

**Notice of Agenda Review Meeting
The Board of Trustees
Fort Bend Independent School District**

Monday, January 12, 2026

This is Notice that the Fort Bend Independent School District Board of Trustees will hold a Special Called Agenda Review Workshop on Monday, January 12, 2026, beginning at 6:00 PM in the Board Room of the Fort Bend ISD Administration Building, 16431 Lexington Blvd., Sugar Land, TX 77479. It is the Board of Trustees' intent that a quorum of the Board of Trustees will be physically present at this location although one or more trustees may participate by videoconference. The agenda packet for the meeting is available at <https://meetings.boardbook.org/Public/Organization/649>.

Members of the public may view the live stream of the meeting at the following address: <https://www.fortbendisd.com/BoardMeetingLivestream>. Members of the public who wish to address the Board must register to speak no later than 4:30 p.m. on the day of the meeting at the following address: <https://www.fortbendisd.com/cms/lib/TX01917858/Centricity/Domain/83/New%20Regular%20Business%20Address%20Form%201-12-21.pdf>.

1. Call to order
2. Pledge of Allegiance
3. Moment of Silence
4. Public Comment
5. Information
 - A. Bond 2023 Overview 5
 - B. Budget Amendment Regarding Contribution of 2018 Bond Program Contingency Funds 22
 - C. Long Range Boundary Planning
6. Convene in closed session under Texas Open Meetings Act, Texas Government Code, Chapter 551 under the following sections: 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; Section 551.072 - Consider purchase, exchange, lease, or value of real property, Section 551.074 - Personnel matters, Section 551.076 - Security matters, Section 551.082 - Student discipline matter or complaint, or Section 551.0821 - Personally identifiable information about public school student
 - A. Recommendation of Personnel Appointment; Director of Elementary Special Education
 - B. Recommendation of Personnel Appointment; Director of Secondary Special Education
 - C. Recommendation of Personnel Appointment: Director of Athletics

D. Recommendation of Personnel Appointment: Executive Director of Athletics:

E. Consideration and possible action to propose the termination of the probationary contract of Candra Brown, Middle School Science Teacher, during the contract term for good cause.

F. Pursuant to Tex. Gov't Code 551.071 and 551.074, deliberate regarding Texas Education Agency Docket Number 024-LH-10-2025, Fort Bend Independent School District v. Jack Rinderknecht, before the Honorable Robert J. Barringer; consult with legal counsel regarding same.

7. Reconvene in Open Session

8. Consider Action on Closed Session Items

A. Consider recommendation of Personnel Appointment: Director of Elementary Special Education.

B. Consider recommendation of Personnel Appointment: Director of Secondary Special Education.

C. Consider recommendation of Personnel Appointment: Director of Athletics.

D. Consider recommendation of Personnel Appointment: Executive Director of Athletics.

E. Consider action on recommendation of proposed termination of the probationary contract of C. Brown, Middle School Science Teacher, during the contract term for good cause.

F. Consider and take possible action regarding Texas Education Agency Docket Number 024-LH-10-2025, Fort Bend Independent School District v. Jack Rinderknecht, before the Honorable Robert J. Barringer.

9. Review

A. **Board of Trustees Meeting Minutes:** Consideration and approval of the minutes of Fort Bend ISD Board of Trustees meetings and/or public hearings on the following dates:

- December 1, 2025 Public Hearing
- December 1, 2025 Special called Meeting
- December 1, 2025 Called Meeting and Agenda Review
- December 15, 2025 Special Called Meeting
- December 15, 2025 Regular Business Meeting

B. **Fort Bend ISD 2026-27 District Instructional Calendar:** Consideration and approval of the 2026-27 Fort Bend ISD District instructional calendar and related staff development waivers. 44

C. **Approval of Single Audit Report:** Consideration and approval of the Single Audit Report. 59

D. Cybersecurity Grant Application: Consideration and approval for the State and Local Cybersecurity Grant Program (SLCGP).	74
E. Revision of Policy CJA (Local): Consideration and approval of proposed revision of local policy CJA (Local).	84
F. Revision of Policy CSA (Local): Consideration and approval of proposed revision of local policy CSA (Local).	86
G. School Boundary Advisory Committee Membership: Consideration and approval to ratify approval of the following new members serving on the School Boundary Advisory Committee (SBAC).	88
<ul style="list-style-type: none"> • Jodi Peduzzi, AHS-ALT • Temitayo Lewis, BHS-ALT 	
H. Review of proposed expenses that exceed \$50,000: Specifically for:	
1. Other Services Required for Commencement Ceremonies: Consideration and approval for the Superintendent to negotiate and execute the agreements for other services required for graduation, including parking, EMS, fire marshal, security, police, and catering during the Fort Bend County Epicenter five-year contract period through June 2028.	90
2. Construction Services Agreement for Gym Renovations & Additions at Multiple Campuses (BP022): Consideration and approval of a Construction Services Agreement with Prime Contractors for Gym Renovations and Additions at Multiple Campuses, for a not-to-exceed amount of \$12,823,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.	92
3. Construction Services Agreement for Fine Arts Renovations at Multiple Campuses (BP033): Consideration and approval of a Construction Services Agreement with E Contractors USA LLC for Fine Arts Renovations at Multiple Campuses (BP033), for a stipulated sum of \$15,864,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.	98
4. Construction Services Agreement for Willowridge HS Renovations (BP030): Consideration and approval of a Construction Services Agreement with Prime Contractors for Willowridge HS Renovations, for a not-to-exceed amount of \$15,411,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.	103
5. District Access Network Equipment: Consideration and approval for the purchase of District Access Network Equipment from Netsync Network Solutions in an amount not to exceed \$11,790,437 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.	109
6. District WAN (Backbone) Network Equipment: Consideration and approval for the purchase of District WAN (Backbone) Network Equipment from Netsync Network Solutions in an amount not to exceed \$3,268,589 over a five-year period	114

and authorization for the Superintendent to negotiate and execute the agreement through June 2031.

7. Enterprise Internet Access with Transport-Secondary: Consideration and approval for the purchase of Enterprise Internet Access Service with Transport-Secondary from Fidium Enterprise Services, LLC in an amount not to exceed \$250,000 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031. 119

8. Budget Amendment Regarding Use of 2023 Bond Security Contingency Funds: Consideration and approval for use of 2023 Bond Safety and Security Contingency as proposed by Administration. 125

10. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]

The following Fort Bend ISD Goals may be referenced in agenda items included in this document:

Priority 1: Increase successful student outcomes through enhanced learning opportunities.

Goal 1: By 2028, 80% of all students, at every campus, in grades 3, 5, 8, and 10 will grow at least one year in reading as indicated by NWEA Map Growth Measures.

Goal 2: For the class of 2026, the percentage of graduates that meet the criteria for CCMR will increase from 65% to 90%.

Priority 2: Create and sustain a culture and climate of professionalism, accountability, and communication (PAC) where stakeholders (students, parents, and staff) are valued, inspired, and engaged.

Goal 1: By 2027, FBISD will increase overall staff satisfaction with the district from 73% to 85% through an organizational focus on the principles of the PAC as measured by the District Culture and Climate Survey.

Goal 2: By 2027, FBISD will increase overall secondary student engagement in schools from 78% to 85% evidenced by students indicating they feel good about being in school on the District Student Engagement Survey.

Goal 3: By 2027, FBISD will increase parent satisfaction with FBISD schools from 80% to 85% evidenced by parents indicating the quality of their child's school as excellent or good through an organizational focus on the principles of the PAC as measured by the District Culture and Climate Survey.

Priority 3: Exhibit financial responsibility through transparent budgeting processes and effective management of resources aligned to the district strategic plan.

Goal 1: By June 2025, FBISD will review 100% of the key revenue drivers with the Board and align all funding with the district strategic plan. (Completed)

Goal 2: By 2027, ensure efficient staffing in all areas of the organization including campuses and departments.

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Information: Bond 2023 Overview		
Board Policy: Board Policy CT (Local) Board Policy FC (Local)	District Priority: Priority 3	
Department: Deputy Superintendent Operations		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent	<input type="checkbox"/> Reviewed by Chief of Staff	

Recommendation

Summary/Background
Staff will provide an update on planning for Bond 2023 as well as provide information on proposed school rebuilds and construction costs.

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Kathleen Brown
Deputy Superintendent Operations

Bryan Guinn
Chief Financial Officer



Bond 2023 Update

January 12, 2026

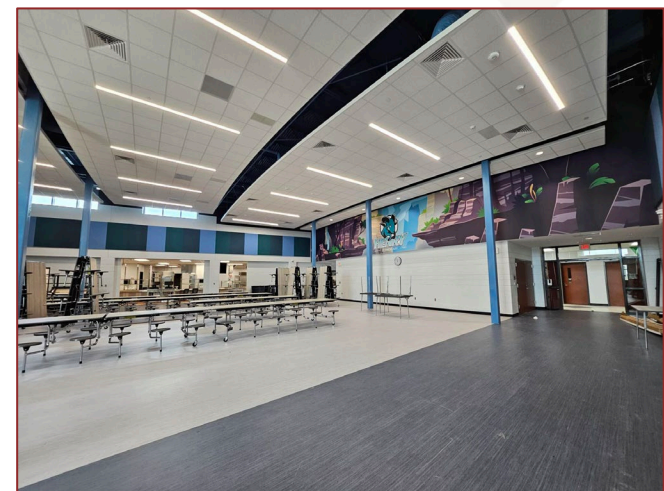


Opened Three New Elementary Schools

- Over **70** new and updated classrooms added
- **Flexible and Adaptive** learning spaces
- **Indoor/Outdoor** instructional areas
- State-of-the-art **Technology** Incorporated throughout



Opened Three New Elementary Schools



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Achieved Key Project Milestones

- Held Coleman MS steel **Topping Out Event**
- Coleman MS: opening in **fall 2026**
- More than **2,000 Foundation Piers Installed** at new Clements HS
- Held Clements HS **Topping Out Event**



Achieved Key Project Milestones



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Improved Energy Efficiency

- 60,000 sq. ft. of ceiling and **LED Lighting Upgrades**
- Replaced over **50 Electrical Panels** at Kempner HS
- Installed **New Distribution Equipment** for better efficiency
- Upgrades could produce up to **70% Energy Savings**



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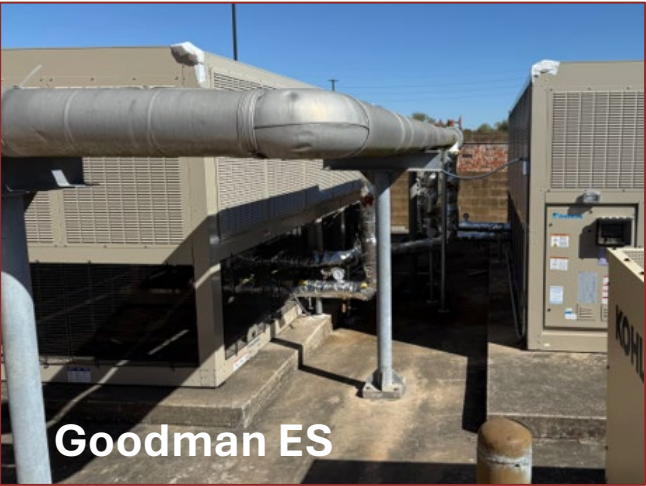
Upgrading Restroom Facilities

- **185 Restrooms Completed** on 16 campuses to date
- **Improved HC Accessibility** at older campuses
- **Repairs and Upgrades to Plumbing Infrastructure** added



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HVAC Replacements for Student Comfort



Goodman ES



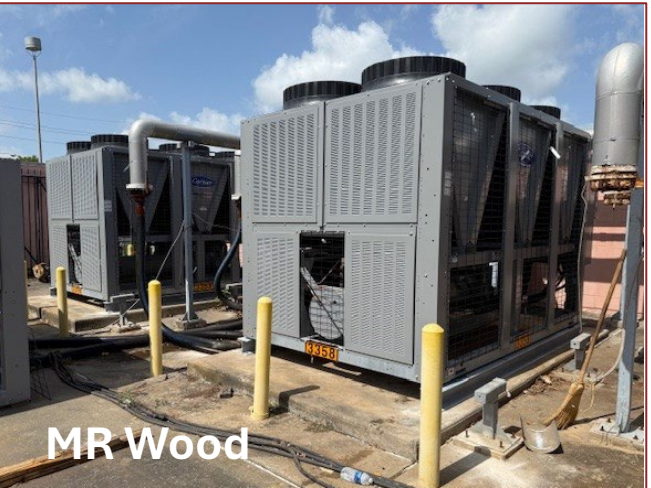
Hunters Glen ES



Holley ES



Hunters Glen ES



MR Wood



Ridgeway ES

Multiple Projects Already Completed

- Completed **11 Playgrounds** and **8 Play Courts & Walking Trails**
- Finished **Interior Renovations** at **8 Campuses**
- Completed **Upgrades to Stage Curtain** at **13 campuses** for student safety



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Finance Update

2023 Bond Expenditures to Date

Major Object	Budget	Encumbered ¹	Expenses ²	Remaining Budget
Contracted Services	\$ 28,075,445	\$ 11,499,051	\$ 8,284,074	\$ 8,292,320
Supplies and Materials	96,674,999	3,582,630	27,923,105	65,169,263
Capital Outlay	1,136,706,821	312,307,962	456,016,331	368,382,527
Total	\$ 1,261,457,265	\$ 327,389,644	\$ 492,223,510	\$ 441,844,110

Note: financial data as of 11/30/2025

¹ Encumbered amount includes requisitions and purchase orders

² Amounts will change as the month is closed

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Available Bond Contingency

Description	Contingency Amount	Proposed Addition ¹	Proposed Use	Contingency Remaining
Bond 2014	\$ -	\$ -	\$ -	\$ -
Bond 2018	13,953,753	1,268,289	-	15,222,042
Bond 2023 Prop A	28,396,102	-	-	28,396,102
Bond 2023 Prop B	701,708	-	-	701,708
Total	\$ 43,051,563	\$ 1,268,289	\$ -	\$ 44,319,852

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(1) Bond 2018 contributions PKG021 Turf and Athletics, HVAC-MEP (PKG042, PKG045, PKG046), PKG056 Security Fencing, and PKG060 Pneumatic Controls upgrades, PK058 Hightower Central Plant, PKG002 Districtwide MDF-IDF Upgrades

Cost Estimate Adjustments to Expected Use of Contingency



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Cost Estimate Adjustments

Total: -\$3.8M

- BP022 Gym Renovations & Additions: $-\$0.3M$
- BP030 WHS Renovations: $-\$1.3M$
- BP033 Fine Arts Renovations: $-\$1.5M$
- BP047 HVAC – MEP West Zone 2: $-\$0.2M$

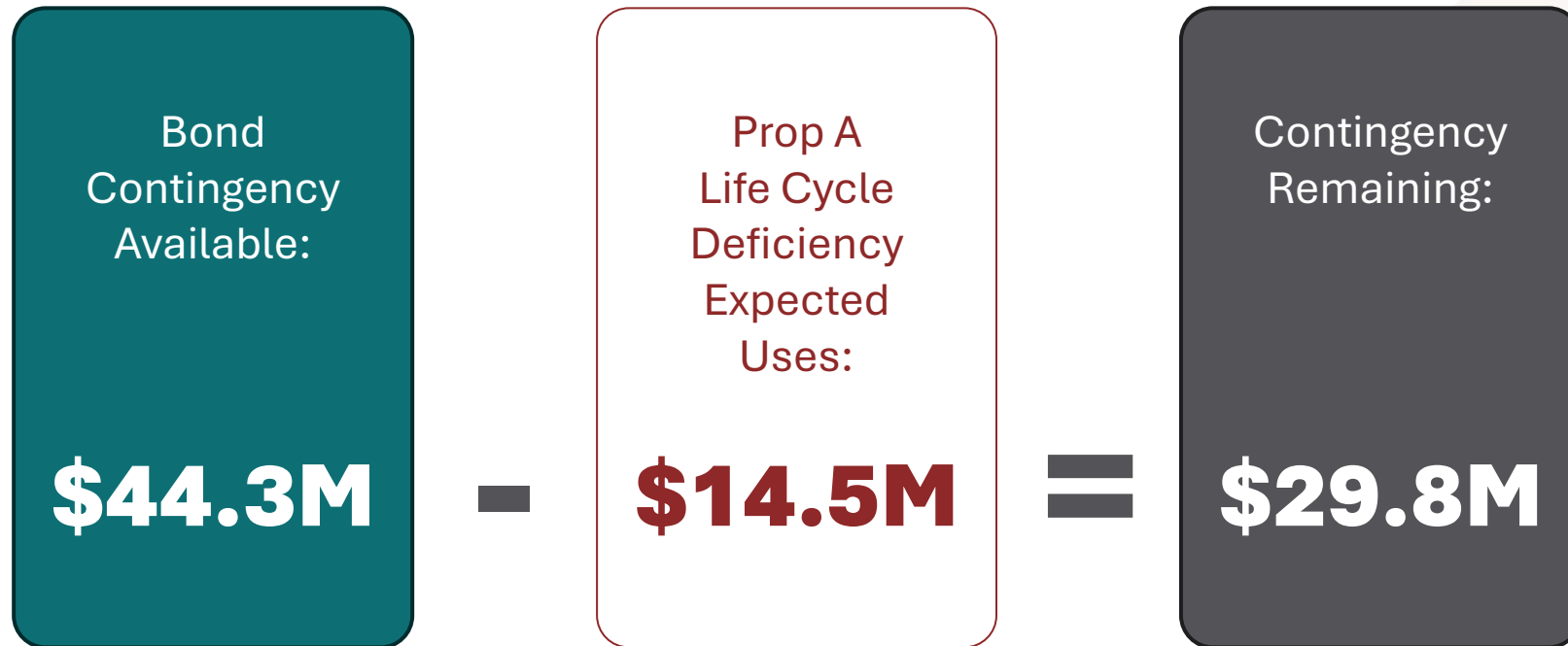
Timeline of Expected Contingency Requests: \$14.5M

Expected Request Date	Project	Estimated Contingency Request
February	BP047 HVAC MEP W Zn 2 ¹	\$1.3M
March	BP035 Intercom Sys	\$2.3M
April	BP048 HVAC MEP W Zn 3	\$1.3M
May	BP036 Sitework PKG 1	\$2.0M
	BP037 Sitework PKG 2	\$3.0M
	BP038 Sitework PKG 3	\$1.4M
TBD	BP018 Flooring Pkg	\$90K
	BP051 Cameras & Monitors	\$0.3M
	BP052 Life Safety Sys	\$1.9M
	BP055 Sound Sys	\$0.9M
Totals		\$14.5M

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Update to estimates since December 2025: ¹BP047 estimate reduced by -\$200k

Contingency Remaining after Expected Uses



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Questions?

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Information: Budget Amendment Regarding Contribution of 2018 Bond Program Contingency Funds		
Board Policy: CV (Local)	District Priority: Priority 3	
Department: Deputy Superintendent Operations		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation

Summary/Background
<p>Staff will provide information about a Budget Amendment regarding Contribution of 2018 Bond Program Contingency Funds that does not require Board approval.</p> <p>The 2018 Bond Program was established with an initial program contingency of \$5,019,364 intended to address unforeseen critical issues. The cumulative program contingency as of December 15, 2025, is \$13,953,753.00.</p> <p>The Program Contingency discussed above is a “working” program contingency account that fluctuates on a day-to-day basis as surplus budgeted funds are contributed to the account, or as the Board approved the use of available funds.</p> <p>The administration will contribute a total of \$1,268,289.42 of available funds across eight packages as mentioned in the table below under Contributions and Uses.</p> <p><u>Background</u></p> <p>The program contingency is comprised of the initial approved contingency budget and any surplus budget from completed projects or amounts unspent due to a change of scope. The table below includes projects that will be recommended for approval at the January 26, 2026, Board meeting and reflects the projected 2018 Bond Program Contingency balance as of January 2026.</p>

Fort Bend Independent School District

Description	Budget (Shortage)/Surplus
Cumulative Program Contingency as of December 15, 2025 BOT Meeting	\$13,953,753.00
Closeouts, Interest, and Additions (December 2025 Memo)	\$0.00
Cumulative Program Contingency as of December 15, 2025	\$13,953,753.00
<i>Contributions</i>	
PKG002.2 District Wide MDF-IDF Upgrades	\$72.03
PKG021 Turf and Athletics	\$100,000.00
PKG042 HVAC-MEP Package #A1	\$20,038.20
PKG045 HVAC-MEP Package #A4	\$150,000.00
PKG046 HVAC -MEP Package #A5, A6	\$150,000.00
PKG056 Security Fencing	\$800,000.00
PKG058 Hightower HS Central Plant	\$246.18
PKG060 Lake Olympia MS Pneumatic Controls Upgrades	\$47,933.01
Contribution Sub-total	\$1,268,289.42
Cumulative Program Contingency as of January 26, 2026	\$15,222,042.42

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Kathleen Brown
Deputy Superintendent of Operations

Dr. Thomas Lawing

Fort Bend Independent School District

Chief Operations Officer

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: Board of Trustees Meeting Minutes		
Board Policy: BE (Local)	District Priority: Priority 2	
Department: Legal		
Are there related documents to be signed by the Board? YES		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation
Consideration and approval of the minutes of Fort Bend ISD Board of Trustees meetings and/or public hearings on the following dates: <ul style="list-style-type: none">• December 1, 2025 Called Meeting and Agenda Review• December 1, 2025 Public Hearing FIRST Report• December 1, 2025 Special Called Meeting• December 15, 2025 Special Called Meeting• December 15, 2025 Regular Board Meeting

Summary/Background
Board Policy BE (Local) states, "Board action shall be carefully recorded by the Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the President and the Secretary of the Board." Following this policy, the Administration submits the meeting minutes for the Board's approval.

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Derrick Ward
General Counsel

Minutes
Fort Bend ISD Board of Trustees
Called Meeting and Agenda Review
December 1, 2025

A Board of Trustees Called Meeting and Agenda Review was held on Monday, December 1, 2025, beginning at 6:32 p.m. in the Board Room of the Fort Bend ISD Administration, 16431 Lexington Blvd, Sugar Land, Texas, 77479.

The Live Stream of the meeting was available at:
<https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at:
<https://fortbendisd.new.swagit.com/videos/362279>

The agenda packet for the meeting can be found here:
<https://meetings.boardbook.org/Public/Agenda/649?meeting=716996>

Presiding Officer.....Mrs. Kristin K. Tassin, President

Board Members Present

Mrs. Angie Hanan, Vice President
Dr. Shirley Rose-Gilliam, Secretary
Mr. Adam Schoof
Mrs. Afshi Charania - Arrived in Progress
Mrs. Addie Heyliger
Mrs. Angie Wierzbicki

School Officials Present

Dr. Marc Smith, Superintendent of Schools
Beth Martinez, Deputy Superintendent Chief of Staff
Kathleen Brown, Deputy Superintendent of Operations
Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning
Chassidy Olainu-Alade, Chief Communications Officer
Stephanie Williams, Chief of Organizational Development
Bryan Guinn, Chief Financial Officer
Dr. Adam Stephens, Chief Academic Officer
Glenda Johnson, Chief Human Resources Officer
Long Pham, Chief Information Officer
Thomas Lawing, Chief Operations Officer
Anthony Sanders, Chief of Police
Dr. Andria Schur, Chief of Schools
Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

Jonathan Brush, Board Counsel
FBISD Staff and Employees

1. Meeting Called to Order

President Tassin called the meeting to order at 6:32 p.m. announcing the presence of a quorum and that the meeting had been duly called and the notice posted for the time and matter required by law.

2. Pledge of Allegiance

3. Moment of Silence

4. Public Comment

There were no public speakers for this meeting.

5. Information

- A. Debt Management Strategy presented by Bryan Guinn, Chief Financial Officer.
- B. Bond 2023 Overview presented by Kathleen Brown, Deputy Superintendent of Operations, Sean Murphy, Project Manager with MWA, and Bryan Guinn, Chief Financial Officer.
- C. Long Range Boundary Process Timeline no additional information provided as all was covered at the Special Called Meeting at 5:30pm.

6. Closed Session

The Board convened in closed session at 7:11 p.m. under Texas Open Meetings Act, Texas Government Code, Chapter 551 under the following sections: 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; Section 551.072 - Consider purchase, exchange, lease, or value of real property, Section 551.074 - Personnel matters, Section 551.076 - Security matters, Section 551.082 - Student discipline matter or complaint, or Section 551.0821 - Personally identifiable information about public school student.

7. Reconvene in Open Session

The Trustees reconvened in open session at 7:59 p.m.

8. Consider Action on Closed Session Items

9. Review

- A. Board of Trustees Meeting Minutes: Consideration and approval of the minutes of Fort Bend ISD Board of Trustees meetings and/or public hearings on the following dates:
 - November 3, 2025 Called Meeting and Agenda Review
 - November 17, 2025 Regular Business Meeting
- B. 1st Quarter 2025-26 Financials: Consideration and approval of the first quarter 2025-2026 Financial Report.

- C. Resolution Expressing Intent to Finance Expenditures Incurred in Conjunction with the 2023, 2018 and 2014 Bond Programs: Consideration and approval of a Resolution Expressing the Intent to Finance Expenditures (“Reimbursement Resolution”) to be incurred in conjunction with the 2023, 2018 and 2014 Bond Programs.
- D. Conversion Order for Series 2021B: Consideration and approval of an order authorizing the conversion of the Fort Bend Independent School District Variable Rate Unlimited Tax Refunding Bonds, Series 2021B to a new rate period; authorizing the preparation of a remarketing memorandum; and enacting other provisions relating thereto (the “Conversion Order”).
- E. Fixed Rate Bond Order for New Money and Refunding Bonds and Commercial Paper: Consideration and possible approval of an order authorizing the issuance of Fort Bend ISD Fixed Rate Unlimited Tax School Building and Refunding Bonds, which may be issued in one or more series in accordance with specified parameters; and enacting other provisions relating thereto (the “Fixed Rate Order”).
- F. General Fund – Budget Amendment: Consideration and approval of a General Fund budget amendment for 2025-2026.
- G. Variable Rate Bond Order for New Money and Refunding Bonds and Commercial Paper: Consideration and approval of an order authorizing the issuance of Fort Bend ISD Variable Rate Unlimited Tax School Building and Refunding Bonds, which may be issued in one or more series in accordance with specified parameters; and enacting other provisions relating thereto (the “Variable Rate Order”).
- H. Revision of Policy CW (Local): Consideration and approval of proposed revision of local policy CW (Local).
- I. Revision of Policy FEA (Local): Consideration and approval of proposed revision of local policy FEA (Local).
- J. Revision of Policy BBB (Local): Consideration and approval of proposed revision of local policy BBB (Local).
- K. School Boundary Advisory Committee Membership: Consideration and approval to ratify approval of the following new members serving on the School Boundary Advisory Committee (SBAC).
- Crystal Sergent, HHS-Alt
 - Jolie Tillman, MHS-Alt
 - David Alna, THS-Alt
- L. Library Book Purchase Programs Update: Consideration and approval of the purchase of new library materials that were posted for public review beginning October 2025.
- M. RPHS GAPP International Travel: Consideration and approval of international travel during the summer of 2026 by Ridge Point High School students. Students can participate in the 2026 German - American Partnership Program (GAPP) in Germany.
- N. Budget Amendment Regarding Use of 2018 Bond Program Contingency Funds: Consideration and approval for the use of 2018 Bond Program Contingency as

proposed.

- O. Budget Amendment Regarding Use of 2023 Bond Program Contingency Funds: Consideration and approval for the use of 2023 Bond Program Contingency as proposed by Administration.
- P. Review of proposed expenses that exceed \$50,000: Specifically for:
 - 1. Construction Services Agreement for Kitchen Renovations ES at Multiple Campuses (BP013): Consideration and approval of a Construction Services Agreement with Bass Construction Company, Inc. for Kitchen Renovations ES at Multiple Campuses (BP013), for a stipulated sum of \$17,247,000 and authorization for the Superintendent to negotiate and execute or terminate the agreements.
 - 2. Additional Funding for Aquatic Practice Facility (BP007): Consideration and approval for additional funding for Aquatic Practice Facility (BP007) for a total revised project budget of \$33,900,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.
 - 3. Digital Temperature System (COOP): Consideration and approval for the purchase of Digital Temperature System from Digi SmartSense, LLC under a cooperative contract with Choice Partners Cooperative in an amount not-to-exceed \$350,000 over a five-year period and authorization for the Superintendent to negotiate and execute the agreements through December 2030.
 - 4. Stop Loss Insurance: Consideration and approval for the purchase of Stop Loss Insurance from UnitedHealthcare in an amount not to exceed \$23,940,840 over a five-year period and authorization for the Superintendent to negotiate and execute the agreements through December 2030.
 - 5. School Bus Purchase: Consideration and approval to increase the existing contract awarded under 23-082AR School Bus Purchase by \$967,404 for a total not to exceed amount of \$5,637,404 to continue the purchase of school buses through September 2028.
 - 6. Band Uniforms and Related Items – Travis High School (COOP): Consideration and approval for the purchase of band uniforms and related items from Fred J. Miller, Inc. through Buy Board cooperative in an amount not to exceed \$127,500 and authorization for the Superintendent to negotiate and execute the agreement through June 2028.

10. Action

- A. Construction Manager-at-Risk for Madden Elementary School Foundation Repairs and Upgrades (BP023): Consideration and approval of Millennium Project Solutions, Inc. as Construction Manager-at-Risk (CMaR) for Madden ES Foundation Repair and Upgrades (BP023), and authorization for the Superintendent to negotiate and execute the agreement.
- **MOTION made by Mrs. Hanan and SECONDED by Mrs. Heyliger** that the Board of Trustees approve Millennium Project Solutions, Inc. as Construction Manager-at-Risk (CMaR) for Madden ES Foundation Repair and Upgrades (BP023) as presented.

MOTION CARRIES: 7-0

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki

All those opposed: 0

10. Adjournment

Having no further business before the Board, **MOTION** was made by Dr. Gilliam to adjourn the meeting at 9:07 p.m.

Kristin K. Tassin, President

Dr. Shirley Rose-Gilliam, Secretary

Minutes
Fort Bend ISD Board of Trustees
Public Hearing FIRST Report
December 1, 2025

A Board of Trustees Called Meeting Public Hearing Tax Rate was held on Monday, September 15, 2025 beginning at 5:01 p.m. in the Board Room of the Administration Building located at 16431 Lexington Blvd., Sugar Land, Texas. The Live Stream of the meeting was available at <https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at: <https://fortbendisd.new.swagit.com/videos/362198>

The agenda packet for the meeting can be found here: <https://meetings.boardbook.org/Public/Agenda/649?meeting=716994>

Presiding Officer.....Mrs. Kristin Tassin, President

Board Members Present

Mrs. Angie Hanan, Vice President
Dr. Shirley Rose-Gilliam, Secretary
Mr. Adam Schoof
Mrs. Afshi Charania
Mrs. Addie Heyliger
Mrs. Angie Wierzbicki

School Officials Present

Dr. Marc Smith, Superintendent of Schools
Beth Martinez, Deputy Superintendent Chief of Staff
Kathleen Brown, Deputy Superintendent of Operations
Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning
Chassidy Olainu-Alade, Chief Communications Officer
Stephanie Williams, Chief of Organizational Development
Bryan Guinn, Chief Financial Officer
Dr. Adam Stephens, Chief Academic Officer
Glenda Johnson, Chief Human Resources Officer
Long Pham, Chief Information Officer
Thomas Lawing, Chief Operations Officer
Anthony Sanders, Chief of Police
Dr. Andria Schur, Chief of Schools
Anthony Sanders, Chief of Police
Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

Jonathan Brush, Board Counsel
FBISD Staff and Employees

1. Meeting Called to Order

President Tassin called the meeting to order at 5:01 p.m. announcing the presence of a quorum and that the meeting had been duly called and the notice posted for the time and matter required by law.

2. Public Comment

No speakers signed up to speak for this meeting.

3. Information

A. 2024-2025 FIRST Rating presented by Kelly Schlacks, Executive Director Finance.

4. Adjournment

Having no further business before the Board, **MOTION** was made by Mrs. Hanan to adjourn the meeting at 5:12 p.m.

Kristin K. Tassin, President

Dr. Shirley Rose-Gilliam, Secretary

Minutes
Fort Bend ISD Board of Trustees
Special Called Meeting – Long Range Boundary Process Timeline
December 1, 2025

A Board of Trustees Called Meeting and Agenda Review was held on Monday, December 1, 2025, beginning at 5:32 p.m. in the Board Room of the Administration Building located at 16431 Lexington Blvd., Sugar Land, Texas. The Live Stream of the meeting was available at <https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at: <https://fortbendisd.new.swagit.com/videos/362231>

The agenda packet for the meeting can be found here: <https://meetings.boardbook.org/Public/Agenda/649?meeting=719774>

Presiding Officer.....Mrs. Kristin Tassin, President

Board Members Present

Mrs. Angie Hanan, Vice President
Dr. Shirley Rose-Gilliam, Secretary
Mr. Adam Schoof
Mrs. Afshi Charania
Mrs. Addie Heyliger
Mrs. Angie Wierzbicki

School Officials Present

Dr. Marc Smith, Superintendent of Schools
Beth Martinez, Deputy Superintendent Chief of Staff
Kathleen Brown, Deputy Superintendent of Operations
Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning
Chassidy Olainu-Alade, Chief Communications Officer
Stephanie Williams, Chief of Organizational Development
Bryan Guinn, Chief Financial Officer
Dr. Adam Stephens, Chief Academic Officer
Glenda Johnson, Chief Human Resources Officer
Thomas Lawing, Chief Operations Officer
Long Pham, Chief Information Officer
Dr. Andria Schur, Chief of Schools
Anthony Sanders, Chief of Police
Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

Jonathan Brush, Board Counsel
FBISD Staff and Employees

1. Meeting Called to Order

President Tassin called the meeting to order at 5:32 p.m. announcing the presence of a quorum and that the meeting had been duly called and the notice posted for the time and matter required by law.

2. Public Comment

- Saru Sleeba shared her opinion that FBISD transparency and communication of rezoning does not provide clear insight and accountability. Ms. Sleeby requested that the Board consider natural boundaries and parent drive times in rezoning and asked the Board to prioritize schools over politics. She also requested that answers be provided on why and how neighborhoods are moved.
- Kendahl Kelly, a parent of students in FBISD, expressed her opinion that information released on rezoning is constantly changing and is misrepresented. Ms. Kelly questioned if the Board and the District are confident in the accuracy of the data being presented and expressed concern that the district is only rezoning elementary schools and not considering the long-term effect on secondary campuses. She also requested for information posted to the district website to be easier to locate.

3. Information

- A. Long Range Boundary Process Timeline presented by Beth Martinez, Deputy Superintendent Chief of Staff.

4. Adjournment

Having no further business before the Board, **MOTION** was made by Mrs. Heyliger to adjourn the meeting at 6:23 p.m.

Kristin K. Tassin, President

Dr. Shirley Rose-Gilliam, Secretary

Minutes
Fort Bend ISD Board of Trustees
Special Called Meeting – Long Range Boundary Information and Draft Plans
December 15, 2025

A Board of Trustees Called Meeting was held on Monday, December 15, 2025, beginning at 5:01 p.m. in the Board Room of the Administration Building located at 16431 Lexington Blvd., Sugar Land, Texas. The Live Stream of the meeting was available at <https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at: <https://fortbendisd.new.swagit.com/videos/364524>

The agenda packet for the meeting can be found here: <https://meetings.boardbook.org/Public/Agenda/649?meeting=702361>

Presiding Officer.....Mrs. Kristin Tassin, President

Board Members Present

Mrs. Angie Hanan, Vice President
Dr. Shirley Rose-Gilliam, Secretary (Arrived in progress @ 5:10pm)
Mrs. Afshi Charania
Mrs. Addie Heyliger
Mrs. Angie Wierzbicki

School Officials Present

Dr. Marc Smith, Superintendent of Schools
Beth Martinez, Deputy Superintendent Chief of Staff
Kathleen Brown, Deputy Superintendent of Operations
Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning
Chassidy Olainu-Alade, Chief Communications Officer
Stephanie Williams, Chief of Organizational Development
Bryan Guinn, Chief Financial Officer
Dr. Adam Stephens, Chief Academic Officer
Glenda Johnson, Chief Human Resources Officer
Thomas Lawing, Chief Operations Officer
Long Pham, Chief Information Officer
Dr. Andria Schur, Chief of Schools
Anthony Sanders, Chief of Police
Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

Jonathan Brush, Board Counsel
FBISD Staff and Employees

1. Meeting Called to Order

President Tassin called the meeting to order at 5:01 p.m. announcing the presence of a quorum and that the meeting had been duly called and the notice posted for the time and matter required by law.

2. Public Comment

- Teresa Noyola, a parent of student at Quail Valley Middle School spoke on rezoning at only the elementary level and is concerned Middle Schools and High Schools will be next.
- SanJuanita Franco, a parent spoke about district transparency, long-term planning, and strategic perspective. Stated families deserve to clearly see the data, criteria, and trade-offs behind any proposed changes.
- Stephanie Brown expressed understanding and respecting the process of boundary planning as she herself has been through the process. Ms. Brown stated that if this process focuses only on elementary rezoning, there will be more issues with feeder patterns in the future. Stated that there needs to be equitable education across all campuses in Fort Bend ISD.
- Sandi Sterling, a parent, is asking for fairness, transparency, and equality for all students in Fort Bend ISD.
- John Fletcher is concerned with the rezoning of schools and would like the Board and the Community to work together for the best solution for all students.

3. Information

- A. Long Range Boundary Information and Draft Boundary Plans for Elementary Schools and Amy Coleman Middle School presented by Beth Martinez, Deputy Superintendent Chief of Staff, Stacey Tepera with PASA, Melissa Turnbaugh with PBK, and Bob Templeton with Zonda.

4. Adjournment

Having no further business before the Board, **MOTION** was made by Mrs. Heyliger to adjourn the meeting at 6:27 p.m.

Kristin K. Tassin, President

Dr. Shirley Rose-Gilliam, Secretary

Minutes
Fort Bend ISD Board of Trustees
Regular Business Meeting
December 15, 2025

A Board of Trustees Regular Business Meeting was held on Monday, December 15, 2025 beginning at 6:39 pm in the Board Room of the Administration Building located at 16431 Lexington Blvd., Sugar Land, Texas. The Live Stream of the meeting was available at: <https://www.fortbendisd.com/boardmeetinglivestream>.

The meeting was recorded as required by law, and the recording is available to the public at: <https://fortbendisd.new.swagit.com/videos/364597>

The agenda packet for the meeting can be found here: <https://meetings.boardbook.org/Public/Agenda/649?meeting=718995>

Presiding Officer.....Mrs. Kristin K. Tassin, President

Board Members Present

- Mrs. Angie Hanan Vice President
- Dr. Shirley Rose-Gilliam, Secretary
- Mr. Adam Schoof (Arrived in progress @ 7:20pm)
- Ms. Afshi Charania
- Mrs. Addie Heyliger
- Mrs. Angie Wierzbicki

School Officials Present

- Dr. Marc Smith, Superintendent of Schools
- Beth Martinez, Deputy Superintendent Chief of Staff
- Kathleen Brown, Deputy Superintendent of Operations
- Dr. Jaretha Jordan, Deputy Superintendent of Teaching and Learning
- Chassidy Olainu-Alade, Chief Communications Officer
- Stephanie Williams, Chief of Organizational Development
- Bryan Guinn, Chief Financial Officer
- Dr. Adam Stephens, Chief Academic Officer
- Dr. Andria Schur, Chief of Schools
- Glenda Johnson, Chief Human Resources Officer
- Long Pham, Chief Information Officer
- Thomas Lawing, Chief Operations Officer
- Anthony Sanders, Chief of Police
- Derrick Ward, General Counsel

Kim Schaub, Recording Secretary

Others Present

- Jonathan Brush, Board Counsel
- FBISD Staff and Employees

1.Meeting Called to Order

President Tassin called the meeting to order at 6:39 p.m. announcing the presence of a quorum, that the meeting had been duly called and the notice posted for the time and matter required by law.

2. National Anthem

President Tassin asked everyone to stand for the National Anthem, performed by the Ridge Point High School Choir, directed by Chelsea Berner.

3. Moment of Silence

Following the performance, President Tassin asked everyone to remain standing for a moment of silence.

4. Recognitions

National Anthem performance by the choir ensemble from Ridge Point High School led by choir director, Chelsea Berner.

The Texas Art Education Association (TAEA) announced Fort Bend ISD as one of the 2025 District of Distinction Award honorees. The district received this honor for providing a well-rounded education that advocates and integrates visual arts curriculum to inspire creativity and build social-emotional learning that connects learners to their community and beyond. Eight Fort Bend ISD student's artwork was selected to be a part of the Texas Art Education Association's 2025 txEDCON Exhibition. The exhibition showcased artwork from across the State.

- Mirza Baig – Garcia MS; Teacher – Richard Battenfield
- Emma Jeter – Ridge Point HS; Teacher – Jinny Nguyen
- Mingyi Li – Clements HS; Teacher – Olivia Hooper
- Hannah Liu – Commonwealth ES; Teacher – Tamana Patel
- Preyasi Patel – Sartartia MS; Teacher – Talia Trapp
- Samantha Weston – Schiff ES; Teacher Keane Fairchild
- Maraya Williams – Dulles HS; Teacher – Meredith Donahoe
- Mina Xingyue YU – Bhuchar ES; Teacher – Faye Thai

Dulles Middle School Symphony Orchestra along with their conductors Marisol Luna, Edward Odeh, and Adam Blakey; finished third at the Texas Music Educators Association Honor Full Orchestra competition.

Sartartia Middle School Varsity Treble Choir along with their director Allison Grider were selected to perform at the Southern Division Conference of the Organization of American Kodaly Educators.

5. Public Comment

- Antonia Milligan was not present.
- Tressy Garcia, parent, expressed concern of overcrowding at Elkins High School. Stated that the 13 portable buildings are now permanent classrooms and are not safe and

secure for the students. Ms. Garcia shared that hallways are overcrowded and that an extra minute has been added between passing periods to help with tardies, but expressed concern that this takes instruction time away from the students.

- Dhruva Ambati, student from Kempner High School, shared concerns that Go Guardian implementation monitors student's privacy, affects daily learning, and requires students to reconnect in the evenings at home because of home WIFI.
- Adnan Siddiqui, parent, is requesting long-term stability in the long-range boundary planning process. Spoke on the instability created for students, teachers, and parents when rezoning occurs frequently and feels that these impacts will push parents to look for alternative education outside FBISD.
- Deric Dawson is requesting a deliberate and reflective look at the interpersonal interactions between administration and teachers to ensure dignity, respect, and common decency are consistently upheld.
- Teresa Noyola, parent, expressed concern about the rezoning of elementary schools and the effects of moving students from a high-performing campus to a lower-performing campus can negatively impact them academically.
- SanJuanita Franco, parent, spoke about district transparency, long-term planning, and strategic perspective. Stated families deserve to see the data, criteria, and trade-offs behind any proposed changes.
- Hector Pham, student, shared results of a poll among students; Go Guardian is an invasion of student privacy; the learning environment would improve without Go Guardian, and the personal effects of Go Guardian on students. Requesting that Go Guardian be removed so that trust can be restored between students, teachers, and administration.
- Amtul Batool, parent, expressed concern about whether the most current growth data is reflected in the rezoning maps being presented at the meeting today. Would like a timeline for when middle and high school rezoning planning may occur.
- Marilyn Moore, founder and President of SL95, thanking Board for approval of interlocal agreement with Commissioner Andy Meyers.
- Jennifer Obi, parent, expressed concerns about transparency and decisions on rezoning and boundary planning already in motion and with communication to parents and the community. Requesting that all levels of campuses be evaluated, not just elementary.
- Willie Rainwater stated that the decisions that are being made regarding rezoning need to balance the entire district and equality of learning across all campuses.
- Adeel Akhtar, parent and member of the SBAC, shared that feedback on rezoning and boundary planning is being listened to and considered.
- Stephanie Brown expressed publicly that she would like to serve on the boundary committee.
- John Fletcher spoke on the demographics of opening and closing of schools along with rezoning planning. Expressed that everyone is in this together, that FBISD is a great district, and that the administration is eager to work on rezoning and encouraged support to get it done.
- Jackie Pipkins was not present.
- Neny Laessear is concerned on the following topics: how police handle assaults with children; how administration shows bias towards staff members' children; how legal department releases redacted information; and how police reports are written.

6. Superintendent Update

7. Board Activity Report

8. Information

- A. Discussion about the Draft Attendance Boundary Plans for elementary schools and Amy Coleman Middle School. Presenters Monica Willis, SBAC Chair, Bob Templeton with Zonda and Beth Martinez, Deputy Superintendent Chief of Staff.
- B. CTE Update presented by Dr. Adam Stephens.
- C. Intruder Detection Report presented by Denys Rivas.

9. Consent Agenda

MOTION made by Mrs. Hanan and SECONDED by Dr. Gilliam that the Board of Trustees approve the Consent Agenda Items as presented except for item 9.F

MOTION CARRIES: 7-0

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki

All those opposed: 0

- A. **Board of Trustees Meeting Minutes:** Consideration and approval of the minutes of Fort Bend ISD Board of Trustees meetings and/or public hearings on the following dates:
 - November 3, 2025 Agenda Review Meeting
 - November 17, 2025 Regular Board Meeting
- B. **1st Quarter 2025-26 Financials:** Consideration and approval of the first quarter 2025-2026 Financial Report.
- C. **Resolution Expressing Intent to Finance Expenditures Incurred in Conjunction with the 2023, 2018 and 2014 Bond Programs:** Consideration and approval of a Resolution Expressing the Intent to Finance Expenditures (“Reimbursement Resolution”) to be incurred in conjunction with the 2023, 2018 and 2014 Bond Programs.
- D. **Conversion Order for Series 2021B:** Consideration and approval of an order authorizing the conversion of the Fort Bend Independent School District Variable Rate Unlimited Tax Refunding Bonds, Series 2021B to a new rate period; authorizing the preparation of a remarketing memorandum; and enacting other provisions relating thereto (the “Conversion Order”).
- E. **Fixed Rate Bond Order for New Money and Refunding Bonds and Commercial Paper:** Consideration and possible approval of an order authorizing the issuance of Fort Bend ISD Fixed Rate Unlimited Tax School Building and Refunding Bonds, which may be issued in one or more series in accordance with specified parameters; and enacting other provisions relating thereto (the “Fixed Rate Order”).
- F. **General Fund Budget Amendment:** Consideration and approval of a General Fund budget amendment for 2025-2026.
- G. **Variable Rate Bond Order for New Money and Refunding Bonds and Commercial Paper:** Consideration and approval of an order authorizing the issuance of Fort Bend

ISD Variable Rate Unlimited Tax School Building and Refunding Bonds, which may be issued in one or more series in accordance with specified parameters; and enacting other provisions relating thereto (the "Variable Rate Order").

- H. **Revision of Policy CW (Local):** Consideration and approval of proposed revision of local policy CW (Local).
- I. **Revision of Policy FEA (Local):** Consideration and approval of proposed revision of local policy FEA (Local).
- J. **School Boundary Advisory Committee Membership:** Consideration and approval to ratify approval of the following new members serving on the School Boundary Advisory Committee (SBAC).
- Crystal Sergent, HHS-Alt
 - Jolie Tillman, MHS-ALT
 - David Alma, THS-Alt
- K. **Library Book Purchase Programs Update:** Consideration and approval of the purchase of new library materials that were posted for public review beginning October 2025.
- L. **RPHS GAPP International Travel:** Consideration and approval of international travel during the summer of 2026 by Ridge Point High School students. Students can participate in the 2026 German - American Partnership Program (GAPP) in Germany.
- M. **Budget Amendment Regarding Use of 2023 Bond Program Contingency Funds:** Consideration and approval for the use of 2023 Bond Program Contingency as proposed by Administration.
- N. Consideration and approval of proposed expenses that exceed \$50,000: Specifically for:
1. **Construction Services Agreement for Kitchen Renovations ES at Multiple Campuses (BP013):** Consideration and approval of a Construction Services Agreement with Bass Construction Company, Inc. for Kitchen Renovations ES at Multiple Campuses (BP013), for a stipulated sum of \$17,247,000 and authorization for the Superintendent to negotiate and execute or terminate the agreements.
 2. **Digital Temperature System (COOP):** Consideration and approval for the purchase of Digital Temperature System from Digi SmartSense, LLC under a cooperative contract with Choice Partners Cooperative in an amount not-to-exceed \$350,000 over a five-year period and authorization for the Superintendent to negotiate and execute the agreements through December 2030.
 3. **Stop Loss Insurance:** Consideration and approval for the purchase of Stop Loss Insurance from UnitedHealthcare in an amount not to exceed \$23,940,840 over a five-year period and authorization for the Superintendent to negotiate and execute the agreements through December 2030.
 4. **School Bus Purchase:** Consideration and approval to increase the existing contract awarded under 23-082AR School Bus Purchase by \$967,404 for a total not to exceed amount of \$5,637,404 to continue the purchase of school buses through September 2028.

5. **Band Uniforms and Related Items – Travis High School (COOP):** Consideration and approval for the purchase of band uniforms and related items from Fred J. Miller, Inc. through Buy Board cooperative in an amount not to exceed \$127,500 and authorization for the Superintendent to negotiate and execute the agreement through June 2028.

Action on Items Removed from the Consent Agenda

- **General Fund Budget Amendment:** Consideration and approval of a General Fund budget amendment for 2025-2026.

MOTION made by Mrs. Hanan and SECONDED by Dr. Gilliam that the Board of Trustees approve agenda item 9.F as presented.

MOTION CARRIES: 6-1

All those in favor: Tassin, Hanan, Gilliam, Charania, Heyliger, Wierzbicki

All those opposed: Schoof

10. Convene in Closed Session

The Board convened in closed session at 9:23 p.m. under Texas Open Meetings Act, Texas Government Code, Chapter 551 under the following sections: 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; Section 551.072 - Consider purchase, exchange, lease, or value of real property, Section 551.074 - Personnel matters, Section 551.076 - Security matters, Section 551.082 - Student discipline matter or complaint, or Section 551.0821 - Personally identifiable information about public school student.

- A. Deliberate the potential sale of the Lakeview Auditorium property located at 226 Lakeview Drive, Sugar Land, TX 77498.
- B. Deliberate the potential sale of the Shadow Creek Ranch property located at Shadow Creek Ranch, Pearland, TX.
- C. Deliberate the potential sale of the Glendale Lakes property located at Glendale Lakes Drive, Rosharon, TX. 77583.

11. Reconvene in Open Session

The Board reconvened in open session at 10:30 p.m.

12. Consider Action on Closed Session Items

- **MOTION made by Mrs. Wierzbicki and SECONDED by Dr. Gilliam** for the Board of Trustees to approve the sale of the Lakeview Auditorium property as discussed in closed session and authorize the Superintendent to execute all necessary documentation.

MOTION CARRIES: 7-0

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki

All those opposed: 0

- **MOTION made by Mrs. Hanan and SECONDED by Dr. Gilliam** for the Board of Trustees to approve the sale of the Shadow Creek Ranch property as discussed in closed session and authorize the Superintendent to execute all necessary documentation.

MOTION CARRIES: 7-0

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki
All those opposed: 0

- **MOTION made by Mrs. Heyliger and SECONDED by Dr. Gilliam** for the Board of Trustees to approve the sale of the Glendale Lakes property as discussed in closed session and authorize the Superintendent to execute all necessary documentation.

MOTION CARRIES: 7-0

All those in favor: Tassin, Hanan, Gilliam, Schoof, Charania, Heyliger, Wierzbicki
All those opposed: 0

13. Action

- **MOTION made by Dr. Gilliam and SECONDED by Mrs. Heyliger** for the Board of Trustees to approve \$11,000,000 in additional funding for Aquatics Practice Facility (BP007) as presented.

MOTION CARRIES: 6-1

All those in favor: Tassin, Hanan, Gilliam, Charania, Heyliger, Wierzbicki
All those opposed: Schoof

- **MOTION made by Mrs. Hanan and SECONDED by Mrs. Heyliger** for the Board of Trustees to approve the proposed revision of local policy BBB (Local) as presented.

MOTION CARRIES: 4-2

All those in favor: Hanan, Gilliam, Heyliger, Wierzbicki
All those opposed: Tassin, Schoof
Abstain: Charania

14. Future Meeting Discussion

15. Adjournment

Having no further business before the Board, **MOTION** was made by Dr. Gilliam to adjourn the meeting at 10:46 p.m.

Kristin K. Tassin, President

Dr. Shirley Rose-Gilliam, Secretary

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: Fort Bend ISD 2026-27 District Instructional Calendar		
Board Policy: EB (Legal, Local)	District Priority: Priority 1	
Department: Chief Organizational Development		
Are there related documents to be signed by the Board? NO		
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation
Consideration and approval of the 2026-27 Fort Bend ISD District instructional calendar and related staff development waivers.

Summary/Background
<p>Annually, the Organizational Development division launches the calendar development process in the fall. FBISD's instructional calendar is designed through a collaborative process including all stakeholders.</p> <p>The 2026-27 proposed District instructional calendar was created through the collaboration of Focus Groups including students, community members, parents, teachers, and district staff. Next, three Core Team stakeholder engagement meetings were facilitated that included teachers, principals, and district leaders. Following input from Focus Groups and Core Teams, the District Calendar Committee comprised of community members, a Board of Trustee representative, teachers, students, and campus and district leaders identified guidelines for the development of draft calendars.</p> <p>New to the design process this year, the FBISD Teaching and Learning Team provided Academic Priorities to support calendar development. These priorities were shared with all stakeholder groups participating to inform their feedback. The Academic Priorities included:</p> <ul style="list-style-type: none">• Increase the number of full weeks of instruction where possible (Monday through Friday),

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- Increase the number of instructional days (from the 171 days in 2025-26),
- Consider the placement of Professional Development and Teacher Planning Days (before the year starts and embedded throughout the year).

These priorities were provided to help stakeholders understand instructional needs that should be considered while offering input and were represented in all calendars posted for public comment.

Using stakeholder feedback, the Calendar Committee outlined guidelines for development of the school calendar including:

- A teacher planning day in each grading period,
- A midweek start to the school year,
- A weeklong fall break,
- Maintaining a traditional holiday structure aligned to other districts (a weeklong Thanksgiving break, a two-week winter break, a weeklong Spring Break),
- Consistent and regular breaks each month,
- Religious and National holiday observances tied to a weekend,
- End the school year before Memorial Day.

Additional design considerations which were recommended by the Calendar Committee included:

- Job-embedded professional learning days throughout the year,
- An earlier start to the school year to allow for more breaks,
- Maximizing the number of full weeks of instruction (Monday through Friday).

Using these priorities, guidelines, and considerations, the District Calendar Committee selected three calendars for public comment. In November, all stakeholders were invited to provide feedback via a survey on the three draft calendars.

The table below summarizes stakeholder input on each calendar posted for public comment. The percentages represent the percent of each stakeholder group that were ***In Favor*** or ***Strongly In Favor*** of the calendar. Stakeholders were able to rate all calendars.

Stakeholder Group (number participated)	A	B	C
Student (1,096)	66%	31%	26%
Teacher - Elementary (569)	70%	35%	23%
Teacher - Elementary & Parent (158)	70%	34%	16%
Teacher - Middle (258)	63%	44%	24%
Teacher - Middle & Parent (65)	62%	42%	25%
Teacher - High (396)	66%	38%	26%
Teacher - High & Parent (79)	75%	26%	13%
Parent (4,178)	74%	22%	24%
Principal (49)	65%	56%	29%

Fort Bend Independent School District

Principal & Parent (18)	76%	39%	29%
Campus Employee (Non-Teacher) (320)	53%	50%	22%
Campus Employee (Non-Teacher) & Parent (110)	57%	52%	17%
District Employee (Instructional) (137)	60%	41%	21%
District Employee (Instructional) & Parent (80)	72%	31%	22%
District Employee (Non-Instructional) (327)	53%	53%	27%
District Employee (Non-Instructional) & Parent (102)	55%	45%	18%
Community Member (non-parent) (62)	84%	13%	9%
Other (59)	57%	44%	21%
Overall (8,063)	69%	30%	24%

Following public comment, the Calendar Committee analyzed survey responses and feedback to identify a calendar to recommend for the 2026-27 District instructional calendar.

The proposed 2026-27 District instructional calendar meets all required components and includes:

- A minimum of 75,600 operational minutes and at least 840 minutes designated for inclement weather or other issues of health and safety,
- Two inclement weather makeup days,
- Begins the school year before the fourth Monday of August and ends in May before Memorial Day,
- Traditional holiday structure (a full week off for Thanksgiving, two full weeks for the Winter Break, and a week-long Spring Break),
- A week-long fall break in October,
- 172 days of instruction with a bank of approximately 3 days,
- 26 full weeks of instruction (Monday through Friday),
- Job embedded Professional learning within the school year,
- 4 days of Campus Professional Learning in August prior to the start of the school year, and
- A Teacher Planning Day prior to each grading period.

FBISD's Local Innovation Plan, adopted by the Board in March 2022, provides flexibility to the start and end dates of school.

The Administration will submit the staff development waiver through an online process following Board approval of the calendar and waiver submission.

The action item includes approval of the Staff Development Minutes Waiver, and the waiver will be for the 2026-27 school year only. The waiver provides a minimum of 2,100 minutes for staff development.

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Upon Board approval of the 2026–27 calendar, Human Resources will collaborate with leaders across the organization to develop employee work calendars that align with district operations and student needs.

A copy of the proposed 2026-27 District instructional calendar is provided for your review.

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Stephanie Williams
Chief Organizational Development

Proposed Calendar



2026-27 Instructional Calendar

August

July 30th - July 31st District Professional Learning Days/
No Students
3rd Teacher Work Day/No Students
4th-7th Professional Learning Day/No Students
10th Teacher Planning Day/No Students
11th First Day of Classes 1st Semester

September

7th Student/Teacher Holiday/Labor Day
24th Early Release-Elementary
25th Professional Learning Day/No Students

October

9th Teacher Planning Day/No Students
12th-16th Student/Teacher Holiday

November

23rd-27th Student/Teacher Holiday

December

17th Early Release - MS/HS
18th Early Release/All Students
21st-31st Student/Teacher Holiday/Winter Break

January

1st Student/Teacher Holiday/New Year's Day
4th Professional Learning Day/No Students
5th Teacher Planning Day/No Students
6th First Day of Classes 2nd Semester
18th Student/Teacher Holiday/Martin Luther King Jr. Day

February

11th Early Release-Elementary
12th Professional Learning Day/No Students
15th Student/Teacher Holiday/
Inclement Weather Make-Up Day

March

5th Teacher Planning Day/No Students
8th-12th Student/Teacher Holiday
26th Student/Teacher Holiday

April

30th Student/Teacher Holiday/
Inclement Weather Make-Up Day

May

26th Early Release MS/HS
27th Early Release - All Students/Last Day for Students
28th Teacher Work Day/No Students
31st District Office and Campuses Closed/Memorial Day

July

5th-9th District Office and Campuses Closed

Key

- Teacher Work Day
- Professional Learning
- Teacher Planning
- First Day of Semester
- District Professional Learning Day
- Holiday
- Beginning/End of Nine Weeks
- Exams
- Early Release ES
- Early Release MS/HS
- Early Release ES/MS/HS
- Inclement Weather Make-up Day

This Calendar Reflects the Following:	ES	MS	HS
Total Days of Instruction	172	172	172
Total Teacher Contract Days	187	187	187
Operational Minutes Per Full Day	440	440	440
Operational Minutes Per Early Release Days	240	270	245
Total Operational Minutes Pre-Waiver	74,880	75,000	74,900
Waiver Minutes for Professional Learning	2,100	2,100	2,100
Total Operational Min. w/Approved Waivers	76,980	77,100	77,000
Bank of Operational Minutes	1,380	1,500	1,400

HB 2442 requires a minimum of 75,600 operational minutes with any applicable waivers and at least a minimum bank of 840 operational minutes. The bank of operational minutes can be used in the event of bad weather and other issues of health and safety. FBISD reserves the right to revise the calendar, pending Board approval, to meet the minimum required operational minutes each year.

S	M	T	W	T	F	S
August 2026						
	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

S	M	T	W	T	F	S
February 2027						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

S	M	T	W	T	F	S
September 2026						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S	M	T	W	T	F	S
March 2027						
	1	2	3	4	5	6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S	M	T	W	T	F	S
October 2026						
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April 2027						
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November 2026						
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29	30					

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May 2027						
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December 2026						
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18	19	20	21	22	23	24
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June 2027						
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S	M	T	W	T	F	S
January 2027						
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3	4	5	6	7	8	9
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

S	M	T	W	T	F	S
July 2027						
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1st Semester Grading Period	81 Days
1st Nine Weeks	8/11 - 10/8 41
2nd Nine Weeks	10/19 - 12/18 40

2nd Semester Grading Period	91 Days
3rd Nine Weeks	1/6 - 3/4 39
4th Nine Weeks	3/15 - 5/27 52

Calendario Propuesto



2026-27 Calendario Escolar

Agosto

- 30-31 de Julio.....Días de capacitación profesional del Distrito/No hay clases
- 3Día de preparación para maestros/No hay clases
- 4-7Días de capacitación profesional/No hay clases
- 10Día de planificación para maestros/No hay clases
- 11Primer día de clases del 1o semestre

Septiembre

- 7Feriado para estudiantes/maestros/Día del Trabajo
- 24Salida temprano para Escuelas Primaria
- 25Día de capacitación profesional/No hay clases

Octubre

- 9Día de planificación para maestros/No hay clases
- 12-16Feriado para estudiantes/maestros

Noviembre

- 23-27Feriado para estudiantes/maestros

Diciembre

- 17Salida temprano para Escuelas Intermedias (6-8)/ Escuelas Secundarias (9-12)
- 18Salida temprano para todos los estudiantes
- 21-31Feriado para estudiantes/maestros/ Receso de Invierno

Enero

- 1Feriado para estudiantes/maestros/Año Nuevo
- 4Día de capacitación profesional/No hay clases
- 5Día de planificación para maestros/No hay clases
- 6Primer día de clases del 2º semestre
- 18Feriado para estudiantes/maestros/ Día de Martin Luther King Jr.

Febrero

- 11Salida temprano para Escuelas Primaria
- 12Día de capacitación profesional/No hay clases
- 15Feriado para estudiantes/maestros/ Día de recuperación por mal tiempo

Marzo

- 5Día de planificación para maestros/No hay clases
- 8-12Feriado para estudiantes/maestros
- 26Feriado para estudiantes/maestros

Abril

- 30Feriado para estudiantes/maestros/ Día de recuperación por mal tiempo

Mayo

- 26Salida temprano para Escuelas Intermedias (6-8)/ Escuelas Secundarias (9-12)
- 27Salida temprano para todos los estudiantes/ Último día para los estudiantes
- 28Día de preparación para maestros/No hay clases
- 31 ..Oficinas del Distrito y escuelas cerradas/Día de los Caídos

Julio

- 5-9Oficinas del Distrito y escuelas cerradas

Key

- Día de preparación para maestros
- Día de capacitación profesional
- Día de planificación para maestros
- Primer día de clases del semestre
- Día de capacitación profesional del Distrito
- Feriado
- [] Principio/Final de nueve semanas
- { } Exámenes
- Salida temprano para Escuelas Primarias
- Salida temprano para Escuelas Intermedias (6-8)/ Escuelas Secundarias (9-12)
- Salida temprano para todos los estudiantes
- ⋮ Día de recuperación por mal tiempo

Este calendario refleja lo siguiente:	Prim.	Int.	Sec.
Total de días de clases	172	172	172
Total de días trabajo para maestros	187	187	187
Minutos de Servicio por día completo	440	440	440
Minutos de servicio en días de salida temprano	240	270	245
Minutos de servicio sin contar capacitación	74,880	75,000	74,900
Minutos autorizados para capacitación profesional	2,100	2,100	2,100
Minutos de servicio contando capacitación profesional	76,980	77,100	77,000
Reserva de minutos de servicio	1,380	1,500	1,400

Do	Lu	Ma	Mi	Ju	Vi	Sa
Agosto 2026						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Do	Lu	Ma	Mi	Ju	Vi	Sa
Septiembre 2026						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Do	Lu	Ma	Mi	Ju	Vi	Sa
Octubre 2026						
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18	19	20	21	22	23	24
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Do	Lu	Ma	Mi	Ju	Vi	Sa
Noviembre 2026						
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29	30					

Do	Lu	Ma	Mi	Ju	Vi	Sa
Diciembre 2026						
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Do	Lu	Ma	Mi	Ju	Vi	Sa
Enero 2027						
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Do	Lu	Ma	Mi	Ju	Vi	Sa
Febrero 2027						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
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Do	Lu	Ma	Mi	Ju	Vi	Sa
Febrero 2027						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Do	Lu	Ma	Mi	Ju	Vi	Sa
Marzo 2027						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Do	Lu	Ma	Mi	Ju	Vi	Sa
Abril 2027						
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Do	Lu	Ma	Mi	Ju	Vi	Sa
Mayo 2027						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Do	Lu	Ma	Mi	Ju	Vi	Sa
Junio 2027						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Do	Lu	Ma	Mi	Ju	Vi	Sa
Julio 2027						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1o Semestre de Calificaciones	81 Días
1a Nueve Semanas	49 ¹ /8 - 8/10 41
2a Nueve Semanas	19/10 - 18/12 40

2o Semestre de Calificaciones	91 Días
3a Nueve Semanas	6/1 - 4/3 39
4a Nueve Semanas	15/3 - 27/5 52



Board of Trustees
District Instructional Calendar
January 12, 2026



Calendar Development

- Overview Development Process and Timeline
- Stakeholder Engagement
- Calendar Guidelines
- Public Comment Results
- Overview of Recommended Calendar

Calendar Development Process

September

October

November - December

January

Design Process



- Adapt process based on **feedback**
- Align process to **Academic Priorities, legal, & policy**
- Establish timeline
- Solicit **stakeholder participation**

1. Where possible increase FULL weeks of instruction

Engage Stakeholders



- Understand priorities, process, requirements, & math
- **Feedback on key components of the calendar & design suggestions**

2. Increase the number of Instructional Days

Calendar Committee



- Overview of priorities, process & requirements
- **Analyze feedback & data**
- Draft guidelines
- **Identify calendars for public comment**
- Recommend calendar

Public Comment



- **Survey posted for all stakeholders to provide input on draft calendars**
- Data analyzed by Calendar Committee prior to Board recommendation

3. Consider placement of PD/TP days (front end vs. job embedded)

Board Review & Approval



- Calendar Committee recommendation to Superintendent for Board Approval
- **Board consideration & approval**
- Alignment with other systems (work calendars, graduation, etc.)

Development Parameters

Requirements (Calendar Math)

- At least **75,600 operational minutes** with a minimum bank of 840 minutes (TEA recommends double this for coastal counties)
- Up to **2,100 minutes of job-embedded Professional Learning** can count towards these minutes (if it occurs between the first and last day of the semester)
- **187-day teacher work calendar** allocates time for
 - Student Learning – school days
 - Teacher Professional Learning – student holidays
 - Teacher Planning Days – student holidays
 - Teacher Work Days – student holidays
- Each school day counts for **440 operational minutes**
 - Early release days count for a minimum of **240 minutes**
- **DOI** allows for flexibility in the start and end dates of school

Positive Elements of 2025-26 Calendar



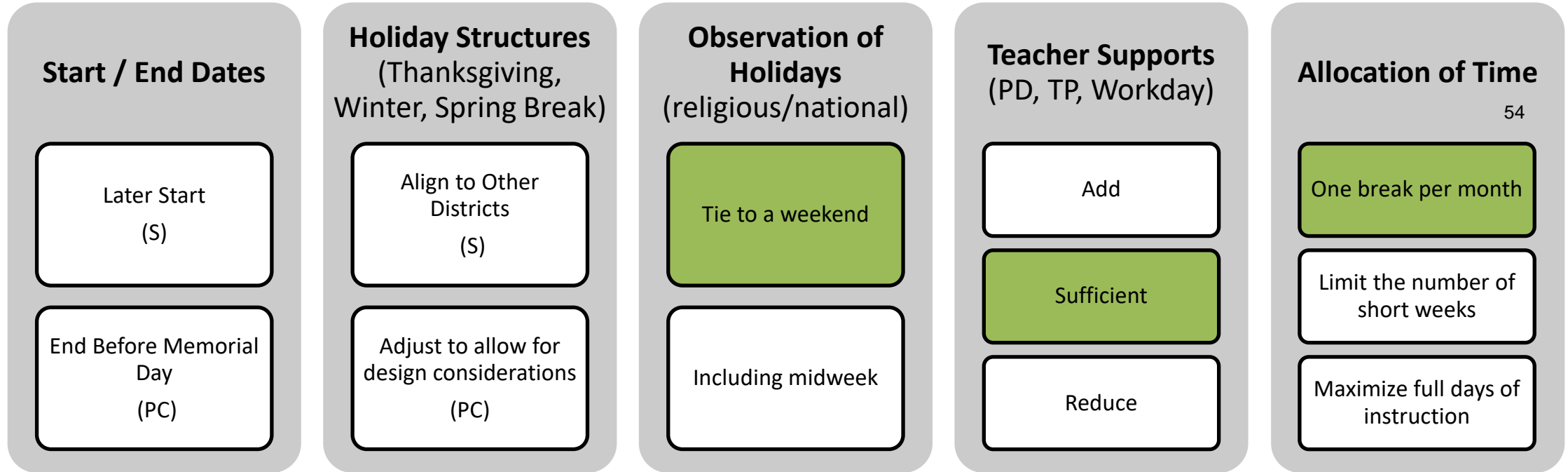
- Holidays spread out/at least 1 per month
- Fall Break
- Length of Winter Break
- Teacher Planning days



Considerations for the 2026-27 Calendar

- Placement of Spring Break
- Observance of Religious Holidays
- Start later in August
- End Before Memorial Day/June

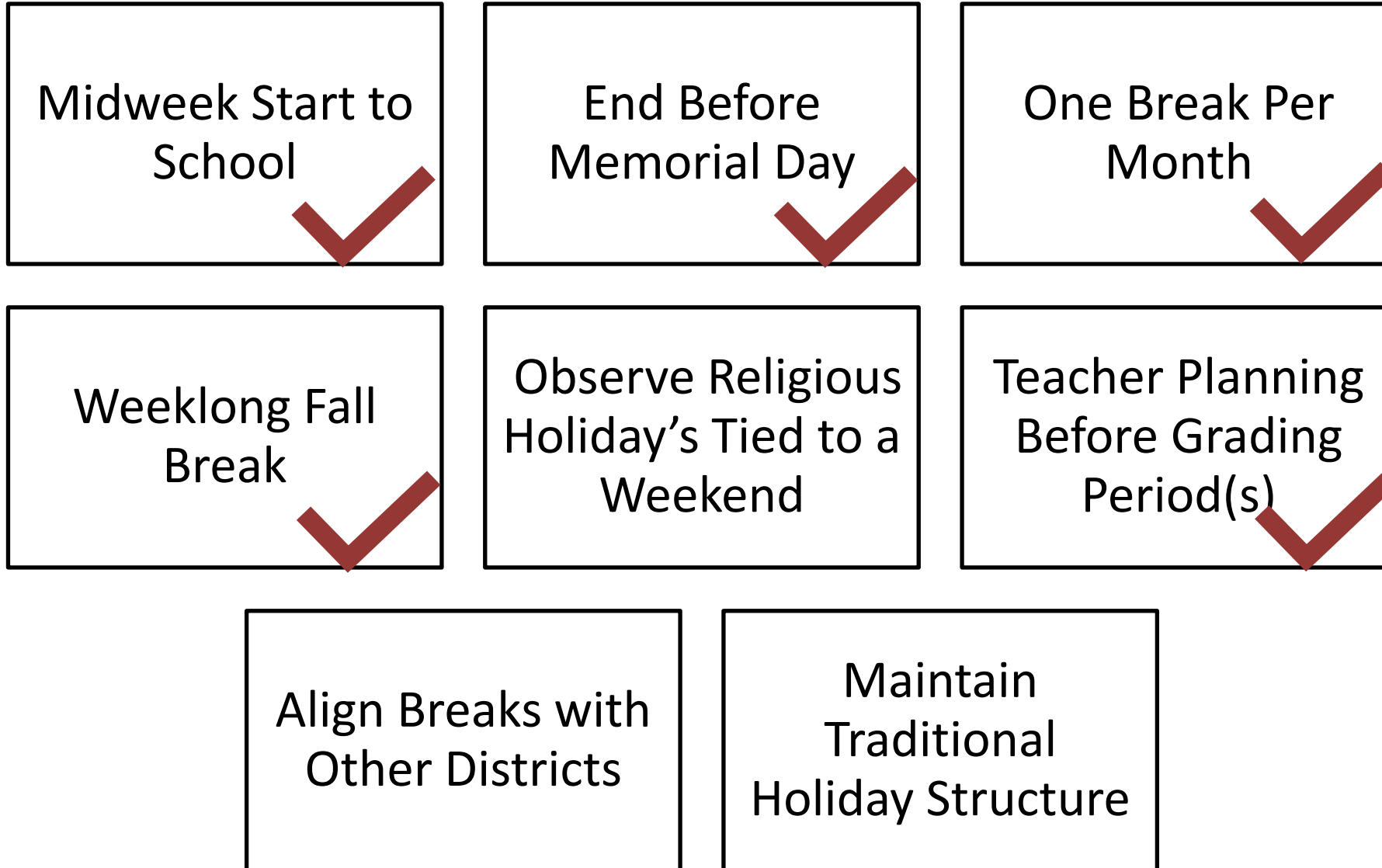
Individual Survey (Focus Group)



Focus Groups: 48 Students*, 94 Parents/ Community Members, 21 Staff

*Students did not complete the individual survey

Core Team Feedback



Core Team(s): Principal, Teacher, Central Office

Calendar Committee

Development Guidelines & Design Considerations

- Guidelines:**
- Teacher Planning in each grading period
 - Midweek start to school
 - Week-long fall break
 - Maintain traditional holiday structure,
 - align to other districts
 - One break per month
 - Religious Observances/ holidays tied to a weekend
 - End before Memorial Day

- Design Considerations:**
- Job Embedded Professional Learning
 - Earlier start to the school year (flexibility)
 - Maximize Full Weeks of instruction

Alignment to Guidelines			
Guidelines	A	B	C
Teacher Planning in Each Grading Period			
Midweek Start to School			
Weeklong Fall Break			
Maintain Traditional Holiday Structures/Aligned to Other Districts			
One Break Per Month			56
Religious Observances/Holidays Tied to a Weekend	Rel NH ✓	Rel NH ✓	Rel NH ✓
End Before Memorial Day			
Alignment to Considerations			
Considerations	A	B	C
Job Embedded Professional Learning			
Earlier Start to School Year	Aug 11	Aug 6	Aug 5
Maximized Full Weeks of Instruction	26	25	26

Public Comment Favor or Strongly In Favor

Stakeholder Group	A	B	C
Student (1,096)	66%	31%	26%
Teacher – Elementary (569)	70%	35%	23%
Teacher – Elementary & Parent (158)	70%	34%	16%
Teacher – Middle (258)	63%	44%	24%
Teacher – Middle & Parent (65)	62%	42%	25%
Teacher – High (396)	66%	38%	26%
Teacher – High & Parent (79)	75%	26%	13%
Parent (4,178)	74%	22%	24%
Principal (49)	65%	56%	29%
Principal & Parent (18)	76%	39%	29%
Campus Employee (Non-Teacher) (320)	53%	50%	22%
Campus Employee (Non-Teacher) & Parent (110)	57%	52%	17%
District Employee (Instructional) (137)	60%	41%	21%
District Employee (Instructional) & Parent (80)	72%	31%	22%
District Employee (Non-Instructional) (327)	53%	53%	27%
District Employee (Non-Instructional) & Parent (102)	55%	45%	18%
Community Member (non-parent) (62)	84%	13%	9%
Other (59)	57%	44%	21%
Overall (8,063)	69%	30%	24%

Proposed Instructional Calendar

Key Features

- August 11th** First Day for Students (midweek)
- May 27th** Last Day for Students
- 4 Professional Development days before the start of the
- 3 Job-embedded Professional learning days
- A Teacher Planning Day before each grading period
- A week-long Fall Break in October
- 172 days of instruction, 26 full weeks of instruction
- Meets all calendar requirements, guidelines, and Academic Priorities

Proposed Calendar FBISD 2026-27 Instructional Calendar

August
July 30th - July 31st District Professional Learning Days/No Students
3rd Teacher Work Day/No Students
4th-7th Professional Learning Day/No Students
10th Teacher Planning Day/No Students
11th First Day of Classes 1st Semester

September
7th Student/Teacher Holiday/Labor Day
24th Early Release-Elementary
25th Professional Learning Day/No Students

October
9th Teacher Planning Day/No Students
12th-16th Student/Teacher Holiday

November
23rd-27th Student/Teacher Holiday

December
17th Early Release - MS/HS
18th Early Release/All Students
21st-31st Student/Teacher Holiday/Winter Break

January
1st Student/Teacher Holiday/New Year's Day
4th Professional Learning Day/No Students
5th Teacher Planning Day/No Students
6th First Day of Classes 2nd Semester
18th Student/Teacher Holiday/Martin Luther King Jr. Day

February
11th Early Release-Elementary
12th Professional Learning Day/No Students
15th Student/Teacher Holiday/Inclement Weather Make-Up Day

March
5th Teacher Planning Day/No Students
8th-12th Student/Teacher Holiday
26th Student/Teacher Holiday

April
30th Student/Teacher Holiday/Inclement Weather Make-Up Day

May
26th Early Release MS/HS
27th Early Release - All Students/Last Day for Students
28th Teacher Work Day/No Students
31st District Office and Campuses Closed/Memorial Day

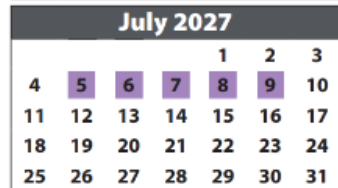
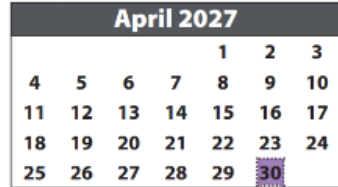
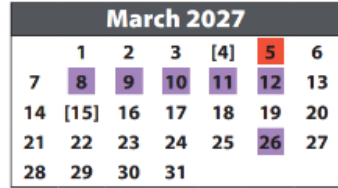
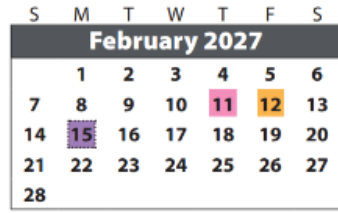
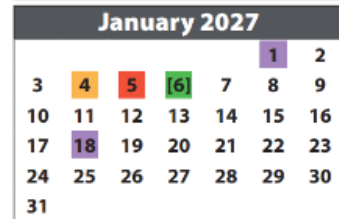
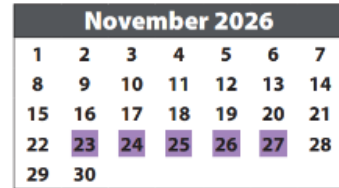
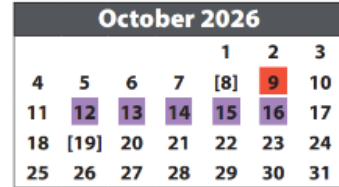
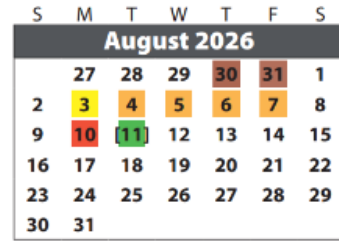
July
5th-9th District Office and Campuses Closed

Key

- Teacher Work Day
- Professional Learning
- Teacher Planning
- First Day of Semester
- District Professional Learning Day
- Holiday
- Beginning/End of Nine Weeks
- Exams
- Early Release ES
- Early Release MS/HS
- Early Release ES/MS/HS
- Inclement Weather Make-up Day

This Calendar Reflects the Following:	ES	MS	HS
Total Days of Instruction	172	172	172
Total Teacher Contract Days	187	187	187
Operational Minutes Per Full Day	440	440	440
Operational Minutes Per Early Release Days	240	270	245
Total Operational Minutes Pre-Waiver	74,880	75,000	74,500
Waiver Minutes for Professional Learning	2,100	2,100	2,100
Total Operational Min. w/Approved Waivers	76,980	77,100	77,000
Bank of Operational Minutes	1,380	1,500	1,400

HB 2442 requires a minimum of 75,600 operational minutes with any applicable waivers and at least a minimum bank of 840 operational minutes. The bank of operational minutes can be used in the event of bad weather and other issues of health and safety. FBISD reserves the right to revise the calendar, pending Board approval, to meet the minimum required operational minutes each year.



1st Semester Grading Period	81 Days	2nd Semester Grading Period	91 Days
1st Nine Weeks	8/11 - 10/8	3rd Nine Weeks	1/6 - 3/4
2nd Nine Weeks	10/19 - 12/18	4th Nine Weeks	3/15 - 5/27
	41		39
	40		52

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026	
Agenda Item Title: Review: Approval of Single Audit Report			
Board Policy: CCG (Legal)		District Priority: Priority 3	
Department: Chief Financial Officer			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

Recommendation
Consideration and approval of the Single Audit Report.

Summary/Background
<p>Education code 44.008 requires school districts to have their financial records audited annually by a certified public accounting firm registered with the Texas State Board of Public Accountancy. The Board of Trustees approved the Annual Comprehensive Financial Report at the November 17, 2025, meeting. However, the Single Audit Report – covering the District’s federal grants - could not be issued at that time because the Office of Management and Budget (OMB) had not released their final guidance due to the federal government shutdown. The OMB has since issued their final guidance, allowing Whitley Penn, the District’s financial auditor, to provide their “clean” opinion on the Single Audit Report. There were no changes required to the single audit based on the final guidance issued by the OMB.</p> <p>The Board Audit Committee reviewed The Single Audit Report on October 22, 2025, when the Annual Comprehensive Financial Report was reviewed. The date of the Single Audit Report opinion has been adjusted to coincide with the release of the final OMB guidance.</p>

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Bryan Guinn
Chief Financial Officer

**FORT BEND
INDEPENDENT SCHOOL DISTRICT
FEDERAL SINGLE AUDIT REPORT**

**For the Year Ended
June 30, 2025**

FORT BEND INDEPENDENT SCHOOL DISTRICT

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**CERTIFICATE OF THE BOARD OF TRUSTEES
FORT BEND INDEPENDENT SCHOOL DISTRICT**

**Fort Bend County
District Number: 079-907**

We, the undersigned, certify that the federal single audit report for the above-named school district was reviewed and approved for the year ended June 30, 2025, at a meeting of the Board of Trustees of such school district on the 26th day of January 2026.

Kristin Tassin
President, Board of Trustees

Attest: _____
Dr. Shirley Rose-Gilliam
Secretary, Board of Trustees

**INDEPENDENT AUDITOR’S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM;
REPORT ON INTERNAL CONTROL OVER COMPLIANCE; AND
REPORT ON SCHEDULE OF EXPENDITURES OF FEDERAL
AWARDS REQUIRED BY THE UNIFORM GUIDANCE**

To the Board of Trustees
Fort Bend Independent School District

Report on Compliance for Each Major Federal Program

Opinion On Each Major Federal Program

We have audited Fort Bend Independent School District’s (the “District”) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the District’s major federal programs for the year ended June 30, 2025. The District’s major federal programs are identified in the summary of auditor’s results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion On Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor’s Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District’s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District’s federal programs.

Auditor’s Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District’s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District’s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District’s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District’s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District’s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor’s Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

To the Board of Trustees
Fort Bend Independent School District

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the District as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District’s basic financial statements. We issued our report thereon dated November 17, 2025, which contained unmodified opinions on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.



Houston, Texas
January 26, 2026

FORT BEND INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
For the Year Ended June 30, 2025

I. Summary of Auditors' Results

Financial Statements

Type of auditors' report issued:	Unmodified
Internal control over financial reporting:	
Material weakness(es) identified?	No
Significant deficiencies identified that are not considered to be material weaknesses?	None reported
Noncompliance material to financial statements noted?	No

Federal Awards

Internal control over major programs:	
Material weakness(es) identified?	No
Significant deficiencies identified that are not considered to be material weaknesses?	None reported
Type of auditors' report issued on compliance with major programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a) ?	No

Identification of major programs:

<u>Name of Federal Program or Cluster</u>	<u>Assistance Listing Number (ALN)</u>
<i>Special Education Cluster</i>	84.027, 84.173
<i>Title II, Part A, Supporting Effective Instruction</i>	84.367A
<i>National Candidacy Cohort 23-24</i>	84.367A
<i>National Candidacy Cohort 24-25</i>	84.367A
<i>COVID-19 Emergency Connectivity Fund Reimbursement</i>	32.009

Dollar Threshold Considered Between Type A and Type B Federal Programs	\$2,702,376
Auditee qualified as low risk auditee?	Yes

FORT BEND INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (continued)
For the Year Ended June 30, 2025

II. Financial Statement Findings

None noted

III. Federal Awards Findings and Questioned Costs

None noted

FORT BEND INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended June 30, 2025

Exhibit K-1
Page 1 of 2

Fund	(1) Federal Grantor/ Pass-Through Grantor/ Program Title	(2) *Federal Assistance Living Number	Project Number	Total Federal Expenditures
U.S. Department of Education				
Passed Through Texas Education Agency:				
211	ESEA, Title I, Part A - Improving Basic Programs 2023-2024	84.010A	25610101079907	\$ 3,072,833
211	ESEA, Title I, Part A - Improving Basic Programs 2024-2025	84.010A	24610101079907	12,466,757
211	Title I - School Improvement -2023-2024	84.010A	24610141079907	21,722
211	Title I -1003 ESF Focused Support Grant	84.010A	25610139079907	68,359
	Total ALN 84.010			<u>15,629,671</u>
224	IDEA - Part B, Formula	84.027A	246600010799076000	1,974,176
224	IDEA - Part B, Formula	84.027A	256600010799076000	14,314,447
225	IDEA - Part B, Preschool	84.173A	246610010799076000	33,724
225	IDEA - Part B, Preschool	84.173A	256610010799076000	130,852
226	High Cost Fund 2024-2025	84.027A	66002306	59,800
289	Special Education Contracted Services Capacity Grant	84.027A		180,673
315	IDEA - Part B, Disc (Deaf)	84.027A	246600110799076000	20,473
315	IDEA - Part B, Disc (Deaf)	84.027A	256600110799076000	158,485
	Total Special Education Cluster (ALN 84.027, 84.173)			<u>16,872,630</u>
206	Texas Education for Homeless Children and Youth	84.196A	244600057110029	3,763
206	Texas Education for Homeless Children and Youth	84.196A	254600057110029	73,766
	Total ALN 84.196			<u>77,529</u>
244	Perkins V: Strengthening CTE For 21st Century	84.048A	24420006079907	146,923
244	Perkins V: Strengthening CTE For 21st Century	84.048A	25420006079907	746,176
	Total ALN 84.048			<u>893,099</u>
255	ESEA, Title II, Part A, Supporting Effective Instruction	84.367A	25694501079907	703,050
255	ESEA, Title II, Part A, Supporting Effective Instruction	84.367A	24694501079907	2,127,279
255	National Candidacy Cohort 23-24	84.367A	236945157110014	1,948
255	National Candidacy Cohort 24-25	84.367A	246945157110011	48,317
	Total ALN 84.367			<u>2,880,594</u>
263	Title III, Part A, English Language Acquisition and Language Enhancement	84.365A	24671001079907	346,137
263	Title III, Part A, English Language Acquisition and Language Enhancement	84.365A	25671001079907	1,149,304
263	Title III, Part A, Immigrant	84.365A	25671003079907	33,741
	Total ALN 84.365			<u>1,529,182</u>
279	COVID-19 - Texas COVID Learning Acceleration Supports (ESSER III)	84.425U	21528042079907	66,725
278	COVID-19 - ARP Homeless I-TECHY Supplemental	84.425W	215330017110029	19,198
280	COVID-19 - ARP Homeless II	84.425W	21533002079907	36,807
282	COVID-19 - Elementary and Secondary School Emergency Relief III (ESSER III)	84.425U	21528001079907	624,541
	Total ALN 84.425			<u>747,271</u>
288	Title VI, Part A, Summer School LEP	84.369A	69552402	39,542
289	Title IV, Part A	84.424A	24680101079907	589,186
289	Title IV, Part A	84.424A	25680101079907	1,002,181
	Total ALN 84.424			<u>1,591,367</u>
340	IDEA C Early Intervention (Deaf)	84.181A	243911010799073000	(1,212)
340	IDEA C Early Intervention (Deaf)	84.181A	253911010799073000	2,104
	Total ALN 84.181			<u>892</u>
Total U.S. Department of Education				<u>40,261,777</u>

FORT BEND INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended June 30, 2025

Exhibit K-1
Page 2 of 2

Fund	(1) Federal Grantor/ Pass-Through Grantor/ Program Title	(2) *Federal Assistance Living Number	Project Number	Total Federal Expenditures
U.S. Department of Agriculture:				
Passed Through the Texas Department of Agriculture:				
Cash Assistance:				
240	<i>Child and Adult Care Food Program</i>	10.558	NT4XL1GLGC5	\$ 494,146
Non-Cash Assistance (Commodities):				
240	<i>National School Lunch Program</i>	10.555	NT4XL1GLGC5	3,443,281
Cash Assistance:				
240	<i>National School Breakfast Progra</i>	10.553	71402101	5,198,319
240	<i>National School Lunch Program</i>	10.555	71302101	22,646,356
	<i>Total Child Nutrition Cluster (ALN 10.553, 10.555)</i>			<u>31,287,956</u>
Total U.S. Department of Agriculture				<u>31,782,102</u>
U.S. Department of Justice:				
Passed Through Office of Governor, Criminal Justice Division:				
288	<i>Year 3: Expanding the Campus Victim Assistance Program for K-12</i>	16.575	3794105	31,389
288	<i>Year 3: Expanding the Campus Victim Assistance Program for K-12</i>	16.575	3794106	114,558
	<i>Total ALN 16.575</i>			<u>145,947</u>
Total U.S. Department of Justice				<u>145,947</u>
U.S. Department of Health and Human Services:				
Passed Through Texas Health and Human Services:				
272	<i>Medicaid Administrative Claiming Program (MAC)</i>	93.778	HHS000537900266	289,384
	<i>Total Medicaid Cluster (ALN 93.778)</i>			<u>289,384</u>
Total U.S. Department of Health and Human Services				<u>289,384</u>
Federal Communication Commission				
Passed Through the U.S Department of Treasury				
289	<i>COVID-19 - Emergency Connectivity Fund Reimbursement</i>	32.009	ECOECF219000871211	17,600,000
Total Federal Communication Commission				<u>17,600,000</u>
Total Expenditures of Federal Awards				<u>\$ 90,079,210</u>

Note 1 - Basis of Accounting

The District accounts for all awards under federal programs in the General and Certain Special Revenue Funds in accordance with the Texas Education Agency's *Financial Accountability System Resource Guide*. These programs are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e. revenues and other financing sources) and decreases (i.e. expenditures and other financing uses) in net current assets.

The modified accrual basis of accounting is used for these funds. This basis of accounting recognizes revenues in the accounting period in which they become susceptible to accrual, i.e., both measurable and available, and expenditures in the accounting period in which the liability is incurred, if measurable, except for certain compensated absences and claims and judgments, which are recognized when the obligations are expected to be liquidated with expendable available financial resources. Expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited to reimbursement. Pass-through entity identifying numbers are presented where available.

Federal grant funds are considered to be earned to the extent of expenditures made under the provisions of the grant, and accordingly, when such funds are received, they are recorded as unearned revenues until earned. Generally, unused balances are returned to the grantor at the close of specified project periods. The District has elected not to use the 10 percent de minimis indirect cost rate allowed under the Uniform Guidance.

Note 2 - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal grant activity of the District under programs of the federal government for the year ended June 30, 2025. The information in this schedule is presented in accordance with the requirements of the Uniform Guidance. Because the schedule presents only a selected portion of the operations of the District, it is not intended to and does not present the financial position, changes in net position or cash flows of the District.

Note 3 - Reconciliation to Basic Financial Statements

The following is a reconciliation of expenditures of federal awards per Exhibit K-1 and federal revenues reported on Exhibit C-3 of the District's Annual Comprehensive Financial Report:

Total Expenditures of Federal Awards on Exhibit K-1	\$ 90,079,210
School Health and Related Services (SHARS)	6,019,313
Reserve Officers' Training Corps (ROTC)	939,211
E-Rate	<u>2,747,542</u>
Federal Revenues Reported on Exhibit C-3	<u><u>\$ 99,785,276</u></u>

FORT BEND INDEPENDENT SCHOOL DISTRICT
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (continued)
For the Year Ended June 30, 2025

Exhibit K-2

Note 4 - General Fund Expenditures

Federal awards reported in the general fund are summarized as follows:

<u>Program or Source</u>	<u>Federal ALN</u>	<u>Amount</u>
School Health and Related Services (SHARS)	N/A	\$ 6,019,313
Reserve Officers' Training Corps (ROTC)	12.000	939,211
E-Rate	N/A	190,616
Indirect Costs:		
ESEA Title I, Part A, Improving Basic Programs	84.010A	747,912
Title I - School Improvement	84.010A	3,599
Perkins V: Strengthening CTE For 21st Century	84.048A	32,882
IDEA - Part B, Formula	84.027A	635,037
IDEA - Part B, Disc (Deaf)	84.027A	6,110
IDEA - Part B, Preschool	84.173A	5,225
IDEA C Early Intervention (Deaf)	84.181A	42
Texas Education for Homeless Children and Youth	84.196A	4,527
ESEA, Title II, Part A: Supporting Effective Instruction	84.367A	108,413
National Candidacy Cohort 23-24	84.367A	2,590
Title III, Part A, English Language Acquisition and Language Enhancement	84.365A	62,365
COVID-19 - Texas COVID Learning Acceleration Supports (ESSER III)	84.425W	48,422
ARP Homeless I-TECHY Supplemental	84.425W	11,298
ARP Homeless II	84.425D	7,197
COVID-19 - Elementary and Secondary School Emergency Relief III (ESSER III)	84.425U	380,994
Title IV, Part A	84.424A	60,878
Child and Adult Care Food Program	10.558	76,826
National School Breakfast Program	10.553	391,050
National School Lunch Program	10.555	1,926,351
Total		<u>\$ 11,660,858</u>

FORT BEND INDEPENDENT SCHOOL DISTRICT

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

For the Year Ended June 30, 2025

Federal regulations, Title 2 U.S. Code of Federal Regulations Section 200.511 states, "The auditee is responsible for follow-up and corrective action on all audit findings. As part of this responsibility, the auditee must prepare a summary schedule of prior audit findings." The summary schedule of prior audit findings must report the status of the following:

- All audit findings included in the prior audit's schedule of findings and questioned costs and
- All audit findings reported in the prior audit's summary schedule of prior audit findings except audit findings listed as corrected.

I. Prior Audit Findings

None reported

FORT BEND INDEPENDENT SCHOOL DISTRICT

CORRECTIVE ACTION PLAN

For the Year Ended June 30, 2025

Federal regulations, Title 2 U.S. Code of Federal Regulations §200.511 states, "At the completion of the audit, the auditee must prepare, in a document separate from the auditor's findings described in §200.516 Audit findings, a corrective action plan to address each audit finding included in the current year auditor's reports."

I. Corrective Action Plan

Not Applicable

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: Cybersecurity Grant Application		
Board Policy: CB (Local)	District Priority: Priority 3	
Department: Deputy Superintendent Operations		
Are there related documents to be signed by the Board? YES		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent <input checked="" type="checkbox"/> Reviewed by Chief of Staff		

Recommendation
Consideration and approval for the State and Local Cybersecurity Grant Program (SLCGP).

Summary/Background
<p>Background: The State and Local Cybersecurity Grant Program (SLCGP), administered by the U.S. Department of Homeland Security, provides funding to strengthen cybersecurity for local information systems. The program focuses on two main objectives:</p> <ul style="list-style-type: none">• Assessment and Evaluation: Regularly assess cybersecurity posture and identify areas for improvement through testing and structured evaluations.• Mitigation: Implement security protections that address identified risks.
<p>FBISD's Current Status and Proposal:</p> <p>Fort Bend Independent School District (FBISD) conducts annual cybersecurity penetration tests, but its scope has been limited by budget constraints. With SLCGP funding, FBISD proposes to expand these tests to cover more systems and vulnerabilities, enabling a more comprehensive risk assessment. The district will also use grant funds to enhance mitigation efforts, specifically by upgrading firewall infrastructure to improve threat detection and management during peak periods.</p>
<p>Funding Details:</p> <p>SLCGP offers a minimum of \$10,000 in funding, with no maximum cap. A 20% matching contribution is required, which FBISD will source from existing funds.</p> <p>Annual penetration test costs will be covered by the district's general fund; firewall upgrades are funded through the 2023 Bond. The grant period is up to 12 months, with projects starting on or after September 1, 2025, and to be completed within a year.</p>

Fort Bend Independent School District

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Long Pham
Chief Information Officer

**RESOLUTION
FORT BEND INDEPENDENT SCHOOL DISTRICT**

REGARDING AUTHORITY TO SUBMIT FEDERAL GRANT APPLICATION

WHEREAS, the Fort Bend ISD Board of Trustees ("Board") finds it in the best interest of the students, staff, and community members of Fort Bend ISD ("District"), that the District implement the FBISD Cybersecurity - Mitigation ("Program") and Year 1 of the Program be operated during the 2025-2026 academic year; and

WHEREAS, the Board agrees to provide applicable matching funds for said Program as required by the CY-State and Local Cybersecurity Grant Program application; and

WHEREAS, the Board agrees that in the event of loss or misuse of grant funds the Board assures the Office of the Governor that the funds shall be returned; and

WHEREAS, the Superintendent of Schools is the authorized official of Fort Bend IS D and as stated in Board Policy CB (LOCAL), the Superintendent is delegated authority to apply for, accept, reject, alter or terminate the grant on behalf of the District.

NOW THEREFORE, BE IT RESOLVED THAT:

Fort Bend ISD Board of Trustees approves the Superintendent's submission of the grant application for the FBISD Cybersecurity - Mitigation.

Grant Number: 545450-1

ADOPTED THIS ____ DAY OF JANUARY 2026.

FORT BEND INDEPENDENT SCHOOL DISTRICT

By: _____
Kristin Tassin, Board President

By: _____
Shirley Rose-Gilliam, Secretary

**RESOLUTION
FORT BEND INDEPENDENT SCHOOL DISTRICT**

REGARDING AUTHORITY TO SUBMIT FEDERAL GRANT APPLICATION

WHEREAS, the Fort Bend ISD Board of Trustees ("Board") finds it in the best interest of the students, staff, and community members of Fort Bend ISD ("District"), that the District implement the FBISD Cybersecurity - Assessment and Evaluation ("Program") and Year 1 of the Program be operated during the 2025-2026 academic year; and

WHEREAS, the Board agrees to provide applicable matching funds for said Program as required by the CY-State and Local Cybersecurity Grant Program application; and

WHEREAS, the Board agrees that in the event of loss or misuse of grant funds the Board assures the Office of the Governor that the funds shall be returned; and

WHEREAS, the Superintendent of Schools is the authorized official of Fort Bend IS D and as stated in Board Policy CB (LOCAL), the Superintendent is delegated authority to apply for, accept, reject, alter or terminate the grant on behalf of the District.

NOW THEREFORE, BE IT RESOLVED THAT:

Fort Bend ISD Board of Trustees approves the Superintendent's submission of the grant application for the FBISD Cybersecurity - Assessment and Evaluation.

Grant Number: 537630-1

ADOPTED THIS ____ DAY OF JANUARY 2026.

FORT BEND INDEPENDENT SCHOOL DISTRICT

By: _____
Kristin Tassin, Board President

By: _____
Shirley Rose-Gilliam, Secretary

TO: Dr. Marc Smith
Superintendent of Schools

Kathleen Brown
Deputy Superintendent Operations

FROM: Long Pham
Chief Information Officer

Jojo Jacob
Executive Director of Information Systems

Chris Nilsson
Executive Director of Information Technology Services

DATE: November 17, 2025

SUBJECT: State and Local Cybersecurity Grant Program (SLCGP) Grant Application

Background

The State and Local Cybersecurity Grant Program (SLCGP) - Assessment and Evaluation Projects is a funding initiative aimed at enhancing cybersecurity efforts in response to evolving threats to local information systems. Authorized under Section 2220A of the Homeland Security Act of 2002, the program is administered by the U.S. Department of Homeland Security (DHS). The primary objectives for which funding is being sought include:

- **Assessment and Evaluation:** To assess the current cybersecurity posture and identify areas for improvement through continuous testing, evaluation, and structured assessments.
- **Mitigation:** To implement security protections that are commensurate with identified risks.

Recommendation

Fort Bend Independent School District (FBISD) currently conducts an annual cybersecurity penetration test, which falls within the Assessment and Evaluation category of the SLCGP grant. However, the scope of these tests has been limited in previous years due to budget constraints. With the anticipated funding from the grant, FBISD proposes to expand the scope of the cybersecurity penetration tests to include additional systems and address more potential vulnerabilities. This expansion will allow for a more comprehensive assessment of cybersecurity risks and enhance the district's overall security posture.

In the area of mitigation, the district aims to implement advanced security measures based on the risks identified through the assessments. Although FBISD already employs various security measures, the funding from the grant will support the enhancement of these systems.

Under the mitigation category of this grant, the district plans to upgrade its existing firewall infrastructure to include more robust hardware capable of managing higher throughput and improving threat scanning capabilities, particularly during peak demand periods.

Funding

The SLCGP provides a minimum of \$10,000 in funding, with no maximum limit. A 20% matching contribution is required, which can be sourced from existing funds. The cost of annual cybersecurity penetration tests will be covered by the district's general fund, while funding for mitigation projects (Firewall refresh) has been allocated through the 2023 bond. The grant period extends up to 12 months, with projects scheduled to commence on or after November 1, 2025, and to be completed within a 12-month timeframe.

**RESOLUTION
FORT BEND INDEPENDENT SCHOOL DISTRICT**

REGARDING AUTHORITY TO SUBMIT FEDERAL GRANT APPLICATION

WHEREAS, the Fort Bend ISD Board of Trustees ("Board") finds it in the best interest of the students, staff, and community members of Fort Bend ISD ("District"), that the District implement the FBISD Cybersecurity - Mitigation ("Program") and Year 1 of the Program be operated during the 2025-2026 academic year; and

WHEREAS, the Board agrees to provide applicable matching funds for said Program as required by the CY-State and Local Cybersecurity Grant Program application; and

WHEREAS, the Board agrees that in the event of loss or misuse of grant funds the Board assures the Office of the Governor that the funds shall be returned; and

WHEREAS, the Superintendent of Schools is the authorized official of Fort Bend IS D and as stated in Board Policy CB (LOCAL), the Superintendent is delegated authority to apply for, accept, reject, alter or terminate the grant on behalf of the District.

NOW THEREFORE, BE IT RESOLVED THAT:

Fort Bend ISD Board of Trustees approves the Superintendent's submission of the grant application for the FBISD Cybersecurity - Mitigation.

Grant Number: 545450-1

ADOPTED THIS ____ DAY OF JANUARY 2026.

FORT BEND INDEPENDENT SCHOOL DISTRICT

By: _____
Kristin Tassin, Board President

By: _____
Shirley Rose-Gilliam, Secretary

**RESOLUTION
FORT BEND INDEPENDENT SCHOOL DISTRICT**

REGARDING AUTHORITY TO SUBMIT FEDERAL GRANT APPLICATION

WHEREAS, the Fort Bend ISD Board of Trustees ("Board") finds it in the best interest of the students, staff, and community members of Fort Bend ISD ("District"), that the District implement the FBISD Cybersecurity - Assessment and Evaluation ("Program") and Year 1 of the Program be operated during the 2025-2026 academic year; and

WHEREAS, the Board agrees to provide applicable matching funds for said Program as required by the CY-State and Local Cybersecurity Grant Program application; and

WHEREAS, the Board agrees that in the event of loss or misuse of grant funds the Board assures the Office of the Governor that the funds shall be returned; and

WHEREAS, the Superintendent of Schools is the authorized official of Fort Bend IS D and as stated in Board Policy CB (LOCAL), the Superintendent is delegated authority to apply for, accept, reject, alter or terminate the grant on behalf of the District.

NOW THEREFORE, BE IT RESOLVED THAT:

Fort Bend ISD Board of Trustees approves the Superintendent's submission of the grant application for the FBISD Cybersecurity - Assessment and Evaluation.

Grant Number: 537630-1

ADOPTED THIS ____ DAY OF JANUARY 2026.

FORT BEND INDEPENDENT SCHOOL DISTRICT

By: _____
Kristin Tassin, Board President

By: _____
Shirley Rose-Gilliam, Secretary

TO: Dr. Marc Smith
Superintendent of Schools

Kathleen Brown
Deputy Superintendent Operations

FROM: Long Pham
Chief Information Officer

Jojo Jacob
Executive Director of Information Systems

Chris Nilsson
Executive Director of Information Technology Services

DATE: November 17, 2025

SUBJECT: State and Local Cybersecurity Grant Program (SLCGP) Grant Application

Background

The State and Local Cybersecurity Grant Program (SLCGP) - Assessment and Evaluation Projects is a funding initiative aimed at enhancing cybersecurity efforts in response to evolving threats to local information systems. Authorized under Section 2220A of the Homeland Security Act of 2002, the program is administered by the U.S. Department of Homeland Security (DHS). The primary objectives for which funding is being sought include:

- **Assessment and Evaluation:** To assess the current cybersecurity posture and identify areas for improvement through continuous testing, evaluation, and structured assessments.
- **Mitigation:** To implement security protections that are commensurate with identified risks.

Recommendation

Fort Bend Independent School District (FBISD) currently conducts an annual cybersecurity penetration test, which falls within the Assessment and Evaluation category of the SLCGP grant. However, the scope of these tests has been limited in previous years due to budget constraints. With the anticipated funding from the grant, FBISD proposes to expand the scope of the cybersecurity penetration tests to include additional systems and address more potential vulnerabilities. This expansion will allow for a more comprehensive assessment of cybersecurity risks and enhance the district's overall security posture.

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Under the mitigation category of this grant, the district plans to upgrade its existing firewall infrastructure to include more robust hardware capable of managing higher throughput and improving threat scanning capabilities, particularly during peak demand periods.

Funding

The SLCGP provides a minimum of \$10,000 in funding, with no maximum limit. A 20% matching contribution is required, which can be sourced from existing funds. The cost of annual cybersecurity penetration tests will be covered by the district's general fund, while funding for mitigation projects (Firewall refresh) has been allocated through the 2023 bond. The grant period extends up to 12 months, with projects scheduled to commence on or after November 1, 2025, and to be completed within a 12-month timeframe.

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: Revision of Policy CJA (Local)		
Board Policy: CJA (Legal and Local)	District Priority: Priority 1	
Department: Deputy Superintendent Chief of Staff		
Are there related documents to be signed by the Board? NO		
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent	<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

Recommendation
Consideration and approval of proposed revision of local policy CJA (Local).

Summary/Background
CJA – Contracted Services: Background Checks and Required Reporting The subtopic name has been adjusted to Background Checks and Required Reporting to more accurately describe the contents of the legal framework at this code. No changes have been made to the local policy text.

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Beth Martinez
Deputy Superintendent Chief of Staff

CONTRACTED SERVICES

CRIMINAL HISTORY BACKGROUND CHECKS AND REQUIRED REPORTING

CJA
(LOCAL)

Emergencies

In an emergency due to a health or safety concern, a reasonably unforeseeable situation, or other exigent circumstance, the District employee who is in charge of the facility shall be authorized to determine whether an employee of a contracting or subcontracting entity who does not have the required criminal history record information (CHRI) review or who has a disqualifying conviction will be permitted to enter a District facility.

If allowed to enter the facility, the employee of the contracting or subcontracting entity shall be accompanied by a District employee at all times.

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: Revision of Policy CSA (Local)		
Board Policy: CSA (Legal and Local)	District Priority: Priority 1	
Department: Deputy Superintendent Chief of Staff		
Are there related documents to be signed by the Board? NO		
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation
Consideration and approval of proposed revision of local policy CSA (Local).

Summary/Background
CSA - Facility Standards: Safety and Security Senate Bill 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Space. The Superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Beth Martinez
Deputy Superintendent Chief of Staff

**Building Access
Control**

Audits of building access control shall include weekly inspections of instructional facilities during school hours to certify all exterior doors are, by default, set to closed, latched, and locked status and cannot be opened from the outside without a key or card access.

The Superintendent shall ensure that the findings of the weekly inspections are:

1. Reported to the District safety and security committee; and
2. Reported to the campus principal or lead administrator of the instructional facility to ensure awareness of any deficiencies identified.

The campus principal or lead administrator shall assign appropriate staff to take action to reduce the likelihood of similar deficiencies in the future.

The results of the weekly reports shall be kept for review as part of the required safety and security audit.

The District's building access control procedures shall not be interpreted as discouraging parents or guardians who have been properly verified as authorized visitors from visiting their student's campus. [See GKC]

**Designation and Use
of Private Spaces**

The Board shall ensure that the Superintendent, or appropriate staff as determined by the Superintendent, designates private spaces in accordance with law.

The Superintendent shall develop administrative regulations to ensure compliance with law and policy regarding the use of private spaces in District facilities.

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: School Boundary Advisory Committee Membership		
Board Policy: FC (Local)	District Priority: Priority 3	
Department: Deputy Superintendent Chief of Staff		
Are there related documents to be signed by the Board? NO		
<input type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation
<p>Consideration and approval to ratify approval of the following new members serving on the School Boundary Advisory Committee (SBAC).</p> <ul style="list-style-type: none"> • Jodi Peduzzi, AHS-ALT • Temitayo Lewis, BHS-ALT

Summary/Background
<p>The SBAC roster was previously approved by the Board of Trustees on September 16, 2024.</p> <p>The district central application has been utilized to identify new members. The table below reflects the current SBAC membership roster, highlights current vacancies, and the new members who have been onboarded (mid-cycle) to date.</p> <p>When membership changes the Administration will submit updated membership for Board review and approval.</p>

Date of Membership	Campus	First Name	Last Name
	AHS-ALT	Jodi	Peduzzi
3.24.2025	AHS-ES	Kashif	Bawany
3.24.2025	AHS-Sec	Umamah	Siddiqui
2.3.2025	BHS-Sec	Emily	Adams
9.23.2024	BHS-ES	Hakeem	Tijani
	BHS-ALT	Temitayo	Lewis
9.23.2024	CHS-ES	Cynthia	Dees
9.23.2024	CHS-Sec	Elizabeth	Su

Fort Bend Independent School District

Date of Membership	Campus	First Name	Last Name
3.24.2025	CHS-Alt	King	Tong
9.23.2024	ACHS-ES	Eboni	Bowden
2.3.2025	ACHS-Sec	Megan	Allshouse
7.28.25	ACHS-ALT	Leurisa	Watson
9.23.2024	DHS-Sec	Sean	Ulrey
9.23.2024	DHS-ES	Veronica	Juarez
7.28.25	DHS-Alt	Lauren	Scroggins
9.23.2024	EHS-ES	Claudia	Dominguez
2.3.2025	EHS-Sec	Adeel	Akhtar
7.28.25	EHS-Alt	Maria	Hudgins
10.22.25	HHS-Sec	Kissuth	Reamo
9.23.2024	HHS-ES	Dr. Marie	Travis
12.15.2025	HHS-ALT	Crystal	Sergent
9.23.2024	KHS-ES	Erin	Petty Quijano
2.3.2025	KHS-Sec	Monica	Willis
7.28.25	KHS_Alt	Sumalya	Ali
9.23.2024	MHS-Sec	Andrea	Dalcour-Cotton
3.24.2025	MHS-ES	Stacey	Webb
12.15.2025	MHS-ALT	Jolie	Tillman
9.23.2024	RPHS-Sec	Neha	Patel
3.24.2025	RPHS-ES	E Joyce Iyamu	Achebe
3.24.2025	RPHS-Alt	Olaide	Ashimi Balogun
9.23.2024	THS-Sec	Julie	Winn
10.22.25	THS-ES	Meredith	Jones
12.15.2025	THS-Alt	David	Alna
2.3.2025	WHS-ES	Xavier	Anderson
3.24.2025	WHS-Sec	Lyndrey	Johnson
7.28.25	WHS-Alt	Alicia	Duplechain

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Beth Martinez
Deputy Superintendent Chief of Staff

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: Other Services Required for Commencement Ceremonies		
Board Policy: Board Policy FMH (Local)	District Priority: Priority 3	
Department: Chief Communication Officer		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation
Consideration and approval for the Superintendent to negotiate and execute the agreements for other services required for graduation, including parking, EMS, fire marshal, security, police, and catering during the Fort Bend County Epicenter five-year contract period through June 2028.

Summary/Background
<p>In June 2023, the Board approved expenditures for essential services required for graduation, including parking, EMS, fire marshal, security, police, and catering. These services ensure safety, security, and logistical support for the event.</p> <p>These services are budgeted annually by the Communications Department. Costs were \$114,317 in 2024, and \$216,618 in 2025; estimated projected costs for 2026 are \$227,100.</p> <p>The increase in year-over year costs is attributed to the inclusion of the parking lot buyout, increases in EMS services, venue mass gathering permits, and the additional campus, Almeta Crawford HS, for the 2026-2027 school year.</p> <p>To improve efficiency, staff recommend aligning approval of these services with the venue contract, eliminating the need for annual approvals. Three years remain on the current venue contract with the Fort Bend EpiCenter. Staff requests approval of \$227,100.00 for 2026 and will budget for the remaining two years without bringing separate approvals forward.</p> <p>Beginning in 2028, both the venue contract and associated service costs will be presented together for Board consideration for the five-year contract period.</p>

Fort Bend Independent School District

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Chassidy Olainu-Alade
Chief Communications Officer

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026	
Agenda Item Title: Review: Construction Services Agreement for Gym Renovations & Additions at Multiple Campuses (BP022)			
Board Policy: CV (Local)		District Priority: Priority 3	
Department: Deputy Superintendent Operations			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

Recommendation

Consideration and approval of a Construction Services Agreement with Prime Contractors for Gym Renovations and Additions at Multiple Campuses, for a not-to-exceed amount of \$12,823,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.

Summary/Background

The 2023 Bond Program includes Gym Renovations and Additions at Multiple Campuses (BP022) at the following four campuses: Hunters Glen ES, Palmer ES, Ridgeway ES, and Rosa Parks ES.

On June 26, 2023, the Board of Trustees (BOT) approved all project budgets for the 2023 Bond Program. The BOT also approved Stantec Architects as the Architect of Record to design and prepare construction documents for Gym Renovations & Additions at Multiple Campuses (BP022).

The Competitive Sealed Proposal (CSP) solicitation, CSP 26-003KB, requested bids for the Gym Renovations and Additions at Multiple Campuses. There were seven valid submissions in response to the CSP.

Design & Construction staff, in collaboration with the Director of Purchasing & Materials Management acting in an oversight capacity, evaluated the proposals using an evaluation team composed of FBISD staff members from the Design & Construction, Procurement, and Finance Departments.

Fort Bend Independent School District

The final ranking of the contractors is as follows:

Firm Name	CSP Score	Base Bid Amount + Base Bid Adjustment
Prime Contractors, Inc.	79.55	\$10,300,000
Bass Construction	78.51	\$10,850,000
M Scott Construction, Inc.	76.51	\$ 9,467,000
E Contractors USA LLC	75.90	\$11,700,000
ICI Construction, Inc.	68.28	\$9,900,000
Nash Industries	63.13	\$11,450,000
Tegrity Contractors, Inc	55.64	\$11,169,777

The bid amount from the awarded bidder for this package is below the approved construction budget. After negotiations with the general contractor and project team, staff recommend a not-to-exceed construction cost of \$12,823,000.

The detailed project budget for the Gym Renovations & Additions at Multiple Campuses (BP022) is provided on the attached Exhibit 1.

CSP Contract	Package Number	Description	Current Project Budget
CSP 26-003KB	BP022	Gym Renovations and Additions at Multiple Campuses	\$16,094,910

The negotiated contract amount will be funded with the 2023 Bond Program Funds as detailed on the above table.

Upon Board approval, staff will negotiate the contract for the Gym Renovations and Additions at Multiple Campuses (BP022) and work will begin January 2026.

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Kathleen Brown
Deputy Superintendent of Operations

Fort Bend Independent School District

Dr. Thomas Lawing
Chief Operations Officer



Current Project Summary
BP022 - Gym Renovations & Additions
 Exhibit - 1

Description	A A/E Design Fees & Reimbursables	B Design Contingency	C Other Professional Services	D Construction	E Construction Contingency	F FF&E	G Site Development	H Admin & Other Project Costs	I Project Contingency	TOTAL
HUNTERS GLEN ELEMENTARY	\$247,452.00	\$34,941.00	\$319,097.00	\$3,174,169.00	\$218,257.00				\$17,721.00	\$4,011,637.00
PALMER ELEMENTARY	\$364,574.00	\$45,586.00	\$433,058.00	\$4,681,131.00	\$316,970.00				\$26,109.00	\$5,867,428.00
PARKS ELEMENTARY	\$57,279.00		\$95,318.00	\$694,926.00	\$90,340.00				\$4,101.00	\$941,964.00
RIDGEGATE ELEMENTARY	\$330,981.00	\$34,058.00	\$347,578.00	\$4,273,574.00	\$263,987.00				\$23,703.00	\$5,273,881.00
TOTAL:	\$1,000,286.00	\$114,585.00	\$1,195,051.00	\$12,823,800.00	\$889,554.00				\$71,634.00	\$16,094,910.00

Tabulation Summary
 CSP 26-003KB BP022 Gym Renovations

Vendor	Purchase Price (40 pts. max)	Offeror's Experience and Reputation, Past Experience with FBISD and other school districts (19 pts. max)	Quality of the offeror's goods and services, Quality of contractor's response in the proposal, Project Plan and Schedule (21 pts. max)	Offeror's safety record (5 pts max)	Offeror's proposed personnel (5 pts max)	Offeror's financial capability (5 pts max)	SBEP commitment (5pts max)	Proposer's Total Score (100 pts. max)
Prime Contractors, Inc.	36.77	11.95	14.50	3.35	4.30	4.18	4.50	79.55
Bass Construction Company, Inc.	34.90	13.37	15.25	3.28	4.40	2.31	5.00	78.51
M Scott Construction	40.00	14.71	11.75	2.20	2.30	2.31	3.50	76.77
E Contractors USA LLC	32.37	13.14	16.10	3.68	2.25	3.86	4.50	75.90
ICI Construction, Inc.	38.25	9.83	10.80	1.10	2.85	2.45	3.00	68.28
Nash Industries, Inc.	33.07	9.17	9.80	3.88	1.90	2.81	2.50	63.13
Tegrity Contractors, Inc.	33.90	6.51	7.65	1.23	1.05	2.31	3.00	55.64

CSP 26-003KB BP022 Gym Renovations

	Evaluation Criteria (Government Code 2269)	Point System
1	The price; Section 2269.055.a (1) Total Proposed Pricing - Provides thoroughly developed, competitive pricing using the tables in Pricing Delivery information section of the CSP	40 points
2	Offeror's experience and reputation; Section 2269.055.a (2) Provides evidence of your experience in planning, staging and delivery of recent projects of similar scope and scale (14 pts)	19 points
	Past experience with FBISD and other school districts Provides a summary of nature of work, on time delivery and quality of work contracted with FBISD and/or other school districts and FBISD's assessment of the presented summary. (5 pts)	
3	Quality of the offeror's goods or services; Section 2269.055.a (3) Contractor's products should be new and be of the highest quality with an option to substitute for a company branded item of equivalent quality. (14pts)	21 points
	Quality of contractor's response in the proposal Effectively responds and processes all request for information and documentation included in this CSP (2pts)	
	Project Plan and schedule (5pts)	
4	Utilization of historically underutilized businesses; Section 2269.055.a (4)	N/A
5	Offeror's safety record; Section 2269.055.a (5) Provides a summary of Experience Modification Rate (EMR) for the last three years, as well as a summary of your company's safety policies and procedures	5 points
6	Offeror's proposed personnel; Section 2269.055.a (6) Proposed Personnel, personnel directly assigned to work on this project	5 points
7	Offeror's financial capability appropriate to the size and scope of the project; Section 2269.055.a (7) Provide proof of Insurance, financial stability and Letter of Surety from Bonding Company	5 points
8	SBE Commitment; CV (Local) 2017.04	5 points
	TOTAL	100

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026	
Agenda Item Title: Review: Construction Services Agreement for Fine Arts Renovations at Multiple Campuses (BP033)			
Board Policy: CV (Local)		District Priority: Priority 3	
Department: Deputy Superintendent Operations			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

Recommendation
Consideration and approval of a Construction Services Agreement with E Contractors USA LLC for Fine Arts Renovations at Multiple Campuses (BP033), for a stipulated sum of \$15,864,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.

Summary/Background
<p>The 2023 Bond Program includes Fine Arts Renovations (BP033) at the following 16 campuses: Colony Bend ES, Dulles ES, Fleming ES, Lexington Creek ES, Ridgeway ES, Walker Station ES, Dulles MS, Garcia MS, Hodges Bend MS, Lake Olympia MS, Quail Valley MS, Sugar Land MS, Austin HS, Dulles HS, Elkins HS and Kempner HS.</p> <p>On June 26, 2023, the Board of Trustees (BOT) approved all project budgets for the 2023 Bond Program. The BOT also approved Pfluger Architects as the Architect of Record to design and prepare construction documents for Fine Arts Renovations at Multiple Campuses (BP033).</p> <p>The Competitive Sealed Proposal (CSP) solicitation, CSP 25-066KB, requested bids for the Fine Arts Renovations at Multiple Campuses. There were six valid submissions in response to the CSP.</p> <p>Design & Construction staff, in collaboration with the Director of Purchasing & Materials Management acting in an oversight capacity, evaluated the proposals using an evaluation team composed of FBISD staff members from the Design & Construction, Procurement, and Finance Departments.</p>

Fort Bend Independent School District

The final ranking of the contractors is as follows:

Firm Name	CSP Score	Base Bid Amount + Base Bid Adjustment
E Contractors USA LLC	80.92	\$14,449,000
Prime Contractors, Inc.	76.72	\$17,850,000
Millennium Project Solutions, Inc.	73.18	\$16,859,000
M Scott Construction, Inc.	70.15	\$16,524,000
ICI Construction Inc	67.63	\$17,800,000
Dunhill Construction	65.25	\$19,800,000

The bid amount from the awarded bidder for this package is below the approved construction budget. After negotiations with the general contractor and project team, staff recommend a total construction cost of \$15,864,000.00.

The detailed project budget for the Fine Arts Renovation package (BP033) is provided on the attached Exhibit 1.

CSP Contract	Package Number	Description	Project Budget
CSP 25-066KB	BP033	Fine Arts Renovations	\$22,321,831

The negotiated contract amount will be funded with the 2023 Bond Program Funds as detailed on the above table.

Upon Board approval, staff will negotiate the contract for the Fine Arts Renovations (BP033) at the multiple campuses and work will begin February 2026.

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Kathleen Brown
Deputy Superintendent of Operations

Dr. Thomas Lawing
Chief Operations Officer



Current Project Summary
BP033 - Fine Arts Renovations
 Exhibit - 1

Description	A A/E Design Fees & Reimbursables	B Design Contingency	C Other Professional Services	D Construction	E Construction Contingency	F FF&E	G Site Development	H Admin & Other Project Costs	I Project Contingency	TOTAL
AUSTIN HIGH	\$13,193.00			\$160,056.00	\$20,807.00				\$6,014.00	\$200,070.00
COLONY BEND ELEMENTARY	\$4,385.00		\$3,590.00	\$53,200.00	\$6,916.00				\$1,999.00	\$70,090.00
DULLES ELEMENTARY	\$4,057.00		\$3,855.00	\$49,225.00	\$6,399.00				\$1,850.00	\$65,386.00
DULLES HIGH	\$13,193.00		\$3,955.00	\$160,056.00	\$20,807.00				\$6,014.00	\$204,025.00
DULLES MIDDLE	\$338,720.00	\$39,493.00	\$407,721.00	\$4,109,438.00	\$493,133.00	\$100,000.00			\$24,611.00	\$5,513,116.00
ELKINS HIGH	\$13,193.00		\$4,100.00	\$160,056.00	\$20,807.00				\$6,014.00	\$204,170.00
FLEMING ELEMENTARY	\$2,199.00		\$3,955.00	\$26,676.00	\$3,468.00				\$1,002.00	\$37,300.00
GARCIA MIDDLE	\$284,433.00	\$34,377.00	\$339,915.00	\$3,450,807.00	\$345,081.00	\$100,000.00			\$25,930.00	\$4,580,543.00
HODGES BEND MIDDLE	\$8,795.00			\$106,704.00	\$13,872.00				\$4,009.00	\$133,380.00
KEMPNER HIGH	\$13,193.00		\$3,955.00	\$160,056.00	\$20,807.00				\$6,014.00	\$204,025.00
LAKE OLYMPIA MIDDLE	\$321,784.00	\$38,891.00	\$389,143.00	\$3,903,966.00	\$390,397.00	\$100,000.00			\$104,239.00	\$5,248,420.00
LEXINGTON CREEK ELEMENTARY	\$4,385.00		\$3,765.00	\$53,200.00	\$6,916.00				\$1,999.00	\$70,265.00
QUAIL VALLEY MIDDLE	\$343,008.00	\$33,546.00	\$407,337.00	\$3,257,456.00	\$1,320,146.00	\$100,000.00			\$51,863.00	\$5,513,356.00
RIDGEGATE ELEMENTARY	\$4,385.00		\$3,540.00	\$53,200.00	\$6,916.00				\$1,999.00	\$70,040.00
SUGAR LAND MIDDLE	\$8,795.00		\$3,955.00	\$106,704.00	\$13,872.00				\$4,009.00	\$137,335.00
WALKER STATION ELEMENTARY	\$4,385.00		\$3,810.00	\$53,200.00	\$6,916.00				\$1,999.00	\$70,310.00
TOTAL:	\$1,382,103.00	\$146,307.00	\$1,582,596.00	\$15,864,000.00	\$2,697,260.00	\$400,000.00			\$249,565.00	\$22,321,831.00

Tabulation Summary
 CSP 25-066KB BP033 Fine Arts Renovations

Vendor	Purchase Price (40 pts. max)	Offeror's Experience and Reputation, Past Experience with FBISD and other school districts (19 pts. max)	Quality of the offeror's goods and services, Quality of contractor's response in the proposal, Project Plan and Schedule (21 pts. max)	Offeror's safety record (5 pts max)	Offeror's proposed personnel (5 pts max)	Offeror's financial capability (5 pts max)	SBEP commitment (5pts max)	Proposer's Total Score (100 pts. max)
E Contractors USA LLC	40.00	9.44	17.05	3.68	2.75	4.01	4.00	80.92
Prime Contractors, Inc.	32.38	14.60	15.35	3.45	3.30	4.14	3.50	76.72
Millennium Project Solutions, Inc.	34.28	13.10	13.80	1.73	2.00	3.77	4.50	73.18
M Scott Construction, Inc.	34.98	11.47	14.05	1.75	2.10	2.30	3.50	70.15
ICI Construction, Inc.	32.47	11.87	12.65	1.08	2.60	2.46	4.50	67.63
Dunhill Development and Construction LLC	29.19	11.87	12.55	2.60	2.75	3.79	2.50	65.25

CSP 25-066KB BP033 Fine Arts Renovations

	Evaluation Criteria (Government Code 2269)	Point System
1	The price; Section 2269.055.a (1) Total Proposed Pricing - Provides thoroughly developed, competitive pricing using the tables in Pricing Delivery information section of the CSP	40 points
2	Offeror's experience and reputation; Section 2269.055.a (2) Provides evidence of your experience in planning, staging and delivery of recent projects of similar scope and scale (14 pts)	19 points
	Past experience with FBISD and other school districts Provides a summary of nature of work, on time delivery and quality of work contracted with FBISD and/or other school districts and FBISD's assessment of the presented summary. (5 pts)	
3	Quality of the offeror's goods or services; Section 2269.055.a (3) Contractor's products should be new and be of the highest quality with an option to substitute for a company branded item of equivalent quality. (14pts)	21 points
	Quality of contractor's response in the proposal Effectively responds and processes all request for information and documentation included in this CSP (2pts)	
	Project Plan and schedule (5pts)	
4	Utilization of historically underutilized businesses; Section 2269.055.a (4)	N/A
5	Offeror's safety record; Section 2269.055.a (5) Provides a summary of Experience Modification Rate (EMR) for the last three years, as well as a summary of your company's safety policies and procedures	5 points
6	Offeror's proposed personnel; Section 2269.055.a (6) Proposed Personnel, personnel directly assigned to work on this project	5 points
7	Offeror's financial capability appropriate to the size and scope of the project; Section 2269.055.a (7) Provide proof of Insurance, financial stability and Letter of Surety from Bonding Company	5 points
8	SBE Commitment; CV (Local) 2017.04	5 points
	TOTAL	100

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026	
Agenda Item Title: Review: Construction Services Agreement for Willowridge HS Renovations (BP030)			
Board Policy: CV (Local)		District Priority: Priority 3	
Department: Deputy Superintendent Operations			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

Recommendation

Consideration and approval of a Construction Services Agreement with Prime Contractors for Willowridge HS Renovations, for a not-to-exceed amount of \$15,411,000, and authorization for the Superintendent to negotiate and execute or terminate the agreements.

Summary/Background

The 2023 Bond Program includes Willowridge HS Renovations (BP030) at the following campus: Willowridge High School.

On June 26, 2023, the Board of Trustees (BOT) approved all project budgets for the 2023 Bond Program. The BOT also approved Kirksey Architects as the Architect of Record to design and prepare construction documents for Willowridge HS Renovations (BP030).

The Competitive Sealed Proposal (CSP) solicitation, CSP 26-006AL, requested bids for Willowridge HS Renovations. There were 10 valid submissions in response to the CSP.

Design & Construction staff, in collaboration with the Director of Purchasing & Materials Management acting in an oversight capacity, evaluated the proposals using an evaluation team composed of FBISD staff members from the Design & Construction, Procurement, and Finance Departments.

The final ranking of the contractors is as follows:

Fort Bend Independent School District

Firm Name	CSP Score	Base Bid Amount + Base Bid Adjustment
Prime Contractors, Inc.	83.93	\$11,990,000
Bass Construction	78.46	\$12,277,000
Millennium Project Solutions Inc.	76.21	\$12,047,000
Pogue Construction	74.73	\$11,391,000
Dunhill Construction	72.84	\$12,922,000
E Contractors USA LLC	72.07	\$11,748,000
Comex Corporation	70.83	\$12,500,000
Nash Industries	70.64	\$11,960,000
M Scott Construction Inc.	69.27	\$13,087,000
ICI Construction, Inc.	65.60	\$12,600,000

The bid amount from the awarded bidder for this package is below the approved construction budget. After negotiations with the general contractor and project team, staff recommend a not-to-exceed construction cost of \$15,411,000.

The detailed project budget for the Willowridge HS Renovations package (BP030) is provided on the attached Exhibit 1.

CSP Contract	Package Number	Description	Current Project Budget
CSP 26-006AL	BP030	Willowridge HS Renovations	\$19,071,557

The negotiated contract amount will be funded with the 2023 Bond Program Funds as detailed on the above table.

Upon Board approval, staff will negotiate the contract for the Willowridge HS Renovations (BP030) at Willowridge High School and work will begin January 2026.

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Kathleen Brown
Deputy Superintendent of Operations

Fort Bend Independent School District

Dr. Thomas Lawing
Chief Operations Officer



Current Project Summary
BP030 - Willowridge HS Renovations
 Exhibit - 1

Description	A A/E Design Fees & Reimbursables	B Design Contingency	C Other Professional Services	D Construction	E Construction Contingency	F FF&E	G Site Development	H Admin & Other Project Costs	I Project Contingency	TOTAL
WILLOWRIDGE HIGH	\$1,178,162.00	\$210,690.00	\$1,268,678.00	\$15,411,000.00	\$597,995.00	\$350,000.00		\$1,000.00	\$54,032.00	\$19,071,557.00
TOTAL:	\$1,178,162.00	\$210,690.00	\$1,268,678.00	\$15,411,000.00	\$597,995.00	\$350,000.00		\$1,000.00	\$54,032.00	\$19,071,557.00

Tabulation Summary
CSP 26-006AL BP030 - Willowridge HS Renovations

Vendor	Purchase Price (40 pts. max)	Offeror's Experience and Reputation, Past Experience with FBISD and other school districts (19 pts. max)	Quality of the offeror's goods and services, Quality of contractor's response in the proposal, Project Plan and Schedule (21 pts. max)	Offeror's safety record (5 pts max)	Offeror's proposed personnel (5 pts max)	Offeror's financial capability (5 pts max)	SBEP commitment (5pts max)	Proposer's Total Score (100 pts. max)
Prime Contractors, Inc	38.00	13.99	15.65	3.28	3.90	4.11	5.00	83.93
Bass Construction Co., Inc.	37.11	12.67	14.90	3.23	3.20	2.35	5.00	78.46
Millennium Project Solutions, Inc.	37.82	13.84	13.10	1.43	1.65	3.87	4.50	76.21
Pogue Construction	40.00	13.01	10.70	3.20	2.95	2.37	2.50	74.73
Dunhill Development and Construction, LLC	35.26	12.97	10.35	3.10	2.35	3.81	5.00	72.84
E Contractors USA LLC	31.05	12.14	15.55	3.75	2.15	3.93	3.50	72.07
Comex Corporation	36.45	11.04	14.05	1.35	1.20	3.74	3.00	70.83
Nash Industries Inc.	38.10	10.10	8.75	3.88	2.00	2.81	5.00	70.64
M Scott Construction, Inc.	34.82	12.44	11.45	2.35	2.40	2.31	3.50	69.27
ICI Construction, Inc	36.16	10.97	8.90	0.90	2.25	2.42	4.00	65.60

EVALUATION CRITERIA:

Proposals shall be evaluated using the evaluation criteria listed below, and the scope of work will be awarded by Project. Based on scope of work, FBISD reserves the right to award the Project to the top ranked contractor in the manner that provides the best value to the district based on price and other evaluation criteria.

	Evaluation Criteria (Government Code 2269)	Point System
1	The price; Section 2269.055.a (1) Total Proposed Pricing - Provides thoroughly developed, competitive pricing using the tables in Pricing Delivery information section of the CSP	40 points
2	Offeror’s experience and reputation; Section 2269.055.a (2) Provides evidence of your experience in planning, staging and delivery of recent projects of similar scope and scale (14 pts)	19 points
	Past experience with FBISD and other school districts Provides a summary of nature of work, on time delivery and quality of work contracted with FBISD and/or other school districts and FBISD’s assessment of the presented summary. (5 pts)	
3	Quality of the offeror’s goods or services; Section 2269.055.a (3) Contractor’s products should be new and be of the highest quality with an option to substitute for a company branded item of equivalent quality. (14pts)	21 points
	Quality of contractor’s response in the proposal Effectively responds and processes all request for information and documentation included in this CSP (2pts)	
	Project Plan and schedule (5pts)	
4	Utilization of historically underutilized businesses; Section 2269.055.a (4)	N/A
5	Offeror’s safety record; Section 2269.055.a (5) Provides a summary of Experience Modification Rate (EMR) for the last three years, as well as a summary of your company’s safety policies and procedures	5 points
6	Offeror’s proposed personnel; Section 2269.055.a (6) Proposed Personnel, personnel directly assigned to work on this project	5 points
7	Offeror’s financial capability appropriate to the size and scope of the project; Section 2269.055.a (7) Provide proof of Insurance, financial stability and Letter of Surety from Bonding Company	5 points
8	SBE Commitment; CV (Local) 2017.04	5 points
	TOTAL	100

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: District Access Network Equipment		
Board Policy: CH, CV, or DBD (Local)	District Priority: Priority 3	
Department: Deputy Superintendent Operations		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation
Consideration and approval for the purchase of District Access Network Equipment from Netsync Network Solutions in an amount not to exceed \$11,790,437 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.

Summary/Background
<p>On January 23, 2023, the Board approved RFP 23-079DE E-Rate LAN/WAN Wireless Network Upgrade to facilitate the refresh of the District wireless infrastructure and campus network equipment that had reached the end of its lifecycle. The contract remains active through June 2028.</p> <p>To remain aligned with E-Rate guidelines and timelines, and to maximize reimbursement and facilitate the purchase of equipment for new construction and approved projects, Fort Bend ISD issued RFP 26-030CT on October 9, 2025. This solicitation supports equipment needs for new construction projects including the new Coleman Middle School, Fine Arts facilities, Clements High School rebuild, and the District wireless access point refresh. This award ensures continued support and stability of the District's critical digital infrastructure.</p> <p>Fort Bend ISD's Goal 1 states that the District will provide a rigorous and relevant curriculum and deliver instruction that is responsive to the needs of all students. Technologies such as teacher laptops, student laptops, phones, interactive flat panels, building automation controls, and other instructional and operational systems rely on a secure network connection to access internal and external (internet) resources. These technologies are an integral part of meeting this goal. Reliable network infrastructure facilitates access to curriculum and instruction platforms such as Schoology, Skyward, the Internet, and other digital resources.</p>

Fort Bend Independent School District

Over the past five to seven years, Fort Bend ISD has prioritized and advanced the use and consumption of digital resources, further improving the District’s instructional delivery to the digital environment. The District’s reliable network infrastructure was instrumental during the pandemic for the success and advancement of online learning, classroom technology use, and digital adoption. Approval of this item will allow for the purchase and installation of network infrastructure technologies throughout all District sites, schools, and support sites. It will also allow for the purchase and installation of network infrastructure technologies for new construction, projects that require additional systems, and ongoing operational needs across the District.

Fort Bend ISD participates in the Federal Communications Commission’s (FCC) E-Rate Program, officially known as the Universal Service Schools and Libraries Discount Program. E-Rate is a federally funded program that helps school districts reduce the cost of the communications infrastructure needed to connect instructional facilities to the internet. Each year, as required by the program, Fort Bend ISD selects service providers through a fair and open bidding process, submits funding requests, purchases eligible services and equipment, and receives rebates for approved expenditures.

The District’s E-Rate discount rate is expected to be 60 percent based on the percentage of students eligible for the National School Lunch Program (NSLP). The discount rate is based on the percentage of students eligible for the National School Lunch Program (NSLP). To maximize available federal reimbursement, the Information Technology Department will purchase network infrastructure equipment that meets E-Rate requirements and aligns with each campus’s approved Category 2 budget.

An evaluation team comprised of Fort Bend ISD staff members from the Information Technology and Business & Finance Departments evaluated the proposals. The district applied the “Best Value” process in selecting the vendors to be awarded in accordance with Chapter 44, §44.031 (b) of the Texas Education Code & CH (Local) CH (Legal) purchasing and acquisition District policies.

The term of this contract is for three (3) years with two (2) optional one-year extensions. The contract term will begin on July 1, 2026, and will run through June 30, 2028. With the two (2) option years, the contract can be extended until June 30, 2031.

Background

The expenditures in 2024-25 were \$16,173,522 and are part of the 2023 bond program for network equipment refresh, new school builds, renovations and capital projects. Expenditures are not expected to exceed \$11,790,437 through September 2031. Funding is included in the budget.

Requested by:	Long Pham, Chief Information Officer Bryan Guinn, Chief Financial Officer
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Fort Bend Independent School District

Vendor:	Netsync Network Solutions ***	
Budget Sources:	Bond Fund Federal Funds General Funds	
Amount:	Not to Exceed \$11,790,437	
Other Supporting Information		
Sole Source:	N/A	
Number of vendors contacted by Purchasing:	952	
Number of vendors downloaded the solicitation:	36	
Number of responses received:	4	
Number of "no bid" responses received:	N/A	
Length of commitment:	Through June 2031	
Last solicitation date:	January 23, 2023	
Supporting documents:	Evaluation Summary and Criteria	
Disclosure under Board Policy CH, CV, or DBD (Local):	None	

*** Previously awarded a contract of the same scope with the District

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Long Pham
Chief Information Officer

Bryan Guinn
Chief Financial Officer

RFP 26-030CT District Access Network Equipment

	Evaluation Criteria	Point System
1	<p>Purchase price</p> <ul style="list-style-type: none"> • Offer a fair and reasonable price for products and services to be procured by Fort Bend ISD. • Pricing will be evaluated for reasonableness relative to the goods and services offered by each proposer. 	30 points
2	<p>Reputation of the Vendor and of the Vendor's goods or services</p> <ul style="list-style-type: none"> • The District will evaluate prospective Vendor's experience based on, but not limited to, the Vendors ability to successfully provide the requested service(s), and prior history with the District • This may generate positive or negative as a result. • A neutral finding will provide all Vendor's the same score 	10 points
3	<p>Quality of the Vendor's goods or services</p> <ul style="list-style-type: none"> • Service capabilities • Relevant experience • Demonstrates competence in dealing with school districts or government entities • The District will evaluate the prospective Vendors proposal response for, but not limited to, completeness of proposal package, Service Agreement, amendments and/or exceptions to the requested service(s). 	25 points
4	<p>Extent to which the goods or services meet the district's needs</p> <ul style="list-style-type: none"> • The District will evaluate the prospective Vendors qualifications based on, but not limited to, technical expertise and service coverage and the number of projects successfully completed by the Vendor providing the same type and scope of the requested services. 	25 points
5	<p>Vendor's past relationship with the district For reference, the vendor shall list the following:</p> <ul style="list-style-type: none"> • Past projects or contracts of similar service the vendor has had with the district. With any K-12 districts of similar size or larger or business or universities the size of the district 	5 points
6	<p>Long-term cost to the district to acquire the Vendor's goods or services</p> <ul style="list-style-type: none"> • Warranty, setup fee; maintenance or other fees and other added cost 	5 points
7	<p>Vendor's Principal place of business is in the state of Texas or employs 500 people in this state.</p>	0 points
8	<p>Insurance requirements:</p> <ul style="list-style-type: none"> • Certificate of Insurance as requested in the solicitation. 	Pass/Fail
9	<p>Service Agreement:</p> <ul style="list-style-type: none"> • Extent to which the vendor agrees to our Standard Form of Agreement by signing the Vendor Acknowledgement Form, vendor assent to the Terms and Conditions of Fort Bend ISD. 	Pass/Fail
10	<ul style="list-style-type: none"> • The impact on the ability of the district to comply with laws and rules relating to Historically Underutilized Businesses (HUB). 	N/A
	TOTAL	100 points

Tabulation Summary
RFP 26-030CT District Access Network Equipment

Vendor	Purchase Price (30 pts. Max)	Reputation of Vendor's Goods and Services (10 pts. Max)	Quality of Vendors Goods and Services (25 pts. Max)	Extent to which the Goods and Services Meet the Needs of the District (25 pts. Max)	Vendors Past Relationship with the District (5 pts. Max)	Long Term Cost to the District (5 pts. Max)	Proposer's Total Score (100 pts. Max)	Proposer's Ranking
Netsync Network Solutions	18.73	6.00	23.67	23.67	4.50	5.00	81.57	1
MGT Impact Solutions, llc	30.00	5.52	16.67	13.67	2.83	3.00	71.69	2
H5 Strategic Alliances LLC	24.21	4.00	17.67	17.67	1.83	3.00	68.38	3
Intech Southwest Services	27.58	3.90	14.67	11.67	2.33	3.00	63.15	4

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Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: District WAN (Backbone) Network Equipment		
Board Policy: CH, CV, or DBD (Local)	District Priority: Priority 3	
Department: Deputy Superintendent Operations		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation
Consideration and approval for the purchase of District WAN (Backbone) Network Equipment from Netsync Network Solutions in an amount not to exceed \$3,268,589 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.

Summary/Background
<p>On February 15, 2016, the Board approved RFP 16-028WG for network hardware and professional services to redesign the FBISD network including the Wide-Area Network (WAN) backbone infrastructure connecting all District sites over District fiber optic infrastructure. This contract expired in June 2019. To remain aligned with E-Rate guidelines and timelines, and to maximize reimbursement and facilitate the purchase of WAN backbone equipment, Fort Bend ISD issued RFP 26-033LB on October 14, 2025.</p> <p>The District's current WAN backbone network infrastructure was installed in 2016-2017 as part of the 2014 Bond initiative. In accordance with industry best practices and Fort Bend ISD's Infrastructure Technology Master Plan, network infrastructure technologies have a useful life of five (5) to seven (7) years. Additionally, the manufacturer's support for equipment declines as the network ages. A reliable and up-to-date network infrastructure sets out the foundation for effective digital communication and is integral to business and instructional operations.</p> <p>Over the past seven (7) years Fort Bend ISD has prioritized and advanced the use and consumption of digital resources, further improving the district's instructional delivery to the digital environment. The district's reliable network infrastructure was instrumental during</p>

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the pandemic for the success and advancement of online learning, classroom technology use and digital adoption. This network infrastructure refresh will position the district well for continued growth and reliance on technology in delivering instructions with fidelity. Approval of this item will allow for the purchase and installation of a wide-area network infrastructure to replace equipment that is end of life and utilized by all District campuses and sites.

Fort Bend ISD participates in the Federal Communications Commission’s (FCC) E-Rate Program, formally known as the Universal Service Schools and Libraries Discount Program. E-Rate is a federally funded program that offsets the cost of communications infrastructure required to connect instructional facilities to the internet. Each year, as part of program compliance, Fort Bend ISD conducts a fair and open bidding process, submits funding requests, purchases eligible services and equipment, and receives rebates for approved expenditures.

The District’s E-Rate discount rate is expected to be 60 percent based on the percentage of students eligible for the National School Lunch Program (NSLP) The E-Rate discount is determined by the percentage of students eligible for the National School Lunch Program (NSLP). To maximize federal reimbursement, the Information Technology Department will purchase WAN backbone network infrastructure equipment that meets E-Rate requirements and aligns with the approved Category 1 budget.

An evaluation team comprised of Fort Bend ISD staff members from Information Technology, and the Business & Finance Departments evaluated the submissions. The district applied the “Best Value” process in selecting the vendors to be awarded in accordance with Chapter 44, §44.031 (b) of the Texas Education Code & CH (Local) CH (Legal) purchasing and acquisition of District policies.

The term of this contract is for three (3) years with two (2) optional one-year extensions. The contract term will begin on July 1, 2026, and will run through June 30, 2029. With the two (2) option years, the contract can be extended until June 30, 2031.

Background

Expenditures are not expected to exceed \$3,268,589 through June 2031. Funding is included in the budget.

Requested by:	Long Pham, Deputy Information Officer Bryan Guinn, Chief Financial Officer
Vendor:	Netsync Network Solutions ***
Budget Sources:	Bond Funds Federal Funds General Fund
Amount:	Not to Exceed \$3,268,589
Other Supporting Information	
Sole Source:	N/A

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Number of vendors contacted by Purchasing:	554
Number of vendors downloaded the solicitation:	30
Number of responses received:	3
Number of "no bid" responses received:	0
Length of commitment:	Through June 2031
Last solicitation date:	February 15, 2016
Supporting documents:	Evaluation Summary and Criteria
Disclosure under Board Policy CH, CV, or DBD (Local):	None

*** Previously awarded a contract of the same scope with the District

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Long Pham
Chief Information Officer

Bryan Guinn
Chief Financial Officer

RFP 26-033LB District WAN Network Equipment

	Evaluation Criteria	Point System
1	<p>Purchase price</p> <ul style="list-style-type: none"> • Offer a fair and reasonable price for the products and services to be procured by Fort Bend ISD. • Pricing will be evaluated for reasonableness relative to the goods and services offered by each proposer. 	30 points
2	<p>Reputation of the Vendor and of the Vendor's goods or services</p> <ul style="list-style-type: none"> • The District will evaluate prospective Vendor's experience based on, but not limited to, the Vendors ability to successfully provide the requested service(s), and prior history with the District. • This may generate positive or negative as a result. • A neutral finding will provide all Vendors the same score 	10 points
3	<p>Quality of the Vendor's goods or services</p> <p>The District will evaluate the prospective Vendors proposal response for, but not limited to, completeness of proposal package.</p> <ul style="list-style-type: none"> • Service capabilities • Relevant experience • Demonstrates competence in dealing with school districts or government entities 	25 points
4	<p>Extent to which the goods or services meet the district's needs</p> <ul style="list-style-type: none"> • The District will evaluate the prospective Vendors qualifications based on, but not limited to, technical expertise and service coverage and the number of projects successfully completed by the Vendor providing the same type and scope of the requested services. 	25 points
5	<p>Vendor's past relationship with the district</p> <p>For reference, the vendor shall list the following:</p> <ul style="list-style-type: none"> • Past projects or contracts of similar service the vendor has had with the district. With any K-12 districts of similar size or larger or business or universities the size of the district 	5 points
6	<p>Long-term cost to the district to acquire the Vendor's goods or services</p> <ul style="list-style-type: none"> • Warranty, setup fee; maintenance or other fees and other added cost 	5 points
7	<p>Vendor's Principal place of business is in the state of Texas or employs 500 people in this state.</p>	0 points
8	<p>Service Agreement:</p> <ul style="list-style-type: none"> • Extent to which the vendor agrees to our Standard Form of Agreement by signing the Vendor Acknowledgement Form, vendor assent to the Terms and Conditions of Fort Bend ISD. 	Pass/Fail
9	<p>The impact on the ability of the district to comply with laws and rules relating to Historically Underutilized Businesses (HUB).</p>	N/A
	TOTAL	100 points

Tabulation Summary
RFP 26-033LB District WAN Network Equipment

Vendor	Purchase Price (35 pts. Max)	Reputation of Vendor and Vendor's Goods and Services (5 pts. Max)	Quality of Vendors Goods and Services (30 pts. Max)	Extent to which the Goods and Services Meet the Needs of the District (25 pts. Max)	Vendors Past Relationship with the District (5 pts. Max)	Long-term Cost to the District to Acquire the Vendors Goods or Services (5 pts max)	Proposer's Total Score (100 pts. Max)	Proposer's Ranking
Netsync Network Solutions	20.87	0.70	23.67	23.67	4.50	5.00	78.41	1
Dallas Digital Services, LLC	30.00	4.50	16.00	14.33	1.67	1.00	67.50	2
H5 Strategic Alliances, LLC	23.25	2.80	14.67	16.00	2.00	3.00	61.72	3

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: Enterprise Internet Access with Transport-Secondary		
Board Policy: CH, CV, or DBD (Local)	District Priority: Priority 3	
Department: Deputy Superintendent Operations		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation
Consideration and approval for the purchase of Enterprise Internet Access Service with Transport-Secondary from Fidium Enterprise Services, LLC in an amount not to exceed \$250,000 over a five-year period and authorization for the Superintendent to negotiate and execute the agreement through June 2031.

Summary/Background
<p>On February 22, 2021, the Board approved RFP 21-024LJ Enterprise Internet Access with Transport-Secondary, which is set to expire in June 2026. To ensure continuity of service and avoid any disruption in internet access services, Fort Bend ISD issued RFP 26-009RA Enterprise Internet Access with Transport-Secondary on September 18, 2025. This service provides active secondary internet access for all District campuses and sites through the colocation datacenter, Element Critical, at 22000 Franz Rd, Katy, TX 77449 to maintain continuity of internet service.</p> <p>The District uses Enterprise Internet Services at the Element Critical datacenter to provide additional bandwidth and redundancy for critical online functions, including access to digital learning platforms such as Schoology and online assessments such as NWEA MAP. It is also used to provide redundancy and bandwidth for remote access into the District through a Virtual Private Network (VPN) client for users who need access to District resources such as PeopleSoft and Jabber softphone, and other internal applications.</p> <p>Fort Bend ISD participates in the Federal Communications Commission's (FCC) E-Rate Program. E-Rate is a federally funded program that reduces the cost of communications infrastructure needed to connect instructional facilities to the internet. As part of E-Rate</p>

Fort Bend Independent School District

program requirements, Fort Bend ISD conducts a fair and open bidding process each funding cycle, submits funding requests, purchases eligible services and equipment, and receives rebates for approved expenditures.

The District’s E-Rate discount rate is expected to be 60 percent based on the percentage of students eligible for the National School Lunch Program (NSLP). To maximize federal reimbursement, the Information Technology Department will procure eligible internet and data transmission services that meet E-Rate Category 1 requirements and align with the District’s approved E-Rate funding allocations.

An evaluation team comprised of Fort Bend ISD staff members from the Business and Finance and Information Technology (IT) Departments evaluated the submissions. The District applied the “Best Value” process in selecting the vendors to be awarded in accordance with Chapter 44, §44.031 (b) of the Texas Education Code & CH (Local) CH (Legal) purchasing and acquisition District policies.

The term of this contract is for three (3) years with two (2) optional one-year extensions. The contract term will begin on July 1, 2026, and will run through June 30, 2029. With the two (2) option years, the contract can be extended until June 30, 2031.

Background

Expenditures in 2024-25 were \$40,700. Expenditures are not expected to exceed \$250,000 through June 2031. Funding is included in the budget.

Requested by:	Long Pham, Chief Information Officer Bryan Guinn, Chief Financial Officer
Vendor:	Fidium Enterprise Services, LLC***
Budget Sources:	General Funds Federal Funds
Amount:	Not to Exceed \$250,000
Other Supporting Information	
Sole Source:	N/A
Number of vendors contacted by Purchasing:	463
Number of vendors downloaded the solicitation:	50
Number of responses received:	8
Number of “no bid” responses received:	0
Length of commitment:	Through June 2031
Last solicitation date:	February 22, 2021
Supporting documents:	Evaluation Summary and Criteria
Disclosure under Board Policy CH, CV, or DBD (Local):	None

*** Previously awarded a contract of the same scope with the District

Fort Bend Independent School District

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Long Pham,
Chief Information Officer

Bryan Guinn
Chief Financial Officer

RFP 26-009RA
Enterprise Internet Access Transport with Secondary

	Evaluation Criteria	Point System
1	<p>Purchase Price</p> <ul style="list-style-type: none"> • Offer a fair and reasonable price for goods and services to be procured by Fort Bend ISD • Pricing will be evaluated for reasonableness relative to the goods and services offered by each proposer. • Pricing will be evaluated for fairness and reasonableness relative to the proposed approach, to ensure alignment with the District’s requirements and successful contract performance. 	35 points
2	<p>Reputation of the Vendor and of the Vendor’s Goods or Services</p> <ul style="list-style-type: none"> • Vendor should have a solid reputation with other ISD’s, Government or Collegiate entities that show a high level of customer service, a high level of quality of good or services. • Experience: Use and success of the product(s) and/or services in school districts or similar entities. (References will be contacted via e-mail with a deadline. If no response is received by the deadline, there will be points deducted in this section.) 	5 points
3	<p>Quality of the Vendor’s Goods or Services</p> <ul style="list-style-type: none"> • Service capabilities, report capabilities training, on-going maintenance, and technical support • Demonstrated peering capability with other tier 1 or 2 providers • Demonstrate SLA’s on a five nines uptime with clear remedies for service interruptions. • Vendor’s service should be of the highest quality. 	30 points
4	<p>Extent to Which the Goods or Services Meet the District’s Needs</p> <ul style="list-style-type: none"> • Services that meet district requirements • Integrated solution that meets district’s needs. • Solution that will scale to meet district’s needs without hardware change. • License requirements 	25 points
5	<p>Vendor’s Past Relationship with the District.</p> <p>For reference, the vendor shall list the following:</p> <ul style="list-style-type: none"> • Past projects or contracts of similar service that the vendor has had with the district. • Past projects or contracts of similar service the vendor has had with K-12 districts of similar size or larger. • Past projects or contracts of similar service the vendor has had with businesses or universities the size of our district. 	5 points

6	<p>Long-Term Cost to the District to Acquire the Vendor's goods or Services</p> <ul style="list-style-type: none"> Warranty, setup fee; maintenance or other fees 	0 points
7	<p>Vendor's Principal place of business is in the state of Texas or employs 500 people in this state.</p>	0 points
8	<p>Insurance Requirements</p> <ul style="list-style-type: none"> Certificate of Insurance as requested in the solicitation. 	Pass/Fail
9	<p>Service Agreement:</p> <ul style="list-style-type: none"> Extent to which the vendor agrees to our Standard Form of Agreement by signing the Vendor Acknowledgement Form, vendor assent to the Terms and Conditions of Fort Bend ISD. 	Pass/Fail
10	<p>The impact on the ability of the district to comply with laws and rules relating to Historically Underutilized Businesses (HUB).</p>	N/A
	TOTAL	100 points

Tabulation Summary
RFP 26-009RA Enterprise Internet Access with Transport-Secondary

Vendor	Purchase Price (35 pts. Max)	Reputation of Vendor and Vendor's Goods and Services (5 pts. Max)	Quality of Vendors Goods and Services (30 pts. Max)	Extent to which the Goods and Services Meet the Needs of the District (25 pts. Max)	Vendors Past Relationship with the District (5 pts. Max)	Proposer's Total Score (100 pts. Max)	Proposer's Ranking
Fidium Enterprise Services, LLC	21.30	3.98	27.33	23.33	4.50	80.44	1
Astound Business Solutions	35.00	4.00	20.67	17.33	2.33	79.33	2
Cogent Communications, LLC	18.96	1.90	28.33	24.00	4.50	77.69	3
Ezee Fiber	27.40	4.92	22.00	16.33	1.50	72.15	4
PS Lightwave	22.03	4.00	24.00	17.33	4.67	72.03	5
Crown Castle Fiber LLC	18.95	2.00	26.33	16.00	3.50	66.78	6
Comcast Business	14.36	0.50	23.67	20.67	3.33	62.53	7
CS Global Tech LLC	1.84	0.50	14.33	12.00	1.33	30.00	8

Fort Bend Independent School District

Executive Summary

Agenda Review Workshop		Meeting Date: January 12, 2026
Agenda Item Title: Review: Budget Amendment Regarding Use of 2023 Bond Security Contingency Funds		
Board Policy: CV (Local)	District Priority: Priority 3	
Department: Police		
Are there related documents to be signed by the Board? NO		
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.		
<input checked="" type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff

Recommendation
Consideration and approval for use of 2023 Bond Safety and Security Contingency as proposed by Administration.

Summary/Background
<p>Administration is requesting to move \$230,000 from the safety and security contingency to the police vehicle project for purchase of a mobile command post Sprinter van for the police department. The safety and security contingency is separate from the 2023 bond program contingency. The vehicle would be procured through an existing cooperative agreement.</p> <p>The 2023 Bond currently has a budget of \$830,000 in safety and security contingency to address safety and security enhancements, to ensure the District is compliant with laws passed by the Texas legislature, and any other recommended security measures for students and staff. If the board approves this agenda item, the 2023 bond budget would have \$600,000 remaining to address any future security and safety items identified.</p> <p>Investing in a mobile command vehicle will significantly enhance the police department's operational effectiveness and community safety. The asset would provide a centralized, fully equipped platform for incident management, allowing command staff to coordinate resources, monitor real-time information, and maintain communications during emergencies or critical incidents. Key benefits include improved incident response, enhanced communication, operational flexibility, and community confidence.</p>

Fort Bend Independent School District

Description	2023 Bond Budget	Encumbrances	Expenses	Remaining Budget
Security Cameras	\$ 3,050,000	\$ 774,600	\$ 378,095	\$ 1,897,305
Police Vehicles	1,190,000	14,089	974,255	201,656
Floor Mounted Door Locks	200,000	-	-	200,000
Std Weapons & Response Kits	200,000	58,560	66,885	74,555
Emergency Notification System	175,000	-	-	175,000
Safety & Security Contingency	830,000	-	-	830,000
Total	\$ 5,645,000	\$ 847,249	\$ 1,419,236	\$ 3,378,516

Recommended by:

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Superintendent of Schools

Submitted by:

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Chief Financial Officer

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