

Public Notice of Regular Meeting

The Board of Trustees Copperas Cove Independent School District

A Regular Meeting of the Board of Trustees of Copperas Cove Independent School District will be held Tuesday, September 10, 2024, beginning at 6:30 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Pledge of Allegiance
3. Invocation
4. Recognitions
5. Open Forum
6. Consent Agenda
 - A. Board of Trustees Meeting Minutes
 1. Workshop Meeting - August 12, 2024
 2. Regular Meeting - August 13, 2024
 3. Public Hearing - August 29, 2024
 4. Special Meeting - August 29, 2024
 - B. Personnel
 1. New Hires
 - C. Purchase of Items Exceeding \$25,000
 1. Purchase of Two Passenger Buses (Longhorn Bus Sales - BuyBoard Contract #630-20 - \$308,855.00 - Budgeted Funds)
 2. Purchase and Installation of a Remanufactured Bus Engine (Corky's Automotive - Up to \$33,835.13 - Budgeted Funds)

3. Purchase of UTeach Blended Learning Professional Development Series (Government Entity - \$32,500 - Blended Learning Funds)
4. Purchase of 26 Dell Precision 3680 Towers for Replacement of Equipment in the CTE Intro to Engineering Lab (DIR TSO 3763 - \$34,554.00 - Budgeted Funds)
5. Classroom Technology - ClassLink Software (ClassLink Quote 00019922 - \$28,408.98 - Budgeted Funds)
6. Classroom Technology - ContentKeeper License and Support (ContentKeeper Quote CK24-0531-CCISD-1-TK - \$27,733.00 - Budgeted Funds)
- D. Out of State Trip Request
OASIS Annual Conference, November 12-15, 2024 in Tulsa, Oklahoma
- E. Budget Amendment to the 2024-2025 Fiscal Year Fund 199 Operating Budget
7. Consider and Take Action on Replacing the Fire Panel and Fire Alarm System at C.R. Clements/Hollie Parsons Elementary School (Firetrol Protection Systems - TASB BuyBoard Contract #574-18 - \$237,280.00 - Fund Balance)
8. Consider and Take Action on the Employment of a Director of Safety and Security
9. Report Items
 - A. Resignations (Written Only)
 - B. Monthly/Quarterly Financial Report (Written Only)
 - C. 2023-2024 Emergent Bilingual (EB) Program Annual Report (Written Only)
 - D. Surplus Property Report and Disposal Report (Written Only)
10. Information Items
 - A. Board of Trustees Calendar
11. Adjourn

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on: Friday, September 6, 2024 at 12:00 p.m.

For the Board of Trustees



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

Minutes of Workshop

The Board of Trustees Copperas Cove Independent School District

A Workshop of the Board of Trustees of Copperas Cove Independent School District was held Monday, August 12, 2024, beginning at 12:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: *Joan Manning, Inez Faison, Mike Wilburn, S. Ann Davis, John Gallen, Heather Copeland, and Jeff Gorres*

Members Absent: *None*

Staff Present: *Dr. Joe Burns, Amanda Crawley, Dr. Jimmy Shuck, Tracie Phillips, Kurtis Quillin, Clifton Heath, Maron Samuel, and Monica Hall*

1. Call to Order

The meeting was called to order at 12:10 pm

2. Consent Agenda

A. Board of Trustees Meeting Minutes

1. Workshop Meeting - July 15, 2024
2. Regular Meeting - July 16, 2024

B. Personnel

1. New Hires

C. Items Exceeding \$25,000

1. 2024-2025 Region 12 Education Service Center Shared Services Agreement and Membership Contract (\$55,601.38 - Budgeted Funds)
2. SMART Tag Renewal (BuyBoard #661-22 - \$46,122.00 - Budgeted Funds)
3. Renewal of Skyward Software Licenses for Financial Management, Payroll, Employee Access, Crystal Reports Maintenance, and Student Management (Sole Source - \$154,899.84 - Budgeted Funds)
4. ISCORP (Integrated Systems Corporation) - Skyward Software Hosting (\$59,042.40 - Budgeted Funds)
5. Annual Payment to Apptegy for Website, Mobile App Hosting & Mass Communication (TIPS Contract #230105 - \$32,500.00 Budgeted Funds)
6. TASB Risk Management Fund - 2024 - 2025 Unemployment Compensation, Workers' Compensation, Property, Auto, Cyber, Property, and School Liability Insurance coverage (\$1,084,014 - Budgeted Funds)
3. Consider and Discuss the Adoption of an Election Order for Copperas Cove ISD Board of Trustees Election to be Held on November 5, 2024

Trustee positions designated as Place 1 (currently Inez Faison), Place 2 (currently S. Ann Davis) will expire on November 5, 2024. The trustee election will be held on the November uniform election day, Tuesday, November 5, 2024. The election will be

conducted under a joint contract with the City of Copperas Cove, Coryell County, and Bell County.

4. Consider and Discuss on the Appointment of a Delegate and Alternate Delegate for the 2024 TASB Delegate Assembly

Delegate Assembly is TASB's annual business meeting held in conjunction with the TASA/TASB Convention in San Antonio, Texas. The 2024 Delegate Assembly is scheduled for September 28, 2024. The Assembly is the foundation of TASB's governance structure and is vital to TASB's continued success. Each school district who is a member of TASB may appoint one delegate and one alternate to represent their district's interests during the Assembly.

5. Consider and Discuss the 2024-2025 Communities in Schools (CIS) Contract (\$207,875.00 - Budgeted Funds)

The annual contract with Communities in Schools of Greater Central Texas, Inc. for the 2024-2025 school year will provide services to all campuses, with the exception of the Mae Stevens Early Learning Academy because CIS cannot serve a campus that serves only Pre-K students. CCISD's share of the contract cost remains the same as the 2023-2024 school year, which is \$207,875.00.

6. Consider and Discuss the Before and After School Agreement with the Armed Services YMCA (ASYMCA) Killeen

The District annually enters into an agreement with the ASYMCA to allow them to offer before and after school care at all CCISD Elementary campuses. There are no changes to the agreement this year.

7. Consider and Discuss the Agreement for the Joint Use of Facilities with the Boys & Girls Clubs of Central Texas

The District annually enters into an agreement with the Boys & Girls Clubs of Central Texas to allow them to offer after-school care at Copperas Cove Junior High School and S.C. Lee Junior High School during the school year. There are no changes to the agreement this year.

8. Consider and Discuss an Interlocal Government Agreement to Share Facilities with the City of Copperas Cove

The District is recommending the approval of an Interlocal Government Agreement to Share Facilities with the City of Copperas Cove. This is an annual agreement that permits both entities to share specified facilities. There are minor changes to the proposed agreement for the 2024-2025 school year as outlined below:

1. Section III removed number 7) The City will authorize and coordinate CCISD facilities to applicable Amateur Athletic Union (AAU) or select programs that declare a desired usage of said CCISD facilities. 2. Updated agreement dates to current school year. 3. Updated coaches in Appendix A.

9. Consider and Discuss an Interlocal Government Agreement with the City of Copperas Cove to Provide School Resource Officers at Copperas Cove High School (\$176,113.00 - Budgeted Funds)

The current interlocal agreement with the City of Copperas Cove will expire September 30, 2024. This new agreement will renew the agreement for the 2024-2025 school year. The terms provide for two School Resource Officers for Copperas Cove High School. The cost for services for this school year includes an increase of \$8,616.00 from last year. This increase is due to the City of Copperas Cove conducting a market analysis and making an adjustment to salary and benefits for SRO's. There are no additional fees for administrative

costs, equipment, uniforms, or police vehicle. The following changes were made by the City of Copperas Cove to the interlocal agreement:

1. CCISD paid \$4,264 for equipment and uniforms during the 2023-24 interlocal agreement. This has been removed for the 2024-25 agreement.

2. Removed language in Section IV B of the 2024-25 interlocal agreement: Remit an agreed upon portion of the total cost of uniforms and equipment as outlined in Appendix B-Uniform & Equipment cost breakdown.

3. Removed Appendix B-Uniform & Equipment cost breakdown.

10. Consider and Discuss to Approve a Contract with MSB School Services, LLC for SHARS Medicaid Reimbursement Processing

In 2013 the District entered into an agreement with TASB SHARS to provide services related to filing for SHARS Medicaid reimbursement. The Medicaid reimbursement is for services normally provided by outside providers but are instead provided by the District staff such as counseling, nursing care, therapy, etc. For services to be eligible for reimbursement the District staff must maintain an electronic log of type of service and time dedicated to the provision of services. These logs are submitted quarterly for reimbursement. Currently, the District is reimbursed approximately \$1,000,000.00 annually. At this time the District is recommending changing SHARS service providers from TASB to MSB School Services, LLC. The fees charged for managing the SHARS process are less with MSB and the support offered by the company exceed the services we currently receive from TASB. In addition, the CCISD Director of Special Education has experience with MSB in her previous district.

11. Consider and Discuss on an Agreement with the Texas Health and Human Services Commission
The agreement between the Texas Health and Human Services Commission (THHSC) will allow CCISD to partner with THHSC to provide instructional materials for the district adopted Wellness and Sexual Health curriculum at no cost to the district through a grant provided by THHSC. The grant will fund 100% of the materials for teachers and students from the Choosing The Best curriculum, allowing all students to have individual student workbooks and teachers to have teachers editions. Additionally, the grant will provide training for the teachers at no cost to the district. The curriculum utilizes the Sexual Risk Avoidance Model to promote optimal health among adolescents.

12. Consider and Discuss on an Educational/Residential Service Contract with the Autism Treatment Center (Individual Student Living Contract - \$494,057.04 - Budgeted Funds)

The Autism Treatment Center (ATC), a Texas non-profit corporation, will provide the following indicated services (the "Services") to a person with autism who is under the age of twenty-one (21) years and is a resident of the State of Texas. The Contractor will provide the specialized facilities and appropriately credentialed personnel necessary to furnish the following indicated services to the student.

13. Consider and Discuss the 2024-2025 Student Code of Conduct

Chapter 37 of the Texas Education Code mandates that all districts develop and maintain a local Student Code of Conduct. The CCISD Student Code of Conduct meets the legal requirement. This is a non-legislative year and there were no major changes to the previous student code of conduct. Law enforcement responsibilities were added for school resource officers and uniformed school marshals.

14. Consider and Discuss the List of Approved T-TESS Appraisers for the 2024–2025 School Year
We are addressing the requirements of §150.1003(d),(1),(2),(3) of the Commissioner's Rules Concerning Educator Appraisal, Copperas Cove Independent School District Board of

Trustees Policies DNA[LEGAL] and DNA[LOCAL]. The codes, policies and regulations form the structure of our teacher appraisal system and require the approval of the list of appraisers.

15. Report Items

- A. Resignations (Written Only)
- B. July 2024 Monthly Financial Report (Written Only)
- C. Budget Update for 2024 - 2025
- D. Summer School and Summer Camp Reports for 2024 (Written Only)
- E. Review CCISD's 2024-2025 Student Handbook

16. Board of Trustees Calendar

Closed Session

The meeting was adjourned into closed session at 1:47pm for personnel matters (551.074, 551.071, & 551.129) under the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code 418.183(f).

Open Session

The meeting reconvened into open session at 3:12pm.

17. Adjourn

The meeting was adjourned at 3:13pm.

Joan Manning, President

Mike Wilburn, Secretary

Minutes of Regular Meeting

The Board of Trustees Copperas Cove Independent School District

A Regular Meeting of the Board of Trustees of Copperas Cove Independent School District was held Tuesday, August 13, 2024, beginning at 6:30 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: *Joan Manning, Mike Wilburn, S. Ann Davis, John Gallen, Heather Copeland, and Jeff Gorres*

Members Absent: *Inez Faison*

Staff Present: *Dr. Joe Burns, Amanda Crawley, Dr. Jimmy Schuck, Tracie Phillips, Kurtis Quillin, Clifton Heath, Maron Samuel, and Monica Hall*

Others Present: *Killeen Daily Herald – Brittney Fohler
Copperas Cove Leader-Press – Erik Walsh*

1. Call to Order

The meeting was called to order at 6:30 pm

2. Pledge of Allegiance

Presenter: *Mr. Jeff Gorres*

3. Invocation

Presenter: *Ms. S. Ann Davis*

4. Recognitions

Presenter: *Mr. Kurtis Quillin*

Lemonade Day of the Greater Fort Cavazos Area Teacher of the Year 2024 – Savannah Taylor

*Convocation T-Shirt Design Winners: Tricia Sheaffer and Diania Wendt
Child Nutrition - TASN Serving Line Decorating Contest - 4 staff awards*

5. Open Forum

April Dawn Wiemer

6. Consent Agenda

A. Board of Trustees Meeting Minutes

1. Workshop Meeting - July 15, 2024

2. Regular Meeting - July 16, 2024

B. Personnel

1. New Hires

C. Items Exceeding \$25,000

1. 2024-2025 Region 12 Education Service Center Shared Services Agreement and Membership Contract (\$55,601.38 - Budgeted Funds)

2. SMART Tag Renewal (BuyBoard #661-22 - \$46,122.00 - Budgeted Funds)

3. Renewal of Skyward Software Licenses for Financial Management, Payroll, Employee Access, Crystal Reports Maintenance, and Student Management (Sole Source - \$154,899.84 - Budgeted Funds)
4. ISCORP (Integrated Systems Corporation) - Skyward Software Hosting (\$59,042.40 - Budgeted Funds)
5. Annual Payment to Apptegy for Website, Mobile App Hosting & Mass Communication (TIPS Contract #230105 - \$32,500.00 Budgeted Funds)
6. TASB Risk Management Fund - 2024 - 2025 Unemployment Compensation, Workers' Compensation, Property, Auto, Cyber, Property, and School Liability Insurance coverage (\$1,084,014 - Budgeted Funds)

A motion was made by John Gallen to approve the consent agenda.

Jeff Gorres seconded the motion.

All members present voted by saying 'Aye'.

7. Consider and Take Action on the Adoption of an Election Order for Copperas Cove ISD Board of Trustees Election to be Held on November 5, 2024

A motion was made by S. Ann Davis to approve the Adoption of an Election Order for Copperas Cove ISD Board of Trustees Election to be held on November 5, 2024.

Mike Wilburn seconded the motion.

All members present voted by saying 'Aye'.

8. Consider and Take Action on the Appointment of a Delegate and Alternate Delegate for the 2024 TASB Delegate Assembly

A motion was made by Mike Wilburn to approve the appointment of Ms. S. Ann Davis as Delegate and Mr. Jeff Gorres as Alternate Delegate for the 2024 TASB Delegate Assembly.

Heather Copeland seconded the motion.

All members present voted by saying 'Aye'.

9. Consider and Take Action on the 2024–2025 Communities in Schools (CIS) Contract (\$207,875.00 - Budgeted Funds)

A motion was made by Mike Wilburn to approve the 2024-2025 Communities in Schools Contract.

John Gallen seconded the motion.

All members present voted by saying 'Aye'.

10. Consider and Take Action on the Before and After School Agreement with the Armed Services YMCA (ASYMCA) Killeen

A motion was made by S. Ann Davis to approve the Before and After School agreement with the Armed Services YMCA (ASYMCA) Killeen.

Jeff Gorres seconded the motion.

All members present voted by saying 'Aye'.

11. Consider and Take Action on the Agreement for the Joint Use of Facilities with the Boys & Girls Clubs of Central Texas

A motion was made by Heather Copeland to approve the agreement for the joint use of facilities with the Boys & Girls Clubs of Central Texas.

S. Ann Davis seconded the motion.

All members present voted by saying 'Aye'.

12. Consider and Take Action on an Interlocal Government Agreement to Share Facilities with the City of Copperas Cove
A motion was made by John Gallen to approve the Interlocal Government agreement to share facilities with the City of Copperas Cove.
Jeff Gorres seconded the motion.
All members present voted by saying 'Aye'.
13. Consider and Take Action on an Interlocal Government Agreement with the City of Copperas Cove to Provide School Resource Officers at Copperas Cove High School (\$176,113.00 - Budgeted Funds)
A motion was made by Mike Wilburn to approve the Interlocal Government agreement with the City of Copperas Cove to provide School Resource Officers at Copperas Cove High School.
John Gallen seconded the motion.
All members present voted by saying 'Aye'.
14. Consider and Take Action to Approve a Contract with MSB School Services, LLC for SHARS Medicaid Reimbursement Processing
A motion was made by S. Ann Davis to approve a contract with MSB School Services, LLC for SHARS Medicaid Reimbursement processing.
Heather Copeland seconded the motion.
All members present voted by saying 'Aye'.
15. Consider and Take Action on an Agreement with the Texas Health and Human Services Commission
A motion was made by Mike Wilburn to approve an agreement with the Texas Health and Human Services Commission.
John Gallen seconded the motion.
All members present voted by saying 'Aye'.
16. Consider and Take Action on an Educational/Residential Service Contract with the Autism Treatment Center (Individual Student Living Contract - \$494,057.04 - Budgeted Funds)
A motion was made by Mike Wilburn to approve the educational/residential service contract with the Autism Treatment Center.
John Gallen seconded the motion.
All members present voted by saying 'Aye'.
17. Consider and Take Action to Approve the 2024-2025 Student Code of Conduct
A motion was made by S. Ann Davis to approve the 2024-2025 Student Code of Conduct.
Heather Copeland seconded the motion.
All members present voted by saying 'Aye'.
18. Consider and Take Action to Approve the CCISD List of Approved Appraisers for the 2024 - 2025 School Year
A motion was made by Heather Copeland to approve the CCISD list of approved appraisers for 2024 – 2025 School Year.
S. Ann Davis seconded the motion.
All members present voted by saying 'Aye'.
19. Report Items
 - A. Resignations (Written Only)

- B. July 2024 Monthly Financial Report (Written Only)
- C. Budget Update for 2024 - 2025
- D. Summer School and Summer Camp Reports for 2024 (Written Only)
- E. Review CCISD's 2024-2025 Student Handbook

- 20. Board of Trustees Calendar
- 21. Adjourn

The meeting was adjourned at 7:33p.m.

Joan Manning, President

Mike Wilburn, Secretary

Minutes of Public Hearing - Budget & Tax Rate

The Board of Trustees Copperas Cove Independent School District

A Public Hearing - Budget & Tax Rate of the Board of Trustees of Copperas Cove Independent School District was held Thursday, August 29, 2024, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: *Joan Manning, Inez Faison, John Gallen, and Heather Copeland*

Members Absent: *Mike Wilburn, Jeff Gorres, and S. Ann Davis*

Staff Present: *Dr. Joe Burns, Amanda Crawley, Dr. Jimmy Shuck, Kurtis Quillin, Clifton Heath, and Monica Hall*

Others Present: *Copperas Cove Leader-Press – Lynette Sowell*

1. Call to Order

The meeting was called to order at 6:02 p.m.

2. Presentation of the Proposed Budget and Tax Rate for the 2024-2025 Fiscal Year

Mr. Cliff Heath, CFO presented the Board and the community with an overview of the proposed 2024-2025 budget and tax rate for the 2024-2025 fiscal year.

3. Public Comment

None

4. Adjourn

The meeting was adjourned at 6:40 p.m.

Joan Manning, President

Mike Wilburn, Secretary

Minutes of Special Meeting

The Board of Trustees Copperas Cove Independent School District

A Special Meeting of the Board of Trustees of Copperas Cove Independent School District was held Thursday, August 29, 2024, beginning at 6:30 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: *Joan Manning, Inez Faison, John Gallen, and Heather Copeland,*

Members Absent: *Mike Wilburn, S. Ann Davis, and Jeff Gorres*

Staff Present: *Dr. Joe Burns, Amanda Crawley, Dr. Jimmy Shuck, Kurtis Quillin, Clifton Heath, and Monica Hall*

Others Present: *Copperas Cove Leader-Press – Lynette Sowell*

1. Call to Order

The meeting was called to order at 6:41 p.m.

2. Open Forum

None

3. Consider and Take Action on Proposed Final Budget Amendment for the 2023-2024 Fiscal Year
A motion was made by John Gallen to accept the proposed final budget amendment for the 2023-2024 fiscal year.

Heather Copeland seconded the motion.

All members present voted by saying 'Aye'.

4. Consider and Take Action on the Adoption of the Proposed Budget for the 2024 - 2025 Fiscal Year
A motion was made by Inez Faison to adopt the proposed budget for the 2024-2025 fiscal year.

John Gallen seconded the motion.

All members present voted by saying 'Aye'.

5. Consider and Take Action on a Resolution to Set the Tax Rate for the Copperas Cove Independent School District Tax Year 2024

A motion was made by John Gallen to accept a resolution to set the tax rate for the Copperas Cove Independent School District tax year 2024.

Heather Copeland seconded the motion

All members present voted by saying 'Aye'.

6. Consider and Take Action to Adopt a Resolution for the Commitment of Fund Balance for the 2024 - 2025 Fiscal Year

A motion was made by Inez Faison to adopt a resolution for the commitment of fund balance for the 2024 – 2025 fiscal year.

John Gallen seconded the motion

All members present voted by saying 'Aye'.

7. Consider and Take Action on the Reconditioning of Football Helmets for High School and Junior High Football (Certor Sports - \$25,685.68 - Budgeted Funds)

A motion was made by Heather Copeland on the reconditioning of football helmets for high school and junior high football.

John Gallen seconded the motion.

All members present voted by saying 'Aye'.

8. Consider and Take Action on Election Services Contracts with Coryell and Bell Counties

A motion was made by Inez Faison to accept the Election services contracts with Coryell and Bell Counties.

Heather Copeland seconded the motion.

All members present voted by saying 'Aye'.

9. Adjourn

The meeting was adjourned at 6:55 p.m.

Joan Manning, President

Mike Wilburn, Secretary



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

2024-2025 NEW HIRE PROFESSIONAL CONTRACTS

NAME	EMP/TRANS DATE	POSITION	CAMPUS	YEARS EXP IN PROPOSED POSITION	YEARS EXP IN EDUCATION OR FIELD	COLLEGE TO ISSUE DEGREE	CERTIFICATION	LAST DISTRICT TAUGHT
Arevalo, Stephanie	8/19/2024	Teacher, Elementary	Clements Parsons Elementary	2	5	Indiana Wesleyan University	Core Subjects with STR (EC-6)	Copperas Cove ISD
Austin, Alice	8/26/2024	RISE Instructional Intern	Clements Parsons Elementary	0	2	Ultimate Medical Academy	Certification not required	n/a
Booker, Kassandra	*9/23/2024	RISE Classroom Instructor	Copperas Cove Junior High	0	0	Alcorn State University	Certification not required	n/a
Bostian, Cayla	8/26/2024	RISE Classroom Instructor	Copperas Cove High School	0	1	Texas A&M University - Central Texas	Certification not required	n/a
Carroll, Kyndall	9/9/2024	RISE Classroom Instructor	Fairview Jewell Elementary	0	0	Tarleton State University	Certification not required	n/a
Cooke, David	8/26/2024	RISE Classroom Instructor	Clements Parsons Elementary	0	0	Monroe College	Certification not required	n/a
Garrett, Myra	9/16/2024	Compliance Facilitator	Special Education Department	0	0	Howard Payne University	Certification not required	n/a
Golden, Stacie	9/23/2024	Director of Strategic Staffing	Administration	0	13	Salem International University	Generalist (EC-6), ESL Supplemental (EC-6), Principal (EC-12)	Copperas Cove ISD
Hill, Riki	8/26/2024	RISE Instructional Intern	Clements Parsons Elementary	0	1	Three Rivers College	Certification not required	n/a
Hubbard, Cheryl	8/19/2024	Compliance Facilitator	Special Education Department	0	0	Angelo State University	Certification not required	n/a
Johnson, Jessica	9/3/2024	Instructional Coach	Curriculum	0	6	University of Colorado	Core Subjects (EC-6), ESL Supplemental (EC-6)	Copperas Cove ISD
Mercado-Bonet, Suheil	9/3/2024	RISE Classroom Instructor	Clements Parsons Elementary	0	3	University Ana G Mendez	Certification not required	n/a
Mills, Marlaina	8/13/2024	Teacher, Aquatics Science	Copperas Cove High School	1	1	Indiana Wesleyan University	Life Science (7-12)	Copperas Cove ISD
Powell, Justin	8/30/2024	Teacher, English	Copperas Cove High School	0	0	Texas A&M University - Central Texas	English Language Arts and Reading (7-12)	n/a
Riley, Jonnee	8/19/2024	Teacher, Biology	Copperas Cove High School	1	3	Indiana Wesleyan University	Life Science (7-12)	Copperas Cove ISD
Saint, James	*9/30/2024	Director of Safety and Security	Security	3	28	Tarleton State University	Certification not required	n/a
Simmons, Jasmine	7/30/2024	Teacher, Math	Copperas Cove High School	0	0	Texas State University	Mathematics (7-12)	n/a
Stevenson, Jennifer	9/3/2024	SPED Coordinator	Special Education Department	0	7	LAMAR University	Core Subjects (EC-6), Special Education (EC-12), ESL Supplemental (EC-12) Educational Diagnostician (EC-12)	Copperas Cove ISD
Valdez, Pamela	8/19/2024	Teacher, CTE	S.C. Lee Junior High	0	8	Texas A&M University - Central Texas	***Speech (7-12)	n/a
Wharton, Eryn	9/9/2024	RISE Instructional Intern	Copperas Cove High School	0	1	Temple College	Certification not required	n/a
Wills, Shanice	9/9/2024	RISE Classroom Instructor	Copperas Cove High School	0	1	Walden University	Certification not required	n/a
	*tentative date						*Certification Pending/ **Emergency Permit/ ***DOI Local Certification	

2024-2025 NEW HIRE PROFESSIONAL CONTRACTS

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Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Copperas Cove I.S.D.

Date: August 29, 2024

Body Manufacturer: IC Corp	Model: C3411 CE SCHOOL BUS (2025)
Chassis Manufacturer: IC Corp	Model: PB110 (2025)
Capacity: 77 Passengers	Number of units: 1
Price/Unit: \$151,785.00	TOTAL: \$151,785.00

Prices are good 30 days from date of this proposal.

Standard Body Specifications	Chassis Specifications
78" headroom standard	Engine: Cummins ISB 6.7
13 rows of 3pt seats with gray upholstery	Horsepower: 240
National air suspension driver seat w/ cloth insert, gray	Torque: 560 lb-ft
Modesty panel under barrier behind driver	Wheelbase: 276"
First aid kit, body fluid clean-up kit, safety triangles,	Transmission: Allison 2500 6sp, 6 th gen. controls
5lb fire extinguisher & belt cutter	Shift control: Stalk shifter, column mounted
16 ga. steel exterior body side panels	Alternator: 325 amp
Skirt mounted battery box w/slide out tray	Battery system: (3) 12 volt 2850 CCA
Full insulation (roof & sides)	Brakes: Full air; 5" front, 7" rear
Full length acoustical ceiling panels	Air dryer: Bendix AD-9SI w/heater
Body undercoating, fire resistant	Front axle: 10,000#, lubricated
3-piece bonded windshield w/tint & L/R assist handles	Rear axle: 21,000#, lubricated
Windshield wipers, w/automatic headlamp activation	Tires: 11R22.5 LRH all-position
Stepwell; preformed NaviFlex coated pebble tread	Wheels: 8.25x22.5 Black steel 2-hand hole
Black rubber flooring w/ aluminum aisle strips	Fuel tank: 100 gallon between frame rails
School bus yellow paint w/ black rub rails & bumpers	DEF tank: 16.5 gallon
White interior paint	Steering, power: Tilt w/switch controls (4 PGM)
Interior passenger mirror (6 x 30) w/ visor	Power source: USB A & C in driver storage bin
Rosco mini Hawk-Eye cross over mirrors	Communication module: OTA programming w/ 5yr data plan and International 360
Rosco rearview mirrors (black, motorized, heated)	Fuel/water separator: Racor 400 series
Warning lights, 8-lamp, LED strobing; black back-ground flasher system, red lights active w/ door open	Gauge cluster: Premium 5" LCD color display
Pre-trip exterior light check	Air cleaner rest. gauge: Mounted on air cleaner
LED interior passenger dome lights	Cruise control
LED driver dome on separate switch	Idle mgmt. system
LED step well light	Air-ride suspension
State spec LED exterior light package	Warning buzzers
Tail pipe, exits left side through bumper	Auto. slack adjusters
Dash air conditioner w/ integral heater / defroster and automotive style driver controls	

Longhorn Bus Sales

LHB VIN: SB349403 thru
SB349406 (4 units)

9100 N. Loop East, Houston, Texas 77029
Phone: (713) 631-9306

LHB PO: 23-099

Body Options Included	Chassis Options Included
Collision mitigation; Bendix Wingman Advanced Digital clock in driver area Drivers' area defrost fan (left) Drivers' overhead storage compartment AM/FM/USB Input/Aus. Input/PA system Speakers (8) mounted in light bar Waste container; removable in driver area Handrails; dual height SS each side of entry Entry door (Air), outward opening; full length single panel laminated door panel glass and keyed lock Lock; rear door w/ignition starter interlock White roof Reflective material per state specs Air stop arms; front and rear Specialty roof hatches (2) Four emergency E/E windows, vertical hinge Windows, passenger; laminated tint split sash LED strobe light Monitor, post trip inspection "Child Reminder" Sub floor 5/8" 5-ply plywood sub floor 84,500 BTU rear heater Front and rear mud flaps Extended body skirt panels	Bendix 4-channel ABS brakes with electronic stability and automatic traction control Bendix Intellipark electronic parking brake w/interlock Engine exhaust brake Headlamps, halogen w/daytime running lights & automatic twilight controlled. Multi-function rotary switch left of driver black grille with chrome surround Throttle (electronic hand control) Warranty towing: 24 months/Unlimited miles to nearest IC bus dealer <hr/> Additional Aftermarkets and Services <hr/> PDI DOT Inspection Lettering (COPPERAS COVE I.S.D.) Govern speed set at 65mph Weight Slip Air conditioning 136K BTU (2 bulkheads, 1 mid-shift and drivers dash) REI 5 camera system

Both body and chassis specifications meet or exceed Texas School Bus Specification # 070-SB-16 for 2018.

Authorized Signature _____

All stock buses are subject to prior sale.

Buy Board fee not included. If purchasing through Buy Board, and additional \$800.00 must be applied to purchase order (fee is per purchase order not per bus). Longhorn Buy Board number 722-23.

Estimated delivery is 60 -180 days from receipt of PO (dependent on whether bus is built or scheduled to build). Longhorn Bus Sales will not be held responsible for material shortages or delays due to the global COVID-19 pandemic or any other reasons outside our control of the represented OEMs (IC Corp) or third-party vendors used to complete a customers' bus equipment. A bus may be delivered without third-party products (i.e., A/C, GPS, two-way radios, camera surveillance, etc.) and will be installed when available. These shortages will not hold up invoicing of payments for delivered goods.



Copperas Cove I.S.D.

Date: August 28, 2024

Body Manufacturer: IC Corp	Model: C2608 CE SCHOOL BUS
Chassis Manufacturer: IC Corp	Model: PB110 (2026)
Capacity: 54 Passenger (3 wheelchairs)	Number of units: 1
Price/Unit: \$156,270.00	TOTAL: \$156,270.00

Prices are good 30 days from date of this proposal.

Standard Body Specifications	Chassis Specifications
78" headroom standard	Engine: Cummins ISB 6.7
Wheelchair lift door w/interlock located rear curbside	Horsepower: 220
Braun 1000# NCL1000FIB3451 w/forward power pack	Torque: 520 ft-lb
(4) Universal handicap decals on all four sides of bus	Wheelbase: 217"
National air suspension driver seat w/ cloth insert, gray	Transmission: Allison 2500 6sp, 6 th gen controls
Modesty panel under barrier behind driver	Shift control: Stalk shifter, column mounted
First aid kit, body fluid clean-up kit, safety triangles,	Alternator: 325 amp
5lb fire extinguisher, Evac aide & (2) belt cutters	Battery system: (3) 12 volt 2850 CCA
16 ga. steel exterior body side panels	Brakes: Full air; 5" front, 7" rear
Skirt mounted battery box w/slide out tray	Air dryer: Bendix AD-9SI w/heater
Full insulation (roof & sides)	Front axle: 10,000#, lubricated
Full length acoustical ceiling panels	Rear axle: 19,800#, lubricated
Body undercoating, fire resistant	Tires: 255/70R22.5 LRH all-position
3-piece bonded windshield w/tint & L/R assist handles	Wheels: 8.25x22.5 black steel 2-hand hole
Windshield wipers, w/automatic headlamp activation	Fuel tank: 65 gallon between frame rails
Stepwell; preformed NaviFlex coated pebble tread	DEF tank: 16.5 gallon
Black rubber flooring w/ aluminum aisle strips	Steering, power: Tilt w/switch controls (4PGM)
School bus yellow paint w/ black rub rails & bumpers	Power source: USB A & C in driver storage bin
White interior paint	Communication module: OTA programming w/ 5yr data plan and International 360
Interior passenger mirror (6 x 30) w/ visor	Fuel/Water separator: Racor 400 series
Rosco mini Hawk-Eye cross over mirrors	Gauge cluster: Premium 5" LCD color display
Rosco rearview mirrors (black, motorized, heated)	Air cleaner rest. gauge: Mounted on air cleaner
Warning lights, 8-lamp, LED strobing; black back-ground flasher system, red lights active w/ door open	Cruise control
Pre-trip exterior light check	Idle mgmt. system
LED interior passenger dome lights	Air-ride suspension
LED interior dome light over lift area	Warning buzzers
LED driver dome on separate switch	Auto. slack adjusters
LED step well light	
State spec LED exterior light package	
Tail pipe, exits left side through bumper	
Dash air conditioner w/ integral heater / defroster and automotive style driver controls	

Longhorn Bus Sales
 9100 N. Loop East, Houston, Texas 77029
 Phone: (713) 631-9306

Body Options Included	Chassis Options Included
Collision mitigation; Bendix Wingman Advanced Digital clock in driver area Drivers' area defrost fan (left) Drivers' overhead storage compartment AM/FM/USB Input/Aus. Input/PA system Speakers (4) mounted in light bar Waste container; removable in driver area Handrails; dual height SS each side of entry Entry door (Air), outward opening; full length single panel laminated door panel glass and keyed lock Lock; rear door & lift door w/ignition starter interlock White roof Reflective material per state specs Air stop arms; front and rear Specialty roof hatches (2) Four emergency E/E windows, vertical hinge Windows, passenger; laminated tint split sash LED strobe light Monitor, post trip inspection "Child Reminder" 5 Rows of 3pt fixed seats with gray upholstery 6 Track mounted 3pt seats over 3 wheelchair positions Four rows recessed L track for 3 wheelchair positions (3) Sets Titan 800 series WC restraints w/storage bags Flat floor design; no interior wheel wells Sub floor 5/8" 5-ply plywood sub floor 80,000 BTU Rear right wall heater Front and rear mud flaps Extended body skirt panels	Bendix 4-channel ABS brakes with electronic stability and automatic traction control Bendix Intellipark electronic parking brake w/interlock Engine exhaust brake Headlamps, halogen w/daytime running lights & automatic twilight controlled. Multi-function rotary switch left of driver black grille with chrome surround Throttle (electronic hand control) Warranty towing: 24 months/Unlimited miles to nearest IC bus dealer <hr/> <p style="text-align: center;">Additional Aftermarkets and Services</p> <hr/> PDI DOT Inspection Lettering (COPPERAS COVE I.S.D.) Govern speed set at 65mph Weight Slip Air conditioning 136K BTU (2 bulkheads, 1 mid-shift and drivers dash) REI 5 camera system Buy Board fee

Both body and chassis specifications meet or exceed Texas School Bus Specification # 070-SB-16 for 2018.

Authorized Signature _____

All stock buses are subject to prior sale.

Estimated delivery is 60 -180 days from receipt of PO (dependent on whether bus is built or scheduled to build). Longhorn Bus Sales will not be held responsible for material shortages or delays due to the global COVID-19 pandemic or any other reasons outside our control of the represented OEMs (IC Corp) or third-party vendors used to complete a customers' bus equipment. A bus may be delivered without third-party products (i.e., A/C, GPS, two-way radios, camera surveillance, etc.) and will be installed when available. These shortages will not hold up invoicing of payments for delivered goods.

Longhorn Bus Sales
 9100 N. Loop East, Houston, Texas 77029
 Phone: (713) 631-9306



Board of Trustees

Date of Meeting

Item Type

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District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

**CORKYS AUTOMOTIVE**

CAGE: 8E1P9
 UEI#: ETMXU524N7A6
 122 COUNTY RD. 4953
 KEMPNER, TX 76539-8000
 Tel: 254-238-8780 • Fax: 254-238-7616
 corkytexas72@yahoo.com • BPA#W91151-23-
 A-0038/0037/0036/0035/0034/0033

Estimate Q003959

Service Advisor: Paul
 Date: 08-30-2024 1:02 PM

Customer **CCISD/ KAI (CCI001)**
 TRANSPORTATION
 Copperas Cove TX 76522

*Work: 254-547-3362
 thornk@ccisd.com
 Alternative Contact: bonnie /kai

Vehicle

Miles In:
 Miles Out:

Customer Issues and Advisories**Symptoms and Diagnostic Trouble Codes**

no charge on core if engine that is being replace is good to reman if block or engine is not rebuildable core charge will apply at the cost of 4000.00

Work to be Performed**Parts**

Parts	Part No	Qty	Price	Total
seal coolant port	KTC302N1841479C1	1.00	60.45	60.45
tee assy mL2	KTC302N1883022C91	1.00	82.11	82.11
seal oil dip stick tube	KTC302N1812559C1	1.00	27.12	27.12
plate coupling	KTC302N3828747C2	1.00	81.89	81.89
bracket condenser air cond	KTC302N16666747C2	1.00	38.10	38.10
sensor pressure assy	KTC302N3016259C91	1.00	163.35	163.35
engine trimmed running compleate	KTC302N5010941R91	1.00	23,996.05	23,996.05
seal ,gaskets , high pressure rail kit.	KTC302N1742626C96	1.00	172.38	172.38

Parts SubTotal \$24,621.45

Labor

Labor	Tech	Hrs	Price	Total
install new trimmed engine and swap all needed parts and fluids		28.00	150.00	4,200.00

Labor SubTotal \$4,200.00

Diesel Oil Change

Labor	Tech	Hrs	Price	Total
Shop Labor		0.40	0.00	0.00
Shop Labor		0.70	0.00	0.00
Diesel Oil Change filters and coolant		1.00	295.02	295.02
A/C Service evacuation/ recharge		1.00	249.00	249.00

Diesel Oil Change SubTotal \$544.02



CORKYS AUTOMOTIVE

Tel: 254-238-8780 • Fax: 254-238-7616

CCISD/ KAI (CCI001)

Estimate Q003959

Date: 08-30-2024 1:02 PM

Total Proposed Completed Date

08-30-2024 5:00 PM

Labor	4,744.02
Parts	24,621.45
Hazmat*	0.00
Supplies*	469.66
Taxes	0.00

Estimate Total \$29,835.13

* Shop Supply & Hazmat Fees: This charge represents costs and profits (where applicable) to this repair facility for miscellaneous shop supplies, and/or waste removal

Your Right to a Written Estimate (Please Sign)

PLEASE READ CAREFULLY, CHECK ONE OF THE STATEMENTS BELOW, AND SIGN:

I UNDERSTAND THAT, UNDER STATE LAW, I AM ENTITLED TO A WRITTEN ESTIMATE IF MY FINAL BILL WILL EXCEED \$150.

I REQUEST A WRITTEN ESTIMATE.

I DO NOT REQUEST A WRITTEN ESTIMATE AS LONG AS THE REPAIR COSTS DO NOT EXCEED \$_____. THE SHOP MAY NOT EXCEED THIS AMOUNT WITHOUT MY WRITTEN OR ORAL APPROVAL.

I DO NOT REQUEST A WRITTEN ESTIMATE.

SIGNED _____ DATE _____

Authorization

Original Estimate Total: 0.00

Authorization Method: email text phone fax in person

Date: _____ Contact Details: _____

Authorized By: _____

X
Customer Signature

Save replacement parts for inspection or return? (Core may apply) Yes No

Intended Method of Payment: Check Credit card Cash Other

All Quotes / Estimates valid for 30 days



Board of Trustees

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Contact Person

E-Mail Address



The University of Texas at Austin

Bill to:

Date: August 9, 2024

Copperas Cove ISD
Attn: Holly Landez,
Director of Digital Learning & Innovation
408 S. Main Street
Copperas Cove, TX 76522

Description	PRICE	QTY	TOTAL
Introduction to Blended Learning <ul style="list-style-type: none">TEA Reimbursed in-person sessionDate:<ul style="list-style-type: none">September 12, 20246 hours of training on the date listed above	\$7,500	1	\$7,500
Blended Learning Program Development, Coaching Support, and Professional Development 5 Days of in-person, on-site support <ul style="list-style-type: none">TEA Reimbursed in-person sessionsDates:<ul style="list-style-type: none">September 13, 2024October 17, 2024October 18, 2024January 16, 2025January 17, 20256 hours of training on each date listed above	\$25,000	1	\$25,000
Total			\$32,500

The University of Texas
UTeach Science Program
Attn: Accounts Receivable
103 W. 24th Street, Stop G2550
Austin, TX 78712-1255

Term and Conditions:

Pay upon receipt

DIXIE VALDEZ
Manager
UTeach Professional Development
512-471-0384
uteachpd.org
valdez@uteach.utexas.edu

UTeach Professional Development
WE PREPARE TEACHERS. THEY CHANGE THE WORLD.



Board of Trustees

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Contact Person

E-Mail Address



Your quote is ready for purchase.

Complete the purchase of your personalized quote through our secure online checkout before the quote expires on **Sep. 29, 2024**.

You can download a copy of this quote during checkout.

[Place your order](#)

Quote No.	3000180874366.1	Sales Rep	Mary Perez
Total	\$34,554.00	Phone	1(800) 4563355, 6180887
Customer #	87269449	Email	Mary_Perez1@Dell.com
Quoted On	Aug. 30, 2024	Billing To	DANIELA PITTS
Expires by	Sep. 29, 2024		CCISD TECHNOLOGY DEPT
Contract Name	Texas Department of Information Resources (TX DIR)		702 SUNNY AVE BLDG 100
Contract Code	C000000006841		COPPERAS COVE, TX 76522
Customer Agreement #	TX DIR-TSO-3763		
Deal ID	28091233		

Message from your Sales Rep

Please use the Order button to securely place the order with your preferred payment method online. You may contact your Dell sales team if you have any questions. Thank you for shopping with Dell.

Regards,
Mary Perez

Shipping Group

Shipping To	Shipping Method
DANIELA PITTS CCISD TECHNOLOGY DEPT 702 SUNNY AVE BLDG 100 COPPERAS COVE, TX 76522 (254) 547-4515	Standard Delivery

Product	Unit Price	Quantity	Subtotal
Precision 3680 Tower	\$1,329.00	26	\$34,554.00

Subtotal:	\$34,554.00
Shipping:	\$0.00
Non-Taxable Amount:	\$34,554.00
Taxable Amount:	\$0.00
Estimated Tax:	\$0.00

Total:	\$34,554.00
--------	-------------

Prevent, respond and recover from cyber threats

Managed Detection and Response Pro Plus

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Shipping Group Details

Shipping To

DANIELA PITTS
 CCISD TECHNOLOGY DEPT
 702 SUNNY AVE BLDG 100
 COPPERAS COVE, TX 76522
 (254) 547-4515

Shipping Method

Standard Delivery

		Unit Price	Quantity	Subtotal
Precision 3680 Tower		\$1,329.00	26	\$34,554.00
Estimated delivery if purchased today: Sep. 09, 2024 Contract # C000000006841 Customer Agreement # TX DIR-TSO-3763				
Description	SKU	Unit Price	Quantity	Subtotal
Precision 3680 Tower BTX Base	210-BLLN	-	26	-
Intel Core i7 14th Gen 14700 (33 MB cache, 20 cores, 28 threads, 2.1 GHz to 5.4 GHz, 65W)	338-CNTR	-	26	-
Windows 11 Pro, English, Brazilian Portuguese PT-BR, French, Spanish	619-ARSB	-	26	-
Activate Your Microsoft 365 For A 30 Day Trial	658-BCSB	-	26	-
Precision 3680 Tower with 500W (80 Plus Platinum) PSU, DAO	321-BKRQ	-	26	-
Standard CPU Air Cooler	412-ABBU	-	26	-
16GB: 2 x 8 GB, DDR5, 4400 MT/s, non-ECC	370-BBVT	-	26	-
AMD Radeon Pro W6400, 4 GB GDDR6, 2 DP	490-BKBK	-	26	-
C1 M.2 SSD Boot + SSD	449-BBXF	-	26	-
No SATA RAID	780-BBCJ	-	26	-
512 GB, M.2 2280, Gen 4 PCIe NVMe, SSD	400-BRCM	-	26	-
Thermal Pad 3660	412-AAZW	-	26	-
No Hard Drive	400-AKZR	-	26	-
No Hard Drive	400-AKZR	-	26	-
No Hard Drive	400-AKZR	-	26	-
No Hard Drive	400-AKZR	-	26	-
Foxit PDF Editor with AI Assistant	634-CLHT	-	26	-
CyberLink PowerDirector and PhotoDirector 2024	634-BYFS	-	26	-
No Additional Network Card Selected (Integrated NIC included)	555-BBJO	-	26	-
8x DVD+/-RW/RAM 9.5mm Slimline Optical Disk Drive	429-ABDW	-	26	-
Bezel ODD	429-ABMR	-	26	-
CMS Essentials DVD no Media	658-BBTV	-	26	-
Intel Management Engine with vPro	631-BBTZ	-	26	-
Dell KB216 Wired Keyboard English	580-ADJC	-	26	-
Dell Optical Mouse - MS116 (Black)	570-ABIE	-	26	-
ENERGY STAR Qualified	387-BBLW	-	26	-
EPEAT 2018 Registered (Gold)	379-BDZB	-	26	-
Dell Precision TPM	340-ACBY	-	26	-

System Power Cord C13 (US 125V, 15A)	450-AHDU	-	26	-
SERI Guide (ENG/FR/Multi)	340-AGIK	-	26	-
Quick Setup Guide, Precision 3680	340-DMVD	-	26	-
Print on Demand Label	389-BDQH	-	26	-
Shipping Material (DAO)	340-CBUU	-	26	-
Ship material - EPEAT Certification	340-CZQO	-	26	-
500W Platinum PSU Label	389-FGRT	-	26	-
Intel Core i7 vPro Enterprise Processor Label	389-EDDR	-	26	-
Internal Speaker for Precision	520-AAVW	-	26	-
No External ODD	429-ABGY	-	26	-
Dell Additional Software	634-CHFN	-	26	-
Intel Rapid Storage Technology Driver, Precision 3680T	409-BCYF	-	26	-
Dell PremierColor 6.2	640-BBSW	-	26	-
Fixed Hardware Configuration	998-GTNX	-	26	-
Dell Limited Hardware Warranty Plus Service	997-2808	-	26	-
ProSupport Plus: 7x24 Technical Support, 5 Years	997-2861	-	26	-
ProSupport Plus: Keep Your Hard Drive, 5 Years	997-2870	-	26	-
ProSupport Plus: Accidental Damage Service, 5 Years	997-2879	-	26	-
ProSupport Plus: Next Business Day Onsite, 5 Years	997-6822	-	26	-
Thank you for choosing Dell ProSupport Plus. For tech support, visit www.dell.com/contactdell or call 1-866-516-3115	997-8367	-	26	-

Subtotal:	\$34,554.00
Shipping:	\$0.00
Estimated Tax:	\$0.00
<hr/>	
Total:	\$34,554.00

Important Notes

Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for thirty days from the date of this Quote. All product, pricing and other information is based on the latest information available and is subject to change. Supplier reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax_Department@dell.com or ARSalesTax@emc.com, as applicable.

Governing Terms: This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at www.dell.com/terms or www.dell.com/oemterms), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

Supplier Software Licenses and Services Descriptions: Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on www.Dell.com/eula. Descriptions and terms for Supplier-branded standard services are stated at www.dell.com/servicecontracts/global or for certain infrastructure products at www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm.

Offer-Specific, Third Party and Program Specific Terms: Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on www.dell.com/offeringsspecificterms ("Offer Specific Terms").

In case of Resale only: Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

In case of Financing only: If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address



Quote

Contact Name Maron Samuel
Account Name Copperas Cove ISD (TX, 76522)
Bill To 703 West Ave D
 Copperas Cove, TX 76522
 United States

Quote Number 00019922
Prepared By Carley Glasser
Email carley.glasser@classlink.com
Phone (862) 895-6048 📞
Expiration Date 11/1/2024
Subscription Term 11/1/2024 - 10/31/2025
Grand Total \$28,408.98

Please note that the ClassLink user count is the combined total of students and full-time teachers.

Product Code	Product	Sales Price	Quantity	Total Price
RENEW-AMDISC	RENEWAL - Ambassador Discount	-\$0.37	8,306.00	-\$3,073.22
RENEW-CL-HOST-OR2	RENEWAL - ClassLink Annual Roster Server Hosting (5,001 - 10,000 users)	\$750.00	1.00	\$750.00
RENEW-LP	RENEWAL - ClassLink LaunchPad License	\$3.70	8,306.00	\$30,732.20
Total Price				\$28,408.98



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Contact Person

E-Mail Address

FilteredNet
ANDREWS NETWORK ENTERPRISES, INC.
Enterprise Products Quotation
QUOTE ID: CK24-0531-CCISD-1-TK

CONTACT INFORMATION:

Copperas Cove ISD
 Henry Blair
henry@ccisd.com
 408 S. Main Street
 Copperas Cove, TX 76522

Quote Date: 5/31/24 quote valid until 9/30/24

NOTES:

Quote below is for a 1 year subscription
 ContentKeeper Web Filter

Contract is from 10/1/24– 9/30/25

Reseller for ContentKeeper TIPS Contract ID # 210101

Part #	Product	# Years	Qty	Price	Extended
CKWFPLAT	CK Web Filter & Reporter Platform SUB (1 Year(s))	1	8300		\$ 20,916.00
CKRC	ReportCentral Module License (1 Year(s))	1	8300		\$ 4,067.00
EXT.W. REPORTER	.CK Ext Warranty (SM3-5/LA4 Filter/Reporter) (1 Year)	1	1		\$ 2,750.00
				TOTAL	\$ 27,733.00

Thank you for the opportunity to provide you with above quote. Please review the information above and below, and feel free to contact me with any question, comments or revisions. **A signed copy of this agreement must be included with purchase order.**

1. Payment: To be made to **Andrews Network Enterprises, Inc. dba FilteredNet** (Seller) in one installment of **Amount Above**. All payments shall be by check made payable to Andrews Network Enterprises, Inc. at the address listed below.

2. Term: **Copperas Cove ISD** (Buyer)'s license for the product expires in **(1 year from date of purchase)**.

3. Representations: Buyer understands that Seller is a reseller of hardware and software products. Buyer acknowledges that it has not relied on any representations by Seller and has independently investigated the products and determined the suitability of the products for Buyer's intended purposes.

4. Warranty: Seller shall pass through to Buyer any original manufacturers' warranties for Product acquired by Seller for Buyer, including ContentKeeper Technologies, 5241 E. Santa Ana Canyon Rd. Suite 120, Anaheim, CA 92807 (Licensor)'s warranties for Product. Except for the foregoing, Seller shall deliver the Product "as is" and makes no other warranty, express or implied, including any warranty of merchantability or fitness for a particular purpose.

5. Limitation of Liability: Under no circumstances will Seller be liable for any incidental, indirect, special or consequential damages from Buyer or any third party, including damages for lost revenue, profits, data or use even if Seller has been advised of the possibility of such damages. In no event shall Seller's entire liability under this agreement exceed the price of the products under this Agreement.

6. Indemnification: Buyer shall defend, indemnify and hold harmless Seller, it's employees and agents from and against all damages, claims and liabilities of every nature whatsoever, including, but not limited to, reasonable legal expenses, arising in connection with or out of the improper or unauthorized operation use or repair of the products furnished to Buyer.

FilteredNet
ANDREWS NETWORK ENTERPRISES, INC.
Enterprise Products Quotation
QUOTE ID: CK24-0531-CCISD-1-TK

7. **Cancellation:** Once Seller has accepted Buyer's order Buyer cannot cancel the agreement, in whole or in part, without Seller's express written consent. Such cancellation is conditioned upon Buyer's reimbursement to seller for all costs incurred by Seller in connection with the order up to the time of cancellation including, but not limited to, Seller's cost for cancellation

8. **Attorneys' Fees:** In the event any cost or expense, including reasonable attorney's fees ("Costs") are incurred in the enforcement of this Agreement, the prevailing party shall be entitled, in addition to damages, to reimbursement for all such Costs.

9. **Governing Law:** This Agreement shall be construed and interpreted in accordance with the laws of the State of New Jersey. Venue for any and all actions shall be in the state of or federal courts, Cape May County, New Jersey.

10. **Software:** Buyer will negotiate all software license provisions of Product directly with the Licensor.

11. **Miscellaneous:** This Agreement must be executed on or before 10/31/2024 or it becomes void.

12. **Waiver:** The waiver of any breach of any provision of this agreement shall not operate or be construed as a waiver of any subsequent breach and shall be effective only if in writing.

13. **Severability:** If any provision of this Agreement is deemed invalid or unenforceable, the other provisions of this Agreement shall remain in full force and effect.

14. **Entire Agreement:** This Agreement constitutes the entire Agreement of the parties and may not be amended or superseded except in writing signed by the parties.

You can direct your purchase order to:

Andrews Network Enterprises, Inc
c/o FilteredNet
ATTENTION: Tom Kalinowski
4 Laurel Ridge Road
Ocean View, NJ 08230
Tel: 609-624-1444

You can email your purchase order to:

achopek@filterednet.com
cc: sales@filterednet.com
cc: tomk@filterednet.com

Copperas Cove ISD

Signature _____
Printed Name _____
Title _____
Date _____

Must be signed by an authorized representative of Buyer

FilteredNet (Andrews Network Enterprises, Inc.)

Signature Andrew Chopek (signed electronically)
Printed Name ANDREW M CHOPEK
Title PRESIDENT
Date 5/31/2024



Board of Trustees

Date of Meeting

Item Type

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District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

Out of State Trip Request Form

Submitted by: Dr. Joseph Burns

Date Submitted: September 10, 2024

Campus: Administration

Who will go on the trip?	Dr. Joseph Burns Mrs. Joan Manning	
What is the purpose of the trip?	OASIS 2024 Conference	
When will the trip take place?	November 12-15, 2024	
Where will the person/people go?	Tulsa, Oklahoma	
What is the account number for funding the trip? <i>Must come from 6411 or 6419</i>	199-E-41-6411-02-701-0-99-701 199-E-41-6419-02-702-0-99-000	
What is the cost of the trip?	Registration fee: \$700.00 (350x2)	
	Meals: \$300.00	
	Mileage: \$60.00	Airfare: \$799.00
	Substitute: N/A	
	Hotel: \$550.00	
	Other expenses (e.g., Airport Shuttle/Parking) - \$300.00	
	Total: \$ 2,709.00	
How is this trip addressed in your campus or the district plan?	District Plan Goal Budget Management: All Stakeholders will optimize resources to enhance student success.	

- ★ **Car Rental – Contact the Business Office for Vendors**
- ★ Attach supporting documentation and the principal's / director's letter of approval.
- ★ Submit form and documentation to the Superintendent's Secretary. Information must be received two weeks prior to the regularly scheduled Board meeting. If Board approval is necessary for purchasing airline tickets or for paying pre-registration fees, information must be submitted three months prior to the out of state trip.

Out of State Trip Request/revised 9/15/17/Bus Off/mm



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E-Mail Address



Date: 8/23/2024

Proposal at BuyBoard Rates

Vendor ID#4924

Contract#574-18

Mr. Richard Brown
Director of Facilities

Project: Clements- Hollie Parsons School

Firetrol Protection Systems, Inc. is pleased to provide you with this fire alarm system proposal based on the building layout that was provided on 4/23/24 and the site walk done on 8/15/24.

Scope of Work for the Fire Alarm System:

- **Replace (2) existing fire alarm panels with a Silent Knight 6820EVS. (One panel in Clement's one panel in Hollie Parsons networked together)**
- **All Horn/ Strobes shall be upgraded to Speaker/ Strobes, and audio-visual coverage shall be brought to code.**
- **Replace all field devices with the appropriate addressable devices.**
- **Firetrol shall provide the following.**
 - **As Builds**
 - **Permitting**
 - **Any other documentation that the Fire Marsh may require.**
- **Demo of old system.**

All work shall include; install labor, install materials, equipment, design labor, drawings, programming, testing and inspection fees. Firetrol Terms and Conditions apply and are available upon request.

Cost:

Total Cost (excluding tax): Two Hundred, Thirty-Seven Thousand Two Hundred and Eighty Dollars (\$237,280.00) Price shall be good for sixty days. Price does not include sales and or use tax, if applicable.

Estimated Equipment: Available Upon Request.

Site Specific Exclusions:

- **If awarded the project Firetrol shall send a fire alarm designer to conduct a field survey for better layout of the building. Additional costs may apply pending their survey.**
- **Depending on the building occupancy, the current fire alarm system and devices may stay in place until the new one is complete.**
- **Firetrol to utilize current raceways if applicable.**
- **Any sheetrock patching or painting is done by others.**
- **Raceway between building is done by others**
- **120vac power to panels is done by others**



FIRETROL Protection Systems

Proprietary & Confidential

Date: 8/23/2024

Project: Clements- Hollie Parsons School

Thank you for allowing us the opportunity to provide you with our services. Please feel free to contact me on my cell or Email if you have any questions (903) 539-2845 Cmogle@firetrol.net.

Sincerely,

Cody Mogle
Compliance and Service Sales.

APPROVED BY:

NAME _____

SIGNATURE _____

TITLE _____

DATE _____ P.O. # _____



Board of Trustees

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Board of Trustees

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COPPERAS COVE INDEPENDENT SCHOOL DISTRICT

GENERAL FUND

Statement of Revenues, Expenditures and Changes in Fund Balance
August 31, 2024

	CURRENT YEAR 2023 - 2024				PRIOR YEAR 2022 - 2023			
	Original Budget	Amended Budget	Actual	Percent of Amended Budget	Original Budget	Final Budget	Actual	Percent of Final Budget
REVENUES								
Property Tax Collection (including delinquencies)	\$ 15,488,000	\$ 15,488,000	\$ 14,577,775	94.12%	\$ 18,671,332	\$ 18,671,332	\$ 18,394,682	98.52%
Other Local and Intermediate Sources	\$ 1,535,000	\$ 1,535,000	\$ 4,438,403	289.15%	\$ 370,000	\$ 2,882,214	\$ 2,242,412	77.80%
	\$ 65,068,809	\$ 65,068,809	\$ 67,157,216	103.21%	\$ 57,716,082	\$ 61,243,953	\$ 60,341,840	98.53%
Federal Program Revenues*	\$ 1,500,000	\$ 1,500,000	\$ 15,158,805	1010.59%	\$ 1,300,000	\$ 8,793,140	\$ 11,582,242	131.72%
	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	-
Other Financing Sources	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	-
<i>*Received Impact Aid Payments of \$5,138,158 and \$4,597,663 on 9-9-2023 and 11-13-23, respectively</i>								
Total Revenues	\$ 83,591,809	\$ 83,591,809	\$ 101,332,199	121.22%	\$ 78,057,414	\$ 91,590,639	\$ 92,561,176	101.06%
EXPENDITURES								
11 - Instructional	\$ 54,966,456	\$ 55,046,955	\$ 52,943,974	96.18%	\$ 48,789,637	\$ 51,523,073	\$ 50,689,867	98.38%
12 - Instructional Resources and Media Services	\$ 1,217,636	\$ 1,217,636	\$ 1,255,813	103.14%	\$ 1,165,679	\$ 1,220,839	\$ 1,214,046	99.44%
13 - Curriculum and Instructional Staff Developmer	\$ 346,277	\$ 348,277	\$ 321,372	92.27%	\$ 376,538	\$ 472,021	\$ 436,980	92.58%
21 - Instructional Leadership	\$ 2,030,645	\$ 2,030,645	\$ 2,017,609	99.36%	\$ 2,130,908	\$ 2,164,457	\$ 2,124,867	98.17%
23 - School Leadership	\$ 4,318,735	\$ 4,315,735	\$ 4,234,909	98.13%	\$ 4,301,552	\$ 4,301,552	\$ 4,225,895	98.24%
31 - Guidance, Counseling and Evaluation Service:	\$ 2,819,063	\$ 2,820,063	\$ 2,765,699	98.07%	\$ 2,392,981	\$ 2,960,825	\$ 2,939,100	99.27%
32 - Social Work Services	\$ 273,095	\$ 273,095	\$ 272,945	99.94%	\$ 261,711	\$ 262,711	\$ 259,537	98.79%
33 - Health Services	\$ 763,250	\$ 763,250	\$ 801,903	105.06%	\$ 711,440	\$ 738,258	\$ 731,291	99.06%
34 - Student (Pupil) Transportation	\$ 3,418,401	\$ 3,418,401	\$ 3,756,062	109.88%	\$ 3,162,333	\$ 3,730,575	\$ 3,527,895	94.57%
35 - Food Service	\$ 30,000	\$ 30,000	\$ 3,480	11.60%	\$ 30,000	\$ 110,000	\$ 74,003	67.28%
36 - Cocurricular/Extracurricular Activities	\$ 2,810,372	\$ 2,809,872	\$ 2,810,888	100.04%	\$ 2,837,065	\$ 2,949,954	\$ 2,968,218	100.62%
41 - General Administration	\$ 2,598,669	\$ 2,598,669	\$ 2,435,226	93.71%	\$ 2,365,432	\$ 2,378,387	\$ 2,299,626	96.69%
51 - Plant Maintenance and Operations	\$ 9,269,304	\$ 9,269,304	\$ 9,108,406	98.26%	\$ 7,893,065	\$ 10,475,992	\$ 10,005,901	95.51%
52 - Security and Monitoring Services	\$ 1,749,569	\$ 1,749,570	\$ 1,656,216	94.66%	\$ 654,234	\$ 1,076,862	\$ 997,408	92.62%
53 - Data Processing Services	\$ 3,192,363	\$ 3,112,363	\$ 3,017,132	96.94%	\$ 2,919,035	\$ 3,007,677	\$ 3,358,555	111.67%
61 - Community Services	\$ 10,300	\$ 10,300	\$ -	-	\$ 10,300	\$ 10,300	\$ 189	1.84%
81 - Facilities Acquisition and Construction			\$ 14,562		\$ 250,000	\$ 451,637	\$ 214,432	47.48%
99 - Other Intergovernmental Charges	\$ 362,600	\$ 362,600	\$ 391,486	107.97%	\$ 335,000	\$ 377,278	\$ 352,278	93.37%
Other Financing Uses	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ 558,306	
Total Expenditures	\$ 90,176,735	\$ 90,176,735	\$ 87,807,681	97.37%	\$ 80,586,910	\$ 88,212,398	\$ 86,978,393	98.60%
Excess (Deficiency) of Revenues Over Expenditure	\$ (6,584,926)	\$ (6,584,926)	\$ 13,524,518		\$ (2,529,496)	\$ 3,378,241	\$ 5,582,784	

COPPERAS COVE INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE FUND
Statement of Revenues, Expenditures and Changes in Fund Balance
August 31, 2024

	CURRENT YEAR 2023 - 2024				PRIOR YEAR 2022 - 2023			
	Original Budget	Amended Budget	Actual	Percent of Amended Budget	Original Budget	Final Budget	Actual	Percent of Final Budget
REVENUES								
Property Tax Collection (including delinquencies)	\$ 1,590,065	\$ 1,590,065	\$ 1,471,648	92.55%	\$ 1,361,048	\$ 1,361,048	\$ 1,488,025	109.33%
Other Local and Intermediate Sources			\$ 93,936				\$ 72,320	
State Program Revenues	\$ 475,655	\$ 475,655	\$ 365,537	76.85%	\$ 549,052	\$ 549,052	\$ 501,537	91.35%
	\$ -		\$ -			\$ -		
Other Financing Sources	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
Total Revenues	\$ 2,065,720	\$ 2,065,720	\$ 1,931,121	93.48%	\$ 1,910,100	\$ 1,910,100	\$ 2,061,881	107.95%
EXPENDITURES								
71 - Debt Service	\$ 1,852,000	\$ 1,852,000	\$ 1,852,250	100.01%	\$ 1,852,850	\$ 1,852,850	\$ 1,852,850	100.00%
Other Financing Uses	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
Total Expenditures	\$ 1,852,000	\$ 1,852,000	\$ 1,852,250	100.01%	\$ 1,852,850	\$ 1,852,850	\$ 1,852,850	100.00%
Excess (Deficiency) of Revenues Over Expenditures	\$ 213,720	\$ 213,720	\$ 78,871		\$ 57,250	\$ 57,250	\$ 209,031	

COPPERAS COVE INDEPENDENT SCHOOL DISTRICT
FOOD SERVICE FUND
Statement of Revenues, Expenditures and Changes in Fund Balance
August 31, 2024

	CURRENT YEAR 2023 - 2024				PRIOR YEAR 2022 - 2023			
	Original Budget	Amended Budget	Actual	Percent of Amended Budget	Original Budget	Final Budget	Actual	Percent of Final Budget
REVENUES								
Local and Intermediate Sources	\$ 549,100	\$ 549,100	\$ 668,847	121.81%	\$ 180,800	\$ 180,800	\$ 740,036	409.31%
State Program Revenues*	\$ 41,370	\$ 380,892	\$ 444,463	116.69%	\$ 41,500	\$ 361,695	\$ 381,246	105.41%
Federal Program Revenues	\$ 4,259,451	\$ 4,259,451	\$ 2,913,554	68.40%	\$ 4,327,777	\$ 4,327,777	\$ 3,691,750	85.30%
Other Sources								
Total Revenues	\$ 4,849,921	\$ 5,189,443	\$ 4,026,865	77.60%	\$ 4,550,077	\$ 4,870,272	\$ 4,813,032	98.82%
EXPENDITURES								
35 - Food Service	\$ 4,824,921	\$ 5,189,443	\$ 4,506,540	86.84%	\$ 4,530,077	\$ 4,850,272	\$ 4,672,794	96.34%
51 - Plant Maintenance and Operations					\$ -			
52 - Security and Monitoring	\$ 25,000				\$ 20,000	\$ 20,000		
81 - Plant Maintenance and Operations					\$ -			
Total Expenditures	\$ 4,849,921	\$ 5,189,443	\$ 4,506,540	86.84%	\$ 4,550,077	\$ 4,870,272	\$ 4,672,794	95.95%
Excess (Deficiency) of Revenues Over Expenditures	\$ -	\$ -	\$ (479,675)		\$ -	\$ -	\$ 140,238	



Board of Trustees

Date of Meeting

Item Type

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District Goal

Summary
(Purpose/
Objective)

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Contact Person

E-Mail Address



2023–2024 EB Program
Accountability Report

September 4, 2024



Pull-Out ESL

- An ESL/pull-out program model is an English acquisition program that serves students identified as English learners through English instruction provided by an appropriately certified ESL teacher under the TEC, §29.061(c), through English language arts and reading.
- The goal of ESL pull-out is for English learners to attain full proficiency in English in order to participate equitably in school. This model targets English language development through academic content instruction that is linguistically and culturally responsive in English language arts and reading.
- Instruction shall be provided by the ESL teacher in a pull-out or inclusionary delivery model.



Content-Based ESL

- An ESL/content-based program model is an English acquisition program that serves students identified as English learners through English instruction by a teacher appropriately certified in ESL under TEC, §29.061(c), through English language arts and reading, mathematics, science, and social studies.
- The goal of content-based ESL is for English learners to attain full proficiency in English in order to participate equitably in school.
- This model targets English language development through academic content instruction that is linguistically and culturally responsive in English language arts and reading, mathematics, science, and social studies.



Dual Language Immersion/Two-Way

Instruction provided in English in this program model may be delivered either by a teacher appropriately certified in bilingual education or by a different teacher certified in ESL in accordance with TEC, §29.061. The goal of one-way dual language immersion is for program participants to attain full proficiency in another language as well as English. This model provides ongoing instruction in literacy and academic content in the students' primary language as well as English, with at least half of the instruction delivered in the students' primary language for the duration of the program.

Dual language immersion/two-way is a bilingual/biliteracy program model in which students identified as English learners are integrated with students proficient in English and are served in both English and another language and are prepared to meet reclassification criteria to be successful in English-only instruction not earlier than six or later than seven years after the student enrolls in school. Instruction provided in a language other than English in this program model is delivered by a teacher appropriately certified in bilingual education under TEC, §29.061, for the assigned grade level and content area.



Emergent Bilingual Students Enrolled in CCISD

PreK4	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
*26 + 3 EE	*40	*45	*50	*47	*39	*50	44	43	42	42	30	29	26	556
*26 + 2 EE	*36	*45	*49	*55	*49	*46	53	44	47	44	45	30	28	599

YELLOW-2022-2023

BLUE-2023-2024

*Includes English Proficient in Dual Language Program



Emergent Bilingual Students By Campus

MSE	CP	FJ	HH	HC	MW	WL	CCJH	Lee	CCHS	XRHS	Total
*29	*137	37	15	36	15	31	65	64	117	10	556
*28	*155	31	11	30	18	35	72	72	143	4	599

Yellow – 2022-2023 **Blue – 2023-2024**

***Includes ESL and Bilingual (LEP & English Proficient)**



Year 1 Monitor Students by Campus

(Grades 2-12) 2022-2023/2023-2024

CP	FJ	HH	HC	MW	WL	CCJH	Lee	CCHS	XRHS	Total
0	0	0	0	0	0	1	0	0	0	1
0	0	0	1	0	0	1	1	1	0	4

Students who attain English proficiency are exited from the ESL program and are closely monitored for two years after reclassification.



Year 2 Monitor Students by Campus

(Grades 2-12) 2022-2023/2023-2024

CP	FJ	HH	HC	MW	WL	CCJH	Lee	CCHS	XRHS	Total
0	0	0	0	2	0	5	0	3	0	10
0	0	0	0	1	0	2	1	1	0	5

Students who attain English proficiency are exited from the ESL program and are closely monitored for two years after reclassification.



Emergent Bilingual Students Who Are Eligible to Exit the Program in 2023-2024 (by campus)

CPE	FJE	HHE	HCE	MWE	WLE	CCJH	LEE	CCHS	Crossroads
10	9	2	1	0	2	13	10	7	0



District TELPAS Results (Composite Rating)

Grade & Number of Students Rated	Percent % Beginner	Percent % Intermediate	Percent % Advanced	Percent % Advanced High
Kindergarten – 36/29	36%/17%	47%/52%	11%/24%	6%/7%
First – 38/39	8%/5%	39%/33%	32%/44%	21%/18%
Second- 39/38	3%/11%	54%/47%	23%/29%	21%/13%
Third- 38/45	5%/4%	26%/40%	61%/40%	8%/16%
Fourth- 33/43	6%/5%	21%/33%	58%/30%	15%/33%
Fifth- 45/35**	0%/3%	27%/23%	44%/37%	29%/37%
Sixth- 41/49	0%/4%	32%/33%	49%/39%	20%/24%
Seventh- 39/40**	5%/3%	31%/28%	54%/53%	10%/18%
Eighth- 38/43**	3%/5%	21%/23%	61%/44%	16%/28%
Ninth- 41/42	2%/2%	54%/33%	39%/45%	5%/19%
Tenth- 29/43	7%/2%	34%/30%	48%/53%	10%/14%
Eleventh- 29/30	0%/0%	38%/33%	41%/50%	21%/17%
Twelfth- 22/27**	9%/0%	36%/30%	41%/52%	14%/19%
Based on all four tests (composite rating) Listening, Speaking, Reading and Writing.				
2022-2023 Data 2023-2024 Data ** 70% or more are Advanced or Advanced High				



2023-2024 District Spring Reading STAAR Results

Grade & Number of Students Rated	Did Not Meet #/%	Approaches #/%	Meets #/%	Masters #/%
Third- 43	17/40%	26/60%	14/33%	6/14%
Fourth- 41	9/22%	32/78%	19/46%	8/20%
Fifth- 33	9/27%	24/73%	16/48%	6/18%
Sixth- 47	19/40%	28/60%	17/36%	1 / 2%
Seventh-39	24/62%	15/38%	9/23%	6/15%
Eighth- 43	12/28%	31/72%	17/40%	10/23%
English I-48	18/38%	30/63%	21/44%	0/0
English II-48	21/44%	27/56%	18/38%	0/0



Number of Teachers under Waivers and Bilingual Exceptions (2023-2024)

MSELA	CP	FJ	HH	HC	MW	WL	CCJH	Lee	CCHS	DAEP	Total
0	1	0	1	1	2	0	6	7	8	0	26
0	3	--	--	--	--	--	--	--	--	--	3

BLUE-ESL Waivers
Gold-Bilingual Exceptions

Numbers for 2023-2024
2023-2024 ESL Waivers 26
2023-2024 Bilingual Exceptions 3

Numbers for 2022-2023
2022-2023 ESL Waivers 22
2022-2023 Bilingual Exceptions 3



District Bilingual/ESL Professional Development 2023-2024

Training	Date	Scope	Attendance	Relevance
Newcomer Toolkit-Rita	7/20/2023	Instruction	5 attended	Guidance on understanding newcomers' experiences, challenges, and strengths/scaffolding instruction, and communication with families
LPAC Framework-Rita	7/24/23-8/14/2023	Compliance	35 attended	Guidance on LPAC Process
TELPAS Goals-Rita	9/15/2023-9/26/2023	Close the Gap/Data	14 attended	TELPAS talks with students to set goals/increase TELPAS scores
Newcomer Network: Secondary-Region 12 Amberly Walker	9/18/2023	Instruction	10 attended	Supporting Teachers & Newcomers
Summit K12 Amy Burrell	9/18/2023	Resource Implementation	22 teachers 4 paraprofessional	Course management, enrollment, orientation, reports, and training of overall program.



District Bilingual/ESL Professional Development 2023-2024

Training	Date	Scope	Attendance	Relevance
#154 ESL Supplemental Test Prep Course 2-day training Amberly Walker	9/11/23-9/12/2023	Compliance	18 attended	Prepare teachers to take their ESL Supplemental to get ESL certified
Accommodate Language Learning for EB Students	10/30/23	Instruction	30 attended (CCJHS)	Examine how to accommodate for EB students in the classroom
#154 ESL Supplemental Test Prep Course 2-day training Amberly Walker	3/27/24-3/28/24	Compliance	19 attended	Prepare teachers to take their ESL Supplemental to get ESL certified
TELPAS/STAAR Designated Supports	1/3/24	Compliance	17 attended	Prepare LPAC documentation to accommodate students on state assessments



ESL/BIL Program Highlights

Staff Professional Development:

- CCISD contracted with Region 12, Amberly Walker, to provide a two-day, ESL Certification Test Prep, training to teachers who need their ESL Supplemental certification (fall and spring)
- ELPS Training provided to all staff on all campuses
- CCISD contracted with Region 12, Faith Foster, to coach our PK-5 Bilingual teachers.
 - Coach
 - Model
 - Observe & Conference
 - Plan
 - Write Bridging Lessons
 - Staying true to Language of Instruction



ESL/BIL Program Highlights

- **Staff Professional Development (continuation):**
 - Accommodate Language and Learning for our EB students
 - Newcomer Toolkit Training
 - TELPAS/STAAR Designated Supports
 - LPAC Framework
- **Immigrant Identification Training** offered & provided to Registrars, PEIMS clerks, Academic Advisors, Counselors, and ESL Interventionists and Bilingual Teachers (this will continue throughout 24-25 school year).
- **Summer Reading** (books and workbooks)—Take home book bundles (fiction/nonfiction) were purchased for our Immigrant students to reinforce key learning skills while encouraging the job of reading.



ESL/BIL Program Highlights

Recruiting/Certification Endeavors-

- CCISD provides examination fee reimbursement through Title II, Part, A funds to those teachers who obtain their supplemental ESL certificate (154), Bilingual Education Supplemental (164), and Bilingual Target Language Proficiency Test (BTLPT 190).
- CCISD reaches out to our veterans, through the Texas work force. We also partner up with Central Texas Community College, Texas A&M University, Texas State University, University of Texas, and University of Mary Hardin-Baylor.
- CCISD hosts and attends job fairs to recruit highly qualified teachers.
- CCISD also looks at current employees to see if we can grow them in Bilingual or ESL.
- We offer stipends to our applicants who are interested in Bilingual and/or ESL.
- CCISD also uses initiatives to grow our paras through: Para-Professional Certification Academy and R.I.S.E.



ESL/BIL Program Highlights

- **ESL Services** were provided at all 11 CCISD campuses for the 2023-2024 school year.

- **Bilingual services** were offered this year for Pre-K4 (MSELA) through Fifth Grade (CPE).
 - At the time of our waiver/exception's submissions to the State, we had native Spanish speakers, (pursuing their degree through the RISE Program), in our 2nd and 3rd grade Bilingual classes; the district's Dual Language instructional framework/language allocation plan was followed. (Our Emergent Bilingual students also received additional primary language support from other educators including paraprofessionals). Our 5th grade class does not currently have a Bilingual certified teacher, so a Bilingual Exception was submitted for this grade, as well.
 - PreK4, Kinder, 1st, and 4th grade classes had bilingual certified teachers.
 - We offered our teachers, who are not Bilingual certified, test preparation training opportunities prior to taking their exams.
 - We contracted with Region 12, Faith Foster, to model lessons, provide coaching/planning, and lead PLCs throughout the school year.

- **Immigrant Identification Training** offered & provided to Registrars, PEIMS clerks, Academic Advisors, Counselors, and ESL Interventionists and Bilingual Teachers (this will continue throughout 24-25 school year).



Parental Engagement Activities for Parents of Emergent Bilingual Students

Engagement Activity	Date	Attendance	Topic/Information
EB Program Information Night	9/7/23-9/29/23	49 families in attendance	ESL & Bilingual Program Information (held on each campus)
ESL Café #1	9/11/23	13 families in attendance	Skyward (Jessica Heintzman & Sharon Watkins) & Talking Points (Rita Alaniz)
ESL Café #2	10/16/23	3 in attendance	Schoology, Child Nutrition (Melissa Bryan), and Counseling (Melissa Dewald/Maggie Velarde)
ESL Café #3	12/4/23	12 in attendance	TELPAS/STAAR (Rita Alaniz)
Emergent Bilingual Multicultural Festival	1/18/24	76 EB Parents in attendance plus community	Multicultural Night/Entertain/Mingle/Parent Network
ESL Café #4	2/5/24	8 in attendance	Literacy Night (all ESL Interventionists & Bilingual Teachers)
ESL Café #5	4/15/24	1 in attendance	Summer Feeding Program (Melissa Bryan) and Summer School (Rita Alaniz)



ESL/BIL Program Highlights

2023-2024 CCISD Multicultural Family Night

- Presentations included
 - Parent Resources including Community Resources
 - Community support with food
 - Hands-on activities/games
 - Korean Calligraphy
 - Entertainment:
 - Lily's Hosanna Dance Group
 - 1st Grade Bilingual Class (Folklorico Dance)
 - Killeen Korean Culture Center

Summer Enrichment Program

- Summer School offered for students entering Kinder and 1st Grade in 2023-2024. A total of 19 English learners attended the 120- hours, summer school program.

CCISD Recognizes and Honors:

Our 5th grade Dual Language students from Clements Parsons Elementary who earned a high school LOTE Spanish I credit:

- Maria Lamb
- Fernanda Jimenez Cordero





Upcoming Trainings 2024-2025

Training Options

- Scaffolding Language and Learning
- Providing Explicit Instruction for Emergent Bilingual Students
- Second Language Acquisition Strategies/SIOP
- Tech Tools and Other Strategies to Meet the Needs of English Learners
- #154 ESL Supplemental Test Prep Course (Region 12)
- ELPS + Accommodations (Region 12)
- CBLI Overview + Equitable Assessments (Region 12)



Questions?

If you have any questions, please feel free to contact:

Rita Alaniz

Director of Emergent Bilingual Education

Copperas Cove, Texas 76522

alanizr@ccisd.com



Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary
(Purpose/
Objective)

Fiscal Impact

Administrative
Recommendation

Attachments

Contact Person

E-Mail Address

DISTRICT SURPLUS**1ST QTR**

Aug-24

ITEM #	DESCRIPTION	8/26/2024
3	STUDENT DESKS	0
4	LARGE CONNECTING CHAIRS	1
5	STUDENT COMBO DESK	50
6	Large Student Chairs (PLASTIC)	1
7	Large Student Chairs (blue metal)	18
8	Medium Student Chairs (PLASTIC)	0
9	Medium Student Chairs (blue metal chairs)	7
10	Small Student Chairs (Plastic) Assorted Colors	375
11	SMALL STUDENT CHAIRS (blue metal)	116
12	Teacher Chairs (All different colors)	25
13	OFFICE DESK	0
13A	BLANK	
13B	ISS DESK	32
14	Blue Chairs	50
15	File Cabinets (4-drawers) vertical	10
15A	OFFICE PARTITION	1
16	Wood & Metal Cabinets	12
17	Different size tables	5
18	Rectangle tables 6 ft	8
18A	Rectangle Tables 8 ft	0
18B	Rectangle tables 5 ft	1
19	BLANK	
20	BLANK	
21	BLANK	
22	BLANK	
23	cafeteria tables w/ NO SEATS 10 FT	2
24	cafeteria tables w/ NO SEATS 12 FT	1
25	CAFETERIA TABLES W/SEATS 10 FT	4
26	Special Ed Bike	1

Aug-24

DISPOSAL REPORT 1ST QTR

DATE	COMPLETED	WORKORDER	QTY	DISPOSAL ITEM DISCRIPTION	DEFECT	LOCATION
7/24/2024	8/13/2024	102579	5	ROLLING CHAIRS	BROKEN	STADIUM
7/24/2024	8/13/2024	102579	1	REFRIGERATOR	BROKEN	STADIUM
7/29/2024	8/12/2024	102694	2	ROLLING CARTS	BROKEN	HS
7/29/2024	8/12/2024	102694	60	COMBO DESK	BROKEN	HS
7/29/2024	8/12/2024	102694	1	ROUND TABLE	BROKEN	HS
7/29/2024	8/12/2024	102694	3	STOOLS	BROKEN	HS
7/29/2024	8/12/2024	102694	1	ROLLING CHAIRS	BROKEN	HS
7/29/2024	8/12/2024	102694	1	RECTANGLE TABLE	BROKEN	HS
7/29/2024	8/12/2024	102694	1	ROLLING DESK	BROKEN	HS
8/1/2024	8/12/2024	102862	15	PIECES OF METAL SHELVES	BROKEN	W/L
8/1/2024	8/12/2024	102862	5	OFFICE CHAIRS	BROKEN	W/L
8/1/2024	8/12/2024	102862	2	PARTITIONS	BROKEN	W/L
8/1/2024	8/12/2024	102862	2	TEACHER DESK	BROKEN	W/L
8/1/2024	8/12/2024	102862	3	RECTANGLE TABLES	BROKEN	W/L
8/1/2024	8/12/2024	102862	13	STUDENT CHAIRS	BROKEN	W/L
8/1/2024	8/12/2024	102862	1	WOOD FILE CABINET	BROKEN	W/L
8/1/2024	8/12/2024	102862	3	ROLLING CHAIRS	BROKEN	W/L
8/1/2024	8/12/2024	102862	1	TRASH CAN INSERT	BROKEN	W/L
8/1/2024	8/12/2024	102862	1	BLUE COMPUTER TABLE	BROKEN	W/L
8/1/2024	8/12/2024	102863	1	LARGE SHELF	HAD NO SHELVES	M. WALKER
8/7/2024	8/12/2024	103014	9	CLASSROOM RUGS	STAINED	W/L
8/7/2024	8/12/2024	103022	10	STUDENT CHAIRS	BROKEN	M. WALKER
8/26/2024		103729	2	COMBO DESK	BROKEN	SURPLUS
8/26/2024		103729	3	BLUE CHAIRS	MOLD	SURPLUS
8/26/2024		103729	1	WOOD CABINET	BROKEN	SURPLUS
8/26/2024		103767	1	REFRIGERATOR	BROKEN	W/L
8/26/2024		103768	1	LARGE METAL SHELF	BROKEN	F/J
8/26/2024		103768	2	SMALL THIN SHELVES	BROKEN	F/J
8/26/2024		103768	1	ROUND TABLE	BROKEN	F/J
8/26/2024		103768	1	TRANPOLINE	BROKEN	F/J
8/26/2024		103768	4	BLACK CUSHIONS	MOLD	F/J
8/26/2024		103768	1	SMALL BLUE TABLE	BROKEN	F/J
8/26/2024		103768	1	LARGE BLUE TABLE	BROKEN	F/J

END OF AUGUST DISPOSAL LIST

September 2024

September 2024							October 2024						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7			1	2	3	4	5
8	9	10	11	12	13	14	6	7	8	9	10	11	12
15	16	17	18	19	20	21	13	14	15	16	17	18	19
22	23	24	25	26	27	28	20	21	22	23	24	25	26
29	30						27	28	29	30	31		

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Sep 1	2	3 6:00pm 6:30pm Volleyball vs. Johnson City (Away)	4 12:00pm 1:00pm Coffee with the Coach (CCIS Boardroom)	5	6 6:30pm 7:00pm Volleyball vs. Ellison (Home) 7:30pm 7:45pm Football vs. Leander Glen Home (Home)	7
8	9 12:00pm 3:30pm SB Workshop (Board Room)	10 6:30pm 7:00pm Volleyball vs. Belton (Away) 6:30pm 8:00pm School Board Meeting (CCIS Board Room)	11	12	13 6:30pm 7:00pm Volleyball vs. Temple (Home) 7:00pm 7:30pm Football vs. Georgetown (Away)	14 Percussion Contest - tin TBA (Dripping Spring High School (941 US-290 W, Dripping Spring, TX 75835))
15	16	17	18 12:00pm 1:00pm Coffee with the Coach (CCIS Boardroom)	19 6:00pm 7:00pm Crossroads HS Graduation Ceremony (Lea Ledger Auditorium)	20 6:30pm 7:00pm Volleyball vs. Midway (Away) 7:30pm 8:00pm Football vs. Del Valle (Away)	21 2024 NAFIS Fall Conference
22	23	24	25	26	27 6:30pm 7:00pm Volleyball vs. Killeen (Home) 7:30pm 8:00pm Football vs. Killeen (Home) 7:30pm 8:00pm CCHS	28 Capital City Marching Contest (Pieper High School (1400 Kinde TASB Delegate Assembly (San Antonio, TX
2024 NAFIS Fall Conference (Washington		6:30pm 7:00pm Volleyball vs. Harker Height (Away)	12:00pm 1:00pm Coffee with the Coach (CCIS Boardroom)			
29	30	Oct 1	2	3	4	5

October 2024

October 2024							November 2024						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5						1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28	29	30

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Sep 29	30	Oct 1 5:30pm 6:30pm NAHS Inductions (Lea Ledger Auditorium 400 S 25) 6:30pm 7:00pm Volleyball vs. Shoemaker (Home)	2 12:00pm 1:00pm Coffee with the Coach (CCIS Boardroom)	3	4 6:30pm 7:00pm Volleyball vs. Bryan (Away) 7:30pm 8:00pm Football vs. Bryan (Away)	5 US Bands Hill Country Marching Contest (time & location TBA) (Austin, TX)
6	7 12:00pm 3:30pm SB Workshop Meeting (Boardroom)	8 6:30pm 7:00pm Volleyball vs. Temple (Away) 6:30pm 8:00pm School Board Meeting (CCIS Board Room)	9	10	11	12
13	14	15 6:30pm 7:00pm Volleyball vs. Midway (Home)	16	17	18 5:30pm 6:30pm SC Lee IHS Fall Concert (Lea Ledger) 6:30pm 7:00pm Volleyball vs. Midway (Home) 6:30pm 7:30pm CC JHS 7:30pm 8:00pm Football vs. Shoemaker (Away)	19 UIL Region Marching Contest (Midway)
20	21 Karen Harrison and Ina Faison's Birthdays	22 6:30pm 7:00pm Volleyball vs. Killeen (Away)	23 12:00pm 1:00pm Coffee with the Coach (CCIS Boardroom)	24	25 6:30pm 7:00pm Volleyball vs. Shoemaker (Away) 7:30pm 8:00pm Football vs. Shoemaker (Away)	26 Girls Basketball vs. Mart Falls (time TBA) (Away)
27	28	29 6:30pm 7:00pm Volleyball vs. Bryan (Home)	30 12:00pm 1:00pm Coffee with the Coach (CCIS Boardroom)	31	Nov 1	2

November 2024

November 2024							December 2024						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2	1	2	3	4	5	6	7
3	4	5	6	7	8	9	8	9	10	11	12	13	14
10	11	12	13	14	15	16	15	16	17	18	19	20	21
17	18	19	20	21	22	23	22	23	24	25	26	27	28
24	25	26	27	28	29	30	29	30	31				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Oct 27	28	29	30	31	Nov 1	2
					6:15pm 6:30pm Girls Basketball vs. Wac Connally (Away)	Boys Basketball vs. Leand (Scrimmage) time TBA (Away)
					7:30pm 8:00pm Football vs. Temple (Home)	UIL Area D Marchin Contest (location an
3	4	5	6	7	8	9
		Boys Basketball vs. Stor Point (Scrimmage) time TBA		Girls Basketball - Rouse Tournament (time TBA) (A		
		6:30pm 6:45pm Girls Basketball vs. Belto		7:00pm 7:30pm Football vs. Waco Midwa (Away)		1:00pm 1:15pm Boys Basketball vs. Libert Hill (Away)
10	11	12	13	14	15	16
		2024 OASIS Conference (River Spirit Casino Resort (8330 Riverside Pkwy, Tulsa, OK				
		7:00pm 7:15pm Girls Basketball vs Westwood (Home Game)	12:00pm 1:00pm Coffee with the Coach (CCIS Boardroom)	7:00pm 9:30pm CCHS Concert with Height Band (Lea Ledge Auditorium (400 S. 32	6:00pm 6:15pm Girls Basketball vs. Newma Smith (Home Game)	4:00pm 5:00pm CC JHS & SC Lee JHS All-Regio Band Concert
17	18	19	20	21	22	23
	12:00pm 3:30pm SB Workshop (Boardroom)	6:15pm 6:30pm Girls Basketball vs. Burne		Boys Basketball - Corpus Christi Tourney (time TBA) (Corpus Chris		
		6:30pm 8:30pm SB Regular Meetin		Girls Basketball - Marble Falls Tournament (time TBA) (/		
		7:00pm 7:30pm Boys				
24	25	26	27	28	29	30
	1:00pm 1:30pm Boys Basketball vs. Lampas (Away)	Boys Basketball vs. Wac (time TBA) (Home Game)				
		12:30pm 12:45pm Girls Basketball vs. Wac				