

Notice of Public Budget Hearing
The Board of Trustees
Fort Bend Independent School District

Wednesday, March 3, 2021

Notice is hereby given that a Board of Trustees Public Budget Hearing will be held on Wednesday, March 3, 2021, beginning at 6:00 PM in the Event Center of the James Reese Career and Technical Center, 12300 University Blvd., Sugar Land, TX 77479. Members of the public may also register to

address the Board at the following address:

<https://www.fortbendisd.com/cms/lib/TX01917858/Centricity/Domain/83/New%20Agenda%20Review%20Address%20Form%201-12-21.pdf>. Requests to address the Board must be submitted no later than 4:30 p.m. on the day of the meeting. It is the Board of Trustees' intent that a quorum of the Board of Trustees will be physically present at this location, although one or more Trustees may participate via video conference. The agenda packet for the meeting can be found here: <https://meetings.boardbook.org/Public/Organization/649>.

1. Call to order at 6:00 PM with announcement by the chair as to the presence of a quorum, that the meeting has been duly called and that notice of the meeting has been posted for the time and manner required by law
2. Audience Responses to Agenda Items Posted for this Meeting
3. Action
 - A. Board Governance
 1. Consider Approving a Texas Education Agency Waiver for Certain Components of the Texas Teacher and Evaluation Support System for the 2020-21 School Year 3
4. Information
 - A. Board Governance
 1. Hear Presentations from Superintendent Search Firms 4
5. Convene in closed session under Texas Open Meetings Act, Texas Government Code, Chapter 551 under the following sections: 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; Section 551.072 - Consider purchase, exchange, lease, or value of real property, Section 551.074 - Personnel matters, Section 551.076 - Security matters, Section 551.082 - Student discipline matter or complaint, or Section 551.0821 - Personally identifiable information about public school student
6. Reconvene in Open Session
7. Consider Action on Closed Session Items
8. Action
 - A. Board Governance
 1. Consider Approval of a Superintendent Search Firm 5
9. Adjournment

The following Fort Bend ISD Goals may be referenced in agenda items included in this document:

- Goal 1: Fort Bend ISD will provide an equitable learning environment that provides all students access to the FBISD curriculum.
- Goal 2: Fort Bend ISD will ensure students own and are responsible for their learning, behavior, and progress through the FBISD curriculum.
- Goal 3: Fort Bend ISD will provide an inclusive, collaborative, and fluid learning environment with opportunities for both risk-taking and success.
- Goal 4: Fort Bend ISD will develop students' social-emotional, academic, literacy, language, and life skills in a robust Collaborative Community at every school.
- Goal 5: Fort Bend ISD will develop an organizational culture that embraces care, respect, safety, and inclusion.

For: Fort Bend ISD Board of Trustees
Date: March 3, 2021
Action: Action: TEA T-TESS Waiver for
2020-21 School Year
References: Board Policy DNA
Board Governance
Department: Human Resources &
Organizational
Transformation

Recommendation

Consideration and possible approval for the Superintendent to submit a waiver application to the Texas Education Agency for the suspension of components found within the teacher appraisal process for the 2020-21 school year under Texas Education Code (TEC), §7.056 in pursuant to the Commissioner’s general waiver authority and in alignment with Board Policy DNA (Local).

Summary

T-TESS, the teacher appraisal system, comprises of goal setting for student growth measures, and formal observations. Student shifts in learning models during the COVID-19 Pandemic hinders the ability to establish long-term academic goal setting, as it relates to student growth measures, and the ability to rate teacher effectiveness in the classroom accurately. These shifts inhibit accurate documentation of performance criteria requirements established for appraisals as identified in Texas Educator Codes TEC, §21.351, §21.352, and TEC, §21.3541.

Upon Board approval, the teacher appraisal process for the 2020-21 school year will continue to include a minimum of one 15-minute walkthrough and the summative end of year conference but will remove student growth measures along with formal observation ratings. Teacher performance feedback will continue using informal observations tools. Teacher appraisers shall document the waiver in the District electronic performance appraisal system to alleviate future impact on a teacher.

Recommended by:

Charles E. Dupre
Superintendent of Schools

Submitted by:

Gwyn Touchet
Chief Human Resources Officer

For: Fort Bend ISD Board of Trustees
Date: March 3, 2021
Action: Information: Hear Presentations
from Superintendent Search Firms
References: Board Governance

Summary

The Board of Trustees will hear presentations from the top three scored superintendent search firms.

- BWP & Associates
- Hazard, Young, Attea & Associates
- J.G. Consulting

For: Fort Bend ISD Board of Trustees
Date: March 3, 2021
Action: Action: Consider Presentations
from Superintendent Search Firms
References: Board Governance

Summary

The Board of Trustees will consider approval of a superintendent search firm.