

Agenda of Called Meeting

The Board of Trustees

Fort Bend Independent School District

April 11, 2016

Notice is hereby given that a Special Meeting of the Board of Trustees of Fort Bend Independent School District will be held on April 11, 2016, beginning at 6:00 PM in the Administration Building at 16431 Lexington Blvd., Sugar Land, Texas.

1. Call to order at 6:00 PM with announcement by the chair as to the presence of a quorum, that the meeting has been duly called and that notice of the meeting has been posted for the time and manner required by law
2. Review
 - A. Review proposed revisions to Board Policies, specifically:
 1. DFE (Local) - Termination of Employment – Resignation
 2. DFFB (Local) - Reduction in Force – Program Change
 3. DGBA (Local) - Personnel Management Relations – Employee Complaints/Grievances
 4. DH (Local) - Employee Standards of Conduct
 5. DHE (Local) - Employee Standards of Conduct – Searches and Alcohol/Drug Testing
 6. DIA (Local) - Employee Welfare – Freedom from Discrimination, Harassment, and Retaliation
 7. DJ (Local) - Employee Recognition and Awards
 8. DK (Local) - Assignment and Schedules
 9. DP (Local) - Personnel Positions
 - B. Review proposed order authorizing the issuance of Fort Bend Independent School District Unlimited Tax Refunding Bonds, Series 2016
3. Convene in closed session under Texas Open Meetings Act, Texas Government Code, Chapter 551 under the following sections: 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; section 551.072 - consider purchase, exchange, lease, or value of real property, section 551.074 - personnel matters, section 551.076 - security matters, section 551.082 - student discipline matter or complaint, or section 551.0821 - personally identifiable information about public school student
 - A. 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law
 - B. 551.074 - personnel matters
 1. Deliberate Resolution declaring a program change/reorganization of the

Special Education Department

2. Deliberate declaring that a program change of reorganization of the Special Education Department requires a reduction in force in accordance with Policy DFFB (Local)
 3. Deliberate Superintendent's recommendation to approve the following employment areas affected by the reduction in force: Coordinator, Special Education; Facilitator, Special Education; Facilitator, Behavior, Special Education; Teacher, Special Education VAC, and Teacher, Employment Specialist, Special Education
 4. Deliberate Superintendent's recommendation to propose nonrenewal of term contract employees holding the positions of Coordinator, Special Education; Facilitator, Special Education; Facilitator, Behavior, Special Education; Teacher, Special Education VAC; and Teacher, Employment Specialist, Special Education at the end of the contract term and authorize the Superintendent to notify the affected employees in accordance with applicable law and District policy
 5. Deliberate specifying the manner of hearing(s), if any, concerning the proposed nonrenewal of term contract employees holding the positions of Coordinator, Special Education; Facilitator, Special Education; Facilitator, Behavior, Special Education; Teacher, Special Education VAC; and Teacher, Employment Specialist, Special Education, in accordance with applicable law and District policy
 6. Deliberate termination of probationary contract employees; at the end of the contractual period holding the positions of Coordinator, Special Education; and authorize the Superintendent to notify the affected employees in accordance with applicable law and District policy
4. Reconvene in Open Session
 5. Consider Action on Closed Session Items
 6. Action
 - A. Consider approval of revisions to the Board's 2015-16 Self Evaluation Instrument
 7. Review
 - A. Review proposed Schematic Design (SD) for the classroom enclosure project at Dulles Elementary School
 - B. Review proposed Memorandum of Understanding (MOU) between Fort Bend ISD and HS Texas, PLLC regarding School Vaccination Services
 - C. Review proposed resolution regarding Designated Hazardous Traffic Conditions
 - D. Review proposed donations over \$10,000
 - E. Review proposed budget amendment
 - F. Review proposed purchases exceeding \$50,000, specifically for:
 1. AVID® College Readiness System

2. Clinic supplies, equipment, and related items
 3. Photography Services for Bond Construction Projects
 4. Delinquent Account Collections
 5. Commercial Printing Services
 6. Data Center renovation
 7. Electrical Upgrades for Dulles High School, Dulles Middle School, and Dulles Elementary School and blanket easement
 8. Lawn Maintenance and Landscaping Services
- G. Review minutes from previous meetings
1. February 29, 2016 Called Meeting and Workshop
 2. March 7, 2016 Called Meeting and Agenda Review
 3. March 21, 2016 Called Meeting and Workshop
 4. March 28, 2016 Regular Board Meeting
8. Audience response to Agenda Review Items posted for this meeting
 9. Adjournment
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If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The following Fort Bend ISD Goals may be referenced in agenda items included in this document:

- Goal 1: FBISD will provide an educational system that will enable all students to reach their full potential.
- Goal 2: FBISD will recruit, develop and retain effective teachers and staff.
- Goal 3: FBISD will provide a supportive climate and a safe learning/working environment.
- Goal 4: FBISD will provide and promote leadership development at all levels.
- Goal 5: FBISD will be a collaborative, efficient and effective learning community.