

GMSD Board Business Meeting
October 27, 2026 6:00 PM
Board Room, GMSD Office

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Approval of Agenda
5. Recognition and Awards
6. REPORTS
 - 6.A. TN Legislative Update
 - 6.B. Chairman's Report
 - 6.C. Financial Report
 - 6.D. Superintendent's Report
7. Citizens to be heard
8. CONSENT AGENDA
 - 8.A. Approval of the Minutes
 - 8.B. 2026 Local Education Agency Compliance Report
 - 8.C. Miscellaneous FY 26-27 Budget Amendments #10-11
9. BOARD ACTION ITEMS
 - 9.A. TISA Report / Citizen Input on TISA
10. Announcements
11. Adjournment



GMSD Board Business Meeting

September 29, 2026 6:00 PM

Board Room, GMSD Office

1. Call to Order

Chairman Brian Curry called the meeting to order at 6:01 p.m.

2. Moment of Silence

Chairman Brian Curry called for a moment of silence.

3. Pledge of Allegiance

Board member Dr. Fisher led the Pledge of Allegiance.

4. Approval of Agenda

Motion passed: I move to approve the agenda, passed with a motion by Mr. Brian Curry and a second by Mr. Ryan Strain.

Mr. Brian Curry: Yea

Mr. Andy Ellis: Yea

Dr. Heather Fisher: Yea

Mrs. Angela Griffith: Yea

Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

5. Recognition and Awards

Classified Staff Awards (Rise Awards)

6. REPORTS

A. TN Legislative Update

Mr. Ellis encouraged participation in upcoming elections and discussed proposed state open enrollment legislation, local control, and concerns about voucher expansion. He thanked Representative Mark White for helping preserve local admissions authority and emphasized that district transfer priorities remain subject to available capacity.

B. Chairman's Report

Chairman Curry reported that all board members attended the TSBA fall district meeting at Covington Middle School and thanked Tipton County for its hospitality. He summarized board member participation in school, community, and district activities during September.

C. Financial Report

Mr. Record presented the financial reports for the month ending August 31, 2026. Monthly health claims totaled \$544,000 compared with \$685,000 budgeted; year-to-date claims were \$1.31 million, or 16 percent of the annual budget. The cafeteria fund reported year-to-date net income of \$154,000. Fund balances and OPEB investment results were also reviewed.

D. Superintendent's Report

Superintendent Manuel reviewed preliminary enrollment from the first 20-day reporting period, including 4,992 resident students. He also previewed Houston High School renovations to the cafeteria and lobby, fine arts classrooms and practice spaces, storage and offices, and auditorium seating, flooring, and sound control.

7. Citizens to be heard

There were five citizens to be heard at this time.

Matt High regarding GMSD discipline.

Forrest Owens, Maureen Wiggins, Perry Pennington, and Jeffrey Dwyer regarding HHS Cross Country Program.

Donny Young regarding nonresident enrollment

8. CONSENT AGENDA

Motion passed: I move to approve all the items in the Consent Agenda, passed with a motion by Mr. Brian Curry and a second by Mrs. Angela Griffith.

Mr. Brian Curry: Yea

Mr. Andy Ellis: Yea

Dr. Heather Fisher: Yea

Mrs. Angela Griffith: Yea

Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

A. Approval of the Minutes

B. Miscellaneous FY 26-27 Budget Amendments #6-7

Budget Amendment #6

State Special Education Preschool Grant Budget

Budget Amendment #7

TN Tutoring Grant:

Beginning in the 2026-27 school year, districts were able to apply for the TN Tutoring Grant which provides funds to assist districts in delivering high-quality tutoring supports. We applied for and received \$78,060 for the TN Tutoring grant.

C. School Fees

9. BOARD ACTION ITEMS

A. Revision of Policy 6.201/Inter-District Open Enrollment - Second Reading

Revisions are recommended for the following.

First Reading - August 18, 2026

Second Reading - September 15, 2026

Revision Policy 6.201/Inter-District Open Enrollment Revisions to this policy are recommended to provide educational opportunities for Germantown Tax Payers and Alumni of our schools.



Motion passed: I move to approve revisions to Policy 6.201/Inter-District Open Enrollment to provide educational opportunities for Germantown Tax Payers and Alumni of our schools., passed with a motion by Mr. Andy Ellis and a second by Dr. Heather Fisher.

Mr. Brian Curry: Yea

Mr. Andy Ellis: Yea

Dr. Heather Fisher: Yea

Mrs. Angela Griffith: Yea

Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

10. Announcements

Chairman Curry announced that Houston High School would play Oak Grove on Friday at 6:00 p.m. for the last scheduled regular-season home football game and senior night recognizing football, band, and cheer participants. He wished district families a pleasant fall break.

The chair announced a potential special called meeting the following Tuesday to consider the proposed field and track behind Houston High School. The meeting was contingent on the bid opening scheduled for Thursday.

11. Adjournment

The meeting was adjourned with consensus at 7:08 p.m.

Chairperson

Date

Superintendent

Date



GMSD Special Call Meeting

October 6, 2026 5:30 PM

Board Room, GMSD Office

1. Call to Order

Chairman Brian Curry called the meeting to order at 5:31 p.m.

2. Citizens to be heard

There were no citizens to be heard

3. BOARD ACTION ITEMS

A. Miscellaneous FY 26-27 Budget Amendment #8

2026 Summer Learning Camps - Summer Programming Extension Grant (Summer Programming Funding Carryover)

In April 2026, legislation was introduced to provide districts with the option to use unspent summer learning camp funds to support required tutoring. GMSD has \$156,681.06 carryover allocated in this budget amendment.

Motion passed: I move to approve, passed with a motion by Mr. Ryan Strain and a second by Mr. Andy Ellis.

Mr. Brian Curry: Yea

Mr. Andy Ellis: Yea

Dr. Heather Fisher: Yea

Mrs. Angela Griffith: Yea

Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

B. Bid Approval for multipurpose Track and Field

This is a capital improvement project to convert two existing fields in the area formerly known as Houston Levee Park into one long synthetic turf field for multipurpose use. The scope of work also includes a new track around the new field, bleachers, press box, fencing, lighting, scoreboard, play clocks, and other scopes of work. This project meets the objectives and plans in the Houston High Master Plan, as well as the GMSD Master Facilities Plan. This project will address the need for additional track and field space and help meet demand for our high school, middle school, and elementary middle school programs.

Motion passed: I move to approve bid #GMSD FY2027-002 and award the bid as follows:

Approve budget amendment #9 Approve and award trade packages #1, #4, #6, and #7 to A&B Construction in the amount of \$1,693,300. Approve and award trade packages #2 and #8 to Sprinturf in the amount of \$828,080. Approve and award trade package #3 to Beynon in the amount of \$259,150. Approve and award trade packages #5 and #5B to Advance Electric Company in the amount of \$395,755; For a total bid award of \$3,176,285., passed with a motion by Mr. Andy Ellis and a second by Dr. Heather Fisher.

Mr. Brian Curry: Yea



Mr. Andy Ellis: Yea

Dr. Heather Fisher: Yea

Mrs. Angela Griffith: Yea

Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

4. Adjournment

The meeting was adjourned with consensus at 6:07 p.m.

Chairperson

Date

Superintendent

Date



Germantown Municipal School District Budget Amendment

Fiscal Year: 2026-2027

Amendment # 10

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-46980-000-642	Public School Security Grant			157,138	157,138
141-72130-790-642	Public School Security Grant - Other Equipment	-	-	157,138	157,138
		-	-		-

REASON FOR AMENDMENT: Public School Security Grant funds improve safety and security throughout the district

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

GMSD Board Chair

Date

GMSD Superintendent

Date



Germantown Municipal School District Budget Amendment

Fiscal Year: 2026 - 2027

Amendment # 11

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
177-49810	Transfers from City of Germantown	-	-	10,000,000	10,000,000
177-91300-304	Architects	-	-	500,000	500,000
177-91300-707	Building Improvements			9,500,000	9,500,000
					-
					-

REASON FOR AMENDMENT:

Recognizing revenue and expenditures for City of Germantown funding of the Houston High School Master Plan project- Cafeteria Addition/Reno and Fine Arts

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

GMSD Board Chair Date

GMSD Superintendent Date



GERMANTOWN
MUNICIPAL SCHOOL DISTRICT
Empowering Personal Potential

TISA ACCOUNTABILITY REPORT

DOCUMENT HIGHLIGHTS

2026-2027

DISTRICT GOAL STATEMENTS

- 3rd Grade English Language Arts (ELA) Proficiency: 84% of students will score proficient on the 3rd grade TCAP by May 2029.
- Algebra I Readiness: The 3rd-5th grade success rate for all students in math will increase from 79.3% proficient in 2026 to 83% proficient by May 2029. The 6th-8th grade success rate for all students in math will increase from 74.2% in 2026 to 77.2% proficient by May 2029.
- College & Career Readiness Rate: The Class of 2029 will have a College & Career Readiness (CCR) rate of 84.3% for all students. The Class of 2029 will also have 78.8% of all students as meeting or exceeding the ACT college readiness composite score.
- Literacy: 79.4% of all students in grades 1-8 will demonstrate literacy proficiency by May 2029.

PERFORMANCE ON EACH GOAL

3rd Grade ELA:

- 2025-2026: 74.5% of 3rd grade students scored proficient or above.
- Reflection: The district narrowly missed its 75% target, reaching 74.5%. GMSD will continue strengthening early literacy, targeted intervention, and data-driven instructional supports.

Algebra Readiness:

- 2025-2026: 84% of 2nd grade students, 73.9% of 3rd grade students, 83.4% of 4th grade students, 79.3% of 5th grade students, 72.8% of 6th grade students, and 72.6% of 7th grade students were proficient on TCAP for the 2025-2026 school year.
- Reflection: Math performance exceeded the established target across assessed grade levels. GMSD will continue high-quality math instruction, targeted intervention, and data-driven supports.

College & Career Readiness:

- Most Recent Available CCR Results: Class of 2025 – 73% ACT $\geq$ 21, 98.8% graduation rate, and 81.3% College & Career Readiness. Class of 2026 CCR outcome data is not yet available.
- Reflection: The district previously met its initial 75% CCR goal and is now working toward 84.3% by 2029 through expanded early postsecondary opportunities, ACT preparation, and increased course opportunities through the new high school block schedule.

PLAN TO ACHIEVE GOALS:

- ELA: Focus on foundational literacy (K-2), small group interventions, and increasing access to tutoring.
- Math: High-quality instructional materials, math coaching, professional development, and tutoring expanded. Focus on targeted interventions through RTI and small-group math instruction.
- College & Career Readiness: Expansion of Early Postsecondary Opportunities (EPSOs), ACT preparation, and enhanced career guidance from middle through high school will help prepare students for postsecondary success.

STAKEHOLDER FEEDBACK:

The district is actively gathering feedback from parents, educators, students, and the community through:

- Posted and shared through district newsletters and websites, inviting public comment.
- Focus groups of students, parents, and discussion in leadership meetings.
- Public discussion at school board meeting.
- Feedback will be incorporated prior to the report's submission by November 1, 2026.