

**Notice of Regular Business Meeting**  
**The Board of Trustees**  
**Fort Bend Independent School District**

Monday, January 26, 2026

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This is Notice that the Fort Bend Independent School District Board of Trustees will hold a Regular Business Meeting on Monday, January 26, 2026, beginning at 6:00 PM in the Board Room of the Fort Bend ISD Administration Building, 16431 Lexington Blvd., Sugar Land, TX 77479. It is the Board of Trustees' intent that a quorum of the Board of Trustees will be physically present at this location although one or more trustees may participate by videoconference.

The agenda packet for the meeting is available at <https://meetings.boardbook.org/Public/Organization/649>.

Members of the public may view the live stream of the meeting at the following address:

<https://www.fortbendisd.com/Page/124962>

Members of the public who wish to address the Board must register to speak no later than 4:30 p.m. on the day of the meeting at the following address:

<https://www.fortbendisd.com/cms/lib/TX01917858/Centricity/Domain/83/New%20Regular%20Business%20Address%20Form%201-12-21.pdf>.

1. Call to order
2. National Anthem
3. Moment of Silence
4. Recognitions 5
5. Public Comment
6. Superintendent Update
7. Board Activity Report
8. Information
  - A. Intruder Detection Report 7
  - B. PSAT DATA 8
  - C. Literacy and Curriculum Audit Update 18
  - D. Long Range Boundary Planning Update 19

9. Consent Agenda

*All items under the Consent Agenda are acted upon by one motion. Upon a Board Member's request, any item on the Consent Agenda shall be moved to the Action portion of the regular agenda.*

<b>A. Board of Trustees Meeting Minutes:</b> Consideration and approval of the minutes of Fort Bend ISD Board of Trustees meetings and/or public hearings on the following dates:	<b>20</b>
<ul style="list-style-type: none"> <li>• December 1, 2025 Public Hearing</li> <li>• December 1, 2025 Special called Meeting</li> <li>• December 1, 2025 Called Meeting and Agenda Review</li> <li>• December 15, 2025 Special Called Meeting</li> <li>• December 15, 2025 Regular Business Meeting</li> </ul>	
<b>B. Fort Bend ISD 2026-27 District Instructional Calendar:</b> Consideration and approval of the 2026-27 Fort Bend ISD District instructional calendar and related staff development waivers.	<b>39</b>
<b>C. Approval of Single Audit Report:</b> Consideration and approval of the Single Audit Report.	<b>54</b>
<b>D. Cybersecurity Grant Application:</b> Consideration and approval for the State and Local Cybersecurity Grant Program (SLCGP).	<b>69</b>
<b>E. Revision of Policy CJA (Local):</b> Consideration and approval of proposed revision of local policy CJA (Local).	<b>75</b>
<b>F. Revision of Policy CSA (Local):</b> Consideration and approval of proposed revision of local policy CSA (Local).	<b>77</b>
<b>G. School Boundary Advisory Committee Membership:</b> Consideration and approval to ratify approval of the following new members serving on the School Boundary Advisory Committee (SBAC).	<b>79</b>
<ul style="list-style-type: none"> <li>• Jodi Peduzzi, AHS-ALT</li> <li>• Temitayo Lewis, BHS-ALT</li> </ul>	
<b>H. Consideration and approval of proposed expenses that exceed \$50,000: Specifically for:</b>	
<ol style="list-style-type: none"> <li><b>1. Other Services Required for Commencement Ceremonies:</b> Consideration and approval for the Superintendent to negotiate and execute the agreements for other services required for graduation, including parking, EMS, fire marshal, security, police, and catering during the Fort Bend County Epicenter five-year contract period through June 2028.</li> </ol>	<b>81</b>
<ol style="list-style-type: none"> <li><b>2. Construction Services Agreement for Willowridge HS Renovations (BP030):</b> Consideration and approval of a Construction Services Agreement with Prime Contractors for Willowridge HS Renovations, for a not-to-exceed amount of \$15,411,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.</li> </ol>	<b>83</b>
<ol style="list-style-type: none"> <li><b>3. District Access Network Equipment:</b> Consideration and approval for the purchase of District Access Network Equipment from Netsync Network Solutions in an amount not to exceed \$11,790,437 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.</li> </ol>	<b>89</b>

4. <b>District WAN (Backbone) Network Equipment:</b> Consideration and approval for the purchase of District WAN (Backbone) Network Equipment from Netsync Network Solutions in an amount not to exceed \$3,268,589 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.	<b>94</b>
5. <b>Enterprise Internet Access with Transport-Secondary:</b> Consideration and approval for the purchase of Enterprise Internet Access Service with Transport-Secondary from Fidium Enterprise Services, LLC in an amount not to exceed \$250,000 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.	<b>99</b>
6. <b>Budget Amendment Regarding Use of 2023 Bond Security Contingency Funds:</b> Consideration and approval for use of 2023 Bond Safety and Security Contingency as proposed by Administration.	<b>105</b>
10. Convene in closed session under Texas Open Meetings Act, Texas Government Code, Chapter 551 under the following sections: 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; Section 551.072 - Consider purchase, exchange, lease, or value of real property, Section 551.074 - Personnel matters, Section 551.076 - Security matters, Section 551.082 - Student discipline matter or complaint, or Section 551.0821 - Personally identifiable information about public school student	
A. Annual Cybersecurity Training	
11. Reconvene in Open Session	
12. Consider Action on Closed Session Items	
13. Action	
A. <b>Request for Exemption Personal Services Contract:</b> Consideration and approval of the Personal Services Contract Exception Request and the attached contract, pursuant to Texas Education Code § 11.006 to permit Jared Berry, Assistant Director of Fine Arts, to perform personal services for Humble ISD, Katy ISD, Comal ISD, and Boling ISD as stated in the written contract.	<b>107</b>
B. <b>Curriculum &amp; Literacy Audit:</b> Consideration and approval of the TASA-CMSi Literacy & Curriculum Audits.	<b>137</b>
14. Future Meeting Discussion	<b>139</b>
15. Adjournment	

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*If, during the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. [See BEC (LEGAL)]*

The following Fort Bend ISD Goals may be referenced in agenda items included in this document:

**Priority 1: Increase successful student outcomes through enhanced learning opportunities.**

**Goal 1:** By 2028, 80% of all students, at every campus, in grades 3, 5, 8, and 10 will grow at least one year in reading as indicated by NWEA Map Growth Measures.

**Goal 2:** For the class of 2026, the percentage of graduates that meet the criteria for CCMR will increase from 65% to 90%.

**Priority 2: Create and sustain a culture and climate of professionalism, accountability, and communication (PAC) where stakeholders (students, parents, and staff) are valued, inspired, and engaged.**

**Goal 1:** By 2027, FBISD will increase overall staff satisfaction with the district from 73% to 85% through an organizational focus on the principles of the PAC as measured by the District Culture and Climate Survey.

**Goal 2:** By 2027, FBISD will increase overall secondary student engagement in schools from 78% to 85% evidenced by students indicating they feel good about being in school on the District Student Engagement Survey.

**Goal 3:** By 2027, FBISD will increase parent satisfaction with FBISD schools from 80% to 85% evidenced by parents indicating the quality of their child's school as excellent or good through an organizational focus on the principles of the PAC as measured by the District Culture and Climate Survey.

**Priority 3: Exhibit financial responsibility through transparent budgeting processes and effective management of resources aligned to the district strategic plan.**

**Goal 1:** By June 2025, FBISD will review 100% of the key revenue drivers with the Board and align all funding with the district strategic plan. (Completed)

**Goal 2:** By 2027, ensure efficient staffing in all areas of the organization including campuses and departments.

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Recognition</b>		
<b>Board Policy:</b>	<b>District Priority:</b> Priority 2	
<b>Department:</b> Chief Communication Officer		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

<b>Recommendation</b>
The Administration recommends that the Board recognize: <ul style="list-style-type: none"><li>• National Anthem performance from Austin High School Choir</li><li>• Several FBISD students for being selected as All-State Dancers by Texas Dance Educators Association.</li><li>• Elkins High School Percussion Ensemble for being selected to perform at the Midwest Clinic International Band and Orchestra Conference.</li><li>• Clements High School student for winning the Texas Art Education Association's Youth Art Month Flag Contest.</li><li>• The administration, on behalf of the entire Fort Bend ISD community would like to recognize the Fort Bend ISD Board of Trustees for their commitment and service to the District in Honor of School Board Recognition Month.</li></ul>

<b>Summary/Background</b>
National Anthem performance by the choir ensemble from Austin High School led by choir director, Linda Holkup.
Twelve Fort Bend ISD high school dance students were chosen to represent their campus and Fort Bend ISD at the 2026 Texas Dance Educators Association as the 2026 Texas All-State Dancers. <ul style="list-style-type: none"><li>• Austin HS – Addison Rawbone</li><li>• Bush HS – Morgan Moore</li><li>• Clements HS – Inara Goldsmith</li><li>• Crawford HS – Zoria Green</li><li>• Dulles HS – Valeria Montiel</li><li>• Elkins HS – Kadyn Bumgarner</li><li>• Hightower HS – Trinity Rigmaiden</li><li>• Ridge Point HS – Reesekathryn Aycock</li></ul>

# Fort Bend Independent School District

- Travis HS – Mi’Chelle Jacobs
- Willowridge HS – Allaiya Milburn

Elkins High School Percussion Ensemble was selected to perform at the Midwest Clinic International Band and Orchestra Conference. This is the world’s largest annual instrumental music education conference. The ensemble performed in a standing-room only crowd. A special thank you to the director, Christopher Dial.

Mingjia Sun, a student at Clements High School, won the Texas Art Education Association’s annual Youth Art Month (YAM) Flag Contest. Her design for the 2026 statewide contest was selected as the high school flag choice and the overall winner of the competition. A special thank you to her art teacher Olivia Hooper.

January is School Board Recognition Month in Texas, a time dedicated to raising awareness about the essential role elected Boards of Education play in shaping our communities. This year’s theme, *Our Future is Public*, highlights the vision and dedication required to prepare students for the future. On behalf of the entire Fort Bend ISD community, the administration proudly honors our Board of Trustees for their unwavering commitment to providing meaningful educational experiences and opportunities that equip students for success in college, careers and beyond.

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Chassidy Olainu-Alade  
Chief Communications Officer

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2025</b>	
<b>Agenda Item Title: Information: Intruder Detection Audit Report</b>			
<b>Board Policy: CKC (Legal)</b>		<b>District Priority: Priority 2</b>	
<b>Department: Police</b>			
Are there related documents to be signed by the Board? NO			
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
<b>Summary/Background</b>
<p>The Texas Education Agency recently conducted an Intruder Detection Audit at one or more of our campuses. The audits test whether a campus is accessible to an unauthorized individual. This audit helps identify how we can improve safety for students, such as ensuring exterior doors are locked.</p> <p>We are working closely with our School Safety &amp; Security Committee to ensure we are training all our staff and securing our doors for the protection of everyone at our campuses. Intruder Detection Audits are just one of the many actions we are taking to ensure our schools are safe.</p> <p>Since December 15, 2025, Regular Board Meeting, the district received ten (10) Intruder Detection Audit reports for ten (10) campuses. Seven (7) reports came back with no corrective actions, and three (3) reports showed a finding.</p> <p>Specific details of the Intruder Detection Audit may be discussed in closed session and will be discussed with the Safety and Security Committee. Fort Bend ISD is committed to providing a safe and secure learning environment for our students and staff.</p>

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Denys Rivas  
Director of Emergency Management

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Information: PSAT DATA</b>		
<b>Board Policy: EHBF</b>	<b>District Priority: Priority 1</b>	
<b>Department:</b> Deputy Superintendent Teaching & Learning		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input type="checkbox"/> Reviewed by Chief of Staff

<b>Recommendation</b>

<b>Summary/Background</b>
Staff will present an update on PSAT data, highlighting key outcomes, student performance trends, and overall readiness indicators from the 2026 school year. This presentation will provide the Board with a comprehensive overview of student progress, areas of strength, and opportunities as reflected in the district's PSAT results.

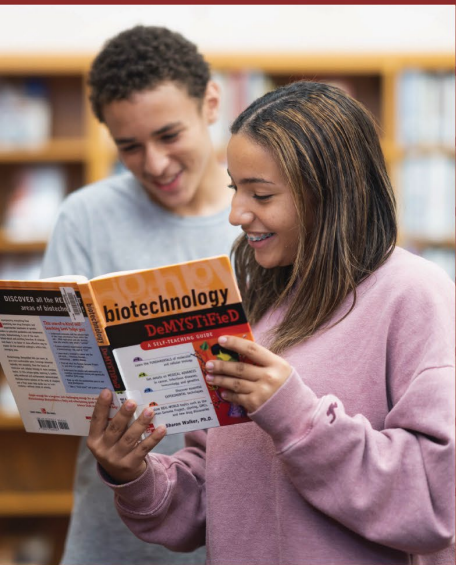
Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Dr. Jaretha Jordan  
Deputy Superintendent Teaching & Learning

Dr. Adam Stephens  
Chief Academic Officer



# Fall 2025 PSAT Update



# Purpose and Overview

PSAT Data  
Importance

Benchmark  
Comparison

Academic  
Planning  
Impact

Growth  
Monitoring

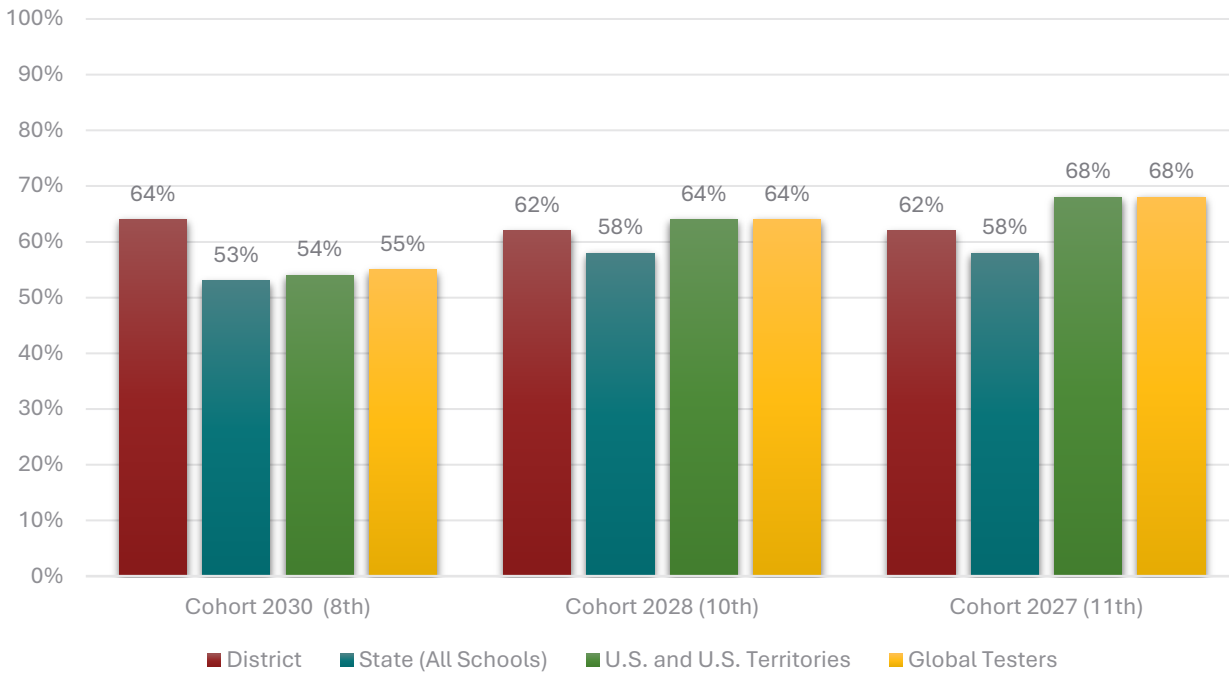
National  
Merit  
Scholarship



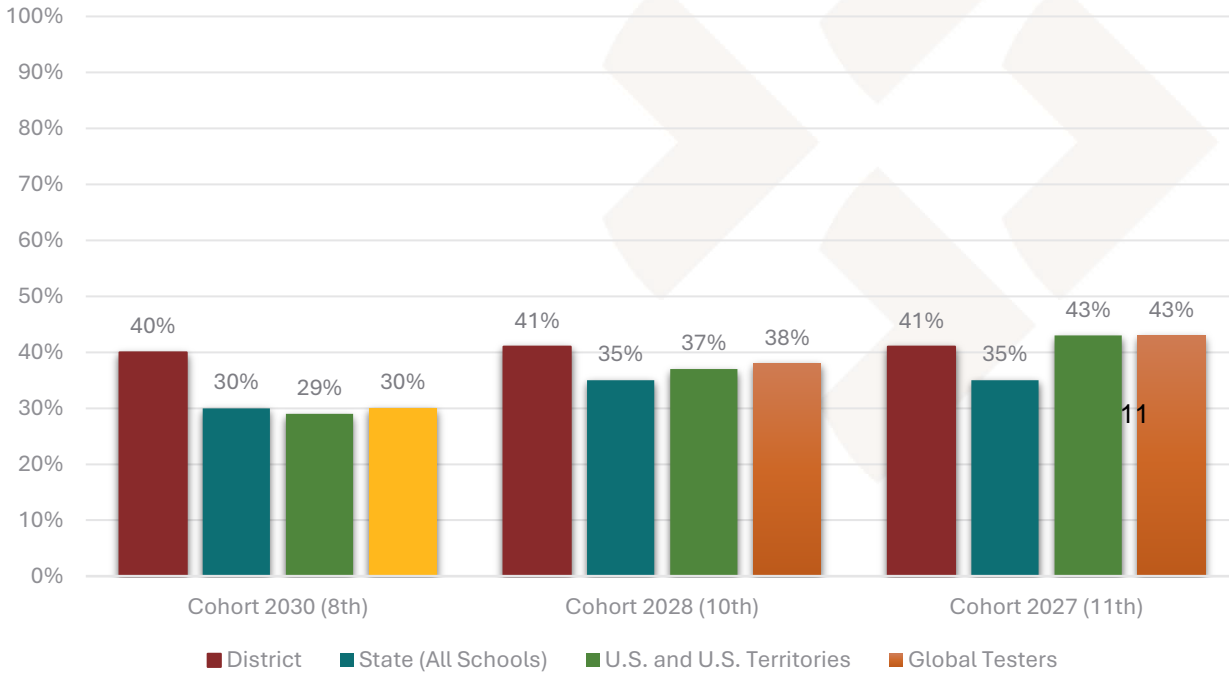
10

# Fall 2025 PSAT 8/9 and 10/NMSQT Data

% Meets or Exceeds ERW Benchmark



% Meets or Exceeds Math Benchmark





# Data Highlights by Grade Level

## 8<sup>th</sup> Grade

- FBISD students scored 9-10% higher than state, national, and global benchmarks
- FBISD students performed better in ERW by 9% compared to global benchmarks
- Math performance lags behind ERW

## 10<sup>th</sup> Grade

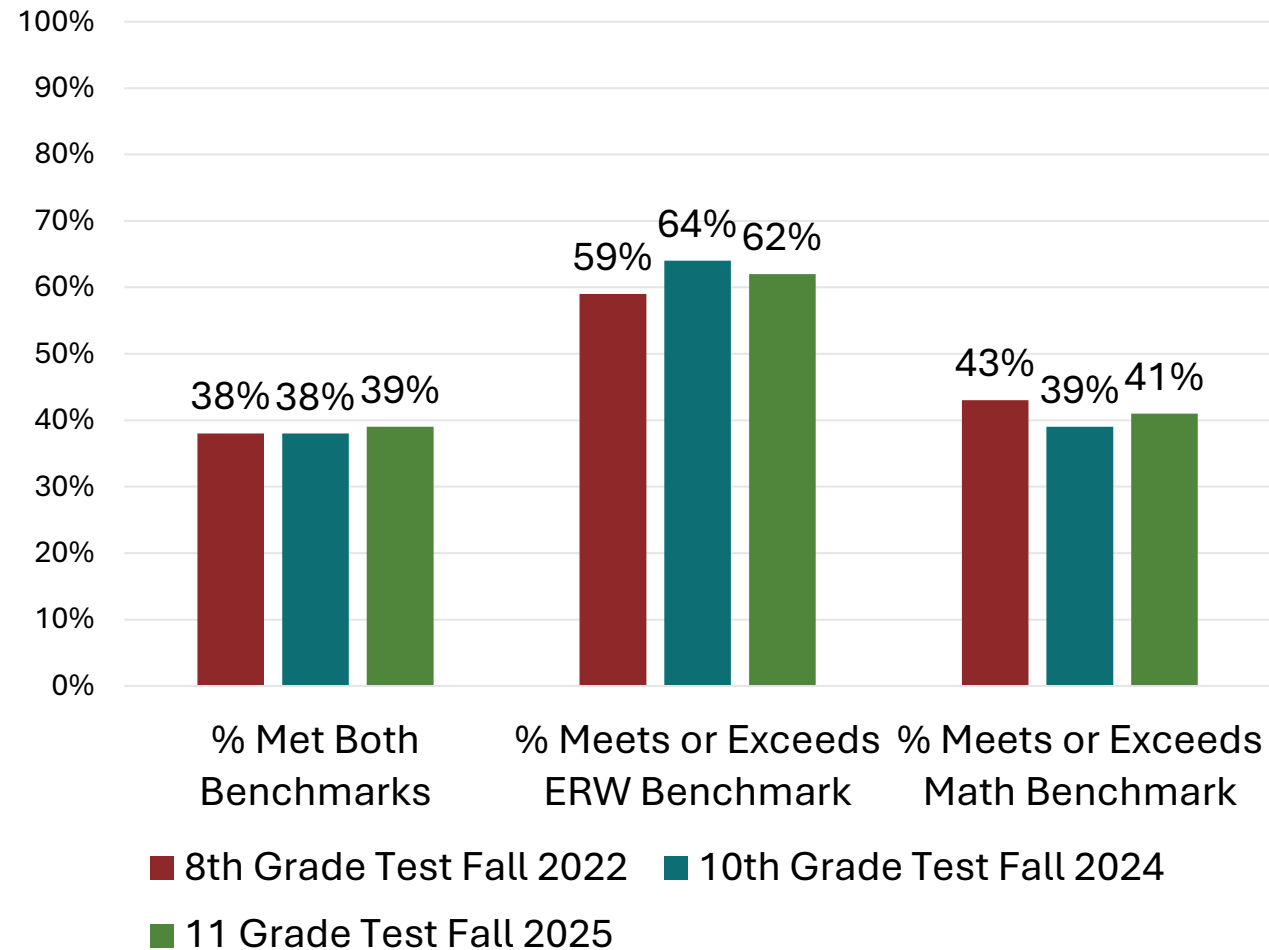
- FBISD students exceed state, national, and global benchmarks
- 10<sup>th</sup> grade benchmarks increased in all areas when compared to data for this cohort of students when assessed in 8<sup>th</sup> grade.

## 11<sup>th</sup> Grade

- 11<sup>th</sup> grade benchmarks remained consistent with Fall 2024 benchmarks in all areas.
- The percent of 11<sup>th</sup> grade Math “Meets or Exceeds Benchmark” increased at 9 campuses when compared to data for this cohort of students when assessed in 10<sup>th</sup> grade

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## Cohort 2027 PSAT Trend Data



## Cohort Performance Overview

Cohort 2027 showed higher benchmark achievement in ERW and Math compared to state averages, reflecting strong readiness.

## Campus Growth Highlights

One campus grew in all benchmarks, while five improved in at least two, indicating positive academic trends.

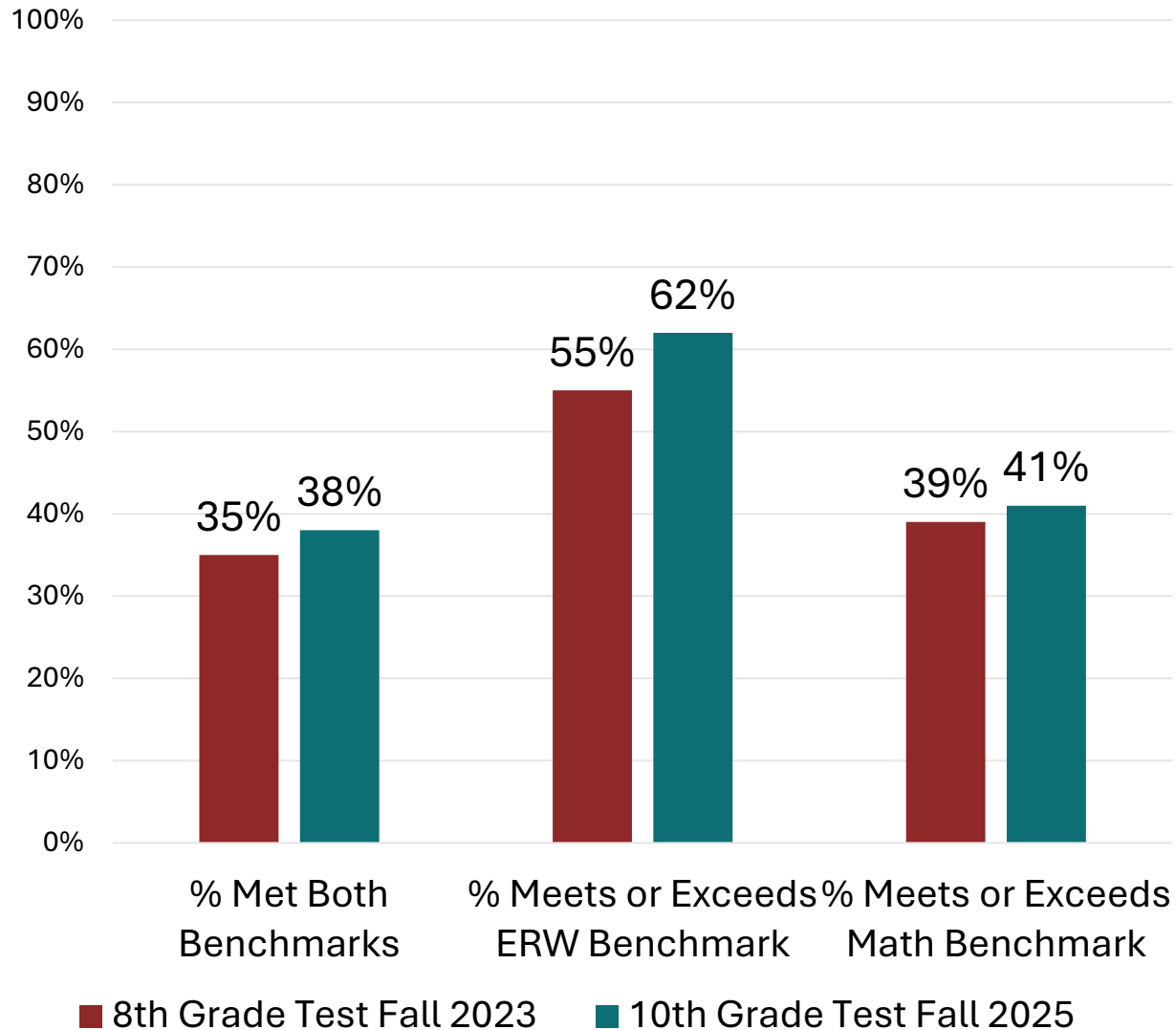
## Areas Needing Support

Two campuses declined across all benchmarks and two declined in multiple areas, signaling a need for targeted interventions.

## Subject Performance Trends

ERW performance remained consistent, while Math showed slight fluctuations, emphasizing the focus on quantitative skills.

# Cohort 2028 PSAT Trend Data



## Improvement in Benchmark Scores

Cohort 2028 showed growth in PSAT benchmarks from 8th to 10th grade, indicating improved academic performance.

## Strong ERW Performance

ERW benchmark attainment rose significantly from 55% to 62%, reflecting effective literacy instruction.

## Modest Math Gains

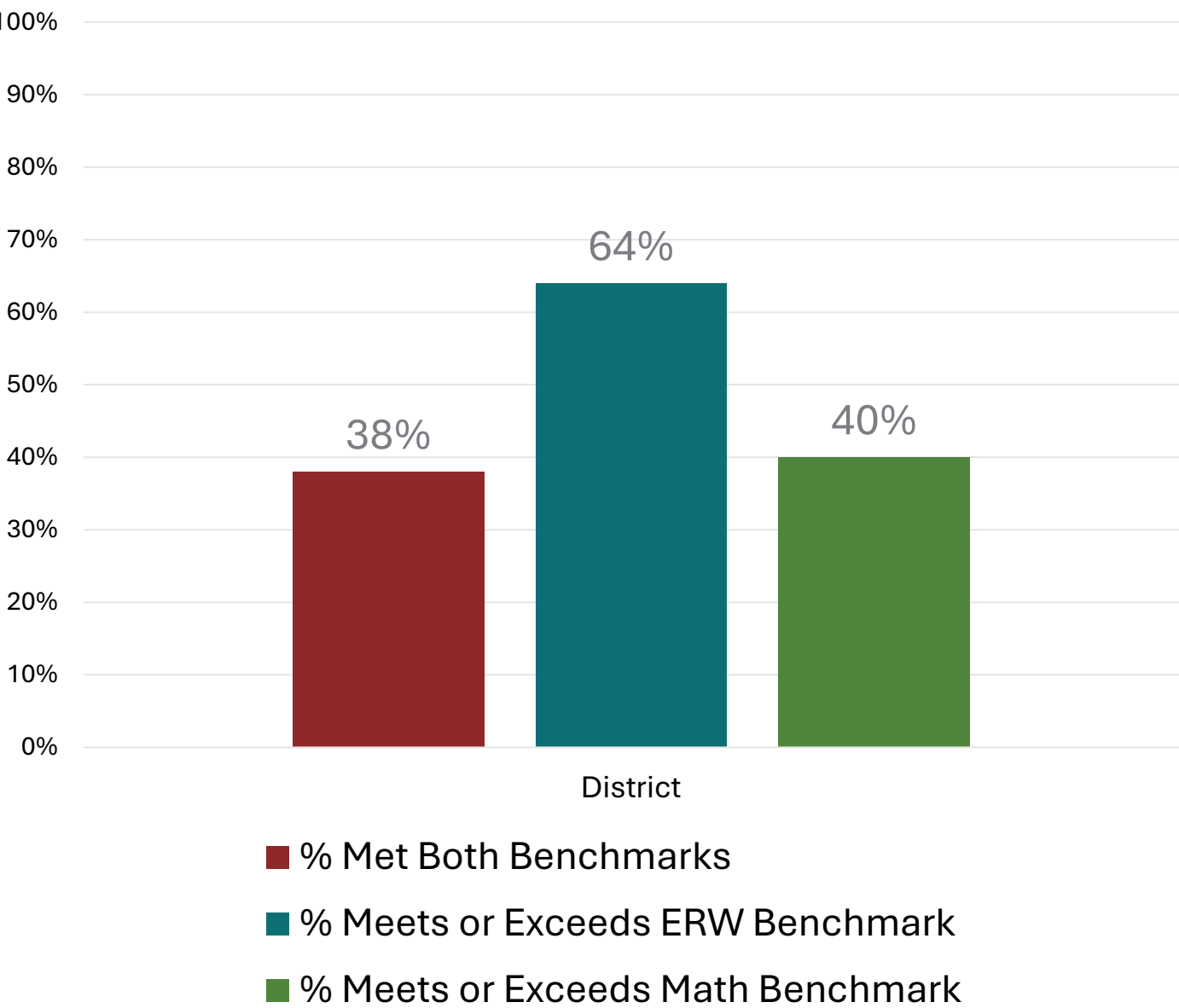
Math benchmark improved slightly from 39% to 41%, highlighting the need for focused quantitative skill development.

## Outperformance Compared to Peers

The district outperformed state, national, and global testers, showcasing strong instructional strategies and student engagement.



# Cohort 2030 Fall 25 PSAT Data



## Strong Overall Performance

*Cohort 2030 surpassed global and national benchmarks by over 10%, showing strong 8th grade achievements.*

## Higher ERW Attainment

*64% of students met ERW benchmarks, indicating strong literacy skills compared to 40% in Math.*

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## Need for Math Support

*Lower math proficiency highlights the need for targeted support to improve quantitative skills in future grades.*

# Data Use & Next Steps



Campus analysis of the instructional reports & AP potential reports

AP potential reports used during student conferences for course selection

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Instructional reports & growth data utilized for campus planning and support

# Questions

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Information: Literacy &amp; Curriculum Audit Update</b>		
<b>Board Policy: EH (Local), BQAA (Local)</b>		<b>District Priority: Priority 1</b>
<b>Department:</b> Deputy Superintendent Teaching & Learning		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

<b>Recommendation</b>

<b>Summary/Background</b>
Administration will present the results of the Curriculum & Literacy Audits from Curriculum Management Solutions, Inc. (CMSi), an independent educational auditing organization. The purpose of the audit is to provide an objective, standards-based review of the District's Curriculum & Literacy Program. The audit identifies strengths within the system and highlight areas where improvement or modification may further strengthen curriculum, instruction, assessment, and student outcomes.  The district's last TASA- CMSi Curriculum Audit was performed in June 2013.

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Dr. Jaretha Jordan  
Deputy Superintendent of Teaching and Learning

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Information: Long Range Boundary Planning Update</b>		
<b>Board Policy: FC (Local)</b>	<b>District Priority: Priority 3</b>	
<b>Department:</b> Deputy Superintendent Chief of Staff		
Are there related documents to be signed by the Board? NO		
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		
<input checked="" type="checkbox"/> Reviewed by Chief of Staff		

<b>Recommendation</b>

<b>Summary/Background</b>
Staff will provide information about the status of the Long-Range Boundary Planning process.

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Beth Martinez  
Deputy Superintendent Chief of Staff

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Consideration and approval of Board of Trustees Meeting Minutes</b>		
<b>Board Policy: BE (Local)</b>	<b>District Priority: Priority 2</b>	
<b>Department: Legal</b>		
Are there related documents to be signed by the Board? YES		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent	<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval of the minutes of Fort Bend ISD Board of Trustees meetings and/or public hearings on the following dates: <ul style="list-style-type: none"><li>• December 1, 2025 Called Meeting and Agenda Review</li><li>• December 1, 2025 Public Hearing FIRST Report</li><li>• December 1, 2025 Special Called Meeting</li><li>• December 15, 2025 Special Called Meeting</li><li>• December 15, Regular Business Meeting</li></ul>

<b>Summary/Background</b>
Board Policy BE (Local) states, "Board action shall be carefully recorded by the Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the President and the Secretary of the Board." Following this policy, the Administration submits the meeting minutes for the Board's approval.

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Derrick Ward  
General Counsel

Minutes  
**Fort Bend ISD Board of Trustees**  
Called Meeting and Agenda Review  
December 1, 2025

A Board of Trustees Called Meeting and Agenda Review was held on Monday, December 1, 2025, beginning at 6:32 p.m. in the Board Room of the Fort Bend ISD Administration, 16431 Lexington Blvd, Sugar Land, Texas, 77479.

The Live Stream of the meeting was available at:  
<https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at:  
<https://fortbendisd.new.swagit.com/videos/362279>

The agenda packet for the meeting can be found here:  
<https://meetings.boardbook.org/Public/Agenda/649?meeting=716996>

Presiding Officer.....Mrs. Kristin K. Tassin, President

Board Members Present

- Mrs. Angie Hanan, Vice President
- Dr. Shirley Rose-Gilliam, Secretary
- Mr. Adam Schoof
- Mrs. Afshi Charania - Arrived in Progress
- Mrs. Addie Heyliger
- Mrs. Angie Wierzbicki

School Officials Present

- Dr. Marc Smith, Superintendent of Schools
- Beth Martinez, Deputy Superintendent Chief of Staff
- Kathleen Brown, Deputy Superintendent of Operations
- Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning
- Chassidy Olainu-Alade, Chief Communications Officer
- Stephanie Williams, Chief of Organizational Development
- Bryan Guinn, Chief Financial Officer
- Dr. Adam Stephens, Chief Academic Officer
- Glenda Johnson, Chief Human Resources Officer
- Long Pham, Chief Information Officer
- Thomas Lawing, Chief Operations Officer
- Anthony Sanders, Chief of Police
- Dr. Andria Schur, Chief of Schools
- Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

- Jonathan Brush, Board Counsel
- FBISD Staff and Employees

### 1. Meeting Called to Order

President Tassin called the meeting to order at 6:32 p.m. announcing the presence of a quorum and that the meeting had been duly called and the notice posted for the time and matter required by law.

### 2. Pledge of Allegiance

### 3. Moment of Silence

### 4. Public Comment

There were no public speakers for this meeting.

### 5. Information

- A. Debt Management Strategy presented by Bryan Guinn, Chief Financial Officer.
- B. Bond 2023 Overview presented by Kathleen Brown, Deputy Superintendent of Operations, Sean Murphy, Project Manager with MWA, and Bryan Guinn, Chief Financial Officer.
- C. Long Range Boundary Process Timeline no additional information provided as all was covered at the Special Called Meeting at 5:30pm.

### 6. Closed Session

The Board convened in closed session at 7:11 p.m. under Texas Open Meetings Act, Texas Government Code, Chapter 551 under the following sections: 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; Section 551.072 - Consider purchase, exchange, lease, or value of real property, Section 551.074 - Personnel matters, Section 551.076 - Security matters, Section 551.082 - Student discipline matter or complaint, or Section 551.0821 - Personally identifiable information about public school student.

### 7. Reconvene in Open Session

The Trustees reconvened in open session at 7:59 p.m.

### 8. Consider Action on Closed Session Items

### 9. Review

- A. Board of Trustees Meeting Minutes: Consideration and approval of the minutes of Fort Bend ISD Board of Trustees meetings and/or public hearings on the following dates:
  - November 3, 2025 Called Meeting and Agenda Review
  - November 17, 2025 Regular Business Meeting
- B. 1st Quarter 2025-26 Financials: Consideration and approval of the first quarter 2025-2026 Financial Report.

- C. Resolution Expressing Intent to Finance Expenditures Incurred in Conjunction with the 2023, 2018 and 2014 Bond Programs: Consideration and approval of a Resolution Expressing the Intent to Finance Expenditures (“Reimbursement Resolution”) to be incurred in conjunction with the 2023, 2018 and 2014 Bond Programs.
- D. Conversion Order for Series 2021B: Consideration and approval of an order authorizing the conversion of the Fort Bend Independent School District Variable Rate Unlimited Tax Refunding Bonds, Series 2021B to a new rate period; authorizing the preparation of a remarketing memorandum; and enacting other provisions relating thereto (the “Conversion Order”).
- E. Fixed Rate Bond Order for New Money and Refunding Bonds and Commercial Paper: Consideration and possible approval of an order authorizing the issuance of Fort Bend ISD Fixed Rate Unlimited Tax School Building and Refunding Bonds, which may be issued in one or more series in accordance with specified parameters; and enacting other provisions relating thereto (the “Fixed Rate Order”).
- F. General Fund – Budget Amendment: Consideration and approval of a General Fund budget amendment for 2025-2026.
- G. Variable Rate Bond Order for New Money and Refunding Bonds and Commercial Paper: Consideration and approval of an order authorizing the issuance of Fort Bend ISD Variable Rate Unlimited Tax School Building and Refunding Bonds, which may be issued in one or more series in accordance with specified parameters; and enacting other provisions relating thereto (the “Variable Rate Order”).
- H. Revision of Policy CW (Local): Consideration and approval of proposed revision of local policy CW (Local).
- I. Revision of Policy FEA (Local): Consideration and approval of proposed revision of local policy FEA (Local).
- J. Revision of Policy BBB (Local): Consideration and approval of proposed revision of local policy BBB (Local).
- K. School Boundary Advisory Committee Membership: Consideration and approval to ratify approval of the following new members serving on the School Boundary Advisory Committee (SBAC).
- Crystal Sergent, HHS-Alt
  - Jolie Tillman, MHS-Alt
  - David Alna, THS-Alt
- L. Library Book Purchase Programs Update: Consideration and approval of the purchase of new library materials that were posted for public review beginning October 2025.
- M. RPHS GAPP International Travel: Consideration and approval of international travel during the summer of 2026 by Ridge Point High School students. Students can participate in the 2026 German - American Partnership Program (GAPP) in Germany.
- N. Budget Amendment Regarding Use of 2018 Bond Program Contingency Funds: Consideration and approval for the use of 2018 Bond Program Contingency as

proposed.

- O. Budget Amendment Regarding Use of 2023 Bond Program Contingency Funds: Consideration and approval for the use of 2023 Bond Program Contingency as proposed by Administration.
- P. Review of proposed expenses that exceed \$50,000: Specifically for:
  - 1. Construction Services Agreement for Kitchen Renovations ES at Multiple Campuses (BP013): Consideration and approval of a Construction Services Agreement with Bass Construction Company, Inc. for Kitchen Renovations ES at Multiple Campuses (BP013), for a stipulated sum of \$17,247,000 and authorization for the Superintendent to negotiate and execute or terminate the agreements.
  - 2. Additional Funding for Aquatic Practice Facility (BP007): Consideration and approval for additional funding for Aquatic Practice Facility (BP007) for a total revised project budget of \$33,900,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.
  - 3. Digital Temperature System (COOP): Consideration and approval for the purchase of Digital Temperature System from Digi SmartSense, LLC under a cooperative contract with Choice Partners Cooperative in an amount not-to-exceed \$350,000 over a five-year period and authorization for the Superintendent to negotiate and execute the agreements through December 2030.
  - 4. Stop Loss Insurance: Consideration and approval for the purchase of Stop Loss Insurance from UnitedHealthcare in an amount not to exceed \$23,940,840 over a five-year period and authorization for the Superintendent to negotiate and execute the agreements through December 2030.
  - 5. School Bus Purchase: Consideration and approval to increase the existing contract awarded under 23-082AR School Bus Purchase by \$967,404 for a total not to exceed amount of \$5,637,404 to continue the purchase of school buses through September 2028.
  - 6. Band Uniforms and Related Items – Travis High School (COOP): Consideration and approval for the purchase of band uniforms and related items from Fred J. Miller, Inc. through Buy Board cooperative in an amount not to exceed \$127,500 and authorization for the Superintendent to negotiate and execute the agreement through June 2028.

## 10. Action

- A. Construction Manager-at-Risk for Madden Elementary School Foundation Repairs and Upgrades (BP023): Consideration and approval of Millennium Project Solutions, Inc. as Construction Manager-at-Risk (CMaR) for Madden ES Foundation Repair and Upgrades (BP023), and authorization for the Superintendent to negotiate and execute the agreement.
- **MOTION made by Mrs. Hanan and SECONDED by Mrs. Heyliger** that the Board of Trustees approve Millennium Project Solutions, Inc. as Construction Manager-at-Risk (CMaR) for Madden ES Foundation Repair and Upgrades (BP023) as presented.

**MOTION CARRIES: 7-0**

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki

All those opposed: 0

10. Adjournment

Having no further business before the Board, **MOTION** was made by Dr. Gilliam to adjourn the meeting at 9:07 p.m.

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Kristin K. Tassin, President

Dr. Shirley Rose-Gilliam, Secretary

Minutes  
**Fort Bend ISD Board of Trustees**  
Public Hearing FIRST Report  
December 1, 2025

A Board of Trustees Called Meeting Public Hearing Tax Rate was held on Monday, September 15, 2025 beginning at 5:01 p.m. in the Board Room of the Administration Building located at 16431 Lexington Blvd., Sugar Land, Texas. The Live Stream of the meeting was available at <https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at: <https://fortbendisd.new.swagit.com/videos/362198>

The agenda packet for the meeting can be found here: <https://meetings.boardbook.org/Public/Agenda/649?meeting=716994>

Presiding Officer.....Mrs. Kristin Tassin, President

Board Members Present

Mrs. Angie Hanan, Vice President  
Dr. Shirley Rose-Gilliam, Secretary  
Mr. Adam Schoof  
Mrs. Afshi Charania  
Mrs. Addie Heyliger  
Mrs. Angie Wierzbicki

School Officials Present

Dr. Marc Smith, Superintendent of Schools  
Beth Martinez, Deputy Superintendent Chief of Staff  
Kathleen Brown, Deputy Superintendent of Operations  
Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning  
Chassidy Olainu-Alade, Chief Communications Officer  
Stephanie Williams, Chief of Organizational Development  
Bryan Guinn, Chief Financial Officer  
Dr. Adam Stephens, Chief Academic Officer  
Glenda Johnson, Chief Human Resources Officer  
Long Pham, Chief Information Officer  
Thomas Lawing, Chief Operations Officer  
Anthony Sanders, Chief of Police  
Dr. Andria Schur, Chief of Schools  
Anthony Sanders, Chief of Police  
Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

Jonathan Brush, Board Counsel  
FBISD Staff and Employees

1. Meeting Called to Order

President Tassin called the meeting to order at 5:01 p.m. announcing the presence of a quorum and that the meeting had been duly called and the notice posted for the time and matter required by law.

## 2. Public Comment

No speakers signed up to speak for this meeting.

## 3. Information

A. 2024-2025 FIRST Rating presented by Kelly Schlacks, Executive Director Finance.

## 4. Adjournment

Having no further business before the Board, **MOTION** was made by Mrs. Hanan to adjourn the meeting at 5:12 p.m.

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Kristin K. Tassin, President

Dr. Shirley Rose-Gilliam, Secretary

Minutes  
**Fort Bend ISD Board of Trustees**  
Special Called Meeting – Long Range Boundary Process Timeline  
December 1, 2025

A Board of Trustees Called Meeting and Agenda Review was held on Monday, December 1, 2025, beginning at 5:32 p.m. in the Board Room of the Administration Building located at 16431 Lexington Blvd., Sugar Land, Texas. The Live Stream of the meeting was available at <https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at: <https://fortbendisd.new.swagit.com/videos/362231>

The agenda packet for the meeting can be found here: <https://meetings.boardbook.org/Public/Agenda/649?meeting=719774>

Presiding Officer.....Mrs. Kristin Tassin, President

Board Members Present

Mrs. Angie Hanan, Vice President  
Dr. Shirley Rose-Gilliam, Secretary  
Mr. Adam Schoof  
Mrs. Afshi Charania  
Mrs. Addie Heyliger  
Mrs. Angie Wierzbicki

School Officials Present

Dr. Marc Smith, Superintendent of Schools  
Beth Martinez, Deputy Superintendent Chief of Staff  
Kathleen Brown, Deputy Superintendent of Operations  
Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning  
Chassidy Olainu-Alade, Chief Communications Officer  
Stephanie Williams, Chief of Organizational Development  
Bryan Guinn, Chief Financial Officer  
Dr. Adam Stephens, Chief Academic Officer  
Glenda Johnson, Chief Human Resources Officer  
Thomas Lawing, Chief Operations Officer  
Long Pham, Chief Information Officer  
Dr. Andria Schur, Chief of Schools  
Anthony Sanders, Chief of Police  
Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

Jonathan Brush, Board Counsel  
FBISD Staff and Employees

1. Meeting Called to Order

President Tassin called the meeting to order at 5:32 p.m. announcing the presence of a quorum and that the meeting had been duly called and the notice posted for the time and matter required by law.

## 2. Public Comment

- Saru Sleeba shared her opinion that FBISD transparency and communication of rezoning does not provide clear insight and accountability. Ms. Sleeby requested that the Board consider natural boundaries and parent drive times in rezoning and asked the Board to prioritize schools over politics. She also requested that answers be provided on why and how neighborhoods are moved.
- Kendahl Kelly, a parent of students in FBISD, expressed her opinion that information released on rezoning is constantly changing and is misrepresented. Ms. Kelly questioned if the Board and the District are confident in the accuracy of the data being presented and expressed concern that the district is only rezoning elementary schools and not considering the long-term effect on secondary campuses. She also requested for information posted to the district website to be easier to locate.

## 3. Information

- A. Long Range Boundary Process Timeline presented by Beth Martinez, Deputy Superintendent Chief of Staff.

## 4. Adjournment

Having no further business before the Board, **MOTION** was made by Mrs. Heyliger to adjourn the meeting at 6:23 p.m.

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Kristin K. Tassin, President

Dr. Shirley Rose-Gilliam, Secretary

Minutes  
**Fort Bend ISD Board of Trustees**  
Special Called Meeting – Long Range Boundary Information and Draft Plans  
December 15, 2025

A Board of Trustees Called Meeting was held on Monday, December 15, 2025, beginning at 5:01 p.m. in the Board Room of the Administration Building located at 16431 Lexington Blvd., Sugar Land, Texas. The Live Stream of the meeting was available at <https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at: <https://fortbendisd.new.swagit.com/videos/364524>

The agenda packet for the meeting can be found here: <https://meetings.boardbook.org/Public/Agenda/649?meeting=702361>

Presiding Officer.....Mrs. Kristin Tassin, President

Board Members Present

Mrs. Angie Hanan, Vice President  
Dr. Shirley Rose-Gilliam, Secretary (Arrived in progress @ 5:10pm)  
Mrs. Afshi Charania  
Mrs. Addie Heyliger  
Mrs. Angie Wierzbicki

School Officials Present

Dr. Marc Smith, Superintendent of Schools  
Beth Martinez, Deputy Superintendent Chief of Staff  
Kathleen Brown, Deputy Superintendent of Operations  
Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning  
Chassidy Olainu-Alade, Chief Communications Officer  
Stephanie Williams, Chief of Organizational Development  
Bryan Guinn, Chief Financial Officer  
Dr. Adam Stephens, Chief Academic Officer  
Glenda Johnson, Chief Human Resources Officer  
Thomas Lawing, Chief Operations Officer  
Long Pham, Chief Information Officer  
Dr. Andria Schur, Chief of Schools  
Anthony Sanders, Chief of Police  
Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

Jonathan Brush, Board Counsel  
FBISD Staff and Employees

1. Meeting Called to Order

President Tassin called the meeting to order at 5:01 p.m. announcing the presence of a quorum and that the meeting had been duly called and the notice posted for the time and matter required by law.

## 2. Public Comment

- Teresa Noyola, a parent of student at Quail Valley Middle School spoke on rezoning at only the elementary level and is concerned Middle Schools and High Schools will be next.
- SanJuanita Franco, a parent spoke about district transparency, long-term planning, and strategic perspective. Stated families deserve to clearly see the data, criteria, and trade-offs behind any proposed changes.
- Stephanie Brown expressed understanding and respecting the process of boundary planning as she herself has been through the process. Ms. Brown stated that if this process focuses only on elementary rezoning, there will be more issues with feeder patterns in the future. Stated that there needs to be equitable education across all campuses in Fort Bend ISD.
- Sandi Sterling, a parent, is asking for fairness, transparency, and equality for all students in Fort Bend ISD.
- John Fletcher is concerned with the rezoning of schools and would like the Board and the Community to work together for the best solution for all students.

## 3. Information

- A. Long Range Boundary Information and Draft Boundary Plans for Elementary Schools and Amy Coleman Middle School presented by Beth Martinez, Deputy Superintendent Chief of Staff, Stacey Tepera with PASA, Melissa Turnbaugh with PBK, and Bob Templeton with Zonda.

## 4. Adjournment

Having no further business before the Board, **MOTION** was made by Mrs. Heyliger to adjourn the meeting at 6:27 p.m.

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Kristin K. Tassin, President

Dr. Shirley Rose-Gilliam, Secretary

Minutes  
**Fort Bend ISD Board of Trustees**  
Regular Business Meeting  
December 15, 2025

A Board of Trustees Regular Business Meeting was held on Monday, December 15, 2025 beginning at 6:39 pm in the Board Room of the Administration Building located at 16431 Lexington Blvd., Sugar Land, Texas. The Live Stream of the meeting was available at: <https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at: <https://fortbendisd.new.swagit.com/videos/364597>

The agenda packet for the meeting can be found here: <https://meetings.boardbook.org/Public/Agenda/649?meeting=718995>

Presiding Officer.....Mrs. Kristin K. Tassin, President

Board Members Present

- Mrs. Angie Hanan Vice President
- Dr. Shirley Rose-Gilliam, Secretary
- Mr. Adam Schoof (Arrived in progress @ 7:20pm)
- Ms. Afshi Charania
- Mrs. Addie Heyliger
- Mrs. Angie Wierzbicki

School Officials Present

- Dr. Marc Smith, Superintendent of Schools
- Beth Martinez, Deputy Superintendent Chief of Staff
- Kathleen Brown, Deputy Superintendent of Operations
- Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning
- Chassidy Olainu-Alade, Chief Communications Officer
- Stephanie Williams, Chief of Organizational Development
- Bryan Guinn, Chief Financial Officer
- Dr. Adam Stephens, Chief Academic Officer
- Dr. Andria Schur, Chief of Schools
- Glenda Johnson, Chief Human Resources Officer
- Long Pham, Chief Information Officer
- Thomas Lawing, Chief Operations Officer
- Anthony Sanders, Chief of Police
- Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

- Jonathan Brush, Board Counsel
- FBISD Staff and Employees

1.Meeting Called to Order

President Tassin called the meeting to order at 6:39 p.m. announcing the presence of a quorum, that the meeting had been duly called and the notice posted for the time and matter required by law.

## 2. National Anthem

President Tassin asked everyone to stand for the National Anthem, performed by the Ridge Point High School Choir, directed by Chelsea Berner.

## 3. Moment of Silence

Following the performance, President Tassin asked everyone to remain standing for a moment of silence.

## 4. Recognitions

National Anthem performance by the choir ensemble from Ridge Point High School led by choir director, Chelsea Berner.

The Texas Art Education Association (TAEA) announced Fort Bend ISD as one of the 2025 District of Distinction Award honorees. The district received this honor for providing a well-rounded education that advocates and integrates visual arts curriculum to inspire creativity and build social-emotional learning that connects learners to their community and beyond. Eight Fort Bend ISD student's artwork was selected to be a part of the Texas Art Education Association's 2025 txEDCON Exhibition. The exhibition showcased artwork from across the State.

- Mirza Baig – Garcia MS; Teacher – Richard Battenfield
- Emma Jeter – Ridge Point HS; Teacher – Jinny Nguyen
- Mingyi Li – Clements HS; Teacher – Olivia Hooper
- Hannah Liu – Commonwealth ES; Teacher – Tamana Patel
- Preyasi Patel – Sartartia MS; Teacher – Talia Trapp
- Samantha Weston – Schiff ES; Teacher Keane Fairchild
- Maraya Williams – Dulles HS; Teacher – Meredith Donahoe
- Mina Xingyue YU – Bhuchar ES; Teacher – Faye Thai

Dulles Middle School Symphony Orchestra along with their conductors Marisol Luna, Edward Odeh, and Adam Blakey; finished third at the Texas Music Educators Association Honor Full Orchestra competition.

Sartartia Middle School Varsity Treble Choir along with their director Allison Grider were selected to perform at the Southern Division Conference of the Organization of American Kodaly Educators.

## 5. Public Comment

- Antonia Milligan was not present.
- Tressy Garcia, parent, expressed concern of overcrowding at Elkins High School. Stated that the 13 portable buildings are now permanent classrooms and are not safe and

secure for the students. Ms. Garcia shared that hallways are overcrowded and that an extra minute has been added between passing periods to help with tardies, but expressed concern that this takes instruction time away from the students.

- Dhruva Ambati, student from Kempner High School, shared concerns that Go Guardian implementation monitors student's privacy, affects daily learning, and requires students to reconnect in the evenings at home because of home WIFI.
- Adnan Siddiqui, parent, is requesting long-term stability in the long-range boundary planning process. Spoke on the instability created for students, teachers, and parents when rezoning occurs frequently and feels that these impacts will push parents to look for alternative education outside FBISD.
- Deric Dawson is requesting a deliberate and reflective look at the interpersonal interactions between administration and teachers to ensure dignity, respect, and common decency are consistently upheld.
- Teresa Noyola, parent, expressed concern about the rezoning of elementary schools and the effects of moving students from a high-performing campus to a lower-performing campus can negatively impact them academically.
- SanJuanita Franco, parent, spoke about district transparency, long-term planning, and strategic perspective. Stated families deserve to see the data, criteria, and trade-offs behind any proposed changes.
- Hector Pham, student, shared results of a poll among students; Go Guardian is an invasion of student privacy; the learning environment would improve without Go Guardian, and the personal effects of Go Guardian on students. Requesting that Go Guardian be removed so that trust can be restored between students, teachers, and administration.
- Amtul Batool, parent, expressed concern about whether the most current growth data is reflected in the rezoning maps being presented at the meeting today. Would like a timeline for when middle and high school rezoning planning may occur.
- Marilyn Moore, founder and President of SL95, thanking Board for approval of interlocal agreement with Commissioner Andy Meyers.
- Jennifer Obi, parent, expressed concerns about transparency and decisions on rezoning and boundary planning already in motion and with communication to parents and the community. Requesting that all levels of campuses be evaluated, not just elementary.
- Willie Rainwater stated that the decisions that are being made regarding rezoning need to balance the entire district and equality of learning across all campuses.
- Adeel Akhtar, parent and member of the SBAC, shared that feedback on rezoning and boundary planning is being listened to and considered.
- Stephanie Brown expressed publicly that she would like to serve on the boundary committee.
- John Fletcher spoke on the demographics of opening and closing of schools along with rezoning planning. Expressed that everyone is in this together, that FBISD is a great district, and that the administration is eager to work on rezoning and encouraged support to get it done.
- Jackie Pipkins was not present.
- Neny Laessear is concerned on the following topics: how police handle assaults with children; how administration shows bias towards staff members' children; how legal department releases redacted information; and how police reports are written.

## 6. Superintendent Update

## 7. Board Activity Report

## 8. Information

- A. Discussion about the Draft Attendance Boundary Plans for elementary schools and Amy Coleman Middle School. Presenters Monica Willis, SBAC Chair, Bob Templeton with Zonda and Beth Martinez, Deputy Superintendent Chief of Staff.
- B. CTE Update presented by Dr. Adam Stephens.
- C. Intruder Detection Report presented by Denys Rivas.

## 9. Consent Agenda

**MOTION made by Mrs. Hanan and SECONDED by Dr. Gilliam** that the Board of Trustees approve the Consent Agenda Items as presented except for item 9.F

### **MOTION CARRIES: 7-0**

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki

All those opposed: 0

- A. **Board of Trustees Meeting Minutes:** Consideration and approval of the minutes of Fort Bend ISD Board of Trustees meetings and/or public hearings on the following dates:
  - November 3, 2025 Agenda Review Meeting
  - November 17, 2025 Regular Board Meeting
- B. **1st Quarter 2025-26 Financials:** Consideration and approval of the first quarter 2025-2026 Financial Report.
- C. **Resolution Expressing Intent to Finance Expenditures Incurred in Conjunction with the 2023, 2018 and 2014 Bond Programs:** Consideration and approval of a Resolution Expressing the Intent to Finance Expenditures (“Reimbursement Resolution”) to be incurred in conjunction with the 2023, 2018 and 2014 Bond Programs.
- D. **Conversion Order for Series 2021B:** Consideration and approval of an order authorizing the conversion of the Fort Bend Independent School District Variable Rate Unlimited Tax Refunding Bonds, Series 2021B to a new rate period; authorizing the preparation of a remarketing memorandum; and enacting other provisions relating thereto (the “Conversion Order”).
- E. **Fixed Rate Bond Order for New Money and Refunding Bonds and Commercial Paper:** Consideration and possible approval of an order authorizing the issuance of Fort Bend ISD Fixed Rate Unlimited Tax School Building and Refunding Bonds, which may be issued in one or more series in accordance with specified parameters; and enacting other provisions relating thereto (the “Fixed Rate Order”).
- F. **General Fund Budget Amendment:** Consideration and approval of a General Fund budget amendment for 2025-2026.
- G. **Variable Rate Bond Order for New Money and Refunding Bonds and Commercial Paper:** Consideration and approval of an order authorizing the issuance of Fort Bend

ISD Variable Rate Unlimited Tax School Building and Refunding Bonds, which may be issued in one or more series in accordance with specified parameters; and enacting other provisions relating thereto (the "Variable Rate Order").

- H. **Revision of Policy CW (Local):** Consideration and approval of proposed revision of local policy CW (Local).
- I. **Revision of Policy FEA (Local):** Consideration and approval of proposed revision of local policy FEA (Local).
- J. **School Boundary Advisory Committee Membership:** Consideration and approval to ratify approval of the following new members serving on the School Boundary Advisory Committee (SBAC).
- Crystal Sergent, HHS-Alt
  - Jolie Tillman, MHS-ALT
  - David Alma, THS-Alt
- K. **Library Book Purchase Programs Update:** Consideration and approval of the purchase of new library materials that were posted for public review beginning October 2025.
- L. **RPHS GAPP International Travel:** Consideration and approval of international travel during the summer of 2026 by Ridge Point High School students. Students can participate in the 2026 German - American Partnership Program (GAPP) in Germany.
- M. **Budget Amendment Regarding Use of 2023 Bond Program Contingency Funds:** Consideration and approval for the use of 2023 Bond Program Contingency as proposed by Administration.
- N. Consideration and approval of proposed expenses that exceed \$50,000: Specifically for:
1. **Construction Services Agreement for Kitchen Renovations ES at Multiple Campuses (BP013):** Consideration and approval of a Construction Services Agreement with Bass Construction Company, Inc. for Kitchen Renovations ES at Multiple Campuses (BP013), for a stipulated sum of \$17,247,000 and authorization for the Superintendent to negotiate and execute or terminate the agreements.
  2. **Digital Temperature System (COOP):** Consideration and approval for the purchase of Digital Temperature System from Digi SmartSense, LLC under a cooperative contract with Choice Partners Cooperative in an amount not-to-exceed \$350,000 over a five-year period and authorization for the Superintendent to negotiate and execute the agreements through December 2030.
  3. **Stop Loss Insurance:** Consideration and approval for the purchase of Stop Loss Insurance from UnitedHealthcare in an amount not to exceed \$23,940,840 over a five-year period and authorization for the Superintendent to negotiate and execute the agreements through December 2030.
  4. **School Bus Purchase:** Consideration and approval to increase the existing contract awarded under 23-082AR School Bus Purchase by \$967,404 for a total not to exceed amount of \$5,637,404 to continue the purchase of school buses through September 2028.

5. **Band Uniforms and Related Items – Travis High School (COOP):** Consideration and approval for the purchase of band uniforms and related items from Fred J. Miller, Inc. through Buy Board cooperative in an amount not to exceed \$127,500 and authorization for the Superintendent to negotiate and execute the agreement through June 2028.

Action on Items Removed from the Consent Agenda

- **General Fund Budget Amendment:** Consideration and approval of a General Fund budget amendment for 2025-2026.

**MOTION made by Mrs. Hanan and SECONDED by Dr. Gilliam** that the Board of Trustees approve agenda item 9.F as presented.

**MOTION CARRIES: 6-1**

All those in favor: Tassin, Hanan, Gilliam, Charania, Heyliger, Wierzbicki

All those opposed: Schoof

10. Convene in Closed Session

The Board convened in closed session at 9:23 p.m. under Texas Open Meetings Act, Texas Government Code, Chapter 551 under the following sections: 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; Section 551.072 - Consider purchase, exchange, lease, or value of real property, Section 551.074 - Personnel matters, Section 551.076 - Security matters, Section 551.082 - Student discipline matter or complaint, or Section 551.0821 - Personally identifiable information about public school student.

- A. Deliberate the potential sale of the Lakeview Auditorium property located at 226 Lakeview Drive, Sugar Land, TX 77498.
- B. Deliberate the potential sale of the Shadow Creek Ranch property located at Shadow Creek Ranch, Pearland, TX.
- C. Deliberate the potential sale of the Glendale Lakes property located at Glendale Lakes Drive, Rosharon, TX. 77583.

11. Reconvene in Open Session

The Board reconvened in open session at 10:30 p.m.

12. Consider Action on Closed Session Items

- **MOTION made by Mrs. Wierzbicki and SECONDED by Dr. Gilliam** for the Board of Trustees to approve the sale of the Lakeview Auditorium property as discussed in closed session and authorize the Superintendent to execute all necessary documentation.

**MOTION CARRIES: 7-0**

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki

All those opposed: 0

- **MOTION made by Mrs. Hanan and SECONDED by Dr. Gilliam** for the Board of Trustees to approve the sale of the Shadow Creek Ranch property as discussed in closed session and authorize the Superintendent to execute all necessary documentation.

**MOTION CARRIES: 7-0**

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki  
All those opposed: 0

- **MOTION made by Mrs. Heyliger and SECONDED by Dr. Gilliam** for the Board of Trustees to approve the sale of the Glendale Lakes property as discussed in closed session and authorize the Superintendent to execute all necessary documentation.

**MOTION CARRIES: 7-0**

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki  
All those opposed: 0

13. Action

- **MOTION made by Dr. Gilliam and SECONDED by Mrs. Heyliger** for the Board of Trustees to approve \$11,000,000 in additional funding for Aquatics Practice Facility (BP007) as presented.

**MOTION CARRIES: 6-1**

All those in favor: Tassin, Hanan, Gilliam, Charania, Heyliger, Wierzbicki  
All those opposed: Schoof

- **MOTION made by Mrs. Hanan and SECONDED by Mrs. Heyliger** for the Board of Trustees to approve the proposed revision of local policy BBB (Local) as presented.

**MOTION CARRIES: 4-2**

All those in favor: Hanan, Gilliam, Heyliger, Wierzbicki  
All those opposed: Tassin, Schoof  
Abstain: Charania

14. Future Meeting Discussion

15. Adjournment

Having no further business before the Board, **MOTION** was made by Dr. Gilliam to adjourn the meeting at 10:46 p.m.

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Kristin K. Tassin, President

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Dr. Shirley Rose-Gilliam, Secretary

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>	
<b>Agenda Item Title: Consideration and approval of Fort Bend ISD 2026-27 District Instructional Calendar</b>			
<b>Board Policy: EB (Legal, Local)</b>		<b>District Priority: Priority 1</b>	
<b>Department:</b> Chief Organizational Development			
Are there related documents to be signed by the Board? NO			
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval of the 2026-27 Fort Bend ISD District instructional calendar and related staff development waivers.

<b>Summary/Background</b>
<p>Annually, the Organizational Development division launches the calendar development process in the fall. FBISD's instructional calendar is designed through a collaborative process including all stakeholders.</p> <p>The 2026-27 proposed District instructional calendar was created through the collaboration of Focus Groups including students, community members, parents, teachers, and district staff. Next, three Core Team stakeholder engagement meetings were facilitated that included teachers, principals, and district leaders. Following input from Focus Groups and Core Teams, the District Calendar Committee comprised of community members, a Board of Trustee representative, teachers, students, and campus and district leaders identified guidelines for the development of draft calendars.</p> <p>New to the design process this year, the FBISD Teaching and Learning Team provided Academic Priorities to support calendar development. These priorities were shared with all stakeholder groups participating to inform their feedback. The Academic Priorities included:</p> <ul style="list-style-type: none"><li>• Increase the number of full weeks of instruction where possible (Monday through Friday),</li></ul>

# Fort Bend Independent School District

- Increase the number of instructional days (from the 171 days in 2025-26),
- Consider the placement of Professional Development and Teacher Planning Days (before the year starts and embedded throughout the year).

These priorities were provided to help stakeholders understand instructional needs that should be considered while offering input and were represented in all calendars posted for public comment.

Using stakeholder feedback, the Calendar Committee outlined guidelines for development of the school calendar including:

- A teacher planning day in each grading period,
- A midweek start to the school year,
- A weeklong fall break,
- Maintaining a traditional holiday structure aligned to other districts (a weeklong Thanksgiving break, a two-week winter break, a weeklong Spring Break),
- Consistent and regular breaks each month,
- Religious and National holiday observances tied to a weekend,
- End the school year before Memorial Day.

Additional design considerations which were recommended by the Calendar Committee included:

- Job-embedded professional learning days throughout the year,
- An earlier start to the school year to allow for more breaks,
- Maximizing the number of full weeks of instruction (Monday through Friday).

Using these priorities, guidelines, and considerations, the District Calendar Committee selected three calendars for public comment. In November, all stakeholders were invited to provide feedback via a survey on the three draft calendars.

The table below summarizes stakeholder input on each calendar posted for public comment. The percentages represent the percent of each stakeholder group that were ***In Favor*** or ***Strongly In Favor*** of the calendar. Stakeholders were able to rate all calendars.

Stakeholder Group (number participated)	A	B	C
Student (1,096)	66%	31%	26%
Teacher - Elementary (569)	70%	35%	23%
Teacher - Elementary & Parent (158)	70%	34%	16%
Teacher - Middle (258)	63%	44%	24%
Teacher - Middle & Parent (65)	62%	42%	25%
Teacher - High (396)	66%	38%	26%
Teacher - High & Parent (79)	75%	26%	13%
Parent (4,178)	74%	22%	24%
Principal (49)	65%	56%	29%

# Fort Bend Independent School District

<b>Principal &amp; Parent (18)</b>	76%	39%	29%
<b>Campus Employee (Non-Teacher) (320)</b>	53%	50%	22%
<b>Campus Employee (Non-Teacher) &amp; Parent (110)</b>	57%	52%	17%
<b>District Employee (Instructional) (137)</b>	60%	41%	21%
<b>District Employee (Instructional) &amp; Parent (80)</b>	72%	31%	22%
<b>District Employee (Non-Instructional) (327)</b>	53%	53%	27%
<b>District Employee (Non-Instructional) &amp; Parent (102)</b>	55%	45%	18%
<b>Community Member (non-parent) (62)</b>	84%	13%	9%
<b>Other (59)</b>	57%	44%	21%
<b>Overall (8,063)</b>	<b>69%</b>	<b>30%</b>	<b>24%</b>

Following public comment, the Calendar Committee analyzed survey responses and feedback to identify a calendar to recommend for the 2026-27 District instructional calendar.

The proposed 2026-27 District instructional calendar meets all required components and includes:

- A minimum of 75,600 operational minutes and at least 840 minutes designated for inclement weather or other issues of health and safety,
- Two inclement weather makeup days,
- Begins the school year before the fourth Monday of August and ends in May before Memorial Day,
- Traditional holiday structure (a full week off for Thanksgiving, two full weeks for the Winter Break, and a week-long Spring Break),
- A week-long fall break in October,
- 172 days of instruction with a bank of approximately 3 days,
- 26 full weeks of instruction (Monday through Friday),
- Job embedded Professional learning within the school year,
- 4 days of Campus Professional Learning in August prior to the start of the school year, and
- A Teacher Planning Day prior to each grading period.

FBISD's Local Innovation Plan, adopted by the Board in March 2022, provides flexibility to the start and end dates of school.

The Administration will submit the staff development waiver through an online process following Board approval of the calendar and waiver submission.

The action item includes approval of the Staff Development Minutes Waiver, and the waiver will be for the 2026-27 school year only. The waiver provides a minimum of 2,100 minutes for staff development.

# Fort Bend Independent School District

Upon Board approval of the 2026–27 calendar, Human Resources will collaborate with leaders across the organization to develop employee work calendars that align with district operations and student needs.

A copy of the proposed 2026-27 District instructional calendar is provided for your review.

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Stephanie Williams  
Chief Organizational Development

# Proposed Calendar

## FBIISD 2026-27 Instructional Calendar

INSPIRE • EQUIP • IMAGINE

### August

July 30th - July 31st ..... District Professional Learning Days/ No Students  
 3rd ..... Teacher Work Day/No Students  
 4th-7th ..... Professional Learning Day/No Students  
 10th ..... Teacher Planning Day/No Students  
 11th ..... First Day of Classes 1st Semester

### September

7th ..... Student/Teacher Holiday/Labor Day  
 24th ..... Early Release-Elementary  
 25th ..... Professional Learning Day/No Students

### October

9th ..... Teacher Planning Day/No Students  
 12th-16th ..... Student/Teacher Holiday

### November

23rd-27th ..... Student/Teacher Holiday

### December

17th ..... Early Release - MS/HS  
 18th ..... Early Release/All Students  
 21st-31st ..... Student/Teacher Holiday/Winter Break

### January

1st ..... Student/Teacher Holiday/New Year's Day  
 4th ..... Professional Learning Day/No Students  
 5th ..... Teacher Planning Day/No Students  
 6th ..... First Day of Classes 2nd Semester  
 18th ..... Student/Teacher Holiday/Martin Luther King Jr. Day

### February

11th ..... Early Release-Elementary  
 12th ..... Professional Learning Day/No Students  
 15th ..... Student/Teacher Holiday/Inclement Weather Make-Up Day

### March

5th ..... Teacher Planning Day/No Students  
 8th-12th ..... Student/Teacher Holiday  
 26th ..... Student/Teacher Holiday

### April

30th ..... Student/Teacher Holiday/Inclement Weather Make-Up Day

### May

26th ..... Early Release MS/HS  
 27th ..... Early Release - All Students/Last Day for Students  
 28th ..... Teacher Work Day/No Students  
 31st ..... District Office and Campuses Closed/Memorial Day

### July

5th-9th ..... District Office and Campuses Closed

### Key

- Teacher Work Day
- Professional Learning
- Teacher Planning
- First Day of Semester
- District Professional Learning Day
- Holiday
- Beginning/End of Nine Weeks
- Exams
- Early Release ES
- Early Release MS/HS
- Early Release ES/MS/HS
- Inclement Weather Make-up Day

This Calendar Reflects the Following:	ES	MS	HS
Total Days of Instruction	172	172	172
Total Teacher Contract Days	187	187	187
Operational Minutes Per Full Day	440	440	440
Operational Minutes Per Early Release Days	240	270	245
Total Operational Minutes Pre-Waiver	74,880	75,000	74,900
Waiver Minutes for Professional Learning	2,100	2,100	2,100
Total Operational Min. w/Approved Waivers	76,980	77,100	77,000
Bank of Operational Minutes	1,380	1,500	1,400

HB 2442 requires a minimum of 75,600 operational minutes with any applicable waivers and at least a minimum bank of 840 operational minutes. The bank of operational minutes can be used in the event of bad weather and other issues of health and safety. FBIISD reserves the right to revise the calendar, pending Board approval, to meet the minimum required operational minutes each year.

S	M	T	W	T	F	S
		27	28	29	30	31
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2027						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2027						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1st Semester Grading Period	81 Days
1st Nine Weeks	8/11 - 10/8 41
2nd Nine Weeks	10/19 - 12/18 40

2nd Semester Grading Period	91 Days
3rd Nine Weeks	1/6 - 3/4 39
4th Nine Weeks	3/15 - 5/27 52

# Calendario Propuesto



## 2026-27 Calendario Escolar

### Agosto

- 30-31 de Julio.....Días de capacitación profesional del Distrito/No hay clases
- 3.....Día de preparación para maestros/No hay clases
- 4-7.....Días de capacitación profesional/No hay clases
- 10.....Día de planificación para maestros/No hay clases
- 11.....Primer día de clases del 1o semestre

### Septiembre

- 7.....Feriado para estudiantes/maestros/Día del Trabajo
- 24.....Salida temprano para Escuelas Primaria
- 25.....Día de capacitación profesional/No hay clases

### Octubre

- 9.....Día de planificación para maestros/No hay clases
- 12-16.....Feriado para estudiantes/maestros

### Noviembre

- 23-27.....Feriado para estudiantes/maestros

### Diciembre

- 17.....Salida temprano para Escuelas Intermedias (6-8)/ Escuelas Secundarias (9-12)
- 18.....Salida temprano para todos los estudiantes
- 21-31.....Feriado para estudiantes/maestros/ Receso de Invierno

### Enero

- 1.....Feriado para estudiantes/maestros/Año Nuevo
- 4.....Día de capacitación profesional/No hay clases
- 5.....Día de planificación para maestros/No hay clases
- 6.....Primer día de clases del 2º semestre
- 18.....Feriado para estudiantes/maestros/ Día de Martin Luther King Jr.

### Febrero

- 11.....Salida temprano para Escuelas Primaria
- 12.....Día de capacitación profesional/No hay clases
- 15.....Feriado para estudiantes/maestros/ Día de recuperación por mal tiempo

### Marzo

- 5.....Día de planificación para maestros/No hay clases
- 8-12.....Feriado para estudiantes/maestros
- 26.....Feriado para estudiantes/maestros

### Abril

- 30.....Feriado para estudiantes/maestros/ Día de recuperación por mal tiempo

### Mayo

- 26.....Salida temprano para Escuelas Intermedias (6-8)/ Escuelas Secundarias (9-12)
- 27.....Salida temprano para todos los estudiantes/ Último día para los estudiantes
- 28.....Día de preparación para maestros/No hay clases
- 31...Oficinas del Distrito y escuelas cerradas/Día de los Caídos

### Julio

- 5-9.....Oficinas del Distrito y escuelas cerradas

### Key

- Día de preparación para maestros
- Día de capacitación profesional
- Día de planificación para maestros
- Primer día de clases del semestre
- Día de capacitación profesional del Distrito
- Feriado
- [ ] Principio/Final de nueve semanas
- { } Exámenes
- Salida temprano para Escuelas Primarias
- Salida temprano para Escuelas Intermedias (6-8)/ Escuelas Secundarias (9-12)
- Salida temprano para todos los estudiantes
- ⋮ Día de recuperación por mal tiempo

Este calendario refleja lo siguiente:	Prim.	Int.	Sec.
Total de días de clases	172	172	172
Total de días trabajo para maestros	187	187	187
Minutos de Servicio por día completo	440	440	440
Minutos de servicio en días de salida temprano	240	270	245
Minutos de servicio sin contar capacitación	74,880	75,000	74,900
Minutos autorizados para capacitación profesional	2,100	2,100	2,100
Minutos de servicio contando capacitación profesional	76,980	77,100	77,000
Reserva de minutos de servicio	1,380	1,500	1,400

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Agosto 2026</b>						
	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Septiembre 2026</b>						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Octubre 2026</b>						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Noviembre 2026</b>						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Diciembre 2026</b>						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Enero 2027</b>						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Febrero 2027</b>						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Marzo 2027</b>						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Abril 2027</b>						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Mayo 2027</b>						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Junio 2027</b>						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Do	Lu	Ma	Mi	Ju	Vi	Sa
<b>Julio 2027</b>						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1o Semestre de Calificaciones	81 Días
1a Nueve Semanas	44 1/8 - 8/10 41
2a Nueve Semanas	19/10 - 18/12 40

2o Semestre de Calificaciones	91 Días
3a Nueve Semanas	6/1 - 4/3 39
4a Nueve Semanas	15/3 - 27/5 52



# Board of Trustees

## District Instructional Calendar

January 12, 2026



# Calendar Development

- Overview Development Process and Timeline
- Stakeholder Engagement
- Calendar Guidelines
- Public Comment Results
- Overview of Recommended Calendar

# Calendar Development Process

September

October

November - December

January

Design Process



- Adapt process based on **feedback**
- Align process to **Academic Priorities, legal, & policy**
- Establish timeline
- Solicit **stakeholder participation**

1. Where possible increase FULL weeks of instruction

Engage Stakeholders



- Understand priorities, process, requirements, & math
- **Feedback on key components of the calendar & design suggestions**

2. Increase the number of Instructional Days

Calendar Committee



- Overview of priorities, process & requirements
- **Analyze feedback & data**
- Draft guidelines
- **Identify calendars for public comment**
- Recommend calendar

Public Comment



- **Survey posted for all stakeholders to provide input on draft calendars**
- Data analyzed by Calendar Committee prior to Board recommendation

3. Consider placement of PD/TP days (front end vs. job embedded)

Board Review & Approval



- Calendar Committee recommendation to Superintendent for Board Approval
- **Board consideration & approval**
- Alignment with other systems (work calendars, graduation, etc.)

# Development Parameters

## Requirements (Calendar Math)

- At least **75,600 operational minutes** with a minimum bank of 840 minutes (TEA recommends double this for coastal counties)
- Up to **2,100 minutes of job-embedded Professional Learning** can count towards these minutes (if it occurs between the first and last day of the semester)
- **187-day teacher work calendar** allocates time for
  - Student Learning – school days
  - Teacher Professional Learning – student holidays
  - Teacher Planning Days – student holidays
  - Teacher Work Days – student holidays
- Each school day counts for **440 operational minutes**
  - Early release days count for a minimum of **240 minutes**
- **DOI** allows for flexibility in the start and end dates of school

Positive Elements of 2025-26 Calendar



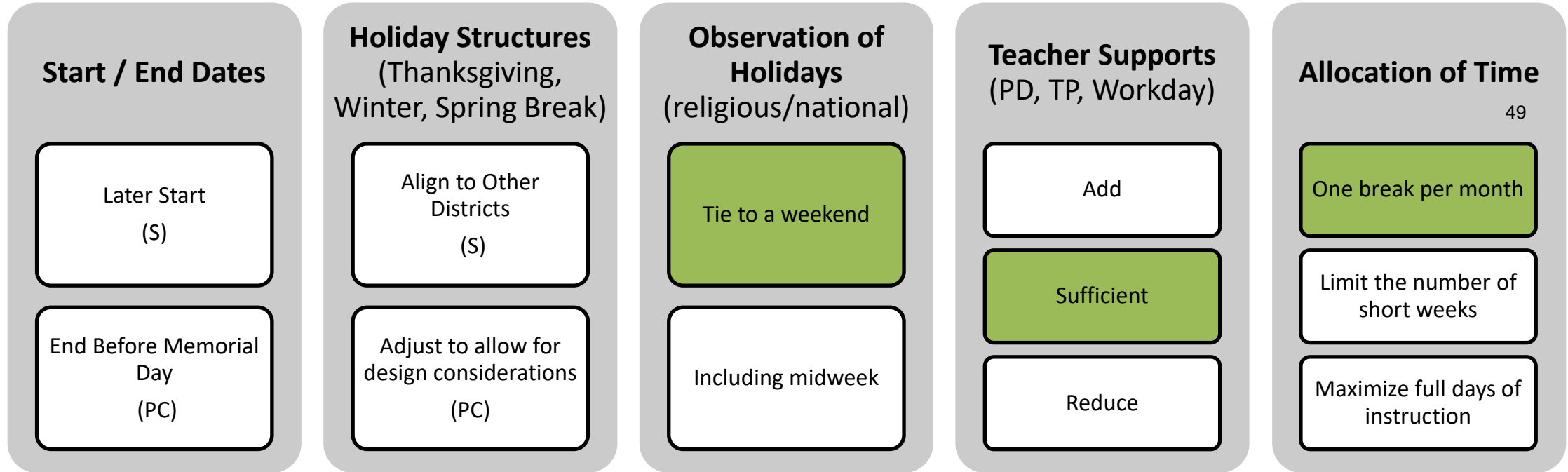
- Holidays spread out/at least 1 per month
- Fall Break
- Length of Winter Break
- Teacher Planning days



Considerations for the 2026-27 Calendar

- Placement of Spring Break
- Observance of Religious Holidays
- Start later in August
- End Before Memorial Day/June

Individual Survey (Focus Group)



Focus Groups: 48 Students\*, 94 Parents/ Community Members, 21 Staff

\*Students did not complete the individual survey

# Core Team Feedback

Midweek Start to School



End Before Memorial Day



One Break Per Month



Weeklong Fall Break



Observe Religious Holiday's Tied to a Weekend

Teacher Planning Before Grading Period(s)



Align Breaks with Other Districts

Maintain Traditional Holiday Structure

Core Team(s): Principal, Teacher, Central Office

# Calendar Committee

## Development Guidelines & Design Considerations

### Guidelines:

- Teacher Planning in each grading period
- Midweek start to school
- Week-long fall break
- Maintain traditional holiday structure,
  - align to other districts
- One break per month
- Religious Observances/ holidays tied to a weekend
- End before Memorial Day

### Design Considerations:

- Job Embedded Professional Learning
- Earlier start to the school year (flexibility)
- Maximize Full Weeks of instruction

Alignment to Guidelines			
Guidelines	A	B	C
Teacher Planning in Each Grading Period			
Midweek Start to School			
Weeklong Fall Break			
Maintain Traditional Holiday Structures/Aligned to Other Districts			
One Break Per Month			51
Religious Observances/Holidays Tied to a Weekend	Rel	Rel	Rel
	NH ✓	NH ✓	NH ✓
End Before Memorial Day			
Alignment to Considerations			
Considerations	A	B	C
Job Embedded Professional Learning			
Earlier Start to School Year	Aug 11	Aug 6	Aug 5
Maximized Full Weeks of Instruction	26	25	26

# Public Comment Favor or Strongly In Favor

Stakeholder Group	A	B	C
Student (1,096)	66%	31%	26%
Teacher – Elementary (569)	70%	35%	23%
Teacher – Elementary & Parent (158)	70%	34%	16%
Teacher – Middle (258)	63%	44%	24%
Teacher – Middle & Parent (65)	62%	42%	25%
Teacher – High (396)	66%	38%	26%
Teacher – High & Parent (79)	75%	26%	13%
Parent (4,178)	74%	22%	24%
Principal (49)	65%	56%	29%
Principal & Parent (18)	76%	39%	29%
Campus Employee (Non-Teacher) (320)	53%	50%	22%
Campus Employee (Non-Teacher) & Parent (110)	57%	52%	17%
District Employee (Instructional) (137)	60%	41%	21%
District Employee (Instructional) & Parent (80)	72%	31%	22%
District Employee (Non-Instructional) (327)	53%	53%	27%
District Employee (Non-Instructional) & Parent (102)	55%	45%	18%
Community Member (non-parent) (62)	84%	13%	9%
Other (59)	57%	44%	21%
<b>Overall (8,063)</b>	<b>69%</b>	<b>30%</b>	<b>24%</b>

# Proposed Instructional Calendar

## Key Features

- August 11th** First Day for Students (midweek)
- May 27th** Last Day for Students
- 4 Professional Development days before the start of the
- 3 Job-embedded Professional learning days
- A Teacher Planning Day before each grading period
- A week-long Fall Break in October
- 172 days of instruction, 26 full weeks of instruction
- Meets all calendar requirements, guidelines, and Academic Priorities

### Proposed Calendar FBISD 2026-27 Instructional Calendar

**August**  
July 30th - July 31st ..... District Professional Learning Days/No Students  
3rd ..... Teacher Work Day/No Students  
4th-7th ..... Professional Learning Day/No Students  
10th ..... Teacher Planning Day/No Students  
11th ..... First Day of Classes 1st Semester

**September**  
7th ..... Student/Teacher Holiday/Labor Day  
24th ..... Early Release-Elementary  
25th ..... Professional Learning Day/No Students

**October**  
9th ..... Teacher Planning Day/No Students  
12th-16th ..... Student/Teacher Holiday

**November**  
23rd-27th ..... Student/Teacher Holiday

**December**  
17th ..... Early Release - MS/HS  
18th ..... Early Release/All Students  
21st-31st ..... Student/Teacher Holiday/Winter Break

**January**  
1st ..... Student/Teacher Holiday/New Year's Day  
4th ..... Professional Learning Day/No Students  
5th ..... Teacher Planning Day/No Students  
6th ..... First Day of Classes 2nd Semester  
18th ..... Student/Teacher Holiday/Martin Luther King Jr. Day

**February**  
11th ..... Early Release-Elementary  
12th ..... Professional Learning Day/No Students  
15th ..... Student/Teacher Holiday/Inclement Weather Make-Up Day

**March**  
5th ..... Teacher Planning Day/No Students  
8th-12th ..... Student/Teacher Holiday  
26th ..... Student/Teacher Holiday

**April**  
30th ..... Student/Teacher Holiday/Inclement Weather Make-Up Day

**May**  
26th ..... Early Release MS/HS  
27th ..... Early Release - All Students/Last Day for Students  
28th ..... Teacher Work Day/No Students  
31st ..... District Office and Campuses Closed/Memorial Day

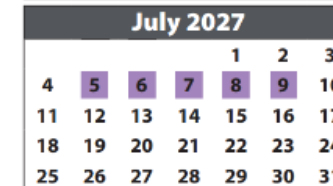
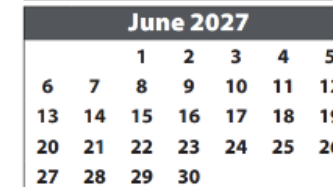
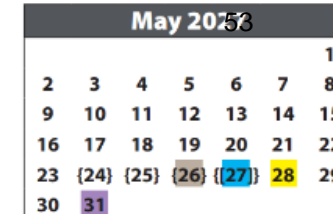
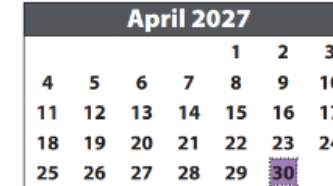
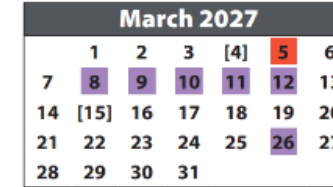
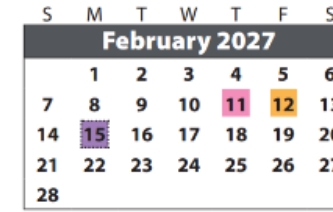
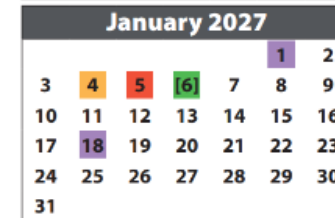
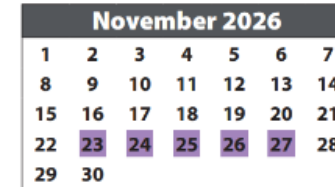
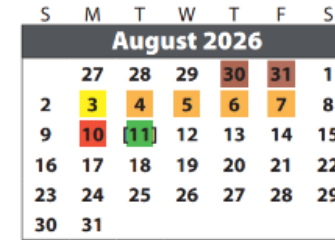
**July**  
5th-9th ..... District Office and Campuses Closed

**Key**

- Teacher Work Day
- Professional Learning
- Teacher Planning
- First Day of Semester
- District Professional Learning Day
- Holiday
- Beginning/End of Nine Weeks
- Exams
- Early Release ES
- Early Release MS/HS
- Early Release ES/MS/HS
- Inclement Weather Make-up Day

This Calendar Reflects the Following:	ES	MS	HS
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HB 2442 requires a minimum of 75,600 operational minutes with any applicable waivers and at least a minimum bank of 840 operational minutes. The bank of operational minutes can be used in the event of bad weather and other issues of health and safety. FBISD reserves the right to revise the calendar, pending Board approval, to meet the minimum required operational minutes each year.



1st Semester Grading Period	81 Days	2nd Semester Grading Period	91 Days
1st Nine Weeks	8/11 - 10/8	3rd Nine Weeks	1/6 - 3/4
2nd Nine Weeks	10/19 - 12/18	4th Nine Weeks	3/15 - 5/27
	41		39
	40		52

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Consideration and approval of Single Audit Report</b>		
<b>Board Policy: CCG (Legal)</b>	<b>District Priority: Priority 3</b>	
<b>Department: Chief Financial Officer</b>		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

<b>Recommendation</b>
Consideration and approval of the Single Audit Report.

<b>Summary/Background</b>
<p>Education code 44.008 requires school districts to have their financial records audited annually by a certified public accounting firm registered with the Texas State Board of Public Accountancy. The Board of Trustees approved the Annual Comprehensive Financial Report at the November 17, 2025, meeting. However, the Single Audit Report – covering the District’s federal grants - could not be issued at that time because the Office of Management and Budget (OMB) had not released their final guidance due to the federal government shutdown. The OMB has since issued their final guidance, allowing Whitley Penn, the District’s financial auditor, to provide their “clean” opinion on the Single Audit Report. There were no changes required to the single audit based on the final guidance issued by the OMB.</p> <p>The Board Audit Committee reviewed The Single Audit Report on October 22, 2025, when the Annual Comprehensive Financial Report was reviewed. The date of the Single Audit Report opinion has been adjusted to coincide with the release of the final OMB guidance.</p>

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Bryan Guinn  
Chief Financial Officer

**FORT BEND  
INDEPENDENT SCHOOL DISTRICT**

**FEDERAL SINGLE AUDIT REPORT**

**For the Year Ended  
June 30, 2025**

**FORT BEND INDEPENDENT SCHOOL DISTRICT**

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**CERTIFICATE OF THE BOARD OF TRUSTEES**  
**FORT BEND INDEPENDENT SCHOOL DISTRICT**

**Fort Bend County**  
**District Number: 079-907**

We, the undersigned, certify that the federal single audit report for the above-named school district was reviewed and approved for the year ended June 30, 2025, at a meeting of the Board of Trustees of such school district on the 26<sup>th</sup> day of January 2026.

\_\_\_\_\_  
Kristin Tassin  
President, Board of Trustees

Attest: \_\_\_\_\_  
Dr. Shirley Rose-Gilliam  
Secretary, Board of Trustees

**INDEPENDENT AUDITOR’S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM;  
REPORT ON INTERNAL CONTROL OVER COMPLIANCE; AND  
REPORT ON SCHEDULE OF EXPENDITURES OF FEDERAL  
AWARDS REQUIRED BY THE UNIFORM GUIDANCE**

To the Board of Trustees  
Fort Bend Independent School District

**Report on Compliance for Each Major Federal Program**

***Opinion On Each Major Federal Program***

We have audited Fort Bend Independent School District’s (the “District”) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the District’s major federal programs for the year ended June 30, 2025. The District’s major federal programs are identified in the summary of auditor’s results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

***Basis for Opinion On Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor’s Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District’s compliance with the compliance requirements referred to above.

***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District’s federal programs.

### ***Auditor's Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

### **Report on Internal Control Over Compliance**

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

To the Board of Trustees  
Fort Bend Independent School District

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

**Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance**

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the District as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District’s basic financial statements. We issued our report thereon dated November 17, 2025, which contained unmodified opinions on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.



Houston, Texas  
January 26, 2026

**FORT BEND INDEPENDENT SCHOOL DISTRICT**  
**SCHEDULE OF FINDINGS AND QUESTIONED COSTS**  
*For the Year Ended June 30, 2025*

**I. Summary of Auditors' Results**

**Financial Statements**

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Type of auditors' report issued:	Unmodified
Internal control over financial reporting:	
Material weakness(es) identified?	No
Significant deficiencies identified that are not considered to be material weaknesses?	None reported
Noncompliance material to financial statements noted?	No

**Federal Awards**

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Internal control over major programs:	
Material weakness(es) identified?	No
Significant deficiencies identified that are not considered to be material weaknesses?	None reported
Type of auditors' report issued on compliance with major programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a) ?	No

**Identification of major programs:**

<u>Name of Federal Program or Cluster</u>	<u>Assistance Listing Number (ALN)</u>
<i>Special Education Cluster</i>	84.027, 84.173
<i>Title II, Part A, Supporting Effective Instruction</i>	84.367A
<i>National Candidacy Cohort 23-24</i>	84.367A
<i>National Candidacy Cohort 24-25</i>	84.367A
<i>COVID-19 Emergency Connectivity Fund Reimbursement</i>	32.009

Dollar Threshold Considered Between Type A and Type B Federal Programs	\$2,702,376
Auditee qualified as low risk auditee?	Yes

**FORT BEND INDEPENDENT SCHOOL DISTRICT**  
***SCHEDULE OF FINDINGS AND QUESTIONED COSTS (continued)***  
***For the Year Ended June 30, 2025***

**II. Financial Statement Findings**

None noted

**III. Federal Awards Findings and Questioned Costs**

None noted

**FORT BEND INDEPENDENT SCHOOL DISTRICT**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**For the Year Ended June 30, 2025**

**Exhibit K-1**  
**Page 1 of 2**

Fund	(1) Federal Grantor/ Pass-Through Grantor/ Program Title	(2) *Federal Assistance Living Number	Project Number	Total Federal Expenditures
<b>U.S. Department of Education</b>				
<b>Passed Through Texas Education Agency:</b>				
211	ESEA, Title I, Part A - Improving Basic Programs 2023-2024	84.010A	25610101079907	\$ 3,072,833
211	ESEA, Title I, Part A - Improving Basic Programs 2024-2025	84.010A	24610101079907	12,466,757
211	Title I - School Improvement -2023-2024	84.010A	24610141079907	21,722
211	Title I -1003 ESF Focused Support Grant Total ALN 84.010	84.010A	25610139079907	<u>68,359</u> <u>15,629,671</u>
224	IDEA - Part B, Formula	84.027A	246600010799076000	1,974,176
224	IDEA - Part B, Formula	84.027A	256600010799076000	14,314,447
225	IDEA - Part B, Preschool	84.173A	246610010799076000	33,724
225	IDEA - Part B, Preschool	84.173A	256610010799076000	130,852
226	High Cost Fund 2024-2025	84.027A	66002306	59,800
289	Special Education Contracted Services Capacity Grant	84.027A	236600497110001	180,673
315	IDEA - Part B, Disc (Deaf)	84.027A	246600110799076000	20,473
315	IDEA - Part B, Disc (Deaf) Total Special Education Cluster (ALN 84.027, 84.173)	84.027A	256600110799076000	<u>158,485</u> <u>16,872,630</u>
206	Texas Education for Homeless Children and Youth	84.196A	244600057110029	3,763
206	Texas Education for Homeless Children and Youth Total ALN 84.196	84.196A	254600057110029	<u>73,766</u> <u>77,529</u>
244	Perkins V: Strengthening CTE For 21st Century	84.048A	24420006079907	146,923
244	Perkins V: Strengthening CTE For 21st Century Total ALN 84.048	84.048A	25420006079907	<u>746,176</u> <u>893,099</u>
255	ESEA, Title II, Part A, Supporting Effective Instruction	84.367A	25694501079907	703,050
255	ESEA, Title II, Part A, Supporting Effective Instruction	84.367A	24694501079907	2,127,279
255	National Candidacy Cohort 23-24	84.367A	236945157110014	1,948
255	National Candidacy Cohort 24-25 Total ALN 84.367	84.367A	246945157110011	<u>48,317</u> <u>2,880,594</u>
263	Title III, Part A, English Language Acquisition and Language Enhancement	84.365A	24671001079907	346,137
263	Title III, Part A, English Language Acquisition and Language Enhancement	84.365A	25671001079907	1,149,304
263	Title III, Part A, Immigrant Total ALN 84.365	84.365A	25671003079907	<u>33,741</u> <u>1,529,182</u>
279	COVID-19 - Texas COVID Learning Acceleration Supports (ESSER III)	84.425U	21528042079907	66,725
278	COVID-19 - ARP Homeless I-TECHY Supplemental	84.425W	215330017110029	19,198
280	COVID-19 - ARP Homeless II	84.425W	21533002079907	36,807
282	COVID-19 - Elementary and Secondary School Emergency Relief III (ESSER III) Total ALN 84.425	84.425U	21528001079907	<u>624,541</u> <u>747,271</u>
288	Title VI, Part A, Summer School LEP	84.369A	69552402	39,542
289	Title IV, Part A	84.424A	24680101079907	589,186
289	Title IV, Part A Total ALN 84.424	84.424A	25680101079907	<u>1,002,181</u> <u>1,591,367</u>
340	IDEA C Early Intervention (Deaf)	84.181A	243911010799073000	(1,212)
340	IDEA C Early Intervention (Deaf) Total ALN 84.181	84.181A	253911010799073000	<u>2,104</u> <u>892</u>
<b>Total U.S. Department of Education</b>				<u><u>40,261,777</u></u>

**FORT BEND INDEPENDENT SCHOOL DISTRICT**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**For the Year Ended June 30, 2025**

Fund	(1) Federal Grantor/ Pass-Through Grantor/ Program Title	(2) *Federal Assistance Living Number	Project Number	Total Federal Expenditures
<b>U.S. Department of Agriculture:</b>				
<b>Passed Through the Texas Department of Agriculture:</b>				
Cash Assistance:				
240	<i>Child and Adult Care Food Program</i>	10.558	NT4XL1GLGC5	\$ 494,146
Non-Cash Assistance (Commodities):				
240	<i>National School Lunch Program</i>	10.555	NT4XL1GLGC5	3,443,281
Cash Assistance:				
240	<i>School Breakfast Program</i>	10.553	71402101	5,198,319
240	<i>National School Lunch Program</i>	10.555	71302101	22,646,356
	<i>Total Child Nutrition Cluster (ALN 10.553, 10.555)</i>			<u>31,287,956</u>
<b>Total U.S. Department of Agriculture</b>				<u><b>31,782,102</b></u>
<b>U.S. Department of Justice:</b>				
<b>Passed Through Office of Governor, Criminal Justice Division:</b>				
288	<i>Year 3: Expanding the Campus Victim Assistance Program for K-12</i>	16.575	3794105	31,389
288	<i>Year 3: Expanding the Campus Victim Assistance Program for K-12</i>	16.575	3794106	114,558
	<i>Total ALN 16.575</i>			<u>145,947</u>
<b>Total U.S. Department of Justice</b>				<u><b>145,947</b></u>
<b>U.S. Department of Health and Human Services:</b>				
<b>Passed Through Texas Health and Human Services:</b>				
272	<i>Medicaid Administrative Claiming Program (MAC)</i>	93.778	HHS000537900266	289,384
	<i>Total Medicaid Cluster (ALN 93.778)</i>			<u>289,384</u>
<b>Total U.S. Department of Health and Human Services</b>				<u><b>289,384</b></u>
<b>Federal Communication Commission</b>				
<b>Passed Through the U.S Department of Treasury</b>				
289	<i>COVID-19 - Emergency Connectivity Fund Reimbursement</i>	32.009	ECOECF219000871211	17,600,000
<b>Total Federal Communication Commission</b>				<u><b>17,600,000</b></u>
<b>Total Expenditures of Federal Awards</b>				<u><b>\$ 90,079,210</b></u>

**Note 1 - Basis of Accounting**

The District accounts for all awards under federal programs in the General and Certain Special Revenue Funds in accordance with the Texas Education Agency's *Financial Accountability System Resource Guide*. These programs are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e. revenues and other financing sources) and decreases (i.e. expenditures and other financing uses) in net current assets.

The modified accrual basis of accounting is used for these funds. This basis of accounting recognizes revenues in the accounting period in which they become susceptible to accrual, i.e., both measurable and available, and expenditures in the accounting period in which the liability is incurred, if measurable, except for certain compensated absences and claims and judgments, which are recognized when the obligations are expected to be liquidated with expendable available financial resources. Expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited to reimbursement. Pass-through entity identifying numbers are presented where available.

Federal grant funds are considered to be earned to the extent of expenditures made under the provisions of the grant, and accordingly, when such funds are received, they are recorded as unearned revenues until earned. Generally, unused balances are returned to the grantor at the close of specified project periods. The District has elected not to use the 10 percent de minimis indirect cost rate allowed under the Uniform Guidance.

**Note 2 - Basis of Presentation**

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal grant activity of the District under programs of the federal government for the year ended June 30, 2025. The information in this schedule is presented in accordance with the requirements of the Uniform Guidance. Because the schedule presents only a selected portion of the operations of the District, it is not intended to and does not present the financial position, changes in net position or cash flows of the District.

**Note 3 - Reconciliation to Basic Financial Statements**

The following is a reconciliation of expenditures of federal awards per Exhibit K-1 and federal revenues reported on Exhibit C-3 of the District's Annual Comprehensive Financial Report:

<b>Total Expenditures of Federal Awards on Exhibit K-1</b>	\$ 90,079,210
School Health and Related Services (SHARS)	6,019,313
Reserve Officers' Training Corps (ROTC)	939,211
E-Rate	<u>2,747,542</u>
<b>Federal Revenues Reported on Exhibit C-3</b>	<u><u>\$ 99,785,276</u></u>

**FORT BEND INDEPENDENT SCHOOL DISTRICT**  
**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (continued)**  
**For the Year Ended June 30, 2025**

Exhibit K-2

**Note 4 - General Fund Expenditures**

Federal awards reported in the general fund are summarized as follows:

Program or Source	Federal ALN	Amount
School Health and Related Services (SHARS)	N/A	\$ 6,019,313
Reserve Officers' Training Corps (ROTC)	12.000	939,211
E-Rate	N/A	190,616
<b>Indirect Costs:</b>		
ESEA Title I, Part A, Improving Basic Programs	84.010A	747,912
Title I - School Improvement	84.010A	3,599
Perkins V: Strengthening CTE For 21st Century	84.048A	32,882
IDEA - Part B, Formula	84.027A	635,037
IDEA - Part B, Disc (Deaf)	84.027A	6,110
IDEA - Part B, Preschool	84.173A	5,225
IDEA C Early Intervention (Deaf)	84.181A	42
Texas Education for Homeless Children and Youth	84.196A	4,527
ESEA, Title II, Part A: Supporting Effective Instruction	84.367A	108,413
National Candidacy Cohort 23-24	84.367A	2,590
Title III, Part A, English Language Acquisition and Language Enhancement	84.365A	62,365
COVID-19 - Texas COVID Learning Acceleration Supports (ESSER III)	84.425U	48,422
COVID-19 - ARP Homeless I-TECHY Supplemental	84.425W	11,298
COVID-19 - ARP Homeless II	84.425W	7,197
COVID-19 - Elementary and Secondary School Emergency Relief III (ESSER III)	84.425U	380,994
Title IV, Part A	84.424A	60,878
Child and Adult Care Food Program	10.558	76,826
School Breakfast Program	10.553	391,050
National School Lunch Program	10.555	1,926,351
<b>Total</b>		<b>\$ 11,660,858</b>

**FORT BEND INDEPENDENT SCHOOL DISTRICT**

**SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS**

*For the Year Ended June 30, 2025*

Federal regulations, Title 2 U.S. Code of Federal Regulations Section 200.511 states, "The auditee is responsible for follow-up and corrective action on all audit findings. As part of this responsibility, the auditee must prepare a summary schedule of prior audit findings." The summary schedule of prior audit findings must report the status of the following:

- All audit findings included in the prior audit's schedule of findings and questioned costs and
- All audit findings reported in the prior audit's summary schedule of prior audit findings except audit findings listed as corrected.

**I. Prior Audit Findings**

None reported

**FORT BEND INDEPENDENT SCHOOL DISTRICT**

***CORRECTIVE ACTION PLAN***

***For the Year Ended June 30, 2025***

Federal regulations, Title 2 U.S. Code of Federal Regulations §200.511 states, "At the completion of the audit, the auditee must prepare, in a document separate from the auditor's findings described in §200.516 Audit findings, a corrective action plan to address each audit finding included in the current year auditor's reports."

**I. Corrective Action Plan**

Not Applicable

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Consideration and approval of Cybersecurity Grant Application</b>		
<b>Board Policy: CB (Local)</b>	<b>District Priority: Priority 3</b>	
<b>Department:</b> Deputy Superintendent Operations		
Are there related documents to be signed by the Board? YES		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent <input checked="" type="checkbox"/> Reviewed by Chief of Staff		

<b>Recommendation</b>
Consideration and approval for the State and Local Cybersecurity Grant Program (SLCGP).

<b>Summary/Background</b>
<p><b>Background:</b> The State and Local Cybersecurity Grant Program (SLCGP), administered by the U.S. Department of Homeland Security, provides funding to strengthen cybersecurity for local information systems. The program focuses on two main objectives:</p> <ul style="list-style-type: none"><li>• Assessment and Evaluation: Regularly assess cybersecurity posture and identify areas for improvement through testing and structured evaluations.</li><li>• Mitigation: Implement security protections that address identified risks.</li></ul> <p><b>FBISD's Current Status and Proposal:</b></p> <p>Fort Bend Independent School District (FBISD) conducts annual cybersecurity penetration tests, but its scope has been limited by budget constraints. With SLCGP funding, FBISD proposes to expand these tests to cover more systems and vulnerabilities, enabling a more comprehensive risk assessment. The district will also use grant funds to enhance mitigation efforts, specifically by upgrading firewall infrastructure to improve threat detection and management during peak periods.</p> <p><b>Funding Details:</b></p> <p>SLCGP offers a minimum of \$10,000 in funding, with no maximum cap. A 20% matching contribution is required, which FBISD will source from existing funds.</p> <p>Annual penetration test costs will be covered by the district's general fund; firewall upgrades are funded through the 2023 Bond. The grant period is up to 12 months, with projects starting on or after September 1, 2025, and to be completed within a year.</p>

# Fort Bend Independent School District

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Long Pham  
Chief Information Office

**RESOLUTION  
FORT BEND INDEPENDENT SCHOOL DISTRICT**

**REGARDING AUTHORITY TO SUBMIT FEDERAL GRANT APPLICATION**

**WHEREAS**, the Fort Bend ISD Board of Trustees ("Board") finds it in the best interest of the students, staff, and community members of Fort Bend ISD ("District"), that the District implement the FBISD Cybersecurity - Mitigation ("Program") and Year 1 of the Program be operated during the 2025-2026 academic year; and

**WHEREAS**, the Board agrees to provide applicable matching funds for said Program as required by the CY-State and Local Cybersecurity Grant Program application; and

**WHEREAS**, the Board agrees that in the event of loss or misuse of grant funds the Board assures the Office of the Governor that the funds shall be returned; and

**WHEREAS**, the Superintendent of Schools is the authorized official of Fort Bend IS D and as stated in Board Policy CB (LOCAL), the Superintendent is delegated authority to apply for, accept, reject, alter or terminate the grant on behalf of the District.

**NOW THEREFORE, BE IT RESOLVED THAT:**

Fort Bend ISD Board of Trustees approves the Superintendent's submission of the grant application for the FBISD Cybersecurity - Mitigation.

Grant Number: 545450-1

ADOPTED THIS \_\_\_\_ DAY OF JANUARY 2026.

FORT BEND INDEPENDENT SCHOOL DISTRICT

By: \_\_\_\_\_  
Kristin Tassin, Board President

By: \_\_\_\_\_  
Shirley Rose-Gilliam, Secretary

**RESOLUTION  
FORT BEND INDEPENDENT SCHOOL DISTRICT**

**REGARDING AUTHORITY TO SUBMIT FEDERAL GRANT APPLICATION**

**WHEREAS**, the Fort Bend ISD Board of Trustees ("Board") finds it in the best interest of the students, staff, and community members of Fort Bend ISD ("District"), that the District implement the FBISD Cybersecurity - Assessment and Evaluation ("Program") and Year 1 of the Program be operated during the 2025-2026 academic year; and

**WHEREAS**, the Board agrees to provide applicable matching funds for said Program as required by the CY-State and Local Cybersecurity Grant Program application; and

**WHEREAS**, the Board agrees that in the event of loss or misuse of grant funds the Board assures the Office of the Governor that the funds shall be returned; and

**WHEREAS**, the Superintendent of Schools is the authorized official of Fort Bend IS D and as stated in Board Policy CB (LOCAL), the Superintendent is delegated authority to apply for, accept, reject, alter or terminate the grant on behalf of the District.

**NOW THEREFORE, BE IT RESOLVED THAT:**

Fort Bend ISD Board of Trustees approves the Superintendent's submission of the grant application for the FBISD Cybersecurity - Assessment and Evaluation.

Grant Number: 537630-1

ADOPTED THIS \_\_\_\_DAY OF JANUARY 2026.

FORT BEND INDEPENDENT SCHOOL DISTRICT

By: \_\_\_\_\_  
Kristin Tassin, Board President

By: \_\_\_\_\_  
Shirley Rose-Gilliam, Secretary

**TO:** Dr. Marc Smith  
Superintendent of Schools

Kathleen Brown  
Deputy Superintendent Operations

**FROM:** Long Pham  
Chief Information Officer

Jojo Jacob  
Executive Director of Information Systems

Chris Nilsson  
Executive Director of Information Technology Services

**DATE:** November 17, 2025

**SUBJECT:** State and Local Cybersecurity Grant Program (SLCGP) Grant Application

### **Background**

The State and Local Cybersecurity Grant Program (SLCGP) - Assessment and Evaluation Projects is a funding initiative aimed at enhancing cybersecurity efforts in response to evolving threats to local information systems. Authorized under Section 2220A of the Homeland Security Act of 2002, the program is administered by the U.S. Department of Homeland Security (DHS). The primary objectives for which funding is being sought include:

- **Assessment and Evaluation:** To assess the current cybersecurity posture and identify areas for improvement through continuous testing, evaluation, and structured assessments.
- **Mitigation:** To implement security protections that are commensurate with identified risks.

### **Recommendation**

Fort Bend Independent School District (FBISD) currently conducts an annual cybersecurity penetration test, which falls within the Assessment and Evaluation category of the SLCGP grant. However, the scope of these tests has been limited in previous years due to budget constraints. With the anticipated funding from the grant, FBISD proposes to expand the scope of the cybersecurity penetration tests to include additional systems and address more potential vulnerabilities. This expansion will allow for a more comprehensive assessment of cybersecurity risks and enhance the district's overall security posture.

In the area of mitigation, the district aims to implement advanced security measures based on the risks identified through the assessments. Although FBISD already employs various security measures, the funding from the grant will support the enhancement of these systems.

Under the mitigation category of this grant, the district plans to upgrade its existing firewall infrastructure to include more robust hardware capable of managing higher throughput and improving threat scanning capabilities, particularly during peak demand periods.

### **Funding**

The SLCGP provides a minimum of \$10,000 in funding, with no maximum limit. A 20% matching contribution is required, which can be sourced from existing funds. The cost of annual cybersecurity penetration tests will be covered by the district's general fund, while funding for mitigation projects (Firewall refresh) has been allocated through the 2023 bond. The grant period extends up to 12 months, with projects scheduled to commence on or after November 1, 2025, and to be completed within a 12-month timeframe.

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Consideration and approval of Revision of Policy CJA (Local)</b>		
<b>Board Policy: CJA (Legal and Local)</b>	<b>District Priority: Priority 1</b>	
<b>Department:</b> Deputy Superintendent Chief of Staff		
Are there related documents to be signed by the Board? NO		
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent	<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval of proposed revision of local policy CJA (Local).

<b>Summary/Background</b>
<b>CJA – Contracted Services: Background Checks and Required Reporting</b> The subtopic name has been adjusted to Background Checks and Required Reporting to more accurately describe the contents of the legal framework at this code. No changes have been made to the local policy text.

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Beth Martinez  
Deputy Superintendent Chief of Staff

CONTRACTED SERVICES

CRIMINAL HISTORY BACKGROUND CHECKS AND REQUIRED REPORTING

CJA  
(LOCAL)

**Emergencies**

In an emergency due to a health or safety concern, a reasonably unforeseeable situation, or other exigent circumstance, the District employee who is in charge of the facility shall be authorized to determine whether an employee of a contracting or subcontracting entity who does not have the required criminal history record information (CHRI) review or who has a disqualifying conviction will be permitted to enter a District facility.

If allowed to enter the facility, the employee of the contracting or subcontracting entity shall be accompanied by a District employee at all times.

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Consideration and approval of Revision of Policy CSA (Local)</b>		
<b>Board Policy: CSA (Legal and Local)</b>	<b>District Priority: Priority 1</b>	
<b>Department:</b> Deputy Superintendent Chief of Staff		
Are there related documents to be signed by the Board? NO		
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

<b>Recommendation</b>
Consideration and approval of proposed revision of local policy CSA (Local).

<b>Summary/Background</b>
<b>CSA - Facility Standards: Safety and Security</b> Senate Bill 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Space. The Superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Beth Martinez  
Deputy Superintendent Chief of Staff

**Building Access  
Control**

Audits of building access control shall include weekly inspections of instructional facilities during school hours to certify all exterior doors are, by default, set to closed, latched, and locked status and cannot be opened from the outside without a key or card access.

The Superintendent shall ensure that the findings of the weekly inspections are:

1. Reported to the District safety and security committee; and
2. Reported to the campus principal or lead administrator of the instructional facility to ensure awareness of any deficiencies identified.

The campus principal or lead administrator shall assign appropriate staff to take action to reduce the likelihood of similar deficiencies in the future.

The results of the weekly reports shall be kept for review as part of the required safety and security audit.

The District's building access control procedures shall not be interpreted as discouraging parents or guardians who have been properly verified as authorized visitors from visiting their student's campus. [See GKC]

**Designation and Use  
of Private Spaces**

The Board shall ensure that the Superintendent, or appropriate staff as determined by the Superintendent, designates private spaces in accordance with law.

The Superintendent shall develop administrative regulations to ensure compliance with law and policy regarding the use of private spaces in District facilities.

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Consideration and approval of School Boundary Advisory Committee Membership</b>		
<b>Board Policy: FC (Local)</b>		<b>District Priority: Priority 3</b>
<b>Department:</b> Deputy Superintendent Chief of Staff		
Are there related documents to be signed by the Board? NO		
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item. <input type="checkbox"/> Reviewed by Deputy Superintendent <span style="margin-left: 150px;"><input checked="" type="checkbox"/> Reviewed by Chief of Staff</span>		

<b>Recommendation</b>
<p>Consideration and approval to ratify approval of the following new members serving on the School Boundary Advisory Committee (SBAC).</p> <ul style="list-style-type: none"> <li>Jodi Peduzzi, AHS-ALT</li> <li>Temitayo Lewis, BHS-ALT</li> </ul>

<b>Summary/Background</b>
<p>The SBAC roster was previously approved by the Board of Trustees on September 16, 2024.</p> <p>The district central application has been utilized to identify new members. The table below reflects the current SBAC membership roster, highlights current vacancies, and the new members who have been onboarded (mid-cycle) to date.</p> <p>When membership changes the Administration will submit updated membership for Board review and approval.</p>

Date of Membership	Campus	First Name	Last Name
	<b>AHS-ALT</b>	<b>Jodi</b>	<b>Peduzzi</b>
3.24.2025	AHS-ES	Kashif	Bawany
3.24.2025	AHS-Sec	Umamah	Siddiqui
2.3.2025	BHS-Sec	Emily	Adams
9.23.2024	BHS-ES	Hakeem	Tijani
	<b>BHS-ALT</b>	<b>Temitayo</b>	<b>Lewis</b>
9.23.2024	CHS-ES	Cynthia	Dees

# Fort Bend Independent School District

Date of Membership	Campus	First Name	Last Name
9.23.2024	CHS-Sec	Elizabeth	Su
3.24.2025	CHS-Alt	King	Tong
9.23.2024	ACHS-ES	Eboni	Bowden
2.3.2025	ACHS-Sec	Megan	Allshouse
7.28.25	ACHS-ALT	Leurisa	Watson
9.23.2024	DHS-Sec	Sean	Ulrey
9.23.2024	DHS-ES	Veronica	Juarez
7.28.25	DHS-Alt	Lauren	Scroggins
9.23.2024	EHS-ES	Claudia	Dominguez
2.3.2025	EHS-Sec	Adeel	Akhtar
7.28.25	EHS-Alt	Maria	Hudgins
10.22.25	HHS-Sec	Kissuth	Reamo
9.23.2024	HHS-ES	Dr. Marie	Travis
12.15.2025	HHS-ALT	Crystal	Sergent
9.23.2024	KHS-ES	Erin	Petty Quijano
2.3.2025	KHS-Sec	Monica	Willis
7.28.25	KHS_Alt	Sumalya	Ali
9.23.2024	MHS-Sec	Andrea	Dalcour-Cotton
3.24.2025	MHS-ES	Stacey	Webb
12.15.2025	MHS-ALT	Jolie	Tillman
9.23.2024	RPHS-Sec	Neha	Patel
3.24.2025	RPHS-ES	E Joyce Iyamu	Achebe
3.24.2025	RPHS-Alt	Olaide	Ashimi Balogun
9.23.2024	THS-Sec	Julie	Winn
10.22.25	THS-ES	Meredith	Jones
12.15.2025	THS-Alt	David	Alna
2.3.2025	WHS-ES	Xavier	Anderson
3.24.2025	WHS-Sec	Lyndrey	Johnson
7.28.25	WHS-Alt	Alicia	Duplechain

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Beth Martinez  
Deputy Superintendent Chief of Staff

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Consideration and approval of Other Services Required for Commencement Ceremonies</b>		
<b>Board Policy: Board Policy FMH (Local)</b>	<b>District Priority: Priority 3</b>	
<b>Department: Chief Communication Officer</b>		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

<b>Recommendation</b>
Consideration and approval for the Superintendent to negotiate and execute the agreements for other services required for graduation, including parking, EMS, fire marshal, security, police, and catering during the Fort Bend County Epicenter five-year contract period through June 2028.

<b>Summary/Background</b>
<p>In June 2023, the Board approved expenditures for essential services required for graduation, including parking, EMS, fire marshal, security, police, and catering. These services ensure safety, security, and logistical support for the event.</p> <p>These services are budgeted annually by the Communications Department. Costs were \$114,317 in 2024, and \$216,618 in 2025; estimated projected costs for 2026 are \$227,100.</p> <p>The increase in year-over year costs is attributed to the inclusion of the parking lot buyout, increases in EMS services, venue mass gathering permits, and the additional campus, Almeta Crawford HS, for the 2026-2027 school year.</p> <p>To improve efficiency, staff recommend aligning approval of these services with the venue contract, eliminating the need for annual approvals. Three years remain on the current venue contract with the Fort Bend EpiCenter. Staff requests approval of \$227,100.00 for 2026 and will budget for the remaining two years without bringing separate approvals forward.</p> <p>Beginning in 2028, both the venue contract and associated service costs will be presented together for Board consideration for the five-year contract period.</p>

# Fort Bend Independent School District

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Chassidy Olainu-Alade  
Chief Communications Officer

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>	
<b>Agenda Item Title: Consideration and approval of Construction Services Agreement for Willowridge HS Renovations (BP030)</b>			
<b>Board Policy:</b> CV (Local)		<b>District Priority:</b> Priority 3	
<b>Department:</b> Deputy Superintendent Operations			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval of a Construction Services Agreement with Prime Contractors for Willowridge HS Renovations, for a not-to-exceed amount of \$15,411,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.

<b>Summary/Background</b>
<p>The 2023 Bond Program includes Willowridge HS Renovations (BP030) at the following campus: Willowridge High School.</p> <p>On June 26, 2023, the Board of Trustees (BOT) approved all project budgets for the 2023 Bond Program. The BOT also approved Kirksey Architects as the Architect of Record to design and prepare construction documents for Willowridge HS Renovations (BP030).</p> <p>The Competitive Sealed Proposal (CSP) solicitation, CSP 26-006AL, requested bids for Willowridge HS Renovations. There were 10 valid submissions in response to the CSP.</p> <p>Design &amp; Construction staff, in collaboration with the Director of Purchasing &amp; Materials Management acting in an oversight capacity, evaluated the proposals using an evaluation team composed of FBISD staff members from the Design &amp; Construction, Procurement, and Finance Departments.</p> <p>The final ranking of the contractors is as follows:</p>

# Fort Bend Independent School District

Firm Name	CSP Score	Base Bid Amount + Base Bid Adjustment
Prime Contractors, Inc.	83.93	\$11,990,000
Bass Construction	78.46	\$12,277,000
Millennium Project Solutions Inc.	76.21	\$12,047,000
Pogue Construction	74.73	\$11,391,000
Dunhill Construction	72.84	\$12,922,000
E Contractors USA LLC	72.07	\$11,748,000
Comex Corporation	70.83	\$12,500,000
Nash Industries	70.64	\$11,960,000
M Scott Construction Inc.	69.27	\$13,087,000
ICI Construction, Inc.	65.60	\$12,600,000

The bid amount from the awarded bidder for this package is below the approved construction budget. After negotiations with the general contractor and project team, staff recommend a not-to-exceed construction cost of \$15,411,000.

The detailed project budget for the Willowridge HS Renovations package (BP030) is provided on the attached Exhibit 1.

CSP Contract	Package Number	Description	Current Project Budget
CSP 26-006AL	BP030	Willowridge HS Renovations	\$19,071,557

The negotiated contract amount will be funded with the 2023 Bond Program Funds as detailed on the above table.

Upon Board approval, staff will negotiate the contract for the Willowridge HS Renovations (BP030) at Willowridge High School and work will begin January 2026.

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Kathleen Brown  
Deputy Superintendent of Operations

# Fort Bend Independent School District

Dr. Thomas Lawing  
Chief Operations Officer



Current Project Summary  
**BP030 - Willowridge HS Renovations**  
 Exhibit - 1

Description	A A/E Design Fees & Reimbursables	B Design Contingency	C Other Professional Services	D Construction	E Construction Contingency	F FF&E	G Site Development	H Admin & Other Project Costs	I Project Contingency	TOTAL
WILLOWRIDGE HIGH	\$1,178,162.00	\$210,690.00	\$1,268,678.00	\$15,411,000.00	\$597,995.00	\$350,000.00		\$1,000.00	\$54,032.00	\$19,071,557.00
<b>TOTAL:</b>	<b>\$1,178,162.00</b>	<b>\$210,690.00</b>	<b>\$1,268,678.00</b>	<b>\$15,411,000.00</b>	<b>\$597,995.00</b>	<b>\$350,000.00</b>		<b>\$1,000.00</b>	<b>\$54,032.00</b>	<b>\$19,071,557.00</b>

**Tabulation Summary**  
**CSP 26-006AL BP030 - Willowridge HS Renovations**

Vendor	Purchase Price (40 pts. max)	Offeror's Experience and Reputation, Past Experience with FBISD and other school districts (19 pts. max)	Quality of the offeror's goods and services, Quality of contractor's response in the proposal, Project Plan and Schedule (21 pts. max)	Offeror's safety record (5 pts max)	Offeror's proposed personnel (5 pts max)	Offeror's financial capability ( 5 pts max)	SBEP commitment (5pts max)	Proposer's Total Score (100 pts. max)
Prime Contractors, Inc	38.00	13.99	15.65	3.28	3.90	4.11	5.00	83.93
Bass Construction Co., Inc.	37.11	12.67	14.90	3.23	3.20	2.35	5.00	78.46
Millennium Project Solutions, Inc.	37.82	13.84	13.10	1.43	1.65	3.87	4.50	76.21
Pogue Construction	40.00	13.01	10.70	3.20	2.95	2.37	2.50	74.73
Dunhill Development and Construction, LLC	35.26	12.97	10.35	3.10	2.35	3.81	5.00	72.84
E Contractors USA LLC	31.05	12.14	15.55	3.75	2.15	3.93	3.50	72.07
Comex Corporation	36.45	11.04	14.05	1.35	1.20	3.74	3.00	70.83
Nash Industries Inc.	38.10	10.10	8.75	3.88	2.00	2.81	5.00	70.64
M Scott Construction, Inc.	34.82	12.44	11.45	2.35	2.40	2.31	3.50	69.27
ICI Construction, Inc	36.16	10.97	8.90	0.90	2.25	2.42	4.00	65.60

**EVALUATION CRITERIA:**

Proposals shall be evaluated using the evaluation criteria listed below, and the scope of work will be awarded by Project. Based on scope of work, FBISD reserves the right to award the Project to the top ranked contractor in the manner that provides the best value to the district based on price and other evaluation criteria.

	<b>Evaluation Criteria (Government Code 2269)</b>	<b>Point System</b>
1	<b>The price; Section 2269.055.a (1)</b> Total Proposed Pricing - Provides thoroughly developed, competitive pricing using the tables in Pricing Delivery information section of the CSP	40 points
2	<b>Offeror’s experience and reputation; Section 2269.055.a (2)</b> Provides evidence of your experience in planning, staging and delivery of recent projects of similar scope and scale (14 pts)	19 points
	<b>Past experience with FBISD and other school districts</b> Provides a summary of nature of work, on time delivery and quality of work contracted with FBISD and/or other school districts and FBISD’s assessment of the presented summary. (5 pts)	
3	<b>Quality of the offeror’s goods or services; Section 2269.055.a (3)</b> Contractor’s products should be new and be of the highest quality with an option to substitute for a company branded item of equivalent quality. (14pts)	21 points
	<b>Quality of contractor’s response in the proposal</b> Effectively responds and processes all request for information and documentation included in this CSP (2pts)	
	<b>Project Plan and schedule (5pts)</b>	
4	<b>Utilization of historically underutilized businesses; Section 2269.055.a (4)</b>	N/A
5	<b>Offeror’s safety record; Section 2269.055.a (5)</b> Provides a summary of Experience Modification Rate (EMR) for the last three years, as well as a summary of your company’s safety policies and procedures	5 points
6	<b>Offeror’s proposed personnel; Section 2269.055.a (6)</b> Proposed Personnel, personnel directly assigned to work on this project	5 points
7	<b>Offeror’s financial capability appropriate to the size and scope of the project; Section 2269.055.a (7)</b> Provide proof of Insurance, financial stability and Letter of Surety from Bonding Company	5 points
8	<b>SBE Commitment; CV (Local) 2017.04</b>	5 points
	TOTAL	100

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>	
<b>Agenda Item Title: Consideration and approval of District Access Network Equipment</b>			
<b>Board Policy:</b> CH, CV, or DBD (Local)		<b>District Priority:</b> Priority 3	
<b>Department:</b> Deputy Superintendent Operations			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval for the purchase of District Access Network Equipment from Netsync Network Solutions in an amount not to exceed \$11,790,437 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.

<b>Summary/Background</b>
<p>On January 23, 2023, the Board approved RFP 23-079DE E-Rate LAN/WAN Wireless Network Upgrade to facilitate the refresh of the District wireless infrastructure and campus network equipment that had reached the end of its lifecycle. The contract remains active through June 2028.</p> <p>To remain aligned with E-Rate guidelines and timelines, and to maximize reimbursement and facilitate the purchase of equipment for new construction and approved projects, Fort Bend ISD issued RFP 26-030CT on October 9, 2025. This solicitation supports equipment needs for new construction projects including the new Coleman Middle School, Fine Arts facilities, Clements High School rebuild, and the District wireless access point refresh. This award ensures continued support and stability of the District's critical digital infrastructure.</p> <p>Fort Bend ISD's Goal 1 states that the District will provide a rigorous and relevant curriculum and deliver instruction that is responsive to the needs of all students. Technologies such as teacher laptops, student laptops, phones, interactive flat panels, building automation controls, and other instructional and operational systems rely on a secure network connection to access internal and external (internet) resources. These technologies are an integral part of meeting</p>

# Fort Bend Independent School District

this goal. Reliable network infrastructure facilitates access to curriculum and instruction platforms such as Schoology, Skyward, the Internet, and other digital resources.

Over the past five to seven years, Fort Bend ISD has prioritized and advanced the use and consumption of digital resources, further improving the District’s instructional delivery to the digital environment. The District’s reliable network infrastructure was instrumental during the pandemic for the success and advancement of online learning, classroom technology use, and digital adoption. Approval of this item will allow for the purchase and installation of network infrastructure technologies throughout all District sites, schools, and support sites. It will also allow for the purchase and installation of network infrastructure technologies for new construction, projects that require additional systems, and ongoing operational needs across the District.

Fort Bend ISD participates in the Federal Communications Commission’s (FCC) E-Rate Program, officially known as the Universal Service Schools and Libraries Discount Program. E-Rate is a federally funded program that helps school districts reduce the cost of the communications infrastructure needed to connect instructional facilities to the internet. Each year, as required by the program, Fort Bend ISD selects service providers through a fair and open bidding process, submits funding requests, purchases eligible services and equipment, and receives rebates for approved expenditures.

The District’s E-Rate discount rate is expected to be 60 percent based on the percentage of students eligible for the National School Lunch Program (NSLP). The discount rate is based on the percentage of students eligible for the National School Lunch Program (NSLP). To maximize available federal reimbursement, the Information Technology Department will purchase network infrastructure equipment that meets E-Rate requirements and aligns with each campus’s approved Category 2 budget.

An evaluation team comprised of Fort Bend ISD staff members from the Information Technology and Business & Finance Departments evaluated the proposals. The district applied the “Best Value” process in selecting the vendors to be awarded in accordance with Chapter 44, §44.031 (b) of the Texas Education Code & CH (Local) CH (Legal) purchasing and acquisition District policies.

The term of this contract is for three (3) years with two (2) optional one-year extensions. The contract term will begin on July 1, 2026, and will run through June 30, 2028. With the two (2) option years, the contract can be extended until June 30, 2031.

## **Background**

The expenditures in 2024-25 were \$16,173,522 and are part of the 2023 bond program for network equipment refresh, new school builds, renovations and capital projects. Expenditures are not expected to exceed \$11,790,437 through September 2031. Funding is included in the budget.

Requested by:	Long Pham, Chief Information Officer
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# Fort Bend Independent School District

	Bryan Guinn, Chief Financial Officer
Vendor:	Netsync Network Solutions ***
Budget Sources:	Bond Fund Federal Funds General Funds
Amount:	Not to Exceed \$11,790,437
Other Supporting Information	
Sole Source:	N/A
Number of vendors contacted by Purchasing:	952
Number of vendors downloaded the solicitation:	36
Number of responses received:	4
Number of "no bid" responses received:	N/A
Length of commitment:	Through June 2031
Last solicitation date:	January 23, 2023
Supporting documents:	Evaluation Summary and Criteria
Disclosure under Board Policy CH, CV, or DBD (Local):	None

\*\*\* Previously awarded a contract of the same scope with the District

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Long Pham  
Chief Information Officer

Bryan Guinn  
Chief Financial Officer

RFP 26-030CT District Access Network Equipment

	<b>Evaluation Criteria</b>	<b>Point System</b>
1	<p><b>Purchase price</b></p> <ul style="list-style-type: none"> <li>• Offer a fair and reasonable price for products and services to be procured by Fort Bend ISD.</li> <li>• Pricing will be evaluated for reasonableness relative to the goods and services offered by each proposer.</li> </ul>	30 points
2	<p><b>Reputation of the Vendor and of the Vendor's goods or services</b></p> <ul style="list-style-type: none"> <li>• The District will evaluate prospective Vendor's experience based on, but not limited to, the Vendors ability to successfully provide the requested service(s), and prior history with the District</li> <li>• This may generate positive or negative as a result.</li> <li>• A neutral finding will provide all Vendor's the same score</li> </ul>	10 points
3	<p><b>Quality of the Vendor's goods or services</b></p> <ul style="list-style-type: none"> <li>• Service capabilities</li> <li>• Relevant experience</li> <li>• Demonstrates competence in dealing with school districts or government entities</li> <li>• The District will evaluate the prospective Vendors proposal response for, but not limited to, completeness of proposal package, Service Agreement, amendments and/or exceptions to the requested service(s).</li> </ul>	25 points
4	<p><b>Extent to which the goods or services meet the district's needs</b></p> <ul style="list-style-type: none"> <li>• The District will evaluate the prospective Vendors qualifications based on, but not limited to, technical expertise and service coverage and the number of projects successfully completed by the Vendor providing the same type and scope of the requested services.</li> </ul>	25 points
5	<p><b>Vendor's past relationship with the district</b> For reference, the vendor shall list the following:</p> <ul style="list-style-type: none"> <li>• Past projects or contracts of similar service the vendor has had with the district. With any K-12 districts of similar size or larger or business or universities the size of the district</li> </ul>	5 points
6	<p><b>Long-term cost to the district to acquire the Vendor's goods or services</b></p> <ul style="list-style-type: none"> <li>• Warranty, setup fee; maintenance or other fees and other added cost</li> </ul>	5 points
7	<p><b>Vendor's Principal place of business is in the state of Texas or employs 500 people in this state.</b></p>	0 points
8	<p><b>Insurance requirements:</b></p> <ul style="list-style-type: none"> <li>• Certificate of Insurance as requested in the solicitation.</li> </ul>	Pass/Fail
9	<p><b>Service Agreement:</b></p> <ul style="list-style-type: none"> <li>• Extent to which the vendor agrees to our Standard Form of Agreement by signing the <b>Vendor Acknowledgement Form</b>, vendor assent to the Terms and Conditions of Fort Bend ISD.</li> </ul>	Pass/Fail
10	<ul style="list-style-type: none"> <li>• The impact on the ability of the district to comply with laws and rules relating to Historically Underutilized Businesses (HUB).</li> </ul>	N/A
	<b>TOTAL</b>	<b>100 points</b>

Tabulation Summary  
RFP 26-030CT District Access Network Equipment

Vendor	Purchase Price (30 pts. Max)	Reputation of Vendor's Goods and Services (10 pts. Max)	Quality of Vendors Goods and Services (25 pts. Max)	Extent to which the Goods and Services Meet the Needs of the District (25 pts. Max)	Vendors Past Relationship with the District (5 pts. Max)	Long Term Cost to the District (5 pts. Max)	Proposer's Total Score (100 pts. Max)	Proposer's Ranking
Netsync Network Solutions	18.73	6.00	23.67	23.67	4.50	5.00	81.57	1
MGT Impact Solutions, llc	30.00	5.52	16.67	13.67	2.83	3.00	71.69	2
H5 Strategic Alliances LLC	24.21	4.00	17.67	17.67	1.83	3.00	68.38	3
Intech Southwest Services	27.58	3.90	14.67	11.67	2.33	3.00	63.15	4

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>	
<b>Agenda Item Title: Consideration and approval of District WAN (Backbone) Network Equipment</b>			
<b>Board Policy:</b> CH, CV, or DBD (Local)		<b>District Priority:</b> Priority 3	
<b>Department:</b> Deputy Superintendent Operations			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval for the purchase of District WAN (Backbone) Network Equipment from Netsync Network Solutions in an amount not to exceed \$3,268,589 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.

<b>Summary/Background</b>
<p>On February 15, 2016, the Board approved RFP 16-028WG for network hardware and professional services to redesign the FBISD network including the Wide-Area Network (WAN) backbone infrastructure connecting all District sites over District fiber optic infrastructure. This contract expired in June 2019. To remain aligned with E-Rate guidelines and timelines, and to maximize reimbursement and facilitate the purchase of WAN backbone equipment, Fort Bend ISD issued RFP 26-033LB on October 14, 2025.</p> <p>The District's current WAN backbone network infrastructure was installed in 2016-2017 as part of the 2014 Bond initiative. In accordance with industry best practices and Fort Bend ISD's Infrastructure Technology Master Plan, network infrastructure technologies have a useful life of five (5) to seven (7) years. Additionally, the manufacturer's support for equipment declines as the network ages. A reliable and up-to-date network infrastructure sets out the foundation for effective digital communication and is integral to business and instructional operations.</p> <p>Over the past seven (7) years Fort Bend ISD has prioritized and advanced the use and consumption of digital resources, further improving the district's instructional delivery to the</p>

# Fort Bend Independent School District

digital environment. The district’s reliable network infrastructure was instrumental during the pandemic for the success and advancement of online learning, classroom technology use and digital adoption. This network infrastructure refresh will position the district well for continued growth and reliance on technology in delivering instructions with fidelity. Approval of this item will allow for the purchase and installation of a wide-area network infrastructure to replace equipment that is end of life and utilized by all District campuses and sites.

Fort Bend ISD participates in the Federal Communications Commission’s (FCC) E-Rate Program, formally known as the Universal Service Schools and Libraries Discount Program. E-Rate is a federally funded program that offsets the cost of communications infrastructure required to connect instructional facilities to the internet. Each year, as part of program compliance, Fort Bend ISD conducts a fair and open bidding process, submits funding requests, purchases eligible services and equipment, and receives rebates for approved expenditures.

The District’s E-Rate discount rate is expected to be 60 percent based on the percentage of students eligible for the National School Lunch Program (NSLP) The E-Rate discount is determined by the percentage of students eligible for the National School Lunch Program (NSLP). To maximize federal reimbursement, the Information Technology Department will purchase WAN backbone network infrastructure equipment that meets E-Rate requirements and aligns with the approved Category 1 budget.

An evaluation team comprised of Fort Bend ISD staff members from Information Technology, and the Business & Finance Departments evaluated the submissions. The district applied the “Best Value” process in selecting the vendors to be awarded in accordance with Chapter 44, §44.031 (b) of the Texas Education Code & CH (Local) CH (Legal) purchasing and acquisition of District policies.

The term of this contract is for three (3) years with two (2) optional one-year extensions. The contract term will begin on July 1, 2026, and will run through June 30, 2029. With the two (2) option years, the contract can be extended until June 30, 2031.

**Background**

Expenditures are not expected to exceed \$3,268,589 through June 2031. Funding is included in the budget.

Requested by:	Long Pham, Deputy Information Officer Bryan Guinn, Chief Financial Officer
Vendor:	Netsync Network Solutions ***
Budget Sources:	Bond Funds Federal Funds General Fund
Amount:	Not to Exceed \$3,268,589
Other Supporting Information	

# Fort Bend Independent School District

Sole Source:	N/A
Number of vendors contacted by Purchasing:	554
Number of vendors downloaded the solicitation:	30
Number of responses received:	3
Number of "no bid" responses received:	0
Length of commitment:	Through June 2031
Last solicitation date:	February 15, 2016
Supporting documents:	Evaluation Summary and Criteria
Disclosure under Board Policy CH, CV, or DBD (Local):	None

\*\*\* Previously awarded a contract of the same scope with the District

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Long Pham  
Chief Information Officer

Bryan Guinn  
Chief Financial Officer

**RFP 26-033LB District WAN Network Equipment**

	<b>Evaluation Criteria</b>	<b>Point System</b>
1	<p><b>Purchase price</b></p> <ul style="list-style-type: none"> <li>• Offer a fair and reasonable price for the products and services to be procured by Fort Bend ISD.</li> <li>• Pricing will be evaluated for reasonableness relative to the goods and services offered by each proposer.</li> </ul>	30 points
2	<p><b>Reputation of the Vendor and of the Vendor's goods or services</b></p> <ul style="list-style-type: none"> <li>• The District will evaluate prospective Vendor's experience based on, but not limited to, the Vendors ability to successfully provide the requested service(s), and prior history with the District.</li> <li>• This may generate positive or negative as a result.</li> <li>• A neutral finding will provide all Vendors the same score</li> </ul>	10 points
3	<p><b>Quality of the Vendor's goods or services</b></p> <p>The District will evaluate the prospective Vendors proposal response for, but not limited to, completeness of proposal package.</p> <ul style="list-style-type: none"> <li>• Service capabilities</li> <li>• Relevant experience</li> <li>• Demonstrates competence in dealing with school districts or government entities</li> </ul>	25 points
4	<p><b>Extent to which the goods or services meet the district's needs</b></p> <ul style="list-style-type: none"> <li>• The District will evaluate the prospective Vendors qualifications based on, but not limited to, technical expertise and service coverage and the number of projects successfully completed by the Vendor providing the same type and scope of the requested services.</li> </ul>	25 points
5	<p><b>Vendor's past relationship with the district</b></p> <p>For reference, the vendor shall list the following:</p> <ul style="list-style-type: none"> <li>• Past projects or contracts of similar service the vendor has had with the district. With any K-12 districts of similar size or larger or business or universities the size of the district</li> </ul>	5 points
6	<p><b>Long-term cost to the district to acquire the Vendor's goods or services</b></p> <ul style="list-style-type: none"> <li>• Warranty, setup fee; maintenance or other fees and other added cost</li> </ul>	5 points
7	<p><b>Vendor's Principal place of business is in the state of Texas or employs 500 people in this state.</b></p>	0 points
8	<p><b>Service Agreement:</b></p> <ul style="list-style-type: none"> <li>• Extent to which the vendor agrees to our Standard Form of Agreement by signing the <b>Vendor Acknowledgement Form</b>, vendor assent to the Terms and Conditions of Fort Bend ISD.</li> </ul>	Pass/Fail
9	<p>The impact on the ability of the district to comply with laws and rules relating to Historically Underutilized Businesses (HUB).</p>	N/A
	<b>TOTAL</b>	<b>100 points</b>

Tabulation Summary  
RFP 26-033LB District WAN Network Equipment

Vendor	Purchase Price (35 pts. Max)	Reputation of Vendor and Vendor's Goods and Services (5 pts. Max)	Quality of Vendors Goods and Services (30 pts. Max)	Extent to which the Goods and Services Meet the Needs of the District (25 pts. Max)	Vendors Past Relationship with the District (5 pts. Max)	Long-term Cost to the District to Acquire the Vendors Goods or Services (5 pts max)	Proposer's Total Score (100 pts. Max)	Proposer's Ranking
Netsync Network Solutions	20.87	0.70	23.67	23.67	4.50	5.00	78.41	1
Dallas Digital Services, LLC	30.00	4.50	16.00	14.33	1.67	1.00	67.50	2
H5 Strategic Alliances, LLC	23.25	2.80	14.67	16.00	2.00	3.00	61.72	3

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>	
<b>Agenda Item Title: Consideration and approval of Enterprise Internet Access with Transport-Secondary</b>			
<b>Board Policy:</b> CH, CV, or DBD (Local)		<b>District Priority:</b> Priority 3	
<b>Department:</b> Deputy Superintendent Operations			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval for the purchase of Enterprise Internet Access Service with Transport-Secondary from Fidium Enterprise Services, LLC in an amount not to exceed \$250,000 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.

<b>Summary/Background</b>
<p>On February 22, 2021, the Board approved RFP 21-024LJ Enterprise Internet Access with Transport-Secondary, which is set to expire in June 2026. To ensure continuity of service and avoid any disruption in internet access services, Fort Bend ISD issued RFP 26-009RA Enterprise Internet Access with Transport-Secondary on September 18, 2025. This service provides active secondary internet access for all District campuses and sites through the colocation datacenter, Element Critical, at 22000 Franz Rd, Katy, TX 77449 to maintain continuity of internet service.</p> <p>The District uses Enterprise Internet Services at the Element Critical datacenter to provide additional bandwidth and redundancy for critical online functions, including access to digital learning platforms such as Schoology and online assessments such as NWEA MAP. It is also used to provide redundancy and bandwidth for remote access into the District through a Virtual Private Network (VPN) client for users who need access to District resources such as PeopleSoft and Jabber softphone, and other internal applications.</p> <p>Fort Bend ISD participates in the Federal Communications Commission's (FCC) E-Rate Program. E-Rate is a federally funded program that reduces the cost of communications</p>

# Fort Bend Independent School District

infrastructure needed to connect instructional facilities to the internet. As part of E-Rate program requirements, Fort Bend ISD conducts a fair and open bidding process each funding cycle, submits funding requests, purchases eligible services and equipment, and receives rebates for approved expenditures.

The District’s E-Rate discount rate is expected to be 60 percent based on the percentage of students eligible for the National School Lunch Program (NSLP). To maximize federal reimbursement, the Information Technology Department will procure eligible internet and data transmission services that meet E-Rate Category 1 requirements and align with the District’s approved E-Rate funding allocations.

An evaluation team comprised of Fort Bend ISD staff members from the Business and Finance and Information Technology (IT) Departments evaluated the submissions. The District applied the “Best Value” process in selecting the vendors to be awarded in accordance with Chapter 44, §44.031 (b) of the Texas Education Code & CH (Local) CH (Legal) purchasing and acquisition District policies.

The term of this contract is for three (3) years with two (2) optional one-year extensions. The contract term will begin on July 1, 2026, and will run through June 30, 2029. With the two (2) option years, the contract can be extended until June 30, 2031.

## **Background**

Expenditures in 2024-25 were \$40,700. Expenditures are not expected to exceed \$250,000 through June 2031. Funding is included in the budget.

Requested by:	Long Pham, Chief Information Officer Bryan Guinn, Chief Financial Officer
Vendor:	Fidium Enterprise Services, LLC***
Budget Sources:	General Funds Federal Funds
Amount:	Not to Exceed \$250,000
Other Supporting Information	
Sole Source:	N/A
Number of vendors contacted by Purchasing:	463
Number of vendors downloaded the solicitation:	50
Number of responses received:	8
Number of “no bid” responses received:	0
Length of commitment:	Through June 2031
Last solicitation date:	February 22, 2021
Supporting documents:	Evaluation Summary and Criteria
Disclosure under Board Policy CH, CV, or DBD (Local):	None

\*\*\* Previously awarded a contract of the same scope with the District

# Fort Bend Independent School District

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Long Pham,  
Chief Information Officer

Bryan Guinn  
Chief Financial Officer

**RFP 26-009RA**  
**Enterprise Internet Access Transport with Secondary**

	<b>Evaluation Criteria</b>	<b>Point System</b>
1	<p><b>Purchase Price</b></p> <ul style="list-style-type: none"> <li>• Offer a fair and reasonable price for goods and services to be procured by Fort Bend ISD</li> <li>• Pricing will be evaluated for reasonableness relative to the goods and services offered by each proposer.</li> <li>• Pricing will be evaluated for fairness and reasonableness relative to the proposed approach, to ensure alignment with the District's requirements and successful contract performance.</li> </ul>	35 points
2	<p><b>Reputation of the Vendor and of the Vendor's Goods or Services</b></p> <ul style="list-style-type: none"> <li>• Vendor should have a solid reputation with other ISD's, Government or Collegiate entities that show a high level of customer service, a high level of quality of good or services.</li> <li>• Experience: Use and success of the product(s) and/or services in school districts or similar entities. (References will be contacted via e-mail with a deadline. If no response is received by the deadline, there will be points deducted in this section.)</li> </ul>	5 points
3	<p><b>Quality of the Vendor's Goods or Services</b></p> <ul style="list-style-type: none"> <li>• Service capabilities, report capabilities training, on-going maintenance, and technical support</li> <li>• Demonstrated peering capability with other tier 1 or 2 providers</li> <li>• Demonstrate SLA's on a five nines uptime with clear remedies for service interruptions.</li> <li>• Vendor's service should be of the highest quality.</li> </ul>	30 points
4	<p><b>Extent to Which the Goods or Services Meet the District's Needs</b></p> <ul style="list-style-type: none"> <li>• Services that meet district requirements</li> <li>• Integrated solution that meets district's needs.</li> <li>• Solution that will scale to meet district's needs without hardware change.</li> <li>• License requirements</li> </ul>	25 points
5	<p><b>Vendor's Past Relationship with the District.</b></p> <p>For reference, the vendor shall list the following:</p> <ul style="list-style-type: none"> <li>• Past projects or contracts of similar service that the vendor has had with the district.</li> <li>• Past projects or contracts of similar service the vendor has had with K-12 districts of similar size or larger.</li> <li>• Past projects or contracts of similar service the vendor has had with businesses or universities the size of our district.</li> </ul>	5 points

6	<p><b>Long-Term Cost to the District to Acquire the Vendor's goods or Services</b></p> <ul style="list-style-type: none"> <li>Warranty, setup fee; maintenance or other fees</li> </ul>	0 points
7	<p><b>Vendor's Principal place of business is in the state of Texas or employs 500 people in this state.</b></p>	0 points
8	<p><b>Insurance Requirements</b></p> <ul style="list-style-type: none"> <li>Certificate of Insurance as requested in the solicitation.</li> </ul>	Pass/Fail
9	<p><b>Service Agreement:</b></p> <ul style="list-style-type: none"> <li>Extent to which the vendor agrees to our Standard Form of Agreement by signing the <b>Vendor Acknowledgement Form</b>, vendor assent to the Terms and Conditions of Fort Bend ISD.</li> </ul>	Pass/Fail
10	<p>The impact on the ability of the district to comply with laws and rules relating to Historically Underutilized Businesses (HUB).</p>	N/A
	<b>TOTAL</b>	<b>100 points</b>

Tabulation Summary  
RFP 26-009RA Enterprise Internet Access with Transport-Secondary

Vendor	Purchase Price (35 pts. Max)	Reputation of Vendor and Vendor's Goods and Services (5 pts. Max)	Quality of Vendors Goods and Services (30 pts. Max)	Extent to which the Goods and Services Meet the Needs of the District (25 pts. Max)	Vendors Past Relationship with the District (5 pts. Max)	Proposer's Total Score (100 pts. Max)	Proposer's Ranking
Fidium Enterprise Services, LLC	21.30	3.98	27.33	23.33	4.50	80.44	1
Astound Business Solutions	35.00	4.00	20.67	17.33	2.33	79.33	2
Cogent Communications, LLC	18.96	1.90	28.33	24.00	4.50	77.69	3
Ezee Fiber	27.40	4.92	22.00	16.33	1.50	72.15	4
PS Lightwave	22.03	4.00	24.00	17.33	4.67	72.03	5
Crown Castle Fiber LLC	18.95	2.00	26.33	16.00	3.50	66.78	6
Comcast Business	14.36	0.50	23.67	20.67	3.33	62.53	7
CS Global Tech LLC	1.84	0.50	14.33	12.00	1.33	30.00	8

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>	
<b>Agenda Item Title: Consideration and approval of Budget Amendment Regarding Use of 2023 Bond Security Contingency Funds</b>			
<b>Board Policy: CV (Local)</b>		<b>District Priority: Priority 3</b>	
<b>Department: Police</b>			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval for use of 2023 Bond Safety and Security Contingency as proposed by Administration.

<b>Summary/Background</b>
<p>Administration is requesting to move \$230,000 from the safety and security contingency to the police vehicle project for purchase of a mobile command post Sprinter van for the police department. The safety and security contingency is separate from the 2023 bond program contingency. The vehicle would be procured through an existing cooperative agreement.</p> <p>The 2023 Bond currently has a budget of \$830,000 in safety and security contingency to address safety and security enhancements, to ensure the District is compliant with laws passed by the Texas legislature, and any other recommended security measures for students and staff. If the board approves this agenda item, the 2023 bond budget would have \$600,000 remaining to address any future security and safety items identified.</p> <p>Investing in a mobile command vehicle will significantly enhance the police department's operational effectiveness and community safety. The asset would provide a centralized, fully equipped platform for incident management, allowing command staff to coordinate resources, monitor real-time information, and maintain communications during emergencies or critical incidents. Key benefits include improved incident response, enhanced communication, operational flexibility, and community confidence.</p>

# Fort Bend Independent School District

Description	2023 Bond Budget	Encumbrances	Expenses	Remaining Budget
Security Cameras	\$ 3,050,000	\$ 774,600	\$ 378,095	\$ 1,897,305
Police Vehicles	1,190,000	14,089	974,255	201,656
Floor Mounted Door Locks	200,000	-	-	200,000
Std Weapons & Response Kits	200,000	58,560	66,885	74,555
Emergency Notification System	175,000	-	-	175,000
Safety & Security Contingency	830,000	-	-	830,000
<b>Total</b>	<b>\$ 5,645,000</b>	<b>\$ 847,249</b>	<b>\$ 1,419,236</b>	<b>\$ 3,378,516</b>

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Kathleen Brown  
Deputy Superintendent Operations

Bryan Guinn  
Chief Financial Officer

Anthony Sanders  
Chief of Police

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>	
<b>Agenda Item Title: Action Request for Exemption Personal Services Contract</b>			
<b>Board Policy: N/A</b>		<b>District Priority: Priority 3</b>	
<b>Department: Deputy Superintendent Operations</b>			
Are there related documents to be signed by the Board? YES			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval of the Personal Services Contract Exception Request and the attached contract, pursuant to Texas Education Code § 11.006 to permit Jared Berry, Assistant Director of Fine Arts, to perform personal services for Humble ISD, Katy ISD, Comal ISD, and Boling ISD as stated in the written contract.

<b>Summary/Background</b>
<p>A school district administrator may not receive financial benefit for the performance of personal services for any business entity that conducts or solicits business with the school district that employs the administrator, an education business that provides services regarding the curriculum or administration of any school district, or another school district, open-enrollment charter school, or regional education service center. Tex. Educ. Code § 11.006.</p> <p>However, an administrator (other than a member of a board of managers, superintendent, or assistant superintendent) may receive a financial benefit for the performance of personal services for (A) an education business that provides services regarding the curriculum or administration of any non-FBISD school district, or (B) another school district, open-enrollment charter school, or regional education service center if the Board of Trustees is provided and approves a written contract describing those services after determining that (1) the contract will not harm the district; (2) the arrangement does not present a conflict of interest and (3) the services to be performed by the administrator will be performed entirely on the administrator’s personal time (the “Exception Criteria”).</p> <p>For purposes of Section 11.006, an “administrator” is defined as a person who has significant administrative duties relating to the operation of a school district, including the operation of a campus, program, or other subdivision of the District. It does not include a District employee</p>

# Fort Bend Independent School District

whose employment contract responsibilities primarily include the in-classroom instruction of students or a trustee of the District.

Jared Berry has submitted an exception request, along with the written contracts describing the personal services that Berry proposes to perform for Humble ISD, Katy ISD, Comal ISD, and Boling ISD. In the request Berry has certified that the arrangements meet the Exception Criteria. Human Resources and Legal has reviewed the request and found that it meets the Exception Criteria.

If the Board finds that the contracts meet the Exception Criteria above, it may approve the contract. If the Board votes not to approve the contracts, the provision of personal services will be prohibited by Texas law. *See* Tex. Educ. Code §11.006. If the employee provides the services without Board approval, the employee is liable for a civil penalty of \$10,000 per violation. Tex. Educ. Code § 11.006.

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Kathleen Brown  
Deputy Superintendent of Operations

Glenda Johnson  
Chief Human Resources Officer

Derrick Ward  
General Counsel

**EMPLOYEE INFORMATION**

**Please fully complete the following information to request approval of your written contract (oral agreements will not be considered):**

**Administrator Name: Jared Berry**  
**Campus or Department: Fine Arts**

**FBISD Title: Assistant Director of Fine Arts**  
**Email address: jared.berry@fortbendisid.gov**

**Name of proposed contracting entity:** Humble ISD, Katy ISD, Comal ISD, and Boling ISD

**The entity is (check applicable):**

An education business that provides services regarding curriculum or administration to a school district(s) other than FBISD (please specify: \_\_\_\_\_)

OR

Another school district, open-enrollment charter school, or regional education service center

**Personal Services to be performed pursuant to the contract:** One Act Play judging

**EMPLOYEE CERTIFICATION AND SIGNATURE**

By submission of this form and attaching the written contract describing the services I will perform for the above entity, **I certify that:**

- the contract nor the performance of the contract will not harm FBISD;
- the arrangement does not present a conflict of interest
- any services I perform under the contract will be performed entirely on my personal time and will not interfere with my FBISD duties.

If the contract is approved by the FBISD Board of Trustees, I understand that the Board may revoke its approval if, in the Board's sole discretion, it determines:

- that the performance of the contract has or will harm the District;
- the arrangement presents a conflict of interest
- that any of the services under the contract were performed on District time or using District resources or interfere with my FBISD duties.

By submission of this form, I am requesting that the Board approve the attached contract.

Signature:  Date: 12/4/2025

**ADMINISTRATIVE REVIEW**

I have received the above request, reviewed the attached contract, and the known surrounding circumstances. After my review and the known circumstances, it appears that (initial all that apply):

- DRW* The contract will not harm the District
- DRW* The arrangement does not present a conflict of interest.
- DRW* The services appear to be capable of being performed on the administrator's personal time.

Additional comments:

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I recommend that the request and contract be forwarded to the Board for its review.

*Derrick Ward*

Administrative Reviewer (print)

Signature

Date

*1-13-26*

**BOARD REVIEW**

Received by: \_\_\_\_\_ Date Received: \_\_\_\_\_

Board Meeting Date: \_\_\_\_\_ Approved:  Denied:



## HUMBLE INDEPENDENT SCHOOL DISTRICT CONTRACTED SERVICES AGREEMENT

This Contracted Services Agreement, effective the date of final signature, is entered between Humble Independent School District (“Humble ISD” or the “District”) and Jared Berry (the “Contractor”), collectively the “Parties” and individually, a “Party”. The District is a Texas public school district and political subdivision of the state of Texas located in Harris County, Texas. This Agreement shall consist of the following documents incorporated herein by reference: (1) this Contracted Services Agreement including any attachments, exhibits, or authorized amendments, (2) Data Protection Addendum [http://www.humbleisd.net/data\\_protection\\_addendum](http://www.humbleisd.net/data_protection_addendum), (3) any Humble ISD-issued Purchase Orders, (4) the terms of any applicable Humble ISD or cooperative procurement solicitation (RFP, RFQ, or similar solicitation), (5) executed EDGAR Certifications and/or FEMA Certifications, if applicable (contract documents collectively the “Agreement”). In the event of a conflict, the contract documents shall control in the order listed in this paragraph.

### 1. PARTIES

#### CONTRACTOR INFORMATION

Name: Jared Berry  
Title: Adjudicator  
Company (if any): \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone #: \_\_\_\_\_  
Email: jaredberry1224@gmail.com

#### DISTRICT CONTACT INFORMATION

Name: Jenni Olges  
Title: Assistant Director  
Dept.: Fine Arts  
Phone #: 281-641-8244  
Email: jolges@humbleisd.net

### 2. PURPOSE

The Contractor shall perform services and deliver goods, in a manner satisfactory to the District, as cited in the attached and incorporated scope of work detailed in Attachment A.

### 3. RELATIONSHIP

In performing Services and accepting payment under this Agreement, Contractor is deemed an independent contractor and shall neither act as nor be considered an employee or agent of the District.

- a. The District shall not deduct or withhold any state, local or federal taxes or assessment, as this is Contractor’s responsibility; however, based on the services provided under this Agreement, an IRS Form 1099 shall be issued in the Contractor’s name and for total payments made, including expenses;

- b. Contractor is not entitled to any District benefit, including participating in or contributions to any group insurance plans or retirement plans; accumulation of vacation time or sick leave; compensation for holidays; Workers' Compensation, Temporary Disability, or Unemployment Compensation coverage; or any other benefits which may be available to District employees.

**4. CONTRACT DOCUMENTS, SCOPE OF WORK, & PROCUREMENT**

a. The Contractor agrees to perform services and/or provide goods as stated in Attachment A. (*insert services in Attachment A*). In the event there is a conflict between Attachments A and this main Agreement, the terms and conditions of this Agreement will control. Goods and services shall be delivered or performed according to the deadlines specified in Attachment A, or within thirty (30) days of the District issuing a Purchase Order if no deadline is otherwise specified. Humble ISD shall issue Purchase Orders for all goods and services. The District is not responsible for goods delivered or services performed without a duly authorized Purchase Order.

b. If applicable and in the priority stated herein, this Agreement arises out of the following Humble ISD or cooperative procurement solicitation: Approved Open Market. The Contractor's proposal may be used as this Agreement's scope of work, as long as its terms and conditions do not contradict the terms and conditions in this Agreement or District policies. In the event of any conflict, this Agreement shall control.

c. This Agreement constitutes the complete understanding of the parties and supersedes any other oral or written agreements between the Parties. No terms and conditions proffered by Contractor or included in any document prepared by Contractor are binding on the District unless restated in the main body of this Agreement or in a properly included exhibit to this Agreement. In the event of any conflict, this Agreement shall control.

**5. CRIMINAL HISTORY**

If Contractor performs services where students are regularly present, Contractor is required to complete a criminal history authorization form and fully comply with Section 22.0834 of the Texas Education Code, or similarly applicable law, prior to performing the Services.

**6. TERM AND TERMINATION**

Performance under this Agreement shall commence upon receipt of a purchase order from the District. This Agreement shall expire on June 30, 2026 (the "Term") (for purchases with federal grant funds, this Agreement shall expire on \_\_\_\_\_, 20\_\_\_\_). Contractor shall notify the District promptly of any expected delay in performance of Services. The District may terminate this Agreement at any time by notifying the Contractor in writing at least (10) days in advance of the effective date of the termination specified in such notice. If the District terminates the Agreement without cause after any portion of the Services has been rendered, the District will only compensate the Contractor for the pro rata portion of Services actually performed. In no event shall the District's liability for termination, if any, exceed the total value of the contract.

**7. CONTRACT AMOUNT**

The District agrees to pay Contractor for delivered goods and services based upon the rates as set forth on Attachment A. In no event shall the amount of goods and services provided by Contractor exceed \$375.00. The District shall not reimburse Contractor's travel expenses, including mileage, food, lodging, transportation or other incidentals. The Contractor may not pass through any overtime expenses incurred by it or any subcontractor. The District is a tax-exempt governmental entity, and Contractor is solely responsible for the payment of all taxes. Contractor shall not pass through any related tax expenses to Humble ISD. Payment to Contractor shall be due no later than forty-five (45) days after the Services are completed, submission of an acceptable invoice and certification of completion of the Services, or as otherwise specified in the scope of work. Invoices shall include a list of the goods or services provided,

the dates of service or delivery, and the locations of service or delivery. Payment, late fees, and interest are governed by Chapter 2251 of the Texas Government Code, or similarly applicable law.

**Invoices shall be mailed or delivered to:**

Humble Independent School District  
Attention: Accounts Payable  
20200 Eastway Village Drive  
Humble, Texas 77338

**8. BREACH OF AGREEMENT**

A breach occurs when either Party fails to comply with the terms of this Agreement. In the event of a breach, the Party claiming such breach shall provide the other Party with written notice of such breach. The notice of breach shall specifically identify the particular Agreement provision that the Party alleges to have been breached and shall describe the basis for concluding that there was a breach of the Agreement. If the breaching Party fails to cure the breach within thirty (30) days of receiving the notice, the non-breaching Party has the option to terminate the Agreement immediately or provide the breaching Party extended time to cure. In the event of a breach, the non-breaching Party will be entitled to all remedies available under applicable law.

**9. AMENDMENTS**

This Agreement may only be amended in writing and signed by the authorized representative of both parties.

**10. CONFIDENTIALITY**

Contractor agrees to secure the confidentiality of all information and records in accordance with applicable federal and state laws, rules, and regulations. Contractor acknowledges that the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g, governs the privacy and security of educational records and certain student information. To the extent applicable, Contractor shall be designated a school official under FERPA for the purposes of performing the services under this Agreement. Contractor agrees to abide by FERPA, as applicable, including but not limited to not disclosing FERPA protected information to any third party without Humble ISD's written authorization. Contractor also acknowledges that Humble ISD is subject to the Texas Public Information Act ("TPIA"), and agrees that information provided to Humble ISD may be disclosed pursuant to the TPIA. Contractor waives any claim against and releases from liability Humble ISD, its officers, employees, or agents, with respect to disclosure of information provided under this Agreement in compliance with the TPIA.

**11. CURRENT REVENUE**

The parties agree that this Contract is a commitment of Humble ISD's current revenue only. Renewal of this Contract, if any, will be in accordance with Texas Local Government Code § 271.903, or similarly applicable law, concerning non-appropriation of funds for multi-year contracts. Notwithstanding any other provision of this Contract, Humble ISD shall have the right to terminate this Contract, effective the expiration date of each District fiscal year, without default, penalty, or liability if determined in Humble ISD's sole discretion, that there are insufficient funds to extend this Contract. For purchases and/or services with federal grant funds, notwithstanding anything herein to the contrary, the District shall not execute a Letter of Intent to Contract with a third party prior to the issuance of a Notice of Grant/Program Award (NOGA), as deemed appropriate. In compliance with EDGAR 34 CFR 75.703, the District cannot obligate federal grant/program funds, except during the grant/program period.

**12. INSURANCE**

During the Term of this Agreement, Contractor shall maintain insurance of the types and amounts as required by the District and shall provide written proof of such insurance to the District upon request. Failure to maintain such insurance may constitute an event of default.

### **13. RECORD RETENTION AND AUDIT**

Humble ISD, its agent, or any state or federal investigating agency, may audit all of Contractor's records and accounts relating to this Agreement. Contractor shall retain any books, documents, papers, or records which are directly pertinent to this Agreement. Contractor shall retain such records and make them available for audit, review, and copying upon request, for a minimum period of five (5) years after completion of the service, receipt of the goods, the date Humble ISD receives the Contractor's final invoice, the end date of the grant award, or the date Humble ISD makes final payments and closes pending matters in connection with this Agreement, whichever is later.

### **14. GENERAL COVENANTS AND PROVISIONS**

a. All items and services offered shall conform to all applicable local, county, state and federal laws, ordinances and regulations. For the duration of this Agreement, Contractor and all subcontractors shall maintain all required licenses, certifications, permits, and any other documentation to perform this Agreement.

b. All supplies, equipment and Services provided by the Contractor shall include the manufacturer's minimum standard warranty and one (1) year labor warranty unless otherwise agreed to in writing. Vendor shall be an authorized dealer, distributor or manufacturer for all products provided. All goods and equipment proposed shall be new unless agreed to in writing.

c. If the value of this Agreement exceeds \$2,000.00, Contractor shall comply with the Copeland "Anti-Kickback" Act (18 U.S.C. 874), as supplemented by Department of Labor regulations (29CFR part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans of "Grants from the United States"). The Act provides that each contractor or sub-recipient shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The recipient shall report all suspected or reported violations to the Federal awarding agency.

d. If the value of this Agreement exceeds \$2,000.00 for construction contracts, Contractor shall comply with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR part 5, "Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction").

e. If the value of this Agreement exceeds \$2,000.00 for construction contracts and/or \$2,500.00 for other contracts that involve the employment of mechanics or laborers, Contractor shall comply with Sections 102 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), as supplemented by Department of Labor regulations (29 CFR part 5).

f. By acceptance of this Agreement, Contractor hereby certifies that a drug free workplace will be maintained. This certification is a material representation of fact upon which reliance will be placed prior to award of the contract. False certification or violation of the certification shall be grounds for suspension or termination of award, or government-wide suspension or debarment (see 34 CFR Part 85, Subpart F).

g. Contractor shall observe and abide by all applicable laws and regulations, including, but not limited to, Title VI of the Civil Rights Act of 1964, as amended; Title VII of the Civil Rights Act; the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g ("FERPA"); the Texas Education Code; the Texas Administrative Code; Texas Workforce Commission statutes; and applicable District policies and procedures ("Applicable Law") relative to Contractor's conduct on District premises and performance of the Services.

h. Contractor certifies that he/she is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal or state department or agency.

i. To the extent required by law, Contractor certifies that the Contractor is not identified on the Texas Comptroller's list of companies known to have contracts with, or provide supplies or services to a Foreign Terrorist Organization as defined by the United States Secretary of State. To the extent required by law, Contractor also certifies that Contractor does not and will not boycott Israel or Israeli-controlled territories during the term of this Agreement. Under Texas Government Code § 2271.002 this provision only applies to a contract that is (1) between the District and a company with 10 or more full-time employees; and (2) has a value of of \$100,000 or more that is to be paid wholly or partly from the District's public funds.

j. Contractor certifies that it is eligible to receive payment from the District under Texas Family Code Section 231.006.

k. By entering into this Agreement, Contractor verifies that: (1) it does not, and will not for the duration of the contract, boycott energy companies or (2) the verification required by Section 2274.002 of the Texas Government Code does not apply to the contract.

l. By entering into this Agreement, Contractor verifies that: (1) it does not, and will not for the duration of the contract, have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association or (2) the verification required by Section 2274.002 of the Texas Government Code does not apply to the contract.

m. The requirements of the Texas Public Information Act, Chapter 552 of the Texas Government Code, Subchapter J, may apply to this Agreement if it is valued at more than \$1 million. The Contractor agrees the Agreement can be terminated if the contractor knowingly or intentionally fails to comply with a requirement of that subchapter, including the preservation of all "contracting information" (as defined by 552.003) and the provision, upon request of the District with whom you are contracting, of all contracting information. Contracting information includes, but is not limited to, records, communications and other documents related to the bid process, Agreement, payments, receipts, scope of work/services, and performance.

n. Contractor shall be responsible for ensuring all products and services provided pursuant to this Agreement comply with accessibility requirements under state and federal law for use by individuals with disabilities.

o. Contractor shall not use the District's name, logo, or likeness in a public announcement without receiving the District's prior written approval.

#### **15. INDEMNIFICATION**

**CONTRACTOR AGREES TO INDEMNIFY, DEFEND, AND HOLD HARMLESS THE DISTRICT FROM ANY CLAIM, DAMAGE, LIABILITY, INJURY, EXPENSE, OR LOSS ARISING OUT OF OR RELATING TO, DIRECTLY OR INDIRECTLY, THE CONTRACTOR'S PERFORMANCE UNDER THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, ANY CLAIMS RESULTING FROM CONTRACTOR'S ACTS OR OMISSIONS, OR ACTS OR OMISSIONS OF CONTRACTOR'S SUBCONTRACTORS, AGENTS, OR EMPLOYEES.**

#### **16. NO WAIVER**

Nothing herein shall be construed as to limit or waive any claim, defense, or immunity available in law on behalf of the District or its Trustees, employees, or agents. Failure of either party to insist on strict compliance with any of this agreement's terms will not be deemed a waiver of the terms later.

**17. SUCCESSORS AND ASSIGNS**

This agreement shall be binding on and inure to the benefit of the parties hereto and their respective heirs, legal or personal representatives, successors, and assigns. Contractor shall not assign this Agreement without prior written consent of the District.

**18. SUBCONTRACTORS**

Contractor shall not subcontract or transfer any of its obligations under this Agreement without prior written consent of the District. Any subcontractors must meet the same criminal conviction and background check requirements as Contractor. District shall have no contractual or legal obligation to any subcontractors. If this contract is paid in whole or in part with federal grant funds, Contractor shall take all affirmative steps set forth in 2 C.F.R. § 200.321, or similarly applicable law, to solicit small, minority, and women owned businesses for any subcontracting opportunities.

**19. FORCE MAJEURE**

Neither party shall be held responsible for any delay or failure in performance of any part of this agreement to the extent such delay or failure is caused by fire, flood, explosion, war, embargo, government requirement, civil or military authority, act of God, public health emergency, or other similar causes beyond its control and without the fault or negligence of the delayed or non-performing party. The affected party will notify the other party in writing within ten (10) days after the beginning of any such cause that would affect its performance. Notwithstanding, if a party's performance is delayed for a period exceeding thirty (30) days from the date the other party receives notice under this paragraph, the non-affected party will have the right, without any liability to the other party, to terminate this agreement. Notwithstanding anything herein to the contrary, the District at its sole discretion, reserves the right to seek reimbursement or refund of any amounts paid under this Agreement or reschedule services at a time mutually agreeable to the Parties.

**20. GOVERNING LAW AND VENUE**

This Agreement shall be governed by the laws of the State of Texas, without regard to its conflicts of laws provisions. Mandatory and exclusive venue shall be in the courts of Harris County, Texas.

**21. SEVERABILITY**

If any provision of this agreement is illegal, void, or unenforceable, the other provisions will not be affected.

**22. NOTICE**

Either party may give notice as required by this Agreement by means of a general notice on the Service or by written communication or e-mail to the address of the primary contact provided on this Agreement. A copy must be transmitted to the Humble ISD Legal Department, 10203 Birchridge Drive, Humble, Texas 77338 for all notices for breach, termination, or default. Such notice shall be deemed to have been given to either party upon the expiration of forty-eight (48) hours after mailing (if sent by first class mail or prepaid cost) or 12 hours after sending (if sent by email).

**23. COUNTERPARTS**

This Agreement may be executed in counterparts, each of which will constitute an original, and all of which will constitute one and the same instrument. Electronic signatures will be given the same effect as originals.

By signing below, the signatory for the Contractor confirms and covenants that they are legally authorized to bind the Contractor to the terms of this Agreement.

---

**CONTRACTOR**

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**HUMBLE INDEPENDENT SCHOOL DISTRICT**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**ATTACHMENT A**

**SCOPE OF WORK**

Please provide service details below. If using Contractor's proposal/quote, please attach and provide reference number in box below. If any terms and conditions of Contractor's proposal/quote conflict with either the terms or conditions of the District's contract or with District policy, this Agreement and District policies will prevail.

Jared Berry will provide adjudication services for the Humble ISD One Act Play Zone Contest on January 24, 2026 at SCHS for 5 performances at \$75 each (total of \$375).

Katy Independent School District  
**Contract for Independent Contractors**

Note: The District must have a W-9 form for the independent contractor on file prior to any payments being issued.

**Contractor Information**

Name of Company or Corporation	Phone Number <b>713.854.1068</b>	Social Security Number
OR If Sole Proprietor (Last Name) <b>Berry</b>	(First Name) (MI) <b>Jared</b>	OR Tax ID Number
Street Address	City/State	Zip Code
Mailing Address, if different from above	City/State	Zip Code

**Services to be Performed for the District**

Description of Services:  <p style="text-align: center; font-size: 1.2em;">Judge for Katy ISD Fine Arts</p>		
Beginning Date <b>February 7, 2026</b>	Ending Date <b>February 7, 2026</b>	Number of Days <b>1</b>
Beginning Time <input type="checkbox"/> AM <input type="checkbox"/> PM	Ending Time <input type="checkbox"/> AM <input type="checkbox"/> PM	Number of Hours
Rate for Service <b>\$375</b>		<input type="checkbox"/> per hour <input checked="" type="checkbox"/> per day

**Estimate of Financial Remuneration (Code May NOT Be 61XX)**

Consultant Fee: Budget Code: _____	\$ <b>375</b>
Travel Expenditures: Budget Code: _____	\$ _____
Materials, Supplies: Budget Code: _____	\$ _____
Other.* Budget Code: _____	\$ _____
*Description of Other Expenses:	

- 1) District official completes form and gives it to the contractor.
- 2) Contractor completes remaining information and signs contract, returning it to the specific school/department at the following address: KISD, P. O. Box 159, Katy, TX 77492-0159
- 3) Campus/Departmental administrator reviews and signs the contract authorizing a purchase order for the services.
- 4) When services have been performed, contractor invoices the campus/department
- 5) District official attaches original signed contract and forwards the invoice to the Business Office along with the appropriate paperwork to issue a check to the contractor

This agreement constitutes the sole and only agreement of the parties hereto and supersedes any prior understandings or written or oral agreement between the parties regarding the subject matter contained within. This agreement is subject to arbitration under the *Texas General Arbitration Act*. Please read all information and note any errors or discrepancies. The contractor acknowledges receipt of the Fingerprinting for Katy ISD: Independent Contractors information and affidavit form and agrees to comply by the requirements stated therein. The Katy ISD Standard Terms and Conditions as listed at [www.katyisd.org/dept/purchasing](http://www.katyisd.org/dept/purchasing) will apply to any agreement unless specifically noted. All agreements are considered unauthorized unless acknowledged and accepted by the District by the issuance of a purchase order referencing this agreement.

**Contractor**


**School/Department Official**

Signature:	Administrator's Signature:
Date:	Position <b>Executive Director of Fine Arts</b>
	Date:

# Independent Contractor/Consultant Status Questionnaire

This form is to be filled out by the independent contractor/consultant or subcontractor providing service unless the contract is awarded through a formal bid or proposal process as defined in *Texas Education Code §44.031*:

## Part I: Individual/Company Information

Individual/Company Name (Printed)	
Description of Services (Be Specific)	
Judge for Katy ISD Fine Arts	
Total Estimated Value of Services to be Provided: <b>\$375</b>	

## Part II: Questions

Yes	No	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	1. Have you performed substantially the same services for Katy ISD as an employee in the past 12 months?
<input type="checkbox"/>	<input checked="" type="checkbox"/>	2. Is it currently expected that Katy ISD will hire you as an employee immediately following completion of your services?
<input type="checkbox"/>	<input checked="" type="checkbox"/>	3. Does Katy ISD give specific instruction as to when (set hours), where, and how to work?
<input type="checkbox"/>	<input checked="" type="checkbox"/>	4. Is it expected that the District will provide you with specific training on how to accomplish the project for which you are being retained? This excludes instructions given to you regarding the type of project needed by the District.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	5. Are your services available for hire to other public or private individuals or entities?
<input checked="" type="checkbox"/>	<input type="checkbox"/>	6. Do you have the discretion to hire and fire your own assistants should you determine assistants are necessary, in the course of providing your services?
<input checked="" type="checkbox"/>	<input type="checkbox"/>	7. Will you provide services to the District using primarily your own equipment, materials, tools and supplies?
<input checked="" type="checkbox"/>	<input type="checkbox"/>	8. Are you responsible for paying any business expenses associated with providing your services to the District?

Please contact the Purchasing Department with any questions at 281-396-6260.

## Part III: Signature

Printed Name of Person/Representative Providing Service	Social Security/Tax ID#
Signature of Person/Representative Providing Service	Date
Printed Name of Budget Manager <b>G. Damon Archer</b>	
Signature of Budget Manager	Date

## For District Use Only

Status	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
Reason for Denial, if applicable:	
Printed Name of District Administrator	
Signature of District Administrator	Date

Katy Independent School District  
**Bodily Injury and Property Damage Waiver**

BE IT KNOWN, for good consideration, the undersigned, Releasor:

Name of Releaser	
Street Address of Releaser	
City, State, Zip of Releaser	

Jointly and severally hereby forever release, discharge and acquit Releasee:

Katy Independent School District  
 6301 S. Stadium Lane  
 Katy, TX 77494

From any and all contracts, claims, suits, actions or liabilities both in law and in equity specifically arising from, relating to or otherwise described as and limited to:

Event leading to release  <b>Judge for Katy ISD Fine Arts</b>	
Date of Original Contract	<b>February 7, 2026</b>

This release applies only to the foregoing matters and extends to no other debt, account, agreement, obligations, cause of action, liability or undertaking by and between the parties, which, if existing, shall survive this release and remain in full force and effect and undisturbed by this specific release.

This release shall be binding upon and inure to the benefit of the parties, their successors, assigns and personal representatives as follows:

<b>Contractor</b>	<b>School/Department Official</b>
Printed Name	Position <b>Executive Director of Fine Arts</b>
Signature of Releaser	Signature of Katy ISD Administrator
Date	Date



## Criminal History Certification by Independent Contractor/Subcontractor

Please check one choice below:

Will **NOT** have direct contact with students



Will have direct contact with students

Katy Independent School District has provided me with the information necessary to ensure compliance with *Texas Education Code, §22.0834* which requires criminal history records and fingerprinting for all *covered independent contractors* working with Katy ISD. As an independent contractor or subcontractor, I understand that I must determine if an employee (including myself) is (or is not) a covered independent contractor. A **covered independent contractor** is one that has duties related to the contracted services and has direct contact with students. If it is determined that a person will not have duties or direct contact with students, the individual is not a covered independent contractor.



My signature below certifies that I have received all of the criminal history records (including fingerprinting) required by *Texas Education Code, §22.0834* for myself and my employees that are considered **covered independent contractors** through the Texas Department of Public Safety (DPS)—Fingerprint-based Applicant Clearinghouse of Texas—FACT. I authorize the District to verify that I am in the Clearinghouse and am in compliance with legal standards.

Criminal history records have been reviewed to determine if any employee or subcontractor would be disqualified from working at a school district based on the following minimum standard set forth by the *Texas Education Code, §22.085*:

**Disqualifying Convictions:** An independent contractor is disqualified from working at a school district if he/she has one of the following offenses (if at the time of the offense, the victim was under 18 or enrolled in a public school):

- (a) a felony offense under Title 5, *Texas Penal Code*;
- (b) an offense for which a defendant is required to register as a sex offender under Chapter 62, *Code of Criminal Procedure*; or
- (c) an equivalent offense under federal law or the laws of another state.

In addition, I certify that individuals with disqualifying convictions will not work at Katy ISD and that I will take reasonable steps to ensure that the status of a person who is determined to *not* be a covered independent contractor continue to exist throughout the time that the contracted services are provided to Katy ISD. If a non-covered independent contractor's status changes, I understand that it will be necessary to obtain a criminal history record and fingerprinting prior to the individual conducting services for the District. I will provide a list of all current and future individuals performing services in Katy ISD.

 Printed Name	Signature	
Company Name	Date	

## Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions

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Per Title 34, Code of Federal Regulations, 80.35, "Grantees and subgrantees must not make any award or permit any award (subgrant or contract) at any tier to any party which is debarred or suspended or is otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

(Before completing certification, read the instructions below.)

Please check one choice below:

- The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
  
- When the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

---

Organization Name

---

Name and Title of Authorized Representative

---

Signature

Date



### *Instructions For Suspension/Debarment Certification Statement*

- 1. By signing and dating the certification statement, the bidder certifies that neither it nor any of its principals (e.g., key employees) has been proposed for debarment, debarred or suspended by a federal agency on the date signed.*
  
- 2. The prospective bidder shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective bidder learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.*
  
- 3. Federal and State penalties exist for vendors and districts that knowingly enter into contracts with suspended/debarred persons.*

**KATY INDEPENDENT SCHOOL DISTRICT**

**HB 89 and SB 252 Certification Addendum**

This addendum ("Addendum") is hereby incorporated to and made a part of the underlying agreement (the "Contract") between the Katy Independent School District ("Katy ISD" or "District") and the vendor, consultant, contractor, or independent contractor ("Contractor") referenced herein.

The Texas 85th Legislature passed two bills during its regular session that will impact all government contracts for goods and services, regardless of dollar amount, including contracts for professional, consulting, and construction services. This Addendum requires review and signature from any Contractor entering into a contract with Katy ISD to ensure the Contractor complies with the requirements stipulated herein.

**HB 89 – Certification Regarding Boycotting of Israel**

**Texas House Bill 89 (HB 89)** prohibits governmental entities from entering into Contracts for goods and services that do not contain the Contractor's written verification that the Contractor does not, and during the term of the contract will not, boycott Israel.


If (a) Contractor is not a sole proprietorship; (b) Contractor has ten (10) or more full-time employees; and (c) this Contract has a value of \$100,000 or more, the following certification shall apply; otherwise, this certification is not required. The Contractor entering into a Contract with Katy ISD for the provision of goods or services, whether such Contract is in the form of either a written agreement executed between both parties or a duly authorized Katy ISD purchase order, hereby certifies and verifies that neither the Contractor, nor any affiliate, subsidiary, or parent company of the Contractor, if any (the "Contractor Companies"), boycotts Israel, and the Contractor agrees that the Contractor and Contractor Companies will not boycott Israel during the term of this Contract. For purposes of this Contract, the term "boycott" shall mean and include refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include any action made for ordinary business purposes.



**SB 252 - Verification Regarding Terrorist Organizations**

**Texas Senate Bill 252 (SB 252)** prohibits governmental entities from contracting with parties on the Texas State Comptroller's list of companies known to have contracts with, or provide supplies or services to, an organization designated as a Foreign Terrorist Organization by the U.S. Secretary of State. As a result of the new law, governmental entities are required to verify that vendors are not on the Comptroller's list (the "List") of companies with ties to foreign terrorists. The Texas Comptroller's Office provides and maintains such List and anticipates the List going live on September 1, 2017. The List is accessible through the Texas Comptroller's website (<https://comptroller.texas.gov/purchasing/>); click on *Publications and Forms* (under Procurement Resources), and then click on *Divestment Statute Lists* (under Reports).

Contractor further certifies that it is not a company identified on the Texas Comptroller's List of companies known to have contracts with, or provide supplies or services to, a foreign organization designated as a Foreign Terrorist Organization by the U.S. Secretary of State.

**The certifications referenced above are hereby made by Contractor as of the date specified below.**

 Date: \_\_\_\_\_ Contractor Business Name: \_\_\_\_\_

Name of Company Official (Print): \_\_\_\_\_  Signature: \_\_\_\_\_ 

# Request for Taxpayer Identification Number and Certification

**Give Form to the  
 requester. Do not  
 send to the IRS.**

▶ Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

<b>1</b>	Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.		
<b>2</b>	Business name/disregarded entity name, if different from above		
<b>3</b>	Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only <b>one</b> of the following seven boxes.		<b>4</b>
<input type="checkbox"/>	Individual/sole proprietor or single-member LLC	<input type="checkbox"/>	Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):  Exempt payee code (if any) _____  Exemption from FATCA reporting code (if any) _____  <i>(Applies to accounts maintained outside the U.S.)</i>
<input type="checkbox"/>	C Corporation	<input type="checkbox"/>	
<input type="checkbox"/>	S Corporation	<input type="checkbox"/>	
<input type="checkbox"/>	Partnership	<input type="checkbox"/>	
<input type="checkbox"/>	Trust/estate	<input type="checkbox"/>	
<input type="checkbox"/>	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ <b>Note:</b> Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is <b>not</b> disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.		
<input type="checkbox"/>	Other (see instructions) ▶ _____		
<b>5</b>	Address (number, street, and apt. or suite no.) See instructions.		<b>6</b>
		Requester's name and address (optional)	
<b>6</b>	City, state, and ZIP code		
<b>7</b>	List account number(s) here (optional)		

Print or type. See Specific Instructions on page 3.

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

<b>Social security number</b>									
or									
<b>Employer identification number</b>									

## Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

<b>Sign Here</b>	Signature of U.S. person ▶	Date ▶
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## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
  - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
  - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
  - Form 1099-S (proceeds from real estate transactions)
  - Form 1099-K (merchant card and third party network transactions)
  - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
  - Form 1099-C (canceled debt)
  - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

*If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*



## PERSONAL SERVICES CONTRACT FOR UIL JUDGING

THIS AGREEMENT, made and entered into effective as of April 22, 2026, by and between:

CONTRACTOR: Boling Independent School District (on behalf of UIL Region 4 3-A)

Address: PO Box 160, Boling, Texas 77420

Contact: Wade Stidevent (Fiscal Agent), [wstidevent@gmail.com](mailto:wstidevent@gmail.com), 979.533.2242

EMPLOYEE: Jared Berry, Administrator, Fort Bend Independent School District

Position: Fort Bend ISD/Assistant Director of Fine Arts

Address: FBISD Administration Building, 16431 Lexington Blvd, Sugar Land, TX 77479

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### I. SCOPE OF SERVICES

The Contractor hereby engages the Employee to serve as a judge for the University Interscholastic League (UIL) Region IV Conference 3A One-Act Play Contest as follows:

- Contest: UIL Region IV 3A One-Act Play Contest
- Location: Southwest High School, 11914 Dragon Ln, San Antonio, TX 78252
- Contest Date: April 22, 2026
- Services to be Rendered: Adjudication/evaluation of submitted high school one-act plays in accordance with UIL competition rules and standards, including:
  - Viewing and critiquing submitted performances
  - Completing official scoring forms per UIL guidelines
  - Providing written/oral feedback to participating schools as required
  - Attendance at all required sessions on April 22, 2026
- Contest Site Host: Graciela Reyna, [greyna@swisd.net](mailto:greyna@swisd.net), (210) 219-6454
- Contest Manager: Mike Doggett, [mdogit@aol.com](mailto:mdogit@aol.com), Cell: 361-676-6100

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### II. COMPENSATION

The Contractor shall compensate the Employee in the amount of \$[600] for performance of services outlined above. Payment will be issued by check or direct deposit upon submission of invoice and completion of services. [Or: "Payment will be submitted in accordance with UIL payment schedule."]

Note: No compensation shall be received until this contract has been approved by the Houston ISD Board of Trustees.

### III. TERM & SCHEDULE

- Performance Date(s): April 22, 2026 (one day)
  - Start Time: 11 AM
  - Estimated Duration: 11 AM – 7 PM
  - Location of Performance: Southwest High School, San Antonio, TX
- 

### IV. CRITICAL HB 3372 COMPLIANCE CERTIFICATION

The Employee and Contractor hereby certify that:

1. No Conflict of Interest: This judging assignment does not present any conflict of interest for the Employee. The Employee is not evaluating any school district with which they have a direct administrative relationship or financial interest.
  2. Personal Time Only: All services will be performed entirely on the Employee's personal time, outside of regular work hours and district responsibilities. The Employee will not use any district time, resources, or facilities in connection with this contract.
  3. No Harm to Houston ISD: This external judging engagement will not negatively impact, interfere with, or create any liability for Houston ISD. The Employee will maintain full performance of all Houston ISD duties and responsibilities.
  4. Independence: The Employee is performing these services in an individual capacity as a qualified theater educator/judge and not in any representative capacity of Houston ISD.
- 

### V. GENERAL TERMS

1. Cancellation: Either party may cancel this contract with written notice to the other party. If cancellation occurs, the Employee shall be compensated only for services actually rendered up to the date of cancellation.
  2. Compliance with Law: The Employee agrees to comply with all applicable UIL competition rules, state education laws, and ethical standards of conduct for judges.
  3. Background & Qualifications: The Employee represents that they are a qualified, experienced theater educator/drama professional eligible to serve as a UIL judge and possess current knowledge of theater arts and judging standards.
  4. Public Records: This contract is subject to disclosure under the Texas Public Information Act (Texas Government Code, Chapter 552), as required by HB 3372.
-

VI. SIGNATURES

CONTRACTOR (Organization)



By: Wade Stidevent

Name/Title: Fiscal Agent/Retired Boling ISD Superintendent

Date: December 4, 2025

EMPLOYEE

By: \_\_\_\_\_

Name: Jared Berry

Date: \_\_\_\_\_

FORT BEND ISD APPROVAL *(to be obtained before services rendered)*

By: \_\_\_\_\_

Name/Title: General Counsel or Board President

Date: \_\_\_\_\_



# TEXAS THEATRE ADJUDICATORS AND OFFICIALS (TTAO)

## ADJUDICATOR CONTRACTUAL AGREEMENT

### CONTEST INFORMATION

<b>Type:</b>	High School UIL Contest				
<b>Conference:</b>	<b>Region:</b>	<b>Area:</b>	<b>Bi-District:</b>	<b>District:</b>	<b>Zone:</b>
AAAA	4	1			
<b>Judge Role:</b>	Panelist				
<b>Contest date:</b>	04/07/2026				
<b>First play start:</b>	11:00am				
<b>Plays performed:</b>	Back to back				

### Location

Canyon HS Performing Arts Center  
1510 Interstate Hwy 35 North  
New Braunfels TX, 78629

### Director's Meeting:

<b>Time:</b>	10:00am
<b>Location:</b>	This will either be in the Auditorium or Black Box. TBD at a later date.

### ADJUDICATOR CONTACT INFORMATION

<b>Name:</b>	Jared Berry (he/him/his)
<b>Address:</b>	8003 Virginia Water Lane Houston Texas, 77095
<b>Phone:</b>	7138541068
<b>E-mail:</b>	jaredberry1224@gmail.com

### CONTEST MANAGER CONTACT INFORMATION

<b>Name:</b>	130	Leslie Buesing
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<b>Address:</b>	2523 E. State Hwy. 97 Gonzales, TX, 78629
<b>Phone:</b>	8308573258
<b>E-mail:</b>	lesliebuesing40@gmail.com

## ADJUDICATOR FEES

<b>This contest pays a flat rate of:</b>	\$450.00
<b>Total Judging Fee:</b>	\$450.00

## TRAVEL EXPENSES AND REIMBURSEMENT

<b>The adjudicator is expected to:</b>	Drive
--	-------

## Driving Expenses:

<b>Mileage rate:</b>	\$0.700
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<b>Total mileage paid:</b>	330 miles x \$0.700 = \$231.00
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<b>Mileage reimbursed:</b>	Included with base fee payment
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<b>Tolls/Parking:</b>	No Reimbursement
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## ACCOMMODATIONS AND MEALS

## Accommodations:

<b>Hotel will be provided...</b>	Yes
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<b>For the following number of nights:</b>	1
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<b>Hotel arrangements will be made by...</b>	Adjudicator
--	-------------

<b>The contest will reimburse the following amount for hotel expenses per day:</b>	\$125.00
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## Meals:

<b>The following meals will be provided:</b>	All
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## PAYMENT CONTACT INFORMATION

<b>Primary Name:</b>	Rachael Pruett
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<b>Primary Email:</b>	rachel.pruett@comalisd.org
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<b>Primary Phone:</b>	512-657-7256
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<b>Secondary Name:</b>	Erin Trace
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131

Secondary Email:

Emace28@gmail.com

Secondary Phone:

830-822-1689

## BACKGROUND CHECK AND OTHER NOTES

## Background Check:

Is a district-specific background check required?

Yes

## Background check instructions:

I will email you the link you need to complete the background check. It should not cost you a thing.

Arrangements for the background check will be made by:

District

## SUMMARY

## Totals to be paid to Adjudicator:

Total Judging Fee: \$450.00

Total mileage paid: 330 miles x \$0.700 = \$231.00

Subtotal: \$681.00

Agreed by Contest Manager and Adjudicator Electronically on:

10/13/2025

## REGARDING PAYMENT

TTAO requests that the school responsible for payment handle reservations and payment for travel and lodging directly with vendors (hotels, airlines, etc.).

TTAO requests that if any travel reimbursement needs to be distributed to the adjudicator, that the reimbursement be paid separately from judging fees for IRS income purposes.

If a contest is cancelled, TTAO requests that the school responsible for payment reimburse the adjudicator for all non-refundable out-of-pocket expenses that were agreed upon in the contractual agreement (hotel, airline ticket, etc.).

All payments should be issued to the adjudicator following the critique or no later than thirty days following the contest, unless this contractual agreement is modified to reflect the adjustments.

Failure to adhere to the above conditions may result in notification of the State Executive Committee.

# TEXAS THEATRE ADJUDICATORS AND OFFICIALS (TTAO)

## ADJUDICATOR CONTRACTUAL AGREEMENT

### CONTEST INFORMATION

<b>Type:</b>	High School UIL Contest				
<b>Conference:</b>	<b>Region:</b>	<b>Area:</b>	<b>Bi-District:</b>	<b>District:</b>	<b>Zone:</b>
AAA	4				
<b>Judge Role:</b>					Panelist
<b>Contest date:</b>					04/22/2026
<b>First play start:</b>					12:00 pm
<b>Plays performed:</b>					Back to back

### Location

Southwest High School  
11914 Dragon Ln.  
San Antonio TX, 78245

### Director's Meeting:

<b>Time:</b>	11:00 am
<b>Location:</b>	in the black box

### ADJUDICATOR CONTACT INFORMATION

<b>Name:</b>	Jared Berry (he/him/his)
<b>Address:</b>	8003 Virginia Water Lane Houston Texas, 77095
<b>Phone:</b>	7138541068
<b>E-mail:</b>	jaredberry1224@gmail.com

### CONTEST MANAGER CONTACT INFORMATION

<b>Name:</b>	133	Mike Doggett
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<b>Address:</b>	12544 Newbrook Drive Houston, TX, 77072
<b>Phone:</b>	3616766100
<b>E-mail:</b>	mdogit@aol.com

## ADJUDICATOR FEES

<b>This contest pays a flat rate of:</b>	\$600.00
<b>Total Judging Fee:</b>	\$600.00

## TRAVEL EXPENSES AND REIMBURSEMENT

<b>The adjudicator is expected to:</b>	Drive
--	-------

## Driving Expenses:

<b>Mileage rate:</b>	\$0.700
----------------------	---------

<b>Total mileage paid:</b>	408 miles x \$0.700 = \$285.60
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<b>Mileage reimbursed:</b>	Included with base fee payment
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<b>Tolls/Parking:</b>	No Reimbursement
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## ACCOMMODATIONS AND MEALS

## Accommodations:

<b>Hotel will be provided...</b>	Yes
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<b>For the following number of nights:</b>	2
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<b>Hotel arrangements will be made by...</b>	Adjudicator
--	-------------

<b>The contest will reimburse the following amount for hotel expenses per day:</b>	\$125.00
--	----------

<b>Reimbursement for hotel costs will occur by...</b>	04/22/2026
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## Meals:

<b>The following meals will be provided:</b>	Some
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<b>The contest will provide a meal per diem of:</b>	\$50.00
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<b>Meals will be reimbursed by...</b>	04/22/2026
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## Meal reimbursement instructions:

email me a copy of your receipt when you make the booking or after you check out - easiest way is to email it.

## PAYMENT CONTACT INFORMATION

<b>Primary Name:</b>	Linda Alderson
<b>Primary Email:</b>	alderson@ykcwb.com
<b>Primary Phone:</b>	979-541-6441
<b>Secondary Name:</b>	Wade Stidevent - Boling ISD Superintendent
<b>Secondary Email:</b>	wstidevent@gmail.com
<b>Secondary Phone:</b>	979-657-2770

## BACKGROUND CHECK AND OTHER NOTES

**Background Check:**

**Is a district-specific background check required?** Yes

**Background check instructions:**

It will be the standard scan when you enter the front office, and just so you wont feel singled out the school district make us scan every person come to watch the plays.

**Arrangements for the background check will be made by:** District

**Other Notes:**

contact Mike Doggett at 361-676-6100 if you have any questions, special requests or issues.

## SUMMARY

**Totals to be paid to Adjudicator:**

<b>Total Judging Fee:</b>	\$600.00
<b>Total mileage paid:</b>	408 miles x \$0.700 = \$285.60
<b>Subtotal:</b>	\$885.60

**Agreed by Contest Manager and Adjudicator Electronically on:** 11/18/2025

## REGARDING PAYMENT

TTAO requests that the school responsible for payment handle reservations and payment for travel and lodging directly with vendors (hotels, airlines, etc.).

TTAO requests that if any travel reimbursement needs to be distributed to the adjudicator, that the reimbursement be paid separately from judging fees for IRS income purposes.

If a contest is cancelled, TTAO requests that the school responsible for payment reimburse the adjudicator for all non-refundable out-of-pocket expenses that were agreed upon in the contractual agreement (hotel, airline ticket, etc.).

All payments should be issued to the adjudicator following the critique or no later than thirty days following the contest, unless this contractual agreement is modified to reflect the adjustments.

Failure to adhere to the above conditions may result in notification of the State Executive Committee.

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>	
<b>Agenda Item Title: Action: Curriculum &amp; Literacy Audit</b>			
<b>Board Policy: EH (Local), BQAA (Local)</b>		<b>District Priority: Priority 1</b>	
<b>Department:</b> Deputy Superintendent Teaching & Learning			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

<b>Recommendation</b>
Consideration and approval of the TASA-CMSi Literacy & Curriculum Audits.

<b>Summary/Background</b>
<p>Administration will review the results of the Curriculum &amp; Literacy Audits from Curriculum Management Solutions, Inc. (CMSi), an independent educational auditing organization. The purpose of the audits is to provide an objective, standards-based review of the District's Curriculum &amp; Literacy Program. The audits identify strengths within the system and highlight areas where improvement or modification may further strengthen curriculum, instruction, assessment, and student outcomes.</p> <p>Administration will use the audit findings to guide the development of a comprehensive, multi-year Curriculum &amp; Literacy Action Plan. This work will focus on establishing measurable goals, monitoring implementation, and communicating progress transparently with stakeholders. Fort Bend ISD remains committed to continuous improvement, accountability, and ensuring that every student has access to high-quality curriculum and instruction.</p>

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

# Fort Bend Independent School District

Submitted by:

Dr. Jaretha Jordan  
Deputy Superintendent of Teaching and Learning

# Fort Bend Independent School District

## Executive Summary

<b>Regular Board Meeting</b>		<b>Meeting Date: January 26, 2026</b>
<b>Agenda Item Title: Review: Information and Discussion: Future Agenda Items</b>		
<b>Board Policy: BF (Local)</b>	<b>District Priority: Priority 2</b>	
<b>Department: Deputy Superintendent Chief of Staff</b>		
Are there related documents to be signed by the Board? NO		
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

<b>Recommendation</b>

<b>Summary/Background</b>
<p>It is the Board's practice to discuss future meeting dates and agenda items at each Regular Business meeting of the Board of Trustees. As of the date this agenda was prepared, the following meetings are planned, along with the tentative agenda items listed (in addition to routine agenda items).</p> <p><u>February 2026</u></p> <ul style="list-style-type: none"><li>• Information Items<ul style="list-style-type: none"><li>○ Long-Range Boundary Plan Workshop</li><li>○ Bond 2023 Update</li><li>○ Budget Update</li><li>○ Intruder Detection Report</li><li>○ Targeted Improvement Plan (TIP) Update</li><li>○ MOY Literature, Math, Science, and December EOC Retest</li><li>○ Recruitment, Retention, and Recovery Task Force Update</li><li>○ Special Education Public Hearing</li><li>○ Teacher Incentive Allotment Update</li><li>○ Long-Range Boundary Planning Update</li></ul></li><li>• Consideration and Possible Action<ul style="list-style-type: none"><li>○ E-Team Contracts</li><li>○ TIP Approval</li><li>○ GPS System for District Fleet</li><li>○ Final Boundary Plans</li></ul></li></ul>

## March 2026

- Information Items
  - TAPR Public Hearing
  - Bond 2023 Update Budget Update
  - Intruder Detection Report
  - Discipline Presentation
- Consideration and Possible Action
  - TPIA Non-Business Days
  - Multiple Integrated Educational Systems for Talent ED and Perform
  - Campus Staffing
  - Compensation Plan Adjustments

## Upcoming Reports and Major Agenda Items

- Hazardous Routes
- Contract Renewals, Contract Non-Renewals, and Terminations
- PASA Annual Demographic Report
- SHAC Annual Report
- Time and Place for Budget Public Hearing
- Annual PD Plan
- Low Attendance Waiver

Recommended by:

Dr. Marc Smith  
Superintendent of Schools

Submitted by:

Beth Martinez  
Deputy Superintendent Chief of Staff