Hamilton County Department of Education
Hamilton County Board of Education Board Meeting - Regular Session
November 12, 2026 6:00 PM
3074 Claude Ramsey Parkway
Chattanooga, TN 37421

I. Roll Call
II. **Approval of the Agenda
III. Executive Session - No
IV. Pledge to the Flag and Meditation - Martha McMillian, Principal of East Ridge Elementary
V. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.
VI. **Approval of the Consent Agenda
    A. Approval of the Minutes of the October 2026 Regular Session
    B. Approval of the Minutes of the October 23, 2026 Board Retreat
    C. Executive Committee Report
        1. FY26 OJJDP Community and Schools Youth Drug Prevention Grant Application
    D. Chief of Schools - Dr. Elaine Harper
        1. Field Trips
            a. Dr. Neelie Parker - Community Superintendent Harrison Bay
            b. Dr. Lee Ziegler - Community Superintendent North River
            c. Dr. Shane Harwood - Community Superintendent Rock Point
            d. Dr. Tony Donen - Executive Principal Workforce Development & College Schools Network
    E. Chief Academic Officer - Dr Blake Freeman
        1. Vision Services for Private and Home School Students
        2. Social Studies and CTE Textbook Adoption Committees
    F. Chief Financial Officer - Mary Ellen Heuton, CPA
        1. Bids/Contracts
            a. Approve BID 27-14 Service Line Counters for Calvin Donaldson Elementary School
        2. Financial Reports
        3. Budget Amendments
            a. Federal Grants, State Grants, and Self-Funded Programs
            b. General Operating Amendments
VII. Administrative Business Matters
    A. Chief of Staff - Shannon Moody
        1. Proposed Policy Revision, First Read
    B. Deputy Superintendent - Dr. Zac Brown
        1. **Request for New and Updated Job Class Description
        2. **2026 LEA Compliance Report
    C.  Chief Financial Officer - Mary Ellen Heuton, CPA
        1. **Bond Funded Capital Projects and FY27 Budget Amendment - Self-Funded
VIII. Board Matters
    A. District 6 - Ben Connor
        1. **Reconsideration of Historical Documents Vote
    B. Jodi Schaffer, District 7

1. ~~**Policy Revisions - First and Final~~
    a. ~~Board Policy 1.403 - Agendas~~
    b. ~~Board Policy 1.405 - Rules of Order~~
    c. ~~Board Policy 3.500 - Food Service Management~~
2. **Resolution Regarding Historical Documents

IX. Information Only

A. Legal Services Report

X. Announcements

- Remembering Cal Wilson
- Woodmore Remembrance

XI. Events

- November 17 - Finance Committee Meeting
- November 25-27 - Thanksgiving Break (Central Office Closed Nov. 26-27)
- December 1 - Policy & Safety Meeting
- December 10 - 4:30 pm Work Session / 6:00 pm Quarterly Session

List holidays and comm meetings

next months board meeting

XII. Adjourn

Hamilton County Department of Education
Hamilton County Board of Education Board Meeting - Regular
Session October 8, 2026, 6:00 PM
3074 Claude Ramsey Parkway
Chattanooga, TN 37421

Meeting called to order at 6:08pm.

I. Roll Call

| | |
|---|---|
| Chairwoman Schaffer | Present |
| Mr. Connor | Present |
| Mr. Daugherty | Present |
| Mrs. Dillon | Present |
| Mrs. Hadden | Present |
| Mr. Kuehn | Present |
| Mrs. Perkins | Present |
| Mr. Slater | Present |
| Ms. Thomas | Present |
| Ms. White | Present |
| District 11 | Vacant |
| Superintendent Dr. Robertson: | Present |

Chairwoman Schaffer pulled point of privilege to install non-voting Student Board Members Chloe Cortwright and Sofia Turpin-Bolanos.

II. **Approval of the Agenda

Chairwoman Schaffer pulled the visitor code of conduct from the agenda.

**Motion to Amend Agenda Failed**: Mr. Connor made a motion to amend the agenda to add VII. B. 1. Discission to Reconsider Displaying Ten Commandments. Second by Thessela White.

| | |
|---|---|
| Mr. Kuehn: | No |
| Mrs. Hadden: | No |
| District 11: | Vacant |
| Mr. Slater: | No |
| Mr. Daugherty: | No |
| Mrs. Dillon: | No |
| Ms. Thomas: | Yes |
| Ms. White: | Yes |
| Mr. Connor: | Yes |
| Mrs. Perkins: | Yes |
| Chairwoman Schaffer: | No |

Yes: 4 No: 6

**Motion Passed**: Mr. Kuehn made a motion to approve the agenda and was second by Mrs. Hadden.

| | |
|---|---|
| Mr. Kuehn: | Yes |
| Mrs. Hadden: | Yes |
| District 11: | Vacant |
| Mr. Slater: | Yes |
| Mr. Daugherty: | Yes |
| Mrs. Dillon: | Yes |
| Ms. Thomas: | Yes |
| Ms. White: | Yes |
| Mr. Connor: | Abstain |
| Mrs. Perkins: | Yes |
| Chairwoman Schaffer: | Yes |

Yes: 9 No: 0 Abstain 1

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Angie Cass, Principal of Soddy Daisy High School

V. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

Disclaimer was read by Thessela White and Katie Perkins.

VI. **Approval of the Consent Agenda

**Passed**: Motion to approve consent agenda made by Mr. Slater. Second by Ms. Thomas

| | |
|---|---|
| Mr. Kuehn: | Yes |
| Mrs. Hadden: | Yes |
| District 11: | Vacant |
| Mr. Slater: | Yes |
| Mr. Daugherty: | Yes |
| Mrs. Dillon: | Yes |
| Ms. Thomas: | Yes |
| Ms. White: | Yes |
| Mr. Connor: | Yes |
| Mrs. Perkins: | Yes |
| Chairwoman Schaffer: | Yes |

Yes: 10 No: 0

A. Approval of the Minutes of the September 1, 2026 Special Called Session

B. Approval of the Minutes of the September 17, 2026 Quarterly Session
C. Executive Committee Report
1. Declarations of Surplus
- 2017 Chevrolet Cargo Van
- 2000 International Tractor
- 2017 Chevrolet Silverado 2500HD
- School Nutrition

D. Chief of Schools - Dr. Elaine Harper
1. Field Trips
a. Dr. Neelie Parker - Community Superintendent Harrison Bay
b. Dr. Saunya Goss - Community Superintendent MidTown
c. Dr. Marques Stewart - Community Superintendent Missionary Ridge
d. Dr. Lee Ziegler - Community Superintendent North River
e. Dr. Shane Harwood - Community Superintendent Rock Point

E. Chief of Staff - Shannon Moody
1. TISA Accountability Report

F. Chief Financial Officer - Mary Ellen Heuton, CPA
1. Bids/Contracts
a. Approve GMP Amendment 2 for 26-31, Soddy Daisy Middle School Construction Manager at Risk

2. Financial Reports

3. Budget Amendments
a. Federal Grants, State Grants, and Self-Funded Programs
b. General Operating Amendments

VII. Administrative Business Matters
A. Chief of Staff – Shannon Moody
1. **Approval of MOU between LifeSpring Community Health and Hamilton County Department of Education

**Motion Passed**: Motion to approve made by Mr. Connor. Second by Mr. Kuehn.

| | |
|---|---|
| Mr. Kuehn: | Yes |
| Mrs. Hadden: | Yes |
| District 11: | Vacant |
| Mr. Slater: | Yes |
| Mr. Daugherty: | Yes |
| Mrs. Dillon: | Abstain |
| Ms. Thomas: | Yes |
| Ms. White: | Yes |
| Mr. Connor: | Yes |

| | |
|---|---|
| Mrs. Perkins: | Yes |
| Chairwoman Schaffer: | Yes |

Yes: 9 No: 0 Abstain 1

B. Chief Operations Officer – Robert Sharpe

1. **Visitor Code of Conduct – Item was removed from the agenda by Chairwoman Schaffer.

VIII. Board Matters

A. Jodi Schaffer, District 7

1. ABM Contract – concerns about contract fulfillment will have further discussion at the facilities committee meeting on November 2.

2. **Legislative Representative

Mr. Daugherty nominated Felice Hadden for Legislative Representative for the 2026-27 term. Second by Mrs. Dillon.

Ms. Thomas nominated Ben Connor for Legislative Representative for the 2026-27 term. Second by Ms. White.

Mr. Kuehn motion to cease nominations.

| | |
|---|---|
| Mr. Kuehn: | Mrs. Hadden |
| Mrs. Hadden: | Mrs. Hadden |
| District 11: | Vacant |
| Mr. Slater: | Mrs. Hadden |
| Mr. Daugherty: | Mrs. Hadden |
| Mrs. Dillon: | Mrs. Hadden |
| Ms. Thomas: | Mr. Connor |
| Ms. White: | Mr. Connor |
| Mr. Connor: | Mr. Connor |
| Mrs. Perkins: | Mr. Connor |
| Chairwoman Schaffer: | Mrs. Hadden |

**Mrs. Hadden:** 6 Mr. Connor: 4

3. Committee Chairs for 2026-2027

Chairwoman Schaffer appointed committee chairs as follows for the 2026-27 term.

- Athletics – Steve Slater
- Facilities – Gary Kuehn
- School Safety – Thessela White
- Finance – Ben Daugherty

- Policy – Ashley Dillon
- Transportation – Ben Connor

IX. Information Only

A. Legal Services Report

X. Events/Announcements

A. October 12-16 - Fall Break
B. October 19 - Professional Development October 23 - Board Retreat
C. October 29 - Finance Committee Meeting
D. November 2 - Facilities and Athletics Joint Committee Meeting November 12 - Work Session 4:30pm/Board Meeting 6:00pm

XI. Adjourn

Meeting was adjourned at 7:09 pm.

_____ _____

School Board Chair Date

_____ _____

Superintendent Date

Hamilton County Department of Education
Hamilton County Board of Education Board – Board Retreat
October 23, 2026, 9:00 AM
3074 Claude Ramsey Parkway
Chattanooga, TN 37421

Meeting called to order at 9:15am.

I. Roll Call

| | |
|---|---|
| Chairwoman Schaffer | Present |
| Mr. Connor | Present |
| Mr. Daugherty | Present |
| Mrs. Dillon | Present |
| Mrs. Hadden | Present |
| Mr. Kuehn | Present |
| Mrs. Perkins | Present |
| Mr. Slater | Present |
| Ms. Thomas | Present |
| Ms. White | Present |
| District 11 | Vacant |
| Superintendent Dr. Robertson: | Present |

II. Leadership Development was facilitated by Robert Barber from Allohire. Board discussed values and goals.

III. Robert's Rules of Order was discussed by Scott Bennett. The board discussed order and functions of board meetings.

IV. Adjourn

Meeting was adjourned at 2:30 pm.

_____ _____
Chairperson Date

_____ _____
Superintendent Date

Docusign Envelope ID: A196EA6C-0E58-894F-818D-BA078667A6A2

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Dr. Justin Robertson, Superintendent
Jodi Schaffer, HCDE Board Chairwoman

**From:** Dr. Elaine Harper, Chief of School
Dr. Lindsay Starnes, Chief of Student Supports

**Date:** October 23, 2026

**Subject:** FY26 OJJDP Community and Schools Youth Drug Prevention Grant Application

**Board Agenda Category:**

- ☐ Consent Agenda
- ☐ Action Item
- ☑ Reports and Information

Hamilton County Schools will submit a grant proposal to the FY26 OJJDP Community and Schools Youth Drug Prevention Grant Program. The purpose of the grant is to design and implement a comprehensive, community-based continuum of youth substance abuse prevention and intervention strategies.

The proposed project will strengthen substance abuse prevention efforts across Hamilton County Schools by expanding D.A.R.E and the evidence-based Catch My Breath vaping prevention program to additional schools, strengthening community partnerships, and enhancing the district's capacity to address pervasive youth substance use issues at school including vaping.

New Positions (if applicable): N/A

Requested Award Amount: $750,000

Grant requests in excess of $100,000, that do not obligate the Board to provide funds, can be approved by the Executive Committee. Grant requests under $100,000, that do not obligate the Board to provide funds, may also require Executive Committee approval, at the discretion of the Grants Department.

All Executive Committee approved grant requests will be placed on the following month's Board agenda.

Signed by:
Dr. Lindsay Starnes
36BE35A4B3624BB...
Grant Budget Manager — 10/23/2026 Date

Signed by:
Dr. Elaine Harper
B3ED83B73484467...
Budget Unit Manager — 10/26/2026 Date

Signed by:
Mary Ellen Heuton
0036F6A9277E41A...
Chief Financial Officer — 10/26/2026 Date

Docusign Envelope ID: A196EA6C-0E58-894F-818D-BA078667A6A2

**Executive Committee Approval**

Signed by:
Dr. Justin Robertson
4D76312655B6468...

Superintendent — Date: 10/26/2026

Signed by:
Jodi Schultz
D37B3123C48D4E7...

Board Chairwoman — Date: 10/26/2026

**Opportunity 2030 Commitment Connection**

- ☐ Every Student Learns
- ☑ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr. Elaine Harper, Chief of Schools
Dr. Neelie Parker, HBLC Superintendent

**Date:** November 12, 2026

**Subject:** HBLC Overnight Field Trip Approval

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

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1. ***Chattanooga School for the Liberal Arts-** The CSLA Girls Volleyball team participated in the TSSAA Girls State Volleyball Tournament. The group departed on October 19, 2026 and returned on October 23, 2026.
2. **East Hamilton High School-**The East Hamilton High School Wrestling Team will participate in the King of the Mountain Wrestling Tournament in Cleveland ,GA. They will depart on November 20, 2026 and return on November 21, 2026.
3. **Hunter Middle School-**The Hunter Middle School Chorus will attend the ETVA Middle School All-East honor Choir event at ETSU, in Johnson City, TN. The group will depart on November 20, 2026 and return on November 21, 2026.
4. **Chattanooga School for the Liberal Arts-** The Chattanooga School for the Liberal Arts High School Band and Strings, grades 9-12 will be participating in the TMEA All State Band and Strings Clinic and Conference. The conference will be held at Gaylord Opryland Resort in Nashville, TN. The group will depart on January 13, 2027 and return on January 16, 2027.
5. **Ooltewah High School**- The Ooltewah High School All-State Band members will attend and perform in the All-State Band concert in Nashville TN. The group will depart on January 13, 2026 and return on January 16, 2026.
6. **East Hamilton High School-**East Hamilton High School band will be attending the TMEA All State Honor Band event at The Gaylord Opryland Convention Center. The group will depart on January 13, 2027 and return on January 16, 2027.
7. **East Hamilton High School-**East Hamilton High School AP Capstone students will participate in the Experience at Kennedy Space Center in Orlando FL. the groups will depart on January 13, 2026 and return on January 17, 2026.
8. **Chattanooga School for the Liberal Arts-**The Chattanooga School for the Liberal Arts High School Band and Strings, grades 9-12 will be participating in the strings All East Band and Strings Clinic in Gatlinburg, TN. The group will depart on February 4, 2027 and return on February 6, 2027.

*These items were previously approved by Justin Robertson, Superintendent, and and Jodi Schaffer, Board Chairwoman

9. **East Hamilton High School-**The East Hamilton High School Band will be attending the ETSBOA All-East Sr. Clinic at the Park Vista Hotel, Gatlinburg, TN. The group will depart on February 4, 2027 and return on February 6, 2027.
10. **East Hamilton High School-**The East Hamilton High School JROTC will be attending the JROTC Cadet Leadership Challenge at Camp Wendell Ford, Greenville, KY. The group will depart on June 5, 2027 and return on June 9, 2027.

**Opportunity 2030 Commitment Connection**

- ☑ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

*These items were previously approved by Justin Robertson, Superintendent, and and Jodi Schaffer, Board Chairwoman

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/15/26 3:40 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School East Hamilton High Grade/Group/Team Wrestling Team

Departure Date/Time 11/20/26 12 pm Return Date/Time 11/21/26 9 pm

Event/Venue King of the Mountain Wrestling Tournament Address 2600 US-129, Cleveland, Georgia 30528

Instructional value Competition outside of our state and team bonding experience of traveling.

Evaluation The results from the tournament and how we improve throughout the season.

Fee Requested $ 0 How Acquired? Student/Parent Funded, School Funded

Total # of Students 16 Total # of Staff 3 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus (**Board Approved**) Cost $
☑ Cars List Driver(s) Parent to arrange student transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Eric Mountain, Jeremy Stankewitz, and Ryan Byler

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 4

*Estimated cost to parent support groups for this trip $ 1300

*Projects students have undertaken to secure funds Sponsorships

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Eric Mountain Date Submitted: 10/15/26 3:40 PM

Secretary Name & Approval: cramer_s@hcde.org

Principal's Name & Approval: eller_brentley@hcde.org Approved 10/20/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: parker_n@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/23/26 2:23 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Hunter Middle

Grade/Group/Team Hunter Chorus — Selected 7th- and 8th-Grade Students

Departure Date/Time 11/20/26 7:30AM

Return Date/Time 11/21/26 5:00PM

Event/Venue 2026 ETVA Middle School All-East Honor Choir — Martin Center for the Arts, East Tennessee State University

Address 1320 W. State of Franklin Road, Johnson City, TN 37614

Instructional value Selected Hunter Middle School Chorus students in grades 7–8 will participate in the East Tennessee Vocal Association (ETVA) Middle School All-East Honor Choir. Students will receive advanced choral instruction, rehearse challenging repertoire under experienced musical leadership, develop vocal technique and music literacy, strengthen sight-reading and ensemble skills, and collaborate with selected singers from other schools. The experience reinforces classroom instruction and culminates in a formal choral performance at the Martin Center for the Arts at East Tennessee State University.

Evaluation Student learning will be evaluated through participation in rehearsals, preparation and performance of the assigned choral repertoire, demonstration of accurate rhythms and pitches, appropriate vocal technique, ensemble listening, and professional performance behaviors. Following the event, students will reflect on their musical growth and identify skills they can apply to future Hunter Chorus rehearsals and performances.

Fee Requested $ _____ How Acquired? Student/Parent Funded

Total # of Students 8 Total # of Staff 2 Total # of Chaperones _____ Nurse Required: No

Number of subs needed 1 Funding source for subs School Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus (**Board Approved**) _____ Cost $_____

☑ Cars List Driver(s) Parent to arrange student transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Kevin Southall, Ansley Davis

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Kevin Southall Date Submitted: 10/23/26 2:23 PM

Secretary Name & Approval: rucker_t@hcde.org _____ _____

Principal's Name & Approval: moses_heidi@hcde.org Approved 10/24/26

Director Admin Name & Approval: _____ _____ _____

Director Name & Approval: _____ _____ _____

LC Super Admin Name & Approval: workman_j@hcde.org Approved _____

LC Super Name & Approval: parker_n@hcde.org Approved 10/28/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 09/17/26 3:07 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CSLA Grade/Group/Team 9-12 Grade HS Band and Strings

Departure Date/Time 01/13/27 8:00AM Return Date/Time 01/16/27 7:00PM

Event/Venue TMEA All State Band and Strings Clinic and Conference at Gaylord Opryland Resort and Convention Center Address 2800 Opryland Drive Nashville, TN

Instructional value Students are participating in a state band and orchestra strings clinic to grow their musical skills in learning and participating with students across the region and state.

Evaluation Students will audition for their chair placement in either the red or blue orchestra

Fee Requested $ $55 Student Fee How Acquired? Student/Parent Funded

Total # of Students 25 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 2 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____
☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____
☐ Handicap Accessible Bus Cost $_____
☐ Charter Bus (**Board Approved**) _____ Cost $_____
☑ Cars List Driver(s) Parent to arrange student transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Sarah Pearson and Tracy Coats

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 3

*Estimated cost to parent support groups for this trip $ Not to exceed $300

*Projects students have undertaken to secure funds SnapRaise and Parent Funding

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Sarah Pearson Date Submitted: 09/17/26 3:07 PM

Secretary Name & Approval: lingerfelt_leslie@hcde.org

Principal's Name & Approval: gatlin_m@hcde.org Approved 09/30/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: parker_n@hcde.org Approved

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/09/26 1:33 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Ooltewah High Grade/Group/Team Band

Departure Date/Time 01/13/27 10:30am Return Date/Time 01/16/27 1:30pm

Event/Venue TMEA All-State Band Address 2800 Opryland Dr, Nashville, TN 37214

Instructional value Students will gain valuable knowledge and experience by participating in the All-State Band

Evaluation Students will perform in the All-State concert on Saturday

Fee Requested $ 100 How Acquired? Student/Parent Funded

Total # of Students 2 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☑ Charter Bus (**Board Approved**) Nooga Shuttles LLC Cost $ 1800.00

☐ Cars List Driver(s) _____ Cost $_____

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Michael Griffith, Shannon Fowler

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 100

*Projects students have undertaken to secure funds fundraising

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Michael Griffith Date Submitted: 10/09/26 1:33 PM

Secretary Name & Approval: lee_tina@hcde.org _____ _____

Principal's Name & Approval: mullins_don@hcde.org Approved 10/19/26

Director Admin Name & Approval: _____ _____ _____

Director Name & Approval: _____ _____ _____

LC Super Admin Name & Approval: workman_j@hcde.org Approved _____

LC Super Name & Approval: parker_n@hcde.org Approved 10/19/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/21/26 3:49 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School East Hamilton High Grade/Group/Team 9-12 Band

Departure Date/Time 01/13/27 2:30pm Return Date/Time 01/16/27 5:00pm

Event/Venue TMEA All-State Honor Band at Gaylord Opryland Convention Center Address 2800 Opryland Drive Nashville TN 37214

Instructional value To gain knowledge and experience through participation in an honor band

Evaluation through performance

Fee Requested $ 275 How Acquired? Student/Parent Funded, Federal Programs Funded

Total # of Students 2 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs School Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☑ Charter Bus (**Board Approved**) Rocky Top Tours Inc Cost $ TBA

☑ Cars List Driver(s) Parents will transport their own students home. Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Molly Epperson, Joshua Light

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds n/a

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Molly Epperson Date Submitted: 10/21/26 3:49 PM

Secretary Name & Approval: cramer_s@hcde.org

Principal's Name & Approval: eller_brentley@hcde.org Approved 10/23/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: parker_n@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 09/17/26 3:15 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CSLA

Grade/Group/Team 9-12 Grade HS Band and Strings

Departure Date/Time 02/04/27 8:00AM

Return Date/Time 02/06/27 7:00PM

Event/Venue All East Band and Strings Clinic at the Park Vista Hotel and Convention Center in Gatlinburg, TN

Address 705 Cherokee Orchard Rd. Gatlinburg, TN 37738

Instructional value Students are participating in a regional band and orchestra strings clinic to grow their musical skills in learning and participating

Evaluation Students will audition for their chair placement in either the red or blue orchestra

Fee Requested $ $25.00 How Acquired? Student/Parent Funded

Total # of Students 25 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 2 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus (**Board Approved**) Cost $
☑ Cars List Driver(s) Parent to arrange student transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Sarah Pearson and Tracy Coats

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 3

*Estimated cost to parent support groups for this trip $ Not to exceed $300

*Projects students have undertaken to secure funds SnapRaise and Parent Funding

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Sarah Pearson Date Submitted: 09/17/26 3:15 PM

Secretary Name & Approval: lingerfelt_leslie@hcde.org

Principal's Name & Approval: gatlin_m@hcde.org Approved 09/30/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: parker_n@hcde.org Approved

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/21/26 3:28 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School East Hamilton High Grade/Group/Team 9-12 Band

Departure Date/Time 02/04/27 8:30am Return Date/Time 02/06/27 6:00pm

Event/Venue ETSBOA All-East Sr. Clinic at the Park Vista Hotel Address 705 Cherokee Orchard Rd. Gatlinburg, TN 37738

Instructional value to gain knowledge and experience through performing with an honor band

Evaluation through performance

Fee Requested $ 75 How Acquired? Student/Parent Funded, HCS Fine Arts Funded

Total # of Students 5 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs School Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☑ Charter Bus (**Board Approved**) Rocky Top Tours Inc Cost $ TBA

☑ Cars List Driver(s) Parents will transport their own students home. Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Molly Epperson, Joshua Light

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds n/a

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Molly Epperson Date Submitted: 10/21/26 3:28 PM

Secretary Name & Approval: cramer_s@hcde.org

Principal's Name & Approval: eller_brentley@hcde.org Approved 10/23/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: parker_n@hcde.org Approved

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/21/26 9:17 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School East Hamilton High Grade/Group/Team JROTC

Departure Date/Time 06/05/27 0700 Return Date/Time 06/09/27 1400

Event/Venue Camp Wendell Ford, JROTC Cadet Leadership Challenge Address 1000-10, Greenville KY, 42345

Instructional value Leadership Training

Evaluation Leadership

Fee Requested $ 0 How Acquired? No Cost Field Experience

Total # of Students 20 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☑ Charter Bus (**Board Approved**) Rocky Top Tours Inc Cost $ 0.00
☐ Cars List Driver(s) Cost $

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Chris Lafever, Eric Redlin

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Chris Lafever Date Submitted: 10/21/26 9:17 AM

Secretary Name & Approval: cramer_s@hcde.org

Principal's Name & Approval: eller_brentley@hcde.org Approved 10/23/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: parker_n@hcde.org Approved

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr. Elaine Harper, Chief of Schools
Dr. Lee Ziegler, NRLC Superintendent

**Date:** November 12, 2026

**Subject:** NRLC Overnight Field Trip Approval

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

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1. ***Hixson High School-**Hixson High School Boys Cross Country Team participated in the Sectional meet in Clinton/Knoxville TN. The group departed on October 26, 2026 and returned on October 27, 2026.
2. ***Soddy Daisy High School-**the Soddy Daisy High School JROTC Raiders participated in the National Raider Competition in Fort Knox, KY. The group departed on October 22, 2026 and returned on October 25, 2026.
3. ***Soddy Daisy High School-**The Soddy Daisy High School JROTC Raiders participated in the National Raider Competition in Fort Knox, KY. The group departed on October 22, 2026 and returned on October 25, 2026.
4. **Soddy Daisy High School-** The Soddy Daisy High School Choir will be participating in the All-East Choral Clinic at ETSU in Johnson City, TN. The group will depart on November 19, 2026 and return on November 21, 2026.
5. **Soddy Daisy High School-** The Soddy Daisy High School Forensics team will be participating in the Science Hill High School Forensics Tournament in Johnson City, TN. The group will depart on December 4, 2026 and return on December 5, 2026.
6. **Loftis Middle School-**The Loftis Middle School 8th grade band will participate in the TMEA Middle School Honor Ensemble in Nashville TN at the Opryland Hotel and Convention Center. The group will depart on January 13, 2026 and return on January 14, 2026**.**
7. **Hixson High School-**THe Hixson High School 9-10 grade band and orchestra will participate in the East Tennessee All-State Band and Orchestra Clinic in Gatlinburg TN. The group will depart on February 4, 2026 and return on February 6, 2026.
8. **Sale Creek Middle High School-**The Sale Creek Middle High School JROTC grades 9-12 will participate in learning government operations, military and national history, visit Arlington Cemetery, tour the White House and the the Pentagon. The group will depart on March 4, 2027 and return on March 7, 2027.

*These items were previously approved by Justin Robertson, Superintendent, and Jodi Schaffer, Board Chairwoman.

9. **Hixson High School-** The Hixson High School FRI/CTE will be attending the HOSA State Leadership Conference. The conference will be held in Chattanooga, TN. The group will report to the conference lobby on March 8, 2026 and complete the conference on March 10. 2026.
10. **Loftis Middle School-** The Loftis Middle School 8th grade class will travel to Washington DC for the annual 8th grade trip. The group will depart on March 22, 2026 and return on March 26, 2026.
11. **Sale Creek MIddle/High School-** The Sale Creek Middle School 8th grade class will travel to Washington DC for their annual 8th grade trip. The group will depart on May 18, 2026 and return on May 21, 2026.

**Opportunity 2030 Commitment Connection**

- ☑ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

*These items were previously approved by Justin Robertson, Superintendent, and Jodi Schaffer, Board Chairwoman.

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/23/26 3:01 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Soddy Daisy High Grade/Group/Team Soddy Daisy Choir

Departure Date/Time 11/19/26 12:00pm Return Date/Time 11/21/26 9:00pm

Event/Venue All-East Choral Clinic/ ETSU Martin Center for the Arts Address 1320 W State of Franklin Rd, Johnson City, TN 37614

Instructional value Singing At an Advanced Level and learning from a professional musician

Evaluation Concert on the 21st

Fee Requested $ 45 How Acquired? Student/Parent Funded

Total # of Students 1 Total # of Staff 1 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs School Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____
☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____
☐ Handicap Accessible Bus Cost $_____
☑ Charter Bus (**Board Approved**) Rocky Top Tours Inc Cost $ 19
☐ Cars List Driver(s) _____ Cost $_____

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Collin Sutton

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds n/a

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Collin Sutton Date Submitted: 10/23/26 3:01 PM

Secretary Name & Approval: bishop_tina@hcde.org _____ _____

Principal's Name & Approval: cass_angela@hcde.org Approved 10/26/26

Director Admin Name & Approval: _____ _____ _____

Director Name & Approval: _____ _____ _____

LC Super Admin Name & Approval: workman_j@hcde.org Approved _____

LC Super Name & Approval: ziegler_lee@hcde.org Approved 10/26/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/06/26 1:38 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Soddy Daisy High Grade/Group/Team Forensics

Departure Date/Time 12/04/26 10AM Return Date/Time 12/05/26 9PM

Event/Venue Dobyns-Bennett High School Forensics Tournament Address 1 Tribe Way, Kingsport, TN 37664

Instructional value Competition

Evaluation Performance

Fee Requested $ 10 How Acquired? Student/Parent Funded

Total # of Students 15 Total # of Staff 1 Total # of Chaperones 2 Nurse Required: No

Number of subs needed 1 Funding source for subs School Funded

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus (**Board Approved**) Cost $
☑ Cars List Driver(s) Jaden Partain, parent to arrange student transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Jaden Partain

Chaperones: Chrystal Mooneyhan, Moriah Hargiss

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds Tournament hosting, Wonderful Wednesday Pizza, Calendar Fundraiser

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Jaden Partain Date Submitted: 10/06/26 1:38 PM

Secretary Name & Approval: bishop_tina@hcde.org

Principal's Name & Approval: cass_angela@hcde.org Approved 10/08/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: ziegler_lee@hcde.org Approved 10/08/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 09/21/26 7:39 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Loftis Middle Grade/Group/Team 8th Grade Band

Departure Date/Time 01/13/27 approx. 12:00 PM Return Date/Time 01/14/27 approx. 3:00 PM

Event/Venue TMEA Middle School Honor Ensemble Address Opryland Hotel and Convention Center (2800 Opryland Dr, Nashville, TN 37214)

Instructional value Students will collaborate with other band students from across the state to prepare and present a concert on 1/14/27.

Evaluation Public performance

Fee Requested $ 75 How Acquired? Student/Parent Funded

Total # of Students 12 Total # of Staff 1 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs School Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____
☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____
☐ Handicap Accessible Bus Cost $_____
☐ Charter Bus (**Board Approved**) _____ Cost $_____
☑ Cars List Driver(s) parent to arrange student transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: David Daniels

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: David Daniels Date Submitted: 09/21/26 7:39 AM

Secretary Name & Approval: kuffrey_heather@hcde.org

Principal's Name & Approval: reynolds_b@hcde.org Approved 10/22/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: ziegler_lee@hcde.org Approved

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/23/26 10:18 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Hixson High Grade/Group/Team 9-10 Band and Orchestra

Departure Date/Time 02/04/27 9 AM Return Date/Time 02/06/27 6:00 PM

Event/Venue East Tennessee All State Band and Orchestra Clinic Address 705 Cherokee Orchard Road, Gatlinburg, TN, 37738, US

Instructional value Audition, Rehearse and perform as a Regional competition in music against private and public schools

Evaluation Concert performance

Fee Requested $ 350 How Acquired? Student/Parent Funded

Total # of Students 15 Total # of Staff 2 Total # of Chaperones 1 Nurse Required: No

Number of subs needed 2 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____
☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____
☐ Handicap Accessible Bus Cost $_____
☑ Charter Bus (**Board Approved**) Nooga Shuttles LLC Cost $ 2000
☐ Cars List Driver(s) _____ Cost $_____

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Sara Daniels, Torey Hart

Chaperones: Jalen Talley

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Sara Daniels Date Submitted: 10/23/26 10:18 AM

Secretary Name & Approval: miller_tracy@hcde.org _____ _____

Principal's Name & Approval: rogers_leangela@hcde.org Approved 10/23/26

Director Admin Name & Approval: _____ _____ _____

Director Name & Approval: _____ _____ _____

LC Super Admin Name & Approval: workman_j@hcde.org Approved _____

LC Super Name & Approval: ziegler_lee@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 09/29/26 10:33 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Sale Creek Mid High Grade/Group/Team 9-12 JROTC

Departure Date/Time 03/04/27 0730 Return Date/Time 03/07/27 2000

Event/Venue Washington D.C. Trip, Arlington, VA 22201 Address Comfort Inn, 6111 Arlington Blvd, Falls Church, VA 22044

Instructional value Military and National History, Government Operations, Holocaust History, Arlington National Cemetery, White House or Pentagon Tour

Evaluation Students will develop a deeper appreciation of our National heritage and identity by witnessing first hand its rich history.

Fee Requested $ 250 How Acquired? Student/Parent Funded

Total # of Students 48 Total # of Staff 4 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 2 Funding source for subs District Funded

- Total # of Students with 504 Plan 1 Modifications Needed None
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☑ Charter Bus (**Board Approved**) Nooga Shuttles LLC Cost $ 5000

☐ Cars List Driver(s) _____ Cost $_____

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: MAJ James Toliver, SFC Brad Kinsey, Karen McGhee, Jennifer Rimback

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds LAUNCH Fundraiser

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: MAJ James Toliver Date Submitted: 09/29/26 10:33 AM

Secretary Name & Approval: williams_amy@hcde.org

Principal's Name & Approval: welch_l@hcde.org Under Review 09/29/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: ziegler_lee@hcde.org Approved 09/29/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 09/29/26 4:20 PM

☐ **Learning Community** ☑ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Hixson High Grade/Group/Team HOSA State Leadership Conference

Departure Date/Time 03/08/27 7 am Return Date/Time 03/10/27 1 pm

Event/Venue HOSA State Leadership Conference, Chattanooga Convention Center Address One Carter Plaza, Chattanooga, TN 37402

Instructional value Students deep dive into complex medical topics. Students master and perform complex multi step clinical skills. Students develop professional competencies required in any healthcare environment.

Evaluation Students are evaluated on event specific rubrics at the conference. Students are evaluated at school by their competition readiness, attendance, dress code compliance, and professional behavior.

Fee Requested $ $225.00 How Acquired? Student/Parent Funded

Total # of Students 35 Total # of Staff 2 Total # of Chaperones 1 Nurse Required: No

Number of subs needed 2 Funding source for subs _____

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____
☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____
☐ Handicap Accessible Bus Cost $_____
☐ Charter Bus (**Board Approved**) _____ Cost $_____
☑ Cars List Driver(s) parent to arrange student transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Amanda Shell, Miranda Vandergriff

Chaperones: Randy Bartkiewicz

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds Fundraising (Panera, Sweatshirts, Ironman Foundation Grant)

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Amanda Shell Date Submitted: 09/29/26 4:20 PM

Secretary Name & Approval: miller_tracy@hcde.org

Principal's Name & Approval: rogers_leangela@hcde.org Approved 10/02/26

Director Admin Name & Approval: smith_alecia@hcde.org Approved

Director Name & Approval: bagby_o@hcde.org Approved

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: ziegler_lee@hcde.org Approved

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/07/26 9:01 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Loftis Middle Grade/Group/Team 8th grade

Departure Date/Time 03/22/27 0730 Return Date/Time 03/26/27 2200

Event/Venue Washington, D.C. exploration Address Various sites in and around the nation's capital

Instructional value Students will have a real-world opportunity to experience the workings of the U.S. government functions and to enhance their understanding of American history that was studied as part of the 8th grade curriculum.

Evaluation ongoing discussions of the sites and experiences of the trip

Fee Requested $ $924.00 How Acquired? Student/Parent Funded

Total # of Students 70 Total # of Staff 4 Total # of Chaperones 4 Nurse Required: Yes

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 7 Modifications Needed none

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☑ Charter Bus (**Board Approved**) Premier Transportation Cost $ included in trip cost
☐ Cars List Driver(s) Cost $

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Neal Hanley, Heather Kuffrey, Katie Gaither, Joshua Houston

Chaperones: Jeremy McNutt, Ben Parker, Jacqueline Jordan, Callie Mitchell

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds n/a

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Neal Hanley Date Submitted: 10/07/26 9:01 AM

Secretary Name & Approval: kuffrey_heather@hcde.org

Principal's Name & Approval: reynolds_b@hcde.org Approved 10/07/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: workman_j@hcde.org Approved

LC Super Name & Approval: ziegler_lee@hcde.org Approved 10/07/26

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr. Elaine Harper, Chief of Schools
Dr. Shane Harwood, RPLC Superintendent

**Date:** November 12, 2026

**Subject:** Rock Point Overnight Field Trip Approval

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

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1. ***CSAS Upper School -** Two high school Golf Team students traveled to the Sevierville Golf Course in Sevierville, Tennessee October 4-6, 2026 to participate in the TSSAA State Golf Competition.

2. ***Signal Mountain Middle High School -** Fourteen high school Volleyball Team students traveled to MTSU in Murfreesboro, Tennessee October 20-23, 2026 to participate in the MTSU State Volleyball Tournament.

3. **Red Bank High School -** One 10th grade Concert Choir student will travel to the ETSU Martin Center for the Arts in Johnson City, Tennessee November 19-21, 2026 to participate in the All-East Choir Clinic.

4. **Signal Mountain Middle High School -** Thirteen high school Boys Basketball team students will travel to Gatlinburg-Pittman High School in Gatlinburg, Tennessee December 20-23, 2026 to participate in the Gatlinburg-Pittman High School Christmas Tournament.

5. **Signal Mountain Middle High School -** Sixteen high school Girl's Basketball team students will travel to Gatlinburg-Pittman High School in Gatlinburg, Tennessee December 20-23, 2026 to participate in the Smokey Mountain Christmas Classic Basketball Tournament.

*These items were previously approved by Justin Robertson, Superintendent, and Jodi Schaffer, Board Chairman.

6. **Red Bank High School -** Fifty high school Band students will travel to Phoenix, Arizona December 30, 2026 - January 2, 2027 to participate in the Fiesta Bowl Parade along with visiting the Grand Canyon.

7. **CCA Middle High School -** Twelve high school Instrumental Band students will travel to the Opryland Hotel in Nashville, Tennessee January 13-16, 2027 to participate in the Tennessee Music Education Associates (TMEA) All State Conference.

8. **CCA Middle High School -** Two high school Vocal Chorus students will travel to the Opryland Hotel in Nashville, Tennessee January 13-16, 2027 to participate in the Tennessee Music Education Associates (TMEA) All State Conference.

9. **CSAS Upper School -** Two high school Band Instrumental students will travel to the Opryland Hotel in Nashville, Tennessee January 13-16, 2027 to participate in the Tennessee Music Education Associates (TMEA) All State Conference.

10. **CSAS Upper School -** Four high school Band Orchestra students will travel to the Opryland Hotel in Nashville, Tennessee January 13-16, 2027 to participate in the Tennessee Music Education Associates (TMEA) All State Conference.

11. **Signal Mountain Middle High School -** Fifteen high school Band Orchestra students will travel to the Opryland Hotel in Nashville, Tennessee January 13-16, 2027 to participate in the Tennessee Music Education Associates (TMEA) All State Conference.

12. **CCA Middle High School -** Sixteen 10th-12th grade Project Motion Dance Ensemble students will travel to the Birmingham Jefferson Convention Complex in Birmingham, Alabama January 22-24, 2027 to participate in the Alabama Dance Festival.

13. **CCA Middle High School -** Thirty high school Instrumental Band students will travel to the Park Vista in Gatlinburg, Tennessee February 4-6, 2027 to participate in the East Tennessee School Band and Orchestra Association (ETSBOA) Clinic.

14. **CSAS Upper School -** Eight high school Instrumental Band students will travel to the Park Vista in Gatlinburg, Tennessee February 4-6, 2027 to participate in the East Tennessee School Band and Orchestra Association (ETSBOA) Clinic.

*These items were previously approved by Justin Robertson, Superintendent, and Jodi Schaffer, Board Chairman.

15. **CSAS Upper School -** Five high school Orchestra Band students will travel to the Park Vista in Gatlinburg, Tennessee February 4-6, 2027 to participate in the East Tennessee School Band and Orchestra Association (ETSBOA) Clinic.

16. **Normal Park Upper School -** Eighty-Two 8th grade students will travel to the Jekyll Island 4-H Center Camp in Jekyll Island, Georgia February 10-12, 2027 to be a part of an environmental education experience at Camp Jekyll.

17. **Red Bank High School -** Twenty-Four high school Youth in Government students will travel to the Cordell Hull Building and Capital Building in Nashville, Tennessee February 25-28, 2027 to participate in a hands-on civic educational experience by taking on roles of legislators, judges, journalists, and executive officials.

18. **Battle Academy -** Eighty-Three 5th grade students will travel to the Jekyll Island 4-H Center Camp in Jekyll Island, Georgia March 14-17, 2027 to be a part of an environmental education experience at Camp Jekyll.

**Opportunity 2030 Commitment Connection**

- [x] Every Student Learns
- [ ] Every Student Belongs
- [ ] Every School Equipped
- [ ] Every Employee Valued
- [ ] Every Community Served

*These items were previously approved by Justin Robertson, Superintendent, and Jodi Schaffer, Board Chairman.

Docusign Envelope ID: 4EBF21EB-DD92-8346-8014-87313D51DEFD

Hamilton County Schools
3074 Claude Ramsey Parkway
Chattanooga, Tennessee 37421

# Request for Early Approval

## MEMORANDUM

To: Executive Committee of the Board

School: CSAS Upper

Date: 9.29.2026 Trip Dates: 10.4.26-10.6.26

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

2 members of the High School Golf Team qualified on 9.28 for the State Tournament the following week.

Principal Signature — Date: 9/29/26

DS AT

DocuSigned by: Elaine Harper B3ED83B73484467...

Chief of Schools — Date: 10/02/2026

**APPROVED:**

DS SM

Signed by: Dr. Justin Robertson 4D76312655B6468...

Superintendent Signature — Date: 10/02/2026

Initial JR

Signed by: D37B3123C48D4E7...

Board Chairman Signature — Date: 10/02/2026

Rev. 7/2026 awt

Docusign Envelope ID: 4EBF21EB-DD92-8346-8014-87313D51DEFD

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 09/29/26 9:17 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CSAS-Upper Grade/Group/Team HS Golf team

Departure Date/Time 10/04/26 9:00 a.m. Return Date/Time 10/06/26 8:00 p.m.

Event/Venue TSSAA State competition-Sevierville Golf Course Address 1444 Old Knoxville HWY Sevierville TN 37876

Instructional value TSSAA State competition

Evaluation Tournament results

Fee Requested $ 0 How Acquired? Student/Parent Funded

Total # of Students 2 Total # of Staff 1 Total # of Chaperones (Parents of Both students will be with their child) Nurse Required: No

Number of subs needed 1 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus (**Board Approved**) Cost $
☑ Cars List Driver(s) Parent arrange transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Chris Hendrix

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Chris Hendrix Date Submitted: 09/29/26 9:17 AM

Secretary Name & Approval: rogers_kimberly@hcde.org

Principal's Name & Approval: carlisle_christin@hcde.org Approved 09/29/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved

Docusign Envelope ID: CDBC7B28-8F38-8AE6-8321-3DBB9A444DEC

Hamilton County Schools
3074 Claude Ramsey Parkway
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: Signal Mountain Middle High School

Date: 10/19/26 Trip Dates: 10/20/26 - 10/23/26

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Team just qualified for the event

Principal Signature — Date: 10/19/26

DS at — DocuSigned by: Elaine Harper B3ED83B73484467...
Chief of Schools — Date: 10/20/2026

**APPROVED:**

DS sm — Signed by: Dr. Justin Robertson 4D76312655B6468...
Superintendent Signature — Date: 10/20/2026

Initial JO — Signed by: Jodi Schaffer D37B3123C48D4E7...
Board Chairman Signature — Date: 10/20/2026

Rev. 7/2026 awt

Docusign Envelope ID: CDBC7B28-8F38-8AE6-8321-3DBB9A444DEC

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/16/26 6:30 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Signal Mountain Mid High Grade/Group/Team Signal Mountain HS Volleyball Team

Departure Date/Time 10/20/26 9:00am Return Date/Time 10/23/26 9:00pm

Event/Venue State Volleyball Tournament MTSU Address 1301 E Main Steet, Murfreesboro, TN 37132

Instructional value HS Athletics

Evaluation Tournament Outcome

Fee Requested $ 0 How Acquired? School Funded

Total # of Students 14 Total # of Staff 1 Total # of Chaperones 1 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus (**Board Approved**) Cost $
☑ Cars List Driver(s) Kate Harwood, Jordyn Kok, parents responsible for transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Kate Harwood

Chaperones: Jordyn Kok - HS volleyball assistant

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds Fundraiser

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Kate Harwood Date Submitted: 10/16/26 6:30 PM

Secretary Name & Approval: price_debbie@hcde.org

Principal's Name & Approval: hunt_john@hcde.org Approved 10/19/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/19/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/23/26 4:11 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Red Bank High Grade/Group/Team 10th RBHS Concert Choir

Departure Date/Time 11/19/26 7:00 AM Return Date/Time 11/21/26 9:00 PM

Event/Venue All-East Choir Clinic / ETSU Martin Center for the Arts Address 1320 W State of Franklin Rd, Johnson City, TN 37614

Instructional value Students will develop vocal technique, sight-reading, ensemble skills, and musical literacy while collaborating with outstanding student musicians and directors in a high-level choral performance experience.

Evaluation Performance in Auditioned All East Honor Choir

Fee Requested $ $229.00 How Acquired? Student/Parent Funded

Total # of Students 1 Total # of Staff 1 RBHS HCS Staff and 6 additional HCS Staff= 7 total Total # of Chaperones 6 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☑ Charter Bus (**Board Approved**) Rocky Top Tours Inc Cost $ $19 Per student
☐ Cars List Driver(s) Cost $

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Zac Schmidt (RBHS)

Chaperones: HCS - Jon Miller, Morgan Klassen, Kristen Wiram, David Tahere, Katheron Latham, Collin Sutton

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 2

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Zac Schmidt Date Submitted: 10/23/26 4:11 PM

Secretary Name & Approval: ellis_joy@hcde.org

Principal's Name & Approval: tillett_chris@hcde.org Approved 10/29/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/29/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/21/26 10:18 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Signal Mountain Mid High Grade/Group/Team High School Boys Basketball (grades 9-12)

Departure Date/Time 12/20/26 1pm Return Date/Time 12/23/26 7pm

Event/Venue Gatlinburg-Pittman High School Christmas Tournament Address 3722 East Parkway, Gatlinburg, TN 37738

Instructional value help team improve

Evaluation wins or losses

Fee Requested $ 0 How Acquired? No Cost Field Experience

Total # of Students 13 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus (**Board Approved**) Cost $
☑ Cars List Driver(s) Steven Redman and Jacob Hooker Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Steven Redman and Jacob Hooker

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds Fundraiser via MoneyDolly app

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Steven Redman Date Submitted: 10/21/26 10:18 PM

Secretary Name & Approval: price_debbie@hcde.org

Principal's Name & Approval: hunt_john@hcde.org Approved 10/22/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 09/11/26 1:03 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Signal Mountain Mid High Grade/Group/Team 9-12/High School Girl's Basketball

Departure Date/Time 12/20/26 2:00 PM Return Date/Time 12/23/26 8:00 PM

Event/Venue Smokey Mountain Christmas Classic Address 1870 Sports World Blvd, Gatlinburg, TN 37738

Instructional value Team Bonding and Improvement of Team and Individual Skills

Evaluation Basketball Games and Social Activities

Fee Requested $ 0 How Acquired? School Funded

Total # of Students 16 Total # of Staff 2 Total # of Chaperones 1 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus (**Board Approved**) Cost $
☑ Cars List Driver(s) Kendra Bell, Kyefer Cavins, and Michele Hilvers Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Kendra Bell and Kyefer Cavins

Chaperones: Michele Hilvers

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ $0.00

*Projects students have undertaken to secure funds Peach Sale

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Kendra Bell Date Submitted: 09/11/26 1:03 PM

Secretary Name & Approval: price_debbie@hcde.org

Principal's Name & Approval: hunt_john@hcde.org Approved 10/06/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/08/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/26/26 1:50 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Red Bank High Grade/Group/Team 9-12 RBHS Band

Departure Date/Time 12/30/26 6:10AM Return Date/Time 01/02/27 10:16PM

Event/Venue Fiesta Bowl Parade - See address below for street venue area. Address N. Central Ave. & Montebello Ave., Phoenix, AZ

Instructional value Students will learn about performing across the country and experience the grand canyon in person.

Evaluation The Evaluation will be a public performance

Fee Requested $ $700.00 How Acquired? Student/Parent Funded

Total # of Students 50 Total # of Staff 3 Total # of Chaperones 1 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☑ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus (**Board Approved**) Cost $
☑ Cars List Driver(s) Students will ride to and from the airport with their legal guardian Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Wimberly Kennedy (RBHS), Zachary Schmidt (RBHS), Nikki Blanchard (Daisy Elementary)

Chaperones: Dylan Kennedy

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Wimberly Kennedy Date Submitted: 10/26/26 1:50 PM

Secretary Name & Approval: ellis_joy@hcde.org

Principal's Name & Approval: tillett_chris@hcde.org Approved 10/26/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/27/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 09/29/26 11:01 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CCA Grade/Group/Team 9-12/Instrumental

Departure Date/Time 01/13/27 11:30 AM Return Date/Time 01/16/27 01:30 PM

Event/Venue TMEA All State Opryland Hotel Address 2800 Opryland Dr Nashville TN 37214

Instructional value TMEA All State Conference

Evaluation Students will perform at the end of the clinic.

Fee Requested $ $400.00 How Acquired? Student/Parent Funded

Total # of Students 12 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 2 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☑ Charter Bus (**Board Approved**) Rocky Top Tours Inc Cost $_____

☐ Cars List Driver(s) _____ Cost $_____

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Jessica Stansbury, Aaron Moore

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $_____

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Jessica Stansbury Date Submitted: 09/29/26 11:01 AM

Secretary Name & Approval: brantley_regina@hcde.org _____ _____

Principal's Name & Approval: levine_jill@hcde.org Approved 09/29/26

Director Admin Name & Approval: _____ _____ _____

Director Name & Approval: _____ _____ _____

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved _____

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/02/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/01/26 12:39 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CCA Grade/Group/Team High School

Departure Date/Time 01/13/27 11:30 AM Return Date/Time 01/16/27 11:00pm

Event/Venue Tennessee All-State Choir Festival Gaylord Opryland Hotel Address 2800 Opryland Dr Nashville, TN 37214

Instructional value Choral clinicians and workshops

Evaluation ETVA adjusting

Fee Requested $ 400 How Acquired? Student/Parent Funded

Total # of Students 2 Total # of Staff 1 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 1 Modifications Needed None
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☑ Charter Bus (**Board Approved**) Rocky Top Tours Inc Cost $
☐ Cars List Driver(s) Cost $

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: David Tahere

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds n/a

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Dr. David Tahere Date Submitted: 10/01/26 12:39 PM

Secretary Name & Approval: brantley_regina@hcde.org

Principal's Name & Approval: levine_jill@hcde.org Approved 10/02/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/08/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/20/26 1:17 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CSAS-Upper Grade/Group/Team 9-12/Band

Departure Date/Time 01/13/27 11:30 AM Return Date/Time 01/16/27 5:00 PM

Event/Venue TN Music Educators Conference/All State - Opryland Hotel and Convention Center Address 2800 Opryland Dr, Nashville, TN 37214

Instructional value Students will be working in world class ensembles, with world class clinicians, to work on fundamental skills based on their audition achievements.

Evaluation Concert at end of event

Fee Requested $ $350.00 How Acquired? Student/Parent Funded, School Funded

Total # of Students 2 Total # of Staff 4 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____
☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____
☐ Handicap Accessible Bus Cost $_____
☑ Charter Bus (**Board Approved**) Rocky Top Tours Inc Cost $ $1,750.00
☐ Cars List Driver(s) _____ Cost $_____

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: James Albertson, Kenzie Hammond, Wimberly Kennedy, Aaron Moore

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: James Albertson Date Submitted: 10/20/26 1:17 PM

Secretary Name & Approval: rogers_kimberly@hcde.org

Principal's Name & Approval: carlisle_christin@hcde.org Approved 10/23/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/20/26 9:07 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CSAS-Upper Grade/Group/Team 9-12 Orchestra

Departure Date/Time 01/13/27 11:30am Return Date/Time 01/16/27 3pm

Event/Venue TN Music Educator's Conference/All-State: Opryland Hotel Address 2800 Opryland Dr Nashville TN 37214

Instructional value Students will perform in ensembles with guest clinicians

Evaluation Performance at the end of the clinic

Fee Requested $ $400.00 How Acquired? Student/Parent Funded

Total # of Students 4 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 1 Modifications Needed None
- Total # of Students with Disabilities 1 Modifications Needed None

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☑ Charter Bus (**Board Approved**) Rocky Top Tours Inc Cost $ $1,750.00

☑ Cars List Driver(s) Parents will provide transportation home after the event is over Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Kenzie Hammond and James Albertson

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Kenzie Hammond Date Submitted: 10/20/26 9:07 AM

Secretary Name & Approval: rogers_kimberly@hcde.org

Principal's Name & Approval: carlisle_christin@hcde.org Approved 10/20/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/09/26 1:03 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Signal Mountain Mid High Grade/Group/Team 9-12 orchestra

Departure Date/Time 01/13/27 7:00 Am Return Date/Time 01/16/27 10:00 PM

Event/Venue TMEA All- State : Gaylord Opryland Resort and Convention Center Address 2800 Opryland Drive, Nashville, TN, United States

Instructional value Students will be performing and rehearsing with high level performers that are their age, they will be learning under a distinguished clinician, and also equate an enjoyable experience with music

Evaluation They will be graded by judges at their audition.

Fee Requested $ 55 How Acquired? Student/Parent Funded

Total # of Students 15 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____
☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____
☐ Handicap Accessible Bus Cost $_____
☐ Charter Bus (**Board Approved**) _____ Cost $_____
☑ Cars List Driver(s) Parent to arrange student transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Colton Brown @ SMMHS, Sara Daniels @ Hixon

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds NA

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Colton M. Brown Date Submitted: 10/09/26 1:03 PM

Secretary Name & Approval: price_debbie@hcde.org

Principal's Name & Approval: hunt_john@hcde.org Approved 10/19/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/09/26 10:12 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CCA

Grade/Group/Team 10-12 grades/Project Motion Dance Ensemble

Departure Date/Time 01/22/27 5:30 am

Return Date/Time 01/24/27 7:30 pm

Event/Venue Alabama Dance Festival/ Birmingham Jefferson Convention Complex

Address South Exhibition Hall, 1962 9th Ave N, Birmingham, AL 35203

Instructional value Students will participate in dance master classes, performances and college dance program auditions

Evaluation Students will complete class seminar and self-reflection upon return to class

Fee Requested $ $294.00 How Acquired? Student/Parent Funded, School Funded

Total # of Students 16 Total # of Staff 4 Total # of Chaperones 2 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus (**Board Approved**) _____ Cost $_____

☑ Cars List Driver(s) Parent to arrange student transportation Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Jessica Laliberte Bowman, Tracey Frazier, Heidi McKissick, Kerry Moore

Chaperones: Erin Carroll, Erin Hesterly

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Jessica Laliberte Bowman Date Submitted: 10/09/26 10:12 AM

Secretary Name & Approval: brantley_regina@hcde.org _____ _____

Principal's Name & Approval: levine_jill@hcde.org Approved 10/09/26

Director Admin Name & Approval: _____ _____ _____

Director Name & Approval: _____ _____ _____

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved _____

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/19/26 2:14 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CCA Grade/Group/Team 9-12/Instrumental

Departure Date/Time 02/04/27 9AM Return Date/Time 02/06/27 6PM

Event/Venue ETSBOA Senior Clinic Embassy Suites Address 604 Airport Road, Gatlinburg, TN 37738

Instructional value ETSBOA Senior Clinic

Evaluation Student performance at the end of the clinic.

Fee Requested $ 190.00 How Acquired? Student/Parent Funded

Total # of Students 30 Total # of Staff 3 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 2 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____
☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____
☐ Handicap Accessible Bus Cost $_____
☑ Charter Bus (**Board Approved**) Nooga Shuttles LLC Cost $ 1,600.00
☐ Cars List Driver(s) _____ Cost $_____

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Jessica Stansbury, Aaron Moore, Kenzie Hammond

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Jessica Stansbury Date Submitted: 10/19/26 2:14 PM

Secretary Name & Approval: brantley_regina@hcde.org

Principal's Name & Approval: levine_jill@hcde.org Approved 10/20/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/20/26 1:25 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CSAS-Upper Grade/Group/Team 9-12/Band

Departure Date/Time 02/04/27 8:00 AM Return Date/Time 02/06/27 8:00 PM

Event/Venue ETSBOA All State East Clinic/Park Vista Address 705 Cherokee Orchard Rd, Gatlinburg, TN 37738

Instructional value Students will be working with world class clinicians to improve musician ship and ensemble skills.

Evaluation Concert at end of event

Fee Requested $ $250.00 How Acquired? Student/Parent Funded

Total # of Students 8 Total # of Staff 4 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☑ Charter Bus (**Board Approved**) Nooga Shuttles LLC Cost $ $1,800.00
☐ Cars List Driver(s) Cost $

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: James Albertson, Kenzie Hammond, Torey Hart, Wimberly Kennedy

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: James Albertson Date Submitted: 10/20/26 1:25 PM

Secretary Name & Approval: rogers_kimberly@hcde.org

Principal's Name & Approval: carlisle_christin@hcde.org Approved 10/23/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/20/26 8:50 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CSAS-Upper Grade/Group/Team 9-12 Orchestra

Departure Date/Time 02/04/27 9:00am Return Date/Time 02/06/27 5pm

Event/Venue All-East Senior Clinic/Embassy Suites Address 604 Airport Rd., Gatlinburg, TN 37738

Instructional value Students will work with guest clinicians and other student musicians

Evaluation There will be a performance at the end of the clinic

Fee Requested $ $200.00 How Acquired? Student/Parent Funded

Total # of Students 5 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 1 Modifications Needed None
- Total # of Students with Disabilities 1 Modifications Needed None

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☑ Charter Bus (**Board Approved**) Nooga Shuttles LLC Cost $ $1,800.00

☑ Cars List Driver(s) Parents will provide car transportation back to Chattanooga after the event is over on 2/6/27 Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Kenzie Hammond, Aaron Moore

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Kenzie Hammond Date Submitted: 10/20/26 8:50 AM

Secretary Name & Approval: rogers_kimberly@hcde.org

Principal's Name & Approval: carlisle_christin@hcde.org Approved 10/20/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/20/26 2:04 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Normal Park-Upper Grade/Group/Team 8th grade

Departure Date/Time 02/10/27 5:30am Return Date/Time 02/12/27 8pm

Event/Venue Jekyll Island 4-H Center Address 550 S. Beachview Drive, Jekyll Island, GA 31527

Instructional value Classes & Activities related to TN State Science Standards

Evaluation Discussion, Journaling, Exhibit Pieces, TNReady TCAP

Fee Requested $ $390.00 How Acquired? Student/Parent Funded

Total # of Students 82 Total # of Staff 8 Total # of Chaperones 0 Nurse Required: Yes

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 11 Modifications Needed 0
- Total # of Students with Disabilities 6 Modifications Needed 0

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☑ Charter Bus (**Board Approved**) Nooga Shuttles LLC Cost $ $10,600.00

☐ Cars List Driver(s) _____ Cost $_____

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Daniel Madden, Ashley Carr, Daniel Schmidt, Erin Cooper, Leon Rorie, Brian Purvis, Sarah Andrews, Dawn Morrow

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 10

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds They will do a popcorn fundraiser with Double Good over Thanksgiving to their familes

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Katherine Schroeder Date Submitted: 10/20/26 2:04 PM

Secretary Name & Approval: schroeder_k@hcde.org

Principal's Name & Approval: johns_jamelie@hcde.org Approved 10/20/26

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 10/22/26 12:33 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Red Bank High Grade/Group/Team 9-12 RBHS Youth In Government

Departure Date/Time 02/25/27 11:00 a.m Return Date/Time 02/28/27 4:00 p.m.

Event/Venue Youth In Government Simulation / Lodging: Doubletree by Hilton Hotel Nashville Downtown / Venues: Cordell Hull Bldg & Capitol Bldg Address Lodging: 315 4th Avenue North Nashville, TN 37219 / Venues: 425 Rep. John Lewis Way N, Nashville, TN 37243 & 600 Dr. MLK JR Blvd, Nashville, TN 37243

Instructional value Tennessee Youth In Government, a YMCA program for middle and high school students, is a hands-on civic education experience. Students take on the roles of legislators, lawyers, judges, journalists, and executive officials, and they write, debate, and vote on bills in a simulation of state government, typically culminating in a conference at the State Capitol in Nashville. For a high-ability learner, the program offers rigorous, authentic work that goes well beyond what the classroom curriculum can provide.

Evaluation Students will be evaluated by their performance during debate and speeches. Bills will be awarded based on merit and awards will be given for outstanding statesmenship. Students will self-evaluate in an after action report upon return and use constructive feedback for planning for the following year.

Fee Requested $ $450.00 How Acquired? Student/Parent Funded

Total # of Students 24 Total # of Staff 2 Total # of Chaperones 2 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 10 Modifications Needed none

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☑ Charter Bus (**Board Approved**) Nooga Shuttles LLC Cost $ $3,400.00
☐ Cars List Driver(s) Cost $

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Lisa Hope and Aaron Russell

Chaperones: Stephen Hope and Niccole Russell

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ $450.00

*Projects students have undertaken to secure funds Kickball tournament, fundraising letters and presentation to community partners, concession stand staffing for basketball season

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Lisa Hope Date Submitted: 10/22/26 12:33 PM

Secretary Name & Approval: ellis_joy@hcde.org

Principal's Name & Approval: tillett_chris@hcde.org Approved 10/22/26

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved

LC Super Name & Approval: harwood_shane@hcde.org Approved 10/23/26

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 09/14/26 2:43 PM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Battle Academy Grade/Group/Team 5th

Departure Date/Time 03/14/27 10:00 AM Return Date/Time 03/17/27 4:00pm

Event/Venue Georgia 4-H at Camp Jekyll Address 550 S Beachview Dr, Jekyll Island, GA 31527

Instructional value Students will explore heredity, constellations, and animal adaptations aligned with 5th grade science standards. They will use a note catcher to record their learning.

Evaluation The note catcher will be graded to assess and confirm student understanding of material.

Fee Requested $ 232.00 How Acquired? Student/Parent Funded

Total # of Students 83 Total # of Staff 13 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 10 Modifications Needed _____
- Total # of Students with Disabilities 10 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☑ Charter Bus (**Board Approved**) Premier Transportation Cost $ $9275. Federal Funds paying

☐ Cars List Driver(s) _____ Cost $_____

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Amber Wollner, Dana Brainerd, Allison Sakich, Cindy Kean, Abby Van Korlaar, Amy Quillen, Isa Stratton, Dalet Qualls, Dottie Love, Ranita Scruggs, Joel Smith, Taylor Lamunyon, Joe Pedersen

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 3,000.00

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Dottie Love Date Submitted: 09/14/26 2:43 PM

Secretary Name & Approval: vankorlaar_abby@hcde.org _____ _____

Principal's Name & Approval: whalen_j@hcde.org Approved 09/21/26

Director Admin Name & Approval: _____ _____ _____

Director Name & Approval: _____ _____ _____

LC Super Admin Name & Approval: kilgore_p@hcde.org Approved _____

LC Super Name & Approval: harwood_shane@hcde.org Approved 09/22/26

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr. Elaine Harper, Chief of Schools
Dr. Tony Donen, Executive Principal, WDCS

**Date:** November 12, 2026

**Subject:** WDCS Overnight Field Trip Approval

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

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1. **North River FRC**-Fifteen students from the 12th Grade Veterinary Science Program will travel for an immersive experience in Veterinary Science at Disney's Animal Kingdom in Lake Buena Vista, Florida. They will depart March 18, 2027, and will return March 21, 2027.

**Opportunity 2030 Commitment Connection**

- ☑ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

# HAMILTON COUNTY SCHOOLS
## Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 07/16/26 11:40 AM

☐ **Learning Community** ☑ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School North River FRC Grade/Group/Team 12th Grade Vet Science Students

Departure Date/Time 03/18/27 5:30 am Return Date/Time 03/21/27 5:00 pm

Event/Venue Disney's Animal Kingdom Address 8150 Palm Parkway Orlando, FL

Instructional value Students explore zoology and get to see/learn about different species of animals found in different parts of the world. This is also a vet science celebration for seniors that are getting ready to graduate all 4 levels of the animal science program!

Evaluation Exploration of zoology and different species of animals.

Fee Requested $ 500 How Acquired? Student/Parent Funded

Total # of Students 15 Total # of Staff 4 Total # of Chaperones _____ Nurse Required: No

Number of subs needed 1 Funding source for subs District Funded

- Total # of Students with 504 Plan 1 Modifications Needed None
- Total # of Students with Disabilities 0 Modifications Needed _____

**Transportation:** The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other: _____

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus (**Board Approved**) _____ Cost $_____

☑ Cars List Driver(s) Ivette Everette, Amy McConnell, Kaleb Brooks Cost $ 0

**WRITTEN** parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

**List Chaperones:**

Staff: Ivette Everette, Amy McConnell, Kaleb Brooks, Caitlin Brooks

Chaperones: Jennifer Duvall

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☑ Yes

### *Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds Dog Wash Fundraiser proceeds help cover some of the hotel cost.

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Everette_Ivette@hcde.org Date Submitted: 07/16/26 11:40 AM

Secretary Name & Approval: collier_becky@hcde.org

Principal's Name & Approval: baron_a@hcde.org Approved 08/12/26

Director Admin Name & Approval: smith_alecia@hcde.org Approved

Director Name & Approval: bagby_o@hcde.org Approved

LC Super Admin Name & Approval: teal_alyssa@hcde.org Approved

LC Super Name & Approval: donen_t@hcde.org Approved 09/08/26

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr. Blake Freeman, Chief Academic Officer
Michelle Eargle, Executive Director, Exceptional Education

**Date:** November 12, 2026

**Subject:** Vision Services for Private and Home-School Students

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

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The Exceptional Education department requests approval of the attached professional services contract with Signal Centers for the remainder of the 2026-2027 school year. The contract expenditure of $25,000 will be to provide vision services to private and home-schooled students in Hamilton County.

This contract will be paid from the private/homeschool proportionate share of IDEA.

Thank you for your consideration.

Attachment:

- Contract

**Opportunity 2030 Commitment Connection**

- ☑ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

# Contract for Vision Services for Private and Home School Students

2026–2027

This Agreement is entered into by the Hamilton County Board of Education (BOARD), 3074 Claude Ramsey Parkway, Chattanooga, Tennessee, and Signal Centers, Inc. (PROVIDER), 109 North Germantown Road, Chattanooga, Tennessee 37411. The BOARD engages the PROVIDER to deliver the vision services described below to eligible parentally placed private school and home school students assigned by the BOARD.

1. Services and Term

The PROVIDER shall administer vision evaluations and provide vision instruction or therapy to eligible private and home school students only upon assignment by the BOARD. The term is November 1, 2026, through June 30, 2027. The BOARD retains responsibility for eligibility and services decisions made by the appropriate district teams.

2. Rate and Invoicing

The BOARD shall pay the PROVIDER $100.00 per hour for services provided by a qualified Teacher of the Visually Impaired. The rate includes direct service, documentation, meetings, travel, and planning. The PROVIDER shall submit monthly invoices identifying each student, date, service, and time billed, together with the service logs required in Section 4.M. Payment is due upon receipt of a proper invoice, subject to the other provisions of this Agreement.

3. Maximum Expenditure

Total expenditures under this Agreement shall not. Any increase after the FY27 allocation is released requires prior written approval through the HCS sponsoring department following budget approval. The hourly rate in Section 2 remains fixed unless the parties execute a written amendment.

4. Further Terms and Conditions

A. The BOARD shall provide appropriate referral information and written permission for testing immediately following assignment. The parties shall establish arrangements for prompt delivery of referrals and reports.

B. The PROVIDER shall contact appropriate personnel at the student’s private school or arrange with the family for a home school student to schedule testing.

C. Upon completion of an evaluation, the PROVIDER shall transmit a complete report meeting the BOARD’s format guidelines. The report shall address applicable disability criteria and shall not itself determine eligibility.

D. The PROVIDER shall follow applicable Tennessee special education rules, state guidance, BOARD policies and procedures, and federal requirements. The BOARD shall provide relevant district manuals and may offer staff development.

E. The PROVIDER shall transmit evaluation reports within twenty (20) school days after accepting a referral. Any exception and its reason shall be reported promptly in writing to the BOARD.

F. Individual or group vision services shall be provided as specified by the applicable services plan and assignment from the BOARD. The provider shall prepare individual quarterly progress reports aligned with the BOARD’s reporting dates.

G. The PROVIDER shall minimize interruptions due to staff vacancies or absences. If assigned staff leave a position, the PROVIDER shall replace them promptly, with a preferred vacancy of no more than thirty (30) calendar days and notify the BOARD of any resulting missed services.

H. The PROVIDER shall maintain general and professional liability insurance throughout the Agreement and provide proof of coverage and limits satisfactory to the BOARD's risk management office. Such shall list BOARD as both additional insured and certificate holder.

I. The PROVIDER shall defend, indemnify, and hold harmless the BOARD and its governing body against claims, liabilities, losses, costs, and reasonable attorneys' fees arising out of the PROVIDER's services under this Agreement, including alleged negligent assessment or failure to assess.

J. The PROVIDER shall comply with FERPA, 20 U.S.C. § 1232g and 34 C.F.R. Part 99, and applicable Tennessee privacy rules. Student information may be used only to fulfill this Agreement and disclosed only as permitted by law. The PROVIDER shall notify the BOARD promptly of a subpoena or other legal process seeking student records. The PROVIDER shall protect student information from solicitation and unauthorized access and shall retain or securely destroy records in accordance with applicable records retention requirements and Exhibit A.

K. The PROVIDER represents that each assigned Teacher of the Visually Impaired holds required credentials and is in good standing. The PROVIDER shall notify the BOARD immediately of any relevant disciplinary charge or change in credential status and cooperate with required background investigations. Personnel shall complete applicable background checks before contact with students or entry onto school grounds.

L. The PROVIDER shall invoice the BOARD monthly for services delivered during the preceding month.

M. The PROVIDER shall complete monthly student service logs on the BOARD's template, including services provided and services missed due to provider absence, and submit them with the corresponding invoice.

N. The PROVIDER shall comply with Hamilton County Schools Contracted Vendor Procedures, as amended from time to time, including procedures governing documentation, technology, confidentiality, assessment materials, therapeutic supplies, operational expectations, scheduling, and other requirements applicable to contracted service providers. The BOARD shall make current procedures available to the PROVIDER.

5. Termination

Either party may terminate this Agreement without cause by giving the other party at least thirty (30) days' written notice before the effective date of termination. The BOARD may terminate immediately by written notice for the PROVIDER's failure to comply with applicable law, required background checks, insurance requirements, this Agreement, or BOARD procedures, or for billing or rendering services to a student not assigned by the BOARD. Upon termination, the PROVIDER shall cease new work as directed and shall be paid for satisfactorily performed, documented services through the effective termination date, subject to the Agreement's payment and remedies provisions. Exhibit A, Section 14, shall be read consistently with this Section: termination without cause requires at least thirty (30) days' written notice.

6. Federal Provisions

The federal funding provisions in Exhibit A are incorporated into this Agreement to the extent applicable. If Exhibit A conflicts with Section 5 regarding termination without cause, Section 5 controls.

7. Miscellaneous

This Agreement may be amended only in a writing signed by both parties and shall be construed under Tennessee law. Nothing restricts the PROVIDER from maintaining a private professional practice, subject to this Agreement's confidentiality and conflict requirements.

Hamilton County Board of Education: _____ Date: _____

Authorized title: _____

Signal Centers, Inc.: _____ Date: _____

Authorized title: _____

## Exhibit A Federal Funding Notice and Provisions

The following provisions reproduce the substantive federal funding terms attached to the executed 2025–2026 agreement, with the termination provision aligned to Section 5 of this Agreement. Applicability depends on the funding source and relevant thresholds.

### 1. EQUAL EMPLOYMENT OPPORTUNITY:

1.1. During the performance of this contract, the contractor agrees as follows:

A. The Provider will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Provider will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Provider agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

B. The Provider will, in all solicitations or advertisements for employees placed by or on behalf of the Provider, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

C. The Provider will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Provider 's legal duty to furnish information.

D. The Provider will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the Provider 's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

E. The Provider will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

F. The Provider will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

G. In the event of the Provider 's non-compliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated or suspended in whole or in part and the Provider may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

H. The Provider will include the provisions of paragraphs (a) through (h) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each sub-Provider . The Provider will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the Provider becomes involved in, or is threatened with, litigation with a sub-Provider as a result of such direction, the Provider may request the United States to enter into such litigation to protect the interests of the United States.

## 2. MAINTENANCE OF RECORDS:

2.1. The Provider will keep and maintain adequate records and supporting documentation applicable to all of the services, work, information, expense, costs, invoices and materials provided and performed pursuant to the requirements of this agreement. Said records and documentation will be retained by the Provider for a minimum of seven (7) years from the date of termination of this agreement, or for such period is required by law.

2.2. Provider shall provide, when requested, access by HCS, Federal granting agency, the Comptroller General of the United States, or any of their duly authorized representatives to any books, documents, papers, and records of the Provider which are directly pertinent to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

2.3. Provider agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

2.4. Provider agrees to provide the Grant Agency Administrator or his authorized representatives' access to construction or other work sites pertaining to the work being completed under the contract.

2.5. Provider shall retain all records associated with this Agreement for a period of no less than seven (7) years after final payments and all other pending matters are closed.

2.6. HCS and its authorized agents shall, with reasonable prior notice, have the right to audit, inspect and copy all such records and documentation as often as HCS deems necessary during the period of this agreement, and during the period as set forth in the paragraphs above; provided, however, such activities shall be conducted only during normal business hours of the Provider and at the expense of HCS.

## 3. DHS SEAL, LOGO, AND FLAGS

3.1. The Provider shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific Grant Agency pre-approval.

## 4. LOCAL VENDOR PREFERENCE EXCLUSION

4.1. Local Vendor Preference is not applicable to this Agreement and subsequent contract and/or purchase order(s).

## 5. COMPLIANCE WITH FEDERAL LAW, REGULATIONS, and EXECUTIVE ORDERS

5.1. This is an acknowledgment that Grant Agency financial assistance will be used only to fund the services requested. The Provider will comply with all applicable federal law, regulations, executive orders, Grant Agency policies, procedures, and directives.

## 6. NO OBLIGATION BY THE FEDERAL GOVERNMENT

6.1. The Federal Government is not a party to this Agreement and is not subject to any obligations or liabilities to the non-Federal entity, Provider, or any other party pertaining to any matter resulting from the Agreement.

## 7. FRAUD and FALSE OR FRAUDULENT OR RELATED ACTS

7.1. The Provider acknowledges that 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) applies to the Provider s actions pertaining to this Agreement.

## 8. SUBCONTRACTS

8.1. The selected firm must require compliance with all federal requirements of all sub-Provider s performing work for Prime Provider under this Agreement, by including these federal requirements in all contracts with sub-Provider s.

## 9. CONFLICT OF INTEREST:

9.1. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officers, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of the non-Federal entity must neither solicit nor accept gratuities, favors, or anything of monetary value from Provider s or parties to subcontracts.

## 10. EMPLOYMENT ELIGIBILITY VERIFICATION SYSTEM (E-VERIFY):

10.1. Statutes and Executive Orders require employers to abide by the Immigration laws of the United States and to employ only individuals who are eligible to work in the United States. The Employment Eligibility Verification System (E-Verify) operated by the U.S. Department of Homeland Security (DHS) in partnership with the Social Security Administration (SSA) to provides an internet-based means of verifying employment eligibility of workers in the united States; it is not a substitute for any other employment eligibility verification requirements.

10.2. Sub-Provider requirement: Vendors shall require all subcontracted vendors to flow down the requirement to use E-Verify to sub-Provider s.

10.3. It shall be the vendor's responsibility to familiarize themselves with all rules and regulations governing this program.

10.4. For additional information regarding the Employment Eligibility Verification System (E-Verify) program visit the following website: http://www.dhs.gov/E-Verify.

## 11. ENERGY POLICY AND CONSERVATION ACT

11.1. Provider must follow any mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6201).

## 12. DOMESTIC PREFERENCES FOR PROCUREMENT (2 C.F.R. § 200.322)

12.1. As appropriate and to the greatest extent consistent with law, state and non-state entities should, to the greatest extent practicable under its Grant Agency award, provide a preference for the purchase of goods, products or materials produced in the United States (including but not limited to iron, aluminum, steel, cement and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. 2 C.F.R. § 200.322 also provides specific definitions for "Produced in the United States" and "manufactured products" that Provider should review.

12.2. For purposes of this section: (1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. (2) "Manufactured products" means items and construction materials composed in whole or in

part of nonferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

## 13. PROHIBITION ON CONTRACTING FOR COVERED TELECOMMUNICATIONS OR SERVICES (2 C.F.R. § 200.216)

13.1. 2 C.F.R. § 200.216 prohibits state and non-state entities from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain, equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as a critical technology as part of any system as identified in Section 889 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (FY 2019 NDAA), Pub. L. No. 115-232 (2018) and 2 C.F.R. §§ 200.216, 200.327, 200.471, and Appendix II to 2 C.F.R. Part 200. See Prohibitions on Expending Grant Agency Award Funds for Covered Telecommunications Equipment or Services- Interim Policy for additional information.

## 14. TERMINATION FOR CAUSE AND/OR CONVENIENCE:

14.1. HCS may terminate for convenience, in whole or in part, upon at least thirty (30) days' written notice to the Provider. HCS may terminate for cause in accordance with Section 5 of this Agreement. In the event of termination the Provider will not incur any new obligations for the terminated portion of the Agreement after the Provider has received notification of termination.

14.2. If the Agreement is terminated before performance is completed, the Provider shall be paid only for that work satisfactorily performed for which costs can be substantiated. Such payment, however, may not exceed an amount that is the same percentage of the Agreement price as the amount of work satisfactorily completed is a percentage of the total work called for by this Agreement. All work in progress shall become the property of HCS and shall be turned over promptly by the Provider.

## 15. SUSPENSION AND DEBARMENT

15.1. This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the Provider is required to verify that none of the Provider, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. §180.935).

15.2. The Provider must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

15.3. This certification is a material representation of fact relied upon by the awarded Provider. If it is later determined that the Provider did not comply with 2 C.F.R. pt.180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to HCS, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

15.4. The Provider agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

## 16. RECOVERED MATERIALS

16.1. In the performance of this contract, the Provider shall make maximum use of products containing recovered material that are EPA-designated items unless the product cannot be acquired:

• Competitively within a timeframe providing for compliance with the contract performance schedule;

• Meeting contract performance requirements; or

• At a reasonable price.

16.2. Information about this requirement is available EPA'S Comprehensive Procurement Guidelines web site, http://www.epa.gov/cpg/ The list of EPA- designate items is available at http://www.epa.gov/cpg/products/htm

## 17. REMEDIES

17.1. In the event the Provider fails to satisfactorily perform or has failed to adhere to the terms and conditions under this Agreement, HCS may, upon written notice to the Provider and upon the Provider 's failure to cure within the specified timeframe, exercise any one or more of the following remedies, either concurrently or consecutively:

17.1.1. Withhold or suspend payment of all or any part of a request for payment.

17.1.2. Require that the Provider refund to HCS any monies used for ineligible purposes under the laws, rules and regulations governing the use of these funds.

17.1.3. Exercise any corrective or remedial actions, to include but not be limited to:

17.1.4. Requesting additional information from the Provider to determine the reasons for or the extent of non-compliance or lack of performance;

17.1.5. Issuing a written warning to advise that more serious measures may be taken if the situation is not corrected;

17.1.6. Advising the Provider to suspend, discontinue or refrain from incurring costs for any activities in question; or

17.1.7. Requiring the Provider to reimburse HCS for the amount of costs incurred for any items determined to be ineligible.

## 18. OTHER REMEDIES AND RIGHTS:

18.1. Pursuing any of the above remedies will not keep HCS from pursuing any other rights or remedies, which may be otherwise available under law or in equity. If HCS waives any right or remedy in this Agreement or fails to insist on strict performance by the Provider, it will not affect, extend or waive any other right or remedy of HCS, or affect the later exercise of the same right or remedy by HCS for any other default by the Provider.

18.2. Unless otherwise provided by the Contract, all claims, counter-claims, disputes and other matters in question between HCS and the Provider arising out of or relating to the Agreement between the parties, or the breach of it, that cannot be resolved by and between the parties after conferring in good faith, will be decided by a court of competent jurisdiction pursuant to Tennessee law. If such dispute is in state court, venue shall be in the courts of Hamilton County.

## 19. CONTRACT WORK HOURS & SAFETY STANDARDS: For Agreements exceeding $100,000 with use of mechanics or laborers.

19.1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

19.2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1) of this section the contractor and any subcontractor responsible therefor shall be liable for

the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

19.3. Withholding for unpaid wages and liquidated damages. The State of Tennessee Division of Emergency Management or equivalent office shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

19.4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section.

## 20. CLEAN AIR ACT: For Agreements exceeding $150,000.

20.1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

20.2. The contractor agrees to report each violation to the Grant Agency and the Regional Office of the Environmental Protection Agency and understands and agrees that the Grant Agency and the Regional Office of the Environmental Protection Agency will, in turn, report each violation as required to assure notification to HCS, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

20.3. The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by Grant Agency.

## 21. FEDERAL WATER POLLUTION CONTROL ACT

21.1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

21.2. The contractor agrees to report each violation to the Grant Agency and the Regional Office of the Environmental Protection Agency and understands and agrees that the Grant Agency and the Regional Office of the Environmental Protection Agency will, in turn, report each violation as required to assure notification to HCS, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

21.3. The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by Grant Agency.

## 22. BYRD ANTI-LOBBYING AMENDMENT:

22.1. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with nonfederal funds that takes place in connection with obtaining any Federal award. Such

disclosures are forwarded from tier to tier up to the recipient. Providers who apply or bid for an award of $100,000 or more shall file the required certification.

## 23. CONTRACT CHANGES OR MODIFICATIONS

23.1. No alterations, amendment, changes, modifications or additions to any contract resulting from this bid shall be binding on HCS without the prior written approval of HCS.

## 24. RIGHTS TO INVENTIONS MADE UNDER AN AGREEMENT

24.1. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and HCS enters into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the Agreement must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations.

## 25. CIVIL RIGHTS ASSURANCE STATEMENT

25.1. The vendor hereby agrees that it will comply with:

1. Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.);

2. Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.);

3. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794);

4. Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.);

5. Title II and Title III of the Americans with Disabilities Act (ADA) of 1990 as amended by the ADA Amendment Act of 2008 (42 U.S.C. 12131-12189);

6. Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency." (August 11, 2000);

7. Where USDA applies: All provisions required by the implementing regulations of the Department of Agriculture (USDA) (7 CFR Part 15 et seq.);

8. Department of Justice Enforcement Guidelines (28 CFR Parts 35, 42 and 50.3);

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr. Blake Freeman, Chief Academic Officer
Dr. Robin Bambrey, Director of K-5 Grades Teaching & Learning
Dr. John Rice, Director of 6-12 Grades Teaching & Learning
Dr. Olivia Bagby, Director of Future Ready Students

**Date:** November 12, 2026

**Subject:** Social Studies and CTE Textbook Adoption Committees

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports & Information

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In accordance with state law and guidelines, we seek your approval for the following textbook committees to work on selecting Social Studies and CTE curriculum resources. The committee will work to bring the best available instructional resources for your approval at the April 2027 Board Meeting. We recommend approval for the committees listed below to begin the work in December 2026.

## K- 5 Social Studies Committee

Natalie Hardy, Allen
Kerri Stidham, Alpine Crest
Lindsay London, Alpine Crest
Kirsten Duca, Barger
Lillian Matheson, Big Ridge
Kat Kendall, Clifton Hills
Ebbie Pell, DuPont
Missy Carter – Central Office
Deedra Hughes, Parent
Dana Bridges – Central Office
Mallory Woods - East Brainerd
Stephanie Stinchecum – East Ridge
Sindy Hurt – East Ridge
Dewalla Cofer – East Ridge
Elizabeth Staab – East Side
Caleb Rowland – Nolan
Alyssa Vidrine – North Hamilton
Taylor Jefferson – Orchard Knob
Chappel Dillingham – Red Bank
Kelly Kirk – Central Office
Luisa Baxley – Red Bank
April Campbell – Snow Hill
Jessica Casteel – Snow Hill
Karen McVey – Snow Hill
Susannah Jacobs – Thrasher
MiniSu Willard – Westview
Melissa Thompson – Westview
Tiffany Stafford – Westview
Ben Wall – Wolftever
Jennifer Clouse – Calvin Donaldson

## 6-8 Social Studies Committee

Darryl Harrison – Brown
Maxwell Thomas – Brown
Autumn McCamish – CSAS
Rebecca Dubose – CSLA
Maddie Mintz – East Hamilton
Rebekah Reed- East Lake
Aniston Williams - East Ridge
Megan Kowalik – Hixson
Sarah Berestecky – Parent
Megan Kowalik – Hixson
Jane Hill – Hunter
Rosalie-Joy Bruno – Hunter
Brittany Haynes – Loftis
Jeffery Bennett – Lookout Valley
Brian Fahey - Normal Park Upper
Michael Winder – Ooltewah Middle
Aubrey Sanders – Ooltewah Middle
Nykea McKeldin – Orchard Knob
Kathryn Mara – Red Bank
Ashley Murray – Sale Creek
Joe Jellison – Signal Mountain
Jennifer McGann – Signal Mountain
Charles Weems – Central Office
Erin Allen – Central Office
Jon Berestecky - Parent

## 9-12 Social Studies Committee

Thomas Humphrey – Brainerd
Jeffrey Brewer – Central
Kevin Aslinger – CSAS
Ryan Kramer – CSLA
Julie Smith – East Hamilton
Stacy Roberson – East Hamilton
Mike Dapp – Parent
Shana Clay - Parent
Jennifer Balog – East Hamilton
Drew Daugherty – East Ridge
Dale Dworak – East Ridge
Larry Lewis – Hixson
Kris York – Lookout Valley
Matt Henson – Ooltewah
Kimberly Cone - Parent
Lauren Schoolery – Ooltewah
Jimmy Whited – NRFRC
Chausie Neal – Howard
Heather Kilgore – Howard
Stephanie Brewer – Tyner
Charles Weems – Central Office
Joshua Wooten - Parent

## CTE Committee

Jason Osborne - FRS Team
Greg Barker - Parent
Brandon Johnson - Brainerd
Adriane Banks - Howard
Kelsey Oliver - FRS Team
Olivia Bagby - FRS, Director

## CTE Business Management Committee

Kelsey Oliver - FRS Team
Jason Osborne - FRS Team
Brandon Johnson - Brainerd
Olivia Bagby - FRS, Director

## CTE Human Services Committee

Kelsey Oliver - FRS Team
Jason Osborne - FRS Team
Adriane Banks - Howard
Olivia Bagby - FRS, Director

*The Committee Members listed above are intended to be a representative sample of HCS educators and parents by School, Grade Level, Learning Community, and School Board District. Teacher Selection requirements: At Least 3 Years of Experience in Public Schools, Active Certification in the Subject/ Course, High Performing (State and National Assessment Measures), Strong Instructional Practice (Multiple Classroom Visits by the School-based Administrators, Content Directors, and/or District Coaches), and Principal Recommendation (Verified by the Content Directors).

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Mary Ellen Heuton, Chief Financial Officer
Lindsay Cepero, Director of Procurement

**Date:** November 12, 2026

**Subject:** Bids/Contracts

**Board Agenda Category:**
- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

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1. Attached for your approval are bids/contracts for the following:

    A. Approve BID 27-14 Service Line Counters for Calvin Donaldson Elementary School

2. Recommend approval as presented.

**Opportunity 2030 Commitment Connection**
- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr Robert Sharpe, Chief Operating Officer
Kristen Nauss, Director School Nutrition Department

**Date:** November 12, 2026

**Subject:** Award Bid No. 27-14 Serving Line Counters for Calvin Donaldson Elementary School

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

---

Award Invitation to Bid No. 27-14, Serving Line Counters for Calvin Donaldson Elementary School for FY27, to the following vendor for a one-year term ending June 30, 2027, with no renewal option.

On September 6, 2026, the Procurement Department advertised Invitation to Bid No. 27–14, Serving Line Counters for Calvin Donaldson Elementary School, to obtain bids to provide serving line counters for the school. On October 8, 2026, two (2) bid submissions were received. After review of the bid submissions, staff recommends awarding to the lowest responsive and responsible bidder:

Singer H&R Nashville.

Attachments:

- Opening Tabulation

**Opportunity 2030 Commitment Connection**

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

HAMILTON COUNTY SCHOOLS

# INVITATION TO BID
# OPENING TABULATION

| | |
|---|---|
| **BID Number:** | 27-14 |
| **BID Title:** | Serving Line Counters for Calvin Donaldson Elementary School |
| **Opening Date & Time:** | October 8, 2026 @ 11:00 AM EST |

**BID LINE DETAILS**

| ITEM | DESCRIPTION | BIDDER | UNIT PRICE | INSTALLATION | LINE-ITEM TOTAL |
|---|---|---|---|---|---|
| 1 | Hot Serving Counter, 5 Hot Wells | Singer H&R Nashville | $19,392.00 | $650.00 | $20,042.00 |
| | | Mobile Fixture | $25,211.36 | $50.00 | $25,261.36 |
| 2 | Serving Counter, 2 Wells, Hot/Cold/Freeze & Heated Recessed Shelf | Singer H&R Nashville | $25,869.00 | $1,250.00 | $27,119.00 |
| | | Mobile Fixture | $32,361.13 | $50.00 | $32,411.13 |
| 3 | Cold Serving Counter, 4-Wells w/Cashier Stand | Singer H&R Nashville | $22,861.00 | $1,100.00 | $23,961.00 |
| | | Mobile Fixture | $29,172.31 | $50.00 | $29,222.31 |

**BID SUMMARY**

| BIDDER | TOTAL OF ITEMS 1,2 & 3 |
|---|---|
| Singer H&R Nashville | $71,122.00 |
| Mobile Fixture | $86,894.80 |

**FOR OFFICE USE ONLY**

| | |
|---|---|
| **AWARD RECOMMENDED TO:** | Singer H&R Nashville |
| **FUNDED BY:** | School Nutrition Department |
| **TERM OF AWARD:** | One-time purchase through June 30, 2027 |

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Mary Ellen Heuton, Chief Financial Officer

**Date:** November 12, 2026

**Subject:** Monthly Financial Report

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

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Attached is the monthly financial report comparing budget to actual through September, 2026. The presentation of the monthly financial statement compares actual year-to-date expenditures to the original adopted budget and the year-to-date amended budget.

**Opportunity 2030 Commitment Connection**

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

**HAMILTON COUNTY SCHOOLS**
**REVENUE/EXPENSES VS BUDGET**
**PERIOD ENDED**
**September 2026**

| | | General Purpose | | | Federal Programs | | | Self-Funded Programs | | | School Nutrition | | | Grand Totals | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **REVENUES** | | **Adopted Budget** | **Revised Budget** | **YTD Actual** | **Adopted Budget** | **Revised Budget** | **YTD Actual** | **Adopted Budget** | **Revised Budget** | **YTD Actual** | **Adopted Budget** | **Revised Budget** | **YTD Actual** | **Adopted Budget** | **Revised Budget** | **YTD Actual** |
| LOCAL TAXES | | 280,747,335 | 280,747,335 | 18,003,657 | - | - | - | - | - | - | - | - | - | 280,747,335 | 280,747,335 | 18,003,657 |
| LICENSES AND PERMITS | | 13,000 | 13,000 | 1,957 | - | - | - | - | - | - | - | - | - | 13,000 | 13,000 | 1,957 |
| CHARGES FOR CURRENT SERVICES | | 461,000 | 461,000 | 30,612 | - | - | - | 5,452,039 | 5,317,634 | 1,045,418 | 3,675,069 | 3,675,069 | 943,909 | 9,588,108 | 9,453,703 | 2,019,939 |
| OTHER LOCAL REVENUES | | 3,908,227 | 3,908,227 | 639,662 | - | - | - | 24,982,731 | 27,909,677 | 5,168,918 | 623,942 | 623,942 | 192,405 | 29,514,900 | 32,441,846 | 6,000,986 |
| STATE OF TENNESSEE | | 309,202,671 | 309,479,309 | 58,920,922 | - | - | - | - | - | - | - | - | - | 309,202,671 | 309,479,309 | 58,920,922 |
| OTHER STATE REVENUES | | 6,117,577 | 9,985,416 | 35,974 | - | - | - | - | - | - | 210,000 | 210,000 | - | 6,327,577 | 10,195,416 | 35,974 |
| FEDERAL GOVERNMENT | | 1,276,929 | 1,276,929 | 236,556 | 38,124,789 | 47,417,587 | 1,080,774 | - | - | - | 26,632,516 | 26,632,516 | 5,451,967 | 66,034,234 | 75,327,032 | 6,769,297 |
| OTHER SOURCES | | 1,154,296 | 1,154,296 | 366 | - | - | - | 358,150 | 358,150 | 49,920 | - | - | 126 | 1,512,446 | 1,512,446 | 50,412 |
| RESERVES/FUND BALANCE * | | 868,595 | 1,903,595 | - | - | - | - | 1,589,152 | 1,672,680 | - | - | - | - | 2,457,747 | 3,576,275 | - |
| PY ENCUMBRANCE BUDGET | | - | 12,681,429 | - | - | - | - | - | - | - | - | 314,839 | - | - | 12,996,267 | - |
| **TOTAL REVENUES** | | **603,749,630** | **621,610,536** | **77,869,707** | **38,124,789** | **47,417,587** | **1,080,774** | **32,382,072** | **35,258,141** | **6,264,256** | **31,141,527** | **31,456,366** | **6,588,407** | **705,398,018** | **735,742,629** | **91,803,144** |
| **EXPENDITURES** | | | | | | | | | | | | | | | | |
| REGULAR INSTRUCTION PROGRAM | 71100 | 252,022,090 | 261,625,214 | 48,743,308 | 6,608,217 | 8,659,660 | 1,133,380 | 4,074,155 | 3,937,796 | 514,732 | - | - | - | 262,704,462 | 274,222,670 | 50,391,420 |
| SPECIAL EDUCATION INSTR PROG | 71200 | 45,808,784 | 47,173,199 | 6,913,775 | 10,013,518 | 11,745,117 | 1,717,767 | 1,097,257 | 1,097,257 | 24,139 | - | - | - | 56,919,559 | 60,015,573 | 8,655,680 |
| VOCATIONAL ED INSTR PROG | 71300 | 14,825,725 | 15,754,288 | 3,158,448 | 821,245 | 860,167 | 220,640 | 403,134 | 2,500,251 | 79,754 | - | - | - | 16,050,104 | 19,114,706 | 3,458,842 |
| STUDENT BODY EDUCATIONAL PROG | 71400 | 4,715,066 | 5,577,214 | 641,386 | - | - | - | - | - | - | - | - | - | 4,715,066 | 5,577,214 | 641,386 |
| ATTENDANCE | 72110 | 7,156,073 | 7,139,160 | 1,140,565 | - | - | - | - | - | - | - | - | - | 7,156,073 | 7,139,160 | 1,140,565 |
| HEALTH SERVICES | 72120 | 7,226,256 | 7,226,255 | 1,004,677 | - | 70,765 | 47,548 | 363,616 | 369,616 | 48,976 | - | - | - | 7,589,872 | 7,666,636 | 1,101,202 |
| OTHER STUDENT SUPPORT | 72130 | 26,095,645 | 26,037,137 | 4,146,591 | 5,717,085 | 8,474,531 | 932,155 | 44,245 | 42,245 | 8,014 | - | - | - | 31,856,975 | 34,553,913 | 5,086,760 |
| REG INST SUPPORT | 72210 | 32,279,743 | 32,958,201 | 6,820,340 | 7,499,904 | 8,720,024 | 1,264,286 | 1,141,809 | 966,845 | 233,823 | - | - | - | 40,921,456 | 42,645,070 | 8,318,450 |
| SPECIAL ED INST SUPPORT | 72220 | 13,754,848 | 12,724,032 | 1,672,032 | 2,735,701 | 2,152,077 | 190,299 | - | - | - | - | - | - | 16,490,549 | 14,876,109 | 1,862,330 |
| VOCATIONAL ED INST SUPPORT | 72230 | 565,137 | 349,161 | 73,988 | 11,200 | 11,245 | 1,468 | - | 43,000 | - | - | - | - | 576,337 | 403,406 | 75,457 |
| EDUCATION TECHNOLOGY | 72250 | 9,610,913 | 12,558,422 | 4,998,395 | - | - | - | - | - | - | - | - | - | 9,610,913 | 12,558,422 | 4,998,395 |
| BOARD OF EDUCATION | 72310 | 7,512,038 | 7,512,038 | 1,258,297 | - | - | - | 120,000 | 120,000 | 7,589 | - | - | - | 7,632,038 | 7,632,038 | 1,265,886 |
| OFFICE OF SUPERINTENDENT | 72320 | 2,923,556 | 2,914,556 | 558,422 | - | - | - | 142,853 | 142,853 | 20,513 | - | - | - | 3,066,409 | 3,057,409 | 578,935 |
| OFFICE OF PRINCIPAL | 72410 | 39,094,616 | 38,916,060 | 7,760,024 | 8,018 | 46,660 | - | 21,280 | 21,280 | 2,285 | - | - | - | 39,123,914 | 38,984,000 | 7,762,309 |
| FISCAL SERVICES | 72510 | 4,522,417 | 4,521,768 | 941,279 | - | - | - | - | - | - | - | - | - | 4,522,417 | 4,521,768 | 941,279 |
| HUMAN RESOURCES | 72520 | 4,574,353 | 4,697,571 | 784,712 | 305,285 | 336,562 | 12,032 | 83,030 | 83,130 | 19,116 | - | - | - | 4,962,668 | 5,117,263 | 815,861 |
| OPERATION OF PLANT | 72610 | 35,581,362 | 35,720,587 | 6,179,397 | - | - | - | 136,301 | 136,301 | - | - | - | - | 35,717,663 | 35,856,888 | 6,179,397 |
| MAINTENANCE OF PLANT | 72620 | 12,669,403 | 13,598,665 | 3,421,111 | - | - | - | 51,500 | 16,270 | - | - | - | - | 12,720,903 | 13,614,935 | 3,421,111 |
| TRANSPORTATION | 72710 | 32,171,012 | 32,408,255 | 3,706,423 | 474,302 | 871,378 | 84,850 | 41,400 | 49,592 | - | - | - | - | 32,686,714 | 33,329,225 | 3,791,273 |
| CENTRAL AND OTHER | 72810 | 2,473,050 | 2,353,261 | 206,817 | - | - | - | 7,500 | 7,500 | 125 | - | - | - | 2,480,550 | 2,360,761 | 206,942 |
| FOOD SERVICE | 73100 | 5,850 | 5,850 | 4,485 | - | - | - | - | - | - | 31,141,527 | 31,456,366 | 5,549,516 | 31,147,377 | 31,462,216 | 5,554,001 |
| COMMUNITY SERVICES | 73300 | 680,408 | 680,408 | 122,435 | 375,654 | 471,664 | 2,748 | 4,103,000 | 4,104,629 | 714,297 | - | - | - | 5,159,062 | 5,256,701 | 839,479 |
| EARLY CHILDHOOD EDUCATION | 73400 | 3,178,499 | 3,238,754 | 531,621 | 2,471,115 | 3,030,597 | 493,950 | 505,992 | 895,653 | 86,671 | - | - | - | 6,155,606 | 7,165,004 | 1,112,242 |
| REGULAR CAPITAL OUTLAY | 76100 | 224,758 | 1,842,453 | 777,576 | - | - | - | 20,045,000 | 20,541,923 | 4,567,992 | - | - | - | 20,269,758 | 22,384,376 | 5,345,568 |
| EDUCATION DEBT SERVICE | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| EDUCATION CAPITAL PROJECTS | | - | - | - | 1,083,545 | 1,967,140 | - | - | 182,000 | - | - | - | - | 1,083,545 | 2,149,140 | - |
| CHARTER SCHOOLS (TRANSFERS ) | | 44,078,028 | 44,078,028 | 8,439,686 | - | - | - | - | - | - | - | - | - | 44,078,028 | 44,078,028 | 8,439,686 |
| TRANSFERS-STATE GRANTS | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| TRANSFERS TO FUND BALANCE | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | **603,749,630** | **621,610,536** | **114,005,793** | **38,124,789** | **47,417,587** | **6,101,124** | **32,382,072** | **35,258,141** | **6,328,026** | **31,141,527** | **31,456,366** | **5,549,516** | **705,398,018** | **735,742,629** | **131,984,458** |

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Mary Ellen Heuton, Chief Financial Officer, Finance

**Date:** November 12, 2026

**Subject:** Budget Amendments – Federal Grants, State Grants and Self-Funded Programs

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

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The Federal Programs budget is amended by items 1 – 15. Item 1 consists of current year awards. Items 2 – 8, 11, 14 and 15 consist of current year awards and carryover funds. Items 9, 10, 12 and 13 consist of carryover funds.

The State Programs budget is amended by items 16 – 18. Items 16 and 17 consist of carryover funds. Item 18 consists of a current year award.

The Self-Funded Programs budget is amended by items 19 - 24. Items 19, 20 and 24 consist of current year contributions. Items 21 and 22 consist of current year and carryover contributions. Item 23 consists of carryover contributions.

1. ESSA Consolidated Administration, with transfers between lines
2. Title I, Part A: Improving Basic Programs, with a net increase of $4,322,132 and transfers between lines
3. Title II, Part A: Training and Recruiting Grant, with a net increase of $508,006 and transfers between lines
4. Title III, Part A: Language Instruction for English Learners and Immigrant Students, with a net increase of $264,746 and transfers between lines
5. Title IV, Part A: Student Support and Academic Enrichment Grant, with a net increase of $258,840 and transfers between lines
6. Title I, Part A: Local Neglected, with a net increase of $93,331 and transfers between lines
7. Title I, Part D: Delinquent, with a net increase of $38,475 and transfers between lines
8. Title I, Part C: Migrant, with a net increase of $8,654
9. ATSI 25, with transfers between lines

10. USDOE FY25 School Based Mental Health Grant, with a net increase of $694,902 and transfers between lines
11. McKinney-Vento, Title IX, Part A: Homeless Education, with transfers between lines
12. OJJDP Enhancing School Capacity to Address Youth Violence, with a net increase of $26,124 and transfers between lines
13. BJA FY23 STOP School Violence Prevention Program, with a net increase of $14,600 and transfers between lines
14. IDEA Preschool, with a net increase of $36,443 and transfers between lines
15. IDEA Part B Grant, with a net increase of $1,112,054 and transfers between lines
16. Innovative School Models, with transfers between lines
17. 2026 Public School Security Grant, with transfers between lines
18. 2027 Public School Security Grant, totaling $440,055
19. Gates Grant Funding/Unlock(Ed), totaling $10,000
20. Hamilton County Government Funds, with a net increase of $2,646,013 and transfers between lines
21. CTE - Chattanooga State, with a net increase of $33,560
22. Future Ready Institutes – Tyner Academy, with transfers between lines
23. Midtown Learning Community, with transfers between lines
24. Fund for Excellence, with a net increase of $4,000

**Opportunity 2030 Commitment Connection**

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

**FEDERAL PROGRAMS**
**SOURCE OF FUNDS**

November 12, 2026

| BUDGET AMENDMENTS | FEDERAL THROUGH STATE 47100 | DIRECT FEDERAL FUNDS 47990 | TOTAL REVENUE | AMENDMENT ITEM # |
|---|---|---|---|---|
| ESSA Consolidated Administration | - | | - | 1 |
| Title I, Part A: Improving Basic Programs | 4,322,132 | | 4,322,132 | 2 |
| Title II, Part A Teacher and Principal Training and Recruiting Grant | 508,006 | | 508,006 | 3 |
| Title III: Language Instruction for English Learners and Immigrant Students | 264,746 | | 264,746 | 4 |
| Title IV, Part A: Student Support and Academic Enrichments Grant | 258,840 | | 258,840 | 5 |
| Title I, Part A: Local Neglected | 93,331 | | 93,331 | 6 |
| Title I, Part D: Delinquent | 38,475 | | 38,475 | 7 |
| Title I, Part C: Migrant | 8,654 | | 8,654 | 8 |
| ATSI 25 | - | | - | 9 |
| USDOE FY25 School Based Mental Health Grant | | 694,902 | 694,902 | 10 |
| McKinney-Vento, Title IX, Part A: Homeless Education | - | | - | 11 |
| OJJDP Enhancing School Capacity to Address Youth Violence | | 26,124 | 26,124 | 12 |
| BJA FY23 STOP School Violence Prevention Program | | 14,600 | 14,600 | 13 |
| IDEA Preschool | 36,443 | | 36,443 | 14 |
| IDEA Part B | 1,112,054 | | 1,112,054 | 15 |
| | 6,642,681 | 735,626 | 7,378,307 | |

**FEDERAL PROGRAMS**
**USE OF FUNDS**

November 12, 2026

| BUDGET AMENDMENTS | REGULAR INSTRUCTION 71100 | SPECIAL EDUCATION INSTRUCTION 71200 | HEALTH SERVICES 72120 | OTHER STUDENT SUPPORT 72130 | REGULAR INSTRUCTION SUPPORT 72210 | SPECIAL EDUCATION SUPPORT 72220 | HUMAN RESOURCES/ PERSONNEL 72520 | TRANSPORTATION 72710 | INDIRECT COST 99100 | TOTAL AMENDMENT AMOUNT | AMENDMENT ITEM # |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ESSA Consolidated Administration | | | | | - | | | | | - | 1 |
| Title I, Part A: Improving Basic Programs | 2,169,815 | | 35,800 | 1,834,508 | 96,901 | | | 6,696 | 178,412 | 4,322,132 | 2 |
| Title II, Part A Teacher and Principal Training and Recruiting Gra | 5,000 | | | | 332,704 | | 149,312 | | 20,990 | 508,006 | 3 |
| Title III: Language Instruction for English Learners and Immigrant | 80,562 | | | 22,150 | 162,034 | | | | | 264,746 | 4 |
| Title IV, Part A: Student Support and Academic Enrichments Gra | 70,232 | | 5,920 | 64,968 | 124,820 | | | (7,100) | | 258,840 | 5 |
| Title I, Part A: Local Neglected | 73,161 | | | | 16,316 | | | | 3,854 | 93,331 | 6 |
| Title I, Part D: Delinquent | 11,495 | | | 22,391 | 3,000 | | | | 1,589 | 38,475 | 7 |
| Title I, Part C: Migrant | 8,297 | | | | | | | | 357 | 8,654 | 8 |
| ATSI 25 | 34,614 | | | (1,735) | (31,449) | | | | (1,430) | - | 9 |
| USDOE FY25 School Based Mental Health Grant | | | | | | 694,902 | | | | 694,902 | 10 |
| McKinney-Vento, Title IX, Part A: Homeless Education | (3,842) | | | | 3,842 | | | | | - | 11 |
| OJJDP Enhancing School Capacity to Address Youth Violence | 16,839 | | | 38,313 | | | | (950) | (28,078) | 26,124 | 12 |
| BJA FY23 STOP School Violence Prevention Program | | | | 30,040 | | | | | (15,440) | 14,600 | 13 |
| IDEA Preschool | | 52,439 | | | | (15,996) | | | | 36,443 | 14 |
| IDEA Part B | | 1,284,364 | | | | (47,348) | | | (124,962) | 1,112,054 | 15 |
| | 2,466,173 | 1,336,803 | 41,720 | 2,010,635 | 708,168 | 631,558 | 149,312 | (1,354) | 35,292 | 7,378,307 | |

**STATE PROGRAMS**
**SOURCE OF FUNDS**

November 12, 2026

| BUDGET AMENDMENTS | STATE REVENUE 46000 | TOTAL REVENUE | AMENDMENT ITEM # |
|---|---|---|---|
| Innovative School Models | - | - | 16 |
| 2026 Public School Security Grant | - | - | 17 |
| 2027 Public School Security Grant | 440,055 | 440,055 | 18 |
| | 440,055 | 440,055 | |

**STATE PROGRAMS**
**USE OF FUNDS**

November 12, 2026

| BUDGET AMENDMENTS | REGULAR INSTRUCTION 71100 | VOCATIONAL EDUCATION INSTRUCTION 71300 | OPERATION OF PLANT 72610 | REGULAR CAPITAL OUTLAY 76100 | TOTAL AMENDMENT AMOUNT | AMENDMENT ITEM # |
|---|---|---|---|---|---|---|
| Innovative School Models | (28,620) | 371,168 | | (342,548) | - | 16 |
| 2026 Public School Security Grant | | | - | | - | 17 |
| 2027 Public School Security Grant | | | 440,055 | | 440,055 | 18 |
| | (28,620) | 371,168 | 440,055 | (342,548) | 440,055 | |

## SELF-FUNDED PROGRAMS
## SOURCE OF FUNDS

November 12, 2026

| BUDGET AMENDMENTS | RESTRICTED FOR EDUCATION FUND BALANCE 34555 | CHARGES FOR CURRENT SERVICES 43000 | OTHER LOCAL REVENUES 44000 | OTHER GOVERNMENT GROUPS 48000 | TOTAL AMENDMENT AMOUNT | AMENDMENT ITEM # |
|---|---|---|---|---|---|---|
| Gates Grant Funding/Unlock(Ed) | | | 10,000 | | 10,000 | 19 |
| Hamilton County Government Funds | | | | 2,646,013 | 2,646,013 | 20 |
| CTE - Chattanooga State | | | 33,560 | | 33,560 | 21 |
| Future Ready Institutes - Tyner Academy | - | | - | | - | 22 |
| Midtown Learning Community | - | | | | - | 23 |
| Fund for Excellence | | 4,000 | | | 4,000 | 24 |
| | - | 4,000 | 43,560 | 2,646,013 | 2,693,573 | |

**SELF-FUNDED PROGRAMS**
**USE OF FUNDS**

November 12, 2026

| BUDGET AMENDMENTS | VOCATIONAL EDUCATION INSTRUCTION 71300 | OTHER STUDENT SUPPORT 72130 | REGULAR INSTRUCTION SUPPORT 72210 | TRANSPORTATION 72710 | COMMUNITY SERVICES 73300 | REGULAR CAPITAL OUTLAY 76100 | TOTAL AMENDMENT AMOUNT | AMENDMENT ITEM # |
|---|---|---|---|---|---|---|---|---|
| Gates Grant Funding/Unlock(Ed) | | 10,000 | | | | | 10,000 | 19 |
| Hamilton County Government Funds | | | | | | 2,646,013 | 2,646,013 | 20 |
| CTE - Chattanooga State | 33,560 | | | | | | 33,560 | 21 |
| Future Ready Institutes - Tyner Academy | - | | | | | | - | 22 |
| Midtown Learning Community | | | | (2,000) | 2,000 | | - | 23 |
| Fund for Excellence | | | 4,000 | | | | 4,000 | 24 |
| | 33,560 | 10,000 | 4,000 | (2,000) | 2,000 | 2,646,013 | 2,693,573 | |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**ESSA CONSOLIDATED ADMINISTRATION**
**BUDGET FISCAL YEAR 2026-2027**

**Note: Consolidated Administration is funded by transfers from the Title I, Title I N & D, Title I C, Title II Part A, Title III, and Title IV federal grants.**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-100-0000-0-00000-471410-0000-0000-100 | Transfer from Title I | 1,517,877 | | | 1,517,877 |
| 141-2-100-0000-0-00000-471410-0000-0000-100 | Transfer from Title I Neglected | 18,893 | | | 18,893 |
| 141-2-100-0000-0-00000-471410-0000-0000-100 | Transfer from Title I Delinquent | 8,858 | | | 8,858 |
| 141-2-100-0000-0-00000-471410-0000-0000-100 | Transfer from Title I C Migrant | 901 | | | 901 |
| 141-2-100-0000-0-00000-471890-0000-0000-100 | Transfer from Title II Part A | 196,613 | | | 196,613 |
| 141-2-100-0000-0-00000-471460-0000-0000-100 | Transfer from Title III | 100 | | | 100 |
| 141-2-100-0000-0-00000-471470-0000-0000-100 | Transfer from Title IV | 100 | | | 100 |
| | **Total Source of Funds** | **1,743,342** | **-** | **-** | **1,743,342** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **72210** | Instructional Support | 1,671,309 | 59,225 | (59,225) | 1,671,309 |
| **99100** | Indirect Cost | 72,033 | - | - | 72,033 |
| | **Total Use of Funds** | **1,743,342** | **59,225** | **(59,225)** | **1,743,342** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-100-0000-0-72210-510510-PBEN-0000-100 | Director | 254,066 | | | 254,066 |
| 141-2-100-0000-0-72210-510560-PBEN-0000-100 | Administrator | 584,064 | | | 584,064 |
| 141-2-100-0000-0-72210-511910-PBEN-0000-100 | Accountant | 137,706 | | | 137,706 |
| 141-2-100-0000-0-72210-516110-PBEN-0000-100 | Administrative Assistant | 67,225 | | (59,225) | 8,000 |
| 141-2-100-0000-0-72210-516210-PBEN-0000-100 | Clerical Personnel | 186,959 | | | 186,959 |
| 141-2-100-0000-0-72210-518810-0000-0000-100 | Bonus Pay | 10,000 | | | 10,000 |
| 141-2-100-0000-0-72210-5189A0-PBEN-0000-100 | Other Salaries - Centralized | - | 59,225 | | 59,225 |
| 141-2-100-0000-0-72210-520110-PBEN-0000-100 | Social Security | 76,882 | | | 76,882 |
| 141-2-100-0000-0-72210-520410-PBEN-0000-100 | State Retirement | 142,522 | | | 142,522 |
| 141-2-100-0000-0-72210-520610-PBEN-0000-100 | Life Insurance | 475 | | | 475 |
| 141-2-100-0000-0-72210-520710-PBEN-0000-100 | Medical Insurance | 167,288 | | | 167,288 |
| 141-2-100-0000-0-72210-520810-PBEN-0000-100 | Dental Insurance | 3,000 | | | 3,000 |
| 141-2-100-0000-0-72210-521010-PBEN-0000-100 | Unemployment | 163 | | | 163 |
| 141-2-100-0000-0-72210-521210-PBEN-0000-100 | Employer Medicare | 17,981 | | | 17,981 |
| 141-2-100-0000-0-72210-529910-PBEN-0000-100 | Long Term Disability | 1,300 | | | 1,300 |
| 141-2-100-0000-0-72210-529930-PBEN-0000-100 | Short Term Disability | 1,413 | | | 1,413 |
| 141-2-100-0000-0-72210-530810-0000-0000-100 | Consultants | 3,000 | | | 3,000 |
| 141-2-100-0000-0-72210-535510-0000-0000-100 | Travel-Mileage | 2,500 | | | 2,500 |
| 141-2-100-0000-0-72210-549990-0000-0000-100 | Other Supplies And Materials | 3,000 | | | 3,000 |
| 141-2-100-0000-0-72210-552410-0000-0000-100 | In Service/Staff Development | 11,765 | | | 11,765 |
| | **Total 72210 - Instructional Support** | **1,671,309** | **59,225** | **(59,225)** | **1,671,309** |
| 141-2-100-0000-0-99100-550410-0000-0000-100 | Indirect Cost | 72,033 | | | 72,033 |
| | **Total 99100 - Indirect Cost** | **72,033** | **-** | **-** | **72,033** |
| | **TOTAL BUDGET** | **1,743,342** | **59,225** | **(59,225)** | **1,743,342** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**TITLE I, PART A: IMPROVING BASIC PROGRAMS**
**BUDGET FISCAL YEAR 2026-2027**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0000-0-00000-471410-0000-0000-101 | FY27 Allocation less Contribution to Con Admin | 21,094,549 | - | | 21,094,549 |
| 141-2-101-0000-0-00000-471410-0000-0000-101 | FY26 Carryover | - | 4,322,132 | | 4,322,132 |
| 141-2-101-0000-0-00000-471410-0000-0000-101 | Transfer to Consolidated Administration | (1,517,878) | | | (1,517,878) |
| | **Total Source of Funds** | **19,576,671** | **4,322,132** | **-** | **23,898,803** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71100** | Regular Education Instruction | 6,118,071 | 2,320,786 | (150,971) | 8,287,886 |
| **71200** | Special Education Instruction | 341,623 | - | - | 341,623 |
| **72120** | Health Services | 14,000 | 35,800 | - | 49,800 |
| **72130** | Other Student Support | 4,438,316 | 1,926,273 | (91,765) | 6,272,824 |
| **72210** | Reg Ed Instruction Support | 4,215,163 | 239,504 | (142,603) | 4,312,064 |
| **72410** | Office of the Principal | 46,660 | - | - | 46,660 |
| **72520** | Human Resources/Personnel | 336,562 | - | - | 336,562 |
| **72710** | Transportation | 476,788 | 9,896 | (3,200) | 483,484 |
| **73400** | Early Childhood Education | 2,780,597 | - | - | 2,780,597 |
| **99100** | Indirect Cost | 808,891 | 178,412 | - | 987,303 |
| | **Total Use of Funds** | **19,576,671** | **4,710,671** | **(388,539)** | **23,898,803** |
| | | - | - | - | - |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0000-0-99100-550410-0000-0000-101 | Indirect Cost | 808,891 | 178,412 | | 987,303 |
| | **Total 99100 - Indirect Cost** | **808,891** | **178,412** | **-** | **987,303** |
| **Pre Kindergarten** | | | | | |
| 141-2-101-6100-6-73400-5116D0-PBEN-1130-101 | Teacher - Pre-K | 1,210,000 | | | 1,210,000 |
| 141-2-101-0000-6-73400-516110-PBEN-1130-101 | Administrative Assistant | 15,900 | | | 15,900 |
| 141-2-101-6100-6-73400-516330-PBEN-1130-101 | Educational Assistant - Pre-K | 460,000 | | | 460,000 |
| 141-2-101-6000-6-73400-518980-PBEN-1130-101 | Student Support Coach | 69,500 | | | 69,500 |
| 141-2-101-6000-6-73400-5189D0-PBEN-1130-101 | Dist Content Lead-School-Based | 87,900 | | | 87,900 |
| 141-2-101-6000-6-73400-5189J0-PWOB-1130-101 | Certified School Support | 50,000 | | | 50,000 |
| 141-2-101-0000-6-73400-520110-PBEN-1130-101 | Social Security | 986 | | | 986 |
| 141-2-101-6000-6-73400-520110-PBEN-1130-101 | Social Security | 9,759 | | | 9,759 |
| 141-2-101-6000-6-73400-520110-PWOB-1130-101 | Social Security | 3,100 | | | 3,100 |
| 141-2-101-6100-6-73400-520110-PBEN-1130-101 | Social Security | 103,540 | | | 103,540 |
| 141-2-101-0000-6-73400-520410-PBEN-1130-101 | State Retirement | 2,337 | | | 2,337 |
| 141-2-101-6000-6-73400-520410-PBEN-1130-101 | State Retirement | 14,166 | | | 14,166 |
| 141-2-101-6100-6-73400-520410-PBEN-1130-101 | State Retirement | 176,520 | | | 176,520 |
| 141-2-101-0000-6-73400-520610-PBEN-1130-101 | Life Insurance | 11 | | | 11 |
| 141-2-101-6000-6-73400-520610-PBEN-1130-101 | Life Insurance | 76 | | | 76 |
| 141-2-101-6100-6-73400-520610-PBEN-1130-101 | Life Insurance | 1,406 | | | 1,406 |
| 141-2-101-0000-6-73400-520710-PBEN-1130-101 | Medical Insurance | 4,015 | | | 4,015 |
| 141-2-101-6000-6-73400-520710-PBEN-1130-101 | Medical Insurance | 26,766 | | | 26,766 |
| 141-2-101-6100-6-73400-520710-PBEN-1130-101 | Medical Insurance | 495,171 | | | 495,171 |
| 141-2-101-6000-6-73400-520770-PWOB-1130-101 | Medical Insurance Part Time | 520 | | | 520 |
| 141-2-101-0000-6-73400-520810-PBEN-1130-101 | Dental Insurance | 72 | | | 72 |
| 141-2-101-6000-6-73400-520810-PBEN-1130-101 | Dental Insurance | 480 | | | 480 |
| 141-2-101-6100-6-73400-520810-PBEN-1130-101 | Dental Insurance | 8,880 | | | 8,880 |
| 141-2-101-0000-6-73400-521010-PBEN-1130-101 | Unemployment | 4 | | | 4 |
| 141-2-101-6000-6-73400-521010-PBEN-1130-101 | Unemployment | 26 | | | 26 |
| 141-2-101-6100-6-73400-521010-PBEN-1130-101 | Unemployment | 481 | | | 481 |
| 141-2-101-0000-6-73400-521210-PBEN-1130-101 | Employer Medicare | 231 | | | 231 |
| 141-2-101-6000-6-73400-521210-PBEN-1130-101 | Employer Medicare | 2,282 | | | 2,282 |
| 141-2-101-6000-6-73400-521210-PWOB-1130-101 | Employer Medicare | 725 | | | 725 |
| 141-2-101-6100-6-73400-521210-PBEN-1130-101 | Employer Medicare | 24,215 | | | 24,215 |
| 141-2-101-0000-6-73400-529910-PBEN-1130-101 | Long Term Disability | 31 | | | 31 |
| 141-2-101-6000-6-73400-529910-PBEN-1130-101 | Long Term Disability | 209 | | | 209 |
| 141-2-101-6100-6-73400-529910-PBEN-1130-101 | Long Term Disability | 3,847 | | | 3,847 |
| 141-2-101-0000-6-73400-529930-PBEN-1130-101 | Short Term Disability | 34 | | | 34 |
| 141-2-101-6000-6-73400-529930-PBEN-1130-101 | Short Term Disability | 226 | | | 226 |
| 141-2-101-6100-6-73400-529930-PBEN-1130-101 | Short Term Disability | 4,181 | | | 4,181 |
| 141-2-101-6000-6-73400-535510-0000-1130-101 | Travel-Mileage | 3,000 | | | 3,000 |
| | **Total 73400 - Early Childhood Education** | **2,780,597** | **-** | **-** | **2,780,597** |
| | **Total Pre Kindergarten** | **2,780,597** | **-** | **-** | **2,780,597** |
| **Total Priority and on the Cusp School Set Aside** | | | | | |
| 141-2-101-0017-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 30,620 | | | 30,620 |
| 141-2-101-0017-1-71100-520110-PBEN-1150-101 | Social Security | 1,898 | | | 1,898 |
| 141-2-101-0017-1-71100-520410-PBEN-1150-101 | State Retirement | 4,502 | | | 4,502 |
| 141-2-101-0017-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0017-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0017-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0017-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0017-1-71100-521210-PBEN-1150-101 | Employer Medicare | 444 | | | 444 |
| 141-2-101-0017-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0017-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction -Bess T. Shepherd** | **51,358** | **-** | **-** | **51,358** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0033-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 31,316 | | | 31,316 |
| 141-2-101-0033-1-71100-520110-PBEN-1150-101 | Social Security | 1,942 | | | 1,942 |
| 141-2-101-0033-1-71100-520410-PBEN-1150-101 | State Retirement | 4,604 | | | 4,604 |
| 141-2-101-0033-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0033-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0033-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0033-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0033-1-71100-521210-PBEN-1150-101 | Employer Medicare | 454 | | | 454 |
| 141-2-101-0033-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0033-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - Brown Academy** | **52,210** | **-** | **-** | **52,210** |
| 141-2-101-0037-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 62,174 | | | 62,174 |
| 141-2-101-0037-1-71100-520110-PBEN-1150-101 | Social Security | 3,852 | | | 3,852 |
| 141-2-101-0037-1-71100-520410-PBEN-1150-101 | State Retirement | 9,134 | | | 9,134 |
| 141-2-101-0037-1-71100-520610-PBEN-1150-101 | Life Insurance | 76 | | | 76 |
| 141-2-101-0037-1-71100-520710-PBEN-1150-101 | Medical Insurance | 26,766 | | | 26,766 |
| 141-2-101-0037-1-71100-520810-PBEN-1150-101 | Dental Insurance | 480 | | | 480 |
| 141-2-101-0037-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0037-1-71100-521210-PBEN-1150-101 | Employer Medicare | 902 | | | 902 |
| 141-2-101-0037-1-71100-529910-PBEN-1150-101 | Long Term Disability | 208 | | | 208 |
| 141-2-101-0037-1-71100-529930-PBEN-1150-101 | Short Term Disability | 226 | | | 226 |
| | **Total 71100 - Regular Instruction - Donaldson Elementary** | **103,832** | **-** | **-** | **103,832** |
| 141-2-101-0048-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 27,238 | | | 27,238 |
| 141-2-101-0048-1-71100-520110-PBEN-1150-101 | Social Security | 1,690 | | | 1,690 |
| 141-2-101-0048-1-71100-520410-PBEN-1150-101 | State Retirement | 4,004 | | | 4,004 |
| 141-2-101-0048-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0048-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0048-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0048-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0048-1-71100-521210-PBEN-1150-101 | Employer Medicare | 396 | | | 396 |
| 141-2-101-0048-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0048-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - CHES** | **47,222** | **-** | **-** | **47,222** |
| 141-2-101-0063-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 27,238 | | | 27,238 |
| 141-2-101-0063-1-71100-520110-PBEN-1150-101 | Social Security | 1,690 | | | 1,690 |
| 141-2-101-0063-1-71100-520410-PBEN-1150-101 | State Retirement | 4,004 | | | 4,004 |
| 141-2-101-0063-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0063-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0063-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0063-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0063-1-71100-521210-PBEN-1150-101 | Employer Medicare | 396 | | | 396 |
| 141-2-101-0063-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0063-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - East Lake Elementary** | **47,222** | **-** | **-** | **47,222** |
| 141-2-101-0065-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 30,602 | | | 30,602 |
| 141-2-101-0065-1-71100-520110-PBEN-1150-101 | Social Security | 1,898 | | | 1,898 |
| 141-2-101-0065-1-71100-520410-PBEN-1150-101 | State Retirement | 4,498 | | | 4,498 |
| 141-2-101-0065-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0065-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0065-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0065-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0065-1-71100-521210-PBEN-1150-101 | Employer Medicare | 444 | | | 444 |
| 141-2-101-0065-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0065-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - East Ridge Elementary** | **51,336** | **-** | **-** | **51,336** |
| 141-2-101-0078-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 35,394 | | | 35,394 |
| 141-2-101-0078-1-71100-520110-PBEN-1150-101 | Social Security | 2,194 | | | 2,194 |
| 141-2-101-0078-1-71100-520410-PBEN-1150-101 | State Retirement | 5,204 | | | 5,204 |
| 141-2-101-0078-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0078-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0078-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0078-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0078-1-71100-521210-PBEN-1150-101 | Employer Medicare | 514 | | | 514 |
| 141-2-101-0078-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0078-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - East Side Elementary** | **57,200** | **-** | **-** | **57,200** |
| 141-2-101-0090-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 29,244 | | | 29,244 |
| 141-2-101-0090-1-71100-520110-PBEN-1150-101 | Social Security | 1,814 | | | 1,814 |
| 141-2-101-0090-1-71100-520410-PBEN-1150-101 | State Retirement | 4,300 | | | 4,300 |
| 141-2-101-0090-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0090-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0090-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0090-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0090-1-71100-521210-PBEN-1150-101 | Employer Medicare | 424 | | | 424 |
| 141-2-101-0090-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0090-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - Harrison Elementary** | **49,676** | **-** | **-** | **49,676** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0097-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 29,244 | | | 29,244 |
| 141-2-101-0097-1-71100-520110-PBEN-1150-101 | Social Security | 1,814 | | | 1,814 |
| 141-2-101-0097-1-71100-520410-PBEN-1150-101 | State Retirement | 4,300 | | | 4,300 |
| 141-2-101-0097-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0097-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0097-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0097-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0097-1-71100-521210-PBEN-1150-101 | Employer Medicare | 424 | | | 424 |
| 141-2-101-0097-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0097-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - Barger Academy** | **49,676** | **-** | **-** | **49,676** |
| 141-2-101-0110-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 26,574 | | | 26,574 |
| 141-2-101-0110-1-71100-520110-PBEN-1150-101 | Social Security | 1,648 | | | 1,648 |
| 141-2-101-0110-1-71100-520410-PBEN-1150-101 | State Retirement | 3,906 | | | 3,906 |
| 141-2-101-0110-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0110-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0110-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0110-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0110-1-71100-521210-PBEN-1150-101 | Employer Medicare | 386 | | | 386 |
| 141-2-101-0110-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0110-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - Hardy Elementary** | **46,408** | **-** | **-** | **46,408** |
| 141-2-101-0194-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 32,386 | | | 32,386 |
| 141-2-101-0194-1-71100-520110-PBEN-1150-101 | Social Security | 2,008 | | | 2,008 |
| 141-2-101-0194-1-71100-520410-PBEN-1150-101 | State Retirement | 4,762 | | | 4,762 |
| 141-2-101-0194-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0194-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0194-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0194-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0194-1-71100-521210-PBEN-1150-101 | Employer Medicare | 470 | | | 470 |
| 141-2-101-0194-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0194-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - Orchard Knob ES** | **53,520** | **-** | **-** | **53,520** |
| 141-2-101-0235-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 27,918 | | | 27,918 |
| 141-2-101-0235-1-71100-520110-PBEN-1150-101 | Social Security | 1,732 | | | 1,732 |
| 141-2-101-0235-1-71100-520410-PBEN-1150-101 | State Retirement | 4,104 | | | 4,104 |
| 141-2-101-0235-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0235-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0235-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0235-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0235-1-71100-521210-PBEN-1150-101 | Employer Medicare | 406 | | | 406 |
| 141-2-101-0235-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0235-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - Spring Creek Elementary** | **48,054** | **-** | **-** | **48,054** |
| 141-2-101-0245-1-71100-516310-PBEN-1150-101 | Educational Assist- Regular Ed | 29,924 | | | 29,924 |
| 141-2-101-0245-1-71100-520110-PBEN-1150-101 | Social Security | 1,856 | | | 1,856 |
| 141-2-101-0245-1-71100-520410-PBEN-1150-101 | State Retirement | 4,400 | | | 4,400 |
| 141-2-101-0245-1-71100-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0245-1-71100-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0245-1-71100-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0245-1-71100-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0245-1-71100-521210-PBEN-1150-101 | Employer Medicare | 434 | | | 434 |
| 141-2-101-0245-1-71100-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0245-1-71100-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 71100 - Regular Instruction - Woodmore ES** | **50,508** | **-** | **-** | **50,508** |
| 141-2-101-0065-1-72130-539990-0000-1150-101 | Other Contracted Services | 30,480 | | | 30,480 |
| | **Total 72130 - Other Student Support - East Ridge Elementary** | **30,480** | **-** | **-** | **30,480** |
| 141-2-101-0070-3-72130-539990-0000-1150-101 | Other Contracted Services | 30,481 | | | 30,481 |
| | **Total 72130 - Other Student Support - East Ridge High** | **30,481** | **-** | **-** | **30,481** |
| 141-2-101-0075-2-72130-539990-0000-1150-101 | Other Contracted Services | 30,481 | | | 30,481 |
| | **Total 72130 - Other Student Support - East Ridge Middle** | **30,481** | **-** | **-** | **30,481** |
| 141-2-101-0235-1-72130-539990-0000-1150-101 | Other Contracted Services | 30,480 | | | 30,480 |
| | **Total 72130 - Other Student Support - Spring Creek Elementary** | **30,480** | **-** | **-** | **30,480** |
| 141-2-101-6000-0-72130-5189B0-PBEN-1150-101 | Truancy Specialist | 61,100 | | | 61,100 |
| 141-2-101-6000-0-72130-520110-PBEN-1150-101 | Social Security | 3,788 | | | 3,788 |
| 141-2-101-6000-0-72130-520410-PBEN-1150-101 | State Retirement | 8,979 | | | 8,979 |
| 141-2-101-6000-0-72130-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-6000-0-72130-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-6000-0-72130-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-6000-0-72130-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-6000-0-72130-521210-PBEN-1150-101 | Employer Medicare | 886 | | | 886 |
| 141-2-101-6000-0-72130-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-6000-0-72130-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| 141-2-101-6000-0-72130-535510-0000-1150-101 | Travel-Mileage | 2,000 | | | 2,000 |
| | **Total 72130 - Other Student Support - District** | **90,647** | **-** | **-** | **90,647** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-6002-0-72130-512310-PBEN-1150-101 | Counselor | 70,350 | | | 70,350 |
| 141-2-101-6002-0-72130-518980-PBEN-1150-101 | Student Support Coach | 53,300 | | | 53,300 |
| 141-2-101-6002-0-72130-518980-0000-1150-101 | Student Support Coach | 7,500 | | | 7,500 |
| 141-2-101-6002-0-72130-520110-0000-1150-101 | Social Security | 465 | | | 465 |
| 141-2-101-6002-0-72130-520110-PBEN-1150-101 | Social Security | 7,667 | | | 7,667 |
| 141-2-101-6002-0-72130-520410-0000-1150-101 | State Retirement | 675 | | | 675 |
| 141-2-101-6002-0-72130-520410-PBEN-1150-101 | State Retirement | 14,595 | | | 14,595 |
| 141-2-101-6002-0-72130-520610-PBEN-1150-101 | Life Insurance | 68 | | | 68 |
| 141-2-101-6002-0-72130-520710-PBEN-1150-101 | Medical Insurance | 23,420 | | | 23,420 |
| 141-2-101-6002-0-72130-520810-PBEN-1150-101 | Dental Insurance | 420 | | | 420 |
| 141-2-101-6002-0-72130-521010-PBEN-1150-101 | Unemployment | 24 | | | 24 |
| 141-2-101-6002-0-72130-521210-0000-1150-101 | Employer Medicare | 109 | | | 109 |
| 141-2-101-6002-0-72130-521210-PBEN-1150-101 | Employer Medicare | 1,793 | | | 1,793 |
| 141-2-101-6002-0-72130-529910-PBEN-1150-101 | Long Term Disability | 182 | | | 182 |
| 141-2-101-6002-0-72130-529930-PBEN-1150-101 | Short Term Disability | 198 | | | 198 |
| 141-2-101-6002-0-72130-535510-0000-1150-101 | Travel-Mileage | 3,000 | | | 3,000 |
| | **Total 72130 - Other Student Support - MidTown LC** | **183,766** | **-** | **-** | **183,766** |
| | | | | | |
| 141-2-101-0000-0-72210-510510-PBEN-1150-101 | Director | 275,000 | | | 275,000 |
| 141-2-101-0000-0-72210-510560-PBEN-1150-101 | Administrator | 110,000 | | | 110,000 |
| 141-2-101-0000-0-72210-511910-PBEN-1150-101 | Accountant | 20,225 | | | 20,225 |
| 141-2-101-0000-0-72210-518990-PWOB-1150-101 | Other Salaries | 64,680 | | | 64,680 |
| 141-2-101-0000-0-72210-520110-PBEN-1150-101 | Social Security | 27,050 | | | 27,050 |
| 141-2-101-0000-0-72210-520110-PWOB-1150-101 | Social Security | 4,010 | | | 4,010 |
| 141-2-101-0000-0-72210-520410-PBEN-1150-101 | State Retirement | 42,536 | | | 42,536 |
| 141-2-101-0000-0-72210-520610-PBEN-1150-101 | Life Insurance | 125 | | | 125 |
| 141-2-101-0000-0-72210-520710-PBEN-1150-101 | Medical Insurance | 43,495 | | | 43,495 |
| 141-2-101-0000-0-72210-520770-PWOB-1150-101 | Medical Insurance Part Time | 520 | | | 520 |
| 141-2-101-0000-0-72210-520810-PBEN-1150-101 | Dental Insurance | 780 | | | 780 |
| 141-2-101-0000-0-72210-521010-PBEN-1150-101 | Unemployment | 50 | | | 50 |
| 141-2-101-0000-0-72210-521210-PBEN-1150-101 | Employer Medicare | 5,876 | | | 5,876 |
| 141-2-101-0000-0-72210-521210-PWOB-1150-101 | Employer Medicare | 940 | | | 940 |
| 141-2-101-0000-0-72210-529910-PBEN-1150-101 | Long Term Disability | 530 | | | 530 |
| 141-2-101-0000-0-72210-529930-PBEN-1150-101 | Short Term Disability | 370 | | | 370 |
| 141-2-101-0000-0-72210-530810-0000-1150-101 | Consultants | 100,000 | | | 100,000 |
| 141-2-101-0000-0-72210-535510-0000-1150-101 | Travel-Mileage | 3,500 | | | 3,500 |
| | **Total 72210 - Regular Instruction Support - District** | **699,687** | **-** | **-** | **699,687** |
| | | | | | |
| 141-2-101-6002-0-72210-514100-0000-1150-101 | Differentiated Pay | 15,475 | | | 15,475 |
| 141-2-101-6002-0-72210-517210-PBEN-1150-101 | Instructional Coach | 130,500 | | | 130,500 |
| 141-2-101-6002-0-72210-5189D0-PBEN-1150-101 | Dist Content Lead-School-Based | 236,350 | | | 236,350 |
| 141-2-101-6002-0-72210-5189D0-0000-1150-101 | Dist Content Lead-School-Based | 7,390 | | | 7,390 |
| 141-2-101-6002-0-72210-520110-0000-1150-101 | Social Security | 1,418 | | | 1,418 |
| 141-2-101-6002-0-72210-520110-PBEN-1150-101 | Social Security | 22,745 | | | 22,745 |
| 141-2-101-6002-0-72210-520410-0000-1150-101 | State Retirement | 2,058 | | | 2,058 |
| 141-2-101-6002-0-72210-520410-PBEN-1150-101 | State Retirement | 33,020 | | | 33,020 |
| 141-2-101-6002-0-72210-520610-PBEN-1150-101 | Life Insurance | 165 | | | 165 |
| 141-2-101-6002-0-72210-520710-PBEN-1150-101 | Medical Insurance | 58,085 | | | 58,085 |
| 141-2-101-6002-0-72210-520810-PBEN-1150-101 | Dental Insurance | 1,045 | | | 1,045 |
| 141-2-101-6002-0-72210-521010-PBEN-1150-101 | Unemployment | 60 | | | 60 |
| 141-2-101-6002-0-72210-521210-0000-1150-101 | Employer Medicare | 500 | | | 500 |
| 141-2-101-6002-0-72210-521210-PBEN-1150-101 | Employer Medicare | 5,150 | | | 5,150 |
| 141-2-101-6002-0-72210-529910-PBEN-1150-101 | Long Term Disability | 450 | | | 450 |
| 141-2-101-6002-0-72210-529930-PBEN-1150-101 | Short Term Disability | 490 | | | 490 |
| 141-2-101-6002-0-72210-535510-0000-1150-101 | Travel-Mileage | 7,500 | | | 7,500 |
| | **Total 72210 - Regular Instruction Support - Midtown** | **522,401** | **-** | **-** | **522,401** |
| | | | | | |
| 141-2-101-6003-0-72210-514100-0000-1150-101 | Differentiated Pay | 33,770 | | | 33,770 |
| 141-2-101-6003-0-72210-517210-PBEN-1150-101 | Instructional Coach | 163,100 | | | 163,100 |
| 141-2-101-6003-0-72210-5189D0-PBEN-1150-101 | Dist Content Lead-School-Based | 393,635 | | | 393,635 |
| 141-2-101-6003-0-72210-5189D0-0000-1150-101 | Dist Content Lead-School-Based | 17,045 | | | 17,045 |
| 141-2-101-6003-0-72210-520110-0000-1150-101 | Social Security | 3,150 | | | 3,150 |
| 141-2-101-6003-0-72210-520110-PBEN-1150-101 | Social Security | 34,520 | | | 34,520 |
| 141-2-101-6003-0-72210-520410-0000-1150-101 | State Retirement | 4,575 | | | 4,575 |
| 141-2-101-6003-0-72210-520410-PBEN-1150-101 | State Retirement | 50,110 | | | 50,110 |
| 141-2-101-6003-0-72210-520610-PBEN-1150-101 | Life Insurance | 265 | | | 265 |
| 141-2-101-6003-0-72210-520710-PBEN-1150-101 | Medical Insurance | 93,685 | | | 93,685 |
| 141-2-101-6003-0-72210-520810-PBEN-1150-101 | Dental Insurance | 1,680 | | | 1,680 |
| 141-2-101-6003-0-72210-521010-PBEN-1150-101 | Unemployment | 90 | | | 90 |
| 141-2-101-6003-0-72210-521210-0000-1150-101 | Employer Medicare | 737 | | | 737 |
| 141-2-101-6003-0-72210-521210-PBEN-1150-101 | Employer Medicare | 12,848 | | | 12,848 |
| 141-2-101-6003-0-72210-529910-PBEN-1150-101 | Long Term Disability | 730 | | | 730 |
| 141-2-101-6003-0-72210-529930-PBEN-1150-101 | Short Term Disability | 791 | | | 791 |
| 141-2-101-6003-0-72210-535510-0000-1150-101 | Travel-Mileage | 12,000 | | | 12,000 |
| | **Total 72210 - Regular Instruction Support - Missionary Ridge** | **822,731** | **-** | **-** | **822,731** |
| | | | | | |
| 141-2-101-0037-1-72210-517210-PBEN-1150-101 | Instructional Coach | 74,633 | | | 74,633 |
| 141-2-101-0037-1-72210-520110-PBEN-1150-101 | Social Security | 4,627 | | | 4,627 |
| 141-2-101-0037-1-72210-520410-PBEN-1150-101 | State Retirement | 6,717 | | | 6,717 |
| 141-2-101-0037-1-72210-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0037-1-72210-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0037-1-72210-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0037-1-72210-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0037-1-72210-521210-PBEN-1150-101 | Employer Medicare | 1,082 | | | 1,082 |
| 141-2-101-0037-1-72210-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0037-1-72210-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 72210 - Regular Instruction Support - DES** | **100,953** | **-** | **-** | **100,953** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0048-1-72210-517210-PBEN-1150-101 | Instructional Coach | 31,366 | | | 31,366 |
| 141-2-101-0048-1-72210-520110-PBEN-1150-101 | Social Security | 1,945 | | | 1,945 |
| 141-2-101-0048-1-72210-520410-PBEN-1150-101 | State Retirement | 2,823 | | | 2,823 |
| 141-2-101-0048-1-72210-520610-PBEN-1150-101 | Life Insurance | 19 | | | 19 |
| 141-2-101-0048-1-72210-520710-PBEN-1150-101 | Medical Insurance | 6,692 | | | 6,692 |
| 141-2-101-0048-1-72210-520810-PBEN-1150-101 | Dental Insurance | 120 | | | 120 |
| 141-2-101-0048-1-72210-521010-PBEN-1150-101 | Unemployment | 7 | | | 7 |
| 141-2-101-0048-1-72210-521210-PBEN-1150-101 | Employer Medicare | 455 | | | 455 |
| 141-2-101-0048-1-72210-529910-PBEN-1150-101 | Long Term Disability | 52 | | | 52 |
| 141-2-101-0048-1-72210-529930-PBEN-1150-101 | Short Term Disability | 58 | | | 58 |
| | **Total 72210 - Regular Instruction Support - CHES** | **43,537** | **-** | **-** | **43,537** |
| 141-2-101-0110-1-72210-517210-PBEN-1150-101 | Instructional Coach | 68,222 | | | 68,222 |
| 141-2-101-0110-1-72210-520110-PBEN-1150-101 | Social Security | 4,230 | | | 4,230 |
| 141-2-101-0110-1-72210-520410-PBEN-1150-101 | State Retirement | 6,140 | | | 6,140 |
| 141-2-101-0110-1-72210-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0110-1-72210-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0110-1-72210-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0110-1-72210-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0110-1-72210-521210-PBEN-1150-101 | Employer Medicare | 989 | | | 989 |
| 141-2-101-0110-1-72210-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0110-1-72210-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 72210 - Regular Instruction Support - HES** | **93,475** | **-** | **-** | **93,475** |
| 141-2-101-0194-1-72210-517210-PBEN-1150-101 | Instructional Coach | 88,252 | | | 88,252 |
| 141-2-101-0194-1-72210-520110-PBEN-1150-101 | Social Security | 5,472 | | | 5,472 |
| 141-2-101-0194-1-72210-520410-PBEN-1150-101 | State Retirement | 7,944 | | | 7,944 |
| 141-2-101-0194-1-72210-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0194-1-72210-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0194-1-72210-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0194-1-72210-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0194-1-72210-521210-PBEN-1150-101 | Employer Medicare | 1,280 | | | 1,280 |
| 141-2-101-0194-1-72210-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0194-1-72210-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 72210 - Regular Instruction Support - OKES** | **116,842** | **-** | **-** | **116,842** |
| 141-2-101-0200-2-72210-517210-PBEN-1150-101 | Instructional Coach | 67,716 | | | 67,716 |
| 141-2-101-0200-2-72210-520110-PBEN-1150-101 | Social Security | 4,198 | | | 4,198 |
| 141-2-101-0200-2-72210-520410-PBEN-1150-101 | State Retirement | 6,094 | | | 6,094 |
| 141-2-101-0200-2-72210-520610-PBEN-1150-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0200-2-72210-520710-PBEN-1150-101 | Medical Insurance | 13,384 | | | 13,384 |
| 141-2-101-0200-2-72210-520810-PBEN-1150-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0200-2-72210-521010-PBEN-1150-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0200-2-72210-521210-PBEN-1150-101 | Employer Medicare | 982 | | | 982 |
| 141-2-101-0200-2-72210-529910-PBEN-1150-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0200-2-72210-529930-PBEN-1150-101 | Short Term Disability | 114 | | | 114 |
| | **Total 72210 - Regular Instruction Support - OKMS** | **92,884** | **-** | **-** | **92,884** |
| 141-2-101-0245-1-72210-517210-PBEN-1150-101 | Instructional Coach | 31,366 | | | 31,366 |
| 141-2-101-0245-1-72210-520110-PBEN-1150-101 | Social Security | 1,945 | | | 1,945 |
| 141-2-101-0245-1-72210-520410-PBEN-1150-101 | State Retirement | 2,823 | | | 2,823 |
| 141-2-101-0245-1-72210-520610-PBEN-1150-101 | Life Insurance | 19 | | | 19 |
| 141-2-101-0245-1-72210-520710-PBEN-1150-101 | Medical Insurance | 6,692 | | | 6,692 |
| 141-2-101-0245-1-72210-520810-PBEN-1150-101 | Dental Insurance | 120 | | | 120 |
| 141-2-101-0245-1-72210-521010-PBEN-1150-101 | Unemployment | 7 | | | 7 |
| 141-2-101-0245-1-72210-521210-PBEN-1150-101 | Employer Medicare | 729 | | | 729 |
| 141-2-101-0245-1-72210-529910-PBEN-1150-101 | Long Term Disability | 52 | | | 52 |
| 141-2-101-0245-1-72210-529930-PBEN-1150-101 | Short Term Disability | 57 | | | 57 |
| | **Total 72210 - Regular Instruction Support - Woodmore Elementary** | **43,810** | **-** | **-** | **43,810** |
| 141-2-101-0000-0-72410-518810-0000-1150-101 | Bonus Pay | 40,000 | | | 40,000 |
| 141-2-101-0000-0-72410-520110-0000-1150-101 | Social Security | 2,480 | | | 2,480 |
| 141-2-101-0000-0-72410-520410-0000-1150-101 | State Retirement | 3,600 | | | 3,600 |
| 141-2-101-0000-0-72410-521210-0000-1150-101 | Employer Medicare | 580 | | | 580 |
| | **Total 72410 - Office of the Principal** | **46,660** | **-** | **-** | **46,660** |
| 141-2-101-0000-0-72520-510540-PBEN-1150-101 | Manager | 46,000 | | | 46,000 |
| 141-2-101-0000-0-72520-518810-0000-1150-101 | Bonus Pay | 20,000 | | | 20,000 |
| 141-2-101-0000-0-72520-520110-0000-1150-101 | Social Security | 1,240 | | | 1,240 |
| 141-2-101-0000-0-72520-520110-PBEN-1150-101 | Social Security | 2,852 | | | 2,852 |
| 141-2-101-0000-0-72520-520410-0000-1150-101 | State Retirement | 1,800 | | | 1,800 |
| 141-2-101-0000-0-72520-520410-PBEN-1150-101 | State Retirement | 6,762 | | | 6,762 |
| 141-2-101-0000-0-72520-520610-PBEN-1150-101 | Life Insurance | 20 | | | 20 |
| 141-2-101-0000-0-72520-520710-PBEN-1150-101 | Medical Insurance | 6,692 | | | 6,692 |
| 141-2-101-0000-0-72520-520810-PBEN-1150-101 | Dental Insurance | 120 | | | 120 |
| 141-2-101-0000-0-72520-521010-PBEN-1150-101 | Unemployment | 8 | | | 8 |
| 141-2-101-0000-0-72520-521210-0000-1150-101 | Employer Medicare | 290 | | | 290 |
| 141-2-101-0000-0-72520-521210-PBEN-1150-101 | Employer Medicare | 668 | | | 668 |
| 141-2-101-0000-0-72520-529910-PBEN-1150-101 | Long Term Disability | 52 | | | 52 |
| 141-2-101-0000-0-72520-529930-PBEN-1150-101 | Short Term Disability | 58 | | | 58 |
| 141-2-101-6000-0-72520-539990-0000-1150-101 | Other Contracted Services | 250,000 | | | 250,000 |
| | **Total 72520 - Human Resources/Personnel** | **336,562** | **-** | **-** | **336,562** |
| | **Total Priority and on the Cusp School Set Aside** | **4,024,099** | **-** | **-** | **4,024,099** |
| **Homeless Set Aside** | | | | | |
| 141-2-101-6000-0-72130-539990-0000-1110-101 | Other Contracted Services | 75,000 | | | 75,000 |
| | **Total 72130 - Other Student Support** | **75,000** | **-** | **-** | **75,000** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0000-0-72210-5189A0-PBEN-1110-101 | Other Salaries - Centralized | 72,000 | | | 72,000 |
| 141-2-101-0000-0-72210-520110-PBEN-1110-101 | Social Security | 4,464 | | | 4,464 |
| 141-2-101-0000-0-72210-520410-PBEN-1110-101 | State Retirement | 10,584 | | | 10,584 |
| 141-2-101-0000-0-72210-520610-PBEN-1110-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0000-0-72210-520710-PBEN-1110-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0000-0-72210-520810-PBEN-1110-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0000-0-72210-521010-PBEN-1110-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0000-0-72210-521210-PBEN-1110-101 | Employer Medicare | 1,044 | | | 1,044 |
| 141-2-101-0000-0-72210-529910-PBEN-1110-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0000-0-72210-529930-PBEN-1110-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0000-0-72210-535510-0000-1110-101 | Travel-Mileage | 2,000 | | | 2,000 |
| | **Total 72210 - Regular Instruction Support** | **103,983** | **-** | **-** | **103,983** |
| 141-2-101-0000-0-72710-5189M0-PBEN-1110-101 | Transportation Personnel | 57,345 | | | 57,345 |
| 141-2-101-0000-0-72710-520110-PBEN-1110-101 | Social Security | 3,555 | | | 3,555 |
| 141-2-101-0000-0-72710-520410-PBEN-1110-101 | State Retirement | 8,430 | | | 8,430 |
| 141-2-101-0000-0-72710-520610-PBEN-1110-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0000-0-72710-520710-PBEN-1110-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0000-0-72710-520810-PBEN-1110-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0000-0-72710-521010-PBEN-1110-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0000-0-72710-521210-PBEN-1110-101 | Employer Medicare | 832 | | | 832 |
| 141-2-101-0000-0-72710-529910-PBEN-1110-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0000-0-72710-529930-PBEN-1110-101 | Short Term Disability | 113 | | | 113 |
| | **Total 72710 - Transportation** | **84,053** | **-** | **-** | **84,053** |
| | **Total Homeless Set Aside** | **263,036** | **-** | **-** | **263,036** |
| **Diploma Completion (Graduation Success Program) - Set Aside** | | | | | |
| 141-2-101-7524-7-71100-511610-PBEN-1120-101 | Teacher – Regular Ed | 83,700 | | | 83,700 |
| 141-2-101-7524-7-71100-520110-PBEN-1120-101 | Social Security | 5,200 | | | 5,200 |
| 141-2-101-7524-7-71100-520410-PBEN-1120-101 | State Retirement | 4,850 | | | 4,850 |
| 141-2-101-7524-7-71100-520610-PBEN-1120-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-7524-7-71100-520710-PBEN-1120-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-7524-7-71100-520810-PBEN-1120-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-7524-7-71100-521010-PBEN-1120-101 | Unemployment | 13 | | | 13 |
| 141-2-101-7524-7-71100-521210-PBEN-1120-101 | Employer Medicare | 1,250 | | | 1,250 |
| 141-2-101-7524-7-71100-529910-PBEN-1120-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-7524-7-71100-529930-PBEN-1120-101 | Short Term Disability | 113 | | | 113 |
| | **Total 71100 - Regular Instruction** | **108,891** | **-** | **-** | **108,891** |
| 141-2-101-7524-7-72210-510420-PBEN-1120-101 | Program Principal | 125,250 | | | 125,250 |
| 141-2-101-7524-7-72210-520110-PBEN-1120-101 | Social Security | 7,800 | | | 7,800 |
| 141-2-101-7524-7-72210-520410-PBEN-1120-101 | State Retirement | 7,300 | | | 7,300 |
| 141-2-101-7524-7-72210-520610-PBEN-1120-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-7524-7-72210-520710-PBEN-1120-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-7524-7-72210-520810-PBEN-1120-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-7524-7-72210-521010-PBEN-1120-101 | Unemployment | 13 | | | 13 |
| 141-2-101-7524-7-72210-521210-PBEN-1120-101 | Employer Medicare | 1,850 | | | 1,850 |
| 141-2-101-7524-7-72210-529910-PBEN-1120-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-7524-7-72210-529930-PBEN-1120-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-7524-7-72210-535510-0000-1120-101 | Travel-Mileage | 2,000 | | | 2,000 |
| | **Total 72210 - Regular Instruction Support** | **158,091** | **-** | **-** | **158,091** |
| | **Total Diploma Completion Set Aside** | **266,982** | **-** | **-** | **266,982** |
| **Expectation Graduation Program** | | | | | |
| 141-2-101-6000-0-71100-514090-0000-1122-101 | Stipend - Other | 264,000 | | | 264,000 |
| 141-2-101-6000-0-71100-520110-0000-1122-101 | Social Security | 16,370 | | | 16,370 |
| 141-2-101-6000-0-71100-520410-0000-1122-101 | State Retirement | 23,760 | | | 23,760 |
| 141-2-101-6000-0-71100-521210-0000-1122-101 | Employer Medicare | 3,830 | | | 3,830 |
| 141-2-101-6000-0-71100-559990-0000-1122-101 | Other Charges | 25,000 | | | 25,000 |
| | **Total 71100 - Regular Instruction** | **332,960** | **-** | **-** | **332,960** |
| 141-2-101-6000-0-72710-531410-0000-1122-101 | Contracts W/Public Carriers | 200,000 | | | 200,000 |
| | **Total 72710 - Transportation** | **200,000** | **-** | **-** | **200,000** |
| | **Total Expectation Graduation Program** | **532,960** | **-** | **-** | **532,960** |
| **Family Engagement** | | | | | |
| 141-2-101-6000-0-72130-549990-0000-1160-101 | Other Supplies And Materials | 17,131 | | | 17,131 |
| | **Total 72130 - Other Student Support** | **17,131** | **-** | **-** | **17,131** |
| | **Total Family Engagement** | **17,131** | **-** | **-** | **17,131** |
| **Reserve of Funds** | | | | | |
| 141-2-101-0000-0-72130-559990-0000-1140-101 | Other Charges | 330,771 | 1,691,180 | | 2,021,951 |
| | **Total 72130 - Other Student Support** | **330,771** | **1,691,180** | **-** | **2,021,951** |
| | **Total District Programs** | **9,024,467** | **1,869,592** | **-** | **10,894,059** |
| **Grace Baptist (Private School)** | | | | | |
| 141-2-101-9007-5-71100-539990-0000-0000-101 | Other Contracted Services | 64,000 | 47,330 | | 111,330 |
| | **Total 71100 - Regular Instruction** | **64,000** | **47,330** | **-** | **111,330** |
| 141-2-101-9007-5-72120-539990-0000-0000-101 | Other Contracted Services | - | 10,000 | | 10,000 |
| | **Total 72120 - Health Services** | **-** | **10,000** | **-** | **10,000** |
| 141-2-101-9007-5-72130-539990-0000-0000-101 | Other Contracted Services | - | 4,400 | | 4,400 |
| 141-2-101-9007-5-72130-559990-0000-0000-101 | Other Charges | 1,025 | | | 1,025 |
| | **Total 72130 - Other Student Support** | **1,025** | **4,400** | **-** | **5,425** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-9007-5-72210-539990-0000-0000-101 | Other Contracted Services | 30,149 | 18,851 | | 49,000 |
| 141-2-101-9007-5-72210-552410-0000-0000-101 | In Service/Staff Development | - | 22,500 | | 22,500 |
| | **Total 72210 - Regular Instruction Support** | **30,149** | **41,351** | **-** | **71,500** |
| | **Total Grace Baptist** | **95,174** | **103,081** | **-** | **198,255** |
| **Avondale SDA (Private School)** | | | | | |
| 141-2-101-9010-5-71100-539990-0000-0000-101 | Other Contracted Services | 32,209 | 11,527 | | 43,736 |
| | **Total 71100 - Regular Instruction** | **32,209** | **11,527** | **-** | **43,736** |
| 141-2-101-9010-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 351 | | | 351 |
| | **Total 72130 - Other Student Support** | **351** | **-** | **-** | **351** |
| | **Total Avondale SDA** | **32,560** | **11,527** | **-** | **44,087** |
| **Berean Academy** | | | | | |
| 141-2-101-9020-5-71100-539980-0000-0000-101 | Contract Substitutes | 8,000 | | | 8,000 |
| 141-2-101-9020-5-71100-539990-0000-0000-101 | Other Contracted Services | 30,000 | 8,000 | | 38,000 |
| 141-2-101-9020-5-71100-542910-0000-0000-101 | Instructional Supplies | - | 6,021 | | 6,021 |
| | **Total 71100 - Regular Instruction** | **38,000** | **14,021** | **-** | **52,021** |
| 141-2-101-9020-5-72130-539990-0000-0000-101 | Other Contracted Services | - | 4,000 | | 4,000 |
| 141-2-101-9020-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,052 | 1,250 | | 2,302 |
| | **Total 72130 - Other Student Support** | **1,052** | **5,250** | **-** | **6,302** |
| 141-2-101-9020-5-72210-539990-0000-0000-101 | Other Contracted Services | 28,400 | 4,000 | | 32,400 |
| 141-2-101-9020-5-72210-552410-0000-0000-101 | In Service/Staff Development | 30,226 | 12,769 | | 42,995 |
| | **Total 72210 - Regular Instruction Support** | **58,626** | **16,769** | **-** | **75,395** |
| | **Total Berean Academy** | **97,678** | **36,040** | **-** | **133,718** |
| **Boyd Buchanan (Private School)** | | | | | |
| 141-2-101-9025-5-71100-539990-0000-0000-101 | Other Contracted Services | 70,308 | 12,347 | | 82,655 |
| | **Total 71100 - Regular Instruction** | **70,308** | **12,347** | **-** | **82,655** |
| 141-2-101-9025-5-72130-539990-0000-0000-101 | Other Contracted Services | 3,500 | 400 | | 3,900 |
| 141-2-101-9025-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,214 | 1 | | 1,215 |
| | **Total 72130 - Other Student Support** | **4,714** | **401** | **-** | **5,115** |
| 141-2-101-9025-5-72210-539990-0000-0000-101 | Other Contracted Services | 18,750 | 24 | | 18,774 |
| 141-2-101-9025-5-72210-552410-0000-0000-101 | In Service/Staff Development | 18,934 | 3,500 | | 22,434 |
| | **Total 72210 - Regular Instruction Support** | **37,684** | **3,524** | **-** | **41,208** |
| | **Total Boyd Buchanan** | **112,706** | **16,272** | **-** | **128,978** |
| **Brainerd Baptist (Private School)** | | | | | |
| 141-2-101-9030-5-71100-539990-0000-0000-101 | Other Contracted Services | 68,904 | 8,315 | | 77,219 |
| 141-2-101-9030-5-71100-542910-0000-0000-101 | Instructional Supplies | - | 3,000 | | 3,000 |
| | **Total 71100 - Regular Instruction** | **68,904** | **11,315** | **-** | **80,219** |
| 141-2-101-9030-5-72120-539990-0000-0000-101 | Other Contracted Services | 5,000 | 3,000 | | 8,000 |
| | **Total 72120 - Health Services** | **5,000** | **3,000** | **-** | **8,000** |
| 141-2-101-9030-5-72130-539990-0000-0000-101 | Other Contracted Services | 1,250 | | | 1,250 |
| 141-2-101-9030-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 818 | | | 818 |
| | **Total 72130 - Other Student Support** | **2,068** | **-** | **-** | **2,068** |
| | **Total Brainerd Baptist** | **75,972** | **14,315** | **-** | **90,287** |
| **Bright School (Private School)** | | | | | |
| 141-2-101-9035-5-71100-539990-0000-0000-101 | Other Contracted Services | 10,343 | 985 | | 11,328 |
| | **Total 71100 - Regular Instruction** | **10,343** | **985** | **-** | **11,328** |
| 141-2-101-9035-5-72120-539990-0000-0000-101 | Other Contracted Services | 7,000 | 1,000 | | 8,000 |
| | **Total 72120 - Health Services** | **7,000** | **1,000** | **-** | **8,000** |
| 141-2-101-9035-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 189 | | | 189 |
| | **Total 72130 - Other Student Support** | **189** | **-** | **-** | **189** |
| | **Total Bright School** | **17,532** | **1,985** | **-** | **19,517** |
| **Chattanooga Christian School (Private School)** | | | | | |
| 141-2-101-9045-5-71100-539990-0000-0000-101 | Other Contracted Services | 293,222 | 40,589 | | 333,811 |
| | **Total 71100 - Regular Instruction** | **293,222** | **40,589** | **-** | **333,811** |
| 141-2-101-9045-5-72120-539990-0000-0000-101 | Other Contracted Services | - | 15,000 | | 15,000 |
| | **Total 72120 - Health Services** | **-** | **15,000** | **-** | **15,000** |
| 141-2-101-9045-5-72130-539990-0000-0000-101 | Other Contracted Services | 14,000 | | | 14,000 |
| 141-2-101-9045-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,866 | 1 | | 1,867 |
| 141-2-101-9045-5-72130-559990-0000-0000-101 | Other Charges | 1,480 | | | 1,480 |
| | **Total 72130 - Other Student Support** | **17,346** | **1** | **-** | **17,347** |
| | **Total Chattanooga Christian School** | **310,568** | **55,590** | **-** | **366,158** |
| **Collegedale Elementary** | | | | | |
| 141-2-101-9108-5-71100-539990-0000-0000-101 | Other Contracted Services | 47,074 | 10 | | 47,084 |
| | **Total 71100 - Regular Instruction** | **47,074** | **10** | **-** | **47,084** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-9108-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 513 | | | 513 |
| | **Total 72130 - Other Student Support** | **513** | **-** | **-** | **513** |
| | **Total Collegedale Elementary School** | **47,587** | **10** | **-** | **47,597** |
| **Montessori School (Private School)** | | | | | |
| 141-2-101-9066-5-71100-539990-0000-0000-101 | Other Contracted Services | 9,910 | 667 | | 10,577 |
| | **Total 71100 - Regular Instruction** | **9,910** | **667** | **-** | **10,577** |
| 141-2-101-9066-5-72130-559990-0000-0000-101 | Other Charges | 108 | | | 108 |
| | **Total 72130 - Other Student Support** | **108** | **-** | **-** | **108** |
| | **Total Montessori School** | **10,018** | **667** | **-** | **10,685** |
| **Hickory Valley Christian School (Private School)** | | | | | |
| 141-2-101-9075-5-71100-539990-0000-0000-101 | Other Contracted Services | 15,343 | | (9,857) | 5,486 |
| | **Total 71100 - Regular Instruction** | **15,343** | **-** | **(9,857)** | **5,486** |
| 141-2-101-9075-5-72120-539990-0000-0000-101 | Other Contracted Services | 2,000 | 4,400 | | 6,400 |
| | **Total 72120 - Health Services** | **2,000** | **4,400** | **-** | **6,400** |
| 141-2-101-9075-5-72130-539990-0000-0000-101 | Other Contracted Services | - | 6,400 | | 6,400 |
| 141-2-101-9075-5-72130-559990-0000-0000-101 | Other Charges | 189 | | | 189 |
| | **Total 72130 - Other Student Support** | **189** | **6,400** | **-** | **6,589** |
| | **Total Hickory Valley Christian School** | **17,532** | **10,800** | **(9,857)** | **18,475** |
| **Silverdale Academy (Private School)** | | | | | |
| 141-2-101-9081-5-71100-539990-0000-0000-101 | Other Contracted Services | 61,940 | 26,258 | | 88,198 |
| | **Total 71100 - Regular Instruction** | **61,940** | **26,258** | **-** | **88,198** |
| 141-2-101-9081-5-72130-559990-0000-0000-101 | Other Charges | 675 | | | 675 |
| | **Total 72130 - Other Student Support** | **675** | **-** | **-** | **675** |
| 141-2-101-9081-5-72210-539990-0000-0000-101 | Other Contracted Services | - | 52,000 | | 52,000 |
| | **Total 72210 - Regular Instruction Support** | **-** | **52,000** | **-** | **52,000** |
| | **Total Silverdale Academy** | **62,615** | **78,258** | **-** | **140,873** |
| **Notre Dame High (Private School)** | | | | | |
| 141-2-101-9325-5-71100-539990-0000-0000-101 | Other Contracted Services | 110,031 | 36,437 | | 146,468 |
| 141-2-101-9325-5-71100-542910-0000-0000-101 | Instructional Supplies | 3,640 | 26 | | 3,666 |
| 141-2-101-9325-5-71100-559990-0000-0000-101 | Other Charges | 1,700 | | | 1,700 |
| | **Total 71100 - Regular Instruction** | **115,371** | **36,463** | **-** | **151,834** |
| 141-2-101-9325-5-72130-539990-0000-0000-101 | Other Contracted Services | 600 | | | 600 |
| 141-2-101-9325-5-72130-559990-0000-0000-101 | Other Charges | 753 | 1 | | 754 |
| | **Total 72130 - Other Student Support** | **1,353** | **1** | **-** | **1,354** |
| 141-2-101-9325-5-72210-552410-0000-0000-101 | In Service/Staff Development | - | 12,500 | | 12,500 |
| | **Total 72210 - Regular Instruction Support** | **-** | **12,500** | **-** | **12,500** |
| 141-2-101-9325-5-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 6,000 | | | 6,000 |
| | **Total 72710 - Transportation** | **6,000** | **-** | **-** | **6,000** |
| | **Total Notre Dame High** | **122,724** | **48,964** | **-** | **171,688** |
| **Our Lady of Perpetual Help (Private School)** | | | | | |
| 141-2-101-9115-5-71100-539990-0000-0000-101 | Other Contracted Services | 72,676 | 22,197 | | 94,873 |
| | **Total 71100 - Regular Instruction** | **72,676** | **22,197** | **-** | **94,873** |
| 141-2-101-9115-5-72130-559990-0000-0000-101 | Other Charges | 792 | | | 792 |
| | **Total 72130 - Other Student Support** | **792** | **-** | **-** | **792** |
| | **Total Our Lady of Perpetual Help** | **73,468** | **22,197** | **-** | **95,665** |
| **Saint Jude (Private School)** | | | | | |
| 141-2-101-9140-5-71100-539990-0000-0000-101 | Other Contracted Services | 62,721 | 19,881 | | 82,602 |
| | **Total 71100 - Regular Instruction** | **62,721** | **19,881** | **-** | **82,602** |
| 141-2-101-9140-5-72130-539990-0000-0000-101 | Other Contracted Services | 5,000 | | | 5,000 |
| 141-2-101-9140-5-72130-559990-0000-0000-101 | Other Charges | 738 | | | 738 |
| | **Total 72130 - Other Student Support** | **5,738** | **-** | **-** | **5,738** |
| | **Total Saint Jude** | **68,459** | **19,881** | **-** | **88,340** |
| **St. Nicholas** | | | | | |
| 141-2-101-9145-5-71100-539990-0000-0000-101 | Other Contracted Services | 22,602 | 707 | | 23,309 |
| | **Total 71100 - Regular Instruction** | **22,602** | **707** | **-** | **23,309** |
| 141-2-101-9145-5-72120-539990-0000-0000-101 | Other Contracted Services | - | 2,400 | | 2,400 |
| | **Total 72120 - Health Services** | **-** | **2,400** | **-** | **2,400** |
| 141-2-101-9145-5-72130-539990-0000-0000-101 | Other Contracted Services | - | 1,800 | | 1,800 |
| 141-2-101-9145-5-72130-559990-0000-0000-101 | Other Charges | 279 | | | 279 |
| | **Total 72130 - Other Student Support** | **279** | **1,800** | **-** | **2,079** |
| 141-2-101-9145-5-72210-552410-0000-0000-101 | In Service/Staff Development | 3,000 | | | 3,000 |
| | **Total 72210 - Regular Instruction Support** | **3,000** | **-** | **-** | **3,000** |
| | **Total St. Nicholas** | **25,881** | **4,907** | **-** | **30,788** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Belvoir Christian Academy** | | | | | |
| 141-2-101-9090-5-71100-539990-0000-0000-101 | Other Contracted Services | 59,462 | 2,672 | | 62,134 |
| | **Total 71100 - Regular Instruction** | **59,462** | **2,672** | **-** | **62,134** |
| 141-2-101-9090-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 286 | | | 286 |
| 141-2-101-9090-5-72130-559990-0000-0000-101 | Other Charges | 362 | | | 362 |
| | **Total 72130 - Other Student Support** | **648** | **-** | **-** | **648** |
| | **Total Belvoir Christian Academy** | **60,110** | **2,672** | **-** | **62,782** |
| **Annoor Academy (Private School)** | | | | | |
| 141-2-101-9181-5-71100-539990-0000-0000-101 | Other Contracted Services | 52,855 | 1,703 | | 54,558 |
| | **Total 71100 - Regular Instruction** | **52,855** | **1,703** | **-** | **54,558** |
| 141-2-101-9181-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 576 | | | 576 |
| | **Total 72130 - Other Student Support** | **576** | **-** | **-** | **576** |
| | **Total Annoor Academy** | **53,431** | **1,703** | **-** | **55,134** |
| **Skyuka Hall** | | | | | |
| 141-2-101-9120-5-71100-539990-0000-0000-101 | Other Contracted Services | 25,254 | | (5,248) | 20,006 |
| | **Total 71100 - Regular Instruction** | **25,254** | **-** | **(5,248)** | **20,006** |
| 141-2-101-9120-5-72130-539990-0000-0000-101 | Other Contracted Services | - | 10,000 | | 10,000 |
| 141-2-101-9120-5-72130-559990-0000-0000-101 | Other Charges | 297 | | | 297 |
| | **Total 72130 - Other Student Support** | **297** | **10,000** | **-** | **10,297** |
| 141-2-101-9120-5-72210-552410-0000-0000-101 | In Service/Staff Development | 2,000 | 8,079 | | 10,079 |
| | **Total 72210 - Regular Instruction Support** | **2,000** | **8,079** | **-** | **10,079** |
| | **Total Skyuka Hall** | **27,551** | **18,079** | **(5,248)** | **40,382** |
| **St. Peter's** | | | | | |
| 141-2-101-9147-5-71100-539990-0000-0000-101 | Other Contracted Services | 49,114 | 8,589 | | 57,703 |
| | **Total 71100 - Regular Instruction** | **49,114** | **8,589** | **-** | **57,703** |
| 141-2-101-9147-5-72130-539990-0000-0000-101 | Other Contracted Services | 12,000 | | | 12,000 |
| 141-2-101-9147-5-72130-559990-0000-0000-101 | Other Charges | 666 | | | 666 |
| | **Total 72130 - Other Student Support** | **12,666** | **-** | **-** | **12,666** |
| | **Total St. Peter's** | **61,780** | **8,589** | **-** | **70,369** |
| **Beacon Academy** | | | | | |
| 141-2-101-9823-5-71100-539990-0000-0000-101 | Other Contracted Services | 12,214 | 4,969 | | 17,183 |
| 141-2-101-9823-5-71100-547110-0000-0000-101 | Software | 1,000 | | | 1,000 |
| | **Total 71100 - Regular Instruction** | **13,214** | **4,969** | **-** | **18,183** |
| 141-2-101-9823-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 144 | | | 144 |
| | **Total 72130 - Other Student Support** | **144** | **-** | **-** | **144** |
| | **Total Beacon Academy** | **13,358** | **4,969** | **-** | **18,327** |
| **Foundations Preschool** | | | | | |
| 141-2-101-9848-5-71100-542910-0000-0000-101 | Instructional Supplies | 2,478 | | | 2,478 |
| | **Total 71100 - Regular Instruction** | **2,478** | **-** | **-** | **2,478** |
| 141-2-101-9848-5-72130-549990-0000-0000-101 | Other Supplies And Materials | 27 | | | 27 |
| | **Total 72130 - Other Student Support** | **27** | **-** | **-** | **27** |
| | **Total Foundations Preschool** | **2,505** | **-** | **-** | **2,505** |
| **Redemption Point Christian Academy** | | | | | |
| 141-2-101-9898-5-71100-542910-0000-0000-101 | Instructional Supplies | 500 | 501 | | 1,001 |
| 141-2-101-9898-5-71100-542930-0000-0000-101 | Inst. Supplies - Equipment | 2,804 | 2,744 | | 5,548 |
| | **Total 71100 - Regular Instruction** | **3,304** | **3,245** | **-** | **6,549** |
| 141-2-101-9898-5-72130-559990-0000-0000-101 | Other Charges | 36 | | | 36 |
| | **Total 72130 - Other Student Support** | **36** | **-** | **-** | **36** |
| | **Total Redemption Point Christian Academy** | **3,340** | **3,245** | **-** | **6,585** |
| | **Total Private Schools** | **1,392,549** | **463,751** | **(15,105)** | **1,841,195** |
| **Central High** | | | | | |
| 141-2-101-0040-3-71100-516350-PBEN-0000-101 | Educational Asst - Behavior | 33,381 | | | 33,381 |
| 141-2-101-0040-3-71100-520110-PBEN-0000-101 | Social Security | 2,070 | | | 2,070 |
| 141-2-101-0040-3-71100-520410-PBEN-0000-101 | State Retirement | 4,906 | | | 4,906 |
| 141-2-101-0040-3-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0040-3-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0040-3-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0040-3-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0040-3-71100-521210-PBEN-0000-101 | Employer Medicare | 484 | | | 484 |
| 141-2-101-0040-3-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0040-3-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0040-3-71100-542910-0000-0000-101 | Instructional Supplies | - | 43,424 | | 43,424 |
| | **Total 71100 - Regular Instruction** | **54,732** | **43,424** | **-** | **98,156** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0040-3-72130-512310-PBEN-0000-101 | Counselor | 59,000 | | | 59,000 |
| 141-2-101-0040-3-72130-5189J0-PWOB-0000-101 | Certified School Support | 18,378 | | | 18,378 |
| 141-2-101-0040-3-72130-520110-PBEN-0000-101 | Social Security | 3,658 | | | 3,658 |
| 141-2-101-0040-3-72130-520110-PWOB-0000-101 | Social Security | 1,139 | | | 1,139 |
| 141-2-101-0040-3-72130-520410-PBEN-0000-101 | State Retirement | 5,310 | | | 5,310 |
| 141-2-101-0040-3-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0040-3-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0040-3-72130-520770-PWOB-0000-101 | Medical Insurance Part Time | 460 | | | 460 |
| 141-2-101-0040-3-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0040-3-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0040-3-72130-521210-PBEN-0000-101 | Employer Medicare | 855 | | | 855 |
| 141-2-101-0040-3-72130-521210-PWOB-0000-101 | Employer Medicare | 266 | | | 266 |
| 141-2-101-0040-3-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0040-3-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0040-3-72130-559990-0000-0000-101 | Other Charges | 4,248 | | | 4,248 |
| | **Total 72130 - Other Student Support** | **107,205** | **-** | **-** | **107,205** |
| 141-2-101-0040-3-72210-518990-0000-0000-101 | Other Salaries | 2,506 | | | 2,506 |
| 141-2-101-0040-3-72210-520110-0000-0000-101 | Social Security | 155 | | | 155 |
| 141-2-101-0040-3-72210-520410-0000-0000-101 | State Retirement | 368 | | | 368 |
| 141-2-101-0040-3-72210-521210-0000-0000-101 | Employer Medicare | 36 | | | 36 |
| | **Total 72210 - Regular Instruction Support** | **3,065** | **-** | **-** | **3,065** |
| | **Total Central High** | **165,002** | **43,424** | **-** | **208,426** |
| **East Ridge High** | | | | | |
| 141-2-101-0070-3-71100-514090-0000-0000-101 | Stipend - Other | 10,000 | | | 10,000 |
| 141-2-101-0070-3-71100-516310-PBEN-0000-101 | Educational Assist- Regular Ed | 33,000 | | (4,589) | 28,411 |
| 141-2-101-0070-3-71100-520110-0000-0000-101 | Social Security | 620 | | | 620 |
| 141-2-101-0070-3-71100-520110-PBEN-0000-101 | Social Security | 2,046 | | (285) | 1,761 |
| 141-2-101-0070-3-71100-520410-0000-0000-101 | State Retirement | 900 | | | 900 |
| 141-2-101-0070-3-71100-520410-PBEN-0000-101 | State Retirement | 4,851 | | (675) | 4,176 |
| 141-2-101-0070-3-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0070-3-71100-520710-PBEN-0000-101 | Medical Insurance | 13,381 | | | 13,381 |
| 141-2-101-0070-3-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0070-3-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0070-3-71100-521210-0000-0000-101 | Employer Medicare | 145 | | | 145 |
| 141-2-101-0070-3-71100-521210-PBEN-0000-101 | Employer Medicare | 479 | | (67) | 412 |
| 141-2-101-0070-3-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0070-3-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0070-3-71100-542910-0000-0000-101 | Instructional Supplies | 10,000 | 85,593 | | 95,593 |
| | **Total 71100 - Regular Instruction** | **75,930** | **85,593** | **(5,616)** | **155,907** |
| 141-2-101-0070-3-72130-518970-PBEN-0000-101 | Family Partnership Spec | 40,000 | | | 40,000 |
| 141-2-101-0070-3-72130-5189B0-PBEN-0000-101 | Truancy Specialist | 58,770 | | | 58,770 |
| 141-2-101-0070-3-72130-520110-PBEN-0000-101 | Social Security | 6,124 | | | 6,124 |
| 141-2-101-0070-3-72130-520410-PBEN-0000-101 | State Retirement | 14,519 | | | 14,519 |
| 141-2-101-0070-3-72130-520610-PBEN-0000-101 | Life Insurance | 76 | | | 76 |
| 141-2-101-0070-3-72130-520710-PBEN-0000-101 | Medical Insurance | 26,766 | | | 26,766 |
| 141-2-101-0070-3-72130-520810-PBEN-0000-101 | Dental Insurance | 480 | | | 480 |
| 141-2-101-0070-3-72130-521010-PBEN-0000-101 | Unemployment | 26 | | | 26 |
| 141-2-101-0070-3-72130-521210-PBEN-0000-101 | Employer Medicare | 1,432 | | | 1,432 |
| 141-2-101-0070-3-72130-529910-PBEN-0000-101 | Long Term Disability | 208 | | | 208 |
| 141-2-101-0070-3-72130-529930-PBEN-0000-101 | Short Term Disability | 226 | | | 226 |
| 141-2-101-0070-3-72130-539990-0000-0000-101 | Other Contracted Services | 30,481 | | | 30,481 |
| 141-2-101-0070-3-72130-547110-0000-0000-101 | Software | 3,000 | | | 3,000 |
| 141-2-101-0070-3-72130-559990-0000-0000-101 | Other Charges | 2,181 | | | 2,181 |
| | **Total 72130 - Other Student Support** | **184,289** | **-** | **-** | **184,289** |
| 141-2-101-0070-3-72210-5189E0-PBEN-0000-101 | Dean | 66,000 | | (4,599) | 61,401 |
| 141-2-101-0070-3-72210-520110-PBEN-0000-101 | Social Security | 4,092 | | (285) | 3,807 |
| 141-2-101-0070-3-72210-520410-PBEN-0000-101 | State Retirement | 5,940 | | (414) | 5,526 |
| 141-2-101-0070-3-72210-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0070-3-72210-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0070-3-72210-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0070-3-72210-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0070-3-72210-521210-PBEN-0000-101 | Employer Medicare | 957 | | (67) | 890 |
| 141-2-101-0070-3-72210-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0070-3-72210-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0070-3-72210-552410-0000-0000-101 | In Service/Staff Development | 19,715 | | | 19,715 |
| | **Total 72210 - Regular Instruction Support** | **110,595** | **-** | **(5,365)** | **105,230** |
| | **Total East Ridge High** | **370,814** | **85,593** | **(10,981)** | **445,426** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Hixson High** | | | | | |
| 141-2-101-0128-3-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 37,760 | | | 37,760 |
| 141-2-101-0128-3-71100-514090-0000-0000-101 | Stipend - Other | 4,000 | | | 4,000 |
| 141-2-101-0128-3-71100-516350-PBEN-0000-101 | Educational Asst - Behavior | 37,510 | | | 37,510 |
| 141-2-101-0128-3-71100-520110-0000-0000-101 | Social Security | 248 | | | 248 |
| 141-2-101-0128-3-71100-520110-PBEN-0000-101 | Social Security | 2,326 | | | 2,326 |
| 141-2-101-0128-3-71100-520110-PWOB-0000-101 | Social Security | 2,341 | | | 2,341 |
| 141-2-101-0128-3-71100-520410-0000-0000-101 | State Retirement | 360 | | | 360 |
| 141-2-101-0128-3-71100-520410-PBEN-0000-101 | State Retirement | 5,514 | | | 5,514 |
| 141-2-101-0128-3-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0128-3-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0128-3-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 840 | | | 840 |
| 141-2-101-0128-3-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0128-3-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0128-3-71100-521210-0000-0000-101 | Employer Medicare | 58 | | | 58 |
| 141-2-101-0128-3-71100-521210-PBEN-0000-101 | Employer Medicare | 544 | | | 544 |
| 141-2-101-0128-3-71100-521210-PWOB-0000-101 | Employer Medicare | 548 | | | 548 |
| 141-2-101-0128-3-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0128-3-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0128-3-71100-542910-0000-0000-101 | Instructional Supplies | 4,030 | 51,244 | | 55,274 |
| | **Total 71100 - Regular Instruction** | **109,970** | **51,244** | **-** | **161,214** |
| 141-2-101-0128-3-72130-5189B0-PBEN-0000-101 | Truancy Specialist | 28,134 | | | 28,134 |
| 141-2-101-0128-3-72130-520110-PBEN-0000-101 | Social Security | 1,744 | | | 1,744 |
| 141-2-101-0128-3-72130-520410-PBEN-0000-101 | State Retirement | 4,136 | | | 4,136 |
| 141-2-101-0128-3-72130-520610-PBEN-0000-101 | Life Insurance | 19 | | | 19 |
| 141-2-101-0128-3-72130-520710-PBEN-0000-101 | Medical Insurance | 6,692 | | | 6,692 |
| 141-2-101-0128-3-72130-520810-PBEN-0000-101 | Dental Insurance | 120 | | | 120 |
| 141-2-101-0128-3-72130-521010-PBEN-0000-101 | Unemployment | 7 | | | 7 |
| 141-2-101-0128-3-72130-521210-PBEN-0000-101 | Employer Medicare | 408 | | | 408 |
| 141-2-101-0128-3-72130-529910-PBEN-0000-101 | Long Term Disability | 52 | | | 52 |
| 141-2-101-0128-3-72130-529930-PBEN-0000-101 | Short Term Disability | 57 | | | 57 |
| 141-2-101-0128-3-72130-549990-0000-0000-101 | Other Supplies And Materials | 500 | | | 500 |
| 141-2-101-0128-3-72130-559990-0000-0000-101 | Other Charges | 4,513 | | | 4,513 |
| | **Total 72130 - Other Student Support** | **46,382** | **-** | **-** | **46,382** |
| 141-2-101-0128-3-72210-518990-0000-0000-101 | Other Salaries | 1,500 | | | 1,500 |
| 141-2-101-0128-3-72210-520110-0000-0000-101 | Social Security | 93 | | | 93 |
| 141-2-101-0128-3-72210-520410-0000-0000-101 | State Retirement | 221 | | | 221 |
| 141-2-101-0128-3-72210-521210-0000-0000-101 | Employer Medicare | 22 | | | 22 |
| | **Total 72210 - Regular Instruction Support** | **1,836** | **-** | **-** | **1,836** |
| | **Total Hixson High** | **158,188** | **51,244** | **-** | **209,432** |
| **Red Bank High** | | | | | |
| 141-2-101-0175-3-71100-5116H0-PBEN-0000-101 | Teacher - Intervention | 14,013 | | | 14,013 |
| 141-2-101-0175-3-71100-514090-0000-0000-101 | Stipend - Other | 5,290 | | | 5,290 |
| 141-2-101-0175-3-71100-516350-PBEN-0000-101 | Educational Asst - Behavior | 35,254 | | | 35,254 |
| 141-2-101-0175-3-71100-520110-0000-0000-101 | Social Security | 328 | | | 328 |
| 141-2-101-0175-3-71100-520110-PBEN-0000-101 | Social Security | 3,055 | | | 3,055 |
| 141-2-101-0175-3-71100-520410-0000-0000-101 | State Retirement | 476 | | | 476 |
| 141-2-101-0175-3-71100-520410-PBEN-0000-101 | State Retirement | 6,444 | | | 6,444 |
| 141-2-101-0175-3-71100-520610-PBEN-0000-101 | Life Insurance | 44 | | | 44 |
| 141-2-101-0175-3-71100-520710-PBEN-0000-101 | Medical Insurance | 15,390 | | | 15,390 |
| 141-2-101-0175-3-71100-520810-PBEN-0000-101 | Dental Insurance | 276 | | | 276 |
| 141-2-101-0175-3-71100-521010-PBEN-0000-101 | Unemployment | 15 | | | 15 |
| 141-2-101-0175-3-71100-521210-0000-0000-101 | Employer Medicare | 77 | | | 77 |
| 141-2-101-0175-3-71100-521210-PBEN-0000-101 | Employer Medicare | 714 | | | 714 |
| 141-2-101-0175-3-71100-529910-PBEN-0000-101 | Long Term Disability | 120 | | | 120 |
| 141-2-101-0175-3-71100-529930-PBEN-0000-101 | Short Term Disability | 130 | | | 130 |
| 141-2-101-0175-3-71100-542910-0000-0000-101 | Instructional Supplies | - | 51,980 | | 51,980 |
| | **Total 71100 - Regular Instruction** | **81,626** | **51,980** | **-** | **133,606** |
| 141-2-101-0175-3-72130-5189F0-PWOB-0000-101 | College & Career Advisor | 31,203 | | | 31,203 |
| 141-2-101-0175-3-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 46,965 | | | 46,965 |
| 141-2-101-0175-3-72130-520110-PBEN-0000-101 | Social Security | 2,911 | | | 2,911 |
| 141-2-101-0175-3-72130-520110-PWOB-0000-101 | Social Security | 1,935 | | | 1,935 |
| 141-2-101-0175-3-72130-520410-PBEN-0000-101 | State Retirement | 6,902 | | | 6,902 |
| 141-2-101-0175-3-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0175-3-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0175-3-72130-520770-PWOB-0000-101 | Medical Insurance Part Time | 460 | | | 460 |
| 141-2-101-0175-3-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0175-3-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0175-3-72130-521210-PBEN-0000-101 | Employer Medicare | 681 | | | 681 |
| 141-2-101-0175-3-72130-521210-PWOB-0000-101 | Employer Medicare | 452 | | | 452 |
| 141-2-101-0175-3-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0175-3-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0175-3-72130-559990-0000-0000-101 | Other Charges | 5,085 | | | 5,085 |
| | **Total 72130 - Other Student Support** | **110,485** | **-** | **-** | **110,485** |
| | **Total Red Bank High** | **192,111** | **51,980** | **-** | **244,091** |
| **Sequoyah High** | | | | | |
| 141-2-101-0196-3-71100-514090-0000-0000-101 | Stipend - Other | 5,000 | | (2,600) | 2,400 |
| 141-2-101-0196-3-71100-520110-0000-0000-101 | Social Security | 310 | | (161) | 149 |
| 141-2-101-0196-3-71100-520410-0000-0000-101 | State Retirement | 450 | | (234) | 216 |
| 141-2-101-0196-3-71100-521210-0000-0000-101 | Employer Medicare | 73 | | (38) | 35 |
| 141-2-101-0196-3-71100-542910-0000-0000-101 | Instructional Supplies | - | 11,387 | | 11,387 |
| | **Total 71100 - Regular Instruction** | **5,833** | **11,387** | **(3,033)** | **14,187** |
| 141-2-101-0196-3-72130-559990-0000-0000-101 | Other Charges | 522 | 520 | | 1,042 |
| | **Total 72130 - Other Student Support** | **7,018** | **520** | **(6,496)** | **1,042** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0196-3-72210-517210-0000-0000-101 | Instructional Coach | 3,105 | | | 3,105 |
| 141-2-101-0196-3-72210-520110-0000-0000-101 | Social Security | 193 | | | 193 |
| 141-2-101-0196-3-72210-520410-0000-0000-101 | State Retirement | 278 | | | 278 |
| 141-2-101-0196-3-72210-521210-0000-0000-101 | Employer Medicare | 45 | | | 45 |
| 141-2-101-0196-3-72210-552410-0000-0000-101 | In Service/Staff Development | - | 3,000 | | 3,000 |
| | **Total 72210 - Regular Instruction Support** | **3,621** | **3,000** | **-** | **6,621** |
| | **Total Sequoyah High** | **16,472** | **14,907** | **(9,529)** | **21,850** |
| **Brainerd High** | | | | | |
| 141-2-101-0021-3-71100-542910-0000-0000-101 | Instructional Supplies | 29,594 | 61,180 | | 90,774 |
| | **Total 71100 - Regular Instruction** | **29,594** | **61,180** | **-** | **90,774** |
| 141-2-101-0021-3-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 137,487 | | | 137,487 |
| 141-2-101-0021-3-72130-520110-PBEN-0000-101 | Social Security | 8,524 | | | 8,524 |
| 141-2-101-0021-3-72130-520410-PBEN-0000-101 | State Retirement | 20,213 | | | 20,213 |
| 141-2-101-0021-3-72130-520610-PBEN-0000-101 | Life Insurance | 114 | | | 114 |
| 141-2-101-0021-3-72130-520710-PBEN-0000-101 | Medical Insurance | 40,149 | | | 40,149 |
| 141-2-101-0021-3-72130-520810-PBEN-0000-101 | Dental Insurance | 720 | | | 720 |
| 141-2-101-0021-3-72130-521010-PBEN-0000-101 | Unemployment | 39 | | | 39 |
| 141-2-101-0021-3-72130-521210-PBEN-0000-101 | Employer Medicare | 1,993 | | | 1,993 |
| 141-2-101-0021-3-72130-529910-PBEN-0000-101 | Long Term Disability | 312 | | | 312 |
| 141-2-101-0021-3-72130-529930-PBEN-0000-101 | Short Term Disability | 339 | | | 339 |
| 141-2-101-0021-3-72130-547110-0000-0000-101 | Software | 3,500 | | | 3,500 |
| 141-2-101-0021-3-72130-549990-0000-0000-101 | Other Supplies And Materials | 3,363 | | | 3,363 |
| 141-2-101-0021-3-72130-559990-0000-0000-101 | Other Charges | 2,622 | | | 2,622 |
| | **Total 72130 - Other Student Support** | **219,375** | **-** | **-** | **219,375** |
| 141-2-101-0021-3-72210-5140M0-0000-0000-101 | Stipend - Multi-Classroom Lead | 40,000 | | | 40,000 |
| 141-2-101-0021-3-72210-520110-0000-0000-101 | Social Security | 2,480 | | | 2,480 |
| 141-2-101-0021-3-72210-520410-0000-0000-101 | State Retirement | 3,600 | | | 3,600 |
| 141-2-101-0021-3-72210-521210-0000-0000-101 | Employer Medicare | 580 | | | 580 |
| 141-2-101-0021-3-72210-552410-0000-0000-101 | In Service/Staff Development | 9,739 | | | 9,739 |
| | **Total 72210 - Regular Instruction Support** | **56,399** | **-** | **-** | **56,399** |
| | **Total Brainerd High** | **305,368** | **61,180** | **-** | **366,548** |
| **Howard School of Academics/Technology** | | | | | |
| 141-2-101-0137-3-71100-514090-0000-0000-101 | Stipend - Other | 35,000 | | | 35,000 |
| 141-2-101-0137-3-71100-520110-0000-0000-101 | Social Security | 2,170 | | | 2,170 |
| 141-2-101-0137-3-71100-520410-0000-0000-101 | State Retirement | 3,150 | | | 3,150 |
| 141-2-101-0137-3-71100-521210-0000-0000-101 | Employer Medicare | 508 | | | 508 |
| 141-2-101-0137-3-71100-542910-0000-0000-101 | Instructional Supplies | 1,484 | 120,611 | | 122,095 |
| | **Total 71100 - Regular Instruction** | **42,312** | **120,611** | **-** | **162,923** |
| 141-2-101-0137-3-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 188,295 | | | 188,295 |
| 141-2-101-0137-3-72130-5189B0-PBEN-0000-101 | Truancy Specialist | 120,719 | | | 120,719 |
| 141-2-101-0137-3-72130-520110-PBEN-0000-101 | Social Security | 19,159 | | | 19,159 |
| 141-2-101-0137-3-72130-520410-PBEN-0000-101 | State Retirement | 45,425 | | | 45,425 |
| 141-2-101-0137-3-72130-520610-PBEN-0000-101 | Life Insurance | 228 | | | 228 |
| 141-2-101-0137-3-72130-520710-PBEN-0000-101 | Medical Insurance | 80,298 | | | 80,298 |
| 141-2-101-0137-3-72130-520810-PBEN-0000-101 | Dental Insurance | 1,440 | | | 1,440 |
| 141-2-101-0137-3-72130-521010-PBEN-0000-101 | Unemployment | 78 | | | 78 |
| 141-2-101-0137-3-72130-521210-PBEN-0000-101 | Employer Medicare | 4,481 | | | 4,481 |
| 141-2-101-0137-3-72130-529910-PBEN-0000-101 | Long Term Disability | 624 | | | 624 |
| 141-2-101-0137-3-72130-529930-PBEN-0000-101 | Short Term Disability | 678 | | | 678 |
| 141-2-101-0137-3-72130-559990-0000-0000-101 | Other Charges | 10,602 | | | 10,602 |
| | **Total 72130 - Other Student Support** | **484,262** | **-** | **(12,235)** | **472,027** |
| 141-2-101-0137-3-72210-5140M0-0000-0000-101 | Stipend - Multi-Classroom Lead | 10,000 | | | 10,000 |
| 141-2-101-0137-3-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 2,100 | | | 2,100 |
| 141-2-101-0137-3-72210-519610-0000-0000-101 | In Service/Stipends | 450 | | | 450 |
| 141-2-101-0137-3-72210-520110-0000-0000-101 | Social Security | 778 | | | 778 |
| 141-2-101-0137-3-72210-520410-0000-0000-101 | State Retirement | 1,129 | | | 1,129 |
| 141-2-101-0137-3-72210-521210-0000-0000-101 | Employer Medicare | 182 | | | 182 |
| 141-2-101-0137-3-72210-552410-0000-0000-101 | In Service/Staff Development | 3,000 | | | 3,000 |
| | **Total 72210 - Regular Instruction Support** | **17,639** | **-** | **-** | **17,639** |
| 141-2-101-0137-3-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 16,468 | | | 16,468 |
| | **Total 72710 - Transportation** | **16,468** | **-** | **-** | **16,468** |
| | **Total Howard School of Academics/Technology** | **560,681** | **120,611** | **(12,235)** | **669,057** |
| **Lookout Valley Middle/High** | | | | | |
| 141-2-101-0165-4-71100-514090-0000-0000-101 | Stipend - Other | 10,000 | | | 10,000 |
| 141-2-101-0165-4-71100-516350-PBEN-0000-101 | Educational Asst - Behavior | 28,215 | | | 28,215 |
| 141-2-101-0165-4-71100-520110-0000-0000-101 | Social Security | 620 | | | 620 |
| 141-2-101-0165-4-71100-520110-PBEN-0000-101 | Social Security | 1,749 | | | 1,749 |
| 141-2-101-0165-4-71100-520410-0000-0000-101 | State Retirement | 900 | | | 900 |
| 141-2-101-0165-4-71100-520410-PBEN-0000-101 | State Retirement | 4,148 | | | 4,148 |
| 141-2-101-0165-4-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0165-4-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0165-4-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0165-4-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0165-4-71100-521210-0000-0000-101 | Employer Medicare | 145 | | | 145 |
| 141-2-101-0165-4-71100-521210-PBEN-0000-101 | Employer Medicare | 409 | | | 409 |
| 141-2-101-0165-4-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0165-4-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0165-4-71100-542910-0000-0000-101 | Instructional Supplies | 2,898 | 21,068 | | 23,966 |
| | **Total 71100 - Regular Instruction** | **62,975** | **21,068** | **-** | **84,043** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0165-4-72130-559990-0000-0000-101 | Other Charges | 2,061 | | | 2,061 |
| | **Total 72130 - Other Student Support** | **2,061** | **-** | **-** | **2,061** |
| | **TOTAL Lookout Valley Middle/High** | **65,036** | **21,068** | **-** | **86,104** |
| **Tyner Middle/High** | | | | | |
| 141-2-101-0238-4-71100-514090-0000-0000-101 | Stipend - Other | 20,000 | | | 20,000 |
| 141-2-101-0238-4-71100-520110-0000-0000-101 | Social Security | 1,240 | | | 1,240 |
| 141-2-101-0238-4-71100-520410-0000-0000-101 | State Retirement | 1,800 | | | 1,800 |
| 141-2-101-0238-4-71100-521210-0000-0000-101 | Employer Medicare | 290 | | | 290 |
| 141-2-101-0238-4-71100-542910-0000-0000-101 | Instructional Supplies | 25,000 | 98,440 | | 123,440 |
| 141-2-101-0238-4-71100-559990-0000-0000-101 | Other Charges | 13,000 | | | 13,000 |
| | **Total 71100 - Regular Instruction** | **61,330** | **98,440** | **-** | **159,770** |
| 141-2-101-0238-4-72130-518970-PBEN-0000-101 | Family Partnership Spec | 72,747 | | | 72,747 |
| 141-2-101-0238-4-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 213,800 | | | 213,800 |
| 141-2-101-0238-4-72130-520110-PBEN-0000-101 | Social Security | 17,766 | | | 17,766 |
| 141-2-101-0238-4-72130-520410-PBEN-0000-101 | State Retirement | 42,128 | | | 42,128 |
| 141-2-101-0238-4-72130-520610-PBEN-0000-101 | Life Insurance | 152 | | | 152 |
| 141-2-101-0238-4-72130-520710-PBEN-0000-101 | Medical Insurance | 53,532 | | | 53,532 |
| 141-2-101-0238-4-72130-520810-PBEN-0000-101 | Dental Insurance | 960 | | | 960 |
| 141-2-101-0238-4-72130-521010-PBEN-0000-101 | Unemployment | 52 | | | 52 |
| 141-2-101-0238-4-72130-521210-PBEN-0000-101 | Employer Medicare | 4,155 | | | 4,155 |
| 141-2-101-0238-4-72130-529910-PBEN-0000-101 | Long Term Disability | 416 | | | 416 |
| 141-2-101-0238-4-72130-529930-PBEN-0000-101 | Short Term Disability | 452 | | | 452 |
| 141-2-101-0238-4-72130-547110-0000-0000-101 | Software | 7,000 | | | 7,000 |
| 141-2-101-0238-4-72130-549990-0000-0000-101 | Other Supplies And Materials | 2,193 | | | 2,193 |
| | **Total 72130 - Other Student Support** | **415,353** | **-** | **-** | **415,353** |
| 141-2-101-0238-4-72210-552410-0000-0000-101 | In Service/Staff Development | 15,000 | | | 15,000 |
| | **Total 72210 - Regular Instruction Support** | **15,000** | **-** | **-** | **15,000** |
| 141-2-101-0238-4-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 10,222 | | | 10,222 |
| | **Total 72710 - Transportation** | **10,222** | **-** | **-** | **10,222** |
| | **Total Tyner Middle/High** | **501,905** | **98,440** | **-** | **600,345** |
| **Hamilton County Virtual School** | | | | | |
| 141-2-101-0275-4-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 15,840 | | | 15,840 |
| 141-2-101-0275-4-71100-520110-PWOB-0000-101 | Social Security | 982 | | | 982 |
| 141-2-101-0275-4-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 420 | | | 420 |
| 141-2-101-0275-4-71100-521210-PWOB-0000-101 | Employer Medicare | 230 | | | 230 |
| 141-2-101-0275-4-71100-542910-0000-0000-101 | Instructional Supplies | - | 12,052 | | 12,052 |
| 141-2-101-0275-4-71100-547110-0000-0000-101 | Software | 7,324 | | | 7,324 |
| 141-2-101-0275-4-71100-559990-0000-0000-101 | Other Charges | 3,000 | | | 3,000 |
| | **Total 71100 - Regular Instruction** | **27,796** | **12,052** | **-** | **39,848** |
| 141-2-101-0275-4-72130-559990-0000-0000-101 | Other Charges | 2,508 | | | 2,508 |
| | **Total 72130 - Other Student Support** | **2,508** | **-** | **-** | **2,508** |
| 141-2-101-0275-4-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 6,900 | | | 6,900 |
| | **Total 72710 - Transportation** | **6,900** | **-** | **-** | **6,900** |
| | **Total Hamilton County Virtual School** | **37,204** | **12,052** | **-** | **49,256** |
| **Chattanooga Girls Leadership Academy** | | | | | |
| 141-2-101-8001-8-71100-542910-0000-0000-101 | Instructional Supplies | 12,215 | 37,931 | | 50,146 |
| 141-2-101-8001-8-71100-547110-0000-0000-101 | Software | 40,000 | | | 40,000 |
| | **Total 71100 - Regular Instruction** | **52,215** | **37,931** | **-** | **90,146** |
| 141-2-101-8001-8-72130-549990-0000-0000-101 | Other Supplies And Materials | 300 | | | 300 |
| 141-2-101-8001-8-72130-559990-0000-0000-101 | Other Charges | 15,969 | | | 15,969 |
| | **Total 72130 - Other Student Support** | **16,269** | **-** | **-** | **16,269** |
| 141-2-101-8001-8-72210-552410-0000-0000-101 | In Service/Staff Development | - | 5,000 | | 5,000 |
| 141-2-101-8001-8-72210-559990-0000-0000-101 | Other Charges | 96,076 | | (11,651) | 84,425 |
| | **Total 72210 - Regular Instruction Support** | **96,076** | **5,000** | **(11,651)** | **89,425** |
| | **Total Chattanooga Girls Leadership Academy** | **164,560** | **42,931** | **(11,651)** | **195,840** |
| **Chattanooga Charter School of Excellence** | | | | | |
| 141-2-101-8003-8-72130-559990-0000-0000-101 | Other Charges | 134,874 | 24,020 | | 158,894 |
| | **Total 72130 - Other Student Support** | **134,874** | **24,020** | **-** | **158,894** |
| 141-2-101-8003-8-72210-559990-0000-0000-101 | Other Charges | 78,086 | 16,460 | | 94,546 |
| | **Total 72210 - Regular Instruction Support** | **78,086** | **16,460** | **-** | **94,546** |
| | **Total Chattanooga Charter School of Excellence** | **212,960** | **40,480** | **-** | **253,440** |
| **Chatt Academy Community School** | | | | | |
| 141-2-101-8006-8-71100-542910-0000-0000-101 | Instructional Supplies | 17,101 | 21,068 | | 38,169 |
| 141-2-101-8006-8-71100-547110-0000-0000-101 | Software | 9,500 | | | 9,500 |
| | **Total 71100 - Regular Instruction** | **26,601** | **21,068** | **-** | **47,669** |
| 141-2-101-8006-8-71200-559990-0000-0000-101 | Other Charges | 65,874 | | | 65,874 |
| | **Total 71200 - Special Education Program** | **65,874** | **-** | **-** | **65,874** |
| 141-2-101-8006-8-72130-549990-0000-0000-101 | Other Supplies And Materials | 2,061 | | | 2,061 |
| | **Total 72130 - Other Student Support** | **2,061** | **-** | **-** | **2,061** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-8006-8-72210-552410-0000-0000-101 | In Service/Staff Development | 9,300 | | | 9,300 |
| | **Total 72210 - Regular Instruction Support** | **9,300** | **-** | **-** | **9,300** |
| 141-2-101-8006-8-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 7,000 | | | 7,000 |
| | **Total 72710 - Transportation** | **7,000** | **-** | **-** | **7,000** |
| | **Total Chatt Academy Community School** | **110,836** | **21,068** | **-** | **131,904** |
| **Chattanooga Charter School of Excellence Middle School** | | | | | |
| 141-2-101-8010-8-72130-559990-0000-0000-101 | Other Charges | 94,462 | 44,354 | | 138,816 |
| | **Total 72130 - Other Student Support** | **94,462** | **44,354** | **-** | **138,816** |
| | **Total CCSE Middle** | **116,644** | **44,354** | **(22,182)** | **138,816** |
| **Chattanooga Charter School of Excellence High School** | | | | | |
| 141-2-101-8015-8-72130-559990-0000-0000-101 | Other Charges | 1,377 | | | 1,377 |
| | **Total 72130 - Other Student Support** | **1,377** | **-** | **-** | **1,377** |
| 141-2-101-8015-8-72210-559990-0000-0000-101 | Other Charges | 72,675 | 14,076 | | 86,751 |
| | **Total 72210 - Regular Instruction Support** | **72,675** | **14,076** | **-** | **86,751** |
| | **Total CCSE High** | **74,052** | **14,076** | **-** | **88,128** |
| **Chattanooga Preparatory School** | | | | | |
| 141-2-101-8011-8-72130-559990-0000-0000-101 | Other Charges | 3,627 | 97,911 | | 101,538 |
| | **Total 72130 - Other Student Support** | **3,627** | **97,911** | **-** | **101,538** |
| 141-2-101-8011-8-72210-559990-0000-0000-101 | Other Charges | 162,820 | | (60,835) | 101,985 |
| | **Total 72210 - Regular Instruction Support** | **162,820** | **-** | **(60,835)** | **101,985** |
| | **Total Chattanooga Preparatory School** | **166,447** | **97,911** | **(60,835)** | **203,523** |
| **CGLA Montessori School** | | | | | |
| 141-2-101-8142-8-71100-542910-0000-0000-101 | Instructional Supplies | - | 38,330 | | 38,330 |
| 141-2-101-8142-8-71100-559990-0000-0000-101 | Other Charges | 38,931 | 16,155 | | 55,086 |
| | **Total 71100 - Regular Instruction** | **55,086** | **54,485** | **(16,155)** | **93,416** |
| 141-2-101-8142-8-72130-539990-0000-0000-101 | Other Contracted Services | 600 | | | 600 |
| 141-2-101-8142-8-72130-549990-0000-0000-101 | Other Supplies And Materials | 500 | | | 500 |
| 141-2-101-8142-8-72130-559990-0000-0000-101 | Other Charges | 62,259 | 16,235 | | 78,494 |
| | **Total 72130 - Other Student Support** | **63,359** | **16,235** | **-** | **79,594** |
| | **Total CGLA Montessori School** | **145,226** | **70,720** | **(42,936)** | **173,010** |
| **Brown Middle** | | | | | |
| 141-2-101-0035-2-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 22,500 | | | 22,500 |
| 141-2-101-0035-2-71100-514090-0000-0000-101 | Stipend - Other | 9,100 | | | 9,100 |
| 141-2-101-0035-2-71100-520110-0000-0000-101 | Social Security | 564 | | | 564 |
| 141-2-101-0035-2-71100-520110-PWOB-0000-101 | Social Security | 1,395 | | | 1,395 |
| 141-2-101-0035-2-71100-520410-0000-0000-101 | State Retirement | 819 | | | 819 |
| 141-2-101-0035-2-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 420 | | | 420 |
| 141-2-101-0035-2-71100-521210-0000-0000-101 | Employer Medicare | 132 | | | 132 |
| 141-2-101-0035-2-71100-521210-PWOB-0000-101 | Employer Medicare | 326 | | | 326 |
| 141-2-101-0035-2-71100-539980-0000-0000-101 | Contract Substitutes | 3,600 | | | 3,600 |
| 141-2-101-0035-2-71100-542910-0000-0000-101 | Instructional Supplies | 21,327 | 25,300 | | 46,627 |
| 141-2-101-0035-2-71100-547110-0000-0000-101 | Software | 4,000 | | | 4,000 |
| 141-2-101-0035-2-71100-559990-0000-0000-101 | Other Charges | 4,000 | | | 4,000 |
| | **Total 71100 - Regular Instruction** | **68,183** | **25,300** | **-** | **93,483** |
| 141-2-101-0035-2-72130-547110-0000-0000-101 | Software | 6,500 | | | 6,500 |
| 141-2-101-0035-2-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,063 | | | 1,063 |
| 141-2-101-0035-2-72130-559990-0000-0000-101 | Other Charges | 1,500 | | | 1,500 |
| | **Total 72130 - Other Student Support** | **9,063** | **-** | **-** | **9,063** |
| 141-2-101-0035-2-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 3,000 | | | 3,000 |
| 141-2-101-0035-2-72210-519610-0000-0000-101 | In Service/Stipends | 2,000 | | | 2,000 |
| 141-2-101-0035-2-72210-520110-0000-0000-101 | Social Security | 310 | | | 310 |
| 141-2-101-0035-2-72210-520410-0000-0000-101 | State Retirement | 450 | | | 450 |
| 141-2-101-0035-2-72210-521210-0000-0000-101 | Employer Medicare | 73 | | | 73 |
| 141-2-101-0035-2-72210-552410-0000-0000-101 | In Service/Staff Development | 13,000 | | | 13,000 |
| | **Total 72210 - Regular Instruction Support** | **18,833** | **-** | **-** | **18,833** |
| 141-2-101-0035-2-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 10,000 | | | 10,000 |
| | **Total 72710 - Transportation** | **10,000** | **-** | **-** | **10,000** |
| | **Total Brown Middle** | **106,079** | **25,300** | **-** | **131,379** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **East Ridge Middle** | | | | | |
| 141-2-101-0075-2-71100-5116A0-PBEN-0000-101 | Teacher - Elem Related Arts | 55,355 | | (1,300) | 54,055 |
| 141-2-101-0075-2-71100-514090-0000-0000-101 | Stipend - Other | 31,462 | 2,600 | | 34,062 |
| 141-2-101-0075-2-71100-520110-0000-0000-101 | Social Security | 1,951 | 161 | | 2,112 |
| 141-2-101-0075-2-71100-520110-PBEN-0000-101 | Social Security | 3,432 | | (81) | 3,351 |
| 141-2-101-0075-2-71100-520410-0000-0000-101 | State Retirement | 2,831 | 234 | | 3,065 |
| 141-2-101-0075-2-71100-520410-PBEN-0000-101 | State Retirement | 4,981 | | (117) | 4,864 |
| 141-2-101-0075-2-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0075-2-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0075-2-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0075-2-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0075-2-71100-521210-0000-0000-101 | Employer Medicare | 456 | 38 | | 494 |
| 141-2-101-0075-2-71100-521210-PBEN-0000-101 | Employer Medicare | 803 | | (19) | 784 |
| 141-2-101-0075-2-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0075-2-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0075-2-71100-542910-0000-0000-101 | Instructional Supplies | - | 50,416 | | 50,416 |
| 141-2-101-0075-2-71100-559990-0000-0000-101 | Other Charges | 4,000 | 4,000 | | 8,000 |
| | **Total 71100 - Regular Instruction** | **121,662** | **57,449** | **(4,017)** | **175,094** |
| 141-2-101-0075-2-72130-518990-0000-0000-101 | Other Salaries | 6,532 | | | 6,532 |
| 141-2-101-0075-2-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 52,800 | | (10,000) | 42,800 |
| 141-2-101-0075-2-72130-520110-0000-0000-101 | Social Security | 405 | | | 405 |
| 141-2-101-0075-2-72130-520110-PBEN-0000-101 | Social Security | 3,274 | | (620) | 2,654 |
| 141-2-101-0075-2-72130-520410-0000-0000-101 | State Retirement | 960 | | | 960 |
| 141-2-101-0075-2-72130-520410-PBEN-0000-101 | State Retirement | 7,762 | | (1,470) | 6,292 |
| 141-2-101-0075-2-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0075-2-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0075-2-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0075-2-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0075-2-72130-521210-0000-0000-101 | Employer Medicare | 95 | | | 95 |
| 141-2-101-0075-2-72130-521210-PBEN-0000-101 | Employer Medicare | 766 | | (145) | 621 |
| 141-2-101-0075-2-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0075-2-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0075-2-72130-539990-0000-0000-101 | Other Contracted Services | 30,481 | | | 30,481 |
| 141-2-101-0075-2-72130-547110-0000-0000-101 | Software | 7,000 | 400 | | 7,400 |
| 141-2-101-0075-2-72130-559990-0000-0000-101 | Other Charges | 4,932 | | | 4,932 |
| | **Total 72130 - Other Student Support** | **128,898** | **400** | **(12,235)** | **117,063** |
| 141-2-101-0075-2-72210-518990-0000-0000-101 | Other Salaries | - | 327 | | 327 |
| 141-2-101-0075-2-72210-520110-0000-0000-101 | Social Security | 20 | | | 20 |
| 141-2-101-0075-2-72210-520410-0000-0000-101 | State Retirement | 48 | | | 48 |
| 141-2-101-0075-2-72210-521210-0000-0000-101 | Employer Medicare | 5 | | | 5 |
| 141-2-101-0075-2-72210-552410-0000-0000-101 | In Service/Staff Development | 3,296 | 6,819 | | 10,115 |
| | **Total 72210 - Regular Instruction Support** | **3,696** | **7,146** | **(327)** | **10,515** |
| 141-2-101-0075-2-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 2,000 | 2,000 | | 4,000 |
| | **Total 72710 - Transportation** | **2,000** | **2,000** | **-** | **4,000** |
| | **Total East Ridge Middle** | **256,256** | **66,995** | **(16,579)** | **306,672** |
| **Ooltewah Middle** | | | | | |
| 141-2-101-0157-2-71100-514090-0000-0000-101 | Stipend - Other | 15,000 | | | 15,000 |
| 141-2-101-0157-2-71100-520110-0000-0000-101 | Social Security | 930 | | | 930 |
| 141-2-101-0157-2-71100-520410-0000-0000-101 | State Retirement | 1,328 | | | 1,328 |
| 141-2-101-0157-2-71100-521210-0000-0000-101 | Employer Medicare | 218 | | | 218 |
| 141-2-101-0157-2-71100-542910-0000-0000-101 | Instructional Supplies | 8,548 | 34,316 | | 42,864 |
| 141-2-101-0157-2-71100-547110-0000-0000-101 | Software | 8,549 | | | 8,549 |
| | **Total 71100 - Regular Instruction** | **34,573** | **34,316** | **-** | **68,889** |
| 141-2-101-0157-2-72130-518990-0000-0000-101 | Other Salaries | 5,000 | | | 5,000 |
| 141-2-101-0157-2-72130-520110-0000-0000-101 | Social Security | 310 | | | 310 |
| 141-2-101-0157-2-72130-520410-0000-0000-101 | State Retirement | 735 | | | 735 |
| 141-2-101-0157-2-72130-521210-0000-0000-101 | Employer Medicare | 73 | | | 73 |
| 141-2-101-0157-2-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,500 | | | 1,500 |
| 141-2-101-0157-2-72130-559990-0000-0000-101 | Other Charges | 2,764 | | | 2,764 |
| | **Total 72130 - Other Student Support** | **10,382** | **-** | **-** | **10,382** |
| 141-2-101-0157-2-72210-517210-PBEN-0000-101 | Instructional Coach | 37,054 | | | 37,054 |
| 141-2-101-0157-2-72210-520110-PBEN-0000-101 | Social Security | 2,297 | | | 2,297 |
| 141-2-101-0157-2-72210-520410-PBEN-0000-101 | State Retirement | 3,335 | | | 3,335 |
| 141-2-101-0157-2-72210-520610-PBEN-0000-101 | Life Insurance | 19 | | | 19 |
| 141-2-101-0157-2-72210-520710-PBEN-0000-101 | Medical Insurance | 6,692 | | | 6,692 |
| 141-2-101-0157-2-72210-520810-PBEN-0000-101 | Dental Insurance | 120 | | | 120 |
| 141-2-101-0157-2-72210-521010-PBEN-0000-101 | Unemployment | 7 | | | 7 |
| 141-2-101-0157-2-72210-521210-PBEN-0000-101 | Employer Medicare | 537 | | | 537 |
| 141-2-101-0157-2-72210-529910-PBEN-0000-101 | Long Term Disability | 52 | | | 52 |
| 141-2-101-0157-2-72210-529930-PBEN-0000-101 | Short Term Disability | 57 | | | 57 |
| | **Total 72210 - Regular Instruction Support** | **50,170** | **-** | **-** | **50,170** |
| 141-2-101-0157-2-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 25,000 | | | 25,000 |
| | **Total 72710 - Transportation** | **25,000** | **-** | **-** | **25,000** |
| | **Total Ooltewah Middle** | **120,125** | **34,316** | **-** | **154,441** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Red Bank Middle** | | | | | |
| 141-2-101-0180-2-71100-5116H0-PBEN-0000-101 | Teacher - Intervention | 38,500 | | | 38,500 |
| 141-2-101-0180-2-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 21,240 | | | 21,240 |
| 141-2-101-0180-2-71100-520110-PBEN-0000-101 | Social Security | 2,387 | | | 2,387 |
| 141-2-101-0180-2-71100-520110-PWOB-0000-101 | Social Security | 1,317 | | | 1,317 |
| 141-2-101-0180-2-71100-520410-PBEN-0000-101 | State Retirement | 3,466 | | | 3,466 |
| 141-2-101-0180-2-71100-520610-PBEN-0000-101 | Life Insurance | 27 | | | 27 |
| 141-2-101-0180-2-71100-520710-PBEN-0000-101 | Medical Insurance | 9,368 | | | 9,368 |
| 141-2-101-0180-2-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 620 | | | 620 |
| 141-2-101-0180-2-71100-520810-PBEN-0000-101 | Dental Insurance | 168 | | | 168 |
| 141-2-101-0180-2-71100-521010-PBEN-0000-101 | Unemployment | 9 | | | 9 |
| 141-2-101-0180-2-71100-521210-PBEN-0000-101 | Employer Medicare | 558 | | | 558 |
| 141-2-101-0180-2-71100-521210-PWOB-0000-101 | Employer Medicare | 308 | | | 308 |
| 141-2-101-0180-2-71100-529910-PBEN-0000-101 | Long Term Disability | 73 | | | 73 |
| 141-2-101-0180-2-71100-529930-PBEN-0000-101 | Short Term Disability | 79 | | | 79 |
| 141-2-101-0180-2-71100-542910-0000-0000-101 | Instructional Supplies | - | 49,536 | | 49,536 |
| 141-2-101-0180-2-71100-547110-0000-0000-101 | Software | 4,543 | | (3,163) | 1,380 |
| | **Total 71100 - Regular Instruction** | **82,663** | **49,536** | **(3,163)** | **129,036** |
| 141-2-101-0180-2-72130-518980-0000-0000-101 | Student Support Coach | 3,661 | | | 3,661 |
| 141-2-101-0180-2-72130-518980-PBEN-0000-101 | Student Support Coach | 25,755 | | | 25,755 |
| 141-2-101-0180-2-72130-5189B0-PBEN-0000-101 | Truancy Specialist | 33,808 | | (32) | 33,776 |
| 141-2-101-0180-2-72130-520110-0000-0000-101 | Social Security | 228 | | | 228 |
| 141-2-101-0180-2-72130-520110-PBEN-0000-101 | Social Security | 3,689 | | | 3,689 |
| 141-2-101-0180-2-72130-520410-0000-0000-101 | State Retirement | 330 | | | 330 |
| 141-2-101-0180-2-72130-520410-PBEN-0000-101 | State Retirement | 4,798 | | | 4,798 |
| 141-2-101-0180-2-72130-520610-PBEN-0000-101 | Life Insurance | 40 | | | 40 |
| 141-2-101-0180-2-72130-520710-PBEN-0000-101 | Medical Insurance | 14,052 | | | 14,052 |
| 141-2-101-0180-2-72130-520810-PBEN-0000-101 | Dental Insurance | 252 | | | 252 |
| 141-2-101-0180-2-72130-521010-PBEN-0000-101 | Unemployment | 14 | | | 14 |
| 141-2-101-0180-2-72130-521210-0000-0000-101 | Employer Medicare | 54 | | | 54 |
| 141-2-101-0180-2-72130-521210-PBEN-0000-101 | Employer Medicare | 862 | | | 862 |
| 141-2-101-0180-2-72130-529910-PBEN-0000-101 | Long Term Disability | 109 | | | 109 |
| 141-2-101-0180-2-72130-529930-PBEN-0000-101 | Short Term Disability | 119 | | | 119 |
| 141-2-101-0180-2-72130-547110-0000-0000-101 | Software | 2,800 | 1,259 | | 4,059 |
| 141-2-101-0180-2-72130-559990-0000-0000-101 | Other Charges | 4,437 | | | 4,437 |
| | **Total 72130 - Other Student Support** | **101,432** | **1,259** | **(6,456)** | **96,235** |
| 141-2-101-0180-2-72210-5140M0-0000-0000-101 | Stipend - Multi-Classroom Lead | 2,500 | | | 2,500 |
| 141-2-101-0180-2-72210-5189E0-0000-0000-101 | Dean | 4,140 | | | 4,140 |
| 141-2-101-0180-2-72210-520110-0000-0000-101 | Social Security | 412 | | | 412 |
| 141-2-101-0180-2-72210-520410-0000-0000-101 | State Retirement | 598 | | | 598 |
| 141-2-101-0180-2-72210-521210-0000-0000-101 | Employer Medicare | 96 | | | 96 |
| 141-2-101-0180-2-72210-547110-0000-0000-101 | Software | - | 4,180 | | 4,180 |
| | **Total 72210 - Regular Instruction Support** | **7,746** | **4,180** | **-** | **11,926** |
| | **Total Red Bank Middle** | **191,841** | **54,975** | **(9,619)** | **237,197** |
| **Howard Connect Academy** | | | | | |
| **Dalewood Middle** | | | | | |
| 141-2-101-0055-2-71100-514090-0000-0000-101 | Stipend - Other | 10,000 | | | 10,000 |
| 141-2-101-0055-2-71100-520110-0000-0000-101 | Social Security | 620 | | | 620 |
| 141-2-101-0055-2-71100-520410-0000-0000-101 | State Retirement | 1,185 | | | 1,185 |
| 141-2-101-0055-2-71100-521210-0000-0000-101 | Employer Medicare | 145 | | | 145 |
| 141-2-101-0055-2-71100-542910-0000-0000-101 | Instructional Supplies | 2,337 | 24,196 | | 26,533 |
| | **Total 71100 - Regular Instruction** | **14,287** | **24,196** | **-** | **38,483** |
| 141-2-101-0055-2-72130-518980-PBEN-0000-101 | Student Support Coach | 14,781 | | | 14,781 |
| 141-2-101-0055-2-72130-5189B0-PBEN-0000-101 | Truancy Specialist | 30,508 | | | 30,508 |
| 141-2-101-0055-2-72130-520110-PBEN-0000-101 | Social Security | 2,808 | | | 2,808 |
| 141-2-101-0055-2-72130-520410-PBEN-0000-101 | State Retirement | 6,657 | | | 6,657 |
| 141-2-101-0055-2-72130-520610-PBEN-0000-101 | Life Insurance | 30 | | | 30 |
| 141-2-101-0055-2-72130-520710-PBEN-0000-101 | Medical Insurance | 10,706 | | | 10,706 |
| 141-2-101-0055-2-72130-520810-PBEN-0000-101 | Dental Insurance | 192 | | | 192 |
| 141-2-101-0055-2-72130-521010-PBEN-0000-101 | Unemployment | 10 | | | 10 |
| 141-2-101-0055-2-72130-521210-PBEN-0000-101 | Employer Medicare | 657 | | | 657 |
| 141-2-101-0055-2-72130-529910-PBEN-0000-101 | Long Term Disability | 83 | | | 83 |
| 141-2-101-0055-2-72130-529930-PBEN-0000-101 | Short Term Disability | 90 | | | 90 |
| 141-2-101-0055-2-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,039 | | | 1,039 |
| 141-2-101-0055-2-72130-559990-0000-0000-101 | Other Charges | 1,328 | | | 1,328 |
| | **Total 72130 - Other Student Support** | **68,889** | **-** | **-** | **68,889** |
| 141-2-101-0055-2-72210-5140M0-0000-0000-101 | Stipend - Multi-Classroom Lead | 20,000 | | | 20,000 |
| 141-2-101-0055-2-72210-520110-0000-0000-101 | Social Security | 1,240 | | | 1,240 |
| 141-2-101-0055-2-72210-520410-0000-0000-101 | State Retirement | 1,800 | | | 1,800 |
| 141-2-101-0055-2-72210-521210-0000-0000-101 | Employer Medicare | 290 | | | 290 |
| 141-2-101-0055-2-72210-552410-0000-0000-101 | In Service/Staff Development | 11,665 | | | 11,665 |
| | **Total 72210 - Regular Instruction Support** | **34,995** | **-** | **-** | **34,995** |
| | **Total Dalewood Middle** | **118,171** | **24,196** | **-** | **142,367** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **East Lake Academy** | | | | | |
| 141-2-101-0064-2-71100-511650-PBEN-0000-101 | Teacher - ENL | 28,375 | | | 28,375 |
| 141-2-101-0064-2-71100-514090-0000-0000-101 | Stipend - Other | 8,173 | | | 8,173 |
| 141-2-101-0064-2-71100-520110-0000-0000-101 | Social Security | 507 | | | 507 |
| 141-2-101-0064-2-71100-520110-PBEN-0000-101 | Social Security | 1,759 | | | 1,759 |
| 141-2-101-0064-2-71100-520410-0000-0000-101 | State Retirement | 736 | | | 736 |
| 141-2-101-0064-2-71100-520410-PBEN-0000-101 | State Retirement | 3,017 | | | 3,017 |
| 141-2-101-0064-2-71100-520610-PBEN-0000-101 | Life Insurance | 19 | | | 19 |
| 141-2-101-0064-2-71100-520710-PBEN-0000-101 | Medical Insurance | 6,692 | | | 6,692 |
| 141-2-101-0064-2-71100-520810-PBEN-0000-101 | Dental Insurance | 120 | | | 120 |
| 141-2-101-0064-2-71100-521010-PBEN-0000-101 | Unemployment | 7 | | | 7 |
| 141-2-101-0064-2-71100-521210-0000-0000-101 | Employer Medicare | 119 | | | 119 |
| 141-2-101-0064-2-71100-521210-PBEN-0000-101 | Employer Medicare | 411 | | | 411 |
| 141-2-101-0064-2-71100-529910-PBEN-0000-101 | Long Term Disability | 52 | | | 52 |
| 141-2-101-0064-2-71100-529930-PBEN-0000-101 | Short Term Disability | 57 | | | 57 |
| 141-2-101-0064-2-71100-542910-0000-0000-101 | Instructional Supplies | 236 | 49,404 | | 49,640 |
| 141-2-101-0064-2-71100-547110-0000-0000-101 | Software | 29,500 | | | 29,500 |
| | **Total 71100 - Regular Instruction** | **79,780** | **49,404** | **-** | **129,184** |
| 141-2-101-0064-2-72130-518960-PBEN-0000-101 | Parent Coordinator | 17,272 | | | 17,272 |
| 141-2-101-0064-2-72130-518980-PBEN-0000-101 | Student Support Coach | 52,877 | | | 52,877 |
| 141-2-101-0064-2-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 41,801 | | | 41,801 |
| 141-2-101-0064-2-72130-520110-PBEN-0000-101 | Social Security | 6,941 | | | 6,941 |
| 141-2-101-0064-2-72130-520410-PBEN-0000-101 | State Retirement | 16,457 | | | 16,457 |
| 141-2-101-0064-2-72130-520610-PBEN-0000-101 | Life Insurance | 99 | | | 99 |
| 141-2-101-0064-2-72130-520710-PBEN-0000-101 | Medical Insurance | 34,796 | | | 34,796 |
| 141-2-101-0064-2-72130-520810-PBEN-0000-101 | Dental Insurance | 624 | | | 624 |
| 141-2-101-0064-2-72130-521010-PBEN-0000-101 | Unemployment | 34 | | | 34 |
| 141-2-101-0064-2-72130-521210-PBEN-0000-101 | Employer Medicare | 1,623 | | | 1,623 |
| 141-2-101-0064-2-72130-529910-PBEN-0000-101 | Long Term Disability | 270 | | | 270 |
| 141-2-101-0064-2-72130-529930-PBEN-0000-101 | Short Term Disability | 294 | | | 294 |
| 141-2-101-0064-2-72130-547110-0000-0000-101 | Software | 2,500 | | | 2,500 |
| 141-2-101-0064-2-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,100 | | | 1,100 |
| | **Total 72130 - Other Student Support** | **176,688** | **-** | **-** | **176,688** |
| 141-2-101-0064-2-72210-552410-0000-0000-101 | In Service/Staff Development | 2,500 | | | 2,500 |
| | **Total 72210 - Regular Instruction Support** | **2,500** | **-** | **-** | **2,500** |
| | **Total East Lake Academy** | **258,968** | **49,404** | **-** | **308,372** |
| **Hixson Middle** | | | | | |
| 141-2-101-0129-2-71100-514090-0000-0000-101 | Stipend - Other | 1,070 | | | 1,070 |
| 141-2-101-0129-2-71100-520110-0000-0000-101 | Social Security | 67 | | | 67 |
| 141-2-101-0129-2-71100-520410-0000-0000-101 | State Retirement | 96 | | | 96 |
| 141-2-101-0129-2-71100-521210-0000-0000-101 | Employer Medicare | 16 | | | 16 |
| 141-2-101-0129-2-71100-542910-0000-0000-101 | Instructional Supplies | 3,739 | 37,720 | | 41,459 |
| | **Total 71100 - Regular Instruction** | **4,988** | **37,720** | **-** | **42,708** |
| 141-2-101-0129-2-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 42,842 | | | 42,842 |
| 141-2-101-0129-2-72130-520110-PBEN-0000-101 | Social Security | 2,656 | | | 2,656 |
| 141-2-101-0129-2-72130-520410-PBEN-0000-101 | State Retirement | 6,297 | | | 6,297 |
| 141-2-101-0129-2-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0129-2-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0129-2-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0129-2-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0129-2-72130-521210-PBEN-0000-101 | Employer Medicare | 621 | | | 621 |
| 141-2-101-0129-2-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0129-2-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0129-2-72130-559990-0000-0000-101 | Other Charges | 3,690 | | | 3,690 |
| | **Total 72130 - Other Student Support** | **69,997** | **-** | **-** | **69,997** |
| 141-2-101-0129-2-72210-517210-PBEN-0000-101 | Instructional Coach | 45,481 | | | 45,481 |
| 141-2-101-0129-2-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 560 | | | 560 |
| 141-2-101-0129-2-72210-520110-0000-0000-101 | Social Security | 35 | | | 35 |
| 141-2-101-0129-2-72210-520110-PBEN-0000-101 | Social Security | 2,820 | | | 2,820 |
| 141-2-101-0129-2-72210-520410-0000-0000-101 | State Retirement | 50 | | | 50 |
| 141-2-101-0129-2-72210-520410-PBEN-0000-101 | State Retirement | 4,093 | | | 4,093 |
| 141-2-101-0129-2-72210-520610-PBEN-0000-101 | Life Insurance | 20 | | | 20 |
| 141-2-101-0129-2-72210-520710-PBEN-0000-101 | Medical Insurance | 7,093 | | | 7,093 |
| 141-2-101-0129-2-72210-520810-PBEN-0000-101 | Dental Insurance | 127 | | | 127 |
| 141-2-101-0129-2-72210-521010-PBEN-0000-101 | Unemployment | 7 | | | 7 |
| 141-2-101-0129-2-72210-521210-0000-0000-101 | Employer Medicare | 8 | | | 8 |
| 141-2-101-0129-2-72210-521210-PBEN-0000-101 | Employer Medicare | 659 | | | 659 |
| 141-2-101-0129-2-72210-529910-PBEN-0000-101 | Long Term Disability | 56 | | | 56 |
| 141-2-101-0129-2-72210-529930-PBEN-0000-101 | Short Term Disability | 60 | | | 60 |
| | **Total 72210 - Regular Instruction Support** | **61,069** | **-** | **-** | **61,069** |
| | **Total Hixson Middle** | **136,054** | **37,720** | **-** | **173,774** |
| **Orchard Knob Middle** | | | | | |
| 141-2-101-0200-2-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 15,750 | | | 15,750 |
| 141-2-101-0200-2-71100-514090-0000-0000-101 | Stipend - Other | - | 10,000 | | 10,000 |
| 141-2-101-0200-2-71100-520110-PWOB-0000-101 | Social Security | 977 | | | 977 |
| 141-2-101-0200-2-71100-520110-0000-0000-101 | Social Security | - | 620 | | 620 |
| 141-2-101-0200-2-71100-520410-0000-0000-101 | State Retirement | - | 900 | | 900 |
| 141-2-101-0200-2-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 420 | | | 420 |
| 141-2-101-0200-2-71100-521210-PWOB-0000-101 | Employer Medicare | 228 | | | 228 |
| 141-2-101-0200-2-71100-521210-0000-0000-101 | Employer Medicare | - | 145 | | 145 |
| 141-2-101-0200-2-71100-542910-0000-0000-101 | Instructional Supplies | 5,710 | 26,588 | | 32,298 |
| 141-2-101-0200-2-71100-559990-0000-0000-101 | Other Charges | 7,500 | | | 7,500 |
| | **Total 71100 - Regular Instruction** | **30,585** | **38,253** | **-** | **68,838** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0200-2-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 41,802 | | | 41,802 |
| 141-2-101-0200-2-72130-520110-PBEN-0000-101 | Social Security | 2,591 | | | 2,591 |
| 141-2-101-0200-2-72130-520410-PBEN-0000-101 | State Retirement | 6,145 | | | 6,145 |
| 141-2-101-0200-2-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0200-2-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0200-2-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0200-2-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0200-2-72130-521210-PBEN-0000-101 | Employer Medicare | 606 | | | 606 |
| 141-2-101-0200-2-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0200-2-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0200-2-72130-559990-0000-0000-101 | Other Charges | 2,601 | | | 2,601 |
| | **Total 72130 - Other Student Support** | **67,636** | **-** | **-** | **67,636** |
| 141-2-101-0200-2-72210-552410-0000-0000-101 | In Service/Staff Development | 12,000 | | | 12,000 |
| | **Total 72210 - Regular Instruction Support** | **23,665** | **-** | **(11,665)** | **12,000** |
| 141-2-101-0200-2-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 14,152 | | | 14,152 |
| | **Total 72710 - Transportation** | **14,152** | **-** | **-** | **14,152** |
| | **Total Orchard Knob Middle** | **136,038** | **38,253** | **(11,665)** | **162,626** |
| **Alpine Crest Elementary** | | | | | |
| 141-2-101-0010-1-71100-514090-0000-0000-101 | Stipend - Other | 640 | 320 | | 960 |
| 141-2-101-0010-1-71100-516310-PWOB-0000-101 | Educational Assist- Regular Ed | - | 14,160 | | 14,160 |
| 141-2-101-0010-1-71100-516350-PWOB-0000-101 | Educational Asst - Behavior | 20,768 | | (20,768) | - |
| 141-2-101-0010-1-71100-520110-0000-0000-101 | Social Security | 40 | 20 | | 60 |
| 141-2-101-0010-1-71100-520110-PWOB-0000-101 | Social Security | 1,288 | | (410) | 878 |
| 141-2-101-0010-1-71100-520410-0000-0000-101 | State Retirement | 58 | 29 | | 87 |
| 141-2-101-0010-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 420 | | | 420 |
| 141-2-101-0010-1-71100-521210-0000-0000-101 | Employer Medicare | 9 | 5 | | 14 |
| 141-2-101-0010-1-71100-521210-PWOB-0000-101 | Employer Medicare | 301 | | (96) | 205 |
| 141-2-101-0010-1-71100-539980-0000-0000-101 | Contract Substitutes | 1,680 | | | 1,680 |
| 141-2-101-0010-1-71100-539990-0000-0000-101 | Other Contracted Services | - | 2,500 | | 2,500 |
| 141-2-101-0010-1-71100-542910-0000-0000-101 | Instructional Supplies | 10 | 15,584 | | 15,594 |
| 141-2-101-0010-1-71100-559990-0000-0000-101 | Other Charges | - | 500 | | 500 |
| | **Total 71100 - Regular Instruction** | **25,214** | **33,118** | **(21,274)** | **37,058** |
| 141-2-101-0010-1-72130-5189G0-PWOB-0000-101 | Behavior Mgt Specialist | 22,493 | | | 22,493 |
| 141-2-101-0010-1-72130-520110-PWOB-0000-101 | Social Security | 1,395 | | | 1,395 |
| 141-2-101-0010-1-72130-520770-PWOB-0000-101 | Medical Insurance Part Time | 420 | | | 420 |
| 141-2-101-0010-1-72130-521210-PWOB-0000-101 | Employer Medicare | 326 | | | 326 |
| 141-2-101-0010-1-72130-559990-0000-0000-101 | Other Charges | 1,500 | 500 | | 2,000 |
| | **Total 72130 - Other Student Support** | **26,134** | **500** | **-** | **26,634** |
| 141-2-101-0010-1-72210-517210-0000-0000-101 | Instructional Coach | 630 | | | 630 |
| 141-2-101-0010-1-72210-518990-0000-0000-101 | Other Salaries | 650 | 350 | | 1,000 |
| 141-2-101-0010-1-72210-520110-0000-0000-101 | Social Security | 79 | 22 | | 101 |
| 141-2-101-0010-1-72210-520410-0000-0000-101 | State Retirement | 153 | 51 | | 204 |
| 141-2-101-0010-1-72210-521210-0000-0000-101 | Employer Medicare | 18 | 5 | | 23 |
| | **Total 72210 - Regular Instruction Support** | **1,530** | **428** | **-** | **1,958** |
| 141-2-101-0010-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | - | 2,500 | | 2,500 |
| | **Total 72710 - Transportation** | **-** | **2,500** | **-** | **2,500** |
| | **TOTAL Alpine Crest Elementary** | **52,878** | **36,546** | **(21,274)** | **68,150** |
| **East Ridge Elementary** | | | | | |
| 141-2-101-0065-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 104,000 | | | 104,000 |
| 141-2-101-0065-1-71100-514090-0000-0000-101 | Stipend - Other | 10,000 | | | 10,000 |
| 141-2-101-0065-1-71100-516310-PBEN-0000-101 | Educational Assist- Regular Ed | 64,900 | | (12,000) | 52,900 |
| 141-2-101-0065-1-71100-520110-0000-0000-101 | Social Security | 620 | | | 620 |
| 141-2-101-0065-1-71100-520110-PBEN-0000-101 | Social Security | 4,024 | | (744) | 3,280 |
| 141-2-101-0065-1-71100-520110-PWOB-0000-101 | Social Security | 6,448 | | | 6,448 |
| 141-2-101-0065-1-71100-520410-0000-0000-101 | State Retirement | 900 | | | 900 |
| 141-2-101-0065-1-71100-520410-PBEN-0000-101 | State Retirement | 9,536 | | (1,764) | 7,772 |
| 141-2-101-0065-1-71100-520610-PBEN-0000-101 | Life Insurance | 76 | | | 76 |
| 141-2-101-0065-1-71100-520710-PBEN-0000-101 | Medical Insurance | 26,766 | | | 26,766 |
| 141-2-101-0065-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 2,100 | | | 2,100 |
| 141-2-101-0065-1-71100-520810-PBEN-0000-101 | Dental Insurance | 480 | | | 480 |
| 141-2-101-0065-1-71100-521010-PBEN-0000-101 | Unemployment | 26 | | | 26 |
| 141-2-101-0065-1-71100-521210-0000-0000-101 | Employer Medicare | 145 | | | 145 |
| 141-2-101-0065-1-71100-521210-PBEN-0000-101 | Employer Medicare | 941 | | (174) | 767 |
| 141-2-101-0065-1-71100-521210-PWOB-0000-101 | Employer Medicare | 1,508 | | | 1,508 |
| 141-2-101-0065-1-71100-529910-PBEN-0000-101 | Long Term Disability | 208 | | | 208 |
| 141-2-101-0065-1-71100-529930-PBEN-0000-101 | Short Term Disability | 226 | | | 226 |
| 141-2-101-0065-1-71100-539990-0000-0000-101 | Other Contracted Services | 11,000 | 1,000 | | 12,000 |
| 141-2-101-0065-1-71100-542910-0000-0000-101 | Instructional Supplies | - | 89,342 | | 89,342 |
| | **Total 71100 - Regular Instruction** | **243,904** | **90,342** | **(14,682)** | **319,564** |
| 141-2-101-0065-1-71200-516340-PBEN-0000-101 | Educational Assistant - Ex Ed | 35,750 | | | 35,750 |
| 141-2-101-0065-1-71200-520110-PBEN-0000-101 | Social Security | 2,217 | | | 2,217 |
| 141-2-101-0065-1-71200-520410-PBEN-0000-101 | State Retirement | 5,255 | | | 5,255 |
| 141-2-101-0065-1-71200-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0065-1-71200-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0065-1-71200-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0065-1-71200-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0065-1-71200-521210-PBEN-0000-101 | Employer Medicare | 518 | | | 518 |
| 141-2-101-0065-1-71200-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0065-1-71200-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| | **Total 71200 - Special Education Program** | **57,631** | **-** | **-** | **57,631** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0065-1-72130-539990-0000-0000-101 | Other Contracted Services | 30,481 | | | 30,481 |
| 141-2-101-0065-1-72130-547110-0000-0000-101 | Software | 2,500 | | | 2,500 |
| 141-2-101-0065-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 9,277 | | (7,277) | 2,000 |
| 141-2-101-0065-1-72130-559990-0000-0000-101 | Other Charges | 3,720 | 6,000 | | 9,720 |
| | **Total 72130 - Other Student Support** | **45,978** | **6,000** | **(7,277)** | **44,701** |
| 141-2-101-0065-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 5,000 | | | 5,000 |
| 141-2-101-0065-1-72210-519610-0000-0000-101 | In Service/Stipends | 5,000 | | (1,000) | 4,000 |
| 141-2-101-0065-1-72210-520110-0000-0000-101 | Social Security | 620 | | (62) | 558 |
| 141-2-101-0065-1-72210-520410-0000-0000-101 | State Retirement | 900 | | (90) | 810 |
| 141-2-101-0065-1-72210-521210-0000-0000-101 | Employer Medicare | 146 | | (15) | 131 |
| 141-2-101-0065-1-72210-552410-0000-0000-101 | In Service/Staff Development | 7,500 | 2,500 | | 10,000 |
| | **Total 72210 - Regular Instruction Support** | **19,166** | **2,500** | **(1,167)** | **20,499** |
| 141-2-101-0065-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 10,000 | | | 10,000 |
| | **Total 72710 - Transportation** | **10,000** | **-** | **-** | **10,000** |
| | **Total East Ridge Elementary** | **376,679** | **98,842** | **(23,126)** | **452,395** |
| **Middle Valley Elementary** | | | | | |
| 141-2-101-0085-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 30,600 | | | 30,600 |
| 141-2-101-0085-1-71100-520110-PWOB-0000-101 | Social Security | 1,897 | | | 1,897 |
| 141-2-101-0085-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 1,027 | | | 1,027 |
| 141-2-101-0085-1-71100-521210-PWOB-0000-101 | Employer Medicare | 443 | | | 443 |
| 141-2-101-0085-1-71100-539980-0000-0000-101 | Contract Substitutes | 7,224 | | | 7,224 |
| 141-2-101-0085-1-71100-542910-0000-0000-101 | Instructional Supplies | 8,000 | 35,880 | | 43,880 |
| 141-2-101-0085-1-71100-547110-0000-0000-101 | Software | 8,000 | | | 8,000 |
| 141-2-101-0085-1-71100-559990-0000-0000-101 | Other Charges | 7,500 | | | 7,500 |
| | **Total 71100 - Regular Instruction** | **64,691** | **35,880** | **-** | **100,571** |
| 141-2-101-0085-1-72130-518990-0000-0000-101 | Other Salaries | 1,500 | | | 1,500 |
| 141-2-101-0085-1-72130-520110-0000-0000-101 | Social Security | 94 | | | 94 |
| 141-2-101-0085-1-72130-520410-0000-0000-101 | State Retirement | 220 | | | 220 |
| 141-2-101-0085-1-72130-521210-0000-0000-101 | Employer Medicare | 22 | | | 22 |
| 141-2-101-0085-1-72130-539990-0000-0000-101 | Other Contracted Services | 1,200 | | | 1,200 |
| 141-2-101-0085-1-72130-547110-0000-0000-101 | Software | 2,500 | | | 2,500 |
| 141-2-101-0085-1-72130-559990-0000-0000-101 | Other Charges | 4,310 | | | 4,310 |
| | **Total 72130 - Other Student Support** | **9,846** | **-** | **-** | **9,846** |
| 141-2-101-0085-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 12,200 | | | 12,200 |
| 141-2-101-0085-1-72210-519610-0000-0000-101 | In Service/Stipends | 100 | | | 100 |
| 141-2-101-0085-1-72210-520110-0000-0000-101 | Social Security | 763 | | | 763 |
| 141-2-101-0085-1-72210-520410-0000-0000-101 | State Retirement | 1,106 | | | 1,106 |
| 141-2-101-0085-1-72210-521210-0000-0000-101 | Employer Medicare | 179 | | | 179 |
| 141-2-101-0085-1-72210-552410-0000-0000-101 | In Service/Staff Development | 12,875 | | | 12,875 |
| | **Total 72210 - Regular Instruction Support** | **27,223** | **-** | **-** | **27,223** |
| 141-2-101-0085-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 9,000 | | | 9,000 |
| | **Total 72710 - Transportation** | **9,000** | **-** | **-** | **9,000** |
| | **Total Middle Valley Elementary** | **110,760** | **35,880** | **-** | **146,640** |
| **Harrison Elementary** | | | | | |
| 141-2-101-0090-1-71100-513450-PBEN-0000-101 | Other Instruction Personnel | 59,100 | | | 59,100 |
| 141-2-101-0090-1-71100-514090-0000-0000-101 | Stipend - Other | 12,000 | | | 12,000 |
| 141-2-101-0090-1-71100-516310-PBEN-0000-101 | Educational Assist- Regular Ed | 55,946 | | | 55,946 |
| 141-2-101-0090-1-71100-520110-0000-0000-101 | Social Security | 744 | | | 744 |
| 141-2-101-0090-1-71100-520110-PBEN-0000-101 | Social Security | 7,133 | | | 7,133 |
| 141-2-101-0090-1-71100-520410-0000-0000-101 | State Retirement | 1,080 | | | 1,080 |
| 141-2-101-0090-1-71100-520410-PBEN-0000-101 | State Retirement | 16,912 | | | 16,912 |
| 141-2-101-0090-1-71100-520610-PBEN-0000-101 | Life Insurance | 152 | | | 152 |
| 141-2-101-0090-1-71100-520710-PBEN-0000-101 | Medical Insurance | 53,532 | | | 53,532 |
| 141-2-101-0090-1-71100-520810-PBEN-0000-101 | Dental Insurance | 960 | | | 960 |
| 141-2-101-0090-1-71100-521010-PBEN-0000-101 | Unemployment | 52 | | | 52 |
| 141-2-101-0090-1-71100-521210-0000-0000-101 | Employer Medicare | 174 | | | 174 |
| 141-2-101-0090-1-71100-521210-PBEN-0000-101 | Employer Medicare | 1,668 | | | 1,668 |
| 141-2-101-0090-1-71100-529910-PBEN-0000-101 | Long Term Disability | 416 | | | 416 |
| 141-2-101-0090-1-71100-529930-PBEN-0000-101 | Short Term Disability | 452 | | | 452 |
| 141-2-101-0090-1-71100-542910-0000-0000-101 | Instructional Supplies | 20,000 | 59,124 | | 79,124 |
| | **Total 71100 - Regular Instruction** | **230,321** | **59,124** | **-** | **289,445** |
| 141-2-101-0090-1-72130-518970-PBEN-0000-101 | Family Partnership Spec | 48,773 | | | 48,773 |
| 141-2-101-0090-1-72130-520110-PBEN-0000-101 | Social Security | 2,938 | | | 2,938 |
| 141-2-101-0090-1-72130-520410-PBEN-0000-101 | State Retirement | 6,963 | | | 6,963 |
| 141-2-101-0090-1-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0090-1-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0090-1-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0090-1-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0090-1-72130-521210-PBEN-0000-101 | Employer Medicare | 687 | | | 687 |
| 141-2-101-0090-1-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0090-1-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0090-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 35 | 1,000 | | 1,035 |
| 141-2-101-0090-1-72130-559990-0000-0000-101 | Other Charges | - | 4,000 | | 4,000 |
| | **Total 72130 - Other Student Support** | **73,287** | **5,000** | **-** | **78,287** |
| 141-2-101-0090-1-72210-552410-0000-0000-101 | In Service/Staff Development | 4,898 | | | 4,898 |
| | **Total 72210 - Regular Instruction Support** | **4,898** | **-** | **-** | **4,898** |
| | **Total Harrison Elementary** | **308,506** | **64,124** | **-** | **372,630** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Wolftever Creek Elementary** | | | | | |
| 141-2-101-0148-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 42,480 | | | 42,480 |
| 141-2-101-0148-1-71100-520110-PWOB-0000-101 | Social Security | 2,634 | | | 2,634 |
| 141-2-101-0148-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 860 | | | 860 |
| 141-2-101-0148-1-71100-521210-PWOB-0000-101 | Employer Medicare | 616 | | | 616 |
| 141-2-101-0148-1-71100-542910-0000-0000-101 | Instructional Supplies | 490 | 40,204 | | 40,694 |
| 141-2-101-0148-1-71100-542930-0000-0000-101 | Inst. Supplies - Equipment | 23,795 | | | 23,795 |
| 141-2-101-0148-1-71100-547110-0000-0000-101 | Software | 7,000 | | | 7,000 |
| | **Total 71100 - Regular Instruction** | **77,875** | **40,204** | **-** | **118,079** |
| 141-2-101-0148-1-72130-518970-PBEN-0000-101 | Family Partnership Spec | 44,700 | | | 44,700 |
| 141-2-101-0148-1-72130-520110-PBEN-0000-101 | Social Security | 2,771 | | | 2,771 |
| 141-2-101-0148-1-72130-520410-PBEN-0000-101 | State Retirement | 6,970 | | | 6,970 |
| 141-2-101-0148-1-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0148-1-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0148-1-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0148-1-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0148-1-72130-521210-PBEN-0000-101 | Employer Medicare | 648 | | | 648 |
| 141-2-101-0148-1-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0148-1-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0148-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 895 | | | 895 |
| | **Total 72130 - Other Student Support** | **69,875** | **-** | **-** | **69,875** |
| | **Total Wolftever Creek Elementary** | **147,750** | **40,204** | **-** | **187,954** |
| **Red Bank Elementary** | | | | | |
| 141-2-101-0171-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 28,800 | | | 28,800 |
| 141-2-101-0171-1-71100-520110-PWOB-0000-101 | Social Security | 1,786 | | | 1,786 |
| 141-2-101-0171-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 840 | | | 840 |
| 141-2-101-0171-1-71100-521210-PWOB-0000-101 | Employer Medicare | 418 | | | 418 |
| 141-2-101-0171-1-71100-539990-0000-0000-101 | Other Contracted Services | 6,000 | | | 6,000 |
| 141-2-101-0171-1-71100-542910-0000-0000-101 | Instructional Supplies | 6,438 | 44,160 | | 50,598 |
| | **Total 71100 - Regular Instruction** | **44,282** | **44,160** | **-** | **88,442** |
| 141-2-101-0171-1-71200-516340-PBEN-0000-101 | Educational Assistant - Ex Ed | 68,234 | | | 68,234 |
| 141-2-101-0171-1-71200-520110-PBEN-0000-101 | Social Security | 4,230 | | | 4,230 |
| 141-2-101-0171-1-71200-520410-PBEN-0000-101 | State Retirement | 10,030 | | | 10,030 |
| 141-2-101-0171-1-71200-520610-PBEN-0000-101 | Life Insurance | 76 | | | 76 |
| 141-2-101-0171-1-71200-520710-PBEN-0000-101 | Medical Insurance | 26,766 | | | 26,766 |
| 141-2-101-0171-1-71200-520810-PBEN-0000-101 | Dental Insurance | 480 | | | 480 |
| 141-2-101-0171-1-71200-521010-PBEN-0000-101 | Unemployment | 26 | | | 26 |
| 141-2-101-0171-1-71200-521210-PBEN-0000-101 | Employer Medicare | 989 | | | 989 |
| 141-2-101-0171-1-71200-529910-PBEN-0000-101 | Long Term Disability | 208 | | | 208 |
| 141-2-101-0171-1-71200-529930-PBEN-0000-101 | Short Term Disability | 226 | | | 226 |
| | **Total 71200 - Special Education Program** | **111,265** | **-** | **-** | **111,265** |
| 141-2-101-0171-1-72130-518980-0000-0000-101 | Student Support Coach | 5,000 | | | 5,000 |
| 141-2-101-0171-1-72130-520110-0000-0000-101 | Social Security | 310 | | | 310 |
| 141-2-101-0171-1-72130-520410-0000-0000-101 | State Retirement | 450 | | | 450 |
| 141-2-101-0171-1-72130-521210-0000-0000-101 | Employer Medicare | 73 | | | 73 |
| 141-2-101-0171-1-72130-559990-0000-0000-101 | Other Charges | 4,320 | | | 4,320 |
| | **Total 72130 - Other Student Support** | **10,153** | **-** | **-** | **10,153** |
| 141-2-101-0171-1-72210-5140M0-0000-0000-101 | Stipend - Multi-Classroom Lead | 10,000 | | | 10,000 |
| 141-2-101-0171-1-72210-520110-0000-0000-101 | Social Security | 620 | | | 620 |
| 141-2-101-0171-1-72210-520410-0000-0000-101 | State Retirement | 900 | | | 900 |
| 141-2-101-0171-1-72210-521210-0000-0000-101 | Employer Medicare | 145 | | | 145 |
| | **Total 72210 - Regular Instruction Support** | **11,665** | **-** | **-** | **11,665** |
| | **Total Red Bank Elementary** | **177,365** | **44,160** | **-** | **221,525** |
| **Spring Creek Elementary** | | | | | |
| 141-2-101-0235-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 52,500 | | | 52,500 |
| 141-2-101-0235-1-71100-516310-PBEN-0000-101 | Educational Assist- Regular Ed | 90,860 | | | 90,860 |
| 141-2-101-0235-1-71100-520110-PBEN-0000-101 | Social Security | 5,633 | | | 5,633 |
| 141-2-101-0235-1-71100-520110-PWOB-0000-101 | Social Security | 3,255 | | | 3,255 |
| 141-2-101-0235-1-71100-520410-PBEN-0000-101 | State Retirement | 13,356 | | | 13,356 |
| 141-2-101-0235-1-71100-520610-PBEN-0000-101 | Life Insurance | 115 | | | 115 |
| 141-2-101-0235-1-71100-520710-PBEN-0000-101 | Medical Insurance | 40,149 | | | 40,149 |
| 141-2-101-0235-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 1,260 | | | 1,260 |
| 141-2-101-0235-1-71100-520810-PBEN-0000-101 | Dental Insurance | 720 | | | 720 |
| 141-2-101-0235-1-71100-521010-PBEN-0000-101 | Unemployment | 39 | | | 39 |
| 141-2-101-0235-1-71100-521210-PBEN-0000-101 | Employer Medicare | 1,318 | | | 1,318 |
| 141-2-101-0235-1-71100-521210-PWOB-0000-101 | Employer Medicare | 761 | | | 761 |
| 141-2-101-0235-1-71100-529910-PBEN-0000-101 | Long Term Disability | 312 | | | 312 |
| 141-2-101-0235-1-71100-529930-PBEN-0000-101 | Short Term Disability | 339 | | | 339 |
| 141-2-101-0235-1-71100-542910-0000-0000-101 | Instructional Supplies | 21,377 | 57,868 | | 79,245 |
| | **Total 71100 - Regular Instruction** | **231,994** | **57,868** | **-** | **289,862** |
| 141-2-101-0235-1-72130-539990-0000-0000-101 | Other Contracted Services | 30,481 | | | 30,481 |
| 141-2-101-0235-1-72130-559990-0000-0000-101 | Other Charges | 3,302 | | | 3,302 |
| | **Total 72130 - Other Student Support** | **33,783** | **-** | **-** | **33,783** |
| 141-2-101-0235-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 16,000 | | | 16,000 |
| 141-2-101-0235-1-72210-520110-0000-0000-101 | Social Security | 992 | | | 992 |
| 141-2-101-0235-1-72210-520410-0000-0000-101 | State Retirement | 1,440 | | | 1,440 |
| 141-2-101-0235-1-72210-521210-0000-0000-101 | Employer Medicare | 232 | | | 232 |
| 141-2-101-0235-1-72210-552410-0000-0000-101 | In Service/Staff Development | 6,050 | | | 6,050 |
| | **Total 72210 - Regular Instruction Support** | **24,714** | **-** | **-** | **24,714** |
| | **Total Spring Creek Elementary** | **290,491** | **57,868** | **-** | **348,359** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Barger Academy** | | | | | |
| 141-2-101-0097-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 53,940 | | | 53,940 |
| 141-2-101-0097-1-71100-520110-PWOB-0000-101 | Social Security | 3,344 | | | 3,344 |
| 141-2-101-0097-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 1,260 | | | 1,260 |
| 141-2-101-0097-1-71100-521210-PWOB-0000-101 | Employer Medicare | 782 | | | 782 |
| 141-2-101-0097-1-71100-542910-0000-0000-101 | Instructional Supplies | 11,972 | 31,464 | | 43,436 |
| | **Total 71100 - Regular Instruction** | **71,298** | **31,464** | **-** | **102,762** |
| 141-2-101-0097-1-72130-518960-PWOB-0000-101 | Parent Coordinator | 19,906 | | | 19,906 |
| 141-2-101-0097-1-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 44,765 | | | 44,765 |
| 141-2-101-0097-1-72130-520110-PBEN-0000-101 | Social Security | 2,775 | | | 2,775 |
| 141-2-101-0097-1-72130-520110-PWOB-0000-101 | Social Security | 1,234 | | | 1,234 |
| 141-2-101-0097-1-72130-520410-PBEN-0000-101 | State Retirement | 6,580 | | | 6,580 |
| 141-2-101-0097-1-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0097-1-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0097-1-72130-520770-PWOB-0000-101 | Medical Insurance Part Time | 420 | | | 420 |
| 141-2-101-0097-1-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0097-1-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0097-1-72130-521210-PBEN-0000-101 | Employer Medicare | 649 | | | 649 |
| 141-2-101-0097-1-72130-521210-PWOB-0000-101 | Employer Medicare | 289 | | | 289 |
| 141-2-101-0097-1-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0097-1-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0097-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 701 | | | 701 |
| | **Total 72130 - Other Student Support** | **91,210** | **-** | **-** | **91,210** |
| 141-2-101-0097-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 2,100 | | | 2,100 |
| | **Total 72710 - Transportation** | **2,100** | **-** | **-** | **2,100** |
| | **Total Barger Academy** | **164,608** | **31,464** | **-** | **196,072** |
| **Clifton Hills Elementary** | | | | | |
| 141-2-101-0048-1-71100-5116A0-PBEN-0000-101 | Teacher - Elem Related Arts | 56,749 | | | 56,749 |
| 141-2-101-0048-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 16,000 | | | 16,000 |
| 141-2-101-0048-1-71100-520110-PBEN-0000-101 | Social Security | 3,518 | | | 3,518 |
| 141-2-101-0048-1-71100-520110-PWOB-0000-101 | Social Security | 992 | | | 992 |
| 141-2-101-0048-1-71100-520410-PBEN-0000-101 | State Retirement | 5,106 | | | 5,106 |
| 141-2-101-0048-1-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0048-1-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0048-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 420 | | | 420 |
| 141-2-101-0048-1-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0048-1-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0048-1-71100-521210-PBEN-0000-101 | Employer Medicare | 823 | | | 823 |
| 141-2-101-0048-1-71100-521210-PWOB-0000-101 | Employer Medicare | 232 | | | 232 |
| 141-2-101-0048-1-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0048-1-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0048-1-71100-539980-0000-0000-101 | Contract Substitutes | 3,600 | | | 3,600 |
| 141-2-101-0048-1-71100-542910-0000-0000-101 | Instructional Supplies | 41,110 | 63,664 | | 104,774 |
| 141-2-101-0048-1-71100-559990-0000-0000-101 | Other Charges | 18,000 | | | 18,000 |
| | **Total 71100 - Regular Instruction** | **160,441** | **63,664** | **-** | **224,105** |
| 141-2-101-0048-1-72130-5189B0-PBEN-0000-101 | Truancy Specialist | 55,482 | | | 55,482 |
| 141-2-101-0048-1-72130-520110-PBEN-0000-101 | Social Security | 3,440 | | | 3,440 |
| 141-2-101-0048-1-72130-520410-PBEN-0000-101 | State Retirement | 8,156 | | | 8,156 |
| 141-2-101-0048-1-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0048-1-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0048-1-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0048-1-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0048-1-72130-521210-PBEN-0000-101 | Employer Medicare | 804 | | | 804 |
| 141-2-101-0048-1-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0048-1-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0048-1-72130-559990-0000-0000-101 | Other Charges | 6,241 | | | 6,241 |
| | **Total 72130 - Other Student Support** | **88,014** | **-** | **-** | **88,014** |
| 141-2-101-0048-1-72210-5140M0-0000-0000-101 | Stipend - Multi-Classroom Lead | 10,000 | | | 10,000 |
| 141-2-101-0048-1-72210-517210-PBEN-0000-101 | Instructional Coach | 33,397 | | | 33,397 |
| 141-2-101-0048-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 15,000 | | | 15,000 |
| 141-2-101-0048-1-72210-520110-0000-0000-101 | Social Security | 1,550 | | | 1,550 |
| 141-2-101-0048-1-72210-520110-PBEN-0000-101 | Social Security | 2,071 | | | 2,071 |
| 141-2-101-0048-1-72210-520410-0000-0000-101 | State Retirement | 2,250 | | | 2,250 |
| 141-2-101-0048-1-72210-520410-PBEN-0000-101 | State Retirement | 3,006 | | | 3,006 |
| 141-2-101-0048-1-72210-520610-PBEN-0000-101 | Life Insurance | 19 | | | 19 |
| 141-2-101-0048-1-72210-520710-PBEN-0000-101 | Medical Insurance | 6,692 | | | 6,692 |
| 141-2-101-0048-1-72210-520810-PBEN-0000-101 | Dental Insurance | 120 | | | 120 |
| 141-2-101-0048-1-72210-521010-PBEN-0000-101 | Unemployment | 7 | | | 7 |
| 141-2-101-0048-1-72210-521210-0000-0000-101 | Employer Medicare | 363 | | | 363 |
| 141-2-101-0048-1-72210-521210-PBEN-0000-101 | Employer Medicare | 484 | | | 484 |
| 141-2-101-0048-1-72210-529910-PBEN-0000-101 | Long Term Disability | 52 | | | 52 |
| 141-2-101-0048-1-72210-529930-PBEN-0000-101 | Short Term Disability | 57 | | | 57 |
| | **Total 72210 - Regular Instruction Support** | **75,068** | **-** | **-** | **75,068** |
| 141-2-101-0048-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 10,000 | | | 10,000 |
| | **Total 72710 - Transportation** | **10,000** | **-** | **-** | **10,000** |
| | **Total Clifton Hills Elementary** | **333,523** | **63,664** | **-** | **397,187** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Donaldson Elementary** | | | | | |
| 141-2-101-0037-1-71100-513450-PBEN-0000-101 | Other Instruction Personnel | 29,550 | | | 29,550 |
| 141-2-101-0037-1-71100-514090-0000-0000-101 | Stipend - Other | 1,000 | | | 1,000 |
| 141-2-101-0037-1-71100-516350-PBEN-0000-101 | Educational Asst - Behavior | 35,750 | | | 35,750 |
| 141-2-101-0037-1-71100-520110-0000-0000-101 | Social Security | 62 | | | 62 |
| 141-2-101-0037-1-71100-520110-PBEN-0000-101 | Social Security | 4,049 | | | 4,049 |
| 141-2-101-0037-1-71100-520410-0000-0000-101 | State Retirement | 90 | | | 90 |
| 141-2-101-0037-1-71100-520410-PBEN-0000-101 | State Retirement | 9,655 | | | 9,655 |
| 141-2-101-0037-1-71100-520610-PBEN-0000-101 | Life Insurance | 76 | | | 76 |
| 141-2-101-0037-1-71100-520710-PBEN-0000-101 | Medical Insurance | 26,766 | | | 26,766 |
| 141-2-101-0037-1-71100-520810-PBEN-0000-101 | Dental Insurance | 480 | | | 480 |
| 141-2-101-0037-1-71100-521010-PBEN-0000-101 | Unemployment | 26 | | | 26 |
| 141-2-101-0037-1-71100-521210-0000-0000-101 | Employer Medicare | 15 | | | 15 |
| 141-2-101-0037-1-71100-521210-PBEN-0000-101 | Employer Medicare | 946 | | | 946 |
| 141-2-101-0037-1-71100-529910-PBEN-0000-101 | Long Term Disability | 208 | | | 208 |
| 141-2-101-0037-1-71100-529930-PBEN-0000-101 | Short Term Disability | 226 | | | 226 |
| 141-2-101-0037-1-71100-542910-0000-0000-101 | Instructional Supplies | 6,001 | 33,538 | | 39,539 |
| 141-2-101-0037-1-71100-547110-0000-0000-101 | Software | 8,000 | 246 | | 8,246 |
| 141-2-101-0037-1-71100-559990-0000-0000-101 | Other Charges | 1,000 | | | 1,000 |
| | **Total 71100 - Regular Instruction** | **123,900** | **33,784** | **-** | **157,684** |
| 141-2-101-0037-1-72130-5189B0-PBEN-0000-101 | Truancy Specialist | 23,264 | | | 23,264 |
| 141-2-101-0037-1-72130-520110-PBEN-0000-101 | Social Security | 1,442 | | | 1,442 |
| 141-2-101-0037-1-72130-520410-PBEN-0000-101 | State Retirement | 3,420 | | | 3,420 |
| 141-2-101-0037-1-72130-520610-PBEN-0000-101 | Life Insurance | 15 | | | 15 |
| 141-2-101-0037-1-72130-520710-PBEN-0000-101 | Medical Insurance | 5,353 | | | 5,353 |
| 141-2-101-0037-1-72130-520810-PBEN-0000-101 | Dental Insurance | 96 | | | 96 |
| 141-2-101-0037-1-72130-521010-PBEN-0000-101 | Unemployment | 5 | | | 5 |
| 141-2-101-0037-1-72130-521210-PBEN-0000-101 | Employer Medicare | 337 | | | 337 |
| 141-2-101-0037-1-72130-529910-PBEN-0000-101 | Long Term Disability | 42 | | | 42 |
| 141-2-101-0037-1-72130-529930-PBEN-0000-101 | Short Term Disability | 45 | | | 45 |
| 141-2-101-0037-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 2,764 | | (1,500) | 1,264 |
| 141-2-101-0037-1-72130-559990-0000-0000-101 | Other Charges | 593 | 1,500 | | 2,093 |
| | **Total 72130 - Other Student Support** | **37,376** | **1,500** | **(1,500)** | **37,376** |
| 141-2-101-0037-1-72210-518990-0000-0000-101 | Other Salaries | 1,000 | | | 1,000 |
| 141-2-101-0037-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | - | 3,200 | | 3,200 |
| 141-2-101-0037-1-72210-520110-0000-0000-101 | Social Security | 62 | 198 | | 260 |
| 141-2-101-0037-1-72210-520410-0000-0000-101 | State Retirement | 147 | 288 | | 435 |
| 141-2-101-0037-1-72210-521210-0000-0000-101 | Employer Medicare | 15 | 46 | | 61 |
| 141-2-101-0037-1-72210-552410-0000-0000-101 | In Service/Staff Development | 4,800 | | | 4,800 |
| | **Total 72210 - Regular Instruction Support** | **6,024** | **3,732** | **-** | **9,756** |
| 141-2-101-0037-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 5,000 | | (3,200) | 1,800 |
| | **Total 72710 -Transportation** | **5,000** | **-** | **(3,200)** | **1,800** |
| | **Total Donaldson Elementary** | **172,300** | **39,016** | **(4,700)** | **206,616** |
| **Daisy Elementary** | | | | | |
| 141-2-101-0050-1-71100-514090-0000-0000-101 | Stipend - Other | 2,000 | 3,670 | | 5,670 |
| 141-2-101-0050-1-71100-516310-PBEN-0000-101 | Educational Assist- Regular Ed | 32,450 | | (3,499) | 28,951 |
| 141-2-101-0050-1-71100-520110-0000-0000-101 | Social Security | 124 | 228 | | 352 |
| 141-2-101-0050-1-71100-520110-PBEN-0000-101 | Social Security | 2,012 | | (217) | 1,795 |
| 141-2-101-0050-1-71100-520410-0000-0000-101 | State Retirement | 180 | 330 | | 510 |
| 141-2-101-0050-1-71100-520410-PBEN-0000-101 | State Retirement | 4,769 | | (514) | 4,255 |
| 141-2-101-0050-1-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0050-1-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0050-1-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0050-1-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0050-1-71100-521210-0000-0000-101 | Employer Medicare | 29 | 53 | | 82 |
| 141-2-101-0050-1-71100-521210-PBEN-0000-101 | Employer Medicare | 471 | | (51) | 420 |
| 141-2-101-0050-1-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0050-1-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0050-1-71100-539980-0000-0000-101 | Contract Substitutes | 2,400 | | | 2,400 |
| 141-2-101-0050-1-71100-542910-0000-0000-101 | Instructional Supplies | - | 21,620 | | 21,620 |
| | **Total 71100 - Regular Instruction** | **58,326** | **25,901** | **(4,281)** | **79,946** |
| 141-2-101-0050-1-72130-518990-0000-0000-101 | Other Salaries | 2,800 | | | 2,800 |
| 141-2-101-0050-1-72130-520110-0000-0000-101 | Social Security | 174 | | | 174 |
| 141-2-101-0050-1-72130-520410-0000-0000-101 | State Retirement | 412 | | | 412 |
| 141-2-101-0050-1-72130-521210-0000-0000-101 | Employer Medicare | 41 | | | 41 |
| 141-2-101-0050-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 748 | | | 748 |
| 141-2-101-0050-1-72130-559990-0000-0000-101 | Other Charges | 3,400 | | | 3,400 |
| | **Total 72130 - Other Student Support** | **7,575** | **-** | **-** | **7,575** |
| 141-2-101-0050-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 2,915 | | | 2,915 |
| 141-2-101-0050-1-72210-520110-0000-0000-101 | Social Security | 181 | | | 181 |
| 141-2-101-0050-1-72210-520410-0000-0000-101 | State Retirement | 262 | | | 262 |
| 141-2-101-0050-1-72210-521210-0000-0000-101 | Employer Medicare | 42 | | | 42 |
| 141-2-101-0050-1-72210-552410-0000-0000-101 | In Service/Staff Development | 3,500 | | | 3,500 |
| | **Total 72210 - Regular Instruction Support** | **6,900** | **-** | **-** | **6,900** |
| 141-2-101-0050-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 505 | | | 505 |
| | **Total 72710 - Transportation** | **505** | **-** | **-** | **505** |
| | **Total Daisy Elementary** | **73,306** | **25,901** | **(4,281)** | **94,926** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Dupont Elementary** | | | | | |
| 141-2-101-0058-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 83,259 | | | 83,259 |
| 141-2-101-0058-1-71100-520110-PWOB-0000-101 | Social Security | 5,162 | | | 5,162 |
| 141-2-101-0058-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 1,470 | | | 1,470 |
| 141-2-101-0058-1-71100-521210-PWOB-0000-101 | Employer Medicare | 1,207 | | | 1,207 |
| 141-2-101-0058-1-71100-542910-0000-0000-101 | Instructional Supplies | 111 | 21,620 | | 21,731 |
| 141-2-101-0058-1-71100-559990-0000-0000-101 | Other Charges | 1,800 | | | 1,800 |
| | **Total 71100 - Regular Instruction** | **93,009** | **21,620** | **-** | **114,629** |
| 141-2-101-0058-1-72130-539990-0000-0000-101 | Other Contracted Services | 600 | | | 600 |
| 141-2-101-0058-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 816 | | | 816 |
| 141-2-101-0058-1-72130-559990-0000-0000-101 | Other Charges | 732 | | | 732 |
| | **Total 72130 - Other Student Support** | **2,148** | **-** | **-** | **2,148** |
| 141-2-101-0058-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 3,100 | | | 3,100 |
| 141-2-101-0058-1-72210-519610-0000-0000-101 | In Service/Stipends | 1,000 | | | 1,000 |
| 141-2-101-0058-1-72210-520110-0000-0000-101 | Social Security | 254 | | | 254 |
| 141-2-101-0058-1-72210-520410-0000-0000-101 | State Retirement | 369 | | | 369 |
| 141-2-101-0058-1-72210-521210-0000-0000-101 | Employer Medicare | 60 | | | 60 |
| 141-2-101-0058-1-72210-552410-0000-0000-101 | In Service/Staff Development | 1,000 | | | 1,000 |
| | **Total 72210 - Regular Instruction Support** | **5,783** | **-** | **-** | **5,783** |
| 141-2-101-0058-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 1,800 | | | 1,800 |
| | **Total 72710 - Transportation** | **1,800** | **-** | **-** | **1,800** |
| | **Total Dupont Elementary** | **102,740** | **21,620** | **-** | **124,360** |
| **East Brainerd Elementary** | | | | | |
| 141-2-101-0062-1-71100-516310-PBEN-0000-101 | Educational Assist- Regular Ed | 86,694 | | | 86,694 |
| 141-2-101-0062-1-71100-520110-PBEN-0000-101 | Social Security | 5,375 | | | 5,375 |
| 141-2-101-0062-1-71100-520410-PBEN-0000-101 | State Retirement | 12,744 | | | 12,744 |
| 141-2-101-0062-1-71100-520610-PBEN-0000-101 | Life Insurance | 114 | | | 114 |
| 141-2-101-0062-1-71100-520710-PBEN-0000-101 | Medical Insurance | 40,149 | | | 40,149 |
| 141-2-101-0062-1-71100-520810-PBEN-0000-101 | Dental Insurance | 720 | | | 720 |
| 141-2-101-0062-1-71100-521010-PBEN-0000-101 | Unemployment | 39 | | | 39 |
| 141-2-101-0062-1-71100-521210-PBEN-0000-101 | Employer Medicare | 1,257 | | | 1,257 |
| 141-2-101-0062-1-71100-529910-PBEN-0000-101 | Long Term Disability | 312 | | | 312 |
| 141-2-101-0062-1-71100-529930-PBEN-0000-101 | Short Term Disability | 339 | | | 339 |
| 141-2-101-0062-1-71100-542910-0000-0000-101 | Instructional Supplies | - | 73,140 | | 73,140 |
| 141-2-101-0062-1-71100-547110-0000-0000-101 | Software | 4,550 | | | 4,550 |
| | **Total 71100 - Regular Instruction** | **152,293** | **73,140** | **-** | **225,433** |
| 141-2-101-0062-1-71200-516340-PBEN-0000-101 | Educational Assistant - Ex Ed | 64,627 | | | 64,627 |
| 141-2-101-0062-1-71200-520110-PBEN-0000-101 | Social Security | 4,007 | | | 4,007 |
| 141-2-101-0062-1-71200-520410-PBEN-0000-101 | State Retirement | 9,500 | | | 9,500 |
| 141-2-101-0062-1-71200-520610-PBEN-0000-101 | Life Insurance | 76 | | | 76 |
| 141-2-101-0062-1-71200-520710-PBEN-0000-101 | Medical Insurance | 26,766 | | | 26,766 |
| 141-2-101-0062-1-71200-520810-PBEN-0000-101 | Dental Insurance | 480 | | | 480 |
| 141-2-101-0062-1-71200-521010-PBEN-0000-101 | Unemployment | 26 | | | 26 |
| 141-2-101-0062-1-71200-521210-PBEN-0000-101 | Employer Medicare | 937 | | | 937 |
| 141-2-101-0062-1-71200-529910-PBEN-0000-101 | Long Term Disability | 208 | | | 208 |
| 141-2-101-0062-1-71200-529930-PBEN-0000-101 | Short Term Disability | 226 | | | 226 |
| | **Total 71200 - Special Education Instruction** | **106,853** | **-** | **-** | **106,853** |
| 141-2-101-0062-1-72130-559990-0000-0000-101 | Other Charges | 7,155 | | | 7,155 |
| | **Total 72130 - Other Student Support** | **7,155** | **-** | **-** | **7,155** |
| | **Total East Brainerd Elementary** | **266,301** | **73,140** | **-** | **339,441** |
| **East Lake Elementary** | | | | | |
| 141-2-101-0063-1-71100-514090-0000-0000-101 | Stipend - Other | 22,710 | | | 22,710 |
| 141-2-101-0063-1-71100-516310-PBEN-0000-101 | Educational Assist- Regular Ed | 32,450 | | | 32,450 |
| 141-2-101-0063-1-71100-520110-0000-0000-101 | Social Security | 1,408 | | | 1,408 |
| 141-2-101-0063-1-71100-520110-PBEN-0000-101 | Social Security | 2,012 | | | 2,012 |
| 141-2-101-0063-1-71100-520410-0000-0000-101 | State Retirement | 2,044 | | | 2,044 |
| 141-2-101-0063-1-71100-520410-PBEN-0000-101 | State Retirement | 4,770 | | | 4,770 |
| 141-2-101-0063-1-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0063-1-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0063-1-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0063-1-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0063-1-71100-521210-0000-0000-101 | Employer Medicare | 329 | | | 329 |
| 141-2-101-0063-1-71100-521210-PBEN-0000-101 | Employer Medicare | 471 | | | 471 |
| 141-2-101-0063-1-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0063-1-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0063-1-71100-542910-0000-0000-101 | Instructional Supplies | 20,007 | 55,292 | | 75,299 |
| 141-2-101-0063-1-71100-547110-0000-0000-101 | Software | 8,500 | | | 8,500 |
| 141-2-101-0063-1-71100-559990-0000-0000-101 | Other Charges | 35,000 | | | 35,000 |
| | **Total 71100 - Regular Instruction** | **143,592** | **55,292** | **-** | **198,884** |
| 141-2-101-0063-1-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 46,907 | | | 46,907 |
| 141-2-101-0063-1-72130-520110-PBEN-0000-101 | Social Security | 2,908 | | | 2,908 |
| 141-2-101-0063-1-72130-520410-PBEN-0000-101 | State Retirement | 6,895 | | | 6,895 |
| 141-2-101-0063-1-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0063-1-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0063-1-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0063-1-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0063-1-72130-521210-PBEN-0000-101 | Employer Medicare | 680 | | | 680 |
| 141-2-101-0063-1-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0063-1-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0063-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,232 | | | 1,232 |
| 141-2-101-0063-1-72130-559990-0000-0000-101 | Other Charges | - | 4,177 | | 4,177 |
| | **Total 72130 - Other Student Support** | **81,013** | **4,177** | **(8,500)** | **76,690** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0063-1-72210-517210-0000-0000-101 | Instructional Coach | 8,000 | | | 8,000 |
| 141-2-101-0063-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 10,000 | | | 10,000 |
| 141-2-101-0063-1-72210-520110-0000-0000-101 | Social Security | 1,116 | | | 1,116 |
| 141-2-101-0063-1-72210-520410-0000-0000-101 | State Retirement | 1,620 | | | 1,620 |
| 141-2-101-0063-1-72210-521210-0000-0000-101 | Employer Medicare | 261 | | | 261 |
| 141-2-101-0063-1-72210-552410-0000-0000-101 | In Service/Staff Development | 4,813 | 4,323 | | 9,136 |
| | **Total 72210 - Regular Instruction Support** | **25,810** | **4,323** | **-** | **30,133** |
| 141-2-101-0063-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 40,000 | | | 40,000 |
| | **Total 72710 - Transportation** | **40,000** | **-** | **-** | **40,000** |
| | **Total East Lake Elementary** | **290,415** | **63,792** | **(8,500)** | **345,707** |
| **East Side Elementary** | | | | | |
| 141-2-101-0078-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 30,000 | | | 30,000 |
| 141-2-101-0078-1-71100-516310-PBEN-0000-101 | Educational Assist- Regular Ed | 52,292 | | | 52,292 |
| 141-2-101-0078-1-71100-520110-PBEN-0000-101 | Social Security | 3,242 | | | 3,242 |
| 141-2-101-0078-1-71100-520110-PWOB-0000-101 | Social Security | 1,860 | | | 1,860 |
| 141-2-101-0078-1-71100-520410-PBEN-0000-101 | State Retirement | 7,685 | | | 7,685 |
| 141-2-101-0078-1-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0078-1-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0078-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 840 | | | 840 |
| 141-2-101-0078-1-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0078-1-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0078-1-71100-521210-PBEN-0000-101 | Employer Medicare | 758 | | | 758 |
| 141-2-101-0078-1-71100-521210-PWOB-0000-101 | Employer Medicare | 435 | | | 435 |
| 141-2-101-0078-1-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0078-1-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0078-1-71100-542910-0000-0000-101 | Instructional Supplies | 11,073 | 44,880 | | 55,953 |
| | **Total 71100 - Regular Instruction** | **122,076** | **44,880** | **-** | **166,956** |
| 141-2-101-0078-1-72130-539990-0000-0000-101 | Other Contracted Services | 1,000 | 200 | | 1,200 |
| 141-2-101-0078-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,500 | | | 1,500 |
| 141-2-101-0078-1-72130-559990-0000-0000-101 | Other Charges | 1,910 | | | 1,910 |
| | **Total 72130 - Other Student Support** | **4,410** | **200** | **-** | **4,610** |
| 141-2-101-0078-1-72210-517210-PBEN-0000-101 | Instructional Coach | 74,800 | | | 74,800 |
| 141-2-101-0078-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 5,000 | | | 5,000 |
| 141-2-101-0078-1-72210-520110-0000-0000-101 | Social Security | 310 | | | 310 |
| 141-2-101-0078-1-72210-520110-PBEN-0000-101 | Social Security | 4,638 | | | 4,638 |
| 141-2-101-0078-1-72210-520410-0000-0000-101 | State Retirement | 450 | | | 450 |
| 141-2-101-0078-1-72210-520410-PBEN-0000-101 | State Retirement | 6,732 | | | 6,732 |
| 141-2-101-0078-1-72210-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0078-1-72210-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0078-1-72210-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0078-1-72210-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0078-1-72210-521210-0000-0000-101 | Employer Medicare | 73 | | | 73 |
| 141-2-101-0078-1-72210-521210-PBEN-0000-101 | Employer Medicare | 1,085 | | | 1,085 |
| 141-2-101-0078-1-72210-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0078-1-72210-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| | **Total 72210 - Regular Instruction Support** | **106,979** | **-** | **-** | **106,979** |
| | **Total East Side Elementary** | **233,465** | **45,080** | **-** | **278,545** |
| **Hardy Elementary** | | | | | |
| 141-2-101-0110-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 51,625 | | | 51,625 |
| 141-2-101-0110-1-71100-514090-0000-0000-101 | Stipend - Other | 15,000 | | | 15,000 |
| 141-2-101-0110-1-71100-520110-0000-0000-101 | Social Security | 930 | | | 930 |
| 141-2-101-0110-1-71100-520110-PWOB-0000-101 | Social Security | 3,201 | | | 3,201 |
| 141-2-101-0110-1-71100-520410-0000-0000-101 | State Retirement | 1,635 | | | 1,635 |
| 141-2-101-0110-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 1,260 | | | 1,260 |
| 141-2-101-0110-1-71100-521210-0000-0000-101 | Employer Medicare | 210 | | | 210 |
| 141-2-101-0110-1-71100-521210-PWOB-0000-101 | Employer Medicare | 756 | | | 756 |
| 141-2-101-0110-1-71100-542910-0000-0000-101 | Instructional Supplies | 2,047 | 39,376 | | 41,423 |
| | **Total 71100 - Regular Instruction** | **76,664** | **39,376** | **-** | **116,040** |
| 141-2-101-0110-1-72130-518980-PBEN-0000-101 | Student Support Coach | 14,203 | | | 14,203 |
| 141-2-101-0110-1-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 53,798 | | | 53,798 |
| 141-2-101-0110-1-72130-520110-PBEN-0000-101 | Social Security | 4,216 | | | 4,216 |
| 141-2-101-0110-1-72130-520410-PBEN-0000-101 | State Retirement | 9,987 | | | 9,987 |
| 141-2-101-0110-1-72130-520610-PBEN-0000-101 | Life Insurance | 49 | | | 49 |
| 141-2-101-0110-1-72130-520710-PBEN-0000-101 | Medical Insurance | 17,398 | | | 17,398 |
| 141-2-101-0110-1-72130-520810-PBEN-0000-101 | Dental Insurance | 312 | | | 312 |
| 141-2-101-0110-1-72130-521010-PBEN-0000-101 | Unemployment | 17 | | | 17 |
| 141-2-101-0110-1-72130-521210-PBEN-0000-101 | Employer Medicare | 986 | | | 986 |
| 141-2-101-0110-1-72130-529910-PBEN-0000-101 | Long Term Disability | 135 | | | 135 |
| 141-2-101-0110-1-72130-529930-PBEN-0000-101 | Short Term Disability | 158 | | | 158 |
| 141-2-101-0110-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,352 | | | 1,352 |
| 141-2-101-0110-1-72130-559990-0000-0000-101 | Other Charges | 2,500 | 2,630 | | 5,130 |
| | **Total 72130 - Other Student Support** | **105,111** | **2,630** | **-** | **107,741** |
| 141-2-101-0110-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 10,000 | | | 10,000 |
| 141-2-101-0110-1-72210-520110-0000-0000-101 | Social Security | 620 | | | 620 |
| 141-2-101-0110-1-72210-520410-0000-0000-101 | State Retirement | 900 | | | 900 |
| 141-2-101-0110-1-72210-521210-0000-0000-101 | Employer Medicare | 145 | | | 145 |
| 141-2-101-0110-1-72210-552410-0000-0000-101 | In Service/Staff Development | 10,100 | | (2,630) | 7,470 |
| | **Total 72210 - Regular Instruction Support** | **21,765** | **-** | **(2,630)** | **19,135** |
| | **Total Hardy Elementary** | **203,540** | **42,006** | **(2,630)** | **242,916** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Hixson Elementary** | | | | | |
| 141-2-101-0127-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 31,320 | | | 31,320 |
| 141-2-101-0127-1-71100-514090-0000-0000-101 | Stipend - Other | 1,000 | 2,000 | | 3,000 |
| 141-2-101-0127-1-71100-516310-PBEN-0000-101 | Educational Assist- Regular Ed | 25,419 | | | 25,419 |
| 141-2-101-0127-1-71100-516350-PWOB-0000-101 | Educational Asst - Behavior | - | 15,840 | | 15,840 |
| 141-2-101-0127-1-71100-520110-0000-0000-101 | Social Security | 62 | 124 | | 186 |
| 141-2-101-0127-1-71100-520110-PBEN-0000-101 | Social Security | 3,792 | | (2,217) | 1,575 |
| 141-2-101-0127-1-71100-520110-PWOB-0000-101 | Social Security | 1,941 | 982 | | 2,923 |
| 141-2-101-0127-1-71100-520410-0000-0000-101 | State Retirement | 90 | 180 | | 270 |
| 141-2-101-0127-1-71100-520410-PBEN-0000-101 | State Retirement | 8,992 | | (5,255) | 3,737 |
| 141-2-101-0127-1-71100-520610-PBEN-0000-101 | Life Insurance | 76 | | (38) | 38 |
| 141-2-101-0127-1-71100-520710-PBEN-0000-101 | Medical Insurance | 26,766 | | (13,383) | 13,383 |
| 141-2-101-0127-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 840 | 320 | | 1,160 |
| 141-2-101-0127-1-71100-520810-PBEN-0000-101 | Dental Insurance | 480 | | (240) | 240 |
| 141-2-101-0127-1-71100-521010-PBEN-0000-101 | Unemployment | 26 | | (13) | 13 |
| 141-2-101-0127-1-71100-521210-0000-0000-101 | Employer Medicare | 15 | 29 | | 44 |
| 141-2-101-0127-1-71100-521210-PBEN-0000-101 | Employer Medicare | 887 | | (518) | 369 |
| 141-2-101-0127-1-71100-521210-PWOB-0000-101 | Employer Medicare | 454 | 230 | | 684 |
| 141-2-101-0127-1-71100-529910-PBEN-0000-101 | Long Term Disability | 208 | | (104) | 104 |
| 141-2-101-0127-1-71100-529930-PBEN-0000-101 | Short Term Disability | 226 | | (113) | 113 |
| 141-2-101-0127-1-71100-539980-0000-0000-101 | Contract Substitutes | - | 4,000 | | 4,000 |
| 141-2-101-0127-1-71100-542910-0000-0000-101 | Instructional Supplies | 1,279 | 40,388 | | 41,667 |
| 141-2-101-0127-1-71100-547110-0000-0000-101 | Software | - | 1,000 | | 1,000 |
| 141-2-101-0127-1-71100-559990-0000-0000-101 | Other Charges | 500 | 1,500 | | 2,000 |
| | **Total 71100 - Regular Instruction** | **140,123** | **66,593** | **(57,631)** | **149,085** |
| 141-2-101-0127-1-72130-5189B0-PBEN-0000-101 | Truancy Specialist | 14,067 | | (963) | 13,104 |
| 141-2-101-0127-1-72130-520110-PBEN-0000-101 | Social Security | 872 | | (60) | 812 |
| 141-2-101-0127-1-72130-520410-PBEN-0000-101 | State Retirement | 2,068 | | (142) | 1,926 |
| 141-2-101-0127-1-72130-520610-PBEN-0000-101 | Life Insurance | 10 | | | 10 |
| 141-2-101-0127-1-72130-520710-PBEN-0000-101 | Medical Insurance | 3,346 | | | 3,346 |
| 141-2-101-0127-1-72130-520810-PBEN-0000-101 | Dental Insurance | 60 | | | 60 |
| 141-2-101-0127-1-72130-521010-PBEN-0000-101 | Unemployment | 3 | | | 3 |
| 141-2-101-0127-1-72130-521210-PBEN-0000-101 | Employer Medicare | 204 | | (14) | 190 |
| 141-2-101-0127-1-72130-529910-PBEN-0000-101 | Long Term Disability | 26 | | | 26 |
| 141-2-101-0127-1-72130-529930-PBEN-0000-101 | Short Term Disability | 28 | | | 28 |
| 141-2-101-0127-1-72130-559990-0000-0000-101 | Other Charges | 3,501 | 1,000 | | 4,501 |
| | **Total 72130 - Other Student Support** | **24,185** | **1,000** | **(1,179)** | **24,006** |
| 141-2-101-0127-1-72210-518990-0000-0000-101 | Other Salaries | - | 1,500 | | 1,500 |
| 141-2-101-0127-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 2,000 | | | 2,000 |
| 141-2-101-0127-1-72210-520110-0000-0000-101 | Social Security | 124 | 93 | | 217 |
| 141-2-101-0127-1-72210-520410-0000-0000-101 | State Retirement | 180 | 221 | | 401 |
| 141-2-101-0127-1-72210-521210-0000-0000-101 | Employer Medicare | 29 | 22 | | 51 |
| 141-2-101-0127-1-72210-552410-0000-0000-101 | In Service/Staff Development | - | 19,773 | | 19,773 |
| | **Total 72210 - Regular Instruction Support** | **2,333** | **21,609** | **-** | **23,942** |
| 141-2-101-0127-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 613 | 5,396 | | 6,009 |
| | **Total 72710 - Transportation** | **613** | **5,396** | **-** | **6,009** |
| | **Total Hixson Elementary** | **167,254** | **94,598** | **(58,810)** | **203,042** |
| **Lookout Valley Elementary** | | | | | |
| 141-2-101-0241-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 34,690 | | | 34,690 |
| 141-2-101-0241-1-71100-520110-PWOB-0000-101 | Social Security | 2,151 | | | 2,151 |
| 141-2-101-0241-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 840 | | | 840 |
| 141-2-101-0241-1-71100-521210-PWOB-0000-101 | Employer Medicare | 504 | | | 504 |
| 141-2-101-0241-1-71100-542910-0000-0000-101 | Instructional Supplies | - | 15,916 | | 15,916 |
| 141-2-101-0241-1-71100-539980-0000-0000-101 | Contract Substitutes | 2,520 | | | 2,520 |
| 141-2-101-0241-1-71100-559990-0000-0000-101 | Other Charges | 1,196 | | | 1,196 |
| | **Total 71100 - Regular Instruction** | **41,901** | **15,916** | **-** | **57,817** |
| 141-2-101-0241-1-72130-539990-0000-0000-101 | Other Contracted Services | 600 | | | 600 |
| 141-2-101-0241-1-72130-559990-0000-0000-101 | Other Charges | 1,209 | | | 1,209 |
| | **Total 72130 - Other Student Support** | **1,809** | **-** | **-** | **1,809** |
| 141-2-101-0241-1-72210-518990-0000-0000-101 | Other Salaries | 2,500 | | | 2,500 |
| 141-2-101-0241-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 200 | | | 200 |
| 141-2-101-0241-1-72210-520110-0000-0000-101 | Social Security | 167 | | | 167 |
| 141-2-101-0241-1-72210-520410-0000-0000-101 | State Retirement | 386 | | | 386 |
| 141-2-101-0241-1-72210-521210-0000-0000-101 | Employer Medicare | 39 | | | 39 |
| 141-2-101-0241-1-72210-552410-0000-0000-101 | In Service/Staff Development | 130 | | | 130 |
| | **Total 72210 - Regular Instruction Support** | **3,422** | **-** | **-** | **3,422** |
| 141-2-101-0241-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 2,000 | | | 2,000 |
| | **Total 72710 - Transportation** | **2,000** | **-** | **-** | **2,000** |
| | **Total Lookout Valley Elementary** | **49,132** | **15,916** | **-** | **65,048** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Orchard Knob Elementary** | | | | | |
| 141-2-101-0194-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 42,050 | | | 42,050 |
| 141-2-101-0194-1-71100-516350-PBEN-0000-101 | Educational Asst - Behavior | 31,936 | | | 31,936 |
| 141-2-101-0194-1-71100-520110-PBEN-0000-101 | Social Security | 1,980 | | | 1,980 |
| 141-2-101-0194-1-71100-520110-PWOB-0000-101 | Social Security | 2,607 | | | 2,607 |
| 141-2-101-0194-1-71100-520410-PBEN-0000-101 | State Retirement | 4,695 | | | 4,695 |
| 141-2-101-0194-1-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0194-1-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0194-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 840 | | | 840 |
| 141-2-101-0194-1-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0194-1-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0194-1-71100-521210-PBEN-0000-101 | Employer Medicare | 463 | | | 463 |
| 141-2-101-0194-1-71100-521210-PWOB-0000-101 | Employer Medicare | 610 | | | 610 |
| 141-2-101-0194-1-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0194-1-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0194-1-71100-539980-0000-0000-101 | Contract Substitutes | 1,440 | | | 1,440 |
| 141-2-101-0194-1-71100-539990-0000-0000-101 | Other Contracted Services | 1,200 | | | 1,200 |
| 141-2-101-0194-1-71100-542910-0000-0000-101 | Instructional Supplies | 13,891 | 38,548 | | 52,439 |
| 141-2-101-0194-1-71100-559990-0000-0000-101 | Other Charges | 600 | | | 600 |
| | **Total 71100 - Regular Instruction** | **116,203** | **38,548** | **-** | **154,751** |
| 141-2-101-0194-1-72130-5189G0-PBEN-0000-101 | Behavior Mgt Specialist | 42,842 | | | 42,842 |
| 141-2-101-0194-1-72130-520110-PBEN-0000-101 | Social Security | 2,656 | | | 2,656 |
| 141-2-101-0194-1-72130-520410-PBEN-0000-101 | State Retirement | 6,298 | | | 6,298 |
| 141-2-101-0194-1-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0194-1-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0194-1-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0194-1-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0194-1-72130-521210-PBEN-0000-101 | Employer Medicare | 621 | | | 621 |
| 141-2-101-0194-1-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0194-1-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0194-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 1,456 | | | 1,456 |
| 141-2-101-0194-1-72130-559990-0000-0000-101 | Other Charges | 2,315 | | | 2,315 |
| | **Total 72130 - Other Student Support** | **70,079** | **-** | **-** | **70,079** |
| 141-2-101-0194-1-72210-552410-0000-0000-101 | In Service/Staff Development | 10,413 | | | 10,413 |
| | **Total 72210 - Regular Instruction Support** | **10,413** | **-** | **-** | **10,413** |
| 141-2-101-0194-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 700 | | | 700 |
| | **Total 72710 - Transportation** | **700** | **-** | **-** | **700** |
| | **Total Orchard Knob Elementary** | **197,395** | **38,548** | **-** | **235,943** |
| **Rivermont Elementary** | | | | | |
| 141-2-101-0183-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 52,473 | | | 52,473 |
| 141-2-101-0183-1-71100-520110-PWOB-0000-101 | Social Security | 3,253 | | | 3,253 |
| 141-2-101-0183-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 1,121 | | | 1,121 |
| 141-2-101-0183-1-71100-521210-PWOB-0000-101 | Employer Medicare | 761 | | | 761 |
| 141-2-101-0183-1-71100-542910-0000-0000-101 | Instructional Supplies | - | 19,320 | | 19,320 |
| | **Total 71100 - Regular Instruction** | **57,608** | **19,320** | **-** | **76,928** |
| 141-2-101-0183-1-72130-559990-0000-0000-101 | Other Charges | 1,890 | | | 1,890 |
| | **Total 72130 - Other Student Support** | **1,890** | **-** | **-** | **1,890** |
| 141-2-101-0183-1-72210-552410-0000-0000-101 | In Service/Staff Development | 142 | | | 142 |
| | **Total 72210 - Regular Instruction Support** | **142** | **-** | **-** | **142** |
| | **Total Rivermont Elementary** | **59,640** | **19,320** | **-** | **78,960** |
| **Shepherd Elementary** | | | | | |
| 141-2-101-0017-1-71100-511610-PBEN-0000-101 | Teacher – Regular Ed | 73,475 | | (5,155) | 68,320 |
| 141-2-101-0017-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 10,000 | 2,000 | | 12,000 |
| 141-2-101-0017-1-71100-516310-PWOB-0000-101 | Educational Assist- Regular Ed | - | 14,720 | | 14,720 |
| 141-2-101-0017-1-71100-520110-PBEN-0000-101 | Social Security | 4,555 | | (320) | 4,235 |
| 141-2-101-0017-1-71100-520110-PWOB-0000-101 | Social Security | 620 | 1,037 | | 1,657 |
| 141-2-101-0017-1-71100-520410-PBEN-0000-101 | State Retirement | 6,613 | | (464) | 6,149 |
| 141-2-101-0017-1-71100-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0017-1-71100-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0017-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 420 | 360 | | 780 |
| 141-2-101-0017-1-71100-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0017-1-71100-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0017-1-71100-521210-PBEN-0000-101 | Employer Medicare | 1,065 | | (75) | 990 |
| 141-2-101-0017-1-71100-521210-PWOB-0000-101 | Employer Medicare | 145 | 242 | | 387 |
| 141-2-101-0017-1-71100-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0017-1-71100-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0017-1-71100-542910-0000-0000-101 | Instructional Supplies | - | 46,828 | | 46,828 |
| | **Total 71100 - Regular Instruction** | **110,784** | **65,187** | **(6,014)** | **169,957** |
| 141-2-101-0017-1-72130-518970-PBEN-0000-101 | Family Partnership Spec | 74,140 | | (28,747) | 45,393 |
| 141-2-101-0017-1-72130-520110-PBEN-0000-101 | Social Security | 4,510 | | (1,782) | 2,728 |
| 141-2-101-0017-1-72130-520410-PBEN-0000-101 | State Retirement | 10,694 | | (4,226) | 6,468 |
| 141-2-101-0017-1-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0017-1-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0017-1-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0017-1-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0017-1-72130-521210-PBEN-0000-101 | Employer Medicare | 1,055 | | (417) | 638 |
| 141-2-101-0017-1-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0017-1-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0017-1-72130-559990-0000-0000-101 | Other Charges | 85 | | | 85 |
| | **Total 72130 - Other Student Support** | **104,375** | **-** | **(35,172)** | **69,203** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0017-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | - | 6,000 | | 6,000 |
| 141-2-101-0017-1-72210-520110-0000-0000-101 | Social Security | - | 372 | | 372 |
| 141-2-101-0017-1-72210-520410-0000-0000-101 | State Retirement | - | 540 | | 540 |
| 141-2-101-0017-1-72210-521210-0000-0000-101 | Employer Medicare | - | 87 | | 87 |
| 141-2-101-0017-1-72210-552410-0000-0000-101 | In Service/Staff Development | - | 15,828 | | 15,828 |
| | **Total 72210 - Regular Instruction Support** | **-** | **22,827** | **-** | **22,827** |
| | **Total Shepherd Elementary** | **215,159** | **88,014** | **(41,186)** | **261,987** |
| **Snow Hill Elementary** | | | | | |
| 141-2-101-0215-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 60,725 | | | 60,725 |
| 141-2-101-0215-1-71100-514090-0000-0000-101 | Stipend - Other | 3,760 | | | 3,760 |
| 141-2-101-0215-1-71100-520110-0000-0000-101 | Social Security | 233 | | | 233 |
| 141-2-101-0215-1-71100-520110-PWOB-0000-101 | Social Security | 3,765 | | | 3,765 |
| 141-2-101-0215-1-71100-520410-0000-0000-101 | State Retirement | 338 | | | 338 |
| 141-2-101-0215-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 1,960 | | | 1,960 |
| 141-2-101-0215-1-71100-521210-0000-0000-101 | Employer Medicare | 55 | | | 55 |
| 141-2-101-0215-1-71100-521210-PWOB-0000-101 | Employer Medicare | 880 | | | 880 |
| 141-2-101-0215-1-71100-539980-0000-0000-101 | Contract Substitutes | 7,500 | | | 7,500 |
| 141-2-101-0215-1-71100-542910-0000-0000-101 | Instructional Supplies | 6,704 | 30,452 | | 37,156 |
| | **Total 71100 - Regular Instruction** | **85,920** | **30,452** | **-** | **116,372** |
| 141-2-101-0215-1-72130-539990-0000-0000-101 | Other Contracted Services | 600 | | | 600 |
| 141-2-101-0215-1-72130-559990-0000-0000-101 | Other Charges | 2,484 | | | 2,484 |
| | **Total 72130 - Other Student Support** | **3,084** | **-** | **-** | **3,084** |
| 141-2-101-0215-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 4,200 | | | 4,200 |
| 141-2-101-0215-1-72210-520110-0000-0000-101 | Social Security | 260 | | | 260 |
| 141-2-101-0215-1-72210-520410-0000-0000-101 | State Retirement | 480 | | | 480 |
| 141-2-101-0215-1-72210-521210-0000-0000-101 | Employer Medicare | 60 | | | 60 |
| | **Total 72210 - Regular Instruction Support** | **5,000** | **-** | **-** | **5,000** |
| | **Total Snow Hill Elementary** | **94,004** | **30,452** | **-** | **124,456** |
| **Woodmore Elementary** | | | | | |
| 141-2-101-0245-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 44,785 | | | 44,785 |
| 141-2-101-0245-1-71100-520110-PWOB-0000-101 | Social Security | 2,775 | | | 2,775 |
| 141-2-101-0245-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 1,260 | | | 1,260 |
| 141-2-101-0245-1-71100-521210-PWOB-0000-101 | Employer Medicare | 651 | | | 651 |
| 141-2-101-0245-1-71100-542910-0000-0000-101 | Instructional Supplies | - | 23,920 | | 23,920 |
| | **Total 71100 - Regular Instruction** | **49,471** | **23,920** | **-** | **73,391** |
| 141-2-101-0245-1-72130-5189B0-PBEN-0000-101 | Truancy Specialist | 15,254 | | | 15,254 |
| 141-2-101-0245-1-72130-520110-PBEN-0000-101 | Social Security | 946 | | | 946 |
| 141-2-101-0245-1-72130-520410-PBEN-0000-101 | State Retirement | 2,242 | | | 2,242 |
| 141-2-101-0245-1-72130-520610-PBEN-0000-101 | Life Insurance | 10 | | | 10 |
| 141-2-101-0245-1-72130-520710-PBEN-0000-101 | Medical Insurance | 3,346 | | | 3,346 |
| 141-2-101-0245-1-72130-520810-PBEN-0000-101 | Dental Insurance | 60 | | | 60 |
| 141-2-101-0245-1-72130-521010-PBEN-0000-101 | Unemployment | 3 | | | 3 |
| 141-2-101-0245-1-72130-521210-PBEN-0000-101 | Employer Medicare | 221 | | | 221 |
| 141-2-101-0245-1-72130-529910-PBEN-0000-101 | Long Term Disability | 26 | | | 26 |
| 141-2-101-0245-1-72130-529930-PBEN-0000-101 | Short Term Disability | 28 | | | 28 |
| 141-2-101-0245-1-72130-549990-0000-0000-101 | Other Supplies And Materials | 650 | | | 650 |
| 141-2-101-0245-1-72130-559990-0000-0000-101 | Other Charges | 1,700 | | | 1,700 |
| | **Total 72130 - Other Student Support** | **24,486** | **-** | **-** | **24,486** |
| 141-2-101-0245-1-72210-517210-PBEN-0000-101 | Instructional Coach | 32,716 | | | 32,716 |
| 141-2-101-0245-1-72210-520110-PBEN-0000-101 | Social Security | 2,028 | | | 2,028 |
| 141-2-101-0245-1-72210-520410-PBEN-0000-101 | State Retirement | 2,676 | | | 2,676 |
| 141-2-101-0245-1-72210-520610-PBEN-0000-101 | Life Insurance | 19 | | | 19 |
| 141-2-101-0245-1-72210-520710-PBEN-0000-101 | Medical Insurance | 6,692 | | | 6,692 |
| 141-2-101-0245-1-72210-520810-PBEN-0000-101 | Dental Insurance | 120 | | | 120 |
| 141-2-101-0245-1-72210-521010-PBEN-0000-101 | Unemployment | 7 | | | 7 |
| 141-2-101-0245-1-72210-521210-PBEN-0000-101 | Employer Medicare | 471 | | | 471 |
| 141-2-101-0245-1-72210-529910-PBEN-0000-101 | Long Term Disability | 52 | | | 52 |
| 141-2-101-0245-1-72210-529930-PBEN-0000-101 | Short Term Disability | 57 | | | 57 |
| | **Total 72210 - Regular Instruction Support** | **44,838** | **-** | **-** | **44,838** |
| | **Total Woodmore Elementary** | **118,795** | **23,920** | **-** | **142,715** |
| **Brown Academy** | | | | | |
| 141-2-101-0033-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 80,240 | | | 80,240 |
| 141-2-101-0033-1-71100-520110-PWOB-0000-101 | Social Security | 4,975 | | | 4,975 |
| 141-2-101-0033-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 1,680 | | | 1,680 |
| 141-2-101-0033-1-71100-521210-PWOB-0000-101 | Employer Medicare | 1,163 | | | 1,163 |
| 141-2-101-0033-1-71100-542910-0000-0000-101 | Instructional Supplies | 6,981 | 22,857 | | 29,838 |
| | **Total 71100 - Regular Instruction** | **95,039** | **22,857** | **-** | **117,896** |
| 141-2-101-0033-1-72130-512310-PWOB-0000-101 | Counselor | 13,069 | | (469) | 12,600 |
| 141-2-101-0033-1-72130-520110-PWOB-0000-101 | Social Security | 811 | | (29) | 782 |
| 141-2-101-0033-1-72130-520410-PWOB-0000-101 | State Retirement | - | 1,134 | | 1,134 |
| 141-2-101-0033-1-72130-520770-PWOB-0000-101 | Medical Insurance Part Time | 420 | | (210) | 210 |
| 141-2-101-0033-1-72130-521210-PWOB-0000-101 | Employer Medicare | 190 | | (7) | 183 |
| 141-2-101-0033-1-72130-559990-0000-0000-101 | Other Charges | 2,277 | | | 2,277 |
| | **Total 72130 - Other Student Support** | **16,767** | **1,134** | **(715)** | **17,186** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-101-0033-1-72210-5189L0-0000-0000-101 | Stipend - Professional Learning | 2,250 | | | 2,250 |
| 141-2-101-0033-1-72210-519610-0000-0000-101 | In Service/Stipends | 225 | | | 225 |
| 141-2-101-0033-1-72210-520110-0000-0000-101 | Social Security | 154 | | | 154 |
| 141-2-101-0033-1-72210-520410-0000-0000-101 | State Retirement | 223 | | | 223 |
| 141-2-101-0033-1-72210-521210-0000-0000-101 | Employer Medicare | 36 | | | 36 |
| | **Total 72210 - Regular Instruction Support** | **2,888** | **-** | **-** | **2,888** |
| 141-2-101-0033-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 3,275 | | | 3,275 |
| | **Total 72710 - Transportation** | **3,275** | **-** | **-** | **3,275** |
| | **Total Brown Academy** | **117,969** | **23,991** | **(715)** | **141,245** |
| **Battle Academy** | | | | | |
| 141-2-101-0016-1-71100-513450-PWOB-0000-101 | Other Instruction Personnel | 34,560 | | | 34,560 |
| 141-2-101-0016-1-71100-520110-PWOB-0000-101 | Social Security | 2,143 | | | 2,143 |
| 141-2-101-0016-1-71100-520770-PWOB-0000-101 | Medical Insurance Part Time | 840 | | | 840 |
| 141-2-101-0016-1-71100-521210-PWOB-0000-101 | Employer Medicare | 501 | | | 501 |
| 141-2-101-0016-1-71100-542910-0000-0000-101 | Instructional Supplies | - | 36,064 | | 36,064 |
| | **Total 71100 - Regular Instruction** | **38,044** | **36,064** | **-** | **74,108** |
| 141-2-101-0016-1-72130-518980-PBEN-0000-101 | Student Support Coach | 67,900 | | | 67,900 |
| 141-2-101-0016-1-72130-520110-PBEN-0000-101 | Social Security | 4,210 | | | 4,210 |
| 141-2-101-0016-1-72130-520410-PBEN-0000-101 | State Retirement | 9,979 | | | 9,979 |
| 141-2-101-0016-1-72130-520610-PBEN-0000-101 | Life Insurance | 38 | | | 38 |
| 141-2-101-0016-1-72130-520710-PBEN-0000-101 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-101-0016-1-72130-520810-PBEN-0000-101 | Dental Insurance | 240 | | | 240 |
| 141-2-101-0016-1-72130-521010-PBEN-0000-101 | Unemployment | 13 | | | 13 |
| 141-2-101-0016-1-72130-521210-PBEN-0000-101 | Employer Medicare | 985 | | | 985 |
| 141-2-101-0016-1-72130-529910-PBEN-0000-101 | Long Term Disability | 104 | | | 104 |
| 141-2-101-0016-1-72130-529930-PBEN-0000-101 | Short Term Disability | 113 | | | 113 |
| 141-2-101-0016-1-72130-559990-0000-0000-101 | Other Charges | 3,633 | | | 3,633 |
| | **Total 72130 - Other Student Support** | **100,598** | **-** | **-** | **100,598** |
| 141-2-101-0016-1-72710-531410-0000-0000-101 | Contracts W/Public Carriers | 10,000 | | | 10,000 |
| | **Total 72710 - Transportation** | **10,000** | **-** | **-** | **10,000** |
| | **Total Battle Academy** | **148,642** | **36,064** | **-** | **184,706** |
| | **Total Budget** | **19,576,671** | **4,710,671** | **(388,539)** | **23,898,803** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**TITLE II, PART A: TEACHER AND PRINCIPAL TRAINING AND RECRUITING GRANT**
**BUDGET FISCAL YEAR 2026-2027**

| | | | | | |
|---|---|---|---|---|---|
| | 2027 Award | 2,702,402 | | | 2,702,402 |
| | 2026 Carryover | | 508,006 | | 508,006 |
| | Transfer to Consolidated Administration | (196,613) | | | (196,613) |
| | **Total Source of Funds** | **2,505,789** | **508,006** | **-** | **3,013,795** |

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-102-0000-0-00000-471890-0000-0000-102 | Revenue | 2,505,789 | 508,006 | | 3,013,795 |
| | **Total Source of Funds** | **2,505,789** | **508,006** | **-** | **3,013,795** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71100** | Regular Instruction | 55,000 | 5,000 | - | 60,000 |
| **71200** | Special Education Program | 1,574,775 | - | - | 1,574,775 |
| **72210** | Regular Instruction Support | 772,477 | 375,305 | (42,601) | 1,105,181 |
| **72520** | Human Services/Personnel | - | 149,312 | - | 149,312 |
| **99100** | Indirect Cost | 103,537 | 20,990 | - | 124,527 |
| | **Total Use of Funds** | **2,505,789** | **550,607** | **(42,601)** | **3,013,795** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Budget Accounts** | | | | | |
| 141-2-102-0000-0-99100-550410-0000-0000-102 | Indirect Cost | 103,537 | 20,990 | | 124,527 |
| | **Total 99100 - Indirect Cost** | **103,537** | **20,990** | **-** | **124,527** |
| **School Support** | | | | | |
| 141-2-102-6000-6-71100-535610-0000-0000-102 | Tuition | 50,000 | | | 50,000 |
| | **Total 71100 - Regular Instruction Program** | **50,000** | **-** | **-** | **50,000** |
| 141-2-102-6000-0-71200-514100-0000-0000-102 | Differentiated Pay | 1,300,000 | | | 1,300,000 |
| 141-2-102-6000-0-71200-520110-0000-0000-102 | Social Security | 80,600 | | | 80,600 |
| 141-2-102-6000-0-71200-520410-0000-0000-102 | State Retirement | 117,000 | | | 117,000 |
| 141-2-102-6000-0-71200-521210-0000-0000-102 | Employer Medicare | 18,850 | | | 18,850 |
| 141-2-102-6000-6-71200-518810-0000-0000-102 | Bonus Pay | 50,000 | | | 50,000 |
| 141-2-102-6000-6-71200-520110-0000-0000-102 | Social Security | 3,100 | | | 3,100 |
| 141-2-102-6000-6-71200-520410-0000-0000-102 | State Retirement | 4,500 | | | 4,500 |
| 141-2-102-6000-6-71200-521210-0000-0000-102 | Employer Medicare | 725 | | | 725 |
| | **Total 71200 - Special Education Program** | **1,574,775** | **-** | **-** | **1,574,775** |
| 141-2-102-6000-0-72210-5189L0-0000-0000-102 | Stipend - Professional Learning | 6,000 | 20,000 | | 26,000 |
| 141-2-102-6000-0-72210-519610-0000-0000-102 | In Service/Stipends | 2,500 | 6,500 | | 9,000 |
| 141-2-102-6000-0-72210-520110-0000-0000-102 | Social Security | 530 | 2,170 | | 2,700 |
| 141-2-102-6000-0-72210-520410-0000-0000-102 | State Retirement | 845 | 3,150 | | 3,995 |
| 141-2-102-6000-0-72210-521210-0000-0000-102 | Employer Medicare | 125 | 510 | | 635 |
| 141-2-102-6000-0-72210-530810-0000-0000-102 | Consultants | - | 35,000 | | 35,000 |
| 141-2-102-6000-0-72210-552410-0000-0000-102 | In Service/Staff Development | 130,930 | | (6,001) | 124,929 |
| | **Total 72210 - Regular Instruction Support** | **140,930** | **67,330** | **(6,001)** | **202,259** |
| | **Total School Support Staff Development** | **1,765,705** | **67,330** | **(6,001)** | **1,827,034** |
| **Harrison Bay Learning Community** | | | | | |
| 141-2-102-6001-0-72210-552410-0000-0000-102 | In Service/Staff Development | 25,000 | | | 25,000 |
| | **Total 72210 - Regular Instruction Support** | **25,000** | **-** | **-** | **25,000** |
| | **Total Harrison Bay Learning Community** | **25,000** | **-** | **-** | **25,000** |
| **Missionary Ridge Learning Community** | | | | | |
| 141-2-102-6003-0-72210-552410-0000-0000-102 | In Service/Staff Development | 25,000 | | | 25,000 |
| | **Total 72210 - Regular Instruction Support** | **25,000** | **-** | **-** | **25,000** |
| | **Total Missionary Ridge Learning Community** | **25,000** | **-** | **-** | **25,000** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **North River Learning Community** | | | | | |
| 141-2-102-6004-0-72210-552410-0000-0000-102 | In Service/Staff Development | 25,000 | | | 25,000 |
| | **Total 72210 - Regular Instruction Support** | **25,000** | **-** | **-** | **25,000** |
| | **Total North River Learning Community** | **25,000** | **-** | **-** | **25,000** |
| **Rock Point Learning Community** | | | | | |
| 141-2-102-6005-0-72210-552410-0000-0000-102 | In Service/Staff Development | 25,000 | | | 25,000 |
| | **Total 72210 - Regular Instruction Support** | **25,000** | **-** | **-** | **25,000** |
| | **Total Rock Point Learning Community** | **25,000** | **-** | **-** | **25,000** |
| **Midtown Learning Community** | | | | | |
| 141-2-102-6002-0-72210-5189L0-0000-0000-102 | Stipend - Professional Learning | 3,500 | | | 3,500 |
| 141-2-102-6002-0-72210-519610-0000-0000-102 | In Service/Stipends | 750 | | | 750 |
| 141-2-102-6002-0-72210-520110-0000-0000-102 | Social Security | 264 | | | 264 |
| 141-2-102-6002-0-72210-520410-0000-0000-102 | State Retirement | 424 | | | 424 |
| 141-2-102-6002-0-72210-521210-0000-0000-102 | Employer Medicare | 62 | | | 62 |
| 141-2-102-6002-0-72210-530810-0000-0000-102 | Consultants | - | 6,000 | | 6,000 |
| 141-2-102-6002-0-72210-552410-0000-0000-102 | In Service/Staff Development | 20,000 | | (6,000) | 14,000 |
| | **Total 72210 - Regular Instruction Support** | **25,000** | **6,000** | **(6,000)** | **25,000** |
| | **Total Midtown Learning Community** | **25,000** | **6,000** | **(6,000)** | **25,000** |
| **Human Services** | | | | | |
| 141-2-102-0000-0-72210-5189L0-0000-2160-102 | Stipend - Professional Learning | - | 30,600 | | 30,600 |
| 141-2-102-0000-0-72210-519610-0000-2160-102 | In Service/Stipends | 38,600 | | (30,600) | 8,000 |
| 141-2-102-0000-0-72210-520110-0000-2160-102 | Social Security | 2,440 | | | 2,440 |
| 141-2-102-0000-0-72210-520410-0000-2160-102 | State Retirement | 3,400 | | | 3,400 |
| 141-2-102-0000-0-72210-521210-0000-2160-102 | Employer Medicare | 560 | | | 560 |
| 141-2-102-0000-0-72210-552410-0000-2160-102 | In Service/Staff Development | 55,000 | | | 55,000 |
| | **Total 72210 - Regular Instruction Support** | **100,000** | **30,600** | **(30,600)** | **100,000** |
| 141-2-102-0000-0-72520-5140N0-0000-0000-102 | Stipend - Mentor | - | 128,000 | | 128,000 |
| 141-2-102-0000-0-72520-520110-0000-0000-102 | Social Security | - | 7,936 | | 7,936 |
| 141-2-102-0000-0-72520-520410-0000-0000-102 | State Retirement | - | 11,520 | | 11,520 |
| 141-2-102-0000-0-72520-521210-0000-0000-102 | Employer Medicare | - | 1,856 | | 1,856 |
| | **Total 72520 - Human Services/Personnel** | **-** | **149,312** | **-** | **149,312** |
| | **Total Human Services** | **100,000** | **179,912** | **(30,600)** | **249,312** |
| | **Total School Support, Salary Set Aside** | **1,990,705** | **253,242** | **(42,601)** | **2,201,346** |
| **PRIVATE SCHOOLS** | | | | | |
| **Grace Baptist** | | | | | |
| 141-2-102-9007-5-72210-552410-0000-0000-102 | In Service/Staff Development | 23,515 | 19,255 | | 42,770 |
| | **Total 72210 - Regular Instruction Support** | **23,515** | **19,255** | **-** | **42,770** |
| **Avondale SDA** | | | | | |
| 141-2-102-9010-5-72210-552410-0000-0000-102 | In Service/Staff Development | 1,920 | 2,779 | | 4,699 |
| | **Total 72210 - Regular Instruction Support** | **1,920** | **2,779** | **-** | **4,699** |
| **Berean Academy** | | | | | |
| 141-2-102-9020-5-71100-539980-0000-0000-102 | Contract Substitutes | 5,000 | 3,000 | | 8,000 |
| | **Total 71100 - Regular Instruction** | **5,000** | **3,000** | **-** | **8,000** |
| 141-2-102-9020-5-72210-539990-0000-0000-102 | Other Contracted Services | - | 3,200 | | 3,200 |
| 141-2-102-9020-5-72210-552410-0000-0000-102 | In Service/Staff Development | 14,244 | 11,505 | | 25,749 |
| | **Total 72210 - Regular Instruction Support** | **14,244** | **14,705** | **-** | **28,949** |
| **Boyd Buchanan** | | | | | |
| 141-2-102-9025-5-72210-539990-0000-0000-102 | Other Contracted Services | 1,000 | | | 1,000 |
| 141-2-102-9025-5-72210-552410-0000-0000-102 | In Service/Staff Development | 49,437 | 3,266 | | 52,703 |
| | **Total 72210 - Regular Instruction Support** | **50,437** | **3,266** | **-** | **53,703** |
| **Brainerd Baptist** | | | | | |
| 141-2-102-9030-5-72210-552410-0000-0000-102 | In Service/Staff Development | 13,245 | 541 | | 13,786 |
| | **Total 72210 - Regular Instruction Support** | **13,245** | **541** | **-** | **13,786** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Bright School** | | | | | |
| 141-2-102-9035-5-72210-539990-0000-0000-102 | Other Contracted Services | - | 2,000 | | 2,000 |
| 141-2-102-9035-5-72210-552410-0000-0000-102 | In Service/Staff Development | 13,485 | 24,922 | | 38,407 |
| | **Total 72210 - Regular Instruction Support** | **13,485** | **26,922** | **-** | **40,407** |
| **Chattanooga Christian** | | | | | |
| 141-2-102-9045-5-72210-539990-0000-0000-102 | Other Contracted Services | 42,985 | 7,015 | | 50,000 |
| 141-2-102-9045-5-72210-552410-0000-0000-102 | In Service/Staff Development | 28,136 | 53,087 | | 81,223 |
| | **Total 72210 - Regular Instruction Support** | **71,121** | **60,102** | **-** | **131,223** |
| **Montessori** | | | | | |
| 141-2-102-9066-5-72210-552410-0000-0000-102 | In Service/Staff Development | 3,695 | 8,420 | | 12,115 |
| | **Total 72210 - Regular Instruction Support** | **3,695** | **8,420** | **-** | **12,115** |
| **Hickory Valley Christian** | | | | | |
| 141-2-102-9075-5-72210-552410-0000-0000-102 | In Service/Staff Development | 3,215 | 2,476 | | 5,691 |
| | **Total 72210 - Regular Instruction Support** | **3,215** | **2,476** | **-** | **5,691** |
| **Silverdale Baptist Academy** | | | | | |
| 141-2-102-9081-5-72210-552410-0000-0000-102 | In Service/Staff Development | 55,717 | 14,205 | | 69,922 |
| | **Total 72210 - Regular Instruction Support** | **55,717** | **14,205** | **-** | **69,922** |
| **Belvoir Christian Academy** | | | | | |
| 141-2-102-9090-5-72210-552410-0000-0000-102 | In Service/Staff Development | 5,135 | 5,328 | | 10,463 |
| | **Total 72210 - Regular Instruction Support** | **5,135** | **5,328** | **-** | **10,463** |
| **Collegedale Academy Elementary** | | | | | |
| 141-2-102-9108-5-72210-552410-0000-0000-102 | In Service/Staff Development | 22,651 | 13,473 | | 36,124 |
| | **Total 72210 - Regular Instruction Support** | **22,651** | **13,473** | **-** | **36,124** |
| **Collegedale Academy High** | | | | | |
| 141-2-102-9110-5-72210-552410-0000-0000-102 | In Service/Staff Development | 18,140 | 11,926 | | 30,066 |
| | **Total 72210 - Regular Instruction Support** | **18,140** | **11,926** | **-** | **30,066** |
| **Our Lady of Perpetual Help** | | | | | |
| 141-2-102-9115-5-72210-539990-0000-0000-102 | Other Contracted Services | 6,258 | 4,793 | | 11,051 |
| 141-2-102-9115-5-72210-552410-0000-0000-102 | In Service/Staff Development | 5,500 | 10,000 | | 15,500 |
| | **Total 72210 - Regular Instruction Support** | **11,758** | **14,793** | **-** | **26,551** |
| **Skyuka Hall** | | | | | |
| 141-2-102-9120-5-71100-539980-0000-0000-102 | Contract Substitutes | - | 2,000 | | 2,000 |
| | **Total 71100 - Regular Instruction** | **-** | **2,000** | **-** | **2,000** |
| 141-2-102-9120-5-72210-552410-0000-0000-102 | In Service/Staff Development | 5,567 | 11,151 | | 16,718 |
| | **Total 72210 - Regular Instruction Support** | **5,567** | **11,151** | **-** | **16,718** |
| **Saint Jude** | | | | | |
| 141-2-102-9140-5-72210-539990-0000-0000-102 | Other Contracted Services | 2,500 | | | 2,500 |
| 141-2-102-9140-5-72210-552410-0000-0000-102 | In Service/Staff Development | 12,761 | 13,491 | | 26,252 |
| | **Total 72210 - Regular Instruction Support** | **15,261** | **13,491** | **-** | **28,752** |
| **St. Nicholas** | | | | | |
| 141-2-102-9145-5-72210-552410-0000-0000-102 | In Service/Staff Development | 5,903 | 3,671 | | 9,574 |
| | **Total 72210 - Regular Instruction Support** | **5,903** | **3,671** | **-** | **9,574** |
| **St. Peter's** | | | | | |
| 141-2-102-9147-5-72210-552410-0000-0000-102 | In Service/Staff Development | 8,590 | 6,863 | | 15,453 |
| | **Total 72210 - Regular Instruction Support** | **8,590** | **6,863** | **-** | **15,453** |
| **Annoor Academy** | | | | | |
| 141-2-102-9181-5-72210-539990-0000-0000-102 | Other Contracted Services | 5,279 | 547 | | 5,826 |
| | **Total 72210 - Regular Instruction Support** | **5,279** | **547** | **-** | **5,826** |
| **Notre Dame** | | | | | |
| 141-2-102-9325-5-72210-552410-0000-0000-102 | In Service/Staff Development | 20,108 | 27,771 | | 47,879 |
| | **Total 72210 - Regular Instruction Support** | **20,108** | **27,771** | **-** | **47,879** |
| **Beacon Academy** | | | | | |
| 141-2-102-9823-5-72210-552410-0000-0000-102 | In Service/Staff Development | 4,367 | 4,819 | | 9,186 |
| | **Total 72210 - Regular Instruction Support** | **4,367** | **4,819** | **-** | **9,186** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Foundations Preschool** | | | | | |
| 141-2-102-9848-5-72210-552410-0000-0000-102 | In Service/Staff Development | 3,215 | | | 3,215 |
| | **Total 72210 - Regular Instruction Support** | **3,215** | **-** | **-** | **3,215** |
| **Redemption Point Christian Academy** | | | | | |
| 141-2-102-9898-5-72210-552410-0000-0000-102 | In Service/Staff Development | 7,055 | 4,304 | | 11,359 |
| | **Total 72210 - Regular Instruction Support** | **7,055** | **4,304** | **-** | **11,359** |
| **Mission Montessori** | | | | | |
| 141-2-102-9941-5-72210-552410-0000-0000-102 | In Service/Staff Development | 384 | 567 | | 951 |
| | **Total 72210 - Regular Instruction Support** | **384** | **567** | **-** | **951** |
| | **Total Private Schools** | **389,007** | **274,375** | **-** | **663,382** |
| **CHARTER SCHOOLS** | | | | | |
| **Chattanooga Girls Leadership Academy** | | | | | |
| 141-2-102-8001-8-72210-559990-0000-0000-102 | Other Charges | 2,479 | | | 2,479 |
| | **Total 72210 - Regular Instruction Support** | **2,479** | **-** | **-** | **2,479** |
| **Ivy Academy** | | | | | |
| 141-2-102-8002-8-72210-559990-0000-0000-102 | Other Charges | 3,528 | | | 3,528 |
| | **Total 72210 - Regular Instruction Support** | **3,528** | **-** | **-** | **3,528** |
| | **Total Ivy Academy** | **3,528** | **-** | **-** | **3,528** |
| **Chattanooga Charter School of Excellence Elementary** | | | | | |
| 141-2-102-8003-8-72210-552410-0000-0000-102 | In Service/Staff Development | 1,336 | | | 1,336 |
| 141-2-102-8003-8-72210-559990-0000-0000-102 | Other Charges | 1,872 | | | 1,872 |
| | **Total 72210 - Regular Instruction Support** | **3,208** | **-** | **-** | **3,208** |
| **Skillern Elementary** | | | | | |
| 141-2-102-8005-8-72210-559990-0000-0000-102 | Other Charges | 3,171 | | | 3,171 |
| | **Total 72210 - Regular Instruction Support** | **3,171** | **-** | **-** | **3,171** |
| **Chatt Academy Community School** | | | | | |
| 141-2-102-8006-8-72210-559990-0000-0000-102 | Other Charges | 1,669 | | | 1,669 |
| | **Total 72210 - Regular Instruction Support** | **1,669** | **-** | **-** | **1,669** |
| **Chattanooga Charter School of Excellence Middle** | | | | | |
| 141-2-102-8010-8-72210-552410-0000-0000-102 | In Service/Staff Development | 379 | | | 379 |
| 141-2-102-8010-8-72210-559990-0000-0000-102 | Other Charges | 1,378 | | | 1,378 |
| | **Total 72210 - Regular Instruction Support** | **1,757** | **-** | **-** | **1,757** |
| **Chattanooga Preparatory School** | | | | | |
| 141-2-102-8011-8-72210-559990-0000-0000-102 | Other Charges | 3,397 | | | 3,397 |
| | **Total 72210 - Regular Instruction Support** | **3,397** | **-** | **-** | **3,397** |
| **Chattanooga Charter School of Excellence High** | | | | | |
| 141-2-102-8015-8-72210-552410-0000-0000-102 | In Service/Staff Development | 1,115 | | | 1,115 |
| | **Total 72210 - Regular Instruction Support** | **1,115** | **-** | **-** | **1,115** |
| **CGLA Montessori** | | | | | |
| 141-2-102-8142-8-72210-552410-0000-0000-102 | In Service/Staff Development | 2,216 | | | 2,216 |
| | **Total 72210 - Regular Instruction Support** | **2,216** | **-** | **-** | **2,216** |
| | **Total Charter Schools** | **22,540** | **-** | **-** | **22,540** |
| | **TOTAL BUDGET** | **2,505,789** | **550,607** | **(42,601)** | **3,013,795** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**TITLE III: LANGUAGE INSTRUCTION FOR ENGLISH LEARNERS AND IMMIGRANT STUDENTS**
**BUDGET FISCAL YEAR 2026-2027**

| | | | | | |
|---|---|---|---|---|---|
| | 2027 Award | 775,625 | | | 775,625 |
| | 2026 Carryover | - | 264,746 | | 264,746 |
| | Transfer to Consolidated Administration | (100) | | | (100) |
| | **Total Source of Funds** | **775,525** | **264,746** | **-** | **1,040,271** |

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-103-0000-0-00000-471460-0000-0000-103 | Revenue | 775,525 | 264,746 | | 1,040,271 |
| | **Total Source of Funds** | **775,525** | **264,746** | **-** | **1,040,271** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71100** | Regular Instruction | 440,299 | 80,562 | - | 520,861 |
| **72130** | Other Student Support | 18,274 | 22,194 | (44) | 40,424 |
| **72210** | Instructional Support | 301,602 | 162,034 | - | 463,636 |
| **99100** | Indirect Cost | 15,350 | - | - | 15,350 |
| | **Total Use of Funds** | **775,525** | **264,790** | **(44)** | **1,040,271** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-103-6000-0-71100-514090-0000-0000-103 | Stipend - Other | 11,900 | 15,000 | | 26,900 |
| 141-2-103-6100-0-71100-516310-PBEN-0000-103 | Educational Assist- Regular Ed | 121,500 | | | 121,500 |
| 141-2-103-6000-0-71100-520110-0000-0000-103 | Social Security | 738 | 930 | | 1,668 |
| 141-2-103-6100-0-71100-520110-PBEN-0000-103 | Social Security | 7,533 | | | 7,533 |
| 141-2-103-6000-0-71100-520410-0000-0000-103 | State Retirement | 1,071 | 1,350 | | 2,421 |
| 141-2-103-6100-0-71100-520410-PBEN-0000-103 | State Retirement | 17,861 | | | 17,861 |
| 141-2-103-6100-0-71100-520610-PBEN-0000-103 | Life Insurance | 152 | | | 152 |
| 141-2-103-6100-0-71100-520710-PBEN-0000-103 | Medical Insurance | 53,532 | | | 53,532 |
| 141-2-103-6100-0-71100-520810-PBEN-0000-103 | Dental Insurance | 960 | | | 960 |
| 141-2-103-6100-0-71100-521010-PBEN-0000-103 | Unemployment | 52 | | | 52 |
| 141-2-103-6000-0-71100-521210-0000-0000-103 | Employer Medicare | 173 | 218 | | 391 |
| 141-2-103-6100-0-71100-521210-PBEN-0000-103 | Employer Medicare | 1,762 | | | 1,762 |
| 141-2-103-6100-0-71100-529910-PBEN-0000-103 | Long Term Disability | 416 | | | 416 |
| 141-2-103-6100-0-71100-529930-PBEN-0000-103 | Short Term Disability | 452 | | | 452 |
| 141-2-103-6000-0-71100-542910-0000-0000-103 | Instructional Supplies | 126,149 | 57,456 | | 183,605 |
| 141-2-103-6000-0-71100-547110-0000-0000-103 | Software | 89,726 | | | 89,726 |
| | **Total 71100 - Regular Instruction** | **433,977** | **74,954** | **-** | **508,931** |
| 141-2-103-6000-0-72130-518990-0000-0000-103 | Other Salaries | 4,520 | 6,000 | | 10,520 |
| 141-2-103-6000-0-72130-520110-0000-0000-103 | Social Security | 280 | 372 | | 652 |
| 141-2-103-6000-0-72130-520410-0000-0000-103 | State Retirement | 407 | 540 | | 947 |
| 141-2-103-6000-0-72130-521210-0000-0000-103 | Employer Medicare | 66 | 87 | | 153 |
| 141-2-103-6000-0-72130-539990-0000-0000-103 | Other Contracted Services | 8,955 | 14,925 | | 23,880 |
| | **Total 72130 - Other Student Support** | **14,228** | **21,924** | **-** | **36,152** |
| 141-2-103-6000-0-72210-5189D0-PBEN-0000-103 | Dist Content Lead-School-Based | 155,697 | | | 155,697 |
| 141-2-103-6000-0-72210-5189L0-0000-0000-103 | Stipend - Professional Learning | 49,000 | 52,750 | | 101,750 |
| 141-2-103-6000-0-72210-519610-0000-0000-103 | In Service/Stipends | 5,000 | | | 5,000 |
| 141-2-103-6000-0-72210-520110-0000-0000-103 | Social Security | 3,348 | 3,271 | | 6,619 |
| 141-2-103-6000-0-72210-520110-PBEN-0000-103 | Social Security | 9,653 | | | 9,653 |
| 141-2-103-6000-0-72210-520410-0000-0000-103 | State Retirement | 4,860 | 4,748 | | 9,608 |
| 141-2-103-6000-0-72210-520410-PBEN-0000-103 | State Retirement | 14,012 | | | 14,012 |
| 141-2-103-6000-0-72210-520610-PBEN-0000-103 | Life Insurance | 76 | | | 76 |
| 141-2-103-6000-0-72210-520710-PBEN-0000-103 | Medical Insurance | 26,766 | | | 26,766 |
| 141-2-103-6000-0-72210-520810-PBEN-0000-103 | Dental Insurance | 480 | | | 480 |
| 141-2-103-6000-0-72210-521010-PBEN-0000-103 | Unemployment | 26 | | | 26 |
| 141-2-103-6000-0-72210-521210-0000-0000-103 | Employer Medicare | 784 | 765 | | 1,549 |
| 141-2-103-6000-0-72210-521210-PBEN-0000-103 | Employer Medicare | 2,257 | | | 2,257 |
| 141-2-103-6000-0-72210-529910-PBEN-0000-103 | Long Term Disability | 208 | | | 208 |
| 141-2-103-6000-0-72210-529930-PBEN-0000-103 | Short Term Disability | 226 | | | 226 |
| 141-2-103-0000-0-72210-535510-0000-0000-103 | Travel-Mileage | 2,228 | | | 2,228 |
| 141-2-103-0000-0-72210-552410-0000-0000-103 | In Service/Staff Development | 26,981 | 100,500 | | 127,481 |
| | **Total 72210 - Instructional Support** | **301,602** | **162,034** | **-** | **463,636** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-103-0000-0-99100-550410-0000-0000-103 | Indirect Cost | 15,350 | | | 15,350 |
| | **Total 99100 - Indirect Cost** | **15,350** | **-** | **-** | **15,350** |
| **Avondale SDA** | | | | | |
| 141-2-103-9010-5-71100-539990-0000-0000-103 | Other Contracted Services | 506 | 2,569 | | 3,075 |
| | **Total 71100 - Regular Instruction** | **506** | **2,569** | **-** | **3,075** |
| 141-2-103-9010-5-72130-532210-0000-0000-103 | Evaluation And Testing | - | 44 | | 44 |
| | **Total 72130 - Other Student Support** | **-** | **44** | **-** | **44** |
| | **Total Avondale SDA** | **506** | **2,613** | **-** | **3,119** |
| **Chattanooga Christian** | | | | | |
| 141-2-103-9045-5-72130-532210-0000-0000-103 | Evaluation And Testing | - | 44 | | 44 |
| 141-2-103-9045-5-72130-539990-0000-0000-103 | Other Contracted Services | 1,517 | 6 | | 1,523 |
| | **Total 72130 - Other Student Support** | **1,517** | **50** | **-** | **1,567** |
| | **Total Chattanooga Christian** | **1,517** | **50** | **-** | **1,567** |
| **OLPH** | | | | | |
| 141-2-103-9115-5-72130-532210-0000-0000-103 | Evaluation And Testing | - | 44 | | 44 |
| 141-2-103-9115-5-72130-539990-0000-0000-103 | Other Contracted Services | 2,529 | | (44) | 2,485 |
| | **Total 72130 - Other Student Support** | **2,529** | **44** | **(44)** | **2,529** |
| | **Total OLPH** | **2,529** | **44** | **(44)** | **2,529** |
| **Annoor** | | | | | |
| 141-2-103-9181-5-71100-539990-0000-0000-103 | Other Contracted Services | | | | |
| 141-2-103-9181-5-71100-542910-0000-0000-103 | Instructional Supplies | 5,057 | 2,270 | | 7,327 |
| | **Total 71100 - Regular Instruction** | **5,057** | **2,270** | **-** | **7,327** |
| 141-2-103-9181-5-72130-532210-0000-0000-103 | Evaluation And Testing | - | 44 | | 44 |
| | **Total 72130 - Other Student Support** | **-** | **44** | **-** | **44** |
| | **Total Annoor** | **5,057** | **2,314** | **-** | **7,371** |
| **Beacon** | | | | | |
| 141-2-103-9823-5-71100-539990-0000-0000-103 | Other Contracted Services | 253 | 317 | | 570 |
| | **Total 71100 - Regular Instruction** | **253** | **317** | **-** | **570** |
| 141-2-103-9823-5-72130-532210-0000-0000-103 | Evaluation And Testing | - | 44 | | 44 |
| | **Total 72130 - Other Student Support** | **-** | **44** | **-** | **44** |
| | **Total Beacon** | **253** | **361** | **-** | **614** |
| **Mission Montessori** | | | | | |
| 141-2-103-9941-5-71100-539990-0000-0000-103 | Other Contracted Services | 506 | 452 | | 958 |
| | **Total 71100 - Regular Instruction** | **506** | **452** | **-** | **958** |
| 141-2-103-9941-5-72130-532210-0000-0000-103 | Evaluation And Testing | - | 44 | | 44 |
| | **Total 72130 - Other Student Support** | **-** | **44** | **-** | **44** |
| | **Total Mission Montessori** | **506** | **496** | **-** | **1,002** |
| | **TOTAL BUDGET** | **775,525** | **264,790** | **(44)** | **1,040,271** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**TITLE IV, PART A: STUDENT SUPPORT AND ACADEMIC ENRICHMENT GRANT**
**BUDGET FISCAL YEAR 2026-2027**

| | | | | | |
|---|---|---|---|---|---|
| | 2027 Award | 1,479,586 | | | 1,479,586 |
| | Reallocated Funds | 67,612 | | | 67,612 |
| | 2026 Carryover | - | 258,840 | | 258,840 |
| | Transfer to Consolidated Administration | (100) | | | (100) |
| | **Total Source of Funds** | **1,547,098** | **258,840** | **-** | **1,805,938** |

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-104-0000-0-00000-471470-0000-0000-104 | Revenue | 1,547,098 | 258,840 | | 1,805,938 |
| | **Total Source of Funds** | **1,547,098** | **258,840** | **-** | **1,805,938** |

**USE OF FUNDS SUMMARY**

| | | | | | | |
|---|---|---|---|---|---|---|
| **71100** | Regular Instruction | 522,275 | 165,526 | (95,294) | 592,507 |
| **72120** | Health Services | - | 5,920 | - | 5,920 |
| **72130** | Other Student Support | 76,473 | 68,147 | (3,179) | 141,441 |
| **72210** | Regular Instruction Support | 861,050 | 124,820 | - | 985,870 |
| **72710** | Transportation | 58,000 | 7,900 | (15,000) | 50,900 |
| **99100** | Indirect Cost | 29,300 | - | - | 29,300 |
| | **Total Use of Funds** | **1,547,098** | **372,313** | **(113,473)** | **1,805,938** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-104-0000-0-99100-550410-0000-0000-104 | Indirect Cost | 29,300 | | | 29,300 |
| | **Total 99100 - Indirect Cost** | **29,300** | **-** | **-** | **29,300** |
| 141-2-104-6000-0-71100-542910-0000-410S-104 | Instructional Supplies | - | 21,000 | | 21,000 |
| 141-2-104-6000-0-71100-547110-0000-410W-104 | Software | 68,000 | | (4,040) | 63,960 |
| 141-2-104-6000-0-71100-572210-0000-410W-104 | Equipment Reg Instr | - | 65,000 | | 65,000 |
| | **Total 71100 - Regular Instruction** | **68,000** | **86,000** | **(4,040)** | **149,960** |
| 141-2-104-6000-0-72130-532210-0000-410W-104 | Evaluation And Testing | 67,667 | 1,733 | | 69,400 |
| 141-2-104-6000-0-72130-547110-0000-410S-104 | Software | - | 48,800 | | 48,800 |
| | **Total 72130 - Other Student Support** | **67,667** | **50,533** | **-** | **118,200** |
| 141-2-104-0000-0-72210-510540-PBEN-410S-104 | Manager | 108,808 | | | 108,808 |
| 141-2-104-0000-0-72210-5189L0-0000-410S-104 | Stipend - Professional Learning | 73,152 | 9,911 | | 83,063 |
| 141-2-104-0000-0-72210-519610-0000-410S-104 | In Service/Stipends | 1,716 | | | 1,716 |
| 141-2-104-0000-0-72210-520110-0000-410S-104 | Social Security | 4,642 | 615 | | 5,257 |
| 141-2-104-0000-0-72210-520110-PBEN-410S-104 | Social Security | 6,746 | | | 6,746 |
| 141-2-104-0000-0-72210-520410-0000-410S-104 | State Retirement | 6,738 | 892 | | 7,630 |
| 141-2-104-0000-0-72210-520410-PBEN-410S-104 | State Retirement | 9,793 | | | 9,793 |
| 141-2-104-0000-0-72210-520610-PBEN-410S-104 | Life Insurance | 38 | | | 38 |
| 141-2-104-0000-0-72210-520710-PBEN-410S-104 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-104-0000-0-72210-520810-PBEN-410S-104 | Dental Insurance | 240 | | | 240 |
| 141-2-104-0000-0-72210-521010-PBEN-410S-104 | Unemployment | 13 | | | 13 |
| 141-2-104-0000-0-72210-521210-0000-410S-104 | Employer Medicare | 1,085 | 144 | | 1,229 |
| 141-2-104-0000-0-72210-521210-PBEN-410S-104 | Employer Medicare | 1,578 | | | 1,578 |
| 141-2-104-0000-0-72210-529910-PBEN-410S-104 | Long Term Disability | 104 | | | 104 |
| 141-2-104-0000-0-72210-529930-PBEN-410S-104 | Short Term Disability | 113 | | | 113 |
| 141-2-104-0000-0-72210-552410-0000-410S-104 | In Service/Staff Development | 60,000 | 6,790 | | 66,790 |
| 141-2-104-0000-0-72210-552410-0000-410W-104 | In Service/Staff Development | - | 85,000 | | 85,000 |
| | **Total 72210 - Regular Instruction Support** | **288,149** | **103,352** | **-** | **391,501** |
| 141-2-104-6000-0-72710-531410-0000-410W-104 | Contracts W/Public Carriers | 25,000 | | | 25,000 |
| | **Total 72710 - Transportation** | **25,000** | **-** | **-** | **25,000** |
| | **Total** | **448,816** | **239,885** | **(4,040)** | **684,661** |
| **Fine Arts (Well Rounded)** | | | | | |
| 141-2-104-6000-0-71100-539980-0000-411W-104 | Contract Substitutes | | | | |
| 141-2-104-6000-0-71100-542910-0000-411W-104 | Instructional Supplies | 28,855 | | (5,000) | 23,855 |
| | **Total 71100 - Regular Instruction** | **28,855** | **-** | **(5,000)** | **23,855** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-104-0000-0-72210-5189K0-PBEN-411W-104 | Dist Content Lead-Centralized | 92,248 | | | 92,248 |
| 141-2-104-0000-0-72210-5189L0-0000-411W-104 | Stipend - Professional Learning | 6,000 | | | 6,000 |
| 141-2-104-0000-0-72210-519610-0000-411W-104 | In Service/Stipends | 500 | | | 500 |
| 141-2-104-0000-0-72210-520110-0000-411W-104 | Social Security | 403 | | | 403 |
| 141-2-104-0000-0-72210-520110-PBEN-411W-104 | Social Security | 5,719 | | | 5,719 |
| 141-2-104-0000-0-72210-520410-0000-411W-104 | State Retirement | 585 | | | 585 |
| 141-2-104-0000-0-72210-520410-PBEN-411W-104 | State Retirement | 8,302 | | | 8,302 |
| 141-2-104-0000-0-72210-520610-PBEN-411W-104 | Life Insurance | 38 | | | 38 |
| 141-2-104-0000-0-72210-520710-PBEN-411W-104 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-104-0000-0-72210-520810-PBEN-411W-104 | Dental Insurance | 240 | | | 240 |
| 141-2-104-0000-0-72210-521010-PBEN-411W-104 | Unemployment | 13 | | | 13 |
| 141-2-104-0000-0-72210-521210-0000-411W-104 | Employer Medicare | 95 | | | 95 |
| 141-2-104-0000-0-72210-521210-PBEN-411W-104 | Employer Medicare | 1,338 | | | 1,338 |
| 141-2-104-0000-0-72210-529910-PBEN-411W-104 | Long Term Disability | 104 | | | 104 |
| 141-2-104-0000-0-72210-529930-PBEN-411W-104 | Short Term Disability | 113 | | | 113 |
| 141-2-104-0000-0-72210-552410-0000-411W-104 | In Service/Staff Development | 23,500 | 5,000 | | 28,500 |
| | **Total 72210 - Regular Instruction Support** | **152,581** | **5,000** | **-** | **157,581** |
| 141-2-104-6000-0-72710-531410-0000-411W-104 | Contracts W/Public Carriers | 18,000 | 5,000 | | 23,000 |
| | **Total 72710 - Transportation** | **18,000** | **5,000** | **-** | **23,000** |
| | **Total Fine Arts Well Rounded** | **199,436** | **10,000** | **(5,000)** | **204,436** |
| **Social Studies (Well Rounded)** | | | | | |
| 141-2-104-6000-0-71100-542910-0000-412W-104 | Instructional Supplies | 37,000 | | (24,000) | 13,000 |
| | **Total 71100 - Regular Instruction** | **37,000** | **-** | **(24,000)** | **13,000** |
| 141-2-104-0000-0-72210-5189K0-PBEN-412W-104 | Dist Content Lead-Centralized | 93,806 | | | 93,806 |
| 141-2-104-0000-0-72210-5189L0-0000-412W-104 | Stipend - Professional Learning | 11,144 | | | 11,144 |
| 141-2-104-0000-0-72210-520110-0000-412W-104 | Social Security | 691 | | | 691 |
| 141-2-104-0000-0-72210-520110-PBEN-412W-104 | Social Security | 5,816 | | | 5,816 |
| 141-2-104-0000-0-72210-520410-0000-412W-104 | State Retirement | 1,003 | | | 1,003 |
| 141-2-104-0000-0-72210-520410-PBEN-412W-104 | State Retirement | 8,442 | | | 8,442 |
| 141-2-104-0000-0-72210-520610-PBEN-412W-104 | Life Insurance | 38 | | | 38 |
| 141-2-104-0000-0-72210-520710-PBEN-412W-104 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-104-0000-0-72210-520810-PBEN-412W-104 | Dental Insurance | 240 | | | 240 |
| 141-2-104-0000-0-72210-521010-PBEN-412W-104 | Unemployment | 13 | | | 13 |
| 141-2-104-0000-0-72210-521210-0000-412W-104 | Employer Medicare | 162 | | | 162 |
| 141-2-104-0000-0-72210-521210-PBEN-412W-104 | Employer Medicare | 1,360 | | | 1,360 |
| 141-2-104-0000-0-72210-529910-PBEN-412W-104 | Long Term Disability | 104 | | | 104 |
| 141-2-104-0000-0-72210-529930-PBEN-412W-104 | Short Term Disability | 113 | | | 113 |
| 141-2-104-0000-0-72210-552410-0000-412W-104 | In Service/Staff Development | - | 4,000 | | 4,000 |
| | **Total 72210 - Regular Instruction Support** | **136,315** | **4,000** | **-** | **140,315** |
| | **Total Social Studies** | **173,315** | **4,000** | **(24,000)** | **153,315** |
| **STEM (Well Rounded)** | | | | | |
| 141-2-104-6000-0-71100-542910-0000-413W-104 | Instructional Supplies | 89,368 | | (45,583) | 43,785 |
| | **Total 71100 - Regular Instruction** | **89,368** | **-** | **(45,583)** | **43,785** |
| 141-2-104-0000-0-72210-5189K0-PBEN-413W-104 | Dist Content Lead-Centralized | 96,402 | | | 96,402 |
| 141-2-104-0000-0-72210-5189L0-0000-413W-104 | Stipend - Professional Learning | 2,143 | 500 | | 2,643 |
| 141-2-104-0000-0-72210-520110-0000-413W-104 | Social Security | 133 | 31 | | 164 |
| 141-2-104-0000-0-72210-520110-PBEN-413W-104 | Social Security | 5,977 | | | 5,977 |
| 141-2-104-0000-0-72210-520410-0000-413W-104 | State Retirement | 193 | 45 | | 238 |
| 141-2-104-0000-0-72210-520410-PBEN-413W-104 | State Retirement | 8,676 | | | 8,676 |
| 141-2-104-0000-0-72210-520610-PBEN-413W-104 | Life Insurance | 38 | | | 38 |
| 141-2-104-0000-0-72210-520710-PBEN-413W-104 | Medical Insurance | 13,383 | | | 13,383 |
| 141-2-104-0000-0-72210-520810-PBEN-413W-104 | Dental Insurance | 240 | | | 240 |
| 141-2-104-0000-0-72210-521010-PBEN-413W-104 | Unemployment | 13 | | | 13 |
| 141-2-104-0000-0-72210-521210-0000-413W-104 | Employer Medicare | 31 | 7 | | 38 |
| 141-2-104-0000-0-72210-521210-PBEN-413W-104 | Employer Medicare | 1,398 | | | 1,398 |
| 141-2-104-0000-0-72210-529910-PBEN-413W-104 | Long Term Disability | 104 | | | 104 |
| 141-2-104-0000-0-72210-529930-PBEN-413W-104 | Short Term Disability | 113 | | | 113 |
| 141-2-104-0000-0-72210-552410-0000-413W-104 | In Service/Staff Development | 8,132 | 5,000 | | 13,132 |
| | **Total 72210 - Regular Instruction Support** | **136,976** | **5,583** | **-** | **142,559** |
| | **Total STEM** | **226,344** | **5,583** | **(45,583)** | **186,344** |
| **Innovation (Well Rounded)** | | | | | |
| 141-2-104-6000-0-71100-542910-0000-414W-104 | Instructional Supplies | 25,000 | 19,200 | | 44,200 |
| | **Total 71100 - Regular Instruction** | **25,000** | **19,200** | **-** | **44,200** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-104-0000-0-72210-5189A0-PBEN-414W-104 | Other Salaries - Centralized | 56,721 | | | 56,721 |
| 141-2-104-0000-0-72210-5189A0-PBEN-414E-104 | Other Salaries - Centralized | 18,907 | | | 18,907 |
| 141-2-104-0000-0-72210-520110-PBEN-414W-104 | Social Security | 3,517 | | | 3,517 |
| 141-2-104-0000-0-72210-520110-PBEN-414E-104 | Social Security | 1,172 | | | 1,172 |
| 141-2-104-0000-0-72210-520410-PBEN-414W-104 | State Retirement | 5,105 | | | 5,105 |
| 141-2-104-0000-0-72210-520410-PBEN-414E-104 | State Retirement | 1,702 | | | 1,702 |
| 141-2-104-0000-0-72210-520610-PBEN-414W-104 | Life Insurance | 28 | | | 28 |
| 141-2-104-0000-0-72210-520610-PBEN-414E-104 | Life Insurance | 10 | | | 10 |
| 141-2-104-0000-0-72210-520710-PBEN-414W-104 | Medical Insurance | 10,037 | | | 10,037 |
| 141-2-104-0000-0-72210-520710-PBEN-414E-104 | Medical Insurance | 3,346 | | | 3,346 |
| 141-2-104-0000-0-72210-520810-PBEN-414W-104 | Dental Insurance | 180 | | | 180 |
| 141-2-104-0000-0-72210-520810-PBEN-414E-104 | Dental Insurance | 60 | | | 60 |
| 141-2-104-0000-0-72210-521010-PBEN-414W-104 | Unemployment | 10 | | | 10 |
| 141-2-104-0000-0-72210-521010-PBEN-414E-104 | Unemployment | 3 | | | 3 |
| 141-2-104-0000-0-72210-521210-PBEN-414W-104 | Employer Medicare | 822 | | | 822 |
| 141-2-104-0000-0-72210-521210-PBEN-414E-104 | Employer Medicare | 274 | | | 274 |
| 141-2-104-0000-0-72210-529910-PBEN-414W-104 | Long Term Disability | 78 | | | 78 |
| 141-2-104-0000-0-72210-529910-PBEN-414E-104 | Long Term Disability | 26 | | | 26 |
| 141-2-104-0000-0-72210-529930-PBEN-414W-104 | Short Term Disability | 85 | | | 85 |
| 141-2-104-0000-0-72210-529930-PBEN-414E-104 | Short Term Disability | 28 | | | 28 |
| | **Total 72210 - Regular Instruction Support** | **102,111** | **-** | **-** | **102,111** |
| | **Total Innovation** | **142,111** | **19,200** | **(15,000)** | **146,311** |
| | **Total District** | **1,190,022** | **278,668** | **(93,623)** | **1,375,067** |
| **PRIVATE SCHOOLS** | | | | | |
| **Avondale SDA** | | | | | |
| 141-2-104-9010-5-71100-539990-0000-000W-104 | Other Contracted Services | - | 2,910 | | 2,910 |
| | **Total 71100 - Regular Instruction** | **1,185** | **2,910** | **(1,185)** | **2,910** |
| | **Total Avondale SDA** | **1,185** | **2,910** | **(1,185)** | **2,910** |
| **Brainerd Baptist** | | | | | |
| 141-2-104-9030-5-71100-542910-0000-000W-104 | Instructional Supplies | 1,500 | | | 1,500 |
| 141-2-104-9030-5-71100-547110-0000-000W-104 | Software | 4,678 | | | 4,678 |
| | **Total 71100 - Regular Instruction** | **8,178** | **-** | **(2,000)** | **6,178** |
| 141-2-104-9030-5-72130-539990-0000-000W-104 | Other Contracted Services | - | 4,512 | | 4,512 |
| | **Total 72130 - Other Student Support** | **-** | **4,512** | **-** | **4,512** |
| | **Total Brainerd Baptist** | **8,178** | **4,512** | **(2,000)** | **10,690** |
| **Chattanooga Christian** | | | | | |
| 141-2-104-9045-5-71100-539990-0000-000W-104 | Other Contracted Services | 43,912 | 13,169 | | 57,081 |
| | **Total 71100 - Regular Instruction** | **43,912** | **13,169** | **-** | **57,081** |
| | **Total Chattanooga Christian** | **43,912** | **13,169** | **-** | **57,081** |
| **Montessori School** | | | | | |
| 141-2-104-9066-5-71100-539990-0000-000W-104 | Other Contracted Services | 282 | 2,948 | | 3,230 |
| 141-2-104-9066-5-71100-547110-0000-000W-104 | Software | 2,000 | | | 2,000 |
| | **Total 71100 - Regular Instruction** | **2,282** | **2,948** | **-** | **5,230** |
| | **Total Montessori School** | **2,282** | **2,948** | **-** | **5,230** |
| **Notre Dame** | | | | | |
| 141-2-104-9325-5-71100-533610-0000-000W-104 | Maint & Repairs - Equipment | 1,900 | | | 1,900 |
| 141-2-104-9325-5-71100-542910-0000-000W-104 | Instructional Supplies | 10,515 | | (475) | 10,040 |
| 141-2-104-9325-5-71100-559990-0000-000W-104 | Other Charges | - | 800 | | 800 |
| | **Total 71100 - Regular Instruction** | **12,415** | **800** | **(475)** | **12,740** |
| 141-2-104-9325-5-72710-531410-0000-000W-104 | Contracts W/Public Carriers | - | 2,900 | | 2,900 |
| | **Total 72710 - Transportation** | **-** | **2,900** | **-** | **2,900** |
| | **Total Notre Dame** | **12,415** | **3,700** | **(475)** | **15,640** |
| **Saint Jude** | | | | | |
| 141-2-104-9140-5-71100-547110-0000-000W-104 | Software | 9,422 | 91 | | 9,513 |
| | **Total 71100 - Regular Instruction** | **9,422** | **91** | **-** | **9,513** |
| | **Total Saint Jude** | **9,422** | **91** | **-** | **9,513** |
| **Silverdale Baptist** | | | | | |
| 141-2-104-9081-5-71100-542930-0000-000W-104 | Inst. Supplies - Equipment | 34,400 | 510 | | 34,910 |
| | **Total 71100 - Regular Instruction** | **34,400** | **510** | **-** | **34,910** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| | **Total Silverdale Baptist** | **34,400** | **510** | **-** | **34,910** |
| **Grace Baptist** | | | | | |
| 141-2-104-9007-5-71100-542910-0000-000W-104 | Instructional Supplies | 900 | 3,003 | | 3,903 |
| 141-2-104-9007-5-71100-547110-0000-000W-104 | Software | 13,619 | 2,500 | | 16,119 |
| | **Total 71100 - Regular Instruction** | **14,519** | **5,503** | **-** | **20,022** |
| | **Total Grace Baptist** | **14,519** | **5,503** | **-** | **20,022** |
| **Annoor Academy** | | | | | |
| 141-2-104-9181-5-71100-547110-0000-000W-104 | Software | 3,259 | 272 | | 3,531 |
| | **Total 71100 - Regular Instruction** | **3,259** | **272** | **-** | **3,531** |
| | **Total Annoor Academy** | **3,259** | **272** | **-** | **3,531** |
| **Collegedale Academy** | | | | | |
| 141-2-104-9110-5-71100-542910-0000-000W-104 | Instructional Supplies | 23,135 | 10,944 | | 34,079 |
| 141-2-104-9110-5-71100-547110-0000-000W-104 | Software | 2,050 | | | 2,050 |
| | **Total 71100 - Regular Instruction** | **25,185** | **10,944** | **-** | **36,129** |
| | **Total Collegedale Academy** | **25,185** | **10,944** | **-** | **36,129** |
| **Belvoir Christian Academy** | | | | | |
| 141-2-104-9090-5-71100-547110-0000-000W-104 | Software | 3,170 | 120 | | 3,290 |
| | **Total 71100 - Regular Instruction** | **3,170** | **120** | **-** | **3,290** |
| | **Total Belvoir Christian Academy** | **3,170** | **120** | **-** | **3,290** |
| **Boyd-Buchanan** | | | | | |
| 141-2-104-9025-5-71100-533610-0000-000W-104 | Maint & Repairs - Equipment | 500 | | | 500 |
| 141-2-104-9025-5-71100-539990-0000-000W-104 | Other Contracted Services | 13,275 | 4,200 | | 17,475 |
| 141-2-104-9025-5-71100-542910-0000-000W-104 | Instructional Supplies | 14,166 | 9,158 | | 23,324 |
| 141-2-104-9025-5-71100-547110-0000-000W-104 | Software | 3,200 | | (88) | 3,112 |
| | **Total 71100 - Regular Instruction** | **31,141** | **13,358** | **(88)** | **44,411** |
| | **Total Boyd-Buchanan** | **31,141** | **13,358** | **(88)** | **44,411** |
| **Bright School** | | | | | |
| 141-2-104-9035-5-71100-533610-0000-000W-104 | Maint & Repairs - Equipment | | | | |
| 141-2-104-9035-5-71100-539990-0000-000W-104 | Other Contracted Services | 8,326 | | (7,426) | 900 |
| | **Total 71100 - Regular Instruction** | **8,326** | **-** | **(7,426)** | **900** |
| 141-2-104-9035-5-72120-539990-0000-000W-104 | Other Contracted Services | - | 5,420 | | 5,420 |
| | **Total 72120 - Health Services** | **-** | **5,420** | **-** | **5,420** |
| 141-2-104-9035-5-72130-539990-0000-000W-104 | Other Contracted Services | - | 2,365 | | 2,365 |
| | **Total 72130 - Other Student Support** | **-** | **2,365** | **-** | **2,365** |
| | **Total Bright School** | **8,326** | **7,785** | **(7,426)** | **8,685** |
| **Hickory Valley Christian School** | | | | | |
| 141-2-104-9075-5-72120-539990-0000-000W-104 | Other Contracted Services | - | 500 | | 500 |
| | **Total 72120 - Health Services** | **-** | **500** | **-** | **500** |
| 141-2-104-9075-5-72130-539990-0000-000W-104 | Other Contracted Services | - | 2,082 | | 2,082 |
| | **Total 72130 - Other Student Support** | **-** | **2,082** | **-** | **2,082** |
| | **Total Hickory Valley Christian School** | **1,985** | **2,582** | **(1,985)** | **2,582** |
| **OLPH** | | | | | |
| 141-2-104-9115-5-71100-539990-0000-000W-104 | Other Contracted Services | 7,160 | 1,603 | | 8,763 |
| | **Total 71100 - Regular Instruction** | **7,259** | **1,603** | **(99)** | **8,763** |
| 141-2-104-9115-5-72210-539990-0000-000W-104 | Other Contracted Services | - | 3,180 | | 3,180 |
| | **Total 72210 - Regular Instruction Support** | **-** | **3,180** | **-** | **3,180** |
| | **Total OLPH** | **7,259** | **4,783** | **(99)** | **11,943** |
| **Berean Academy** | | | | | |
| 141-2-104-9020-5-71100-542910-0000-000W-104 | Instructional Supplies | 11,632 | 3,017 | | 14,649 |
| | **Total 71100 - Regular Instruction** | **11,882** | **3,017** | **(250)** | **14,649** |
| | **Total Berean Academy** | **11,882** | **3,017** | **(250)** | **14,649** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Skyuka Hall** | | | | | |
| 141-2-104-9120-5-71100-539990-0000-000W-104 | Other Contracted Services | 3,437 | | | 3,437 |
| 141-2-104-9120-5-71100-559990-0000-000W-104 | Other Charges | - | 1,798 | | 1,798 |
| | **Total 71100 - Regular Instruction** | **3,437** | **1,798** | **-** | **5,235** |
| | **Total Skyuka Hall** | **3,437** | **1,798** | **-** | **5,235** |
| **St. Nicholas** | | | | | |
| 141-2-104-9145-5-71100-539990-0000-000W-104 | Other Contracted Services | 3,645 | 104 | | 3,749 |
| | **Total 71100 - Regular Instruction** | **3,645** | **104** | **-** | **3,749** |
| | **Total St Nicholas** | **3,645** | **104** | **-** | **3,749** |
| **St. Peter's** | | | | | |
| 141-2-104-9147-5-71100-539990-0000-000W-104 | Other Contracted Services | 177 | | | 177 |
| | **Total 71100 - Regular Instruction** | **177** | **-** | **-** | **177** |
| 141-2-104-9147-5-72130-539990-0000-000W-104 | Other Contracted Services | 5,127 | 8,655 | | 13,782 |
| | **Total 72130 - Other Student Support** | **5,127** | **8,655** | **-** | **13,782** |
| | **Total St Peter's** | **5,304** | **8,655** | **-** | **13,959** |
| **Beacon Academy** | | | | | |
| 141-2-104-9823-5-71100-539990-0000-000W-104 | Other Contracted Services | 2,696 | 21 | | 2,717 |
| | **Total 71100 - Regular Instruction** | **2,696** | **21** | **-** | **2,717** |
| | **Total Beacon Academy** | **2,696** | **21** | **-** | **2,717** |
| **Foundations Preschool** | | | | | |
| 141-2-104-9848-5-71100-539990-0000-000W-104 | Other Contracted Services | 1,485 | | | 1,485 |
| | **Total 71100 - Regular Instruction** | **1,485** | **-** | **-** | **1,485** |
| 141-2-104-9848-5-72130-539990-0000-000W-104 | Other Contracted Services | 500 | | | 500 |
| | **Total 72130 - Other Student Support** | **500** | **-** | **-** | **500** |
| | **Total Foundations Preschool** | **1,985** | **-** | **-** | **1,985** |
| **Redemption Point** | | | | | |
| 141-2-104-9898-5-71100-547110-0000-000W-104 | Software | 4,356 | | (2,926) | 1,430 |
| 141-2-104-9898-5-71100-559990-0000-000W-104 | Other Charges | - | 3,158 | | 3,158 |
| | **Total 71100 - Regular Instruction** | **4,356** | **3,158** | **(2,926)** | **4,588** |
| | **Total Redemption Point** | **4,356** | **3,158** | **(2,926)** | **4,588** |
| **Mission Montessori** | | | | | |
| 141-2-104-9941-5-72210-552410-0000-000W-104 | In Service/Staff Development | - | 526 | | 526 |
| | **Total 72210 - Regular Instruction Support** | **-** | **526** | **-** | **526** |
| | **Total Mission Montessori** | **237** | **526** | **(237)** | **526** |
| | **Total Private Schools** | **240,180** | **90,466** | **(16,671)** | **313,975** |
| **CHARTER SCHOOLS** | | | | | |
| **Chattanooga Preparatory School** | | | | | |
| 141-2-104-8011-8-72210-559990-0000-000S-104 | Other Charges | 13,202 | | | 13,202 |
| | **Total 72210 - Regular Instruction Support** | **13,202** | **-** | **-** | **13,202** |
| | **Total Chattanooga Preparatory School** | **13,202** | **-** | **-** | **13,202** |
| **Chattanooga Girls Leadership Academy** | | | | | |
| 141-2-104-8001-8-72210-552410-0000-000W-104 | In Service/Staff Development | 9,632 | | | 9,632 |
| | **Total 72210 - Regular Instruction Support** | **9,632** | **-** | **-** | **9,632** |
| | **Total Chattanooga Girls Leadership Academy** | **9,632** | **-** | **-** | **9,632** |
| **Ivy Academy** | | | | | |
| 141-2-104-8002-8-71100-542910-0000-000W-104 | Instructional Supplies | 5,954 | | | 5,954 |
| 141-2-104-8002-8-71100-559990-0000-000W-104 | Other Charges | 7,758 | | | 7,758 |
| | **Total 71100 - Regular Instruction** | **13,712** | **-** | **-** | **13,712** |
| | **Total Ivy Academy** | **13,712** | **-** | **-** | **13,712** |
| **Chattanooga Charter School of Excellence** | | | | | |
| 141-2-104-8003-8-71100-542910-0000-000W-104 | Instructional Supplies | 802 | | | 802 |
| 141-2-104-8003-8-71100-559990-0000-000W-104 | Other Charges | 1,500 | | | 1,500 |
| | **Total 71100 - Regular Instruction** | **2,302** | **-** | **-** | **2,302** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-104-8003-8-72210-552410-0000-000S-104 | In Service/Staff Development | 10,163 | | | 10,163 |
| | **Total 72210 - Regular Instruction Support** | **10,163** | **-** | **-** | **10,163** |
| | **Total Chattanooga Charter School of Excellence** | **12,465** | **-** | **-** | **12,465** |
| **Skillern Elementary School** | | | | | |
| 141-2-104-8005-8-71100-559990-0000-000W-104 | Other Charges | 12,324 | | | 12,324 |
| | **Total 71100 - Regular Instruction** | **12,324** | **-** | **-** | **12,324** |
| | **Total Skillern Elementary** | **12,324** | **-** | **-** | **12,324** |
| **Chatt Academy Community School** | | | | | |
| 141-2-104-8006-8-72210-552410-0000-000E-104 | In Service/Staff Development | 6,488 | | | 6,488 |
| | **Total 72210 - Regular Instruction Support** | **6,488** | **-** | **-** | **6,488** |
| | **Total Chatt Academy Community School** | **6,488** | **-** | **-** | **6,488** |
| **Chattanooga Charter School of Excellence Middle** | | | | | |
| 141-2-104-8010-8-71100-542910-0000-000W-104 | Instructional Supplies | 6,827 | | | 6,827 |
| | **Total 71100 - Regular Instruction** | **6,827** | **-** | **-** | **6,827** |
| | **Total Chattanooga Charter School of Excellence M** | **6,827** | **-** | **-** | **6,827** |
| **Chattanooga Charter School of Excellence High** | | | | | |
| 141-2-104-8015-8-71100-542910-0000-000W-104 | Instructional Supplies | 4,334 | | | 4,334 |
| | **Total 71100 - Regular Instruction** | **4,334** | **-** | **-** | **4,334** |
| | **Total 72210 - Regular Instruction Support** | | | | |
| | **Total Chattanooga Charter School of Excellence Hi** | **4,334** | **-** | **-** | **4,334** |
| **Montessori Elementary Charter** | | | | | |
| 141-2-104-8142-8-72210-559990-0000-000S-104 | Other Charges | 5,433 | 3,179 | | 8,612 |
| | **Total 72210 - Regular Instruction Support** | **5,433** | **3,179** | **-** | **8,612** |
| | **Total Montessori Elementary Charter** | **8,612** | **3,179** | **(3,179)** | **8,612** |
| | **Total Charter Schools** | **87,596** | **3,179** | **(3,179)** | **87,596** |
| | **TOTAL BUDGET** | **1,547,098** | **372,313** | **(113,473)** | **1,805,938** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**TITLE I, PART A: LOCAL NEGLECTED**
**BUDGET FISCAL YEAR 2026-2027**

| | | | | | |
|---|---|---|---|---|---|
| | 2027 Award | 214,628 | | | 214,628 |
| | 2026 Carryover | - | 93,331 | | 93,331 |
| | Transfer to Consolidated Administration | (18,893) | | | (18,893) |
| | **Total Source of Funds** | **195,735** | **93,331** | **-** | **289,066** |

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-110-0000-0-00000-471410-0000-0000-110 | Revenue | 195,735 | 93,331 | | 289,066 |
| | **Total Source of Funds** | **195,735** | **93,331** | **-** | **289,066** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71100** | Regular Instruction | 120,149 | 73,161 | - | 193,310 |
| **72210** | Instructional Support | 67,500 | 29,816 | (13,500) | 83,816 |
| **99100** | Indirect Cost | 8,086 | 3,854 | - | 11,940 |
| | **Total Use of Funds** | **195,735** | **106,831** | **(13,500)** | **289,066** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| Parkridge Valley | | | | | |
| 141-2-110-9160-5-71100-539990-0000-0000-110 | Other Contracted Services | 41,148 | 28,852 | | 70,000 |
| 141-2-110-9160-5-71100-542910-0000-0000-110 | Instructional Supplies | 10,000 | 23,310 | | 33,310 |
| | **Total 71100 - Regular Instruction** | **51,148** | **52,162** | **-** | **103,310** |
| 141-2-110-9160-5-72210-552410-0000-0000-110 | In Service/Staff Development | 12,000 | 29,816 | | 41,816 |
| 141-2-110-9160-5-72210-559990-0000-0000-110 | Other Charges | 42,000 | | | 42,000 |
| | **Total 72210 - Regular Instruction Support** | **54,000** | **29,816** | **-** | **83,816** |
| 141-2-110-9160-5-99100-550410-0000-0000-110 | Indirect Cost | 4,531 | 3,530 | | 8,061 |
| | **Total 99100 - Indirect Cost** | **4,531** | **3,530** | **-** | **8,061** |
| | **Total Parkridge Valley** | **109,679** | **85,508** | **-** | **195,187** |
| Bethel Christian Academy | | | | | |
| 141-2-110-9180-5-71100-539990-0000-0000-110 | Other Contracted Services | 10,000 | | | 10,000 |
| 141-2-110-9180-5-71100-559990-0000-0000-110 | Other Charges | 59,001 | 20,999 | | 80,000 |
| | **Total 71100 - Regular Instruction** | **69,001** | **20,999** | **-** | **90,000** |
| 141-2-110-9180-5-72210-559990-0000-0000-110 | Other Charges | 13,500 | | (13,500) | - |
| | **Total 72210 - Regular Instruction Support** | **13,500** | **-** | **(13,500)** | **-** |
| 141-2-110-9180-5-99100-550410-0000-0000-110 | Indirect Cost | 3,555 | 324 | | 3,879 |
| | **Total 99100 - Indirect Cost** | **3,555** | **324** | **-** | **3,879** |
| | **Total Bethel Christian Academy** | **86,056** | **21,323** | **(13,500)** | **93,879** |
| | **TOTAL BUDGET** | **195,735** | **106,831** | **(13,500)** | **289,066** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**TITLE I, PART D: DELINQUENT**
**BUDGET FISCAL YEAR 2026-2027**

| | | | | | |
|---|---|---|---|---|---|
| | 2027 Award | 110,953 | - | | 110,953 |
| | 2026 Carryover | - | 38,475 | | 38,475 |
| | Transfer to Consolidated Administration | (8,858) | | | (8,858) |
| | **Total Source of Funds** | **102,095** | **38,475** | **-** | **140,570** |

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-111-0000-0-00000-471410-0000-0000-111 | Revenue | 102,095 | 38,475 | | 140,570 |
| | **Total Source of Funds** | **102,095** | **38,475** | **-** | **140,570** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71100** | Regular Instruction | 63,668 | 11,495 | - | 75,163 |
| **72130** | Other Student Support | 8,809 | 22,391 | - | 31,200 |
| **72210** | Instructional Support | 25,400 | 3,000 | - | 28,400 |
| **99100** | Indirect Cost | 4,218 | 1,589 | - | 5,807 |
| | **Total Use of Funds** | **102,095** | **38,475** | **-** | **140,570** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **CADAS-Scholze Center** | | | | | |
| 141-2-111-9265-5-71100-539990-0000-0000-111 | Other Contracted Services | 7,700 | 1,000 | | 8,700 |
| 141-2-111-9265-5-71100-542910-0000-0000-111 | Instructional Supplies | 2,023 | 4,495 | | 6,518 |
| 141-2-111-9265-5-71100-547110-0000-0000-111 | Software | 1,945 | 5,000 | | 6,945 |
| 141-2-111-9265-5-71100-559990-0000-0000-111 | Other Charges | 52,000 | 1,000 | | 53,000 |
| | **Total 71100 - Regular Instruction** | **63,668** | **11,495** | **-** | **75,163** |
| 141-2-111-9265-5-72130-559990-0000-0000-111 | Other Charges | 8,809 | 22,391 | | 31,200 |
| | **Total 72130 - Other Student Support** | **8,809** | **22,391** | **-** | **31,200** |
| 141-2-111-9265-5-72210-552410-0000-0000-111 | In Service/Staff Development | 15,000 | 3,000 | | 18,000 |
| 141-2-111-9265-5-72210-559990-0000-0000-111 | Other Charges | 10,400 | | | 10,400 |
| | **Total 72210 - Regular Instruction Support** | **25,400** | **3,000** | **-** | **28,400** |
| 141-2-111-9265-5-99100-550410-0000-0000-111 | Indirect Cost | 4,218 | 1,589 | | 5,807 |
| | **Total 99100 - Indirect Cost** | **4,218** | **1,589** | **-** | **5,807** |
| | **Total CADAS-Scholze Center** | **102,095** | **38,475** | **-** | **140,570** |
| | **TOTAL BUDGET** | **102,095** | **38,475** | **-** | **140,570** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**TITLE I, PART C: MIGRANT**
**BUDGET FISCAL YEAR 2026-2027**

| | | | | | |
|---|---|---|---|---|---|
| | 2027 Award | 11,075 | | | 11,075 |
| | 2026 Carryover | - | 8,654 | | 8,654 |
| | Transfer to Consolidated Administration | (901) | | | (901) |
| | **Total Source of Funds** | **10,174** | **8,654** | **-** | **18,828** |

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 7/16/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-112-0000-0-00000-471410-0000-0000-112 | Revenue | 10,174 | 8,654 | | 18,828 |
| | **Total Source of Funds** | **10,174** | **8,654** | **-** | **18,828** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71100** | Regular Instruction | 9,754 | 8,297 | - | 18,051 |
| **99100** | Indirect Cost | 420 | 357 | - | 777 |
| | **Total Use of Funds** | **10,174** | **8,654** | **-** | **18,828** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 7/16/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-112-6000-0-71100-514090-0000-0000-112 | Stipend - Other | 8,362 | 7,113 | | 15,475 |
| 141-2-112-6000-0-71100-520110-0000-0000-112 | Social Security | 518 | 441 | | 959 |
| 141-2-112-6000-0-71100-520410-0000-0000-112 | State Retirement | 753 | 640 | | 1,393 |
| 141-2-112-6000-0-71100-521210-0000-0000-112 | Employer Medicare | 121 | 103 | | 224 |
| | **Total 71100 - Regular Instruction** | **9,754** | **8,297** | **-** | **18,051** |
| 141-2-112-0000-0-99100-550410-0000-0000-112 | Indirect Cost | 420 | 357 | | 777 |
| | **Total 99100 - Indirect Cost** | **420** | **357** | **-** | **777** |
| | **TOTAL BUDGET** | **10,174** | **8,654** | **-** | **18,828** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**ATSI 25**
**BUDGET FISCAL YEAR 2026-2027**

| | | | | | |
|---|---|---|---|---|---|
| | FY26 Carryover | 167,619 | | | 167,619 |
| | **Total Source of Funds** | **167,619** | **-** | **-** | **167,619** |

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-123-0000-0-00000-471410-0000-0000-123 | Revenue | 167,619 | | | 167,619 |
| | **Total Source of Funds** | **167,619** | **-** | **-** | **167,619** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71100** | Regular Instruction | 74,147 | 48,514 | (13,900) | 108,761 |
| **72130** | Other Student Support | 20,889 | - | (1,735) | 19,154 |
| **72210** | Instructional Support | 65,657 | 1,735 | (33,184) | 34,208 |
| **99100** | Transfers | 6,926 | - | (1,430) | 5,496 |
| | **Total Use of Funds** | **167,619** | **50,249** | **(50,249)** | **167,619** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Red Bank Middle School** | | | | | |
| 141-2-123-0180-2-71100-5116H0-PBEN-0000-123 | Teacher - Intervention | 15,975 | | | 15,975 |
| 141-2-123-0180-2-71100-520110-PBEN-0000-123 | Social Security | 990 | | | 990 |
| 141-2-123-0180-2-71100-520410-PBEN-0000-123 | State Retirement | 1,438 | | | 1,438 |
| 141-2-123-0180-2-71100-520610-PBEN-0000-123 | Life Insurance | 12 | | | 12 |
| 141-2-123-0180-2-71100-520710-PBEN-0000-123 | Medical Insurance | 4,015 | | | 4,015 |
| 141-2-123-0180-2-71100-520810-PBEN-0000-123 | Dental Insurance | 72 | | | 72 |
| 141-2-123-0180-2-71100-521010-PBEN-0000-123 | Unemployment | 4 | | | 4 |
| 141-2-123-0180-2-71100-521210-PBEN-0000-123 | Employer Medicare | 232 | | | 232 |
| 141-2-123-0180-2-71100-529910-PBEN-0000-123 | Long Term Disability | 32 | | | 32 |
| 141-2-123-0180-2-71100-529930-PBEN-0000-123 | Short Term Disability | 34 | | | 34 |
| 141-2-123-0180-2-71100-536910-0000-0000-123 | Cont for Sub Tch Cer | 2,500 | | | 2,500 |
| | **Total 71100 - Regular Instruction** | **25,304** | **-** | **-** | **25,304** |
| 141-2-123-0180-2-72130-5189B0-PBEN-0000-123 | Truancy Specialist | 14,456 | | (1,079) | 13,377 |
| 141-2-123-0180-2-72130-520110-PBEN-0000-123 | Social Security | 897 | | (108) | 789 |
| 141-2-123-0180-2-72130-520410-PBEN-0000-123 | State Retirement | 1,157 | | (108) | 1,049 |
| 141-2-123-0180-2-72130-520610-PBEN-0000-123 | Life Insurance | 12 | | (2) | 10 |
| 141-2-123-0180-2-72130-520710-PBEN-0000-123 | Medical Insurance | 4,015 | | (398) | 3,617 |
| 141-2-123-0180-2-72130-520810-PBEN-0000-123 | Dental Insurance | 72 | | (5) | 67 |
| 141-2-123-0180-2-72130-521010-PBEN-0000-123 | Unemployment | 4 | | (1) | 3 |
| 141-2-123-0180-2-72130-521210-PBEN-0000-123 | Employer Medicare | 210 | | (30) | 180 |
| 141-2-123-0180-2-72130-529910-PBEN-0000-123 | Long Term Disability | 32 | | (2) | 30 |
| 141-2-123-0180-2-72130-529930-PBEN-0000-123 | Short Term Disability | 34 | | (2) | 32 |
| | **Total 72130 - Other Student Support** | **20,889** | **-** | **(1,735)** | **19,154** |
| 141-2-123-0180-2-72210-552410-0000-0000-123 | In Service/Staff Development | 9,045 | 1,735 | | 10,780 |
| | **Total 72210 - Instructional Support** | **9,045** | **1,735** | **-** | **10,780** |
| 141-2-123-0180-2-99100-550410-0000-0000-123 | Indirect Cost | 2,381 | | | 2,381 |
| | **Total 99100 - Transfers** | **2,381** | **-** | **-** | **2,381** |
| | **Total Red Bank Middle School** | **57,619** | **1,735** | **(1,735)** | **57,619** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **East Ridge Middle School** | | | | | |
| 141-2-123-0075-2-71100-514090-0000-0000-123 | Stipend - Other | - | 11,500 | | 11,500 |
| 141-2-123-0075-2-71100-516310-PBEN-0000-123 | Educational Assist- Regular Ed | 29,880 | | (10,430) | 19,450 |
| 141-2-123-0075-2-71100-520110-0000-0000-123 | Social Security | - | 715 | | 715 |
| 141-2-123-0075-2-71100-520110-PBEN-0000-123 | Social Security | 1,853 | | (647) | 1,206 |
| 141-2-123-0075-2-71100-520410-0000-0000-123 | State Retirement | - | 1,520 | | 1,520 |
| 141-2-123-0075-2-71100-520410-PBEN-0000-123 | State Retirement | 2,285 | | (535) | 1,750 |
| 141-2-123-0075-2-71100-520610-PBEN-0000-123 | Life Insurance | 38 | | (6) | 32 |
| 141-2-123-0075-2-71100-520710-PBEN-0000-123 | Medical Insurance | 13,383 | | (2,059) | 11,324 |
| 141-2-123-0075-2-71100-520810-PBEN-0000-123 | Dental Insurance | 240 | | (37) | 203 |
| 141-2-123-0075-2-71100-521010-PBEN-0000-123 | Unemployment | 13 | | (2) | 11 |
| 141-2-123-0075-2-71100-521210-0000-0000-123 | Employer Medicare | - | 165 | | 165 |
| 141-2-123-0075-2-71100-521210-PBEN-0000-123 | Employer Medicare | 434 | | (151) | 283 |
| 141-2-123-0075-2-71100-529910-PBEN-0000-123 | Long Term Disability | 104 | | (16) | 88 |
| 141-2-123-0075-2-71100-529930-PBEN-0000-123 | Short Term Disability | 113 | | (17) | 96 |
| 141-2-123-0075-2-71100-536910-0000-0000-123 | Cont for Sub Tch Cer | 500 | | | 500 |
| | **Total 71100 - Regular Instruction** | **48,843** | **13,900** | **(13,900)** | **48,843** |
| 141-2-123-0075-2-72210-552410-0000-0000-123 | In Service/Staff Development | 8,678 | | | 8,678 |
| | **Total 72210 - Instructional Support** | **8,678** | **-** | **-** | **8,678** |
| 141-2-123-0075-2-99100-550410-0000-0000-123 | Indirect Cost | 2,479 | | | 2,479 |
| | **Total 99100 - Transfers** | **2,479** | **-** | **-** | **2,479** |
| | **Total East Ridge Middle School** | **60,000** | **13,900** | **(13,900)** | **60,000** |
| **Chattanooga Prep Charter School** | | | | | |
| 141-2-123-8011-8-71100-539990-0000-0000-123 | Other Contracted Services | - | 34,614 | | 34,614 |
| | **Total 71100 - Regular Instruction** | **-** | **34,614** | **-** | **34,614** |
| 141-2-123-8011-8-72210-530810-0000-0000-123 | Consultants | 47,934 | | (33,184) | 14,750 |
| | **Total 72210 - Instructional Support** | **47,934** | **-** | **(33,184)** | **14,750** |
| 141-2-123-8011-8-99100-550410-0000-0000-123 | Indirect Cost | 2,066 | | (1,430) | 636 |
| | **Total 99100 - Transfers** | **2,066** | **-** | **(1,430)** | **636** |
| | **Total Chattanooga Prep Charter School** | **50,000** | **34,614** | **(34,614)** | **50,000** |
| | **TOTAL BUDGET** | **167,619** | **50,249** | **(50,249)** | **167,619** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**USDOE FY25 SCHOOL BASED MENTAL HEALTH GRANT**
**BUDGET FISCAL YEAR 2026-2027**
**FY26 carryover is $1,557.594.20**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET DOCUMENT | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-149-0000-0-00000-479900-0000-0000-149 | Revenue | 862,692 | 694,902 | | 1,557,594 |
| | **Total Source of Funds** | **862,692** | **694,902** | **-** | **1,557,594** |

**USE OF FUNDS SUMMARY**

| | | | | | | |
|---|---|---|---|---|---|---|
| | **72220** | Special Education Instruction Support | 819,557 | 718,444 | (23,542) | 1,514,459 |
| | **99100** | Indirect Cost | 43,135 | - | - | 43,135 |
| | | **Total Use of Funds** | **862,692** | **718,444** | **(23,542)** | **1,557,594** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET DOCUMENT | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-149-6100-0-72220-512410-0000-0000-149 | Extended Contracts - Psychological Personnel | 19,875 | 59,625 | | 79,500 |
| 141-2-149-6100-0-72220-512410-PBEN-0000-149 | Psychological Personnel (10 FTE) | 537,800 | 401,393 | | 939,193 |
| 141-2-149-6100-0-72220-518810-0000-0000-149 | Bonus Payment - Retention & Relocation | 70,000 | 130,000 | | 200,000 |
| 141-2-149-0000-0-72220-5189A0-PWOB-0000-149 | Resource Facilitator (0.5 FTE) | 20,000 | | (20,000) | - |
| 141-2-149-6100-0-72220-520110-0000-0000-149 | Social Security | 3,713 | 8,044 | | 11,757 |
| 141-2-149-6100-0-72220-520110-PBEN-0000-149 | Social Security | 35,204 | 23,026 | | 58,230 |
| 141-2-149-0000-0-72220-520110-PWOB-0000-149 | Social Security | 1,240 | | (1,240) | - |
| 141-2-149-6100-0-72220-520410-0000-0000-149 | State Retirement | 4,790 | 10,380 | | 15,170 |
| 141-2-149-6100-0-72220-520410-PBEN-0000-149 | State Retirement | 44,024 | 31,111 | | 75,135 |
| 141-2-149-0000-0-72220-520410-PWOB-0000-149 | State Retirement | 1,492 | | (1,492) | - |
| 141-2-149-6100-0-72220-520610-PBEN-0000-149 | Life Insurance | 190 | | | 190 |
| 141-2-149-6100-0-72220-520710-PBEN-0000-149 | Health Insurance | 63,429 | | | 63,429 |
| 141-2-149-0000-0-72220-520710-PWOB-0000-149 | Health Insurance | 520 | | (520) | - |
| 141-2-149-6100-0-72220-520810-PBEN-0000-149 | Dental Insurance | 1,338 | | | 1,338 |
| 141-2-149-6100-0-72220-521010-PBEN-0000-149 | Unemployment Compensation | 67 | | | 67 |
| 141-2-149-6100-0-72220-521210-0000-0000-149 | Medicare | 868 | 1,882 | | 2,750 |
| 141-2-149-6100-0-72220-521210-PBEN-0000-149 | Medicare | 8,233 | 5,386 | | 13,619 |
| 141-2-149-0000-0-72220-521210-PWOB-0000-149 | Medicare | 290 | | (290) | - |
| 141-2-149-6100-0-72220-529910-PBEN-0000-149 | Long Term Disability | 510 | | | 510 |
| 141-2-149-6100-0-72220-529930-PBEN-0000-149 | Short Term Disability | 553 | | | 553 |
| 141-2-149-0000-0-72220-552410-0000-0000-149 | In Service/Staff Development | 5,421 | 47,597 | | 53,018 |
| | **Total 72220 - Special Education Instruction Support** | **819,557** | **718,444** | **(23,542)** | **1,514,459** |
| 141-2-149-0000-0-99100-550410-0000-0000-149 | Indirect Cost (5%) | 43,135 | | | 43,135 |
| | **Total 99100 - Indirect Cost** | **43,135** | **-** | **-** | **43,135** |
| | **TOTAL BUDGET** | **862,692** | **718,444** | **(23,542)** | **1,557,594** |

This grant will award an additional allocation in January in the amount of $1,627,995 and ends 12/31/29

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**McKINNEY-VENTO, TITLE IX, PART A: HOMELESS EDUCATION**
**BUDGET FISCAL YEAR 2026-2027**
**FY27 allocation is $344,387.54**
**FY26 carryover is $169,987.74**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 10/8/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-190-0000-0-00000-471490-0000-0000-190 | Education for Homeless Children | 514,375 | | | 514,375 |
| | **Total Source of Funds** | **514,375** | **-** | **-** | **514,375** |

**USE OF FUNDS SUMMARY**

| | | | | | | |
|---|---|---|---|---|---|---|
| | **71100** | Regular Instruction | 76,000 | - | (3,842) | 72,158 |
| | **72130** | Other Student Support | 18,353 | - | - | 18,353 |
| | **72210** | Instructional Support | 139,298 | 3,842 | - | 143,140 |
| | **72710** | Transportation | 269,135 | - | - | 269,135 |
| | **99100** | Indirect Cost | 11,589 | - | - | 11,589 |
| | | **Total Use of Funds** | **514,375** | **3,842** | **(3,842)** | **514,375** |

**USE OF FUNDS DETAIL** ORIGINAL BUDGET

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 10/8/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-190-0000-0-71100-542910-0000-0000-190 | Instructional Supplies | 20,000 | | | 20,000 |
| 141-2-190-0000-0-71100-539990-0000-0000-190 | Contracted Tutors | 6,000 | | | 6,000 |
| 141-2-190-0000-0-71100-549990-0000-0000-190 | Other Supplies & Materials | 50,000 | | (3,842) | 46,158 |
| | **Total 71100 - Regular Instruction** | **76,000** | **-** | **(3,842)** | **72,158** |
| 141-2-190-0000-0-72130-513010-0000-0000-190 | Social Worker Stipends | 15,000 | | | 15,000 |
| 141-2-190-0000-0-72130-520110-0000-0000-190 | Social Security | 930 | | | 930 |
| 141-2-190-0000-0-72130-520410-0000-0000-190 | State Retirement | 2,205 | | | 2,205 |
| 141-2-190-0000-0-72130-521210-0000-0000-190 | Employer Medicare | 218 | | | 218 |
| | **Total 72130 - Other Student Support** | **18,353** | **-** | **-** | **18,353** |
| 141-2-190-0000-0-72210-516210-PBEN-0000-190 | Clerical Assistant (1.0 FTE) | 30,732 | | | 30,732 |
| 141-2-190-0000-0-72210-5189A0-PBEN-0000-190 | Homeless Specialist (1.0 FTE) | 44,166 | | | 44,166 |
| 141-2-190-0000-0-72210-520110-PBEN-0000-190 | Social Security | 4,644 | | | 4,644 |
| 141-2-190-0000-0-72210-520410-PBEN-0000-190 | State Retirement | 6,741 | | | 6,741 |
| 141-2-190-0000-0-72210-520610-PBEN-0000-190 | Life Insurance | 76 | | | 76 |
| 141-2-190-0000-0-72210-520710-PBEN-0000-190 | Health Insurance | 26,766 | | | 26,766 |
| 141-2-190-0000-0-72210-520810-PBEN-0000-190 | Dental Insurance | 480 | | | 480 |
| 141-2-190-0000-0-72210-521010-PBEN-0000-190 | Unemployment | 26 | | | 26 |
| 141-2-190-0000-0-72210-521210-PBEN-0000-190 | Employer Medicare | 1,086 | | | 1,086 |
| 141-2-190-0000-0-72210-529910-PBEN-0000-190 | Long Term Disability | 208 | | | 208 |
| 141-2-190-0000-0-72210-529930-PBEN-0000-190 | Short Term Disability | 226 | | | 226 |
| 141-2-190-0000-0-72210-535510-0000-0000-190 | Travel | 10,500 | | | 10,500 |
| 141-2-190-0000-0-72210-549990-0000-0000-190 | Other Supplies & Materials | 1,500 | | | 1,500 |
| 141-2-190-0000-0-72210-552410-0000-0000-190 | In-Service/Staff Development | 11,147 | 3,842 | | 14,989 |
| 141-2-190-0000-0-72210-559990-0000-0000-190 | Other Charges | 1,000 | | | 1,000 |
| | **Total 72210 - Instructional Support** | **139,298** | **3,842** | **-** | **143,140** |
| 141-2-190-0000-0-72710-531410-0000-0000-190 | Contracts with Public Carriers | 249,135 | | | 249,135 |
| 141-2-190-0000-0-72710-559990-0000-0000-190 | Other Charges | 20,000 | | | 20,000 |
| | **Total 72710 - Transportation** | **269,135** | **-** | **-** | **269,135** |
| 141-2-190-0000-0-99100-550410-0000-0000-190 | Indirect Cost (4.31%) | 11,589 | | | 11,589 |
| | **Total 99100 - Indirect Cost** | **11,589** | **-** | **-** | **11,589** |
| | **TOTAL BUDGET** | **514,375** | **3,842** | **(3,842)** | **514,375** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**OJJDP ENHANCING SCHOOL CAPACITY TO ADDRESS YOUTH VIOLENCE**
**BUDGET FISCAL YEAR 2026-2027**
**FY26 carryover is $526,124.36**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET DOCUMENT | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-198-0000-0-00000-479900-0000-0000-198 | Revenue | 500,000 | 26,124 | | 526,124 |
| | **Total Source of Funds** | **500,000** | **26,124** | **-** | **526,124** |

**USE OF FUNDS SUMMARY**

| | | | | | | |
|---|---|---|---|---|---|---|
| **71100** | Regular Instruction | - | 16,839 | - | 16,839 |
| **72130** | Other Student Support | 420,476 | 240,699 | (202,386) | 458,789 |
| **72710** | Transportation | 2,000 | - | (950) | 1,050 |
| **99100** | Indirect Cost | 77,524 | - | (28,078) | 49,446 |
| | **Total Use of Funds** | **500,000** | **257,538** | **(231,414)** | **526,124** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET DOCUMENT | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-198-7250-7-71100-514090-0000-0000-198 | Stipends - Extended Contracts | - | 14,560 | | 14,560 |
| 141-2-198-7250-7-71100-520110-0000-0000-198 | Social Security | - | 903 | | 903 |
| 141-2-198-7250-7-71100-520410-0000-0000-198 | State Retirement | - | 1,165 | | 1,165 |
| 141-2-198-7250-7-71100-521210-0000-0000-198 | Employer Medicare | - | 211 | | 211 |
| | **Total 71100 - Regular Education** | **-** | **16,839** | **-** | **16,839** |
| 141-2-198-7250-7-72130-518990-0000-0000-198 | Other Salaries | 5,000 | 8,000 | | 13,000 |
| 141-2-198-7250-7-72130-518990-PBEN-0000-198 | Project Coordinator (1.0 FTE) | 19,553 | 56,526 | | 76,079 |
| 141-2-198-7250-7-72130-518990-PBEN-0000-198 | Alternative Setting Transition Case Manager (1 FTE) | - | 57,000 | | 57,000 |
| 141-2-198-7250-7-72130-520110-0000-0000-198 | Social Security | 310 | 186 | | 496 |
| 141-2-198-7250-7-72130-520110-PBEN-0000-198 | Social Security | 1,167 | 7,084 | | 8,251 |
| 141-2-198-7250-7-72130-520410-0000-0000-198 | State Retirement | 635 | 5 | | 640 |
| 141-2-198-7250-7-72130-520410-PBEN-0000-198 | State Retirement | 2,874 | 14,027 | | 16,901 |
| 141-2-198-7250-7-72130-520610-PBEN-0000-198 | Life Insurance | 12 | 64 | | 76 |
| 141-2-198-7250-7-72130-520710-PBEN-0000-198 | Medical Insurance | 4,187 | 22,579 | | 26,766 |
| 141-2-198-7250-7-72130-520810-PBEN-0000-198 | Dental Insurance | 75 | 405 | | 480 |
| 141-2-198-7250-7-72130-521010-PBEN-0000-198 | Unemployment | 4 | 22 | | 26 |
| 141-2-198-7250-7-72130-521210-0000-0000-198 | Employer Medicare | 73 | 43 | | 116 |
| 141-2-198-7250-7-72130-521210-PBEN-0000-198 | Employer Medicare | 273 | 1,657 | | 1,930 |
| 141-2-198-7250-7-72130-529910-PBEN-0000-198 | Long Term Disability | 33 | 175 | | 208 |
| 141-2-198-7250-7-72130-529930-PBEN-0000-198 | Short Term Disability | 35 | 191 | | 226 |
| 141-2-198-7250-7-72130-535510-0000-0000-198 | Travel-Mileage | 3,600 | | (71) | 3,529 |
| 141-2-198-7250-7-72130-539990-0000-0000-198 | Other Contracted Services | 376,645 | | (202,315) | 174,330 |
| 141-2-198-7250-7-72130-549990-0000-0000-198 | Other Supplies And Materials | 1,000 | 21,914 | | 22,914 |
| 141-2-198-7250-7-72130-552410-0000-0000-198 | In Service/Staff Development | 5,000 | 50,821 | | 55,821 |
| | **Total 72130 - Other Student Support** | **420,476** | **240,699** | **(202,386)** | **458,789** |
| 141-2-198-7250-7-72710-531410-0000-0000-198 | Contracts with Public Carriers | 2,000 | | (950) | 1,050 |
| | **Total 72710 - Transportation** | **2,000** | **-** | **(950)** | **1,050** |
| 141-2-198-0000-0-99100-550410-0000-0000-198 | Indirect Cost (12.31%) | 77,524 | | (28,078) | 49,446 |
| | **Total 99100 - Indirect Cost** | **77,524** | **-** | **(28,078)** | **49,446** |
| | **TOTAL BUDGET** | **500,000** | **257,538** | **(231,414)** | **526,124** |

Approved extension ends 9/30/27
Includes Project Coordinator thru 9/30/27

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**BJA FY23 STOP SCHOOL VIOLENCE PREVENTION PROGRAM**
**BUDGET FISCAL YEAR 2026-2027**
**FY26 carryover is $389,599.97**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET DOCUMENT | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-309-0000-0-00000-479900-0000-0000-309 | Revenue | 375,000 | 14,600 | | 389,600 |
| | **Total Source of Funds** | **375,000** | **14,600** | **-** | **389,600** |

**USE OF FUNDS SUMMARY**

| | | | | | | |
|---|---|---|---|---|---|---|
| | **72130** | Other Student Support | 316,857 | 212,731 | (182,691) | 346,897 |
| | **99100** | Indirect Cost | 58,143 | - | (15,440) | 42,703 |
| | | **Total Use of Funds** | **375,000** | **212,731** | **(198,131)** | **389,600** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET DOCUMENT | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-309-0000-0-72130-517020-PBEN-0000-309 | Student Security Supervisor (.5 FTE) | - | 29,535 | | 29,535 |
| 141-2-309-0000-0-72130-518990-0000-0000-309 | Stipends | 28,400 | 126,807 | | 155,207 |
| 141-2-309-0000-0-72130-5189A0-PBEN-0000-309 | SSO Trainer (1 FTE) | 17,280 | | | 17,280 |
| 141-2-309-0000-0-72130-5189A0-PWOB-0000-309 | Interns (.1 FTE) | 1,000 | | (1,000) | - |
| 141-2-309-0000-0-72130-520110-0000-0000-309 | Social Security | 1,761 | 7,832 | | 9,593 |
| 141-2-309-0000-0-72130-520110-PBEN-0000-309 | Social Security | 977 | 854 | | 1,831 |
| 141-2-309-0000-0-72130-520110-PWOB-0000-309 | Social Security | 62 | | (62) | - |
| 141-2-309-0000-0-72130-520410-0000-0000-309 | State Retirement | 3,607 | 16,043 | | 19,650 |
| 141-2-309-0000-0-72130-520410-PBEN-0000-309 | State Retirement | 2,540 | 1,211 | | 3,751 |
| 141-2-309-0000-0-72130-520610-PBEN-0000-309 | Life Insurance | 11 | 8 | | 19 |
| 141-2-309-0000-0-72130-520710-PBEN-0000-309 | Medical Insurance | 3,997 | 2,695 | | 6,692 |
| 141-2-309-0000-0-72130-520770-PWOB-0000-309 | Medical Insurance | 80 | | (80) | - |
| 141-2-309-0000-0-72130-520810-PBEN-0000-309 | Dental Insurance | 72 | 48 | | 120 |
| 141-2-309-0000-0-72130-521010-PBEN-0000-309 | Unemployment | 4 | 3 | | 7 |
| 141-2-309-0000-0-72130-521210-0000-0000-309 | Employer Medicare | 412 | 1,832 | | 2,244 |
| 141-2-309-0000-0-72130-521210-PBEN-0000-309 | Employer Medicare | 229 | 199 | | 428 |
| 141-2-309-0000-0-72130-521210-PWOB-0000-309 | Employer Medicare | 15 | | (15) | - |
| 141-2-309-0000-0-72130-529910-PBEN-0000-309 | Long Term Disability | 31 | 21 | | 52 |
| 141-2-309-0000-0-72130-529930-PBEN-0000-309 | Short Term Disability | 34 | 23 | | 57 |
| 141-2-309-0000-0-72130-547110-0000-0000-309 | Software | 15,000 | | (15,000) | - |
| 141-2-309-0000-0-72130-549990-0000-0000-309 | Other Supplies And Materials | 100 | 25,620 | | 25,720 |
| 141-2-309-0000-0-72130-552410-0000-0000-309 | In Service/Staff Development | 241,245 | | (166,534) | 74,711 |
| | **Total 72130 - Other Student Support** | **316,857** | **212,731** | **(182,691)** | **346,897** |
| 141-2-309-0000-0-99100-550410-0000-0000-309 | Indirect Cost (12.31%) | 58,143 | | (15,440) | 42,703 |
| | **Total 99100 - Indirect Cost** | **58,143** | **-** | **(15,440)** | **42,703** |
| | **TOTAL BUDGET** | **375,000** | **212,731** | **(198,131)** | **389,600** |

**HAMILTON COUNTY DEPT OF EDUCATION**
**FEDERAL PROGRAMS**
**IDEA PRESCHOOL INCENTIVE GRANT**
**BUDGET FISCAL YEAR 2026-2027**

| | | | | | |
|---|---|---|---|---|---|
| | 2027 Award | 345,389 | | | 345,389 |
| | 2026 Carryover | - | 36,443 | | 36,443 |
| | **Total Source of Funds** | **345,389** | **36,443** | **-** | **381,832** |

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-321-0000-0-00000-471450-0000-0000-321 | Revenue | 345,389 | 36,443 | | 381,832 |
| | **Total Source of Funds** | **345,389** | **36,443** | **-** | **381,832** |

**USE OF FUNDS SUMMARY**

| | | | | | | |
|---|---|---|---|---|---|---|
| **71200** | Special Education Program | 214,681 | 252,662 | (200,223) | 267,120 |
| **72220** | Special Education Support Services | 118,694 | - | (15,996) | 102,698 |
| **99100** | Indirect Cost | 12,014 | - | - | 12,014 |
| | **Total Use of Funds** | **345,389** | **252,662** | **(216,219)** | **381,832** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Special Education Support** | | | | | |
| 141-2-321-9000-6-71200-531210-0000-0000-321 | Contracts with Private Agencies (Private School) | - | 49,977 | | 49,977 |
| | **Total 71200 - Special Education** | - | 49,977 | - | 49,977 |
| 141-2-321-6000-6-72220-513510-PBEN-0000-321 | Assessment Personnel (1 FTE) | 77,633 | | | 77,633 |
| 141-2-321-6000-6-72220-520110-PBEN-0000-321 | Social Security | 4,427 | | | 4,427 |
| 141-2-321-6000-6-72220-520410-PBEN-0000-321 | State Retirement | 5,712 | | | 5,712 |
| 141-2-321-6000-6-72220-520610-PBEN-0000-321 | Life Insurance | 38 | | | 38 |
| 141-2-321-6000-6-72220-520710-PBEN-0000-321 | Health Insurance | 13,383 | | | 13,383 |
| 141-2-321-6000-6-72220-520810-PBEN-0000-321 | Dental | 240 | | | 240 |
| 141-2-321-6000-6-72220-521010-PBEN-0000-321 | Unemployment Compensation | 13 | | | 13 |
| 141-2-321-6000-6-72220-521210-PBEN-0000-321 | Medicare | 1,035 | | | 1,035 |
| 141-2-321-6000-6-72220-529910-PBEN-0000-321 | Long Term Disability | 104 | | | 104 |
| 141-2-321-6000-6-72220-529930-PBEN-0000-321 | Short Term Disability | 113 | | | 113 |
| 141-2-321-9000-6-72220-531210-0000-0000-321 | Contracts with Private Agencies (Private School) | 15,996 | | (15,996) | - |
| | **Total 72220 - Special Education Support** | **118,694** | **-** | **(15,996)** | **102,698** |
| 141-2-321-0000-0-99100-550410-0000-0000-321 | Indirect Cost (4.31%) | 12,014 | - | | 12,014 |
| | **Total 99100 - Indirect Cost** | **12,014** | **-** | **-** | **12,014** |
| **Brown Academy** | | | | | |
| 141-2-321-0033-6-71200-5116D0-PBEN-0000-321 | Teacher - Pre K (.2 FTE) | - | 10,302 | | 10,302 |
| 141-2-321-0033-6-71200-520110-PBEN-0000-321 | Social Security | - | 639 | | 639 |
| 141-2-321-0033-6-71200-520410-PBEN-0000-321 | State Retirement | - | 927 | | 927 |
| 141-2-321-0033-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0033-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0033-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0033-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-321-0033-6-71200-521210-PBEN-0000-321 | Medicare | - | 149 | | 149 |
| 141-2-321-0033-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0033-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **14,797** | **-** | **14,797** |
| | **Total Brown Academy** | **-** | **14,797** | **-** | **14,797** |
| **Daisy Elementary** | | | | | |
| 141-2-321-0050-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 10,303 | | 10,303 |
| 141-2-321-0050-6-71200-5163A0-PBEN-0000-321 | Educational Assistant - DLP ( FTE) | 62,942 | | (62,942) | - |
| 141-2-321-0050-6-71200-520110-PBEN-0000-321 | Social Security | 3,902 | | (3,263) | 639 |
| 141-2-321-0050-6-71200-520410-PBEN-0000-321 | State Retirement | 9,252 | | (8,331) | 921 |
| 141-2-321-0050-6-71200-520610-PBEN-0000-321 | Life Insurance | 76 | | (68) | 8 |
| 141-2-321-0050-6-71200-520710-PBEN-0000-321 | Health Insurance | 26,766 | | (24,089) | 2,677 |
| 141-2-321-0050-6-71200-520810-PBEN-0000-321 | Dental | 480 | | (432) | 48 |
| 141-2-321-0050-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | 26 | | (23) | 3 |
| 141-2-321-0050-6-71200-521210-PBEN-0000-321 | Medicare | 913 | | (763) | 150 |
| 141-2-321-0050-6-71200-529910-PBEN-0000-321 | Long Term Disability | 208 | | (187) | 21 |
| 141-2-321-0050-6-71200-529930-PBEN-0000-321 | Short Term Disability | 226 | | (203) | 23 |
| | **Total 71200 - Special Education** | **104,791** | **10,303** | **(100,301)** | **14,793** |
| | **Total Daisy Elementary** | **104,791** | **10,303** | **(100,301)** | **14,793** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **East Brainerd Elementary** | | | | | |
| 141-2-321-0062-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 10,649 | | 10,649 |
| 141-2-321-0062-6-71200-520110-PBEN-0000-321 | Social Security | - | 660 | | 660 |
| 141-2-321-0062-6-71200-520410-PBEN-0000-321 | State Retirement | - | 852 | | 852 |
| 141-2-321-0062-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0062-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0062-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0062-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-321-0062-6-71200-521210-PBEN-0000-321 | Medicare | - | 155 | | 155 |
| 141-2-321-0062-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0062-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **15,096** | **-** | **15,096** |
| | **Total East Brainerd Elementary** | **-** | **15,096** | **-** | **15,096** |
| **East Side Elementary** | | | | | |
| 141-2-321-0078-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 8,532 | | 8,532 |
| 141-2-321-0078-6-71200-520110-PBEN-0000-321 | Social Security | - | 529 | | 529 |
| 141-2-321-0078-6-71200-520410-PBEN-0000-321 | State Retirement | - | 683 | | 683 |
| 141-2-321-0078-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0078-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0078-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0078-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-321-0078-6-71200-521210-PBEN-0000-321 | Medicare | - | 124 | | 124 |
| 141-2-321-0078-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0078-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **12,648** | **-** | **12,648** |
| | **Total East Side Elementary** | **-** | **12,648** | **-** | **12,648** |
| **Middle Valley Elementary** | | | | | |
| 141-2-321-0085-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.4 FTE) | - | 26,475 | | 26,475 |
| 141-2-321-0085-6-71200-5163A0-PBEN-0000-321 | Educational Assistant - DLP (FTE) | 67,109 | | (67,109) | - |
| 141-2-321-0085-6-71200-520110-PBEN-0000-321 | Social Security | 4,161 | | (2,519) | 1,642 |
| 141-2-321-0085-6-71200-520410-PBEN-0000-321 | State Retirement | 9,865 | | (7,482) | 2,383 |
| 141-2-321-0085-6-71200-520610-PBEN-0000-321 | Life Insurance | 76 | | (61) | 15 |
| 141-2-321-0085-6-71200-520710-PBEN-0000-321 | Health Insurance | 26,766 | | (21,412) | 5,354 |
| 141-2-321-0085-6-71200-520810-PBEN-0000-321 | Dental | 480 | | (384) | 96 |
| 141-2-321-0085-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | 26 | | (20) | 6 |
| 141-2-321-0085-6-71200-521210-PBEN-0000-321 | Medicare | 973 | | (589) | 384 |
| 141-2-321-0085-6-71200-529910-PBEN-0000-321 | Long Term Disability | 208 | | (166) | 42 |
| 141-2-321-0085-6-71200-529930-PBEN-0000-321 | Short Term Disability | 226 | | (180) | 46 |
| | **Total 71200 - Special Education** | **109,890** | **26,475** | **(99,922)** | **36,443** |
| | **Total Middle Valley Elementary** | **109,890** | **26,475** | **(99,922)** | **36,443** |
| **Harrison Elementary** | | | | | |
| 141-2-321-0090-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 11,604 | | 11,604 |
| 141-2-321-0090-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0090-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0090-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0090-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-321-0090-6-71200-521210-PBEN-0000-321 | Medicare | - | 168 | | 168 |
| 141-2-321-0090-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0090-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **14,552** | **-** | **14,552** |
| | **Total Harrison Elementary** | **-** | **14,552** | **-** | **14,552** |
| **Wolftever Elementary** | | | | | |
| 141-2-321-0148-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 14,716 | | 14,716 |
| 141-2-321-0148-6-71200-520110-PBEN-0000-321 | Social Security | - | 912 | | 912 |
| 141-2-321-0148-6-71200-520410-PBEN-0000-321 | State Retirement | - | 1,324 | | 1,324 |
| 141-2-321-0148-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0148-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0148-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0148-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-321-0148-6-71200-521210-PBEN-0000-321 | Medicare | - | 213 | | 213 |
| 141-2-321-0148-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0148-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **19,945** | **-** | **19,945** |
| | **Total Wolftever Elementary** | **-** | **19,945** | **-** | **19,945** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Ooltewah Elementary** | | | | | |
| 141-2-321-0155-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 14,219 | | 14,219 |
| 141-2-321-0155-6-71200-520110-PBEN-0000-321 | Social Security | - | 882 | | 882 |
| 141-2-321-0155-6-71200-520410-PBEN-0000-321 | State Retirement | - | 2,179 | | 2,179 |
| 141-2-321-0155-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0155-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0155-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0155-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-321-0155-6-71200-521210-PBEN-0000-321 | Medicare | - | 206 | | 206 |
| 141-2-321-0155-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0155-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **20,266** | **-** | **20,266** |
| | **Total Ooltewah Elementary** | **-** | **20,266** | **-** | **20,266** |
| **Rivermont Elementary** | | | | | |
| 141-2-321-0183-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 10,302 | | 10,302 |
| 141-2-321-0183-6-71200-520110-PBEN-0000-321 | Social Security | - | 639 | | 639 |
| 141-2-321-0183-6-71200-520410-PBEN-0000-321 | State Retirement | - | 927 | | 927 |
| 141-2-321-0183-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0183-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0183-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0183-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-321-0183-6-71200-521210-PBEN-0000-321 | Medicare | - | 149 | | 149 |
| 141-2-321-0183-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0183-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **14,797** | **-** | **14,797** |
| | **Total Rivermont Elementary** | **-** | **14,797** | **-** | **14,797** |
| **Orchard Knob Elementary** | | | | | |
| 141-2-321-0194-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 11,101 | | 11,101 |
| 141-2-321-0194-6-71200-520110-PBEN-0000-321 | Social Security | - | 688 | | 688 |
| 141-2-321-0194-6-71200-520410-PBEN-0000-321 | State Retirement | - | 999 | | 999 |
| 141-2-321-0194-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0194-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0194-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0194-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-321-0194-6-71200-521210-PBEN-0000-321 | Medicare | - | 161 | | 161 |
| 141-2-321-0194-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0194-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **15,729** | **-** | **15,729** |
| | **Total Orchard Knob Elementary** | **-** | **15,729** | **-** | **15,729** |
| **Snow Hill Elementary** | | | | | |
| 141-2-321-0215-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 15,271 | | 15,271 |
| 141-2-321-0215-6-71200-520110-PBEN-0000-321 | Social Security | - | 947 | | 947 |
| 141-2-321-0215-6-71200-520410-PBEN-0000-321 | State Retirement | - | 1,222 | | 1,222 |
| 141-2-321-0215-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0215-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0215-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0215-6-71200-521010-PBEN-0000-321 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-321-0215-6-71200-521210-PBEN-0000-321 | Medicare | - | 222 | | 222 |
| 141-2-321-0215-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0215-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **20,442** | **-** | **20,442** |
| | **Total Snow Hill Elementary** | **-** | **20,442** | **-** | **20,442** |
| **Soddy Elementary** | | | | | |
| 141-2-321-0230-6-71200-5116P0-PBEN-0000-321 | Teacher - DLP (.2 FTE) | - | 12,847 | | 12,847 |
| 141-2-321-0230-6-71200-520110-PBEN-0000-321 | Social Security | - | 797 | | 797 |
| 141-2-321-0230-6-71200-520410-PBEN-0000-321 | State Retirement | - | 1,028 | | 1,028 |
| 141-2-321-0230-6-71200-520610-PBEN-0000-321 | Life Insurance | - | 8 | | 8 |
| 141-2-321-0230-6-71200-520710-PBEN-0000-321 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-321-0230-6-71200-520810-PBEN-0000-321 | Dental | - | 48 | | 48 |
| 141-2-321-0230-6-71200-521210-PBEN-0000-321 | Medicare | - | 186 | | 186 |
| 141-2-321-0230-6-71200-529910-PBEN-0000-321 | Long Term Disability | - | 21 | | 21 |
| 141-2-321-0230-6-71200-529930-PBEN-0000-321 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education** | **-** | **17,635** | **-** | **17,635** |
| | **Total Soddy Elementary** | **-** | **17,635** | **-** | **17,635** |
| | **TOTAL BUDGET** | **345,389** | **252,662** | **(216,219)** | **381,832** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**FEDERAL PROGRAMS**
**IDEA PART B GRANT**
**BUDGET FISCAL YEAR 2026-2027**

| | | | | | |
|---|---|---|---|---|---|
| | 2027 Award | 10,180,273 | | | 10,180,273 |
| | 2026 Carryover | - | 1,112,054 | | 1,112,054 |
| | **Total Source of Funds** | **10,180,273** | **1,112,054** | **-** | **11,292,327** |

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-328-0000-0-00000-471430-0000-0000-328 | Revenue | 10,180,273 | 1,112,054 | - | 11,292,327 |
| | **Total Source of Funds** | **10,180,273** | **1,112,054** | **-** | **11,292,327** |

**USE OF FUNDS SUMMARY**

| | | | | | | |
|---|---|---|---|---|---|---|
| **71200** | Special Education Instruction | 9,075,828 | 4,134,319 | (2,849,955) | 10,360,192 |
| **72220** | Special Education Support | 752,557 | - | (47,348) | 705,209 |
| **72710** | Transportation | 1,000 | - | - | 1,000 |
| **99100** | Indirect Cost | 350,888 | - | (124,962) | 225,926 |
| | **Total Use of Funds** | **10,180,273** | **4,134,319** | **(3,022,265)** | **11,292,327** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-2-328-0000-0-72710-531310-0000-0000-328 | Contracts w/ Parents | 1,000 | | | 1,000 |
| | **Total 72710 - Transportation** | **1,000** | **-** | **-** | **1,000** |
| 141-2-328-0000-0-99100-550410-0000-0000-328 | Indirect Cost (4.31%) | 350,888 | | (124,962) | 225,926 |
| | **Total 99100 - Indirect Cost** | **350,888** | **-** | **(124,962)** | **225,926** |
| **DLP - PreSchool Programs** | | | | | |
| **Alpine Crest Elementary** | | | | | |
| 141-2-328-0005-6-71200-5116D0-PBEN-0000-328 | Teacher - PreK (.5 FTE) | - | 33,791 | | 33,791 |
| 141-2-328-0005-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (2 FTE) | - | 56,721 | | 56,721 |
| 141-2-328-0005-6-71200-520110-PBEN-0000-328 | Social Security | - | 5,227 | | 5,227 |
| 141-2-328-0005-6-71200-520410-PBEN-0000-328 | State Retirement | - | 8,665 | | 8,665 |
| 141-2-328-0005-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 95 | | 95 |
| 141-2-328-0005-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 33,715 | | 33,715 |
| 141-2-328-0005-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 605 | | 605 |
| 141-2-328-0005-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 33 | | 33 |
| 141-2-328-0005-6-71200-521210-PBEN-0000-328 | Medicare | - | 1,622 | | 1,622 |
| 141-2-328-0005-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 260 | | 260 |
| 141-2-328-0005-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 283 | | 283 |
| | **Total 71200 - Special Education Instruction - Alpine Crest DLP** | **-** | **141,017** | **-** | **141,017** |
| **Apison Elementary** | | | | | |
| 141-2-328-0013-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.5 FTE) | - | 27,104 | | 27,104 |
| 141-2-328-0013-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (2 FTE) | 58,600 | 2,466 | | 61,066 |
| 141-2-328-0013-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (843) | 4,905 |
| 141-2-328-0013-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | (3,371) | 6,800 |
| 141-2-328-0013-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | | | 97 |
| 141-2-328-0013-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | | (802) | 33,458 |
| 141-2-328-0013-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | | (14) | 600 |
| 141-2-328-0013-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | | | 33 |
| 141-2-328-0013-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (197) | 1,147 |
| 141-2-328-0013-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | | (6) | 260 |
| 141-2-328-0013-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | | (6) | 283 |
| | **Total 71200 - Special Education Instruction - Apison DLP** | **145,526** | **29,570** | **(39,343)** | **135,753** |
| **Battle Academy** | | | | | |
| 141-2-328-0016-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.2 FTE) | - | 10,976 | | 10,976 |
| 141-2-328-0016-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (.1 FTE) | - | 2,580 | | 2,580 |
| 141-2-328-0016-6-71200-520110-PBEN-0000-328 | Social Security | - | 750 | | 750 |
| 141-2-328-0016-6-71200-520410-PBEN-0000-328 | State Retirement | - | 1,094 | | 1,094 |
| 141-2-328-0016-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 12 | | 12 |
| 141-2-328-0016-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 4,015 | | 4,015 |
| 141-2-328-0016-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 72 | | 72 |
| 141-2-328-0016-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 4 | | 4 |
| 141-2-328-0016-6-71200-521210-PBEN-0000-328 | Medicare | - | 176 | | 176 |
| 141-2-328-0016-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 31 | | 31 |
| 141-2-328-0016-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 34 | | 34 |
| | **Total 71200 - Special Education Instruction - Battle DLP** | **-** | **19,744** | **-** | **19,744** |
| **Brown Academy** | | | | | |
| 141-2-328-0033-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP (1.2 FTE) | 34,104 | 31,415 | | 65,519 |
| 141-2-328-0033-6-71200-516330-PBEN-0000-328 | Educational Assistant - Pre-K (1.4 FTE) | - | 40,117 | | 40,117 |
| 141-2-328-0033-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | 58,600 | | (15,092) | 43,508 |
| 141-2-328-0033-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | 3,154 | | 8,902 |
| 141-2-328-0033-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | 1,228 | | 11,399 |
| 141-2-328-0033-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | 57 | | 154 |
| 141-2-328-0033-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | 18,140 | | 52,400 |
| 141-2-328-0033-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | 327 | | 941 |
| 141-2-328-0033-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | 20 | | 53 |
| 141-2-328-0033-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | 739 | | 2,083 |
| 141-2-328-0033-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | 156 | | 422 |
| 141-2-328-0033-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | 169 | | 458 |
| | **Total 71200 - Special Education Instruction - Brown Academy DLP** | **145,526** | **95,522** | **(15,092)** | **225,956** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Daisy Elementary** | | | | | |
| 141-2-328-0050-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.1 FTE) | - | 5,475 | | 5,475 |
| 141-2-328-0050-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP ( FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0050-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | - | 43,415 | | 43,415 |
| 141-2-328-0050-6-71200-520110-PBEN-0000-328 | Social Security | 2,114 | 597 | | 2,711 |
| 141-2-328-0050-6-71200-520410-PBEN-0000-328 | State Retirement | 2,728 | 1,066 | | 3,794 |
| 141-2-328-0050-6-71200-520610-PBEN-0000-328 | Life Insurance | 21 | 36 | | 57 |
| 141-2-328-0050-6-71200-520710-PBEN-0000-328 | Health Insurance | 7,494 | 12,580 | | 20,074 |
| 141-2-328-0050-6-71200-520810-PBEN-0000-328 | Dental Insurance | 134 | 226 | | 360 |
| 141-2-328-0050-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 7 | 13 | | 20 |
| 141-2-328-0050-6-71200-521210-PBEN-0000-328 | Medicare | 495 | 139 | | 634 |
| 141-2-328-0050-6-71200-529910-PBEN-0000-328 | Long Term Disability | 58 | 98 | | 156 |
| 141-2-328-0050-6-71200-529930-PBEN-0000-328 | Short Term Disability | 63 | 107 | | 170 |
| | **Total 71200 - Special Education Instruction - Daisy DLP** | **47,218** | **63,752** | **(34,104)** | **76,866** |
| **East Brainerd Elementary** | | | | | |
| 141-2-328-0062-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.6 FTE) | - | 34,822 | | 34,822 |
| 141-2-328-0062-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP ( FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0062-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (3.6 FTE) | 175,800 | | (67,392) | 108,408 |
| 141-2-328-0062-6-71200-520110-PBEN-0000-328 | Social Security | 13,014 | | (4,746) | 8,268 |
| 141-2-328-0062-6-71200-520410-PBEN-0000-328 | State Retirement | 25,055 | | (13,918) | 11,137 |
| 141-2-328-0062-6-71200-520610-PBEN-0000-328 | Life Insurance | 249 | | (90) | 159 |
| 141-2-328-0062-6-71200-520710-PBEN-0000-328 | Health Insurance | 87,792 | | (31,584) | 56,208 |
| 141-2-328-0062-6-71200-520810-PBEN-0000-328 | Dental Insurance | 1,574 | | (566) | 1,008 |
| 141-2-328-0062-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 85 | | (30) | 55 |
| 141-2-328-0062-6-71200-521210-PBEN-0000-328 | Medicare | 3,044 | | (1,110) | 1,934 |
| 141-2-328-0062-6-71200-529910-PBEN-0000-328 | Long Term Disability | 682 | | (246) | 436 |
| 141-2-328-0062-6-71200-529930-PBEN-0000-328 | Short Term Disability | 741 | | (266) | 475 |
| | **Total 71200 - Special Education Instruction - East Brainerd DLP** | **342,140** | **34,822** | **(154,052)** | **222,910** |
| **East Lake Elementary** | | | | | |
| 141-2-328-0063-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.2 FTE) | - | 11,800 | | 11,800 |
| 141-2-328-0063-6-71200-520110-PBEN-0000-328 | Social Security | - | 682 | | 682 |
| 141-2-328-0063-6-71200-520410-PBEN-0000-328 | State Retirement | - | 842 | | 842 |
| 141-2-328-0063-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 8 | | 8 |
| 141-2-328-0063-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-328-0063-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 48 | | 48 |
| 141-2-328-0063-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-328-0063-6-71200-521210-PBEN-0000-328 | Medicare | - | 171 | | 171 |
| 141-2-328-0063-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 21 | | 21 |
| 141-2-328-0063-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education Instruction - East Lake Elem DLP** | **-** | **16,275** | **-** | **16,275** |
| **East Ridge Elementary** | | | | | |
| 141-2-328-0065-6-71200-5116D0-PBEN-0000-328 | Teacher -Pre-K (.5 FTE) | - | 27,503 | | 27,503 |
| 141-2-328-0065-6-71200-516330-PBEN-0000-328 | Educational Assistant - Pre-K (.8 FTE) | - | 25,268 | | 25,268 |
| 141-2-328-0065-6-71200-520110-PBEN-0000-328 | Social Security | - | 2,970 | | 2,970 |
| 141-2-328-0065-6-71200-520410-PBEN-0000-328 | State Retirement | - | 4,992 | | 4,992 |
| 141-2-328-0065-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 51 | | 51 |
| 141-2-328-0065-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 17,398 | | 17,398 |
| 141-2-328-0065-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 312 | | 312 |
| 141-2-328-0065-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 17 | | 17 |
| 141-2-328-0065-6-71200-521210-PBEN-0000-328 | Medicare | - | 695 | | 695 |
| 141-2-328-0065-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 147 | | 147 |
| 141-2-328-0065-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 135 | | 135 |
| | **Total 71200 - Special Education Instruction - East Ridge Elem DLP** | **-** | **79,488** | **-** | **79,488** |
| **East Side Elementary** | | | | | |
| 141-2-328-0078-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.5 FTE) | - | 32,744 | | 32,744 |
| 141-2-328-0078-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP ( FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0078-6-71200-516330-PBEN-0000-328 | Educational Assistant - Pre-K (.8 FTE) | - | 22,512 | | 22,512 |
| 141-2-328-0078-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | 58,600 | | (16,539) | 42,061 |
| 141-2-328-0078-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (16) | 5,732 |
| 141-2-328-0078-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | (3,021) | 7,150 |
| 141-2-328-0078-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | 5 | | 102 |
| 141-2-328-0078-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | 1,874 | | 36,134 |
| 141-2-328-0078-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | 34 | | 648 |
| 141-2-328-0078-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | 2 | | 35 |
| 141-2-328-0078-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (4) | 1,340 |
| 141-2-328-0078-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | 15 | | 281 |
| 141-2-328-0078-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | 16 | | 305 |
| | **Total 71200 - Special Education Instruction - East Side Elem DLP** | **145,526** | **57,202** | **(53,684)** | **149,044** |
| **Middle Valley Elementary** | | | | | |
| 141-2-328-0085-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP (.1 FTE) | 68,208 | | (63,281) | 4,927 |
| 141-2-328-0085-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (2.8 FTE) | 58,600 | 29,218 | | 87,818 |
| 141-2-328-0085-6-71200-520110-PBEN-0000-328 | Social Security | 7,862 | | (3,076) | 4,786 |
| 141-2-328-0085-6-71200-520410-PBEN-0000-328 | State Retirement | 12,899 | | (3,982) | 8,917 |
| 141-2-328-0085-6-71200-520610-PBEN-0000-328 | Life Insurance | 119 | | (10) | 109 |
| 141-2-328-0085-6-71200-520710-PBEN-0000-328 | Health Insurance | 41,755 | | (3,047) | 38,708 |
| 141-2-328-0085-6-71200-520810-PBEN-0000-328 | Dental Insurance | 749 | | (55) | 694 |
| 141-2-328-0085-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 41 | | (3) | 38 |
| 141-2-328-0085-6-71200-521210-PBEN-0000-328 | Medicare | 1,839 | | (720) | 1,119 |
| 141-2-328-0085-6-71200-529910-PBEN-0000-328 | Long Term Disability | 324 | | (23) | 301 |
| 141-2-328-0085-6-71200-529930-PBEN-0000-328 | Short Term Disability | 353 | | (26) | 327 |
| | **Total 71200 - Special Education Instruction - Middle Valley DLP** | **192,749** | **29,218** | **(74,223)** | **147,744** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Harrison Elementary** | | | | | |
| 141-2-328-0090-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.1 FTE) | - | 5,151 | | 5,151 |
| 141-2-328-0090-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP (FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0090-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | 58,600 | | (14,871) | 43,729 |
| 141-2-328-0090-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (2,855) | 2,893 |
| 141-2-328-0090-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | (6,379) | 3,792 |
| 141-2-328-0090-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | | (40) | 57 |
| 141-2-328-0090-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | | (14,185) | 20,075 |
| 141-2-328-0090-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | | (254) | 360 |
| 141-2-328-0090-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | | (13) | 20 |
| 141-2-328-0090-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (667) | 677 |
| 141-2-328-0090-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | | (110) | 156 |
| 141-2-328-0090-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | | (119) | 170 |
| | **Total 71200 - Special Education Instruction - Harrison DLP** | **145,526** | **5,151** | **(73,597)** | **77,080** |
| **Hardy Elementary** | | | | | |
| 141-2-328-0110-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.1 FTE) | - | 5,551 | | 5,551 |
| 141-2-328-0110-6-71200-520110-PBEN-0000-328 | Social Security | - | 1,797 | | 1,797 |
| 141-2-328-0110-6-71200-520410-PBEN-0000-328 | State Retirement | - | 2,845 | | 2,845 |
| 141-2-328-0110-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 35 | | 35 |
| 141-2-328-0110-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 12,148 | | 12,148 |
| 141-2-328-0110-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 218 | | 218 |
| 141-2-328-0110-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 12 | | 12 |
| 141-2-328-0110-6-71200-521210-PBEN-0000-328 | Medicare | - | 420 | | 420 |
| 141-2-328-0110-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 95 | | 95 |
| 141-2-328-0110-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 103 | | 103 |
| | **Total 71200 - Special Education Instruction - Hardy DLP** | **-** | **23,224** | **-** | **23,224** |
| **North Hamilton Elementary** | | | | | |
| 141-2-328-0147-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.1 FTE) | - | 6,898 | | 6,898 |
| 141-2-328-0147-6-71200-520110-PBEN-0000-328 | Social Security | - | 363 | | 363 |
| 141-2-328-0147-6-71200-520410-PBEN-0000-328 | State Retirement | - | 438 | | 438 |
| 141-2-328-0147-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 4 | | 4 |
| 141-2-328-0147-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 1,338 | | 1,338 |
| 141-2-328-0147-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 24 | | 24 |
| 141-2-328-0147-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 2 | | 2 |
| 141-2-328-0147-6-71200-521210-PBEN-0000-328 | Medicare | - | 102 | | 102 |
| 141-2-328-0147-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 10 | | 10 |
| 141-2-328-0147-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 12 | | 12 |
| | **Total 71200 - Special Education Instruction - Wolftever DLP** | **-** | **9,191** | **-** | **9,191** |
| **Wolftever Elementary** | | | | | |
| 141-2-328-0147-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.2 FTE) | - | 11,650 | | 11,650 |
| 141-2-328-0147-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP ( FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0147-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | 58,600 | | (14,088) | 44,512 |
| 141-2-328-0147-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (2,331) | 3,417 |
| 141-2-328-0147-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | (2,678) | 7,493 |
| 141-2-328-0147-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | | (36) | 61 |
| 141-2-328-0147-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | | (12,847) | 21,413 |
| 141-2-328-0147-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | | (230) | 384 |
| 141-2-328-0147-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | | (12) | 21 |
| 141-2-328-0147-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (545) | 799 |
| 141-2-328-0147-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | | (100) | 166 |
| 141-2-328-0147-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | | (108) | 181 |
| | **Total 71200 - Special Education Instruction - Wolftever DLP** | **145,526** | **11,650** | **(67,079)** | **90,097** |
| **Nolan Elementary** | | | | | |
| 141-2-328-0149-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.4 FTE) | - | 21,901 | | 21,901 |
| 141-2-328-0149-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP (FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0149-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (2 FTE) | 58,600 | | | 58,600 |
| 141-2-328-0149-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | | 5,748 |
| 141-2-328-0149-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | | 10,171 |
| 141-2-328-0149-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | | | 97 |
| 141-2-328-0149-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | | | 34,260 |
| 141-2-328-0149-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | | | 614 |
| 141-2-328-0149-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | | | 33 |
| 141-2-328-0149-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | | 1,344 |
| 141-2-328-0149-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | | | 266 |
| 141-2-328-0149-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | | | 289 |
| | **Total 71200 - Special Education Instruction - Nolan DLP** | **145,526** | **21,901** | **(34,104)** | **133,323** |
| **Ooltewah Elementary** | | | | | |
| 141-2-328-0155-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.5 FTE) | - | 26,301 | | 26,301 |
| 141-2-328-0155-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP (FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0155-6-71200-516330-PBEN-0000-328 | Educational Assistant - Pre-K (1.4 FTE) | - | 41,475 | | 41,475 |
| 141-2-328-0155-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | 58,600 | 19,857 | | 78,457 |
| 141-2-328-0155-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | 2,245 | | 7,993 |
| 141-2-328-0155-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | 3,064 | | 13,235 |
| 141-2-328-0155-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | 62 | | 159 |
| 141-2-328-0155-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | 21,800 | | 56,060 |
| 141-2-328-0155-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | 399 | | 1,013 |
| 141-2-328-0155-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | 22 | | 55 |
| 141-2-328-0155-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | 511 | | 1,855 |
| 141-2-328-0155-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | 169 | | 435 |
| 141-2-328-0155-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | 188 | | 477 |
| | **Total 71200 - Special Education Instruction - Ooltewah DLP** | **145,526** | **116,093** | **(34,104)** | **227,515** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Red Bank Elementary** | | | | | |
| 141-2-328-0171-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.6 FTE) | - | 38,520 | | 38,520 |
| 141-2-328-0171-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP (FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0171-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (2 FTE) | 58,600 | 897 | | 59,497 |
| 141-2-328-0171-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (316) | 5,432 |
| 141-2-328-0171-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | (2,569) | 7,602 |
| 141-2-328-0171-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | 2 | | 99 |
| 141-2-328-0171-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | 536 | | 34,796 |
| 141-2-328-0171-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | 10 | | 624 |
| 141-2-328-0171-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | 1 | | 34 |
| 141-2-328-0171-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (74) | 1,270 |
| 141-2-328-0171-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | 4 | | 270 |
| 141-2-328-0171-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | 5 | | 294 |
| | **Total 71200 - Special Education Instruction - Red Bank DLP** | **145,526** | **39,975** | **(37,063)** | **148,438** |
| **Rivermont Elementary** | | | | | |
| 141-2-328-0183-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.1 FTE) | - | 6,650 | | 6,650 |
| 141-2-328-0183-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP (FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0183-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | 58,600 | | (19,857) | 38,743 |
| 141-2-328-0183-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (2,967) | 2,781 |
| 141-2-328-0183-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | (6,761) | 3,410 |
| 141-2-328-0183-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | | (40) | 57 |
| 141-2-328-0183-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | | (14,186) | 20,074 |
| 141-2-328-0183-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | | (254) | 360 |
| 141-2-328-0183-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | | (13) | 20 |
| 141-2-328-0183-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (693) | 651 |
| 141-2-328-0183-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | | (110) | 156 |
| 141-2-328-0183-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | | (120) | 169 |
| | **Total 71200 - Special Education Instruction - Rivermont DLP** | **145,526** | **6,650** | **(79,105)** | **73,071** |
| **Orchard Knob Elementary** | | | | | |
| 141-2-328-0194-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.4 FTE) | - | 20,605 | | 20,605 |
| 141-2-328-0194-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP (FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0194-6-71200-516330-PBEN-0000-328 | Educational Assistant - Pre-K (.8 FTE) | - | 26,557 | | 26,557 |
| 141-2-328-0194-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | 58,600 | | (16,444) | 42,156 |
| 141-2-328-0194-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (457) | 5,291 |
| 141-2-328-0194-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | 291 | | 10,462 |
| 141-2-328-0194-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | 1 | | 98 |
| 141-2-328-0194-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | 536 | | 34,796 |
| 141-2-328-0194-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | 10 | | 624 |
| 141-2-328-0194-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | 1 | | 34 |
| 141-2-328-0194-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (107) | 1,237 |
| 141-2-328-0194-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | 4 | | 270 |
| 141-2-328-0194-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | 5 | | 294 |
| | **Total 71200 - Special Education Instruction - Orchard Knob DLP** | **145,526** | **48,010** | **(51,112)** | **142,424** |
| **Snow Hill Elementary** | | | | | |
| 141-2-328-0215-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.2 FTE) | - | 12,750 | | 12,750 |
| 141-2-328-0215-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP (FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0215-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | 58,600 | | (14,583) | 44,017 |
| 141-2-328-0215-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (2,731) | 3,017 |
| 141-2-328-0215-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | (5,738) | 4,433 |
| 141-2-328-0215-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | | (36) | 61 |
| 141-2-328-0215-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | | (12,847) | 21,413 |
| 141-2-328-0215-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | | (230) | 384 |
| 141-2-328-0215-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | | (12) | 21 |
| 141-2-328-0215-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (638) | 706 |
| 141-2-328-0215-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | | (100) | 166 |
| 141-2-328-0215-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | | (108) | 181 |
| | **Total 71200 - Special Education Instruction - Snow Hill DLP** | **145,526** | **12,750** | **(71,127)** | **87,149** |
| **Soddy Elementary** | | | | | |
| 141-2-328-0230-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.1 FTE) | - | 6,502 | | 6,502 |
| 141-2-328-0230-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP ( FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0230-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (1.4 FTE) | 58,600 | | (17,490) | 41,110 |
| 141-2-328-0230-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (3,097) | 2,651 |
| 141-2-328-0230-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | (6,471) | 3,700 |
| 141-2-328-0230-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | | (40) | 57 |
| 141-2-328-0230-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | | (14,186) | 20,074 |
| 141-2-328-0230-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | | (254) | 360 |
| 141-2-328-0230-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | | (13) | 20 |
| 141-2-328-0230-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (724) | 620 |
| 141-2-328-0230-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | | (100) | 166 |
| 141-2-328-0230-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | | (119) | 170 |
| | **Total 71200 - Special Education Instruction - Soddy DLP** | **145,526** | **6,502** | **(76,598)** | **75,430** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Spring Creek Elementary** | | | | | |
| 141-2-328-0235-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.5 FTE) | - | 29,852 | | 29,852 |
| 141-2-328-0235-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP ( FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0235-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (.8 FTE) | 58,600 | | (34,835) | 23,765 |
| 141-2-328-0235-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (2,644) | 3,104 |
| 141-2-328-0235-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | | (6,013) | 4,158 |
| 141-2-328-0235-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | | (48) | 49 |
| 141-2-328-0235-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | | (16,862) | 17,398 |
| 141-2-328-0235-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | | (312) | 302 |
| 141-2-328-0235-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | | (16) | 17 |
| 141-2-328-0235-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (618) | 726 |
| 141-2-328-0235-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | | (131) | 135 |
| 141-2-328-0235-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | | (142) | 147 |
| | **Total 71200 - Special Education Instruction - Spring Hill DLP** | **145,526** | **29,852** | **(95,725)** | **79,653** |
| **Lookout Valley Elementary** | | | | | |
| 141-2-328-0241-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.1 FTE) | - | 7,636 | | 7,636 |
| 141-2-328-0241-6-71200-520110-PBEN-0000-328 | Social Security | - | 474 | | 474 |
| 141-2-328-0241-6-71200-520410-PBEN-0000-328 | State Retirement | - | 485 | | 485 |
| 141-2-328-0241-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 4 | | 4 |
| 141-2-328-0241-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 1,338 | | 1,338 |
| 141-2-328-0241-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 24 | | 24 |
| 141-2-328-0241-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 2 | | 2 |
| 141-2-328-0241-6-71200-521210-PBEN-0000-328 | Medicare | - | 111 | | 111 |
| 141-2-328-0241-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 11 | | 11 |
| 141-2-328-0241-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 12 | | 12 |
| | **Total 71200 - Special Education Instruction - Lookout Valley Elem DL** | **-** | **10,097** | **-** | **10,097** |
| **Woodmore Elementary** | | | | | |
| 141-2-328-0245-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.1 FTE) | - | 5,551 | | 5,551 |
| 141-2-328-0245-6-71200-520110-PBEN-0000-328 | Social Security | - | 321 | | 321 |
| 141-2-328-0245-6-71200-520410-PBEN-0000-328 | State Retirement | - | 453 | | 453 |
| 141-2-328-0245-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 4 | | 4 |
| 141-2-328-0245-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 1,338 | | 1,338 |
| 141-2-328-0245-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 24 | | 24 |
| 141-2-328-0245-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 2 | | 2 |
| 141-2-328-0245-6-71200-521210-PBEN-0000-328 | Medicare | - | 75 | | 75 |
| 141-2-328-0245-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 10 | | 10 |
| 141-2-328-0245-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 12 | | 12 |
| | **Total 71200 - Special Education Instruction - Woodmore Elementary E** | **-** | **7,790** | **-** | **7,790** |
| **Smith Elementary** | | | | | |
| 141-2-328-0260-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.5 FTE) | - | 29,010 | | 29,010 |
| 141-2-328-0260-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (2 FTE) | - | 55,341 | | 55,341 |
| 141-2-328-0260-6-71200-520110-PBEN-0000-328 | Social Security | - | 4,763 | | 4,763 |
| 141-2-328-0260-6-71200-520410-PBEN-0000-328 | State Retirement | - | 6,631 | | 6,631 |
| 141-2-328-0260-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 95 | | 95 |
| 141-2-328-0260-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 33,458 | | 33,458 |
| 141-2-328-0260-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 600 | | 600 |
| 141-2-328-0260-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 33 | | 33 |
| 141-2-328-0260-6-71200-521210-PBEN-0000-328 | Medicare | - | 1,114 | | 1,114 |
| 141-2-328-0260-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 260 | | 260 |
| 141-2-328-0260-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 283 | | 283 |
| | **Total 71200 - Special Education Instruction - Smith Elementary DLP** | **-** | **131,588** | **-** | **131,588** |
| **Westview Elementary** | | | | | |
| 141-2-328-0265-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.4 FTE) | - | 29,432 | | 29,432 |
| 141-2-328-0265-6-71200-5116P0-PBEN-0000-328 | Teacher - DLP ( FTE) | 34,104 | | (34,104) | - |
| 141-2-328-0265-6-71200-5163A0-PBEN-0000-328 | Educational Assistant - DLP (2 FTE) | 58,600 | 7,992 | | 66,592 |
| 141-2-328-0265-6-71200-520110-PBEN-0000-328 | Social Security | 5,748 | | (859) | 4,889 |
| 141-2-328-0265-6-71200-520410-PBEN-0000-328 | State Retirement | 10,171 | 1,487 | | 11,658 |
| 141-2-328-0265-6-71200-520610-PBEN-0000-328 | Life Insurance | 97 | | (6) | 91 |
| 141-2-328-0265-6-71200-520710-PBEN-0000-328 | Health Insurance | 34,260 | | (2,141) | 32,119 |
| 141-2-328-0265-6-71200-520810-PBEN-0000-328 | Dental Insurance | 614 | | (38) | 576 |
| 141-2-328-0265-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | 33 | | (2) | 31 |
| 141-2-328-0265-6-71200-521210-PBEN-0000-328 | Medicare | 1,344 | | (200) | 1,144 |
| 141-2-328-0265-6-71200-529910-PBEN-0000-328 | Long Term Disability | 266 | | (16) | 250 |
| 141-2-328-0265-6-71200-529930-PBEN-0000-328 | Short Term Disability | 289 | | (17) | 272 |
| | **Total 71200 - Special Education Instruction - Westview DLP** | **145,526** | **38,911** | **(37,383)** | **147,054** |
| **Chambliss Pre-K** | | | | | |
| 141-2-328-7359-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.2 FTE) | - | 13,513 | | 13,513 |
| 141-2-328-7359-6-71200-520110-PBEN-0000-328 | Social Security | - | 757 | | 757 |
| 141-2-328-7359-6-71200-520410-PBEN-0000-328 | State Retirement | - | 957 | | 957 |
| 141-2-328-7359-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 8 | | 8 |
| 141-2-328-7359-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-328-7359-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 48 | | 48 |
| 141-2-328-7359-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-328-7359-6-71200-521210-PBEN-0000-328 | Medicare | - | 177 | | 177 |
| 141-2-328-7359-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 21 | | 21 |
| 141-2-328-7359-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education Instruction - Chambliss Pre-K** | **-** | **18,184** | **-** | **18,184** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Avondale Pre-K** | | | | | |
| 141-2-328-7361-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.3 FTE) | - | 19,436 | | 19,436 |
| 141-2-328-7361-6-71200-520110-PBEN-0000-328 | Social Security | - | 1,125 | | 1,125 |
| 141-2-328-7361-6-71200-520410-PBEN-0000-328 | State Retirement | - | 1,465 | | 1,465 |
| 141-2-328-7361-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 12 | | 12 |
| 141-2-328-7361-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 4,015 | | 4,015 |
| 141-2-328-7361-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 72 | | 72 |
| 141-2-328-7361-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 4 | | 4 |
| 141-2-328-7361-6-71200-521210-PBEN-0000-328 | Medicare | - | 263 | | 263 |
| 141-2-328-7361-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 31 | | 31 |
| 141-2-328-7361-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 34 | | 34 |
| | **Total 71200 - Special Education Instruction - Avondale Pre-K** | **-** | **26,457** | **-** | **26,457** |
| **Cedar Hill Pre-K** | | | | | |
| 141-2-328-7364-6-71200-5116D0-PBEN-0000-328 | Teacher - Pre-K (.2 FTE) | - | 13,941 | | 13,941 |
| 141-2-328-7364-6-71200-520110-PBEN-0000-328 | Social Security | - | 809 | | 809 |
| 141-2-328-7364-6-71200-520410-PBEN-0000-328 | State Retirement | - | 1,136 | | 1,136 |
| 141-2-328-7364-6-71200-520610-PBEN-0000-328 | Life Insurance | - | 8 | | 8 |
| 141-2-328-7364-6-71200-520710-PBEN-0000-328 | Health Insurance | - | 2,677 | | 2,677 |
| 141-2-328-7364-6-71200-520810-PBEN-0000-328 | Dental Insurance | - | 48 | | 48 |
| 141-2-328-7364-6-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 3 | | 3 |
| 141-2-328-7364-6-71200-521210-PBEN-0000-328 | Medicare | - | 190 | | 190 |
| 141-2-328-7364-6-71200-529910-PBEN-0000-328 | Long Term Disability | - | 21 | | 21 |
| 141-2-328-7364-6-71200-529930-PBEN-0000-328 | Short Term Disability | - | 23 | | 23 |
| | **Total 71200 - Special Education Instruction - Cedar Hill Pre-K** | **-** | **18,856** | **-** | **18,856** |
| | **Total DLP (PreK Programs)** | **2,619,471** | **1,149,442** | **(1,027,495)** | **2,741,418** |
| **District Special Education Program** | | | | | |
| **Apison Elementary** | | | | | |
| 141-2-328-0013-1-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 38,729 | | 67,443 |
| 141-2-328-0013-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) ( FTE) | 14,357 | | (14,357) | - |
| 141-2-328-0013-1-71200-520110-PBEN-0000-328 | Social Security | 5,450 | | (1,440) | 4,010 |
| 141-2-328-0013-1-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (1,249) | 9,914 |
| 141-2-328-0013-1-71200-520610-PBEN-0000-328 | Life Insurance | 114 | | (35) | 79 |
| 141-2-328-0013-1-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | | (13,383) | 26,766 |
| 141-2-328-0013-1-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | (240) | 480 |
| 141-2-328-0013-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | (13) | 26 |
| 141-2-328-0013-1-71200-521210-PBEN-0000-328 | Medicare | 1,275 | | (337) | 938 |
| 141-2-328-0013-1-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | (104) | 208 |
| 141-2-328-0013-1-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | (113) | 226 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **38,729** | **(31,271)** | **110,090** |
| **Big Ridge Elementary** | | | | | |
| 141-2-328-0019-1-71200-5116L0-PBEN-0000-328 | Teacher - CALMM (1 FTE) | 41,616 | 16,362 | | 57,978 |
| 141-2-328-0019-1-71200-516360-PBEN-0000-328 | Educational Assistant - DCC (2 FTE) | 28,714 | 27,075 | | 55,789 |
| 141-2-328-0019-1-71200-516370-PBEN-0000-328 | Educational Assistant - CALMM (2 FTE) | 28,714 | 36,352 | | 65,066 |
| 141-2-328-0019-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 17,437 | | 31,794 |
| 141-2-328-0019-1-71200-520110-PBEN-0000-328 | Social Security | 14,349 | | (1,983) | 12,366 |
| 141-2-328-0019-1-71200-520410-PBEN-0000-328 | State Retirement | 25,400 | | (7,674) | 17,726 |
| 141-2-328-0019-1-71200-520610-PBEN-0000-328 | Life Insurance | 228 | | (2) | 226 |
| 141-2-328-0019-1-71200-520710-PBEN-0000-328 | Health Insurance | 80,298 | | (515) | 79,783 |
| 141-2-328-0019-1-71200-520810-PBEN-0000-328 | Dental Insurance | 1,440 | | (9) | 1,431 |
| 141-2-328-0019-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 78 | | | 78 |
| 141-2-328-0019-1-71200-521210-PBEN-0000-328 | Medicare | 3,356 | | (464) | 2,892 |
| 141-2-328-0019-1-71200-529910-PBEN-0000-328 | Long Term Disability | 624 | | (4) | 620 |
| 141-2-328-0019-1-71200-529930-PBEN-0000-328 | Short Term Disability | 678 | | (3) | 675 |
| | **Total 71200 - Special Education Instruction** | **239,852** | **97,226** | **(10,654)** | **326,424** |
| **Brainerd High** | | | | | |
| 141-2-328-0021-3-71200-516380-PBEN-0000-328 | Educational Assistant - ME (3 FTE) | 43,071 | 46,269 | | 89,340 |
| 141-2-328-0021-3-71200-520110-PBEN-0000-328 | Social Security | 5,450 | | (559) | 4,891 |
| 141-2-328-0021-3-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (1,950) | 9,213 |
| 141-2-328-0021-3-71200-520610-PBEN-0000-328 | Life Insurance | 114 | | | 114 |
| 141-2-328-0021-3-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | | | 40,149 |
| 141-2-328-0021-3-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | | 720 |
| 141-2-328-0021-3-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | | 39 |
| 141-2-328-0021-3-71200-521210-PBEN-0000-328 | Medicare | 1,275 | | (131) | 1,144 |
| 141-2-328-0021-3-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | | 312 |
| 141-2-328-0021-3-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | | 339 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **46,269** | **(2,640)** | **146,261** |
| **Brown Academy** | | | | | |
| 141-2-328-0033-1-71200-516360-PBEN-0000-328 | Educational Assistant - DCC (2 FTE) | 28,714 | 31,484 | | 60,198 |
| 141-2-328-0033-1-71200-520110-PBEN-0000-328 | Social Security | 3,633 | | (44) | 3,589 |
| 141-2-328-0033-1-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | | (2,801) | 4,641 |
| 141-2-328-0033-1-71200-520610-PBEN-0000-328 | Life Insurance | 76 | | | 76 |
| 141-2-328-0033-1-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | | | 26,766 |
| 141-2-328-0033-1-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | | | 480 |
| 141-2-328-0033-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | | | 26 |
| 141-2-328-0033-1-71200-521210-PBEN-0000-328 | Medicare | 850 | | (10) | 840 |
| 141-2-328-0033-1-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | | | 208 |
| 141-2-328-0033-1-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | | | 226 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **31,484** | **(2,855)** | **97,050** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Central High** | | | | | |
| 141-2-328-0040-3-71200-516380-PBEN-0000-328 | Educational Assistant - ME (3 FTE) | 28,714 | 57,389 | | 86,103 |
| 141-2-328-0040-3-71200-520110-PBEN-0000-328 | Social Security | 3,633 | 967 | | 4,600 |
| 141-2-328-0040-3-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | 246 | | 7,688 |
| 141-2-328-0040-3-71200-520610-PBEN-0000-328 | Life Insurance | 76 | 32 | | 108 |
| 141-2-328-0040-3-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | 10,409 | | 37,175 |
| 141-2-328-0040-3-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | 187 | | 667 |
| 141-2-328-0040-3-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | 10 | | 36 |
| 141-2-328-0040-3-71200-521210-PBEN-0000-328 | Medicare | 850 | 233 | | 1,083 |
| 141-2-328-0040-3-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | 81 | | 289 |
| 141-2-328-0040-3-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | 88 | | 314 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **69,642** | **-** | **138,063** |
| **Normal Park** | | | | | |
| 141-2-328-0041-4-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 13,317 | | 27,674 |
| 141-2-328-0041-4-71200-520110-PBEN-0000-328 | Social Security | 1,817 | | (101) | 1,716 |
| 141-2-328-0041-4-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | | (1,587) | 2,134 |
| 141-2-328-0041-4-71200-520610-PBEN-0000-328 | Life Insurance | 38 | | | 38 |
| 141-2-328-0041-4-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | | | 13,383 |
| 141-2-328-0041-4-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | | | 240 |
| 141-2-328-0041-4-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | | | 13 |
| 141-2-328-0041-4-71200-521210-PBEN-0000-328 | Medicare | 425 | | (24) | 401 |
| 141-2-328-0041-4-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | | | 104 |
| 141-2-328-0041-4-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | | | 113 |
| | **Total 71200 - Special Education Instruction** | **34,211** | **13,317** | **(1,712)** | **45,816** |
| **CCA** | | | | | |
| 141-2-328-0045-4-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 13,317 | | 27,674 |
| 141-2-328-0045-4-71200-520110-PBEN-0000-328 | Social Security | 1,817 | | (123) | 1,694 |
| 141-2-328-0045-4-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | | (1,587) | 2,134 |
| 141-2-328-0045-4-71200-520610-PBEN-0000-328 | Life Insurance | 38 | | | 38 |
| 141-2-328-0045-4-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | | | 13,383 |
| 141-2-328-0045-4-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | | | 240 |
| 141-2-328-0045-4-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | | | 13 |
| 141-2-328-0045-4-71200-521210-PBEN-0000-328 | Medicare | 425 | | (29) | 396 |
| 141-2-328-0045-4-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | | | 104 |
| 141-2-328-0045-4-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | | | 113 |
| | **Total 71200 - Special Education Instruction** | **34,211** | **13,317** | **(1,739)** | **45,789** |
| **CSAS Upper** | | | | | |
| 141-2-328-0046-4-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (4 FTE) | 43,071 | 59,568 | | 102,639 |
| 141-2-328-0046-4-71200-520110-PBEN-0000-328 | Social Security | 5,450 | 689 | | 6,139 |
| 141-2-328-0046-4-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (3,249) | 7,914 |
| 141-2-328-0046-4-71200-520610-PBEN-0000-328 | Life Insurance | 114 | 29 | | 143 |
| 141-2-328-0046-4-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | 10,409 | | 50,558 |
| 141-2-328-0046-4-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | 187 | | 907 |
| 141-2-328-0046-4-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | 10 | | 49 |
| 141-2-328-0046-4-71200-521210-PBEN-0000-328 | Medicare | 1,275 | 161 | | 1,436 |
| 141-2-328-0046-4-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | 81 | | 393 |
| 141-2-328-0046-4-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | 88 | | 427 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **71,222** | **(3,249)** | **170,605** |
| **CSAS Lower** | | | | | |
| 141-2-328-0047-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | | (14,357) | - |
| 141-2-328-0047-1-71200-520110-PBEN-0000-328 | Social Security | 1,817 | | (1,817) | - |
| 141-2-328-0047-1-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | | (3,721) | - |
| 141-2-328-0047-1-71200-520610-PBEN-0000-328 | Life Insurance | 38 | | (38) | - |
| 141-2-328-0047-1-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | | (13,383) | - |
| 141-2-328-0047-1-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | | (240) | - |
| 141-2-328-0047-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | | (13) | - |
| 141-2-328-0047-1-71200-521210-PBEN-0000-328 | Medicare | 425 | | (425) | - |
| 141-2-328-0047-1-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | | (104) | - |
| 141-2-328-0047-1-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | | (113) | - |
| | **Total 71200 - Special Education Instruction** | **34,211** | **-** | **(34,211)** | **-** |
| **Daisy Elementary** | | | | | |
| 141-2-328-0050-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | - | 31,811 | | 31,811 |
| 141-2-328-0050-1-71200-520110-PBEN-0000-328 | Social Security | - | 1,402 | | 1,402 |
| 141-2-328-0050-1-71200-520410-PBEN-0000-328 | State Retirement | - | 2,453 | | 2,453 |
| 141-2-328-0050-1-71200-520610-PBEN-0000-328 | Life Insurance | - | 38 | | 38 |
| 141-2-328-0050-1-71200-520710-PBEN-0000-328 | Health Insurance | - | 13,383 | | 13,383 |
| 141-2-328-0050-1-71200-520810-PBEN-0000-328 | Dental Insurance | - | 240 | | 240 |
| 141-2-328-0050-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 13 | | 13 |
| 141-2-328-0050-1-71200-521210-PBEN-0000-328 | Medicare | - | 328 | | 328 |
| 141-2-328-0050-1-71200-529910-PBEN-0000-328 | Long Term Disability | - | 104 | | 104 |
| 141-2-328-0050-1-71200-529930-PBEN-0000-328 | Short Term Disability | - | 113 | | 113 |
| | **Total 71200 - Special Education Instruction** | **-** | **49,885** | **-** | **49,885** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **McConnell Elementary** | | | | | |
| 141-2-328-0051-1-71200-516380-PBEN-0000-328 | Educational Assistant - ME (3 FTE) | 43,071 | 48,167 | | 91,238 |
| 141-2-328-0051-1-71200-520110-PBEN-0000-328 | Social Security | 5,450 | | (388) | 5,062 |
| 141-2-328-0051-1-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (1,855) | 9,308 |
| 141-2-328-0051-1-71200-520610-PBEN-0000-328 | Life Insurance | 114 | | | 114 |
| 141-2-328-0051-1-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | | | 40,149 |
| 141-2-328-0051-1-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | | 720 |
| 141-2-328-0051-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | | 39 |
| 141-2-328-0051-1-71200-521210-PBEN-0000-328 | Medicare | 1,275 | | (91) | 1,184 |
| 141-2-328-0051-1-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | | 312 |
| 141-2-328-0051-1-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | | 339 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **48,167** | **(2,334)** | **148,465** |
| **East Hamilton High** | | | | | |
| 141-2-328-0059-3-71200-516380-PBEN-0000-328 | Educational Assistant - ME (3 FTE) | 43,071 | 54,158 | | 97,229 |
| 141-2-328-0059-3-71200-520110-PBEN-0000-328 | Social Security | 5,450 | 88 | | 5,538 |
| 141-2-328-0059-3-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (1,117) | 10,046 |
| 141-2-328-0059-3-71200-520610-PBEN-0000-328 | Life Insurance | 114 | | | 114 |
| 141-2-328-0059-3-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | | | 40,149 |
| 141-2-328-0059-3-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | | 720 |
| 141-2-328-0059-3-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | | 39 |
| 141-2-328-0059-3-71200-521210-PBEN-0000-328 | Medicare | 1,275 | 20 | | 1,295 |
| 141-2-328-0059-3-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | | 312 |
| 141-2-328-0059-3-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | | 339 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **54,266** | **(1,117)** | **155,781** |
| **East Hamilton Middle** | | | | | |
| 141-2-328-0060-2-71200-516340-PBEN-0000-328 | Educational Assistant - ExEd (1 FTE) | - | 22,333 | | 22,333 |
| 141-2-328-0060-2-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 30,047 | | 58,761 |
| 141-2-328-0060-2-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | - | 26,935 | | 26,935 |
| 141-2-328-0060-2-71200-520110-PBEN-0000-328 | Social Security | 3,633 | 2,384 | | 6,017 |
| 141-2-328-0060-2-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | 2,953 | | 10,395 |
| 141-2-328-0060-2-71200-520610-PBEN-0000-328 | Life Insurance | 76 | 76 | | 152 |
| 141-2-328-0060-2-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | 26,766 | | 53,532 |
| 141-2-328-0060-2-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | 480 | | 960 |
| 141-2-328-0060-2-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | 26 | | 52 |
| 141-2-328-0060-2-71200-521210-PBEN-0000-328 | Medicare | 850 | 557 | | 1,407 |
| 141-2-328-0060-2-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | 208 | | 416 |
| 141-2-328-0060-2-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | 226 | | 452 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **112,991** | **-** | **181,412** |
| **East Brainerd Elementary** | | | | | |
| 141-2-328-0062-1-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 30,047 | | 58,761 |
| 141-2-328-0062-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 15,362 | | 29,719 |
| 141-2-328-0062-1-71200-520110-PBEN-0000-328 | Social Security | 5,450 | | (424) | 5,026 |
| 141-2-328-0062-1-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (4,341) | 6,822 |
| 141-2-328-0062-1-71200-520610-PBEN-0000-328 | Life Insurance | 114 | | | 114 |
| 141-2-328-0062-1-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | | | 40,149 |
| 141-2-328-0062-1-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | | 720 |
| 141-2-328-0062-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | | 39 |
| 141-2-328-0062-1-71200-521210-PBEN-0000-328 | Medicare | 1,275 | | (99) | 1,176 |
| 141-2-328-0062-1-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | | 312 |
| 141-2-328-0062-1-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | | 339 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **45,409** | **(4,864)** | **143,177** |
| **East Lake Academy** | | | | | |
| 141-2-328-0064-2-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 32,754 | | 61,468 |
| 141-2-328-0064-2-71200-520110-PBEN-0000-328 | Social Security | 3,633 | | (43) | 3,590 |
| 141-2-328-0064-2-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | | (2,703) | 4,739 |
| 141-2-328-0064-2-71200-520610-PBEN-0000-328 | Life Insurance | 76 | | | 76 |
| 141-2-328-0064-2-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | | | 26,766 |
| 141-2-328-0064-2-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | | | 480 |
| 141-2-328-0064-2-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | | | 26 |
| 141-2-328-0064-2-71200-521210-PBEN-0000-328 | Medicare | 850 | | (10) | 840 |
| 141-2-328-0064-2-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | | | 208 |
| 141-2-328-0064-2-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | | | 226 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **32,754** | **(2,756)** | **98,419** |
| **East Ridge Elementary** | | | | | |
| 141-2-328-0065-1-71200-516360-PBEN-0000-328 | Educational Assistant - DCC (2 FTE) | 28,714 | 33,461 | | 62,175 |
| 141-2-328-0065-1-71200-520110-PBEN-0000-328 | Social Security | 3,633 | | (114) | 3,519 |
| 141-2-328-0065-1-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | 1,698 | | 9,140 |
| 141-2-328-0065-1-71200-520610-PBEN-0000-328 | Life Insurance | 76 | | | 76 |
| 141-2-328-0065-1-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | | | 26,766 |
| 141-2-328-0065-1-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | | | 480 |
| 141-2-328-0065-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | | | 26 |
| 141-2-328-0065-1-71200-521210-PBEN-0000-328 | Medicare | 850 | | (25) | 825 |
| 141-2-328-0065-1-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | | | 208 |
| 141-2-328-0065-1-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | | | 226 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **35,159** | **(139)** | **103,441** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **East Side Elementary** | | | | | |
| 141-2-328-0078-1-71200-516380-PBEN-0000-328 | Educational Assistant - ME (4 FTE) | 57,428 | 61,475 | | 118,903 |
| 141-2-328-0078-1-71200-520110-PBEN-0000-328 | Social Security | 7,266 | | (188) | 7,078 |
| 141-2-328-0078-1-71200-520410-PBEN-0000-328 | State Retirement | 14,884 | | (5,716) | 9,168 |
| 141-2-328-0078-1-71200-520610-PBEN-0000-328 | Life Insurance | 152 | | | 152 |
| 141-2-328-0078-1-71200-520710-PBEN-0000-328 | Health Insurance | 53,532 | | | 53,532 |
| 141-2-328-0078-1-71200-520810-PBEN-0000-328 | Dental Insurance | 960 | | | 960 |
| 141-2-328-0078-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 52 | | | 52 |
| 141-2-328-0078-1-71200-521210-PBEN-0000-328 | Medicare | 1,699 | | (44) | 1,655 |
| 141-2-328-0078-1-71200-529910-PBEN-0000-328 | Long Term Disability | 416 | | | 416 |
| 141-2-328-0078-1-71200-529930-PBEN-0000-328 | Short Term Disability | 452 | | | 452 |
| | **Total 71200 - Special Education Instruction** | **136,841** | **61,475** | **(5,948)** | **192,368** |
| **Harrison Elementary School** | | | | | |
| 141-2-328-0090-1-71200-516360-PBEN-0000-328 | Educational Assistant - DCC (4 FTE) | 57,428 | 61,079 | | 118,507 |
| 141-2-328-0090-1-71200-520110-PBEN-0000-328 | Social Security | 7,266 | | (457) | 6,809 |
| 141-2-328-0090-1-71200-520410-PBEN-0000-328 | State Retirement | 14,884 | | (3,420) | 11,464 |
| 141-2-328-0090-1-71200-520610-PBEN-0000-328 | Life Insurance | 152 | | | 152 |
| 141-2-328-0090-1-71200-520710-PBEN-0000-328 | Health Insurance | 53,532 | | | 53,532 |
| 141-2-328-0090-1-71200-520810-PBEN-0000-328 | Dental Insurance | 960 | | | 960 |
| 141-2-328-0090-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 52 | | | 52 |
| 141-2-328-0090-1-71200-521210-PBEN-0000-328 | Medicare | 1,699 | | (107) | 1,592 |
| 141-2-328-0090-1-71200-529910-PBEN-0000-328 | Long Term Disability | 416 | | | 416 |
| 141-2-328-0090-1-71200-529930-PBEN-0000-328 | Short Term Disability | 452 | | | 452 |
| | **Total 71200 - Special Education Instruction** | **136,841** | **61,079** | **(3,984)** | **193,936** |
| **Hunter Middle** | | | | | |
| 141-2-328-0100-2-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 33,461 | | 62,175 |
| 141-2-328-0100-2-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (2 FTE) | 28,714 | 28,007 | | 56,721 |
| 141-2-328-0100-2-71200-5163E0-PBEN-0000-328 | Educational Assistant - IDS (1 FTE) | - | 27,514 | | 27,514 |
| 141-2-328-0100-2-71200-520110-PBEN-0000-328 | Social Security | 7,266 | 549 | | 7,815 |
| 141-2-328-0100-2-71200-520410-PBEN-0000-328 | State Retirement | 14,884 | | (1,444) | 13,440 |
| 141-2-328-0100-2-71200-520610-PBEN-0000-328 | Life Insurance | 152 | 38 | | 190 |
| 141-2-328-0100-2-71200-520710-PBEN-0000-328 | Health Insurance | 53,532 | 13,383 | | 66,915 |
| 141-2-328-0100-2-71200-520810-PBEN-0000-328 | Dental Insurance | 960 | 240 | | 1,200 |
| 141-2-328-0100-2-71200-521010-PBEN-0000-328 | Unemployment Compensation | 52 | 13 | | 65 |
| 141-2-328-0100-2-71200-521210-PBEN-0000-328 | Medicare | 1,699 | 129 | | 1,828 |
| 141-2-328-0100-2-71200-529910-PBEN-0000-328 | Long Term Disability | 416 | 104 | | 520 |
| 141-2-328-0100-2-71200-529930-PBEN-0000-328 | Short Term Disability | 452 | 113 | | 565 |
| | **Total 71200 - Special Education Instruction** | **136,841** | **103,551** | **(1,444)** | **238,948** |
| **Hardy Elementary** | | | | | |
| 141-2-328-0110-1-71200-516340-PBEN-0000-328 | Educational Assistant - ExEd (1 FTE) | - | 23,928 | | 23,928 |
| | **Total 71200 - Special Education Instruction** | **-** | **23,928** | **-** | **23,928** |
| **Loftis Middle** | | | | | |
| 141-2-328-0120-2-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 28,102 | | 56,816 |
| 141-2-328-0120-2-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | - | 27,647 | | 27,647 |
| 141-2-328-0120-2-71200-520110-PBEN-0000-328 | Social Security | 3,633 | 1,329 | | 4,962 |
| 141-2-328-0120-2-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | | (928) | 6,514 |
| 141-2-328-0120-2-71200-520610-PBEN-0000-328 | Life Insurance | 76 | 38 | | 114 |
| 141-2-328-0120-2-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | 13,383 | | 40,149 |
| 141-2-328-0120-2-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | 240 | | 720 |
| 141-2-328-0120-2-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | 13 | | 39 |
| 141-2-328-0120-2-71200-521210-PBEN-0000-328 | Medicare | 850 | 311 | | 1,161 |
| 141-2-328-0120-2-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | 104 | | 312 |
| 141-2-328-0120-2-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | 113 | | 339 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **71,280** | **(928)** | **138,773** |
| **Hixson Elementary** | | | | | |
| 141-2-328-0127-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | - | 30,765 | | 30,765 |
| 141-2-328-0127-1-71200-520110-PBEN-0000-328 | Social Security | - | 349 | | 349 |
| 141-2-328-0127-1-71200-520410-PBEN-0000-328 | State Retirement | - | 3,384 | | 3,384 |
| 141-2-328-0127-1-71200-520610-PBEN-0000-328 | Life Insurance | - | 38 | | 38 |
| 141-2-328-0127-1-71200-520710-PBEN-0000-328 | Health Insurance | - | 13,383 | | 13,383 |
| 141-2-328-0127-1-71200-520810-PBEN-0000-328 | Dental Insurance | - | 240 | | 240 |
| 141-2-328-0127-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | - | 13 | | 13 |
| 141-2-328-0127-1-71200-521210-PBEN-0000-328 | Medicare | - | 81 | | 81 |
| 141-2-328-0127-1-71200-529910-PBEN-0000-328 | Long Term Disability | - | 104 | | 104 |
| 141-2-328-0127-1-71200-529930-PBEN-0000-328 | Short Term Disability | - | 113 | | 113 |
| | **Total 71200 - Special Education Instruction -** | **-** | **48,470** | **-** | **48,470** |
| **Hixson High** | | | | | |
| 141-2-328-0128-3-71200-5116L0-PBEN-0000-328 | Teacher - CALMM (1 FTE) | 41,616 | 24,216 | | 65,832 |
| 141-2-328-0128-3-71200-516370-PBEN-0000-328 | Educational Assistant - CALMM (2 FTE) | 28,714 | 34,200 | | 62,914 |
| 141-2-328-0128-3-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 38,447 | | 67,161 |
| 141-2-328-0128-3-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) ( FTE) | 14,357 | | (14,357) | - |
| 141-2-328-0128-3-71200-5163E0-PBEN-0000-328 | Educational Assistant - IDS (1 FTE) | - | 31,087 | | 31,087 |
| 141-2-328-0128-3-71200-520110-PBEN-0000-328 | Social Security | 14,349 | | (1,886) | 12,463 |
| 141-2-328-0128-3-71200-520410-PBEN-0000-328 | State Retirement | 25,400 | | (6,358) | 19,042 |
| 141-2-328-0128-3-71200-520610-PBEN-0000-328 | Life Insurance | 228 | | | 228 |
| 141-2-328-0128-3-71200-520710-PBEN-0000-328 | Health Insurance | 80,298 | | | 80,298 |
| 141-2-328-0128-3-71200-520810-PBEN-0000-328 | Dental Insurance | 1,440 | | | 1,440 |
| 141-2-328-0128-3-71200-521010-PBEN-0000-328 | Unemployment Compensation | 78 | | | 78 |
| 141-2-328-0128-3-71200-521210-PBEN-0000-328 | Medicare | 3,356 | | (441) | 2,915 |
| 141-2-328-0128-3-71200-529910-PBEN-0000-328 | Long Term Disability | 624 | | | 624 |
| 141-2-328-0128-3-71200-529930-PBEN-0000-328 | Short Term Disability | 678 | | | 678 |
| | **Total 71200 - Special Education Instruction** | **239,852** | **127,950** | **(23,042)** | **344,760** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Hixson Middle** | | | | | |
| 141-2-328-0129-2-71200-5116L0-PBEN-0000-328 | Teacher - CALMM (1 FTE) | 41,616 | 19,378 | | 60,994 |
| 141-2-328-0129-2-71200-516370-PBEN-0000-328 | Educational Assistant - CALMM (2 FTE) | 28,714 | 33,461 | | 62,175 |
| 141-2-328-0129-2-71200-520110-PBEN-0000-328 | Social Security | 8,899 | | (2,146) | 6,753 |
| 141-2-328-0129-2-71200-520410-PBEN-0000-328 | State Retirement | 14,237 | | (5,532) | 8,705 |
| 141-2-328-0129-2-71200-520610-PBEN-0000-328 | Life Insurance | 114 | | | 114 |
| 141-2-328-0129-2-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | | | 40,149 |
| 141-2-328-0129-2-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | | 720 |
| 141-2-328-0129-2-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | | 39 |
| 141-2-328-0129-2-71200-521210-PBEN-0000-328 | Medicare | 2,081 | | (504) | 1,577 |
| 141-2-328-0129-2-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | | 312 |
| 141-2-328-0129-2-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | | 339 |
| | **Total 71200 - Special Education Instruction** | **137,220** | **52,839** | **(8,182)** | **181,877** |
| **North Hamilton County Elementary** | | | | | |
| 141-2-328-0147-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) ( FTE) | 14,357 | | (14,357) | - |
| 141-2-328-0147-1-71200-520110-PBEN-0000-328 | Social Security | 1,817 | | (1,817) | - |
| 141-2-328-0147-1-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | | (3,721) | - |
| 141-2-328-0147-1-71200-520610-PBEN-0000-328 | Life Insurance | 38 | | (38) | - |
| 141-2-328-0147-1-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | | (13,383) | - |
| 141-2-328-0147-1-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | | (240) | - |
| 141-2-328-0147-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | | (13) | - |
| 141-2-328-0147-1-71200-521210-PBEN-0000-328 | Medicare | 425 | | (425) | - |
| 141-2-328-0147-1-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | | (104) | - |
| 141-2-328-0147-1-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | | (113) | - |
| | **Total 71200 - Special Education Instruction** | **34,211** | **-** | **(34,211)** | **-** |
| **Wolftever Elementary** | | | | | |
| 141-2-328-0148-1-71200-516360-PBEN-0000-328 | Educational Assistant - DCC (2 FTE) | 28,714 | 35,677 | | 64,391 |
| 141-2-328-0148-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 17,958 | | 32,315 |
| 141-2-328-0148-1-71200-520110-PBEN-0000-328 | Social Security | 5,450 | 231 | | 5,681 |
| 141-2-328-0148-1-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (1,410) | 9,753 |
| 141-2-328-0148-1-71200-520610-PBEN-0000-328 | Life Insurance | 114 | | | 114 |
| 141-2-328-0148-1-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | | | 40,149 |
| 141-2-328-0148-1-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | | 720 |
| 141-2-328-0148-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | | 39 |
| 141-2-328-0148-1-71200-521210-PBEN-0000-328 | Medicare | 1,275 | 53 | | 1,328 |
| 141-2-328-0148-1-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | | 312 |
| 141-2-328-0148-1-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | | 339 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **53,919** | **(1,410)** | **155,141** |
| **Nolan Elementary** | | | | | |
| 141-2-328-0149-1-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 26,633 | | 55,347 |
| 141-2-328-0149-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (2 FTE) | 14,357 | 42,023 | | 56,380 |
| 141-2-328-0149-1-71200-520110-PBEN-0000-328 | Social Security | 5,450 | 530 | | 5,980 |
| 141-2-328-0149-1-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (2,548) | 8,615 |
| 141-2-328-0149-1-71200-520610-PBEN-0000-328 | Life Insurance | 114 | 35 | | 149 |
| 141-2-328-0149-1-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | 12,354 | | 52,503 |
| 141-2-328-0149-1-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | | 720 |
| 141-2-328-0149-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | | 39 |
| 141-2-328-0149-1-71200-521210-PBEN-0000-328 | Medicare | 1,275 | | | 1,275 |
| 141-2-328-0149-1-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | | 312 |
| 141-2-328-0149-1-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | | 339 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **81,575** | **(2,548)** | **181,659** |
| **Ooltewah Elementary** | | | | | |
| 141-2-328-0155-1-71200-516340-PBEN-0000-328 | Educational Assistant - ExEd (1 FTE) | - | 30,765 | | 30,765 |
| 141-2-328-0155-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 28,714 | | (1,779) | 26,935 |
| 141-2-328-0155-1-71200-520110-PBEN-0000-328 | Social Security | 3,633 | | (2,017) | 1,616 |
| 141-2-328-0155-1-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | | (5,365) | 2,077 |
| 141-2-328-0155-1-71200-520610-PBEN-0000-328 | Life Insurance | 76 | | (38) | 38 |
| 141-2-328-0155-1-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | | (13,383) | 13,383 |
| 141-2-328-0155-1-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | | (240) | 240 |
| 141-2-328-0155-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | | (13) | 13 |
| 141-2-328-0155-1-71200-521210-PBEN-0000-328 | Medicare | 850 | | (472) | 378 |
| 141-2-328-0155-1-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | | (104) | 104 |
| 141-2-328-0155-1-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | | (113) | 113 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **30,765** | **(23,524)** | **75,662** |
| **Ooltewah High** | | | | | |
| 141-2-328-0160-3-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (4 FTE) | 57,428 | 60,098 | | 117,526 |
| 141-2-328-0160-3-71200-520110-PBEN-0000-328 | Social Security | 7,266 | | (1,400) | 5,866 |
| 141-2-328-0160-3-71200-520410-PBEN-0000-328 | State Retirement | 14,884 | | (1,438) | 13,446 |
| 141-2-328-0160-3-71200-520610-PBEN-0000-328 | Life Insurance | 152 | | | 152 |
| 141-2-328-0160-3-71200-520710-PBEN-0000-328 | Health Insurance | 53,532 | | | 53,532 |
| 141-2-328-0160-3-71200-520810-PBEN-0000-328 | Dental Insurance | 960 | | | 960 |
| 141-2-328-0160-3-71200-521010-PBEN-0000-328 | Unemployment Compensation | 52 | | (13) | 39 |
| 141-2-328-0160-3-71200-521210-PBEN-0000-328 | Medicare | 1,699 | | (327) | 1,372 |
| 141-2-328-0160-3-71200-529910-PBEN-0000-328 | Long Term Disability | 416 | | | 416 |
| 141-2-328-0160-3-71200-529930-PBEN-0000-328 | Short Term Disability | 452 | | | 452 |
| | **Total 71200 - Special Education Instruction** | **136,841** | **60,098** | **(3,178)** | **193,761** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Lookout Valley Middle/High** | | | | | |
| 141-2-328-0165-4-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 15,349 | | 29,706 |
| 141-2-328-0165-4-71200-520110-PBEN-0000-328 | Social Security | 1,817 | 25 | | 1,842 |
| 141-2-328-0165-4-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | | (1,430) | 2,291 |
| 141-2-328-0165-4-71200-520610-PBEN-0000-328 | Life Insurance | 38 | | | 38 |
| 141-2-328-0165-4-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | | | 13,383 |
| 141-2-328-0165-4-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | | | 240 |
| 141-2-328-0165-4-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | | | 13 |
| 141-2-328-0165-4-71200-521210-PBEN-0000-328 | Medicare | 425 | 6 | | 431 |
| 141-2-328-0165-4-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | | | 104 |
| 141-2-328-0165-4-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | | | 113 |
| | **Total 71200 - Special Education Instruction** | **34,211** | **15,380** | **(1,430)** | **48,161** |
| **Red Bank Elementary** | | | | | |
| 141-2-328-0171-1-71200-516360-PBEN-0000-328 | Educational Assistant - DCC (2 FTE) | 28,714 | 31,509 | | 60,223 |
| 141-2-328-0171-1-71200-516380-PBEN-0000-328 | Educational Assistant - ME (3 FTE) | 43,071 | 52,651 | | 95,722 |
| 141-2-328-0171-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 12,578 | | 26,935 |
| 141-2-328-0171-1-71200-5163E0-PBEN-0000-328 | Educational Assistant - IDS (1 FTE) | - | 27,940 | | 27,940 |
| 141-2-328-0171-1-71200-520110-PBEN-0000-328 | Social Security | 10,900 | 856 | | 11,756 |
| 141-2-328-0171-1-71200-520410-PBEN-0000-328 | State Retirement | 22,327 | 961 | | 23,288 |
| 141-2-328-0171-1-71200-520610-PBEN-0000-328 | Life Insurance | 228 | 38 | | 266 |
| 141-2-328-0171-1-71200-520710-PBEN-0000-328 | Health Insurance | 80,298 | 13,383 | | 93,681 |
| 141-2-328-0171-1-71200-520810-PBEN-0000-328 | Dental Insurance | 1,440 | 240 | | 1,680 |
| 141-2-328-0171-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 78 | 13 | | 91 |
| 141-2-328-0171-1-71200-521210-PBEN-0000-328 | Medicare | 2,549 | 200 | | 2,749 |
| 141-2-328-0171-1-71200-529910-PBEN-0000-328 | Long Term Disability | 624 | 104 | | 728 |
| 141-2-328-0171-1-71200-529930-PBEN-0000-328 | Short Term Disability | 678 | 114 | | 792 |
| | **Total 71200 - Special Education Instruction** | **205,264** | **140,587** | **-** | **345,851** |
| **Red Bank High School** | | | | | |
| 141-2-328-0175-3-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) ( FTE) | 14,357 | | (14,357) | - |
| 141-2-328-0175-3-71200-520110-PBEN-0000-328 | Social Security | 1,817 | | (1,817) | - |
| 141-2-328-0175-3-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | | (3,721) | - |
| 141-2-328-0175-3-71200-520610-PBEN-0000-328 | Life Insurance | 38 | | (38) | - |
| 141-2-328-0175-3-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | | (13,383) | - |
| 141-2-328-0175-3-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | | (240) | - |
| 141-2-328-0175-3-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | | (13) | - |
| 141-2-328-0175-3-71200-521210-PBEN-0000-328 | Medicare | 425 | | (425) | - |
| 141-2-328-0175-3-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | | (104) | - |
| 141-2-328-0175-3-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | | (113) | - |
| | **Total 71200 - Special Education Instruction** | **34,211** | **-** | **(34,211)** | **-** |
| **Sale Creek Middle/High** | | | | | |
| 141-2-328-0190-4-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | | | 14,357 |
| 141-2-328-0190-4-71200-520110-PBEN-0000-328 | Social Security | 1,817 | | | 1,817 |
| 141-2-328-0190-4-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | | | 3,721 |
| 141-2-328-0190-4-71200-520610-PBEN-0000-328 | Life Insurance | 38 | | | 38 |
| 141-2-328-0190-4-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | | | 13,383 |
| 141-2-328-0190-4-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | | | 240 |
| 141-2-328-0190-4-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | | | 13 |
| 141-2-328-0190-4-71200-521210-PBEN-0000-328 | Medicare | 425 | | | 425 |
| 141-2-328-0190-4-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | | | 104 |
| 141-2-328-0190-4-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | | | 113 |
| | **Total 71200 - Special Education Instruction** | **34,211** | **-** | **-** | **34,211** |
| **Orchard Knob Elementary** | | | | | |
| 141-2-328-0194-1-71200-516360-PBEN-0000-328 | Educational Assistant - DCC (FTE 2) | 28,714 | 25,895 | | 54,609 |
| 141-2-328-0194-1-71200-520110-PBEN-0000-328 | Social Security | 3,633 | | (483) | 3,150 |
| 141-2-328-0194-1-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | | (3,232) | 4,210 |
| 141-2-328-0194-1-71200-520610-PBEN-0000-328 | Life Insurance | 76 | | | 76 |
| 141-2-328-0194-1-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | | | 26,766 |
| 141-2-328-0194-1-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | | | 480 |
| 141-2-328-0194-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | | | 26 |
| 141-2-328-0194-1-71200-521210-PBEN-0000-328 | Medicare | 850 | | (113) | 737 |
| 141-2-328-0194-1-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | | | 208 |
| 141-2-328-0194-1-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | | | 226 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **25,895** | **(3,828)** | **90,488** |
| **Signal Mountain Middle/High** | | | | | |
| 141-2-328-0210-4-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 28,108 | | 56,822 |
| 141-2-328-0210-4-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (4 FTE) | 57,428 | 55,172 | | 112,600 |
| 141-2-328-0210-4-71200-520110-PBEN-0000-328 | Social Security | 10,900 | | (1,985) | 8,915 |
| 141-2-328-0210-4-71200-520410-PBEN-0000-328 | State Retirement | 22,327 | | (9,264) | 13,063 |
| 141-2-328-0210-4-71200-520610-PBEN-0000-328 | Life Insurance | 228 | | | 228 |
| 141-2-328-0210-4-71200-520710-PBEN-0000-328 | Health Insurance | 80,298 | | | 80,298 |
| 141-2-328-0210-4-71200-520810-PBEN-0000-328 | Dental Insurance | 1,440 | | | 1,440 |
| 141-2-328-0210-4-71200-521010-PBEN-0000-328 | Unemployment Compensation | 78 | | | 78 |
| 141-2-328-0210-4-71200-521210-PBEN-0000-328 | Medicare | 2,549 | | (464) | 2,085 |
| 141-2-328-0210-4-71200-529910-PBEN-0000-328 | Long Term Disability | 624 | | | 624 |
| 141-2-328-0210-4-71200-529930-PBEN-0000-328 | Short Term Disability | 678 | | | 678 |
| | **Total 71200 - Special Education Instruction** | **205,264** | **83,280** | **(11,713)** | **276,831** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Soddy Daisy High** | | | | | |
| 141-2-328-0220-3-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (2 FTE) | 28,714 | 33,461 | | 62,175 |
| 141-2-328-0220-3-71200-520110-PBEN-0000-328 | Social Security | 3,633 | | (742) | 2,891 |
| 141-2-328-0220-3-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | | (2,648) | 4,794 |
| 141-2-328-0220-3-71200-520610-PBEN-0000-328 | Life Insurance | 76 | | | 76 |
| 141-2-328-0220-3-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | | | 26,766 |
| 141-2-328-0220-3-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | | | 480 |
| 141-2-328-0220-3-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | | | 26 |
| 141-2-328-0220-3-71200-521210-PBEN-0000-328 | Medicare | 850 | | (174) | 676 |
| 141-2-328-0220-3-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | | | 208 |
| 141-2-328-0220-3-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | | | 226 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **33,461** | **(3,564)** | **98,318** |
| **Soddy Elementary** | | | | | |
| 141-2-328-0230-1-71200-516360-PBEN-0000-328 | Educational Assistant - DCC (2 FTE) | 28,714 | 26,633 | | 55,347 |
| 141-2-328-0230-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 16,018 | | 30,375 |
| 141-2-328-0230-1-71200-520110-PBEN-0000-328 | Social Security | 5,450 | | (507) | 4,943 |
| 141-2-328-0230-1-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (4,553) | 6,610 |
| 141-2-328-0230-1-71200-520610-PBEN-0000-328 | Life Insurance | 114 | | | 114 |
| 141-2-328-0230-1-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | | | 40,149 |
| 141-2-328-0230-1-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | | 720 |
| 141-2-328-0230-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | | 39 |
| 141-2-328-0230-1-71200-521210-PBEN-0000-328 | Medicare | 1,275 | | (119) | 1,156 |
| 141-2-328-0230-1-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | | 312 |
| 141-2-328-0230-1-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | | 339 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **42,651** | **(5,179)** | **140,104** |
| **Spring Creek Elementary** | | | | | |
| 141-2-328-0235-1-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 39,420 | | 68,134 |
| 141-2-328-0235-1-71200-520110-PBEN-0000-328 | Social Security | 3,633 | | (53) | 3,580 |
| 141-2-328-0235-1-71200-520410-0000-0000-328 | State Retirement | 7,442 | 2,574 | | 10,016 |
| 141-2-328-0235-1-71200-520610-PBEN-0000-328 | Life Insurance | 76 | | | 76 |
| 141-2-328-0235-1-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | | | 26,766 |
| 141-2-328-0235-1-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | | | 480 |
| 141-2-328-0235-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | | | 26 |
| 141-2-328-0235-1-71200-521210-PBEN-0000-328 | Medicare | 850 | | (12) | 838 |
| 141-2-328-0235-1-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | | | 208 |
| 141-2-328-0235-1-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | | | 226 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **41,994** | **(65)** | **110,350** |
| **Lookout Valley Elementary** | | | | | |
| 141-2-328-0241-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 14,054 | | 28,411 |
| 141-2-328-0241-1-71200-520110-PBEN-0000-328 | Social Security | 1,817 | | (118) | 1,699 |
| 141-2-328-0241-1-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | | (1,530) | 2,191 |
| 141-2-328-0241-1-71200-520610-PBEN-0000-328 | Life Insurance | 38 | | | 38 |
| 141-2-328-0241-1-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | | | 13,383 |
| 141-2-328-0241-1-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | | | 240 |
| 141-2-328-0241-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | | | 13 |
| 141-2-328-0241-1-71200-521210-PBEN-0000-328 | Medicare | 425 | | (27) | 398 |
| 141-2-328-0241-1-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | | | 104 |
| 141-2-328-0241-1-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | | | 113 |
| | **Total 71200 - Special Education Instruction** | **34,211** | **14,054** | **(1,675)** | **46,590** |
| **Thrasher Elementary** | | | | | |
| 141-2-328-0240-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (2 FTE) | 28,714 | 30,751 | | 59,465 |
| 141-2-328-0240-1-71200-520110-PBEN-0000-328 | Social Security | 3,633 | | (1,022) | 2,611 |
| 141-2-328-0240-1-71200-520410-PBEN-0000-328 | State Retirement | 7,442 | | (635) | 6,807 |
| 141-2-328-0240-1-71200-520610-PBEN-0000-328 | Life Insurance | 76 | | | 76 |
| 141-2-328-0240-1-71200-520710-PBEN-0000-328 | Health Insurance | 26,766 | | | 26,766 |
| 141-2-328-0240-1-71200-520810-PBEN-0000-328 | Dental Insurance | 480 | | | 480 |
| 141-2-328-0240-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 26 | | | 26 |
| 141-2-328-0240-1-71200-521210-PBEN-0000-328 | Medicare | 850 | | (239) | 611 |
| 141-2-328-0240-1-71200-529910-PBEN-0000-328 | Long Term Disability | 208 | | | 208 |
| 141-2-328-0240-1-71200-529930-PBEN-0000-328 | Short Term Disability | 226 | | | 226 |
| | **Total 71200 - Special Education Instruction** | **68,421** | **30,751** | **(1,896)** | **97,276** |
| **Smith Elementary** | | | | | |
| 141-2-328-0260-1-71200-516380-PBEN-0000-328 | Educational Assistant - ME (2 FTE) | 28,714 | 34,608 | | 63,322 |
| 141-2-328-0260-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 12,577 | | 26,934 |
| 141-2-328-0260-1-71200-520110-PBEN-0000-328 | Social Security | 5,450 | | (313) | 5,137 |
| 141-2-328-0260-1-71200-520410-PBEN-0000-328 | State Retirement | 11,163 | | (1,712) | 9,451 |
| 141-2-328-0260-1-71200-520610-PBEN-0000-328 | Life Insurance | 114 | | | 114 |
| 141-2-328-0260-1-71200-520710-PBEN-0000-328 | Health Insurance | 40,149 | | | 40,149 |
| 141-2-328-0260-1-71200-520810-PBEN-0000-328 | Dental Insurance | 720 | | | 720 |
| 141-2-328-0260-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 39 | | | 39 |
| 141-2-328-0260-1-71200-521210-PBEN-0000-328 | Medicare | 1,275 | | (74) | 1,201 |
| 141-2-328-0260-1-71200-529910-PBEN-0000-328 | Long Term Disability | 312 | | | 312 |
| 141-2-328-0260-1-71200-529930-PBEN-0000-328 | Short Term Disability | 339 | | | 339 |
| | **Total 71200 - Special Education Instruction** | **102,632** | **47,185** | **(2,099)** | **147,718** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Westview Elementary** | | | | | |
| 141-2-328-0265-1-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (1 FTE) | 14,357 | 18,172 | | 32,529 |
| 141-2-328-0265-1-71200-520110-PBEN-0000-328 | Social Security | 1,817 | 200 | | 2,017 |
| 141-2-328-0265-1-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | 1,061 | | 4,782 |
| 141-2-328-0265-1-71200-520610-PBEN-0000-328 | Life Insurance | 38 | | | 38 |
| 141-2-328-0265-1-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | | | 13,383 |
| 141-2-328-0265-1-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | | | 240 |
| 141-2-328-0265-1-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | | | 13 |
| 141-2-328-0265-1-71200-521210-PBEN-0000-328 | Medicare | 425 | 47 | | 472 |
| 141-2-328-0265-1-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | | | 104 |
| 141-2-328-0265-1-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | | | 113 |
| | **Total 71200 - Special Education Instruction** | **34,211** | **19,480** | **-** | **53,691** |
| **Dawn** | | | | | |
| 141-2-328-7056-7-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (2 FTE) | 14,357 | 48,152 | | 62,509 |
| 141-2-328-7056-7-71200-520110-PBEN-0000-328 | Social Security | 1,817 | 1,660 | | 3,477 |
| 141-2-328-7056-7-71200-520410-PBEN-0000-328 | State Retirement | 3,721 | 3,270 | | 6,991 |
| 141-2-328-7056-7-71200-520610-PBEN-0000-328 | Life Insurance | 38 | 38 | | 76 |
| 141-2-328-7056-7-71200-520710-PBEN-0000-328 | Health Insurance | 13,383 | 13,383 | | 26,766 |
| 141-2-328-7056-7-71200-520810-PBEN-0000-328 | Dental Insurance | 240 | 240 | | 480 |
| 141-2-328-7056-7-71200-521010-PBEN-0000-328 | Unemployment Compensation | 13 | 13 | | 26 |
| 141-2-328-7056-7-71200-521210-PBEN-0000-328 | Medicare | 425 | 388 | | 813 |
| 141-2-328-7056-7-71200-529910-PBEN-0000-328 | Long Term Disability | 104 | 104 | | 208 |
| 141-2-328-7056-7-71200-529930-PBEN-0000-328 | Short Term Disability | 113 | 113 | | 226 |
| | **Total 71200 - Special Education Instruction** | **34,211** | **67,361** | **-** | **101,572** |
| **District Wide** | | | | | |
| 141-2-328-6100-0-71200-516340-PBEN-0000-328 | Educational Assistant - ExEd (3 FTE) | 43,071 | | | 43,071 |
| 141-2-328-6100-0-71200-5163D0-PBEN-0000-328 | Educational Assistant - ExEd (Ancillary) (3 FTE) | 43,071 | | | 43,071 |
| 141-2-328-6100-0-71200-520110-PBEN-0000-328 | Social Security | 10,900 | | | 10,900 |
| 141-2-328-6100-0-71200-520410-PBEN-0000-328 | State Retirement | 22,327 | | | 22,327 |
| 141-2-328-6100-0-71200-520610-PBEN-0000-328 | Life Insurance | 228 | | | 228 |
| 141-2-328-6100-0-71200-520710-PBEN-0000-328 | Health Insurance | 80,298 | | | 80,298 |
| 141-2-328-6100-0-71200-520810-PBEN-0000-328 | Dental Insurance | 1,440 | | | 1,440 |
| 141-2-328-6100-0-71200-521010-PBEN-0000-328 | Unemployment Compensation | 78 | | | 78 |
| 141-2-328-6100-0-71200-521210-PBEN-0000-328 | Medicare | 2,549 | | | 2,549 |
| 141-2-328-6100-0-71200-529910-PBEN-0000-328 | Long Term Disability | 624 | | | 624 |
| 141-2-328-6100-0-71200-529930-PBEN-0000-328 | Short Term Disability | 678 | | | 678 |
| 141-2-328-6000-0-71200-531210-0000-0000-328 | Contracts with Private Agencies | 2,107,487 | | (1,539,576) | 567,911 |
| | **Total 71200 - Special Education Instruction** | **2,312,751** | **-** | **(1,539,576)** | **773,175** |
| | **Total 71200 - Special Education Instruction** | **6,008,628** | **2,098,845** | **(1,813,176)** | **6,294,297** |
| **CHARTER SCHOOLS** | | | | | |
| **Girls Leadership Academy** | | | | | |
| 141-2-328-8001-8-71200-559990-0000-0000-328 | Other Charges: Reimburse for Teacher | 27,349 | 6,380 | | 33,729 |
| | **Total 71200 - Special Education Instruction** | **27,349** | **6,380** | **-** | **33,729** |
| **Ivy Academy** | | | | | |
| 141-2-328-8002-8-71200-559990-0000-0000-328 | Other Charges: Reimburse for Teacher | 74,916 | 87,223 | | 162,139 |
| | **Total 71200 - Special Education Instruction** | **74,916** | **87,223** | **-** | **162,139** |
| **Chattanooga Charter School of Excellence** | | | | | |
| 141-2-328-8003-8-71200-559990-0000-0000-328 | Other Charges: Reimburse for Teacher | 64,042 | | (9,284) | 54,758 |
| | **Total 71200 - Special Education Instruction** | **64,042** | **-** | **(9,284)** | **54,758** |
| **Skillern Elementary** | | | | | |
| 141-2-328-8005-8-71200-559990-0000-0000-328 | Other Charges: Reimburse for Teacher | 73,478 | 34,236 | | 107,714 |
| | **Total 71200 - Special Education Instruction** | **73,478** | **34,236** | **-** | **107,714** |
| **Chatt Academy Community School** | | | | | |
| 141-2-328-8006-8-71200-559990-0000-0000-328 | Other Charges: Reimburse for Teacher | 53,303 | 9,803 | | 63,106 |
| | **Total 71200 - Special Education Instruction** | **53,303** | **9,803** | **-** | **63,106** |
| **Chattanooga Charter School of Excellence Middle** | | | | | |
| 141-2-328-8010-8-71200-559990-0000-0000-328 | Other Charges: Reimburse for Teacher | 31,417 | 20,808 | | 52,225 |
| | **Total 71200 - Special Education Instruction** | **31,417** | **20,808** | **-** | **52,225** |
| **Chattanooga Preparatory School** | | | | | |
| 141-2-328-8011-8-71200-559990-0000-0000-328 | Other Charges: Reimburse for Teacher | 64,800 | 55,971 | | 120,771 |
| | **Total 71200 - Special Education Instruction** | **64,800** | **55,971** | **-** | **120,771** |
| **Chattanooga Charter School of Excellence High** | | | | | |
| 141-2-328-8015-8-71200-559990-0000-0000-328 | Other Charges: Reimburse for Teacher | 6,719 | 23,746 | | 30,465 |
| | **Total 71200 - Special Education Instruction** | **6,719** | **23,746** | **-** | **30,465** |
| **Montessori School** | | | | | |
| 141-2-328-8142-8-71200-559990-0000-0000-328 | Other Charges: Reimburse for Teacher | 51,705 | 4,176 | | 55,881 |
| | **Total 71200 - Special Education Instruction** | **51,705** | **4,176** | **-** | **55,881** |
| | **Charter School Total** | **447,729** | **242,343** | **(9,284)** | **680,788** |
| **Private School Proportionate Share** | | | | | |
| 141-2-328-9000-5-71200-531210-0000-0000-328 | Contracts with Private Agencies | - | 643,689 | | 643,689 |
| | **Total 71200 - Special Education Instruction - Private Schools** | **-** | **643,689** | **-** | **643,689** |
| 141-2-328-9000-5-72220-531210-0000-0000-328 | Contracts with Private Agencies | 752,557 | | (47,348) | 705,209 |
| | **Total 72220 - Special Education Instruction Support - Private Schools** | **752,557** | **-** | **(47,348)** | **705,209** |
| | **Private School Total** | **752,557** | **643,689** | **(47,348)** | **1,348,898** |
| | **TOTAL BUDGET** | **10,180,273** | **4,134,319** | **(3,022,265)** | **11,292,327** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**STATE PROGRAMS**
**INNOVATIVE SCHOOL MODELS**
**BUDGET FISCAL YEAR 2026-2027**
**FY26 carryover is $2,960,882.41**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-1-222-0000-0-00000-465900-0000-0000-222 | Revenue | 2,960,882 | | | 2,960,882 |
| | **Total Source of Funds** | **2,960,882** | **-** | **-** | **2,960,882** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71100** | Regular Education Instruction | 104,889 | - | (28,620) | 76,269 |
| **71300** | CTE Instructional Program | 2,070,258 | 731,104 | (359,936) | 2,441,426 |
| **72510** | Fiscal Services | 73,068 | - | - | 73,068 |
| **76100** | Regular Capital Outlay | 712,667 | 13,946 | (356,494) | 370,119 |
| | **Total Use of Funds** | **2,960,882** | **745,050** | **(745,050)** | **2,960,882** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **District** | | | | | |
| 141-1-222-0000-0-72510-511930-PBEN-0000-222 | Bookkeeper (1 FTE) | 51,012 | | | 51,012 |
| 141-1-222-0000-0-72510-520110-PBEN-0000-222 | Social Security | 2,897 | | | 2,897 |
| 141-1-222-0000-0-72510-520410-PBEN-0000-222 | State Retirement | 3,933 | | | 3,933 |
| 141-1-222-0000-0-72510-520610-PBEN-0000-222 | Life Insurance | 38 | | | 38 |
| 141-1-222-0000-0-72510-520710-PBEN-0000-222 | Health Insurance | 13,383 | | | 13,383 |
| 141-1-222-0000-0-72510-520810-PBEN-0000-222 | Dental Insurance | 240 | | | 240 |
| 141-1-222-0000-0-72510-521010-PBEN-0000-222 | Unemployment Compensation | 13 | | | 13 |
| 141-1-222-0000-0-72510-521210-PBEN-0000-222 | Medicare | 677 | | | 677 |
| 141-1-222-0000-0-72510-521710-PBEN-0000-222 | State Retirement Hybrid | 658 | | | 658 |
| 141-1-222-0000-0-72510-529910-PBEN-0000-222 | Long Term Disability | 104 | | | 104 |
| 141-1-222-0000-0-72510-529930-PBEN-0000-222 | Short Term Disability | 113 | | | 113 |
| | **Total 72510 - Fiscal Services** | **73,068** | **-** | **-** | **73,068** |
| | **Total - District** | **73,068** | **-** | **-** | **73,068** |
| **Central High School** | | | | | |
| 141-1-222-0040-3-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 194,397 | | (22,030) | 172,367 |
| | **Total 71300 - CTE Instructional Program** | **194,397** | **-** | **(22,030)** | **172,367** |
| 141-1-222-0040-3-76100-570710-0000-0000-222 | Building Improvements | 79,006 | | | 79,006 |
| | **Total 76100 - Regular Capital Outlay** | **79,006** | **-** | **-** | **79,006** |
| | **Total - Central High School** | **273,403** | **-** | **(22,030)** | **251,373** |
| **Center for Creative Arts** | | | | | |
| 141-1-222-0045-4-71300-5116E0-PBEN-0000-222 | CTE Teacher (.34 FTE) | 19,087 | | | 19,087 |
| 141-1-222-0045-4-71300-520110-PBEN-0000-222 | Social Security | 1,183 | | | 1,183 |
| 141-1-222-0045-4-71300-520410-PBEN-0000-222 | State Retirement | 1,556 | | | 1,556 |
| 141-1-222-0045-4-71300-520610-PBEN-0000-222 | Life Insurance | 14 | | | 14 |
| 141-1-222-0045-4-71300-520710-PBEN-0000-222 | Health Insurance | 4,725 | | | 4,725 |
| 141-1-222-0045-4-71300-520810-PBEN-0000-222 | Dental Insurance | 85 | | | 85 |
| 141-1-222-0045-4-71300-521010-PBEN-0000-222 | Unemployment Compensation | 5 | | | 5 |
| 141-1-222-0045-4-71300-521210-PBEN-0000-222 | Medicare | 277 | | | 277 |
| 141-1-222-0045-4-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 246 | | | 246 |
| 141-1-222-0045-4-71300-529910-PBEN-0000-222 | Long Term Disability | 37 | | | 37 |
| 141-1-222-0045-4-71300-529930-PBEN-0000-222 | Short Term Disability | 40 | | | 40 |
| 141-1-222-0045-4-71300-549990-0000-0000-222 | Other Supplies & Materials | 48,056 | | | 48,056 |
| | **Total 71300 - CTE Instructional Program** | **75,311** | **-** | **-** | **75,311** |
| 141-1-222-0045-4-76100-570710-0000-0000-222 | Building Improvements | 5,000 | 4,446 | | 9,446 |
| | **Total 76100 - Regular Capital Outlay** | **5,000** | **4,446** | **-** | **9,446** |
| | **Total - Center for Creative Arts** | **80,311** | **4,446** | **-** | **84,757** |
| **Chattanooga School for Arts & Sciences** | | | | | |
| 141-1-222-0046-4-71300-549980-0000-0000-222 | Other Supplies & Materials - Equipment | 44,408 | | (10,207) | 34,201 |
| | **Total 71300 - CTE Instructional Program** | **44,408** | **-** | **(10,207)** | **34,201** |
| | **Total - Chattanooga School for Arts & Sciences** | **44,408** | **-** | **(10,207)** | **34,201** |
| **East Hamilton High School** | | | | | |
| 141-1-222-0059-3-71300-573010-0000-0000-222 | Equipment Vocational | 97,230 | | | 97,230 |
| | **Total 71300 - CTE Instructional Program** | **97,230** | | **-** | **97,230** |
| 141-1-222-0059-3-76100-570710-0000-0000-222 | Building Improvements | 85,115 | | (85,115) | - |
| | **Total 76100 - Regular Capital Outlay** | **85,115** | **-** | **(85,115)** | **-** |
| | **Total - East Hamilton High School** | **182,345** | **-** | **(85,115)** | **97,230** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **East Hamilton Middle School** | | | | | |
| 141-1-222-0060-2-71300-549990-0000-0000-222 | Other Supplies & Materials | - | 1,663 | | 1,663 |
| | **Total 71300 - CTE Instructional Program** | **-** | **1,663** | **-** | **1,663** |
| | **Total - East Hamilton Middle School** | **-** | **1,663** | **-** | **1,663** |
| **East Lake Academy** | | | | | |
| 141-1-222-0064-2-76100-539990-0000-0000-222 | Other Contracted Services | 3,576 | | | 3,576 |
| 141-1-222-0064-2-76100-570710-0000-0000-222 | Building Improvements | 173,358 | | | 173,358 |
| | **Total 76100 - Regular Capital Outlay** | **176,934** | **-** | **-** | **176,934** |
| | **Total - East Lake Academy** | **176,934** | **-** | **-** | **176,934** |
| **East Ridge Middle School** | | | | | |
| 141-1-222-0075-2-76100-570710-0000-0000-222 | Building Improvements | 57,940 | | | 57,940 |
| | **Total 76100 - Regular Capital Outlay** | **57,940** | **-** | **-** | **57,940** |
| | **Total - East Ridge Middle School** | **57,940** | **-** | **-** | **57,940** |
| **Hamilton County Collegiate High** | | | | | |
| 141-1-222-0086-3-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | - | 1,617 | | 1,617 |
| | **Total 71300 - CTE Instructional Program** | **-** | **1,617** | **-** | **1,617** |
| | **Total - Hamilton County Collegiate High** | **-** | **1,617** | **-** | **1,617** |
| **Hunter Middle School** | | | | | |
| 141-1-222-0100-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 9,383 | | (8,654) | 729 |
| | **Total 71300 - CTE Instructional Program** | **9,383** | **-** | **(8,654)** | **729** |
| | **Total - Hunter Middle School** | **9,383** | **-** | **(8,654)** | **729** |
| **Hixson High School** | | | | | |
| 141-1-222-0128-3-71300-5116E0-PBEN-0000-222 | CTE Teacher (.25 FTE) | 14,939 | | | 14,939 |
| 141-1-222-0128-3-71300-520110-PBEN-0000-222 | Social Security | 767 | | | 767 |
| 141-1-222-0128-3-71300-520410-PBEN-0000-222 | State Retirement | 1,218 | | | 1,218 |
| 141-1-222-0128-3-71300-520610-PBEN-0000-222 | Life Insurance | 10 | | | 10 |
| 141-1-222-0128-3-71300-520710-PBEN-0000-222 | Health Insurance | 3,474 | | | 3,474 |
| 141-1-222-0128-3-71300-520810-PBEN-0000-222 | Dental Insurance | 62 | | | 62 |
| 141-1-222-0128-3-71300-521010-PBEN-0000-222 | Unemployment Compensation | 4 | | | 4 |
| 141-1-222-0128-3-71300-521210-PBEN-0000-222 | Medicare | 179 | | | 179 |
| 141-1-222-0128-3-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 193 | | | 193 |
| 141-1-222-0128-3-71300-529910-PBEN-0000-222 | Long Term Disability | 27 | | | 27 |
| 141-1-222-0128-3-71300-529930-PBEN-0000-222 | Short Term Disability | 29 | | | 29 |
| 141-1-222-0128-3-71300-573010-0000-0000-222 | Equipment Vocational | 132,844 | | (104,860) | 27,984 |
| | **Total 71300 - CTE Instructional Program** | **153,746** | **-** | **(104,860)** | **48,886** |
| 141-1-222-0128-3-76100-570710-0000-0000-222 | Building Improvements | - | 9,500 | | 9,500 |
| | **Total 76100 - Regular Capital Outlay** | **-** | **9,500** | **-** | **9,500** |
| | **Total - Hixson High School** | **153,746** | **9,500** | **(104,860)** | **58,386** |
| **Hixson Middle School** | | | | | |
| 141-1-222-0129-2-71100-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 104,889 | | (28,620) | 76,269 |
| | **Total 71100 - Regular Education Instruction** | **104,889** | **-** | **(28,620)** | **76,269** |
| 141-1-222-0129-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 350 | | | 350 |
| | **Total 71300 - CTE Instructional Program** | **350** | **-** | **-** | **350** |
| | **Total - Hixson Middle School** | **105,239** | **-** | **(28,620)** | **76,619** |
| **The Howard School** | | | | | |
| 141-1-222-0137-3-71300-5116E0-PBEN-0000-222 | CTE Teacher (1.5 FTE) | 85,113 | | | 85,113 |
| 141-1-222-0137-3-71300-520110-PBEN-0000-222 | Social Security | 5,108 | | | 5,108 |
| 141-1-222-0137-3-71300-520410-PBEN-0000-222 | State Retirement | 6,937 | | | 6,937 |
| 141-1-222-0137-3-71300-520610-PBEN-0000-222 | Life Insurance | 59 | | | 59 |
| 141-1-222-0137-3-71300-520710-PBEN-0000-222 | Health Insurance | 20,847 | | | 20,847 |
| 141-1-222-0137-3-71300-520810-PBEN-0000-222 | Dental Insurance | 374 | | | 374 |
| 141-1-222-0137-3-71300-521010-PBEN-0000-222 | Unemployment Compensation | 20 | | | 20 |
| 141-1-222-0137-3-71300-521210-PBEN-0000-222 | Medicare | 1,195 | | | 1,195 |
| 141-1-222-0137-3-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 1,098 | | | 1,098 |
| 141-1-222-0137-3-71300-529910-PBEN-0000-222 | Long Term Disability | 162 | | | 162 |
| 141-1-222-0137-3-71300-529930-PBEN-0000-222 | Short Term Disability | 176 | | | 176 |
| 141-1-222-0137-3-71300-549980-0000-7535-222 | Other Supplies & Materials - Equipment - FRFRC | 8,349 | | (8,349) | - |
| | **Total 71300 - CTE Instructional Program** | **129,438** | **-** | **(8,349)** | **121,089** |
| | **Total -The Howard School** | **129,438** | **-** | **(8,349)** | **121,089** |
| **Ooltewah Middle School** | | | | | |
| 141-1-222-0157-2-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 74,686 | | | 74,686 |
| 141-1-222-0157-2-71300-549980-0000-0000-222 | Other Supplies & Materials - Equipment | 74,877 | | (6,669) | 68,208 |
| | **Total 71300 - CTE Instructional Program** | **149,563** | **-** | **(6,669)** | **142,894** |
| | **Total - Ooltewah Middle School** | **149,563** | **-** | **(6,669)** | **142,894** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Chattanooga School for the Liberal Arts** | | | | | |
| 141-1-222-0162-4-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 32,881 | | | 32,881 |
| 141-1-222-0162-4-71300-549990-0000-0000-222 | Other Supplies & Materials | 19,027 | | | 19,027 |
| | **Total 71300 - CTE Instructional Program** | **51,908** | **-** | **-** | **51,908** |
| | **Total - Chattanooga School for the Liberal Arts** | **51,908** | **-** | **-** | **51,908** |
| **Lookout Valley Middle/High School** | | | | | |
| 141-1-222-0165-4-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | - | 5,000 | | 5,000 |
| | **Total 71300 - CTE Instructional Program** | **-** | **5,000** | **-** | **5,000** |
| | **Total - Lookout Valley Middle/High School** | **-** | **5,000** | **-** | **5,000** |
| **Red Bank High School** | | | | | |
| 141-1-222-0175-3-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 9,924 | | (2,038) | 7,886 |
| | **Total 71300 - CTE Instructional Program** | **9,924** | **-** | **(2,038)** | **7,886** |
| 141-1-222-0175-3-76100-570710-0000-0000-222 | Building Improvements | 4,970 | | | 4,970 |
| | **Total 76100 - Regular Capital Outlay** | **4,970** | **-** | **-** | **4,970** |
| | **Total - Red Bank High School** | **14,894** | **-** | **(2,038)** | **12,856** |
| **Sale Creek Middle/High School** | | | | | |
| 141-1-222-0190-4-71300-5116E0-PBEN-0000-222 | CTE Teacher (.50 FTE) | 37,198 | | | 37,198 |
| 141-1-222-0190-4-71300-520110-PBEN-0000-222 | Social Security | 2,224 | | | 2,224 |
| 141-1-222-0190-4-71300-520410-PBEN-0000-222 | State Retirement | 2,361 | | | 2,361 |
| 141-1-222-0190-4-71300-520610-PBEN-0000-222 | Life Insurance | 20 | | | 20 |
| 141-1-222-0190-4-71300-520710-PBEN-0000-222 | Health Insurance | 6,949 | | | 6,949 |
| 141-1-222-0190-4-71300-520810-PBEN-0000-222 | Dental Insurance | 124 | | | 124 |
| 141-1-222-0190-4-71300-521010-PBEN-0000-222 | Unemployment Compensation | 7 | | | 7 |
| 141-1-222-0190-4-71300-521210-PBEN-0000-222 | Medicare | 520 | | | 520 |
| 141-1-222-0190-4-71300-529910-PBEN-0000-222 | Long Term Disability | 54 | | | 54 |
| 141-1-222-0190-4-71300-529930-PBEN-0000-222 | Short Term Disability | 59 | | | 59 |
| 141-1-222-0190-4-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 52,851 | | (637) | 52,214 |
| | **Total 71300 - CTE Instructional Program** | **102,367** | **-** | **(637)** | **101,730** |
| 141-1-222-0190-4-76100-570710-0000-0000-222 | Building Improvements | 20,000 | | (20,000) | - |
| | **Total 76100 - Regular Capital Outlay** | **20,000** | **-** | **(20,000)** | **-** |
| | **Total - Sale Creek Middle/High School** | **122,367** | **-** | **(20,637)** | **101,730** |
| **Sequoyah High School** | | | | | |
| 141-1-222-0196-3-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 3,225 | | | 3,225 |
| | **Total 71300 - CTE Instructional Program** | **3,225** | **-** | **-** | **3,225** |
| 141-1-222-0196-3-76100-570710-0000-0000-222 | Building Improvements | 205,466 | | (190,480) | 14,986 |
| | **Total 76100 - Regular Capital Outlay** | **205,466** | **-** | **(190,480)** | **14,986** |
| | **Total - Sequoyah High School** | **208,691** | **-** | **(190,480)** | **18,211** |
| **Orchard Knob Middle School** | | | | | |
| 141-1-222-0200-2-76100-570710-0000-0000-222 | Building Improvements | 63,825 | | (60,899) | 2,926 |
| | **Total 76100 - Regular Capital Outlay** | **63,825** | **-** | **(60,899)** | **2,926** |
| | **Total - Orchard Knob Middle School** | **63,825** | **-** | **(60,899)** | **2,926** |
| **Signal Mountain Middle/High School** | | | | | |
| 141-1-222-0210-4-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 21,293 | | (532) | 20,761 |
| 141-1-222-0210-4-71300-573010-0000-0000-222 | Equipment Vocational | 213,789 | | (72,499) | 141,290 |
| | **Total 71300 - CTE Instructional Program** | **235,082** | **-** | **(73,031)** | **162,051** |
| 141-1-222-0210-4-76100-570710-0000-0000-222 | Building Improvements | 14,411 | | | 14,411 |
| | **Total 76100 - Regular Capital Outlay** | **14,411** | **-** | **-** | **14,411** |
| | **Total - Signal Mountain Middle/High School** | **249,493** | **-** | **(73,031)** | **176,462** |
| **Soddy Daisy High School** | | | | | |
| 141-1-222-0220-3-71300-5116E0-PBEN-0000-222 | CTE Teacher (.75 FTE) | 44,049 | | | 44,049 |
| 141-1-222-0220-3-71300-520110-PBEN-0000-222 | Social Security | 2,464 | | | 2,464 |
| 141-1-222-0220-3-71300-520410-PBEN-0000-222 | State Retirement | 2,797 | | | 2,797 |
| 141-1-222-0220-3-71300-520610-PBEN-0000-222 | Life Insurance | 29 | | | 29 |
| 141-1-222-0220-3-71300-520710-PBEN-0000-222 | Health Insurance | 10,423 | | | 10,423 |
| 141-1-222-0220-3-71300-520810-PBEN-0000-222 | Dental Insurance | 187 | | | 187 |
| 141-1-222-0220-3-71300-521010-PBEN-0000-222 | Unemployment Compensation | 10 | | | 10 |
| 141-1-222-0220-3-71300-521210-PBEN-0000-222 | Medicare | 576 | | | 576 |
| 141-1-222-0220-3-71300-529910-PBEN-0000-222 | Long Term Disability | 81 | | | 81 |
| 141-1-222-0220-3-71300-529930-PBEN-0000-222 | Short Term Disability | 88 | | | 88 |
| 141-1-222-0220-3-71300-542930-0000-7535-222 | Instructional Supplies & Materials - Equipment - FRFRC | 96,903 | | (96,903) | - |
| | **Total 71300 - CTE Instructional Program** | **157,607** | **-** | **(96,903)** | **60,704** |
| | **Total -Soddy Daisy High School** | **157,607** | **-** | **(96,903)** | **60,704** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Soddy Daisy Middle School** | | | | | |
| 141-1-222-0225-2-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 4,226 | 1,256 | | 5,482 |
| 141-1-222-0225-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 2,232 | | (2,232) | - |
| 141-1-222-0225-2-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 10,027 | | (3,149) | 6,878 |
| | **Total 71300 - CTE Instructional Program** | **16,485** | **1,256** | **(5,381)** | **12,360** |
| | **Total - Soddy Daisy Middle School** | **16,485** | **1,256** | **(5,381)** | **12,360** |
| **Tyner Middle High** | | | | | |
| 141-1-222-0238-4-71300-549980-0000-0000-222 | Other Supplies & Materials - Equipment | 52,952 | | (400) | 52,552 |
| 141-1-222-0238-4-71300-573010-0000-0000-222 | Equipment Vocational | 60,325 | | (15,777) | 44,548 |
| | **Total 71300 - CTE Instructional Program** | **113,277** | **-** | **(16,177)** | **97,100** |
| | **Total - Tyner Academy** | **113,277** | **-** | **(16,177)** | **97,100** |
| **Franklin Roberts Future Ready Center** | | | | | |
| 141-1-222-7535-7-71300-539990-0000-0000-222 | Other Contracted Services | 100,000 | 4,079 | | 104,079 |
| 141-1-222-7535-7-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 75,000 | 103,297 | | 178,297 |
| 141-1-222-7535-7-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 10,000 | 182,345 | | 192,345 |
| 141-1-222-7535-7-71300-542930-0000-0000-222 | Instructional Supplies & Materials - Equipment | 181,399 | 95,360 | | 276,759 |
| 141-1-222-7535-7-71300-547110-0000-0000-222 | Software | 5,000 | | (5,000) | - |
| 141-1-222-7535-7-71300-549980-0000-0000-222 | Other Supplies & Materials - Equipment | 75,158 | 93,901 | | 169,059 |
| 141-1-222-7535-7-71300-549990-0000-0000-222 | Other Supplies & Materials | 10,000 | 27,055 | | 37,055 |
| 141-1-222-7535-7-71300-573010-0000-0000-222 | Equipment Vocational | 70,000 | 215,531 | | 285,531 |
| | **Total 71300 - CTE Instructional Program** | **526,557** | **721,568** | **(5,000)** | **1,243,125** |
| | **Total - Franklin Roberts Future Ready Center** | **526,557** | **721,568** | **(5,000)** | **1,243,125** |
| | **TOTAL BUDGET** | **2,960,882** | **745,050** | **(745,050)** | **2,960,882** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**STATE PROGRAMS**
**2026 PUBLIC SCHOOL SECURITY GRANT**
**BUDGET FISCAL YEAR 2026-2027**
**FY26 carryover is $139,225.44**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-1-240-0000-0-00000-469800-0000-0000-240 | Revenue | 139,225 | - | | 139,225 |
| | **Total Source of Funds** | **139,225** | **-** | **-** | **139,225** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **72610** | Operation of Plant | 139,225 | 21,414 | (21,414) | 139,225 |
| | **Total Use of Funds** | **139,225** | **21,414** | **(21,414)** | **139,225** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **District Office** | | | | | |
| 141-1-240-0000-0-72610-516020-PBEN-0000-240 | Student Security Supervisor (4 FTE) | 45,898 | | (6,232) | 39,666 |
| 141-1-240-0000-0-72610-520110-PBEN-0000-240 | Social Security | 2,821 | | (362) | 2,459 |
| 141-1-240-0000-0-72610-520410-PBEN-0000-240 | State Retirement | 3,185 | | (12) | 3,173 |
| 141-1-240-0000-0-72610-520610-PBEN-0000-240 | Life Insurance | 7 | 17 | | 24 |
| 141-1-240-0000-0-72610-520710-PBEN-0000-240 | Medical Insurance | 2,574 | 6,046 | | 8,620 |
| 141-1-240-0000-0-72610-520810-PBEN-0000-240 | Dental Insurance | 46 | 109 | | 155 |
| 141-1-240-0000-0-72610-521010-PBEN-0000-240 | Unemployment Compensation | 3 | 5 | | 8 |
| 141-1-240-0000-0-72610-521210-PBEN-0000-240 | Medicare | 660 | | (85) | 575 |
| 141-1-240-0000-0-72610-521710-PBEN-0000-240 | State Retirement Hybrid | 1,820 | | (1,423) | 397 |
| 141-1-240-0000-0-72610-529910-PBEN-0000-240 | Long Term Disability | 20 | 47 | | 67 |
| 141-1-240-0000-0-72610-529930-PBEN-0000-240 | Short Term Disability | 22 | 51 | | 73 |
| | **Total - District Office** | **57,056** | **6,275** | **(8,114)** | **55,217** |
| **School Serving System-Wide** | | | | | |
| 141-1-240-6100-0-72610-516010-PBEN-0000-240 | Student Security Officer (8 FTE) | 57,297 | | (9,930) | 47,367 |
| 141-1-240-6100-0-72610-520110-PBEN-0000-240 | Social Security | 3,503 | | (566) | 2,937 |
| 141-1-240-6100-0-72610-520410-PBEN-0000-240 | State Retirement | 3,955 | | (166) | 3,789 |
| 141-1-240-6100-0-72610-520610-PBEN-0000-240 | Life Insurance | 7 | 42 | | 49 |
| 141-1-240-6100-0-72610-520710-PBEN-0000-240 | Medical Insurance | 2,574 | 14,665 | | 17,239 |
| 141-1-240-6100-0-72610-520810-PBEN-0000-240 | Dental Insurance | 46 | 180 | | 226 |
| 141-1-240-6100-0-72610-521010-PBEN-0000-240 | Unemployment Compensation | 3 | 14 | | 17 |
| 141-1-240-6100-0-72610-521210-PBEN-0000-240 | Medicare | 819 | | (132) | 687 |
| 141-1-240-6100-0-72610-521710-PBEN-0000-240 | State Retirement Hybrid | 1,130 | | (656) | 474 |
| 141-1-240-6100-0-72610-529910-PBEN-0000-240 | Long Term Disability | 20 | 114 | | 134 |
| 141-1-240-6100-0-72610-529930-PBEN-0000-240 | Short Term Disability | 22 | 124 | | 146 |
| | **Total - School Serving System-Wide** | **69,376** | **15,139** | **(11,450)** | **73,065** |
| **Dawn School** | | | | | |
| 141-1-240-7056-7-72610-516010-PBEN-0000-240 | Student Security Officer (1 FTE) | 8,690 | | (1,217) | 7,473 |
| 141-1-240-7056-7-72610-520110-PBEN-0000-240 | Social Security | 533 | | (70) | 463 |
| 141-1-240-7056-7-72610-520410-PBEN-0000-240 | State Retirement | 601 | | (3) | 598 |
| 141-1-240-7056-7-72610-520610-PBEN-0000-240 | Life Insurance | 7 | | (1) | 6 |
| 141-1-240-7056-7-72610-520710-PBEN-0000-240 | Medical Insurance | 2,574 | | (419) | 2,155 |
| 141-1-240-7056-7-72610-520810-PBEN-0000-240 | Dental Insurance | 46 | | (18) | 28 |
| 141-1-240-7056-7-72610-521010-PBEN-0000-240 | Unemployment Compensation | 3 | | (1) | 2 |
| 141-1-240-7056-7-72610-521210-PBEN-0000-240 | Medicare | 125 | | (17) | 108 |
| 141-1-240-7056-7-72610-521710-PBEN-0000-240 | State Retirement Hybrid | 172 | | (97) | 75 |
| 141-1-240-7056-7-72610-529910-PBEN-0000-240 | Long Term Disability | 20 | | (3) | 17 |
| 141-1-240-7056-7-72610-529930-PBEN-0000-240 | Short Term Disability | 22 | | (4) | 18 |
| | **Total - Dawn School** | **12,793** | **-** | **(1,850)** | **10,943** |
| | **TOTAL BUDGET** | **139,225** | **21,414** | **(21,414)** | **139,225** |

# HAMILTON COUNTY DEPARTMENT OF EDUCATION
# STATE PROGRAMS
# 2027 PUBLIC SCHOOL SECURITY GRANT
# BUDGET FISCAL YEAR 2026-2027

**FY27 allocation is $440,055.37**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET 11/12/2026 |
|---|---|---|
| 141-1-241-0000-0-00000-469800-0000-0000--241 | Revenue | 440,055 |
| | **Total Source of Funds** | **440,055** |

**USE OF FUNDS SUMMARY**

| | | |
|---|---|---|
| **72610** | Operation of Plant | 440,055 |
| | **Total Use of Funds** | **440,055** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET 11/12/2026 |
|---|---|---|
| **District Office** | | |
| 141-1-241-0000-0-72610-516020-PBEN-0000--241 | Student Security Supervisor (4 FTE) | 126,681 |
| 141-1-241-0000-0-72610-520110-PBEN-0000--241 | Social Security | 7,854 |
| 141-1-241-0000-0-72610-520410-PBEN-0000--241 | State Retirement | 10,135 |
| 141-1-241-0000-0-72610-520610-PBEN-0000--241 | Life Insurance | 72 |
| 141-1-241-0000-0-72610-520710-PBEN-0000--241 | Medical Insurance | 25,776 |
| 141-1-241-0000-0-72610-520810-PBEN-0000--241 | Dental Insurance | 464 |
| 141-1-241-0000-0-72610-521010-PBEN-0000--241 | Unemployment Compensation | 24 |
| 141-1-241-0000-0-72610-521210-PBEN-0000--241 | Medicare | 1,837 |
| 141-1-241-0000-0-72610-521710-PBEN-0000--241 | State Retirement Hybrid | 1,267 |
| 141-1-241-0000-0-72610-529910-PBEN-0000--241 | Long Term Disability | 200 |
| 141-1-241-0000-0-72610-529930-PBEN-0000--241 | Short Term Disability | 216 |
| | **Total - District Office** | **174,526** |
| **School Serving System-Wide** | | |
| 141-1-241-6100-0-72610-516010-PBEN-0000--241 | Student Security Officer (8 FTE) | 152,112 |
| 141-1-241-6100-0-72610-520110-PBEN-0000--241 | Social Security | 9,431 |
| 141-1-241-6100-0-72610-520410-PBEN-0000--241 | State Retirement | 12,169 |
| 141-1-241-6100-0-72610-520610-PBEN-0000--241 | Life Insurance | 144 |
| 141-1-241-6100-0-72610-520710-PBEN-0000--241 | Medical Insurance | 51,550 |
| 141-1-241-6100-0-72610-520810-PBEN-0000--241 | Dental Insurance | 928 |
| 141-1-241-6100-0-72610-521010-PBEN-0000--241 | Unemployment Compensation | 48 |
| 141-1-241-6100-0-72610-521210-PBEN-0000--241 | Medicare | 2,206 |
| 141-1-241-6100-0-72610-521710-PBEN-0000--241 | State Retirement Hybrid | 1,521 |
| 141-1-241-6100-0-72610-529910-PBEN-0000--241 | Long Term Disability | 400 |
| 141-1-241-6100-0-72610-529930-PBEN-0000--241 | Short Term Disability | 432 |
| | **Total - School Serving System-Wide** | **230,941** |

**Dawn School**

| | | |
|---|---|---|
| 141-1-241-7056-7-72610-516010-PBEN-0000--241 | Student Security Officer (1 FTE) | 23,918 |
| 141-1-241-7056-7-72610-520110-PBEN-0000--241 | Social Security | 1,483 |
| 141-1-241-7056-7-72610-520410-PBEN-0000--241 | State Retirement | 1,913 |
| 141-1-241-7056-7-72610-520610-PBEN-0000--241 | Life Insurance | 18 |
| 141-1-241-7056-7-72610-520710-PBEN-0000--241 | Medical Insurance | 6,444 |
| 141-1-241-7056-7-72610-520810-PBEN-0000--241 | Dental Insurance | 116 |
| 141-1-241-7056-7-72610-521010-PBEN-0000--241 | Unemployment Compensation | 6 |
| 141-1-241-7056-7-72610-521210-PBEN-0000--241 | Medicare | 347 |
| 141-1-241-7056-7-72610-521710-PBEN-0000--241 | State Retirement Hybrid | 239 |
| 141-1-241-7056-7-72610-529910-PBEN-0000--241 | Long Term Disability | 50 |
| 141-1-241-7056-7-72610-529930-PBEN-0000--241 | Short Term Disability | 54 |
| | **Total - Dawn School** | **34,588** |
| | **TOTAL BUDGET** | **440,055** |

# HAMILTON COUNTY DEPARTMENT OF EDUCATION
# SELF-FUNDED PROGRAMS
# GATES GRANT FUNDING/UNLOCK(ED)
# BUDGET FISCAL YEAR 2026-2027

**FY27 Contribution $10,000**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET 11/12/2026 |
|---|---|---|
| 141-5-424-0000-0-00000-445700-0000-9145 | Contributions & Gifts | 10,000 |
| | **Total Source of Funds** | **10,000** |

**USE OF FUNDS SUMMARY**

| | | |
|---|---|---|
| **72130** | Other Student Support | 10,000 |
| | **Total Use of Funds** | **10,000** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | FY2027 BUDGET 11/12/2026 |
|---|---|---|
| 141-5-424-0000-0-72130-539990-0000-9145 | Other Contracted Services | 4,725 |
| 141-5-424-0000-0-72130-547110-0000-9145 | Software | 945 |
| 141-5-424-0000-0-72130-552410-0000-9145 | In-Service/Staff Development | 4,330 |
| | **Total 72130 - Other Student Support** | **10,000** |
| | **TOTAL BUDGET** | **10,000** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**SELF-FUNDED PROGRAMS**
**HAMILTON COUNTY GOVERNMENT FUNDS**
**BUDGET FISCAL YEAR 2026-2027**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 10/8/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-5-435-0000-0-00000-481300-0000-0000-435 | Other Government Contributions - CTE | 300,000 | | | 300,000 |
| 141-5-435-0000-0-00000-481300-0000-0000-A09 | Other Government Contributions - Deferred Maintenance | 21,298,041 | 2,646,013 | | 23,944,054 |
| | **Total Source of Funds** | **21,598,041** | **-** | **-** | **24,244,054** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71300** | CTE Instruction | 300,000 | | | 300,000 |
| **76100** | Capital Outlay | 21,298,041 | 2,690,097 | (44,084) | 23,944,054 |
| | **Total Use of Funds** | **21,598,041** | **2,690,097** | **(44,084)** | **24,244,054** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 10/8/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Deferred Maintenance** | | | | | |
| **District 1** | | | | | |
| 141-5-435-0196-4-76100-570710-0000-1201-A09 | Building Improvements - Ed Cap -Sequoyah Roof | 350,773 | 9,478 | - | 360,251 |
| 141-5-435-0230-1-76100-570710-0000-1201-A09 | Building Improvements - Ed Cap -Soddy Elem-Auditorium Roof | 112,102 | | | 112,102 |
| 141-5-435-0220-3-76100-570710-0000-1201-A09 | Building Improvements - Ed Cap -Soddy Daisy High-JROTC Roof | 59,000 | 18,730 | | 77,730 |
| 141-5-435-0190-4-76100-570710-0000-1201-A09 | Building Improvements - Ed Cap -Sale Creek Gym Locker Reno | 177,027 | | | 177,027 |
| 141-5-435-0220-3-76100-570710-0000-1201-A09 | Building Improvements - Ed Cap -SDHS Old Gym Air Conditioning | 334,000 | | | 334,000 |
| | **Total 76100 - Capital Outlay - District 1** | **1,032,902** | **28,208** | **-** | **1,061,110** |
| **District 2** | | | | | |
| 141-5-435-0210-4-76100-570710-0000-1202-A09 | Building Improvements - Ed Cap -SMMHS Turf Field | 4,116 | | | 4,116 |
| | **Total 76100 - Capital Outlay - District 2** | **4,116** | **-** | **-** | **4,116** |
| **District 3** | | | | | |
| 141-5-435-0051-1-76100-570710-0000-1203-A09 | Building Improvements - Ed Cap - McConnell Elem | 307,437 | 122,578 | | 430,015 |
| 141-5-435-0128-3-76100-570710-0000-1203-A09 | Building Improvements - Ed Cap -Hixson High - Turf Football Field | 390,636 | 400,104 | | 790,740 |
| | **Total 76100 - Capital Outlay - District 3** | **698,073** | **522,682** | **-** | **1,220,755** |
| **District 4** | | | | | |
| 141-5-435-0200-2-76100-570710-0000-1204-A09 | Building Improvements - Ed Cap -OKMS HVAC | 5,646,442 | | | 5,646,442 |
| 141-5-435-0000-0-76100-570710-0000-1204-A09 | Building Improvements - Ed Cap -Hillcrest Center-Security Entrance | 30,000 | | | 30,000 |
| 141-5-435-0110-1-76100-570710-0000-1204-A09 | Building Improvements - Ed Cap - Hardy Elem Playground | 250,000 | | | 250,000 |
| 141-5-435-0046-4-76100-570710-0000-1204-A09 | Building Improvements - Ed Cap -CSAS Stadium/Turf | 456,334 | 1,044,759 | | 1,501,093 |
| 141-5-435-0200-2-76100-570710-0000-1204-A09 | Building Improvements - Ed Cap -OKMS Sand Gym Floor | 26,704 | | | 26,704 |
| | **Total 76100 - Capital Outlay - District 4** | **6,409,480** | **1,044,759** | **-** | **7,454,239** |
| **District 5** | | | | | |
| 141-5-435-0245-1-76100-570710-0000-1205-A09 | Building Improvements - Ed Cap -Woodmore-Boiler | 200,000 | | | 200,000 |
| 141-5-435-7056-7-76100-570710-0000-1205-A09 | Building Improvements - Ed Cap -Dawn Program-Fencing | 2,562 | | | 2,562 |
| 141-5-435-0245-1-76100-570710-0000-1205-A09 | Building Improvements - Ed Cap -Woodmore-Playground Upgrade | 124,625 | | | 124,625 |
| 141-5-435-0055-2-76100-570710-0000-1205-A09 | Building Improvements - Ed Cap -Dalewood Reroof Pods-Gym | 1,226,614 | | | 1,226,614 |
| 141-5-435-0021-3-76100-570710-0000-1205-A09 | Building Improvements - Ed Cap -Brainerd Roof | 2,672,765 | | | 2,672,765 |
| | **Total 76100 - Capital Outlay - District 5** | **4,226,566** | **-** | **-** | **4,226,566** |
| **District 6** | | | | | |
| 141-5-435-0045-4-76100-570710-0000-1206-A09 | Building Improvements - Ed Cap -CCA Stage Wall | 299,958 | | | 299,958 |
| 141-5-435-0175-3-76100-570710-0000-1206-A09 | Building Improvements - Ed Cap - RBHS Replace Gym Floor | 71,542 | | | 71,542 |
| 141-5-435-0175-3-76100-570710-0000-1206-A09 | Building Improvements - Ed Cap - RBHS Replace Gym Hallway Roof | 100,000 | | | 100,000 |
| 141-5-435-0183-1-76100-570710-0000-1206-A09 | Building Improvements - Ed Cap -Rivermont Chiller | 230,000 | | | 230,000 |
| | **Total 76100 - Capital Outlay - District 6** | **701,500** | **-** | **-** | **701,500** |
| **District 7** | | | | | |
| 141-5-435-0059-3-76100-570710-0000-1207-A09 | Building Improvements - Ed Cap -EHHS Stadium/Turf | 54,870 | 829,945 | | 884,815 |
| 141-5-435-0265-1-76100-570710-0000-1207-A09 | Building Improvements - Ed Cap - Westview - Chiller | 17,959 | | | 17,959 |
| 141-5-435-0265-1-76100-533510-0000-1207-A09 | Building Improvements - Ed Cap - Westview - Building Settlement | 533,650 | | | 533,650 |
| | **Total 76100 - Capital Outlay - District 7** | **606,479** | **829,945** | **-** | **1,436,424** |
| **District 8** | | | | | |
| 141-5-435-0070-3-76100-570710-0000-1208-A09 | Building Improvements - Ed Cap - ERHS Ceiling Demo | 720,855 | | | 720,855 |
| 141-5-435-0070-3-76100-570710-0000-1208-A09 | Building Improvements - Ed Cap - ERHS Gym Roof | 72,000 | 20,160 | | 92,160 |
| 141-5-435-0235-1-76100-570710-0000-1208-A09 | Building Improvements - Ed Cap - Spring Creek-Chiller | 255,000 | | | 255,000 |
| | **Total 76100 - Capital Outlay - District 8** | **1,047,855** | **20,160** | **-** | **1,068,015** |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 10/8/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **District 9** | | | | | |
| 141-5-435-0040-3-76100-570710-0000-1209-A09 | Building Improvements - Ed Cap - Central Bleachers | 487,975 | | | 487,975 |
| 141-5-435-0215-1-76100-570710-0000-1209-A09 | Building Improvements - Ed Cap - Snow Hill Chiller | 209,051 | | | 209,051 |
| 141-5-435-0215-1-76100-570710-0000-1209-A09 | Building Improvements - Ed Cap - Snow Hill Roof/Addit | 317,820 | | (44,084) | 273,736 |
| 141-5-435-0040-3-76100-570710-0000-1209-A09 | Building Improvements - Ed Cap - Central - Turf | 316,424 | 190,654 | | 507,078 |
| 141-5-435-0040-3-76100-570710-0000-1209-A09 | Building Improvements - Ed Cap - Central Front Office Renovation | 43,635 | | | 43,635 |
| | **Total 76100 - Capital Outlay - District 9** | **1,374,905** | **190,654** | **(44,084)** | **1,521,475** |
| **District 10** | | | | | |
| 141-5-435-0160-3-76100-570710-0000-1210-A09 | Building Improvements - Ed Cap - OHS Chiller | 2,495 | | | 2,495 |
| 141-5-435-0160-3-76100-570710-0000-1210-A09 | Building Improvements - Ed Cap - OHS Track | 63,828 | | | 63,828 |
| 141-5-435-0260-1-76100-570710-0000-1210-A09 | Building Improvements - Ed Cap - Wallace Smith Controls | 28,225 | | | 28,225 |
| 141-5-435-0100-2-76100-570710-0000-1210-A09 | Building Improvements - Ed Cap - Hunter Mid Controls | 14,250 | | | 14,250 |
| 141-5-435-0157-2-76100-570710-0000-1210-A09 | Building Improvements - Ed Cap - Ooltewah Mid-Roof | 430,000 | | | 430,000 |
| 141-5-435-0160-3-76100-570710-0000-1210-A09 | Building Improvements - Ed Cap - OHS Soccer RR | 275,200 | 4,960 | | 280,160 |
| | **Total 76100 - Capital Outlay - District 10** | **813,998** | **4,960** | **-** | **818,958** |
| **District 11** | | | | | |
| 141-5-435-0064-2-76100-570710-0000-1211-A09 | Building Improvements - Ed Cap - ELA EPDM Roof | 34,965 | | | 34,965 |
| 141-5-435-0137-3-76100-570710-0000-1211-A09 | Building Improvements - Ed Cap - Howard High-Settling | 492,750 | | | 492,750 |
| 141-5-435-0165-4-76100-570710-0000-1211-A09 | Building Improvements - Ed Cap - LVMHS Wallpacks | 1,687,929 | | | 1,687,929 |
| 141-5-435-0241-1-76100-570710-0000-1211-A09 | Building Improvements - Ed Cap - LVE Roof,Ceiling | 188,074 | 43,064 | | 231,138 |
| 141-5-435-0241-1-76100-570710-0000-1211-A09 | Building Improvements - Ed Cap - LVE Restrooms | 29,545 | 5,665 | | 35,210 |
| 141-5-435-0037-1-76100-570710-0000-1211-A09 | Building Improvements - Ed Cap - Donaldson Roof | 67,000 | | | 67,000 |
| 141-5-435-0016-1-76100-570710-0000-1211-A09 | Building Improvements - Ed Cap - Battle Academy Office Remodel | 3,138 | | | 3,138 |
| 141-5-435-0125-1-76100-570710-0000-1211-A09 | Building Improvements - Ed Cap - Lkt Mtn Elevator | 17,157 | | | 17,157 |
| | **Total 76100 - Capital Outlay - District 11** | **2,520,558** | **48,729** | **-** | **2,569,287** |
| **District Projects** | | | | | |
| 141-5-435-0000-0-76100-570710-0000-1212-A09 | Building Improvements - Ed Cap - Service Center Roof | 8,280 | | | 8,280 |
| 141-5-435-6000-0-76100-539990-0000-1212-A09 | Other Contracted Services - System Wide Painting | 679,055 | | | 679,055 |
| 141-5-435-6000-0-76100-570710-0000-1212-A09 | Building Improvements - Ed Cap - System Wide Alarms | 41,775 | | | 41,775 |
| 141-5-435-6000-0-76100-539990-0000-1212-A09 | Other Contracted Services - Asbestos Abatement-System | 34,469 | | | 34,469 |
| 141-5-435-6000-0-76100-570710-0000-1212-A09 | Building Improvement - Ed Cap Mulch | 63,585 | | | 63,585 |
| 141-5-435-6000-0-76100-570710-0000-1212-A09 | Building Improvement - Ed Cap Flooring | 50,240 | | | 50,240 |
| 141-5-435-6000-0-76100-570710-0000-1212-A09 | Building Improvement - Ed Cap HVAC System wide | 134,255 | | | 134,255 |
| 141-5-435-6000-0-76100-570710-0000-1212-A09 | Building Improvement - Ed Cap Fencing System wide | 35,547 | | | 35,547 |
| 141-5-435-6000-0-76100-570710-0000-1212-A09 | Building Improvement - Ed Cap Fire Code Upgrades System wide | 80,125 | | | 80,125 |
| 141-5-435-6000-0-76100-570710-0000-1212-A09 | Building Improvement - Ed Cap Wood Exterior Doors | 104,999 | | | 104,999 |
| 141-5-435-0000-0-76100-533510-0000-1212-A09 | Maintenance & Repairs Bldgs - Paving | 70,468 | | | 70,468 |
| 141-5-435-0000-0-76100-570710-0000-1212-A09 | Building Improvement - Ed Cap Door Locks | 58,811 | | | 58,811 |
| 141-5-435-0000-0-76100-570710-0000-1212-A09 | Building Improvement - Ed Cap LED Lighting Upgrade | 500,000 | | | 500,000 |
| | **Total 76100 - Capital Outlay - District Wide** | **1,861,609** | **-** | **-** | **1,861,609** |
| **CTE Programs** | | | | | |
| 141-5-435-7525-7-71300-517210-PBEN-0000-435 | CTE Instructional - Instructional Coach (2 FTE) | 147,638 | | | 147,638 |
| 141-5-435-7525-7-71300-520110-PBEN-0000-435 | Social Security | 9,154 | | | 9,154 |
| 141-5-435-7525-7-71300-520410-PBEN-0000-435 | State Retirement | 11,810 | | | 11,810 |
| 141-5-435-7525-7-71300-520610-PBEN-0000-435 | Life Insurance | 76 | | | 76 |
| 141-5-435-7525-7-71300-520710-PBEN-0000-435 | Medical Insurance | 26,766 | | | 26,766 |
| 141-5-435-7525-7-71300-520810-PBEN-0000-435 | Dental Insurance | 480 | | | 480 |
| 141-5-435-7525-7-71300-521010-PBEN-0000-435 | Unemployment | 26 | | | 26 |
| 141-5-435-7525-7-71300-521210-PBEN-0000-435 | Medicare | 2,140 | | | 2,140 |
| 141-5-435-7525-7-71300-521710-PBEN-0000-435 | State Retirement - SR | 1,476 | | | 1,476 |
| 141-5-435-7525-7-71300-529910-PBEN-0000-435 | Long Term Disability | 208 | | | 208 |
| 141-5-435-7525-7-71300-529930-PBEN-0000-435 | Short Term Disability | 226 | | | 226 |
| 141-5-435-7527-7-71300-517210-PBEN-0000-435 | CTE Instructional - Instructional Coach (1 FTE) | 73,819 | | | 73,819 |
| 141-5-435-7527-7-71300-520110-PBEN-0000-435 | Social Security | 4,577 | | | 4,577 |
| 141-5-435-7527-7-71300-520410-PBEN-0000-435 | State Retirement | 5,905 | | | 5,905 |
| 141-5-435-7527-7-71300-520610-PBEN-0000-435 | Life Insurance | 38 | | | 38 |
| 141-5-435-7527-7-71300-520710-PBEN-0000-435 | Medical Insurance | 13,383 | | | 13,383 |
| 141-5-435-7527-7-71300-520810-PBEN-0000-435 | Dental Insurance | 240 | | | 240 |
| 141-5-435-7527-7-71300-521010-PBEN-0000-435 | Unemployment | 13 | | | 13 |
| 141-5-435-7527-7-71300-521210-PBEN-0000-435 | Medicare | 1,070 | | | 1,070 |
| 141-5-435-7527-7-71300-521710-PBEN-0000-435 | State Retirement - SR | 738 | | | 738 |
| 141-5-435-7527-7-71300-529910-PBEN-0000-435 | Long Term Disability | 104 | | | 104 |
| 141-5-435-7527-7-71300-529930-PBEN-0000-435 | Short Term Disability | 113 | | | 113 |
| | **Total 71300 - CTE Instruction** | **300,000** | **-** | **-** | **300,000** |
| | **TOTAL BUDGET** | **21,598,041** | **2,690,097** | **(44,084)** | **24,244,054** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**SELF-FUNDED PROGRAMS**
**CTE - CHATTANOOGA STATE**
**BUDGET FISCAL YEAR 2026-2027**
**FY26 carryover is $18,460.02**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-5-439-0000-0-00000-4T4555-0000-0000 | Restricted for Education | 18,460 | | | 18,460 |
| 141-5-439-0000-0-00000-445700-0000-0000 | Contributions and Gifts | - | 33,560 | | 33,560 |
| | **Total Source of Funds** | **18,460** | **33,560** | **-** | **52,020** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71300** | Vocational Instruction | 18,460 | 33,560 | - | 52,020 |
| | **Total Use of Funds** | **18,460** | **33,560** | **-** | **52,020** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-5-439-6000-0-71300-542910-0000-0000-439 | Instructional Supplies & Equipment | 18,460 | 33,560 | | 52,020 |
| | **Total 71300 - Vocational Instruction** | **18,460** | **33,560** | **-** | **52,020** |
| | **TOTAL BUDGET** | **18,460** | **33,560** | **-** | **52,020** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**SELF-FUNDED PROGRAMS**
**FUTURE READY INSTITUTES - TYNER ACADEMY**
**BUDGET FISCAL YEAR 2026-2027**
FY26 carryover is $168,999.41

**SOURCE OF FUNDS**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 10/8/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-5-450-0000-0-00000-445700-0000-0000 | Contributions and Gifts | 85,000 | | | 85,000 |
| 141-5-450-0000-0-00000-4T4555-0000-0000 | Restricted for Education | 168,999 | | | 168,999 |
| | **Total Source of Funds** | **253,999** | **-** | **-** | **253,999** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **71300** | Vocational Education Instruction | 196,999 | 50,000 | (50,000) | 196,999 |
| **72230** | Vocational Education Instruction Support | 12,000 | - | - | 12,000 |
| **72710** | Transportation | 10,000 | - | - | 10,000 |
| **76100** | Regular Capital Outlay | 35,000 | - | - | 35,000 |
| | **Total Use of Funds** | **253,999** | **50,000** | **(50,000)** | **253,999** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 10/8/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-5-450-0238-4-71300-519610-0000-0000 | Stipends | 17,552 | | | 17,552 |
| 141-5-450-0238-4-71300-520110-0000-0000 | Social Security | 1,088 | | | 1,088 |
| 141-5-450-0238-4-71300-520410-0000-0000 | Retirement | 1,106 | | | 1,106 |
| 141-5-450-0238-4-71300-521210-0000-0000 | Employer Medicare | 254 | | | 254 |
| 141-5-450-0238-4-71300-542910-0000-0000 | Instructional Materials | 23,700 | 50,000 | | 73,700 |
| 141-5-450-0238-4-71300-542930-0000-0000 | Instructional Materials - Equipment | 1,300 | | | 1,300 |
| 141-5-450-0238-4-71300-547110-0000-0000 | Software | 6,000 | | | 6,000 |
| 141-5-450-0238-4-71300-549990-0000-0000 | Other Supplies & Materials | 7,000 | | | 7,000 |
| 141-5-450-0238-4-71300-559990-0000-0000 | Other Charges | 7,000 | | | 7,000 |
| 141-5-450-0238-4-71300-573010-0000-0000 | Equipment Vocational | 131,999 | | (50,000) | 81,999 |
| | **Total 71300 - Vocational Education Instruction** | **196,999** | **50,000** | **(50,000)** | **196,999** |
| 141-5-450-0238-4-72230-518990-0000-0000 | Other Salaries | 1,755 | | | 1,755 |
| 141-5-450-0238-4-72230-520110-0000-0000 | Social Security | 109 | | | 109 |
| 141-5-450-0238-4-72230-520410-0000-0000 | Retirement | 111 | | | 111 |
| 141-5-450-0238-4-72230-521210-0000-0000 | Employer Medicare | 25 | | | 25 |
| 141-5-450-0238-4-72230-552410-0000-0000 | In-Service/Staff Development | 10,000 | | | 10,000 |
| | **Total 72230 - Vocational Education Instruction Support** | **12,000** | **-** | **-** | **12,000** |
| 141-5-450-0238-4-72710-531410-0000-0000 | Contracts with Public Carriers | 10,000 | | | 10,000 |
| | **Total 72710 - Transportation** | **10,000** | **-** | **-** | **10,000** |
| 141-5-450-0238-4-76100-570710-0000-0000 | Building Improvements | 35,000 | | | 35,000 |
| | **Total 76100 - Regular Capital Outlay** | **35,000** | **-** | **-** | **35,000** |
| | **TOTAL BUDGET** | **253,999** | **50,000** | **(50,000)** | **253,999** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**SELF-FUNDED PROGRAMS**
**MIDTOWN LEARNING COMMUNITY**
**BUDGET FISCAL YEAR 2026-2027**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-5-461-0000-0-00000-4T4555-0000-0000 | Restricted for Education | 6,629 | | | 6,629 |
| | **Total Source of Funds** | **6,629** | **-** | **-** | **6,629** |

**USE OF FUNDS SUMMARY**

| | | | | | | |
|---|---|---|---|---|---|---|
| | **72710** | Transportation | 2,000 | - | (2,000) | - |
| | **73300** | Community Services | 4,629 | 2,500 | (500) | 6,629 |
| | | **Total Use of Funds** | **6,629** | **2,500** | **(2,500)** | **6,629** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| **Legacy Builders Mentor Program** | | | | | |
| 141-5-461-0000-0-72710-531410-0000-0000 | Contracts w/ Public Carriers | 2,000 | | (2,000) | - |
| | **Total 72710 - Transportation** | **2,000** | **-** | **(2,000)** | **-** |
| 141-5-461-0000-0-73300-549990-0000-0000 | Other Supplies & Materials | 500 | | (500) | - |
| 141-5-461-0000-0-73300-559990-0000-0000 | Other Charges | 4,129 | 2,500 | | 6,629 |
| | **Total 73300 - Community Services** | **4,629** | **2,500** | **(500)** | **6,629** |
| | **Total Budget - Legacy Builders Mentor Program** | **6,629** | **2,500** | **(2,500)** | **6,629** |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION**
**SELF-FUNDED PROGRAMS**
**FUND FOR EXCELLENCE**
**BUDGET FISCAL YEAR 2026-2027**

**SOURCE OF FUNDS SUMMARY**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-5-904-0000-0-00000-439900-0000-0000-904 | Other Charges for Services | 3,000 | 4,000 | - | 7,000 |
| | **Total Source of Funds** | **3,000** | **4,000** | **-** | **7,000** |

**USE OF FUNDS SUMMARY**

| | | | | | |
|---|---|---|---|---|---|
| **72210** | Regular Education Instructional Support | 3,000 | 4,000 | - | 7,000 |
| | **Total Use of Funds** | **3,000** | **4,000** | **-** | **7,000** |

**USE OF FUNDS DETAIL**

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 9/17/2026 | INCREASE | DECREASE | AMENDED BUDGET 11/12/2026 |
|---|---|---|---|---|---|
| 141-5-904-0000-0-72210-549990-0000-0000-904 | Other Supplies and Materials | 3,000 | 4,000 | | 7,000 |
| | **Total 72210 Regular Education Instructional Support** | **3,000** | **4,000** | **-** | **7,000** |
| | **TOTAL BUDGET** | **3,000** | **4,000** | **-** | **7,000** |

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Mary Ellen Heuton, CPA – Chief Financial Officer

**Date:** November 12, 2026

**Subject:** FY27 Budget Amendment – Capital Projects Fund

**Board Agenda Category:**

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

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An initial estimated budget for the CMAR projects of $50,000,000 was included in the FY27 budget approval. At this time we are making adjustments to reflect expected costs for various projects.

Board approval is requested to amend the FY27 Capital Projects Fund Budget as follows:

**CMAR Projects** – will adjust Bond Fund Revenue and Capital Expenditures.

- Gateway Project from $10,000,000 to $1,500,000 – the major costs for the project are being paid directly by the County.
- Soddy Daisy Middle Project from $10,000,000 to $35,500,000
- North River Elementary from $10,000,000 to $56,500,000

**Other Projects** – projects initiated in a prior year that had funds reserved in fund balance. Will adjust fund balance and capital expenditures. Increase budget by $300,000.

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Shannon Moody, Chief Strategy Officer

**Date:** November 12, 2026

**Subject:** Proposed Policy Revision, 1st Read

**Board Agenda Category:**

- ☐ Consent Agenda
- ☐ Action Item
- ☑ Reports and Information

The Administration, in consultation and under the advisement of the Board's attorneys, has reviewed and recommended the following policies for a first reading.

| POLICY # | POLICY TITLE |
|---|---|
| 5.102 | Classification Qualifications |
| 5.1041 | Americans with Disabilities ADA |
| 5.106 | Application and Employment |
| 5.1061 | Criminal Record Checks |
| 5.109 | Evaluation |
| 5.114 | Personnel Records and Employee References |
| 5.116 | Reductions in Force |
| 5.201 | Suspension/Dismissal of Tenured Teachers |
| 5.205 | Retirement |
| 5.301 | Religious, Emergency, and Legal Leave |
| 5.302 | Sick Leave |
| 5.3023 | Paid Parental Leave |
| 5.303 | Personal and Professional Leave |
| 5.304 | Extended Leaves of Absence for Certificated/Classified Personnel |
| 5.307 | Physical Assault Leave |
| 5.310 | Vacations and Holidays |
| 5.311 | On-the-Job-Injury |
| 5.401 | Acquired Immune Deficiency Syndrome |
| 5.501 | Employee Grievances |
| 5.502 | Harassment/Sexual Harassment and Discrimination |
| 5.504 | Evaluation Appeals |
| 5.600 | Staff Rights & Responsibilities |
| 5.602 | Time Schedules and Extra Duty |
| 5.604 | Overtime Pay of Non-Exempt Classified Personnel |
| 5.609 | Reimbursement for Personal Property |
| 5.700 | Interim Employees |
| 5.703 | Private Duty Nurses |
| 5.900 | Collaborative Conferencing |

**Opportunity 2030 Commitment Connection**

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Classification and Qualifications** | **5.102** | **03/15/12** |
| | | Rescinded: | Revised: **12/18/25** |

## ADMINISTRATIVE AND SUPERVISORY PERSONNEL

All administrative and supervisory positions in the school system are established initially by the Board, by state law, or State Board Rule, Regulations, and Minimum Standards.

To be considered for administrative or supervisory positions whose employment *requires* certification in accordance with the rules and regulations of the State Board of Education, the applicant must show the following qualifications:

- Professional teaching certification; and
- An valid a~~A~~dministrative or supervisory certification and experience in accordance with state law and State Board Rules and Regulations in the appropriate area based on the minimum of a master's degree.

To be considered for administrative and supervisory positions whose employment does *not* require certification, the applicant shall possess sufficient training and experience to perform the services required and such additional qualifications as the Board and the Director of Schools shall determine.

## PROFESSIONAL PERSONNEL

The professional staff members are the personnel whose employment status *requires* certification in accordance with the rules and regulations of the State Board of Education.

It is the responsibility of the employee to secure a license and to maintain its validity. When a professional employee's contract must be terminated because the professional employee's license has lapsed or otherwise become invalid, the Director of Schools shall immediately suspend the employee without pay pending disposition of the matter. The professional employee shall be notified of the reason for the suspension and given an opportunity for a hearing before the Board.

## CLASSIFIED PERSONNEL

Classified personnel are those employees, regardless of education, training, experience, or licensure, who hold positions for which the Tennessee Department of Education does not require certification. Classified personnel are employees at will, meaning that either they or the Director of Schools may end their employment at any time for any reason or for no reason. While the Director of Schools will endeavor to notify classified personnel by June 15 of their anticipated job assignments for the following school year, nothing within this policy or any other policy will be construed to extend to these employees a contract of employment for any specific term.

## EMPLOYMENT STATUS FOR ~~CLASSIFIED~~ EMPLOYEES

It is the intent of Hamilton County Department of Education to clarify the definitions of employment classifications so that employees understand their employment status and benefit eligibility. These classifications do not guarantee employment for any specified period of time.

Each employee is designated as either NONEXEMPT or EXEMPT from federal and state wage and hour laws. NONEXEMPT employees are entitled to overtime pay under the specific provisions of federal and state laws. An employee's EXEMPT or NONEXEMPT classification may be changed only in accordance with the Fair Labor Standards Act (FLSA) and upon written notification by Hamilton County ~~Schools~~ Department of Education management and approval by the Director of Schools or their designee.

In addition to the above categories, each employee will belong to one other employment category.

REGULAR FULL-TIME employees are those who are not in a provisional or introductory status and who are regularly scheduled to work in Hamilton County Department of Educations' full-time schedule. Generally, they are eligible for Hamilton County Department of Educations' benefit package, subject to the terms, conditions, and limitations of each benefit program.

PART-TIME employees are those who are not assigned to a provisional or introductory status and who are regularly scheduled to work less than 30 hours per week and may not be eligible for all of Hamilton County Department of Educations' benefit package.

PROVISIONAL employees are those who are hired on or after June 1 for the following school year to temporarily supplement the work forces, to assist in the completion of a specific project, or who are hired under a temporary permit emergency credential. Employment assignments in this category are of a limited duration. Employment beyond any initially stated period does not in any way imply a change in status. Provisional employees receive all legally mandated benefits (such as on-the-job injury (OJI) insurance, and social security) and they may be eligible or the Hamilton County Department of Education's benefit package.

Legal References

Cross References

Classified Employees 5.107

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Americans with Disabilities Act (ADA)** | **5.1041** | **03/16/17** |
| | | Rescinded: | Revised: **12/18/25** |

The Board of Education is committed to equal opportunity in all aspects of hiring and employment and fully supports the Americans with Disabilities Act (ADA) and the right of all applicants, candidates, and employees to be free from discrimination based on disability.[1] The Board values all of our employees, applicants, and candidates including those who are experiencing disabilities. In accordance with the Americans with Disabilities Act (ADA), Section 503 of the Rehabilitation Act, and state law, and consistent with the Board of Education's Equal Employment Opportunity and Harassment/Sexual Harassment and Discrimination Policies, it is the Board's policy to provide reasonable accommodations ~~for~~ to qualified individuals with disabilities to enable them to perform the essential functions of their positions or participate in the application process, unless doing so would impose ~~the accommodation poses~~ an undue hardship as defined by applicable law. ~~or would change the essential functions of the position.~~ Reasonable accommodations do not require Hamilton County Department of Education to eliminate essential job functions.

## ADA REQUEST FOR ACCOMMODATION

If an employee, applicant, or candidate has a ~~medical condition~~ disability that impacts his or her ability to perform the essential functions of the job, he or she should submit a request to the ADA Coordinator regarding the attainment of paperwork for ~~work with~~ his or her health care provider to complete. ~~and submit the Hamilton County Department of Education ADA Request for Accommodation Form directly to Hamilton County Department of Education's ADA Coordinator in the Human Resources Department.~~ (**Please Note**: Employees should not provide the completed ADA Request for Accommodation Form or related medical documentation to their administrator or manager, but rather directly to the ADA Coordinator ~~in HR~~.)

Completion of the ADA Request for Accommodation Form is part of the interactive process that will allow Hamilton County Department of Education to assess the individual's ~~medical condition~~ disability relative to the employee's ability to perform the essential functions of their job and to determine whether a requested job accommodation is reasonable or whether an alternative reasonable accommodation should be developed. Employees and applicants are obligated to cooperate with this process. If sufficient medical information is not provided by the individual after several attempts, this could result in delayed consideration of a request or in its denial. Please note that an individual's receipt or denial of an accommodation does not preclude the individual from making another request at a later time if circumstances change and the individual believes that a different accommodation is

needed.

Following receipt of the completed ADA Request for Accommodation Form from the health care provider, the ADA Coordinator will discuss the job accommodation request with the individual. Through these discussions, consistent with applicable laws, Hamilton County Department of Education may ultimately 1) approve the requested accommodation(s) as presented, 2) suggest one or more alternative accommodation(s) designed to permit the employee to perform the essential functions of the job, 3) ~~transfer the employee to another vacant (funded) position that the employee can perform based upon stated restriction(s), 4)~~ grant a leave of absence consistent with law or policy in the event Hamilton County Department of Education is unable to make any other accommodation sufficient to enable the employee to perform the essential functions of the job, or ~~4~~5) deny the requested accommodation(s) in appropriate circumstances. The ADA Coordinator will only involve those individuals who need to have knowledge of the situation to ensure that effective and timely accommodation is provided. Through the interactive process, Hamilton County Department of Education will determine whether an appropriate reasonable accommodation can be offered. Such considerations will be based on the individual's needs, the essential functions of the position, and operational considerations consistent with applicable law. Hamilton County Department of Education is not required to eliminate essential job functions, create a new position, displace another employee, or provide an accommodation that would impose an undue hardship. The ADA Coordinator will notify the employee, applicant, or candidate of the outcome of the request. All accommodation requests will be reviewed on a case-by-case basis. If Hamilton County Department of Education approves a job accommodation, Hamilton County Department of Education reserves the right to request that the individual's health care provider recertify the need for the job accommodation at reasonable intervals.

Reasonable job accommodations are meant to enable the employee to ~~be successful in the performance of~~ perform the essential functions of the job. Essential functions of a job cannot be eliminated as part of an accommodation. Once a reasonable job accommodation is offered and made, an administrator will work with the employee to make sure that the accommodation enables the employee to perform the essential functions of the job within appropriate standards.

## APPEALS

An individual dissatisfied with the determination regarding the individual's requested accommodation after engaging in the interactive process may request in writing that the Director of Schools or his/her designee reconsider the decision.

Legal References

1. 42 USC 12101 et. seq.; Section 504 of Rehabilitation Act of 1973

Cross References

Equal Opportunity Employment 5.104
Harassment/Sexual Harassment and Discrimination 5.502

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Application and Employment** | **5.106** | **03/14/19** |
| | | Rescinded: | Revised: **07/16/26** |

**APPLICATION**

An individual desiring a position with the Board shall make application to the Director of Schools on the applicant tracking system approved by the Board.[1] In a continuing effort to further ensure the safety and welfare of students and staff, the district shall require criminal history records checks and fingerprinting of applicants for teaching positions and applicants for any ~~other~~ positions requiring proximity to children.[9] If applying for a teaching position, the Director of Schools shall also check the applicant's license status in the State Board of Education's database to determine if there is a hold on that applicant's license and, if so, the reasoning behind the hold.[13]

Knowingly falsifying information regarding an applicant's criminal or employment dismissal history on an application shall be sufficient grounds for termination of employment and shall also constitute a Class A misdemeanor which must be reported to the District Attorney General for prosecution.[8]

The Board assigns to the Director of Schools or his/her designee the duty to conduct thorough background checks, reference checks or employment verification, and to advise all applicants that all hiring decisions are contingent upon satisfactory background check results.

Any costs incurred by the Tennessee Bureau of Investigation in conducting background investigations of applicants shall be paid by the applicant at the time such applicant is offered a position with the Board.[2]

*Professional Employees (Certified)*

The application must include a transcript of credits earned at the colleges or universities attended along with reference information from persons such as previous employers, college professors and supervisors of student teachers. Other information shall include whether such applicant has been dismissed for cause from a school system. If previously employed by a local board of education, the applicant shall provide evidence of acceptable resignation. [1]

No person shall be employed:

1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board of Education;[3]
2. Who does not present a physician's certificate showing a satisfactory health record or has any contagious or communicable disease in such form that might endanger the health of school children;[4]
3. Who refuses to take and subscribe to an oath to support the Constitution of the State of Tennessee and of the United States of America;[5]
4. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from employment for cause;[1]
5. Who does not receive a satisfactory background check.[1,10]
6. Who has not complied with the Immigration Reform and Control Act of 1986.
7. Who has not had his/her work authorization status verified via the E-Verify program.[14]
8. Who has been identified by the Department of Children's Services as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat to the health safety and welfare of children.[11]
9. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health.[11]

*Classified Employees*

No person shall be employed:

1. Who does not present a physician's certificate showing a satisfactory health record; or has any contagious or communicable disease in such form that might endanger the health of ~~the~~ school children;[4]
2. Who has not complied with the Immigration Reform and Control Act of 1986;[6] or
3. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from employment for cause;
4. Who does not receive a satisfactory criminal background check.[1,10]
5. Who has been identified by the Department of Children's Services as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat to the health safety and welfare of children.[11]
6. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health.[11]

**EMPLOYMENT**

*Professional Employees (Certified)*

The Director of Schools shall hire and assign qualified applicants.[7]

Upon initial employment, the Director of Schools or his/her designee shall notify such person, in writing, of the offer and conditions of employment. Upon receipt of the employment notification, the

person must accept or reject, in writing, the offer of employment as follows:

Such person shall have fourteen (14) calendar days to accept or reject, in writing, an offer made between and including April 1st and May 31st.

Such person shall have five (5) business days to accept or reject, in writing, an offer made between and including June 1st and March 31st. The five-business-day period begins on the first business day after receipt of the employment notification. From the date of the written acceptance, such person is considered to be under employment with the Board and is subject to all rights, privileges and duties.[1] [12]

*Classified Employees*

The Director of Schools shall hire and assign qualified applicants.

Legal References

1. TCA 49-5-406
2. TCA 49-5- 406 (a); TCA 49-5-413(b) (c)
3. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
4. TCA 49-5-404;TRR/MS 0520-1-3-.08(2)(f)
5. TCA 49-5-405
6. Immigration Reform and Control Act of 1986
7. TCA 49-2-301(b)(1)(CC)
8. TCA 49-5-406(a)(2)(A)
9. TCA 49-5-413
10. TCA 49-5-413(a), (f)
11. TCA 49-5-413(e)
12. TCA 49-5-406 (b)
13. SBOE Policy 5.501
14. Pub. Ch. 772 (2026)

Cross References

Criminal Records Check 5.1061
Classified Employees 5.107
Compensation Guides & Contracts 5.110

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Criminal Record Checks** | **5.1061** | **02/18/10** |
| | | Rescinded: | Revised: **12/18/25** |

The Hamilton County Board of Education, in an effort to provide a safe environment for its employees and students, will conduct pre-employment criminal background checks on all prospective employees, both full-time, part-time, licensed, and non-licensed. This also includes certified and non-certified individuals desiring to coach athletics in the district's ~~middle and high~~ schools who are not employed by Hamilton County Department of Education. The board will also conduct criminal background checks on all volunteers and /or contract workers who have or may have unmonitored contact with students.[1]

The criminal record checks will include a TBI and FBI criminal background check and a search of the Department of Children's Services Tennessee Sex Offender and Child Abuse Registries. The cost of a criminal background check shall be paid by the prospective employee or volunteer at the time he/she is fingerprinted. Background check results must be received and cleared prior to an employee, contract worker, or volunteer beginning work and be updated in accordance with Tenn. Code Ann. 49-5-413 for any persons with proximity to students.[1] Human Resources may request dispositions and/or a written explanation of any charges that appear on the background results to clear an employee, contract worker, or volunteer.

**General Regulations:**

1. An applicant for employment, as a condition for employment, will authorize in writing a criminal records check to determine if he/she has been convicted of criminal or drug offenses. Failure on the part of an applicant to cooperate in the criminal background check process and participate in the rap back program will result in denial of employment.
2. The Director of Schools will not knowingly employ a person who is disqualified from employment because of a conviction for a felony, a crime involving moral turpitude, or a disqualifying narcotic offense. Further, applicants who (1) have been identified by the Department of Children's Services as perpetrators of child abuse, severe child abuse, child sexual abuse, or child neglect or post an immediate threat to the health, safety, or welfare of children; or (2) are listed on the state's abuse of vulnerable persons registry maintained by the Department of Health shall not be employed.[2] The following criteria will be used to evaluate those persons whose fingerprints or criminal record checks indicate former criminal convictions: [3]
    a. Felony convictions for *current employees* undergoing the five-year update of the criminal records check will be subject to review and approval by the Director of Schools.
    b. For applicants and/or new employees undergoing initial criminal record check, felony convictions less than five (5) years from the date of the criminal records check will result in immediate termination and/or rescission of the employment offers.

c. Felony convictions more than five (5) years from the date of the criminal records check will be at the discretion of the Director of Schools. Information required for such decisions will include, but is not limited to: name and address of the court, date of the alleged offense, description of charges, explanation of the final action taken including any fines, probation, imprisonment, first offender adjudication, or similar disposition.

3. Bus drivers, other CDL (Commercial Driver's Licensed) employees, and any employee who may from time to time drive a Board of Education vehicle, that are arrested for DUI while on duty, will be suspended immediately and, upon conviction or entry of guilty plea, will be subject to termination. Employees who transport students on school and/or district-related business in a privately-owned vehicle who are arrested for DUI while on duty will be suspended immediately and upon conviction or entry of guilty plea will be subject to termination.
4. Bus drivers, CDL employees, and any employee who may from time to time drive a Board of Education vehicle, that are arrested for DUI charges will be suspended from any employment involving the driving of a vehicle until the charges are resolved.
5. Falsifying information or not fully and accurately disclosing information about convictions and/or pending charges on the employment application shall be grounds for immediate termination.[4]

## USE AND DISSEMINATION

Fingerprints or other approved forms of positive identification shall be submitted with all requests for criminal history record checks for non-criminal justice purposes.[5]

Tennessee and FBI Criminal History Record Information (CHRI) obtained by the district shall be solely used to verify criminal violations and shall not be disseminated. Results shall be considered confidential and only accessible to district personnel identified by the Director of Schools. CHRI shall only be accessed by authorized personnel in the performance of their duties and shall never be released to the public.

## HCDE EMPLOYEES ARRESTED OR CONVICTED

All Hamilton County Department of Education employees, including part-time, temporary, contracted, and substitute personnel, who are arrested and/or convicted of a felony (including felonies that have been reduced to a lesser charge), or misdemeanors other than minor traffic offenses, are to report this information to the Director of Schools or his/her designee within 48 hours of the arrest and/or conviction.

This policy applies to all Hamilton County Department of Education employees as a condition of employment and as a condition of continued employment.

Employees must also notify the Director of Schools or his/her designee immediately if the Department of Children’s Services has named them as an indicated perpetrator of child abuse.

Legal References

1. TCA 45-5-413(a)
2. TCA 49-5-413(e)
3. TCA 49-5-406(a)(1); TCA 49-5-403; TCA 49-5-413(e)
4. TCA 49-5-406(a)(2)(A)
5. 34 USCA 40316

Cross References

School Volunteers 4.501
Application and Employment 5.106

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Evaluation** | **5.109** | **09/18/14** |
| | | Rescinded: | Revised: **08/17/23** |

The evaluation of performance and its effectiveness must be a cooperative and shared endeavor on the part of the Director of Schools and administrative and supervisory personnel.

The Board shall use a state-approved model for evaluating administrative and supervisory personnel and shall approve standard forms to be used in evaluating classified personnel.

The Director of Schools is responsible for ensuring that full-time/regular ~~all~~ administrative and supervisory personnel are evaluated.

**LICENSED TEACHING PERSONNEL**

The Board shall use guidelines developed by the State Board of Education for implementation of an approved evaluation system.[1] All certificated teaching personnel working at least 120 days shall be evaluated on an annual basis.

If the state-approved model is not used, the Board designee shall submit to the Commissioner of Education for approval, an evaluation plan with implementation procedures, validation procedures and training plans. The evaluation plan shall be reviewed at least annually for improvement and revision. All changes in the evaluation system shall be submitted by June 1 prior to the proposed implementation year.[2]

The Board shall annually submit to the Commissioner of Education for approval, the evaluations and recommendations of all non-professional licensed teachers who are in their final non-professional licensed year. The evaluation deadline for these teachers shall be May 1. The evaluation deadline for all other licensed teachers shall be completed no later than 5 working days prior to the last day of school.

Teachers shall be evaluated for the following purposes:

1. Accountability - to assure that evaluation considers the effectiveness in the classroom and in the school.
2. Professional Growth - to provide a focus for professional growth in an area(s) which has the greatest capacity for facilitating student performance.
3. Cohesive School Structure - to increase and focus the dialogue within schools on the goal(s) of improved services to students.

Evaluations will be conducted by a school administrator and/or designee(s). All evaluators shall be trained and certified through state-sanctioned training in the evaluation procedures before conducting evaluations. The principal shall be responsible for the final evaluation decision.

Evaluations shall use multiple data sources which include but are not limited to:

1. Classroom or position observations including planning and reflecting information and/or review;
2. Review of previous evaluations and an educator self-assessment;
3. Conferences;
4. Examination of professional growth;
5. Student and/or school-wide achievement and growth.
6. Examination of assessment techniques, results and applications

As part of the evaluation process, a growth plan shall be developed for all teachers. The plan shall be developed collaboratively by the teacher and the immediate supervisor and/or principal. The plan shall include identified area(s) for growth, action plan, and progress reporting procedures.

## PERFORMANCE IMPROVEMENT PLAN

If a teacher is not meeting the standards of effective teaching, the principal may address the noted area/s to strengthen through the creation of a Performance Improvement Plan (PIP). The principal will draft the PIP and work collaboratively with the teacher to define support and guidance. The PIP will be active and accessible and include:

- The specific area(s) to strengthen.
- An Action Plan, which includes options or activities for improvement.
- Supports for Success, which may include applicable resources and professional development opportunities.
- A Monitoring System, which should outline a timeline for improvement.

The teacher and principal will meet at least monthly to review, modify, or determine completion of the PIP.

After meeting the goals addressed in the PIP, the administrator will denote the PIP as successfully completed. If the goals addressed in the PIP are not successfully completed, the PIP may be closed unsuccessfully.

A teacher must be placed on a PIP, if he/she scores in the “Does Not Meet Standards” category, unless that teacher is already participating in an Intensive Assistance Program (IAP).

## INTENSIVE ASSISTANCE PROGRAM

The failure of a tenured employee to meet expectations established by previous development plans, previous evaluation(s), previous improvement plan(s), or formal classroom observations may be recommended for participation in the Intensive Assistance Program.

The purpose of the Intensive Assistance Program is to improve instruction, provide accountability, and maximize teachers' growth and student achievement. The process is one that is designed to both assist and support those teachers and other special certificated populations' personnel in the Hamilton County Department of Education who are performing at less than acceptable levels. The process of the Intensive Assistance Program includes the formation of an IAP team made up of trained administrators, directors, and supervisors. The IAP team members will complete extended formal observations and offer detailed, actionable feedback and support on a weekly basis to the employee. Upon completion of the Intensive Assistance Process, the IAP Team shall make recommendation(s) to the Superintendent.

## NON-LICENSED PERSONNEL

Classified personnel shall be evaluated annually. Mid-year classified evaluations should be conducted when the employee scores an Improvement Necessary or Does ~~n~~Not Meet Standards the previous school year.

Evaluations shall be used as an aid in improving an employee's performance and as a basis for continuing employment. Evaluation reports shall be discussed with the evaluated employee during the summative conference. Each employee shall be given access to the summative evaluation.

Legal References

1. ~~TRR/MS 0520-1-.2-.01;~~ TRR/MS 0520 02-01-.02; SBOE Policy 5.201
2. TRR/MS ~~0520-2-1-.03~~ TRR/MS 0520 02-01-.15
3. ~~TRR/MS 521-2-1-.02 (1) ©520-2-1-.02 (1)(c)~~

Cross References

Job Descriptions 5.103
Classified Employees 5.107

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Personnel Records and Employee References** | **5.114** | **09/20/18** |
| | | Rescinded: | Revised: **12/18/25** |

The Director of Schools or their designee(s) shall be authorized to maintain personnel records and to permit inspection of the same. The following personnel records shall be maintained for all employees as appropriate, including, but not limited to, the following:

1. Employee applications and contracts
2. Professional certificates and other documents required by state and federal laws and Regulations[1]
3. Cumulative information files; and
4. INS Form I-9.[2]

The following guidelines shall apply:

1. Information contained in personnel records shall be limited to job-related matters;
2. The Director of Schools shall be responsible for notifying all employees of the types of records kept and uses made of such records;
3. Employees shall be granted an opportunity to respond in writing to material placed in records;
4. Employee records are public records, except for matters deemed confidential by law, and shall be open for inspection during regular business hours;[3]
5. A record of the person inspecting, and the date of inspection shall be recorded;
6. Copies of records may be made under rules determined by the Director of Schools;[4]
7. Members of the public may not obtain an employee's home or personal cell phone numbers; bank account; individual health savings account; retirement account or pension account information; residential information, including the street address; city, state and zip code; social security number; or driver's license information, except where driving or operating a vehicle is considered to be a part of the employee's duties, unless release of this information is expressly authorized by the employee. The preceding information may also not be obtained for the employee's immediate family members or household members unless release of this information is expressly authorized by the employee. Members of the public may also not obtain employee emergency contact information, except for that open to public inspection, or an employee's personal non-government issued email address.[5]
8. The Human Resources Department will release to credit agencies only the present employment status of an employee and the length of service in the Hamilton County School System. Additional salary and personnel information will be released only upon written authorization of the employee.

Employees who wish to review their own file should contact the Human Resources Department. With reasonable advance notice (at least two (2) business days), employees may review their own personnel files in the Human Resources Department and in the presence of an HR employee. Requests to view personnel files by the press, parents, and/or other Tennessee residents shall also require reasonable notice as outlined by the TN Open Records Act.

## EMPLOYMENT REFERENCES

No administrator or supervisor may offer an employment reference or a letter of recommendation for any employee or former employee of the Hamilton County Department of Education unless he or she directly supervised the employee or former employee within the preceding twelve (12) months.

With regard to a former employee, no administrator or supervisor may comment on the former employee's performance or the reasons for the former employee's separation from the Hamilton County Department of Education unless the administrator or supervisor has direct, personal knowledge of the same. In the case of any questions, the administrator or supervisor must clear the reference or recommendation with the ~~Chief Talent Officer~~ Director of Schools or his/her designee.

Legal References

1. TCA 49-2-301(b)(1)
2. Immigration Reform and Control Act of 1986
3. TCA 49-2-301(b)(1)(Z); TCA 10-7-503, 504
4. TCA 10-7-506(a)
5. TCA 10-7-504(f)

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Reductions in Force** | **5.116** | **05/24/07** |
| | | Rescinded: | Revised: **07/20/23** |

**REDUCTIONS IN FORCE**

When it becomes necessary to reduce the number of positions in the system because of a decrease in enrollment or for other good reasons, the Board shall abolish the positions. The Board or the Director of Schools, as appropriate, shall dismiss such employees as may be necessary.[1]

**Licensed Personnel**

Reductions in staff will be made according to which have the least detrimental effect on children. In general, this objective dictates a staff reduction policy which:

1. Retains the most effective teachers;
2. Avoids undue increases in class size; and
3. Provides consideration for the exceptional teacher without emphasis on seniority.

The elimination of a position does not necessarily mean the person occupying the position will be dismissed. When an employee is released, it is the responsibility of the Director of Schools to make a recommendation to the Board about which employee shall be released and to justify the recommendation based upon a composite of the following criteria:

1. Effectiveness in teaching and in related professional responsibilities evidenced by teacher evaluation;
2. Adaptability to other assignments (academic and extracurricular);
3. Evidence of professional growth as well as specialized or advanced training:
4. Previous history of grade levels and subject areas taught;

When a teacher is released because of reduction in staff, the teacher shall be given written notice of release explaining the circumstances or conditions making dismissal necessary.

## Non-Licensed Personnel

When a non-licensed employee is released because of a reduction in the number of classified positions, the director of schools shall give the employee written notice of dismissal explaining the circumstances or conditions making termination of employment necessary.

~~The contract of each non-licensed employee shall contain a statement regarding the reduction in force policy.~~

Legal References

1. TCA 49-5-511(b)

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Suspension/Dismissal of Tenured Teachers** | **5.201** | **09/20/12** |
| | | Rescinded: | Revised: **08/17/23** |

**SUSPENSION**

A Director of Schools or his/her designee may suspend a tenured teacher at any time when deemed necessary. A Director of Schools or his/her designee may suspend a teacher for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. As soon as practicable, the director will provide the employee with written notice explaining the grounds for the suspension and any instructions the employee is to observe during the suspension. The causes for which a professional employee may be dismissed are as follows: incompetence, inefficiency, neglect of duty, unprofessional conduct and insubordination.[1]

If reinstated, the employee shall be paid full salary for the period of suspension,[1] unless suspension without pay is deemed to be an appropriate penalty for the employee's infraction, in which case, the Superintendent shall provide the employee with notice of charges supporting the suspension without pay and an opportunity to be heard by an impartial hearing officer in accordance with the requirements of this policy.

**SUSPENSION OF THREE DAYS OR LESS** [2]

Before an employee is suspended s/he shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the director at a conference, if requested within five (5) days; and (3) given a written decision of the suspension within (10) days. Both parties may be represented by counsel at the conference, which shall be recorded. If the teacher is dissatisfied with the director's decision, s/he may appeal to the Hamilton County chancery court.
If reinstated, the tenured teacher shall be paid full salary for the period of suspension, unless a suspension without pay is deemed to be an appropriate penalty.

**ALTERNATIVE WORK ASSIGNMENT**

During an investigation of any accusations that may lead to further disciplinary action, the Director of Schools or his/her designee, may choose to reassign the impacted employee to a different work location and/or duties. This alternative work assignment would last until the investigation is complete and any findings are used to determine what, if any, further action is necessary. Alternative work

assignments may be designated in lieu of ~~suspended~~ suspending an employee ~~with or without pay~~, as deemed appropriate by the Director of Schools or his/her designee.

## SUSPENSION GREATER THAN THREE DAYS OR DISMISSAL

When charges are made against a tenured teacher, charging the teacher with offenses which may justify dismissal, the charges shall be made in writing, specifically stating the offenses which are charged and shall be signed by the party or parties making the charges. [3]

If, in the opinion of the Board, the charges are of such nature as to warrant the release of the teacher, the Director of Schools shall give the teacher a written notice of this decision, a copy of the charges against the teacher, and a copy of a form provided by the Commissioner of Education advising the teacher of his/her legal duties, rights and recourse. [4]

A tenured teacher who has been given notice of charges against him/her may within thirty (30) days after receipt of notice give written notice to the director of schools of his/her request for a hearing. The director of schools shall within five (5) days after receipt of request, assign an impartial hearing officer appointed by the Board. The hearing officer shall notify the parties, or their attorney, of the officer's assignment and direct the parties or the attorneys for the parties, or both, to appear before the hearing officer for simplification of issues and the scheduling of the hearing. That hearing shall be set no later than thirty (30) days following receipt of the initial request for a hearing. In the discretion of the hearing officer, all or part of any prehearing conference may be conducted by telephone if each participant has an opportunity to participate, be heard, and to address proof and evidentiary concerns. The hearing officer is empowered to issue appropriate orders and to regulate the conduct of the proceedings.[5]

Either party may appeal to the Board of Education an adverse ruling by the impartial hearing officer by giving written notice of appeal within ten (10) working days of the hearing officer's delivery of his/her written findings and conclusions. The director of schools shall prepare a copy of the proceedings, including all transcripts and evidence, documentary or otherwise, and transmit the same to the Board within twenty (20) days of the receipt of the notice of appeal. [6]

The Board shall hear the appeal on the record, and no new evidence may be submitted by either party. The appealing party may appear before the Board to argue why the adverse ruling should be overturned. In no event should such argument last more than fifteen (15) minutes, unless the Board should vote to extend additional time. At the conclusion of the hearing, any member of the Board may vote to sustain the decision of the Hearing officer, send the record back for additional evidence, revise the penalty or reverse the decision. The Board shall render its decision within ten (10) working days after the conclusion of the hearing.[6] In the event that the decision of the Board is appealed to the

Chancery court, the Board shall transmit the entire record prepared by the director and reviewed by the Board to the Chancery court for its review.~~6~~[7]

Legal References

1. TCA 49-5-511
2. TCA 49-5-512 (d)
3. TCA 49-5-511 (a)(4)
4. TCA 49-5-511 (a)(5)
5. TCA 49-5-512 (a)
6. ~~TCA 49-5-523 (c)~~ TCA 49-5-512(c)(1-3)
7. TCA 49-5-512(c)(4)

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Retirement** | **5.205** | **09/15/16** |
| | | Rescinded: | Revised: **12/18/25** |

Retirement shall refer to employees who terminate their employment by exercising their option to redeem member benefits and payments through the Tennessee Consolidated Retirement System (TCRS).

Employees eligible for retirement benefits may elect to retire at any age according to the provisions of either the hybrid or legacy TCRS plans.

Central office personnel shall assist employees in securing retirement benefits; however, it shall be the responsibility of the retiring employee to file for benefits.

Employees who retire under any State of Tennessee or Hamilton County approved retirement plans shall be paid for accrued sick leave. In the event of termination of employment as a result of death, any salary payment and accrued sick and annual leave days shall be paid to the employee's beneficiary as designated by the employee. If the employee does not otherwise designate a beneficiary, HCDE will make the payment to the beneficiary designated for receipt of retirement benefits under ~~determined by~~ TCRS.[1] The sick leave payment shall be at the rate of twenty dollars ($20.00) per day. If notice of retirement is given prior to February 1 of the school year, the sick leave payment shall be at the rate of fifty dollars ($50.00) per day. Any unused sick leave may also be applied toward TCRS for additional service credit.

**TENNESSEE CONSOLIDATED RETIREMENT (TCRS)**

For eligibility requirements, please contact TCRS for more information.

**Retiree Health Insurance Certified**

To be eligible for HCDE health insurance, at the reduced retiree rate, the certified retiree must have:

- Worked for HCDE for at least twenty (20) years, the last five of which must be consecutive.
- For TCRS legacy plans, the retiree must be at least age 55, or have at least 30 years of service with TCRS.
- For TCRS hybrid plans, the retiree must be at least 60 or have at least 30 years of service with TCRS.
- Employees must retire prior to July 1, 2026, to be considered grandfathered under the prior retiree benefit provisions which allow continuation of retiree medical coverage with fewer years of service than required under current eligibility guidelines.

**Retiree Health Insurance Classified**

To be eligible for HCDE health insurance at the reduced retiree rate, the classified retiree must have:

- Worked for HCDE for at least fifteen (15) years, the last five of which must be consecutive.
- For TCRS legacy plans, the retiree must be at least age 55, or have at least 30 years of service with TCRS.
- For TCRS hybrid plans, the retiree must be at least 60 years, or have at least 30 years of service with TCRS.
- Employees must retire prior to July 1, 2026, to be considered grandfathered under the prior retiree benefit provisions which allowed continuation of retiree health insurance with fewer years of service than required under current eligibility guidelines.

## RETIREMENT DISABILITY COVERAGE

Retirees who are approved for disability retirement through TCRS but who do not meet the 20 year certified or 15 year classified eligibility requirement, may remain on the HCDE health plan until the retiree becomes eligible for other coverages. Employees who retire early due to disability may continue their current coverage; however, to maintain long-term eligibility, they are required to actively apply for Medicare Disability and/or Medicaid coverage as soon as they become eligible and must transition to those programs immediately upon approval. Failure to do so may result in loss of eligibility for continued coverage under the district's plan

## RATES AND ELIGIBILTY

Premiums for the HCDE Retiree Health Plan are set each year based on actuarial calculations. Retirees who meet the state requirement age with employee only coverage who either as a certified employee have 20 years of service or classified employee with 15 years of service, pay the current premiums that active employees pay. All other plan tiers are tiered and priced according to actuarial rates reviewed each plan year.

Dependents must be on the employee's plan prior to retirement. Dependents may not be added at a later time.

Retirees are responsible for paying the full month premium associated with their selected coverage level. Payments must be received in full each month by the established due date. Failure to pay premiums by the due date will result in termination of coverage. Retirees who lose or elect to decline coverage may not re-enroll in the plan under any circumstances.

Legal References

~~1. TCA 8-36-80~~ TCA 49-5-717

Cross References

Sick Leave 5.302
Insurance Management 3.600

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Religious, Emergency, and Legal Leave** | **5.301** | **06/18/15** |
| | | Rescinded: | Revised: **01/18/24** |

**RELIGIOUS LEAVE**

An employee whose religious affiliation requires the observance of a regularly scheduled religious service during an employee's scheduled workday shall be granted paid leave for a maximum of two (2) days annually non-accumulative for such services. The leave is limited to two (2) days of time off for religious observations that do not conform to HCDE's holiday schedule. However, this leave shall not be interpreted to include wedding ceremonies.

The employee's immediate supervisor shall grant religious leave of no more than two (2) days upon request, provided that the leave is requested at least one (1) working week in advance of the anticipated absence. Religious leave shall be taken and charged in at least one-half (1/2) day increments.

Please note that if allowing the employee to have the religious holiday off would amount to a substantial burden on HCDE's operations, the accommodation may be denied. Accommodation requests in excess of two (2) days must be reviewed by Human Resources.

**EMERGENCY LEAVE**

An immediate supervisor may grant an employee emergency leave during the workday for a maximum of three (3) hours. Such leave shall be for a sudden, unexpected occurrence demanding immediate attention. Leave beyond three (3) hours shall be taken as personal leave, sick leave, or leave without pay.[1]

**JURY DUTY**

An employee called for jury duty, ordered by a court to appear as a witness, validly subpoenaed as a witness, or required by the Board to appear in a state court related proceeding during the workday shall suffer no loss in pay or leave days. The employee shall provide proper documentation evidencing the required court appearance.

All fees or remuneration the employee receives during such leave shall be turned over to the Hamilton County School System.[2]

## COURT APPEARANCES

If an employee appears in state court because of a personal interest, whether as a plaintiff, defendant or witness or voluntarily appears ~~in~~ on behalf of family or friends, or when a teacher is required to appear in court either as a defendant or plaintiff in a civil case involving a personal matter, personal leave or leave without pay shall be granted in accordance with the established board policies on leaves.

Any employee who is involuntarily and validly subpoenaed as a witness in a non-personal case pending in any court who is ultimately compelled to appear in court in accordance with the terms of the subpoena, will be paid for time in attendance in court provided that the time sheet is accompanied by a copy of the subpoena. Employees who were previously in law enforcement and are subpoenaed to testify in cases due to their prior work as law enforcement officials may also be paid for travel time in addition to time for attendance in court to comply with the subpoena.

Any employee who is absent by reason of attending court to participate in the trial of a case either as plaintiff or defendant will not be entitled to pay.

Legal References

1. TCA 49-5-711 (c)(1)(2); OP Tenn. Atty. Gen. 81-5 (Jan. 9, 1981)
2. TCA 22-4-106; TCA 24-2-109

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Sick Leave** | **5.302** | **06/16/16** |
| | | Rescinded: | Revised: **06/18/26** |

**CERTIFIED PERSONNEL**

The time allowed for sick leave for certified personnel during each school year shall be 8 days for 10-month employees, 9 days for 11-month employees, and 10 days for 12-month employees and each employee's unused sick leave shall accumulate for an unlimited number of days from year to year.[1]

Sick leave shall be defined as: illness of a teacher from natural causes or accident, quarantine, or illness or death of a member of the immediate family of a teacher, including the teacher's spouse, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter- in-law, son-in-law, brother-in-law, and sister-in-law.[2]

A certificate from the employee's physician may be required to support a claim of sick leave.[1]

Permanent, cumulative sick leave records for each active professional employee shall be kept in the timekeeping system of record.

A teacher, upon employment, may transfer his/her accumulated sick leave from another Tennessee school system, provided notarized verification is provided.[1]

Upon written request of the teacher accompanied by a statement from a physician verifying pregnancy, any teacher who goes on maternity or paternity leave shall be allowed to use all or a portion of the teacher's accumulated sick and annual leave for maternity or paternity leave purposes for a period not to exceed the teacher's accumulated sick leave and annual leave balance, or twelve (12) weeks, whichever is less. To be eligible to use sick leave as maternity or paternity leave, the teacher must submit a written request that includes a statement from a physician indicating the expected date of confinement, no later than the end of the fifth month of pregnancy. Upon verification by a written statement from an adoption agency or other entity handling an adoption, a teacher may also be allowed to use up to thirty (30) days of accumulated sick leave for adoption of a child. If both adoptive parents are teachers, employed by the district, only one (1) parent is entitled to use such leave.

At the termination of employment of any teacher, all unused sick leave accumulated shall be administered as follows:

1. In recognition of faithful attendance over the course of a teacher's career, for teachers who have at least five (5) years of service with HCDE, the Board will pay a bonus for unused sick leave days accrued by an employee at the time of his or her retirement. The bonus payout amount will be provided for employees who submit their notice of retirement on or before February 1 AND complete the remainder of their contract/work year.
2. If the employee resigns, his/her leave shall be held in escrow in the event the employee is rehired.
3. If the employee is hired by another Tennessee Public School System and/or Tennessee entity that accepts sick leave, the teacher may transfer his/her accumulated sick leave provided that the Director of Schools of the system or other appropriate Tennessee official requests the leave to be transferred by HCDE. Please note that the transfer of leave for employees to another district is contingent upon the acceptance of the incoming entity.
4. For any teacher absent for more days than leave has been earned at termination of employment, an amount sufficient to cover excess days used shall be deducted from the teacher's final paycheck.

## CLASSIFIED PERSONNEL

The time allowed (days earned) for sick leave for classified personnel shall be accrued up to 8 days for 10-month employees, 9 days for 11-month employees, and 10 days for 12-month employees and shall be cumulative for all earned days not used.

Sick leave shall be defined as: illness of an employee from natural causes or accident, quarantine, or illness or death of a member of the immediate family of an employee, including the employee's spouse, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.[2]

The immediate supervisor may require a physician's certificate stating the reason for absence.

Upon written request of the employee accompanied by a statement from a physician verifying pregnancy, any employee who goes on maternity or paternity leave shall be allowed to use all or a portion of the employee's accumulated sick and annual leave for maternity or paternity leave purposes for a period not to exceed the employee's accumulated sick leave and annual leave balance, or twelve (12) weeks, whichever is less. To be eligible to use sick leave as maternity or paternity leave, the employee must submit a written request that includes a statement from a physician indicating the expected date of confinement, no later than the end of the fifth month of pregnancy. Upon verification by a written statement from an adoption agency or other entity handling an adoption, an employee may also be allowed to use up to thirty (30) days of accumulated sick leave for adoption of a child. If both adoptive parents are employed by the district only one (1) parent is entitled to use such leave.

At the termination of the employment of any employee, all unused sick leave accumulated shall be administered as follows:

1. In recognition of faithful attendance over the course of an employee's career, the Board will pay a loyalty bonus of unused sick leave day(s) accrued by an employee at the time of his or her retirement; provided, however, that the bonus will be more as designated by the Board if the

employee submits their notice on or before February 1 AND completes the remainder of their contract/work year;
2. If the employee resigns, his/her leave shall be held in escrow in the event the employee is rehired at a later date.
3. For any employee absent for more days than leave has been earned at termination of employment, an amount sufficient to cover the excess days used shall be deducted from the employee's final paycheck.

RETIREES RETURNING TO WORK

The time allowed for sick leave for retirees returning under the Tennessee Consolidated Retirement System (TCRS) status of ~~Limited Re-employment of Retired Teachers and~~ Return to Work 70% of Retirement Benefit shall be one (1) day for each month employed during the school year. Sick leave shall not roll to the following school year. ~~Sick leave days Retirees under TCRS 120 day Temporary Employment are not eligible for sick leave.~~

Retirees returning under the TCRS 120 day Temporary Employment are not eligible for sick leave.

Sick leave shall be defined as: illness of an employee from natural causes or accident, quarantine, or illness or death of a member of the immediate family of an employee, including the employee's spouse, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, and sibling-in-law.[2]

A certificate from the employee's physician may be required to support the claim of sick leave.

Permanent, cumulative sick leave records for each active employee shall be kept in the timekeeping system of record.

Legal References

1. TCA 49-5-710
2. TRR/MS 0520-1-2-.04(2)

Cross References

Family and Medical Leave 5.305
Physical Assault Leave 5.307

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Paid Parental Leave** | **5.3023** | **06/18/20** |
| | | Rescinded: | Revised: **07/17/25** |

Paid parental leave (PPL) is a benefit that allows eligible licensed employees to receive six paid weeks of leave during the twelve-month period after a birth or stillbirth of the employee's child or the employee's adoption of a newly placed minor child. "Adoption" includes that period of time beginning with the filing of an adoption petition and the initial placement of a minor child within the residence of a prospective adoptive parent pursuant to a court-ordered parental power of attorney, guardianship, or custodial order until the issuance of a final order of adoption by the court.~~3~~[1]

Employees shall give notice of the need for leave at least thirty (30) days in advance of the qualifying event. If the employee is unable to provide at least thirty days' notice, the employee shall give the notice as soon as reasonably possible.

For the purpose of calculating service anniversary dates, absence from work due to utilizing leave granted pursuant to this policy is considered full-time employment.

Leave used by an employee pursuant to this policy will not be charged to sick, annual, or other leave the employee may have accumulated. Leave used pursuant to this policy will count toward and run concurrently with the employee's use of Family and Medical Leave Act (FMLA) leave and maternity or paternity leave.[2]

## ELIGIBILITY[1]

An eligible employee shall meet the following eligibility criteria:

1. At the time of the qualifying event (birth, adoption, or stillbirth), the employee must have been employed by Hamilton County Schools full-time for at least 12 consecutive months and must have a valid license of qualification or emergency credential issued by the Tennessee Department of Education required for the position the employee holds.
2. During the entirety of the 12 months of full-time employment immediately preceding the qualifying event, the employee must have served in one or more positions that required him/her to hold a valid license for the position(s), and the employee must have held the license required for the position(s) or an emergency credential issued by the Tennessee Department of Education for the entire 12 months. If, at any point during that 12-month period, the employee serves in a position for which no license or emergency credential is required, the employee is ineligible for this leave. An employee in a teaching position must hold an educator license in order to be eligible.

## VERIFICATION OF BIRTH AND REQUIRED DOCUMENTATION

An employee requesting Paid Parental Leave following the birth of a child shall submit a completed Verification of Birth form issued by the employee's healthcare provider to establish the qualifying event and initiate the leave approval process.

A certified birth certificate shall be submitted to Human Resources within thirty (30) calendar days following the birth. Paid Parental Leave granted prior to receipt of the birth certificate shall be considered provisionally approved pending receipt of the required documentation.

Failure to provide the required documentation within the established timeframe may result in a review of the employee's eligibility and recovery of Paid Parental Leave compensation received, to the extent permitted by applicable law. Employees shall be provided written notice and an opportunity to submit outstanding documentation before any recovery action is initiated.

Human Resources may approve an extension when circumstances beyond the employee's control prevent timely submission of the birth certificate.

## LEAVE ALLOWANCE

An eligible employee will be granted six (6) weeks (30 workdays) of paid leave under this policy during the twelve-month period following the qualifying event. This paid leave shall be taken in a single 6-week block of time unless the Director of Schools determines that there are extenuating circumstances warranting the leave to be taken incrementally; provided, however that leave may not be taken in increments of less than one week. An employee will receive no more than six (6) weeks (30 workdays) of paid leave during one twelve-month period, even if the employee experiences more than one qualifying event (birth, stillbirth, or adoption) during one twelve-month period. Leave only applies to base pay. Any supplemental pay, such as coaching, stipends, differentiated compensation, etc., does not apply.

In order to be eligible for adoptive leave, an employee must submit to HCDE a statement from a state-licensed child-placing agency verifying the adoption. In the event the adoption process is not completed, then the approval of leave will be rescinded. This leave does not apply in the case of a stepchild or adult adoption.

Leave granted pursuant to this section must be used within twelve (12) months of the qualifying event.

## LEAVE TRANSFER

PPL does not accrue and expires within a twelve-month period; it cannot be transferred to other school districts. HCDE can verify if it has issued PPL to an employee, and it will be up to the employee's new district to recertify the employee for PPL.

Legal References

1. TCA § 8-50-814
2. ~~TCA § 4-21-208~~ TCA 4-21-408
3. ~~TCA § 8-50-814 (a)~~

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Personal and Professional Leave** | **5.303** | **12/16/04** |
| | | Rescinded: | Revised: **06/18/26** |

**CERTIFIED EMPLOYEES**

Personal and professional leave shall be granted in accordance with the laws of the State of Tennessee and rules and regulations of the State Board of Education.

Certified employees shall earn personal leave for a total of five (5) days per year. Personal leave that is not used and reported to Payroll prior to the first payroll in June will convert as follows: At the end of each school year, up to four days of unused personal leave shall be credited as sick leave, and if a fifth day is unused it shall be paid out at a rate of $75.

If, at the termination of services, any employee has been absent for more days than leave has been earned, an amount sufficient to cover the excess days used shall be deducted from the employee's final salary payment.

Subject to the following conditions, personal leave may be taken at the discretion of the employee

1. Except in emergency, each employee shall give the principal/supervisor at least one (1) days' notice in writing of intent to take leave;
2. The prior written approval of the principal shall be required under the following conditions:

    - If more than ten percent (10%) of the teachers in any given school request its use on the same day; however, on making this calculation any major fraction shall be considered as one (1); and in schools of five (5) teachers or less, one (1) teacher may take personal leave at their discretion;
    - If requested during any prior established student examination period;
    - If requested on the day immediately preceding or following a holiday or vacation period.[±]
    - If requested for day(s) scheduled for professional development or in-service training; or
    - If requested for day(s) scheduled for parent-teacher conferences.[1]

Personal leave shall be taken and charged in at least one-half (1/2) day increments.

Professional leave is a short, temporary absence for the purpose of attending workshops and other meetings relating to school business or serving on boards and commissions which meet during daytime hours when appointed by a mayor, city council, county executive or county commission.

Requests for professional leave shall be submitted to the principal at least five (5) days prior to

requested leave of absence.

In addition, certified employees shall be granted leave to serve on any board or commission of the state when the appointment is made by the Governor or General Assembly. Such leave shall not be counted against any other accumulated leave credits. The employee shall notify the principal at least five (5) days prior to leave being taken.[2]

## CLASSIFIED EMPLOYEES

All full-time and part-time classified employees who earn benefits shall earn five (5) personal leave days per year. For part-time classified employees earning leave, personal leave shall be prorated. Any personal leave remaining unused at the end of a year shall be credited to sick leave.

If, at the termination of employment, any employee has been absent for more days than leave has been earned, an amount sufficient to cover the excess days used shall be deducted from the employee's final salary payment.

Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in an emergency, each employee shall give his/her immediate supervisor at least one (1) days' notice in writing of intent to take leave;
2. Leave is subject to the approval of the immediate supervisor and should not be taken without approval;
3. Immediate supervisors reserve the right to deny leave if requested during a "peak work period" or if more requests are received than an office/department could allow without a decrease in services;
4. Except in case of an emergency approved by the immediate supervisor, personal leave shall not be taken on the day immediately preceding or following a holiday or vacation period.

## RETIREES RETURING TO WORK

Retirees returning under the Tennessee Consolidated Retirement System (TCRS) status of ~~Limited Reemployment of Retired Teachers and~~ Return to Work 70% of Retirement Benefit shall earn ~~three (3)~~ five (5) personal leave days per year. For retirees working less than one (1) year, personal leave shall be prorated. Personal leave shall not roll to the following school year or be paid out at the end of the assignment.

Retirees returning under the TCRS 120-day Temporary Employment are not eligible for personal leave.

Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in emergency, each employee shall give the principal/supervisor at least one (1) days' notice in writing of intent to take leave.

2. The prior written notice of the principal/supervisor shall be required under the following conditions:
   - If more than ten percent (10%) of the teachers in any given school request its use on the same day; however, on making this calculation any major fraction shall be considered as one (1); and in schools of five (5) teacher or less, one (1) teacher may take personal leave at their discretion.
   - If requested during any prior established student examination period;
   - If requested on the day immediately preceding or following a holiday or vacation period.
   - If requested for day(s) scheduled for professional development or in-service training; or
   - If requested for day(s) scheduled for parent-teacher conferences.[1]

Legal References

1. TCA 49-5-711; ~~TRR/MS 0520-1-2-.04(3)~~
2. TCA 49-5-205

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Extended Leaves of Absence for Certificated/Classified Personnel** | **5.304** | **12/21/17** |
| | | Rescinded: | Revised: **07/16/26** |

**CERTIFICATED EMPLOYEES:**

Any person holding a position requiring a license to teach shall be granted leave for military service, legislative service, maternity, adoption, recuperation of health, educational improvements or other sufficient reason without loss of accumulated leave credits, tenure status, or other fringe benefits, if applicable. All leaves shall be requested in writing at least thirty (30) calendar days in advance on forms provided by the director of schools. The application for leave forms shall require:

1. A description of the type of leave requested;
2. The requested dates for beginning and ending the leave; AND
3. A statement of intent to return to the position from which leave is granted.[1]

With regard to LOA's for the recuperation of health or maternity leave, the thirty (30) calendar day notice may be waived or reduced by the director of schools upon submission of a certified statement by a physician.

If the physician is unable to provide estimated date of return, LOA will be granted for no more than eight (8) weeks. If an employee needs to extend leave beyond the eight-week leave period, the employee must formally request an extension from Human Resources no less than 30 days before the expiration of that eight-week leave period, unless the notice period is waived by the director of schools upon receipt of a certified statement by a physician. This request must be accompanied by updated documentation from a physician.

Each request for leave must be acted upon by the director of schools within fifteen (15) working days. Each applicant shall be notified in writing of the action of the director and the beginning and ending dates of the leave which is granted.[2] All leaves, except military leave, shall be from a specific date. However, any leave may be extended by the director of schools upon written request from the teacher. Military leave shall be granted for whatever period may be required. The procedure and condition for extending a leave are the same as those used when originally requesting and granting the leave.[3] Furthermore, if the employee seeks to extend leave, thirty (30) days' notice must be given prior to the expiration of the leave.

Positions vacated for less than twelve (12) calendar months by teachers on leave shall be filled with an interim teacher while the teacher is on leave. If the teacher returns from leave within twelve (12) calendar months, the interim teacher shall relinquish the position provided the interim teacher is no longer under contract. If the teacher returns from leave and the interim teacher's contract has not yet

ended, the interim teacher shall complete the full term of the contract before the teacher who was on leave resumes performing the functions of his or her position. If the leave exceeds twelve (12) months, the teacher shall be placed in the same or a comparable position upon return.[4] Please note that placement depends upon the teacher's licensure and position availability, as the teacher's original position is no longer guaranteed. A reasonable accommodation to extend leave may be explored for an employee who cannot return to work following twelve (12) months of leave due to a disability.

Any teacher on leave shall notify the director of schools at least thirty (30) calendar days prior to the date of return if the teacher does **not** intend to return to the position from which he/she is on leave. Failure to give such notice shall be considered breach of contract and may result in penalties up to and including suspension of a teacher's license for up to one calendar year.[5]

Certificated employees on an extended leave of absence are prohibited from accepting employment elsewhere, working elsewhere while on leave, or receiving compensation for work during the leave. The Superintendent may waive the prohibition on outside work in extraordinary circumstances in order to avoid a hardship to the employee.

## PAY AND BENEFITS - CERTIFIED

All leave granted in conformance with this policy shall be without pay except as may be covered by personal or sick leave in the case of maternity and recuperative leaves. Employees shall have the opportunity to continue participation, at their own expense, in group insurance plans subject to restrictions of the insuring carrier.

Employees who take leave under the provisions of the Family Medical Leave Act (FMLA) shall have the same portion of their insurance premiums paid by the Board as is paid for active employees. FMLA leave is limited to twelve (12) calendar weeks and subject to the restrictions and conditions of the Family Medical Leave Act.

## CLASSIFIED EMPLOYEES:

Any person may request leave for military service, legislative service, maternity, adoption, recuperation of health, educational improvements or other sufficient reason without loss of accumulated leave credits or other fringe benefits. All leaves shall be requested in writing at least thirty (30) calendar days in advance on forms provided by the director of schools. The application for leave forms shall require:

1. A description of the type of leave requested;
2. The requested dates for beginning and ending the leave; AND
3. A statement of intent to return to the position from which leave is granted.

With regard to LOAs for the recuperation of health, the thirty (30) calendar day notice may be waived or reduced by the director of schools upon submission of a certified statement by a physician.

If the physician is unable to provide an estimated date of return, LOA will be granted for no more than

eight (8) weeks. If an employee needs leave extending beyond the eight-week leave period, then the employee must formally request an extension from Human Resources no more than 30 days before the expiration of that eight-week leave period. This request must be accompanied by updated documentation from a physician.

Each request for leave must be acted upon by the director of schools within fifteen (15) working days. Each applicant shall be notified in writing of the action of the director and the beginning and ending dates of the leave which is granted. All leaves, except military leave, shall be from a specific date to a specific date. However, any leave may be extended by the director of schools upon written request from the employee. Military leave shall be granted for whatever period may be required. The procedure and condition for extending a leave are the same as those used when originally requesting and granting the leave. If the employee seeks to extend his or her leave, a minimum of thirty (30) days' notice must be given prior to the expiration of the original leave period, unless the notice period is waived by the director of schools upon receipt of a certified statement by a physician.

Unless required by law or other HCDE board policy (i.e., FMLA), the employee may or may not return to the same position depending upon business needs and job availability, as the employee's position is no longer guaranteed once FMLA (if eligible and applicable) is exhausted. While Board Policy allows for employees to take up to twelve (12) months of leave, the classified employee is **not** guaranteed a position, as the efficient operation of school and business functions must be considered. A reasonable accommodation may be explored for an employee who cannot return to work following twelve (12) months of leave due to a disability. If an employee is released to return to work and a position is no longer available, the employee is welcome to apply for future openings.

Any employee on leave shall notify the supervisor at least thirty (30) calendar days prior to the date of return if the employee does **not** intend to return to the position from which he/she is on leave. Failure to give such notice shall be considered job abandonment and the employee will be terminated.

Classified employees on an extended leave of absence (other than to student teach/internship) are prohibited from accepting employment elsewhere, working elsewhere while on leave, or receiving compensation for work during the leave.

## PAY AND BENEFITS-CLASSIFIED

All leave granted in conformance with this policy shall be without pay except as may be covered by personal or sick leave in the case of maternity and recuperative leaves. Employees shall have the opportunity to continue participation, at their own expense, in group insurance plans subject to restrictions of the insuring carrier.

Employees who take leave under the provisions of the Family Medical Leave Act (FMLA) shall have the same portion of their insurance premiums paid by the Board as is paid for active employees. This leave is limited to twelve (12) calendar weeks and subject to the restrictions and conditions of the Family Medical Leave Act.

## PART-TIME EMPLOYEES

Part-time employees are not eligible for extended leave protections under this policy unless otherwise required by law.

Legal References

1. TCA 49-5-702 ~~through TCA 49-5-709~~
2. TCA 49-5-703
3. TCA 49-5-704
4. TCA 49-5-705
5. TCA 49-5-706

Cross References

Family and Medical Leave 5.305
Military Leave 5.306
Physical Assault Leave 5.307
Legislative Leave 5.309
Interim Employees 5.700

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Physical Assault Leave** | **5.307** | **01/15/15** |
| | | Rescinded: | Revised: **11/09/23** |

An Employee who is absent from assigned duties as a result of personal injury caused by physical assault or other violent criminal acts committed in the course of the employee's work activities shall receive benefits as outlined in the body of the policy.[1]

The employee shall be notified of his/her right to report a physical assault to the appropriate law enforcement agency.[2]

A signed statement listing the cause of the absence shall be provided by the employee's treating physician and shall promptly be given to the immediate supervisor in support of all claims. A certificate from the physician on forms furnished by the Director of Schools may also be required periodically to verify the extent of the injury and document continuing absences. ~~2~~[3]

The Board shall provide the following benefits to ~~the~~ an employee whose absence from assigned duty is caused by such bodily injury:

a) Legal counsel to advise the employee of his/her legal rights.
b) ~~When absence from assigned duties is directly caused by such bodily injury, the employee shall receive~~ Full salary and full benefits including, but not limited to, health insurance for up to one (1) year, until the employee is released by physician to return to work or is determined by physician to be permanently and totally disabled from return to work, whichever occurs first.
c) The Board shall reimburse an employee for the actual value of any personal property damaged or destroyed during such physical attack, in excess of any valid and collectible insurance in effect at the time of the attack.
d) A leave of absence for personal injury resulting from an assault or other violent criminal act shall not be charged to the employee's sick leave, personal leave, or professional leave.

e) Leave runs concurrently with other leaves of absence including FMLA, Extended Leave, On the Job Injury/Illness (OJI) Leave, TN Maternity, and/or other applicable leaves.

The benefits shall be provided under the following conditions:[3]

a) The employee promptly files an official complaint, giving complete details of the physical attack with the governmental agency having police jurisdiction in the matter.
b) The employee must have been performing his/her duties in a reasonable and prudent manner.
c) The physical assault must not have been provoked by the employee.

Employees remain responsible for payment of the employee portion of benefit premiums. Additionally, employees may only adjust after-tax benefit plans which are outside of Section 125 of the Internal Revenue Code unless the employee qualifies under the Section 125 rules due to a major life event or open enrollment.

Legal References

1. TCA 49-5-714 (a); TRR/MS 0520-1-2-.04 (4)
2. TCA 49-6-3401(j)(2)
3. ~~TCA 49-5-710 (a)(7)(8);~~ ~~TCA 49-6-2008(d)~~ TRR/MS 0520-1-2-.04 (4)(b); TCA 49-5-710

Cross References

Extended Leaves of Absence for Certificated/Classified Personnel 5.304
On-the-Job-Injury 5.311

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Vacations and Holidays** | **5.310** | **01/17/08** |
| | | Rescinded: | Revised: **08/15/24** |

**VACATIONS**

Vacation time is provided in order to grant time off with pay to eligible employees in recognition of their service to the Hamilton County Department of Education and to allow employees a reasonable period of time each year for rest and reprieve from job responsibilities.

**ELIGIBILITY**

The provisions pertaining to vacation leave applies only to eligible certified and classified employees unless otherwise covered by a Memorandum of Understanding (MOU) or by an employment agreement.

Eligible employees shall be those certified and classified employees in full-time, twelve (12) month positions.

Please note that Assistant Principals (as of 2011) who work either a 230-, 240-, or 250-day calendar may also be eligible for vacation but may not be able to accumulate vacation and must use it within the school calendar year. Please note the amount of vacation is based on the number of calendar days worked.

The below formula for accruing vacation leave applies to leave earned **on or after July 1, 2025.** Any vacation leave accumulated prior to that date shall not be modified by any provision set forth in this policy.

Vacation pay is calculated on the basis of the employee's regular rate of pay at the time the vacation is taken.

An employee hired by the district who meets eligibility criteria under this vacation leave policy shall begin accruing vacation credit upon initial employment.

Beginning July 1, 2025, all eligible employees shall earn vacation according to the following schedule:

| Years of Employment with HCDE | Days Earned |
|---|---|
| 0-9 Years | 1 day per month |
| 10-19 Years | 1.5 days per month |
| 20 + Years* | 2 days per month |

*At the Director of Schools' discretion, the district may award up to 2 days per month to new employees as a recruiting incentive based on an employee's employment experience outside the district.

## ACCRUALS DURING LEAVES OF ABSENCE

Vacation leave will accrue while an employee is on an approved FMLA leave of absence and in paid status. Vacation leave will not accrue while an employee is on an approved FMLA leave of absence in an unpaid status, on unapproved leave, or on an approved non-FMLA leave of absence. Vacation leave will not accrue while an employee is in an unpaid status for any reason.

Vacation leave is accrued per payroll period. The accumulated amount of leave available will be shown on an employee's pay stub.

## APPLICABLE CAPS ON VACATION LEAVE

### Employees Hired on or after August 15, 2024

All employees hired on or after August 15, 2024, will have a vacation leave cap of 800 hours.

### Employees Hired Prior to August 15, 2024

Any current HCDE employee hired prior to August 15, 2024, will continue to be able to accrue up to 1680 hours.

## VACATION LEAVE REQUESTS

Vacation leaves are subject to the approval of the employee's immediate supervisor and should be planned in such a way that effective and efficient operations of the school system are not diminished or disrupted. As such, vacation leave should be requested with as much advance notice as reasonably possible. Requested vacation leave during school milestones such as school opening, graduations, etc. may also require the approval of the Director of Schools. Because of work requirements, from time to

time, it may be necessary to deny a vacation leave request. While the district will try to accommodate all reasonable vacation leave requests, the district retains the right to deny vacation leave requests at its sole discretion.

Employees shall be allowed to use and be paid only for vacation leave time that falls on regularly scheduled workdays. Designated district holidays that fall within an employee's schedule vacation shall not be counted as vacation days.

In the event an employee is on an approved leave of absence, once the employee exhausts other forms of leave, the employee must then utilize any accrued vacation leave time.

## CHANGE FROM VACATION ELIGIBLE TO AN INELIGIBLE POSITION OR NONACCRUAL POSITION

Employees transferring from a vacation eligible position to a vacation ineligible position shall be paid out any unused accrued vacation upon change in eligibility status. Please note should an employee move to a nonaccrual position; the employee will be paid the previously mentioned accumulated amount and not be paid the current fiscal year accruals.

## TERMINATION OF EMPLOYMENT

### Employees Hired on or After August 15, 2024, or Within the 800-hour Cap

An employee who resigns, is terminated, or retires from employment with Hamilton County Department of Education shall be paid for any unused earned vacation leave. Such payment shall be at the salary rate at which the employee was paid on their last workday up to a maximum of eight hundred (800) hours. Employees in a suspended status at the time of termination or those terminated for gross misconduct will not receive any payment for accrued leave.

### Employees Hired Prior to August 15, 2024

An employee who resigns, is terminated, or retires from employment with Hamilton County Department of Education shall be paid for any unused earned vacation leave. Any current HCDE employee hired prior to August 15, 2024, will continue to be able to accrue up to 1680 hours. Such payment shall be at the salary rate at which the employee was paid on their last workday. Please note should an employee separate; the employee will be paid the previously mentioned accumulated amount and not the current fiscal year accruals. Employees in a suspended status at the time of termination or those terminated for gross misconduct will not receive any payment for accrued leave.

## HOLIDAYS

An employee who is employed on a regular full-time basis twelve (12) calendar months per year is eligible for the following paid holidays:

| | |
|---|---|
| New Year's Day | 2 days ** |
| Martin Luther King Day | 1 day |
| ~~Spring Holiday~~ Good Friday | 1 day |
| Memorial Day | 1 day |
| Juneteenth | 1 day |
| Independence Day | 1 day |
| Labor Day | 1 day |
| Thanksgiving | 2 days * |
| Christmas | 2 days ** |

*Thursday and Friday

**Definite days determined annually by the Director of Schools

## TWELVE MONTH AND NON-TWELVE-MONTH EMPLOYEES AND HOLIDAY PAY

Any employee shall eligible for a paid holiday so long as the employee is in paid status on the day immediately preceding a holiday and the day immediately following a holiday.

Employees separating from their employment prior to or at the end of the fall semester and who do not intend to work the remainder of the school year shall not receive holiday, vacation, or other pay during winter break.

## RETIREES RETURNING TO WORK

The time allowed for vacation leave for retirees returning under the Tennessee Consolidated Retirement System (TCRS) status of Return to Work 70% of Retirement Benefit shall be based on one (1) day per month employed during the school year in roles typical eligible for vacation. Vacation leave shall not roll to the following school year. Retirees under the TCRS 120 day Temporary Employment are not eligible for sick leave.

Legal References

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **On-the-Job-Injury** | **5.311** | **11/20/14** |
| | | Rescinded: | Revised: **11/09/23** |

In the event that an employee experiences an on-the-job injury (OJI), the employee should notify their supervisor immediately. Absence due to an injury incurred by an employee while performing duties within the course and scope of his/her assignment which renders the employee unable to perform normal duties shall not be charged against the employee's accumulated sick leave to a maximum of twenty (20) working days per separate incident, provided that the employee alleging such injury files or causes to be filed a completed copy of the specified OJI report form with the Risk Management Office within five (5) working days of the incident. If the injury occurs while the employee is on a Board approved activity outside of the district, the employee shall file or cause to be filed the OJI report within five (5) working days of the return date. The Board reserves the right to require a physician's statement to verify the employee's inability to perform normal duties. Electronic copies of OJI procedures and forms can be found on our website; employees can contact the Risk Management Office for assistance.

Failure to file a First Report of Occupational Injury or Illness report within the five (5) working day period following the incident or diagnosis may relieve the Board of any responsibility under this section. Forms are available at each building site or on the HCDE website.

The Board agrees to pay all medical expenses directly related to the on-the-job injury as directed by the treating occupational medicine physician assigned by the school system.

For purposes of this section, treatment of documented pre-existing conditions, injuries resulting from employee horseplay or fighting, violation of safety rules and drug and alcohol policy are excluded.

If the injury requires that an employee be absent from assigned duties for more than twenty (20) working days, the employee has the option to either: use accumulated sick leave days or receive weekly OJI compensation equivalent to those payable under the State of Tennessee Worker's Compensation law.

On-the Job Injury coverage shall begin upon arrival at the work site and continue until the employee leaves the work site while performing duties normally associated with the employee's position and/or duties which have been previously assigned or permitted by the employee's supervisor.

If an employee has been receiving OJI benefits for twelve (12) months, the employee may apply for

long-term disability benefits. If approved by the carrier, the employee shall accept long-term disability benefits and on-the-job benefits will cease.

In the event the injury is the result of a student's actions, and the student's actions do not constitute physical assault or other violent criminal acts within the meaning of Board Policy 5.307 (Physical Assault Leave Policy), the Board shall provide the following benefits to the employee:

a) When absence from assigned duties is directly caused by such bodily injury, the employee shall receive regular salary and benefits for the period of such absence up to twenty (20) working days per separate incident and shall not forfeit any accumulated leave. Thereafter, for up to one (1) year following the event, the employee shall receive board-paid and weekly compensation benefits equivalent to that which is provided by the Tennessee Workers 'Compensation Law while under a physician's care.
b) The Board shall reimburse an employee for the actual value of any personal property damaged or destroyed during such physical injury in excess of any valid and collectible insurance in effect at the time of the event.
c) The Board shall assume all medical costs incurred by an employee as a result of such bodily injury for up to one (l) year following the event.

In the event the injury is the result of a physical assault or other violent criminal act within the meaning of Board Policy 5.307 (Physical Assault Leave Policy), the Board shall pay the difference between the employee's full salary and the OJI benefits for up to one (1) year, until the employee is released by the ~~teacher's~~ employee's physician to return to work or is determined by their physician to be permanently and totally disabled from returning to work, whichever occurs first.[1]

The Board shall reimburse an employee for the actual value of any personal property damaged or destroyed during such physical injury in excess of any valid and collectible insurance in effect at the time of the event. The Board shall assume all medical costs incurred by an employee as a result of such bodily injury for up to one (1) year following the event.

OJI leave runs concurrently with other leaves of absence including FMLA, Extended Leave, TN Maternity, Physical Assault and/or other applicable leaves.

Employees remain responsible for payment of the employee portion of benefit premiums. Additionally, employees may only adjust after-tax benefit plans which are outside of Section 125 of the Internal Revenue Code unless the employee qualifies under the Section 125 rules due to a major life event or open enrollment.

Legal References

1. TCA § 49-5-714

Cross References

Physical Assault Leave 5.307

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Acquired Immune Deficiency Syndrome** | **5.401** | **12/16/04** |
| | | Rescinded: | Revised: **04/20/23** |

The Board has the responsibility to ensure that each school system's employees are in a state of physical condition which will not endanger their personal health or the health of others. Concerns regarding health matters shall be approached within the boundaries of confidentiality.

The director of schools shall be responsible for developing, revising and implementing the administrative guidelines and procedures for this policy. The director of schools shall be responsible for enforcing this policy by communicating it to all personnel and by providing necessary instruction to all administrators.[1]

## HIV/AIDS TESTING

No school official can require any employee to undergo an HIV antibody test or other HIV-related test. This does not preclude school officials from requiring an employee to undergo an examination when another communicable illness is suspected.[2]

## LIABILITY AND NON-DISCRIMINATION

No employee who is diagnosed with HIV infection or AIDS shall be prevented from continuing his/her employment. No disciplinary action may be taken against an employee solely on the basis of HIV infection or AIDS. Action may be taken against an employee only if he/she is disabled and the disability interferes with his/her ability to perform the activities involved in employment duties. The Board shall make reasonable accommodation to enable the employee to perform employment duties as may be required by state~~2~~ or federal~~3~~ law.[1]

## CONFIDENTIALITY

If information is received regarding an employee's HIV status, the director of schools may consult with the school board attorney on the appropriate course of action to pursue, bearing in mind the school system's potential liability for defamation, employment discrimination, and breach of confidentiality requirements.

Information obtained is confidential and may not be released to anyone except: ~~2~~ [3]

1. Persons named on an Authorization for Release of Confidential HIV-Related Information Form
2. Persons listed on a court order
3. Persons authorized to receive such information without a release or court order according to TCA 68-10-113

Under no circumstances shall information identifying an employee with AIDS be released to the public.

## EDUCATION AND UNIVERSAL PRECAUTIONS

To prevent and manage exposure in the workplace, all school system employees will receive in-service training and education annually regarding HIV/AIDS and OSHA's Bloodborne Pathogens Standard.

## COMMUNICATIONS AND PUBLIC RELATIONS

The director of schools or his/her designee will be responsible for coordinating educational/training programs for all personnel, parents and board members. These programs can utilize the educational/training resources of agencies or private institutions with personnel trained in the areas of HIV/AIDS prevention education.[1]

Legal References

1. ~~State Board of Education Plan for Addressing AIDS 1.802 in Tennessee Public Schools, March 1995; TRR/MS 0502-1-3-.08 (2)(g)~~ State BOE Policy 5.300
2. ~~TCA 68-10-113~~ 29 CFR § 1630.13(b); TCA 49-5-404; TCA 49-5-710(a)(7)
3. ~~20 USC 1232(g); 29 CFR § 1630.13(b)~~ TCA 68-10-113

Cross References

Section 504 and ADA Grievance Procedures 1.802

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Employee Grievances** | **5.501** | **06/18/15** |
| | | Rescinded: | Revised: **10/19/23** |

Should any professional employee believe that a specific HCDE Board Policy has been violated, and that such violation resulted in a personal loss, he may file a grievance using the following protocols.

The term "days" shall mean any day, Monday through Friday, on which schools are open during the normal school year. The first day to be counted shall begin at 8:00 a.m. the day following the day on which the time limits are based. After the last day of the normal school year, a "day" shall be any day Central Office is open.

Should any employee feel that a Tennessee or Federal Law has been violated, or that they have been harassed, sexually harassed, or discriminated against in any way, please refer to Board Policy 5.502 for reporting procedures.

The following procedures do not apply to evaluation grievances. Please see Board Policy 5.504.

**PROCEDURES**

An employee who has a grievance will first meet with and discuss the issue with his immediate supervisor, in an attempt to resolve the matter informally.

**A. Informal Level - Immediately-involved supervisor**

The parties hereto acknowledge that it is most desirable for a professional employee and the supervisor immediately involved to resolve problems through free and informal communications. A professional employee must ask for an informal grievance meeting with the immediately involved supervisor within ten (10) days from the time the professional employee knew of the incident. Meetings must be scheduled within ten (10) days of the request. A professional employee who has a grievance shall meet with the immediate supervisor to discuss the grievance in an attempt to resolve the matter informally. When the professional employee requests such a meeting, the professional employee shall inform the immediate supervisor in writing that the meeting constitutes the informal level of the grievance procedure. At the conclusion of this meeting, the employee and the immediately involved supervisor will complete the Informal Level Grievance Form, with the employee receiving a copy of the completed form.

## B. Formal Levels

***Level 1- Immediately-involved supervisor's supervisor (IISS)***

If the matter is not resolved to the satisfaction of the professional employee at the informal level, within five (5) days of the informal discussion the grievance shall be set forth in writing to the immediately involved supervisor's supervisor on the Grievance Form. The IISS shall arrange to meet with the grievant to discuss the grievance within five (5) days of receipt of the grievance.

***Level 2- Director of Schools***

The professional employee, no later than five (5) days after the receipt of the IISS's decision, may appeal the decision to the Director of Schools or the Director's designee. The appeal to the Director of Schools must be made in writing on the Grievance Form. The Director of Schools or his/her designee shall arrange for a meeting to take place with the grievant to discuss the grievance within ~~5~~10 ten days of receipt of the grievance.

***Level 3- School Board***

If the dispute is not settled at level 2, the grievance may be advanced directly to the Board of Education. Within ten days after the professional employee receives the written decision from Level 2, the professional employee may request a review by the Board of Education. The Board shall review the case at its next regularly scheduled monthly meeting provided; however, if the request for a review is not received earlier than ten days before the next regularly scheduled monthly meeting, the Board of Education shall review the case at its following regularly scheduled monthly meeting. The Board of Education shall issue a written decision within ten days of its review, with copies to the aggrieved and the Director of Schools.

All formal grievances involving employees from two or more locations will first be heard at the Superintendent's level.

## GENERAL GUIDELINES FOR THE GRIEVANCE PROCEDURE

*A.* All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel files of the participants and, subject to Tennessee Public Records Act, shall not be forwarded to any prospective employer of the grievant or alluded to in any communications between the administration and the prospective employer.

B. A grievance may be withdrawn at any level without establishing precedent.

C. Failure at any step of this procedure to communicate the decision on a grievance within the specified time limits shall permit the grievant to proceed to the next level. Failure at any level of

this procedure to appeal a grievance to the next level within the specified time limits shall result in the grievance being considered void.

D. A grievance, to be considered under this procedure, must be properly initiated by the employee within ten (10) days from the time the employee knew of the incident which caused the grievance.

E. The time limits prescribed in this procedure may be extended by written mutual consent.

F. Upon request, a professional employee is entitled to have the assistance of another professional employee or an organization at all formal grievance levels.

G. Notices of hearing dates, acknowledgments of the date of receipt of grievances, and decisions rendered must be in writing.

H. For all grievance levels, the use of the district's electronic mail shall be sufficient for transmission of grievances, requests, decisions, and appeals. The time an email was sent shall be the point of reference used for determining timeliness relative to the grievance procedure.

I. Withdrawal of a grievance at any level shall not indicate acceptance of the decision at that level.

J. It is understood that the grievant shall, during the pendency of any grievance, continue to observe all assignments and applicable rules and regulations of the Board until such grievance and any effect thereof have been fully determined.

K. No reprisals shall be taken by the Board or Administration against a professional employee for participation in a grievance.

Legal References

Cross References

Staff Rights and Responsibilities 5.600

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Harassment/Sexual Harassment and Discrimination** | **5.502** | **08/16/18** |
| | | Rescinded: | Revised: **07/17/25** |

The Hamilton County Board of Education is committed to safeguarding the rights of all students and employees within the school system to learn and work in an environment that is free from all forms of harassment and discrimination.

It shall be a violation of this policy.

1) for any student or employee of this school system to harass an employee, or
2) for any employee of this school system to harass a student or a non-employee third party (e.g., contractor, visitor, applicant), through conduct or communication in any form as defined in this policy.

This ~~conduct~~ policy is applicable during any school related activity or during any education sponsored event, whether in a building or other property being used or operated by the Hamilton County Department of Education. Persons found to have violated this policy shall be subject to penalties or discipline that the school system deems appropriate.

## I. Harassment/Discrimination Defined

It is the policy of the Hamilton County Board of Education to provide a work environment free from discrimination and harassment on the basis of sex, sexual orientation, gender identity, gender expression or appearance, race, national origin, color, creed, religion, age, marital status, or disability.

Employee discrimination/harassment will not be tolerated.

In determining whether conduct constitutes discriminatory or harassing behavior in the form of antisemitism, the district shall utilize the working definition of antisemitism adopted by the International Holocaust Remembrance Alliance (IHRA) as articulated in T.C.A. § 49-7-181[1]

## II. Sexual Harassment Defined and Prohibited

A. Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct or communication of a sexual nature constitute sexual harassment when:
   1. Submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment; or
   2. Submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's employment; or
   3. That conduct or communication has the purpose ~~of~~ or effect of substantially

or unreasonably interfering with an individual's employment or creating an intimidating, hostile, or offensive employment environment. [2]

B. Sexual harassment may include, but is not limited to:

1. Sexual advances
2. Verbal harassment ~~of~~ or abuse
3. Subtle pressure for sexual activity
4. touching of a sexual nature including inappropriate patting or pinching
5. intentional brushing against a person's body
6. demanding sexual favors accompanied by implied or overt threats concerning an individual's employment or educational status
7. demanding sexual favors especially when accompanied by implied or overt promises of preferential treatment with regard to an individual's employment status
8. graffiti of a sexual nature
9. displaying or distributing sexually explicit drawings, pictures, or other written materials including making and playing sexually explicit audio/video tapes
10. sexual gestures including touching oneself sexually or talking about one's sexual activities in front of others
11. sexual or "dirty" jokes, or
12. spreading rumors about or rating other students and/or adults as to sexual activity or performance.

Any sexual harassment as defined above when perpetrated by or toward any employee of the school district will be treated as sexual harassment under this policy.

## III. Reporting Procedures

Any person who believes he or she has been the victim of harassment/sexual harassment or discrimination as set forth under the terms of this policy, or any third party with knowledge or belief of conduct which may constitute harassment/sexual harassment or discrimination as set forth under the terms of this policy, should report the alleged acts immediately to an appropriate school system official as designated by this policy. Reports shall be made to the immediate supervisor except when the immediate supervisor is the offending party. If the immediate supervisor is the offending party, the report may be made to the Office of the ~~Superintendent~~ Director of Schools or the Human Resource Office at 3074 Claude Ramsey Parkway, Chattanooga, TN 37421 or by calling (423) 498-7056 immediately.

An oral complaint may be submitted; however, such complaint must be transcribed in writing to ensure a more complete investigation. The complaint should include the identity of the alleged victim and the person accused; the location, date, time and circumstances surrounding the alleged incident; a description of what happened and any other relevant information.

Submission of a complaint or report of harassment/sexual harassment or discrimination will not affect the reporting individual's future employment, or work assignments.

The school system will respect the confidentiality of the complainant and the individual(s) against whom the complaint is filed to the greatest extent possible, consistent with the school system's legal obligations and the necessity to investigate allegations of harassment/sexual harassment or discrimination and take disciplinary action when it can be established that the alleged conduct has occurred.

Because an individual's need for confidentiality must be balanced with obligations to cooperate with police investigations or legal proceedings, to provide due process to the accused, to conduct a thorough investigation or to take necessary action to resolve a complaint, the identity of parties and witnesses may be disclosed in appropriate circumstances to individuals with a need to know or in accordance with applicable law.

## IV. Investigation and Recommendation

By authority of the school system, the ~~Superintendent~~ Director of Schools or his/her designee, upon receipt of a report or complaint alleging harassment/sexual harassment or discrimination, shall immediately authorize an investigation. This investigation shall be conducted by school system officials or by a third party designated by the Board of Education. The party making the investigation shall provide a written report of the status of the investigation within twenty (20) working days to the ~~Superintendent~~ Director of Schools and Deputy Superintendent. The twenty (20) day period may be extended by the ~~Superintendent~~ Director of Schools or his/her designee or Board of Education if the investigation warrants the extension (e.g. if more time is needed to obtain or review evidence).

In determining whether alleged conduct constitutes harassment/sexual harassment or discrimination, the school system shall consider the surrounding circumstances, the nature of the sexual advance if sexual harassment is alleged, relationships between the parties involved, and the context in which the alleged incidents occurred.

The investigation shall consist of, but not be limited to, personal interviews with the complainant, the individual(s) against whom the complaint is filed, and others who may have knowledge of the alleged incident(s) or circumstances giving rise to the complaint. The investigation shall also consist of employing any other methods and reviewing any documents or other items deemed pertinent by the investigator.

In addition, the school system shall take immediate steps to protect the complainant, students, and employees pending completion of an investigation of alleged harassment/sexual harassment or discrimination.

## V. School District Action

A. Upon receipt of a recommendation that the complaint is valid, the school system shall take such action as is appropriate based on the results of the investigation.
B. The result of the investigation for each complaint filed under these procedures shall be reported in writing to the complainant by the school system. The report shall document any disciplinary action taken as a result of the complaint so long as reporting such disciplinary action does not

violate any relevant federal or state privacy laws.

C. The school system shall take such other steps as are necessary to prevent recurrence of the harassment/sexual harassment or discrimination.

D. The school system shall keep the complainant informed of the status of the investigation into the complaint.

E. The school system shall not enter into, or require a complainant or to enter into, a non-disclosure agreement during a settlement, or as a prerequisite to settlement, for any act of sexual misconduct, including, but not limited to, sexual harassment or sexual assault.[3]

## VI. Reprisal

There shall be no retaliation against any person who reports discrimination/harassment or participates in an investigation. The school system shall discipline any individual who retaliates against any person who reports alleged incidents of harassment/sexual harassment, discrimination or who retaliates against any person who testifies, assists, or participates in an investigation, proceeding, or hearing relating to a harassment/sexual harassment or discrimination complaint. Retaliation includes, but is not limited to, any form of intimidation, reprisal, or harassment which creates a hostile environment.

## VII. Non-Harassment/Discrimination and False Accusations

The school system recognizes that not every reported incident or advance of a sexual nature constitutes harassment. Whether a particular action or incident constitutes a personal or social relationship having a harassing or discriminatory effect requires a determination based on all the facts and surrounding circumstances.

False accusations of harassment/sexual harassment or discrimination can have a serious detrimental effect on innocent parties. Any person who knowingly and intentionally makes a false accusation, for any reason which would be contrary to the spirit and intent of this policy, shall be subject to immediate and appropriate disciplinary action.

## VIII. Right to Alternative Complaint Procedures

These procedures do not deny the right of any individual to pursue other avenues of recourse which may include filing charges with the Tennessee Department of Human Rights, initiating civil action, filing a complaint with the Office of Civil Rights of the United States Department of Education, or, in certain instances, seeking redress under state statutes.

## IX. Employment Discipline

Any school system action taken pursuant to this policy will be consistent with requirements of federal law, Tennessee statutes, and school system policies. The school system will take such disciplinary action it deems necessary and appropriate, including warning, suspension, or immediate discharge, to end harassment/sexual harassment or discrimination and prevent its recurrence.

## X. Policy Distribution

A copy of the foregoing policy and reporting procedure shall be published in the school system's policy manual, shall be published by the school system, and shall be posted in a conspicuous place in each school building and other HCS work sites. Current HCS employees shall be informed of this policy annually. New employees shall sign a harassment/sexual harassment/discrimination acknowledgment form at the time of employment.

Legal References

1. TCA 49-50-1802
2. ~~TCA 49-2-131(a)~~ 29 CFR 1604.11
3. ~~29 CFR 1604.11~~ TCA 49-2-131(a)

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Evaluation Appeals** | **5.504** | **06/18/15** |
| | | Rescinded: | Revised: **07/20/23** |

## 1) Purpose

a. To, in accordance with Tenn. Code Ann. 49-1-302, State Board of Education Policy 5.201, and State Board of Education Rule ~~0~~5020-02-0~~2~~1-.18, set forth the following evaluation grievance procedure for teachers and school administrators to challenge only the accuracy of the data used in the evaluation and adherence to evaluation policies adopted by the State Board of Education.

i. "Accuracy of the data" means only that the data identified with a particular teacher is correct.

ii. Minor procedural errors in implementing the evaluation model shall be resolved at the lowest possible step in the grievance procedure but shall not constitute grounds for challenging the final results of an evaluation. Minor procedural errors shall be defined as errors that do not materially affect or compromise the integrity of the evaluation results. The final results of an evaluation may only be challenged if the person being evaluated can demonstrate, no later than during step II of the grievance procedure, that the procedural errors made could materially affect or compromise the integrity of the evaluation results. The department of education shall provide guidance on which procedural errors may materially affect or compromise the results of the evaluation

b. To efficiently and fairly resolve grievances regarding procedural errors in the evaluation process, not to address disputes regarding employment actions taken based on the results of an evaluation. More significant due process rights are provided pursuant to state law to teachers when actual employment actions are taken.

c. To ensure evaluations are fundamentally fair because correct procedures have been followed.

d. To address grievances objectively, fairly, and expeditiously by resolving them at the lowest possible step in the procedure.

e. To provide teachers and school administrators with a process for resolving grievances without fear, discrimination, or reprisal.

## 2) Responsibility

a. LEAs shall be responsible for the proper effectuation of this policy at the local level.

b. Local Boards of Education shall charge Directors with the responsibility for ensuring that all teachers and school administrators are aware of the provisions of this policy,

including the identification of the administrator designated to conduct Step I of this procedure.

**3) Basic Standards**

a. A grievance must be filed no later than 15 [calendar] days from the end of summative evaluation, otherwise it will be considered untimely and invalid.
b. The State Department of Education or LEAs may develop and make available to teachers standard grievance forms. No grievance may be denied because a standard form adopted by a LEA has not been used as long as the components required by this policy are included.
c. At the informal hearing before the Director of Schools, an attorney or a representative of an employee may speak on behalf of the employee.
d. An attorney may represent a grievant before the local board of education, which is the final step of this procedure. The grievant and the local board of education may have counsel present at discussions prior to the final step.
e. Each grievance submitted at every step of the process provided below shall contain:
    i. The teacher or school administrator's name, position, school, and additional title if any;
    ii. The name of the teacher or school administrator's immediate supervisor;
    iii. The name of the evaluator/reviewer;
    iv. The date the challenged summative evaluation was received;
    v. The evaluation period in question;
    vi. The basis for the grievance;
    vii. The corrective action desired by grievant; and
    viii. Sufficient facts or other information to begin an investigation.
f. A failure to state the basis for the grievance shall result in the grievance being considered ~~24~~ improperly filed and invalid.
g. All student achievement data used in evaluations must be made available to individual educators prior to the completion of their evaluations.

4) **Procedures**

Grievances shall be processed by working through the 3 steps to finality as follows:

a. **Step I** – Evaluator
    i. Written grievance submitted to evaluator no later than 15 days from the end of the summative evaluation.
    ii. Administrative investigation and fact finding.
    iii. Decision clearly communicated in writing to grievant within fifteen (15) days of receipt of the complaint.
    iv. To allow disputes to be resolved at the lowest level possible, the Evaluator may take any action necessary, based on the circumstances, to immediately correct any procedural errors made in the evaluation process.
b. **Step II** – The Director of Schools or his/her designee who shall have had no input or involvement in the evaluation for which the grievance has been filed.
    i. Written grievance and prior step decision submitted to the Director of Schools or his/her designee within fifteen (15) days of receipt of decision

from Step I. The designee cannot be used in cases involving a school administrator's evaluation.

ii. Informal discussion or hearing of facts, allegations, and testimony by appropriate witnesses as soon as practical.

iii. Investigation, fact finding, and written final decision communicated to grievant in writing within fifteen (15) days of discussion.

iv. To allow disputes to be resolved at the lowest level possible, the Director of Schools may take any action necessary, based on the circumstances, to immediately correct any procedural errors made in the evaluation process.

c. **Step III** - Local Board of Education

i. Teachers and school administrators may request a hearing before the local board of education by submitting a written grievance and all relevant documentation to the local board of education within fifteen (15) days of receipt of decision from Step II.

ii. The board of education, based upon a review of the record, may grant, or deny a request for a full-board hearing and may affirm or overturn the decision of the Director of Schools with or without a hearing before the board.

iii. Any hearing granted by the board of education shall be held no later than thirty (30) days after receipt of a request for a hearing.

iv. The local board of education shall give written notice of the time and place of the hearing to the grievant, Director of Schools and all administrators involved.

v. The local board of education's decision shall be communicated in writing to all parties, no later than thirty (30) days after conclusion of the hearing.

vi. The local board of education shall serve as the final step for all grievances.

Legal References

Cross References

Tennessee State Board of Education Policy 5.201

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Staff Rights & Responsibilities** | **5.600** | **12/18/14** |
| | | Rescinded: | Revised: **07/16/26** |

In fulfilling any ~~citizenship~~ rights and responsibilities, employees shall give proper consideration to the educational welfare of the students and ensure that no conflict exists with their actual duties.

**Each staff member has the right to:**

1. A work environment free from sexual, racial, ethnic and religious discrimination/harassment.[1]

2. Academic freedom within the confines of state law and board policy in order to create an atmosphere of freedom in the classroom.

3. Upon request, a professional employee is entitled to have assistance of another professional employee or an organization with respect to any aspect of employment.

**Each staff member has the responsibility to:**

1. Make themselves familiar with and abide by, the laws of the state as these affect their work, the policies of the Board and the procedures designed to implement them.[2]

2. To adhere to the Teacher Code of Ethics.[3]

3. Exercise good judgment in selecting issues for discussion and balance the relative maturity of his/her students and the students' right to know.

4. Be courteous and helpful in interacting and responding to parents, visitors and members of the public.

5. Keep all records and prepare and submit promptly all reports that may be required by state law, state board regulations, board policy and administrative procedures.

6. Wear appropriate dress for work according to board guidelines and local school rules.

**Use of Electronic Communications**

The Hamilton County Board of Education considers an employee's use of any electronic media for the purpose of communicating with a student or a parent to be an extension of the employee's workplace responsibilities. Accordingly, the Board expects employees to use professional judgment and

appropriate decorum when using any such media in this fashion.

In view of this expectation, the Board of Education authorizes the administration to require employees to provide access to any web sites, apps, or other electronic media used by an employee for communication with students or parents and to produce copies of any electronic communication with students or parents, including text messages, social media exchanges, web page posts, etc. This policy does not authorize any administrator to inspect any employee's personal equipment without the employee's express consent.

**Use of Social Media and Social Networking Sites**

When utilizing social media platforms and/or social networking sites for any purpose, educators shall be mindful of their professional role within the community and exercise reasonable and appropriate discretion when posting to or commenting on social media.

Legal References

1. 42 U.S.C.A. § 2000 E-2(a-b); TCA 49-6-8002 through 8006
2. TCA 49-5-201
3. TCA 49-5-1001 through 1008

Cross References

Curriculum Development 4.200
Controversial Issues 4.800
Religion in Curriculum 4.801

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Time Schedules and Extra Duty** | **5.602** | **01/17/08** |
| | | Rescinded: | Revised: **07/16/26** |

***Professional Personnel***

## DAILY SCHEDULES

The normal workday for professional employees shall be at least seven and one-half (7.5) hours. Workday shall mean the length of time a professional employee is required by the immediate supervisor to be at an assigned work location(s).[1] Professional employees will report to work 15 minutes prior to the beginning of the student day and remain 15 minutes beyond the end of the student day which is included in the 7.5 hour day count. Supervisors may adjust lunch break schedules as needed to accommodate efficient operations~~., but it is separate from the 7.5 hours of work duties.~~

## TIME RECORDS REQUIRED

At the end of each reporting period, employees shall turn in time records to their immediate supervisor for approval. All-time records will be forwarded to the payroll office for calculations.

## EXTRA DUTIES

Teachers may be assigned duties beyond the normal workday, provided, however, that such duties shall be distributed on an equitable basis, as determined by the principal and the faculty.

At least one (1) principal or teacher must be on the school grounds when a bus arrives and at least one (1) teacher or principal must remain after the close of the school day until all buses depart.

## PLANNING TIME

An unencumbered schedule for any teacher is to provide time for planning, student and/or parent conferences, preparation for effective teaching and attention to major program improvement.[2]

## LEAVING CLASSROOM

Teachers shall not be called from their classroom, unit or area while students are under their immediate supervision for any purpose other than an emergency concerning the teacher's immediate family or property or for purposes, as deemed by the principal, to be official school business needing immediate attention. Coverage will be provided in the event a teacher is asked to leave.

## RETURN TO WORK

A teacher who has either undergone a medical procedure or been absent due to a medical condition or

medical event must provide a written return-to-work authorization from their healthcare provider before resuming duties. The authorization must: 1) state that the employee is medically cleared to return to work, 2) state the specific date the employee is able to return to work, and 3) detail any restrictions or accommodations, if applicable. It is requested that this return-to-work authorization be submitted to the Human Resources department at least 24 hours prior to the intended return date.

## INCLEMENT WEATHER

All full-time benefit eligible employees on FMLA or in regular work/paid status during the pay period when an inclement weather closure occurs will be compensated for the inclement weather day. Part-time staff are only paid for time worked; therefore, they are not paid for inclement weather closures.

## ***Classified Personnel***[3] and District Professional Personnel

The school system shall comply with Wage and Hour Regulations as administered by the U.S. Department of Labor. Actual hours worked are to be reported by each employee. No employee shall be at the job location unless so directed by the immediate supervisor.

## WORK SCHEDULES

Supervisors shall prepare a daily work schedule for both school and non-school months. The daily schedule includes the time to begin work, lunch time and ending time.

Each employee is required to work according to his/her schedule unless there is an emergency. When an emergency arises, the immediate supervisor shall be notified as soon as possible.

All authorized overtime or time-on-the-job ~~location~~ not within the scheduled time must be approved by the immediate supervisor before the overtime occurs.

## TIME RECORDS REQUIRED

Each employee covered by the Wage and Hour Law shall keep a time record of *actual hours worked*.

At the end of each reporting period, employees shall turn in time records to their immediate supervisor for approval. All-time records will be forwarded to the payroll office for calculations.

## LUNCH PERIODS

All employees covered by the Wage and Hour Law have at least a thirty (30) minutes lunch period. During this scheduled lunch period, the employee shall be relieved of all duties of any nature.

Lunch breaks for school-based employees covered by the Wage and Hour Law are included in the 7.5 hours of work duties. Lunch breaks for non-school based employees are separate from the 7.5 hours of work duties.

## EMPLOYEES NOT COVERED BY WAGE AND HOUR LAW

All employees are covered by the Wage and Hour Law except:

- Students who work an hour or less per day;
- Volunteer workers other than regular employees; and
- Those set forth in the Fair Labor Standards Act as executives, administrative employees and professional (to include all certified personnel).

## RETURN TO WORK

An employee who has either undergone a medical procedure or been absent due to a medical condition or medical event must provide a written return-to-work authorization from their healthcare provider before resuming duties. The authorization must: 1) state the employee is medically cleared to return to work, 2) state the specific date the employee is able to return to work, and 3) detail any restrictions or accommodations, if applicable. It is requested that this return-to-work authorization be submitted to the Human Resources department at least 24 hours prior to the intended return date.

## INCLEMENT WEATHER

All full-time benefit eligible employees on FMLA or in regular work/paid status during the pay period when an inclement weather closure occurs will be compensated for the inclement weather day. Part-time staff are only paid for time work; therefore, they are not paid for inclement weather closures.

Legal References

1. TRR/MS 0520-1-3-.03(1)
2. TRR/MS 0520-1-3-.03(4)
3. TCA 5-23-101;104

Cross References

School Day 1.801
Curriculum Development 4.200
Reporting Student Progress 4.602
In-Service and Staff Development Opportunities 5.113
Supervision of Students 6.408

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Overtime Pay of Non-Exempt Classified Personnel** | **5.604** | **01/17/08** |
| | | Rescinded: | Revised: **04/20/23** |

The Board expects that employees will work in excess of standard hours when requested. When work in excess of standard hours is required, employees will be compensated for the unscheduled hours worked.[+]

Overtime is defined as hours physically worked in excess of forty (40) hours per week. When an employee is requested to work over regularly scheduled hours, the following shall apply:

**Compensation for Unscheduled Hours**

1. Hours worked over the scheduled hours must be approved by the immediate supervisor.
2. All payment for overtime shall be processed through the payroll office.

**Payroll Provisions**

1. Time and one-half (1 1/2) shall be paid for all hours physically worked in excess of forty (40) in a week.
2. An authorization for overtime payment must be submitted by the immediate supervisor.
3. Payment for overtime will be included in the paycheck for the period in which it was earned.

**Overtime Provision for Maintenance Employees**

1. Time and one-half (1 1/2) shall be paid for all hours physically worked in excess of eight (8) hours in one day and/or forty (40) in a week.
2. Call-in pay constitutes a request to return to work either after hours or on a weekend, vacation, holiday, or non-scheduled work shift. Overtime calculation for call-ins will be paid at time and one-half (1 ½). The hours will be calculated from the time the employee leaves his home and reports to the site location and the time for which the employee returns home.
3. When non-scheduled work is required on a Saturday or Sunday, employees will be paid time and one-half (1 ½) for hours physically worked.
4. When work is required on HCDE designated Holiday, employees will be paid double-time (2x regular rate) for hours physically worked.
5. For attendance at designated Board meetings, the employee will be paid at time and one-half (1 ½) for a minimum of four (4) hours.
6. An authorization for overtime payment must be submitted by the immediate supervisor.
7. Payment for overtime will be included in the paycheck for the period in which it was earned.

## Discipline

1. Persons who have been assigned to work overtime, whether voluntary or mandatory, shall be expected to report to work as scheduled.
2. Failure to report shall subject an employee to disciplinary procedures as specified for any other non-appearance for a regularly scheduled work time.
3. Employees shall be released from mandatory overtime, without fear of discipline, when they can provide a reasonable excuse such as the following:
    a. Personal family emergency;
    b. Personal or family health maintenance;
    c. Important family function; weddings, etc.

If there is doubt concerning the employee's sincerity in offering such an excuse, the burden of proof will rest with the employee.

Legal References

~~1. TCA 49-2-2001~~

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Reimbursement for Personal Property** | **5.609** | **11/20/14** |
| | | Rescinded: | Revised: **04/18/24** |

The Board agrees to reimburse employees for the replacement of personal property stolen, damaged or destroyed while the employee was discharging his duties within the scope of his assignment. The Board shall provide this reimbursement only if the employee immediately informs his supervisor in writing of the loss and contacts the Risk Management Department to obtain the "Reimbursement for Personal Property" form (also available online). This form should be completed within ten (10) calendar days of the loss stating the circumstances of the loss and the estimated replacement or repair cost. No employee shall receive more than ~~$300.00~~ $750.00 per fiscal year under this Section unless otherwise authorized by the Chief Financial Officer and Director of Schools or his/her designee. The reimbursement provided by the Board shall be in excess of any valid and collectible insurance in effect at the time of the loss.

Legal References

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Interim Employees** | **5.700** | **12/16/04** |
| | | Rescinded: | Revised: |

Vacancies occurring after the beginning of the school year for any reason will be filled as ~~temporary~~ provisional replacements for the remainder of the school year and will not be considered as initial employment.

Said positions will be filled at the discretion of the director of schools in such a manner as to cause the least disruption in the educational process for students and as quickly as possible to ensure a continuous function of the position.

Persons filling any ~~temporary~~ provisional positions shall have no expectancy of continued employment under TCA 49-5-409 or any other authority, but such person shall be considered for employment in filling vacancies as specified in the section dealing with initial employment. The contract of each ~~temporary~~ provisional employee shall contain the following explicit understanding: *In filling a ~~temporary~~ provisional position I have no expectancy of continued employment.*

Legal References

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Substitute Teachers** | **5.701** | **12/16/04** |
| | | Rescinded: | Revised: **08/15/24** |

Substitute teachers are those teachers used to replace teachers on leave or to fill temporary vacancies.[1] [2] All substitute teachers shall be employed by the Director of Schools and paid by the Board or by a third-party employer through an agreement with the Board.[2]

**APPLICATION/QUALIFICATIONS**

Criminal history record checks and fingerprinting of applicants for substitute teaching are required.[3]

Applicants whose records in Tennessee or any other state indicate that a license or certificate is suspended or revoked shall not be hired.[4]

Qualifications for substitute teachers shall ~~be~~ consist of:

1. A completed application
2. Proper identification in accordance with the Form I-9 Acceptable Documents and work authorization status verified via the E-Verify program.
3. Copy of High School Diploma or GED Certificate
4. College transcripts, if applicable
5. At least one favorable reference
6. Passing a criminal background check - All new employees are required by the State of Tennessee and School Board Policy to be fingerprinted for a criminal background check and participate in the rap back program, at his/her expense, as a condition of employment. The fee must be paid at the time he/she is fingerprinted.

In order to be paid as a degreed substitute, a copy of college transcript showing date degree was conferred or a copy of college diploma is required.

To be paid as a certified substitute, a copy of a valid Tennessee Teaching License is required.

The substitute teacher lists will be prepared by the ~~[~~dDirector of ~~s~~Schools, ~~personnel director~~, or designee~~.]~~ who will maintain a complete file on all substitute teachers. This file will include transcripts, credentials, recommendations, and other pertinent information. A list of all approved substitutes shall be provided to all building principals. **Only** those persons on the approved substitute list shall be employed to substitute teach.

## COMPENSATION

The compensation of substitute teachers is determined annually by the Board.

## CERTIFICATION

When substituting for a regular teacher who has been absent for ~~twenty (20)~~ thirty (30) consecutive days, a substitute teacher must possess a teaching certificate with endorsement in the discipline(s) to be taught.[5]

When substituting for a teacher without sick leave, the substitute shall be certified and paid according to the state salary schedule.[1]

Retired teachers may substitute in addition to the one hundred twenty (120) days per year without loss of retirement benefits,~~[1]~~ provided that the compensation rate paid to the retired teacher does not exceed the compensation rate for substitute teachers filling similar vacant positions.[6] ~~if the Director of Schools certifies in writing to the State Board of Education that no other qualified personnel are available to substitute teach.[6]~~

## EMERGENCY NEEDS

All ~~teacher aides, secretaries and clerks~~ educational assistants and clerical staff are approved substitute teachers for use in emergency situations. Emergency use shall be defined as less than a full day due to the regular or substitute teacher being unable to arrive on time or remain for the full day.

Such substitutes shall receive their regular salary.

## TRAINING AND ORIENTATION

The Director of Schools or approved third party shall be responsible for providing appropriate training and development programs for substitute teachers, including school safety training and emergency response procedures.[7]

All substitute teachers shall be required to attend an orientation session held at the beginning of each school year to provide instructions regarding reporting, pay schedules, and other pertinent information and to answer questions.

Substitute teachers shall assume the same responsibilities and have the same authority as the regular teacher, including bus duty and playground supervision.

## RE-EMPLOYMENT/TERMINATION

On an annual basis, the Director of Schools, with input from the principals, shall determine which substitute teachers performed at an acceptable level. Substitute teachers who performed below an acceptable level shall not be re-employed.

All substitutes shall be responsible for providing correct addresses and phone numbers and for notifying ~~the principal~~ Human Resources if they wish to terminate their service as substitutes.

Legal References

1. TRR/MS 0520-1-2-.04 (5)
2. TCA 49-5-709
3. TCA 49-5-413
4. TCA 49-2-203(a)
5. TCA 49-3-312(a)~~(14)(B)~~; TRR/MS 0520-l-2-.04(5)(b)
6. TCA 8-36-805
7. TCA 49-2-203(a)(14)(A)

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Private Duty Nurses** | **5.703** | **01/20/22** |
| | | Rescinded: | Revised: |

~~The Hamilton County Board of Education recognizes that many students have particular medical needs that require attention beyond the scope of services provided by nurses in the Hamilton County Schools. Many of these students require private duty nurses who operate under orders from the student's doctor. In such cases, the Hamilton County Department of Education must work with the families to develop appropriate plans under Section 504 that account for the work of these private duty nurses.~~

The Hamilton County Board of Education recognizes that some students have medical needs requiring ~~private duty~~ nursing services beyond those ordinarily provided by HCS school nurses. HCS shall collaborate with the student's family, medical provider, school nurse, and appropriate educational and health services personnel to develop and implement the applicable student-specific plan or plans identifying and coordinating the role and services of the student's private duty nurse.

~~For purposes of this policy, a private duty nurse is a nurse employed by a student's parent or legal guardian, an outside agency, or any entity other than the Hamilton County Board of Education. Private duty nurses will not be considered or classified as employees or agents of the Hamilton County Board of Education.~~

For purposes of this policy, a "student-specific plan" includes any applicable educational, health, emergency, transportation, or related written plan developed or approved by HCS for the student in accordance with applicable federal and state law and HCS procedures. A "private duty nurse" is a nurse employed by a student's parent or legal guardian, an outside agency, or another entity separate from the Hamilton County Board of Education. Private duty nurses are not employees or agents of the Hamilton County Board of Education.

Duties of the Private Duty Nurse

~~The private duty nurse is responsible for all of a particular student's medical care over and above the health services provided by the school nurse while the student is at school, under the care and supervision of the Hamilton County Department of Education, and/or on any Hamilton County Department of Education vehicles as described in the student's 504 plan. Such care provided by private duty nurses includes, but is not limited to, assessment of the student's health, administration of medications, completion of nursing procedures, and responding to emergency situations. The private duty nurse is expected to perform all necessary and assigned duties associated with, and in furtherance~~

~~of the care of, the student to which he or she is assigned at all times while present at school. The private duty nurse is responsible for handling all medical emergencies which may occur for his or her client. Medical services provided by the private duty nurse for his or her client shall be as non-disruptive and non-intrusive as possible.~~

~~The private duty nurse is only responsible for medical services for the student(s) for which he or she is designated to be responsible. Information pertaining to the student(s) for which a particular private duty nurse is responsible will be kept on file at the student's school. The private duty nurse shall not be asked to provide medical services of any type to any other student, staff, or visitors.~~

~~Each day that they provide care for a student attending a school in the Hamilton County School System, private duty nurses will sign in at the school's front office when they enter the school and will sign out when they leave.~~

The private duty nurse shall follow all applicable HCS building-access procedures, including signing in upon arrival and signing out before departure. The private duty nurse shall provide medical services only to the student or students to whom the nurse is assigned. The private duty nurse is responsible for providing the medical services assigned to the private duty nurse in the student's written medical orders and applicable student-specific plan while the student is at school, on HCDE transportation, or participating in a school-sponsored activity.

Such care includes, but is not limited to, assessment of the student's health, administration of medications, completion of nursing procedures, monitoring, documentation, and response to medical emergencies. The private duty nurse shall perform all necessary and assigned nursing duties associated with the care of the student while the nurse is present. Medical services shall be provided in a manner that is as non-disruptive and non-intrusive as the student's health and safety needs permit.

The private duty nurse is responsible for handling medical emergencies pertaining to the assigned student. Whenever emergency medical services are contacted or activated for the student, the private duty nurse shall immediately notify building administration and comply with applicable school emergency procedures. Notification shall not delay emergency care.

Information pertaining to the nurse's assignment shall be maintained by the student's school in accordance with HCDE procedures. The private duty nurse shall not be asked to provide medical services or other duties for another student, employee, or visitor.

Regulations Governing the Work of Private Duty Nurses in the Hamilton County Schools

~~Private duty nurses must adhere to the American Nurses Association Code of Ethics for Nurses.~~

~~The Hamilton County Department of Education does not exercise any control over the private nurse's~~

~~medical actions and, except in a medical emergency, will not furnish any tools, equipment or materials to the private duty nurse. Teachers and any other Hamilton County Department of Education staff shall not request the private duty nurse to assist with any tasks, medical or otherwise, for any students other than the private duty nurse's own client.~~

~~The private duty nurse shall be allowed to access his or her client at all times.~~

~~Teachers and other Hamilton County Department of Education staff shall not share educational information with any private duty nurse unless necessary for medical planning purposes for his or her client or except as authorized by the parent or legal guardian. Absent any such authorization or necessity for medical planning purposes, private duty nurses shall provide no input or in any way interfere with, comment on, or impede the student's education and any classroom instruction. The only exception shall be if any such interruption is necessary due to the student's medical care.~~

~~While present in a Hamilton County Department of Education school, a private duty nurse shall report to a school administrator if he or she has any questions, concerns, or if any issues relevant to the private duty nurse, his or her duties, and/or his or her student arise.~~

~~At all times while present in a Hamilton County Department of Education school, private duty nurses will adhere to and abide by all rules, regulations, policies, and procedures set forth by school administrators.~~

~~All private duty nurses will submit to required background checks in compliance with Hamilton County Department of Education policies. The employer of each private duty nurse will ensure that such background checks are conducted and will provide proof of the completion of all such background checks and verification that the results would not preclude the private duty nurse from employment.~~

~~Upon commencing care for a student within the Hamilton County School System, each private duty nurse will complete an information sheet which will be kept on file at the school attended by the private duty nurse's client and the School Health Services office. This information sheet will include necessary background information on the private duty nurse including, but not limited to, contact information, the private duty nurse's employer, the name of the individual who will fulfill the duties of the private duty nurse in the event the private duty nurse must be absent, and the schedule of dates and times during which the private duty nurse will be present at the school.~~

~~This policy and related Hamilton County Department of Education policies and procedures shall be reviewed by school nurses, private duty nurses and the parents or legal guardians who employ private duty nurses.~~

Before providing services in an HCDE setting, the private duty nurse shall complete all required background checks and receive clearance in accordance with HCDE requirements. The private duty nurse's employer shall ensure that the required background checks are completed and provide HCDE with documentation verifying that the nurse meets all applicable clearance requirements.[1]

Before beginning an assignment, the private duty nurse or the private duty nurse's employer shall provide the student's school and School Health Services with a completed information sheet. The information sheet shall include the nurse's contact information, employer, assigned student, work schedule, and the name and contact information of the qualified substitute or agency representative responsible for arranging coverage when the assigned nurse is absent.

Private duty nurses shall practice within the scope of their licenses and adhere to applicable professional and ethical standards, including the American Nurses Association Code of Ethics for Nurses.

HCDE does not employ or clinically supervise private duty nurses and does not direct their medical actions or independent clinical judgment. Except in a medical emergency or as otherwise provided by written agreement, HCDE will not furnish the equipment, supplies, medications, or materials required for care assigned to the private duty nurse. HCDE staff shall not request that a private duty nurse perform medical or nonmedical duties for anyone other than the assigned student.

The private duty nurse shall have access to the assigned student as required by the student's medical needs, written medical orders, and applicable student-specific plan.

HCDE personnel shall not share educational or health information with the private duty nurse ~~only~~ unless ~~when~~ disclosure of such information is necessary to provide or coordinate the assigned student's care, when authorized by the student's parent or legal guardian or eligible student, or as otherwise permitted by law. The private duty nurse may provide health-related information relevant to the student's care but shall not direct instruction, make educational decisions, or interfere with or impede the student's educational program or classroom instruction, except when intervention is necessary to address the student's medical needs. The nurse shall maintain the confidentiality of all information obtained in the school setting.

The private duty nurse shall direct questions or concerns regarding school operations, the nurse's responsibilities, or the assigned student to building administration. While present in an HCDE setting, the private duty nurse shall comply with all applicable HCDE rules, policies, procedures, and administrative directives.

This policy and related HCDE policies and procedures shall be reviewed, as appropriate, with the HCDE school nurse, the private duty nurse, the private duty nurse's employer, the student's parent or legal guardian, relevant school personnel, and designated members of the student's educational and health services team.

Legal References

1. TCA 49-5-413

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 2nd Quarter** | **Collaborative Conferencing** | **5.900** | **08/21/14** |
| | | Rescinded: | Revised: **04/20/23** |

**PROFESSIONAL PERSONNEL- LEGAL STATUS**

The Board, as the duly constituted representative of the people and as the agent of the State, has the following rights, duties, and legal status:

1. To manage and control public education in this school system;[1]
2. To not delegate or abdicate its legal responsibilities;
3. To retain its legal status in any state, federal or private statute even with passage of the PECCA;[2]
4. To collaboratively conference with its employees subject to the requirements and limitations set forth in the Professional Educators Collaborative Conferencing Act of 2011 (PECCA); and
5. To not be subject to the National Labor Relations Act.[2]

**PROFESSIONAL SCOPE**

The Board shall restrict the scope of professional conferences to those specific conditions of employment that are designated as mandatory topics for collaborative conferencing by the Professional Educators Collaborative Conferencing Act of 2011 (PECCA),[3] which are:

1. Salaries and wages;
2. Grievance procedures;
3. Insurance;
4. Fringe benefits, not including the Tennessee Consolidated Retirement System;
5. Working conditions;[3]
6. Leave;
7. Payroll deductions.

The representatives of the Board shall not collaboratively conference on any terms and conditions of employment except as stated above.

**WRITTEN REQUEST**

A request to initiate collaborative conferencing shall be made in accordance with PECCA. Between October 1 and November 1 of any given year, 15% or more of the professional employees in a LEA must submit a written request to conduct collaborative conferencing (CC).[4] This written request may

be in the form of a signed petition, with district verification of signatures allowed.

Upon the submission of the 15%, the BOE appoints an equal number of professional employees and board members or his/her designee to serve on a special question committee.[4]

## SPECIAL QUESTION COMMITTEE

The special question committee shall conduct a confidential poll of any professional employee in the manner of and as defined by state law. [4]~~Under T.C.A. § 49-5-605(b)(6),~~ The conferencing panel generally serves a three-year term, with a new poll required before the term expires. An MOU may provide for more frequent polls.[4]

If a majority vote to conduct collaborative conferencing is secured, the board of education shall appoint at least seven (7) but no more than eleven (11) persons to serve. Each professional employee's organization receiving fifteen percent (15%) or more of the vote shall select and appoint the appropriate number of representatives, proportional to the same number of representatives as the number of management personnel selected by the board of education. Representatives shall be appointed no later than December 1.[4]

If a majority vote to conduct collaborative conferencing is not secured, then during any subsequent year, the professional employees may again seek to engage in collaborative conferencing pursuant to state law. [4]

## DIRECTOR OF SCHOOLS

The director of schools shall serve as a member of the Board's collaborative conference team.

The director's duties shall be:

1. To consult with the Board on all proposals presented to the Board's collaborative conferencing team; and
2. To coordinate the collective efforts of the central office staff and the Board's collaborative conferencing team.

## COLLABORATIVE CONFERENCING CYCLE

Prior to the expiration of the panel's term, a new confidential poll shall be conducted in accordance with state law to determine whether collaborative conferencing will continue.[4]

An approved MOU shall remain in effect for its established term, subject to applicable law and its provisions. The collaborative conferencing process is not required to be repeated annually solely because a new school year begins.

## PROGRESS REPORTING

The Board shall report on the progress of collaborative conferencing to the extent that the best interest of the public and the school district is served. Any release of information shall be made through the Board's official spokesman.

When a state of misunderstanding or misrepresentation exists, the Executive Committee of the Board may authorize the release of information to the extent necessary to foster greater understanding by all parties.

Legal References

1. TCA 49-2-203(a)(2)
2. TCA 49-5-601
3. ~~TCA 49-5-601(4)(5)~~ TCA 49-5-608(a)
4. TCA 49-5-605

Cross References

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Pkwy.*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr. Zac Brown, Deputy Superintendent

**Date:** November 12, 2026

**Subject:** Request for new and updated job class description

**Board Agenda Category:**

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

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In alignment with policy 5.103 and 5.101, the following new and updated job class descriptions are presented to you for review. The updates include job descriptions being updated to reflect the current essential job responsibilities of existing job classes.

Job Class Descriptions:

| Job Title | Purpose | Job Details |
|---|---|---|
| Communication Specialist I | The purpose of this classification is to share the vision of Hamilton County Schools and support the work of the Hamilton County Schools' Communications Department in the areas of content creation, storytelling, copywriting, social media, photography, video, event planning, email marketing, press releases, newsletters, and more. | Min $43,212.00<br>Annual calendar<br>Occupied |
| Communication Specialist II | The purpose of this classification is to share the vision of Hamilton County Schools as a lead storyteller and support the work of the Hamilton County Schools' Communications Department in the areas of content creation, copywriting, social media, photography, video, event planning, email marketing, press releases, newsletters, and more. | Min $45,376.50<br>Annual calendar<br>Vacant |

| | | |
|---|---|---|
| Communication Specialist Lead | The purpose of this classification is to share the vision of Hamilton County Schools as a lead storyteller and support the work of the Hamilton County Schools' Communications Department in the areas of content creation, copywriting, social media, photography, video, event planning, email marketing, press releases, newsletters, and more. | Min $50,037.00<br>Annual calendar<br>New |
| Routing Specialist Lead | The purpose of this classification is to lead the design, implementation, and maintenance of school bus routes and schedules that ensure safe, efficient, and compliant student transportation while supporting data-driven decision-making and operational efficiency. | Min $45,376.50<br>Annual calendar<br>New |
| Climate and Capacity Building Manager | The purpose of this classification is to lead and coordinate district-wide school climate, student support, and capacity-building initiatives that promote safe, supportive, and inclusive learning environments. The position oversees program implementation, compliance reporting, professional development, student voice efforts, and staff supervision to improve student belonging, strengthen school culture, and ensure equitable access to resources and services. | Min $62,029.50<br>Annual calendar<br>Occupied |
| Application Support Manager | The purpose of this classification is to direct operations and activities of the Application Support team as a part of the Information Technology team, including establishing and implementing strategic plans for our District-wide resources and systems. | Min $78,019.50<br>Annual calendar<br>Occupied |

Enclosure: Job Descriptions (6)

**Opportunity 2030 Commitment Connection**

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☑ Every Employee Valued
- ☐ Every Community Served

HAMILTON COUNTY SCHOOLS

# Job Description

| | | | |
|---|---|---|---|
| Job Title: | **Communications Specialist I** | | |
| Reports to: | **Communications Director** | | |
| Job Class: | **V198** | FLSA Status: | **Non-Exempt** |
| Pay Grade: | **109** | Position Certified: | **No** |

*Hamilton County Schools has the right to revise this job description at any time and it does not in any way represent a contract of employment.*

## Purpose of Job

The purpose of this classification is to share the vision of Hamilton County Schools and support the work of the Hamilton County Schools' Communications Department in the areas of content creation, storytelling, copywriting, social media, photography, video, event planning, email marketing, press releases, newsletters, and more.

## Primary Job Duties and Responsibilities

*Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out but may be considered incidental in the performance of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the duties herein described.*

- Assists with photography, videography, and writing efforts for the communications team with direction of supervisor.
- Creates content for a variety of audiences, channels, and mediums (e.g., newsletters, ads, websites, social media, etc.).
- Assists with creating and distributing district newsletters.
- Implements and supports content development for the district's social media channels based on the district's communications strategy.
- Writes captions and drafts key messages at the direction of the supervisor.
- Contributes to marketing campaigns for strategic priorities of HCS.
- Contributes to the development of creative assets.
- Supports stakeholder events such as ribbon cuttings, State of the System, etc.
- Assists with logistics for public relations events, livestream, Zoom, etc.
- Assists in the writing of press releases for the district.
- Assists with website updates.
- Assists with compiling and analyzing communication and marketing analytics.
- Assists with communications and marketing needs of other departments as needed.
- Develops the skills and knowledge to serve as backup and provide assistance to other positions on the Communications team, including, but not limited to, website maintenance, social media activities, photography, and other duties as needed.
- Attends meetings as needed.
- Travels to school locations and other locations throughout the district to perform job duties.

- Prepares or completes various documents, reports, and correspondence as required.
- Performs general/clerical tasks, which may include answering telephone calls, typing documents, making copies, sending/receiving faxes, filing documentation, processing incoming/outgoing mail, or running errands.
- Operates a computer to research, organize, compose, and design press releases and various public information and education materials.
- Operates other technology devices and uses a variety of social media platforms to perform essential functions of job.
- Complies with applicable district, state, and federal codes, laws, rules, regulations, standards, policies and procedures.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law.
- Acts in a professional, respectful, and welcoming manner at all times.
- Creates a customer-focused climate and provides quality services and support to schools, community, businesses, Superintendent of Schools, Board of Education, and other stakeholders.
- Works collaboratively with all stakeholders.
- Follows established procedures to ensure assigned areas are safe.
- Maintains confidentiality.
- Attends work and arrives to work on time.
- Performs other related duties as assigned.

## Education, Experience, and Qualifications

*Salary is based on a combination of relevant education and experience.*

- Four-year degree in Communications, Public Relations, Journalism, Marketing, or closely related field required;
- Supplemented by one (1) year of relevant experience, internship, and/or training that involves social media, copywriting, marketing, or public relations;
- Or any equivalent combination of education, training, and experience that provides the required knowledge, skills, and abilities for this job.
- Must maintain a valid state-issued driver's license.
- Previous experience with public schools or public sector preferred.

## Knowledge, Skills, and Abilities

- Ability to communicate effectively, both verbally and in writing with internal and external stakeholders.
- Ability to establish and maintain cooperative and effective working relationships with internal and external cohorts.
- Ability to work in a highly visible and fast-paced work environment.
- Ability to work under pressure and deal effectively with unexpected events in a timely and appropriate manner.
- Demonstrates an understanding of traditional media and is comfortable working with social media platforms including websites, social media, Facebook, Twitter, and other new media.
- Ability to research, organize, compose, design, and deliver press releases, public information, and education materials.
- Ability to use a handheld camera or other basic photographic devices and to share online.
- Ability to use multiple technology devices to complete essential functions of job.
- Demonstrates excellent planning, organizational, problem-solving, decision-making, and time management skills.

**Physical Requirements**

*In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*

| ACTIVITY | FREQUENCY | | | | ACTIVITY | FREQUENCY | | | |
|---|---|---|---|---|---|---|---|---|---|
| | N | O | F | C | | N | O | F | C |
| **Lift/Carry:** | | | | | Twist | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Turn (pivot) | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☒ | ☐ | Climb | ☐ | ☒ | ☐ | ☐ |
| 21-50 lbs | ☐ | ☒ | ☐ | ☐ | Crawl | ☐ | ☒ | ☐ | ☐ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Reach Above | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Reach Outward | ☐ | ☐ | ☐ | ☒ |
| **Push/Pull:** | | | | | Fine Motor Tasks | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Stand | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☒ | ☐ | Walk | ☐ | ☐ | ☐ | ☒ |
| 21-50 lbs | ☐ | ☒ | ☐ | ☐ | Sit | ☐ | ☐ | ☐ | ☒ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Bend | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Squat | ☐ | ☐ | ☐ | ☒ |
| | | | | | Kneel | ☐ | ☐ | ☐ | ☒ |
| Drive | ☐ | ☐ | ☐ | ☒ | | | | | |
| Automatic | ☐ | ☐ | ☐ | ☐ | Type/Keyboard | ☐ | ☐ | ☐ | ☒ |
| Standard | ☐ | ☐ | ☐ | ☐ | Other: | ☐ | ☐ | ☐ | ☐ |
| **Key:** | | | | | | | | | |
| **N** = Never (0% of time); **O** = Occasional (1-33% of time); **F** = Frequent (34-66% of time); **C** = Constant (67-100% of time). | | | | | | | | | |

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HAMILTON COUNTY SCHOOLS

# Job Description

| | | | |
|---|---|---|---|
| Job Title: | **Communications Specialist II** | | |
| Reports to: | **Communications Director** | | |
| Job Class: | **V623** | FLSA Status: | **Non-Exempt** |
| Pay Grade: | **110** | Position Certified: | **No** |

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## Purpose of Job

The purpose of this classification is to share the vision of Hamilton County Schools as a lead storyteller and support the work of the Hamilton County Schools' Communications Department in the areas of content creation, copywriting, social media, photography, video, event planning, email marketing, press releases, newsletters, and more.

## Primary Job Duties and Responsibilities

*Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out but may be considered incidental in the performance of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the duties herein described.*

- Leads the photography, videography, and/or writing efforts for the communications team .
- Creates content for a variety of audiences, channels, and mediums (e.g., newsletters, ads, websites, social media, etc.).
- Supports adaptation of messaging for appropriate channels and audiences.
- Manages and distributes district newsletters.
- Implements and supports content development for the district's social media channels based on the marketing strategy.
- Writes captions and drafts key messages.
- Contributes to marketing campaigns for strategic priorities of HCS.
- Contributes to the development of creative assets.
- Leads content creation at stakeholder events such as ribbon cuttings, State of the System, etc.
- Assists with logistics for public relations events, livestream, Zoom, etc.
- Assists in the writing of press releases for the district.
- Assists with website updates.
- Assists with compiling and analyzing communication and marketing analytics.
- Assists with communications and marketing needs of other departments as needed.
- Develops the skills and knowledge to serve as backup and provide assistance to other positions on the Communications team, including, but not limited to, website maintenance, social media activities, photography, and other duties as needed.
- Attends meetings as needed.
- Travels to school locations and other locations throughout the district to perform job duties.

- Prepares or completes various documents, reports, and correspondence as required.
- Performs general/clerical tasks, which may include answering telephone calls, typing documents, making copies, sending/receiving faxes, filing documentation, processing incoming/outgoing mail, or running errands.
- Operates a computer to research, organize, compose, and design press releases and various public information and education materials.
- Operates other technology devices and uses a variety of social media platforms to perform essential functions of job.
- Complies with applicable district, state, and federal codes, laws, rules, regulations, standards, policies and procedures.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law.
- Acts in a professional, respectful, and welcoming manner at all times.
- Creates a customer-focused climate and provides quality services and support to schools, community, businesses, Superintendent of Schools, Board of Education, and other stakeholders.
- Works collaboratively with all stakeholders.
- Follows established procedures to ensure assigned areas are safe.
- Maintains confidentiality.
- Attends work and arrives to work on time.
- Performs other related duties as assigned.

## Education, Experience, and Qualifications

*Salary is based on a combination of relevant education and experience.*

- Bachelor's degree in Communications, Public Relations, Journalism, Marketing, or a closely related field required;
- Supplemented by two (2) years of relevant experience, internship, and/or training that involves social media, copywriting, marketing, or public relations;
- Or any equivalent combination of education, training, and experience that provides the required knowledge, skills, and abilities for this job.
- Must maintain a valid state issued driver's license.
- Previous experience with public schools or public sector preferred.

## Knowledge, Skills, and Abilities

- Ability to communicate effectively, both verbally and in writing with stakeholders.
- Ability to establish and maintain cooperative and effective working relationships.
- Ability to work in a highly visible and fast-paced work environment.
- Ability to work under pressure and deal effectively with unexpected events in a timely and appropriate manner.
- Demonstrates an understanding of traditional media and is comfortable working with social media platforms including websites, social media, Facebook, Twitter, and other new media.
- Ability to research, organize, compose, design, and deliver press releases, public information, and education materials.
- Ability to use a handheld camera or other basic photographic devices and to share online.
- Ability to use multiple technology devices to complete essential functions of job.
- Demonstrates excellent planning, organizational, problem-solving, decision-making, and time management skills.

## Physical Requirements

*In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*

| ACTIVITY | FREQUENCY | | | | ACTIVITY | FREQUENCY | | | |
|---|---|---|---|---|---|---|---|---|---|
| | N | O | F | C | | N | O | F | C |
| **Lift/Carry:** | | | | | Twist | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Turn (pivot) | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☒ | ☐ | Climb | ☐ | ☒ | ☐ | ☐ |
| 21-50 lbs | ☐ | ☒ | ☐ | ☐ | Crawl | ☐ | ☒ | ☐ | ☐ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Reach Above | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Reach Outward | ☐ | ☐ | ☐ | ☒ |
| **Push/Pull:** | | | | | Fine Motor Tasks | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Stand | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☒ | ☐ | Walk | ☐ | ☐ | ☐ | ☒ |
| 21-50 lbs | ☐ | ☒ | ☐ | ☐ | Sit | ☐ | ☐ | ☐ | ☒ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Bend | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Squat | ☐ | ☐ | ☐ | ☒ |
| | | | | | Kneel | ☐ | ☐ | ☐ | ☒ |
| Drive | ☐ | ☐ | ☐ | ☒ | | | | | |
| Automatic | ☐ | ☐ | ☐ | ☐ | Type/Keyboard | ☐ | ☐ | ☐ | ☒ |
| Standard | ☐ | ☐ | ☐ | ☐ | Other: | ☐ | ☐ | ☐ | ☐ |
| **Key:** | | | | | | | | | |
| **N** = Never (0% of time); **O** = Occasional (1-33% of time); **F** = Frequent (34-66% of time); **C** = Constant (67-100% of time). | | | | | | | | | |

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HAMILTON COUNTY SCHOOLS

# Job Description

| | | | |
|---|---|---|---|
| Job Title: | **Communications Specialist Lead** | | |
| Reports to: | **Communications Director** | | |
| Job Class: | **V629** | FLSA Status: | **Non-Exempt** |
| Pay Grade: | **112** | Position Certified: | **No** |

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## Purpose of Job

The purpose of this classification is to share the vision of Hamilton County Schools as a lead storyteller and support the work of the Hamilton County Schools' Communications Department in the areas of content creation, copywriting, social media, photography, video, event planning, email marketing, press releases, newsletters, and more.

## Primary Job Duties and Responsibilities

*Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out but may be considered incidental in the performance of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the duties herein described.*

- Leads photography, videography, and writing efforts for the communications team.
- Provides direction to level 1 & 2 specialists for content ideas, strategy, and mediums.
- Leads content for a variety of audiences, channels, and mediums (e.g., newsletters, ads, websites, social media, etc.).
- Manages and oversees district newsletters.
- Implements and leads content development for the district's social media channels based on the marketing strategy.
- Writes and proofreads captions and key messages.
- Contributes to marketing campaigns for strategic priorities of HCS.
- Leads the development of creative assets.
- Monitors a public facing email channel and connects the public to relevant stakeholders
- Leads and/or Assists with stakeholder events such as ribbon cuttings, State of the System, etc.
- Leads with logistics for public relations events, livestream, Zoom, etc.
- Assists in the writing of press releases for the district.
- Assists with website updates.
- Leads compiling and analyzing communication and marketing analytics.
- Assists with communications and marketing needs of other departments as needed.
- Develops the skills and knowledge to serve as backup and provide assistance to other positions on the Communications team, including, but not limited to, website maintenance, social media activities, photography, and other duties as needed.

- Travels to school locations and other locations throughout the district to perform job duties.
- Prepares or completes various documents, reports, and correspondence as required.
- Performs general/clerical tasks, which may include answering telephone calls, typing documents, making copies, sending/receiving faxes, filing documentation, processing incoming/outgoing mail, or running errands.
- Operates a computer to research, organize, compose, and design press releases and various public information and education materials.
- Operates other technology devices and uses a variety of social media platforms to perform essential functions of job.
- Complies with applicable district, state, and federal codes, laws, rules, regulations, standards, policies and procedures.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law.
- Acts in a professional, respectful, and welcoming manner at all times.
- Creates a customer-focused climate and provides quality services and support to schools, community, businesses, Superintendent of Schools, Board of Education, and other stakeholders.
- Works collaboratively with all stakeholders.
- Follows established procedures to ensure assigned areas are safe.
- Maintains confidentiality; Attends work and arrives to work on time; attends meetings as needed.
- Performs other related duties as assigned.

## Education, Experience, and Qualifications

*Salary is based on a combination of relevant education and experience.*

- Bachelor's degree in Communications, Public Relations, Journalism, Marketing, or a closely related field required;
- Supplemented by three (3) years of relevant experience, internship, and/or training that involves social media, copywriting, marketing, or public relations;
- Or any equivalent combination of education, training, and experience that provides the required knowledge, skills, and abilities for this job.
- Must maintain a valid state issued driver's license.
- Previous experience with public schools or public sector preferred.

## Knowledge, Skills, and Abilities

- Ability to communicate effectively, both verbally and in writing with stakeholders.
- Ability to establish and maintain cooperative and effective working relationships.
- Ability to work in a highly visible and fast-paced work environment.
- Ability to work under pressure and deal effectively with unexpected events in a timely and appropriate manner.
- Demonstrates an understanding of traditional media and is comfortable working with social media platforms including websites, social media, Facebook, Twitter, and other new media.
- Ability to research, organize, compose, design, and deliver press releases, public information, and education materials.
- Ability to use a handheld camera or other basic photographic devices and to share online.
- Ability to use multiple technology devices to complete essential functions of job.
- Demonstrates excellent planning, organizational, problem-solving, decision-making, and time management skills.

**Physical Requirements**

*In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*

| ACTIVITY | FREQUENCY | | | | ACTIVITY | FREQUENCY | | | |
|---|---|---|---|---|---|---|---|---|---|
| | N | O | F | C | | N | O | F | C |
| **Lift/Carry:** | | | | | Twist | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Turn (pivot) | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☒ | ☐ | Climb | ☐ | ☒ | ☐ | ☐ |
| 21-50 lbs | ☐ | ☒ | ☐ | ☐ | Crawl | ☐ | ☒ | ☐ | ☐ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Reach Above | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Reach Outward | ☐ | ☐ | ☐ | ☒ |
| **Push/Pull:** | | | | | Fine Motor Tasks | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Stand | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☒ | ☐ | Walk | ☐ | ☐ | ☐ | ☒ |
| 21-50 lbs | ☐ | ☒ | ☐ | ☐ | Sit | ☐ | ☐ | ☐ | ☒ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Bend | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Squat | ☐ | ☐ | ☐ | ☒ |
| | | | | | Kneel | ☐ | ☐ | ☐ | ☒ |
| Drive | ☐ | ☐ | ☐ | ☒ | | | | | |
| Automatic | ☐ | ☐ | ☐ | ☐ | Type/Keyboard | ☐ | ☐ | ☐ | ☒ |
| Standard | ☐ | ☐ | ☐ | ☐ | Other: | ☐ | ☐ | ☐ | ☐ |
| **Key:** | | | | | | | | | |
| **N** = Never (0% of time); **O** = Occasional (1-33% of time); **F** = Frequent (34-66% of time); **C** = Constant (67-100% of time). | | | | | | | | | |

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HAMILTON COUNTY SCHOOLS

# Job Description

| | | | |
|---|---|---|---|
| Job Title: | **Routing Specialist Lead** | | |
| Reports to: | **Director** | | |
| Job Class: | **V630** | FLSA Status: | **Non-Exempt** |
| Pay Grade: | **110** | Position Certified: | **No** |

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## Purpose of Job

The purpose of this classification is to lead the design, implementation, and maintenance of school bus routes and schedules that ensure safe, efficient, and compliant student transportation while supporting data-driven decision-making and operational efficiency.

## Primary Job Duties and Responsibilities

*Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out but may be considered incidental in the performance of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the duties herein described.*

- Leads the routing team with implementation, updating, managing, and creating routes.
- Trains staff and assists staff with routing decisions.
- Serves as the subject matter expert for routing decisions and software systems, providing advanced guidance to staff and assuming a supervisory role in the resolution of escalated family inquiries and concerns.
- Designs, develops, and maintains school bus routes and schedules to ensure safe, efficient, and cost-effective transportation of students. Continuously evaluates routes for optimization, adjusting for enrollment changes, road conditions, and operational needs.
- Maintains and manages routing system data, including student addresses, bus stops, route configurations, bus capacity, and driver assignments; ensures data accuracy and integrity across all transportation systems.
- Leads the analyzations of new residential developments, road changes, and subdivision plats to incorporate into routing plans. Conducts field reviews to validate routes, stop locations, timing, and mileage.
- Determines and recommends safe, compliant bus stop locations; evaluates hazards and accessibility to ensure student safety and adherence to district and state guidelines.
- Collaborates with Exceptional Education and other departments to coordinate specialized transportation services and ensure compliance with student-specific requirements.
- Assigns and adjusts routes and bus coverage based on driver availability, capacity, and operational demands; supports service continuity through proactive planning.
- Prepares, updates, and distributes route sheets, maps, and detailed route instructions to drivers and school personnel. Ensures all stakeholders have current and accurate routing information.

- Provides advanced customer support related to transportation planning, including responding to parent and school inquiries, addressing concerns about bus stops and routing, and resolving complex transportation issues.
- Monitors route performance, including on-time delivery, ride times, and capacity utilization; identifies trends and implements improvements to enhance service quality and efficiency.
- Communicates proactively with schools and transportation leadership regarding route changes, delays, or operational concerns; escalates complex issues as needed.
- Ensures compliance with all district, state, and federal transportation regulations, policies, and safety standards in all routing decisions and practices.
- Maintains detailed documentation, including route records, stop requests, change logs, reports, and correspondence; ensures proper recordkeeping and audit readiness.
- Utilizes routing software, spreadsheets, and data tools to analyze transportation operations, generate reports, and support data-driven decision-making.
- Supports transportation administrative functions as needed, including coordination with drivers, tracking compliance records, and assisting with operational reporting.
- Maintains a professional, customer-focused approach at all times. Communicates effectively with supervisors, drivers, school administrators, parents, and external agencies to coordinate routing services and resolve issues professionally and collaboratively.
- Complies with applicable district, state, and federal codes, laws, rules, regulations, standards, policies and procedures.
- Travels to school locations and other locations throughout the district to perform job duties.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law
- Attends meetings as needed.
- Maintains confidentiality.
- Attends work and arrives to work on time.
- Performs other related duties as assigned.

## Education, Experience, and Qualifications

*Salary is based on a combination of relevant education and experience.*

- High School diploma or equivalent;
- Supplemented by three (3) years previous experience and/or training involving school transportation coordination, computerized trip routing, school bus driving, and personal computer operations;
- Or any equivalent combination of education, training, and experience that provides the required knowledge, skills, and abilities for this job.
- Must maintain a valid state issued driver’s license.

## Knowledge, Skills, and Abilities

- Knowledge of computers, maps, and routing technology.
- Ability to communicate verbally and in writing.
- Ability to respond to angry, upset, parents or others in a calm, courteous, respectful manner.
- Ability to identify and resolve problems within assigned area.
- Ability to perform addition, subtraction, multiplication, and division.
- Ability to calculate decimals and percentages.

**Physical Requirements**

*In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*

| ACTIVITY | FREQUENCY | | | | ACTIVITY | FREQUENCY | | | |
|---|---|---|---|---|---|---|---|---|---|
| | N | O | F | C | | N | O | F | C |
| **Lift/Carry:** | | | | | Twist | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Turn (pivot) | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☐ | ☒ | Climb | ☐ | ☒ | ☐ | ☐ |
| 21-50 lbs | ☐ | ☐ | ☒ | ☐ | Crawl | ☐ | ☒ | ☐ | ☐ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Reach Above | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Reach Outward | ☐ | ☐ | ☐ | ☒ |
| **Push/Pull:** | | | | | Fine Motor Tasks | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Stand | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☐ | ☒ | Walk | ☐ | ☐ | ☐ | ☒ |
| 21-50 lbs | ☐ | ☐ | ☒ | ☐ | Sit | ☐ | ☐ | ☐ | ☒ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Bend | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Squat | ☐ | ☐ | ☒ | ☐ |
| | | | | | Kneel | ☐ | ☒ | ☐ | ☐ |
| Drive | ☐ | ☐ | ☒ | ☐ | | | | | |
| Automatic | ☐ | ☐ | ☐ | ☐ | Type/Keyboard | ☐ | ☐ | ☐ | ☒ |
| Standard | ☐ | ☐ | ☐ | ☐ | Other: | ☐ | ☐ | ☐ | ☐ |
| **Key:** | | | | | | | | | |
| **N** = Never (0% of time); **O** = Occasional (1-33% of time); **F** = Frequent (34-66% of time); **C** = Constant (67-100% of time). | | | | | | | | | |

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HAMILTON COUNTY SCHOOLS

# Job Description

| | | | |
|---|---|---|---|
| Job Title: | **Climate and Capacity Building Manager** | | |
| Reports to: | **Chief Student Support Officer** | | |
| Job Class: | **P298** | FLSA Status: | **Exempt** |
| Pay Grade: | **116** | Position Certified: | **No** |

*Hamilton County Schools has the right to revise this job description at any time and it does not in any way represent a contract of employment.*

## Purpose of Job

The purpose of this classification is to lead and coordinate district-wide school climate, student support, and capacity-building initiatives that promote safe, supportive, and inclusive learning environments. The position oversees program implementation, compliance reporting, professional development, student voice efforts, and staff supervision to improve student belonging, strengthen school culture, and ensure equitable access to resources and services.

## Primary Job Duties and Responsibilities

*Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out but may be considered incidental in the performance of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the duties herein described.*

- Lead the Climate & Capacity Building workstream within the Department of Student Supports, implementing district-wide strategies to enhance student belonging, school climate, and educator capacity.
- Supervise District Advocates in supporting schools, families, and students in improved coordination, accountability, and access to resources and supports
- Establish and manage bullying reporting systems
- Implement district-wide data collection and reporting to inform continuous improvement and support federal and state compliance
- Develop and support schools in designing and implementing student voice strategies, such as focus groups, student councils, and youth participatory action research
- Participate in and support the facilitation of department's advisory committees
- Responsible for overseeing programmatic efforts related bullying and substance abuse
- Support the review and revision of the Code of Acceptable Behavior for secondary students, with input from relevant stakeholders
- Manage data collection for state reporting and federal investigations as needed across the department
- Coordinate with internal departments to ensure accurate, compliant reporting on student access, bullying, and discipline\
- Oversee the collection, verification, and timely submission of Civil Rights Data Collection data in alignment with federal civil rights reporting requirements
- Manage grants affiliated with climate and culture, including oversight of expenses, reporting, and implementation

- Creates a customer-focused climate and provides quality services and support to students, families, schools, and other stakeholders.
- Supports Office of Civil Rights investigations, Bureau of Justice Assistance, and state bullying and harassment reporting requirements, as needed.
- Develops annual department goals, establishes metrics and tracking systems to measure program effectiveness and monitor progress.
- Facilitate tailored professional development that elevates high-priority needs and topics
- Provide professional development and support for school staff, helping them implement effective strategies and practices related to school climate
- May operate a motor vehicle to conduct various work activities.
- Attends meetings as needed.
- Prepares or completes various documents, reports, and correspondence as required.
- Complies with applicable district, state, and federal codes, laws, rules, regulations, standards, policies and procedures.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law and Code of Professional Conduct as defined by Board Policy 5.6011.
- Acts in a professional, respectful, and welcoming manner at all times.
- Creates a customer-focused climate and provides quality services and support to schools, community, businesses, Superintendent of Schools, Board of Education, and other stakeholders.
- Works collaboratively with all stakeholders.
- Follows established procedures to ensure assigned areas are safe.
- Maintains confidentiality.
- Attends work and arrives to work on time.
- Performs other related duties as assigned.

## Education, Experience, and Qualifications

*Salary is based on a combination of relevant education and experience.*

- Bachelor's Degree in School Counseling, Social Work, Human Services, Education, or a related field;
- Five (5) years of experience in a related field;
- Or any equivalent combination of education, training, and experience that provides the required knowledge, skills, and abilities for this job.
- Must maintain a valid state issued driver's license.

## Knowledge, Skills, and Abilities

- Ability to work collaboratively with a diverse staff, a diverse student body and families, as well as a team of professionals within schools and the community.
- Demonstrate excellent verbal and written communication skills to deal effectively with students, educators, parents, and community members.
- Demonstrate excellent planning, organizational, problem-solving, decision-making, and time management skills.

**Physical Requirements**

*In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*

| ACTIVITY | FREQUENCY | | | | ACTIVITY | FREQUENCY | | | |
|---|---|---|---|---|---|---|---|---|---|
| | N | O | F | C | | N | O | F | C |
| **Lift/Carry:** | | | | | Twist | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Turn (pivot) | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☒ | ☐ | Climb | ☐ | ☒ | ☐ | ☐ |
| 21-50 lbs | ☐ | ☒ | ☐ | ☐ | Crawl | ☐ | ☒ | ☐ | ☐ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Reach Above | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Reach Outward | ☐ | ☐ | ☐ | ☒ |
| **Push/Pull:** | | | | | Fine Motor Tasks | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Stand | ☐ | ☐ | ☒ | ☐ |
| 11-20 lbs | ☐ | ☐ | ☒ | ☐ | Walk | ☐ | ☐ | ☒ | ☐ |
| 21-50 lbs | ☐ | ☒ | ☐ | ☐ | Sit | ☐ | ☐ | ☐ | ☒ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Bend | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Squat | ☐ | ☒ | ☐ | ☐ |
| | | | | | Kneel | ☐ | ☒ | ☐ | ☐ |
| Drive | ☐ | ☐ | ☒ | ☐ | | | | | |
| Automatic | ☐ | ☐ | ☐ | ☐ | Type/Keyboard | ☐ | ☐ | ☐ | ☒ |
| Standard | ☐ | ☐ | ☐ | ☐ | Other: | ☐ | ☐ | ☐ | ☐ |
| **Key:** | | | | | | | | | |
| **N** = Never (0% of time); **O** = Occasional (1-33% of time); **F** = Frequent (34-66% of time); **C** = Constant (67-100% of time). | | | | | | | | | |

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HAMILTON COUNTY SCHOOLS

# Job Description

| | | | |
|---|---|---|---|
| Job Title: | **Application Support Manager** | | |
| Reports to: | **Executive Director of Information Technology** | | |
| Job Class: | **P308** | FLSA Status: | **Exempt** |
| Pay Grade: | **202** | Position Certified: | **No** |

*Hamilton County Schools has the right to revise this job description at any time and it does not in any way represent a contract of employment.*

## Purpose of Job

The purpose of this classification is to direct operations and activities of the Application Support team as a part of the Information Technology team, including establishing and implementing strategic plans for our District-wide resources and systems.

## Primary Job Duties and Responsibilities

*Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out but may be considered incidental in the performance of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the duties herein described.*

- Supervises, directs, and evaluates assigned staff, processing employee concerns and problems, directing work, counseling, disciplining and completing employee performance appraisals.
- Coordinates daily work activities; organizes and assigns work; monitors status of work in progress and inspects completed work; consults with assigned staff, assists with complex/problem situations, and provides technical expertise.
- Ensures team compliance with all applicable codes, laws, rules, regulations, standards, policies and procedures; ensures adherence to established safety procedures; monitors work environment and use of safety equipment to ensure safety of employees, students, and other individuals; initiates any actions necessary to correct deviations or violations.
- Consults with the Executive Director of Information Technology, state/federal agencies, and other officials to review department operations/activities, review/resolve problems, receive advice/direction, and provide recommendations.
- Coordinates team projects and activities with those of other departments, vendors, consultants, outside agencies, or others as needed.
- Research and develop solutions for district wide cloud-based server needs.
- Develops, updates, and implements policies and procedures to accomplish system-wide goals
- Establishes support standards for consistency in provision of technological support, including software standards, hardware standards, network hardware and protocol standards, telecom hardware and protocol standards, and server administration.
- Develops and implements long and short-term plans, goals, and objectives for the enterprise systems team.

- Oversees and provides direction for Information Technology projects; sets and communicates priorities for staff; provides direction for systems design; schedules projects to minimize computer/network downtime; monitors progress of major projects; oversees and assists as needed with installation, set up, configuration, maintenance, troubleshooting, or repair of various components of computer systems/resources; oversees security of computer systems; oversees user Internet and email access; assists with resolution of system-wide technological problems.
- Oversees/coordinates provision of technical support, training, and assistance for all levels of system users.
- Communicates with employees, other departments, school officials, school personnel, users, vendors, manufacturer representatives, outside service providers, state/federal agencies, the public, outside organizations, and other individuals as needed to coordinate work activities, review status of work, exchange information, resolve problems, or give/receive advice/direction.
- Maintains a working knowledge of a variety of computer operating systems and software programs associated with work activities, which may include word processing, spreadsheet, database, desktop publishing, presentation, graphics, multimedia, inventory management, networking, communications, diagnostic, utilities, Internet, and email; maintains working knowledge of various computer programs utilized by the School System in order to troubleshoot hardware/software problems.
- Maintains a comprehensive, current knowledge of applicable laws/regulations; maintains an awareness of new products, technologies, technical methods, trends, and advances in the profession; reads professional publications and technical manuals to increase knowledge of computer operations; maintains professional affiliations; attends user group meetings, conferences, workshops, and training sessions as appropriate.
- Communicates through the proper channels to keep supervisor and other appropriate personnel informed of impending problems or events of unusual nature.
- Attends meetings as needed.
- Prepares or completes various forms, reports, and correspondence as required.
- Operates a computer to enter, retrieve, review, or modify data; verifies accuracy of entered data and makes corrections.
- Operates various computer systems, peripheral equipment, office equipment, and related tools.
- Complies with applicable district, state, and federal codes, laws, rules, regulations, standards, policies and procedures.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law.
- Acts in a professional, respectful, and welcoming manner at all times.
- Creates a customer-focused climate and provides quality services and support to schools, community, businesses, Superintendent of Schools, Board of Education, and other stakeholders.
- Works collaboratively with all stakeholders.
- Follows established procedures to ensure assigned areas are safe.
- Maintains confidentiality.
- Attends work and arrives to work on time.
- Performs other related duties as assigned.

## Education, Experience, and Qualifications

*Salary is based on a combination of relevant education and experience.*

- Bachelor’s Degree in Information Management, Management Information Systems, Information Technology, or a related field;

- Five (5) years previous experience and/or training that includes progressively responsible information services management, computer system design/implementation, network design/configuration, computer operations/maintenance, hardware/software troubleshooting, software support, database management, budget administration, and management;
- Or any equivalent combination of education, training, and experience that provides the required knowledge, skills, and abilities for this job.
- Must maintain a valid state issued driver license.
- Master's level course work or degree in a related field preferred.

**Knowledge, Skills, and Abilities**

- Ability to communicate effectively verbally and in writing.
- Ability to work with a team to accomplish job tasks.
- Ability to use technology to complete essential functions of the job.
- Ability to perform addition, subtraction, multiplication, and division.
- Ability to calculate decimals and percentages.

**Physical Requirements**

*In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*

| ACTIVITY | FREQUENCY | | | | ACTIVITY | FREQUENCY | | | |
|---|---|---|---|---|---|---|---|---|---|
| | N | O | F | C | | N | O | F | C |
| **Lift/Carry:** | | | | | Twist | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Turn (pivot) | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☐ | ☒ | Climb | ☐ | ☒ | ☐ | ☐ |
| 21-50 lbs | ☐ | ☐ | ☒ | ☐ | Crawl | ☐ | ☒ | ☐ | ☐ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Reach Above | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Reach Outward | ☐ | ☐ | ☐ | ☒ |
| **Push/Pull:** | | | | | Fine Motor Tasks | ☐ | ☐ | ☐ | ☒ |
| 10 lbs or less | ☐ | ☐ | ☐ | ☒ | Stand | ☐ | ☐ | ☐ | ☒ |
| 11-20 lbs | ☐ | ☐ | ☐ | ☒ | Walk | ☐ | ☐ | ☐ | ☒ |
| 21-50 lbs | ☐ | ☐ | ☒ | ☐ | Sit | ☐ | ☐ | ☒ | ☐ |
| 51-100 lbs | ☐ | ☒ | ☐ | ☐ | Bend | ☐ | ☐ | ☐ | ☒ |
| 100+ lbs | ☒ | ☐ | ☐ | ☐ | Squat | ☐ | ☐ | ☒ | ☐ |
| | | | | | Kneel | ☐ | ☒ | ☐ | ☐ |
| Drive | ☐ | ☒ | ☐ | ☐ | | | | | |
| Automatic | ☐ | ☐ | ☐ | ☐ | Type/Keyboard | ☐ | ☐ | ☐ | ☒ |
| Standard | ☐ | ☐ | ☐ | ☐ | Other: | ☐ | ☐ | ☐ | ☐ |
| **Key:** | | | | | | | | | |
| **N** = Never (0% of time); **O** = Occasional (1-33% of time); **F** = Frequent (34-66% of time); **C** = Constant (67-100% of time). | | | | | | | | | |

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HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Pkwy*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr. Zac Brown, Deputy Superintendent

**Date:** November 12, 2026

**Subject:** 2026 LEA Compliance Report

**Board Agenda Category:**

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

Local Education Agencies (LEA) are required to comply with all federal and state education laws and State Board of Education rules. The annual compliance report is one mechanism TDOE uses to ensure education laws and rules are faithfully executed.

Each year, the LEA is required to submit the Local Education Agency Compliance Report and Corrective Action Plan to the School Board for approval.

Enclosed:
2026 Local Education Agency Compliance Report signature page

**Opportunity 2030 Commitment Connection**

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☐ Every Community Served

TN Department of Education

## 2026 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

Each LEA must submit this report and, if applicable, the corresponding corrective action plan, to the department by November 30, 2026. During report completion, an LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department monitors and verifies LEA compliance via multiple data sources (e.g., internal program managers) and will consider those sources in making a final determination of an LEA's compliance. Please be advised that annual compliance report data may inform an LEA's approval classification.

- ○ I certify that the LEA is in compliance with all federal and state education laws and SBE rules.
- ◉ I certify that, with the exception of areas indicated in the **attached corrective action plan**, the LEA is in compliance with all federal and state education laws and SBE rules.

**LEA Name (Print or Type):** Hamilton County

**Director of Schools/Superintendent Name (Print or Type):** Dr. Justin Robertson

**Director of Schools/Superintendent Signature:**

**School Board Chair Name (Print or Type):** Ms. Jodi Schaffer

**School Board Chair Signature:**

**Date of School Board Approval (Select, Print, or Type):** 11/12/2026

**UPLOAD COMPLETED REPORT TO ePlan BY NOVEMBER 30, 2026 (including the corresponding corrective action plan if applicable).**
**Upload instructions are available 2026 LEA Compliance Report ePlan Submission Instructions**

TN Department of Education

# 2026 Local Education Compliance (LEA) Report

## Appendix A

## Noncompliance Corrective Action Plan

**Instructions:** Below is a corrective action plan example. The blank template is featured on the second page. Using the template, enter areas of self-reported noncompliance and include proposed corrective action steps and completion dates. If needed, add or delete rows in the template.

**LEA: Hamilton County**

| Area of Noncompliance | Scope and Reason(s) for Noncompliance | Corrective Action Step(s) | Person(s) Responsible | Anticipated Completion Date(s) |
|---|---|---|---|---|
| State Board Rule 0520-02-03-.11 (licensure) | An audit conducted by the TDOE identified an educator who was teaching two courses outside his area of licensure during SY 2025-26. One of the courses was a district special course that had not been included in district-level audits. State Board Rule allows an educator to teach up to two sections of one course outside their endorsement area. | The educator added the needed endorsement to his license.<br>The district will conduct two internal audits each school year and will include all special courses. Any educator who is teaching more than one course outside their area of endorsement will have a Waiver applied for to ensure compliance. | Human Resources Compliance Administrator | 9/17/2026 (endorsement added to license) |

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Dr. Robert Sharpe – Chief Operating Officer
Mary Ellen Heuton, CPA – Chief Financial Officer
Justin Witt – Executive Director of Maintenance

**Date:** November 12, 2026

**Subject:** Bond Funded Capital Projects and FY27 Budget Amendment – Self-funded

**Board Agenda Category:**

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

Hamilton County Government has issued Series 2024A Bonds to support both projects related to our Facilities plan and $60 million in Deferred Maintenance. A proposed project list for Phase 6 of the Deferred Maintenance Projects is attached.

Board approval is requested to accept the proposed project list.

Additionally, these funds will be managed in a Self-funded account. Approval is also requested to amend the FY27 Self-funded budget as follows:

- Increase county for contributions from the county of $235,844
- Appropriate $235,844 for Deferred Maintenance Expenditures

**Opportunity 2030 Commitment Connection**

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

**Phase Six Deferred Maintenance – HCS Projects**

Signal Mountain Middle/High, softball field -- $150,000

Soddy Daisy High School, entrance improvement and field lights -- $50,000

Middle Valley Elementary School, classroom equipment -- $20,844

East Hamilton Middle/High School, baseball field and field house improvements – $15,000

**TOTAL: $235,844**

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 1st Quarter** | **Agendas** | **1.403** | **02/15/07** |
| | | Rescinded: | Revised: **11/12/26** |

The Director of Schools shall be responsible for drafting an agenda for each Board meeting and for submitting the draft agenda to the Board's Executive Committee at least one week before the regularly scheduled Board meeting. At least 72 hours prior to any Board meeting, a Board member may request that the Board Chair include a particular item on the meeting agenda; it is within the Board Chair's discretion to include the item on the agenda unless more than one Board member makes the request.

For a regular board meeting, the agenda (which shall include the consent agenda), together with supporting materials, shall be distributed to board members at least five (5) days prior to the scheduled date of the meeting. The agenda shall be available for public inspection and/or distribution when it is distributed to the board members. At the beginning of each meeting, the Board shall, by a majority vote, approve the agenda for the meeting, which may involve the addition to, or deletion of items previously included on the agenda. The Board, however, shall not revise board policies or adopt new ones, unless such action has been scheduled.

~~Staff members or citizens of the district may suggest items for the agenda. For items to be considered on the agenda, they must be received in the Director of Schools' office 7 business days prior to the scheduled date of the meeting. The person(s) requesting an item on the agenda shall forward any background information to the Director of Schools' office so that the material will be included in the delivery to the board members prior to the meeting.~~

Once the Board has considered an item at a regularly scheduled or special called meeting, the Board will not reconsider the same or substantially similar item for the six month period immediately following the date of the meeting; provided, however, that a Board member who voted with the majority or who was absent from the meeting in which the item was considered may ask the Chair to add the item to a meeting agenda for reconsideration, and further provided that the Executive Committee may add any item to a meeting agenda when, in its judgment, it is necessary for the Board to take action on a matter.

**CONSENT AGENDA**

While developing the agenda, the chair and the Director of Schools shall identify routine or non controversial items to be placed on the consent agenda, which shall become a part of the regular agenda. Such consent agenda items may include approval of overnight field trips, budget amendments,

financial information, minutes of regular or special Board meetings, updates of Board policies, personnel items, bid recommendations, and grant submittals or applications. If any member objects to including an item on the consent agenda, then that item shall be moved to the regular agenda as an action item requiring discussion. Board members shall use their best efforts to advise the Board Chair at least 24 hours prior to a meeting if there are any items that the member would like to remove from the consent agenda for specific discussion and consideration by the Board. The remaining consent items shall be adopted in a single vote without discussion.

## ANNUAL AGENDA

At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating month-by-month actions required by law and those required to carry out the Board's annual goals and objectives and the State Board of Education's performance standards.

Legal References

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 1st Quarter** | **Rules of Order** | **1.405** | **12/16/04** |
| | | Rescinded: | Revised: **11/12/26** |

The rules contained in the current edition of *Robert's Rules Of Order, Newly Revised,* shall govern the Board in all cases to which they are applicable, except as otherwise provided by any statutes[1] applicable to the Board, or by policies of this Board including the following exceptions:

## VOTING METHOD

When a formal vote is taken on any question brought before the Board, the decision shall be made on the basis of a majority of the membership of the Board.[2] Votes on all motions and resolutions shall be "ayes" and "nays".

Roll call votes will be used on items requiring an expenditure of funds, at the discretion of the chairman or upon the request of any board member. Each member's vote shall be recorded in the minutes on a roll call vote. Upon request, any member's individual vote may be recorded in the minutes. No secret votes shall be used.[32]

## CHAIRPERSON~~MAN~~'S PARTICIPATION

The person chairing a meeting may participate in discussion, make motions, and vote on all issues as any other member without relinquishing the chair.[43]

## SUSPENSION OF RULES

Rules of order may be suspended by a two-thirds vote at any regular or special meeting.

## CHALLENGES

Procedural challenges to the rules of order must be made in a timely manner and not later than the next successive meeting.

## BOARD MEMBER COMMENTS ON MOTIONS

Each board member may speak only twice on the same motion during one meeting. A board member who has spoken once must let any member who has not yet spoken on the motion speak before making a second comment. The movant may close the debate on the motion.

Legal References

1. ~~TCA 49-5-409(b)(1); TCA 49-6-3004(2)(f)~~
   TCA 49-2-202(g)
2. TCA 8-44-104(b)
3. *Reeder v. Trotter*, 142 Tennessee 37 (1919)

Cross References

# Hamilton County Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Issued Date: |
|---|---|---|---|
| **Review: Annually, in 4th Quarter** | **Food Service Management** | **3.500** | **12/13/18** |
| | | Rescinded: | Revised: **11/12/26** |

School food service will be operated on a nonprofit basis and will comply with all rules and regulations pertaining to health, sanitation, internal accounting procedures, and service of foods and will meet all state and federal requirements necessary for participation.[1]

The system's food service director will oversee the program. The Cafeteria Supervisor, in cooperation with the school principal, is responsible for administering the Child Nutrition program in individual schools. All products and services necessary for the operation of the food service department shall be procured under the direction of the Cafeteria Supervisor.

School food service receipts will be used only to pay regular food service operating costs. When food service facilities are used by outside agencies, an adequate fee approved by the Board will be charged and the supervisor will ensure that no USDA commodities or supplies provided for the regular program are used.

The principal shall correlate the food service program with areas of instruction.

Students will be permitted to bring their lunches from home and to purchase beverages and incidental items at school.

## FREE OR REDUCED PRICE MEALS

The criteria and procedures for determining a student's need and steps in securing for students no-cost or reduced-cost lunches as established at the state/federal level will be outlined and made known by the principal.

Students who participate in no-cost or reduced-cost meals will not be distinguished in any way from students who pay the regular price. Their names will not be made known to any person except such staff member(s) as needed to make the special arrangements for them.

## COMPETITIVE FOODS/VENDING MACHINES

Applicable State Law and State regulations will apply to any sale of food and beverages during school hours (competitive foods). Revenue from the sale of food purchased from the school food service account will be deposited to the food service account.[2]

The sale of all competitive foods and beverages to students during the school hours, including vending machines, shall be limited to those approved by the Secretary of Agriculture and controlled by the principal.

Vending machines accessible to students in the schools will be controlled so that they will not offer competition to the school lunch program or encourage poor eating habits.

Vending machines may be operated by the school without restriction in the employee lounge for employee use only.

## SANITATION

The Food Service Director and supervisors shall be responsible for implementing regulations from the Department of Health and seeing that school cafeterias meet acceptable standards of cleanliness at all times.

## MEAL CHARGES

It is the intent of the Board that the School Nutrition Program provides the opportunity for each student to have a nutritious meal every day. However, if circumstances require it, students may charge their meal in accordance with the following:

1. ~~Elementary and middle school s~~Students will be allowed to charge.
~~2. High school students may charge meals such that the charge balance does not exceed $40.~~
~~3.~~2. Only one meal may be charged per meal service per school day.
~~4.~~3. Adult charges are not allowed with the exception of principal approved, special event and/or Teacher Appreciation Day.
~~5.~~4. A la Carte items may not be charged.
~~6.~~5. A la Carte purchases cannot be made if there is a negative charge balance.
~~7.~~6. Procedures to be used system-wide to collect overdue charges shall be designed, distributed, and monitored by the School Nutrition Department.

Procedures for implementing local board policies are on file in the district food services procedures manual.

Legal References

1. TCA 49-6-2302; TCA 49-6-2303; *Child Nutrition & Food Distribution*
2. 7 CFR 210.11

Cross References

Deposit of Funds 2.500
Financial Reports and Records 2.701
Wellness 6.402

**A RESOLUTION OF**
**THE HAMILTON COUNTY BOARD OF EDUCATION**
**REGARDING**
**THE POSTING OF HISTORICAL DOCUMENTS IN SUPPORT OF EDUCATION ON OUR COMMON CULTURAL HERITAGE**

**WHEREAS**, it is the goal of this Board to ensure that the students in our schools receive the fullest education we can provide them; and

**WHEREAS**, every opportunity to further the education of our students should be utilized; and

**WHEREAS**, the Declaration of Independence was intended to be an expression of the American mind, and to give to that expression the proper tone and spirit called for by the occasion of our forefathers declaring their independence from Great Britain; and

**WHEREAS**, the first sentence of the second paragraph of the preamble to the Declaration – which begins "We hold these truths to be self-evident . . ." – is among the most important statements of our state and national heritage; and

**WHEREAS**, the Constitution of the United States is the supreme law of the land; and

**WHEREAS**, the preamble to the Constitution serves as a guide to understand all it establishes and affirms; and

**WHEREAS**, the Ten Commandments have had a significant impact on the development of the fundamental legal principles of Western Civilization and are one of the foundations of the American legal system; and

**WHEREAS**, the Ten Commandments have undeniable historical significance in the history and heritage of the State of Tennessee and the Nation; and

**WHEREAS**, these are three of the foundations of American law and government, and a proper education should impart upon our students a familiarity with them; and

**WHEREAS**, one means to help achieve this familiarity is to display these foundations in a prominent location in the public schools in this district; and

**WHEREAS**, the legal test applied by the Supreme Court of the United States in *Stone v. Graham* to prohibit display of the Ten Commandments in public schools has been abrogated, and under *Kennedy v. Bremerton School District* the legal standard now is the original meaning of the Establishment Clause, interpreted by reference to historical practices and understandings; and

**WHEREAS**, consistent with the understanding of the Supreme Court of the United States in *American Legion v. American Humanist Association*, the meaning conveyed by a display of the Ten Commandments as authorized by Tenn. Code Ann. § 49-6-2010 is a recognition of their historical significance as one of the foundations of our legal system; and

**WHEREAS**, the Tennessee General Assembly finds that "it is essential to the future health of our republic that all citizens be knowledgeable about democratic principles and practices, including fundamental documents," *see* Tenn. Code Ann. § 49-6-1028(a)(2); and

**WHEREAS**, it is the Tennessee General Assembly's belief that "individuals who have a clear and full understanding of the rights and responsibilities of citizens in a republic are more likely to exercise and defend those rights and responsibilities," *see* Tenn. Code Ann. § 49-6-1028(a)(3); and

**WHEREAS**, this Board believes that all students in Hamilton County Schools would benefit from a display that educates them on these "documents' historical significance

and how the documents shaped the common cultural heritage" of Tennessee and the United States of America, *see* Tenn. Code Ann. § 49-6-2010(a); and

**WHEREAS**, Exhibit 1 of this Resolution displays the first sentence of the second paragraph of the preamble to The Declaration of Independence, the preamble to The Constitution of the United States, and the text of the Ten Commandments as it appears in Tenn. Code Ann. § 49-6-2010; and

**WHEREAS** placing copies of Exhibit 1 in Hamilton County Schools to help students examine part of the legal heritage of the American people; and

**WHEREAS**, private donors have contributed funds to purchase sufficient copies of Exhibit 1 throughout Hamilton County Schools so that no public funds will be used to acquire these displays;

**NOW, THEREFORE, BE IT RESOLVED**, by the Hamilton County Board of Education that, upon receipt of a durable poster or framed copy of Exhibit 1 of this Resolution, with dimensions of 24 inches by 18 inches and printed with text font size of at least 26 point, the principal of each school in this district shall cause the poster or framed copy permanently to be displayed in the school building at the school entryway, in the cafeteria, or in a common area where students are likely to see it.

**This the _____ day of November, 2026.**

| | |
|---|---|
| _____ | _____ |
| **Jodi Schaffer** | **Dr. Justin Robertson** |
| **Chairwoman of the Board** | **Director of Schools** |

HAMILTON COUNTY SCHOOLS

*3074 Claude Ramsey Parkway*
*Chattanooga, TN 37421*

**To:** Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

**From:** Mary Ellen Heuton, Chief Financial Officer
Lindsay Cepero, Director of Procurement

**Date:** November 12, 2026

**Subject:** September 2026 Legal Services Summary

**Board Agenda Category:**

- ☐ Consent Agenda
- ☐ Action Item
- ☑ Reports and Information

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The following reflects the legal fees paid for services received during the month of September 2026.

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| Bennett & DeCamp, PLLC | | |
| | Retainer | $22,000.00 |
| | **TOTAL** | **$22,000.00** |

**Opportunity 2030 Commitment Connection**

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served