

CLYDE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING - BOARD OF TRUSTEES
Monday, August 14, 2023

AGENDA: Notice is hereby given that a Regular Meeting of the Board of Trustees of Clyde Consolidated Independent School District will be held on Monday, August 14, 2023, at 6:00 PM at the Clyde Auxiliary Building, 2515 South Access Road West, Clyde, Texas 79510.

The subjects to be discussed or considered, for all of which formal action may be taken, are as follows: (Items do not have to be taken in the same order shown on the meeting notice).

I. Call to Order

II. Announcement of a Quorum

III. Pledges of Allegiance

IV. Recognition of Visitors/Public Comment: All persons who wish to address the Board at this time MUST complete a registration form before 3:00 p.m. on the day of the meeting

V. Discussion:

- A. TIA Handbook
- B. Elementary Student Handbook 2023-2024
- C. Secondary Student Handbook 2023-2024
- D. Pay Review & Compensation Recommendation
- E. Health Insurance Contribution
- F. Student Travel - Meal Price Increase

VI. Reports

A. Asst. Superintendent of Finance/CFO - Terry Phillips

- 1. Current Month Cash Position
- 2. Tax Collection Report
- 3. Utilities Report
- 4. Investment Report
- 5. Combined Funds Board Report
- 6. Cash Receipts Journal
- 7. Check Payments for
- 8. Project/Repairs Report

B. Superintendent Report:

- 1. Back to School Schedule for August
- 2. Texas Department of Agriculture Food Services Audit Notification
- 3. Taylor County Learning Center / JJAEP MOU 2023-24
- 4. 2022-2023 Preliminary FIRST (Financial Integrity Rating System of Texas) Rating

C. Director of Curriculum and Special Programs - Paula Kinslow

- 1. Class of 2023: Anticipated Outcome Bonus

VII. Board Requests

VIII. Agenda Items:

A. Consideration and possible action on Consent Agenda

- 1. Minutes of the Previous Meetings
- 2. Financial Reports

B. Consideration and possible action on setting the date, time and location for the public hearing on the 2023-2024 budget and tax rate.

C. Consideration and possible action on the Clyde CISD proposed budget for the 2023-2024 school year.

D. Consideration and possible action to set the Clyde CISD proposed tax rate for the 2023-2024 school year.

E. Consideration and possible action on the Clyde CISD 2023-2024 New Hire Guide for Teachers and Librarians including a pay increase for all current teachers and librarians.

F. Consideration and possible action on the Clyde CISD 2023-2024 Proposed Administrative Professional Pay Plan with market adjustments for current salaries.

G. Consideration and possible action on the Clyde CISD 2023-2024 Proposed Clerical Paraprofessional Pay Plan with market adjustments for current salaries.

H. Consideration and possible action on the Clyde CISD 2023-2024 Clerical Paraprofessional Placement Scale.

I. Consideration and possible action on the Clyde CISD 2023-2024 Proposed Auxiliary Pay Plan with market adjustments for current salaries.

J. Consideration and possible action on the Clyde CISD 2023-2024 Auxiliary Placement Scale.

K. Consideration and possible action on the substitute salary schedule for the 2023-2024 School Year.

L. Consideration and possible action on the Clyde CISD Stipend Schedule for the 2023-2024 School Year.

M. Consideration and possible action on the 2023-2024 Clyde CISD Student Code of Conduct.

N. Consideration and possible action on approving teachers under our local District of Innovation rule.

O. Consideration and possible action on local policies CKC and DH related to District Emergency Planning, specifically authorizing certain District employees to possess certain firearms on District property in adherence with administrative guidelines.

P. Consideration and possible action on a Resolution to Declare a Good Cause Exception for House Bill 3 (2023) Armed Security Officer Requirement.

IX. Closed Session

A. Personnel (Gov't Code 551.074)

1. Employment - Action Required
2. Resignation/Retirement - Action Required
3. Employment - No Action Required
 - a. Elementary Aide
4. Retirement/Resignation No Action Required
 - a. High School Cafeteria
5. Elementary Cafeteria
6. Other

B. Deliberation Regarding Security or Security Audits (Govt. Code 551.076)

X. Open Session: Act Upon Items Discussed in Closed Session as Needed

XI. Adjournment

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In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't. Code), the Board may enter closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

In this Thursday, August 10, 2023, a copy of this notice was posted on the bulletin board at the entrance of the Clyde CISD Administration Building, 526 Shalimar Drive, Texas, and distributed to local media representatives as requested.

Kenny Berry, Superintendent