

Notice of Regular Business Meeting
The Board of Trustees
Fort Bend Independent School District

April 25, 2016

Notice is hereby given that a Regular Business Meeting of the Board of Trustees will be held on Monday, April 25, 2016, beginning at 6:00 PM in the Administration Building at 16431 Lexington Blvd., Sugar Land, Texas.

1. Call to order at 6:00 PM with announcement by the chair as to the presence of a quorum, that the meeting has been duly called and that notice of the meeting has been posted for the time and manner required by law
2. Pledges of Allegiance
3. Silent Invocation
4. Recognitions
5. Audience Items
6. Information
 - A. 2016-17 Budget Update
7. Convene in closed session under Texas Open Meetings Act, Texas Government Code, Chapter 551 under the following sections: 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; section 551.072 - consider purchase, exchange, lease, or value of real property, section 551.074 - personnel matters, section 551.076 - security matters, section 551.082 - student discipline matter or complaint, or section 551.0821 - personally identifiable information about public school student
 - A. 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law
 - B. 551.072 - consider purchase, exchange, lease, or value of real property
 - C. 551.074 - personnel matters
 1. Deliberate recommendation to terminate probationary employment contracts of certified employees at the end of the 2015-16 contract year
 2. Deliberate recommendation to propose nonrenewal of term employment contracts of certified employees at the end of the 2015-16 contract year
 3. Deliberate specifying the manner of hearing(s), if any, concerning the proposed nonrenewal of term employment contracts of certified employees in accordance with Policy DFBB
 4. Deliberate recommendation to renew and to award probationary, term, and non-chapter 21 employment contracts of specified certified employees for the 2016-17 contract year, including but not limited to Teachers, Campus Administrators, Principals, Directors, Executive Directors, Assistant Superintendents, and Executive Officers
 5. Deliberate Director of Elementary Curriculum recommendation
 6. Deliberate hearing officer's recommendation regarding a Level Three employee grievance appeal

7. Deliberate recommendation to approve and authorize the Superintendent to execute a Compromise Settlement Agreement in EEOC Charge No. 460-2015-03688
- D. 551.0821 - personally identifiable information about public school student
 1. Deliberate assigning Level III parent complaint appeal to the board hearing officer or to a future board meeting
8. Reconvene in Open Session
9. Consider Action on Closed Session Items
10. Board Members' Reports
 - A. Activity Report
 - B. Special Reports
11. Consent Agenda

All items under the Consent Agenda are acted upon by one motion. Upon a Board Member's request, any item on the Consent Agenda shall be moved to the Action portion of the regular agenda.

 - A. Consider approval of revisions to Board Policies, specifically:
 1. DFE (Local) - Termination of Employment – Resignation
 2. DFFB (Local) - Reduction in Force – Program Change
 3. DGBA (Local) - Personnel Management Relations – Employee Complaints/Grievances
 4. DH (Local) - Employee Standards of Conduct
 5. DHE (Local) - Employee Standards of Conduct – Searches and Alcohol/Drug Testing
 6. DIA (Local) - Employee Welfare – Freedom from Discrimination, Harassment, and Retaliation
 7. DJ (Local) - Employee Recognition and Awards
 8. DK (Local) - Assignment and Schedules
 9. DP (Local) - Personnel Positions
 - B. Consider approval of an order authorizing the issuance of Fort Bend Independent School District Unlimited Tax Refunding Bonds, Series 2016
 - C. Consider approval of the Schematic Design (SD) for the classroom enclosure project at Dulles Elementary School and the projected budget to complete the project
 - D. Consider approval of a Memorandum of Understanding (MOU) between Fort Bend ISD and Healthy Schools Texas, PLLC regarding School Vaccination Services
 - E. Consider approval of a resolution regarding Designated Hazardous Traffic Conditions
 - F. Consider approval of donations exceeding \$10,000
 - G. Consider approval of budget amendment
 - H. Consider approval of purchases exceeding \$50,000, specifically for:
 1. AVID® College Readiness System
 2. Clinic supplies, equipment, and related items:
 3. Photography Services for Bond Construction Projects
 4. Delinquent Account Collections

5. Commercial Printing Services
 6. Data Center renovation
 7. Electrical Upgrades for Dulles High School, Dulles Middle School, and Dulles Elementary School and blanket easement
 8. Lawn Maintenance and Landscaping Services
 - I. Consider approval of minutes from previous meetings
 1. February 29, 2016 Called Meeting and Workshop
 2. March 7, 2016 Called Meeting and Agenda Review
 3. March 21, 2016 Called Meeting and Workshop
 4. March 28, 2016 Regular Board Meeting
 12. Action
 - A. Consider approval of new special education non-campus positions for the 2016-17 fiscal year
 - B. Consider approval of missed instructional day waivers and a Board resolution regarding pay for canceled school days
 13. Review Future Board Meeting Agenda Items
 14. Adjournment
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If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The following Fort Bend ISD Goals may be referenced in agenda items included in this document:

- Goal 1: FBISD will provide an educational system that will enable all students to reach their full potential.
- Goal 2: FBISD will recruit, develop and retain effective teachers and staff.
- Goal 3: FBISD will provide a supportive climate and a safe learning/working environment.
- Goal 4: FBISD will provide and promote leadership development at all levels.
- Goal 5: FBISD will be a collaborative, efficient and effective learning community.