



Williamson County Board Work Session

May 14, 2026 6:00 PM

Support Services Building - Professional Development Room

1. Call to Order

2. Consent Agenda

- a. Approval of April 20, 2026 School Board Meeting Minutes
- b. Board Policies - First and Final Reading
 - I. 2.803 Salary Deductions
- c. Recommendation for Field Trip Fee Requests

3. Superintendent's Report (45 minutes)

Jason Golden

- a. Preliminary Salary Report
- b. Screentime Committee Update
- c. Wireless Communication Devices
- d. Electronic Vehicles Update

4. Operations Report (5 minutes)

Brian King

5. Board Chair Report (10 minutes)

Josh Brown

6. New Business

- a. 2025-26 School Board Budget (10 minutes) Rachel Farmer

I. Approval of General Purpose School Fund Amendment
05.26 TCAT Donation Dual Enrollment in the amount of
\$8,278.79.

II. Approval of General Purpose School Fund Amendment
05.26 MTSU Donation Dual Enrollment in the amount of
\$6,500.00.

III. Approval of General Purpose School Fund Resolution
06.26 Letter Grade Bonus in the amount of \$4,000,000.00.

IV. Approval of General Purpose School Fund Resolution
06.26 Trustee Commission in the amount of \$300,000.00.

V. Approval of General Purpose School Fund Resolution
06.26 ESCO Payment in the amount of \$1,183,842.58.

VI. Approval of General Purpose School Fund Resolution
06.26 Additional Insurance Expenses in the amount of
\$2,400,000.00.

VII. Approval of General Purpose School Fund Resolution
06.26 Additional Student Support Services Expenses in the
amount of \$200,000.

- b. Board Policies - First Reading (10 minutes)

Jay Galbreath

I. 4.202 Child Find and Special Education

- c. Approval of School Board Meeting Dates

Jason Golden

- d. Approval of High Performing School District Flexibility Act

Jason Golden

7. Monthly Reports & Miscellaneous Information

- a. Year To Date Financial Report
- b. End of the Month Purchasing Report
- c. Overnight Field Trip Report

8. Upcoming Annual Agenda Items

- **Board Evaluation of Superintendent**
- **Superintendent Contract Review and Extension**
- **Approval of PECCA Memorandum of Understanding**
- **Approval of ESEA Grants**
- **Evaluation of Board Goals/Affirm Strategic Plan**



Williamson County School Board Meeting
April 20, 2026 6:30 PM
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:31 PM.

Mr. Drason Beasley:	Present
Mr. Tony Bostic:	Present
Mr. Joshua Brown:	Present
Mr. Dan Cash:	Present
Mrs. Donna Clements:	Present
Dr. Dennis Driggers:	Present
Mr. Jay Galbreath:	Absent
Mrs. Tonja Hibma:	Present
Dr. Margie Johnson:	Present
Mrs. Claire Reeves:	Present
Mr. Eric Welch:	Present
Mrs. Melissa Wyatt:	Present

Present: 11, Absent: 1.

1. Call to Order

Board Chair Brown called the meeting order. Brown thanked the Sheriff's Deputies, Dominic Calvani and Bobby Rutledge for attending the meeting. He led the Pledge of Allegiance, followed by a moment of silence.

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence
- c.

2. Items of Particular Public Interest (Public Comment)

Board Chair Brown called upon the following individuals who signed up before the meeting began, to speak during public comment.

- Melissa Hogan spoke about the T2 pilot program.
- Brad Davis spoke about school safety.
- Samantha Ozan spoke about changes to the punishment for leaving school early.
- Beverly Purvis thanked the School Board for approving the 2026-278 budget.

3. Approval of Agenda

Board Chair Brown presented the agenda for approval. A voice vote was taken by saying aye.

Motion Passed: Motion by Mrs. Claire Reeves to approve the agenda. A second was made by Dr. Dennis Driggers.

Mr. Jay Galbreath:	Absent
Mrs. Donna Clements:	Yes
Mr. Eric Welch:	Yes
Mr. Drason Beasley:	Yes
Mr. Tony Bostic:	Yes
Dr. Dennis Driggers:	Yes
Mrs. Tonja Hibma:	Yes
Dr. Margie Johnson:	Yes
Mrs. Claire Reeves:	Yes
Mrs. Melissa Wyatt:	Yes
Mr. Dan Cash:	Yes
Mr. Joshua Brown:	Yes
Yes: 11, Nay: 0, Absent: 1	

4. Approval of Consent Agenda

Board Chair Brown presented the consent agenda for approval. A voice vote was taken by saying aye

Motion Passed: Motion by Mrs. Claire Reeves to approve the consent agenda. A second was made by Mr. Drason Beasley.

Mr. Jay Galbreath:	Absent
Mr. Eric Welch:	Yes
Mr. Drason Beasley:	Yes
Mr. Tony Bostic:	Yes
Dr. Dennis Driggers:	Yes
Mrs. Tonja Hibma:	Yes
Dr. Margie Johnson:	Yes
Mrs. Claire Reeves:	Yes
Mrs. Melissa Wyatt:	Yes
Mr. Dan Cash:	Yes
Mr. Joshua Brown:	Yes
Mrs. Donna Clements:	Yes
Yes: 11, Nay: 0, Absent: 1	

- a. Approval of March 23, 2026 School Board Meeting Minutes
- b. Board Policies - Second Reading
 - I. 1.203 New Board Member Orientation
 - II. 6.300 Code of Conduct
- c. Approval of Facilities Use Fee Schedule (Annual Agenda Item)

- d. Approval of Scoreboard at Nolensville High School
- e. Approval of Storage Shed at Page High School
- f. Recommendation for Field Trip Fee Requests
- g.

5. Communications to the Board

a. Superintendent's Report

Superintendent Golden thanked the School Board for attending the meeting and the speakers. He spoke about policy 6.300 Code of Conduct that was approved in the consent agenda. Behavior Modification was lined out as a disciplinary option. Golden talked about the Screen Time committee that started with cell phones and has just completed a draft about the use of electronic devices. A new policy is being prepared for the coming school year.

He talked about the Transition 2 students, ages 18–22. He commended the Special Education staff that work very hard to find ways to serve those students. Conversations continue about how to serve students and develop their skills and provide public education.

The budget process has begun. The School Board approved the budget, and it has been sent to the County Commission. They will vote on the budget in June.

Golden encouraged parents and community members to view the April work session for more details.

I. Student, Staff and School Spotlights

In Student Spotlights, the District recognized [three perfect ACT composite scores](#); State winners at the [HOSA](#) and [DECA](#) conferences; [Future Farmers of America \(FFA\) students' success at the State level](#); [Brentwood Middle's State robotics win](#); [the Creekside Elementary chess club's new State title](#); and media students' success at the [Tennessee High School Press Association Student Media Awards](#) and the [National Academy of Television Arts and Sciences Nashville/Midsouth Regional Student Awards](#).

In Staff Spotlights, Page Middle co-band director Carolyn Hankins was named the Tennessee Music Education Association Outstanding Middle School Teacher of the Year. Woodland Middle's Dr. Bill Toungette was named the National Association of Secondary School Principals Middle School Assistant Principal of the Year.

b. Board Chair Report

c.

6. New Business

a. 2025-26 School Board Budget

I. Approval of General Fund Resolution 05.26 Buses in the amount of \$659,848.00.

Board Chair Brown called upon Superintendent Golden, who recommended approval of General Fund Resolution 05.26 Buses in the amount of \$659,848.00.

Motion Passed: Motion by Mrs. Tonja Hibma to approve. A second was made by Mrs. Donna Clements.

Mr. Jay Galbreath:	Absent
Mr. Drason Beasley:	Yes
Mr. Tony Bostic:	Yes
Dr. Dennis Driggers:	Yes

Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Yes: 11, Nay: 0, Absent: 1

II. Approval of Capital Projects Fund Intent to Fund 05.26 Asphalt and Roofs in the amount of \$5,508,000.00.

Board Chair Brown called upon Superintendent Golden, who recommended approval of Capital Projects Fund Intent to Fund 05.26 Asphalt and Roofs in the amount of \$5,508,000.00.

Motion Passed: Motion by Dr. Dennis Driggers to approve. A second was made by Mrs. Donna Clements.

Mr. Jay Galbreath: Absent
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Yes: 11, Nay: 0, Absent: 1

III. Approval of Capital Projects Fund Intent to Fund 05.26 Security Technology in the amount of \$15,893,000.00.

Board Chair Brown called upon Superintendent Golden, who recommended approval of Capital Projects Fund Intent to Fund 05.26 Security Technology in the amount of \$15,893,000.00.

Motion Passed: Motion by Mr. Dan Cash to approve. A second was made by Dr. Dennis Driggers.

Mr. Jay Galbreath: Absent
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes

Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Yes: 11, Nay: 0, Absent: 1

IV. Approval of Education Capital Projects Fund Intracategory Transfer 04.26 LED Field Lights in the amount of \$2,880,000.00.

Board Chair Brown called upon Superintendent Golden, who recommended approval of Capital Projects Fund Intracategory Transfer 04.26 LED Field Lights in the amount of \$2,880,000.00.

Motion Passed: Motion by Mrs. Melissa Wyatt to approve. A second was made by Mrs. Donna Clements.

Mr. Jay Galbreath: Absent
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Yes: 11, Nay: 0, Absent: 1

b. Approval of Resolution to Update Annuity Plan

Board Chair Brown called upon Superintendent Golden, who recommended approval of Resolution to Update Annuity Plan.

Motion Passed: Motion by Mrs. Melissa Wyatt to approve. A second was made by Dr. Dennis Driggers.

Mr. Jay Galbreath: Absent
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes

Mr. Joshua Brown: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Yes: 11, Nay: 0, Absent: 1

c. Tenure Recommendations of the Superintendent to School Board (Annual Agenda Item)

Board Chair Brown called upon Superintendent Golden, who recommended approval of Tenure Recommendations of the Superintendent to School Board (Annual Agenda Item).

Motion Passed: Motion by Mrs. Donna Clements to approve. A second was made by Mrs. Tonja Hibma.

Mr. Jay Galbreath: Absent
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Yes: 11, Nay: 0, Absent: 1

7. Adjournment

There being no further business, Board Chair Brown adjourned the meeting at 7:17 p.m.

Chairperson

Superintendent



POLICY REVIEW OR CREATION REQUEST

This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.

Recommended by: Staff ☒ General Counsel ☐ Board Member ☐ _____

Date Submitted to General Counsel: 1/14/26

Recommendation: add ☐, revise ☒, or delete ☐ the following Policy number(s) and title(s):

Brief summary of the proposed addition or changes: Remove 403b language from policy.

Brief justification of why additions or changes needed or required:

With the passing of the resolution in April to discontinue offering 403b plans to new employees and only offering 457 plans this change is needed for the policy to be accurate.

Staff analysis of the proposed addition or changes in terms of the following:

Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.

Only 6 employees have opted for an additional plan in the last 2 years and all chose a 457 and not a 403b. This will be for new employees going forward.

Rachel Faurie

Name of Individual Submitting Policy for Review

4/27/26

Date

Williamson County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Salary Deductions	Descriptor Code: 2.803	Issued Date: 02/18/19
		Rescinds: 2.803	Issued: 05/19/14

- 1 Specific approval by the Board is required for voluntary payroll deductions, except as otherwise
2 provided by law or policy (such as TCRS and Federal withholding).¹
- 3 Employee requests for voluntary payroll deductions must be made on forms provided by the Board and
4 filed in the office of the Director.²
- 5 An employee may change or terminate any voluntary payroll deduction upon written notification to the
6 payroll department and/or plan administrator. ~~(such as a 403b plan).~~
- 7 Voluntary retirement products under sections ~~403b~~ or 457 of the IRS code will only be available to
8 employees who contribute to the plan through payroll deduction. Williamson County Schools
9 administration will select a vendor or vendors for each such plan through a request for proposal
10 process consistent with IRS regulations. The Superintendent of Schools will appoint a Plan
11 Administrator.
- 12 Employees can also participate in the 401(k)-account offered by the State of Tennessee (through
13 Empower). New teachers hired on or after July 1, 2014 will automatically be enrolled in the 401(k)
14 (Empower) account and contribute 2% of their salary. Teachers may opt out of the automatic amount
15 or choose to contribute a higher amount. The contributions cannot exceed the I.R.S. annual limits.
- 16 ~~Employees can choose to contribute either to a 403(b) or the 401(k) but not to both at the same time.~~
17 ~~Employees can contribute to both a 403(b) and a 457 plan not to exceed the annual limit established by~~
18 ~~the IRS.~~

Legal References

1. TCA 50-1-308
2. TCA 8-50-702(b)(3); TCA 49-5-608

Cross References

Payroll Procedures 2.802
Insurance Management 3.600
Compensation Guides and Contracts 5.110

TRIP FINDER - May School Board Field Trip Approval Report *(Field Trips With Student Fees Over \$100)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
9094	Brentwood Middle	05/17/2026	05/19/2026	04/07/2026	Over \$100 PER STUDENT	State Track Meet	ATHLETIC OVERNIGHT	Track	20	University of TN
<i>Notes/Fees</i>		0								
9106	Franklin High	03/18/2027	03/22/2027	04/08/2026	Over \$100 No Driver	FHS Choir STARS Workshop - Orlando	FINE ARTS OVERNIGHT	Chorus/Choir	60	Universal Studios Florida
<i>Notes/Fees</i>		FHS choir program have been accepted to participate in the Universal Studios STARS workshop "Music and the Art of Foley Workshop". Designed to explore performance and professional interests, this workshop provide students hands-on experience led by professionals. The immersive workshop are aligned with the National Core Arts Standards and support career readiness. Endorsed by NAfME and designed by Robert W. Smith to reinforce National Core Arts Standards, the FHS choir students will experience life as working movie musicians performing original vocal underscores, creating Foley effects, and selecting digital sound effects for animated movie scenes in the movie "Despicable Me."								
9164	Independence High	07/07/2026	07/10/2026	04/21/2026	Over \$100 PER STUDENT	IHS UCA Cheer Camp	ATHLETIC OVERNIGHT	9th-12th Grade	52	University of TN
<i>Notes/Fees</i>		Using a charter bus through Grayline.								
9124	Nolensville High	03/11/2027	03/16/2027	05/11/2026	Over \$100 No Driver	NHS Choir & Orchestra Disney Trip	FINE ARTS OVERNIGHT	Chorus/Choir	115	Walt Disney World
<i>Notes/Fees</i>		We are writing to propose a combined Nolensville Choir and Orchestra trip to Walt Disney World for March 11-16, 2027. Choir and Orchestra have both been invited to perform a concert at Disney Springs in Orlando. Students will visit all four Disney parks during our stay: Magic Kingdom, Epcot, Animal Kingdom and Hollywood Studios. We will be using Music Travel Consultants for all trip planning and the cost per student is about \$1300-\$1700 (depending on how many register). Students will have the opportunity to offset this cost through fundraising. I took the choir to Disney for this trip in 2025 and it was an incredible experience. Not only was it a valuable performance opportunity, but it helped build community within the program. I have such a strong collaborative relationship with Mike and I look forward to joining forces for the 2027 trip for the betterment of both programs. Thank you for your consideration.								
9169	Page High	01/14/2027	01/18/2027	04/22/2026	Over \$100 No Driver	Junior Theatre Festival 2027	FINE ARTS OVERNIGHT	Drama	30	Cobb Galleria
<i>Notes/Fees</i>		Page High School is planning a student trip to attend the Junior Theatre Festival (JTF) in Atlanta, Georgia, held at the Cobb Galleria Centre. This educational theatre festival provides students with high quality performance workshops, adjudication, and exposure to professional theatre artists from across the country. The proposed travel dates are Thursday, January 14 through Monday, January 18. Our targeted Transportation we are planning to be by Signature Transportation. Students will participate in fundraising activities to help offset the cost of attending this event. No transportation needed. This trip will include theatre students from Page High School, Page Middle School, and Mill Creek Middle School in an invitation only combined performance on the main stage at the JTF Conference on January 15-18, 2027. Middle School and High School students shall not room together. Middle School and High School students transported on the same bus, shall not be seated together. Middle School students shall remain with their assigned MS performers during transportation and in hotel room assignments. Clear and designated supervision shall be provided, with one teacher assigned specifically to the High School group, and one teacher assigned specifically to each Middle School group. Appropriate chaperone ratios shall be designated for each of the three groups. All participating groups shall comply with the district's Request for Qualifications (RFQ) requirements regarding group travel for Fine Arts programs.								
9237	Page HS - CTE Paid	06/28/2026	07/03/2026	05/01/2026	Over \$100 PER STUDENT	FBLA National Leadership Conference	CTE OVERNIGHT	CTE - Programs	6	San Antonio Convention Center
<i>Notes/Fees</i>		No Bus required. Flying out of BNA. Cost per student estimated at \$1,500.00 (flight, room, registration, transport)								
9170	Page Middle	01/14/2027	01/18/2027	04/22/2026	Over \$100 No Driver	Junior Theatre Festival 2027	FINE ARTS OVERNIGHT	Drama	20	Cobb Galleria
<i>Notes/Fees</i>		Page Middle School is planning a student trip to attend the Junior Theatre Festival (JTF) in Atlanta, Georgia, held at the Cobb Galleria Centre. This educational theatre festival provides students with high-quality performance workshops, adjudication, and exposure to professional theatre artists from across the country. The proposed travel dates are Thursday, January 14 through Monday, January 18. We will be using whichever transportation company Bob Rogers Travel sets us up with. Students will participate in fundraising activities to help offset the cost of attending this event. No transportation needed. This trip will include theatre students from Page High School, Page Middle School, and Mill Creek Middle School in an invitation only combined performance on the main stage at the JTF Conference on January 15-18, 2027. Middle School and High School students shall not room together. Middle School and High School students transported on the same bus, shall not be seated together. Middle School students shall remain with their assigned MS performers during transportation and in hotel room assignments. Clear and designated supervision shall be provided, with one teacher assigned specifically to the High School group, and one teacher assigned specifically to each Middle School group. Appropriate chaperone ratios shall be designated for each of the three groups. All participating groups shall comply with the district's Request for Qualifications (RFQ) requirements regarding group travel for Fine Arts programs.								

Tuesday, May 12, 2026

LEAN FROG

CONSULTING SERVICES

Williamson County Schools

Compensation Study

Board Progress Update

May 14, 2026

Progress update. No Board action requested at this time.

theleanleap.com

Study Purpose and Scope

What this study is designed to deliver

Purpose

- Evaluate the structural integrity of WCS compensation across all employee groups
- Benchmark WCS pay against peer districts and relevant labor market
- Identify internal equity, compression, and inversion concerns
- Develop recommendations for schedule design and implementation

Scope

- Certified staff: Teachers, Psychologists, Curriculum Specialists
- Leadership: Assistant Principals, Principals, Central Office Directors, Assistant Superintendents
- Classified staff: 54 salary schedules covering hourly and annual pay structures
- Incentive pay programs and placement rules for experience credit

Executive Summary

Study status, key findings to date, and what to expect in this update

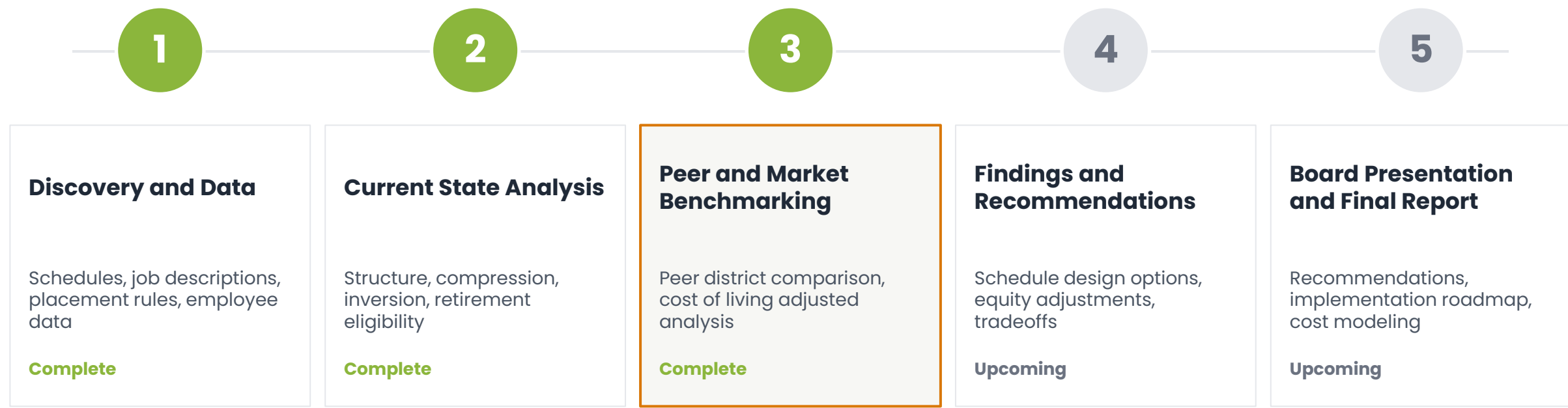
Work Completed to Date

- Phase 1 complete: discovery, data collection, and documentation of all schedules and placement rules
- Phase 2 complete: current state analysis of schedule structure, internal equity, compression, and inversion across all employee groups
- Phase 3 complete: peer benchmarking across 8 Tennessee districts and 29 position categories
- Cost of living analysis completed for all peer counties using BEA and ACS data
- Retirement eligibility analysis complete for 5,494 employees across all categories

Key Findings to Date

- Teacher pay, particularly in the Bachelor's lane, starts below geographic peers, Franklin Special and Metro Nashville and is not competitive with all geographic peers (Wilson, Rutherford, Maury, Sumner) by step 10.
- Three structural themes identified across all schedules when with combined market comparisons create competitiveness issues for the district
- Some support positions are assigned to schedules that start below both peer and market averages
- Most other position schedules start competitively but fall behind at end of scale due to limited schedule length

Where We Are in the Study



Today's update reflects Phases 1, 2 and 3. Findings below describe current state only; recommendations have not yet been developed.

Combined Market Impact

The three design themes produce measurable end-of-scale gaps against peer averages

The Pattern

- WCS starts competitively in many classified and professional positions
- The competitiveness ends at varying points but as early as Year 5
- WCS ends below peer averages in most of those same positions
- The transition from competitive to uncompetitive happens mechanically as peer schedules continue beyond Year 16
- Combined effect of banded progression, shortened schedules, and top of scale inconsistency

End of Scale Gaps vs Peer Average*

- School Secretary: 21.6 percent below peer average at end
- Maintenance General: 18.1 percent below peer average
- Food Service Cafe Manager: 17.8 percent below
- Mechanic and Maintenance Electrician: 15 to 17 percent below

**Peer average reflects unweighted mean of the 8 benchmark districts (Franklin Special, Hamilton, Knox, Maury, Metro Nashville, Rutherford, Sumner, Wilson). Percentages reflect end-of-schedule pay before cost of living adjustment.*

Compensation Program Design Is the Opportunity

The three themes trace to program design, not market position



Structural Design Issues

- Lack of progression between role levels, producing pay cuts at internal promotions
- Banded progression and limited schedule length in classified pay, only 5 changes across 16 years
- Schedules end before careers end, with informal compounding above formal scale and flat rates for senior leadership

Strategic Implications

- So far, the biggest problem is design, not market position
- Competitive starting pay and documented placement rules are strengths to preserve
- Solutions are available through schedule redesign
- Recommendations will focus on architecture rather than broad percentage increases
- Phased implementation is possible to manage fiscal impact

What Comes Next

Remaining phases and expected board touchpoints

Phase 3 Peer and Market Benchmarking	Benchmark positions identified and peer district and market data comparisons completed.	Complete
Phase 4 Findings and Recommendations	Schedule structure options, pay differential adjustments for promotion paths, treatment of longevity pay, implementation tradeoffs, individual recommendations for concerning starting rates	In progress
Phase 5 Board Presentation and Final Report	Full recommendations with cost modeling and decision options for board consideration.	Final stage

No board action is requested today. The next board touchpoint will present recommendations and decision options.

Questions and Discussion

LEAN Frog aims to provide a seamless approach in delivery of this project scope and final report.

Project Contact

Chasitie White, Principal Consultant

chasitie@theleanleap.com

256.606.4066 cell | 256.690.5145 office

Project Team

Tresa Webre, Consultant

tresa@theleanleap.com

Miranda Summer, Senior Technician

miranda@theleanleap.com

WCS Screen Time & Technology Usage



Meeting Outcomes

- ▶ Explore Family Resource Hub feedback and site mock up.
- ▶ Provide update for the WCS Technology Use Guidance
- ▶ Collect members' names for the continued work of the committee for 26-27



Family Resources Survey Feedback

Best way to share resources:

- ▶ “District Website” (topped the list with 7)
- ▶ “Website” general also mentioned 10 times

Additional ideas suggestions:

- ▶ Easy to find, permanent location (5)
- ▶ Resources library on website (5)
- ▶ Transparency and trust building (3)



Family Resources Survey Feedback

Key Topics

- ▶ Screen Time Research & Health Effects
- ▶ Usage Monitoring & Transparency
- ▶ App/Technology Disclosure
- ▶ Social Media & Phone Risks
- ▶ Tech Troubleshooting at Home
- ▶ Digital Citizenship & Online Safety
- ▶ Policy Understanding & Enforcement
- ▶ Chromebook Security at Home
- ▶ Purpose of Technology in Learning

District Page Structure

Technology

- Vision
- Featured video
- Buttons with description

District

- Laws and Policies
- WCS Technology Use Guidance
- Privacy and Safety
- AI

Students

- Student Resources
- Digital Applications (Public Portal)
- Digital Literacy
- Chromebooks

Families

- Supporting Your Child's Digital Wellness
- Online Safety at Home
- Family Resources
- Support

WCS Technology Use Guidance Update

- 4 meetings and 3 revisions (Jan - Apr)
- Final guidance based on the revisions from 4/14
- Changes based on “clarify” and “revisions” feedback responses
- Changes may occur based on the state law and the board policy

▶ Technology Use Committee 26-27

- ☐ Participate in review of implementation progress
- ☐ Identify changes needed as new laws, policies, and research becomes available
- ☐ Provide feedback for continuous improvement
- ☐ Meets semi-annually - October and February
- ☐ Interest Form for 26-27

To: Board of Education

From: Rachel Farmer, CFO *RF*

RE: Amendments and Resolutions for the 2025-2026 Budget for GP

Date: May 14, 2026



The following budget amendments for the 2025-2026 fiscal year will require your approval only.

General Purpose School Fund Amendments:

05.26 TCAT Donation Dual Enrollment

Tennessee College of Applied Technology (TCAT) has donated funds to cover the cost of training additional teachers that will teach classes that qualify for dual enrollment with TCAT. **\$8,278.79**

05.26. MTSU Donation Dual Enrollment

MTSU has donated funds to cover the cost of training additional teachers that will teach classes that qualify for dual enrollment with MTSU as well as covering instructional supplies and materials for these classes. **\$6,500**

The following resolutions amending the 2025-2026 fiscal year will require both yours and the County Commissions' approval.

General Purpose School Fund Resolutions:

06.26. Letter Grade Bonus

The State has granted a bonus to districts that had 50% of their schools earning an A letter grade. **\$4,000,000**

06.26 Trustee Commission

There is a need to increase the trustee's commission by **\$300,000** based on the amount of local revenue we received. We only budget 94% of anticipated property tax collections and received more than 98% and, therefore will use this account to fund this need.

06.26 ESCO Payment

The school system completed an infrastructure upgrade that allowed us to participate in an energy savings program. In an agreement with the county, we will reimburse the debt service principal and interest payments related to these infrastructure up-grades from fund balance in the amount of **\$1,183,842.58**

06.26 Additional Insurance Expenses

Due to increases in insurance costs and claims that are hard to forecast, certain insurance lines need to be increased. Fund balance will cover the cost. **\$2,400,000**

06.26 Additional SSS Expenses

Certain student support service department needs are not able to be properly forecasted during the budget process in that they are tied to student needs. Legal expenses are one of those areas where we need to budget additional funds. Fund balance will be used to cover the increases. **\$200,000**

Staff recommends approval of the above noted amendments and resolutions.

May worksession.docx

Amendment

BUDGET AMENDMENT APPROPRIATING \$8,278.79 FOR STIPENDS AND INSTRUCTIONAL SUPPLIES AND MATERIALS FROM FUNDS RECEIVED FROM TENNESSEE COLLEGE OF APPLIED TECHNOLOGY (TCAT)

WHEREAS, Williamson County Schools Career and Technical Education Department has entered into a partnership with TCAT where our students can take courses at our schools taught by our teachers and receive college credit; and

WHEREAS, TCAT has agreed to pay Williamson County Schools for the time these educators are teaching said courses and these funds will be used to train other teachers to instruct other classes and reimburse those teachers that did work outside of their regular contract hours and purchase instructional supplies and materials for the CTE programs; and

WHEREAS, there is no local match requirement for these funds;

NOW THEREFORE BE IT RESOLVED that the Williamson County Board of Education meeting in regular session on May 18, 2026, approve the following funds and amend the **2025-2026** General Purpose School Fund as follows:

Revenue

141.40000.439900.385.00.21.P7011

Other Charges for Services

\$8,278.79

Expenditures

141.72230.518900.385.P7011 Other Salaries & Wages

\$4,000.00

141.72230.520100.385.P7011 Social Security

234.98

141.72230.520400.385.P7011 Pensions

275.20

141.72230.521200.385.P7011 Employer Medicare

54.96

141.72230.521700.385.P7011 Retire Hybrid

20.20

141.72230.542900.385.P7011 Instructional S&M

3,693.45

\$8,278.79 \$8,278.79

ACTION TAKEN:

School Board

Yes _____ No _____

05.26 TCAT

Amendment

BUDGET AMENDMENT APPROPRIATING \$6,500 FOR STIPENDS AND INSTRUCTIONAL SUPPLIES AND MATERIALS FROM FUNDS RECEIVED FROM MIDDLE TENNESSEE STATE UNIVERSITY

WHEREAS, Williamson County Schools Career and Technical Education Department has entered into a partnership with MTSU where our students can take courses at our schools taught by our teachers and receive college credit; and

WHEREAS, MTSU has agreed to pay Williamson County Schools for the time these educators are teaching said courses and these funds will be used to train other teachers to instruct other classes and reimburse those teachers that did work outside of their regular contract hours and purchase instructional supplies and materials for the CTE programs; and

WHEREAS, there is no local match requirement for these funds;

NOW THEREFORE BE IT RESOLVED that the Williamson County Board of Education meeting in regular session on May 18, 2026, approve the following funds and amend the **2025-2026** General Purpose School Fund as follows:

Revenue

141.40000.439900.385.00.21.P7010

Other Charges for Services

\$6,500.00

Expenditures

141.72230.518900.385.P7010 Other Salaries & Wages

\$1,800.00

141.72230.520100.385.P7010 Social Security

106.92

141.72230.520400.385.P7010 Pensions

103.86

141.72230.521200.385.P7010 Employer Medicare

25.00

141.72230.542900.385.P7010 Instructional S&M

4,464.22

\$6,500.00 \$6,500.00

ACTION TAKEN:

School Board

Yes _____ No _____

RESOLUTION NO. _____
Requested by: BOARD OF EDUCATION

**RESOLUTION AMENDING THE 2025-2026 GENERAL PURPOSE SCHOOL FUND
BUDGET \$4,000,000 FOR LETTER GRADE BONUS**

WHEREAS, during the State Budgeting Process, the Tennessee General Assembly appropriated funding for school districts in which fifty percent (50%) or more of the schools in a district received a letter grade of A; and

WHEREAS, Williamson County School District had 33 of its schools earn a letter grade of A which is more than 50%; and

WHEREAS, the appropriated reward this year is \$4,000,000; and

WHEREAS, this appropriation occurred after the current year's budget was approved and was not included in projected revenue;

NOW, THEREFORE BE IT RESOLVED that the Williamson County Board of County Commissioners meeting in regular session on June 8, 2026, approves the receipt of **\$4,000,000** and amends the **2025-2026** General Purpose School Fund as follows:

Fund Balance

141.39000

Undesignated Fund
Balance

\$4,000,000

Revenue

141.40000.465900

Other State Ed
Funds – Letter Grade
Bonus

\$4,000,000

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ____	Against ____	Pass ____	Out ____
Education Committee:	For ____	Against ____	Pass ____	Out ____
Budget Committee:	For ____	Against ____	Pass ____	Out ____
Commission Action Taken:	For ____	Against ____	Pass ____	Out ____

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

RESOLUTION NO. _____
Requested by: Board of Education

**RESOLUTION APPROPRIATING \$300,000 IN THE GENERAL PURPOSE SCHOOL FUND
BUDGET FROM CURRENT REVENUES FOR RELATED TRUSTEE COMMISSION**

WHEREAS, there is a need for an additional **\$300,000** in the trustee commission line item due to the actual revenue for property taxes exceeding budgeted amounts; and

WHEREAS, the expense for Trustee's Commission is directly related to the amount collected in property tax;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on **June 8, 2026**, amend the **2025-2026** General Purpose School Fund budget in the following manner:

Revenue		
141.40000.401100	Property Tax Collections	\$300,000
Expenditures		
141.72310.551000	Trustee Commission	\$300,000

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ____	Against ____	Pass ____	Out ____
Education Committee:	For ____	Against ____	Pass ____	Out ____
Budget Committee:	For ____	Against ____	Pass ____	Out ____
Commission Action Taken:	For ____	Against ____	Pass ____	Out ____

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers Anderson, County Mayor

Date

RESOLUTION NO. _____
Requested by: Board of Education

**RESOLUTION TO TRANSFER FUNDS TO THE RURAL AND GENERAL DEBT SERVICE
FUNDS TO PAY PRINCIPAL AND INTEREST ON
ENERGY SYSTEMS CONSERVATION DEBT \$1,183,842.58**

WHEREAS, Williamson County Schools initiated an energy savings program whereby savings resulting from the upgrade of infrastructure relating to utilities in our schools will offset the related debt; and

WHEREAS, the Board entered into an agreement with the county to reimburse the debt service interest and principal payments;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Commission meeting in regular session on **June 8, 2026**, approve the following funds and amend the **2025-2026** General Purpose School Fund as follows:

**Revenue
141.39000**

Fund Balance

\$1,183,842.58

**Expenditures Increase
141.82330.562000.510**

**Debt Service Contributions to
Primary Government**

\$1,183,842.58

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ____	Against ____	Pass ____	Out ____
Education Committee:	For ____	Against ____	Pass ____	Out ____
Budget Committee:	For ____	Against ____	Pass ____	Out ____
Commission Action Taken:	For ____	Against ____	Pass ____	Out ____

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers Anderson, County Mayor

Date

RESOLUTION NO. _____
Requested by: Board of Education

**RESOLUTION APPROPRIATING \$2,400,000 IN THE 2025-2026 GENERAL
PURPOSE SCHOOL OPERATING BUDGET FOR
LIABILITY AND PROPERTY INSURANCE CLAIMS**

- WHEREAS,** based on an increase in premiums, claims to date, projected future payments and the anticipated accrual at year end, the liability and property insurance costs for the school department will exceed budgeted projections; and
- WHEREAS,** these are unexpected and sometimes hard to forecast due to the nature of the expenses; and
- WHEREAS,** we will fund this need from fund balance;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on **June 8, 2026**, approve and amend the **2025-2026** General Purpose School Fund operating budget in the following manner:

Revenue		
141.39000	Fund Balance	\$2,400,000
Expenditure		
141.72310.550600	Liability/Excess Risk	\$ 2,000,000
141.72610.550200	Building and Content	400,000
		\$2,400,000

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ____	Against ____	Pass ____	Out ____
Education Committee:	For ____	Against ____	Pass ____	Out ____
Budget Committee:	For ____	Against ____	Pass ____	Out ____
Commission Action Taken:	For ____	Against ____	Pass ____	Out ____

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers Anderson, County Mayor

Date

RESOLUTION NO. _____
Requested by: Board of Education

**RESOLUTION AMENDING THE 2025-2026 GENERAL PURPOSE SCHOOL BUDGET
\$200,000 FOR ADDITIONAL**

WHEREAS, the Student Support Services Department has estimated there is a need to increase the amount for legal expenses; and

WHEREAS, increases like these arise during the year on a student by student need and are necessary based on a student's particular need for this current school year that were not known during the budget process; and

WHEREAS, we will use fund balance to fund this need;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on **June 8, 2026**, approve and amend the **2025-2026** General Purpose School Fund budget in the following manner:

Revenue		
141.39000	Fund Balance	\$200,000
Expenditure		
141.72220.539999.389	OCS – Legal	\$200,000

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ____	Against ____	Pass ____	Out ____
Education Committee:	For ____	Against ____	Pass ____	Out ____
Budget Committee:	For ____	Against ____	Pass ____	Out ____
Commission Action Taken:	For ____	Against ____	Pass ____	Out ____

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers Anderson, County Mayor

Date

Williamson County Board of Education

Monitoring: Review: Annually, in November	Child Find and Special Education	Descriptor Code: 4.202	Issued Date: 05/19/25
		Rescinds: 4.202	Issued: 04/16/19

CHILD FIND¹

Child Find is a component of the Individuals with Disability Education Act (IDEA) that requires school districts to identify, locate and evaluate all children with disabilities ages 3 to 21 who need early intervention services or special education services. It is a continuous process of public awareness activities, screenings, and evaluations to locate, identify, and refer children as early as possible. Williamson County Schools performs a countywide Child Find.

SPECIAL EDUCATION

The Board shall provide access to a free appropriate public education to all disabled children ages 3-21, inclusive, residing within the jurisdiction of the school system. The plan for implementation of appropriate instruction and special education services shall be in accordance with the current *Rules, Regulations, and Minimum Standards for the Operation of the School System of the Tennessee State Board of Education*² and state³ and federal⁴ law.

The Board shall develop and periodically update a local plan for providing special education services for disabled students. Specifically, the Board shall ensure the following:

1. All disabled children living within the school system receive a free and appropriate public education and the services to meet their unique needs; and
2. The rights of disabled children and their parents are protected.

The Board recognizes that in order to serve the needs of students with disabilities a variety of instructional strategies and related services must be made available within the school system. The Board strongly supports the need to establish special education services and supports within the school district and offers programs across the entire county.

The Board believes that services to students with disabilities must be coordinated with other programs and that shared responsibility must be taught in the framework of the general education classrooms. Students with disabilities must be taught in framework of the general education curriculum. General education, career and technical education and special education staff shall strive to coordinate their services as designated in each student's Individualized Education Plan (IEP), in order to meet the needs of each student who is eligible for special education supports and services.

The Board supports efforts toward the integration of students with disabilities into general classrooms, believing that integration leads to better educational and social opportunities for all children, greater

1 respect for and understanding of individual differences and an easier assimilation into society with
2 greater success upon the completion of formal public education.

3 The Board shall ensure that the instructional needs of all students are met. This policy is to establish
4 equitable and educationally sound placement for all students, including students with disabilities, in
5 every classroom.

6 **PARENTAL/GUARDIAN NOTIFICATION AND ACCESS TO CERTAIN DOCUMENTS⁵**

7 WCS shall notify a parent/guardian of a student at least ten (10) calendar days before the student's
8 individualized education program (IEP) meeting to ensure that the parent or guardian has an opportunity
9 to attend, unless the parent or guardian and a representative of WCS mutually agree to meet prior to ten
10 (10) calendar days.

11 WCS shall provide the following to the parent/guardian of the student who is the subject of the IEP team
12 meeting, at least forty-eight (48) hours prior to such meeting:

13 1. A copy of the student's evaluation report that is to be used in the determination of the student's
14 eligibility for special education or in the development of the draft IEP; and

15 2. If WCS creates a draft IEP for the student prior to the IEP team meeting, then a copy of the
16 student's draft IEP, unless the student's parent/guardian provides written notice to WCS more
17 than forty-eight (48) hours prior to the scheduled IEP meeting declining his/her right to receive
18 a copy of the draft IEP.

19 **FREE AND APPROPRIATE PUBLIC EDUCATION (FAPE)**

20 To ensure the provisions of a free appropriate public education (FAPE) according to state law and the
21 Individuals with Disabilities Education Act (IDEA) are being met, our district proposes the following:

- 22 1. Education placement decisions for all student, including students with disabilities, shall be
23 made based on the instructional needs of the students;
24
- 25 2. Joint staff development and training shall be provided for general education and special
26 education teachers (models, strategies and interventions) for maintain an inclusive classroom;
27
- 28 3. Collaboration shall be facilitated with special education and general education teachers and
29 parents/guardians regarding a student's IEP;
30
- 31 4. Training shall be provided for general education teachers on modifications and
32 accommodations to the IEP;
33
- 34 5. All students in the general education classroom shall have access to the standard textbooks and
35 instructional materials used in the class with alternative or supplemental materials provided as
36 needed.
37

6. Resources, supports, supplemental aid and materials shall be provided to help students progress in the general curriculum and be successful in the general education classroom (e.g. assistive technology devices and services, paraprofessional support, adaptation in the classrooms, etc.);
7. Needed technical assistance shall be provided to general education teachers in order to address the needs of individual students; and
8. Training for paraprofessionals is provided to ensure that they acquire the knowledge and skills necessary to assist students in the general education classroom.

WCS shall establish and maintain Service Delivery Logs (SDL) to document the provision of all services for Occupational Therapy, Physical Therapy, & Speech Therapy outlined in the student's IEP, including but not limited to, consultation services, and related services. The log must include the following information for each session:

- Date of Service
- Start and End Time of Service
- Duration (in minutes)
- Brief Description of Service Delivered
- Location of Service
- Name of Service Provider
- Any Notes or Comments (e.g. adjustments, student progress, etc.)

Should there be any deviation from the scheduled service time or schedule it must be documented with a brief explanation. All special education services must be provided in accordance with the student's IEP, ensuring that the specified minutes for each service are met consistently throughout the academic year. SDLs should be regularly reviewed by the special education team to ensure full compliance with IEP goals and service delivery. Responsibility for maintaining SDLs belongs to the staff member delivering the service to maintain accurate, timely and complete logs. SDLs should be maintained for a minimum of 3 years.

The Board adopts the state and federal regulations in order to implement the provision of special education and related services. This is to ensure compliance with state and federal regulations in providing special education support and services.

Legal References

1. [Education of Individuals with Disabilities, 20 USCA Sections 1400-1485](#); [34 CFR § 300.111](#); [TRR/MS 0520-01-09](#)
2. [TRR/MS 0520-01-09](#)
3. [TCA 49-10-101](#) et seq.
4. [Education of Individuals with Disabilities, 20 USCA Sections 1400-1485](#); [Section 504 of the Rehabilitation Act of 1973](#)

Cross References

Compulsory Attendance Ages 6.201
Alternative Education 6.319
Student Communicable Diseases 6.403
Acquired Immune Deficiency Syndrome 6.404

5. [Public Acts of 2025, Chapter No. 199](#)

2026-2027

School Board Meeting Calendar

<u>Policy Committee</u>	<u>Work Session</u>	<u>Board Meeting</u>
August 3, 2026	August 13, 2026	August 17, 2026
September 8, 2026 (Tuesday)*	September 17, 2026	September 21, 2026
October 5, 2026	October 8, 2026	October 19, 2026
November 2, 2026	November 12, 2026	November 16, 2026
January 4, 2027	January 14, 2027	January 19, 2027 (Tuesday)*
February 1, 2027	February 11, 2027	February 15, 2027
March 1, 2027	March 11, 2027	March 22, 2027
April 5, 2027	April 15, 2027	April 19, 2027
May 3, 2027	May 13, 2027	May 17, 2027
June 7, 2027	June 17, 2027	June 21, 2027
August 2, 2027	August 12, 2027	August 16, 2027
September 7, 2027 (Tuesday)*	September 16, 2027	September 20, 2027
October 4, 2027	October 7, 2027	October 18, 2027
November 1, 2027	November 11, 2027	November 15, 2027

Unless otherwise noted

- Policy Committee Meetings are on the first Monday of the month at 6:00 p.m.
- Work Sessions are on second Thursday of the month at 6:00 p.m.
- Board Meetings are on the third Monday of the month at 6:30 p.m.
- * Date changed due to school holidays

Board Approval Date: _____



1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
<http://www.wcs.edu>



MEMORANDUM

DATE: May 6, 2026

TO: Williamson County Board of Education

FROM: Jason Golden, Superintendent

RE: High Performing School Districts Flexibility Act renewal

Per TCA §49-2-701 et seq., it is time to renew WCS' declaration as a high performing school district. WCS continues to qualify for this designation that lasts three years. This designation opens the door to request waivers of certain State regulations and allows us to reduce the number of items that must be taken to the County Commission for self-sustaining funds. The most significant practical impact of this designation for us has been reduction in paperwork for our cafeteria and SACC budgets, since the Commissioner still has the power to turn down our waiver requests.

Staff recommends approval.



TO: Williamson County Board of Education

FROM: Rachel Farmer, CFO *rf*

SUBJECT: End of Month Financials

DATE: May 18, 2026

Please find attached the activity statements for all of our funds for April 30, 2026. These statements are prior to reconciliation with the trustee.

If you have any further questions, please call me at 472-4022.

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13				JOURNAL DETAIL 2026 1 TO 2026 13			
ACCOUNTS FOR:		ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
141	GENERAL PURPOSE SCHOOL	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
40000	REVENUES	-514,299,994	-19,285,210	-533,585,204	-491,454,005.23	-42,131,199.20	92.1%
71100	REGULAR INSTRUCTION	240,081,265	9,008,301	249,089,566	179,928,359.43	68,863,152.11	72.2%
71150	ALTERNATIVE INSTRUCTION	743,522	35,902	779,424	584,617.89	194,629.08	75.0%
71200	SPECIAL EDUCATION INSTRUCTION	81,073,153	4,269,781	85,342,934	62,841,206.80	22,116,789.55	73.6%
71300	CAREER AND TECHNICAL EDUCATIO	11,261,451	1,361,379	12,622,830	8,566,184.79	3,478,188.44	67.9%
71400	STUDENT BODY EDUC PRGM	2,032,000	0	2,032,000	1,294,128.96	553,333.22	63.7%
72110	ATTENDANCE	859,084	20,745	879,829	725,313.64	154,515.36	82.4%
72120	HEALTH SERVICES	9,904,747	337,524	10,242,271	7,759,559.49	2,462,668.08	75.8%
72130	OTHER STUDENT SUPPORT	21,143,970	1,171,204	22,315,174	15,807,831.11	5,366,403.87	70.8%
72210	INSTRUCTION SUPPORT	27,406,308	642,489	28,048,797	20,664,206.94	7,285,935.66	73.7%
72215	ALTERNATIVE SUPPORT	403,325	7,190	410,515	320,197.40	90,317.60	78.0%
72220	SPECIAL EDUCATION SUPPORT	13,526,309	1,136,411	14,662,720	10,692,645.70	3,644,231.42	72.9%
72230	CAREER/TECH EDUC SUPPORT	756,171	35,764	791,935	574,444.89	209,792.96	72.5%
72250	TECHNOLOGY	21,686,609	80,821	21,767,430	18,770,743.96	2,651,786.55	86.2%
72310	BOARD OF EDUCATION	22,120,572	-12,460,578	9,659,994	9,654,467.18	-115,527.95	99.9%
72320	OFFICE OF SUPERINTENDENT	2,638,693	34,269	2,672,962	1,912,501.05	752,944.82	71.5%
72410	OFFICE OF PRINCIPAL	34,659,134	572,253	35,231,387	27,224,396.48	8,006,990.02	77.3%
72510	FISCAL SERVICES	2,953,386	46,522	2,999,908	2,463,155.06	532,700.78	82.1%
72520	HUMAN SERVICES/PERSONNEL	3,245,753	48,322	3,294,075	2,473,346.23	808,201.35	75.1%
72610	OPERATION OF PLANT	23,195,102	14,663	23,209,765	17,543,575.95	2,860,555.72	75.6%
72620	MAINTENANCE OF PLANT	13,869,806	926,126	14,795,932	9,791,889.72	2,267,692.07	66.2%
72710	TRANSPORTATION	26,433,295	5,752,666	32,185,961	22,254,745.90	6,515,594.59	69.1%
73100	FOOD SERVICE	0	0	0	493.29	-493.29	100.0%
73300	COMMUNITY SERVICES	1,665,962	24,789	1,690,751	1,272,618.19	404,253.15	75.3%
73400	EARLY CHILDHOOD/PRE K	953,180	30,246	983,426	719,829.78	263,412.82	73.2%
76100	REGULAR CAPITAL OUTLAY	0	9,456,844	9,456,844	8,565,567.03	280,666.39	90.6%
TOTAL GENERAL PURPOSE SCHOOL		48,312,803	3,268,422	51,581,225	-59,047,978.37	97,517,535.17	-114.5%
TOTAL REVENUES		-514,299,994	-19,285,210	-533,585,204	-491,454,005.23	-42,131,199.20	
TOTAL EXPENSES		562,612,797	22,553,632	585,166,429	432,406,026.86	139,648,734.37	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13				JOURNAL DETAIL 2026 1 TO 2026 13		
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
142 SCHOOL FEDERAL PROJECTS	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
40000 REVENUES	-10,471,623	-2,655,665	-13,127,288	-8,592,707.68	-4,534,580.41	65.5%
71100 REGULAR INSTRUCTION	749,992	129,809	879,801	537,072.89	337,728.01	61.0%
71200 SPECIAL EDUCATION INSTRUCTION	4,903,638	1,279,187	6,182,825	4,349,674.61	1,744,609.88	70.4%
71300 CAREER AND TECHNICAL EDUCATIO	233,165	105,520	338,685	268,565.02	38,612.51	79.3%
72120 HEALTH SERVICES	1,159,885	-23,824	1,136,061	952,830.10	183,230.90	83.9%
72130 OTHER STUDENT SUPPORT	108,942	-5,030	103,912	51,225.44	43,131.99	49.3%
72210 INSTRUCTION SUPPORT	685,164	834,314	1,519,478	627,666.91	747,660.32	41.3%
72220 SPECIAL EDUCATION SUPPORT	2,180,938	214,770	2,395,709	1,706,243.76	527,768.95	71.2%
72230 CAREER/TECH EDUC SUPPORT	20,086	40	20,126	17,904.06	1,846.53	89.0%
72410 OFFICE OF PRINCIPAL	71,685	-13,709	57,976	42,015.44	15,960.56	72.5%
72710 TRANSPORTATION	83,359	46,763	130,122	82,248.47	47,873.12	63.2%
73400 EARLY CHILDHOOD/PRE K	0	1,000	1,000	1,000.00	.00	100.0%
99100 TRANSFERS OUT	274,770	86,824	361,594	.00	361,594.05	.0%
TOTAL SCHOOL FEDERAL PROJECTS	0	0	0	43,739.02	-484,563.59	100.0%
TOTAL REVENUES	-10,471,623	-2,655,665	-13,127,288	-8,592,707.68	-4,534,580.41	
TOTAL EXPENSES	10,471,623	2,655,665	13,127,288	8,636,446.70	4,050,016.82	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13			JOURNAL DETAIL 2026 1 TO 2026 13			
ACCOUNTS FOR: 143 CENTRAL CAFETERIA	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-19,461,718	0	-19,461,718	-14,395,810.10	-5,065,907.90	74.0%
73100 FOOD SERVICE	20,749,302	0	20,749,302	17,139,384.99	2,584,186.33	82.6%
TOTAL CENTRAL CAFETERIA	1,287,584	0	1,287,584	2,743,574.89	-2,481,721.57	213.1%
TOTAL REVENUES	-19,461,718	0	-19,461,718	-14,395,810.10	-5,065,907.90	
TOTAL EXPENSES	20,749,302	0	20,749,302	17,139,384.99	2,584,186.33	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13			JOURNAL DETAIL 2026 1 TO 2026 13			
ACCOUNTS FOR: 146 EXTENDED SCHOOL PROGRAM	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-7,574,600	0	-7,574,600	-4,529,602.60	-3,044,997.40	59.8%
73300 COMMUNITY SERVICES	8,045,674	0	8,045,674	5,554,212.11	2,438,784.99	69.0%
TOTAL EXTENDED SCHOOL PROGRAM	471,074	0	471,074	1,024,609.51	-606,212.41	217.5%
TOTAL REVENUES	-7,574,600	0	-7,574,600	-4,529,602.60	-3,044,997.40	
TOTAL EXPENSES	8,045,674	0	8,045,674	5,554,212.11	2,438,784.99	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13				JOURNAL DETAIL 2026 1 TO 2026 13		
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
177 EDUCATION CAPITAL PROJECTS	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
40000 REVENUES	-572,311,944	-578,646,339	*****		8,836,706.15	100.8%
82330 OTHER DEBT SERVICE	0	2,400,000	2,400,000	2,400,000.00	.00	100.0%
91300 EDUCATION CAPITAL OUTLAY	789,940,193	387,701,276	*****		41,731,392.31	94.8%
TOTAL EDUCATION CAPITAL PROJECTS	217,628,248	-188,545,064	29,083,185	-40,840,366.40	50,568,098.46	-140.4%
TOTAL REVENUES	-572,311,944	-578,646,339	*****		8,836,706.15	
TOTAL EXPENSES	789,940,193	390,101,276	*****		41,731,392.31	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 13				JOURNAL DETAIL 2026 1 TO 2026 13		
	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
GRAND TOTAL	267,699,710	-185,276,642	82,423,067	-96,076,421.35	144,513,136.06	-116.6%
** END OF REPORT - Generated by Rachel Farmer **						

To: Rachel Farmer
From: Kirk Elliott
Date: May 1, 2026
RE: Purchasing Report

Contains bid projects conducted during the month of April 2026

The following is a summary of pertinent bid data for inclusion with the Board Materials to be reviewed at the next WCBOE meeting. The summary is in order of ascending bid sequence numbers and not necessarily by date. Pursuant to Board Policy this summary reports recent RFB's (Request for Bids) and RFP's (Request for Proposals) that were administered by the WCS Purchasing Department. As always any purchasing - bid project that may require Board action should appear on the Board Agenda. The projects listed below do not require Board action at the present time and are listed here for your information and inclusion in the consent agenda. If further details are needed please contact the Purchasing Department to review any of the related bid - project files. In addition to the projects listed in this monthly report the WCS Purchasing Department continues to review, approve and process numerous daily purchase orders that encompass day to day operations as well as negotiate renewals of previously bid contracts.

RFP #1404	Food Service Department Food, Chemicals and Non-Food Items					
Project	This project was held on behalf of the Food Service Department in order to procure food items, chemicals and non-food items for the food service program.					
Department /Director	Food Service, James Remete					
Architect	N/A					
Advertised	Thursday, March 12, 2026 in the Williamson Herald and the Tennessean					
Bid Opening	Thursday, April 23, 2026 at 10:30 am					
Bidders Solicited or that participated in this project	Name of Company		Bid Amount			
	Company Name	Food & Chemical Submitted Cost	Quantitative Analysis	Qualitative Analysis	TOTAL	
	Sysco	\$6,388,011.55	Ranked 40	Ranked 42.125	82.125	2nd
	Wood Fruitticher	\$6,418,054.75	Ranked 37	Ranked 58.625	95.625	1st
		Non - Food Items Submitted Cost	Quantitative Analysis	Qualitative Analysis	TOTAL	
	American Paper & Twine	\$438,279.02	Ranked 40	58.75	98.75	1st
	Wood Fruitticher	\$643,958.55	Ranked 37	44.25	78.25	3rd
	Sysco	\$776,617.80	Ranked 34	58	95	2nd
	Awarded	Food & Chemical	Wood Fruitticher			
	Awarded	Non Food Items	American Paper & Twine			
Awarded contract will go into effect in July of 2026						

RFB #1405	Trinity Elementary School Restroom Alterations	
Project	This project was for minor restroom changes at Trinity Elementary	
Department / Director	Maintenance, Adam Christopher	
Architect / Engineer	Keaton Pettit, Johnson & Bailey	
Advertised	Thursday, April 9, 2026 in the Williamson Herald and the Tennessean	
Bid Opening	Thursday, April 30, 2026 at 10:30 am	
Bidders Solicited or that participated in this project	Bacar Constructors	
	Biscan Construction	
	Carden Company	
	Carter Group	
	Doster Construction	
	Dowdle Construction	
	Fellowship Construction	
	Grace Contracting Co.	\$84,648.00
	Hannah Building Group	
	Holt Construction	
	Nabholz	
	Powell LLC.	
	R. C. Mathews	
	R. G. Anderson	
	Rock City Construction	
	Romach	
	Sain Construction	
	Solomon Buildings	
	Warhorse Construction	
	Grinder Taber & Grinder	
Awarded	Grace Construction	

TRIP FINDER - May School Board Field Trip Approval Report (Field Trips - Overnight)

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
9088	Brentwood High	05/08/2026	05/09/2026	04/06/2026	No Cost No Driver	Sectionals @ Houston High	ATHLETIC OVERNIGHT	Track	25	Houston High School
Notes/Fees	we are staying at Fairfield by Marriot 10290 collierville rd collierville tn 38017									
9094	Brentwood Middle	05/17/2026	05/19/2026	04/07/2026	Over \$100 PER STUDENT	State Track Meet	ATHLETIC OVERNIGHT	Track	20	University of TN
Notes/Fees	0									
9238	Brentwood Middle	06/07/2026	06/10/2026	05/01/2026	No Cost No Driver	BMS Cheer Camp	ATHLETIC OVERNIGHT	Varsity Cheer	30	University of TN
Notes/Fees	No Cost No Driver. Parents responsible for transportation. Estimated cost per student is \$575. Lodging is included on the UT campus in the Brown dorm. Fundraiser opportunities will be offered to offset cost. This camp is booked through Universal Cheerleaders Association. Three cheer coaches will be attending as chaperones.									
9128	Centennial High	06/06/2026	06/06/2026	04/14/2026	No Cost	2026 JCLC - COPY	ACADEMIC OVERNIGHT	JROTC	60	Wendall H. Ford Regional Training Center
Notes/Fees	Trip will require two buses for personnel and gear.									
9236	Fairview High	8/28/2026	8/30/2026	5/1/2026	No Cost No Driver	Fairview Girls Soccer	ATHLETIC OVERNIGHT	Varsity Soccer	25	Park Vista Resort, Gatlinburg, TN
Notes/Fees	The girls soccer team is playing in the Smokey Mountain Cup soccer tournament this weekend in Gatlinburg, TN. Players are excused from school on Friday at 9am to travel to the hotel in Gatlinburg. Parents are responsible for transportation of players to and from Gatlinburg as well as the games while we are there. We will return after our last game on Sunday. This would be our one approved trip to leave school early for the year.									
9269	Fairview Middle	5/17/2026	5/18/2026	5/8/2026	No Cost No Driver	FMS State Track Meet	ATHLETIC OVERNIGHT	Track	12	University of TN
Notes/Fees	No Cost/No Driver. Actual dates Sunday, 17th returning Monday, May 18th. This is the State Track meet overnight trip. Parents are driving students and are responsible for hotel stay. Actual location is UT Knoxville Tom Black Track 1801 Volunteer Blvd., Knoxville 37996.									
9106	Franklin High	03/18/2027	03/22/2027	04/08/2026	Over \$100 No Driver	FHS Choir STARS Workshop - Orlando	FINE ARTS OVERNIGHT	Chorus/Choir	60	Universal Studios Florida
Notes/Fees	FHS choir program have been accepted to participate in the Universal Studios STARS workshop "Music and the Art of Foley Workshop". Designed to explore performance and professional interests, this workshop provide students hands-on experience led by professionals. The immersive workshop are aligned with the National Core Arts Standards and support career readiness. Endorsed by NAfME and designed by Robert W. Smith to reinforce National Core Arts Standards, the FHS choir students will experience life as working movie musicians performing original vocal underscores, creating Foley effects, and selecting digital sound effects for animated movie scenes in the movie "Despicable Me."									
9251	Grassland Middle	05/17/2026	05/18/2026	05/12/2026	No Cost No Driver	Track and Field State Championship	ATHLETIC OVERNIGHT	Track	3	University of TN
Notes/Fees	No Cost per student. No driver needed. Students riding with parents. Coaches driving themselves. Trip is overnight leaving on 05/17/26 at approximately 7:00 pm and returning on 05/18/26 at approximately 3:00 pm.									
9164	Independence High	07/07/2026	07/10/2026	04/21/2026	Over \$100 PER STUDENT	IHS UCA Cheer Camp	ATHLETIC OVERNIGHT	9th-12th Grade	52	University of TN
Notes/Fees	Using a charter bus through Grayline.									
9250	Independence High	6/10/2026	6/13/2026	5/5/2026	No Cost No Driver	Pigeon Forge Duals	ATHLETIC OVERNIGHT	Varsity Wrestling	25	Amazing View Mansion, Sevierville, TN
Notes/Fees	Staying in Gatlinburg cabin for our annual trip and Pigeon Forge HS wrestling tournament.									
9267	Legacy Middle	5/17/2026	5/18/2026	5/7/2026	No Cost	Track State Meet	ATHLETIC OVERNIGHT	Track	6	Knoxville, TN
Notes/Fees	3 Coaches will be traveling to Knoxville to compete in the State Track Meet. The 6 athletes will be riding with their own family. No busses needed. The coaches/students will leave on May 17th and return on the 18th.									

TRIP FINDER - May School Board Field Trip Approval Report (Field Trips - Overnight)

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
9124	Nolensville High	03/11/2027	03/16/2027	05/11/2026	Over \$100 No Driver	NHS Choir & Orchestra Disney Trip	FINE ARTS OVERNIGHT	Chorus/Choir	115	Walt Disney World
Notes/Fees	We are writing to propose a combined Nolensville Choir and Orchestra trip to Walt Disney World for March 11-16, 2027. Choir and Orchestra have both been invited to perform a concert at Disney Springs in Orlando. Students will visit all four Disney parks during our stay: Magic Kingdom, Epcot, Animal Kingdom and Hollywood Studios. We will be using Music Travel Consultants for all trip planning and the cost per student is about \$1300-\$1700 (depending on how many register). Students will have the opportunity to offset this cost through fundraising. I took the choir to Disney for this trip in 2025 and it was an incredible experience. Not only was it a valuable performance opportunity, but it helped build community within the program. I have such a strong collaborative relationship with Mike and I look forward to joining forces for the 2027 trip for the betterment of both programs. Thank you for your consideration.									
9252	Nolensville High	6/14/2026	6/17/2026	5/5/2026	No Cost No Driver	NHS Cheer UCA Camp	ATHLETIC OVERNIGHT	Varsity Cheer	53	University of Kentucky
Notes/Fees	We will be utilizing a charter bus to attend UCA camp. No driver and no cost needed.									
9256	Nolensville HS - CTE Paid	6/22/2026	6/26/2026	5/6/2026	No Cost No Driver	TSA National Conference	CTE OVERNIGHT	TSA	10	Gaylord National Resort, Oxon Hill, MD
Notes/Fees	Parents are responsible for transportation to and from the location. No driver is needed.									
9169	Page High	01/14/2027	01/18/2027	04/22/2026	Over \$100 No Driver	Junior Theatre Festival 2027	FINE ARTS OVERNIGHT	Drama	30	Cobb Galleria
Notes/Fees	Page High School is planning a student trip to attend the Junior Theatre Festival (JTF) in Atlanta, Georgia, held at the Cobb Galleria Centre. This educational theatre festival provides students with high quality performance workshops, adjudication, and exposure to professional theatre artists from across the country. The proposed travel dates are Thursday, January 14 through Monday, January 18. Our targeted Transportation we are planning to be by Signature Transportation. Students will participate in fundraising activities to help offset the cost of attending this event. No transportation needed. This trip will include theatre students from Page High School, Page Middle School, and Mill Creek Middle School in an invitation only combined performance on the main stage at the JTF Conference on January 15-18, 2027. Middle School and High School students shall not room together. Middle School and High School students transported on the same bus, shall not be seated together. Middle School students shall remain with their assigned MS performers during transportation and in hotel room assignments. Clear and designated supervision shall be provided, with one teacher assigned specifically to the High School group, and one teacher assigned specifically to each Middle School group. Appropriate chaperone ratios shall be designated for each of the three groups. All participating groups shall comply with the district's Request for Qualifications (RFQ) requirements regarding group travel for Fine Arts programs.									
9176	Page High	06/02/2026	06/03/2026	04/24/2026	No Cost No Driver	Boys' Basketball	ATHLETIC OVERNIGHT	Varsity Boys Basketball	22	Bartlett High School
Notes/Fees	PARENTS PROVIDING TRANSPORTATION. STAYING AT BEST WESTERN GALLERIA INN AND SUITES, 8635 US-64, MEMPHIS, TN 38133									
9189	Page High	5/8/2026	5/9/2026	4/26/2026	No Cost No Driver	TSSAA T&F DI Class AAA Section 4 2026	ATHLETIC OVERNIGHT	Track	30	Houston High School
Notes/Fees	Parents will be responsible for getting their athletes to and from the track meet as well as their accomodations for the overnight stay. Athletes will need an early dismissal by 12pm CST from school to travel to Memphis on May 8th.									
9133	Page HS - CTE Paid	06/05/2026	06/06/2026	04/15/2026	Under \$100 No Driver	State Forestry FFA	CTE OVERNIGHT	CTE - FFA	4	Camp Clements
Notes/Fees	No bus no driver needed. Parents must arrange travel.									
9237	Page HS - CTE Paid	06/28/2026	07/03/2026	05/01/2026	Over \$100 PER STUDENT	FBLA National Leadership Conference	CTE OVERNIGHT	CTE - Programs	6	San Antonio Convention Center
Notes/Fees	No Bus required. Flying out of BNA. Cost per student estimated at \$1,500.00 (flight, room, registration, transport)									

TRIP FINDER - May School Board Field Trip Approval Report (Field Trips - Overnight)

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
9170	Page Middle	01/14/2027	01/18/2027	04/22/2026	Over \$100 No Driver	Junior Theatre Festival 2027	FINE ARTS OVERNIGHT	Drama	20	Cobb Galleria
Notes/Fees	Page Middle School is planning a student trip to attend the Junior Theatre Festival (JTF) in Atlanta, Georgia, held at the Cobb Galleria Centre. This educational theatre festival provides students with high-quality performance workshops, adjudication, and exposure to professional theatre artists from across the country. The proposed travel dates are Thursday, January 14 through Monday, January 18. We will be using whichever transportation company Bob Rogers Travel sets us up with. Students will participate in fundraising activities to help offset the cost of attending this event. No transportation needed. This trip will include theatre students from Page High School, Page Middle School, and Mill Creek Middle School in an invitation only combined performance on the main stage at the JTF Conference on January 15-18, 2027. Middle School and High School students shall not room together. Middle School and High School students transported on the same bus, shall not be seated together. Middle School students shall remain with their assigned MS performers during transportation and in hotel room assignments. Clear and designated supervision shall be provided, with one teacher assigned specifically to the High School group, and one teacher assigned specifically to each Middle School group. Appropriate chaperone ratios shall be designated for each of the three groups. All participating groups shall comply with the district's Request for Qualifications (RFQ) requirements regarding group travel for Fine Arts programs.									
9023	Ravenwood High	07/10/2026	07/12/2026	03/26/2026	No Cost No Driver	Yearbook Expo	ACADEMIC OVERNIGHT	Yearbook	6	University of Georgia Center for Continuing Education
Notes/Fees	This trip is a yearbook staff development event for the leaders of the staff. We will be staying at the hotel located on campus. The school will be covering all costs (registration, hotel rooms, travel) with the exception of 3 meals.									
9091	Ravenwood High	06/15/2026	06/17/2026	04/06/2026	No Cost No Driver	Boys Basketball HOOSIER GYM	ATHLETIC OVERNIGHT	Varsity Boys Basketball	19	The Hoosier Gym
Notes/Fees	This is a boys basketball team trip to play in a team camp at Hoosier gym in In and Cincinnati OH.									
9163	Ravenwood High	07/22/2026	07/25/2026	04/21/2026	No Cost No Driver	Ravenwood Cheer Camp	ATHLETIC OVERNIGHT	Varsity Cheer	48	Western Kentucky University
Notes/Fees	No Cost No Driver. Parents responsible for transportation.									
9262	Thompson's Station MS	5/17/2026	5/18/2026	5/6/2026	No Cost No Driver	State Track Meet	ATHLETIC OVERNIGHT	Track	6	University of TN
Notes/Fees	Parents will provide travel, lodging, and meals for students. Coaches will be leaving in the afternoon on May 17th and staying the night for the meet on Monday, May 18th morning, and then heading back in the PM after the conclusion of the meet.									

Tuesday, May 12, 2026