, TX 76522 PHONE: 512.540.2302

ESTIMATOR: Stephanie Lloyd EMAIL: David Cimmino <cimminod@ccisd.com>

We are pleased to present the following pricing and scope of work, to be performed at the above referenced location:

TIPS 181101-3132

#### SCOPE OF WORK:

- Supply tools and material to perform a compatible replacement for 2 12.5T RTUs with Lennox units.

#### INCLUSIONS:

- **Field Verification will be required prior to ordering any equipment**
- Shut down and diconnect power to unit - recover refrigerant - recycle old
- Crane to remove and drop new unit in place of existing
- Install new curb adaptor and place unit in place of current
- Connect to existing connections, lineset, controls, and electrical
- Duct and all equipment expected in good working order
- Set unit on field verified custom built curb (Will need to pre-measure)
- **Equipment specs**
- Belt Drive // Unit Orientation Downflow // multi stage air volume belt
- 440V/460V/480V 3Ph 175 Amp Terminal Block
- 454B // 410a not currently available - Units are standard stock
- Supply Motor - 5.0 Hp Std- w/ MSAV // Supply Drive Kit 10 (900-1135 RPM) //180K A.S. (Dual Stage)
- Non-Hinged Doors Factory Installed // 2" MERV4 Filters
- Redundant Automatic Gas Valve with Manual Shut-off
- Environ Condenser Coil System Factory Installed
- Phase Monitor Factory Installed (Standard)
- High Performance Economizer Field Installed
- Single Enthalpy Control Field Installed
- Combination Coil/Hail Guards Field Installed
- 80Amp Non-Fused Disconnect Field Installed
- \*\* Assumed 2 new breakers will need to be installed - allowance included
- Curb adaptor - Field verification will be required
- Gas piping assumed in good working order - considered re-usable - paint section leading to units yellow
- EXCLUDES: CONTROLS & SENSORS (EX., TEMP, HUMIDITY, CO2), DDC.
- Spec Sheet available upon request

SUBTOTAL:	\$72,785.00
Electrical Allowance - New breakers :	\$5,800.00
<b>TOTAL QUOTED PRICE:</b>	<b>\$78,585.00</b>

#### BID CLARIFICATIONS:

- Any unforeseen obstacles/encounters (underground, floors or behind walls/ceilings) with rock, concrete, support beams, cables, electrical or other unknown issues that could cause delays to project and result in additional labor fees. If this were to occur, we will bring it to customer's attention and obtain permission to move forward with repairs.
- The investigative work performed onsite is included in this quote. If the quote is not accepted in 30 days the customer will be invoiced for the investigative work performed to date.

#### EXCLUSIONS:

- Plumbing/HVAC repairs and/or Code compliance not noted
- Warranty/Repairs to existing or owner furnished equip.
- Overtime premiums not noted above, controls or new tstats
- X-ray, GPR scanning, saw cutting or coring

- Site water, sewer, storm, or gas piping not noted above
- Cosmetic restoration- sheetrock, painting, tile, etc.
- Fire protection / fire line riser work of any kind
- Taxes, fees, permits, co-op
- No site visit has been performed - will need to confirm equipment
- \*\*\* Co-Op Pricing
- Irrigation or landscape restoration
- Site work, excavation or haul off not noted above
- Other Trades, code compliance,
- Repairs, maintenance filters, controls, DDC equipment
- Can replace with 410a units if able to locate
- \*Bid is based on no field verification - will need to be field verified

---

Company: \_\_\_\_\_

Accepted By: \_\_\_\_\_

Dated: \_\_\_\_\_

TACLA51950C/TACLA63838C

Texas Department of Licensing and Registration PO Box 12157, Austin TX 78711 800.803.9202

**TERMS OF ACCEPTANCE ARE A MUTUALLY AGREEABLE CONTRACT AND CONDITIONS**

**THIS PROPOSAL MAY BE WITHDRAWN BY US, IF NOT ACCEPTED WITHIN 30 DAYS**



# Board of Trustees

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Contact Person

E-Mail Address

# Avinext

YOUR TECHNOLOGY SOLUTIONS COMPANY

IT - Security - AV



Avinext

Avinext

Proposal

## Access Control Bid

### Copperas Cove ISD

702 Joe Lombardi Way  
Copperas Cove, TX 76522

Presented to: **Kip Robins**

Presented by: **Jonathan Reed**  
On 5/6/2025

1400 University Drive East  
College Station, Texas 77840

979-846-9727  
Sales@Avinext.com

[Avinext.com](http://Avinext.com)

## Your Technology and Managed Service Solution

*With Avinext on your side, you receive the same knowledge, level of expertise, and impeccable service you might experience with providers from larger cities but with the friendliness of home—and all with faster response times.*

### Our Difference

#### PEOPLE

Our experienced and courteous Avinext professionals always put the customer first and become a vital part of your team. If you are not completely satisfied with our solutions, we WILL make it right!

#### EXPERTISE

For more than 35 years, our highly trained staff has provided unmatched technology expertise, striving to stay ahead of innovation so our customers always have access to the latest and greatest solutions.

#### APPROACH

We clearly communicate every solution we recommend, but only after we take the time to fully understand your business. We won't use any confusing jargon or hard-sell tactics, so you can be sure your service meets your specific needs.

### Our Proven Process



#### COMPLIMENTARY CONSULTATION

Avinext learns more about your specific business, your challenges, and your objectives.



#### ASSESSMENT

Our experts conduct a comprehensive assessment to identify needs and opportunities.



#### PROPOSAL

Our proposal includes cost estimates, scope of work, and course of action.



#### EXECUTION

Implementation of the agreed upon plan.



#### ONGOING SUPPORT

We continue to care for and nurture your solution to minimize downtime and keep your business running at peak performance.

Repeat!

### Why Us

#### OUR SOLUTIONS

Avinext solutions are tailored to your specific needs, whether you need a short-term audio-visual, security, or IT networking and infrastructure project or long-term managed services, we have the right solution for you.



#### IT

First class technology services with multiple options to remotely monitor IT infrastructure and end-user systems on a proactive basis.



#### SECURITY

Stay at the forefront of technology innovation with world-class security for equipment, for customized video, and access control management.



#### AV

Truly connect, whether reaching 1,000 people or one-on-one. Avinext provides AV solutions for a wide range of audiences and environments.

## Executive Summary

### Project Overview

Copperas Cove ISD has initiated a comprehensive access control upgrade and installation project to enhance security across its facilities. This project involves upgrading existing access control systems at 37 doors and installing new systems at 72 doors, totaling 109 doors throughout the district.

### Objectives

- **Enhance Security:** Improve the safety and security of students, staff, and visitors by upgrading and expanding access control systems.
- **Standardization:** Ensure uniformity in access control across all district facilities utilizing the Axis security portfolio.
- **Efficiency:** Minimize disruptions to school operations by scheduling work during non-instructional hours or after school hours.

### Implementation Plan

- **Bid Award:** Following the award of the bid, Avinext will collaborate with district representatives to finalize the installation plan.
- **Scheduling:** Work will be scheduled to occur either after school hours or on non-instructional days to avoid disruption to educational activities.
- **Execution:** Avinext will execute the installation and upgrade tasks as per the confirmed plans, ensuring all systems are fully operational and meet the district's security standards.

### Expected Outcomes

- **Improved Security:** Enhanced access control systems will provide better protection for district facilities.
- **Operational Efficiency:** The project will be completed with minimal disruption to school operations.
- **Stakeholder Satisfaction:** Collaboration with district representatives will ensure the project meets all expectations and requirements.

## Bidder Qualifications

### 1. Overview of Experience

Avinext has been a trusted name in the industry for over 35 years. Throughout this period, we have evolved from a small computer store into a leading integrator of IT, Security, and AV systems across the state of Texas. Our expertise spans a wide range of projects, from small-scale single-door or camera installations to comprehensive large-building integrations.

### 2. Staffing Summary

Our team comprises 49 full-time employees, all of whom are based in Texas. Each member of our staff is a W-2 employee of Avinext, ensuring a dedicated and cohesive workforce committed to delivering exceptional service.

### 3. Examples of Work

- **Texas A&M University Access Control Conversion**

**Project Scope:** Conversion of access control systems across six buildings on the Texas A&M University campus.

**Details:** This project involved upgrading outdated access control systems to modern, secure solutions, ensuring seamless integration with the university's existing infrastructure. The work included installing new hardware, configuring software, and providing training for university staff.

**Outcome:** Enhanced security and streamlined access management.

- **Hearne Independent School District Security Upgrade**

**Project Scope:** Comprehensive security upgrade for multiple campuses within the Hearne Independent School District.

**Details:** The upgrade included the installation of advanced surveillance cameras and access control systems. We also provided ongoing support and maintenance to ensure the systems remain effective and reliable.

**Outcome:** Improved safety and security for students, staff, and visitors, with real-time monitoring capabilities.

- **Navasota Independent School District Security Upgrade**

**Project Scope:** Security enhancement for Navasota Independent School District.

**Details:** This project involved the installation of high-definition security cameras and access control systems across several school buildings. We worked closely with district officials to tailor the security solutions to their specific needs.

**Outcome:** Increased security measures, providing peace of mind for parents, students, and staff, and ensuring a safer learning environment.

- References for these projects, as well as many more, can be provided upon request.

## 4. Testimonials

- In lieu of written letters, Avinext would like to coordinate video calls with current customers to provide firsthand testimonials of our work and customer satisfaction

## 5. Project Staffing Plan

### Avinext Team Dedicated to this Project:



#### PROJECT MANAGER – DUANE OLSON

26 years' experience  
 AVIXA Project Management  
 Certified Crestron Installer  
 AVIXA Certified  
 NSCA Field and Frontline Management

#### Project Experience

TAMU ILCB  
 TAMU Zachry Engineering Education  
 Complex  
 TAMU DCEF  
 TDEM RELIS AV Upgrade  
 TAMU Corpus Christi – Life Sciences  
 TAMU HSC MREB II  
 TAMU TVMDL



#### DESIGN ENGINEER – KYLE STEEL

9 years' experience  
 AVIXA CTS-I / CTS-D  
 Crestron Design, QSC Q-SYS, Dante level  
 3, SynAudCon Design, Newtek

#### Project Experience

TAMU ILCB  
 TAMU Zachry Engineering Education  
 Complex  
 TAMU DCEF  
 TSU SWMB  
 TDEM RELIS AV Upgrade



#### Job Specialist – Chris Hansen

25 years' experience  
 AVIXA CTS-I  
 PSP  
 OSHA 30

#### Project Experience

Texas A&M AC Conversion  
 City of College Station AC Conversion  
 Houston Methodist Access Control  
 Navasota ISD Security  
 Hearne ISD Security

## 6. Detailed project testing and commissioning

- Following the award of the bid, a kick-off meeting will be convened to discuss installation expectations and outline the deliverables from Avinext.
- Avinext will provide drawings and as-builds for all doors and cameras as part of this project upon completion

## **7. Estimated Timeframe and Milestones**

- May 15<sup>th</sup> PO Received
- Week of May 19<sup>th</sup> Kickoff Meeting
- May 19<sup>th</sup> – 30<sup>th</sup> Walk of sites and final design
- May 30<sup>th</sup> – June 30<sup>th</sup> Procurement of Hardware and In-House Configuration
- July 1<sup>st</sup> – August 13<sup>th</sup> Access Control Conversion of 109 Doors
- August 14<sup>th</sup> – September 14<sup>th</sup> Punch items, close out, as builds

## **8. Project Management**

- Avinext employs a team of three full-time Project Managers and we use an Agile Methodology for our projects combined with Microsoft Project.
- Allows for Customer Collaboration and flexibility
- Task Management: Create and manage tasks, assign resources, and set dependencies.
- Gantt Charts: Visualize project timelines and track progress.
- Resource Management: Allocate and manage resources effectively.
- Reporting: Generate detailed reports on project status, resource usage, and timelines.
- Integration: Integrate with other tools and platforms for seamless workflow management.

## **9. Licensing and Insurance Certificate will be provided at time of award notification**

- If Bonding is required, this can be provided at an additional cost

## **10. Purchasing Cooperatives**

- Avinext holds several purchasing cooperative contracts with various products on them. These include, Texas DIR, TIPS/TAPS, EPIC 6

## **11. Disclosure of Legal Action – N/A**

## **12. All Avinext employees have passed criminal background checks**

- These can be provided to Copperas Cove ISD if requested.

## **Scope of Work - Access Control**

Avinext is pleased to submit this proposal for the Access Control component of your security upgrade project. This scope of work outlines the implementation of an advanced access control system integrated with the Axis platform across your district's campuses.

### **Project Scope:**

This proposal addresses the conversion and expansion of your existing access control infrastructure:

- **Conversion of Legacy System:** 37 electrified doors currently operating under a legacy system will be upgraded to the Axis Access Control platform.
- **New Installations:** An additional 72 doors will be electrified and integrated into the Axis platform, resulting in a total of 109 doors across district campuses.

### **System Integration:**

The access control system will be an extension of the Axis platform, leveraging the server provided in the Video Surveillance portion of the security upgrade project. This integration enables unified management of access control and video surveillance, enhancing operational efficiency and providing advanced analytic capabilities.

### **Technology and Implementation:**

The majority of the new access control doors will utilize Assa Abloy's state-of-the-art wireless technology, which seamlessly integrates with the Axis platform. Key benefits of this wireless solution include:

- **Energy Efficiency:** Reduced power consumption over the system's lifespan.
- **Cost-Effective Installation:** Minimized infrastructure requirements for a streamlined deployment.
- **Reliability During Power Outages:** Wireless locks store the last 100 credentials used, ensuring continued functionality and secure access in the event of a power failure.

Avinext is committed to delivering a robust, integrated access control solution tailored to the needs of Copperas Cove ISD. By leveraging cutting-edge technology and seamless integration with the Axis platform, this system will enhance security, operational efficiency, and long-term reliability across your campuses.

Please feel free to contact us with any questions or to discuss the next steps. We look forward to partnering with you on this project.

### **Doors included in this project**

#### **Admin Building**

- 1 Door with existing AC hardware
  - (1) 2-Door Axis Controller will be installed

- Existing power supply to be reused

## Ave E Bldg 100

- 2 doors with existing AC hardware
  - (1) 2-Door Axis controller will be installed
  - Existing power supply to be reused

## Ave E Bldg 200

- 1 Door with existing AC hardware
  - (1) 2-Door Axis Controller will be installed
  - Existing power supply to be reused

## Ave E Bldg 300

- 3 doors with existing AC hardware
  - (1) 4-Door Axis Controller will be installed
  - Existing power supply to be reused

## HS CTE Building

- 2 doors with existing AC hardware
  - (1) 2-Door Axis controller will be installed
  - Existing power supply to be reused

## Copperas Cove High School

- 1 door with existing AC hardware
  - (1) 2-door Axis controller will be installed
  - Existing power supply to be reused

## HS Annex

- 1 door with existing AC hardware
  - (1) 2-door Axis controller will be installed
  - Existing power supply to be reused

## Copperas Cove Junior Highschool

- IDF 1
  - 1 door with existing AC hardware
  - 6 doors with new wireless AC solution
  - 1 Gate location will receive a wired AC solution
    - (1) 4-Door Axis controller will be installed
    - (5) Wireless hubs will be installed
    - (1) LSP power panel will be installed
- IDF 2
  - 3 doors with new wireless AC solution
  - 1 Gate location will receive a wired AC solution
    - (1) 4-Door Axis controller will be installed
    - (2) Wireless hubs will be installed
    - (1) LSP power panel will be installed
- IDF 3
  - 1 door with new wireless AC solution
  - 1 Gate location will receive a wired AC solution
    - (1) 2-Door Axis controller will be installed
    - (1) Wireless hubs will be installed

- (1) LSP power panel will be installed

## CR Clements Elementary

- IDF 2
  - 1 door with existing AC hardware
  - 2 doors with new wireless AC solution
    - (1) 2-Door Axis controller will be installed
    - (5) Wireless hubs will be installed
    - (1) power panel will be installed

## Fairview North Campus

- MDF
  - 2 buzzers will be integrated into the Axis platform
  - 6 doors with new wireless AC solution
    - (1) 2-Door Axis controller will be installed
    - (3) Wireless hubs will be installed
    - (1) Altronix power panel will be installed

## Fairview South

- IDF
  - 1 door with existing AC hardware
  - 3 doors with new wireless AC solution
    - (1) 2-Door Axis controller will be installed
    - (2) Wireless hubs will be installed
    - (1) Altronix power panel will be installed

## House Creek Elementary

- 1 door with existing AC hardware
- 5 doors with new wireless AC solution
  - (1) 2-Door Axis controller will be installed
  - (4) Wireless hubs will be installed
  - (1) Altronix power panel will be installed

## Hettie Haltead Elementary

- IDF 3
  - 5 doors with new wireless AC solution
    - (1) 2-Door Axis controller will be installed
    - (5) Wireless hubs will be installed
    - (1) Altronix power panel will be installed
- IDF 5
  - 1 door with new wireless AC solution
    - (1) 2-Door Axis controller will be installed
    - (1) Wireless hubs will be installed
    - (1) Altronix power panel will be installed

## Mae Stevens Early Learning Academy

- 6 doors with new wireless AC solution
  - (1) 2-Door Axis controller will be installed
  - (5) Wireless hubs will be installed
  - (1) Altronix power panel will be installed

## Hollie Parsons Elementary

- IDF 1
  - 2 doors with new wireless AC solution
    - (1) 2-Door Axis controller will be installed
    - (2) Wireless hubs will be installed
    - (1) Altronix power panel will be installed
- IDF 3
  - 4 doors with new wireless AC solution
    - (1) 2-Door Axis controller will be installed
    - (3) Wireless hubs will be installed
    - (1) Altronix power panel will be installed

## SC Lee Junior High School

- 1 door with existing AC hardware
- 4 doors with new wireless AC solution
  - (1) 2-Door Axis controller will be installed
  - (3) Wireless hubs will be installed
  - (1) Altronix power panel will be installed

## JL Williams Elementary

- 5 doors with new wireless AC solution
  - (1) 2-Door Axis controller will be installed
  - (4) Wireless hubs will be installed
  - (1) Altronix power panel will be installed

## Transportation Building

- 2 doors with new wireless AC solution
  - (1) 2-Door Axis controller will be installed
  - Existing power supply will be used

## Martin Walker Elementary

- 5 doors with new wireless AC solution
  - (1) 2-Door Axis controller will be installed
  - (4) Wireless hubs will be installed
  - (1) Altronix power panel will be installed

## JL Williams Cafeteria

- 1 door with existing AC hardware
- 1 Gate location will receive a wired AC solution
  - (1) 2-Door Axis controller will be installed
  - (1) LSP power panel will be installed

## William Ledger Elementary

- 3 doors with new wireless AC solution
  - (1) 2-Door Axis controller will be installed
  - (2) Wireless hubs will be installed
  - (1) Altronix power panel will be installed

## Axis Server

- (1) Axis Camera Station S1296 Rack Recording server will be provided by Avinext

- Includes 96 device licenses – one license is required for each network device attached to the system.
- 192 TB hard drive version
- 2U Rack form factor
- Will be the single host server to run the VS & AC systems throughout the campuses
  - Advised by the customer that there is a 10G uplink between campus locations

**Assumptions:**

Copperas Cove ISD to provide network POE switch ports as required

Assumes all new access control door locations consist of a Von Duprin 99 series crash bar.

Assumes all doors and frames are in good health and will accommodate the conversion.

## Budget

QTY	Description	UNIT Price	Total Price
1	Labor for Access Control Conversion	\$144,300.00	\$144,300.00
1	Parts and Materials for Access Control Conversion	\$230,409.47	\$230,409.47
		<b>SubTotal</b>	<b>\$374,709.47</b>
		<b>Sales Tax</b>	<b>\$0.00</b>
		<b>Total</b>	<b>\$374,709.47</b>

## Avinext Limited Installation Warranty

Avinext warrants labor for 30 days starting at substantial completion unless stated otherwise on the original invoice or Statement of Work. This warranty covers all equipment sold and installed by Avinext as part of the original installation. The limited warranty covers parts, labor, and standard shipping required to return the system to proper working condition. Extended warranty may be purchased and will be indicated on the original invoice or Statement of Work if applicable.



### THE LIMITED WARRANTY COVERS THE FOLLOWING

- Improper workmanship directly associated with the installation of equipment by Avinext personnel
- Premature failure of equipment due to normal operation (as determined by Avinext and/or the manufacturer)

### THE LIMITED WARRANTY DOES NOT COVER THE FOLLOWING

- Consumable items such as batteries
- Ground loop problems caused by faulty or dirty power
- Routine maintenance as recommended by the manufacturer or as conditions require
- Programming changes
- Firmware or software updates made available by the manufacturer after the original installation
- Requests for service due to operator error
- Service required as a result of negligence, misuse, or attempted repairs by anyone other than Avinext or the manufacturer
- Connections or dis-connections made by others
- Removal or reinstallation of equipment
- Damage caused by lightning, electrical surges, brownouts, overloaded circuits, or acts of God

*The warranty statement above describes the Avinext Limited Installation Warranty and begins at substantial completion. However, this warranty does not change or modify the manufacturer's warranty in any way. Consult the owner's manual for details about the manufacturer's limited warranty.*

*For incidents where warranty status can only be determined by a service visit, Avinext will send a technician onsite to diagnose the problem.*

*If the problem is determined to be a non-warranty issue, Avinext will inform client of warranty status, seek authorization to proceed on billable work, and the customer will be responsible for paying for the initial service event to diagnose the problem regardless of whether they chose to repair the system. Avinext will require written authorization (and a PO if applicable) to complete the service work for problems deemed non-warranty. Standard service and travel rates apply. Avinext will make a best effort to restore system functionality as quickly as possible.*

## OWNER FURNISHED EQUIPMENT

If owner is providing equipment (racks, furniture, electronics, etc.) to Avinext for installation, owner agrees to have equipment delivered to site or other agreed upon location in advance of commencement of work.

Failure to provide equipment in a timely manner may result in delays to the project schedule and completion.

## WORKSITE RESPONSIBILITIES

Provide access to the work site during agreed upon times for work to be performed Monday thru Friday from 8am to 5pm.

Ensure that during agreed upon work times, client shall provide keys, ID badges, security clearance, parking, and access to loading docks as may be required by Avinext.

Client understands that if work is stopped at their request that it may result in changes to project schedule or result in rescheduling of the project.

Client shall inform Avinext of any work areas where it has knowledge or reason to believe that facility may have hazardous materials such as Asbestos, Lead, or PCB's.

## ELECTRICAL, DATA, FIRE ALARM AND TELECOM PROVISIONS

Client acknowledges that Avinext is not a certified electrician and will not provide any electrical wiring and/or connections. All power connections will be the responsibility of owner unless otherwise specified in the scope of work. It is recommended to have security controllers directly wired to a circuit with battery backup.

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Client is responsible for any required programming of client's existing phone system to integrate with Avinext installed systems.

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Changes are a common occurrence in any project. However, if not managed properly changes can create problems for both the client and Avinext. Common problems caused by changes are project delays, unanticipated cost increases, prolonged construction in work areas, reduced testing and training opportunities, etc.

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Any changes requested by client shall be communicated via a written change order request by e-mail and said changes are not considered to be accepted until the designated Avinext contact has responded in writing, and any price changes or changes to the scope of work have been signed by both parties.

Client agrees that Avinext installation personnel will NOT be asked to change or modify the project while they are working onsite. Avinext installation personnel are NOT authorized to implement changes and have specifically been instructed not to do so.

## How to Get Service

**CONTACT**  
Service Department

(979) 846-9727, option 1  
Ticket@Avinext.com

## Service Request

Please include the following information in your service request to expedite the processing of service:

**1. PRIMARY CONTACT**  
name, number and email

**2. EQUIPMENT MODEL**  
and serial number

**3. ORGANIZATION**  
or department name

**4. DETAILED PROBLEM DESCRIPTION**  
including what you were doing when the issue occurred

**5. ROOM AVAILABILITY**  
and contact for the facilities coordinator to expedite scheduling and ensure access to the equipment

**6. LOCATION**  
including building/room number and/or physical address



# Avinext

YOUR TECHNOLOGY SOLUTIONS COMPANY

IT - Security - AV



Proposal

## Camera Bid

### Copperas Cove ISD

702 Joe Lombardi Way  
Copperas Cove, TX 76522

Presented to: **Kip Robins**

Presented by: **Jonathan Reed**  
On 5/7/2025

1400 University Drive East  
College Station, Texas 77840

979-846-9727  
Sales@Avinext.com

[Avinext.com](http://Avinext.com)

## Your Technology and Managed Service Solution

*With Avinext on your side, you receive the same knowledge, level of expertise, and impeccable service you might experience with providers from larger cities but with the friendliness of home—and all with faster response times.*

### Our Difference

#### PEOPLE

Our experienced and courteous Avinext professionals always put the customer first and become a vital part of your team. If you are not completely satisfied with our solutions, we WILL make it right!

#### EXPERTISE

For more than 35 years, our highly trained staff has provided unmatched technology expertise, striving to stay ahead of innovation so our customers always have access to the latest and greatest solutions.

#### APPROACH

We clearly communicate every solution we recommend, but only after we take the time to fully understand your business. We won't use any confusing jargon or hard-sell tactics, so you can be sure your service meets your specific needs.

### Our Proven Process



#### COMPLIMENTARY CONSULTATION

Avinext learns more about your specific business, your challenges, and your objectives.



#### ASSESSMENT

Our experts conduct a comprehensive assessment to identify needs and opportunities.



#### PROPOSAL

Our proposal includes cost estimates, scope of work, and course of action.



#### EXECUTION

Implementation of the agreed upon plan.



#### ONGOING SUPPORT

We continue to care for and nurture your solution to minimize downtime and keep your business running at peak performance.

Repeat!

### Why Us

#### OUR SOLUTIONS

Avinext solutions are tailored to your specific needs, whether you need a short-term audio-visual, security, or IT networking and infrastructure project or long-term managed services, we have the right solution for you.



#### IT

First class technology services with multiple options to remotely monitor IT infrastructure and end-user systems on a proactive basis.



#### SECURITY

Stay at the forefront of technology innovation with world-class security for equipment, for customized video, and access control management.



#### AV

Truly connect, whether reaching 1,000 people or one-on-one. Avinext provides AV solutions for a wide range of audiences and environments.

## **Executive Summary**

### **Project Overview**

Copperas Cove ISD has initiated a comprehensive security camera upgrade and installation project to enhance security across its facilities. This project involves installing an additional 71 cameras at entry and exit doors across the district.

### **Objectives**

- **Enhance Security:** Improve the safety and security of students, staff, and visitors by upgrading and expanding camera systems.
- **Standardization:** Start moving from the existing i-Pro security systems to the new Axis security portfolio.
- **Efficiency:** Minimize disruptions to school operations by scheduling work during non-instructional hours or after school hours.

### **Implementation Plan**

- **Bid Award:** Following the award of the bid, Avinext will collaborate with district representatives to finalize the installation plan.
- **Scheduling:** Work will be scheduled to occur either after school hours or on non-instructional days to avoid disruption to educational activities.
- **Execution:** Avinext will execute the installation and upgrade tasks as per the confirmed plans, ensuring all systems are fully operational and meet the district's security standards.

### **Expected Outcomes**

- **Improved Security:** Additional cameras at entry and exit points to the district facilities will provide for better coverage and eliminate security vulnerabilities.
- **Operational Efficiency:** The project will be completed with minimal disruption to school operations.
- **Stakeholder Satisfaction:** Collaboration with district representatives will ensure the project meets all expectations and requirements.

## Bidder Qualifications

### 1. Overview of Experience

Avinext has been a trusted name in the industry for over 35 years. Throughout this period, we have evolved from a small computer store into a leading integrator of IT, Security, and AV systems across the state of Texas. Our expertise spans a wide range of projects, from small-scale single-door or camera installations to comprehensive large-building integrations.

### 2. Staffing Summary

Our team comprises 49 full-time employees, all of whom are based in Texas. Each member of our staff is a W-2 employee of Avinext, ensuring a dedicated and cohesive workforce committed to delivering exceptional service.

### 3. Examples of Work

- **Texas A&M University Access Control Conversion**

**Project Scope:** Conversion of access control systems across six buildings on the Texas A&M University campus.

**Details:** This project involved upgrading outdated access control systems to modern, secure solutions, ensuring seamless integration with the university's existing infrastructure. The work included installing new hardware, configuring software, and providing training for university staff.

**Outcome:** Enhanced security and streamlined access management.

- **Hearne Independent School District Security Upgrade**

**Project Scope:** Comprehensive security upgrade for multiple campuses within the Hearne Independent School District.

**Details:** The upgrade included the installation of advanced surveillance cameras and access control systems. We also provided ongoing support and maintenance to ensure the systems remain effective and reliable.

**Outcome:** Improved safety and security for students, staff, and visitors, with real-time monitoring capabilities.

- **Navasota Independent School District Security Upgrade**

**Project Scope:** Security enhancement for Navasota Independent School District.

**Details:** This project involved the installation of high-definition security cameras and access control systems across several school buildings. We worked closely with district officials to tailor the security solutions to their specific needs.

**Outcome:** Increased security measures, providing peace of mind for parents, students, and staff, and ensuring a safer learning environment.

- References for these projects, as well as many more, can be provided upon request.

#### 4. Testimonials

- In lieu of written letters, Avinext would like to coordinate video calls with current customers to provide firsthand testimonials of our work and customer satisfaction

#### 5. Project Staffing Plan

##### Avinext Team Dedicated to this Project:



**PROJECT MANAGER – DUANE OLSON**  
 26 years' experience  
 AVIXA Project Management  
 Certified Crestron Installer  
 AVIXA Certified  
 NSCA Field and Frontline Management

**Project Experience**  
 TAMU ILCB  
 TAMU Zachry Engineering Education Complex  
 TAMU DCEF  
 TDEM RELLIS AV Upgrade  
 TAMU Corpus Christi – Life Sciences  
 TAMU HSC MREB II  
 TAMY TVMDL



**DESIGN ENGINEER – KYLE STEEL**  
 9 years' experience  
 AVIXA CTS-I / CTS-D  
 Crestron Design, QSC Q-SYS, Dante level 3, SynAudCon Design, Newtek

**Project Experience**  
 TAMU ILCB  
 TAMU Zachry Engineering Education Complex  
 TAMU DCEF  
 TSU SWMB  
 TDEM RELLIS AV Upgrade



**Job Specialist – Chris Hansen**  
 25 years' experience  
 AVIXA CTS-I  
 PSP  
 OSHA 30

**Project Experience**  
 Texas A&M AC Conversion  
 City of College Station AC Conversion  
 Houston Methodist Access Control  
 Navasota ISD Security  
 Hearne ISD Security

#### 6. Detailed project testing and commissioning

- Following the award of the bid, a kick-off meeting will be convened to discuss installation expectations and outline the deliverables from Avinext.
- Avinext will provide drawings and as-builds for all doors and cameras as part of this project upon completion

## **7. Estimated Timeframe and Milestones**

- May 15<sup>th</sup> PO Received
- Week of May 19<sup>th</sup> Kickoff Meeting
- May 19<sup>th</sup> – 30<sup>th</sup> Walk of sites and final design
- May 30<sup>th</sup> – June 30<sup>th</sup> Procurement of Hardware and In-House Configuration
- August 14<sup>th</sup> – September 14<sup>th</sup> Camera installation at 71 locations
- September 14<sup>th</sup> – October 14<sup>th</sup> Punch items, close out, as builds

## **8. Project Management**

- Avinext employs a team of three full-time Project Managers and we use an Agile Methodology for our projects combined with Microsoft Project.
- Allows for Customer Collaboration and flexibility
- Task Management: Create and manage tasks, assign resources, and set dependencies.
- Gantt Charts: Visualize project timelines and track progress.
- Resource Management: Allocate and manage resources effectively.
- Reporting: Generate detailed reports on project status, resource usage, and timelines.
- Integration: Integrate with other tools and platforms for seamless workflow management.

## **9. Licensing and Insurance Certificate will be provided at time of award notification**

- If Bonding is required, this can be provided at an additional cost

## **10. Purchasing Cooperatives**

- Avinext holds several purchasing cooperative contracts with various products on them. These include, Texas DIR, TIPS/TAPS, EPIC 6

## **11. Disclosure of Legal Action – N/A**

## **12. All Avinext employees have passed criminal background checks**

- These can be provided to Copperas Cove ISD if requested.

### **Scope of Work - Video Surveillance**

Avinext is pleased to submit this proposal for the Video Surveillance component of your security upgrade project. This scope of work outlines the deployment of a comprehensive exterior camera system across eleven campus locations, designed to enhance security by providing complete video coverage of all exterior doors.

### **Project Scope:**

The video surveillance system will focus on the installation of exterior cameras at eleven campuses, as specified in the camera layouts provided. The details for each location, including camera type and quantity, are defined in the accompanying documentation. All cameras will be sourced from the Axis family of products, ensuring compatibility and high performance.

### **Camera Specifications:**

Each camera will feature:

- 5MP Resolution: High-definition imaging for clear, detailed footage.
- Edge Analytics: Advanced analytic capabilities for real-time processing.
- Lightfinder 2.0 Technology: Superior image quality in low-light conditions.
- 5-Year Manufacturer Warranty: Assurance of long-term reliability.

### **Installation and Infrastructure:**

- Avinext will supply and install all necessary mounting hardware for the cameras.
- All required network cabling will be provided and installed by Avinext to ensure seamless connectivity.

### **Video Management System (VMS):**

The system will utilize Axis Camera Station Pro with Secure Entry, hosted on the server provided for the project. This VMS integrates video surveillance, access control, and audio into a single, unified platform, providing a centralized interface for security operations.

Avinext is dedicated to delivering a state-of-the-art video surveillance solution tailored to the needs of Copperas Cove ISD. By leveraging Axis's advanced technology and integrated VMS, this system will enhance campus security, streamline operations, and provide reliable performance.

Please contact us with any questions or to discuss next steps. We look forward to collaborating with you on this project.

### **Fairview/Jewell Elementary**

- Exterior Single Lens: 6
- Exterior Four-Lens: 8
  - 6 corner mounted

### Hettie Hasted Elementary

- Exterior Single Lens:1
- Exterior Dual Lens: 1
- Exterior Four-Lens: 5
  - 5 corner mounted

### Clements/Parsons Elementary

- Exterior Single Lens: 3
- Exterior Four-Lens: 6
  - 5 corner mounted

### Mae Stevens Early Learning Academy

- Exterior Single Lens: 2

### Martin Walker Elementary

- Exterior Single Lens: 2
- Exterior Dual Lens: 1
- Exterior Four-Lens: 4
  - 3 corner mounted

### Williams/Ledger Elementary

- Exterior Single Lens: 2
- Exterior Dual Lens: 1
- Exterior Four-Lens: 4
  - 3 corner mounted

### House Creek Elementary

- Exterior Single Lens: 4
- Exterior Four-Lens: 3
  - 2 corner mounted

### Copperas Cove Junior High

- Exterior Single Lens: 2
- Exterior Dual Lens: 1
- Exterior Four-Lens: 5
  - 5 corner mounted

### SC Lee Junior High

- Exterior Single Lens: 4
- Exterior Four-Lens: 6

- 6 corner mounted

#### Copperas Cove High

- No new cameras at this location

#### Crossroads High Schol (DAEP)

- No new cameras at this location

#### Axis Server

- (1) Axis Camera Station S1296 Rack Recording server will be provided by Avinext
  - Includes 96 device licenses – one license is required for each network device attached to the system, currently at 96.
  - 192 TB hard drive version
  - 2U Rack form factor
  - Will be the single host server to run the VS & AC systems throughout the campuses
    - Advised by the customer that there is a 10G uplink between campus locations

#### Assumptions

- Copperas Cove ISD to provide POE network switch ports for all cameras in their associated IDF/MDF locations

## Budget

QTY	Description	UNIT Price	Total Price
1	Labor for Security Camera Upgrades	\$67,180.00	\$67,180.00
1	Parts for Security Camera Upgrades	\$143,566.34	\$143,566.34
		<b>SubTotal</b>	<b>\$210,746.34</b>
		<b>Sales Tax</b>	<b>\$0.00</b>
		<b>Total</b>	<b>\$210,746.34</b>

## Avinext Limited Installation Warranty

Avinext warrants labor for 30 days starting at substantial completion unless stated otherwise on the original invoice or Statement of Work. This warranty covers all equipment sold and installed by Avinext as part of the original installation. The limited warranty covers parts, labor, and standard shipping required to return the system to proper working condition. Extended warranty may be purchased and will be indicated on the original invoice or Statement of Work if applicable.



### THE LIMITED WARRANTY COVERS THE FOLLOWING

- Improper workmanship directly associated with the installation of equipment by Avinext personnel
- Premature failure of equipment due to normal operation (as determined by Avinext and/or the manufacturer)

### THE LIMITED WARRANTY DOES NOT COVER THE FOLLOWING

- Consumable items such as batteries
- Ground loop problems caused by faulty or dirty power
- Routine maintenance as recommended by the manufacturer or as conditions require
- Programming changes
- Firmware or software updates made available by the manufacturer after the original installation
- Requests for service due to operator error
- Service required as a result of negligence, misuse, or attempted repairs by anyone other than Avinext or the manufacturer
- Connections or dis-connections made by others
- Removal or reinstallation of equipment
- Damage caused by lightning, electrical surges, brownouts, overloaded circuits, or acts of God

*The warranty statement above describes the Avinext Limited Installation Warranty and begins at substantial completion. However, this warranty does not change or modify the manufacturer's warranty in any way. Consult the owner's manual for details about the manufacturer's limited warranty.*

*For incidents where warranty status can only be determined by a service visit, Avinext will send a technician onsite to diagnose the problem.*

*If the problem is determined to be a non-warranty issue, Avinext will inform client of warranty status, seek authorization to proceed on billable work, and the customer will be responsible for paying for the initial service event to diagnose the problem regardless of whether they chose to repair the system. Avinext will require written authorization (and a PO if applicable) to complete the service work for problems deemed non-warranty. Standard service and travel rates apply. Avinext will make a best effort to restore system functionality as quickly as possible.*

## OWNER FURNISHED EQUIPMENT

---

If owner is providing equipment (racks, furniture, electronics, etc.) to Avinext for installation, owner agrees to have equipment delivered to site or other agreed upon location in advance of commencement of work.

Failure to provide equipment in a timely manner may result in delays to the project schedule and completion.

## WORKSITE RESPONSIBILITIES

---

Provide access to the work site during agreed upon times for work to be performed Monday thru Friday from 8am to 5pm.

Ensure that during agreed upon work times, client shall provide keys, ID badges, security clearance, parking, and access to loading docks as may be required by Avinext.

Client understands that if work is stopped at their request that it may result in changes to project schedule or result in rescheduling of the project.

Client shall inform Avinext of any work areas where it has knowledge or reason to believe that facility may have hazardous materials such as Asbestos, Lead, or PCB's.

## ELECTRICAL, DATA, FIRE ALARM AND TELECOM PROVISIONS

---

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and serial number
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or department name
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and contact for the facilities coordinator to expedite scheduling and ensure access to the equipment
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including building/room number and/or physical address





# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



**Proposal**

**Date:** April 30, 2025

440 State Street  
Schenectady NY 12305

**ATTN:** Gilbert Iams  
Copperas Cove ISD  
408 South Main St  
Copperas Cove, TX 76522  
**Phone:** 254-547-3324

**Prepared By:** Brian Keefer  
**Title:** Account Executive  
**Email:** bkeefe@transfinder.com  
**Fax:** 518-723-8298  
**Phone:** 518-723-8203

*This quotation is valid for 30 days from issue date.*

Transfinder Products and Services	Qty.	Initial Cost	Year 2	Year 3
<p><b>Wayfinder with Student Ridership using RFID Card Readers</b></p> <ul style="list-style-type: none"> <li>• Resource Substitution               <ul style="list-style-type: none"> <li>○ Driver can identify which vehicle will be utilized for a trip</li> </ul> </li> <li>• Navigation               <ul style="list-style-type: none"> <li>○ Turn by Turn voice guidance</li> <li>○ Speedometer and smart map zoom</li> <li>○ Accurate electronic route sheets for trips created in Routefinder</li> <li>○ On demand navigation using Quickfinder functionality to search address, student, and other data types, or by pinning on the map</li> </ul> </li> <li>• Attendance               <ul style="list-style-type: none"> <li>○ Calendar-based schedules</li> <li>○ Automated attendance using Transfinder approved Card Reader</li> <li>○ Driver interaction Skip stops before or during navigation or manual take attendance</li> </ul> </li> </ul> <p>Includes:</p> <ul style="list-style-type: none"> <li>• Up to six (6) hours of online training which must be used within 8 weeks after first completed session.</li> </ul>	<b>70</b>	<b>\$11,080</b>	<b>\$10,080</b>	<b>\$10,584</b>

<p><b>GPS Connect</b>  With GPS Connect, you can:</p> <ul style="list-style-type: none"> <li>• Conduct Comparative analysis of your bus fleet</li> <li>• Update planned bus routes by reviewing driving path and stop times</li> <li>• Bus Idle time monitoring</li> <li>• Routebuilding capabilities using GPS events;</li> <li>• Route deviation alerts</li> </ul> <p>Your purchase of GPS Connect includes:</p> <ul style="list-style-type: none"> <li>• Up to two (2) hours of online training which must be used within four (4) weeks of GPS connect installation</li> </ul>	<b>70</b>	<b>\$7,750</b>	<b>\$2,100</b>	<b>\$2,205</b>
<p><b>Stopfinder GeoAlerts</b></p> <ul style="list-style-type: none"> <li>• Send electronic invitations to parents and guardians for easy onboarding process</li> <li>• Reliable and secure stop information</li> <li>• Two-way communication with registered parents and guardians (subscribers)</li> <li>• Send messages to subscribers based on grade, school, route, selected map region or any criteria</li> <li>• Receive messages including attachments (photos and documents), from subscribers</li> <li>• Listen and respond to your community to eliminate misinformation</li> <li>• Define Geo Alerts for buses <ul style="list-style-type: none"> <li>o Notification based on Enter or Exit Geo Alert Zone</li> <li>o Pickup, Drop-off, School or any locations defined by user</li> <li>o Parents/Subscribers can choose when to be alerted: <ul style="list-style-type: none"> <li>Bus Enters, Bus Exists Alert Zone</li> <li>o View historical events for today, yesterday, this week, last week</li> <li>o Track only student’s bus in real-time</li> <li>o See Trip path and stop information (based on settings)</li> </ul> </li> </ul> </li> <li>• Attendance Tracking – Requires Wayfinder Attendance <ul style="list-style-type: none"> <li>o Receive alert when student boarded or disembarked</li> <li>o View history of student board and disembark bus</li> <li>o Calendar based scheduled based on Routefinder Schedule</li> </ul> </li> </ul> <p>Your purchase of Stopfinder includes:</p> <ul style="list-style-type: none"> <li>• Up to eight (8) hours of online training which must be used within 10 weeks after first completed session.</li> </ul>	<b>70</b>	<b>\$6,720</b>	<b>\$6,720</b>	<b>\$7,056</b>
<p><b>Transfinder Hosting Services powered by Amazon Cloud Services</b></p> <ul style="list-style-type: none"> <li>• Hosting includes database server, application servers, storage, and data maintenance</li> <li>• Hosting Service is due with initial purchase and is included in the future Hosting Service.</li> </ul>		<b>\$1,400</b>	<b>\$1,400</b>	<b>\$1,470</b>
<p><b>On-site Training Days</b></p> <ul style="list-style-type: none"> <li>• Customized Onsite Training conducted by an Application Specialist</li> <li>• Training will be conducted between October and May</li> </ul> <p><i>Up to 8 Hours a day, Travel and Living Expenses billed at cost</i></p>	<b>3</b>	<b>\$8,250</b>		
<p><b>Card Reader</b></p> <ul style="list-style-type: none"> <li>• Card Reader Kit</li> </ul> <p><i>Installation sold separately</i></p>	<b>70</b>	<b>\$13,930</b>		
<p><b>Shipping Protection</b></p>		<b>\$139</b>		

<b>Shipping and Handling</b>		<b>Billed at Cost</b>		
		<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
<b>Initial Cost</b>		<b>\$49,269</b>		
<b>invoice upon receipt of order</b> <b>*Plus Shipping &amp; Handling</b>		<b>\$22,319</b>		
<b>Invoiced After 9/1/2025</b>		<b>\$26,950</b>		
<b>Increase to Existing Transfinder Software with Hardware Annual Fees</b>		<b>Included</b>	<b>\$20,300</b>	<b>\$21,315</b>

This proposal has been prepared at your request. All invoices are due and payable upon receipt. The total system cost for any of the options, is due and payable upon installation. Any Federal and/or State Sales or local taxes are the responsibility of the Licensee.

**TRANSFINDER**

Antonio Civitella, President/CEO

**Name & Title**

\_\_\_\_\_ **Authorized Signature**

\_\_\_\_\_ **Date**

**LICENSEE - Copperas Cove ISD**

\_\_\_\_\_ **Federal Tax ID #**

\_\_\_\_\_ **Purchase Order Number**

\_\_\_\_\_ **Name & Title**

\_\_\_\_\_ **Authorized Signature**

\_\_\_\_\_ **Date**



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



4 Smithfield St, 8th Floor  
 Pittsburgh, PA, 15222  
 (888) 851-7094  
 salessupportmailbox@carnegielearning.com

QUOTE NO: Q-59801

DATE: 4/25/2025  
 EXPIRES ON: 6/27/2025

CONTACT INFORMATION		
Copperas Cove Independent School District 408 S. Main St. Copperas Cove, TX, 76522	Katherine Baney Chief of Instructional Services 2545471227 baneyk@ccisd.com	Bradley Luster Account Executive  bluster@carnegielearning.com

**Student Consumable Textbooks**

ITEM	DESCRIPTION	TERM	UNITS	NET TOTAL
Texas Math Solution Student Edition Geometry	Print - Student Edition (Texas)	1 Yrs	620	Included
Texas Math Solution Student Edition Algebra II	Print - Student Edition (Texas)	1 Yrs	560	Included
<b>Student Consumable Textbooks TOTAL:</b>				USD 27,541.20

**Blended Teacher Implementation Guides**

ITEM	DESCRIPTION	TERM	UNITS	NET TOTAL
Texas Math Solution - Teacher's Implementation Guide - Print and Digital Course Geometry	Texas Math Solution - Teacher's Implementation Guide - Print and Digital Course	1 Yrs	5	Included
• Texas Math Solution Teacher Edition Geometry	Print - Teacher Implementation Guide (Texas)		5	Included
• Texas Math Solution Digital Course - Teacher Edition Geometry	Digital Course - Teacher (Texas)	1 Yrs	5	Included
Texas Math Solution - Teacher's Implementation Guide - Print and Digital Course Algebra II	Texas Math Solution - Teacher's Implementation Guide - Print and Digital Course	1 Yrs	4	Included
• Texas Math Solution Teacher Edition Algebra II	Print - Teacher Implementation Guide (Texas)		4	Included
• Texas Math Solution Digital Course - Teacher Edition Algebra II	Digital Course - Teacher (Texas)	1 Yrs	4	Included
<b>Blended Teacher Implementation Guides TOTAL:</b>				USD 954.90

<b>SUBTOTAL:</b>	USD 28,496.10
<b>SHIPPING AND HANDLING:</b>	USD 2,797.19
<b>ESTIMATED SALES TAX:</b>	USD 0.00
<b>TOTAL:</b>	USD 31,293.29

## TERMS AND CONDITIONS

- The attached quotation is confidential and proprietary information not to be distributed or shared by the Customer.
- By accepting this quote, Customer accepts Carnegie Learning, Inc.'s Terms of Use policy available at: <http://www.carnegielearning.com/terms-of-use>
- Prices are subject to change without notice.
- Quote is valid for 30 days.
- Quoted sales tax is an estimate. Sales Tax is subject to change based on shipping locations and rates at the time of order processing.
- Please include your tax exempt certificate with your purchase order. The Carnegie Learning Federal Tax ID# is 25-1805640.
- Payment Terms: Net 30 Days. Payment of entire invoice amount is required within 30 days from invoice date.
- All media sold by Carnegie Learning, Inc. are sold on a non-returnable basis. The only exceptions to this policy are:
  - Media received that was not ordered (wrong title, wrong quantity). Materials must be in original shrink wrap, if applicable, and not used.
  - Media received in a damaged condition that would render it unsuitable for use.
  - Customer is responsible to inspect textbook shipments and report any textbook quantity, title or damage issues within 45 days of receipt. Failure to report issues within the 45 days could result in additional return fees.
- Carnegie Learning, Inc. is under no obligation to accept return requests after 45 days of customer receipt of order.
- Customer is responsible for expedited shipping costs that fall outside of our standard delivery process. All textbooks carry a standard shipping time frame of 4-6 weeks. Shipments will occur earlier if stock is available.
- Multi-year licenses run consecutively from license activation date.
- The school district is responsible for providing all hardware necessary to run the software, as specified in CLI's Systems Requirements (available at <http://carnegielearning.com/support>). Prices do not include hardware.
- All Professional Development services purchased expire at the term of this agreement. Standalone Professional Development purchases will expire one year from the purchase date.
- An additional credit card fee of 2.5% of total before sales tax will be applied if customer decides to pay by credit card.

- All credit memos and credit balances that exceed 120 days old will first be applied to any existing balances. After application, any remaining credit balance will be refunded via a check. Carnegie Learning will mail the check to the address on file.

EMC SCHOOL AND MONDO EDUCATION ARE PART OF CARNEGIE LEARNING  
4 SMITHFIELD ST, 8TH FLOOR, PITTSBURGH, PA 15222  
Phone 888.851.7094 + Fax 412.690.2444 + [www.carnegielearning.com](http://www.carnegielearning.com)



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



\*Lexia Voyager Sopris Inc.  
 Attn: Order Entry Department  
 17855 Dallas Pkwy, Suite 400  
 Dallas, Texas 75287  
 Phone: (800) 547-6747  
 Fax: (888) 819-7767  
 Email: [CustomerService@voyagersopris.com](mailto:CustomerService@voyagersopris.com)

Quote Number 00169357  
 Created Date 5/9/2025  
 Expiration Date 7/31/2025

Quote To Katherine Baney  
 Phone 254-547-1227  
 Email [baneyk@ccisd.com](mailto:baneyk@ccisd.com)

Bill To Name Copperas Cove Ind Sch District  
 Bill To 408 S Main St  
 Copperas Cove, TX 76522  
 US  
 Ship To Name Copperas Cove Ind Sch District  
 Ship To 408 S Main St  
 Copperas Cove, TX 76522  
 US

**Sales Executive**

Mika Young-White  
 +1 2149016246  
[mika.youngwhite@voyagersopris.com](mailto:mika.youngwhite@voyagersopris.com)

Description	Product Code	Quantity	Sales Price	Total Price
REWARDS Intermediate, 2nd Ed. Student Book (Set of 10)	320725	37.00	\$138.00	\$5,106.00
REWARDS Secondary, 3rd Ed. Student Book (Set of 10)	325112	262.00	\$138.00	\$36,156.00

Total Price \$41,262.00  
 S&H \$4,126.20  
 Estimated Tax \$0.00  
 Total Due \$45,388.20

**Comments**

**\*As of January 13, 2022, Voyager Sopris Learning, Inc. (Tax ID # 84-0770709), changed its name to Lexia Voyager Sopris Inc. As such, all business, all contracts, and documentation associated with this quote shall be executed under the Lexia Voyager Sopris Inc. name. (Same Tax ID # 84-0770709).**

\*\*Prices included herein are exclusive of all applicable taxes, including sales tax, VAT or other duties or levies imposed by any federal, state or local authority, which are the responsibility of customer. Any taxes shown are estimates for informational purposes only. Customer will provide documentation in support of tax-exempt status upon request. Pricing is valid for 60 days unless otherwise specified on this quote. Unless otherwise provided herein, Voyager Sopris will invoice the total fees set forth above upon receipt of customer's PO/acceptance. Payment is due net 30 days of invoice.

**All academic school year licenses begin August 1 and end July 31 annually and all Summer subscription licenses begin May 1 and end July 31, regardless of purchase date.**

- Additional Support Services purchased separately from subscription licenses/packages (e.g., webinars or additional onsite and/or virtual training hours) must be used within 12 months from the received date of the PO acceptance of the applicable quote.
- A customer-designated account administrator contact name and email address are required for all subscriptions and service orders.

**Order Term**



This order quote and the associated confirming purchase order or other customer confirmation of this quote serve as an agreement for this order which becomes effective upon its acceptance by both parties. Unless otherwise agreed by Voyager Sopris and customer in writing, the licenses, products, and/or services purchased pursuant to this quote will begin on or about the start date and continue in effect for the period set forth in this quote. Unless otherwise set forth in this quote or agreed to by Voyager Sopris and customer in writing: all subscription licenses under the order shall have the same start and end dates; all subscription products and services are deemed delivered upon provisioning of license availability; and all subscription licenses and associated services must be used within the subscription or service period specified herein - unused subscription licenses or services are not eligible for refund or credit. On-site training may be fulfilled with a virtual training equivalency, as needed, of up to six instructional hours per day.

### **Order Process**

To submit an order, please fax this quote along with the applicable Purchase Order to 888-819-7767, send by email to [customerservice@voyagersopris.com](mailto:customerservice@voyagersopris.com), or send to your sales representative's email address listed above. NOTE: Each Purchase Order must include the correct quote order number as provided on this quote, and should attach this quote.

### **Order Acceptance**

All Voyager Sopris subscriptions, products and/or services are offered subject to Voyager Sopris' standard license and terms of use (the "License Terms"), available at: <https://www.voyagersopris.com/terms-conditions>, as supplemented by this quote, and Voyager Sopris' [K-12 processing]. By placing an order, customer confirms its acceptance of the License Terms and this quote, which together with any previously awarded proposal and/or any other associated agreement entered into by Voyager Sopris and customer regarding the subscriptions, products and services in this quote, constitute the entire agreement between customer and Voyager Sopris regarding such subscriptions, products, and services (the "Agreement"), and its authorization to Voyager Sopris' K-12 processing as described. Customer and Voyager Sopris agree that the terms and conditions of the Agreement supersede any additional or inconsistent terms or provision in any customer drafted purchase order, or any communications, whether written or oral, between customer and Voyager Sopris relating to the subject matter hereof, which shall be of no effect. In the event of any conflict, the terms of the Agreement shall govern. Third Party Subprocessors information available at: <https://www.voyagersopris.com/subprocessors>.

### **Return Policy**

If, for any reason, you wish to return the products you purchased, you must return them within 30 days of receipt for a full credit or refund. Returned products must be complete, with all components included with the product as originally purchased returned together and must be in salable condition. Note that if a product to be returned included any online access to subscription licenses or online resources or downloadable components, your return of the product means that you will no longer have the rights to use or access the online components, and you understand and agree that we may suspend and/or fully disable further access. To ensure proper credit or refund, please call Customer Service at 800.547.6747 for an authorization number and procedures before returning an item. Products returned after 30 days will be subject to a 15% restocking fee. Products cannot be returned after 90 days from the date of shipment. Kits, Classroom Sets, etc., must be returned in their entirety. We cannot switch components or issue partial credits. If you find an error on your packing slip, or if your order was filled incorrectly, please notify Customer Service within 10 business days of receipt.



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



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Contact Person

E-Mail Address



Invoice #833122

3/28/2025

**Bill To**

Copperas Cove ISD  
 408 S Main St  
 Copperas Cove TX 76522  
 United States

**Amount Due (USD)**

**\$39,322.50**

**Due Date: 4/27/2025**

Partner ID	PO #	Terms	Due Date
21045		Net 30	4/27/2025

Quantity	Description	Rate	Amount
3,210	MAP Growth Overage 24/25 School Year	\$12.25	\$39,322.50

<b>Subtotal</b>	\$39,322.50
<b>Tax</b>	\$0.00
<b>Total</b>	\$39,322.50
<b>Amount Paid</b>	\$0.00
<b>Amount Due</b>	\$39,322.50

Questions?	Payments
NWEA Support - Orders & Billing	Mail Checks To: 14046 Collection Center Drive Chicago, IL 60693 Check may be made payable to: NWEA, HMH, or HMH Education Company Our account accepts all payees  Please include your invoice number on your check  Federal Tax ID: #04-1456030

Prices are listed net of all taxes and additional charge imposed by any local, state, federal or other governmental authorities, withholding and value added taxes. Subscriber agrees that it is solely responsible for payment of any such assessments. You agree the Services herein are governed by the NWEA Master Subscription Agreement located at <https://www.hmhco.com/policy/terms-of-purchase#digital-products>, unless otherwise agreed in a custom agreement with NWEA, such custom agreement controls.



# Board of Trustees

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Contact Person

E-Mail Address



every child  
is capable of

**Great Minds Quote**

Date April 29, 2025  
 Expiration Date July 22, 2025  
 Prepared By Rebecca Fletcher  
 Email rebecca.fletcher@greatminds.org

Quote Number 00456836  
 Contact Name Claudia Martinez  
 Phone 2545471227 (EXT 11413)  
 Email martinezcl@ccisd.com

Bill to Name Claudia Martinez  
 Bill To 408 S Main St  
 Copperas Cove, TX 76522

Ship to Name Claudia Martinez  
 Ship To 408 S Main St  
 Copperas Cove, TX 76522

End User Copperas Cove Independent  
 School District

**Make Payment to:**  
 Great Minds PBC Tax ID: 84-3785772

**Phone:** 202.223.1854  
**Email:** ordertracking@greatminds.org

**Mail payment to:**  
 Great Minds PBC  
 P.O. Box 200283  
 Pittsburgh, PA 15251-0283

**Wire/ACH** details are available by visiting this link: <https://digitalsupport.greatminds.org/s/ach-instructions>

<b>Eureka Math Kits - Manipulative</b>					
	<b>ISBN</b>	<b>Quantity</b>	<b>List Price</b>	<b>Discounts</b>	<b>Total Price</b>
<b>Grade K</b>					
Eureka Math Complete Manipulative Kit, TEKS Edition, Grade Kindergarten	600-710	1.00	\$670.00	0.00%	\$670.00
<b>Grade 1</b>					
Eureka Math Complete Manipulative Kit, TEKS Edition, Grade 1	600-711	4.00	\$460.00	0.00%	\$1,840.00
<b>Grade 2</b>					
Eureka Math Complete Manipulative Kit, TEKS Edition, Grade 2	600-712	11.00	\$530.00	0.00%	\$5,830.00

Grade 3					
Eureka Math Complete Manipulative Kit, TEKS Edition, Grade 3	600-713	11.00	\$585.00	0.00%	\$6,435.00

Manipulative	\$14,775.00
Solution Subtotal	\$14,775.00
Discount	(\$0.00)
Shipping and Handling	\$1,403.63
<b>*Pre-Tax Solution Total</b>	<b>\$16,178.63</b>
Estimated Sales Tax	\$0.00
Estimated S&H Tax	\$0.00
<b>Total Solution:</b>	<b>\$16,178.63</b>

This Quote is governed by the Terms and Conditions at <https://greatminds.org/customer-quote-terms> which are hereby incorporated by reference as if fully set forth herein.

*\*Tax Exemption: If Customer is exempt from paying any or all taxes, customer shall provide written evidence of such tax exemption issued by the applicable taxing authority.*



every child  
is capable of

**Great Minds Quote**

Date May 9, 2025  
Expiration Date August 6, 2025  
Prepared By Rebecca Fletcher  
Email rebecca.fletcher@greatminds.org

Quote Number 00462218  
Contact Name Claudia Martinez  
Phone 2545471227 (EXT 11413)  
Email martinezcl@ccisd.com

Bill to Name Claudia Martinez  
Bill To 408 S Main St  
Copperas Cove, TX 76522

Ship to Name Claudia Martinez  
Ship To 408 S Main St  
Copperas Cove, TX 76522

End User Copperas Cove Independent  
School District

**Make Payment to:**  
Great Minds PBC Tax ID: 84-3785772  
**Mail payment to:**  
Great Minds PBC  
P.O. Box 200283  
Pittsburgh, PA 15251-0283

**Phone:** 202.223.1854  
**Email:** ordertracking@greatminds.org

**Wire/ACH** details are available by visiting this link: <https://digitalsupport.greatminds.org/s/ach-instructions>

Eureka Math - Kit	ISBN	Quantity	List Price	Discounts	Total Price
Grade K					
Eureka Math, TEKS Edition, Grade K, Learn, Practice, Succeed Bundle, Modules 1-6	978-1-63642-917-5	562.00	\$49.20	0.00%	\$27,650.40
Grade 1					
Eureka Math, TEKS Edition, Grade 1, Learn, Practice, Succeed Bundle, Modules 1-6	978-1-63642-918-2	562.00	\$49.20	0.00%	\$27,650.40
Grade 2					
Eureka Math, TEKS Edition, Grade 2, Learn, Practice,	978-1-63642-919-9	522.00	\$49.20	0.00%	\$25,682.40

Succeed Bundle, Modules 1-8					
Grade 3					
Eureka Math, TEKS Edition, Grade 3, Learn, Practice, Succeed Bundle, Modules 1-7	978-1-63642-920-5	538.00	\$49.20	0.00%	\$26,469.60

Kit \$107,452.80

Solution Subtotal	\$107,452.80
Discount	(\$0.00)
Shipping and Handling	\$10,208.02
<b>*Pre-Tax Solution Total</b>	<b>\$117,660.82</b>
Estimated Sales Tax	\$0.00
Estimated S&H Tax	\$0.00
<b>Total Solution:</b>	<b>\$117,660.82</b>

This Quote is governed by the Terms and Conditions at <https://greatminds.org/customer-quote-terms> which are hereby incorporated by reference as if fully set forth herein.

*\*Tax Exemption: If Customer is exempt from paying any or all taxes, customer shall provide written evidence of such tax exemption issued by the applicable taxing authority.*



# Board of Trustees

Date of Meeting

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Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



Progress Learning, LLC  
 800 Battery Ave SE, Suite 100  
 Atlanta, GA 30339  
 US

Phone: 1-877-377-9537  
 Fax: 877-816-0808  
 Email:  
[orders@progresslearning.com](mailto:orders@progresslearning.com)

**Quote**

**Quote #:** Q-40703-1  
**Date:** 2/11/2025 3:00 PM  
**Expires On:** 8/15/2025

<small>USATestprep and Education Galaxy are now Progress Learning</small> Subscription	1 Year	2 Years (5% off)	3 Years (10% off)
Liftoff (TX) - Elementary	\$0.00	\$0.00	\$0.00
Middle School Progress Learning	\$6,006.95	\$11,413.21	\$16,218.77
Liftoff (TX) - Middle	\$0.00	\$0.00	\$0.00

Yearly Totals	1 Year	2 Years (5% off)	3 Years (10% off)
	\$48,055.60	\$91,305.68	\$129,750.16

- Included with your renewal:
- 1 full day on-site training
  - 2 custom (60 minute) virtual webinars
  - Unlimited Access to Progress Learning's Live Webinars



USATestprep and Education Galaxy are now Progress Learning

Progress Learning, LLC  
 800 Battery Ave SE, Suite 100  
 Atlanta, GA 30339  
 US

Phone: 1-877-377-9537  
 Fax: 877-816-0808  
 Email:  
 orders@progresslearning.com

## Quote

**Quote #:** Q-40703-1  
**Date:** 2/11/2025 3:00 PM  
**Expires On:** 8/15/2025

**Ship To**  
 Holly Landez  
 Copperas Cove ISD  
 408 S Main St  
 Copperas Cove, TX 76522  
 United States  
 (254) 681-3147  
 254-547-1542  
 landezh@ccisd.com

**Bill To**  
 PO Box 1239  
 Copperas Cove, TX 76522  
 United States

SALESPERSON	EMAIL	PAYMENT METHOD
Myllinda Aphayarath	myllinda.aphayarath@progresslearning.com	Net 30

## Subscription Information

Hettie Halstead Elementary School

Subscription	1 Year	2 Years (5% off)	3 Years (10% off)
Elementary School Progress Learning	\$6,006.95	\$11,413.21	\$16,218.77
Liftoff (TX) - Elementary	\$0.00	\$0.00	\$0.00

J L Williams - Lovett Ledger Elementary School

Subscription	1 Year	2 Years (5% off)	3 Years (10% off)
Elementary School Progress Learning	\$6,006.95	\$11,413.21	\$16,218.77
Liftoff (TX) - Elementary	\$0.00	\$0.00	\$0.00

Martin Walker Elementary School

Subscription	1 Year	2 Years (5% off)	3 Years (10% off)
Elementary School Progress Learning	\$6,006.95	\$11,413.21	\$16,218.77
Liftoff (TX) - Elementary	\$0.00	\$0.00	\$0.00



USATestprep and Education Galaxy are now Progress Learning

Progress Learning, LLC  
 800 Battery Ave SE, Suite 100  
 Atlanta, GA 30339  
 US

Phone: 1-877-377-9537  
 Fax: 877-816-0808  
 Email:  
 orders@progresslearning.com

**Quote**

**Quote #:** Q-40703-1  
**Date:** 2/11/2025 3:00 PM  
**Expires On:** 8/15/2025

**Fairview - Miss Jewel Elementary School**

Subscription	1 Year	2 Years (5% off)	3 Years (10% off)
Elementary School Progress Learning	\$6,006.95	\$11,413.21	\$16,218.77
Liftoff (TX) - Elementary	\$0.00	\$0.00	\$0.00

**Clements - Parsons Elementary School**

Subscription	1 Year	2 Years (5% off)	3 Years (10% off)
Elementary School Progress Learning	\$6,006.95	\$11,413.21	\$16,218.77
Liftoff (TX) - Elementary	\$0.00	\$0.00	\$0.00

**House Creek Elementary School**

Subscription	1 Year	2 Years (5% off)	3 Years (10% off)
Elementary School Progress Learning	\$6,006.95	\$11,413.21	\$16,218.77
Liftoff (TX) - Elementary	\$0.00	\$0.00	\$0.00

**Copperas Cove Junior High School**

Subscription	1 Year	2 Years (5% off)	3 Years (10% off)
Elementary School Progress Learning	\$0.00	\$0.00	\$0.00
Liftoff (TX) - Elementary	\$0.00	\$0.00	\$0.00
Middle School Progress Learning	\$6,006.95	\$11,413.21	\$16,218.77
Liftoff (TX) - Middle	\$0.00	\$0.00	\$0.00

**S C Lee Junior High School**

Subscription	1 Year	2 Years (5% off)	3 Years (10% off)
Elementary School Progress Learning	\$0.00	\$0.00	\$0.00



# Board of Trustees

Date of Meeting

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District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



**REQUIRED FOR SHIPPING**

All fields required. Orders require a purchase order before shipping. Orders begin shipping in April for the next school year. Orders default to partial shipping in mid-August unless specified otherwise. Someone must be present to sign for delivery.

**QUOTE #106576**

Quote Issued: 04/23/2025  
 Expiration: 07/31/2025  
 School Year: 2025-2026  
 Referral: Sales Rep  
 School Start Date: 08/04

**REQUESTER**

CLAUDIA MARTINEZ  
 COPPERAS COVE IND SCH DISTRICT  
 408 S MAIN ST  
 COPPERAS COVE, TX 76522  
 martinezcl@ccisd.com  
 (254) 547-1227

**CONTACT US**

1140 N 1430 W Orem, UT 84057  
 Phone: 866-311-8734 | Fax: 866-531-5589  
 Email: orders@studiesweekly.com

**REGIONAL MANAGER**

Justin Godfrey  
 justin.godfrey@studiesweekly.com  
 801-860-8791

**ACCOUNT MANAGER**

Nancy McArthur  
 nancy.mcarthur@studiesweekly.com

**TERMS AND CONDITIONS**

Please visit <http://www.studiesweekly.com/legal/> to learn more about our legal terms.

Billing Name, Phone, Email (Billing contact if different than listed) \_\_\_\_\_

Billing PO # \_\_\_\_\_

Shipping Name, Phone, Email \_\_\_\_\_

Shipping Address (if different from listed) \_\_\_\_\_

School Start Date \_\_\_\_\_ Receive By Date \_\_\_\_\_

**REQUIRED:** When are you NOT available to receive the materials?

No shipping restrictions  \_\_\_\_\_  
exclusion Dates for receiving

**REQUIRED:** Would you like to receive your materials as they become available or would you like us to hold your order until all can be shipped together?

Partial Ship  Whole Ship

Signature \_\_\_\_\_ Date \_\_\_\_\_

To cancel an order, contact Customer Service BEFORE your order is shipped. Returns and refunds must be in original, unused condition and returned within 30 days. The customer pays return shipping and a \$10 restocking fee per classroom box.

**District Purchasing Agents:**

As you plan your curriculum shipments, please be aware of the following changes to the Studies Weekly shipping policies.

Studies Weekly will not supply freight orders sorted by school or ship district freight orders directly to schools after July 15. If you require your orders sorted or sent directly to each school, you must order by June 30 and receive them by July 15.

Orders made after July 15 will be shipped to a single district address.

Thank you for partnering with us to educate Texas students.

By signing this quote, you agree to all terms and conditions at <http://studiesweekly.com/legal>

**Please submit this quote with your purchase order.**  
Occasionally, due to weather or other unforeseen circumstances, delivery may take longer than expected. However, you will have online access to your curriculum before that, depending on the time of year and if you roster your students.

**Copperas Cove Ind Sch District**

408 S Main St  
 Copperas Cove, TX 76522

Grade	SKU	Title	Class	Unit Price	Qty	Cost
PD	PDQWEB	Qualified Webinar Session (up to 2 hrs)	1	\$0.00	2	\$0.00
					<b>Total</b>	<b>\$0.00</b>
<b>Social Studies</b>						
0	TXSW0	Texas Studies Weekly - My Home and School Commu	24	\$10.95	562	\$6,153.90
0	TXSWES0	Texas Studies Weekly - Mi hogar y comunidad escolc	2	\$10.95	25	\$273.75
1	TXSW1	Texas Studies Weekly - My School and Local Commu	24	\$10.95	562	\$6,153.90
1	TXSWES1	Texas Studies Weekly - Mi escuela y comunidad loca	2	\$10.95	25	\$273.75
2	TXSW2	Texas Studies Weekly - Connecting My Communities	22	\$10.95	522	\$5,715.90
2	TXSWES2	Texas Studies Weekly - Conectando mis comunidada	2	\$10.95	25	\$273.75
3	TXSW3	Texas Studies Weekly - Our Expanding Community	23	\$10.95	538	\$5,891.10
3	TXSWES3	Texas Studies Weekly - Nuestra comunidad en expar	2	\$10.95	25	\$273.75
4	TXSW4	Texas Studies Weekly - Our State	24	\$10.95	562	\$6,153.90
4	TXSWES4	Texas Studies Weekly - Nuestro estado	2	\$10.95	25	\$273.75
5	TXSW5	Texas Studies Weekly - Our Nation	24	\$10.95	576	\$6,307.20



5	TXSWES5	Texas Studies Weekly - Nuestra nación	2	\$10.95	25	\$273.75
<b>Total</b>						<b>\$38,018.40</b>

**QUOTE #106576**

Quote Issued: 04/23/2025  
 Expiration: 07/31/2025  
 School Year: 2025-2026  
 Referral: Sales Rep  
 School Start Date: 08/04

**REQUESTER**

CLAUDIA MARTINEZ  
 COPPERAS COVE IND SCH DISTRICT  
 408 S MAIN ST  
 COPPERAS COVE, TX 76522  
 martinezcl@ccisd.com  
 (254) 547-1227

**Copperas Cove Ind Sch District**

408 S Main St  
 Copperas Cove, TX 76522

Grade	SKU	Title	Class	Unit Price	Qty	Cost
<b>Science</b>						
2	TXSN2	Texas Science Studies Weekly: Second Grade	8	\$14.95	140	\$2,093.00
2	TXSNES2	Texas Ciencia Studies Weekly: Segundo grado	1	\$14.95	3	\$44.85
5	TXSN5	Texas Science Studies Weekly: Fifth Grade	6	\$14.95	100	\$1,495.00
5	TXSNES5	Texas Ciencia Studies Weekly: Quinto grado	1	\$14.95	2	\$29.90
<b>Total</b>						<b>\$3,662.75</b>

Sub Total: \$41,681.15  
 Tax: \$0.00  
 Shipping: \$0.00  


---

**Total: \$41,681.15**

*Thank you*  
 for your interest in Studies Weekly. If you are ready to purchase, please provide the information above and submit your order.

**CONTACT US**

1140 N 1430 W Orem, UT 84057  
 Phone: 866-311-8734 | Fax: 866-531-5589  
 Email: orders@studiesweekly.com

**REGIONAL MANAGER**

Justin Godfrey  
 justin.godfrey@studiesweekly.com  
 801-860-8791

**ACCOUNT MANAGER**

Nancy McArthur  
 nancy.mcarthur@studiesweekly.com

**TERMS AND CONDITIONS**

Please visit  
<http://www.studiesweekly.com/legal/> to  
 learn more about our legal terms.



# Board of Trustees

Date of Meeting

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Contact Person

E-Mail Address



Quote ID Q-221660

05/21/2025

## Frontline Education Renewal Notice

Attn: Copperas Cove Independent School District

Thank you for your continued partnership with Frontline Education. We remain focused on providing you with industry-leading solutions and technology for K-12. As part of the ongoing investment in your solutions, our Learning Center continues to be enhanced to provide access to articles with answers to routine questions 24/7. This includes the ability to create a support request directly from the Learning Center. Additionally, we have enhanced our Learning Center with Frontline Support Communities for many of our solutions, empowering you to collaborate with your peers, our experts and to share best practices with K-12 partners across your region and the country.

Below you will find information about the renewal of your subscription(s) that renew on 9/01/2025. Once you have reviewed the pricing for your upcoming subscription you can either:

- Use this [link](#) to confirm the renewal of your subscriptions, or
- If you have questions please reach out to your Client Success Manager

Description	Start Date	End Date	Qty	Rate	Amount
IEP - eStar v5, unlimited usage for internal employees	9/01/2025	8/31/2026	1	\$32,660.91	\$32,660.91
504 Program Management - eStar, unlimited usage for internal employees	9/01/2025	8/31/2026	1	\$8,765.30	\$8,765.30
<b>Total</b>					<b>\$41,426.21</b>

**Please use this [link](#) to indicate that you intend to renew your subscriptions and request your invoice if needed.**

Need assistance? You can reach us by calling Samantha Kaplan Heins at or by emailing us at [renewals@frontlineed.com](mailto:renewals@frontlineed.com).

*Robert Hawkins*



Quote ID Q-221660  
05/21/2025

Robert Hawkins  
Vice President, Client Success



550 E. Swedesford Road, Suite 360, Wayne, PA 19087

05/23/2025

Customer:	Order Form Details:
Copperas Cove Independent School District 408 S. Main Copperas Cove, Texas, 76522 United States	<b>Pricing Expiration:</b> 5/30/2025 <b>Quote Currency:</b> USD <b>Account Manager:</b> Patisu Plott
<b>Contact:</b> Tammy Carswell <b>Title:</b> Secretary to the Director of Special Education <b>Phone:</b> 2545471227 <b>Email:</b> carswellt@ccisd.com	<b>Startup Cost Billing Terms:</b> One-Time, Invoiced after signing <b>Subscription Billing Frequency:</b> Annual <b>Sale Type:</b> New <b>Initial Term:</b> 7/01/2025 – 6/30/2026

Pricing Overview	Amount
<b>One-Time Fees</b>	<b>\$24,120.00</b>
<b>Annual Recurring Fees</b>	<b>\$58,176.38</b>

One-Time Fees Itemized Description	Quantity	Amount (each)	Amount
Frontline Implementation	1	\$24,120.00	\$24,120.00
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	1	\$0.00	\$0.00

Annual Recurring Fees Itemized Description	Subscription Start	Subscription End	Amount
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.	7/01/2025	6/30/2026	\$55,676.38
Third Party Nursing Import	7/01/2025	6/30/2026	\$2,500.00

**Additional Order Form Information****Tax Information**

**Tax Exemption:** Your order may be eligible for a tax exemption. Please ensure we have the most recent tax exemption form on file. Please send your completed exemption form to [salestax@frontlineed.com](mailto:salestax@frontlineed.com). Otherwise, the appropriate tax will be applied at the time of invoicing.

**PO Information**

**PO Status:** Purchase order to follow

**PO #:**

**Note:** If a Purchase Order is required, Customer shall submit the PO to Frontline within ten (10) business days of signing this Order Form by emailing it to [billing@frontlineed.com](mailto:billing@frontlineed.com), otherwise a PO shall not be required for payment

**Professional Services Information**

Customer has one year from date of Customer's signature of this Order to utilize any Professional Services described in this Order. The Professional Services expire thereafter with no credit or refund due to Customer.



550 E. Swedesford Road, Suite 360, Wayne, PA 19087

05/23/2025

Invoicing Schedule	Due Date	Amount
<b>Invoice: One Time</b>	<b>Upon Signing</b>	<b>\$24,120.00 + applicable sales tax</b>
Frontline Implementation		\$24,120.00
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.		\$0.00
<b>Invoice: Annual</b>	<b>7/31/2025</b>	<b>\$58,176.38 + applicable sales tax</b>
Medicaid Billing Management, containing service tracking, personal care services, transportation tracking, cost reporting, and interim Medicaid billing.		\$55,676.38
Third Party Nursing Import		\$2,500.00



550 E. Swedesford Road, Suite 360, Wayne, PA 19087

05/23/2025

**MASTER SERVICES AGREEMENT**

This Master Services Agreement is made effective as of the date of the signature below (the "Effective Date") by and between Frontline Technologies Group LLC dba Frontline Education, its subsidiaries and affiliates with an address at 550 E. Swedesford Road, Suite 360, Wayne, PA 19087 (collectively "Frontline"), and the client identified below ("Client"). Frontline and Client are sometimes referred to herein, individually, as a "Party" and, collectively, the "Parties."

By signing below, the Parties agree to be legally bound by the terms and conditions contained in the Frontline Master Services Agreement ("Master Services Agreement", which is available at <https://www.frontlineeducation.com/master-services-agreement/> and is incorporated herein by reference. The attached Order Form, exhibits (if any), Statements of Work and the referenced Master Services Agreement are collectively the "Agreement". To place orders subject to this Agreement, at least one Order Form (as defined in the Master Services Agreement) must be incorporated into this Agreement. Client may make future purchases of products and services from Frontline (and its subsidiaries and affiliates) under this Master Services Agreement by executing an Order Form and any future Order Forms without an attached or referenced Master Services Agreement will be deemed subject to this Master Services Agreement. This Agreement constitutes the complete and exclusive statement of the agreement between the Parties with respect to the Software and the Services set forth herein and any other software, products or other services provided by Frontline or any of its affiliates or predecessors prior to the Effective Date. For the avoidance of doubt, this Agreement supersedes any and all prior oral or written communications, proposals, RFPs, contracts, and agreements (including all prior license and similar agreements) and the Parties hereby terminate any such agreements. In the event of a conflict between the provisions of the Terms and Conditions and the provisions of any Statement of Work or any Order Form or any Order Form Terms and Conditions, the provisions of the Statement of Work or Order Form or Order Form Terms and Conditions, as applicable, shall govern, but only with respect to the services forth in the Statement of Work or that particular Order Form.

<p><b>Frontline Technologies Group LLC dba Frontline Education</b></p> <p>Signature: _____</p> <p>Name: _____</p> <p>Title: _____</p> <p>Address: <u>550 E. Swedesford Road, Suite 360</u> <u>Wayne, PA 19087</u></p> <p>Email: <u>billing@frontlineed.com</u></p> <p>Effective Date: _____</p>	<p><b>Copperas Cove Independent School District</b></p> <p>Signature: _____</p> <p>Name: _____</p> <p>Title: _____</p> <p>Address: <u>408 S. Main</u> <u>Copperas Cove, Texas 76522</u></p> <p>Email: _____</p>
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# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



## **Contract for Communities In Schools Student Support Services 2025-26 School Year**

TEA administers the Communities In Schools (CIS) program in accordance with the Texas Education Code §33.152 and provides guidance to local CIS programs for implementation of programs statewide based on a model designed for Texas.

The primary goals of CIS are to help students who demonstrate early warning signs for dropping out of school, to improve in academics, attendance, and/or behavior and, ultimately, to stay in school and graduate.

### **Parties to Contract**

This contract is entered into by and between the **Copperas Cove Independent School District**, hereinafter referred to as “District”, and **Communities In Schools of Greater Central Texas, Inc.**, a 501(c)3 non-profit organization, hereinafter referred to as “CIS”.

The Parties agree to enter into a cooperative effort to provide school-based support services to at-risk students and their families.

### **In support of this contract, CIS shall:**

1. Fully implement and adhere to CIS program requirements on each campus served by CIS, in accordance with the guidance provided by the Texas Education Agency which has established rules and procedures for the operation of the program.
2. Provide overall management and supervision of CIS programs and employees on named District campuses. CIS employees assigned to District campuses are responsible for developing, implementing, and managing the CIS program and activities under the direction of the CIS Executive Director and the CIS Board of Directors. While CIS employees are an additional resource and support to the campus, TEA requirements as well as CIS responsibilities restrict them from accepting additional duties generally fulfilled by District employees (administrative, clerical, substitute teacher, or otherwise). However, CIS staff are willing to show their support by assisting the campus in other ways.
3. Follow the calendar of the assigned District. All CIS employees are classified by the U.S. Department of Labor and the Texas Workforce Commission as non-exempt. No CIS employee may work overtime (more than 40 hours per week) without the prior and expressed authorization from the CIS Executive Director.
4. Develop and provide the principal of the assigned campus with a CIS Campus Plan. The CIS Campus Plan is an annual, formal written agreement developed by CIS and signed by the principal, which contains all the information, requirements, standards, processes, and forms necessary to develop a plan that reflects the service needs of a campus and its students, as well as all of the services that will be provided to students and their families. The CIS Campus Plan includes an Agreement which addresses the role of CIS in the Campus Improvement Plan, the access to student records that CIS will have, the sharing of student data, CIS responsibilities, school responsibilities, reporting of data, and any other issues critical to the success of the CIS program.

5. Implement the Texas Education Agency’s Case Management Model utilizing the full array of the following six (6) component services to meet the diverse needs of CIS students and their families:
  - Supportive Guidance and Counseling
  - Health & Human Services
  - Academic Support
  - Enrichment Activities
  - Parent and Family Engagement
  - Career and College Readiness
6. Provide multidisciplinary case management for students and coordinate the resources of the community to benefit students and families. Per TEA requirements, each full-time CIS Site Coordinator is required to case manage no more than 100 at-risk students.
7. Ensure the integrity of the CIS program service delivery initiatives by providing training and support (managerial, administrative, logistical and technical) to all CIS staff assigned to District campuses.
8. Provide periodic progress reports to the District’s CIS Board Representative as well an annual report of program outcomes.
9. Safeguard all student data and information according to TEA policy for CIS programs as well as federal and state laws, specifically FERPA, HIPPA, and HB300.

**In support of this contract, the District shall:**

1. Facilitate and support the implementation and adherence to CIS program requirements on each campus served by CIS.
2. Identify CIS as a Contract Provider and ‘School Official’ who will be granted access to student data and listed in the District’s FERPA notification to parents, i.e.; “Code of Conduct Book”, “Student Handbook”, etc. By being designated as a ‘school official’ by the district, CIS staff will be allowed access to FERPA-protected student information from the district such as school records, test scores, attendance, free/reduced lunch status, at-risk list, public assistance status, and grades, prior to a signed Texas Education Agency Parent Consent and Release of Information form.
3. Allow CIS Staff to obtain written parental consent to render services using the official Texas Education Agency Parent Consent and Release of Information forms.
4. Allow CIS, in the absence of written parental consent, but acting at the request and on behalf of the District/Campus, access to student information in order to provide services. This allows the local CIS program to provide crisis type services, at the request of a school official, for up to 7 days, until a signed Parental Consent-Release of Information (PC-ROI) form is obtained.
5. Include CIS as a partner in addressing dropout issues and is so written into the District and Campus Improvement Plans (note: TEA requires that CIS be included in the District and Campus Improvement Plans).
6. Provide each CIS Staff with office space, to include: a computer with internet and District software programs access (to facilitate communication and student data retrieval), office furniture, phone, printer/access to a printer, janitorial services, maintenance/repair, and utilities.

**CIS Support Services will be provided by 10 full-time professional staff at the following 10 campuses in**

Copperas Cove/Crossroads High Schools	2 FTE's	Williams / Ledger Elementary School	1 FTE
Copperas Cove Jr. High School	1 FTE	Halstead Elementary School	1 FTE
S. C. Lee Jr. High School	1 FTE	Parsons / Clements Elementary School	1 FTE
Martin Walker Elementary School	1 FTE	House Creek Elementary School	1 FTE
Fairview / Jewell Elementary School	1 FTE		

**Total cost for the CIS Support Services in Copperas Cove ISD for 2025-26 - \$387,684 of which:**

- CIS agrees to pay \$193,842
- **CCISD agrees to pay \$193,842**

**Timeline:** **June 27, 2025: This signed contract due to CIS** - email to [michael.deweese@cis-tx.org](mailto:michael.deweese@cis-tx.org) or mail to Communities In Schools, 4520 E. Central Texas Expressway, Suite 106, Killeen, Texas 76543  
**Aug. 8, 2025: CIS to send invoice to ISD**  
**Sep. 12, 2025: CCISD payment of \$193,842 due to CIS**

IN CONSIDERATION OF THE FOREGOING TERMS AND CONDITIONS, the parties have caused this contract to be executed by duly authorized representatives of the Parties on the date as set forth below.

**Copperas Cove Independent School District**

\_\_\_\_\_  
 Authorized Representative (Printed Name and Position)      Signature      Date

\_\_\_\_\_  
 Attest (Printed Name and Position)      Signature      Date

**Communities In Schools of Greater Central Texas, Inc.**

Michael Dewees – Executive Director  
 \_\_\_\_\_  
 Authorized Representative (Printed Name and Position)      Signature      Date

Sharise Moody – Director of Finance  
 \_\_\_\_\_  
 Attest (Printed Name and Position)      Signature      Date



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address

**AUTISM TREATMENT CENTER**  
**EDUCATIONAL / RESIDENTIAL SERVICE CONTRACT**

PERIOD: August 1, 2025 – July 31, 2026

AMOUNT: \$ 491,557.00

**I. SCOPE OF SERVICES, TERM, AND PAYMENT**

1. This Contract is entered into by and between Copperas Cove Independent School District, hereinafter referred to as “Contractee” whose address is 408 S. Main Street, Copperas Cove, Texas 76522, and the Autism Treatment Center (ATC), a Texas non-profit corporation, hereinafter referred to as the “Contractor” (collectively the “Parties”), for the purpose of providing the following indicated services (the “Services”) to a person with autism who is under the age of twenty-on (21) years and is a resident of the State of Texas:

Service	Duration/Frequency	Start Date	End Date	Unit cost	Total amount
Residential	Daily Direct 365 days	8-1-25	7-31-26	\$309.00	\$112,785.00
Education	Daily Direct 365 days	8-1-25	7-31-26	\$6160.00/365X 365x1.70	\$10,472.00
Behavior Support	1: 1 24 hrs a day 365 days	8-1-25	7-31-26	\$360.00	\$131,400.00
Speech Therapy	Direct 2 hr a week 102 sessions	8-1-25	7-31-26	\$200.00	\$20,400.00
Speech Therapy	Consult 30 min 2 times a week 102 session	8-1-25	7-31-26	\$100.00	\$10,200.00
Occupational Therapy	Direct 45 min 2 times a week 102 sessions	8-1-25	7-31-26	\$150.00	\$15,300.00
Occupational Therapy	Consult 30 min 2 times week 102 session	8-1-25	7-31-26	\$100.00	\$10,400.00
ABA Therapy	Direct 4 hrs a day 5 days a week (258 days)	8-1-25	7-31-26	\$100.00	\$103,200.00
ABA Behavioral Support	Direct 3 hrs Classroom (258 days)	8-1-25	7-31-26	\$100.00	\$77,400.00

The Contractor will provide the specialized facilities and appropriately credentialed personnel necessary to furnish the following indicated Services to the following person who is disabled (the “Student”):

**Student/Individual**

**Date of Birth**

2. During the Contract period, if the Contractor becomes unable to or fails to provide specialized Services, facilities or personnel necessary under this Contract, Contractee may withhold payment to the Contractor until the Contractor does provide the required specialized Services, facilities, or personnel. Should the Contractor fail to provide the specialized Services, facilities, or personnel necessary under this Contract for a period longer than thirty

(30) days, Contractee may terminate this Contract with or without cause and /or notice to Contractor. In such circumstance, Contractee shall have no further financial obligations to Contractor under this contract.

3. Term:
  - a. The term of this Contract is August 1, 2025 – July 31, 2026. The Contractee will pay the Contractor an amount not to exceed \$ 40,963.08 per month in 12 monthly installments for a total amount of \$ 491,557.00 for all services covered by this Contract. This sum shall be payable in monthly installments which shall be due and payable on or before the 10<sup>th</sup> day following receipt of a written invoice from Contractor detailing the services, with each subsequent installment being due and payable on or before the same day of each succeeding calendar month thereafter until the entire sum is paid in full, unless otherwise provided by the terms of this Contract.
  - b. During the term of this Contract, cost for the placement will not be escalated or changed unless mutually agreed upon in writing by both parties.
  - c. The Contractor will maintain records and accounts to assure a proper accounting to Contractee of all monies, state and federal, applicable to this contract. Contractor will provide Contractee access at all reasonable times, at Contractee's request, to such records. Contractor acknowledges that Contractee is a public entity and, as such, its records are subject to public information, including those maintained by Contractor to provide the services under this Contract.
  - d. In the event that the Contract is terminated prior to the date specified above, fees and charges will be pro-rated to the date of discharge. Either party may terminate this Contract with or without cause with thirty (30) days' written notice, as provided in paragraph 20 of the Contract, to the other party. The request for payment of any pro-rated charges must be presented with invoices, as outlined in paragraph 4a of this Contract...
4. Contractee may visit and observe the facility and the Student at any time, however, ATC recommends making prior arrangements with ATC staff.
5. This instrument constitutes the entire agreement by and between the parties for the purpose of accomplishing the result and objectives herein contained and as stated in the Student's Individualized Education Plan ("IEP"), as detailed by the admission, review, and dismissal ("ARD") committee. Any revisions, additions, deletions or other changes to Student's IEP will be provided by Contractee to Contractor within three (3) business days of the date of the change by the Student's ARD. Contractor is responsible for the implementation of the Student's IEP with fidelity.
6. The Contractor agrees that funds will be utilized in accordance with the aforementioned daily cost of services.
7. The Contractor is approved by the Texas Education Agency to provide education services in the area and/or areas of exceptionality in which the Student is currently functioning.
8. The Student served is eligible for the area of exceptionality indicated according to the regulations and guidelines of the Division of Special Education, Texas Education Agency.

9. The Contractor agrees to provide a maximum of 258 days of instruction (6 hours per day) and to meet the other rules, regulations and laws contained in the Texas Education Code and rules and regulations of the Texas Education Agency. The Contractor will provide the ISD a copy of the school calendar. The Contractor agrees that the ARD committee determines the required number of days the Student must be served in order to receive a Free and Appropriate Public Education. To the extent the Student is no attendance beyond the required number of days provided by the ARD committee, the costs assessed to the Contractee will remain unchanged.
10. The Contractor will provide the Contractee and Student's parents/guardians/surrogates with regular monthly reports of service provided to the Student, including but not limited to the Student's progress reports.
11. In the course of providing the Services under this Contract, representatives, employees, and agents of the Contractor may receive information contained in educational records relating to Student. Contractor will ensure that its representatives, employees and agents understand the sensitive nature of the information contained in the educational records relating to the Student and will not use the information for purposes other than furtherance of the Services provided under this Contract and will not disclose the information to person (s) other than those qualified to receive the information under 20 U.S.C.A. § 1231g (the Family Educational and Privacy Rights Act). For the purpose of this Contract, pursuant to FERPA, Contractee designates Contractor as a Contractee official with a legitimate educational interest in the educational records of the Student to the extent that access to the Student's records is required to provide the Services under this Contract.
12. Nothing in this Contract is intended to or shall be construed to constitute or establish an agency, employer/employee, partnership, franchise, or fiduciary relationship between the Parties and neither Party shall have the right or authority or shall hold itself out to have the right or authority to bind the other Party, nor shall either Party be responsible for the acts or omissions of the other, except as provided specifically to the contrary herein. No agent or employee of any party to this Contract shall be deemed an agent or employee of the other parties. Each party will be solely and entirely responsible for the acts of its agents, subcontractors, or employees.
13. To the extent permitted by law, Contractor shall require its staff to comply with the background check, drug screening and immunization and other health status requirements of Contractee.
14. Contractor shall indemnify, defend and hold harmless Contractee from any and all liabilities, claims or expensed arising out the acts of omission of Contractor, its agents, or employees pursuant to this Contract. This paragraph is not intended to and shall not be construed to require Contractor to indemnify or hold harmless Contractee for any claims or liabilities resulting from the negligent acts or omissions of the Contractee or its employees.
15. A party who receives a demand or claim related to this Contract shall within five (5) business days provide written notice of such demand or claim to the other Parties.
16. Contractor shall also maintain commercial general liability insurance and auto liability, with limits of at least \$1,000,000 combined single limit for personal injury or property damage for each occurrence and \$3,000,000 annual aggregate for all claims and professional liability insurance with limits of at least \$1,000,000 per occurrence and \$3,000,000 annual aggregate for Contractor's employees.

- 17. Contractor shall provide certificates of insurance evidencing such coverage upon execution of this Contract and then annually thereafter. Should any of the above described policies be cancelled before the expiration date thereof, notice will be delivered to Contractee in accordance with the policy provisions.
- 18. The Contractee may terminate this agreement with 30-days written notice submitted to the Contractor as indicated below.
- 19. A. Notice required by this agreement shall be made in writing and delivered personally, by certified or registered mail, return receipt requested, or by overnight courier, the parties to at

**“Contractor”**  
**Dr. Carolyn Garver**  
**Autism Treatment Center**  
**10503 Metric Drive**  
**Dallas, TX 75243**

**“Contractee”**  
**Copperas Cove ISD**  
**Cynthia Franklin**  
**408 S. Main Street**  
**Copperas Cove, TX 76522**

- B. Notice will be deemed to have been duly given when delivered personally or when deposited in the United States mail, first-class, postage prepaid, and addressed to the other party and provided herein.

**II. ENTIRE AGREEMENT**

- 1. This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and no other Agreement, statement or promise relating to the subject matter of this agreement which in not contained herein shall be valid or binding.

**III. ATTORNEY’S FEES**

- 1. Each party shall bear his or its own costs and attorney’s fees in connection with the instant matter. Each Party agrees that it was represented by legal counsel or; that it voluntarily chose not to seek legal counsel.

**IV. GOVERNING LAW**

- 1. The laws of the State of Texas hereto shall govern the validity of this Agreement and of any terms and provisions, as well as rights and duties of the parties.

**V. VENUE**

- 1. Venue for any action brought to enforce or to interpret the provisions of this Agreement shall State Courts of Coryell County, Texas.

**VI. AMENDMENT**

- 1. This Agreement may be amended only by the mutual agreement of the parties hereto in writing to be attached to an incorporated into the Agreement.

**VII. LEGAL CONSTRUCTION**

1. The provision of this Contract are severable. In case any one or more of the provisions contained in this Contract shall for any reason are held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality or unenforceability by a Court of competent jurisdiction, the holding shall not effect any other provision thereof and this Contract shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.
2. This Contract shall be deemed drafted equally by all parties hereto. The language of all parts of this Contract shall be construed as a whole according to its fair meaning, and any presumption or principle that the language herein is to be construed against any party shall not apply. Headings in this Contract are for the convenience of the parties and are not intended to be used in construing this document.

**IX. ASSIGNMENT OF DUTIES**

1. This Contract will not be assigned by either Party without the written consent of the other party.

**X. GOVERNMENTAL IMMUNITY**

1. It is specifically understood and agreed that nothing contained in this paragraph or elsewhere in this Contract will be construed as an express or implied waiver by Contractee of its governmental immunity or if its state government immunity: an express or implied acceptance by Contractee of liabilities arising as a result of actions which lie in tort or could lie in tort in excess of the liabilities allowable under the applicable governmental immunity laws: or, a pledge of the full faith and credit of a debtor, or, as the assumption of Contractee of a debt, contract, or liability of the Contractor.

**XI. ACKNOWLEDGMENTS**

1. The Parties further acknowledge that they have carefully read this Contract, that they have consulted with their attorneys prior to executing this Contract, that they have had an opportunity for review of it by their attorneys, that they fully understand its final and binding effect, that the only promises made to them to sign this contract are those stated above and that they are signing this Contract voluntarily. The Parties also acknowledge that signatures obtained via e-mail, scan, or facsimile are sufficient to execute this Contract. The parties agree that an electronic signature is the legally binding equivalent to a hand written signature, and has the same validity and meaning as a handwritten signature.

**ACCEPTED AND APPROVED on behalf of Copperas Cove ISD,**

**this the \_\_\_\_\_ day of \_\_\_\_\_, 2025.**

\_\_\_\_\_  
Signature of Contractee

**ACCEPTED AND APPROVED on behalf of the Autism Treatment Center,**

**this the \_\_\_\_\_ day of \_\_\_\_\_, 2025.**

\_\_\_\_\_  
Director

\_\_\_\_\_  
Executive Director



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



*Thomas*

**COMMON SENSE  
COMMUNICATIONS**

Proposal  
**AMBASSADOR TRAINING ACADEMY SERIES**

Prepared by

**LESLIE MILDER**

Founder, Friends of Texas Public Schools  
CEO, Common Sense Communications, LLC

501 Camp Creek Road | Rockwall, Texas 75087

214-497-6411

[lmilder@fotps.org](mailto:lmilder@fotps.org)



*Thomas*

**COMMON SENSE  
COMMUNICATIONS**

“We bring inspirational messages to educators about being loyal to themselves, their schools and their profession. We must educate ourselves about our profession, defend ourselves against unfair criticism and harsh accusations of widespread failure, and have the courage to respectfully and professionally set people straight when they are misinformed.”

-- Leslie Milder

CEO, Common Sense Communications  
Founder, Friends of Texas Public Schools

**“If you are considering a bond election then you need the Friends of Texas Public Schools Ambassador program.”**

--Dr. John C. Moore  
Galena Park ISD Superintendent

**“The Ambassadors program has never been more relevant to our district’s success than it is right now. Its focus on lifting staff spirits is exactly what we need at this moment in time.”**

--Danny Massey  
Brazosport ISD Superintendent

**“Leslie! Thank you so much for coming to visit us at Alba-Golden ISD. I heard so many great things from teachers and staff about your message. What you shared was motivating and inspiring. Our teachers felt seen, heard and affirmed by your words. You also kept us laughing!”**

--Macie Thompson  
Alba-Golden ISD Superintendent

**“The Ambassador Training Academy is one of the most meaningful and beneficial staff developments I have encountered in my educational career.”**

-- Dr. Scott Niven  
Former Superintendent, Allen ISD

# WHY USE COMMON SENSE?

## Restore public pride, confidence, and trust in our Texas Public Schools!

The Ambassador Training Academy professional learning series is designed to change the conversation about Texas public schools from the inside out. It addresses attitudes and mindsets among those who work in our schools, mobilizing each member of the profession as ambassadors for themselves, their classrooms, campuses, district, and their profession. The Academy unites staff around the organization's purpose and strengthens your culture of brother/sisterhood among those who work in your schools.

- ☑ Unite staff around your district's goals and objectives.
- ☑ Create a culture of brother/sisterhood among your staff.
- ☑ Stop negative chatter in its tracks.
- ☑ Strengthen public confidence in your schools.
- ☑ Cultivate a customer service mindset district-wide.
- ☑ Boost student retention and recruiting efforts.
- ☑ Elevate staff participation at the polls!

Participants learn how the power of professional unity and the power of their own voices profoundly impact the profession. The forces that weaken public trust and confidence in public education are discussed, as well as strategies for restoring public pride, hope, optimism, and confidence in the profession.

## Thomas Paine's COMMON SENSE Treatise

Thomas Paine's political declaration in his treatise Common Sense helped direct the energies of the rebels and point the way to American independence from England. Paine enunciated the right of the people to challenge unjust laws and government, offering a solution for Americans disgusted and alarmed at the threat of tyranny.

Common Sense Communications is inspired by Thomas Paine's work. There are many parallels between educators today, condemned by blinded reformists and privatizers, and early Americans, condemned by a blinded Crown. Just as Paine "enunciates... the specific right of the people to challenge unjust laws and an unjust government", we are mobilizing an army of educators to challenge unjust criticism and accusations of widespread failure.

The consequence of the alternative, to ignore the oftentimes mean-spirited attacks on our profession, is the eventual demise of our nation's system of equal and free public education for every child.

When my country,  
into which I had just set my foot,  
was set on fire about my ears,  
it was time to stir.  
It was time for every man to stir.

-- Thomas Paine  
COMMON SENSE

## AMBASSADOR TRAINING ACADEMY

“So much energy is focused on what’s wrong with our public schools and how to fix them that we often lose sight of the extraordinary work occurring in our schools every day, thanks to millions of caring and dedicated professional educators who work hard to ensure every student reaches their potential.”

-- Leslie Milder, Founder, Friends of Texas Public Schools



“Great things are happening in our Texas Public Schools,” says, Leslie Milder, Founder, Friends of Texas Public Schools. “Unfortunately, there is too little optimism and too much doom and gloom in the public debate about public education. That’s why we have a perception of widespread failure in our public schools.

**“What we actually have is a massive image problem,” Leslie adds. “We are not failing and I resent the relentlessly harsh criticism of our profession. We move mountains for kids every day, especially amid the chaos of this worldwide pandemic, but that’s not the story that’s being told. The conversation and debate about public education is ill-informed and oftentimes mean-spirited. It’s time we take control of the narrative, let people know their children and tax dollars are in good hands, and that there is no better educational option in any community than in their neighborhood public schools.”**

Optimism breeds success. It motivates, inspires, and unites. Children and teachers thrive in environments that are full of hope and encouragement.

The Ambassador Training Academy was founded on these principles of hope and optimism, designed to mobilize educators as ambassadors for their students, campuses, colleagues, district, and the American ideal of a free public education system for all.

The Ambassador Training Academy includes lessons on the historical perspective of the image problem plaguing public education, its negative affects on staff morale and student learning, and the importance of nurturing a culture of pride and optimism in your schools. The Academy also explores how to restore the public’s faith and trust in their schools through studies of brotherhood, customer service, PR/communications, and the politics of the profession.

Participants benefit from book studies over *Hard Optimism* by Price Pritchett and *Hello My Name is Public School* and *I Have an Image Problem* by Leslie Milder and Jane Braddock.

For more information, please contact Leslie Milder at [lmilder@fotps.org](mailto:lmilder@fotps.org), or by phone at 214-498-7680.

## The **AMBASSADORS** of COMMON SENSE

### **LESLIE MILDER**

Leslie Milder and her husband Scott are the founders of Friends of Texas Public Schools, a nonprofit organization committed to educating Texans about the strengths and achievements of Texas public schools... and there are plenty! The Milders founded Friends in 2004 in response to the incessant, often mean-spirited criticism leveled against our public schools with little recognition for the great things they have achieved over the years. Earning her bachelor's degree in education from Texas A&M Commerce, Leslie taught U.S. government and geography for the Mesquite and Cypress-Fairbanks independent school districts. In 2005 Leslie launched her speaking career, motivating educators to step up as ambassadors for themselves, their students, and profession. Encouraged by many educators who've heard her message, Leslie and her colleague Jane Braddock wrote a book to underscore the importance of what you are going to hear about today. "Hello! My Name is Public School and I Have an Image Problem".

### **JANE BRADDOCK, Ed.D.**

Dr. Jane Braddock is a mom of three daughters, teacher, a motivational speaker and professional development facilitator for Friends of Texas Public Schools, and co-author with Leslie Milder of, "Hello! My Name is Public School and I Have an Image Problem", a book she and Leslie published in 2013 that was inspired by their Ambassador Training Academy professional development series. The book is a rally cry for educators, providing a step-by-step guide to strengthening public confidence in the public schools by uniting educators as ambassadors for the profession. Jane dedicated a total of 14 years to the classroom, teaching elementary school in Garland ISD and Rockwall ISD. Earning her Bachelor's degree from East Texas State University (now Texas A&M Commerce), Jane went on to complete her Master's degree in English with an Educational Administrator's Certification from Texas A & M Commerce and earned a Doctorate in curriculum, supervision and instruction in December of 2015.

### **MATT WARNOCK**

Energized by serving the children and teachers of the community, Matt Warnock is in his 25th year as a proud Public School Educator. He has served as high school science teacher and administrator, and he was a Middle School Principal for 12 years in the Carrollton-Farmers Branch ISD. He currently serves as the Director of Recruiting and Retention in Terrell ISD, where he focuses much of his energy on strengthening the workplace culture and transforming staff into ambassadors for their students, schools, district, and profession. "People who enjoy their work, feel valued, and love where they work don't leave," Matt says. He joined the Friends team to help other districts do the same. Matt has been featured in Education Week, was recognized as a School Transforming Learning in 2018 by N2Learning, has been an invited speaker at numerous conferences, and was named the Ambassador of the Year in 2012 by Friends of Texas Public Schools. He has a bachelor's degree in geology and biology from Stephen F. Austin State University, and a master's degree in educational leadership from the University of North Texas.

### **JUDY RIMATO**

Judy Rimato began her education career with Klein ISD as an art teacher after graduating from The University of Texas. She was named Klein ISD's Secondary Teacher of the Year in 1995. In 1999, Judy was named Texas Assistant Principal of the Year. Judy continued to advance at Klein ISD, first as the director of technology then assistant superintendent of facilities. She was responsible for leading two bond committees and campaigns totaling \$770 million. In 2011, Judy began leading the district's communications as the associate superintendent for communications and planning. Judy brought Friends of Texas Public Schools to Klein ISD during her first year in communications. The teams of educators that came through the program during the next seven years were inspired to become active ambassadors for the district. After retiring from education in 2018, Judy joined Friends of Texas Public Schools as a senior ambassador because of her passion for Texas public education and the success she witnessed in Klein ISD. Her multiple leadership roles provide Judy with a unique perspective of students, staff and school district operations.

## AMBASSADORS FAMILY

The Ambassador Training Academy professional learning series was born in 2009 at the request of a school superintendent who heard the founders of Friends of Texas Public Schools speaking at a conference. He invited Leslie and Scott Milder to come teach his staff the importance of stepping up as ambassadors for their students, themselves, their schools, and the profession. The Milder's and their program facilitators have since trained over 60,000 professional Texas educators across more than 100 school districts.

Alba-Golden ISD	Huntsville ISD	Palmer ISD
Allen ISD	Hutto ISD	Panhandle ISD
Alvarado ISD	Iowa Park CISD	Paris ISD
Amarillo ISD	Jefferson ISD	Pearland ISD
Aubrey ISD	Jourdanton ISD	Peaster ISD
Bastrop ISD	Karnes City ISD	Pecos-Barstow-Toyah ISD
Beaumont ISD	Kaufman ISD	Pflugerville ISD
Beeville ISD	Kemp ISD	Plains ISD
Belton ISD	Kennedale ISD	Port Neches-Groves ISD
Blue Ridge ISD	Kerens ISD	Prosper ISD
Boles ISD	Klein ISD	Rains ISD
Brazosport ISD	Lake Dallas ISD	Red Lick ISD
Buna ISD	Lake Worth ISD	Red Oak ISD
Caddo Mills ISD	Lewisville ISD	Redwater ISD
Carrollton-Farmers Branch ISD	Lexington ISD	Reisel ISD
Channelview ISD	Lindale ISD	Richardson ISD
Chapel Hill ISD (Region 8)	Linden-Kildare ISD	Rio Hondo ISD
Commerce ISD	Livingston ISD	Robinson ISD
Coronado HS (Lubbock ISD)	Longview ISD	Rockdale ISD
Corsicana ISD	Lubbock ISD	Rockwall ISD
Decatur ISD	Lytle ISD	Royse City ISD
DeSoto ISD	Madisonville CISD	S&S CISD
Detroit ISD	Mansfield ISD	Sanford-Fritch ISD
Dickinson ISD	Marshall ISD	San Saba ISD
Edgewood ISD (ESC7)	Maypearl ISD	Scurry Rosser ISD
Elgin ISD	Mexia ISD	Sheldon ISD
Floresville ISD	Midlothian ISD	Silsbee ISD
Forney ISD	Midway ISD	Southside ISD
Fort Sam Houston ISD	Millsap ISD	Sulphur Springs ISD
Friendswood ISD	Mineola ISD	Taylor ISD
Galena Park ISD	Mineral Wells ISD	Terrell ISD
Glen Rose ISD	Montgomery ISD	Texas City ISD
Grand Prairie ISD	Mount Pleasant ISD	Tyler ISD
Greenville ISD	Nacogdoches ISD	Venus ISD
Groesbeck ISD	Navasota ISD	Whitesboro ISD
Hallettsville ISD	Northwest ISD	Willis ISD
Hays CISD	Orangefield ISD	Woodville ISD
Highland Park ISD (ESC16)	Palestine ISD	Wylie ISD (ESC10)
Holliday ISD		



## THE LAW DAWG – unleashed

by Jim Walsh

# The face of public education

**M**y sister-in-law is now retired from a long career teaching music to middle school kids in various school districts in Texas. I vividly remember her comment one day at a family gathering when the subject turned to public education and its many problems.

“Well, all I know,” said Shirley, “is that I save the world every day in my classroom.”

I wanted to stand up and cheer. There was not a hint of grandiosity in that statement — just a simple truth. We only save the world one child at a time, one day at a time. And Shirley — like tens of thousands of teachers, counselors, nurses, librarians, administrators, bus drivers and cafeteria workers — was doing her part. Somebody needs to speak up for people like that. Somebody needs to represent the tens of thousands of teachers who care deeply about each child they teach. Somebody needs to remind the cynics that teaching is a noble calling, a vocation in every sense of the word.

Well, somebody is. Friends of Texas Public Schools (FOTPS) recently completed its first Ambassador Training Academy, preparing 50 — count ‘em, 50 — educators to serve as “ambassadors” for public education.

You know about FOTPS. The brainchild of Scott and Leslie Milder, FOTPS is probably best known for those colorful billboards that you are certain to pass if you drive on our major highways. FOTPS, like this magazine, is a counterweight to the negative publicity that draws a disproportionate amount of media attention. And now FOTPS has gone into the people-training business. Birdville ISD was the inaugural class in the first-ever Ambassador Training Academy.

The Ambassador Training Academy takes place in four two-hour sessions, spread out over the school year. Birdville ISD identified potential ambassadors from each of its campuses and each of its administrative departments and sent the 50 chosen ones to the training.

Leslie points out that educators could learn a lot from other service professionals — such as firefighters.

“Firefighters are united,” she says. “They watch each other’s backs. And, most importantly, they tell people they have a real job, that they love what they do. Our actions as educators are often just the opposite.”

See LAW DAWG on page 9



Birdville ISD was the inaugural class in the first-ever Ambassador Training Academy.

LAW DAWG continued from page 7

It’s probably easier for firefighters to maintain positive PR than it is for educators. Firefighters have a common enemy — the fire — and all of us want to see the firefighters win that battle. Firefighters don’t have to choose cheerleaders, inform parents that their kids are not reading well, or assign kids to the DAEP. Firefighters don’t have to give TAKS tests. So, it is no doubt harder to maintain positive PR in the public school environment.

**A good ambassador provides balance in a world where the negative draws so much more attention than the positive. -**

But that’s all the more reason for good ambassadors. An ambassador loses credibility if she denies that problems exist. A good ambassador addresses problems thoughtfully and intelligently. Moreover, a good ambassador provides balance in a world where the negative draws so much more attention than the positive.

There is a huge industry just waiting for someone in your school district to make a mistake. One stupid decision by a school principal can produce a week’s worth of one-liners for the late-night comedians. Bloggers need material, and there are few things juicier than a public school scandal. Public education is a humongous enterprise full of flawed human beings who will sometimes behave badly. We can be sure that someone out there is eager to report on any mistakes we make.

The Ambassador Training Academy won’t make those problems go away, but it will give your district some key communicators who can carry the message about the many *good* things happening in public education that too often go unnoticed. Here’s hoping more districts follow Birdville ISD’s lead and develop a cadre of ambassadors.

For more information about this innovative program, visit [www.fotps.org](http://www.fotps.org).

**JIM WALSH** is editor in chief of *Texas School Business*. Also a school attorney, he co-founded the firm of Walsh, Anderson, Brown, Gallegos and Green PC. He can be reached at [jwalsh@walsh.com](mailto:jwalsh@walsh.com).

## PRAISE FROM PARTICIPANTS

"I wanted to thank you for today, and for all that you are doing to help us change the culture in our District. What a major shift in thinking we're undergoing. So many huge leaps forward! I'm a big believer in the power of prayer. I don't think it's an accident that you are working with our District. I am so grateful for all that you are doing for Red Oak, and for public schools."

-- Brenda Flowers, Deputy Superintendent, Retired  
Red Oak ISD

"I wanted to let you know how utterly impressed I was with the speech you gave for our annual breakfast. I took what you said to heart and decided to be the best cheerleader for Graham Junior High School, all of Graham ISD, and for all public schools. I've known for 5 years that Graham is a great place to be, but as a result of your speech, I'm convinced now more than ever how blessed I am to be where I am and doing what I do. Thank you so much for giving all of us a great start to our year!"

-- Julie Bell, 6th grade math teacher  
Graham ISD

"Leslie Milder served as our keynote speaker at our Back-to-School Convocation, and she knocked it out of the park! She captured the hearts and the attention of our 600 employees, board members, and friends of Elgin ISD through her stories, her "boots-on-the-ground" experiences as a public school educator, and her candid "call-to-action" to let our voices be heard. She was inspiring, motivating, and funny! Leslie is not just a great speaker; she is truly a friend of public education and a friend of Elgin ISD."

-- Jodi Duron, Superintendent  
Elgin ISD

"Wow! The meeting tonight was incredible. Thank you for letting me be a part of such an amazing experience (Ambassador Training). My co-teacher and I are already brainstorming ways to set up positive PR for our school and district. I am so lucky to be a part of BISD and grateful for the wonderful education that my own children are receiving! I can't wait for the next meeting!"

-- Whitney Isbell, Science Teacher, Birdville ISD  
"Loving What I Do!"

# Palmer Independent School District

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Kavin Noack  
Superintendent  
303 Bulldog Way  
Palmer, Texas 75152  
kavin.noack@palmer-isd.org

972-449-3389  
Fax: 972-845-2112

Dear Colleagues,

It is our privilege to call the founders of Friends of Texas Public Schools and their team of speakers and staff development program facilitators our friends.

Palmer ISD has had the benefits of the Ambassador Training Academy in our district on 10 different occasions over the last six years for convocation, administrative team building, staff development, and new teacher training. They keep coming back because our teachers and administrators continually request to have them back!

This professional development has made an incredibly positive impact on the culture of our district and has inspired our staff and our community to advocate for our schools. It has refreshed our entire team each year, reminding each of us why we've chosen to be educators and what it is we really do in the public schools. Like firefighters, we are putting out fires and saving lives every day. We are a lifeline for every young Texan. We are a safe place where all children learn and grow into productive adults.

Our positive approach to learning in Palmer ISD has become very intentional due to this program. We are having fun together as a team, and our students are having fun while learning. Trust among colleagues has never been higher! There are so many valuable lessons for staff and leadership in the Ambassador program. One that has taken root in our district is the concept of plussing, which is a Walt Disney principle that sets an expectation for every cast member to take five minutes a day to do something unexpected for Disney customers. We now strive to plus experiences daily for students, colleagues, and/or parents.

I believe you will thoroughly enjoy this staff development program. It will have a profoundly positive effect on your district! Please feel free to call or email me with any questions you may have.

Sincerely,



Kavin Noack  
Superintendent



## ALLEN INDEPENDENT SCHOOL DISTRICT

Dear Superintendent Friends,

The Ambassador Training Academy professional learning series created by Friends of Texas Public Schools founder Leslie Milder is one of the most meaningful and beneficial staff developments I have encountered in my educational career.

Every educator should have the privilege of experiencing this program. It has played a significant role in helping me unite my staff around our organizational goals, lift spirits, build trust among our team, and boost community confidence in our great work. The content is motivational, inspiring, fun, and moving. The program speakers are brilliant, entertaining, and real. Their message resonates with educators because they are certified Texas public school teachers. They've walked a mile in our shoes.

I have never seen a professional learning program so well received by teachers, staff, and administrators, and rarely as impactful as this Ambassador program series has been during my time in Red Oak ISD and now Allen ISD. The return on this investment is truly immeasurable.

Please feel free to call me if you want to hear more about my experiences over the last eight years with the Ambassador Training Academy professional learning series. I enthusiastically recommend this program for every school district in Texas!

Sincerely,

A handwritten signature in blue ink, appearing to read "Scott Niven".

Scott Niven, Ed.D., CPA  
Superintendent of Schools



# Lake Worth Independent School District

6805 Telephone Road • Lake Worth, Texas 76135 • Phone 817-306-1200 • Fax 817-237-5284

Office of the Superintendent

May 2, 2022

Dear School Leaders,

The Ambassador Training Academy was a highlight of our professional development offerings this past school year. Leslie and Scott Milder, founders of Friends of Texas Public Schools, brought truth and enthusiasm to our leaders and teacher-leaders in the Lake Worth Independent School District.

The professional development was emotionally uplifting and promoted a spirit of team around our district strategic plan. In each of the trainings, our employees rallied around the message and were ready to return to their campus and recharge their colleagues. Hearing from a true practitioner, our faculty and staff were totally engaged with Leslie Milder and the message she provided.

Our personnel have incorporated the beliefs and the vocabulary into their daily conversations and practices. Our employees' confidence in highlighting student and district successes has grown, and they have fully embraced promoting the great things happening in Texas public schools.

The inspiration provided through the Ambassador Academy is immeasurable, and the impact on employee morale is real. The Ambassador Training Academy has promoted a culture of self-reflection and positivity within our district. Please contact me with any questions you may have regarding the professional development. I highly recommend the Ambassador program for every school in Texas.

Yours in education

**Rose Mary Neshyba, Ed.D.**  
Superintendent of Schools  
Lake Worth ISD

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January 11, 2018

Dear Fellow Superintendents,

Brazosport ISD is in its fourth year of partnership with Friends of Texas Public Schools' founders Leslie and Scott Milder and their team of program facilitators to help us create Ambassadors for public schools, and I would like to take this opportunity to share with you the benefits we have observed first hand.

The Ambassador Program has not only created awareness of the real facts surrounding public schools despite the picture mainstream media has painted over the years, but it has also helped to foster a greater sense of teamwork and servitude across our district. You can see the benefits the program has had on our participants by their enthusiasm as they share with fellow Ambassadors how the program has profoundly impacted their workplaces. Cross-campus networking and discussions among staff during these sessions has been another great benefit.

Our staff has become our district's greatest positive marketing tool, sharing great things about their students, their classrooms, their schools and our district. They have taken to promoting the great things that are happening each and every day in Brazosport ISD through social media, sharing on their campus and most importantly, out in the community - at the ballpark, the gym and the grocery store. Public confidence in our school district has never been higher.

BISD started the Ambassador Program with a half day workshop for our management team members. After having a taste of how the program worked, we decided to expand our participation by nominating up to four individuals from each campus and one from each department to be a part of this positive learning opportunity. With incredibly positive feedback from our Ambassadors, we chose to continue the program with a new rookie class, added their Graduate Academy to give the previous year's participants an opportunity to continue, and a half-day workshop for our assistant principals.

Our district has benefited greatly from this impactful Ambassador Program. Please call if you would like to know more regarding our experiences.

Kind Regards,

*Danny L. Massey*

Danny Massey  
Superintendent of Schools

## MORE PARTICIPANT COMMENTS

"In taking back the positive messages to our campus, we have become a happier, friendlier staff. Our sunshine committee has taken the message with the permission and support of administration and we have made our campus wake up and enjoy our profession!"

"You all were awesome!! I looked forward to coming to each session!!! Thank you!"

"Well planned, fun, interesting, and relevant!"

"My experiences in Ambassador Training were eye-opening! I learned so much in a short time and now have much to share about our profession."

"After a day full of teaching, no matter how much I would have rather gone home, I left every session feeling optimistic and energized!"

"This entire training has inspired me to stand up for myself and all other educators. I have found myself getting so upset about the negative press, but never knew how to handle my disappointment. Now you may see my name in the editorial comments!"

"Ambassador Training takes what should be obvious and reminds us that sticking up for our profession and praising our teachers is key to a positive school culture!"

"Leslie Milder and her husband are the perfect husband-wife duo. They made this training interesting and informative. Their passion for public schools and teachers is contagious. I've left this training armed with tools to contribute to my school, district, and profession. Thanks so much!"

"We are never too old to learn some new tricks! These sessions helped me to refocus and encouraged me to share the great news with others!"

"Thank you – thank you – thank you for being so positive! I loved hearing what you had to share. It's been a very tough year at my school and I have loved having new positive things to share!"

"This has been a revitalizing program in a time of feeling beat down by our legislature, administration, and media. The fresh outlook this training provides reminds me why I started my job in the first place 13 years ago!"

"Take charge of your PR and lead from the trenches! That's what Ambassador Training taught me."

"This training made a difference in the way I viewed teaching. I left every session fired up and ready to share why I love to teach!"

"In our fast-paced lives it is easy to look over and/or take advantage of things we value most. Thank you for giving me pause to reflect and remember why I joined this profession and the importance of always looking for the positive in myself, colleagues, administration, students, and parents. I am inspired!"

"The Ambassador Training reminded me of why I became a teacher – to positively influence the lives of students and families. I learned how to sell my profession and be proud and vocal regarding all the wonderful things that are happening in our public schools. I embrace my new challenge of spreading the good word."

"This was a wonderful experience. I hated for it to end!"

## PARTICIPANTS ARE RAVING!

"I have been teaching in KISD for 25 years and this is the most positive and inspiring staff development I have ever been to. This training needs to be done for the entire staff."

"If you care about your school district and want to make some positive changes then create ambassadors for your campus to spread optimism! It's worth it and will be an investment that will duplicate many times over! I am grateful to Klein for bringing FOTPS to our educators!"

"Being a relatively new teacher -- college did not prepare me for the realness of working in education. the negativity is overwhelming knowing I spent the last 4 years of my life deciding I wanted to do this for my entire future. This course was a nice refreshing and reassuring experience that made me more confident in my career choice. More people need to hear the good news about Texas Public Schools -- and a lot of those people are educators."

"This training gave me the knowledge and tools I need to become a better advocate for Texas public schools. I am armed and ready to go!"

"Once I presented the ideas I learned in Ambassador Training at my home campus the morale improved drastically. Simple tips for positive thinking leads to big improvement."

"It changed my outlook not only on teaching but life in general."

"This was an eye opener for me! I loved this program."

"I really, really hope we can continue, formally, meeting and sharing. I think this is a great place to stoke the flames of positive success."

"A very enlightening program that puts a positive spin on what educators do everyday. After every session I left feeling better about being a teacher! Would love to see you on my campus for a staff development."

"This was a great program/training. Would love for more people to experience it. It was entertaining, but more importantly it made me proud of my profession and gave me a renewed energy for what I do. Needs less time between sessions -- was excited about what was coming next."

"This program is truly 'catching'. It would be great if everyone could participate. The training was so inspiring that it made me want to pay it forward to my colleagues. The small things we did from this training that we took back to our school really boosted morale on our campus."

"How refreshing to attend educational sessions presented by true public education advocates. It feels empowering to know Leslie and Scott Milder are in our corner."

"I left each meeting on an up beat! Even after difficult days when I didn't exactly look forward to another meeting, I was always glad I went. The positive energy is obvious and very necessary. Has made me a better person that enables me to be a better teacher and parent."

"Honestly, I would have enjoyed more meetings! Can we do follow up sessions? :) I would love to continue this program. The ambassador program celebrates education, educators, and our children. Ambassadors help share the joy, rekindle the spark, and bring attention to the joy education brings. I left this training with a greater appreciation for my career, as well as ways to help others in my building (and profession) to do the same. Thank you!"

"This training teaches you to share the absolute joy of public school teaching and how to brag about how awesome your school/district/individual students are! It brings a senses of passion and positivity to the job and helps you learn how to focus on our many successes and encourages us to share with the community. We need to celebrate our public schools -- this training teaches you how to do just that. :)



January 13, 2015

Leslie Milder and Jane Braddock,  
Friends of Texas Public Schools,

I sincerely thank you for the Ambassador training you have given us over the past several months. As a new teacher, both to Red Oak and the profession, your wisdom and encouragement have been invaluable to me as I begin my journey in education. The skills and statistics you have shared with us will empower me (and, I'm sure, those in my training session) to actively spread positive facts and feelings about Texas Public Education as well as my own school.

I particularly appreciated the Thanksgiving flyer, which encouraged us to share how thankful we are for our jobs, our careers, and our students with our family and friends. I took that message to heart. Particularly as a first year teacher, many of my family and friends were interested to know how I was "surviving" my first semester. While I cannot deny that this profession has unique challenges and expectations to meet, I also cannot help but share how enthusiastic I feel about my school, my administration, and my kids. Friends of Texas Public Schools helped me substantiate my conversations by adding facts about our test scores, our graduation rates, and other various positive activities going on in our campuses.

Thank you for your stories and wisdom, for taking the time out of your day to share your knowledge with us, and for helping us support ourselves. I am confident that I can speak for my fellow Ambassadors when I say that your time and effort have been greatly appreciated. Red Oak ISD and Texas Public Education are fortunate to have Friends like you. Thank you!

Lyssa Dennis-Smith  
Red Oak High School  
English I

# Ambassador's Pledge to Texas Public Schools

**SARAH MARCUS**

*has successfully completed the Friends of Texas Public Schools Ambassador Training Academy and commits to living out this Pledge to Texas Public Schools.*

- I will be **ACCESSIBLE** and **RESPONSIVE** to colleagues, employees, parents, and community.
- I will **PUBLICLY** and **GENEROUSLY** praise all employees of the education system.
- I will **PRIVATELY** offer support and direction to employees in need of growth or corrective action.
- I will **BELIEVE/SUPPORT** colleagues by default until evidence leads me to do otherwise.
- I will be a **GUARDIAN** of my fellow educators' reputations.
- I will **LIFT** the spirits of my colleagues whenever possible.
- I will **RESERVE** criticism of our schools for internal use and will follow criticisms with suggestions.
- I will **TELL** all that I love being part of Texas public schools.
- I will **SPEAK WELL** of my profession.
- I will **COMMUNICATE** regularly with the parents of my students.
- I will **PAY CLOSE ATTENTION** to the details of my messages.
- I will have a **SECOND PAIR OF EYES** read my messages before distribution.
- I will **PROMOTE** my school district but not at the expense of another.
- I will **COMMUNICATE** regularly with my elected officials.
- I will **VOTE** and encourage my colleagues and employees to do the same.
- I will be **OUTRAGED** at irresponsible criticism and accusations of failure.
- I will **CHALLENGE** unfair criticism and inaccurate reporting.
- I will **PRAISE** reporters for fair, balanced and positive coverage.
- I will **CONTACT** the news media frequently with inspiring stories of success.
- I will **HOLD** myself to the highest moral standard.
- I will **CELEBRATE** the strengths and achievements of my profession.

Ambassador's Signature \_\_\_\_\_ Date \_\_\_\_\_

Founder's Signature *Leslie E. Milder* \_\_\_\_\_ Date \_\_\_\_\_

Leslie E. Milder, Friends of Texas Public Schools



[www.FOTPS.org](http://www.FOTPS.org)

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# FEE PROPOSAL

## Half Day Leadership Workshop (1 Session)

The Ambassador Training Academy half day leadership workshop for school district administrators and campus principals is a condensed version of the material covered in the Ambassador Training Academy. It is designed to give participants a thorough understanding of the district’s intent to create a culture of ambassadorship by recommitting its focus and energy on love, grace, and servant leadership. This focus lifts staff spirits and strengthens public confidence, which decreases drag on the system, increases productivity, and boosts results. The workshop prepares leaders to support the work of their Ambassador program participants, as well as to act with Ambassador mindsets for students and staff.

*\*Fee excludes participant copies of Hard Optimism by Price Pritchett*  
*\*Fee excludes participant copies of Hello My Name is Public School and I Have an Image Problem.*

## Staff Ambassador Training Academy (Single Cohort, 3 Sessions)

The Ambassador Training Academy, modeled after its book companion *Hello My Name is Public Schools and I Have an Image Problem*, prepares a representative group of educators from every campus and department to unite as champions, or ambassadors for their students, schools, and profession. These Ambassadors will be your lead customer service and culture agents across your district! The Academy focuses participants on the district’s intent to prioritize love, grace, and servant leadership at every level and in every interaction with students, colleagues, parents, and community. This focus lifts staff spirits and boosts public confidence, which decreases drag on the system and increases productivity and results. Each session of this Academy explores the major factors that contribute to the decay of public confidence in our public schools and how educators can elevate the image of public education through studies of brotherhood, customer service, and communication. The Academy includes a book study over *Hard Optimism* by Price Pritchett.

*\*Fee excludes participant copies of Hard Optimism by Price Pritchett.*  
*\*Fee excludes participant copies of Hello My Name is Public School and I Have an Image Problem.*

## Community Ambassadors (Single Session Repeated 3x)

This program is designed to provide select members of the community with a broad perspective of the great things happening in your district. It motivates participants to step up as Ambassadors for your schools, provides them with specific knowledge to help them promote the virtues of your school district, and mobilizes them to support the district and defend the honor of their community educators. Content includes lessons on public school operations, achievements, the challenges facing public schools, the increasing burden on their public schools, a bit about the politics surrounding public schools, and an explanation of where a tax dollar goes in funding their public schools.

	SUBTOTAL FEE	\$39,060.00
	Friends of Texas Public Schools NETWORK MEMBER DISCOUNT on Full Program (20%)	(\$7,812.00)
	<b>TOTAL FEE AGREEMENT</b>	<b>\$31,248.00</b>

### READING MATERIAL PRICING

Hard Optimism by Price Pritchett	\$14.00 each
Hello My Name is Public School by Milder/Braddock	\$10.00 each

## AMBASSADOR TRAINING ACADEMY CONSULTING AGREEMENT

THIS CONSULTING AGREEMENT ("Agreement") is made and entered into on the Effective Date, as hereinafter defined, by and between **Common Sense Communications**, ("CSC"), and **Copperas Cove Independent School District** ("ISD"), for provision of the Ambassador Training Academy Staff Development program.

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter set forth, and for other good and valuable consideration, the sufficiency of which is hereby acknowledged and the receipt of which shall be acknowledged by endorsement thereof, the parties do hereby agree as follows:

1. **Services to be Performed by CSC**—The terms of this Agreement incorporate by reference the provisions and scope as described in the Ambassador Training syllabus. CSC shall perform the services as described and to the standards of his/her profession.
2. **Compensation**—In consideration of the services performed by CSC under this Agreement, ISD shall pay to CSC a fee of \$31,248.00 plus the cost for Academy-related books, which will be billed separately when participant numbers are established. The district may pay in one lump sum or make multiple payments. If multiple payments, CSC suggests the following: First payment of \$15,624.00 is due on or before program start. Second and final payment of \$15,624.00 will be due on or before the final session.
  - 2a. **Travel Expenses** -- Reasonable airfare, or mileage to be billed at 67 cents/mile, and hotel if needed will be billed at cost as incurred.
3. **Catering**—Catering for each session and the administrator workshop is the responsibility of the school district.
4. **Relationship of the Parties**—It is understood and agreed that CSC is an independent contractor and neither CSC nor any employees, volunteers, or agents contracted by CSC shall be deemed for any purposes to be employees, volunteers or agents of the ISD.
5. **No Waiver of Immunity**—ISD does not waive or relinquish any immunity or defense on behalf of itself, its trustees, officers, employees, and agents as a result of its execution of this Agreement and performance of the functions or obligations described herein.
6. **Indemnity**—CSC agrees to indemnify and hold harmless ISD, its trustees and employees against any and all losses, costs, expenses and liabilities, including but not limited to reasonable attorneys' fees and court costs, but only to the extent they are caused by CSC's negligence.
7. **Compliance with Laws**—CSC shall maintain any and all applicable license(s) and certification(s) necessary to perform any services contemplated by this Agreement. CSC shall observe and comply with all Federal, State, County and City laws, rules, ordinances and regulations that in any manner affect the provision of services and performance of all obligations undertaken pursuant to this Agreement.
8. **Authorization of Agreement**—Each party represents and warrants to the other that execution of this Agreement has been duly authorized, and that this Agreement constitutes a valid and enforceable obligation of such party according to its terms.

## AMBASSADOR TRAINING ACADEMY CONSULTING AGREEMENT

9. No Waiver—No waiver of a breach of any provision of this Agreement shall be construed to be a waiver of any breach of any other provision. No delay in acting with regard to any breach of any provision shall be construed to be a waiver of such breach.
10. Notices—Any notice required or permitted to be given under this Agreement shall be in writing, and shall be deemed to have been given when delivered by hand delivery, or when deposited in the United States Post Office, by registered or certified mail, postage prepaid, return receipt requested, if mailed. Notices shall be addressed as follows:

If to CSC:  
Leslie Milder  
501 Camp Creek Road  
Rockwall, TX 75087 | 214-497-6411  
lmilder@fotps.org

If to ISD:  
Mr. Brent Hawkins, Superintendent  
Copperas Cove ISD  
408 S. Main St.  
Copperas Cove, TX 76522 | Phone 254-547-1227  
hawkinsb@ccisd.com

Any party may designate a different address by giving the other party ten (10) days written notice.

11. No Assignment—No assignment of this Agreement, or any duty or obligation of performance hereunder, shall be made in whole or in part by either party without the prior written consent of the other party.
12. Amendments—This Agreement may be amended or modified by, and only by, a written instrument approved by the ISD's Board of Trustees or its duly authorized agent or representative, and executed between ISD and CSC.
13. Termination—ISD or CSC may terminate this Agreement with or without cause upon sixty (60) days written notice to the other party. CSC shall be entitled to compensation for all services provided up to the effective date of termination.
14. Governing Law—This Agreement is made in Texas and shall be construed, interpreted, and governed by Texas law. The parties shall consent to the jurisdiction and venue of the courts of Rockwall County, Texas, for any action under this agreement.
15. Room Set-Up—LCD projector, projection screen (preferably to the left of the speaker's podium so that audience view is speaker on left and screen on the right – screen on both sides of speaker is okay, too), one wireless lapel microphone, laptop computer easily visible from podium, and a wireless remote for slide advance. Table setup should be clusters of 6-8 seats for to accommodate group work.

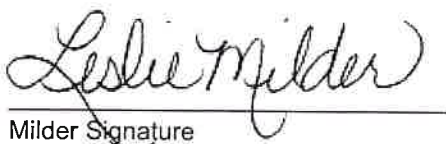
## AMBASSADOR TRAINING ACADEMY CONSULTING AGREEMENT

16. Complete Understanding—This Agreement and all Exhibits, Supplements and Amendments thereto shall constitute the complete understanding of CSC and ISD. This Agreement constitutes the sole and only agreement of the parties to it and supersedes any prior understandings or written or oral agreements between the parties respecting the subject matter of this Agreement.

17. Effective Date—The "Effective Date" of this Agreement shall be May 1, 2025.

18. PROGRAM DATES

Leadership Workshop:	TBD
Ambassador Session 1:	TBD
Ambassador Session 2:	TBD
Ambassador Session 3:	TBD
Community Session 1:	TBD
Community Session 2:	TBD
Community Session 3:	TBD



Milder Signature

Leslie Milder

Printed Name

CEO

Title

May 1, 2025

Date

ISD Signature

Printed Name

Title

Date



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address

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**Note:** This local policy has been revised in accordance with the District's [innovation plan](#).<sup>1</sup>

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<b>Authority</b>	The Superintendent is authorized to accept or reject any transfer requests, provided that such action is without regard to race, religion, color, sex, disability, national origin, or ancestral language.
Residents Who Become Nonresidents	A resident student who becomes a nonresident shall be permitted to continue in attendance for the remainder of the six-week grading period in which he or she becomes a nonresident. If the student wishes to remain enrolled in the District, the student's parent must file an application for transfer within five business days after the District becomes aware that the student is a nonresident.
<b>Transfer Requests</b>	A nonresident student wishing to transfer into the District shall file an application for transfer each school year with the Superintendent or designee.
Factors	In approving transfers, the Superintendent or designee shall consider availability of space and instructional staff and the student's disciplinary history and attendance records.
Transfer Agreements	A transfer student shall be notified in the written transfer agreement that he or she must follow all rules and regulations of the District.  In accordance with the District's innovation plan, the District shall be exempt from the state law requiring transfers to be for a one-year period. Therefore, violation of the terms of the agreement may result in revocation of the agreement during the school year or may result in a transfer request not being approved the following year.
Transportation	The District shall not provide transportation to and from school for general education nonresident student transfers, except as required by law and in the Extra-territorial Jurisdiction approved by the Superintendent.
<b>Tuition</b>	If the District charges tuition, the amount shall be set by the Board, within statutory limits.
Waivers	The Board may waive tuition for a student based on financial hardship upon written application by the student, parent, or guardian. [See FP]
Nonpayment	The District may initiate withdrawal of students whose tuition payments are delinquent.
<b>Appeals</b>	Any appeals shall be made in accordance with FNG(LOCAL) and GF(LOCAL), as appropriate.

Copperas Cove ISD  
050910

ADMISSIONS  
INTERDISTRICT TRANSFERS

FDA  
(LOCAL)

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<sup>1</sup> Innovation Plan: <https://www.ccisd.com>



# Board of Trustees

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During the 89<sup>th</sup> Legislative Session, [SB 401](#) was passed into law related to homeschool students participating in UIL activities. This law creates two main changes to the current status of homeschool participation in UIL activities as outlined below:

2024-25 School Year	SB 401 Change for 2025-26 School Year
ISDs can OPT IN to allow homeschool participation	ISDs shall provide homeschool participation unless the school board votes to OPT OUT of allowing homeschool participation
Homeschool students may participate in UIL activities at the school that the student would be eligible to attend based on the student's residential address if the school has OPTED IN to allow homeschool participation.	Homeschool students may participate in UIL activities at the school closest to the student's residential address that does allow homeschool participation, if the school to which they are zoned OPTS OUT of homeschool participation.



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YEARLY BOARD MEETING PLANNING CALENDAR

<b>AUGUST</b>	<b>SEPTEMBER</b>
Public Hearing - Budget/Tax Rate/Adopt Budget Vendor Bids Fleet Insurance (every 3 years) Appraisers / Appraisal Calendar Employee Handbook	School FIRST Report Summer School Report Review final budget figures from prior year
<b>October</b>	<b>November</b>
Annual Team Training Appoint Appraisal District Representative (every 2 yrs) TEA Class Size Waiver if applicable Approve Textbook Committee Quarterly Investment Report District/Campus Plan Amendments	Canvass Election Returns Reorganization of Board Offices Administer Oaths of Office
<b>December</b>	<b>January</b>
AEIS Public Hearing	Quarterly Investment Report Financial Audit Report Course Selection Guide Annual Performance Report
<b>February</b>	<b>March</b>
Summary of Board Training Credit Hours Administrator Contracts School Calendar Review Board Self Appraisal Review Pay Schedules Teacher of the Year Selection	Textbook recommendations Teacher, Counselor, Nurse Contracts Approval of Summer School program Teacher Hiring Schedule / New Position Approval Appoint Election Judges, Clerks Approve School Calendar / Calendar Waivers
<b>April</b>	<b>May</b>
Bids Quarterly Investment Report 5 yr. Technology Plan Approve Student Dress Code	Program Evaluations and Recommendations ESC Contracts/Agreements Band Trips, etc.
<b>June</b>	<b>July</b>
Bids - contracts Athletic Program Report TASB Delegate appointment if applicable District Improvement Plan (Amendments) Engagement of Auditor Services Student Athletic Insurance Property/Casualty/Liability Ins. Superintendent's evaluation and contract	Depository Bank Bids (every 2 years) Propose Tax Rate Quarterly Investment Report Order School Trustee Election Campus/District Improvement Plans Budget Workshops Student Code of Conduct Campus Improvement Plans Student Handbook Review

Other Items: Policy Updates, Program Evaluations; Strategic Planning; Interlocal Agreements



# Board of Trustees

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**2025 - 2026 Board of Trustees Workshop and Meeting Dates**  
**BE(Local) - Regular meetings of the Board shall be held on the second Tuesday of each month at 6:00 p.m.**

Workshop meetings are held on Monday, the day prior to the Board meeting at 12:00 p.m. Lunch is served at 11:30 a.m. before the workshop meeting begins

Date	Time	Meeting
July 14, 2025	12:00 P.m.	Workshop Meeting
July 15, 2025	6:00 P.m.	Regular Meeting
August 11, 2025	12:00 P.m.	Workshop Meeting
August 12, 2025	6:00 P.m.	Regular Meeting
August 19, 2025 or August 26, 2025	tbd	Budget Meeting
August 28, 2025	6:00 p.m.	Public Hearing - Proposed Budget & Tax Rate
	6:30 p.m.	Special Meeting - Approve Budget & Tax Rate
September 8, 2025	12:00 p.m.	Workshop Meeting
September 9, 2025	6:00 p.m.	Regular Meeting
September 15, 2025	10:00 a.m.	Board Training
September	3:00 p.m.	Summit/Entities Meeting (CCISD hosting)
October 20, 2025	12:00 p.m.	Workshop Meeting
October 21, 2025	6:00 p.m.	Public Hearing - FIRST Financial Report
	6:30 p.m.	Regular Meeting
November 17, 2025	12:00 P.m.	Workshop Meeting
November 18, 2025	6:00 p.m.	Regular Meeting
December 8, 2025	12:00 p.m.	Workshop Meeting
December 9, 2025	6:00 p.m.	Regular Meeting
<b>2026</b>		
January 12, 2026	12:00 P.m.	Workshop Meeting
January 13, 2026	6:00 p.m.	Public Hearing - TAPR Student Achievement
	6:30 P.m.	Regular Meeting
January 15, 2026	3:00 p.m.	Special Meeting
February 9, 2026	12:00 P.m.	Workshop Meeting
February 10, 2026	6:00 p.m.	Regular Meeting
March 9, 2026	12:00 p.m.	Workshop Meeting
March 10, 2026	6:00 P.m.	Regular Meeting
April 13, 2026	12:00 p.m.	Workshop Meeting
April 14, 2026	6:00 P.m.	Regular Meeting
May 11, 2026	12:00 p.m.	Workshop Meeting
May 12, 2026	6:00 p.m.	Regular Meeting

June 8, 2026	12:00 P.m.	Workshop Meeting
June 9, 2026	6:00 p.m.	Regular Meeting
** Team Building - Required annually (All 7 Board Members and the Superintendent)		
** Texas Education Code Update - Required after each legislative session, special session (All 7 Board Members and the Superintendent)		



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# Out of State Trip Request Form

Submitted by: morgan camese  
 Date Submitted: 05.06.2025  
 Campus: CCHS

Who will go on the trip?	morgan camese   .Keagon Sullivan brenda thomas	
What is the purpose of the trip?	HOSA Nationals Competition	
When will the trip take place?	06.17 - 06.22 2025	
Where will the person/people go?	Nashville, TN	
What is the account number for funding the trip? <i>Must come from 6411 or 6412</i>	199 F 36 6412 93 001 0 22 022	
What is the cost of the trip?	Registration fee: $\$405 \times 3 = \$1,215.00$	
	Meals: $\$459 \times 3 = \$1,377.$	
	Mileage: n/a	Airfare: 1,332.88
	Substitute: n/a	
	Hotel: \$ 3,500	
	Other expenses (e.g. Airport Shuttle/Parking): \$ 650 Car Rental + Parking	
	Total: \$ 8,074.88	
How is this trip addressed in your campus or the district plan?	District Plan Goal	

- ★ **Car Rental – Contact the Business Office for Vendors**
- ★ Attach supporting documentation and the principal's / director's letter of approval.
- ★ Submit form and documentation to the Superintendent's Secretary. Information must be received two weeks prior to the regularly scheduled Board meeting. If Board approval is necessary for purchasing airline tickets or for paying pre-registration fees, information must be submitted three months prior to the out of state trip.





Dr. Shuck  
Dr. Hawkins  
CCISD School Board Members

As a Healthy Meals Incentives (HMI) Recognition Awardee, three staff members from our School Food authority (SFA) are invited to attend the Fall 2025 Healthy Meals Summit on October 22 to 23, 2025, in Las Vegas, NV, free of charge. This transformative event for School Nutrition Professionals is hosted by Action For Healthy Kids (AFHK) in collaboration with the United States Department of Agriculture (USDA) Food and Nutrition Service (FNS) as part of the HMI Initiative.

[The Healthy Meals Incentives Initiative](#), established by the USDA FNS in late 2022, supports SFAs in improving the nutritional quality of school meals. It aims to change school food systems, provide SFA recognition and technical assistance, share innovative ideas and tested practices, and offer grant funding. It supports the goals of “Make America Healthy Again” by encouraging school nutrition professionals to embrace healthy school meals and incorporate real food grown by American farmers, ranchers, and producers in the school food supply. As part of AFHK’s USDA cooperative agreement to develop and implement HMI activities, AFHK offers [Recognition Awards](#) to celebrate SFAs nationwide that have enhanced the nutritional quality of their school meals. These awards highlight innovative practices, student and community engagement activities, and strategies aligned with the 2020-2025 Dietary Guidelines for Americans.

[The Fall 2025 Healthy Meals Summit](#) is an invitation-only event for HMI Recognition Awardees and grantees. It will be interactive, collaborative, and inspiring. Benefits of attending the Summit include:

- A certificate of completion for training hours that fulfills the USDA Professional Standards training requirements for School Nutrition Professionals and other School Nutrition certifications.
- Learning best practices for reducing sodium and added sugars in school meals, student engagement, procuring and preparing fresh, local foods, and training staff in scratch cooking techniques.
- Attending workshops hosted by national school nutrition leaders, such as the Chef Ann Foundation and the USDA Farm to School Team, covering leadership, supporting staff through meal program changes, grant writing, developing farm-to-school programs that support scratch cooking, and more.
- Gaining tools and knowledge to sustain the changes made to earn our Recognition Award and to meet the current USDA school meal program nutrition standards.

- Networking with School Nutrition Professionals from across the nation to develop a professional community for brainstorming challenges and learning from others' experiences.
- Celebrating the operational and innovative changes made to our school nutrition programs.

As an HMI Recognition Awardee, our attendees will receive reimbursement for all travel costs to attend the Summit, including airfare, baggage, mileage, and parking fees. The costs of summit registration, lodging, and meals are also covered.

The Fall 2025 Healthy Meals Summit promises to be a significant milestone in our journey toward improving the nutritional quality of school meals. Attending the Summit will provide a unique professional development opportunity for our School Nutrition Team, inspiring and equipping us to support our students' health and well-being to the best of our ability.

Thank you for your consideration,

A handwritten signature in black ink, appearing to read "Melissa Bryan". The signature is fluid and cursive, with a large initial "M" and "B".

Melissa Bryan  
Director of Child Nutrition & Warehouse Services