Williamson County Board Work Session

November 12, 2026 6:00 PM

Support Services Building - Professional Development Room

1. **Call to Order**	
2. **Consent Agenda**	
a. Approval of October 19, 2026 School Board Meeting Minutes	
b. Review of Board Norms (Board Policy 1.107) (Annual Agenda Item)	
c. Review of Hearing Officers List	
d. Recommendation for Field Trip Fee Requests	
e. Approval of Request to Lease Gym at Hunters Bend Elementary by Ashbury Methodist Church	
f. Approval of Town of Nolensville Right-of-Way (ROW) Request	
g. Approval of Nashville Electric Service Easement Request	
h. Approval of Metro Water Services Easement Request	
3. **Superintendent's Report (45 minutes)**	Leigh Webb
a. School Spotlight • Fairview High School • Fairview Middle School • Fairview Elementary School • Westwood Elementary School • Renaissance High School	
b. School Board Dashboard	
c. Bullying Update	
d. 2nd Grade TCAP	
e. Gallup Employee Engagement Survey	
f. Screentime Committee Update	
g. Textbook Adoption Update Presentation	
4. **Board Chair Report (10 minutes)**	Claire Reeves
a. Superintendent Search Update — ZEAL Education Group	
5. **New Business**	
a. Approval of Superintendent's Evaluation Tool	Claire Reeves
b. Approval of the 2027-28 Calendar with Early Release and Late Start Days and the 2028-29 Calendar (Annual Agenda Item)	Leigh Webb
c. Board Policies - First Reading (10 minutes)	Seth Wilson
I. 3.2019 Repairs and Alterations	
II. 3.4001 Special Transportation for Students with Disabilities	

d. Approval of 5-Year Capital Improvement Plan (Annual Agenda Item)	Leigh Webb
e. 2027-28 Budget Process	Rachel Farmer
f. 2026-27 School Board Budget (10 minutes)	Rachel Farmer

I. Approval of General Purpose Fund Amendment 11.26 Special Schools Transportation Reimbursment in the amount of $37,055.

II. Approval of General Purpose School Fund Amendment 11.26 Public School Security Grant in the amount of $583,533.

III. Approval of General Purpose School Fund Resolution 01.27 Intercategory Transfer Salary 26–27 in the amount of $12,612,455.

IV. Approval of General School Fund Resolution 01.27 Additional Medical Expenses in the amount of $5,391,000.

V. Approval of Capital Fund Resolution and Intent to Fund 01.27 Energy Tax Credit in the amount of $10,864,137.03.

VI. Approval of Cafeteria Fund Resolution 01.27 Additional Medical Expenses in the amount of $156,000.

VII. Approval of Extended School Program Fund Resolution 01.27 Additional Medical Expenses in the amount of $63,000.

6. **Monthly Reports & Miscellaneous Information**
   a. Year To Date Financial Report
   b. End of the Month Purchasing Report
   c. Operations Report
      - Health and Nursing
   d. Overnight Field Trip Report
7. **Upcoming Annual Agenda Items for January**
   - **Report on Annual Review of Board Policies**
   - **Approval of Open Zone Schools**
   - **Approval of ENCORE Summer Enrichment Program Fees**

Williamson County School Board Meeting
October 19, 2026 6:30 PM
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:31 PM.

Mr. Randy Allen:	Present
Mrs. Traci Anderson:	Present
Mr. Tony Bostic:	Present
Mrs. Kimberly Calcote:	Present
Mrs. Donna Clements:	Present
Dr. Dennis Driggers:	Present
Mrs. Tonja Hibma:	Present
Mrs. Jennifer Konyn:	Present
Mrs. Jessica Lucyshyn:	Present
Dr. Margie Padgett:	Present
Mrs. Claire Reeves:	Present
Mrs. Melissa Wyatt:	Present

Present: 12.

1. **Call to Order**

Madam Chair Reeves called the meeting order and asked the members to record their attendance. She thanked the Sheriff's Deputies Mitchell Britton and Kevin Long for attending the meeting and keeping us safe

Board Member Tony Bostic led the Pledge of Allegiance, followed by the followed by a moment of silence.

a. Record Attendance
b. Pledge of Allegiance and a Moment of Silence
c.

2. **Items of Particular Public Interest (Public Comment)**

Madam Reeves stated that no one signed up for public comment.

3. **Approval of Agenda**

Madam Chair Reeves presented the agenda for approval. The Board voted in favor by saying aye. No one opposed.

4. **Approval of Consent Agenda**

Madam Chair Reeves presented the consent agenda for approval. The Board voted in favor by saying aye. No one opposed.

a. Approval of September 21, 2026 School Board Meeting Minutes
b. Board Policies — First and Final Reading
    I. 1.703 School Attendance Areas, Zoning and Non Resident Students
    II. 4.211 Work Based Learning Program
    III. 5.801 Superintendent Selection and Recruitment
c. Recommendation for Field Trip Fee Requests

5. **Communications to the Board**

a. Superintendent's Report

Superintendent Webb thanked everyone for attending the meeting. She spoke about the students' performances and spotlights before the meeting. Webb recognized the schools in attendance. She shared that they spotlight lighted one of the Strategic Plan Commitment #1 — Preparing Students for Life After WCS.

Dr. Webb talked about safety in our schools. She talked about the public-facing that can be shared and the multiple layers of safety that are not shared. There is an annual vulnerability study and a weekly collaboration on high level and specific incidents that could occur.

Dr. Webb thanked the Board for approving of her contract last month and for allowing her to apply for the permanent position. She respects the process and will continue to focus on the district while the School Board proceeds with the superintendent search.

I. Student, Staff and School Spotlights

Cory Mason presented this month's Student Spotlights, State championship victories: Fairview Middle's boys' cross-country team, Woodland Middle's girls' cross-country team, Woodland Middle's Ty Burton, Spring Station Middle's Ireland Jameson, Hillsboro School's girls soccer team, Sunset Middle's girls volleyball team, Page High's boys golf team and Page High's Jake Eickhoff.

b. Board Chair Report

Madam Chair Reeves thanked the Board members for the productive planning session with ZEAL Education Group at the October work session. Dr. Reeves talked about the robust engagement process that will begin on Monday.

6. **New Business**

a. Approval of Confidential Superintendent Search Process

Madam Chair Reeves presented the memo on a Confidential Superintendent Search Process and authorizing Madam Board Chair Reeves to work collaboratively with WCS staff and ZEAL Education Group to determine and implement appropriate community engagement opportunities in support of the superintendent search process.

Motion Passed: Motion by Mrs. Tonja Hibma to approve. A second was made by Mr. Tony Bostic.

Mr. Tony Bostic:	Yes
Mrs. Kimberly Calcote:	Yes
Dr. Dennis Driggers:	Yes
Mrs. Tonja Hibma:	Yes
Mrs. Jennifer Konyn:	Yes
Mrs. Jessica Lucyshyn:	Yes

Dr. Margie Padgett: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mrs. Donna Clements: Yes
Mr. Randy Allen: Yes
Mrs. Traci Anderson: Yes
Yes: 12, Nay: 0

b. Approval of TISA Accountability Report (Annual Agenda Item)
Madam Chair Reeves called upon Dr. Webb, who recommended approval of TISA Accountability Report (Annual Agenda Item).

Motion Passed: Motion by Mrs. Melissa Wyatt to approve. A second was made by Mrs. Jennifer Konyn.

Mrs. Kimberly Calcote: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Mrs. Jennifer Konyn: Yes
Mrs. Jessica Lucyshyn: Yes
Dr. Margie Padgett: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mrs. Donna Clements: Yes
Mr. Randy Allen: Yes
Mrs. Traci Anderson: Yes
Mr. Tony Bostic: Yes
Yes: 12, Nay: 0

c. Approval of LEA Compliance Report (Annual Agenda Item)
Madam Chair Reeves called upon Dr. Webb, who recommended approval of LEA Compliance Report (Annual Agenda Item).

Motion Passed: Motion by Mrs. Melissa Wyatt to approve. A second was made by Mrs. Traci Anderson.

Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Mrs. Jennifer Konyn: Yes
Mrs. Jessica Lucyshyn: Yes
Dr. Margie Padgett: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes

Mrs. Donna Clements: Yes
Mr. Randy Allen: Yes
Mrs. Traci Anderson: Yes
Mr. Tony Bostic: Yes
Mrs. Kimberly Calcote: Yes
Yes: 12, Nay: 0

d. Approval of Rezoning of Stephens Valley Subdivision for the 2027-28 School Year
Madam Chair Reeves called upon Dr. Webb, who recommended approval of the Stephens Valley Subdivision for the 2027-28 school year.

Motion Passed: Motion by Mrs. Donna Clements to approve. A second was made by Dr. Dennis Driggers.

Mrs. Tonja Hibma: Yes
Mrs. Jennifer Konyn: Yes
Mrs. Jessica Lucyshyn: Yes
Dr. Margie Padgett: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mrs. Donna Clements: Yes
Mr. Randy Allen: Yes
Mrs. Traci Anderson: Yes
Mr. Tony Bostic: Yes
Mrs. Kimberly Calcote: Yes
Dr. Dennis Driggers: Yes
Yes: 12, Nay: 0

e. 2026-27 School Board Budget

I. Approval of General Purpose School Fund Resolution 10.26 State Transition Grant in the amount of $194,127.
Madam Chair Reeves called upon Dr. Webb, who recommended approval of General Purpose School Fund Resolution 10.26 State Transition Grant in the amount of $194,127.

Motion Passed: Motion by Mr. Tony Bostic to approve. A second was made by Mrs. Kimberly Calcote.

Mrs. Jennifer Konyn: Yes
Mrs. Jessica Lucyshyn: Yes
Dr. Margie Padgett: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mrs. Donna Clements: Yes

Mr. Randy Allen: Yes
Mrs. Traci Anderson: Yes
Mr. Tony Bostic: Yes
Mrs. Kimberly Calcote: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Yes: 12, Nay: 0

II. Approval of General Purpose School Fund Resolution 11.26 Superintendent Search in the amount of $100,000.
Madam Chair Reeves called upon Dr. Webb, who recommended approval of General Purpose School Fund Resolution 11.26 Superintendent Search in the amount of $100,000.

Motion Passed: Motion by Mrs. Donna Clements to approve. A second was made by Mrs. Jennifer Konyn.

Mrs. Jessica Lucyshyn: Yes
Dr. Margie Padgett: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mrs. Donna Clements: Yes
Mr. Randy Allen: Yes
Mrs. Traci Anderson: Yes
Mr. Tony Bostic: Yes
Mrs. Kimberly Calcote: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Mrs. Jennifer Konyn: Yes
Yes: 12, Nay: 0

III. Approval of Capital Fund Resolution 11.26 E-Rate Rebate in the amount of $1,577,665.62
Madam Chair Reeves called upon Dr. Webb, who recommended approval of General Purpose School Fund Resolution 11.26 E-Rate Rebate in the amount of $1,577,665.62.

Motion Passed: Motion by Mr. Tony Bostic to approve. A second was made by Mrs. Donna Clements.

Dr. Margie Padgett: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mrs. Donna Clements: Yes
Mr. Randy Allen: Yes
Mrs. Traci Anderson: Yes

Williamson County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**School Board Norms**	**1.107**	**11/18/24**
		Rescinds: **1.107**	Issued: **11/16/20**

General

The School Board shall adopt an appropriate standard of norms that reaffirms the ways in which Board members conduct business and relate to each other.

The Board Norms shall be reviewed annually.

SCHOOL BOARD NORMS

The Board has adopted principles of courtesy and respect to guide the behavior of its members. These principles are to be considered and observed to the extent practicable by Board members in the conduct of Board business.

Board members should read all Board-related materials and should attend work sessions. Board members should use the work session for in-depth discussion.

Board members should make a request to the Executive Committee to place an item on a work session agenda per Board Policy 1.403, Board Meeting Agendas, before bringing it to the floor of a Board meeting.

Board members should support having a policy reviewed at the next policy committee meeting if that policy was suspended for a Board vote.

Board members should be mindful that statutory authority for the administration and operation of the schools, rests with the Superintendent.

Board members should refer complaints and concerns to the appropriate staff per Board Policy 5.501, Complaints and Grievances and inform the Superintendent of all such referrals.

Board members should regularly communicate and seek legal and professional advice in the use of social media.

Board members should refer requests for staff reports or research to the Superintendent.

Board members should show courtesy and respect and limit their use of electronic devices at all meetings.

Board members should support having a vote of at least 75% of the sitting Board members in favor of a non-binding resolution before it is presented to the Williamson County legislative delegation.

Cross References

School Board Ethics 1.106

Williamson County Schools
1320 West Main Street, Suite 202
Franklin, TN 37064-3700

DATE: November 12, 2026

TO: Williamson County School Board

From: Seth Wilson

CC: Leigh Webb

RE: Hearing Officer's List

The Board must approve impartial hearing officers. TSBA complies a list of dismissal hearing officers annually. Attached is the 2026 list of hearing officers from TSBA.

WCS staff recommends approval.

EAST	MIDDLE	WEST
D. Scott Bennett Bennett & DeCamp, PLLC 735 Broad Street, Suite 214 Chattanooga, TN 37402 423-498-3791 dsb@bennettdecamp.com **Robert N. Goddard** Goddard & Gamble 101 W. Broadway, Suite 208 Maryville, TN 37801 (865) 982-6731 gandgatty@bellsouth.net **Dr. Joe Jarret** Attorney At Law Federal & Rule 31 Listed Mediator P.O. Box 608 Powell, TN 37849 (865) 566-5393 jjarret@utk.edu	**Tom Stovall** East, West and Middle 2504 Essex Place Nashville, TN 37212 615-594-1724 tomgstovall@gmail.com **Robert G. Wheeler, Jr.** The Law Office of Robert Wheeler, Jr. P.O. Box 211 Goodlettsville, TN 37070-0211 615-275-9992 rob@rwheelerlaw.com	**Dale Conder, Jr** Rainey Kizer Reviere & Bell PLC 209 E. Main St. Jackson, TN 38302 731-426-8130 dconder@raineykizer.com **Christopher C. Hayden** Sellers, Craig, & Hayden, Inc. P.O. Box 10547 45 Murray Guard Drive Jackson, TN 38308 731-300-0737 Chris@SCHofCounsel.com **Debra Owen** Jackson, Shields, Yeiser, Holt, Owen & Bryant 262 German Oak Dr. Cordova, TN 38018 901-754-8001 dowen@jsyc.com **Valerie Speakman** General Counsel Arlington Community Schools 12060 Arlington Trail Arlington, TN 38002 901-389-2497 ext. 2032 valerie.speakman@acsk-12.org **Dale Thomas** Rainey Kizer Reviere & Bell PLC 209 East Main Street Jackson, TN 38301 Phone 731-426-8120 dthomas@raineykizer.com

EAST	MIDDLE	WEST
D. Scott Bennett Bennett & DeCamp, PLLC 735 Broad Street, Suite 214 Chattanooga, TN 37402 423-498-3791 dsb@bennettdecamp.com	**Randall Bennett** Law Office of Randall Bennett 3663 Shores Road Murfreesboro, TN 37128 Phone 615-838-2579 rgblaw@comcast.net	**Dale Conder, Jr** Rainey Kizer Reviere & Bell PLC 209 E. Main St. Jackson, TN 38302 731-426-8130 dconder@raineykizer.com
Mary DeCamp Bennett & DeCamp, PLLC 735 Broad Street, Suite 214 Chattanooga, TN 37402 423-498-3789 mcd@bennettdecamp.com	**Michael R. Jennings** 326 North Cumberland St. Lebanon, TN 37087 615-444-0585 mjenningslaw@aol.com	**Christopher C. Hayden** Sellers, Craig, & Hayden, Inc. P.O. Box 10547 45 Murray Guard Drive Jackson, TN 38308 731-300-0737 Chris@SCHofCounsel.com
John C. Duffy P.O. Box 11007 Knoxville, TN 37939-1007 jduffy@johncduffy.com 865-766-0904	**Gerald B. Kirksey** Kirksey & Cron, PLC 5214 Virginia Way, Ste. 207 Brentwood, TN 37027 615-369-9991 gkirksey@kirkcron.com	**Thomas M. Minor** Minor Johnston Douglas, PLLC 124 E. Market St. Somerville, TN 38068 901-465-3117 tminor@minordouglas.com
E. Patrick Hull 229 E. New Street Kingsport, TN 37660 423-247-6151 pat.hullfirm@gmail.com		**Debra Owen** Jackson, Shields, Yeiser, Holt, Owen & Bryant 262 German Oak Dr. Cordova, TN 38018 901-754-8001 dowen@jsyc.com
Dr. Joe Jarret Attorney At Law Federal & Rule 31 Listed Mediator P.O. Box 608 Powell, TN 37849 (865) 566-5393 jjarret@utk.edu		**Stephen L. Shields** Jackson, Shields, Yeiser, Holt, Owen & Bryant 262 German Oak Dr. Cordova, TN 38018 901-754-8001 sshields@jsyh.com
Arthur F. Knight III Taylor & Knight, G.P. 800 S. Gay St. Suite 600 Knoxville, TN 37929 865-971-1702 aknight@taylornightlaw.com		**Valerie Speakman** General Counsel Arlington Community Schools 12060 Arlington Trail Arlington, TN 38002 901-389-2497 ext. 2032 valerie.speakman@acsk-12.org
Chris McCarty Lewis Thomason, P.C. 620 Market St. Knoxville, TN 37901 865-541-5256 cmmcarty@lewisthomason.com		

Marshall A. Raines
Swafford Jenkins & Raines
32 Courthouse Square
Jasper, TN 37347
423-942-3168
mrainesjr@sjrlaw.net

H. Scott Reams
Taylor, Reams, and Tilson
628 East Morris Blvd.
Morristown, TN 37813
423-586-9302
hsreams@trthatty.com

G. Earl Patton
Patton & Hyder, PLLC
645 S. Main St., Ste. 104
Crossville, TN 38555
931-787-1333
epatton@pattonhyderlaw.com

Mary Ann Stackhouse
Lewis Thomason King Krieg Waldrop
620 Market St. 5th Floor PO Box 2425
Knoxville, TN 37901
865-541-5261
mstackhouse@lewisthomason.com

David M. Tilson
Taylor Reams Tilson & Harrison
116 E. Main St.
Morristown, TN 37814
423-586-9302
dmtilson@trthatty.com

Robert G. Wheeler, Jr.
The Law Office of Robert G. Wheeler, Jr.
P.O. Box 211 Goodlettsville, TN 37070 615-275-9992
Rob@rwheelerlaw.com

Clifton Miller
Henry McCord Bean Miller Gabriel & Labar
300 North Jackson St.
Tullahoma, TN 37388
931-455-9301
cmiller@henry-mccord.com

Marietta Shipley
Mediator-Attorney-Former Judge
2809 Wimbledon Road
Nashville, TN 37215
615-292-6069
marietta@mariettashipley.com

Tom Stovall
East, West and Middle
2504 Essex Place
Nashville, TN 37212
615-594-1724
tomgstovall@gmail.com

Mark C. Travis
Arbitrator and Mediator
P.O. Box 2460
Cookeville, TN 38502
931-252-9123
mtravis@travisadr.com

J. Christopher Williams
Williams Law and Mediation Group
101 South First St.
Pulaski, TN 38478
931-363-6500
cwilliams@newsouthlaw.com

T. Jake Wolaver
Wolaver, Carter & Heffington
809 S. Main St. Ste. 100
Columbia, TN 38401
931-548-0818
jwolaver@mtlawgroup.net

Jonathan O. Steen
Spragins, Barnett & Cobb, PLC
312 East Lafayette Street
Jackson, TN 38301
731-424-0461
jsteen@spraginslaw.com

R. Dale Thomas
Rainey Kizer Reviere & Bell PLC
209 E. Main St.
Jackson, TN 38301
731-426-8120
dthomas@raineykizer.com

EAST	MIDDLE	WEST
D. Scott Bennett Bennett & DeCamp, PLLC 735 Broad Street, Suite 214 Chattanooga, TN 37402 423-498-3791 dsb@bennettdecamp.com	**Clifton Miller** Henry & McCord 300 North Jackson Street Tullahoma, TN 37388 Telephone Work: 931-455-9301 cmiller@henry-mccord.com	**John Burleson** Rainey Kizer Reviere & Bell PLC 209 East Main Street | Jackson, TN 38301 Phone 731-426-8114 jburleson@raineykizer.com
Celeste Bradley Institutional Compliance Solutions, LLC. 711 Signal Mountain Rd., #108 Chattanooga, TN 37405 423-667-1838 celeste@icslawyer.com	**Tom Stovall** East, West and Middle 2504 Essex Place Nashville, TN 37212 615-594-1724 tomgstovall@gmail.com	**Dale Conder, Jr** Rainey Kizer Reviere & Bell PLC 209 E. Main St. Jackson, TN 38302 731-426-8130 dconder@raineykizer.com
Courtney Bullard Institutional Compliance Solutions, LLC. 711 Signal Mountain Rd., #108 Chattanooga, TN 37405 423-667-1838 chb@icslawyer.com	**Mark C. Travis** Arbitrator and Mediator P.O. Box 2460 Cookeville, TN 38502 931-252-9123 mtravis@travisadr.com	**Jennifer Craig** Sellers, Craig, & Hayden, Inc. P.O. Box 10547 45 Murray Guard Drive Jackson, TN 38308 Telephone Work: 731-300-0737 jennifer@psclegal.com
E. Patrick Hull 229 E. New Street Kingsport, TN 37660 423-247-6151 pat.hullfirm@gmail.com	**Mr. Robert G. Wheeler** The Law Office of Robert G. Wheeler, Jr. P.O. Box 211 Goodlettsville, TN 37070 Telephone Work: 615-275-9992 Rob@rwheelerlaw.com	**Christopher C. Hayden** Sellers, Craig, & Hayden, Inc. P.O. Box 10547 45 Murray Guard Drive Jackson, TN 38308 731-300-0737 Chris@SCHofCounsel.com
Dr. Joe Jarret Attorney At Law Federal & Rule 31 Listed Mediator P.O. Box 608 Powell, TN 37849 (865) 566-5393 jjarret@utk.edu		**Debra Owen** Jackson, Shields, Yeiser, Holt, Owen & Bryant 262 German Oak Dr. Cordova, TN 38018 901-754-8001 dowen@jsyc.com
Chris McCarty Lewis Thomason, P.C. 620 Market St. Knoxville, TN 37901 865-541-5256 cmmcarty@lewisthomason.com	**Betsy Smith** Institutional Compliance Solutions, LLC. 711 Signal Mountain Rd., #108 Chattanooga, TN 37405 423-667-1838 bbs@icslawyer.com	**Stephen L. Shields** Jackson, Shields, Yeiser, Holt, Owen & Bryant 262 German Oak Dr. Cordova, TN 38018 901-754-8001 sshields@jsyh.com

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips With Student Fees Over $100)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11614	**Brentwood High**	01/15/2027	01/16/2027	10/28/2026	Over $100 No Driver	BHS ThesCon	FINE ARTS OVERNIGHT	Drama	51	MTSU
Notes/Fees	*We will need two busses!*									
11683	**Brentwood High**	01/13/2027	01/16/2027	10/30/2026	Over $100 PER STUDENT	Choir All-State Honor Choir	FINE ARTS OVERNIGHT	Chorus/Choir	13	Garylord Opryland Resort and Convention Center
Notes/Fees	*Parents will provide transportation and cost of the hotel and admission to the conference will be paid by donation.*									
11374	**Brentwood HS Fine Arts Overnight**	04/16/2027	04/18/2027	10/19/2026	Over $100 PER STUDENT	Smokey Mountian Music Festival	FINE ARTS OVERNIGHT	Marching Band	42	Smokey Mountain Music Festival
Notes/Fees	*The Brentwood High School Marching Band is proposing a trip to the Smoky Mountain Music Festival in Pigeon Forge/Gatlinburg, Tennessee, on April 16-18, 2027. The trip will include participation in the Smoky Mountain Music Festival Parade Competition, a full day at Dollywood, admission to Ober Mountain with access to multiple attractions and activities, dinner and entertainment at the Dolly Parton Stampede, a guided tour of Great Smoky Mountains National Park, hotel accommodations, and charter bus transportation. The projected cost is approximately $949 per student based on quad occupancy. The trip is intended to provide students with a performance opportunity, educational experiences, and group bonding while representing Brentwood High School in a regional music festival.*									
11495	**Brentwood MS Fine Arts Overnight**	12/03/2026	12/05/2026	10/26/2026	Over $100 No Driver	Brentwood Middle School Jazz Mid-State	FINE ARTS OVERNIGHT	Concert	2	Blackman Middle School
Notes/Fees	*No driver needed. Location is TBD - typically held at Blackman school campus in Rutherford Co. Cost is determined by how many make it and how many can place in the hotel room to lower costs for students. Funds will be raised through Donations.*									
11497	**Brentwood MS Fine Arts Overnight**	02/04/2027	02/06/2027	10/26/2026	Over $100 No Driver	Brentwood Middle School Band Mid	FINE ARTS OVERNIGHT	Concert	14	Siegel Middle School
Notes/Fees	*Annual Mid-State Band Clinic 7th and 8th grades (change from past years). Location is still TBD - Typically held in Rutherford Co. at the Seigel HS and MS campus. Cost is determined by how many students make it and how many we can place in the hotel room to lower costs for students. Funds will be raised through donations.*									
11513	**Brentwood MS Fine Arts Overnight**	12/03/2026	12/05/2026	10/26/2026	Over $100 No Driver	Brentwood Middle School Orchestra Mid-State	FINE ARTS OVERNIGHT	Concert	11	Blackman High School
Notes/Fees	*No driver needed. Location is Blackman HS in Rutherford Co. Cost is determined by number of student participants (students successfully auditioning) and number of students dividing the cost of hotel accommodations. Funds will be raised through donations.*									
11731	**Centennial High**	11/06/2026	11/08/2026	11/02/2026	Over $100 No Driver	Model UN	ACADEMIC OVERNIGHT	Model UN	26	Embassy Suites Murfreesboro
Notes/Fees	*$450 per student. The students are responsible for their own transportation to and from the conference. The ACTUAL dates of the conference are Nov, 6th -Nov, 8th. The cost will be covered by Model UN fee.*									
11891	**Centennial High**	01/13/2027	01/16/2027	11/10/2026	Over $100 No Driver	CHS Band All-State	FINE ARTS OVERNIGHT	Concert	4	Garylord Opryland Resort and Convention Center
Notes/Fees	*Annual All-State Band and Orchestra Clinic 9-12 grade. No driver needed. Cost is determined by number of students divided by hotel cost with other students in Williamson County.*									
11428	**Centennial HS Fine Arts**	12/03/2026	12/05/2026	10/21/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	9th-12th Grade	5	Blackman High School
Notes/Fees	*Students will ride a charter bus with all other Orchestra students across Williamson County throughout the clinic weekend. Estimated Cost per Student: $160.00 Funds to be raised through fundraising and donations.*									
11430	**Centennial HS Fine Arts**	01/13/2027	01/16/2027	10/21/2026	Over $100 No Driver	TnMEA AllState	FINE ARTS OVERNIGHT	Strings	2	Garylord Opryland Resort and Convention Center
Notes/Fees	*Students will transport themselves for this event. Estimated Cost per Student: $390.00 Funds to be raised through fundraising and donations.*									
11682	**Centennial HS Fine Arts**	01/13/2027	01/15/2027	10/30/2026	Over $100 No Driver	All-State Choir	FINE ARTS OVERNIGHT	Chorus/Choir	9	Garylord Opryland Resort and Convention Center
Notes/Fees	*Students will leave after 4th period on Wed 1/13 to travel to Opryland to participate in All-State Honor Choir until end of day on Fri 1/15. Parents will arrange transportation for students to and from event.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips With Student Fees Over $100)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11442	**Fairview HS Fine Arts**	12/03/2026	12/05/2026	10/22/2026	Over $100 No Driver	MidState Orchestra Clinic	FINE ARTS OVERNIGHT	Concert	3	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11526	**Fairview HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/26/2026	Over $100 PER STUDENT	Fairview Band @ TMEA Conference (Possible)	FINE ARTS OVERNIGHT	Concert	2	Garylord Opryland Resort and Convention Center
Notes/Fees	*Possible participation by Fairview HS if students make it. Up to $450 per student for hotel room costs for the week. Coach buses provided by WCS band director association for all high school/middle school participation.*									
11529	**Fairview HS Fine Arts**	01/28/2027	01/30/2027	10/26/2026	Over $100 No Driver	Fairview HS Band @ Midstate (Possibly)	FINE ARTS OVERNIGHT	Concert	4	Lipscomb University
Notes/Fees	*Parents will arrange transportation. Student cost of approximately $150.*									
11663	**Fairview HS Fine Arts Overnight**	04/24/2027	04/25/2027	10/29/2026	Over $100 PER STUDENT	Fairview HS Band @ Dollywood & Music int he Parks Festival	FINE ARTS OVERNIGHT	Concert	40	Dollywood Theme Park
Notes/Fees	*Student cost will be $250, with funds raised through fundraising using our Band Booster Account. We will have morning performance at Pigeon Forge High School, an awards ceremony in Dollywood Park Saturday evening, and staying overnight at Fairfield by Marriot. We will then travel to Ripley's Aquarium in the morning Sunday, and then return back to Fairview H.S. Hotel Address: Farfield by Marriott 2445 Teaster Lane. Pigeon Forge, TN 37863.*									
11665	**Fairview HS Fine Arts Overnight**	12/03/2026	12/05/2026	10/29/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	Concert	2	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11876	**Fairview HS Fine Arts Overnight**	01/13/2027	01/16/2027	11/10/2026	Over $100 No Driver	AllState Orchestra	FINE ARTS OVERNIGHT	Concert	1	Garylord Opryland Resort and Convention Center
Notes/Fees	*Estimated Cost per Student: $390.00. Funds to be raised through fundraising and donations.*									
11664	**Fairview MS Fine Arts Overnight**	12/03/2026	12/05/2026	10/29/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	Concert	1	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations. Transportation provided via Charter Coaches. All WCS students ride together.*									
11366	**Franklin High**	11/13/2026	11/15/2026	10/12/2026	Over $100 PER STUDENT	FHS Model UN Trip 2026	ACADEMIC OVERNIGHT	Model UN	71	Embassy Suites Murfreesboro
Notes/Fees	*Please advise on the number of buses. Pickup/dropoff point at FHS will be the bus loop. Please pick us up at the bus loop at FHS around 9:30 AM on Friday, November 13th, to take us to the Embassy Suites in Murfreesboro. Then, please pick us back up from the Embassy Suites on Sunday, November 15th, around 12:45 PM to return to FHS.*									
11690	**Franklin High**	01/13/2027	01/16/2027	10/30/2026	Over $100 No Driver	FHS TnMEA Choir All State	FINE ARTS OVERNIGHT	Chorus/Choir	3	Garylord Opryland Resort and Convention Center
Notes/Fees	*Annual TnMEA All State Choir event. Funds will be raised through donations and fundraising. Parents are responsible for transportation.*									
11453	**Franklin HS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	Over $100 No Driver	Mid-State Orchestra Clinic	FINE ARTS OVERNIGHT	Strings	8	Blackman High School
Notes/Fees	*No Driver Needed All WCS students are transported via chartered coaches. Location says Siegel High School area. Auditions are not complete yet, so the exact number and cost is approximately $155. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									
11454	**Franklin HS Fine Arts**	01/13/2027	01/16/2027	10/23/2026	Over $100 No Driver	All-State Orchestra Clinic	FINE ARTS OVERNIGHT	Strings	4	Garylord Opryland Resort and Convention Center
Notes/Fees	*Estimated Cost per Student: $390.00 No Driver Needed. Parents are responsible for transportation. Auditions are not complete yet. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									
11461	**Grassland Middle**	02/04/2027	02/06/2027	10/23/2026	Over $100 No Driver	GMS Band to MidState Honor Band	FINE ARTS OVERNIGHT	Concert	40	Siegel High School
Notes/Fees	*Travel to MTSBOA Middle School Mid-State Honor Band Weekend. Exact number of students and cost per student is TBD, pending results of competitive auditions on December 12, 2026. All WCS middle school students will be bused to the event the evening of Feb 4th via charter bus and will travel, eat, and stay at a hotel together supervised by WCS middle school band directors. Student cost will include hotel, charter bus, and event registration fees, with all logistics/payments handled through school band director running through the WCBDA account and coordinated as a district. Last year's fee was $107.25, but will fluctuate depending on numbers for this year. Financial aid available for students/families in need. Students will be picked up by their families directly following their performances on the Siegel campus on Saturday.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips With Student Fees Over $100)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11484	**Grassland Middle**	11/11/2026	11/12/2026	10/23/2026	Over $100 No Driver	GMS Cheer to TSSAA State Competition	ATHLETIC OVERNIGHT	Varsity Cheer	49	Knoxville Convention Center
Notes/Fees	*Students will be transported to Knoxville with Greyline Charter Buses. This fee and the competition fee are covered by the GMS Cheer account. Athletes will stay with guardians in the Marriott Convention Center at a cost of $259 with tax. If all fees were included per student, it would be $315.*									
11486	**Grassland MS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	Over $100 No Driver	Annual Mid-State Orchestra Jazz Band Clinic 7th-8th Grade	FINE ARTS OVERNIGHT	Strings	4	Blackman High School
Notes/Fees	*Annual Mid-State Orchestra Jazz Band Clinic 7th-8th Grade. No Driver Needed All WCS students are transported via chartered coaches. Location says Siegel High School area. Auditions are not complete yet, so the exact number and cost is approximately $155. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									
10726	**Heritage MS Fine Arts**	04/24/2027	04/24/2027	08/27/2026	Over $100 PER STUDENT	7th and 8th Grade Choir Music in the Parks Competition	FINE ARTS TRIP	Chorus/Choir	110	Dollywood Theme Park
Notes/Fees	*7th and 8th grade choir students will be taking 2 56 seat coaches to Dollywood Theme park for a competition. The price for each student will be roughly $150-$200, but brought down with fundraising.*									
11447	**Heritage MS Fine Arts**	12/03/2026	12/05/2026	10/22/2026	Over $100 No Driver	Mid-State Orchestra	FINE ARTS OVERNIGHT	Strings	1	Blackman High School
Notes/Fees	*Estimated Cost Per student: $160. Funds to be raised through fundraising and donations.*									
11458	**Heritage MS Fine Arts Overnight**	02/04/2027	02/06/2027	10/23/2026	Over $100 No Driver	Heritage Band Mid-State	FINE ARTS OVERNIGHT	Concert	5	Siegel High School
Notes/Fees	*Annual Mid-State Band Clinic (7-8 Weekend). No driver needed. Location is at Siegel HS in Murfreesboro TN. Cost is determined by how many make it and how many we can place in the hotel room to lower costs for students.*									
11462	**Hillsboro MS Fine Arts**	02/04/2027	02/06/2027	10/23/2026	Over $100 No Driver	Hillsboro Band Mid-State	FINE ARTS OVERNIGHT	Concert	5	Lipscomb University
Notes/Fees	*Annual Mid-State Band Clinic 7th-8th Grade. No Driver Needed All WCS students are transported via chartered coaches. Location says Lipscomb University. Auditions are not complete yet, so the exact number and cost is approximately $155. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									
11317	**Independence HS Fine Arts Overnight**	01/28/2027	01/30/2027	10/08/2026	Over $100 PER STUDENT	MTSBOA MidState - Band IHS	FINE ARTS OVERNIGHT	Concert	10	Siegel High School
Notes/Fees	*Annual trip to MTSBOA MidState Clinic. Clinic will take place at Siegal High school. We will stay at a local hotel with the other students in WCS. WCBDA will be using charter busses to get the students to the event.*									
11320	**Independence HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/08/2026	Over $100 PER STUDENT	TMEA All State Clinic - IHS Band, Choir, and Orchestra	FINE ARTS OVERNIGHT	Concert	10	Garylord Opryland Resort and Convention Center
Notes/Fees	*Annual trip to TMEA AllState Clinic. Clinic will take place at the Opryland Hotel and Convention Center. We will stay at the Opryland hotel. Transportation will be provided by parents.*									
11321	**Independence HS Fine Arts Overnight**	02/03/2027	02/08/2027	10/08/2026	Over $100 No Driver	IHS Band to Game Day Live and Pep Band National	FINE ARTS OVERNIGHT	Marching Band	45	All Star Sports Resort
Notes/Fees	*Annual Trip to the National High School Cheerleading Championship to compete in the Game Day Live and Pep Band Divisions. Students will Travel to Orlando on Wednesday Feb 3 with parents. Completion will take place on Thursday-Sunday. Students will travel back on Monday Feb 8th.*									
11441	**Independence HS Fine Arts Overnight**	12/03/2026	12/05/2026	10/22/2026	Over $100 PER STUDENT	MTSBOA MidState - Orchestra and Jazz IHS	FINE ARTS OVERNIGHT	Concert	10	Siegel High School
Notes/Fees	*Annual trip to MTSBOA MidState Orchestra and Jazz Band Clinic. The clinic will take place at Siegel High School. We will stay at a local hotel with the other students in WCS. WCBDA will use charter buses to transport the students to the event.*									
11477	**Independence HS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	Strings	15	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11478	**Independence HS Fine Arts**	01/13/2027	01/16/2027	10/23/2026	Over $100 No Driver	AllState Orchestra	FINE ARTS OVERNIGHT	Strings	6	Garylord Opryland Resort and Convention Center
Notes/Fees	*Estimated Cost per Student: $390.00. Funds to be raised through fundraising and donations.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips With Student Fees Over $100)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11479	**Independence HS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	Strings	15	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11730	**Mill Creek MS Fine Arts**	02/04/2027	02/06/2027	11/02/2026	Over $100 No Driver	Midstate Band Clinic	FINE ARTS OVERNIGHT	Concert	0	Siegel High School
Notes/Fees	*This is an over night field trip where parents will drive students to centennial high school and get on charter busses for the field trip. on the last day, parents will pick up the students after the concert. Number of students is to be decided until audition results are released.*									
11761	**Nolensville High**	01/13/2027	01/15/2027	11/02/2026	Over $100 No Driver	TMEA All-State Choir	FINE ARTS OVERNIGHT	Chorus/Choir	21	Garylord Opryland Resort and Convention Center
Notes/Fees	*Parents are responsible for coordinating transportation for their students to and from Opryland. Rehearsals will start in the afternoon on Wednesday 1/13 and students will stay overnight at Opryland until the concert on Friday 1/15 in the evening. No driver needed.*									
11487	**Nolensville HS Fine Arts**	12/03/2026	12/05/2026	10/24/2026	Over $100 No Driver	Mid-State Orchestra Clinic	FINE ARTS OVERNIGHT	Strings	10	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11488	**Nolensville HS Fine Arts**	01/13/2027	01/16/2027	10/24/2026	Over $100 No Driver	All-State Orchestra Festival	FINE ARTS OVERNIGHT	Strings		Garylord Opryland Resort and Convention Center
Notes/Fees	*Estimated Cost per Student: $390.00. Funds to be raised through fundraising and donations.*									
10885	**Nolensville HS - CTE Paid**	02/23/2027	02/26/2027	09/04/2026	Over $100 PER STUDENT	TN DECA State Conference	CTE OVERNIGHT	CTE - DECA	40	Chattanooga Convention Center
Notes/Fees	*I will not have a final count for students until after Districts in November 2026. I would like to use Williamson County School buses for this field trip.*									
11858	**Page High**	11/20/2026	11/22/2026	11/05/2026	Over $100 PER STUDENT	PHS Model UN	ACADEMIC FIELD TRIP	Model UN	43	Embassy Suites Murfreesboro
Notes/Fees	*NO DRIVER NEEDED. STUDENT COST NOT TO EXCEED $400*									
11493	**Page MS Fine Arts**	12/03/2026	12/05/2026	10/25/2026	Over $100 No Driver	PMS Mid-State Orchestra	FINE ARTS OVERNIGHT	Strings	5	Blackman High School
Notes/Fees	*This field trip is a 2-night field trip for the Mid-State Orchestra event. Students will be staying in a hotel and going to Blackman High School each day for rehearsals. Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations. Number of students is estimated before auditions. Will be updated later.*									
11494	**Page MS Fine Arts**	01/13/2027	01/14/2027	10/25/2026	Over $100 No Driver	PMS All-State Orchestra	FINE ARTS OVERNIGHT	Strings	2	Garylord Opryland Resort and Convention Center
Notes/Fees	*Students will be dropped off and picked up by parents each day. Number of students are estimated until after audition results. Estimated Cost per Student: $390.00. Funds to be raised through fundraising and donations.*									
11273	**Ravenwood HS Fine Arts**	03/16/2027	03/22/2027	10/06/2026	Over $100 No Driver	RHS Choir Trip to Hawaii	FINE ARTS OVERNIGHT	Chorus/Choir	30	Kawaiaha'o Church
Notes/Fees	*The primary purpose of this trip is to give choir students the opportunity to compete and participate in the Aloha Choral State Festival on March 20, 2026. Information about this festival can be found here: https://www.go2harmony.com/2027-aloha-state-choral-festival Links to the full itinerary and contract proposals can be found here (WCS links): https://drive.google.com/file/d/1MAXf4onAH8lFux4nl3zErDV3JdtcgC8D/view?usp=sharing https://drive.google.com/file/d/1_YOa2sBFMgcAwnme9dZkfJrJcuPKdfDx/view?usp=sharing Please reach out to owen.ladd@wcs.edu for any additional information needed!*									
11431	**Ravenwood HS Fine Arts Overnight**	12/03/2026	12/05/2026	10/21/2026	Over $100 No Driver	Orchestra MidState	FINE ARTS OVERNIGHT	9th-12th Grade	30	Blackman High School
Notes/Fees	*Estimated cost/student = $160.00. Funds to be raised through fundraising and donations. No transportation necessary.*									
11443	**Ravenwood HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/22/2026	Over $100 No Driver	Ravenwood Highschool Choir/Band/Orchestra All-State	FINE ARTS OVERNIGHT	9th-12th Grade	16	Gaylord National Resort and Convention Center
Notes/Fees	*Estimated Cost per student: $390.00. Funds to be raised through fundraising and donations.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips With Student Fees Over $100)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11710	**Ravenwood HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/30/2026	Over $100 PER STUDENT	Choir All State Event	FINE ARTS OVERNIGHT	Chorus/Choir	22	Garylord Opryland Resort and Convention Center
Notes/Fees	*2026-27 TMEA All State Choir Event at Gaylord Opryland from Jan. 13-16. Students will leave Wednesday, Jan. 13 at noon and be responsible for their own transportation (parents drive). Making All State Choir is extremely competitive and represents an honor and resume highlight for many students. Like they do every year, students will stay overnight at the Gaylord Opryland Hotel, quad occupancy, with other RHS students of the same sex. They will stay overnight Wednesday, Thursday, and Friday, missing school Thursday and Friday. Students will need to pay for their portion of the room and the All State registration fee. The total amount has not been announced, but in the past the cost per student has been about $400 total. Students attending the event stick to a strict all day rehearsal schedule Thursday and Friday and are under constant adult supervision. After their culminating concert on Saturday, students will be driven back home by their parents.*									
11525	**Spring Station MS Fine Arts**	12/03/2026	12/05/2026	10/26/2026	Over $100 No Driver	Mid-State Orchestra	FINE ARTS OVERNIGHT	Strings	1	Blackman Middle School
Notes/Fees	*No Bus Needed. Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11327	**Summit High**	03/05/2027	03/07/2027	10/08/2026	Over $100 No Driver	SHS Winter Guard WGI Knoxville Competition	FINE ARTS OVERNIGHT	Winter Guard	19	Hardin Valley Academy
Notes/Fees	*We will be taking a charter bus (Wise Coaches). We will also be staying at Fairfield Inn and Suites, Knoxville Turkey Creek, 11763 Snyder Rd, Farragut, TN. 37932. Cost per student is about $435 for contest registration, lodging and charter/driver usage.*									
11612	**Summit High**	12/03/2026	12/05/2026	10/28/2026	Over $100 No Driver	Mid State Clinic Orchestra and Jazz Band	FINE ARTS OVERNIGHT	Strings	8	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations. Parents will provide transportation to Blackman (Staying overnight in Murfreesboro).*									
11613	**Summit High**	01/13/2027	01/16/2027	10/28/2026	Over $100 No Driver	All State Orchestra	FINE ARTS OVERNIGHT	Strings	3	Garylord Opryland Resort and Convention Center
Notes/Fees	*Gaylord Opryland Hotel for All State. This is an estimate of students and teacher based on Mid-State Results in November . Student Cost Estimated at 390.00 . funds to be raised through fundraising and donations. Parents will provide transportation.*									
11438	**Sunset MS Fine Arts**	12/03/2026	12/05/2026	10/22/2026	Over $100 No Driver	Mid State Orchestra & Jazz Band	FINE ARTS OVERNIGHT	Strings	10	Blackman High School
Notes/Fees	*This field trip is for Mid State for both Orchestra and Jazz Band. Those that auditioned successfully will meet at Centennial High Thursday, December 3 and board a charter bus that will take them to rehearsal at Blackman Middle/High. Students will stay overnight in a hotel and be bused to rehearsals on Friday. Concert will take place on Saturday. Estimated Cost per Student: $160.00 Funds to be raised through fundraising and donations.*									
11501	**Sunset MS Fine Arts**	02/04/2027	02/06/2027	10/26/2026	Over $100 No Driver	Sunset Mid-State	FINE ARTS OVERNIGHT	Concert	10	Siegel High School
Notes/Fees	*This event will happen from after school on Thursday, all day Friday, and Saturday morning. Students will be transported with other Williamson County students via charter bus and will be supervised by many Williamson County Staff members. This is a honor event. Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11467	**Thompson's Station Middle**	02/04/2027	02/06/2027	10/23/2026	Over $100 PER STUDENT	Concert Band Mid State Clinic	FINE ARTS OVERNIGHT	8th Grade	25	Siegel High School
Notes/Fees	*No Driver Needed. Travel to MTSBOA Middle School Mid-State Honor Band Weekend. Exact number of students and cost per student is TBD, pending results of competitive auditions on December 12, 2026. All WCS middle school students will be bused to the event the evening of Feb 4th via charter bus and will travel, eat, and stay at a hotel together supervised by WCS middle school band directors. Student cost will include hotel, charter bus, and event registration fees, with all logistics/payments handled through school band director running through the WCBDA account and coordinated as a district. Financial aid available for students/families in need. Students will be picked up by their families directly following their performances on the Siegel campus on Saturday. Cost is determined by how many students make it to lower cost. Annual Mid State Band Clinic.*									
11514	**Thompson's Station MS Fine Arts Overnight**	12/03/2026	12/05/2026	10/26/2026	Over $100 No Driver	Jazz MidState Clinic	FINE ARTS OVERNIGHT	8th Grade	9	Blackman Middle School
Notes/Fees	*For Jazz Band and Orchestra. Annual Mid-State Orchestra Jazz Band Clinic 7th-8th Grade. No Driver Needed All WCS students are transported via chartered coaches After School Thursday. Location says Blackman Campus Murfreesboro. Auditions are not complete yet, so the exact number and cost is approximately $155. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips With Student Fees Over $100)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11485	**Woodland MS Fine Arts Overnight**	02/04/2027	02/06/2027	10/23/2026	Over $100 No Driver	Mid-State Band	FINE ARTS OVERNIGHT	8th Grade	40	Siegel High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations. The number of students is estimated, an accurate number can be provided if requested/needed. Students will travel by charter bus.*									

Updated Wednesday, November 11, 2026
Wednesday, November 04, 2026

1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Website: http://www.wcs.edu

MEMORANDUM

To: Williamson County School Board

From: Eric J. Gardner, P.E., Director of Facilities & Construction

CC: Leigh Webb, Superintendent

Date: October 30, 2026

Subject: Asbury Methodist Church at Hunter's Bend Elementary School

Asbury Methodist Church has requested use of Hunter's Bend Elementary School for worship services for an extended period of time. This request is governed under WCS School Board Policy 3.206 and related administrative guidelines. The lease request is for the following:

- Gym
- Use period – Weekly on Sunday for worship services
- Term of lease: December 6, 2026 to December 5, 2027, with renewal each year thereafter to a maximum of 6 years total (December 5, 2032)
- The tenant will be required to reimburse WCS for all use fees and building supervision not waived.

Staff recommends approval.

ASBURY METHODIST CHURCH, FRANKLIN, TENNESSEE

Entity Type: Nonprofit Corporation
Formed in: TENNESSEE
Term of Duration: Perpetual
Religious Type: Religious
Benefit Type: Public Benefit Corporation

Status: Active
Control Number: 001432723
Initial Filing Date: 6/2/2023 2:04:00 PM
Fiscal Ending Month: December
AR Due Date: 04/01/2027

Registered Agent

ROBERT M PAUTIENUS III
1585 MALLORY LN STE 104
BRENTWOOD, TN 37027

Principal Office Address

415 BRIDGE STREET
FRANKLIN, TN 37064

Mailing Address

415 BRIDGE STREET
FRANKLIN, TN 37064

AR Standing: Good | RA Standing: Good | Other Standing: Good | Revenue Standing: N/A

History (7)

Name History (2)

LEASE

THIS LEASE made and entered into this 16th day of November 2026, between Williamson County Board of Education, hereinafter called "Landlord' and Asbury Methodist Church, hereinafter called "Tenant".

WITNESSETH:

FOR AND in consideration of the rentals, undertakings and mutual covenants hereinafter set forth, Landlord hereby leases to Tenant, and Tenant hereby leases from Landlord, subject to the terms and conditions hereinafter expressed, certain portions of improved real estate located in Williamson County, Tennessee, and described more particularly as:

Name: Hunters Bend Elementary
Address: 2121 Fieldstone Parkway
Franklin, TN 37069
Description of Space: Gym

Said improved real estate is hereinafter referred to sometimes as the "leased premises." TO USE the leased premises, together with the improvements and appurtenances thereto belonging, unto Tenant, its successors and assigns for a term of 12 months, beginning **December 6, 2026** and ending **December 5, 2027**, unless sooner terminated as hereinafter provided. Said lease may be extended for a term not to exceed five (5) annual renewals at the discretion of the Landlord upon application by the Tenant. The terms of this lease shall be subject to all Board of Education policies as amended from time to time.

THE PARTIES HERETO MUTUALLY COVENANT AND AGREE AS FOLLOWS, THIS LEASE BEING EXPRESSLY SUBJECT TO THE TERMS AND CONDITIONS HEREINAFTER SET OUT:

1. Rent. Tenant agrees to pay to Landlord for the leased premises during the term hereof basic rent at the rate of **sixteen thousand dollars and zero cents ($16,000.06)** per annum, payable in twelve (12) installments of approximately one thousand, **three hundred, thirty-three dollars and eighty-three cents ($1,333.83) on average** per month. All rentals are payable in advance on the first day of each and every month and shall be payable without notice or demand and without deduction, set-off or abatement except as otherwise provided specifically in this Lease. The amount of rent designated herein is subject to change as the areas requested for use in the premises change. All areas used and charges therefore shall be designated in an exhibit to be attached to the lease. Changes in the rental amount resulting from changes in the space the Tenant wishes to lease shall be effectuated by amendment to the original exhibit and shall not constitute a new lease nor shall it extend any lease into which Landlord and Tenant have entered. Applicable fees will be charged for building supervision, custodial services, supplies, cafeteria use, WCS food service employees, and manager fees. Tenant agrees to pay the amounts billed for any said expenses. The Tenant and Landlord agree

that the following areas of the premises are leased on the days of the week noted for the agreed to period of lease.

Name of School: Hunters Bend Elementary
Areas to be Used: Gym
Use period: One Sunday Each Week Beginning December 6, 2026 through December 5, 2027
Estimated Supervision Cost: $ 9,590.88 per annum
Estimated Custodial Cost: $7,950.00 per annum

The Tenant agrees that no other areas of the building may be used without authorization, in writing and amended to this lease agreement. The time period the building may be occupied is an eight (8) hour period per day, beginning not before 7:00 A.M. and ending by 6:00 P.M.

2. Conditions. Tenant agrees that it has examined the leased premises and accepts the same in their present state and condition as of the date hereof without any representations or warranties, express or implied, in fact or in law, by Landlord as to the nature, condition or usability thereof or as to the use or uses to which the leased premises may be put. Williamson County Schools does not warrant that the facility is being currently maintained and will not be responsible for inspection and maintenance of the facility while it is being used by Tenant.

3. Signage. Tenant shall not be permitted to place signage over any signs erected by Williamson County Schools that are used to identify the property. Tenant further agrees that no temporary signage shall be placed upon property without the express written consent of the school district. Should the district agree to allow signage, it shall be in accordance with the written conditions set forth by the district, county, city and other governing agencies. Tenant shall be responsible for all permits and fees for signage. Signs may not be erected more than twenty-four hours before usage of the facility and must be promptly removed upon completion of the use.

4. Use. Tenant agrees that it will not use or allow the leased premises or any part thereof to be used or occupied for any unlawful purpose or any purpose contrary to the published policies of the Williamson County Board of Education and will not permit any act to be done or any condition to exist on the leased premises which may constitute a nuisance, public or private, or which may make void or voidable any insurance then in force with respect to the leased premises. Tenant agrees that it will comply promptly with all laws and regulations of federal, state and municipal authorities applicable to the leased premises and to the business conducted thereon.

5. Improvements and Repairs. Landlord shall have no obligation of any kind, nature or description with respect to the leased premises or any improvements thereon. No structural alterations of, or additions to, any improvements currently on the leased premises or the construction or placement of any other improvements upon the leased premises shall be made by Tenant. Tenant covenants that at no time during the term hereof will it create, or permit to be created or to remain, and will promptly discharge, any lien, encumbrance or charge upon the leased premises.

6. Assumption of Risk. Tenant shall, and does hereby, assume all risks of loss or injury to the property or person of all persons at any time coming upon the leased premises during the term hereof and Tenant shall, and does hereby agree to, indemnify and save harmless Landlord for and from any and all claims, demands, suits, judgment costs or expenses on account of any such loss or injury and any loss or injury which arise from any failure of Tenant, its officers, agents or employees to obey any applicable laws. Tenant shall be responsible for any attorney's fees and costs of Landlord incurred as a result of any such loss. To that end, Tenant shall, at its own cost and expense, maintain general public liability insurance for and on the leased premises, naming itself and Landlord as insured

parties, with limits of not less than one million dollars ($l,000,000) per occurrence for bodily injury or death and one million dollars ($1,000,000) per occurrence for property damage. Such insurance shall be affected by a valid and enforceable policy or policies issued by an insurance company of recognized responsibility licensed to do business in the State of Tennessee and shall contain a provision that coverage cannot be cancelled without ten (10) days' written notice to Landlord. Tenant shall furnish to Landlord a copy of such policy or policies evidencing that the required insurance is in full force and effect.

7. Damage or Destruction. Tenant shall at all times during the term hereof, at its own cost and expense, insure and keep in fill force and effect on any improvements situated on the leased premises a policy or policies of fire and casualty insurance (extended coverage) in the minimum amount of one million dollars ($1,000,000). Such policy or policies shall name Landlord as the loss payee and shall contain a provision that coverage cannot be cancelled without ten (10) days' written notice to Landlord. Such insurance shall be effected by a valid and enforceable policy or policies issued by an insurance company of recognized responsibility doing business in the State of Tennessee, and Tenant shall furnish to Landlord a copy of such policy or policies evidencing that the required insurance is in full force and effect. In the event said improvements are destroyed or damaged by fire or other casualty to the extent that Tenant cannot continue to operate and occupy any portion thereof, Landlord may, at is option, elect to rebuild, replace or restore the improvements or may elect not to do so. The basic rental payments hereunder shall cease as of the date of total destruction of said improvements and shall not commence again until the same have been repaired or replaced. In the event said improvements are destroyed and Landlord elects not to rebuild, restore or replace, then this Lease shall be terminated upon the date of such destruction and all insurance proceeds shall be retained by Landlord as its own.

8. Condemnation. If the whole of the leased premises, or such portion thereof as will make the leased premises unsuitable for Tenant's purposes, is condemned for any public use or purpose of any legally constituted authority, this Lease shall be terminated automatically upon the date when possession is taken by such public authority, and rent shall be accounted for between Landlord and Tenant as of the date of surrender of possession. In the event only a portion of the leased premises is condemned for any public use or purpose without rendering the leased premises unsuitable for the purposes of Tenant, there shall be no termination of the Lease on such account and no abatement of rent. Any and all monetary awards for the taking of the leased premises by eminent domain or under the threat thereof and for incidental damages thereto shall belong to and inure to the exclusive benefit of Landlord.

9. Quiet Enjoyment. Landlord covenants that it has good title to the leased premises and is under no disability which would impair its right to enter into this Lease. Tenant, upon the payment of the rent herein provided and upon performance of all the terms and conditions hereof shall quietly have and enjoy the leased premises during the term hereof without hindrance by or disturbance from Landlord or anyone claiming by or through Landlord.

10. Surrender. Tenant shall, upon the last day of the term or upon the sooner termination as herein provided, peaceably and quietly surrender the leased premises to Landlord, including all improvements thereon, in as good condition and repair as at the commencement of the term, normal wear and tear excepted. Tenant may, upon the termination of this Lease if it is not in default hereunder, remove from the leased premises all movable trade fixtures and equipment installed by Tenant thereon, provided any damage or other injury to the leased premises resulting from such removal be adequately repaired and the leased premises fully restored by Tenant. All such fixtures and equipment not removed promptly by Tenant upon the termination hereof shall become the property of Landlord.

11. Termination and Landlord's Rights upon Default. This lease may be terminated by Landlord without cause at any time upon ninety (90) days written notice to Tenant. Further, if proceedings are commenced against or by Tenant in any court under a Bankruptcy Act or for the appointment of a Trustee or Receiver of Tenant's property, or if there shall be a default in the payment of rent or any part thereof, or other payment due hereunder, for more than ten (10) days after written notice of such default is given by Landlord to Tenant, or if there shall be default in the performance of any other covenant, agreement or condition herein contained on the part of Tenant for more than thirty *(30)* days after written notice by Landlord, this Lease shall thereupon be terminated at Landlord's option, and Landlord shall have the right to re-enter or repossess the leased premises and dispossess and remove there from Tenant, or other occupants thereof and their effects, without being liable for any prosecution therefore. In such case, Landlord may, at its option, re-let the leased premises or any part thereof as the agent of Tenant, and Tenant shall pay the difference between the rent and other costs and charges herein reserved and agreed to be paid by Tenant for the portion of the term remaining at the time of re-entry or repossession and the amount, if any, received or to be received under such re-letting for such portion of the term. Should this Lease be placed in the hands of an attorney for default or breach, or for the enforcement of any rights herein reserved or stipulated, Tenant agrees to pay all costs incident thereto, including a reasonable attorney's fee.

12. Landlord's Right to Perform. If Tenant shall default in the performance of any covenant or condition of this Lease required to be performed by Tenant, Landlord may, at its option, perform such covenant or condition for the account and at the expense of Tenant. The amount of any expense so incurred shall be deemed additional rent and may, at the option of Landlord, be added to any subsequent installment of the net monthly rent due and payable under this Lease, in which event Landlord shall have the remedies for default in the payment thereof provided by this Lease. The provisions of this paragraph shall survive the termination of this Lease.

13. No Waiver. The failure of Landlord or Tenant to insist upon a strict performance of any term or condition of this Lease shall not be deemed a waiver of any right or remedy that Landlord or Tenant may have and shall not be deemed a waiver of any subsequent breach of such term or condition.

14. Landlord-Tenant Relationship. It is expressly agreed and understood that Landlord shall not be construed or held to be a partner or associate of Tenant in the conduct of its business, it being expressly understood and agreed that the sole relationship between the parties hereto is that of landlord and tenant.

15. Assignment. Tenant covenants not to assign this Lease or sublet the leased premises in whole or in part.

16. Notices. All notices and other communications to be given hereunder by either party shall be in writing and shall be delivered personally or mailed, postage prepaid, by first class mail to the other (and the date of any notice by certified or registered mail shall be deemed to be the date of certification or registration thereof) delivered or addressed to the parties as follows:

Landlord: Williamson County Board of Education
1320 West Main Street, Suite 202
Franklin, Tennessee 37064
Attn: Dr. Leigh Webb, Superintendent of Schools

Tenant: Asbury Methodist Church
415 Bridge Street
Franklin, TN 37064
Attn: Paula Hepp, Board Chair

or, at such other address as either party may later designate in writing.

17. Entire Agreement. The entire agreement between the parties hereto is contained in this instrument and it is expressly agreed that no obligations of Landlord or Tenant shall be implied in addition to those herein expressly contained. Any amendment to this Lease must be in writing signed by the parties hereto in order to be binding.

18. Binding Effect. The terms and provisions of this Lease shall be binding upon and inure to the benefit of the parties hereto and to their respective successors and assigns.

IN WITNESS WHEREOF, the parties hereto on the day and date first above written have executed this Lease at Franklin, Tennessee.

LANDLORD: Williamson County Board of Education

By: _____

Dr. Leigh Webb, Superintendent of Schools

TENANT: Asbury Methodist Church
Paula Hepp, Board Chair

By: _____

2026 - 2027 REQUEST FOR USE OF WILLIAMSON COUNTY SCHOOLS & FACILITIES BY COMMUNITY ORGANIZATIONS

Central Office Use
ID NUMBER _____

School to be Used: Hunters Bend Elementary

Purpose of Use: Church Services-Lease Reqst Expected Attendance: 100-150

Organization Name: Asbury Methodist Church

Request Made By: Paula Hepp Title in Organization: Board Chair

Street Address: 415 Bridge Street City: Franklin Zip: 37064

Cell Number: 615-445-9421 **E-Mail**: paula.k.hepp@gmail.com

BUILDING USAGE

****PLEASE FILL THIS FORM OUT IN ITS ENTIRETY****

Date & Days of Use: **Sundays** S M T W TH F ST: X

Reoccuring Use **Weekly** on: S M T W TH F ST: X

Reoccuring Use **Monthly** on: 1st 2nd 3rd 4th 5th S M T W TH F ST:

Starting Date: Sunday, December 6, 2026 Ending Date: Sunday, December 5,2027

Starting Time: 700 AM PM Ending Time: 300 AM PM

FEE SCHEDULE - If applicable ***DO NOT LEAVE BLANK***

	Area(s) Needed			
	Classroom(s) **Room #s** _____ Limited classroom use per board policy		$16 per day per room	$
	Auditorium		$296 per day	$
	Stage Light ___ Y ___ N / Sound System ___ Y ___ N	One fee for either or both	$100 plus personnel fee	$
X	Gymnasium		$302 per day	$ 302.00
	Auxiliary Gym (High Schools Only)		$302 per day	$
	Gym for Jr. Sports Only - $19 per hour up to 8 hrs per day		(Max $302 per day)	$
	Stadium/Track/or other Game Field -	*no charge for use		$ NA
	Tennis -	*no charge for use		$ NA
	Campus (Outside Building) -	*no charge for use		$ NA
	Cafeteria (This is for the seating area only) - $19 per hour up to 8 hrs per day (Max $135 per day)			$
	Kitchen (This is for the serving line area and main kitchen) (One WCS kitchen staff member must be present when the use of the kitchen is requested. They must be present for the entire time you request use of the kitchen. This cost will be determined by each school site.)			$ TBD
	Supervision - Required			
	Building Supervision *See Note 1*		$22.62 per hour (incl tax)	TBD
	Name of Supervisor: Macie Gibbs		Check if supervisor is waiving fees.→	X
	Custodial Services		**Check here if needed** →	X
	Custodial service based on actual time for cleaning as needed and determined by contractor			TBD
	TOTAL ESTIMATED FEE (not counting supervision or custodial, if needed)			$

Note 1: There is no charge for use of outdoor fields, tennis courts or campus per WCS board. Final rate TBD by time submitted
2. When multiple rooms are used, supervision is calculated on one room. Supervision for outside as requited

MAKE PAYMENT TO: WILLIAMSON COUNTY SCHOOLS, 1320 West Main Street, Suite 202, Franklin, TN 37064
No funds shall be paid individually to any employee or individual school for use of facilities.
Hold Harmless Clause on page 2 must be completed. See page 2 for policy and procedures.

REQUEST FOR USE OF WILLIAMSON COUNTY SCHOOLS & FACILITIES

All organizations requesting use of Williamson County School Facilities shall ATTACH a Certificate of Insurance with the Request for Facilities Use form. The Policy must name Williamson County Board of Education as additionally insured for no less than ONE MILLION DOLLARS ($1,000,000.00) for the duration of the organization's use of the facility. PLEASE MARK "PUBLIC SCHOOL USE" ON THE CERTIFICATE along with "No Participant is Excluded".

AGREEMENT

I/We agree to be responsible for the conduct of the audience in and about the building and for any damage incurred. I/We have reviewed the policy rules and regulations of the WCS Board of Education, and further agree that the school property will be used in accordance with the rules and regulations of the Williamson County Board of Education. I/We understand that no contract shall extend beyond June 30th of the current fiscal year.

I/We agree to indemnify and hold harmless the WILLIAMSON COUNTY BOARD OF EDUCATION from:

(A) Any claims, damages, costs and attorney fees for injuries or damages arising, in part or in whole from the organization's use of the facility described above; and,

(B) Any claims, damages, penalties, costs and attorney fees arising from any failure of the organization, its officers, employees and/or agents, to observe applicable laws.

I/We further acknowledge that the Williamson County Government does not warrant that the facility requested is being currently maintained and will not be responsible for inspection and maintenance of the facility while it is being used by the requesting organization.

I/We acknowledge that all estimated fees for use of Williamson County School Facilities shall be paid in advance of use.

I/We understand that building supervision, custodial services, cafeteria worker and cafeteria manager fee will be charged as needed for building supervision, clean up, and use of kitchen facilities. I/We agree to pay the amount(s) billed after use of the facility. *Please do not alter the verbiage on this form in any way*

Authorized Signature Paula K Hepp	Date 10-27-2026
Name: **(PRINT ONLY)**: Paula K Hepp, Chair Board of Trustees, Asbury Methodist Church	

THIS IS NOT A FINAL INVOICE — This is not a final invoice – only an estimate. Your invoice will be calculated upon approval of the requested use and a final invoice will be sent at that time.

FORWARD COMPLETED REQUEST TO: **SCHOOL PRINCIPAL**

QUESTIONS? Facilities & Construction Department - Lenny Ramirez
615-472-4043

Upon acceptance by the WCS Facilities & Construction Department,
an approved copy of this Request will be returned to School Administration.

PRINCIPAL SIGNATURE - Facility is available during time and dates requested:

This does not constitute final approval which resides with Facilities Dept/Central Office

Central Office - Event falls within policy guidelines and insurance sufficient for use

Date

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 09/09/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Hallmark Insurance & Risk Management Solutions Inc
6125 Heritage Park Dr. # A
POB 16279
Chattanooga TN 37416

CONTACT NAME: Kandy Jones
PHONE (A/C, No, Ext): (423) 894-9487 **FAX (A/C, No):** (423) 892-9487
E-MAIL ADDRESS: kandy@hallmarkinsure.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Brotherhood Mutual Ins	13528
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Asbury Methodist Church
415 Bridge St
Franklin TN 37064-2611

COVERAGES **CERTIFICATE NUMBER:** CL269909358 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. *LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. LIMITS SHOWN ARE INCLUSIVE OF AMOUNTS REQUESTED BY THE CERTIFICATE HOLDER AND MAY NOT REFLECT POLICY LIMIT AMOUNTS IN EXCESS OF THOSE REQUESTED. ***Not Applicable in WY**

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [X] POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:	Y		41M5A0535516	09/01/2026	09/01/2027	EACH OCCURRENCE	$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 1,000,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
							GENERAL AGGREGATE	$ 5,000,000
							PRODUCTS - COMP/OP AGG	$ 5,000,000
							DEFAP	$
A	AUTOMOBILE LIABILITY [ ] ANY AUTO [X] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY			41A5A0546467	12/17/2025	12/17/2026	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
							BODILY INJURY (Per person)	$
							BODILY INJURY (Per accident)	$
							PROPERTY DAMAGE (Per accident)	$
								$
	[ ] UMBRELLA LIAB [ ] OCCUR [ ] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $						EACH OCCURRENCE	$
							AGGREGATE	$
								$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A					[ ] PER STATUTE [ ] OTH-ER	
							E.L. EACH ACCIDENT	$
							E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

PUBLIC SCHOOL USE - No Participant is Excluded
Certificate Holder is Additional Insured only with respect to Named Insured's use of Hunter's Bend Elementary School at 2121 Fieldstone Pkwy, Franklin, TN for church related services and activities by written agreement. Coverage for additional insureds is strictly subject to all the terms of the policy.

CERTIFICATE HOLDER
Williamson County Board of Education
1320 West Main Street
Franklin TN 37064

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Kandy Jones

© 1988-2025 ACORD CORPORATION. All rights reserved.

1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Website: http://www.wcs.edu

MEMORANDUM

To: Williamson County School Board

From: Eric J. Gardner, P.E., Director of Facilities & Construction

CC: Leigh Webb, Superintendent

Date: November 3, 2026

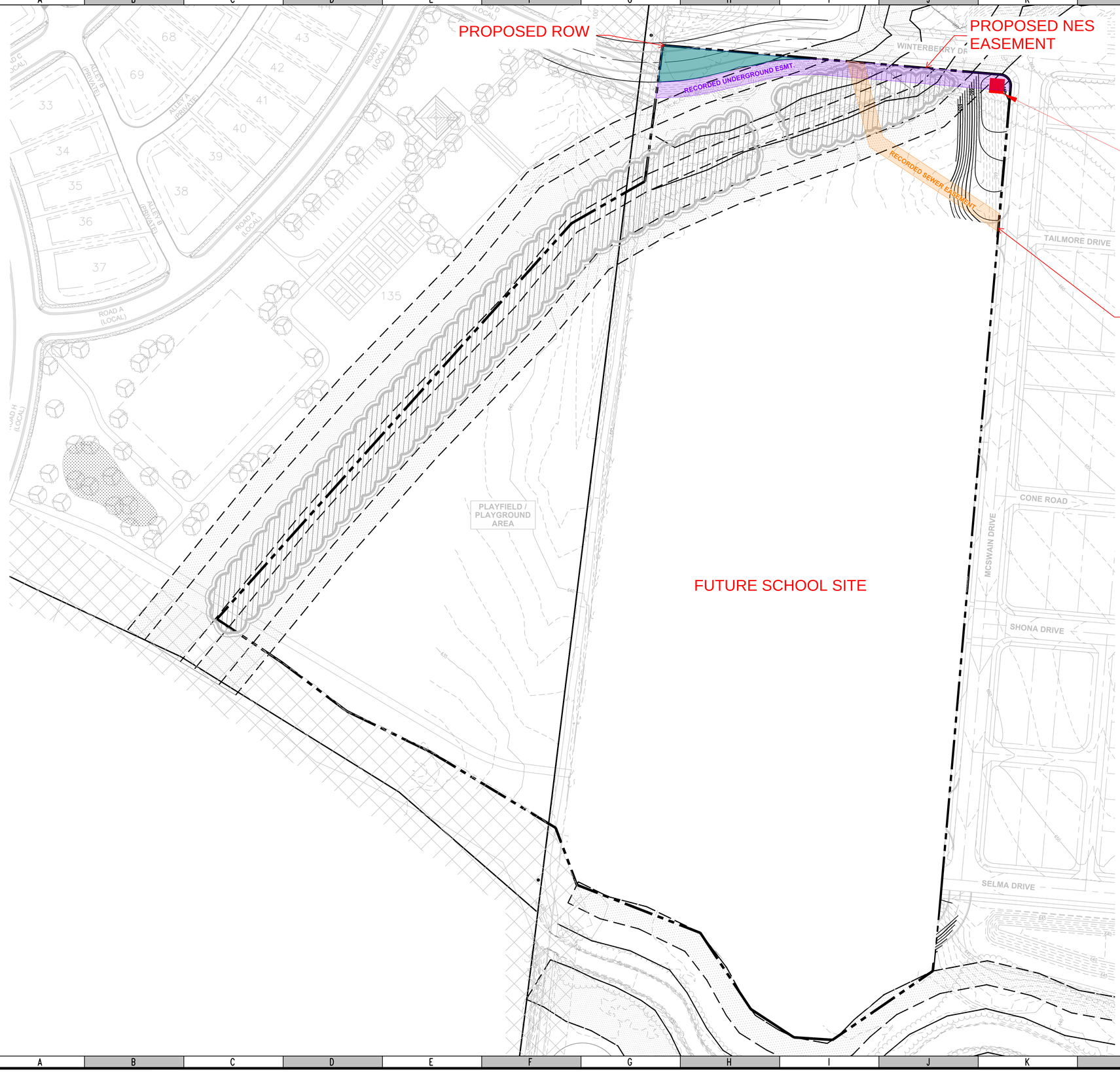
Subject: Town of Nolensville Right-of-Way (ROW) Request

In 2026, Southern Land Company donated property in Nolensville to Williamson County Schools for the future construction of an elementary school. The site is adjacent to the Fairington subdivision and also borders The Mill at McFarlin subdivision, which is currently under development.

As part of the development approval process, the Town of Nolensville has required a roadway connection between the Fairington and The Mill at McFarlin subdivisions. The proposed roadway connection will cross the northwest corner of Williamson County Schools property. To facilitate construction of the roadway, the Town is requesting acquisition of approximately 0.10 acres of right-of-way from Williamson County Schools, as shown on the attached exhibits.

The proposed right-of-way area is separated from the future school site by a stream and will not adversely affect the construction, operation, or future use of the elementary school property.

Staff has reviewed the request and recommends approval.



SOUTHERN LAND COMPANY

OWNER/DEVELOPER:

WESTHAVEN OWNER LP

3990 Hillsboro Pike
Suite 400
Nashville, Tennessee 37215
P: (615) 778-3150
F: (615) 778-2875

24- HOUR CONTACT:

MATT SHALLCROSS

P: (615) 778-2567
M: (615) 300-3500
Email: Matt.Shallcross@southernland.com

PROJECT:

FAIRINGTON PHASE 3 SCHOOL SITE

Nolensville, Tennessee

SHEET TITLE:

SPOIL DIRT GRADING EXHIBIT

DRAWING DATE: 9/29/2026

DRAWING SCALES:

HORIZONTAL: 1"=60'

0 60' 120' 180'

RUSSELL JUDSON HALL
REGISTERED ENGINEER
AGRICULTURE
COMMERCE
No. 131224
STATE OF TENNESSEE

SHEET REVISIONS

NO.	DESCRIPTION	DATE

DRAWN BY	GER
CHECKED BY	RJH
APPROVED BY	XXX

SHEET 1.1

S:\Shared Folders\Southern Land Company\Nolensville\Drawing Files\School Site\Design\Cadd\Working Drawings\McFarlin Elem School - Grading Exhibit - 8.13.26.dwg, 10/27/2026 5:06:02 PM

EXHIBIT A

Land situated in the Town of Nolensville, Williamson County, Tennessee and being a portion of the lands conveyed to Williamson County Schools (WCS) as evidenced by that Special Warranty Deed, recorded August 5, 2026 in Book 10099, Page 39, Register's Office for Williamson County, Tennessee (register's office for all recorded references hereon), being more particularly described below and on attached **EXHIBIT B**, according to that Record of Survey by Skyline Land Surveying, LLC, Benjamin J. Hron, Tennessee Registered Land Surveyor Number 3384, project number 24-39, dated April 29, 2025, and The Mill at McFarlin, Phase 1B, recorded June 24, 2026 in Plat Book P88, Page 77 as follows:

BEGINNING at an existing Five-Eighths Inch (5/8") Iron Rod with a Two Inch (2") Aluminum Cap stamped "Skyline PLS 3384 2025", at the northwesterly corner of WCS lands, along the southerly line of a remainder of Nolensville Owner, LLC as evidenced by the recording of three Special Warranty Deeds on March 24, 2022 in Book 8949, Page 68; Book 8949, Page 75; and Book 8949, Page 82, also along the easterly right of way of Winterberry Drive, as dedicated by said Plat Book P88, Page 77;

Thence along the common line of WCS and Nolensville Owner, LLC, South 85°02'54" East, 206.85 feet;

Thence leaving said common line, through WCS lands the following Two (2) curves and One (1) course:

86.22 feet along the arc of a curve, concave to the southeast, with a radius of 275.00 and delta angle of 17°57'52";

South 76°36'44" West, 64.43 feet;

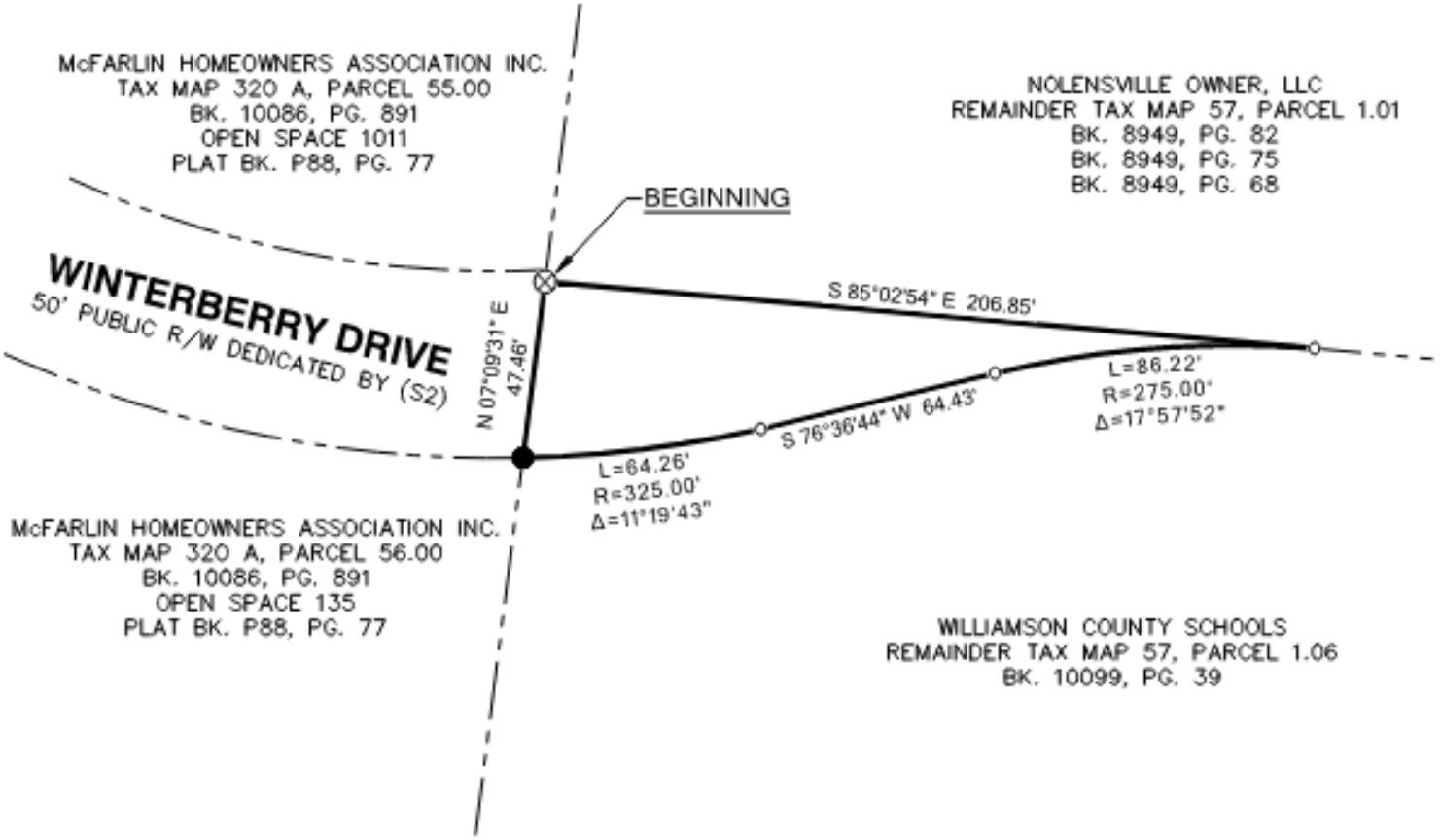
64.26 feet along the arc of a curve, concave to the northwest, with a radius of 325.00 feet and delta angle of 11°19'43" to a 4" Diameter Aluminum Disk with One-Half Inch 1/2" Iron Rod Marked "Pape-Dawson", along the westerly line of WCS at the intersection with the southerly right of way line of Winterberry Drive, as dedicated by said Plat Book P88, Page 77;

Thence along the common line of WCS and the easterly right of way line of Winterberry Drive, North 07°09'31" East, 47.46 feet to the **BEGINNING.**

Containing 4,460 Square Feet or 0.10 Acres more or less.



EXHIBIT B



LEGEND

- THIS DESCRIPTION
- ADJACENT PARCEL / R/W LINE
- RECORD CORNER MONUMENT PER (S1)
- RECORD CORNER MONUMENT PER (S2)
- DIMENSIONED CORNER, NOT MONUMENTED

RECORD SURVEY REFERENCES

(S1) RECORD OF SURVEY: BY BENJAMIN J. HRON; DATED 04-29-2025, AN EXHIBIT OF WHICH ATTACHED TO BOOK 10099, PAGE 39.

(S2) THE MILL AT McFARLIN, PHASE 1B: BY KELLEY CHASE KILGORE; RECORDED 06-24-2026 IN PLAT BOOK P88, PAGE 77.

SCALE IN FEET

0 50 100

NOTES:

1) THIS "EXHIBIT B" IS TO BE USED IN CONJUNCTION WITH "EXHIBIT A".

2) THIS EXHIBIT IS BASED ON A BOUNDARY SURVEY COMPLETED BY SKYLINE LAND SURVEYING, LLC, DATED 4-29-2025, AND RECORD REFERENCE SURVEY (S2). NO ADDITIONAL FIELD SURVEY WAS CONDUCTED.

PREPARED BY:
SKYLINE LAND SURVEYING, LLC
188 FRONT STREET, SUITE 116-92
FRANKLIN, TN 37064
PH. (615)-730-3349
BEN@SKYLINELANDSURVEYING.COM
SKYLINELANDSURVEYING.COM

BENJAMIN J. HRON
REGISTERED LAND SURVEYOR
AGRICULTURE
COMMERCE
10-21-26
TENNESSEE NO. 3384

DATE PREPARED:	10-21-2026	DRAWN BY:	BJH
PROJECT NO.:	25-018	CHECKED BY:	REH

1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Website: http://www.wcs.edu

MEMORANDUM

To: Williamson County School Board

From: Eric J. Gardner, P.E., Director of Facilities & Construction

CC: Leigh Webb, Superintendent

Date: November 3, 2026

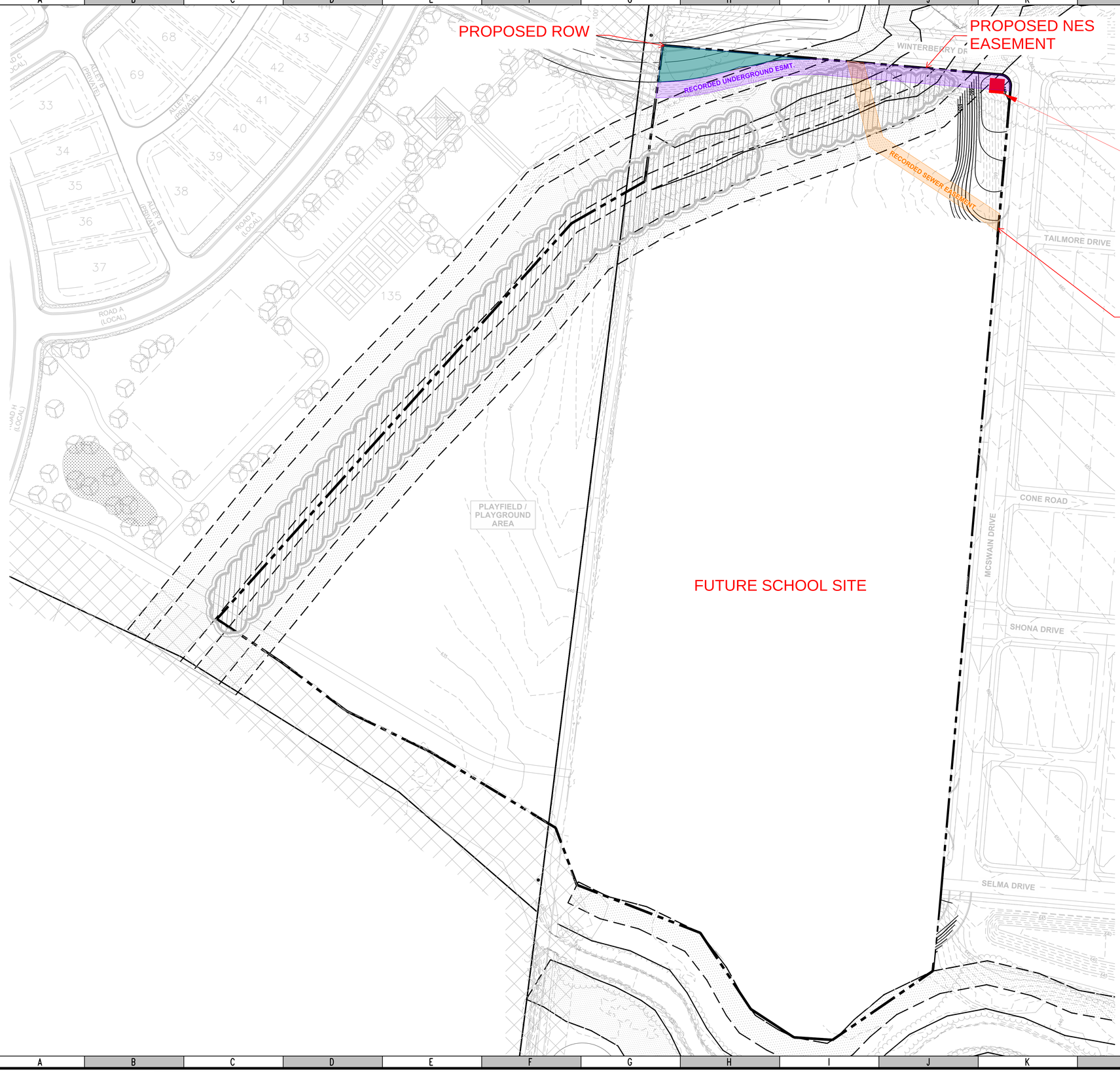
Subject: Nashville Electric Service (NES) Easement Request

In 2026, Southern Land Company donated property in Nolensville to Williamson County Schools for the future construction of an elementary school. The site is adjacent to the Fairington subdivision and also borders The Mill at McFarlin subdivision, which is currently under development.

As part of developing the properties, a three-phase electrical circuit will be extended to serve the area. A new pad-mounted switch will be installed to provide electrical service for the future school. Nashville Electric Service has requested an easement along the northern property line of the Williamson County Schools property to facilitate installation of these electrical improvements, as shown on the attached exhibits.

The proposed easement area is separated from the future school site and will not adversely affect the construction, operation, or future use of the elementary school property.

Staff has reviewed the request and recommends approval.



SOUTHERN LAND COMPANY

OWNER/DEVELOPER:

WESTHAVEN OWNER LP

3990 Hillsboro Pike
Suite 400
Nashville, Tennessee 37215
P: (615) 778-3150
F: (615) 778-2875

24- HOUR CONTACT:

MATT SHALLCROSS

P: (615) 778-2567
M: (615) 300-3500
Email: Matt.Shallcross@southernland.com

PROJECT:

FAIRINGTON PHASE 3 SCHOOL SITE

Nolensville, Tennessee

SHEET TITLE:

SPOIL DIRT GRADING EXHIBIT

DRAWING DATE: 9/29/2026

DRAWING SCALES:

HORIZONTAL: 1"=60'

0 60' 120' 180'

RUSSELL JUDSON HALL
REGISTERED ENGINEER
AGRICULTURE
COMMERCE
No. 131224
STATE OF TENNESSEE

SHEET REVISIONS

NO.	DESCRIPTION	DATE

DRAWN BY	GER
CHECKED BY	RJH
APPROVED BY	XXX

SHEET 1.1

S:\Shared Folders\Southern Land Company\Nolensville\Drawing Files\School Site\Design\Cadd\Working Drawings\McFarlin Elem School - Grading Exhibit - 8.13.26.dwg, 10/27/2026 5:06:02 PM

EXHIBIT A

Land situated in the Town of Nolensville, Williamson County, Tennessee and being within the lands conveyed to Williamson County Schools (WCS) as evidenced by that Special Warranty Deed, recorded August 5, 2026 in Book 10099, Page 39, Register's Office for Williamson County, Tennessee (register's office for all recorded references hereon), being more particularly described below and on attached **EXHIBIT B**, according to that Record of Survey by Skyline Land Surveying, LLC, Benjamin J. Hron, Tennessee Registered Land Surveyor Number 3384, project number 24-39, dated April 29, 2025, and The Mill at McFarlin, Phase 1B, recorded June 24, 2026 in Plat Book P88, Page 77 as follows:

COMMENCING at an existing Five-Eighths Inch (5/8") Iron Rod with a Two Inch (2") Aluminum Cap stamped "Skyline PLS 3384 2025", at the northwesterly corner of WCS lands, along the southerly line of a remainder of Nolensville Owner, LLC as evidenced by the recording of three Special Warranty Deeds on March 24, 2022 in Book 8949, Page 68; Book 8949, Page 75; and Book 8949, Page 82, also along the easterly right of way of Winterberry Drive, as dedicated by said Plat Book P88, Page 77;

Thence along the common line of WCS and the easterly right of way of Winterberry Drive, as dedicated by said Plat Book P88, Page 77, South 07°09'31" West, 47.46 feet to a 4" Diameter Aluminum Disk with One-Half Inch 1/2" Iron Rod Marked "Pape-Dawson", along the westerly line of WCS at the intersection with the southerly right of way line of Winterberry Drive, as dedicated by said Plat Book P88, Page 77, the **TRUE BEGINNING**;

Thence leaving said common line, through WCS lands the following Two (2) curves and One (1) course:

64.26 feet along the arc of a curve, concave to the northwest, with a radius of 325.00 feet, and delta angle of 11°19'43";

North 76°36'44" East, 64.43 feet;

86.22 feet along the arc of a curve, concave to the southeast, with a radius of 275.00 feet, and delta angle of 17°57'52" to the common line of WCS and said remainder of Nolensville Owner, LLC lands;

Thence along the common line of WCS and remainder of Nolensville Owner, LLC lands the following Two (2) courses and One (1) curve:

South 85°02'54" East, 228.34 feet to a Five-Eighths Inch (5/8") Iron Rod with a Two Inch (2") Aluminum Cap stamped "Skyline PLS 3384 2025";

21.99 feet along the arc of a curve, concave to the southwest, with a radius of 14.00 feet, and delta angle of 90°00'00", to a Five-Eighths Inch (5/8") Iron Rod with a Two Inch (2") Aluminum Cap stamped "Skyline PLS 3384 2025";

South 04°57'06" West, 6.00 feet;

Thence leaving said common line, through WCS property, parallel with and 20.00 feet southerly of the 228.34 foot course hereinbefore described North 85°02'54" West, 242.21 feet;

Thence parallel with and 20.00 feet southerly of the 86.22 foot arc, hereinbefore described, 79.95 feet along the arc of a curve, concave to the southeast, with a radius of 255.00 feet, and delta angle of 17°57'52";

Thence parallel with and 20.00 feet southerly of the 64.43 foot course, hereinbefore described, South 76°36'44" West, 64.72 feet;

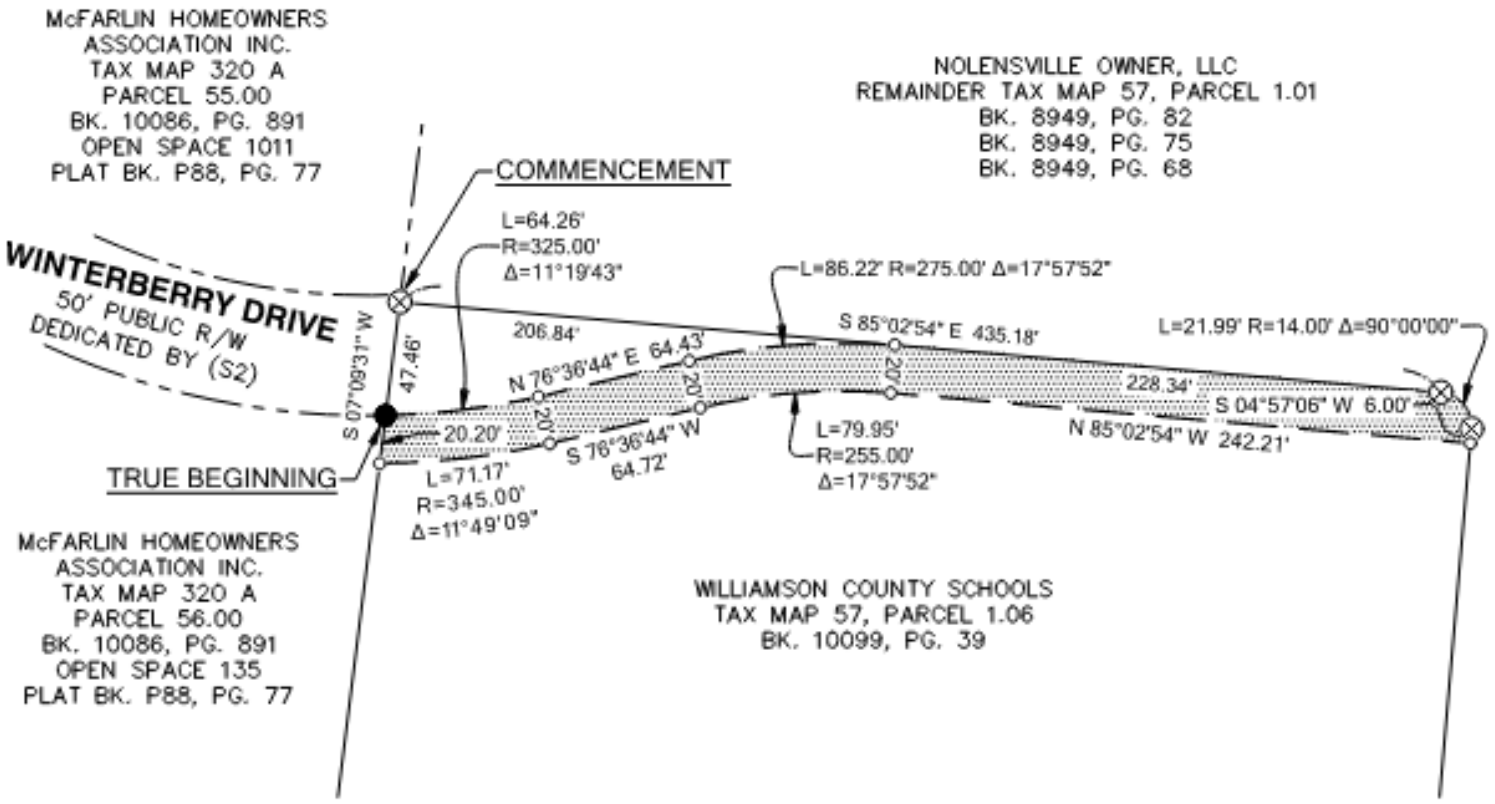
Thence parallel with and 20.00 feet southerly of the 64.26 foot curve, hereinbefore described, 71.17 feet along the arc of a curve, concave the northwest, with a radius of 345.00 feet, and delta angle of 11°49'09" to the common line with Open Space 135, per said Plat Book P88, Page 77;

Thence along said common line with Open Space 135, North 07°09'31" East, 20.20 feet to the **TRUE BEGINNING.**

Containing 9,111 Square Feet or 0.21 Acres more or less.



EXHIBIT B



LEGEND

- SUBJECT PROPERTY BOUNDARY
- ADJACENT PARCEL / R/W LINE
- THIS DESCRIPTION
- RECORD CORNER MONUMENT PER (S1)
- RECORD CORNER MONUMENT PER (S2)
- DIMENSIONED CORNER, NOT MONUMENTED

RECORD SURVEY REFERENCES

(S1) RECORD OF SURVEY: BY BENJAMIN J. HRON; DATED 04-29-2025, AN EXHIBIT OF WHICH ATTACHED TO BOOK 10099, PAGE 39.

(S2) THE MILL AT McFARLIN, PHASE 1B: BY KELLEY CHASE KILGORE; RECORDED 06-24-2026 IN PLAT BOOK P88, PAGE 77.

SCALE IN FEET

0 80 160

NOTES:

1) THIS "EXHIBIT B" IS TO BE USED IN CONJUNCTION WITH "EXHIBIT A".

2) THIS EXHIBIT IS BASED ON A BOUNDARY SURVEY COMPLETED BY SKYLINE LAND SURVEYING, LLC, DATED 4-29-2025, AND RECORD REFERENCE SURVEY (S2). NO ADDITIONAL FIELD SURVEY WAS CONDUCTED.

PREPARED BY:
SKYLINE LAND SURVEYING, LLC
188 FRONT STREET, SUITE 116-92
FRANKLIN, TN 37064
PH. (615)-730-3349
BEN@SKYLINELANDSURVEYING.COM
SKYLINELANDSURVEYING.COM

BENJAMIN J. HRON
REGISTERED LAND SURVEYOR
XVI
AGRICULTURE
COMMERCE
10-21-26
TENNESSEE NO. 3384

DATE PREPARED:	10-21-2026	DRAWN BY:	BJH
PROJECT NO.:	25-018	CHECKED BY:	REH

WCS School Board Work Session

NOVEMBER 12, 2026







Our Mission

We exist to provide **all** students with a **quality education** that supports their **intellectual, physical, emotional, and social development**.







Our Vision

WCS will provide a **supportive environment** where students are **challenged** to pursue excellence in **academics, athletics, and the arts**.

Narrowing our Focus in 26-27

Teachers Power Progress



Every Learner Every Day



Relationships Fuel Learning and Safety



Spotlight on Schools

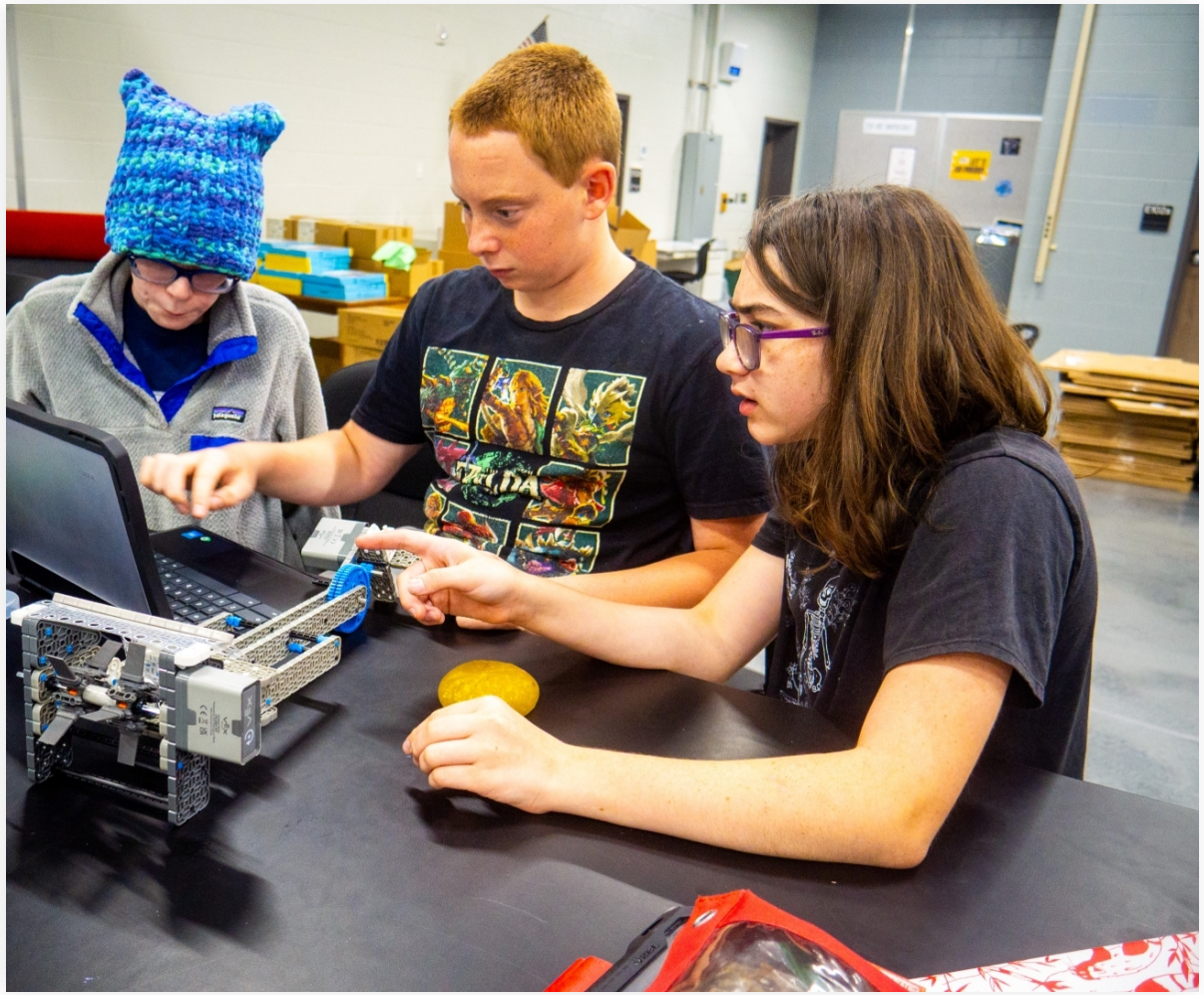
Community, Relationships, Engagement

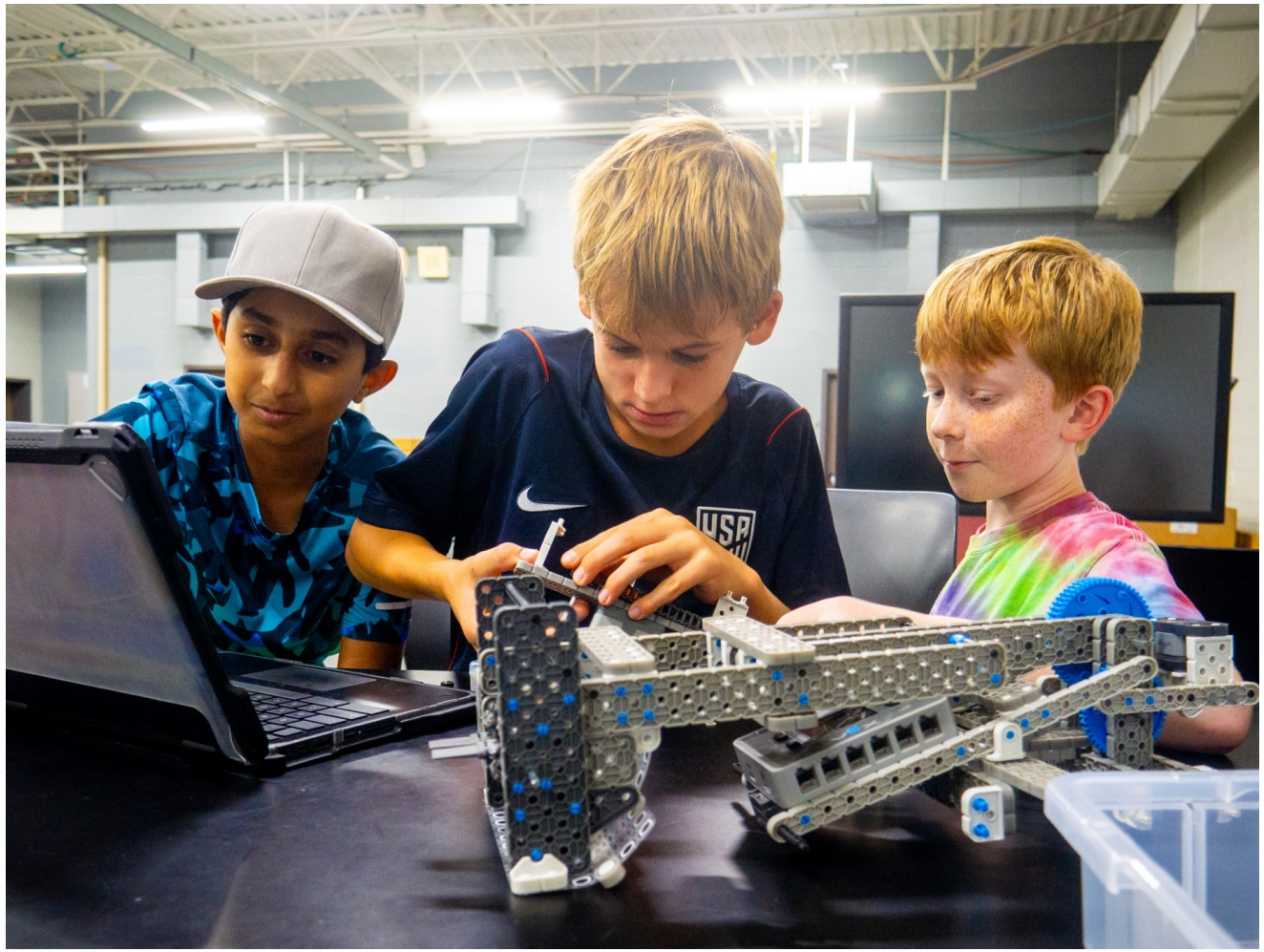
Renaissance High School – Brian Bass
Fairview High School – Chris Butler
Fairview Middle School – Laura Hall
Fairview Elementary – Sandy Anderson
Westwood Elementary – Shelley Kofahl

Fairview High School









Fairview Middle School

Fairview Elementary School









Westwood Elementary School

RENAISSANCE HIGH SCHOOL





School Board Updates

Middle School in Brentwood (Split Log)

School Zoning Review

School Board Dashboard

Overview

By June 30, 2027, the Superintendent will implement a Board Dashboard that provides Board members access to key district performance indicators and maintain a system of regular Board communications, including emailed updates, to increase Board engagement through timely communication and access to district data.

ClassLink Application Dashboard

One place to access:

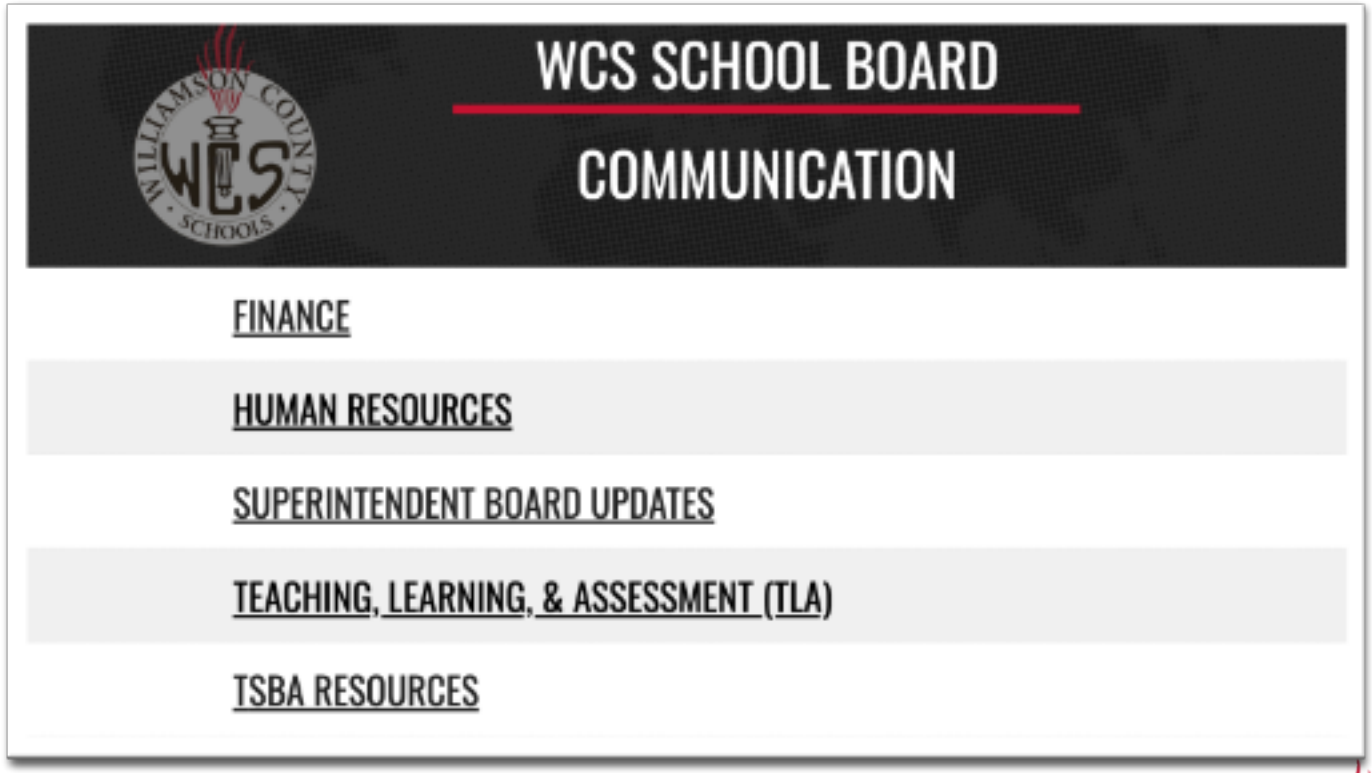
- Data Dashboards
- App Resources
- Link Shortcuts
- Documents Resource



WCS School Board Communication Site

Key Resources:

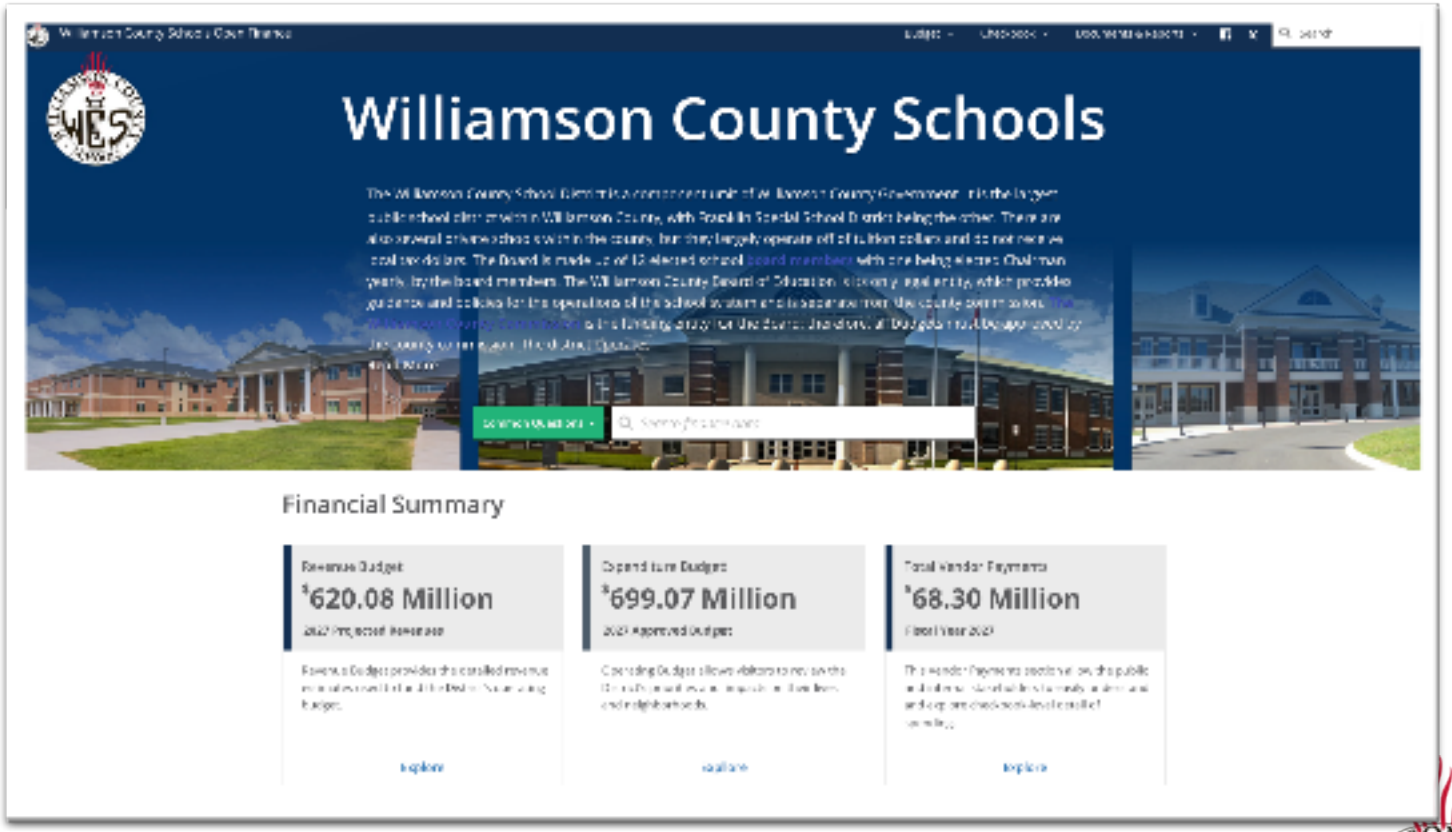
- Finance
- Human Resources
- Superintendent Updates
- TLA
- TSBA Resources



Finance Dashboard

Key Insights:

- Revenue Budget
- Expenditure Budget
- Vendor Payments



Human Resources Dashboard

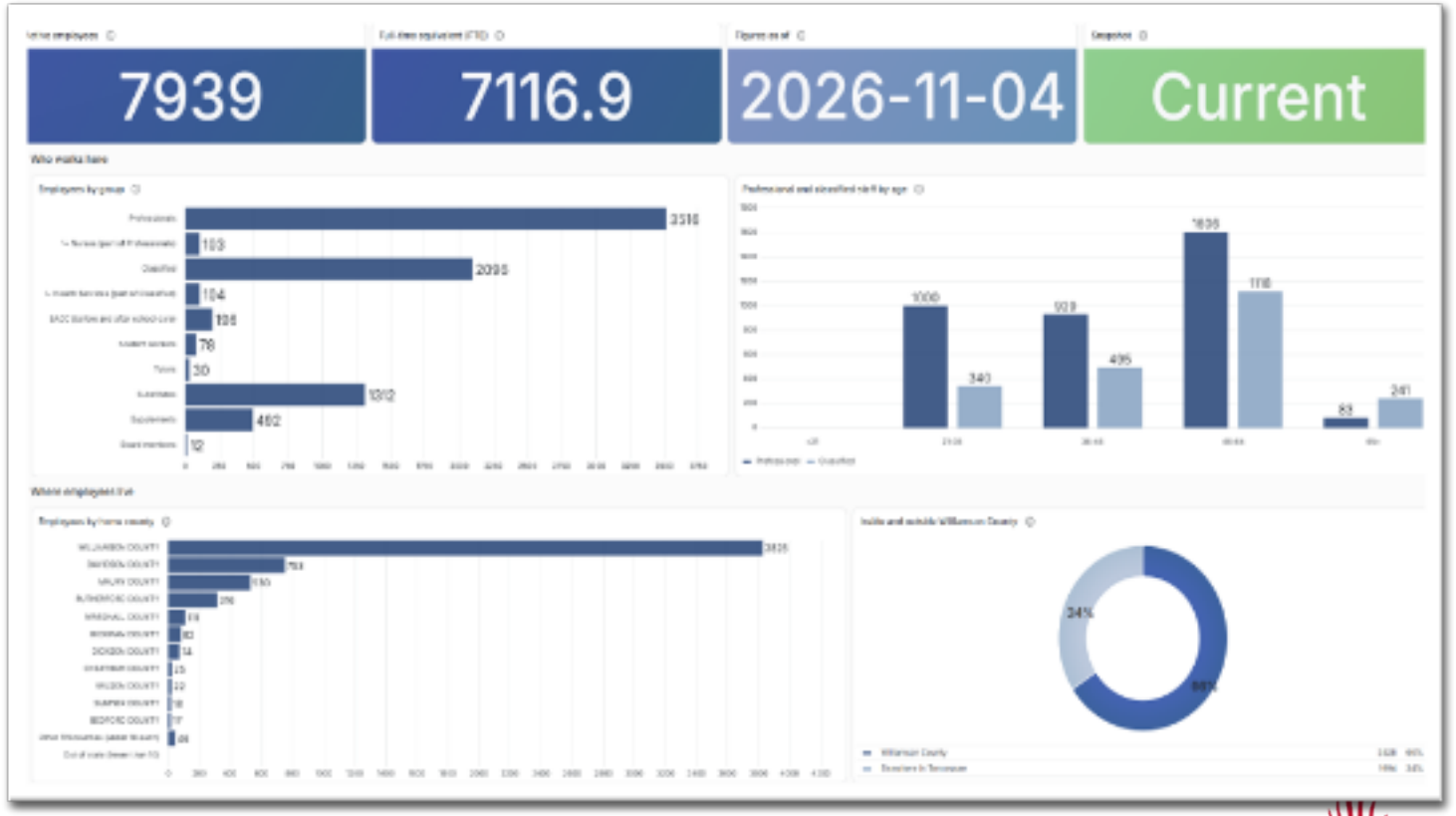
Key Insights:

Demographic Information for Staff

Staffing by Employee Group

Vacancies by Staffing Group

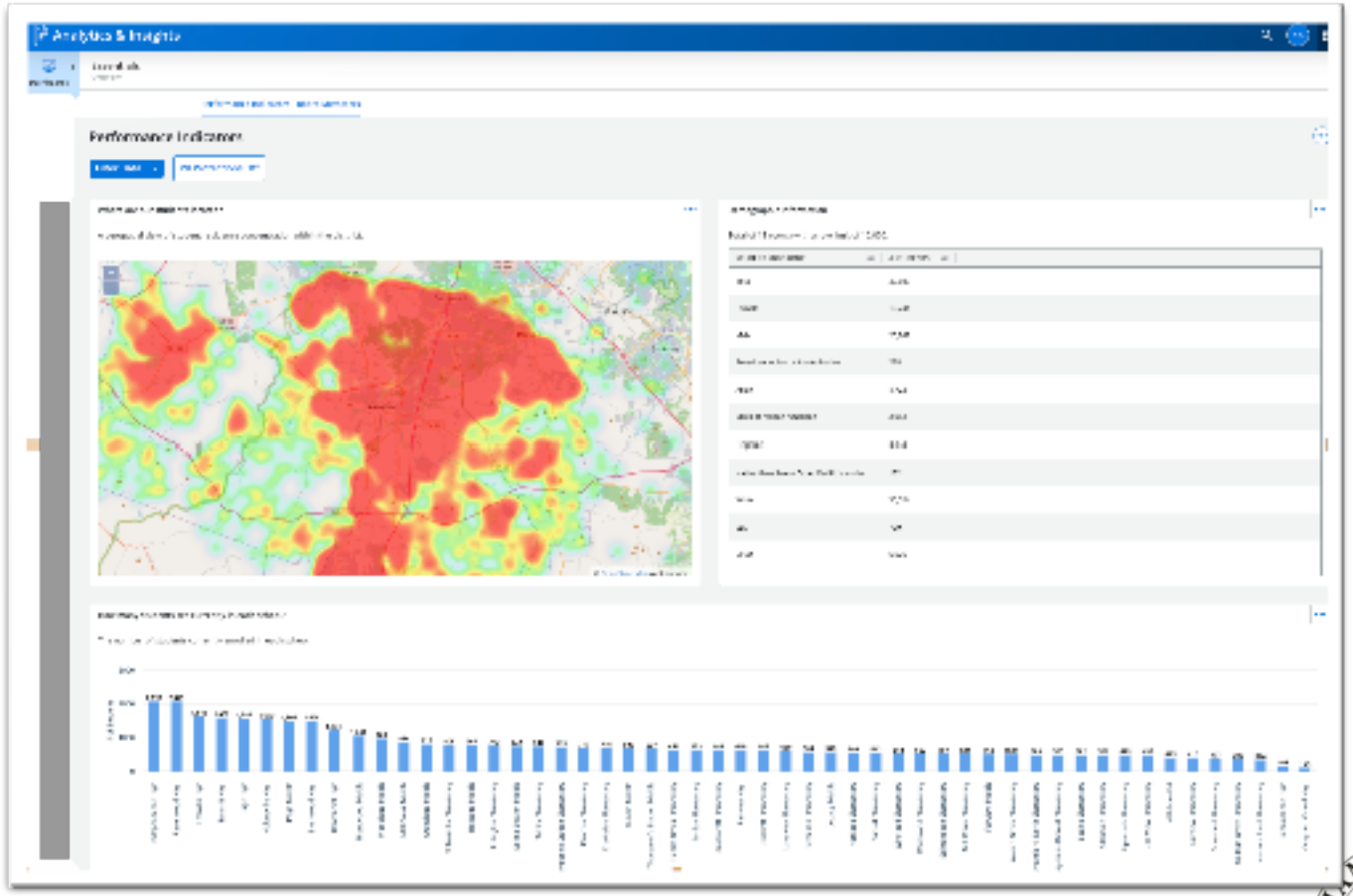
Year-to-Date Processing Information



Data Warehouse Dashboard

Key Insights:

- Enrollment
- Attendance
- Behavior
- Academics
- College & Career



School Board Dashboard

- Feedback
- Training
- Guide Documents
- A Word of Caution

Relationships Fuel Learning and Safety

Principles:

Relationships with Students and Families: Strong partnerships with students and families build the trust, belonging, and connection that support both learning and safety.

Collaboration and Celebration: By working together to create and celebrate success, we strengthen relationships that help students and staff thrive.

Every Interaction Matters. By listening actively, speaking respectfully, and assuming positive intent, we foster relationships that support learning, well-being, and a culture of safety for all.

Practices:

- Community and Connection
- Clear Expectations, Consistent Responses
- Safe Schools, Safe Classrooms
- Data-Informed Student Support
- Celebration & Recognition
- Strategic School Counseling Plans
- Climate Surveys

Bullying Task Force Recommendations

- Develop and implement a district initiative promoting supportive school culture
- Add consequences for retaliation into disciplinary guidelines
- Build an inclusive culture at every school
- Community building in homeroom
- Meetings with sub-populations
- Educate students of consequences of harassing behavior
- Counselor presence in the hallways
- School administrators follow-up with students and parents who have reported bullying and harassment to build trust.

Building Positive Culture in 26-27

- Community Building Time
- Research-Based Review of Bullying Prevention
- School Counseling Plans – Responsive to Data
- Training for Staff (prevention, response, etc.)
- STARS Student Leadership Groups (secondary) – Responsive to Data
- Student Survey ("What's Happening?")
- School Expectations (twice a year formally, reinforced throughout)
- Consistent Consequences with Counseling Support
- Weekly, Monthly & Quarterly Data Review (Prevention, Reporting, Consequences, Support)

State Bullying Report Q1

TN Bullying & Harassment State Reporting Overview | Q1

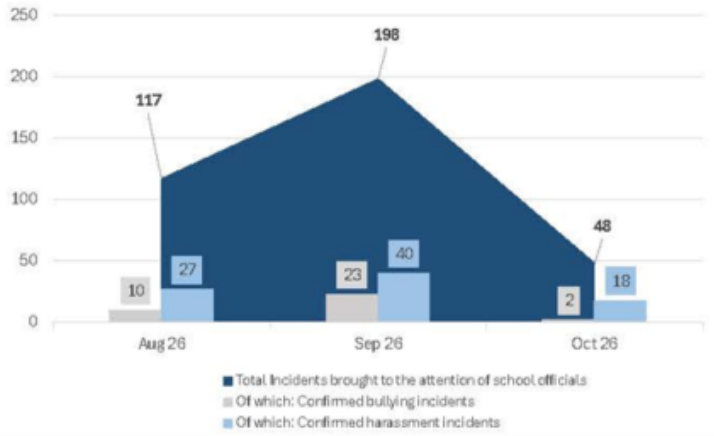
8/10/2026 to 10/9/2026

Prior-year data is shown for reference only and should not be directly compared to current-year data due to changes in reporting methods.

DISTRICT	2025-2026 EOY	2026-2027 Q1	Start 08/10 Aug 26	Sep 26	End 10/09 Oct 26
Total Incidents brought to the attention of school officials **26.27 Data: Closed complaints are assigned to the month of the incident. Prior-month totals may increase as additional cases are closed.*	**1187**	**363**	117	198	48
Confirmed bullying and/or harassment incidents **An incident confirmed as both bullying and harassment appears in both individual counts below but is counted only once in this combined total.*	**458**	**119**	37	62	20
Confirmed bullying incidents **Incidents are counted when the investigation resulted in a confirmed bullying determination.*	**187**	**35**	10	23	2
Confirmed bullying incidents as a percentage of reported incidents	**15.75%**	**9.64%**	8.55%	11.62%	4.17%
Confirmed harassment incidents **Incidents are counted when the investigation resulted in a confirmed harassment determination.*	**271**	**85**	27	40	18
Confirmed harassment incidents as a percentage of reported incidents	**22.83%**	**23.42%**	23.08%	20.20%	37.50%
Confirmed **race/color/national origin** incidents	**145**	**37**	13	16	8
Confirmed **sex/gender**-based discrimination incidents	**112**	**41**	13	20	8
Confirmed **disability** incidents	**14**	**8**	3	4	1
Incidents involving religion (including antisemitism) **Reported separately for additional context; includes antisemitism .*	**n/a**	**1**	0	0	1
Of which: Incidents involving **antisemitism** **Reported separately for additional context; included in the religion total above.*	**n/a**	**1**	0	0	1
Closed incidents with a confirmed **cyberbullying** determination **Counts incidents with a confirmed cyberbullying determination. Shown separately for additional context and included in the overall reported totals.*	**n/a**	**5**	2	3	0
Confirmed incidents involving the use of **electronic technology**	**31**	**21**	6	14	1
Incidents not investigated within **48 hours** **Counts incidents in which investigation was not initiated within 48 hours.* *Current-year data is based on calendar days; prior-year data was based on school days.*	**43**	**23**	7	14	2
Incidents exceeding **20 calendar days** from notification to closure **Some complex investigations may require additional time to complete.* *Current-year data is based on calendar days; prior-year data was based on school days.*	**6**	**6**	0	4	2
Pending incidents **Pending cases are shown as a current total because counts change as investigations are completed.*	**0**	**23**			
Confirmed incidents resulting in **disciplinary action** other than OSS **Each incident is counted once based on the highest level of discipline assigned to any accused student.* ***Prior-year discipline counts were based on confirmed harassment incidents only. Beginning in 26-27, discipline counts include confirmed bullying and/or harassment incidents. Using the prior methodology, the 26-27 Q1 count would be 85 rather than 118.*	**267**	**118**	37	61	20
Closed incidents with OSS less than 10 days	**3**	**1**	0	1	0
Closed incidents with OSS of 10 days or more	**0**	**0**	0	0	0

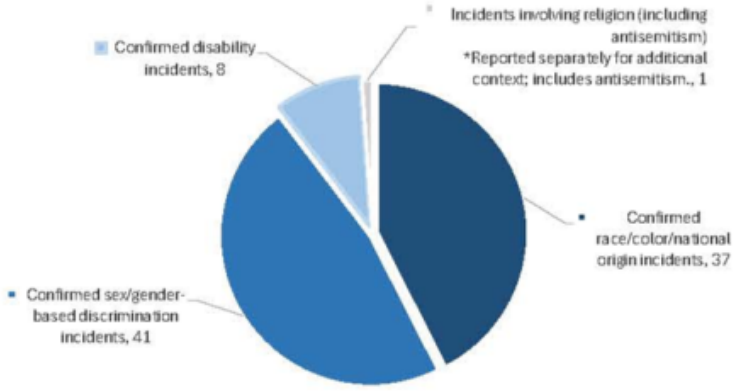
Montly Incident Trend | Q1

The chart shows reported incidents and the subset of incidents resulting in confirmed bullying or harassment determinations.



Protected Class Categories | Q1

The chart shows confirmed incidents by category. A single incident may be included in multiple categories.



WCS Participation in 2nd Grade TCAP

No Participation in 2026-27

Background – Reaction to 2022-2023 3rd Grade Promotion Law (TCA 49-6-3115)

Recognized the law's high-stakes nature and wanted to maximize student success on the Gr3 TCAP

Initially considered Gr2 TCAP participation, but decided to use a locally-created assessment along with screener data instead

- Determined skill data from screeners was insufficient and standards data from the informal local assessment was limited

Recognized Gr2 TCAP would provide better data:

- Better aligned to standards (increased validity and reliability)
- Provided comparative data from across the state, not just locally
- Opportunity for growth data in 3rd, helping us improve instruction for identified student groups

Timeline Corresponding to 3rd Grade Promotion Law

Year	Details
2022-2023	Did not participate in Gr2 TCAP; locally-created tests given in lieu of TCAP; limited effective achievement data; no growth or projection data
2023-2024	Participated in Gr2 TCAP for the first time; achievement scores received in fall; no growth or projection data
2024-2025	Participated in Gr2 TCAP; achievement scores received early summer; detailed achievement data received mid-summer; growth and projection data received early fall
2025-2026	Participated in Gr2 TCAP; achievement scores received early summer; detailed achievement data received mid-summer; growth and projection data received early fall; projection data determined to be the best predictor of success on Gr3 TCAP
2026-2027	Not participating in Gr2 TCAP (proposed); achievement scores would have been received late April or early May; growth and projection data would have been received late summer or early fall

Gr2 TCAP Participation Advantages for *Schools* and *Teachers* (Annual Discussion)

Mastery of individual standards (classroom level)

- Gr2: used to reflect on previous instructional practices
- Gr3: used to inform instruction for current classes

Mastery of clusters of standards (student level)

- Gr3: used to inform instruction for current students

Growth measures for 3rd grade

- Used to measure if students are progressing at the expected pace

3rd grade proficiency projections

- Helped identify at-risk students early in 3rd grade

Gr2 TCAP Participation Advantages for *Families* and *Students* (Annual Discussion)

List of right and wrong responses for every question on the test
- Access to sample questions included in the list

Information about strengths and challenges for their child going into 3rd grade
- Suggestions for specific content to focus on in 3rd grade
- Prompts about next steps for families to ask teachers

Support based on Lexile reading levels
- Explanation of where their student fell within the expected range for 2nd grade
- Offers families reading options tailored to their child's current level

Individualized videos explaining their child’s progress

Provides low-stakes opportunity to experience TCAP-like test

Gr2 TCAP Participation Disadvantages (Annual Discussion)

Adds an additional state assessment that is not required

Reduces the number of days for instruction

A perception that meeting expectations on Gr2 TCAP indicated readiness for success on Gr3 TCAP

Some students felt pressure for what is ultimately a low-stakes test

Questions around developmental appropriateness for 2nd graders

Example of Reporting Categories for Teachers

Reporting categories are clusters of similar standards.

Data identifies areas of strength and challenge based on clusters of standards for every student.

Teachers can use this data to differentiate instruction early in the 3rd grade year.

ELA 2 Reporting Categories Rating - FL 1	ELA 2 Reporting Categories Rating - RI 2	ELA 2 Reporting Categories Rating - RL 3	ELA 2 Reporting Categories Rating - WE 4
Lower	Higher	Higher	Similar
Similar	Similar	Similar	Similar
Similar	Similar	Similar	Similar
Similar	Higher	Higher	Similar
Similar	Higher	Higher	Similar
Similar	Lower	Similar	Lower
Lower	Similar	Similar	Similar
Lower	Similar	Lower	Higher
Lower	Similar	Similar	Lower

Example of Item List from the Family Portal

Every item listed with accuracy of response.

Includes comparative data with the school, district, and state.

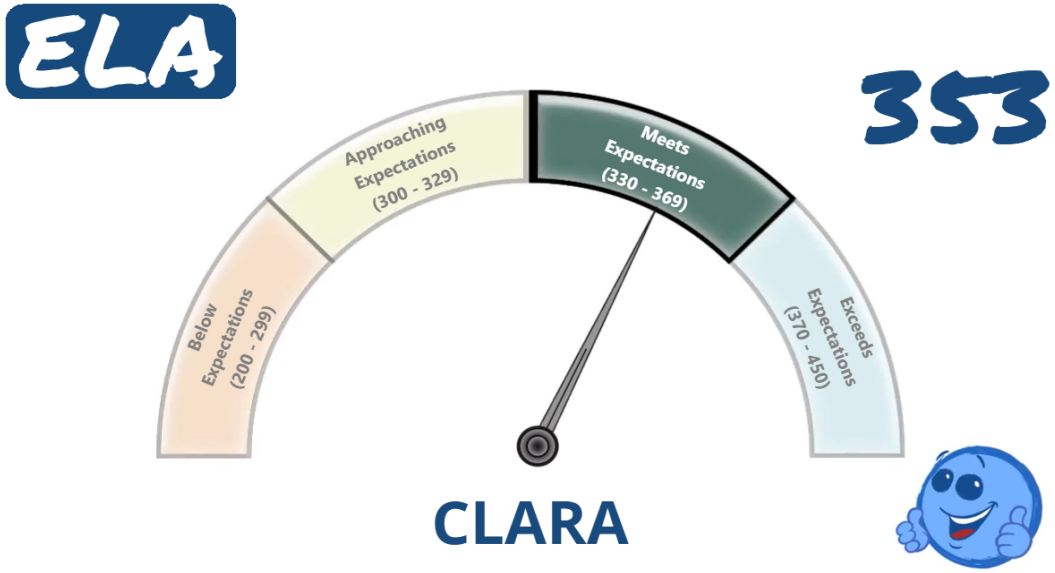
Includes sample items that align to the same standards.

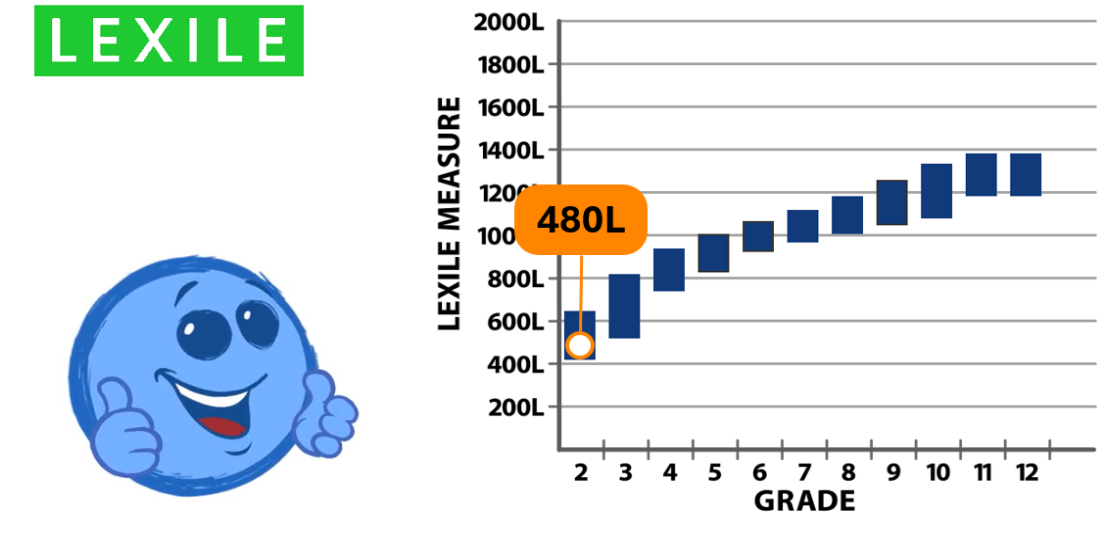
Item #	Reporting Category	Student's Response	Points Earned / Points Possible	% of Students Answering Correctly *		
				State	District	School
1	1. Reading: Informational Text	✗	0 of 1	86	86	68
2	1. Reading: Informational Text	✓	1 of 1	82	82	59
3	4. Foundational Literacy	✗	0 of 1	80	80	54
4	4. Foundational Literacy	✗	0 of 1	70	70	31
5	4. Foundational Literacy	✗	0 of 1	78	78	50
6	4. Foundational Literacy	✓	1 of 1	80	80	54
7	3. Written Expression	✓	2 of 5	-	-	-
8	2. Reading: Literature	✗	0 of 1	78	78	50

Example of Individualized Video from the Family Portal

Animated walkthrough of what the scores mean.

Includes detailed reporting about Lexile data, too.





Example of Student-Specific Feedback from the Family Portal's Reporting

What can Madison do to keep improving?

Madison should consider doing the following to be best prepared for the year ahead:

- Read and discuss texts in grade band 2-3 with others
- Focus on determining the meaning of unknown words using context
- Practice supporting ideas with evidence from both literary and informational texts
- Reference the Family Report Guide for more information

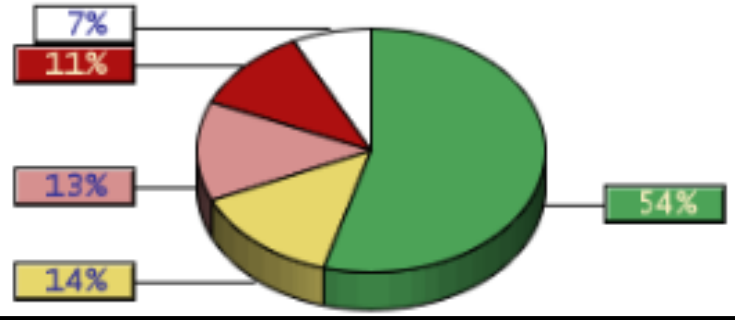
Example of Projection Reporting for Schools

Table organizes students into groups based on their projected performance.

Teachers and administrators can click the hyperlinks to get a list of students and their individual data, allowing educators to intervene early.

Enrolled 3rd Grade Projected to 3rd English Language Arts (Meets Expectations)

Probability	Student Count	Percentage
Greater than 70%	1580	54%
Between 50% and 70%	404	14%
Between 25% and 50%	384	13%
Less than 25%	323	11%
Students without a projection	214	7%



Gallup Engagement Survey

Gallup Q12

The Gallup Q12 Employee Engagement Survey helps us understand whether employees have the **support, recognition, development opportunities, and sense of purpose** that research has shown to drive engagement and performance.

The results provide actionable feedback that guides our efforts to strengthen organizational **culture, improve retention, and better support** those who serve our students.

Gallup Q12

Basic Needs: Questions 1-2

Individual Contribution: Questions 3-6

Teamwork: Questions 7-10

Growth: Questions 11-12

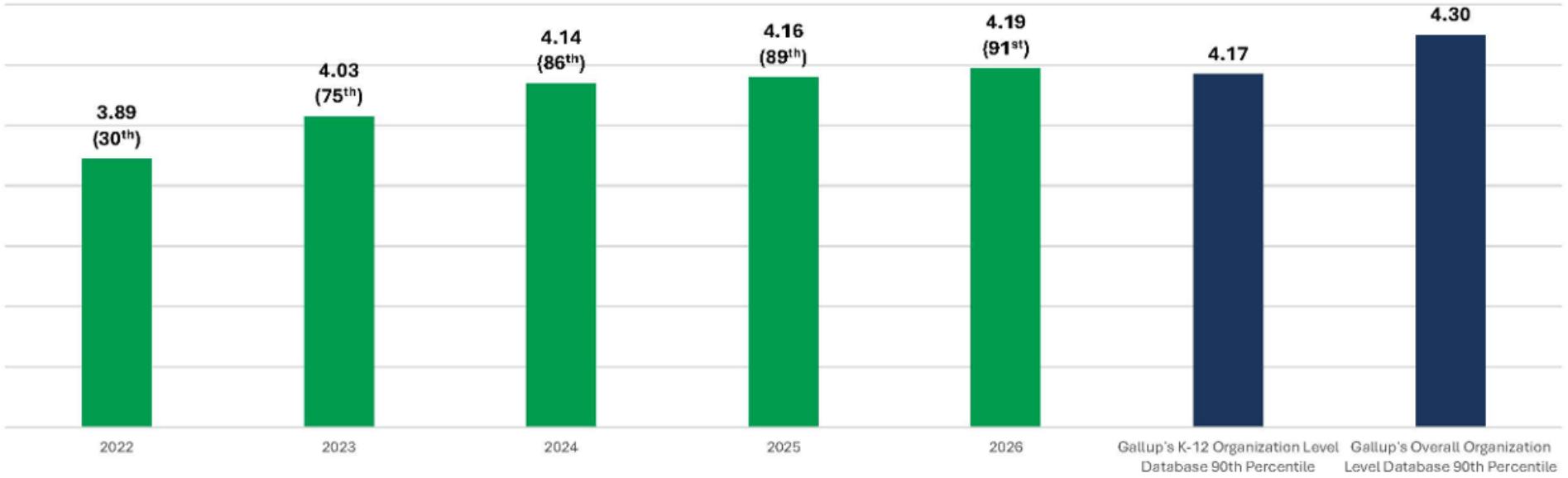
Gallup Q12

1. I know what is expected of me at work.
2. I have the materials and equipment I need to do my work right.
3. At work, I have the opportunity to do what I do best every day.
4. In the last seven days, I have received recognition or praise for doing good work.
5. My supervisor, or someone at work, seems to care about me as a person.
6. There is someone at work who encourages my development.
7. At work, my opinions seem to count.
8. The mission or purpose of my organization makes me feel my job is important.
9. My associates or fellow employees are committed to doing quality work.
10. I have a best friend at work.
11. In the last six months, someone at work has talked to me about my progress.
12. This last year, I have had opportunities at work to learn and grow.

WCS achieved its highest employee engagement score ever, with a GrandMean of 4.19, placing the district in the 91st percentile of Gallup's K-12 database. Employee engagement has increased every year since 2022

Onward and Upward: Williamson County Schools Engagement Trends (2022-2026)

In 2026, employee engagement hit an all-time peak of 4.19, placing it at the 91st percentile within Gallup's K-12 database.

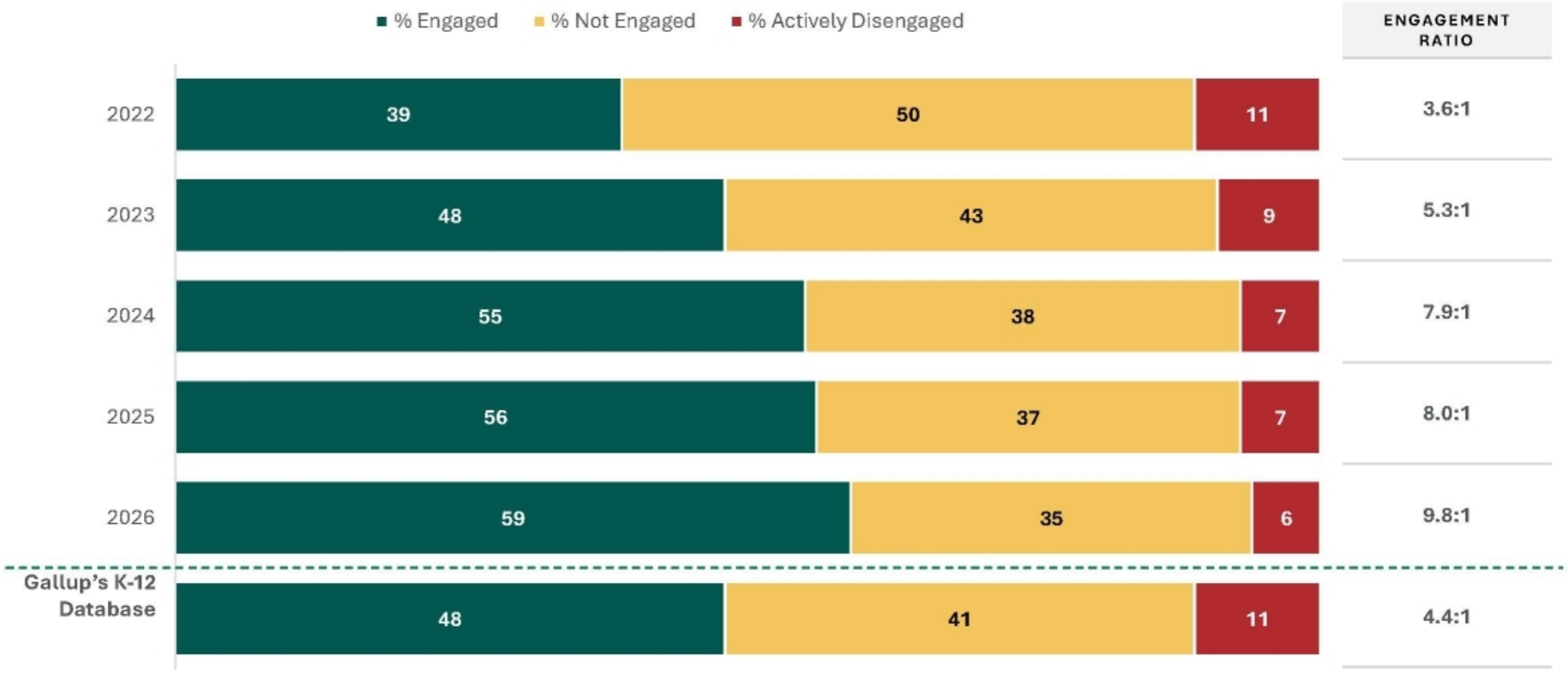


Note: Percentiles are based on Gallup's Q12 Education - Kindergarten Through 12th Grade Organization Leve. Database per survey year.

Copyright © 2026 Gallup, Inc. All rights reserved.
GALLUP

Nearly 6 in 10 employees (59%) are engaged, while actively disengaged employees declined to 6%, resulting in a 9.8:1 engagement ratio.

Steady Progress: Williamson County Schools Q12® Engagement Index Trend



Note: Engagement Index is based on Gallup's 2026 Q12 Education - Kindergarten Through 12th Grade Organization Level Database; Due to rounding, percentages may sum to 100% +/-1.

Copyright © 2026 Gallup, Inc. All rights reserved.

Compared with Gallup's K-12 database, WCS ranks exceptionally on key measures:

Overall satisfaction: 97th percentile

Commitment to quality work: 97th percentile

Mission and purpose: 94th percentile

Opportunity to do best work: 93rd percentile

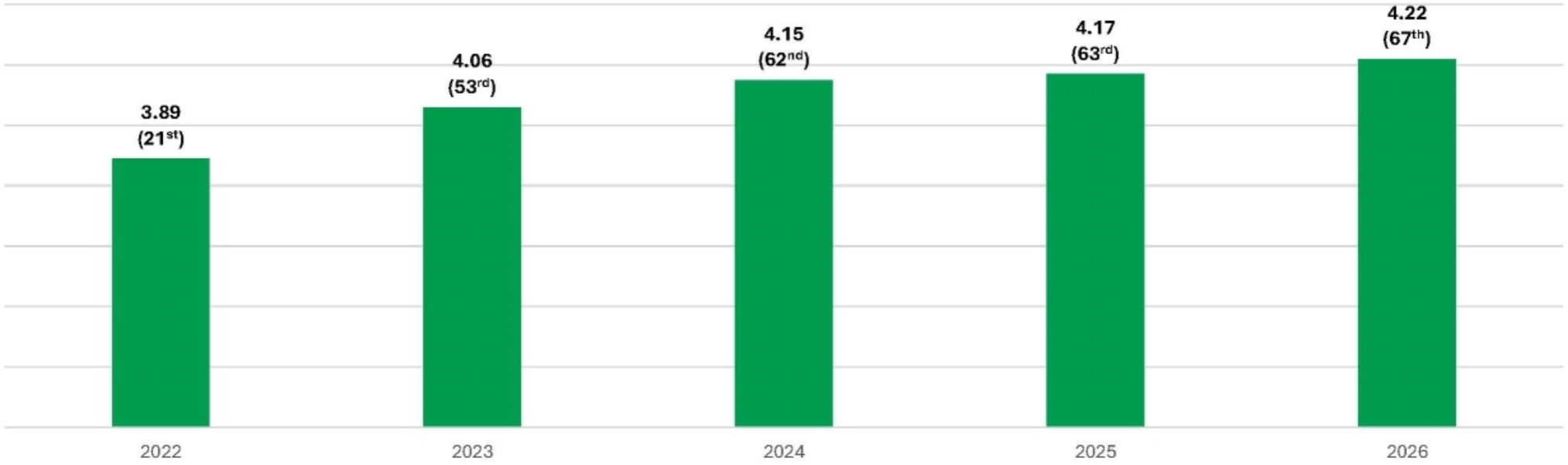
			1	2	3	4	5	CURRENT MEAN	MEAN △	PERCENTILE
	Q00.	Overall Satisfaction			13%	40%	41%	4.17	+0.06	97th
GROWTH How do I grow?	Q12.	Learn and Grow			12%	28%	54%	4.27	+0.02	88th
	Q11.	Progress	6%	6%	15%	25%	48%	4.03	+0.01	74th
TEAMWORK Do I belong?	Q10.	Best Friend	7%	8%	18%	24%	44%	3.89	+0.02	88th
	Q09.	Quality			10%	30%	57%	4.38	-0.01	97th
	Q08.	Mission			13%	28%	53%	4.27	+0.05	94th
	Q07.	Opinions	5%	7%	17%	30%	40%	3.92	+0.09	92nd
INDIVIDUAL CONTRIBUTION What do I give?	Q06.	Development			13%	26%	54%	4.23	+0.03	86th
	Q05.	Cares			9%	21%	65%	4.43	+0.03	91st
	Q04.	Recognition	11%	9%	17%	22%	42%	3.74	+0.06	82nd
	Q03.	Do Best			11%	31%	53%	4.30	+0.02	93rd
BASIC NEEDS What do I get?	Q02.	Materials			11%	33%	52%	4.32	+0.05	92nd
	Q01.	Expectations		6%	28%		65%	4.55	+0.01	91st

Note: Percentiles based on Gallup's 2026 Q12 Education - Kindergarten Through 12th Grade Organization Level Database; Numerical values shown when 5% or higher; Due to rounding, percentages may sum to 100% +/-1;
▲/▼ indicates meaningful change of +/-0.10 or more between survey periods.

WCS's Culture of Inclusion score increased for the 5th consecutive year, from 3.89 in 2022 to 4.22 in 2026, showing increased trust and support across the district.

Culture of Inclusion Index Trend (2022-2026)

Williamson County Schools continues to strengthen its culture of inclusion year over year, reflecting a growing sense of respect, support, and trust across the district.

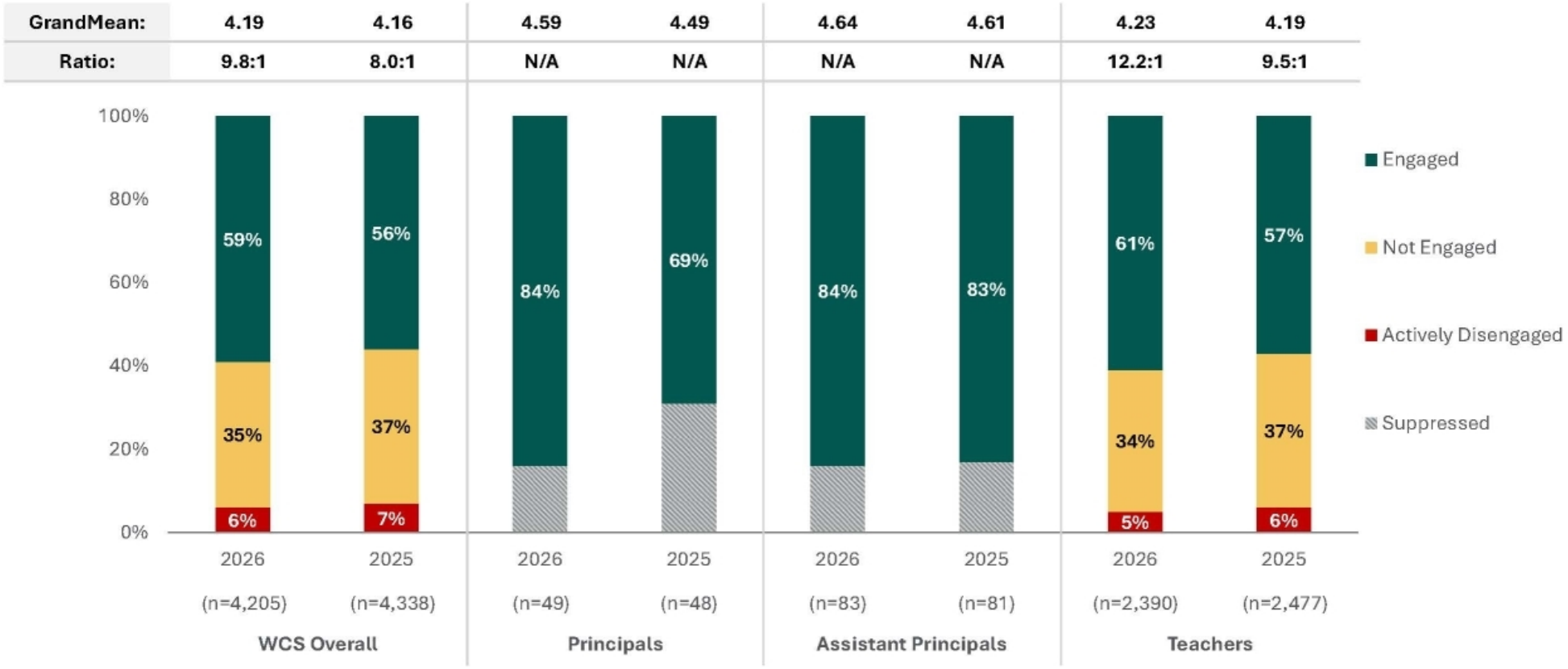


Note: Percentiles based on Gallup's Q12 Overall Organization Level Database per survey year.

Copyright © 2026 Gallup, Inc. All rights reserved.

We also identified our primary opportunity for growth in our recognition score, specifically for teachers. Recognition received the lowest overall score of 3.74 and was the lowest amongst teachers at 3.72. This will be a focus for us as we tailor our conversations and work.

Role-Based Insights: Q12® Engagement Index



Note: Due to rounding, percentages may sum to 100% +/-1; Full Engagement Index not calculated when n<100; Engaged shown when n≥30; Not Engaged, Actively Disengaged and Ratio shown when n≥100.

Copyright © 2026 Gallup, Inc. All rights reserved.

WCS Screen Time & Technology Usage



Welcome & Agenda



Today's Outcome

- Share the current implementation of WCS Technology Use Guidance
- Collect feedback from stakeholders about current progress and next steps
- Analyze current barriers and propose solutions



Today’s Agenda

- Welcome & Agenda
- Guidance implementation
- Feedback and discussion
- Efficacy Analysis
- Next steps



Introductions - Ad Hoc



Dr Dave Allen
Assistant Superintendent TLA



Jenny Lopez
Executive Director
TLA



Phil Folmar
Network Manager
Information Technology



Andi Davis
Director
Instructional Technology



April Johnson
K-12 Specialist
Instructional Technology

Committee Norms

1. **Assume Positive Intent**
   - Everyone is here to support students and staff. Listen with empathy and curiosity, not judgment.
2. **Speak from Your Role, Listen Across Roles**
   - Share insights based on your experience (teacher, admin, parent, etc.), but remain open to perspectives from other grade bands and roles.
3. **Focus on Students First**
   - Keep student well-being, learning, and development at the center of all decisions.
4. **Disagree Respectfully, Decide Collectively**
   - It's okay to disagree. Use evidence and experience to support your views and work toward shared understanding.
5. **Use Data and Scenarios to Ground Discussion**
   - Refer to real-world examples, student data, or classroom experiences to clarify your stance and test ideas.
6. **Be Present and Engaged**
   - Avoid multitasking. Give your full attention to the discussion and honor the time of the committee.
7. **Document Group Thinking Transparently**
   - Use shared tools (e.g., Google Docs, Slides,...) to capture consensus points, questions, and revisions in real time.
8. **Strive for Clarity and Simplicity**
   - Aim for language that is easy to understand, implement, and communicate to stakeholders.

Guidance Implementation



Guidance Implementation

KEY AREA 1

JULY – SEPTEMBER

SAFE & FOCUSED LEARNING ENVIRONMENT

Build the foundation

Reduce applications and strengthen proactive oversight before expanding intentional-use practices.

1. Fewer, Better Applications
2. Monitoring: Focus & Safety

KEY AREA 2

SEPTEMBER – MAY

INTENTIONAL STUDENT TECHNOLOGY USE

Strengthen instructional practice

Plan technology with purpose, prioritize active learning, and use evidence to reflect and respond.

3. Technology is Planned with Purpose
4. Prioritizing Active Technology Use
5. Using Data to Support Learning and Well-Being

Safe & Focused Learning Environment

PROTECT

PROTECT

Create a safe digital environment

Filtering •firewalls •account safeguards

SELECT

Put high-quality tools in front of students

Vetting •efficacy •evidence of learning

MONITOR

Keep technology use focused on learning

Supervision •routines •active monitoring

Why this shift is needed:

A safe digital environment depends on more than a filter. It requires aligned safeguards, thoughtful application selection, and active educator monitoring.

Safe & Focused Learning Environment

APPLICATION VETTING

50% of 114 applications completed

A stronger, collaborative review:

- Curriculum specialists vet efficacy
- Data sub processors reviewed
- Gamification evaluated
- Advertising evaluated

LEARN PLATFORM CLEANUP

158 applications removed from LearnPlatform

A clearer repository for staff:

- 175 → 5 status labels
- Restrictions moved to comments
- 157 approved
- 392 approved with restrictions

CLASSLINK CLEANUP

24 apps in the curated teacher-push library

Removed access to students

- Teachers push approved apps
- Library reduced from 48 → 24
- 50% fewer available apps
- 62 removed from student view

STRONGER VETTING + CLEANER SYSTEMS + MORE INTENTIONAL STUDENT ACCESS

Safe & Focused Learning Environment

TRAINING

All key educator groups
Teachers • Administrators
Instructional coaches • specialists • DLLs

FAMILY COMMUNICATION

InFocus + Technology Website
Sept. 8 article explained filtering, proactive monitoring, application vetting, and AUG expectations.

SECURLY USAGE | 2025 → 2026

Proactive use increased

DAILY SESSIONS	ACTIVE TEACHERS	CLASS SESSIONS
+91%	+32%	+81%
1,526 → 2,917	1,692 → 2,234	83,931 → 151,668

FEATURE	2025	2026	CHANGE
Site Lock	9,348	**14,004**	+50%
Push URL	9,211	**13,331**	+45%
Announcements	14,755	**19,031**	+29%
Chat sessions	6,326	**8,020**	+27%

THE GOAL

Reactive → Proactive

ALLOW ONLY PLAN
Keeps students in the apps and sites the teacher is actively using.

Start with the learning plan

Open only what students need

Monitor during instruction

TRAINED EDUCATORS + INCREASED USE + PROACTIVE ROUTINES + FAMILY TRANSPARENCY

Successes, Opportunities, Next Steps

Individual Self-Reflection & Color-Coded Note-Taking (7 min)

Independently review implementation progress and record the following on color-coded sticky notes:

- Color Pink: Strengths
- Color Blue: Areas for Improvement
- Color Yellow: Next Steps

07:00

Intentional Student Technology Use

PLAN WITH PURPOSE

Start with the learning not the tool

SHIFT 3

TEACH WITH INTENTION



Make technology use active and focused

SHIFT 4

REFLECT & RESPOND

Use evidence to refine decisions

SHIFT 5

Why these shifts are needed:

Technology is most effective when educators plan it intentionally, students actively use it to learn, and evidence informs decisions about learning and well-being.

Intentional Student Technology Use

Professional Learning & Training

1 → 2 → 3 → 4

1 LAUNCH THE WHY

JULY–AUGUST

Build shared understanding

- New educator guidance highlights
- DWPD: guidance, "Elevator Speech" & FAQ

2 MAKE IT USABLE

AUGUST–DECEMBER

Translate into practice

- Securly & ClassLink Training
- FLEX PD course (2hrs)

3 EQUIP EDUCATORS

CURRENT SUPPORTS

Provide tools and models

- Educator's Blueprint
- FLEX PD Toolkit
- #WCSEdTech Site page

4 SUSTAIN THE WORK

ONGOING

Coach, apply, and reflect

- Coaches, specialists, and leaders reinforce the workflow
- Educators select, implement, and reflect with ongoing support

AWARENESS → PROFESSIONAL LEARNING → PRACTICAL TOOLS → CLASSROOM APPLICATION

Intentional Student Technology Use

Student Technology Use – August & September 2025-2026

K–1

September ↓ 11%

AUGUST

16.7 → 17.5 +5%

SEPTEMBER

17.3 → 15.4 -11%

2026 LEADING USE TYPES

Mandated Screener • Purposeful practice • Learning access

Minutes shown are weighted across grades in each band.

2–5

September ↓ 20%

AUGUST

35.3 → 33.7 -5%

SEPTEMBER

38.0 → 30.3 -20%

2026 LEADING USE TYPES

Mandated Screener • Purposeful practice • Learning management

Minutes shown are weighted across grades in each band.

6–8

September ↓ 9%

AUGUST

94.6 → 95.6 +1%

SEPTEMBER

129.5 → 117.7 -9%

2026 LEADING USE TYPES

Learning management • Access & workflow • Creation

Minutes shown are weighted across grades in each band.

9–12

August ↑ 21% • September flat

AUGUST

89.9 → 108.6 +21%

SEPTEMBER

120.1 → 120.4 +0%

2026 LEADING USE TYPES

Learning management • Creation • Video & content

Minutes shown are weighted across grades in each band.

WHAT IS CHANGING

September usage declined across K–8

K–1: −11% • 2–5: −20% • 6–8: −9%

WHERE TO FOCUS NEXT

Watch the 5th → 6th grade transition

Monitor middle & high school usage

Sustain purposeful elementary use

Prioritize active over passive learning

Intentional Student Technology Use

Family Engagement

COMMUNICATE

6 InFocus stories

A sustained information series

- July 28 – October 6
- Guidance, safeguards, access student data, & responsible use
- Feedback form included with each planned story

Recurring communication

CONNECT

1 Central resource hub

New WCS Technology webpage

- District, student, and family pathways
- Guidance, privacy, safety, and approved resources
- Support for responsible use at school and home

Always-available resources

LISTEN

14 Completed responses

What respondents are telling us

- Balance digital and hands-on learning
- Use technology for clear learning purposes
- Keep middle school as a focus area

Minimum documented

INFOCUS STORIES • TECHNOLOGY WEBSITE • SURVEY RESPONSES

Intentional Student Technology Use

Shift # 5: Using Data to Support Learning and Well-Being



STUDENT VIEW

MY ANALYTICS

Students can see their own patterns

- Sign-in history
- Most-used digital resources
- Time spent by resource

Build self-awareness



TEACHER VIEW

MY CLASSES

Teachers see use in context

- Class-level engagement
- Individual student usage
- Daily app-use heatmaps

Reflect & adjust instruction



ADMINISTRATOR VIEW

SCREEN TIME DASHBOARD

Leaders look beyond total minutes

- Learning time and categories
- Balanced sessions + expected hours
- On-task vs. off-task use

Identify patterns & supports



FAMILY VIEW | PARENT PORTAL

Pilot: November 2026 →
District launch: January 2027

Families can view a child's classes, apps, and app-usage information in one place. Parent subcommittee will help pilot prior to the district wide launch.

GREATER AWARENESS → BETTER INSTRUCTIONAL DECISIONS → STRONGER FAMILY TRANSPARENCY

Successes, Opportunities, Next Steps

Individual Self-Reflection & Color-Coded Note-Taking (7 min)

Independently review implementation progress and record the following on color-coded sticky notes:

- Color Pink: Strengths
- Color Blue: Areas for Improvement
- Color Yellow: Next Steps

07:00

Consolidation & Discussion



Consolidation & Discussion

1. **Place notes around the room by Guidance Areas 1–4.**
    1. Safety, Privacy & Application Vetting
    2. Instructional Technology Best Practices
    3. Intentional Student Technology Use
    4. Training and Support

15:00

2. **Collaborative Poster Board Synthesis (15minutes) Mixed grade band**

    a. Collaborate within each group to review, categorize, and synthesize all the sticky notes.
    b. Compile the synthesized information into a comprehensive, organized list highlighting the strengths, opportunities, and next steps for the assigned area.

3. **Whole-Group Debrief & Summary**

    A representative from each focus area shares major highlights and synthesized takeaways with the full committee.

Efficacy & Evidence of Learning



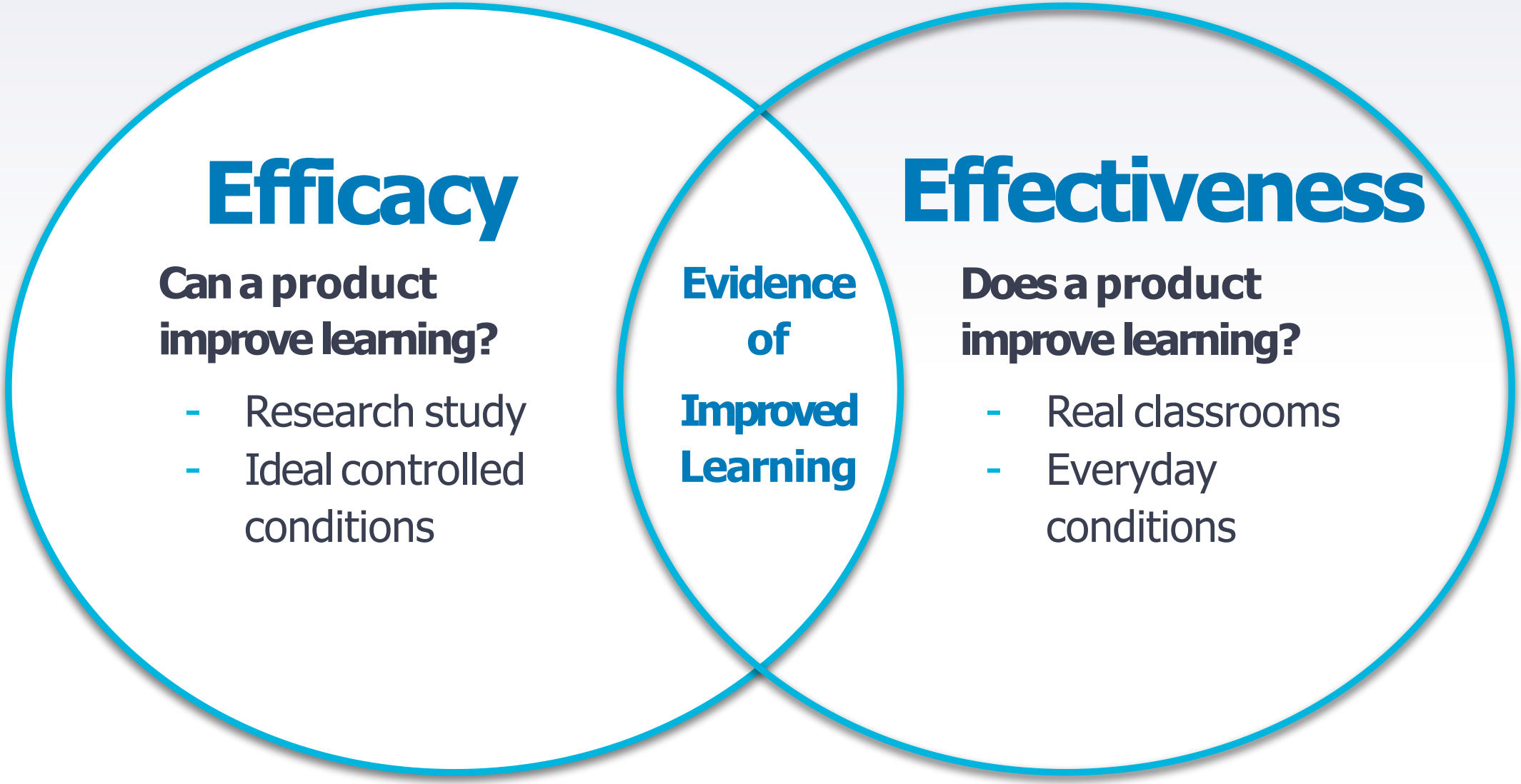
Tech Use Guidelines

Digital applications are evaluated by district staff and educators for alignment to standards, instructional **efficacy**, and **research-based** evidence of learning.

"Problem of practice":

How should we evaluate an application when strong, directly applicable research isn't available?"

- No formal research has been conducted
- Research available is in different subjects or grade levels
- Research doesn't match our setting/purpose


Efficacy
Can a product improve learning?
- Research study
- Ideal controlled conditions
Evidence of Improved Learning
Effectiveness
Does a product improve learning?
- Real classrooms
- Everyday conditions

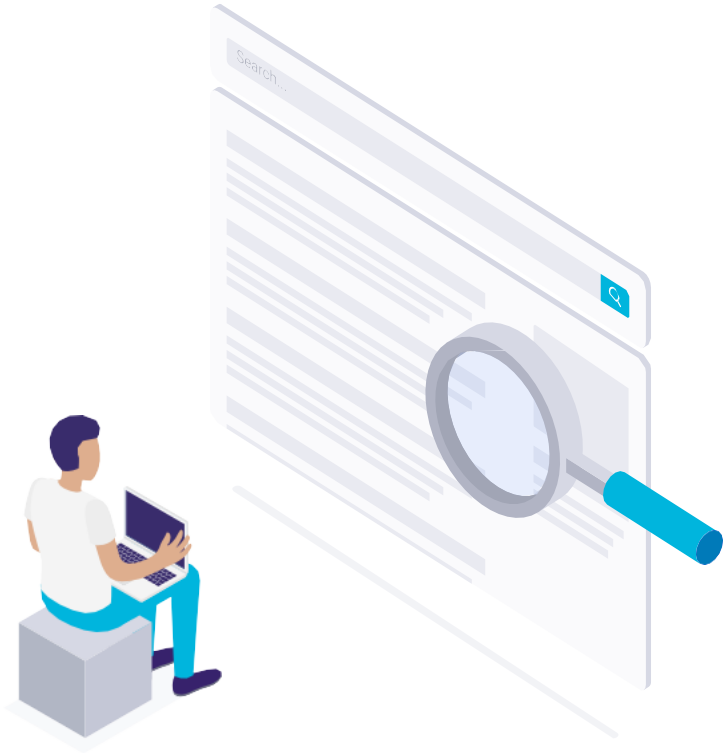
Discussion

If a formal research study is not available, could effectiveness evidence be used during the evaluation process? If so, which evidence?

As a table brainstorm a list of evidence which may be considered suitable during vetting.

07:00

Next Steps



Next Steps

Meeting Date: February 23, 2026

- Implementation updates
  - Efficacy options continued:
  - Should our guidance recognize additional forms of effectiveness evidence when formal efficacy research is unavailable?
  - If so, what evidence could be included in the evaluation process?

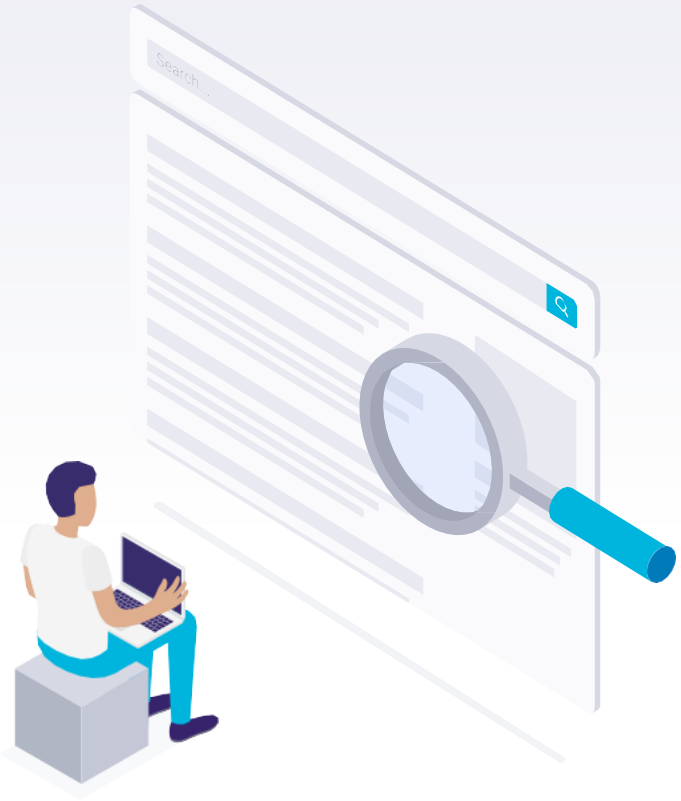


THANKS!

Any questions?

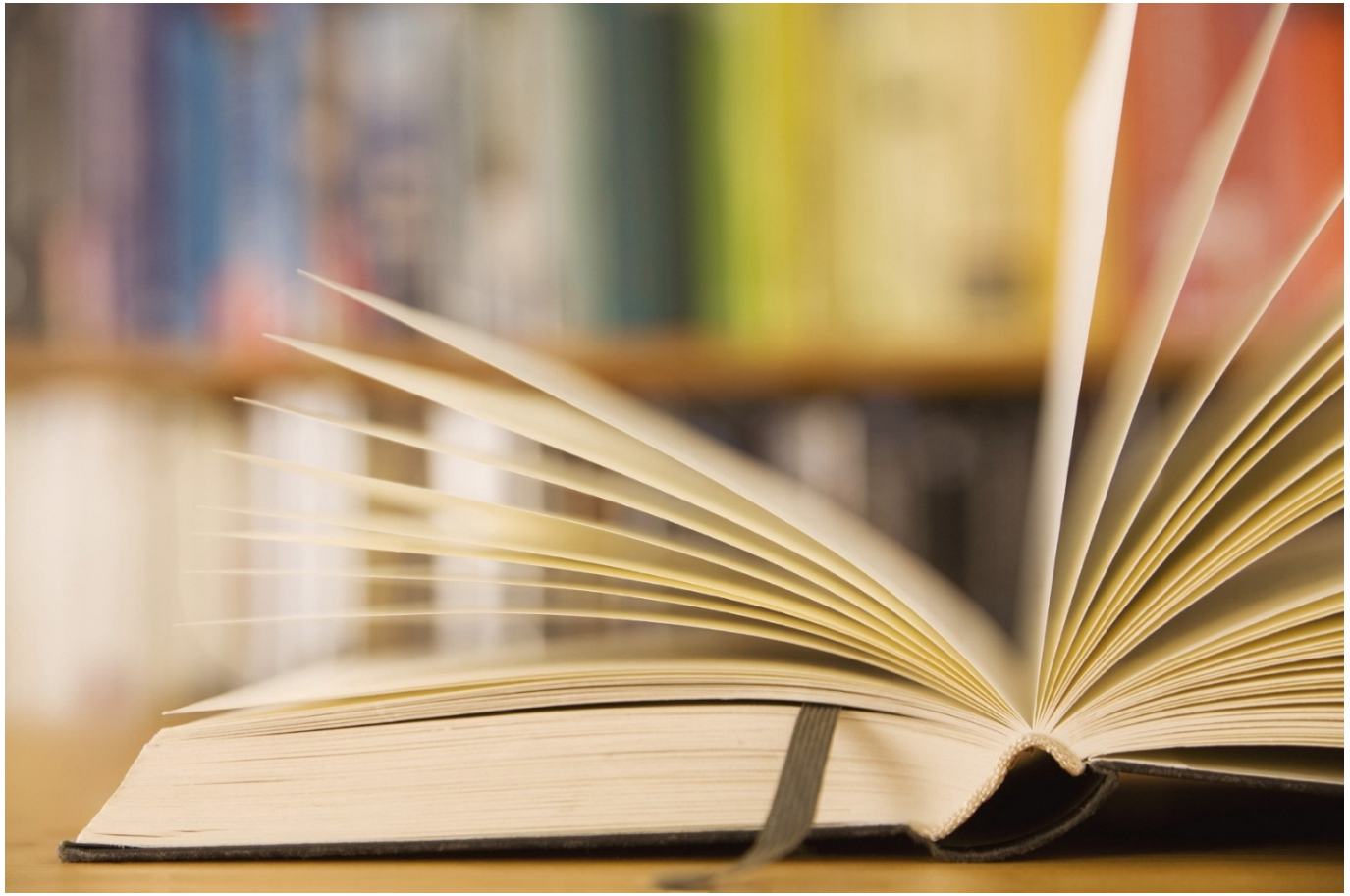
You can find me at:

- andi.davis@wcs.edu
- 615-472-4069



CTE and Social Studies Textbook & Instructional Materials Adoption

2026-2027



State Codes and WCS Board Policy – Useful Links

TDOE Textbook and Instructional Materials Quality Commission

Tennessee Laws, Rules, and Policies

49-6-2207 Adoption of textbooks and instructional materials by local board

WCS Board Policy 4.401 Textbooks and Instructional Materials

TDOE Provided Adoption Cycle

https://www.tn.gov/content/dam/tn/education/textbook/Instructional_Materials_Adoption_Schedule.pdf

Adoption Cycle	State Materials Adoption	District Materials Adoption	District Materials Implementation
Social Studies CTE (selected courses)	2025-26	2026-27	2027-28
Fine Arts World Language CTE (selected courses)	2026-27	2027-28	2028-29
English Language Arts CTE (selected courses)	2027-28	2028-29	2029-30
CTE (selected courses)	2028-29	2029-30	2030-31
Mathematics CTE (selected courses)	2029-30	2030-31	2031-32

Social Studies Courses

- K-8 Social Studies
- High School Social Studies Courses
  - African American History
  - Ancient History
  - Contemporary Issues
  - Economics
  - Psychology
  - Sociology
  - Tennessee History
  - U.S. Government & Civics
  - U.S. History & Geography
  - World History & Geography
  - Abnormal Psychology*
  - American Civil War and Reconstruction*
  - World War II Research*

*WCS state-approved special courses

- Social Studies AP Courses
  - AP African American Studies
  - AP Comparative Government and Politics
  - AP European History
  - AP Human Geography
  - AP Macroeconomics
  - AP Microeconomics
  - AP United States Government and Politics
  - AP United States History
  - AP World History: Modern

NOTE: AP courses and WCS special courses do not go through state textbook vetting; these are local adoptions only

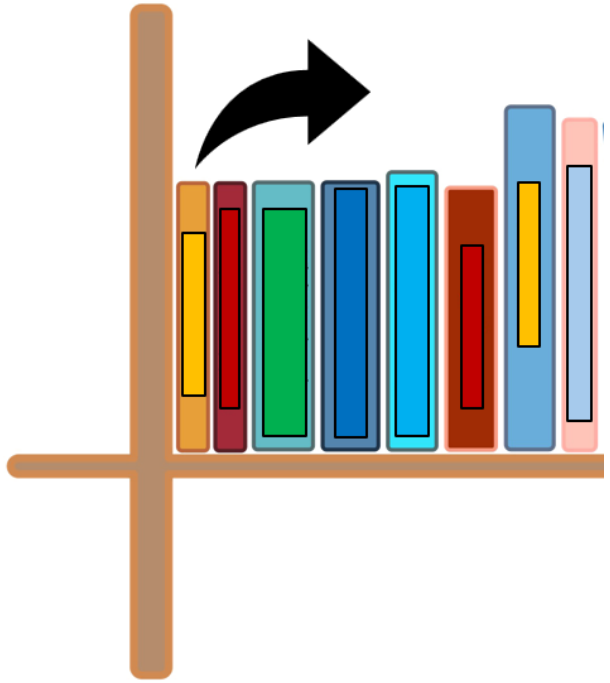
Elementary Social Studies Shift in Standards

Semesters of standards shifted.

- Semester of Geography moved from 3rd Grade to Spring of 5th Grade.

This shift bumped all semesters of U.S. History back by one semester.

- 3rd Grade: Early Americans to Westward Expansion (1820's)
- 4th Grade: 1820 – 1960's; Prior to Civil War to Civil Rights Movement
- 5th Grade: Fall is TN History | Spring is Geography



Elementary Social Studies Shift in Standards

TDOE is releasing lessons to fill gaps in instruction (early 2nd semester) – 1 year only

- Current 3rd graders will need American Revolution to just prior to Civil War (1760-1820)
- Current 4th graders will need 1880's-1960's

Lessons will likely require 2-3 weeks of instruction (key standards)

We will only need to address this standards gap for 1 year

- Likely placement will be after TCAP (May 2027) for current 3rd graders and current 4th graders
- Lessons will be embedded in Scope and Sequence
- Teachers will receive training on these lessons during February DWPD

Addressing coming gaps in May allows students and teachers to immediately engage with new standards and newly adopted instructional materials in August of 2027

CTE Courses

Courses in Human Services (taught in WCS):

- Nutrition Across the Lifespan
- Nutrition Science and Diet Therapy
- Cosmetology I-IV

Courses in Management and Entrepreneurship (taught in WCS):

- Business Management
- Introduction to Entrepreneurship
- Entrepreneurship
- Accounting I
- Accounting II

*These courses are electives only taught at some high schools

Process & Guidelines

Tenn. Code Ann. § 49-6-2202

- Tennessee Textbook and Instructional Materials Quality Commission recommended an initial list of approved textbooks which went before the State Board of Education on first reading at a meeting on August 28, 2026.
- Publishers with textbooks and instructional materials that failed upon initial review will have the opportunity to revise its textbook and instructional materials and submit an appeal to the Textbook Commission. The Textbook Commission will review and hear publisher appeals at its next meeting that will take place on October 1, 2026.
- A finalized list of approved materials for districts will be available following the November State Board of Education Meeting, scheduled for November 20, 2026.

Update: State Textbook Vetting

Agenda for November 20 SBOE meeting has been posted: https://www.tn.gov/sbe/meetings/meetings-calendar/2026/11/20/november-20--2026-sbe-meeting.html

That agenda includes the list of publishers and titles being recommended for approval from the state textbook commission: https://www.tn.gov/content/dam/tn/stateboardofeducation/documents/2026-sbe-meetings/november-20%2c-2026-sbe-meeting/11-20-26%20VI%20P%20State%20Approved%20Textbooks%20and%20Instructional%20Materials%20Schedule%20F%20Attachment.pdf

NOTE: This list is not final until the SBOE vote on November 20

WCS Timeline & Process

1. Textbook committee comprised of WCS teachers and parents is selected and names are submitted to WCS School Board for approval. **(September)**
2. Five elementary, five middle and five high schools are selected to house sets of publisher provided review materials to make available to textbook committee members and teachers for review. **(October/November)**
3. Each selected school submits a plan that includes provisions for housing the collection of materials and availability for review by WCS employees and adoption committee. **(November)**
4. Final list of TDOE approved textbooks and instructional materials is published **(November)**
5. Board review of draft criteria and establishment of any parameters in addition to what is outlined in Board policy 4.401.
6. WCS requests sets of publisher provided review materials from TN Book Co. Per policy, WCS can request no more than 6 sets of publisher provided review materials. **(November/December)**
7. One collection of materials will be displayed at the PD Center to provide a space for public review. Nine public review opportunities will be published and shared with WCS families and the community. **(December – February)**

WCS Timeline & Process

8. After reviewing the collection of materials presented, teachers make a recommendation to the textbook committee for a preferred textbook. **(February)**

   Data of teacher recommendations **(selection and rationale)** are captured and aggregated by school.

   Textbook adoption committee members are provided district data and data on teacher recommendations for the school they represent; parent committee members are provided district data on teacher recommendations.

9. Textbook adoption committee members make a recommendation **(selection and rationale)** to the school board for final vote and approval. **(March)**

10. WCS Superintendent records the list of textbooks and instructional materials adopted by the WCS School Board and forwards a copy of the recorded adoption to the Commissioner of Education. **(April)**

11. The list of adopted textbooks is published on our WCS website. **(May)**

12. Textbooks and instructional materials are ordered. **(May)**

13. Training and implementation plans are created in partnership with publishers. **(March - May)**

14. Teachers are trained on the implementation of the adopted textbooks and instructional materials. **(May - July**; ongoing throughout the first 2 years)

October 22 Committee Meeting Recap

Committee members met for a full day to:

- Become familiar with the textbook adoption process
- Understand the importance of instructional materials
- Establish a draft vision for social studies and CTE instruction in WCS
- Develop draft criteria checklists for use by teachers and the committee when reviewing and selecting instructional materials

Committee members were asked to share the criteria checklists and vision with teachers in their building and were provided an electronic form to submit any feedback.

Board Feedback

- Board has been asked to share feedback on Vision and Criteria Checklist
- All Board feedback will be shared with committee at December meeting
- Any parameters in addition to those outlined in Board policy 4.401 provided by the Board will be shared with committee at December meeting

Next Steps in Adoption Timeline

- November 20, 2026: Expected approval of final list of textbooks that have passed state vetting at SBOE meeting
- December 2, 2026: next textbook committee meeting
  - Discuss adoption process and timeline
  - Share list of materials that have passed state vetting
  - Swear oath as required by TDOE that committee members have not and will not be unduly influenced by any publisher
- December 7, 2026: Public Reviews begin; digital access to textbooks up for review and public comment form will also be posted on WCS website
- January 2027: site-based reviews for teachers and committee members begin (dates and locations shared at December 2 textbook committee meeting)
- January 19 or 20, 2027: Publishers present to textbook committee

Full List of Textbook Committee Meetings –
Board Members are invited to attend any textbook committee meeting

October 22, 2026, 8:00 AM-3:00 PM
Establish importance of instructional materials
Develop draft criteria checklists for evaluation of instructional materials

December 2, 2026, 4:30-6:00 PM
Mandatory meeting for all committee members
Discuss adoption process and timeline
Swear oath as required by TDOE that committee members have not and will not be unduly influenced by any publisher

TBD January 2027 (1/19 or 1/20 possible), 8:00 AM – 3:00 PM
Publishers come to WCS to present to committee members
Committee members review materials, ask questions of publishers, and teacher representatives bring information back to their buildings

January 28, 2027, 8:00 AM-3:00 PM
Committee members meet to review materials up for adoption, using the criteria checklists created during textbook adoption process

February 22, 2027 (CTE) OR February 25, 2027 (Social Studies), 4:30-6:00 PM
Mandatory meeting for all committee members
Committee members receive districtwide and school-specific teacher recommendation data
Committee members cast recommendation selection to present to Board

*All Meetings except for February 22 held at the WCS PD Center. Feb 22 will be in the CO 1st floor training center.

Public Reviews of materials (Parents, Teachers, and Community Members)

Location of all public reviews: WCS PD Center

1761 West Main Street, Franklin

8:00 AM – 7:00 PM

December 7, 2026*

December 14, 2026*

January 8, 2027*

January 13, 2027

January 25, 2027

February 2, 2027

February 8, 2027

February 17, 2027

February 22, 2027

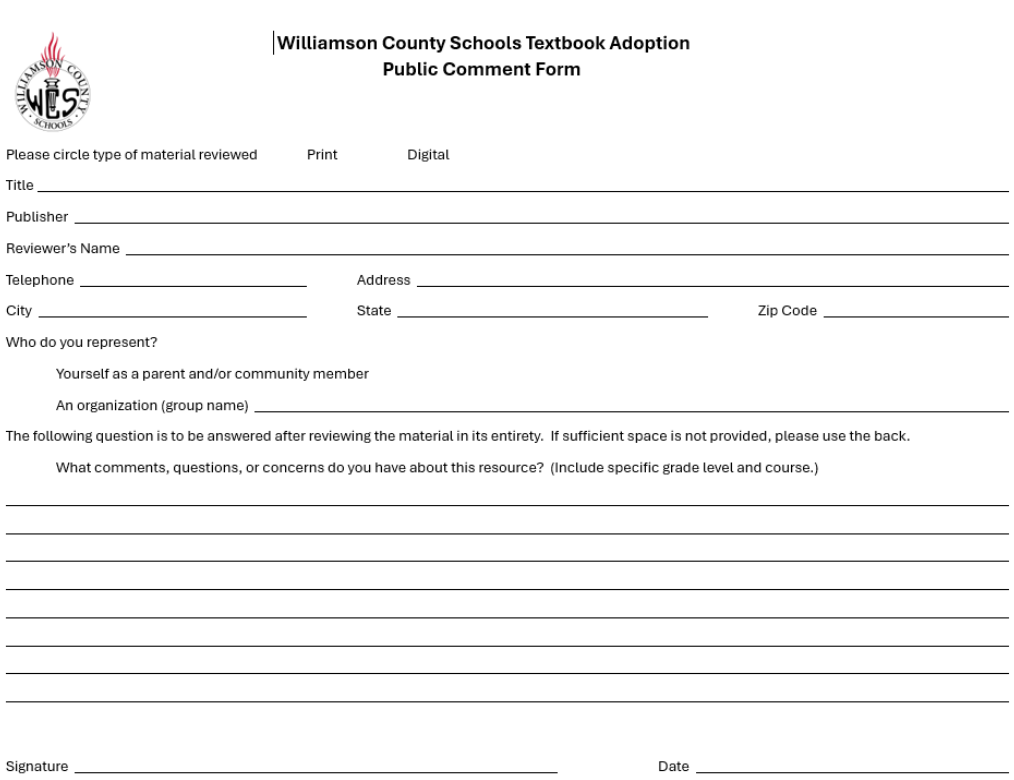
Print materials as well as digital access will be available at these public review sessions. The first 3 dates (*) are early; WCS will make every effort to have physical materials from publishers that have passed state vetting, but these dates may only include print materials for AP courses (digital access to all materials will be available). Members of the WCS curriculum team will be present to assist and to answer any questions.

Public Review – Digital Access

- Publicly available digital access to all publisher materials that were submitted to the state during the bidding process are posted on the TDOE website: https://www.tn.gov/textbook-commission/textbook-online-samples.html
- Not all of the materials posted on the TDOE site will pass state vetting.
- WCS will organize these publicly available links by course, including only those up for consideration in WCS.
- This digital access list will be posted on the WCS website: https://www.wcs.edu/districtwide/textbooks

Public Comment Form

- A public comment form will be available at in-person public reviews and posted on the website alongside the digital review links.
- Available in both print and digital form.
- All comments submitted will be shared with the textbook committee and with the Board prior to voting.



Williamson County Schools Textbook Adoption
Public Comment Form

Please circle type of material reviewed Print Digital

Title _____

Publisher _____

Reviewer's Name _____

Telephone _____ Address _____

City _____ State _____ Zip Code _____

Who do you represent?

Yourself as a parent and/or community member

An organization (group name) _____

The following question is to be answered after reviewing the material in its entirety. If sufficient space is not provided, please use the back.

What comments, questions, or concerns do you have about this resource? (Include specific grade level and course.)

_____

_____

_____

_____

_____

_____

_____

_____

Signature _____ Date _____

Public Review dates and times shared in November

- Shared with principals to be sent home in newsletters
- Publish in InFocus
- Send to local media for publication
- Share on district's social media channels
- Publish on district and school websites

Digital Review – State Textbook Commission Website

Board members who are interested in reviewing materials now can access digital samples here: https://www.tn.gov/textbook-commission/textbook-online-samples.html

Recall that these are materials that have been submitted for bid, not just those materials that passed state vetting.

The current list of materials that have passed the first round of state vetting can be found here: https://www.tn.gov/content/dam/tn/stateboardofeducation/documents/2026-sbe-meetings/august-28%2c-2026-sbe-meeting/08-28-26%20V%20L%20State%20Approved%20Textbooks%20Schedule%20F%20Attachment.pdf

The final list of materials that have passed state vetting is expected to be approved at the November 20, 2026 SBOE meeting.

Textbook & Instructional Materials Adoption

TLA plans to report on each step of this process via school board sessions.



Tenn. Code Ann. § 49-6-2207

Adoption of textbooks and instructional materials by local board.

(a)(1) The local boards of education are authorized and required to adopt textbooks and instructional materials to be used in the public schools of their school districts, from the list of textbooks and instructional materials listed for adoption by the commission, the adoption to be for a period of no less than three (3) years, but not exceeding the period agreed to in the state contract approved by the commission. The commission is authorized to develop guidelines under which this restriction may be waived.

(2) Boards are encouraged to adopt and make available for use by every student at least one (1) textbook or instructional materials in each subject at grade reading level in every grade.

(b) Cities or special school districts may adopt the same textbooks and instructional materials that are used in the county in which the city or district is located.

(c)(1) Local boards of education shall appoint review committees to review the textbooks and instructional materials proposed for adoption and shall make their adoption upon recommendations of such committees. These committees shall be set up by grade and subject matter fields and composed of teachers, or supervisors and teachers, and parents with children enrolled in the LEA at the time of appointment to a committee. The local board may also appoint experts in the grade level or subject matter field for which textbooks and instructional materials are to be reviewed. Experts may be college professors or credentialed subject matter specialists. The board shall determine the number of members of the committee based upon the relative size of the LEA.

(2) Teachers and supervisors who serve on a committee shall be teaching or supervising the respective grade or subject at the time of appointment. Committees shall be composed by grade or groups of grades arranged so that a committee may consider an entire series of books if it should so desire; provided, that in all cases, the teachers and supervisors appointed to the committees shall be licensed to teach in the state with endorsements in the subject matter or grade level for which textbooks or instructional materials are being reviewed. Teachers and supervisors shall have three (3) or more years of experience as teachers or supervisors in the public schools.

(3) The members of the committee authorized in this section shall serve for the length of time that the adoption process for which they are appointed lasts.

(d)(1) All members appointed on the committees shall subscribe to the oath as set out in § 49-6-2201(i).

(2) The oath shall be administered by the county mayor or by some authorized official empowered to administer an oath.

(e) The director of schools in the LEA adopting textbooks or instructional materials under this part shall serve as an ex officio member of all committees appointed under subsection (c). The director of schools shall record a list of all textbooks or instructional materials adopted by the local board of education. Immediately, at the completion of the adoption process, the director shall forward a copy of the recorded adoption to the commissioner of education and shall post on the LEA's website the list of all books adopted.

(f) (1) A local board may provide electronic textbooks and instructional materials to students enrolled in the board's public schools; provided, that the board provides students the electronic textbooks and instructional materials free of charge. **(2)** A board that provides electronic textbooks and instructional materials to students enrolled in the board's public schools shall provide:

(A) Students and teachers reasonable access to the electronic textbooks and instructional materials, including, but not limited to, providing students and teachers reasonable access to computer equipment necessary for teachers to provide, and for students to complete, homework assignments using an electronic textbook or instructional materials; and

(B) A student reasonable access to a printed version of the electronic textbook or instructional material if the student or the student's parent or legal guardian submits a written request to the principal of the school in which the student is enrolled for a printed version of the textbook or instructional material.

TN Bullying & Harassment State Reporting Overview | Q1

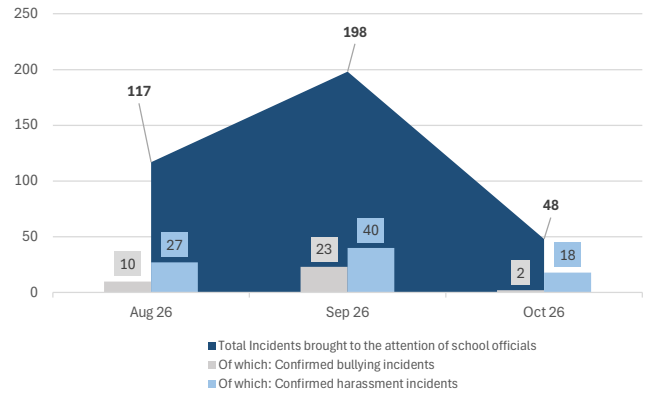
8/10/2026 to 10/9/2026

Prior-year data is shown for reference only and should not be directly compared to current-year data due to changes in reporting methods.

DISTRICT	2025-2026 EOY	2026-2027 Q1	Start 08/10 Aug 26	Sep 26	End 10/09 Oct 26
Total Incidents brought to the attention of school officials **26.27 Data: Closed complaints are assigned to the month of the incident. Prior-month totals may increase as additional cases are closed.*	**1187**	**363**	117	198	48
Confirmed bullying and/or harassment incidents **An incident confirmed as both bullying and harassment appears in both individual counts below but is counted only once in this combined total.*	**458**	**119**	37	62	20
Confirmed bullying incidents **Incidents are counted when the investigation resulted in a confirmed bullying determination.*	**187**	**35**	10	23	2
Confirmed bullying incidents as a percentage of reported incidents	**15.75%**	**9.64%**	8.55%	11.62%	4.17%
Confirmed harassment incidents **Incidents are counted when the investigation resulted in a confirmed harassment determination.*	**271**	**85**	27	40	18
Confirmed harassment incidents as a percentage of reported incidents	**22.83%**	**23.42%**	23.08%	20.20%	37.50%
Confirmed **race/color/national origin** incidents	**145**	**37**	13	16	8
Confirmed **sex/gender**-based discrimination incidents	**112**	**41**	13	20	8
Confirmed **disability** incidents	**14**	**8**	3	4	1
Incidents involving religion (including antisemitism) **Reported separately for additional context; includes antisemitism .*	**n/a**	**1**	0	0	1
Of which: Incidents involving **antisemitism** **Reported separately for additional context; included in the religion total above.*	**n/a**	**1**	0	0	1
Closed incidents with a confirmed **cyberbullying** determination **Counts incidents with a confirmed cyberbullying determination. Shown separately for additional context and included in the overall reported totals.*	**n/a**	**5**	2	3	0
Confirmed incidents involving the use of **electronic technology**	**31**	**21**	6	14	1
Incidents not investigated within **48 hours** **Counts incidents in which investigation was not initiated within 48 hours.* *Current-year data is based on calendar days; prior-year data was based on school days.*	**43**	**23**	7	14	2
Incidents exceeding **20 calendar days** from notification to closure **Some complex investigations may require additional time to complete.* *Current-year data is based on calendar days; prior-year data was based on school days.*	**6**	**6**	0	4	2
Pending incidents **Pending cases are shown as a current total because counts change as investigations are completed.*	**0**	**23**			
Confirmed incidents resulting in **disciplinary action** other than OSS **Each incident is counted once based on the highest level of discipline assigned to any accused student.* ***Prior-year discipline counts were based on confirmed harassment incidents only. Beginning in 26-27, discipline counts include confirmed bullying and/or harassment incidents. Using the prior methodology, the 26-27 Q1 count would be 85 rather than 118.*	**267**	**118**	37	61	20
Closed incidents with OSS less than 10 days	**3**	**1**	0	1	0
Closed incidents with OSS of 10 days or more	**0**	**0**	0	0	0

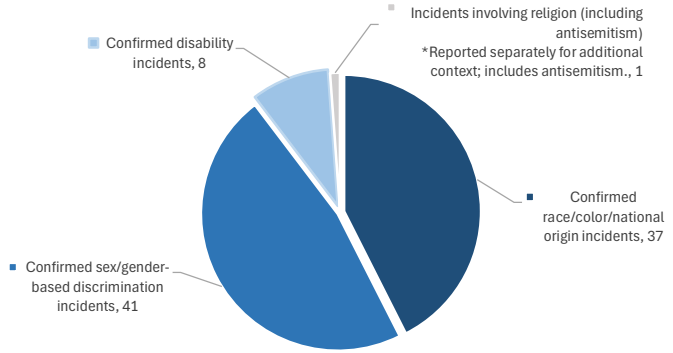
Montly Incident Trend | Q1

The chart shows reported incidents and the subset of incidents resulting in confirmed bullying or harassment determinations.



Protected Class Categories | Q1

The chart shows confirmed incidents by category. A single incident may be included in multiple categories.



WCS Screen Time & Technology Usage



1

Welcome & Agenda



Today's Outcomes

- Share the current implementation of WCS Technology Use Guidance
- Collect feedback from stakeholders about current progress and next steps
- Analyze current barriers and propose solutions



Today's Agenda

- Welcome & Agenda
- Guidance implementation
- Feedback and discussion
- Efficacy Analysis
- Next steps



Introductions - Ad Hoc



Dr Dave Allen
Assistant Superintendent TLA



Jenny Lopez
Executive Director TLA



Phil Folmar
Network Manager
Information Technology



Andi Davis
Director
Instructional Technology



April Johnson
K-12 Specialist
Instructional Technology

Gradeband Committees

1 K-2

Ally Lifsey

Amy Stephenson

Tamela Burwell

Angela McKeown

Ashlie Erie

Bethany Creasman

Jana Turner

2 3-5

Katie Schlacter

Adam Wright

Tonja Hibma

Drew Perry

Kathy Watson

Kylie Merrell

Jennifer McGowen

3 6-8

Kristee Bailey

Kimberly Calcote

Dawn Hale

Tonya Johnson

Jennifer Keller

Barbara Adams

Bill Harlin

Cary Brimm

4 9-12

Darci Caesar

John Martin

Melissa Wyatt

Niki Patton

Suzie Estes

Rebecca Leeper

Lianne Haviland

Committee Norms

1. **Assume Positive Intent**
   - Everyone is here to support students and staff. Listen with empathy and curiosity, not judgment.
2. **Speak from Your Role, Listen Across Roles**
   - Share insights based on your experience (teacher, admin, parent, etc.), but remain open to perspectives from other grade bands and roles.
3. **Focus on Students First**
   - Keep student well-being, learning, and development at the center of all decisions.
4. **Disagree Respectfully, Decide Collectively**
   - It's okay to disagree. Use evidence and experience to support your views, and work toward shared understanding.
5. **Use Data and Scenarios to Ground Discussion**
   - Refer to real-world examples, student data, or classroom experiences to clarify your stance and test ideas.
6. **Be Present and Engaged**
   - Avoid multitasking. Give your full attention to the discussion and honor the time of the committee.
7. **Document Group Thinking Transparently**
   - Use shared tools (e.g., Google Docs, Slides,...) to capture consensus points, questions, and revisions in real time.
8. **Strive for Clarity and Simplicity**
   - Aim for language that is easy to understand, implement, and communicate to stakeholders.

2

Guidance Implementation



Guidance Implementation

JULY – SEPTEMBER

KEY AREA 1

SAFE & FOCUSED LEARNING ENVIRONMENT

Build the foundation

Reduce applications and strengthen proactive oversight before expanding intentional-use practices.

1. Fewer, Better Applications
2. Monitoring: Focus & Safety

SEPTEMBER – MAY

KEY AREA 2

INTENTIONAL STUDENT TECHNOLOGY USE

Strengthen instructional practice

Plan technology with purpose, prioritize active learning, and use evidence to reflect and respond.

3. Technology is Planned with Purpose
4. Prioritizing Active Technology Use
5. Using Data to Support Learning and Well-Being

Safe & Focused Learning Environment

PROTECT



Create a safe digital environment

Filtering • firewalls • account safeguards

SELECT



Put high-quality tools in front of students

Vetting • efficacy • evidence of learning

MONITOR



Keep technology use focused on learning

Supervision • routines • active monitoring

Why this shift is needed:

A safe digital environment depends on more than a filter. It requires aligned safeguards, thoughtful application selection, and active educator monitoring.

Safe & Focused Learning Environment

Shift #1: Fewer, Better Applications

APPLICATION VETTING

50% of 114 applications completed

A stronger, collaborative review:

- Curriculum specialists vet efficacy
- Data sub processors reviewed
- Gamification evaluated
- Advertising evaluated

LEARN PLATFORM CLEANUP

158 applications removed from LearnPlatform

A clearer repository for staff:

- 175 → 5 status labels
- Restrictions moved to comments
- 157 approved
- 392 approved with restrictions

CLASSLINK CLEANUP

24 apps in the curated teacher-push library

Removed access to students

- Teachers push approved apps
- Library reduced from 48 → 24
- 50% fewer available apps
- 62 removed from student view

STRONGER VETTING + CLEANER SYSTEMS + MORE INTENTIONAL STUDENT ACCESS

Safe & Focused Learning Environment

Shift #2: Monitoring for Safety & Focus

TRAINING

All key educator groups
Teachers • administrators
Instructional coaches • specialists • DLLs

FAMILY COMMUNICATION

InFocus + Technology Website
Sept. 8 article explained filtering, proactive monitoring, application vetting, and AUG expectations.

SECURLY USAGE | 2025 → 2026

Proactive use increased

DAILY SESSIONS	ACTIVE TEACHERS	CLASS SESSIONS
+91%	+32%	+81%
1,526 → 2,917	1,692 → 2,234	83,931 → 151,668

FEATURE	2025	2026	CHANGE
Site Lock	9,348	**14,004**	+50%
Push URL	9,211	**13,331**	+45%
Announcements	14,755	**19,031**	+29%
Chat sessions	6,326	**8,020**	+27%

THE GOAL

Reactive → Proactive

ALLOW ONLY PLAN
Keeps students in the apps and sites the teacher is actively using.

Start with the learning plan
Open only what students need
Monitor during instruction

TRAINED EDUCATORS + INCREASED USE + PROACTIVE ROUTINES + FAMILY TRANSPARENCY

Successes, Opportunities, Next Steps

Individual Self-Reflection & Color-Coded Note-Taking (7 min)

Independently review implementation progress and record the following on color-coded sticky notes:

- Color Pink: Strengths
- Color Blue: Areas for Improvement
- Color Yellow: Next Steps

07:00

Intentional Student Technology Use

PLAN WITH PURPOSE



Start with the learning, not the tool

SHIFT 3

TEACH WITH INTENTION



Make technology use active and focused

SHIFT 4

REFLECT & RESPOND



Use evidence to refine decisions

SHIFT 5

Why these shifts are needed:

Technology is most effective when educators plan it intentionally, students actively use it to learn, and evidence informs decisions about learning and well-being.

Intentional Student Technology Use

Professional Learning & Training

1 2 3 4

1 LAUNCH THE WHY

JULY–AUGUST

Build shared understanding

- New educator guidance highlights
- DWPD: guidance, “Elevator Speech” & FAQ

2 MAKE IT USABLE

AUGUST–DECEMBER

Translate into practice

- Securly & ClassLink Training
- FLEX PD course (2hrs)

3 EQUIP EDUCATORS

CURRENT SUPPORTS

Provide tools and models

- Educator’s Blueprint
- FLEX PD Toolkit
- #WCSEdTech Site page

4 SUSTAIN THE WORK

ONGOING

Coach, apply, and reflect

- Coaches, specialists, and leaders reinforce the workflow
- Educators select, implement, and reflect with ongoing support

AWARENESS → PROFESSIONAL LEARNING → PRACTICAL TOOLS → CLASSROOM APPLICATION

Intentional Student Technology Use

Student Technology Use | August & September 2025 → 2026

K–1

September ↓ 11%

AUGUST

16.7 → 17.5 +5%

SEPTEMBER

17.3 → 15.4 -11%

2026 LEADING USE TYPES

Mandated Screener • Purposeful practice • Learning access

Minutes shown are weighted across grades in each band.

2–5

September ↓ 20%

AUGUST

35.3 → 33.7 -5%

SEPTEMBER

38.0 → 30.3 -20%

2026 LEADING USE TYPES

Mandated Screener • Purposeful practice • Learning management

Minutes shown are weighted across grades in each band.

6–8

September ↓ 9%

AUGUST

94.6 → 95.6 +1%

SEPTEMBER

129.5 → 117.7 -9%

2026 LEADING USE TYPES

Learning management • Access & workflow • Creation

Minutes shown are weighted across grades in each band.

9–12

August ↑ 21% • September flat

AUGUST

89.9 → 108.6 +21%

SEPTEMBER

120.1 → 120.4 +0%

2026 LEADING USE TYPES

Learning management • Creation • Video & content

Minutes shown are weighted across grades in each band.

WHAT IS CHANGING

September usage declined across K–8

K–1: −11% • 2–5: −20% • 6–8: −9%

WHERE TO FOCUS NEXT

- Watch the 5th → 6th grade transition
- Monitor middle & high school usage
- Sustain purposeful elementary use
- Prioritize active over passive learning

Intentional Student Technology Use

Family Engagement

COMMUNICATE

6 InFocus stories

A sustained information series

- July 28 – October 6
- Guidance, safeguards, access student data, & responsible use
- Feedback form included with each planned story

Recurring communication

CONNECT

1 Central resource hub

New WCS Technology webpage

- District, student, and family pathways
- Guidance, privacy, safety, and approved resources
- Support for responsible use at school and home

Always-available resources

LISTEN

14 Completed responses

What respondents are telling us

- Balance digital and hands-on learning
- Use technology for clear learning purposes
- Keep middle school as a focus area

Minimum documented

INFOCUS STORIES • TECHNOLOGY WEBSITE • SURVEY RESPONSES

Intentional Student Technology Use

Shift #5: Using Data to Support Learning and Well-Being



STUDENT VIEW

MY ANALYTICS

Students can see their own patterns

- Sign-in history
- Most-used digital resources
- Time spent by resource

Build self-awareness



TEACHER VIEW

MY CLASSES

Teachers see use in context

- Class-level engagement
- Individual student usage
- Daily app-use heatmaps

Reflect & adjust instruction



ADMINISTRATOR VIEW

SCREEN TIME DASHBOARD

Leaders look beyond total minutes

- Learning time and categories
- Balanced sessions + expected hours
- On-task vs. off-task use

Identify patterns & supports



FAMILY VIEW | PARENT PORTAL

Pilot: November 2026 →
District launch: January 2027

Families can view a child's classes, apps, and app-usage information in one place. Parent subcommittee will help pilot prior to the district wide launch.

GREATER AWARENESS → BETTER INSTRUCTIONAL DECISIONS → STRONGER FAMILY TRANSPARENCY

Successes, Opportunities, Next Steps

Individual Self-Reflection & Color-Coded Note-Taking (7 min)

Independently review implementation progress and record the following on color-coded sticky notes:

- Color Pink: Strengths
- Color Blue: Areas for Improvement
- Color Yellow: Next Steps

07:00

3

Consolidation & Discussion



Consolidation & Discussion

1. **Place notes around the room by Guidance Areas 1–4.**
    1. Safety, Privacy & Application Vetting
    2. Instructional Technology Best Practices
    3. Intentional Student Technology Use
    4. Training and Support

15:00

2. **Collaborative Poster Board Synthesis (15minutes) Mixed grade band**

    a. Collaborate within each group to review, categorize, and synthesize all the sticky notes.
    b. Compile the synthesized information into a comprehensive, organized list highlighting the strengths, opportunities, and next steps for the assigned area.

3. **Whole-Group Debrief & Summary**

    A representative from each focus area shares major highlights and synthesized takeaways with the full committee.

Groups

1 Area 1

Ally Lifsey

Ashlie Erie

Drew Perry

Katie Schlacter

Tonya Johnson

Cary Brimm

Lianne Haviland

Melissa Wyatt

2 Area 2

Tamela Burwell

Bethany Creasman

Adam Wright

Kylie Merrill

Kimberly Calcote

Bill Harlin

Darci Caesar

3 Area 3

Amy Stephenson

Angela McKeown

Tonja Hibma

Dawn Hale

Jennifer Keller

Niki Patton

John Martin

4 Area 4

Jana Turner

Kathy Watson

Jennifer McGowen

Kristee Bailey

Barbara Adams

Suzie Estes

Rebecca Leeper

4

Efficacy & Evidence of Learning



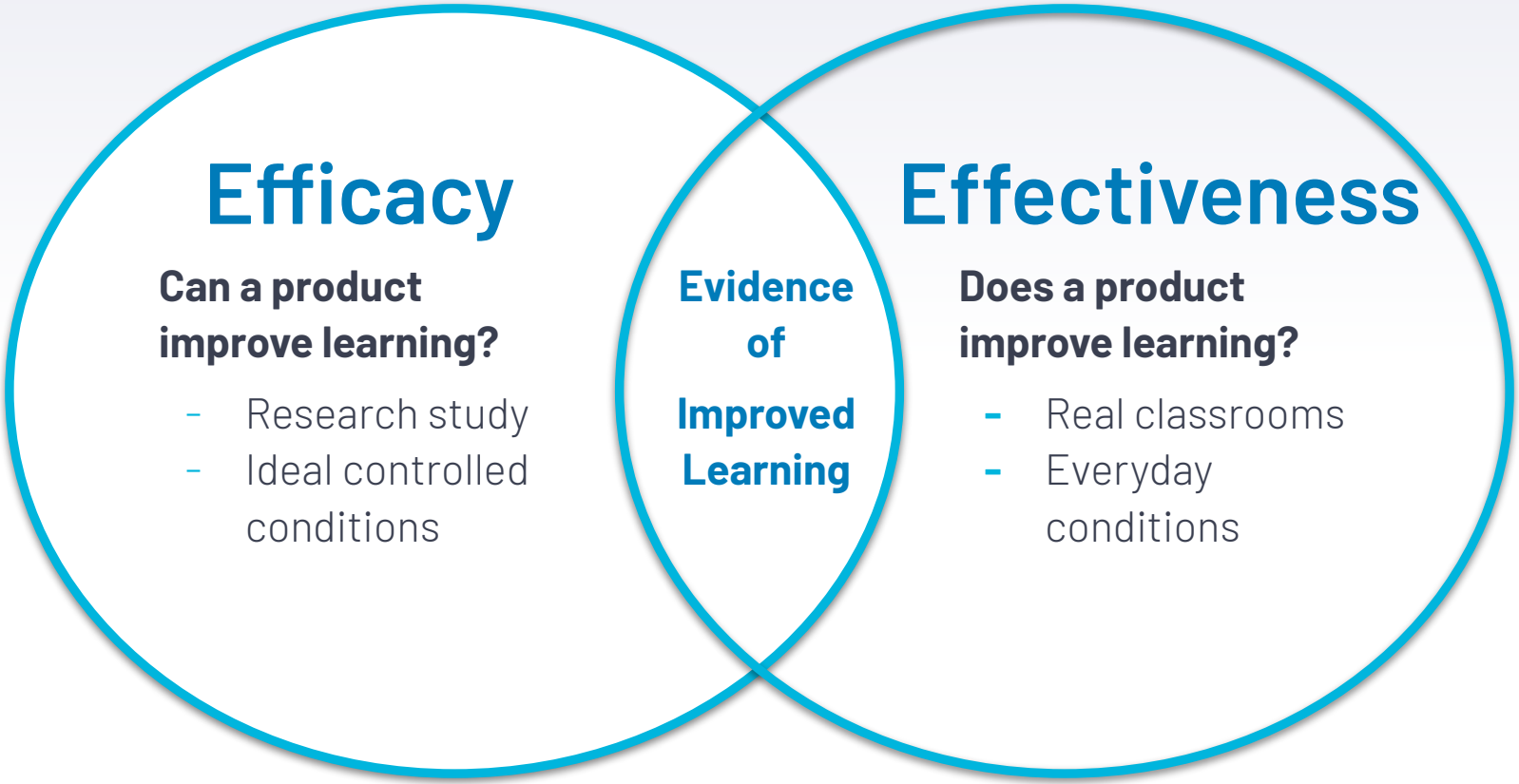
Tech Use Guidance

Digital applications are evaluated by district staff and educators for alignment to standards,instructional **efficacy**, and **research-based** evidence of learning.

“Problem of practice”:

How should we evaluate an application when strong, directly applicable research isn't available?”

- No formal research has been conducted
- Research available is in different subjects or grade levels
- Research doesn’t match our setting/purpose


Efficacy
Can a product improve learning?
- Research study
- Ideal controlled conditions
Evidence of Improved Learning
Effectiveness
Does a product improve learning?
- Real classrooms
- Everyday conditions

Discussion

If a formal research study is not available, could effectiveness evidence be used during the evaluation process? If so, which evidence?

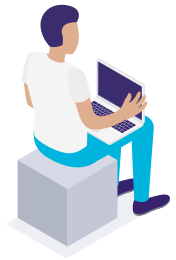
As a table brainstorm a list of evidence which may be considered suitable during vetting.

07:00

5

Next Steps





Next Steps

Meeting Date: February 23, 2026

- Implementation updates
- Efficacy options continued:
  - Should our guidance recognize additional forms of effectiveness evidence when formal efficacy research is unavailable?
  - If so, what evidence could be included in the evaluation process?



THANKS!

Any questions?

You can find me at:

- andi.davis@wcs.edu
- 615-472-4069





Williamson County Schools Superintendent's Evaluation July 15, 2026 - June 30, 2027

Leigh Webb

Superintendent of Schools
Performance Evaluation Guidelines

1. An Annual evaluation of the Superintendent of Schools shall take place in May.

2. The evaluation shall be based on the duties and responsibilities of the Superintendent as set forth by the laws of the State of Tennessee and his contract.

3. The evaluation instrument utilized in this process shall be cooperatively developed by the Board and Superintendent.

4. The evaluation rating scale to be used is as follows:

   5 – Significantly above expectations
   4 – Above expectations
   3 – At expectations
   2 – Below expectations
   1 – Significantly below expectations
   N/A – Not Applicable. Using N/A or leaving the section blank shall not have a negative impact on the evaluation.

5. A satisfactory score will be if the average overall score is 3.00 or above.

6. The Board shall meet with the Superintendent to discuss the evaluation results at the May board meeting. The evaluation shall include a recommendation for improvement in any areas where the Board deems the Superintendent of School's performance to be unsatisfactory or in need of improvement.

7. The Superintendent of Schools shall have the right to make a written or oral response to the evaluation.

Observational Goals: 80%

2026-2027 Annual Goal and Objective Performance Goal 1	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Data Dashboard for Board Member Access:						

By June 30, 2027, the Superintendent will implement a Board Dashboard that provides Board members access to key district performance indicators and maintain a system of regular Board communications, including emailed updates, to increase Board engagement through timely communication and access to district data.

Evidence of Success

- Board Dashboard implemented and accessible to all Board members.
- Review of dashboard metrics conducted with the Board.
- Regular Board data updates provided throughout the 2026-2027 school year.
- Multi-year dashboard expansion plan presented to the Board.

Comments:

2026-2027 Annual Goal and Objective Performance Goal 2	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Salary Study Implementation:						

By February 1, 2027, the Superintendent will develop and present a three-year implementation plan for the 2026 District Salary Study that identifies annual compensation priorities, associated budget considerations, and a phased approach for improving employee compensation competitiveness.

Evidence of Success

- Three-year implementation plan presented to the Board by February 1, 2027.
- Annual compensation priorities established for each year of the plan.
- Compensation recommendations for the 2027-2028 budget aligned to the implementation plan.
- Annual progress review provided to the Board during the presentation of proposed salary charts**.**

Comments:

2026-2027 Annual Goal and Objective Performance Goal 3	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Innovative Programming & Delivery Models:						

By February 1, 2027, the Superintendent will conduct a comprehensive review of select instructional, scheduling, and programming opportunities designed to enhance student outcomes and expand educational opportunities for Williamson County Schools' students and will present findings and recommendations to the Board.

Evidence of Success

- Committees established and engaged in the review process.
- Research conducted regarding athletics periods, high school scheduling, charter school opportunities, and expanded LRE programming.
- Stakeholder input solicited and considered as part of the evaluation process.
- Findings and recommendations presented to the Board by February 1, 2027.

Potential implementation timelines, resource requirements, and anticipated impacts identified for Board consideration.

Comments:

2026-2027 Annual Goal and Objective Performance Goal 4	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Student Achievement and Growth Measure:						

By June 30, 2027, the Superintendent will implement and monitor districtwide academic strategies designed to improve student achievement, accelerate student growth, and increase college and career readiness (CCR) outcomes for all students. Progress will be measured through district indicators, state assessment results, and postsecondary readiness metrics.

Evidence of Success

- Decrease the percentage of K-2 students identified below the 11th percentile on the Aimsweb Reading Screener from Fall 2026 to Spring 2027 by 5%.
- Increase the percentage of students meeting or exceeding grade-level expectations in ELA and Math within the TCAP "all" category.
- Increase opportunities for students to achieve College and Career Readiness while increasing the percentage of students meeting CCR.
- Student achievement and growth progress reports provided to the Board throughout the 2026-2027 school year.

Comments:

2026-2027 Annual Goal and Objective Performance Goal 5	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Family and Community Engagement:						

By June 30, 2027, the Superintendent will implement a predictable process for gathering input and sharing information to increase meaningful opportunities for family and community engagement regarding significant district initiatives and ensure the Board is informed of stakeholder feedback prior to major implementation decisions.

Evidence of Success

- At least three stakeholder engagement groups established and meeting quarterly.
- Process implemented for soliciting stakeholder feedback regarding significant district initiatives.
- Stakeholder input summarized and shared with the Board prior to recommendations involving major districtwide changes.
- Regular Board updates provided regarding stakeholder engagement efforts and key feedback themes.
- Evidence of stakeholder feedback being considered in the development of recommendations when appropriate.

Comments:

Demonstrable Characteristics: 20%
(Includes State-Required Elements)

	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Student Achievement						

Board Observational Data Examples:

1. Develops, implements, promotes, and monitors continuous improvement in student achievement by using a variety of appropriate techniques.
2. Applies effective methods of providing, monitoring, evaluating, and reporting student achievement.
3. Establishes curriculum planning to anticipate occupational trends and school-to-career needs.
4. Uses child development and learning theories to create developmentally appropriate curriculum and instruction.

Comments:

	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Board Relationships						

Board Observational Data Examples:

1. Keeps all board members informed on issues, needs and operation of the school system.
2. Offers professional advice to the board on items requiring board action, with appropriate recommendations based on thorough study and analysis.
3. Maintains a high degree of understanding and respect between staff and the board.
4. Supports board policy and actions to the public and staff.
5. Refrains from criticism of members of the board.

Comments:

	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Community Relationships						

Board Observational Data Examples:

1. Is an effective spokesperson for the school system.
2. Models the highest professional standards to the community.
3. Works effectively with public and private agencies.
4. Secures available community resources to help the school district solve problems and achieve goals.
5. Uses public resources and funds appropriately and wisely.
6. Provides opportunities for parental involvement.

Comments:

	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Staff and Personnel Relationships						

Board Observational Data Examples:

1. Delegates authority to staff members appropriately.
2. Offers professional development that is focused on student learning consistent with the school district's vision and goals.
3. Uses technologies in teaching and learning.
4. Provides shared leadership and decision-making opportunities for staff that promotes a climate of collaboration and collegiality.

Comments:

	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Facilities, Finance and Human Resources						

Board Observational Data Examples:

1. Demonstrates knowledge of school facilities and develops processes that build internal and public support for facility needs, including bond issues and capital improvement plans.
2. Provides accurate and timely reports to the board on the financial condition of the school system.
3. Ensures that the school plant, equipment, and support systems operate safely, efficiently, and effectively.
4. Develops and monitors long-range plans for school and district technology and information systems and makes informed district decisions about computer hardware and software and staff developing needs while allocating resources consistent with district plan.
5. Demonstrates budget management including financial forecasting, planning, cash flow management, account auditing and monitoring and oversees the district's fiduciary responsibilities.

Comments:

1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190
Website: http://www.wcs.edu

MEMORANDUM

TO: Williamson County Board of Education

FROM: Jenny Lopez, Executive Director of Teaching, Learning & Assessment

CC: Dr. Leigh Webb, Interim Superintendent

DATE: November 4, 2026

SUBJECT: Proposed 2027-2028 & 2028-2029 School Calendars

The Calendar Committee must consider several factors when structuring the yearly school calendar. As stated in Board Policy 1.800, “The calendar will identify holidays and/or vacation days for students and employees. The Superintendent may, upon any necessary approval from the Commissioner of Education, revise the calendar due to inclement weather or other factors which may interrupt the implementation of the calendar. At its discretion, the Board may adopt calendars for more than one school year at any time.”

Beyond the specificity of Board policy, the calendar must also adhere to TCA 49-6-3004. In short, this code delineates the number of instructional days, professional development days, vacation days, etc. that must be accounted for throughout the school calendar.

Additionally, Article XIII of the Memorandum of Understanding (MOU) between Williamson County Board of Education and PECCA Representatives selected by the Williamson County Education Association outlines additional agreed upon parameters for the creation of the school calendar.

The WCS School Board chose not to add any additional parameters for the Calendar Committee in addition to the guidance stated above.

The Calendar Committee offers the proposed calendars for consideration by the WBOE for the school calendar for 2027-2028 and 2028-2029.

2027-2028 PROPOSED WCS STUDENT SCHOOL CALENDAR 1st Semester = 83 Instructional Days — 2nd Semester = 94 Instructional Days		
Day	**Date**	**Definition**
Monday	July 5	Independence Day Observed **(System Closed)**
Monday **(Students ½ Day)**	August 9	Start of School (1st – 12th Grades)
Monday	August 16	First Full Day for Pre-Kindergarten, Early Childhood and Kindergarten Students
Monday **(No School)**	September 6	Labor Day **(System Closed)**
Friday	September 10	9/11 WCS Observed (Students in School)
Friday	September 17	Constitution Day (Students in School)
Monday - Friday	September 20 – November 5	Parent Teacher Conference Window*
Friday	October 8	End of First Quarter Grading Period (44 Grading Days)
Monday – Friday **(No Students)**	October 11 – 15	Fall Break **(System Closed Oct 13-15)**
Monday **(No Students)**	November 1	*Site-Based Professional Development Day*
Thursday	November 11	Veterans' Day (Students in School)
Monday – Friday **(No School)**	November 22 – 26	Thanksgiving Holiday **(System Closed)**
Friday **(Students ½ Day)**	December 17	End of First Semester (2nd Quarter = 39 Grading Days)
Monday - Friday **(No Students)**	December 20 – December 31	Winter Break **(System Closed Dec 21-31)**
Monday **(Students Full Day)**	January 3	Second Semester Begins
Monday **(No School)**	January 17	Martin Luther King, Jr. Day **(System Closed)**
Friday-Monday **(No School)**	February 18-21	Mid-Winter Break
Tuesday **(No School)**	March 7	Presidential Primary
Friday	March 10	End of Third Quarter Grading Period (46 Grading Days)
Monday – Friday **(No School)**	March 13 – 17	Spring Break **(System Closed)**
Friday **(No School)**	April 14	Spring Holiday **(System Closed)**
Thursday **(Students ½ Day)**	May 25	Last Day for Students – End of Second Semester (4th Quarter = 48 Grading Days)
Thursday – Sunday	May 25 – 28	Graduation Window
Monday	May 29	Memorial Day **(System Closed)**
Monday **(No Summer School)**	June 19	Juneteenth

See next page for more explanation.

Specific testing dates/windows can be found on the WCS Assessment Page as they become available.

K-5 Early Release Dates (11 dates, 113 min.)

First Semester	Second Semester
August 25	January 12
September 15	January 26
September 29	February 9
October 27	March 1
November 17	March 22
December 1	

6-12 Late Start Dates (27 dates, 45 min.)

First Semester	Second Semester
August 17	January 3
August 23	January 10
August 30	January 18
September 7	January 24
September 13	January 31
September 20	February 7
September 27	February 14
October 4	February 28
October 18	March 6
October 25	March 20
November 2	March 27
November 8	April 3
November 15	
November 29	
December 6	

Inclement Weather Days

Up to ten (10) inclement weather days are accumulated in the school calendar through extended work (stockpile) days and will not be made up. If more than ten (10) days are missed due to weather-related conditions, the Calendar Committee recommends to the Superintendent of Schools to use the following dates in order: Mid-Winter Break; Second Semester Professional Development Day; Spring Holiday; Spring Break Days (Monday, then Tuesday, then Wednesday); Additional days at the end of the school year calendar.

No Students – Students do not report to school. Teachers will report for an Admin or PD Day.
No School – Students and teachers do not report. Twelve-month employees report to work on this day.
System Closed – All schools and the district offices are closed.

2027-2028 PROPOSED WCS STAFF SCHOOL CALENDAR

1st Semester = 83 Instructional Days **2nd Semester = 94 Instructional Days**

Day	Date	Definition
Monday	July 5	Independence Day Observed **(System Closed)**
Wednesday - Thursday **(No Students)**	July 28 – 29	New Teacher Induction
Monday **(No Students)**	August 2	Administrative Day (All Teachers Return)
Tuesday **(No Students)**	August 3	*District-Wide Professional Development Day*
Wednesday **(No Students)**	August 4	*Site-Based Professional Development Day*
Thursday **(No Students)**	August 5	*Site-Based Professional Development Day*
Friday **(No Students)**	August 6	Administrative Day – Teacher Prep Day (Flex)
Monday **(Students ½ Day)**	August 9	Start of School (1st - 12th Grades)
Monday	August 16	First Full Day for Pre-Kindergarten, Early Childhood and Kindergarten Students
Monday **(No School)**	September 6	Labor Day **(System Closed)**
Friday	September 10	9/11 WCS Observed (Students in School)
Friday	September 17	Constitution Day (Students in School)
Monday - Friday	September 20 – November 5	Parent Teacher Conference Window*
Friday	October 8	End of First Quarter Grading Period (44 Grading Days)
Monday **(No Students)**	October 11	Columbus Day; Parent/Teacher Conference Day (Flex)
Tuesday **(No Students)**	October 12	*Site-Based Professional Development Day (Flex)*
Wednesday – Friday **(No School)**	October 13 – 15	Fall Break **(System Closed)**
Monday **(No Students)**	November 1	*Site-Based Professional Development Day*
Thursday	November 11	Veterans' Day (Students in School)
Monday – Friday **(No School)**	November 22 – 26	Thanksgiving Holiday **(System Closed)**
Friday **(Students ½ Day)**	December 17	End of First Semester (2nd Quarter = 39 Grading Days)
Monday **(No Students)**	December 20	Administrative Day – Teacher Prep Day (Flex)
Tuesday - Friday **(No School)**	December 21 – December 31	**Winter Break (System Closed)**
Monday **(Students Full Day)**	January 3	Second Semester Begins
Monday **(No School)**	January 17	Martin Luther King, Jr. Day **(System Closed)**
Friday **(No Students)**	February 18	*District-Wide Professional Development Day*
Monday **(No School)**	February 21	Mid-Winter Break; Presidents' Day
Tuesday **(No School)**	March 7	Presidential Primary
Friday	March 10	End of Third Quarter Grading Period (46 Grading Days)
Monday – Friday **(No School)**	March 13 – 17	Spring Break **(System Closed)**
Friday **(No School)**	April 14	Spring Holiday **(System Closed)**
Thursday **(Students ½ Day)**	May 25	Last Day for Students – End of Second Semester (4th Quarter = 48 Grading Days)
Thursday – Sunday	May 25 – 28	Graduation Window
Friday	May 26	Administrative Day (All Teachers Report)
Monday	May 29	Memorial Day **(System Closed)**
Monday **(No Summer School)**	June 19	Juneteenth

See next page for more explanation.

Specific testing dates/windows can be found on the WCS Assessment Page as they become available.

Professional Development Days
Six (6) days below are in this calendar for professional development. Two (2) days must be scheduled by each teacher outside the scheduled school calendar. All professional development days are in person unless otherwise noted and shall be equivalent to not less than six (6) hours of planned activities per day.

August 3	-	District-Wide	October 12	-	Site-Based (Flex)
August 4	-	Site-Based	November 1	-	Site-Based
August 5	-	Site-Based	February 18	-	District-Wide

***Administrative Day – Teacher Prep Dates (Flex) August 6 and December 20**
Teachers will work six (6) hours preparing their classrooms and instructional materials for the start of each semester. The hours may be worked on the date indicated or any time before the first day of the semester. The requirements for the start of each semester haven't changed, but when and where classroom teachers complete the start of semester requirements are flexible. Each principal will share expectations on how teachers log the required work hours and teachers will clock-in on the scheduled work date to document these hours for payroll purposes.

***Parent Teacher Conferences Dates (Flex)**
Parent Teacher Conferences will be scheduled for a total of 6 hours before or after school between September 20-November 5. This allows flexibility for teachers to complete conferences three weeks before and after the calendar date of October 11th. Conferences may be conducted in person, via Zoom or by phone. Conference hours shall be documented and approved by the Superintendent of Schools or Designee. Teachers will clock-in on October 11th to document these hours for payroll purposes, but they are not expected to do conferences on October 11th.

***Site-Based PD Date (Flex)**
October 12th is a six-hour Site-Based (Flex) PD Day. Rather than occurring on a single day, the six hours will be fulfilled with **2 hours** completed before the first student day of school, **2 hours** by November 1, and **2 hours** completed by March 1, 2028. Together, these activities satisfy the six-hour Site-Based (Flex) PD requirement.

Inclement Weather Days
Up to ten (10) inclement weather days are accumulated in the school calendar through extended work (stockpile) days and will not be made up. If more than ten (10) days are missed due to weather-related conditions, the Calendar Committee recommends to the Superintendent of Schools to use the following dates in order: Mid-Winter Break; Second Semester Professional Development Day; Spring Holiday; Spring Break Days (Monday, then Tuesday, then Wednesday); Additional days at the end of the school year calendar.

No Students – Students do not report to school. Teachers will report for an Admin or PD Day.
No School – Students and teachers do not report. Twelve-month employees report to work on this day.
System Closed – All schools and the district offices are closed.

K-5 Early Release Dates (11 dates, 113 min.)

First Semester	Second Semester
August 25	January 12
September 15	January 26
September 29	February 9
October 27	March 1
November 17	March 22
December 1	

6-12 Late Start Dates (27 dates, 45 min.)

First Semester	Second Semester
August 17	January 3
August 23	January 10
August 30	January 18
September 7	January 24
September 13	January 31
September 20	February 7
September 27	February 14
October 4	February 28
October 18	March 6
October 25	March 20
November 2	March 27
November 8	April 3
November 15	
November 29	
December 6	

2027-2028 - PROPOSED MONTHLY CALENDAR

1st Semester:		Required Total Number of Student Days = 177			2nd Semester:
Total Days = 83		Total Number of Student Days = 177			Total Days = 94
Late Start = 15		District-Wide =	Site-Based =	Admin =	Late Start = 12
Early Release = 6		2	4	4	Early Release = 5

July

SUN	MON	TUES	WED	THU	FRI	SAT
				1	2	3
4 Independence Day	5 Independence Day Observed System Closed	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28 New Teacher Induction	29 New Teacher Induction	30	31

August

SUN	MON	TUES	WED	THU	FRI	SAT
1	2 Admin Day (#1) All Teachers Report	3 District-Wide (#1) PD Day	4 Site-Based (#1) PD Day	5 Site-Based (#2) PD Day State & County Primary Elections	6 Admin Day (#2) Teacher Prep Day (Flex)	7
8	9 First Day - 1/2 Day Students 1st-12th	10 First Full Day Students 1st-12th	11	12	13	14
15	16 First Full Day - Pre-K, EC & K	17 Late Start (#1)	18	19	20	21
22	23 Late Start (#2)	24	25 Early Release (#1)	26	27	28
29	30 Late Start (#3)	31 **Student Day #17**				

September

SUN	MON	TUES	WED	THU	FRI	SAT
			1	2	3	4
5	6 Labor Day System Closed	7 Late Start (#4)	8	9	10 9/11 WCS Observed Students In School	11
12	13 Late Start (#5)	14	15 Early Release (#2)	16	17 Constitution Day Students In School	18
19	20 Late Start (#6) Parent/Teacher Conference Window	21 Parent/Teacher Conference Window	22 Parent/Teacher Conference Window	23 Parent/Teacher Conference Window	24 Parent/Teacher Conference Window	25
26	27 Late Start (#7) Parent/Teacher Conference Window	28 Parent/Teacher Conference Window	29 Early Release (#3) Parent/Teacher Conference Window	30 Parent/Teacher Conference Window **Student Day #38**		

2027-2028 - PROPOSED MONTHLY CALENDAR

1st Semester:		Required Total Number of Student Days = 177				2nd Semester:
Total Days = 83		Total Number of Student Days = 177				Total Days = 94
Late Start = 15		District-Wide =	Site-Based =	Admin =		Late Start = 12
Early Release = 6		2	4	4		Early Release = 5

October

SUN	MON	TUES	WED	THU	FRI	SAT
					1 Parent/Teacher Conference Window	2
3	4 Late Start (#8) Parent/Teacher Conference Window	5 Parent/Teacher Conference Window	6 Parent/Teacher Conference Window	7 Parent/Teacher Conference Window	8 End of 1st Qtr-44 Days Parent/Teacher Conference Window **Student Day #44**	9
10	11 Columbus Day Parent/Teacher Conferences (Flex - In-Person, Zoom or Phone) No Students	12 Site-Based (#3) PD Day (Flex) No Students	13 Fall Break System Closed	14 Fall Break System Closed	15 Fall Break System Closed	16
17	18 Late Start (#9) Parent/Teacher Conference Window	19 Parent/Teacher Conference Window	20 Parent/Teacher Conference Window	21 Parent/Teacher Conference Window	22 Parent/Teacher Conference Window	23
24 31 Halloween	25 Late Start (#10) Parent/Teacher Conference Window	26 Parent/Teacher Conference Window	27 Early Release (#4) Parent/Teacher Conference Window	28 Parent/Teacher Conference Window	29 Parent/Teacher Conference Window **Student Day #54**	30

November

SUN	MON	TUES	WED	THU	FRI	SAT
	1 Site-Based (#4) PD Day No Students Parent/Teacher Conference Window	2 Late Start (#11) Parent/Teacher Conference Window	3 Parent/Teacher Conference Window	4 Parent/Teacher Conference Window	5 Parent/Teacher Conference Window	6
7	8 Late Start (#12)	9	10	11 Veterans' Day Students In School	12	13
14	15 Late Start (#13)	16	17 Early Release (#5)	18	19	20
21	22 Thanksgiving Break System Closed	23 Thanksgiving Break System Closed	24 Thanksgiving Break System Closed	25 Thanksgiving Break System Closed	26 Thanksgiving Break System Closed	27
28	29 Late Start (#14)	30 **Student Day #70**				

December

SUN	MON	TUES	WED	THU	FRI	SAT
			1 Early Release (#6)	2	3	4
5	6 Late Start (#15)	7	8	9	10	11
12	13	14	15	16	17 1/2 Day Students End of 2nd Qtr-39 Days **Total 1st Semester - 83 Days**	18
19	20 Admin Day (#3) Teacher Prep Day (Flex)	21 Winter Break System Closed	22 Winter Break System Closed	23 Winter Break System Closed	24 Winter Break System Closed	25
26	27 Winter Break System Closed	28 Winter Break System Closed	29 Winter Break System Closed	30 Winter Break System Closed	31 Winter Break System Closed New Year's Eve	

2027-2028 - PROPOSED MONTHLY CALENDAR

1st Semester:		Required Total Number of Student Days = 177				2nd Semester:
Total Days = 83		Total Number of Student Days = 177				Total Days = 94
Late Start = 15		District-Wide =	Site-Based =	Admin =		Late Start = 12
Early Release = 6		2	4	4		Early Release = 5

January

SUN	MON	TUES	WED	THU	FRI	SAT
						1 New Year's Day
2	3 Students Full Day Late Start (#1)	4	5	6	7	8
9	10 Late Start (#2)	11	12 Early Release (#1)	13	14	15
16	17 MLK Day System Closed	18 Late Start (#3)	19	20	21	22
23	24 Late Start (#4)	25	26 Early Release (#2)	27	28	29
30	31 Late Start (#5) **2nd Semester Student Day #20**					

February

SUN	MON	TUES	WED	THU	FRI	SAT
		1	2	3	4	5
6	7 Late Start (#6)	8	9 Early Release (#3)	10	11	12
13 Super Bowl - Atlanta, GA	14 Late Start (#7) Valentine's Day	15	16	17	18 District-Wide (#2) PD Day No Students	19
20	21 Mid-Winter Break Presidents' Day No Students or Teachers	22	23	24	25	26
27	28 Late Start (#8)	29 **2nd Semester Student Day #39**				26

March

SUN	MON	TUES	WED	THU	FRI	SAT
			1 Early Release (#4)	2	3	4
5	6 Late Start (#9)	7 Presidential Primary No Students or Teachers	8	9	10 End of 3rd Qtr-46 Days **2nd Semester Student Day #46**	11
12	13 Spring Break System Closed	14 Spring Break System Closed	15 Spring Break System Closed	16 Spring Break System Closed	17 Spring Break System Closed	18
19	20 Late Start (#10)	21	22 Early Release (#5)	23	24	25
26	27 Late Start (#11)	28	29	30	31 **2nd Semester Student Day #56**	

2027-2028 - PROPOSED MONTHLY CALENDAR

1st Semester:		Required Total Number of Student Days = 177				2nd Semester:
Total Days = 83		Total Number of Student Days = 177				Total Days = 94
Late Start = 15		District-Wide =	Site-Based =	Admin =		Late Start = 12
Early Release = 6		2	4	4		Early Release = 5

April						
SUN	MON	TUES	WED	THU	FRI	SAT
						1
2	3 Late Start (#12)	4	5	6	7	8
9	10	11	12	13	14 Spring Holiday System Closed	15
16 Easter	17	18	19	20	21	22
23 / 30	24	25	26	27	28 **2nd Semester Student Day #75**	29

May						
SUN	MON	TUES	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14 Mother's Day	15	16	17	18 Franklin Rodeo	19 Franklin Rodeo	20 Franklin Rodeo
21	22	23	24	25 1/2 Day Students End of 4th Qtr-48 Days **Total 2nd Semester - 94 Days** **Total Year Student Days - 177** Graduation Window	26 Admin Day (#4) Graduation Window	27 Graduation Window
28 Graduation Window	29 Memorial Day System Closed	30	31			

June						
SUN	MON	TUES	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18 Father's Day	19 Junteenth	20	21	22	23	24
25	26	27	28	29	30	

Calendar Committee 2027-2028
PROPOSED Overview of Calendar for Board

The attached calendar has the following features:

- August 9 – First ½ student day for Grades 1-12
- August 10 – First full student day for Grades 1-12
- August 16 – First full day for PK, EC and Kindergarten
- Full Week of Fall Break for Students/Teachers (Parent/Teacher Conferences and District-Wide PD will be flexed, see page 2 of calendar)
- November 1 – PD Day; No students
- Full Week of Thanksgiving Break
- December 17 – First semester ends
- Two Weeks of Winter Break
- February 18 – PD Day; No students
- February 21 – 1-Day Mid-Winter Break – School Closed – 4-Day weekend for students
- Full Week of Spring Break
- The following individual days the school system will be closed:
  - September 6 - Labor Day
  - January 17 - MLK Day
  - April 14 - Spring Holiday
- Teacher Prep Days - Embedded flexibility on August 6 and December 20

Summary of 200 Day Teacher Calendar:

177	**Instructional Days (excluding three from extended day to make 180 required for instruction)**
10	**Additional Paid Days**
4	**Scheduled Administrative Days**
1	**Scheduled Day for Parent Conferences**
6	**Scheduled Professional Development Days**
2	**Outside Contract Professional Development Days**
200	**Total Days of Salary**

Three Abbreviated Days Allowed (count as full instructional days):

1. First day of school
2. Last student day before Winter Break
3. Last student day of second semester

Use of our Stockpiled Days:

13	Maximum allowed by law from extended days
- 3	Counting toward 180 instructional days for students
= 10	Remaining for inclement weather

If more than 10 inclement weather days are needed:

- Mid-Winter Break
- Second Semester PD Day
- Spring Holiday
- Take first three days of Spring Break (Monday, then Tuesday, then Wednesday)
- Additional days at end of year

2028-2029 PROPOSED WCS STUDENT SCHOOL CALENDAR 1st Semester = 87 Instructional Days — 2nd Semester = 90 Instructional Days		
Day	**Date**	**Definition**
Tuesday	July 4	Independence Day **(System Closed)**
Monday **(Students ½ Day)**	August 7	Start of School (1st – 12th Grades)
Monday	August 14	First Full Day for Pre-Kindergarten, Early Childhood and Kindergarten Students
Monday **(No School)**	September 4	Labor Day **(System Closed)**
Monday	September 11	9/11 WCS Observed (Students in School)
Monday	September 18	Constitution Day (Students in School)
Monday – Friday **(No Students)**	October 9 – 13	Fall Break **(System Closed Oct 13-15)**
Tuesday **(No Students)**	November 7	*Site-Based Professional Development Day*; Election Day
Friday	November 10	Veterans' Day Observed (Students in School)
Monday – Friday **(No School)**	November 20 – 24	Thanksgiving Holiday **(System Closed)**
Thursday **(Students ½ Day)**	December 21	End of First Semester
Friday - Friday **(No Students)**	December 22 – January 5	Winter Break **(System Closed Dec 25-January 5)**
Monday **(Students Full Day)**	January 8	Second Semester Begins
Monday **(No School)**	January 15	Martin Luther King, Jr. Day **(System Closed)**
Friday **(No Students)**	February 2	*District-Wide Professional Development Day*
Monday **(No School)**	February 19	Mid-Winter Break; Presidents' Day
Monday – Friday **(No School)**	March 12 – 16	Spring Break **(System Closed)**
Friday **(No School)**	March 30	Spring Holiday **(System Closed)**
Thursday **(Students ½ Day)**	May 24	Last Day for Students – End of Second Semester
Thursday – Sunday	May 24 – 27	Graduation Window
Monday	May 28	Memorial Day **(System Closed)**
Tuesday **(No Summer School)**	June 19	Juneteenth

Specific testing dates/windows can be found on the WCS Assessment Page as they become available.

Additional details for this school calendar will be approved by the WCS School Board and released by February, 2027.

Approval Date: _____

2028-2029 PROPOSED WCS STAFF SCHOOL CALENDAR 1st Semester = 87 Instructional Days		2nd Semester = 90 Instructional Days
Day	**Date**	**Definition**
Tuesday	July 4	Independence Day **(System Closed)**
Wednesday - Thursday **(No Students)**	July 26 - 27	New Teacher Induction
Friday **(No Students)**	July 28	*TBD District-Wide PD, Site-Based PD or Administrative Day*
Monday **(No Students)**	July 31	*TBD District-Wide PD, Site-Based PD or Administrative Day*
Tuesday **(No Students)**	August 1	*TBD District-Wide PD, Site-Based PD or Administrative Day*
Wednesday **(No Students)**	August 2	*TBD District-Wide PD, Site-Based PD or Administrative Day*
Thursday **(No Students)**	August 3	*TBD District-Wide PD, Site-Based PD or Administrative Day – State Primary & County General Elections at Schools*
Friday **(No Students)**	August 4	Administrative Day – Teacher Prep Day (Flex)
Monday **(Students ½ Day)**	August 7	Start of School (1st – 12th Grades)
Monday	August 14	First Full Day for Pre-Kindergarten, Early Childhood and Kindergarten Students
Monday **(No School)**	September 4	Labor Day **(System Closed)**
Monday	September 11	9/11 WCS Observed (Students in School)
Monday	September 18	Constitution Day (Students in School)
Monday **(No Students)**	October 9	Columbus Day; Parent/Teacher Conference Day (Flex)
Tuesday **(No Students)**	October 10	*Site-Based Professional Development Day (Flex)*
Wednesday – Friday **(No School)**	October 11 – 13	Fall Break **(System Closed)**
Tuesday **(No Students)**	November 7	*Site-Based Professional Development Day*; Election Day
Friday	November 10	Veterans' Day Observed (Students in School)
Monday – Friday **(No School)**	November 20 – 24	Thanksgiving Holiday **(System Closed)**
Thursday **(Students ½ Day)**	December 21	End of First Semester
Friday **(No Students)**	December 22	Administrative Day – Teacher Prep Day (Flex)
Monday - Friday **(No School)**	December 25 – January 5	**Winter Break (System Closed)**
Monday **(Students Full Day)**	January 8	Second Semester Begins
Monday **(No School)**	January 15	Martin Luther King, Jr. Day **(System Closed)**
Friday **(No Students)**	February 2	*District-Wide Professional Development Day*
Monday **(No School)**	February 19	Mid-Winter Break; Presidents' Day
Monday – Friday **(No School)**	March 12 – 16	Spring Break **(System Closed)**
Friday **(No School)**	March 30	Spring Holiday **(System Closed)**
Thursday **(Students ½ Day)**	May 24	Last Day for Students – End of Second Semester
Thursday – Sunday	May 24 – 27	Graduation Window
Friday	May 25	Administrative Day (All Teachers Report)
Monday	May 28	Memorial Day **(System Closed)**
Tuesday **(No Summer School)**	June 19	Juneteenth

Specific testing dates/windows can be found on the WCS Assessment Page as they become available.
Additional details for this school calendar will be approved by the WCS School Board and released by February, 2027.

Approval Date: _____

2028-2029 - PROPOSED MONTHLY CALENDAR

1st Semester:		Required Total Number of Student Days = 177				2nd Semester:
Total Days = 87		Total Number of Student Days = 177				Total Days = 90
Late Start = 15		District-Wide =	Site-Based =	Admin =		Late Start = 12
Early Release = 6		3	4	4		Early Release = 5

July						
SUN	MON	TUES	WED	THU	FRI	SAT
						1
2	3	4 Independence Day System Closed	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26 New Teacher Induction	27 New Teacher Induction	28 Admin Day (#1) All Teachers Report	29
30	31 District-Wide (#1) Embedded PD for SIS					

August						
SUN	MON	TUES	WED	THU	FRI	SAT
		1 District-Wide (#2) PD Day	2 Site-Based (#1) PD Day	3 Site-Based (#2) PD Day State Primary & County General Elections	4 Admin Day (#2) Teacher Prep Day (Flex)	5
6	7 First Day - 1/2 Day Students 1st-12th	8 First Full Day Students 1st-12th	9	10	11	12
13	14 First Full Day Pre-K, EC & K	15 Late Start (#1)	16	17	18	19
20	21 Late Start (#2)	22	23 Early Release (#1)	24	25	26
27	28 Late Start (#3)	29	30	31 **Student Day #19**		

September						
SUN	MON	TUES	WED	THU	FRI	SAT
					1	2
3	4 Labor Day System Closed	5 Late Start (#4)	6	7	8	9
10	11 Late Start (#5) 9/11 WCS Observed Students In School	12	13 Early Release (#2)	14	15	16
17 Constitution Day	18 Late Start (#6) Constitution Day Observed Students in School Parent/Teacher Conference Window	19 Parent/Teacher Conference Window	20 Parent/Teacher Conference Window	21 Parent/Teacher Conference Window	22 Parent/Teacher Conference Window	23
24	25 Late Start (#7) Parent/Teacher Conference Window	26 Parent/Teacher Conference Window	27 Early Release (#3) Parent/Teacher Conference Window	28 Parent/Teacher Conference Window	29 Parent/Teacher Conference Window **Student Day #39**	30

2028-2029 - PROPOSED MONTHLY CALENDAR

1st Semester:		Required Total Number of Student Days = 177			2nd Semester:
Total Days = 87		Total Number of Student Days = 177			Total Days = 90
Late Start = 15		District-Wide =	Site-Based =	Admin =	Late Start = 12
Early Release = 6		3	4	4	Early Release = 5

October

SUN	MON	TUES	WED	THU	FRI	SAT
1	2 Late Star(#8) Parent/Teacher Conference Window	3 Parent/Teacher Conference Window	4 Parent/Teacher Conference Window	5 Parent/Teacher Conference Window	6 End of 1st Qtr-44 Days Parent/Teacher Conference Window **Student Day #44**	7
8	9 Columbus Day Parent/Teacher Conferences (Flex - In-Person, Zoom or Phone) No Students	10 Site-Based (#3) PD Day (Flex) No Students	11 Fall Break System Closed	12 Fall Break System Closed	13 Fall Break System Closed	14
15	16 Late Start (#9) Parent/Teacher Conference Window	17 Parent/Teacher Conference Window	18 Parent/Teacher Conference Window	19 Parent/Teacher Conference Window	20 Parent/Teacher Conference Window	21
22	23 Late Start (#10) Parent/Teacher Conference Window	24 Parent/Teacher Conference Window	25 Early Release (#4) Parent/Teacher Conference Window	26 Parent/Teacher Conference Window	27 Parent/Teacher Conference Window	28
29	30 Late Start (#11) Parent/Teacher Conference Window	31 Halloween Parent/Teacher Conference Window **Student Day #56**				

November

SUN	MON	TUES	WED	THU	FRI	SAT
			1 Parent/Teacher Conference Window	2 Parent/Teacher Conference Window	3 Parent/Teacher Conference Window	4
5	6 Late Start (#12)	7 Presidential Election Day Site-Based (#4) PD Day No Students	8	9	10 Veterans' Day Observed Students In School	11 Veterans' Day
12	13 Late Start (#13)	14	15 Early Release (#5)	16	17	18
19	20 Thanksgiving Break System Closed	21 Thanksgiving Break System Closed	22 Thanksgiving Break System Closed	23 Thanksgiving Break System Closed	24 Thanksgiving Break System Closed	25
26	27 Late Start (#14)	28	29	30 **Student Day #72**		

December

SUN	MON	TUES	WED	THU	FRI	SAT
					1	2
3	4 Late Start (#15)	5	6 Early Release (#6)	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21 1/2 Day Students End of 2nd Qtr-43 Days **Total 1st Semester - 87 Days**	22 Admin Day (#3) Teacher Prep Day (Flex) No Students Winter Break	23
24 Christmas Eve 31 New Years Eve	25 Winter Break System Closed Christmas Day	26 Winter Break System Closed	27 Winter Break System Closed	28 Winter Break System Closed	29 Winter Break System Closed	30

2028-2029 - PROPOSED MONTHLY CALENDAR

1st Semester:		Required Total Number of Student Days = 177			2nd Semester:
Total Days = 87		Total Number of Student Days = 177			Total Days = 90
Late Start = 15		District-Wide =	Site-Based =	Admin =	Late Start = 12
Early Release = 6		3	4	4	Early Release = 5

January

SUN	MON	TUES	WED	THU	FRI	SAT
	1 Winter Break System Closed New Years Day	2 Winter Break System Closed	3 Winter Break System Closed	4 Winter Break System Closed	5 Winter Break System Closed	6
7	8 Student's Full Day Late Start (#1)	9	10	11	12	13
14	15 MLK Day System Closed	16 Late Start (#2)	17 Early Release (#1)	18	19	20 Inauguration Day
21	22 Late Start (#3)	23	24	25	26	27
28	29 Late Start (#4)	30	31 Early Release (#2) **2nd Semester Student Day #17**			

February

SUN	MON	TUES	WED	THU	FRI	SAT
				1	2 District-Wide (#3) PD Day No Students	3
4	5 Late Start (#5)	6	7	8	9	10
11 Super Bowl LXIII - Las Vegas, NV	12 Late Start (#6)	13	14 Valentine's Day	15	16	17
18	19 Mid-Winter Break Presidents' Day No Students or Teachers	26 Late Start (#7)	21 Early Release (#3)	22	23	24
25	26 Late Start (#8)	27	28 **2nd Semester Student Day #35**			

March

SUN	MON	TUES	WED	THU	FRI	SAT
				1	2	3
4	5 Late Start (#9)	6	7 Early Release (#4)	8	9 End of 3rd Qtr-42 Days **2nd Semester Student Days #42**	10
11	12 Spring Break System Closed	13 Spring Break System Closed	14 Spring Break System Closed	15 Spring Break System Closed	16 Spring Break System Closed	17
18	19 Late Start (#10)	20	21	22	23	24
25	26 Late Start (#11)	27	28 Early Release (#5)	29 **2nd Semester Student Day #51**	30 Spring Holiday System Closed	31

2028-2029 - PROPOSED MONTHLY CALENDAR

1st Semester:		Required Total Number of Student Days = 177				2nd Semester:
Total Days = 87		Total Number of Student Days = 177				Total Days = 90
Late Start = 15		District-Wide =	Site-Based =	Admin =		Late Start = 12
Early Release = 6		3	4	4		Early Release = 5

April						
SUN	MON	TUES	WED	THU	FRI	SAT
1 Easter	2 Late Start (#12)	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30 **2nd Semester Student Day #72**					

May						
SUN	MON	TUES	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13 Mother's Day	14	15	16	17 Franklin Rodeo	18 Franklin Rodeo	19 Franklin Rodeo
20	21	22	23	24 1/2 Day Students End of 4th Qtr-48 Days **Total 2nd Semester - 90 Days** **Total Year Student Days - 176** Graduation Window	25 Admin Day (#4) Graduation Window	26 Graduation Window
27 Graduation Window	28 Memorial Day System Closed	29	30	31		

June						
SUN	MON	TUES	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17 Father's Day	18	19 Junteenth	20	21	22	23
24	25	26	27	28	29	30

Calendar Committee 2028-2029
PROPOSED Overview Calendar for Board

The attached calendar has the following features:

- August 7 – First ½ student day for Grades 1-12
- August 8 – First full student day for Grades 1-12
- August 14 – First full day for PK, EC and Kindergarten
- Full Week of Fall Break for Students/Teachers (Parent/Teacher Conferences and District-Wide PD will be flexed, see page 2 of calendar)
- November 7 – PD Day; No students; Election Day
- Full Week of Thanksgiving Break
- December 21 – First semester ends
- Two Weeks of Winter Break
- January 15 – System Closed for MLK
- February 2 – PD Day; No students
- February 19 – School Closed for 1-Day Mid-Winter Break; Presidents' Day
- Full Week of Spring Break
- The following individual days the school system will be closed:
    - September 4 - Labor Day
    - January 15 - MLK Day
    - March 30 - Spring Holiday
- Teacher Prep Days - Embedded flexibility on August 4 and January 5

Summary of 200 Day Teacher Contract:

177	**Instructional Days (excluding three from extended day to make 180 required for instruction)**
10	**Additional Paid Days**
4	**Scheduled Administrative Days**
1	**Scheduled Day for Parent Conferences**
7	**Scheduled Professional Development Days**
1	**Outside Contract Professional Development Days**
200	**Total Days of Contracted Salary**

Three Abbreviated Days Allowed (count as full instructional days):

1. First day of school
2. Last student day before Winter Break
3. Last student day of second semester

Use of our Stockpiled Days:

13	Maximum allowed by law from extended days
- 3	Counting toward 180 instructional days for students
= 10	Remaining for inclement weather

If more than 10 inclement weather days are needed:

- Mid-Winter Break
- Second Semester PD Day
- Spring Holiday
- Take first three days of Spring Break (Monday, then Tuesday, then Wednesday)
- Additional days at end of year

School Calendars

2027-28
2028-29



NOVEMBER 12, 2026

Calendar Considerations

The following feedback/considerations were recommended by school board members

- Consider 9/11 - make this a Remembrance Day part of the calendar
- Consider transitioning early release days in elementary to Fridays
- Consider closing schools on large election days
- Consider creating 2 school year calendars (27-28 & 28-29)
- Consider whether we need 10 inclement weather days

Parameters Used by Committee

- Seek to establish the best instructional calendar possible
- Include a balance of days in each quarter and semester
- Evaluate start date and breaks, review historical data, attendance, and researched datapoints
- Review national holidays (including religious) and local/national election days
- Review any received feedback from schools, teachers, administrators, parents, or students about the current or previous years calendars
- Look at historical book ends of August to Memorial Day

2027-28 Calendar

This calendar was already approved by the board in November 2025

The committee added the following details:

- 9/11 WCS Observed (on September 10)
- Early release & late start dates established
- Staff Calendar:
  - Details related to administrative dates, parent conference dates, and professional development dates
  - Description of inclement weather days (how they are used)

Early Release Dates (Elementary)

Recommendation: Keep early release days on Wednesdays

- Discussion and feedback that led to this recommendation:
  - Attendance concerns if moved to Fridays
  - Concern that Friday afternoon is not the best time to do the heavy brain lift required for PLC work defined as:
    - Creating CFAs (common formative assessments)
    - Reviewing CFA data
    - Creating plans to address CFA data – response includes reteaching plans, small group plans, individual students plans)
    - Adjusting pacing guides as needed
    - Time lag between creation of the above plans and implementation
- Early release schedules may impact family weekend plans due to adjusted transportation timing and some double routes.
- Friday afternoon schedules may create challenges coordinating transportation for athletic events.

Early Release Dates (Elementary)

First Semester
August 25
September 15
September 29
October 27
November 17
December 1

Second Semester
January 12
January 26
February 9
March 1
March 22

Inclement Weather Days

The recommendation from the calendar committee is to embed 10 inclement weather days into our calendar

- In WCS, the school day is extended by approximately 30 minutes each day. This allows us to stockpile the extra minutes to be used as inclement weather days
- Each stockpile day is equivalent to 6.5 hours of instructional time
- 1 stockpile day ≈ 2.3 additional minutes per day
- To reduce the stockpile by one day, the district would need to shorten the school day by approximately 2.3 minutes across the entire school year
- The extra minutes per day are being well utilized and we are accustomed to having the extra minutes in our daily schedules

The committee prefers to keep the extra minutes per day to preserve 10 stockpile days.

2028-29 Calendar Highlights

Student Calendar:

- Students' first day – August 7 (half day)
- Full week of Fall Break
- Full week of Thanksgiving
- Winter Break begins on December 22
  - December 21 is a half day
  - Students return on January 8
  - Allows 3 full weekends without having to return on January 2
- Full week of Spring Break
- Students' last day – May 24 (half day)
- Balanced distribution of instructional days across semesters (87 days in Semester 1 and 90 days in Semester 2)
- No students in school on Presidential Election day, November 7, 2028

2028-29 Calendar Highlights

Staff Calendar:

- First day is July 28
- Last day – May 25
- Flex Teacher Parent Conference day and Flex PD day on October 9 & 10 allow for a full week of Fall Break
- Embedded a PD day within the calendar that fulfills one of the two required staff PD days completed outside the school calendar (usually over summer break)
  - Allows for teacher PD and training in the SIS (Student Information System) that will be implemented in the 28-29 school year

Recommendation for Further Study: Secondary Late Starts

The Calendar Committee recommends exploring the potential transition from late-start Mondays to early-release Wednesdays for all secondary schools.

Potential implementation: 2028-29 school year

Factors to Evaluate

- Impact on teacher collaboration time and PLC effectiveness
- Consistency of modified schedules across all K-12 schools (Wednesday for K-12)
- Reduction in the number of adjusted schedule days (11 early-release days compared to 27 late-start days)
- Transportation efficiencies and student bus schedules
- All students will be dismissed at the scheduled early release time

POLICY REVIEW OR CREATION REQUEST

This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.

Recommended by:

☐ Board Member: _____ ☐ General Counsel ☐ WCS Staff: Brian King & Sara Whitfield

Date Submitted to General Counsel:

9/28/2026

Recommendation: ☐ add ☐ revise ☐ delete the following Policy number(s) and title(s):

WCBOE Board Policy 3.2019- Repairs and Alterations

Brief summary of the proposed addition or changes:

Revise the process for approval of construction, renovations or alterations to school facilities or grounds which are outside of the District's approved budget and funded through fundraising activities, to instead have them submitted through a request process provided by the District, with final approval from the Superintendent, and the Board being informed in a monthly meeting report.

Additionally, requests for maintenance services will be entered into a work-order system approved by the District, instead of just made in writing to the Maintenance Department.

Brief justification of why additions or changes needed or required:

This policy was initially approved and last updated years ago when there was very little oversight into schools making modifications to their schools. WCS now has strict procedures in place to make sure any modification goes through the proper channels, goes through a proper review process, and receives approval from necessary internal reviewers (finance, engineering, legal, etc.). The current process, which requires delays while having to wait on the approval of the school board, can sometimes be a hindrance to the project. The school board would still be notified in the board packet of any such approvals.

Staff analysis of the proposed addition or changes in terms of the following:
Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.

Brian King	**9-28-2026**
Name of Individual Submitting Policy for Review	**Date**

Williamson County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in October	**Repairs & Alterations**	**3.2019**	~~11/18/19~~11/16/26
		Rescinds: **3.2019**	Issued: ~~08/17/15~~11/18/19

Major repairs may not be made on the school buildings without the permission of the Superintendent of Schools. Any new construction, renovation or alteration to school facilities or grounds that is proposed outside of the District's approved budget and funded through fundraising activities shall be submitted through a Building Modification Request process as provided and outlined by the District. Final approval of all such requests shall be granted by the Superintendent of Schools. All approved Building Modification Requests shall ~~first~~ be ~~approved~~ included in the monthly meeting reports ~~by~~ to the Board under Operations Updates.

Repairs and alterations should be performed in as safe a manner as possible. To the extent practicable, maintenance, cleaning, repair, and other projects that could trigger indoor air pollutants or environmental safety concerns should be scheduled at times when students, parents, and staff will not be negatively impacted through chemicals, fumes, particulate matter, or other health damaging substances.[1]

Regular requests for maintenance service shall be ~~made in writing to the Maintenance Department~~entered into a maintenance work order system approved by the District. Emergency requests for maintenance service shall be made by telephoning the Maintenance Department and explaining the need. The Maintenance Director shall arrange to have the work completed as soon as possible.

Legal References

1. TCA 49-2-121

POLICY REVIEW OR CREATION REQUEST

This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.

Recommended by:

☐ Board Member: _____ ☐ General Counsel ☐ WCS Staff: Brian King & Sara Whitfield

Date Submitted to General Counsel:

9/28/2026

Recommendation: ☐ add ☐ revise ☐ delete the following Policy number(s) and title(s):

WCBOE Policy 3.4001- Special Transportation for Students with Disabilities

Brief summary of the proposed addition or changes:

Amending the requirement that all special education drivers shall maintain a CPR certification to special education drivers and assistants will receive CPR and emergency first aid training.

Brief justification of why additions or changes needed or required:

The requirement to receive CPR certification has not been the WCS practice for several years. CPR certification is a 2-year certification completed by CPR instructors. For Bus drivers, CPR training with additional health training is a more comprehensive training option because a training has been created specifically for WCS bus drivers and the emergencies they may face on their bus. This annual training includes:

- Hands only CPR for school aged children and adults including specific directions for communication and safety on a bus

- Other Health Related Emergencies:
  - Choking
  - Anaphylaxis
  - Asthma
  - Seizures
  - Diabetes
  - Basic First Aid
  - Bleeding Control

Staff analysis of the proposed addition or changes in terms of the following:
Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.

Name of Individual Submitting Policy for Review	**Date**
Brian King	9-28-2026

Williamson County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in October	**Special Transportation for Students with Disabilities**	**3.4001**	~~02/17/20~~10/26/26
		Rescinds: **3.4001**	Issued: ~~08/21/06~~02/17/20

When an IEP team determines that a student with a disability requires special transportation to receive a free, appropriate public education, The Board shall provide special transportation as a related service, at no cost, as required under the state and federal law.

Pursuant to state and federal law, students with disabilities are to be placed in their school of zone unless an IEP team determines the school of zone is not an appropriate placement based upon the student's individual needs.

Students receiving special transportation shall be at the bus stop designated by the district and ready to board at the time designated by the district. A parent/guardian or the designee of the parent/guardian must be present at the designated bus stop during pick up and/or drop off.

A parent/guardian will be responsible for providing any physical assistance the student needs in order to board or deboard a bus.

The IEP Team-shall notify the-Executive Director of Student Support Services if placement to an out-of-zone school is required for a student with a disability as quickly as possible.

The WCS Transportation Director shall ensure that the vehicles used to provide special transportation to students with disabilities are well maintained per manufacturer's recommendation, meet applicable state and federal guidelines, and are properly equipped to handle the needs of students with disabilities. All drivers of special transportation buses shall be employees of WCS unless specifically approved by the WCS Transportation Director and the Executive Director for Student Support Services. The Transportation Director will use only experienced drivers who have had satisfactory results on drug screens, criminal background screening, and driving record screening. All drivers and driver assistants of special transportation buses ~~shall maintain a current and valid certification in~~will receive CPR and emergency first aid training upon hiring and annually during in-service.

WILLIAMSON COUNTY SCHOOLS
FIVE (5) YEAR CAPITAL PLAN
(2027-2031)

Project	ITF Needed 2026-27	ITF Needed 2027-28	ITF Needed 2028-29	ITF Needed 2029-30	ITF Needed 2030-31	Additional Years	Tot Amount Intent to Fund	Projected Completion Date
REAL ESTATE ACQUISITIONS FOR FUTURE SCHOOLS								
Land Purchase Elementary / Middle / High	3,300,000						**3,300,000**	
NEW BUILDINGS AND ADDITIONS								
Middle School (Split Log Property)	45,500,000	39,000,000	2,500,000				**87,000,000**	Fall 2029
Elementary School Northeast (McFarlin Road Area)		2,500,000	30,000,000	22,500,000			**55,000,000**	Fall 2031
Elementary School West (Fairview)		2,500,000	30,000,000	22,500,000			**55,000,000**	Fall 2031
Middle School (Cox Road)			5,000,000	45,000,000	40,000,000		**90,000,000**	Fall 2032
Elementary School South (Spring Hill/Thompson's Station)			2,500,000	30,000,000	22,500,000		**55,000,000**	Fall 2032
SUBTOTAL NEW SCHOOL BUILDING CONSTRUCTION AND LAND	**$ 48,800,000**	**$ 44,000,000**	**$ 70,000,000**	**$ 120,000,000**	**$ 62,500,000**	$ -	**$ 345,300,000**	
BUILDING ADDITIONS								
Spring Station Middle School Performing Arts Center	1,000,000	3,500,000	2,000,000				**6,500,000**	Fall 2029
Nolensville High School Addition (22-Classroom Addition)	4,500,000	8,000,000	5,500,000				**18,000,000**	Fall 2029
Centennial High School Addition (22-Classroom Addition)				1,500,000	11,000,000	5,500,000	**18,000,000**	Fall 2032
SUBTOTAL BUILDING ADDITIONS	**$ 5,500,000**	**$ 11,500,000**	**$ 7,500,000**	**$ 1,500,000**	**$ 11,000,000**	**$ 5,500,000**	**$ 42,500,000**	
MAJOR RENOVATIONS								
Grassland Middle School Renovation (Constructed 1986)	2,000,000						**2,000,000**	Fall 2027
Hillsboro K8 Renovation (Constructed 1981)	1,800,000	1,000,000					**2,800,000**	Fall 2029
Innovative School Model (Location TBD)	500,000	500,000				TBD	**1,000,000**	TBD
Bethesda Elementary Renovation (Constructed 1990)	500,000	2,500,000	1,000,000				**4,000,000**	Fall 2030
Crockett Elementary Renovation (Constructed 1990)	500,000	2,750,000	1,250,000				**4,500,000**	Fall 2030
Walnut Grove Renovation (Constructed 1990)	500,000	2,750,000	1,250,000				**4,500,000**	Fall 2030
Trinity Elementary Renovation (Constructed 1990)	500,000	2,750,000	1,250,000				**4,500,000**	Fall 2030
Grassland Elementary Renovation (Constructed 1992)		500,000	2,500,000	1,250,000			**4,250,000**	Fall 2031
Lipscomb Elementary Renovation (Constructed 1992)		500,000	2,500,000	1,000,000			**4,000,000**	Fall 2031
College Grove Elementary Renovation (Constructed 1993)			500,000	2,250,000	750,000		**3,500,000**	Fall 2032
Oak View Elementary Renovation (Constructed 1993)			500,000	2,500,000	750,000		**3,750,000**	Fall 2032
Woodland Middle Renovation (Constructed 1993)			750,000	4,000,000	1,500,000		**6,250,000**	Fall 2032
Edmondson Elementary Renovation (Constructed 1995)				500,000	2,500,000	1,250,000	**4,250,000**	Fall 2033
Hunter's Bend Elementary Renovation (Constructed 1995)				500,000	2,500,000	1,250,000	**4,250,000**	Fall 2033
Centennial High School Renovation (Constructed 1996)					1,500,000	11,500,000	**13,000,000**	Fall 2034
Kenrose Elementary Renovation (Constructed 1999)						4,750,000	**4,750,000**	Fall 2035
Heritage Elementary Renovation (Constructed 1999)						4,250,000	**4,250,000**	Fall 2035
SUBTOTAL MAJOR RENOVATIONS	**$ 6,300,000**	**$ 13,250,000**	**$ 11,500,000**	**$ 12,000,000**	**$ 9,500,000**	**$ 23,000,000**	**$ 75,550,000**	
Maintenance Yearly Requests for Major Projects								
Projected Major Capital Projects (Asphalt Parking Lots/Roadways/Tennis Courts/Tracks/Turf)	$ 300,000	$ 1,520,000	$ 2,600,000	$ 3,600,000	$ 4,040,000		**12,060,000**	TBD
Projected Major Capital Projects (Roof) (CES, WwES, KES)	2,542,000	3,407,000	3,399,000	3,748,000	4,008,000		**17,104,000**	TBD
WWTP Upgrades (IHS)	2,200,000	800,000	500,000	-	-		**3,500,000**	TBD
HVAC (Replacements)	-	900,000	900,000	1,800,000	900,000		**4,500,000**	TBD
Sports Field LED Upgrades (HS Baseball/Softball)	5,000,000	4,000,000	2,000,000	-	-	-	**11,000,000**	TBD
SUBTOTAL MAINTENANCE YEARLY REQUESTS FOR MAJOR PROJECTS	**$ 10,042,000**	**$ 10,627,000**	**$ 9,399,000**	**$ 9,148,000**	**$ 8,948,000**	$ -	**$ 48,164,000**	
Safety Yearly Requests for Major Projects								
Physical and Cyber Security/Network	9,974,353	10,947,499	14,608,142	14,546,225	20,550,503		**70,626,722**	TBD
SUBTOTAL SAFETY YEARLY REQUESTS	**$ 9,974,353**	**$ 10,947,499**	**$ 14,608,142**	**$ 14,546,225**	**$ 20,550,503**		**$ 70,626,722**	
TOTAL CAPITAL NEEDS FOR FACILITIES	**$ 80,616,353**	**$ 90,324,499**	**$ 113,007,142**	**$ 157,194,225**	**$ 112,498,503**	**$ 28,500,000**	**$ 582,140,722**	

Individual Project Cost Does Not Include Cost of Land.
Buildout Cost Includes Design, Engineering, Environmental Studies, Tap Fees, Utility Grades, Permitting, Infrastructure Improvements, Site Work, Building Construction, Furniture, Fixtures, Library Books, Technology, Textbooks & Security Measures.

1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Website: http://www.wcs.edu

MEMORANDUM

To: Williamson County School Board

From: Rachel Farmer, CFO

CC: Leigh Webb, Superintendent

Date: November 11, 2026

Subject: Budget Amendments, Resolutions and Intent to Fund 2026-2027

The following budget amendment for the 2026-2027 fiscal year will require your approval only.

General Purpose School Fund Amendment:

11.26.Special Schools Transportation Reimbursement
Student Support Services applied for and has been approved to receive reimbursement funding related to bus transportation for special education**. $37,055**

11.26. Public School Security Grant
Our district received an annual state grant for public school security during the 2026-2027 fiscal year totaling $425,973. In addition to this allocation there is a portion of the allocation from 2025-2026 that was not spent and the carryover amount of $157,560 needs to be budgeted as part of the 2026-2027 budget as well. **$583,533**

The following budget resolution and intent to fund for the 2026-2027 fiscal year will require Board and Commission approval.

General Purpose School Fund Resolution:

01.27. Intercategory Transfer Salary 26-27
During budget preparation the 4% raise on the professional pay charts for some, 5% raise on the classified chart for some and 2% raise on all other employees was included in one line item of the budget within the Board of Education major category. It is now necessary to transfer this cost for salary and benefits to the proper accounts. The attachment to the resolution reflects the various salary and benefit amounts that need to be transferred. **$12,612,455**

01.27. Additional Medical Expenses
Williamson County self-funded insurance fund has requested an additional $1,000 per full-time equivalent position due to unexpected medical expenses. Funds will be paid out of fund balance. **$5,391,000**

Capital Fund Resolution and Intent to Fund:

01.27. Energy Tax Credit
Williamson County Schools applied for and received energy tax credits related to new construction projects that utilized geothermal systems as part of the construction. Three completed projects qualified including Page

High School, Amanda North Elementary School and Arrington Elementary school. The credits can be spent on future capital projects. **$10,864,137.03**

Cafeteria Fund Resolution:

01.27. Additional Medical Expenses
Williamson County self-funded insurance fund has requested an additional $1,000 per full-time equivalent position due to unexpected medical expenses. Funds will be paid out of fund balance. **$156,000**

Extended School Program Fund Resolution:

01.27. Additional Medical Expenses
Williamson County self-funded insurance fund has requested an additional $1,000 per full-time equivalent position due to unexpected medical expenses. Funds will be paid out of fund balance. **$63,000**

Staff recommend approval of the above-mentioned budget amendment, resolution, and intent to fund.

Amendment

AMENDING THE 2026-2027 GENERAL PURPOSE FUND BUDGET BY $37,055 FOR STATE SPECIAL SCHOOLS TRANSPORTATION REIMBURSEMENT

WHEREAS, the Student Support Services department applied to TDOE for the IDEA State Special School Transportation Reimbursement of FY26 expenses; and

WHEREAS, we were awarded an amount based on a percentage of the total available reimbursement across all approved LEA submissions; and

WHEREAS, the reimbursement was received from federal funds and must be included in the FY27 general purpose transportation budget for special education;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on November 16, 2026, approve and amend the **2026-2027** General Purpose Fund budget in the following manner:

Revenue			
141.471430	**SP ED Grants – Excess Cost**	**$37,055**	
Expenditure			
141.72710.514612	**Bus Drivers-Special Education**		**$31,639**
141.72710.520100	**Social Security**		**1,962**
141.72710.520400	**Retirement**		**2,996**
141.72710.521200	**Employer Medicare**		**458**
	Total	**$37,055**	**$37,055**

ACTION TAKEN:
School Board For_____ Against___

AMENDMENT:

AMENDING THE 2026-2027 GENERAL PURPOSE SCHOOL FUND BUDGET BY $583,533 FOR PUBLIC SCHOOL SECURITY GRANT

WHEREAS, during the budget prep for the 2025-2026 budget, the Board of Education received a grant as part of Governor Lee's School Safety Initiative which puts a priority on ensuring Tennessee students have a safe school environment to learn, grow and thrive; and

WHEREAS, we did not use all funds awarded last year and we must budget the remaining grant for the current fiscal year in the amount of $157,560; and

WHEREAS, the State awarded allocation for 2026-2027 is $425,973 for a combined total adjustment to the budget of $583,533; and

WHEREAS, funds will be used to make security improvements as determined by a recent school security assessment; and

WHEREAS, the amount of funding from the state is a onetime allocation of funds to be expended by June 30, 2027; and

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on November 16, 2025, approve and amend the **2026-2027** General Purpose School Fund budget as follows:

Revenue			
141.40000.469800.000.00.31.G24PS	**Other State Grants**	**$583,533**	
Expenditure			
141.72620.539900.457.G24PS	**Other Contracted Services**		**$175,000**
141.72620.570100.457.G24PS	**Administration Equipment**		**408,533**
		$583,533	**$583,533**

ACTION TAKEN:

School Board Vote: **Yes_____** **No_____**

Resolution No._____
Requested by: Board of Education

RESOLUTION FOR INTER-CATEGORY ADJUSTMENT OF $12,612,455 FOR APPROVED RAISES FOR THE 2026-2027 BUDGET YEAR

WHEREAS, the Williamson County Commission authorized a 4% raise on the pay charts for 2026-2027; and

WHEREAS, the Williamson County School Board of Education requested an increase of 5% on the classified charts with the exception of some leadership roles that were approved a 2% increase; and

WHEREAS, the Williamson County School Board of Education approved a pay increase of 4% on the professional charts except for some leadership roles that were approved a 2% increase; and

WHEREAS, the original raise amount and other pay adjustments were included in the 2026-2027 budget in one line item and needs to be distributed to the proper salary and benefit accounts; and

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on January 11th, 2027, amend the 2026-2027 General Purpose School funds' budget through an inter-category adjustment as follows:

General Purpose School Fund

Expenditure (Decrease)			
141.72310.518945	Other Salaries & Wages-Supplements		**$12,612,455**
Expenditure (Increase)			
See attached Account Codes for Detail	Various Salary and Benefit accounts	**$12,612,455**	

_____
Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ___	Against ___	Pass ____	Out ____
Education Committee:	For ___	Against ___	Pass ____	Out ____
Budget Committee:	For ___	Against ___	Pass ____	Out ____
Commission Action Taken:	For ___	Against ___	Pass ____	Out ____

_____ _____

Resolution No._____
Requested by: Board of Education

Jeff Whidby, County Clerk

Chas Morton, Commission Chairman

_____
Andrew E. Marshall, County Mayor

_____
Date

01.27.INTERCATEGORY TRANSFER SALARY 26-27

FUND	ACCOUNT	ACCOUNT DESCRIPTION		INCREASE	DECREASE
141	71100	511600 TEACHERS	$	3,568,750	
141	71100	512800 HOMEBOUND TEACHERS	$	15,000	
141	71100	516300 EDUCATIONAL ASSISTANTS	$	400,000	
141	71100	518951 OSW-FAMILY INVOLVEMENT	$	2,120	
141	71100	520100 SOCIAL SECURITY	$	140,000	
141	71100	520400 PENSIONS	$	200,000	
141	71100	521200 EMPLOYER MEDICARE	$	35,000	
141	71100	TOTAL REGULAR INSTRUCTION	$	4,360,870	
141	71150	511600 TEACHERS	$	38,500	
141	71150	516300 EDUCATIONAL ASSISTANTS	$	3,355	
141	71150	520100 SOCIAL SECURITY	$	3,155	
141	71150	520400 PENSIONS	$	3,700	
141	71150	521200 EMPLOYER MEDICARE	$	650	
141	71150	TOTAL ALTERNATIVE INSTRUCTION	$	49,360	
141	71200	511600 TEACHERS	$	1,014,211	
141	71200	516300 EDUCATIONAL ASSISTANTS	$	586,000	
141	71200	517100 SPEECH PATHOLOGIST	$	111,000	
141	71200	518700 OVERTIME PAY	$	1,350	
141	71200	520100 SOCIAL SECURITY	$	85,000	
141	71200	520400 PENSIONS	$	100,000	
141	71200	521200 EMPLOYER MEDICARE	$	15,000	
141	71200	TOTAL SPECIAL EDUCATION INSTRU	$	1,912,561	
141	71300	511600 TEACHERS	$	250,000	
141	71300	516300 EDUCATIONAL ASSISTANTS	$	50,000	
141	71300	520100 SOCIAL SECURITY	$	18,600	
141	71300	520400 PENSIONS	$	24,000	
141	71300	521200 EMPLOYER MEDICARE	$	6,000	
141	71300	TOTAL CAREER AND TECHNICAL EDU	$	348,600	
141	72110	510500 SUPERVISOR/DIRECTOR	$	2,750	
141	72110	518900 OTHER SALARIES & WAGES	$	22,500	
141	72110	520100 SOCIAL SECURITY	$	2,010	
141	72110	520400 PENSIONS	$	3,735	
141	72110	521200 EMPLOYER MEDICARE	$	500	
141	72210	TOTAL ATTENDANCE	$	31,495	
141	72120	513100 MEDICAL PERSONNEL	$	225,500	
141	72120	513150 MEDICAL PERSONNEL-NURSE	$	145,000	
141	72120	518916 OSW-SECRETARY	$	2,891	
141	72120	518950 OSW-NURSE COORDINATOR	$	2,737	
141	72120	520100 SOCIAL SECURITY	$	25,000	
141	72120	520400 PENSIONS	$	27,500	
141	72120	521200 EMPLOYER MEDICARE	$	6,500	
141	72120	TOTAL 72120 HEALTH SERVICES	$	435,128	
141	72130	511700 CAREER LADDER PROGRAM	$	500	
141	72130	512300 GUIDANCE PERSONNEL	$	500,000	
141	72130	513000 SOCIAL WORKERS	$	3,400	
141	72130	516100 SECRETARY(S)	$	90,000	
141	72130	518700 OVERTIME PAY	$	2,935	
141	72130	518900 OTHER SALARIES & WAGES	$	55,000	
141	72130	520100 SOCIAL SECURITY	$	42,000	
141	72130	520400 PENSIONS	$	75,000	
141	72130	521200 EMPLOYER MEDICARE	$	8,750	
141	72130	TOTAL OTHER STUDENT SUPPORT	$	777,585	
141	72210	510500 SUPERVISOR/DIRECTOR	$	53,500	
141	72210	511700 CAREER LADDER PROGRAM	$	1,000	

141	72210	512900 LIBRARIANS	$	52,000	
141	72210	516100 SECRETARY(S)	$	22,000	
141	72210	516200 CLERICAL PERSONNEL	$	90,000	
141	72210	517200 INSTRUCTIONAL COACH	$	120,000	
141	72210	518900 OTHER SALARIES & WAGES	$	185,000	
141	72210	520100 SOCIAL SECURITY	$	21,500	
141	72210	520400 PENSIONS	$	25,000	
141	72210	521200 EMPLOYER MEDICARE	$	4,655	
141	72210	TOTAL INSTRUCTION SUPPORT	$	574,655	
141	72215	510500 SUPERVISOR/DIRECTOR	$	5,660	
141	72215	516100 SECRETARY(S)	$	2,250	
141	72215	520100 SOCIAL SECURITY	$	1,000	
141	72215	520400 PENSIONS	$	250	
141	72215	521200 EMPLOYER MEDICARE	$	250	
141	72215	TOTAL ALTERNATIVE SUPPORT	$	9,410	
141	72220	510500 SUPERVISOR/DIRECTOR	$	3,110	
141	72220	512400 PSYCHOLOGICAL PERSONNEL	$	100,000	
141	72220	516100 SECRETARY(S)	$	11,750	
141	72220	517200 INSTRUCTIONAL COACH	$	35,250	
141	72220	518900 OTHER SALARIES & WAGES	$	100,000	
141	72220	520100 SOCIAL SECURITY	$	9,000	
141	72220	520400 PENSIONS	$	12,000	
141	72220	521200 EMPLOYER MEDICARE	$	2,100	
141	72220	TOTAL SPECIAL EDUCATION SUPPORT	$	273,210	
141	72230	510500 SUPERVISOR/DIRECTOR	$	3,120	
141	72230	516100 SECRETARY(S)	$	3,000	
141	72230	518900 OTHER SALARIES & WAGES	$	10,000	
141	72230	520100 SOCIAL SECURITY	$	800	
141	72230	520400 PENSIONS	$	1,000	
141	72230	521200 EMPLOYER MEDICARE	$	200	
141	72230	TOTAL CAREER/TECH EDUC SUPPORT	$	18,120	
141	72250	510500 SUPERVISOR/DIRECTOR	$	3,112	
141	72250	512100 DATA PROCESSING PERSONN	$	190,000	
141	72250	520100 SOCIAL SECURITY	$	7,500	
141	72250	520400 PENSIONS	$	39,000	
141	72250	521200 EMPLOYER MEDICARE	$	2,500	
141	72250	TOTAL TECHNOLOGY	$	242,112	
141	72310	518945 OSW-SUPPLEMENTS	$	-	$ 12,612,455
141	72310	518999 OSW-ATTORNEY	$	21,651	
141	72310	520100 SOCIAL SECURITY	$	1,350	
141	72310	520400 PENSIONS	$	3,000	
141	72310	521200 EMPLOYER MEDICARE	$	315	
141	72310	TOTAL BOARD OF EDUCATION	$	26,316	$ 12,612,455
141	72320	510300 ASSISTANT(S)	$	3,600	
141	72320	516100 SECRETARY(S)	$	41,500	
141	72320	518900 OTHER SALARIES & WAGES	$	15,350	
141	72320	520100 SOCIAL SECURITY	$	3,748	
141	72320	520400 PENSIONS	$	5,500	
141	72320	521200 EMPLOYER MEDICARE	$	875	
141	72320	OFFICE OF SUPERINTENDENT	$	70,573	
141	72410	510400 PRINCIPALS	$	135,000	
141	72410	511900 ACCOUNTANTS/BOOKKEEPERS	$	120,000	
141	72410	513900 ASSISTANT PRINCIPALS	$	100,000	
141	72410	516100 SECRETARY(S)	$	215,000	
141	72410	520100 SOCIAL SECURITY	$	20,000	

141	72410	520400 PENSIONS	$	20,000
141	72410	521200 EMPLOYER MEDICARE	$	7,040
141	72410	TOTAL OFFICE OF PRINCIPAL	$	617,040
141	72510	510500 SUPERVISOR/DIRECTOR	$	3,600
141	72510	511900 ACCOUNTANTS/BOOKKEEPERS	$	19,500
141	72510	512200 PURCHASING PERSONNEL	$	15,750
141	72510	516100 SECRETARY(S)	$	5,800
141	72510	518900 OTHER SALARIES & WAGES	$	6,231
141	72510	520100 SOCIAL SECURITY	$	3,200
141	72510	520400 PENSIONS	$	12,000
141	72510	521200 EMPLOYER MEDICARE	$	738
141	72510	TOTAL FISCAL SERVICES	$	66,819
141	72520	510500 SUPERVISOR/DIRECTOR	$	3,600
141	72520	516100 SECRETARY(S)	$	35,000
141	72520	518900 OTHER SALARIES & WAGES	$	25,000
141	72520	520100 SOCIAL SECURITY	$	3,900
141	72520	520400 PENSIONS	$	6,023
141	72520	521200 EMPLOYER MEDICARE	$	925
141	72520	TOTAL HUMAN SERVICES/PERSONNEL	$	74,448
141	72610	510500 SUPERVISOR/DIRECTOR	$	2,740
141	72610	516600 CUSTODIAL PERSONNEL	$	12,250
141	72610	518900 OTHER SALARIES & WAGES	$	8,285
141	72610	520100 SOCIAL SECURITY	$	2,100
141	72610	520400 PENSIONS	$	7,500
141	72610	521200 EMPLOYER MEDICARE	$	750
141	72610	TOTAL OPERATION OF PLANT	$	33,625
141	72620	510500 SUPERVISOR/DIRECTOR	$	2,740
141	72620	516100 SECRETARY(S)	$	5,200
141	72620	516700 MAINTENANCE PERSONNEL	$	185,000
141	72620	518900 OTHER SALARIES & WAGES	$	12,835
141	72620	520100 SOCIAL SECURITY	$	7,500
141	72620	520400 PENSIONS	$	40,000
141	72620	521200 EMPLOYER MEDICARE	$	3,000
141	72620	TOTAL MAINTENANCE OF PLANT	$	256,275
141	72710	510500 SUPERVISOR/DIRECTOR	$	2,740
141	72710	514200 MECHANIC(S)	$	45,000
141	72710	514600 BUS DRIVERS	$	364,250
141	72710	514612 BUS DRIVERS-SPECIAL EDU	$	200,000
141	72710	514641 FIELD TRIP DRIVERS	$	100,000
141	72710	516200 CLERICAL PERSONNEL	$	1,062
141	72710	518700 OVERTIME PAY	$	1,000,000
141	72710	518900 OTHER SALARIES & WAGES	$	100,000
141	72710	518920 OSW-TRANS OFFICE	$	20,000
141	72710	520100 SOCIAL SECURITY	$	150,000
141	72710	520400 PENSIONS	$	350,000
141	72710	521200 EMPLOYER MEDICARE	$	30,000
141	72710	TOTAL TRANSPORTATION	$	2,363,052
141	73300	510500 SUPERVISOR/DIRECTOR	$	3,107
141	73300	516200 CLERICAL PERSONNEL	$	3,444
141	73300	518900 OTHER SALARIES & WAGES	$	22,500
141	73300	520100 SOCIAL SECURITY	$	1,801
141	73300	520400 PENSIONS	$	2,751
141	73300	521200 EMPLOYER MEDICARE	$	421
141	73300	TOTAL COMMUNITY SERVICES	$	34,024
141	73400	510500 SUPERVISOR/DIRECTOR	$	2,402

141	73400	511600 TEACHERS	$	14,000	
141	73400	516300 EDUCATIONAL ASSISTANTS	$	10,575	
141	73400	520100 SOCIAL SECURITY	$	3,000	
141	73400	520400 PENSIONS	$	6,500	
141	73400	521200 EMPLOYER MEDICARE	$	700	
141	73400	TOTAL EARLY CHILDHOOD/PRE K	$	37,177	
		TOTAL	$	12,612,455	$ 12,612,455

Resolution No. _____
Requested by: Budget Director

RESOLUTION APPROPRIATING $5,391,000 TO WILLIAMSON COUNTY'S SELF-INSURANCE FUND TO COVER UNANTICIPATED MEDICAL EXPENSES INCURRED FOR SCHOOL EMPLOYEES — REVENUES TO COME FROM FUND BALANCE

WHEREAS, Williamson County ("County") maintains an insurance fund for its employees that covers medical expenses such as standard medical care, prescriptions, and emergency medical treatments ("County Self-Insurance Fund"); and

WHEREAS, the County has incurred unanticipated medical expenses and needs to appropriate additional funds to the County Self-Insurance Fund for school employees; and

WHEREAS, an additional $1,000 per full-time school employee is needed in the County Self-Insurance Fund; and

WHEREAS, the Board of Commissioners finds that appropriating $5,391,000 to the County Self-Insurance Fund to cover the costs of unanticipated medical expenses for school employees is in the best interest of the County's citizens:

NOW, THEREFORE, BE IT RESOLVED, that the Williamson County Board of Commissioners meeting in regular session this 11th day of January, 2027, hereby appropriates $5,391,000.00 to the County Self-Insurance Fund, also known as Fund 263, to replenish the money expended from the County Self-Insurance Fund for unanticipated school system related medical expenses.

AND BE IT FURTHER RESOLVED, that the 2026-2027 General Purpose School Budget be amended as follows:

REVENUES:		
141.39000 Fund Balance		**$5,391,000**
EXPENDITURES:		
141.71100.520700 Medical Insurance	**$2,429,950**	
141.71150.520700 Medical Insurance	9,500	
141.71200.520700 Medical Insurance	1,251,500	
141.71300.520700 Medical Insurance	114,950	
141.72110.520700 Medical Insurance	8,000	
141.72120.520700 Medical Insurance	100,000	
141.72130.520700 Medical Insurance	192,000	
141.72210.520700 Medical Insurance	271,500	
141.72215.520700 Medical Insurance	3,000	
141.72220.520700 Medical Insurance	119,000	
141.72230.520700 Medical Insurance	5,500	
141.72250.520700 Medical Insurance	50,000	
141.72310.520700 Medical Insurance	13,000	
141.72320.520700 Medical Insurance	15,000	
141.72410.520700 Medical Insurance	299,000	
141.72510.520700 Medical Insurance	23,000	
141.72520.520700 Medical Insurance	24,500	
141.72610.520700 Medical Insurance	8,000	

Resolution No. _____
Requested by: Budget Director

141.72620.520700 Medical Insurance	95,000	
141.72710.520700 Medical Insurance	336,000	
141.73300.520700 Medical Insurance	9,000	
141.73400.520700 Medical Insurance	13,600	
	$5,391,000	$5,391,000

_____
County Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For	_____	Against	_____	Pass	_____	Out _____
Education Committee:	For	_____	Against	_____	Pass	_____	Out _____
Budget Committee:	For	_____	Against	_____	Pass	_____	Out _____
Commission Action Taken:	For	_____	Against	_____	Pass	_____	Out _____

_____
Jeff Whidby, County Clerk

_____
Chas Morton, Commission Chairman

_____
Andrew E. Marshall, County Mayor

_____
Date

WC\Resolutions\2026\Amend Budget-Self Ins Fund\2026.10.22 Amd Budget Self Insur. Schools.docx"

Resolution No._____
Requested by: Board of Education

RESOLUTION AMENDING THE 2026-2027 CAPITAL FUND BUDGET
$10,864,137.03 FOR ENERGY INVESTMENT TAX CREDIT

WHEREAS, the facilities department identified the availability of certain energy investment tax credits that were available from the Internal Revenue Service related to certain components of construction; and

WHEREAS, these credits specifically were tied to new construction installing geothermal capabilities; and

WHEREAS, the School District had three separate projects that qualified including Page High School, Amanda North Elementary School and Arrington Elementary School; and

WHEREAS, the State of Tennessee Comptroller's Office advised the funds should be placed in the capital fund and used for future capital projects;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on January 11th, 2027, approves accepting **$10,864,137.03** for the above request and amends the **2026-2027** Capital Fund as follows:

Revenue			
177-40000-475900-000-00-41	Other Government Contribution	**$10,864,137.03**	
Expenditure			
177-91300-53990-610-41	Other Contracted Services		**$10,864,137.03**

_____
Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For____	Against ____	Pass ____	Out ____
Education Committee:	For ____	Against ____	Pass ____	Out ____
Budget Committee:	For ____	Against ____	Pass ____	Out ____
Commission Action Taken:	For ____	Against ____	Pass ____	Out ____

_____
Jeff Whidby, County Clerk

_____
Chas Morton, Commission Chairman

_____
Andrew E. Marshall, County Mayor

_____
Date

Resolution No. _____
Requested by: Budget Director

RESOLUTION APPROPRIATING $156,000 TO WILLIAMSON COUNTY'S SELF-INSURANCE FUND TO COVER UNANTICIPATED MEDICAL EXPENSES INCURRED FOR SCHOOL EMPLOYEES — REVENUES TO COME FROM FUND BALANCE

WHEREAS, Williamson County ("County") maintains an insurance fund for its employees that covers medical expenses such as standard medical care, prescriptions, and emergency medical treatments ("County Self-Insurance Fund"); and

WHEREAS, the County has incurred unanticipated medical expenses and needs to appropriate additional funds to the County Self-Insurance Fund for school employees; and

WHEREAS, an additional $1,000 per full-time school employee is needed in the County Self-Insurance Fund; and

WHEREAS, the Board of Commissioners finds that appropriating $156,000 to the County Self-Insurance Fund to cover the costs of unanticipated medical expenses for school employees is in the best interest of the County's citizens:

NOW, THEREFORE, BE IT RESOLVED, that the Williamson County Board of Commissioners meeting in regular session this 11th day of January, 2027, hereby appropriates $5,391,000.00 to the County Self-Insurance Fund, also known as Fund 263, to replenish the money expended from the County Self-Insurance Fund for unanticipated school system related medical expenses.

AND BE IT FURTHER RESOLVED, that the 2026-2027 Central Cafeteria Fund Budget be amended as follows:

REVENUES:
143.39000 Fund Balance $156,000

EXPENDITURES:
143.73100.520700 Medical Insurance $156,000

_____
County Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:
Budget Committee For _____ Against _____
Commission Action Taken For _____ Against _____ Pass _____ Out _____

_____
Jeff Whidby, County Clerk

_____
Chas Morton, Commission Chairman

_____
Andrew E. Marshall, County Mayor

_____
Date

Resolution No. _____
Requested by: Budget Director

WC\Resolutions\2026\Amend Budget-Self Ins Fund\2026.10.22 Amd Budget Self Insur. Schools.docx"

Resolution No. _____
Requested by: Budget Director

RESOLUTION APPROPRIATING $63,000 TO WILLIAMSON COUNTY'S SELF-INSURANCE FUND TO COVER UNANTICIPATED MEDICAL EXPENSES INCURRED FOR SCHOOL EMPLOYEES — REVENUES TO COME FROM FUND BALANCE

WHEREAS, Williamson County ("County") maintains an insurance fund for its employees that covers medical expenses such as standard medical care, prescriptions, and emergency medical treatments ("County Self-Insurance Fund"); and

WHEREAS, the County has incurred unanticipated medical expenses and needs to appropriate additional funds to the County Self-Insurance Fund for school employees; and

WHEREAS, an additional $1,000 per full-time school employee is needed in the County Self-Insurance Fund; and

WHEREAS, the Board of Commissioners finds that appropriating $63,000 to the County Self-Insurance Fund to cover the costs of unanticipated medical expenses for school employees is in the best interest of the County's citizens:

NOW, THEREFORE, BE IT RESOLVED, that the Williamson County Board of Commissioners meeting in regular session this 11th day of January, 2027, hereby appropriates $63,000 to the County Self-Insurance Fund, also known as Fund 263, to replenish the money expended from the County Self-Insurance Fund for unanticipated school system related medical expenses.

AND BE IT FURTHER RESOLVED, that the 2026-2027 Extended School Program Budget be amended as follows:

REVENUES:
146.39000 Fund Balance $63,000

EXPENDITURES:
146.73300.520700 Medical Insurance $63,000

_____
County Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:
Budget Committee For _____ Against _____
Commission Action Taken For _____ Against _____ Pass _____ Out _____

_____
Jeff Whidby, County Clerk

_____
Chas Morton, Commission Chairman

_____
Andrew E. Marshall, County Mayor

_____
Date

Resolution No. _____
Requested by: Budget Director

WC\Resolutions\2026\Amend Budget-Self Ins Fund\2026.10.22 Amd Budget Self Insur. Schools.docx"

1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Website: http://www.wcs.edu

MEMORANDUM

To: Williamson County School Board

From: Rachel Farmer, CFO

CC: Leigh Webb, Superintendent

Date: November 11, 2026

Subject: End of Month Financials

Please find attached the activity statements for all our funds for October 31, 2026, and October 31, 2025, for comparison. These statements are prior to reconciliation with the trustee.

If you have any further questions, please call me at 472-4022.

Williamson County Schools

YEAR-TO-DATE BUDGET REPORT

FOR 2027 13

ACCOUNTS FOR: 141 GENERAL PURPOSE SCHOOL	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-540,254,721	-998,743	-541,253,464	-89,909,670.26	-451,343,793.24	16.6%
71100 REGULAR INSTRUCTION	247,861,111	52,080	247,913,191	54,181,142.71	193,576,189.16	21.9%
71150 ALTERNATIVE INSTRUCTION	809,655	0	809,655	175,140.23	633,582.72	21.6%
71200 SPECIAL EDUCATION INSTRUCTION	82,817,897	587,248	83,405,145	17,162,480.12	65,116,957.99	20.6%
71300 CAREER AND TECHNICAL EDUCATIO	11,801,936	150,243	11,952,179	2,755,715.45	8,976,808.29	23.1%
71400 STUDENT BODY EDUC PRGM	2,017,000	0	2,017,000	1,009,709.76	740,969.08	50.1%
71600 ADULT EDUCATION INSTRUCTION	0	0	0	.00	.00	.0%
71901 COVID-19 INSTRUCTIONAL	0	0	0	.00	.00	.0%
72110 ATTENDANCE	877,242	0	877,242	281,954.66	595,287.34	32.1%
72120 HEALTH SERVICES	10,128,302	0	10,128,302	2,279,882.27	7,833,972.69	22.5%
72130 OTHER STUDENT SUPPORT	20,984,078	0	20,984,078	4,600,240.48	13,924,114.60	21.9%
72210 INSTRUCTION SUPPORT	27,748,172	108,815	27,856,987	6,574,041.15	21,049,169.17	23.6%
72215 ALTERNATIVE SUPPORT	412,037	0	412,037	119,604.74	292,432.26	29.0%
72220 SPECIAL EDUCATION SUPPORT	14,052,417	165,086	14,217,503	3,269,252.81	10,333,759.37	23.0%
72230 CAREER/TECH EDUC SUPPORT	842,698	16,885	859,583	242,078.52	607,286.12	28.2%
72250 TECHNOLOGY	14,465,508	0	14,465,508	5,256,543.11	8,625,772.83	36.3%
72260 ADULT EDUCATION SUPPORT	0	0	0	.00	.00	.0%
72310 BOARD OF EDUCATION	22,581,341	0	22,581,341	3,774,373.97	18,644,517.56	16.7%
72320 OFFICE OF SUPERINTENDENT	2,430,945	0	2,430,945	793,900.70	1,626,419.34	32.7%
72410 OFFICE OF PRINCIPAL	34,947,946	0	34,947,946	9,793,239.46	25,154,706.04	28.0%
72510 FISCAL SERVICES	2,900,011	0	2,900,011	1,086,154.57	1,812,356.43	37.5%
72520 HUMAN SERVICES/PERSONNEL	3,180,944	0	3,180,944	980,354.18	2,176,135.13	30.8%
72610 OPERATION OF PLANT	23,573,449	0	23,573,449	8,138,576.06	7,682,714.89	34.5%
72620 MAINTENANCE OF PLANT	13,687,800	0	13,687,800	3,895,631.07	7,866,524.27	28.5%
72710 TRANSPORTATION	26,212,809	3,367,130	29,579,939	6,970,732.88	22,269,156.17	23.6%
72810 CENTRAL AND OTHER	0	0	0	.00	.00	.0%
72901 COVID-19 SUPPORT SERVICES	0	0	0	.00	.00	.0%
73100 FOOD SERVICE	0	0	0	.00	.00	.0%
73300 COMMUNITY SERVICES	1,502,330	0	1,502,330	579,616.28	901,047.48	38.6%
73400 EARLY CHILDHOOD/PRE K	955,305	0	955,305	226,303.08	727,095.91	23.7%
73901 COVID-19 NON-INSTRUCTIONAL	0	0	0	.00	.00	.0%
76100 REGULAR CAPITAL OUTLAY	0	0	0	102,553.50	-556,418.30	100.0%
82330 OTHER DEBT SERVICE	0	0	0	.00	.00	.0%
99100 TRANSFERS OUT	0	0	0	.00	.00	.0%
TOTAL GENERAL PURPOSE SCHOOL	26,536,211	3,448,744	29,984,955	44,339,551.50	-30,733,236.70	147.9%
TOTAL REVENUES	-540,254,721	-998,743	-541,253,464	-89,909,670.26	-451,343,793.24	
TOTAL EXPENSES	566,790,932	4,447,487	571,238,419	134,249,221.76	420,610,556.54	

YEAR-TO-DATE BUDGET REPORT

FOR 2027 13

ACCOUNTS FOR: 142 SCHOOL FEDERAL PROJECTS	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
20000 LIABILITIES	0	0	0	.00	.00	.0%
40000 REVENUES	-10,916,182	-2,029,403	-12,945,584	-2,772,360.98	-10,173,223.20	21.4%
71100 REGULAR INSTRUCTION	908,395	31,633	940,028	232,188.71	699,377.74	24.7%
71200 SPECIAL EDUCATION INSTRUCTION	4,735,766	1,067,869	5,803,635	1,197,872.38	4,346,040.89	20.6%
71300 CAREER AND TECHNICAL EDUCATIO	313,781	-50,754	263,027	51,091.82	172,481.56	19.4%
72120 HEALTH SERVICES	1,146,921	65,806	1,212,727	304,416.10	908,310.90	25.1%
72130 OTHER STUDENT SUPPORT	129,375	-4,809	124,566	14,588.60	105,820.87	11.7%
72210 INSTRUCTION SUPPORT	960,690	747,090	1,707,780	426,387.96	1,104,813.36	25.0%
72220 SPECIAL EDUCATION SUPPORT	2,171,790	91,491	2,263,280	573,180.31	1,561,066.08	25.3%
72230 CAREER/TECH EDUC SUPPORT	20,450	45	20,495	3,567.84	16,926.75	17.4%
72250 TECHNOLOGY	0	0	0	.00	.00	.0%
72410 OFFICE OF PRINCIPAL	64,441	1,317	65,758	16,195.64	49,562.36	24.6%
72610 OPERATION OF PLANT	0	0	0	.00	.00	.0%
72710 TRANSPORTATION	112,837	13,628	126,465	19,859.00	105,172.52	15.7%
72810 CENTRAL AND OTHER	0	0	0	.00	.00	.0%
73100 FOOD SERVICE	0	0	0	.00	.00	.0%
73400 EARLY CHILDHOOD/PRE K	0	0	0	.00	.00	.0%
99100 TRANSFERS OUT	351,736	66,088	417,824	.00	417,824.00	.0%
TOTAL SCHOOL FEDERAL PROJECTS	0	0	0	66,987.38	-685,826.17	100.0%
TOTAL REVENUES	-10,916,182	-2,029,403	-12,945,584	-2,772,360.98	-10,173,223.20	
TOTAL EXPENSES	10,916,182	2,029,403	12,945,584	2,839,348.36	9,487,397.03	

YEAR-TO-DATE BUDGET REPORT

FOR 2027 13

ACCOUNTS FOR: 143 CENTRAL CAFETERIA	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-20,773,718	0	-20,773,718	-3,630,618.79	-17,143,099.21	17.5%
73100 FOOD SERVICE	21,537,317	0	21,537,317	5,604,008.67	9,690,796.48	26.0%
73901 COVID-19 NON-INSTRUCTIONAL	0	0	0	.00	.00	.0%
99100 TRANSFERS OUT	0	0	0	.00	.00	.0%
TOTAL CENTRAL CAFETERIA	763,599	0	763,599	1,973,389.88	-7,452,302.73	258.4%
TOTAL REVENUES	-20,773,718	0	-20,773,718	-3,630,618.79	-17,143,099.21	
TOTAL EXPENSES	21,537,317	0	21,537,317	5,604,008.67	9,690,796.48	

YEAR-TO-DATE BUDGET REPORT

FOR 2027 13

ACCOUNTS FOR: 146 EXTENDED SCHOOL PROGRAM	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-7,574,600	0	-7,574,600	-1,701,364.78	-5,873,235.22	22.5%
73100 FOOD SERVICE	0	0	0	.00	.00	.0%
73300 COMMUNITY SERVICES	8,226,127	0	8,226,127	2,591,951.51	5,534,126.46	31.5%
73901 COVID-19 NON-INSTRUCTIONAL	0	0	0	.00	.00	.0%
99100 TRANSFERS OUT	0	0	0	.00	.00	.0%
TOTAL EXTENDED SCHOOL PROGRAM	651,527	0	651,527	890,586.73	-339,108.76	136.7%
TOTAL REVENUES	-7,574,600	0	-7,574,600	-1,701,364.78	-5,873,235.22	
TOTAL EXPENSES	8,226,127	0	8,226,127	2,591,951.51	5,534,126.46	

YEAR-TO-DATE BUDGET REPORT

FOR 2027 13

ACCOUNTS FOR: 177 EDUCATION CAPITAL PROJECTS	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-607,378,194	-578,646,339	**********		-15,789,493.17	98.7%
82330 OTHER DEBT SERVICE	0	2,400,000	2,400,000	2,400,000.00	.00	100.0%
91300 EDUCATION CAPITAL OUTLAY	825,006,443	387,701,276	**********		52,446,480.57	94.4%
TOTAL EDUCATION CAPITAL PROJECTS	217,628,248	-188,545,064	29,083,185	-22,555,772.95	36,656,987.40	-77.6%
TOTAL REVENUES	-607,378,194	-578,646,339	**********		-15,789,493.17	
TOTAL EXPENSES	825,006,443	390,101,276	**********		52,446,480.57	

YEAR-TO-DATE BUDGET REPORT

FOR 2027 13

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
GRAND TOTAL	245,579,585-	185,096,319	60,483,266	24,714,742.54	-2,553,486.96	40.9%

** END OF REPORT - Generated by Rachel Farmer **

Williamson County Schools

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12 JOURNAL DETAIL 2026 1 TO 2026 13

ACCOUNTS FOR: 141 GENERAL PURPOSE SCHOOL	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-514,299,994	-19,285,210	-533,585,204	-97,387,770.24	-436,197,434.19	18.3%
71100 REGULAR INSTRUCTION	240,081,265	5,082,121	245,163,386	52,762,186.52	192,104,606.08	21.5%
71150 ALTERNATIVE INSTRUCTION	743,522	13,869	757,391	147,621.73	608,760.93	19.5%
71200 SPECIAL EDUCATION INSTRUCTION	81,073,153	1,801,781	82,874,934	15,675,485.66	66,148,883.97	18.9%
71300 CAREER AND TECHNICAL EDUCATIO	11,261,451	599,912	11,861,363	2,632,879.42	9,066,281.63	22.2%
71400 STUDENT BODY EDUC PRGM	2,032,000	0	2,032,000	837,100.44	748,208.42	41.2%
72110 ATTENDANCE	859,084	0	859,084	255,592.97	603,491.03	29.8%
72120 HEALTH SERVICES	9,904,747	0	9,904,747	2,021,499.37	7,871,908.81	20.4%
72130 OTHER STUDENT SUPPORT	21,143,970	385,704	21,529,674	4,525,186.81	14,374,623.69	21.0%
72210 INSTRUCTION SUPPORT	27,406,308	183,989	27,590,297	6,073,801.11	21,129,637.05	22.0%
72215 ALTERNATIVE SUPPORT	403,325	0	403,325	105,141.27	298,183.73	26.1%
72220 SPECIAL EDUCATION SUPPORT	13,526,309	271,085	13,797,394	3,282,619.37	9,960,179.22	23.8%
72230 CAREER/TECH EDUC SUPPORT	756,171	31,438	787,609	188,772.72	594,221.63	24.0%
72250 TECHNOLOGY	21,686,609	0	21,686,609	11,585,734.32	7,890,993.30	53.4%
72310 BOARD OF EDUCATION	22,120,572	0	22,120,572	524,375.36	21,415,728.91	2.4%
72320 OFFICE OF SUPERINTENDENT	2,638,693	0	2,638,693	701,169.81	1,930,213.49	26.6%
72410 OFFICE OF PRINCIPAL	34,659,134	0	34,659,134	8,915,639.52	25,743,493.98	25.7%
72510 FISCAL SERVICES	2,953,386	0	2,953,386	1,028,155.48	1,922,130.52	34.8%
72520 HUMAN SERVICES/PERSONNEL	3,245,753	0	3,245,753	863,636.06	2,357,839.24	26.6%
72610 OPERATION OF PLANT	23,195,102	0	23,195,102	6,733,619.93	8,847,840.62	29.0%
72620 MAINTENANCE OF PLANT	13,869,806	855,618	14,725,424	3,544,386.37	9,747,343.72	24.1%
72710 TRANSPORTATION	26,433,295	144,070	26,577,365	5,689,068.84	20,524,297.89	21.4%
73100 FOOD SERVICE	0	0	0	493.29	-493.29	100.0%
73300 COMMUNITY SERVICES	1,665,962	0	1,665,962	574,367.45	1,066,877.17	34.5%
73400 EARLY CHILDHOOD/PRE K	953,180	16,202	969,382	221,450.30	746,567.75	22.8%
76100 REGULAR CAPITAL OUTLAY	0	9,983,844	9,983,844	4,254,481.76	1,002,407.79	42.6%
TOTAL GENERAL PURPOSE SCHOOL	48,312,803	84,422	48,397,225	35,756,695.64	-9,493,206.91	73.9%
TOTAL REVENUES	-514,299,994	-19,285,210	-533,585,204	-97,387,770.24	-436,197,434.19	
TOTAL EXPENSES	562,612,797	19,369,632	581,982,429	133,144,465.88	426,704,227.28	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12 JOURNAL DETAIL 2026 1 TO 2026 13

ACCOUNTS FOR: 142 SCHOOL FEDERAL PROJECTS	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-10,471,623	-2,615,160	-13,086,783	-2,550,018.22	-10,536,764.39	19.5%
71100 REGULAR INSTRUCTION	749,992	195,381	945,373	182,229.04	763,144.19	19.3%
71200 SPECIAL EDUCATION INSTRUCTION	4,903,638	1,250,936	6,154,574	1,271,917.03	4,623,755.65	20.7%
71300 CAREER AND TECHNICAL EDUCATIO	233,165	81,115	314,280	80,638.74	165,529.33	25.7%
72120 HEALTH SERVICES	1,159,885	-25,324	1,134,561	287,164.64	847,396.36	25.3%
72130 OTHER STUDENT SUPPORT	108,942	10,769	119,711	7,939.67	110,835.92	6.6%
72210 INSTRUCTION SUPPORT	685,164	784,081	1,469,245	183,319.44	1,269,343.46	12.5%
72220 SPECIAL EDUCATION SUPPORT	2,180,938	244,521	2,425,460	544,594.31	1,822,705.49	22.5%
72230 CAREER/TECH EDUC SUPPORT	20,086	0	20,086	10,075.62	8,006.05	50.2%
72410 OFFICE OF PRINCIPAL	71,685	-13,709	57,976	12,347.80	45,628.20	21.3%
72710 TRANSPORTATION	83,359	-500	82,859	15,123.68	60,959.91	18.3%
73400 EARLY CHILDHOOD/PRE K	0	1,000	1,000	1,000.00	.00	100.0%
99100 TRANSFERS OUT	274,770	86,889	361,659	.00	361,658.85	.0%
TOTAL SCHOOL FEDERAL PROJECTS	0	0	0	46,331.75	-457,800.98	100.0%
TOTAL REVENUES	-10,471,623	-2,615,160	-13,086,783	-2,550,018.22	-10,536,764.39	
TOTAL EXPENSES	10,471,623	2,615,160	13,086,783	2,596,349.97	10,078,963.41	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12 JOURNAL DETAIL 2026 1 TO 2026 13

ACCOUNTS FOR: 143 CENTRAL CAFETERIA	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-19,461,718	0	-19,461,718	-4,187,246.79	-15,274,471.21	21.5%
73100 FOOD SERVICE	20,749,302	0	20,749,302	5,837,806.99	9,363,875.57	28.1%
TOTAL CENTRAL CAFETERIA	1,287,584	0	1,287,584	1,650,560.20	-5,910,595.64	128.2%
TOTAL REVENUES	-19,461,718	0	-19,461,718	-4,187,246.79	-15,274,471.21	
TOTAL EXPENSES	20,749,302	0	20,749,302	5,837,806.99	9,363,875.57	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12 JOURNAL DETAIL 2026 1 TO 2026 13

ACCOUNTS FOR: 146 EXTENDED SCHOOL PROGRAM	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-7,574,600	0	-7,574,600	-1,685,939.03	-5,888,660.97	22.3%
73300 COMMUNITY SERVICES	8,045,674	0	8,045,674	2,419,945.25	5,550,412.72	30.1%
TOTAL EXTENDED SCHOOL PROGRAM	471,074	0	471,074	734,006.22	-338,248.25	155.8%
TOTAL REVENUES	-7,574,600	0	-7,574,600	-1,685,939.03	-5,888,660.97	
TOTAL EXPENSES	8,045,674	0	8,045,674	2,419,945.25	5,550,412.72	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12 JOURNAL DETAIL 2026 1 TO 2026 13

ACCOUNTS FOR: 177 EDUCATION CAPITAL PROJECTS	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-567,501,603	-577,853,657	**********		-30,686,491.50	97.3%
82330 OTHER DEBT SERVICE	0	2,400,000	2,400,000	2,400,000.00	.00	100.0%
91300 EDUCATION CAPITAL OUTLAY	786,160,593	384,866,670	**********		58,982,247.22	93.8%
TOTAL EDUCATION CAPITAL PROJECTS	218,658,990	-190,586,987	28,072,003	-14,240,219.78	28,295,755.72	-50.7%
TOTAL REVENUES	-567,501,603	-577,853,657	**********		-30,686,491.50	
TOTAL EXPENSES	786,160,593	387,266,670	**********		58,982,247.22	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12 JOURNAL DETAIL 2026 1 TO 2026 13

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
GRAND TOTAL	268,730,451-	190,502,566	78,227,886	23,947,374.03	12,095,903.94	30.6%

** END OF REPORT - Generated by Rachel Farmer **

Purchasing Department
1320 West Main Street, Ste 202
Franklin, TN 37064-3700
Phone (615) 472-4010

To: Rachel Farmer
From: Kirk Elliott
Date: Tuesday, November 3, 2026
RE: Purchasing Report

Contains bid projects conducted during the month of October 2026

The following is a summary of pertinent bid data for inclusion with the Board Materials to be reviewed at the next WCBOE meeting. The summary is in order of ascending bid sequence numbers and not necessarily by date. Pursuant to Board Policy this summary reports recent RFB's (Request for Bids), RFP's (Request for Proposals) and RFQ's (Request for Qualifications) that were administered by the WCS Purchasing Department. As always any purchasing-bid project that may require Board action should appear on the Board Agenda. The projects listed below are for your information and inclusion in the consent agenda or action if the Board desires. If further details are needed please contact the Purchasing Department to review any of the related bid - project files. In addition to the projects listed in this monthly report the WCS Purchasing Department continues to review, approve and process numerous daily purchase orders that encompass day to day operations as well as negotiate renewals of previously bid contracts.

RFB # 1421	Williamson County Schools Online Surplus Auction
Project	This project was for the online sale of all district surplus. Surplus items include old, worn and obsolete equipment, furniture and vehicles no longer used in the district
Department/Director	Purchasing
Auctioneer	Gary Realty & Auction Company
Advertised	Thursday, September 10, 2026, in The Tennessean
Bid Opening	Online auction opened Tuesday, October 20. 2026 and closed Tuesday, October 27, 2026, 5:00pm
Proceeds	The Auction was closed Tuesday, October 27, 2026, 5:00pm. A list of each item sold was tabulated and confirmed. The Williamson County Schools net proceeds totaled $50,969.52, after auctioneer fees.

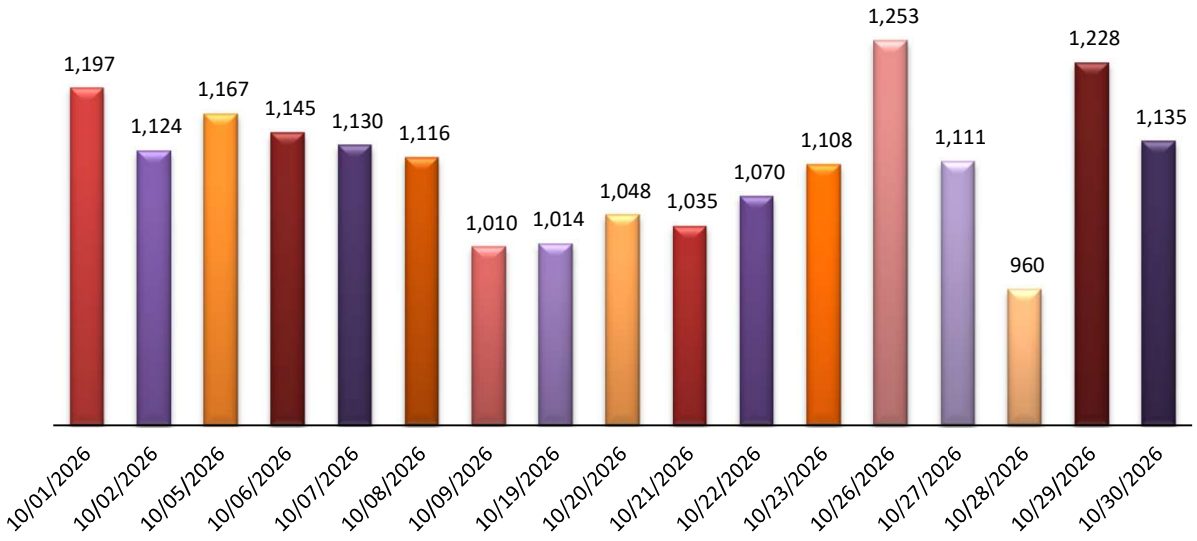
RFB # 1423	Annual School Bus Bid
Project	This project was for the procurement of annual school bus purchases.
Department/Director	Transportation, Jeff Fuller
Advertised	Tuesday, September 29, 2026, in The Tennessean
Bid Opening	Wednesday, October 21, 2026, 10:30am

	Name of Company	Item 1 Gen Ed Buses	Item 2 Special Ed Buses
Bidders that were solicited or contacted WCS regarding this project	Allied Solutions	$ -	$ -
	Central States Bus Sales, Inc.	$ 179,900.00	$ 176,700.00
	Cumberland International	$ -	$ 169,854.77
	Duke McGinnis Consulting	$ -	$ -
	Endera Motors	$ -	$ -
	Mid South Bus Center	**$ 170,121.00**	**$ 163,942.00**
	PWXPress	$ -	$ -
Awarded	**Mid South Bus Center**		

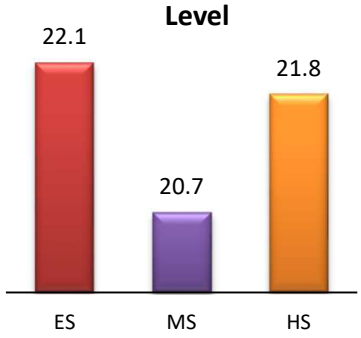
QB #	**1425**	Walnut Grove Walking Track Resurfacing	
Project		This Quick Bid project was for resurfacing the existing walking track at Walnut Grove Elementary School.	
Department/Director		Maintenace, Adam Christopher	
Advertised		Not required; this Quick Bid is a subcomponent for RFB #1416	
Bid Deadline		Friday, October 2, 2026, 4:00pm	
Bidders successful in RFB #1416, solicited regarding this project		**Name of Company**	**Bid Amount**
		Gibbs Brothers Cosntruction, Inc.	**$ 46,148.00**
		Rogers Group Inc.	$ -
		Sessions Paving Company	$ 62,331.00
Awarded		**Gibbs Brothers Cosntruction, Inc.**	

ALL SCHOOLS
Nurse's Clinic - October 2026

Daily Visit Counts

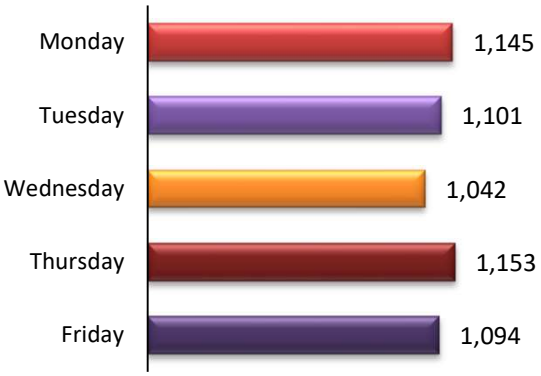


Average Visits by Grade Level

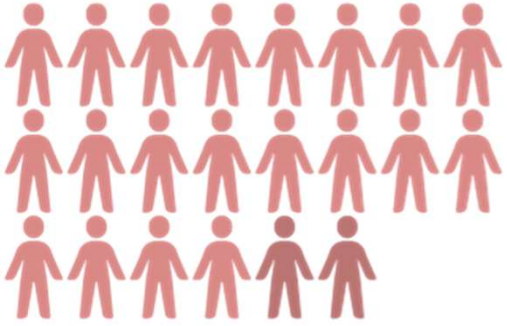


Total Visits to the Nurse	18,844
Number of School Days	17
% Students Returned to Class	92%
Average Daily Visits to Clinic	1,108

Average Visits by Day of Week

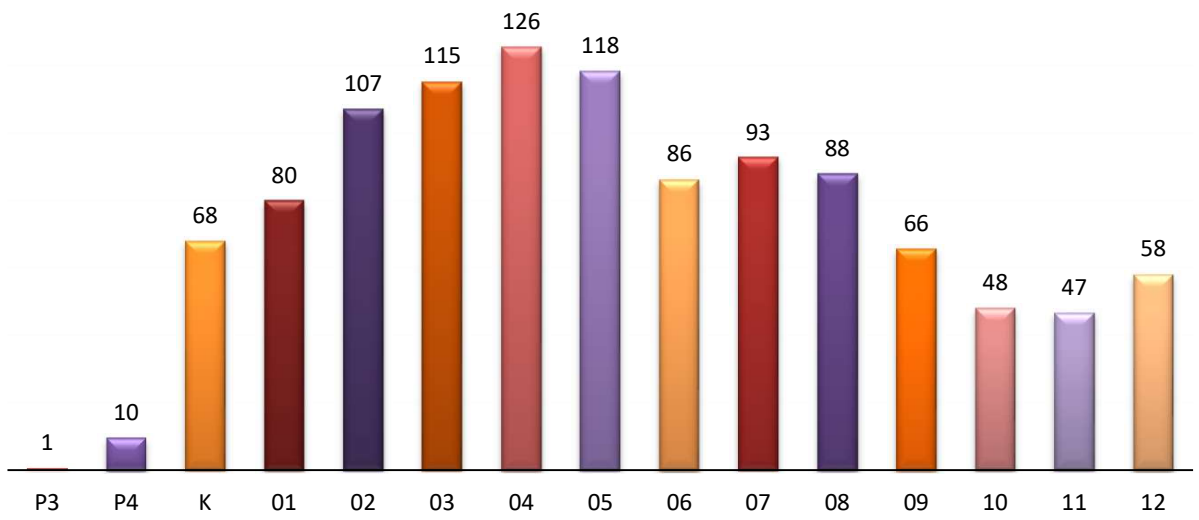


On average, the school nurse treated 22 students each day during September and approximately 20 students were able to return to learning.

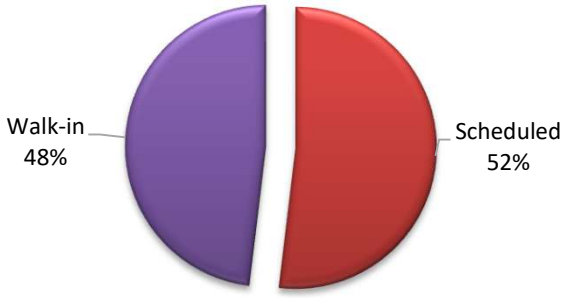


ALL SCHOOLS
Nurse's Clinic - October 2026

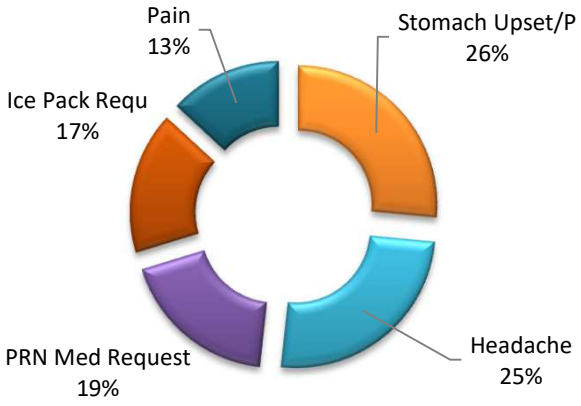
Average Daily Visits District Wide by Grade Level



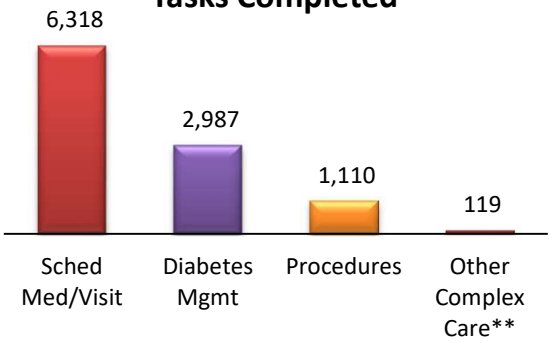
Scheduled vs. Walk-in Visits to School Nurse



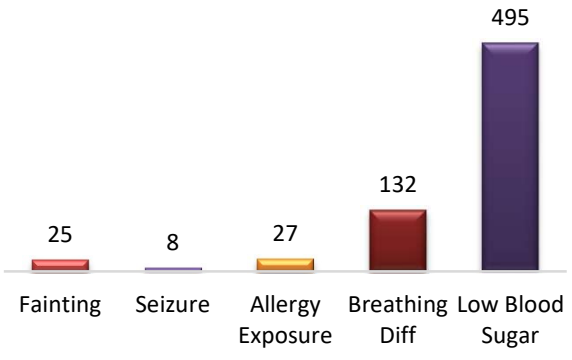
Top Reasons for Walk-in Visit



Number of Complex Nursing Tasks Completed



Number of Emergent Visits



***includes Gtube mgmt, secretions/suction, trach mgmt*

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11602	**Brentwood High**	12/04/2026	12/05/2026	10/28/2026	No Cost	BHS Forensics	ACADEMIC OVERNIGHT	Forensics	10	The Montgomery Academy
Notes/Fees	*NO COST. NO DRIVER/BUS NEEDED. Students will travel to the Montgomery Academy for a regional competition in Montgomery, AL, for Dec. 4-5 for competition with cleared chaperones/parents. They will return after conclusion of competition on Saturday in time for school on Monday.*									
11614	**Brentwood High**	01/15/2027	01/16/2027	10/28/2026	Over $100 No Driver	BHS ThesCon	FINE ARTS OVERNIGHT	Drama	51	MTSU
Notes/Fees	*We will need two busses!*									
11623	**Brentwood High**	03/11/2027	03/13/2027	10/28/2026	No Cost	Boys Soccer Gatlinburg Trip	ATHLETIC OVERNIGHT	Varsity Soccer	24	Rocky Top Sports World
Notes/Fees	*Students will need to miss Thursday and Friday in order to play in the 'Smokey Mountain Cup'. County transportation (School Bus) will not be needed for this event.*									
11624	**Brentwood High**	12/11/2026	12/12/2026	10/28/2026	No Cost No Driver	BHS Wrestling @McCallie Invitational	ATHLETIC OVERNIGHT	Varsity Wrestling	16	McCallie High School
Notes/Fees	*Number of wrestlers subject to change. We will be leaving earlier during the day to make weigh ins.*									
11683	**Brentwood High**	01/13/2027	01/16/2027	10/30/2026	Over $100 PER STUDENT	Choir All-State Honor Choir	FINE ARTS OVERNIGHT	Chorus/Choir	13	Garylord Opryland Resort and Convention Center
Notes/Fees	*Parents will provide transportation and cost of the hotel and admission to the conference will be paid by donation.*									
11757	**Brentwood High**	12/11/2026	12/12/2026	11/02/2026	No Cost No Driver	BHS Wrestling Cheer @ McCallie Dec 11-12	ATHLETIC OVERNIGHT	Varsity Wrestling	2	McCallie High School
Notes/Fees	*No cost for cheerleaders no bus needed*									
11763	**Brentwood High**	12/04/2026	12/05/2026	11/02/2026	No Cost No Driver	BHS Wrestling Ooltewah	ATHLETIC OVERNIGHT	Varsity Wrestling	40	Ooltewah High School
Notes/Fees	*Number of wrestlers subject to change. Time of return subject to change. We will leave after school to head to ooltewah.*									
11764	**Brentwood High**	12/04/2026	12/05/2026	11/02/2026	No Cost No Driver	BHS Wrestling Cheer @ Ooltewah Dec 5	ATHLETIC OVERNIGHT	Varsity Wrestling	2	Ooltewah High School
Notes/Fees	*No cost for cheerleaders no bus needed*									
11880	Brentwood High	01/21/2027	01/23/2027	11/10/2026	No Cost	BHS Forensics	ACADEMIC OVERNIGHT	Forensics	10	Atlanta Convention Center
Notes/Fees	*NO COST. NO TRANSPORTATION NEEDED. Competition is the Barkley Forum at Emory University and surrounding venues as needed (primarily on Emory campus in Atlanta, GA). Students will travel with parent chaperones. Prestigious national tournament that begins competition on Thursday Jan. 21 and runs through Saturday Jan. 23. Parents will arrange travel.*									
11674	**Brentwood HS - CTE Paid**	12/04/2026	12/05/2026	10/30/2026	No Cost No Driver	BEST Robotics Regional Competition	CTE OVERNIGHT	Robotic Team	10	Alabama A&M Huntsville
Notes/Fees	*For this robotics competition, parents will provide transportation.*									
11374	**Brentwood HS Fine Arts Overnight**	04/16/2027	04/18/2027	10/19/2026	Over $100 PER STUDENT	Smokey Mountian Music Festival	FINE ARTS OVERNIGHT	Marching Band	42	Smokey Mountain Music Festival
Notes/Fees	*The Brentwood High School Marching Band is proposing a trip to the Smoky Mountain Music Festival in Pigeon Forge/Gatlinburg, Tennessee, on April 16-18, 2027. The trip will include participation in the Smoky Mountain Music Festival Parade Competition, a full day at Dollywood, admission to Ober Mountain with access to multiple attractions and activities, dinner and entertainment at the Dolly Parton Stampede, a guided tour of Great Smoky Mountains National Park, hotel accommodations, and charter bus transportation. The projected cost is approximately $949 per student based on quad occupancy. The trip is intended to provide students with a performance opportunity, educational experiences, and group bonding while representing Brentwood High School in a regional music festival.*									
11481	**Brentwood HS Fine Arts Overnight**	12/03/2026	12/05/2026	10/23/2026	No Cost No Driver	Mid-State Orchestra and Jazz	FINE ARTS OVERNIGHT	Strings	20	Blackman High School
Notes/Fees	*Annual Mid-State Jazz and Orchestra Clinic - 9-12 (Change from previous years). No Driver Needed. Cost is determined by the number of students.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11482	**Brentwood HS Fine Arts Overnight**	01/28/2027	01/30/2027	10/23/2026	Under $100 No Driver	Brentwood Mid-State Honor Band	FINE ARTS OVERNIGHT	Concert	20	Lipscomb University
Notes/Fees	*Annual Mid-State Band Clinic - 9-12 (change from previous years). No Driver needed. Cost is determined by the number of students.*									
11483	**Brentwood HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/23/2026	No Cost No Driver	Brentwood All-State Band and Orchestra	FINE ARTS OVERNIGHT	Concert	20	Garylord Opryland Resort and Convention Center
Notes/Fees	*Annual All-State Convention - 9-12 (change from previous years). No Driver needed. Cost determined by the number of students that make the ensembles.*									
11495	**Brentwood MS Fine Arts Overnight**	12/03/2026	12/05/2026	10/26/2026	Over $100 No Driver	Brentwood Middle School Jazz Mid-State	FINE ARTS OVERNIGHT	Concert	2	Blackman Middle School
Notes/Fees	*No driver needed. Location is TBD - typically held at Blackman school campus in Rutherford Co. Cost is determined by how many make it and how many can place in the hotel room to lower costs for students. Funds will be raised through Donations.*									
11497	**Brentwood MS Fine Arts Overnight**	02/04/2027	02/06/2027	10/26/2026	Over $100 No Driver	Brentwood Middle School Band Mid	FINE ARTS OVERNIGHT	Concert	14	Siegel Middle School
Notes/Fees	*Annual Mid-State Band Clinic 7th and 8th grades (change from past years). Location is still TBD - Typically held in Rutherford Co. at the Seigel HS and MS campus. Cost is determined by how many students make it and how many we can place in the hotel room to lower costs for students. Funds will be raised through donations.*									
11513	**Brentwood MS Fine Arts Overnight**	12/03/2026	12/05/2026	10/26/2026	Over $100 No Driver	Brentwood Middle School Orchestra Mid-State	FINE ARTS OVERNIGHT	Concert	11	Blackman High School
Notes/Fees	*No driver needed. Location is Blackman HS in Rutherford Co. Cost is determined by number of student participants (students successfully auditioning) and number of students dividing the cost of hotel accommodations. Funds will be raised through donations.*									
11561	**Centennial High**	01/08/2027	01/09/2027	10/27/2026	No Cost No Driver	WRESTLING-AT SODDY DAISY	ATHLETIC OVERNIGHT	Varsity Wrestling	25	Soddy Daisy High School
Notes/Fees	*No bus needed.*									
11731	**Centennial High**	11/06/2026	11/08/2026	11/02/2026	Over $100 No Driver	Model UN	ACADEMIC OVERNIGHT	Model UN	26	Embassy Suites Murfreesboro
Notes/Fees	*$450 per student. The students are responsible for their own transportation to and from the conference. The ACTUAL dates of the conference are Nov, 6th -Nov, 8th. The cost will be covered by Model UN fee.*									
11891	**Centennial High**	01/13/2027	01/16/2027	11/10/2026	Over $100 No Driver	CHS Band All-State	FINE ARTS OVERNIGHT	Concert	4	Garylord Opryland Resort and Convention Center
Notes/Fees	*Annual All-State Band and Orchestra Clinic 9-12 grade. No driver needed. Cost is determined by number of students divided by hotel cost with other students in Williamson County.*									
11892	**Centennial High**	01/28/2027	01/30/2027	11/10/2026	Under $100 No Driver	CHS Band Mid-State	FINE ARTS OVERNIGHT	Concert	9	Lipscomb University
Notes/Fees	*Annual Mid-State Band Clinic at Lipscomb University. No driver needed. Cost is determined by number of students that make the band and divided by hotel costs with other musicians in Wiliamson County.*									
11894	**Centennial High**	01/15/2027	01/16/2027	11/11/2026	Under $100 PER	Thescon	FINE ARTS OVERNIGHT	Drama	55	MTSU
Notes/Fees	*none*									
11428	**Centennial HS Fine Arts**	12/03/2026	12/05/2026	10/21/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	9th-12th Grade	5	Blackman High School
Notes/Fees	*Students will ride a charter bus with all other Orchestra students across Williamson County throughout the clinic weekend. Estimated Cost per Student: $160.00 Funds to be raised through fundraising and donations.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11430	**Centennial HS Fine Arts**	01/13/2027	01/16/2027	10/21/2026	Over $100 No Driver	TnMEA AllState	FINE ARTS OVERNIGHT	Strings	2	Garylord Opryland Resort and Convention Center
Notes/Fees	*Students will transport themselves for this event. Estimated Cost per Student: $390.00 Funds to be raised through fundraising and donations.*									
11471	**Centennial HS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	No Cost No Driver	CHS Band to Mid-State Jazz	FINE ARTS OVERNIGHT	Marching Band	3	Blackman Middle School
Notes/Fees	*Mid-State Jazz Band Clinic at Blackman Middle School*									
11682	**Centennial HS Fine Arts**	01/13/2027	01/15/2027	10/30/2026	Over $100 No Driver	All-State Choir	FINE ARTS OVERNIGHT	Chorus/Choir	9	Garylord Opryland Resort and Convention Center
Notes/Fees	*Students will leave after 4th period on Wed 1/13 to travel to Opryland to participate in All-State Honor Choir until end of day on Fri 1/15. Parents will arrange transportation for students to and from event.*									
11238	**Fairview High**	12/01/2026	12/04/2026	10/02/2026	No Cost	Jobs for Tennessee Graduates National Leadership Conference	ACADEMIC OVERNIGHT	CTE - JTG	8	Washington Hilton
Notes/Fees	*No cost to students*									
11442	**Fairview HS Fine Arts**	12/03/2026	12/05/2026	10/22/2026	Over $100 No Driver	MidState Orchestra Clinic	FINE ARTS OVERNIGHT	Concert	3	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11526	**Fairview HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/26/2026	Over $100 PER STUDENT	Fairview Band @ TMEA Conference (Possible)	FINE ARTS OVERNIGHT	Concert	2	Garylord Opryland Resort and Convention Center
Notes/Fees	*Possible participation by Fairview HS if students make it. Up to $450 per student for hotel room costs for the week. Coach buses provided by WCS band director association for all high school/middle school participation.*									
11529	**Fairview HS Fine Arts**	01/28/2027	01/30/2027	10/26/2026	Over $100 No Driver	Fairview HS Band @ Midstate (Possibly)	FINE ARTS OVERNIGHT	Concert	4	Lipscomb University
Notes/Fees	*Parents will arrange transportation. Student cost of approximately $150.*									
11663	**Fairview HS Fine Arts Overnight**	04/24/2027	04/25/2027	10/29/2026	Over $100 PER STUDENT	Fairview HS Band @ Dollywood & Music int he Parks Festival	FINE ARTS OVERNIGHT	Concert	40	Dollywood Theme Park
Notes/Fees	*Student cost will be $250, with funds raised through fundraising using our Band Booster Account. We will have morning performance at Pigeon Forge High School, an awards ceremony in Dollywood Park Saturday evening, and staying overnight at Fairfield by Marriot. We will then travel to Ripley's Aquarium in the morning Sunday, and then return back to Fairview H.S. Hotel Address: Farfield by Marriott 2445 Teaster Lane. Pigeon Forge, TN 37863.*									
11665	**Fairview HS Fine Arts Overnight**	12/03/2026	12/05/2026	10/29/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	Concert	2	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11876	**Fairview HS Fine Arts Overnight**	01/13/2027	01/16/2027	11/10/2026	Over $100 No Driver	AllState Orchestra	FINE ARTS OVERNIGHT	Concert	1	Garylord Opryland Resort and Convention Center
Notes/Fees	*Estimated Cost per Student: $390.00. Funds to be raised through fundraising and donations.*									
11664	**Fairview MS Fine Arts Overnight**	12/03/2026	12/05/2026	10/29/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	Concert	1	Blackman High School
Notes/Fees	Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations. Transportation provided via Charter Coaches. All WCS students ride together.									
11366	**Franklin High**	11/13/2026	11/15/2026	10/12/2026	Over $100 PER STUDENT	FHS Model UN Trip 2026	ACADEMIC OVERNIGHT	Model UN	71	Embassy Suites Murfreesboro
Notes/Fees	*Please advise on the number of buses. Pickup/dropoff point at FHS will be the bus loop. Please pick us up at the bus loop at FHS around 9:30 AM on Friday, November 13th, to take us to the Embassy Suites in Murfreesboro. Then, please pick us back up from the Embassy Suites on Sunday, November 15th, around 12:45 PM to return to FHS.*									
11672	**Franklin High**	11/04/2026	11/05/2026	10/30/2026	No Cost No Driver	Cross Country State Championship	ATHLETIC OVERNIGHT	Cross Country	5	Shelby Farms Park
Notes/Fees	*Boosters will pay for students needs. They will leave Wednesday afternoon(11/4) and return Thursday afternoon(11/5) after the races have concluded.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11690	**Franklin High**	01/13/2027	01/16/2027	10/30/2026	Over $100 No Driver	FHS TnMEA Choir All State	FINE ARTS OVERNIGHT	Chorus/Choir	3	Garylord Opryland Resort and Convention Center
Notes/Fees	*Annual TnMEA All State Choir event. Funds will be raised through donations and fundraising. Parents are responsible for transportation.*									
11453	**Franklin HS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	Over $100 No Driver	Mid-State Orchestra Clinic	FINE ARTS OVERNIGHT	Strings	8	Blackman High School
Notes/Fees	*No Driver Needed All WCS students are transported via chartered coaches. Location says Siegel High School area. Auditions are not complete yet, so the exact number and cost is approximately $155. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									
11454	**Franklin HS Fine Arts**	01/13/2027	01/16/2027	10/23/2026	Over $100 No Driver	All-State Orchestra Clinic	FINE ARTS OVERNIGHT	Strings	4	Garylord Opryland Resort and Convention Center
Notes/Fees	*Estimated Cost per Student: $390.00 No Driver Needed. Parents are responsible for transportation. Auditions are not complete yet. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									
11601	**Franklin HS Fine Arts Overnight**	07/11/2027	07/15/2027	10/28/2026	No Cost	Franklin Band Band Camp	FINE ARTS OVERNIGHT	Marching Band	150	Cumberland University
Notes/Fees	*No cost to students.*									
11461	**Grassland Middle**	02/04/2027	02/06/2027	10/23/2026	Over $100 No Driver	GMS Band to MidState Honor Band	FINE ARTS OVERNIGHT	Concert	40	Siegel High School
Notes/Fees	*Travel to MTSBOA Middle School Mid-State Honor Band Weekend. Exact number of students and cost per student is TBD, pending results of competitive auditions on December 12, 2026. All WCS middle school students will be bused to the event the evening of Feb 4th via charter bus and will travel, eat, and stay at a hotel together supervised by WCS middle school band directors. Student cost will include hotel, charter bus, and event registration fees, with all logistics/payments handled through school band director running through the WCBDA account and coordinated as a district. Last year's fee was $107.25, but will fluctuate depending on numbers for this year. Financial aid available for students/families in need. Students will be picked up by their families directly following their performances on the Siegel campus on Saturday.*									
11484	**Grassland Middle**	11/11/2026	11/12/2026	10/23/2026	Over $100 No Driver	GMS Cheer to TSSAA State Competition	ATHLETIC OVERNIGHT	Varsity Cheer	49	Knoxville Convention Center
Notes/Fees	*Students will be transported to Knoxville with Greyline Charter Buses. This fee and the competition fee are covered by the GMS Cheer account. Athletes will stay with guardians in the Marriott Convention Center at a cost of $259 with tax. If all fees were included per student, it would be $315.*									
11486	**Grassland MS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	Over $100 No Driver	Annual Mid-State Orchestra Jazz Band Clinic 7th-8th Grade	FINE ARTS OVERNIGHT	Strings	4	Blackman High School
Notes/Fees	*Annual Mid-State Orchestra Jazz Band Clinic 7th-8th Grade. No Driver Needed All WCS students are transported via chartered coaches. Location says Siegel High School area. Auditions are not complete yet, so the exact number and cost is approximately $155. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									
11447	**Heritage MS Fine Arts**	12/03/2026	12/05/2026	10/22/2026	Over $100 No Driver	Mid-State Orchestra	FINE ARTS OVERNIGHT	Strings	1	Blackman High School
Notes/Fees	*Estimated Cost Per student: $160. Funds to be raised through fundraising and donations.*									
11458	**Heritage MS Fine Arts Overnight**	02/04/2027	02/06/2027	10/23/2026	Over $100 No Driver	Heritage Band Mid-State	FINE ARTS OVERNIGHT	Concert	5	Siegel High School
Notes/Fees	*Annual Mid-State Band Clinic (7-8 Weekend). No driver needed. Location is at Siegel HS in Murfreesboro TN. Cost is determined by how many make it and how many we can place in the hotel room to lower costs for students.*									
11462	**Hillsboro MS Fine Arts**	02/04/2027	02/06/2027	10/23/2026	Over $100 No Driver	Hillsboro Band Mid-State	FINE ARTS OVERNIGHT	Concert	5	Lipscomb University
Notes/Fees	*Annual Mid-State Band Clinic 7th-8th Grade. No Driver Needed All WCS students are transported via chartered coaches. Location says Lipscomb University. Auditions are not complete yet, so the exact number and cost is approximately $155. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									
11616	**Independence High**	04/09/2027	04/10/2027	10/28/2026	No Cost No Driver	Oakland Tennis Tournament	ATHLETIC OVERNIGHT	9th-12th Grade	13	Old Fort Park
Notes/Fees	*All day tournament approved by Athletics dept.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11317	**Independence HS Fine Arts Overnight**	01/28/2027	01/30/2027	10/08/2026	Over $100 PER STUDENT	MTSBOA MidState - Band IHS	FINE ARTS OVERNIGHT	Concert	10	Siegel High School
Notes/Fees	*Annual trip to MTSBOA MidState Clinic. Clinic will take place at Siegal High school. We will stay at a local hotel with the other students in WCS. WCBDA will be using charter busses to get the students to the event.*									
11320	**Independence HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/08/2026	Over $100 PER STUDENT	TMEA All State Clinic - IHS Band, Choir, and Orchestra	FINE ARTS OVERNIGHT	Concert	10	Garylord Opryland Resort and Convention Center
Notes/Fees	*Annual trip to TMEA AllState Clinic. Clinic will take place at the Opryland Hotel and Convention Center. We will stay at the Opryland hotel. Transportation will be provided by parents.*									
11321	**Independence HS Fine Arts Overnight**	02/03/2027	02/08/2027	10/08/2026	Over $100 No Driver	IHS Band to Game Day Live and Pep Band National	FINE ARTS OVERNIGHT	Marching Band	45	All Star Sports Resort
Notes/Fees	*Annual Trip to the National High School Cheerleading Championship to compete in the Game Day Live and Pep Band Divisions. Students will Travel to Orlando on Wednesday Feb 3 with parents. Completion will take place on Thursday-Sunday. Students will travel back on Monday Feb 8th.*									
11441	**Independence HS Fine Arts Overnight**	12/03/2026	12/05/2026	10/22/2026	Over $100 PER STUDENT	MTSBOA MidState - Orchestra and Jazz IHS	FINE ARTS OVERNIGHT	Concert	10	Siegel High School
Notes/Fees	*Annual trip to MTSBOA MidState Orchestra and Jazz Band Clinic. The clinic will take place at Siegel High School. We will stay at a local hotel with the other students in WCS. WCBDA will use charter buses to transport the students to the event.*									
11477	**Independence HS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	Strings	15	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11478	**Independence HS Fine Arts**	01/13/2027	01/16/2027	10/23/2026	Over $100 No Driver	AllState Orchestra	FINE ARTS OVERNIGHT	Strings	6	Garylord Opryland Resort and Convention Center
Notes/Fees	*Estimated Cost per Student: $390.00. Funds to be raised through fundraising and donations.*									
11479	**Independence HS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	Over $100 No Driver	MidState Orchestra	FINE ARTS OVERNIGHT	Strings	15	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11451	**Mill Creek MS Fine Arts**	02/04/2027	02/06/2027	10/23/2026	Under $100 No Driver	MCMS Band MidState	FINE ARTS OVERNIGHT	Concert	15	Siegel High School
Notes/Fees	*Annual Mid-state Band Clinic - 7-8 grade. No Driver Needed. Location is still TBD - Typically held in Rutherford County at a High School or MTSU. Cost is determined by how many students make the group and how many we can place in a hotel room to lower costs for students.*									
11464	**Mill Creek MS Fine Arts**	12/03/2026	12/05/2026	10/23/2026	Under $100 No Driver	Midstate Orchestra and Jazz	FINE ARTS OVERNIGHT	Strings	15	Blackman High School
Notes/Fees	*Midstate Orchestra and Jazz Band, 7-8th Grade. No Driver Needed. Cost is determined by how many students make it and how many we can place in the hotel room to lower costs for students.*									
11465	**Mill Creek MS Fine Arts**	01/14/2027	01/15/2027	10/23/2026	Under $100 PER	Band TMEA Performance	FINE ARTS OVERNIGHT	Concert	55	Garylord Opryland Resort and Convention Center
Notes/Fees	*1 Bus will be needed. Mill Creek Advanced Band was selected to perform at the TMEA In-Service Conference at 9:30am on Friday, January 15th, 2027. Students will depart school after dismissal and travel to Nashville, stay the night at the hotel, and perform on Friday morning. Additional trip details including individual cost and return details are TBD.*									
11730	**Mill Creek MS Fine Arts**	02/04/2027	02/06/2027	11/02/2026	Over $100 No Driver	Midstate Band Clinic	FINE ARTS OVERNIGHT	Concert	0	Siegel High School
Notes/Fees	*This is an over night field trip where parents will drive students to centennial high school and get on charter busses for the field trip. on the last day, parents will pick up the students after the concert. Number of students is to be decided until audition results are released.*									
10929	**Nolensville High**	12/04/2026	12/05/2026	09/08/2026	No Cost No Driver	NHS Wrestling - Blackhorse Invitational	ATHLETIC OVERNIGHT	Varsity Wrestling	20	Houston High School
Notes/Fees	*Parents responsible for transportation*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
10930	**Nolensville High**	12/11/2026	12/12/2026	09/08/2026	No Cost No Driver	NHS Wrestling - McCallie Invitational	ATHLETIC OVERNIGHT	Varsity Wrestling	20	McCallie High School
Notes/Fees	*Parents responsible for transportation*									
10932	**Nolensville High**	12/29/2026	12/30/2026	09/08/2026	No Cost No Driver	NHS Wrestling - Hook Em Horns Tournament	ATHLETIC OVERNIGHT	Varsity Wrestling	20	Lambert High School
Notes/Fees	*Parents responsible for transportation*									
10949	**Nolensville High**	12/18/2026	12/19/2026	09/08/2026	No Cost No Driver	NHS Wrestling - Clash at the Creek	ATHLETIC OVERNIGHT	Varsity Wrestling	30	Coahulla Creek High School
Notes/Fees	*Parents responsible for transportation*									
11298	**Nolensville High**	11/04/2026	11/05/2026	10/07/2026	No Cost No Driver	NHS XC State Meet Trip	ATHLETIC OVERNIGHT	Cross Country	47	Shelby Farms Park
Notes/Fees	*XC State Meet at Shelby Farms Park*									
11466	**Nolensville High**	01/28/2027	01/30/2027	10/23/2026	Under $100 No Driver	Nolensville High School	FINE ARTS OVERNIGHT	Concert	35	Lipscomb University
Notes/Fees	*No driver needed. Cost and number of students will be determined by how many students make it and how many we can place in hotel rooms to lower cost.*									
11470	**Nolensville High**	12/03/2026	12/05/2026	10/23/2026	Under $100 No Driver	NHS Mid State Jazz Clinic	FINE ARTS OVERNIGHT	Concert	5	Blackman High School
Notes/Fees	*No driver needed. The number of students will depend on how many make the ensemble.*									
11487	**Nolensville HS Fine Arts**	12/03/2026	12/05/2026	10/24/2026	Over $100 No Driver	Mid-State Orchestra Clinic	FINE ARTS OVERNIGHT	Strings	10	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11488	**Nolensville HS Fine Arts**	01/13/2027	01/16/2027	10/24/2026	Over $100 No Driver	All-State Orchestra Festival	FINE ARTS OVERNIGHT	Strings	10	Garylord Opryland Resort and Convention Center
Notes/Fees	*Estimated Cost per Student: $390.00. Funds to be raised through fundraising and donations.*									
11761	**Nolensville High**	01/13/2027	01/15/2027	11/02/2026	Over $100 No Driver	TMEA All-State Choir	FINE ARTS OVERNIGHT	Chorus/Choir	21	Garylord Opryland Resort and Convention Center
Notes/Fees	*Parents are responsible for coordinating transportation for their students to and from Opryland. Rehearsals will start in the afternoon on Wednesday 1/13 and students will stay overnight at Opryland until the concert on Friday 1/15 in the evening. No driver needed.*									
11888	**Nolensville HS Fine Arts**	01/13/2027	01/16/2027	11/10/2026	No Cost No Driver	TMEA All State Band	FINE ARTS OVERNIGHT	Concert	10	Garylord Opryland Resort and Convention Center
Notes/Fees	*No driver needed. Students' parents will be responsible for transportation. The number of students will be dependent on upcoming audition results.*									
10885	**Nolensville HS - CTE Paid**	02/23/2027	02/26/2027	09/04/2026	Over $100 PER STUDENT	TN DECA State Conference	CTE OVERNIGHT	CTE - DECA	40	Chattanooga Convention Center
Notes/Fees	*I will not have a final count for students until after Districts in November 2026. I would like to use Williamson County School buses for this field trip.*									
11257	**Page High**	01/15/2027	01/16/2027	10/05/2026	No Cost No Driver	Page Wrestling	ATHLETIC OVERNIGHT	Varsity Wrestling	28	Halls High School
Notes/Fees	*No Cost. No Driver*									
11258	**Page High**	02/19/2027	02/20/2027	10/05/2026	No Cost No Driver	Page Wrestling	ATHLETIC OVERNIGHT	Varsity Wrestling	14	University of Tennessee Chattanooga
Notes/Fees	*No Cost. No Driver*									
11274	**Page High**	01/08/2027	01/09/2027	10/06/2026	No Cost No Driver	Page Wrestling	ATHLETIC OVERNIGHT	Varsity Wrestling	15	Arab High School
Notes/Fees	*No Cost. No Driver*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11858	**Page High**	11/20/2026	11/22/2026	11/05/2026	Over $100 PER STUDENT	PHS Model UN	ACADEMIC FIELD TRIP	Model UN	43	Embassy Suites Murfreesboro
Notes/Fees	*NO DRIVER NEEDED. STUDENT COST NOT TO EXCEED $400*									
11859	**Page High**	11/23/2026	11/24/2026	11/05/2026	No Cost No Driver	PHS Boys' Basketball	ATHLETIC OVERNIGHT	Varsity Boys Basketball	15	Huntsville High School
Notes/Fees	*NO COST. NO DRIVER. PARENTS PROVIDING TRANSPORTATION. STAYING AT EMBASSY SUITES 800 MONROE STREET HUNTSVILLE, AL 35801*									
11879	**Page High**	01/16/2027	01/18/2027	11/10/2026	No Cost	Page Baseball Cabin Trip	ATHLETIC OVERNIGHT	Varsity Baseball	30	Rock Island State Park
Notes/Fees	*No Cost. Driver Needed. Bus Needed. Mary Hope has agreed to drive.*									
11890	**Page High**	01/13/2027	01/16/2027	11/10/2026	No Cost No Driver	All State Choir	FINE ARTS OVERNIGHT	Chorus/Choir	2	Garylord Opryland Resort and Convention Center
Notes/Fees	*Parents responsible for transportation.*									
11506	**Page HS - CTE Paid**	11/20/2026	11/21/2026	10/26/2026	Under $100 No Driver	Cultivate and Emerge Leadership Conference	CTE OVERNIGHT	CTE - FFA	10	Camp Clements
Notes/Fees	*PARENTS MUST ARRANGE TRAVEL. COST is $100/student. School Nurse will be notified.*									
11519	**Page HS Fine Arts Overnight**	12/03/2026	12/05/2026	10/26/2026	Under $100 No Driver	PHS Band - Mid-State Jazz & Orchestra	FINE ARTS OVERNIGHT	Concert	15	Blackman Middle School
Notes/Fees	*Annual Mid-State Jazz Band Clinic - 9-12th. No driver needed. Location is Blackman High & Middle Schools. Cost is determined by how many students make it and how we can place them in the hotel room to lower costs for students.*									
11521	**Page HS Fine Arts Overnight**	01/28/2027	01/30/2027	10/26/2026	Under $100 No Driver	PHS Band - Mid-State Band	FINE ARTS OVERNIGHT	Concert	20	Lipscomb University
Notes/Fees	*Annual Mid-State Jazz Band Clinic - 9-12th. No driver needed. Location is Lipscomb University. Cost is determined by how many students make it and how we can place them in the hotel room to lower costs for students.*									
11522	**Page HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/26/2026	Under $100 No Driver	PHS Band - All-State Band & Orchestra	FINE ARTS OVERNIGHT	Concert	5	Garylord Opryland Resort and Convention Center
Notes/Fees	*Annual All-State Band & Orchestra Clinic - 9-12th. No driver needed. Location is Gaylord Opryland Convention Center. Cost is determined by how many students make it and how we can place them in the hotel room to lower costs for students.*									
11493	**Page MS Fine Arts**	12/03/2026	12/05/2026	10/25/2026	Over $100 No Driver	PMS Mid-State Orchestra	FINE ARTS OVERNIGHT	Strings	5	Blackman High School
Notes/Fees	*This field trip is a 2-night field trip for the Mid-State Orchestra event. Students will be staying in a hotel and going to Blackman High School each day for rehearsals. Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations. Number of students is estimated before auditions. Will be updated later.*									
11494	**Page MS Fine Arts**	01/13/2027	01/14/2027	10/25/2026	Over $100 No Driver	PMS All-State Orchestra	FINE ARTS OVERNIGHT	Strings	2	Garylord Opryland Resort and Convention Center
Notes/Fees	*Students will be dropped off and picked up by parents each day. Number of students are estimated until after audition results. Estimated Cost per Student: $390.00. Funds to be raised through fundraising and donations.*									
11176	**Ravenwood High**	11/06/2026	11/08/2026	09/29/2026	No Cost	Youth Incorp.	ATHLETIC OVERNIGHT	Varsity Wrestling	50	CAMP Y 1
Notes/Fees	*Bus will pickup wrestlers asap Friday after route. Take them to Camp Friday and drop them off. Bus will then return on Sunday to pickup wrestlers at 11 am and bring them back to Ravenwood.*									
11177	**Ravenwood High**	12/18/2026	12/19/2026	09/29/2026	No Cost	Wrestling GA	ATHLETIC OVERNIGHT	Varsity Wrestling	30	Coahulla Creek High School
Notes/Fees	*We'll leave ASAP after route (noon?), then return when tournament is over.*									
11178	**Ravenwood High**	01/15/2027	01/16/2027	09/29/2026	No Cost	Wrestling CB duals	ATHLETIC OVERNIGHT	Varsity Wrestling	45	Christian Brother High School
Notes/Fees	*Leave after a quick practice when bus can get us around 5 or 6. Then hotel, then school then home. Taking charter buses (email 10.28)*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11179	**Ravenwood High**	02/18/2027	02/20/2027	09/29/2026	No Cost	Wrestling State	ATHLETIC OVERNIGHT	Varsity Wrestling	14	University of Tennessee Chattanooga
Notes/Fees	*No bus needed. This is our State wrestling tournament, wrestlers will just ride and stay with parents.*									
11429	**Ravenwood High**	11/12/2026	11/13/2026	10/21/2026	No Cost	TSSAA State Dance Competition	ATHLETIC OVERNIGHT	9th-12th Grade	22	Knoxville Convention Center
Notes/Fees	*Students will miss school on Friday 11/13. Utilizing funds earned through fundraising efforts, the booster club is paying the $22.00 entry fee for every student on the team. Parents are paying directly for travel costs (transportation, lodging, food) for themselves and their student.*									
11273	**Ravenwood HS Fine Arts**	03/16/2027	03/22/2027	10/06/2026	Over $100 No Driver	RHS Choir Trip to Hawaii	FINE ARTS OVERNIGHT	Chorus/Choir	30	Kawaiaha'o Church
Notes/Fees	*The primary purpose of this trip is to give choir students the opportunity to compete and participate in the Aloha Choral State Festival on March 20, 2026. Information about this festival can be found here: https://www.go2harmony.com/2027-aloha-state-choral-festival Links to the full itinerary and contract proposals can be found here (WCS links): https://drive.google.com/file/d/1MAXf4onAH8lFux4nl3zErDV3JdtcgC8D/view?usp=sharing https://drive.google.com/file/d/1_YOa2sBFMgcAwnme9dZkfJrJcuPKdfDx/view?usp=sharing Please reach out to owen.ladd@wcs.edu for any additional information needed!*									
11431	**Ravenwood HS Fine Arts Overnight**	12/03/2026	12/05/2026	10/21/2026	Over $100 No Driver	Orchestra MidState	FINE ARTS OVERNIGHT	9th-12th Grade	30	Blackman High School
Notes/Fees	*Estimated cost/student = $160.00. Funds to be raised through fundraising and donations. No transportation necessary.*									
11443	**Ravenwood HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/22/2026	Over $100 No Driver	Ravenwood Highschool Choir/Band/Orchestra All-State	FINE ARTS OVERNIGHT	9th-12th Grade	16	Gaylord National Resort and Convention Center
Notes/Fees	*Estimated Cost per student: $390.00. Funds to be raised through fundraising and donations.*									
11490	**Ravenwood HS Fine Arts Overnight**	01/28/2027	01/30/2027	10/25/2026	Under $100 No Driver	RHS Band:	FINE ARTS OVERNIGHT	Concert	20	Stewart's Creek High School
Notes/Fees	*This field-trip is for the MTSBOA Mid-State Honor Band. Exact number of students will be determined by audition. Exact pricing will depend on the number of students from the county who attend and hotel costs. We will contract coach busses to transport students.*									
11710	**Ravenwood HS Fine Arts Overnight**	01/13/2027	01/16/2027	10/30/2026	Over $100 PER STUDENT	Choir All State Event	FINE ARTS OVERNIGHT	Chorus/Choir	22	Garylord Opryland Resort and Convention Center
Notes/Fees	*2026-27 TMEA All State Choir Event at Gaylord Opryland from Jan. 13-16. Students will leave Wednesday, Jan. 13 at noon and be responsible for their own transportation (parents drive). Making All State Choir is extremely competitive and represents an honor and resume highlight for many students. Like they do every year, students will stay overnight at the Gaylord Opryland Hotel, quad occupancy, with other RHS students of the same sex. They will stay overnight Wednesday, Thursday, and Friday, missing school Thursday and Friday. Students will need to pay for their portion of the room and the All State registration fee. The total amount has not been announced, but in the past the cost per student has been about $400 total. Students attending the event stick to a strict all day rehearsal schedule Thursday and Friday and are under constant adult supervision. After their culminating concert on Saturday, students will be driven back home by their parents.*									
11525	**Spring Station MS Fine Arts**	12/03/2026	12/05/2026	10/26/2026	Over $100 No Driver	Mid-State Orchestra	FINE ARTS OVERNIGHT	Strings	1	Blackman Middle School
Notes/Fees	*No Bus Needed. Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11327	**Summit High**	03/05/2027	03/07/2027	10/08/2026	Over $100 No Driver	SHS Winter Guard WGI Knoxville Competition	FINE ARTS OVERNIGHT	Winter Guard	19	Hardin Valley Academy
Notes/Fees	*We will be taking a charter bus (Wise Coaches). We will also be staying at Fairfield Inn and Suites, Knoxville Turkey Creek, 11763 Snyder Rd, Farragut, TN. 37932. Cost per student is about $435 for contest registration, lodging and charter/driver usage.*									
11409	**Summit HS Fine Arts**	12/03/2026	12/05/2026	10/21/2026	No Cost No Driver	Midstate Honor Jazz Band	FINE ARTS OVERNIGHT	Concert	10	Lipscomb University
Notes/Fees	*This trip is for the MTSBOA all Midstate Honor Band.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11410	**Summit High**	01/13/2027	01/16/2027	10/21/2026	No Cost No Driver	All State Honor Band	FINE ARTS OVERNIGHT	Concert	10	Garylord Opryland Resort and Convention Center
Notes/Fees	*This trip is for the TMEA All-state honor band*									
11423	**Summit High**	12/04/2026	12/05/2026	10/21/2026	No Cost No Driver	Varsity Wrestling	ATHLETIC OVERNIGHT	Varsity Wrestling	16	Houston High School
Notes/Fees	*All athletes will be riding to and from the event with their parents. No buses needed.*									
11425	**Summit High**	12/28/2026	12/31/2026	10/21/2026	No Cost No Driver	Varsity Wrestling	ATHLETIC OVERNIGHT	Varsity Wrestling	14	Brecksville-Broadview Heights High School
Notes/Fees	*All athletes will be riding to and from the event with their parents. No bus needed.*									
11426	**Summit High**	01/15/2027	01/16/2027	10/21/2026	No Cost No Driver	Varsity Wrestling	ATHLETIC OVERNIGHT	Varsity Wrestling	20	Brecksville-Broadview Heights High School
Notes/Fees	*All athletes will be riding to and from the event with their parents. No bus needed.*									
11427	**Summit High**	02/18/2027	02/21/2027	10/21/2026	No Cost No Driver	Varsity Wrestling	ATHLETIC OVERNIGHT	Varsity Wrestling	14	University of Tennessee Chattanooga
Notes/Fees	*This trip is for the TSSAA State Wrestling Championship Tournament. All athletes will be riding to and from the event with their parents. No buses needed.*									
11474	**Summit High**	12/03/2026	12/05/2026	10/23/2026	No Cost No Driver	Midstate Jazz Honor Band	ACADEMIC OVERNIGHT	Concert	4	Blackman Middle School
Notes/Fees	*This trip is for the MTSBOA all Midstate Jazz Honor Band. Parents are responsible for transportation.*									
11606	**Summit High**	01/13/2027	01/16/2027	10/28/2026	Under $100 No Driver	Summit High School TMEA All-State Honors Choir	FINE ARTS OVERNIGHT	9th-12th Grade	15	Garylord Opryland Resort and Convention Center
Notes/Fees	*Students will be participating in the TMEA All-State Honors Choir at the Opryland Resort January 13-16, culminating in a performance on the 16th. They will be staying overnight. The cost of the trip will be supplemented through fundraisers throughout the year. Students will pay under $100 total for the trip. Parents will be responsible transporting their students to and from the event. No buses are required.*									
11612	**Summit High**	12/03/2026	12/05/2026	10/28/2026	Over $100 No Driver	Mid State Clinic Orchestra and Jazz Band	FINE ARTS OVERNIGHT	Strings	8	Blackman High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations. Parents will provide transportation to Blackman (Staying overnight in Murfreesboro).*									
11613	**Summit High**	01/13/2027	01/16/2027	10/28/2026	Over $100 No Driver	All State Orchestra	FINE ARTS OVERNIGHT	Strings	3	Garylord Opryland Resort and Convention Center
Notes/Fees	*Gaylord Opryland Hotel for All State. This is an estimate of students and teacher based on Mid-State Results in November . Student Cost Estimated at 390.00 . funds to be raised through fundraising and donations. Parents will provide transportation.*									
11865	**Summit High**	11/12/2026	11/13/2026	11/09/2026	No Cost No Driver	Summit State Dance	ATHLETIC OVERNIGHT	Dance Team	28	Knoxville Convention Center
Notes/Fees	*Parents are driving. The State competition is Friday November 13th.*									
11234	**Summit HS Fine Arts**	12/03/2026	12/05/2026	10/02/2026	No Cost No Driver	Mid State Orchestra	FINE ARTS OVERNIGHT	Strings	5	Blackman High School
Notes/Fees	*No Cost. No Drive. Mid-State multi county event for students and teachers from all over middle TN .*									
11889	**Summit HS Fine Arts Overnight**	01/28/2027	01/30/2027	11/10/2026	No Cost No Driver	Midstate Honor Band	FINE ARTS OVERNIGHT	Concert	10	Lipscomb University
Notes/Fees	*This trip is for the MTSBOA all Midstate Honor Band.*									
11438	**Sunset MS Fine Arts**	12/03/2026	12/05/2026	10/22/2026	Over $100 No Driver	Mid State Orchestra & Jazz Band	FINE ARTS OVERNIGHT	Strings	10	Blackman High School
Notes/Fees	*This field trip is for Mid State for both Orchestra and Jazz Band. Those that auditioned successfully will meet at Centennial High Thursday, December 3 and board a charter bus that will take them to rehearsal at Blackman Middle/High. Students will stay overnight in a hotel and be bused to rehearsals on Friday. Concert will take place on Saturday. Estimated Cost per Student: $160.00 Funds to be raised through fundraising and donations.*									

TRIP FINDER - November School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Acticity Type	#	Destination
11501	**Sunset MS Fine Arts**	02/04/2027	02/06/2027	10/26/2026	Over $100 No Driver	Sunset Mid-State	FINE ARTS OVERNIGHT	Concert	10	Siegel High School
Notes/Fees	*This event will happen from after school on Thursday, all day Friday, and Saturday morning. Students will be transported with other Williamson County students via charter bus and will be supervised by many Williamson County Staff members. This is a honor event. Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations.*									
11467	**Thompson's Station Middle**	02/04/2027	02/06/2027	10/23/2026	Over $100 PER STUDENT	Concert Band Mid State Clinic	FINE ARTS OVERNIGHT	8th Grade	25	Siegel High School
Notes/Fees	*No Driver Needed. Travel to MTSBOA Middle School Mid-State Honor Band Weekend. Exact number of students and cost per student is TBD, pending results of competitive auditions on December 12, 2026. All WCS middle school students will be bused to the event the evening of Feb 4th via charter bus and will travel, eat, and stay at a hotel together supervised by WCS middle school band directors. Student cost will include hotel, charter bus, and event registration fees, with all logistics/payments handled through school band director running through the WCBDA account and coordinated as a district. Financial aid available for students/families in need. Students will be picked up by their families directly following their performances on the Siegel campus on Saturday. Cost is determined by how many students make it to lower cost. Annual Mid State Band Clinic.*									
11514	**Thompson's Station MS Fine Arts Overnight**	12/03/2026	12/05/2026	10/26/2026	Over $100 No Driver	Jazz MidState Clinic	FINE ARTS OVERNIGHT	8th Grade	9	Blackman Middle School
Notes/Fees	*For Jazz Band and Orchestra. Annual Mid-State Orchestra Jazz Band Clinic 7th-8th Grade. No Driver Needed All WCS students are transported via chartered coaches After School Thursday. Location says Blackman Campus Murfreesboro. Auditions are not complete yet, so the exact number and cost is approximately $155. This will be raised through donations. Hotel will be determined once numbers from the district are confirmed.*									
11433	**Woodland MS Fine Arts Overnight**	12/03/2026	12/05/2026	10/21/2026	No Cost No Driver	Mid-State Orchestra	FINE ARTS OVERNIGHT	Strings	15	Blackman High School
Notes/Fees	*This is an estimate number of students, can confirm accurate number closer to the event if requested or needed. The event takes place from Thursday 3pm until Saturday at 10am. Transportation is provided by charter buses.*									
11485	**Woodland MS Fine Arts Overnight**	02/04/2027	02/06/2027	10/23/2026	Over $100 No Driver	Mid-State Band	FINE ARTS OVERNIGHT	8th Grade	40	Siegel High School
Notes/Fees	*Estimated Cost per Student: $160.00. Funds to be raised through fundraising and donations. The number of students is estimated, an accurate number can be provided if requested/needed. Students will travel by charter bus.*									

Updated Tuesday, November 11, 2026
Wednesday, November 04, 2026