BARTLETT CITY BOARD OF EDUCATION BUSINESS MEETING AGENDA

AUDITORIUM
5705 STAGE ROAD
BARTLETT, TN 38134

November 19, 2026
6:00 PM

I. INVOCATION
II. PLEDGE OF ALLEGIANCE
III. CALL TO ORDER & ROLL CALL
    A. Official Business of the Day
IV. SPECIAL PRESENTATIONS
V. PUBLIC COMMENT
VI. APPROVAL OF AGENDA
VII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS
    A. October 22, 2026 Business Meeting Minutes
VIII. REPORTS
    A. Chairman's Report
    B. Superintendent's Report
    C. General Counsel's Report
    D. Tennessee Legislative Network (TLN) Representative Report
    E. Financial Report
IX. UNFINISHED BOARD BUSINESS
X. BOARD ACTION ITEMS
    A. New Board Business
        1. Textbook Selection Committee
        2. FIRST READING REVISED POLICY 1031: Recruitment and Selection of Superintendent
        3. TSBA Superintendent Search Contract
XI. ADJOURNMENT

BARTLETT CITY BOARD OF EDUCATION
BUSINESS MEETING MINUTES

AUDITORIUM
5705 STAGE ROAD
BARTLETT, TN 38134

October 22, 2026
6:00 PM

PLEDGE OF ALLEGIANCE AND INVOCATION

Chairman Bryan Woodruff said a prayer. The Board and audience recited the Pledge of Allegiance.

CALL TO ORDER & ROLL CALL

Official Business of the Day

Chairman Cook called the meeting to order at 6:00 p.m. The following Board Members were present:

Ms. Erin Berry
Mr. David Cook
Mrs. Shirley Jackson
Mr. Bryan Woodruff

Absent: Dr. Brad Ratliff

SPECIAL PRESENTATIONS

The Bon Lin Middle School Girls Volleyball team finished an exceptional season with a 21-3 record, capturing both the district and regional championships before earning third place in the Tennessee Class AA State Tournament. The team's only three losses came against the previous year's state champions and this year's state champions, demonstrating the level of competition these student-athletes faced throughout the season. Through hard work, determination, and outstanding teamwork, the girls represented Bon Lin Middle School and Bartlett City Schools with pride. Congratulations on an incredible season and a remarkable accomplishment! Team and coaches were recognized and presented a certificate.

Addison Yarbro
Deylah Christjohn
Athena Sabijon
Juliett Nunez
Rowan Kelley
Reaghan Nichols
Paisley Jordan
Jazlynn Rivera
Madison Deboise

Head Coach: Kate Rikard Assistant Coach: Grace Driver

PUBLIC COMMENT
No public comments.

APPROVAL OF AGENDA
Chairman Cook requested that item A. Consent Agenda be removed from the agenda. Mr. Bryan Woodruff made the motion to approve the amended agenda. Ms. Eric Berry seconded the motion. With all ayes, the amended agenda was approved.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS
September 24, 2026 Business Meeting Minutes
The September 24, 2026 Business Meeting Minutes passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry. With all ayes, the minutes were approved.

REPORTS
Chairman's Report
Chairman Cook provided the following updates:

- On October 6th I attended the virtual TSBA required Board Member training.
- I Attended the BHS Financial Reality Fair this morning with all Board members present. Students receive a budget and must adjust their budget based on random circumstances, similar to real life.
- I will attend the OPEB Trust Meeting on November 7th which will be held at Gaylord Opryland Convention Center.

Superintendent's Report
Superintendent Stephens provided the following updates.

- Recently, Dr. Maley, Dr. White and I held bridge conferences with all principals individually to go over data and prepare for their evaluations. Good conversation around school improvement.
- Update on the Altruria Elementary project. Pictures were projected for the Board and audience to view. Footings are being poured and plumbing is being run. The access road around campus is being overlaid next week. The gym, cafeteria, and offices' foundation will be poured the week of November 1st. They are ahead of schedule due to great weather! I can take Board Members to the construction site as requested.
- We had PLC (Professional Learning Communities) training with Solution Tree at the end of September for principals and teacher teams. Two days of great learning to build teacher and admin capacity.
- I attended the Health Trust meeting a few weeks ago and Mark Brown has been hired by the Trust to be the Executive Director. This is a great move that will allow him to be an advocate for all members in working with our consultant and vendors.
- Thanks to all our Board members who attended the Financial Reality Fair at BHS earlier today. Such a fun learning experience for students.

General Counsel's Report
No report.

Tennessee Legislative Network (TLN) Representative Report
No report.

Financial Report
The September Financial Report was accepted by the Board. It is a non-voting item.

UNFINISHED BOARD BUSINESS
No Unfinished Board Business.

BOARD ACTION ITEMS
New Board Business
LEA Compliance Report 2026
LEA Compliance Report 2026 passed with a motion by Mrs. Shirley Jackson and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

Tennessee Investment in Student Achievement (TISA) Report 2026
Superintendent Dr. David Stephens stated that part of TISA, TCA § 49-3-112 requires each school district starting in the 23-24 school year, to submit an annual accountability report to the TDOE. Completed reports will be submitted to ePlan.

The Tennessee Investment in Student Achievement (TISA) Report 2026 passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

School Support Organizations
School Support Organization BHS Girls Wrestling passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

ADJOURNMENT
The meeting adjourned at 6:30 p.m.

_____
David M. Cook II, Chairman

_____
Dr. David A. Stephens, Superintendent

POLICY 1031: Recruitment and Selection of Superintendent

T~~When a vacancy occurs, t~~he selection and appointment of a Superintendent is an exclusive function of the Board.[1] The Board is responsible for finding the person it believes can most effectively translate into action the policies of the Board and the goals of the community and the professional staff.

The Board may employ a consultant to advise and assist the Board in the search and selection process. However, final selection shall rest with the Board after a thorough consideration of qualified applicants. Should a vacancy in the office of Superintendent occur during the Superintendent's contract term, the Board shall appoint an interim.[2] An interim Superintendent appointed during the ~~time of a search~~recruitment period shall not become a candidate unless the Board expressly permits such inclusion in the ~~selection~~ search procedures. A board member may not apply for or in any other way be considered for the position of the Superintendent.[3]

If the Board chooses to conduct an executive search to fill the Superintendent position, the Board, in cooperation with any consultant, shall initially develop the following:

1. A job description
2. A timeline
3. A process for accepting and reviewing applications
4. Selection procedures which shall include, but shall not be limited to, the following:[4]

   A. The Board may invite the community, including Board employees, to participate in the process of selecting a Superintendent. ~~Resumes of persons interviewed by the Board shall be available for public inspection.~~

   ~~A.~~B. Resumes of persons considered and interviewed by the Board shall be treated as confidential, and such materials shall not be open to public inspection.[5]

   ~~B.~~C. The interview process for each candidate selected for interview ~~finalist~~ shall include an interview with the entire Board.

   D. Candidates shall be interviewed by the Board in an ~~an open session~~executive session that shall not be subject to public notice. Such interview shall be limited to members of the Board, relevant staff invited by the Board, and the applicant(s).[6] Only Board members will be allowed to ask questions during the interview.

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[1] T.C.A. 49-2-203(a)(1~~3~~4)(A)
[2] T.C.A. 49-2-203(a)(13)(A)
[3] T.C.A. 49-2-203(a)(1)(D)
[4] T.C.A. 49-2-203(a)(1~~3~~4)(B)
[5] T.C.A. 8-44-102
[6] T.C.A. 8-44-102

E. The Board shall cause to be kept the minutes of each candidate interview. Such minutes shall disclose all persons who were in attendance, except the applicant attending for the purpose of being interviewed by the Board.[7]

F. The Board shall not make hiring decisions or deliberate upon the merits of any candidate in any executive session. All deliberation and voting shall be done in an open, publicly noticed meeting.[8]

G. Upon selection and appointment of a Superintendent candidate, the Board shall treat the selected applicant's interview, if recorded, and application materials as public records, subject to a public records request pursuant to T.C.A. 10-7-503, upon the applicant being selected for employment.[9]

~~C.~~H. Application materials and applicant interview notes of candidates not selected during the Board's recruitment process shall remain confidential.

~~D.~~I. The Board shall attempt to select a Superintendent by unanimous vote, but a ~~two-thirds~~ majority vote of the membership of the board shall be required for the appointment of a Superintendent.

[7] T.C.A. 8-44-102
[8] T.C.A. 8-44-102
[9] T.C.A. 8-44-102

TSBA
TENNESSEE SCHOOL BOARDS ASSOCIATION

TENNESSEE SCHOOL BOARDS ASSOCIATION

NATIONAL SUPERINTENDENT SEARCH SERVICE

525 Brick Church Park Drive • Nashville, TN 37207 • 615.815.3900

www.tsba.net

The National Superintendent Search Service offers maximum flexibility to the Board and assures the Board has total control of the decision-making process. The search consultant performs the legwork associated with the search, allowing the Board to concentrate on the most critical steps in the search--setting the criteria, interviewing the most qualified candidates and selecting the next Superintendent.

School districts need highly skilled chief executives with a passion to lead! Finding a Superintendent often requires an executive search, which can be a time-consuming, challenging, and complex endeavor. TSBA, through its membership in the National Affiliation of Superintendent Searchers (NASS), offers Tennessee school districts the most experienced network of search professionals in the country.

Unlike any other search firm, NASS members have extensive knowledge of effective governance, understand best practices in school district leadership and use proven strategies to develop productive board/superintendent relations.

NASS connects more than 100 consultants in 39 states who serve as superintendent searchers in state school boards associations. These searchers have proven track records of placements that bring sustained and quality leadership to school districts.

NASS provides an opportunity to collaborate nationally on the search process including nationwide job postings, the ability to recruit highly qualified candidates and to share vital background and reference information on candidates in other states.

The search process must be planned step-by-step to meet the needs and expectations of the Board of Education. Generally, the Search Service consists of the following elements:

1. **GENERAL CONSULTATION**
   A TSBA consultant makes an initial trip to the district, at no charge or obligation, to discuss options with the Board and to explain the Search Service in detail. Specific items to be covered at that time include planning a tentative timeline; defining the scope of the search; and discussing qualifications, contractual details, community/staff involvement, media relations and confidentiality.

2. ADOPTION OF TIMELINE AND PROCEDURES

When the Board decides to utilize the National Superintendent Search Service, they must adopt a timeline. Normally, a full search from announcement to employment takes three to five months. The search consultant will propose a tentative timeline. The timeline is planned so the search can be thorough yet progress steadily.

Recent legislation passed by the General Assembly would modify the superintendent interview process and is currently pending the Governor's signature. If enacted, boards will have the option to conduct superintendent candidate interviews in an executive session. If the Board chooses this option, they are not required to provide public notice of the executive session where interviews will take place. However, every other item on the timeline that is listed under "Board Decision" requires public notice.

The Board should determine the most ideal time for the new Superintendent to begin employment, and direct its efforts toward that date. Most important, the Board must be willing to commit time to the interview and selection process. At the onset of the search, the Board should adopt the procedures that will guide it throughout the process. The consultant will present recommended procedures for the Board's consideration.

Throughout the search process, the consultant will update the Board regularly about the search and meet at scheduled intervals with the Board to assist it with its responsibilities.

3. COMMUNITY MEETINGS

In the timeline, the Board approves a date(s) to conduct community meetings. The purpose of these meetings is to allow the consultant to gather information from the community on what it believes to be the strengths of the system, the challenges a new Superintendent will face coming into that system and the qualifications and characteristics the community expects in a new Superintendent. After the consultant gathers this information, he/she presents it to the Board for its review.

The search consultant will set meetings with students, teachers, principals, central office staff, parents, teacher assistants, secretaries, business officials, community leaders, city council or county commission, mayor and aldermen, bus drivers, cafeteria workers, maintenance workers and other groups identified by the Board. In addition, the consultant may schedule an evening community forum to accommodate those individuals who cannot attend one of the day meetings. During these meetings, the consultant will ask attendees to complete a survey form regarding the most essential characteristics and qualifications of a Superintendent. The survey may be completed at the meeting or online. Participants will have the opportunity to suggest names of persons to be invited to submit credentials for consideration. The consultant does not conduct community meetings in the Plan 1 and 2 search services, but the consultant will advise the Board on how to conduct the meetings if it wishes to do so.

4. **INTERIM REPORT AND ADOPTION OF CRITERIA**
After the community meetings, TSBA will tabulate the survey results and develop a set of proposed criteria to present to the board. The final report of the proposed criteria will include comments made at each of the group meetings, and the Board may modify the proposed criteria. Once the Board adopts the criteria, TSBA will advertise the position and recruit candidates.

5. **VACANCY NOTIFICATIONS**
TSBA will distribute vacancy notifications to the following agencies:

For All Plans

- All Tennessee Superintendents
- TN Organization of School Superintendents
- TN Commissioner of Education
- Association of Independent and Municipal Schools
- TN Supervisors Association
- TN Association for Supervision and Curriculum Development
- TN Principals Association
- TN Association of Secondary School Principals
- National Affiliation of Superintendent Searchers (NASS)
- American Association of School Administrators (AASA)

TSBA also will post the vacancy on its website.

TSBA will develop a brochure, with the Board-adopted criteria, to advertise the position and to outline the search procedures. TSBA will send copies of the brochure to all or some of the aforementioned organizations, to all persons requesting information about the job, to persons recommended for the position, to board members and to the Central Office. The brochure will be available in hard or electronic copy.

Individuals interested in the position should submit the following information through our online application portal:

- A letter of interest
- An up-to-date resume', including accomplishments by position
- A copy of any relevant licenses or certifications
- University transcripts
- Names, addresses and telephone numbers of five professional references

To insure that his or her credentials will be reviewed by the Board, an individual must submit the information by a specified deadline. The consultant may recruit other individuals who have not responded to the vacancy notice and request submission of credentials from those individuals even after the established deadline. TSBA will ask candidates who submit credentials to complete the online application.

6. **CREDENTIALS PROCESSING**
   When interested persons inquire, TSBA will direct them to a brochure outlining system specifics and search procedures. TSBA checks all individuals' submissions, and creates candidate files. Any candidate who does not submit all required information is notified of deficiencies and asked to supply the needed details.

7. **SELECTING CANDIDATES**
   The screening process has been developed carefully to assure effectiveness, fairness and confidentiality. Referring to the Board-adopted criteria, TSBA will assess how well the candidates' credentials match the Board's expectations.

8. **FINAL REPORT AND RECOMMENDATION**
   The search consultant will present the Board with a written report that includes the comments from the community, criteria, interviewing procedures, applicant files, and supporting materials. The search consultant will provide a list of candidates that best meet the qualifications and criteria adopted by the board and recommend the board interview these individuals before other applicants. The Board reserves the right to interview any or all of the recommended candidates.

   The search consultant will conduct a limited background check of recommended finalists only. This background check will include the following: residence history; county and national criminal records search; global security watchlist; sex offender records; employment verification; and education verification. Local boards are responsible for complying with all state laws regarding background checks for employees prior to the new director of school assuming any duties.

If the new legislation is signed into law, and the Board chooses the executive session option, application materials are confidential upon request by the applicant and are not open to public inspection. Applicant names may not be disclosed if the applicant has requested confidentiality. Otherwise, applicant files, names, and other documentation provided to the board are subject to Tennessee's Open Records Act.

At the board's request, the search consultant will assist in scheduling interviews for the candidates in accordance with the actions and timeline established by the Board.

9. INTERVIEWING CANDIDATES

If the new legislation is signed into law, and the Board chooses to conduct the interviews in an executive session, they may do so without providing public notice of such meeting. However, all deliberation must take place in a public meeting with adequate public notice.

Consultants do not participate in the interview process. The search consultant will present interviewing and reference-checking techniques to the Board, as well as a list of sample questions to be asked of candidates. Throughout the interviewing period, the search consultant is available to research and respond to questions about salary and fringe benefits, contract details, legal concerns, etc.

The consultant also may upon request conduct post-interview debriefings to determine if candidates are still interested, hear their concerns and refer this information back to the Board before it makes subsequent decisions.

10. REFERENCE CHECKING

After the Board has conducted initial interviews, it may want one or more of the candidates to return for a second interview. If the Board is interested in pursuing a candidate further, it should conduct independent reference checks of current and former employers, colleagues, staff, community residents, etc. Up to this point, screening has primarily involved references solicited by the consultant, not necessarily the references submitted by the candidate. It is the responsibility of the Board to take an active role in this process.

11. SELECTING THE CANDIDATE

One of the most important duties of the Board is the selection of the Superintendent. This duty cannot be delegated. The search consultant's role is to advise the Board as to how to proceed with the offer as well as to explain features of an employment contract.

12. ANNOUNCING THE SELECTION

The Board should consider a news conference or at least prepare a press release about the new Superintendent once it announces its selection. A public reception for the new Superintendent, hosted by the Board, provides the community an opportunity to meet the individual. Once the Board has made its selection, it will send a letter to each candidate interviewed but not selected as Superintendent.

Superintendent Search Protocol: Options for School Boards
School board policy must specify how Superintendents will be chosen, either through executive session or through a public interview process.
Public Interview Process (Existing option)
Executive Session (New option)
Step 1 - Applications
Applicants choose whether their application materials are public or confidential.
Confidential: No application materials, including applicants' names, may be shared publicly.
Public: Application materials may be shared publicly for applicants who choose this option.
Step 2 – Interview and Selection
Interviews of selected applicants are held in closed executive session. Interviews are private, and no deliberation may occur.
Interview: The board deliberates and votes at a regular public meeting. Confidential candidates must be referred to as "Candidate A," "Candidate B," etc.
Selection: Once a candidate is chosen, their application materials become public. Other applicants' materials remain confidential if they requested confidentiality.

Superintendent Search Protocol FAQs	Executive Session (New Option)	Public Interview Process (Existing Option)
Is the board required to publish a public notice in advance of interviewing Superintendent candidates?	No. Public notice is not required for the executive session interviews.	Yes.
Who may attend the interviews?	Only members of the school board, relevant district staff, and the applicant(s) being interviewed for the position may attend.	The meeting is open to the public and anyone may attend.
Who may view the applicants' application materials?	Application materials are confidential upon request by the applicant and are not open to public inspection. Applicant names may not be disclosed if the applicant has requested confidentiality.	All applicant names and application materials are public record and may be viewed by anyone who requests to view them.
How does the board deliberate which candidate it would like to hire?	All deliberation must take place in a public meeting with adequate public notice. Since applicant names may not be shared, then the board should reference applicants anonymously (e.g. "Candidate A," "Candidate B," etc.)	All deliberation must take place in a public meeting with adequate public notice.
How is the final decision announced?	Once the board votes to hire a candidate in a meeting that is open to the public, it may then release the name and application materials of the candidate who has been selected. The materials for all other applicants remain confidential.	The board votes to hire a candidate in a meeting that is open to the public.
Are minutes required during interviews?	Yes. The board must still maintain minutes, and those minutes must disclose all persons in attendance *except* for the applicants being interviewed.	Yes.

Costs

The cost of a national superintendent search varies according to the level of service desired by the Board.

PLAN 1 $3,000

- Publish a descriptive brochure based upon criteria approved by the Board
- Distribute brochure to the following:
  - All Tennessee Superintendents
  - TN Organization of School Superintendents
  - TN Commissioner of Education
  - Association of Independent and Municipal Schools
  - TN Supervisors Association
  - TN Association for Supervision and Curriculum Development
  - TN Principals Association
  - TN Association of Secondary School Principals
  - Tennessee Colleges/Universities
  - Southern Region state school boards associations
  - National Affiliation of Superintendent Searchers (NASS)
  - American Association of School Administrators (AASA)
- Advertise the vacancy via website
- Receive credentials from candidates
- Provide all applicant materials to the Board

PLAN 2 $7,500

- Provide all services listed in Plan 1
- Provide an online survey and report results to the Board
- Recruit candidates who meet the Board's criteria
- Respond to inquires regarding the vacancy
- Conduct checks of credentials and references
- Provide candidate recommendations for the Board to interview
- Schedule interview dates with candidates selected by the board
- Notify candidates of search firm recommendations
- Provide interview guide
- Assist the Board with the development of an employment contract

PLAN 3 $15,000

- Provide all services listed in Plans 1 and 2
- Conduct in person employee and community meetings
- Consult with each board member on search criteria and process
- Report results of in person meetings and online survey to the Board
- Recommend criteria to be adopted by the Board

GUARANTEE

If a vacancy occurs during the two year period following the employment of a candidate recommended by TSBA, the search consultant will advertise, recruit, screen and refer to the Board additional candidates who meet the established criteria. This service will be provided without charge.

Sample Timetable For Searches

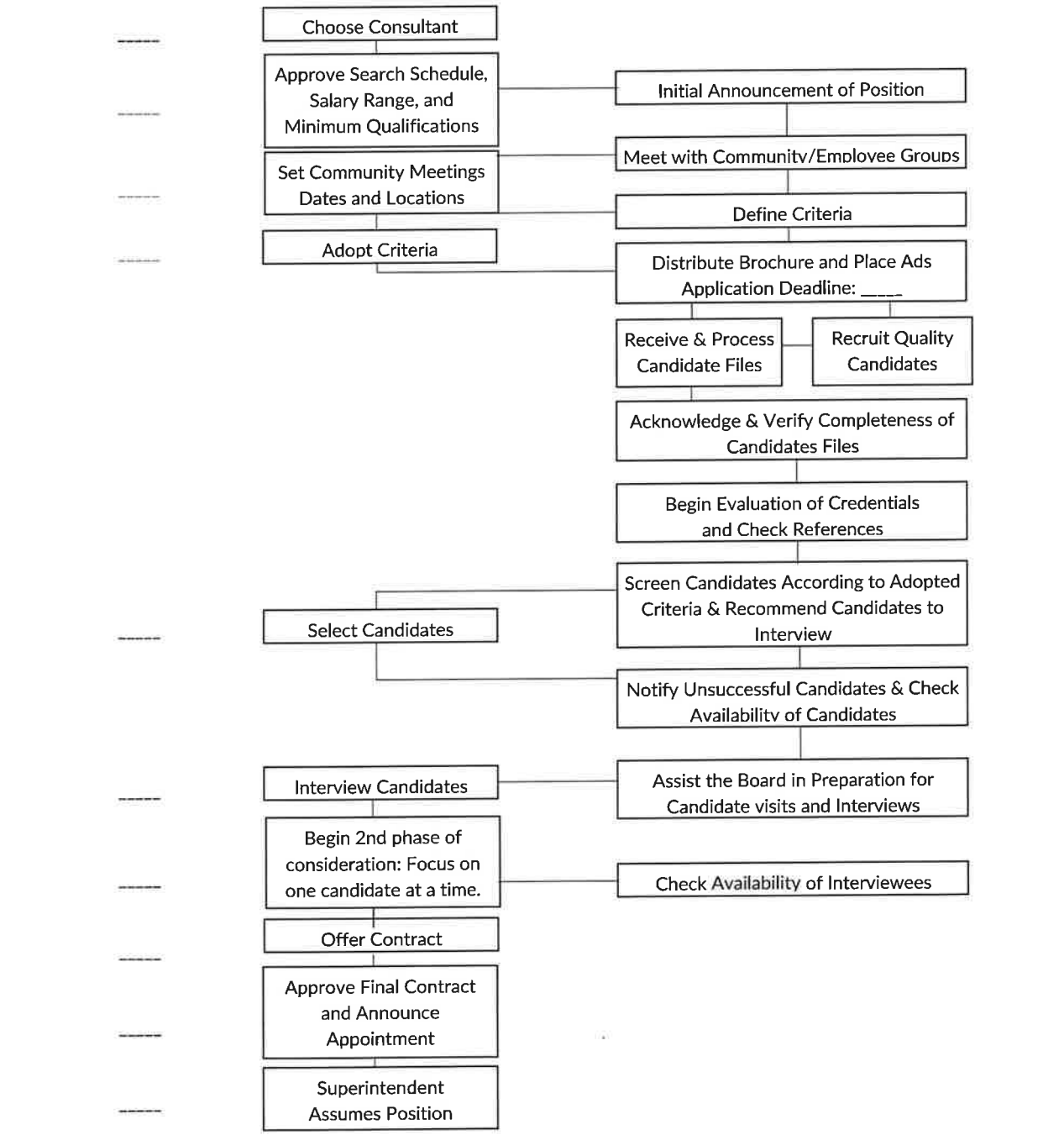
While searches often seem to take on a life of their own, an appropriate timetable, such as the one outlined below, will provide an operational guideline.

Depending on the time of the year, and taking into account vacation and other schedules, plans 2 or 3 will "normally" take from three to four months.

ACTIVITY	WEEK OF SEARCH
Conduct community meetings to assist Board in the development of criteria for new Superintendent	1
Present proposed criteria to the Board for adoption	2-3
Preparation of descriptive materials, brochures and announcements	4
Advertising and solicitation of nominations and recommendations; Processing and screening of candidate's credentials	5-8
Screening of candidates	9
Investigation and evaluation of candidates	10
Presentation of recommendations to the School Board	11
School Board interviews candidates	12-13
School Board focuses on one candidate at a time, conducts in- depth reference check	14-15
School Board appoints Superintendent	16

SAMPLE SCHOOL DISTRICT
SUPERINTENDENT SEARCH

TIMELINE AND CRITICAL DECISION SEQUENCE



Sample Community Meeting Schedule

Noon	Mayor, County Commission, City Council, Community and Business Leaders and School Board
2:00 p.m.	Classified Employees
3:00 p.m.	Central Office Staff, Supervisors and Principals
4:00 p.m.	Teachers
6:00 p.m.	Community Forum

List of Recent Superintendent Searches Conducted By TSBA

SYSTEM	YEAR	CONTACT
Bradford Special	2026	Jason McDaniel, Chairman, jmcdaniel@citylumbercompany.com
Tipton County	2026	Blake Shankle, Chairman, bshankle2@tipton-county.com
Campbell County	2026	Jeffrey Miller, Chairman, jeffrey.miller@ccpstn.net
Greeneville City Schools	2026	Josh Quillen, Chairman, joshq@southstatecontractors.com
Trousdale County	2025	John Kerr, Chairman, catojohnkerr@gmail.com
Cumberland County	2025	Scott VanWinkle, Chairman, svanwinkle@ccschools.k12tn.net
Lauderdale County	2025	Chris Rose, Chairman cbrose1977@yahoo.com
Blount County	2025	Chris Pass, Chairman chris.pass@blountk12.org
Rhea County	2025	John Mincy, Chairman knk5388@aol.com
Coffee County	2025	Thomas Ballard, Chairman ballardt@k12coffee.net
Johnson City	2025	Jonathan Kinnick, Chairman jonathanboe@kinnick.net
Milan Special	2024	Will Ownby, Chairman ownbyw@milanssd.org
Houston County	2024	Jeffrey Mathis, Chairman jamathis68@yahoo.com
Dickson County	2023	Sonya Brogdon, Chairman sh.brogdon@yahoo.com
Collierville	2023	Wright Cox, Chairman wcox@colliervilleschools.org

List Of Recent Superintendent Searches Conducted By TSBA, cont.

Franklin County	2023	CleiJo Walker, Chairman walker5578@bellsouth.net
Kingsport City Schools	2023	Melissa Woods, Chairman mwoods@k12k.com
Sumner County	2023	Tim Brewer, Chairman tim.brewer@sumnerschools.org
Union County	2022	Marty Gibbs marty.gibbs@ucps.org
Haywood County	2022	Allen Currie allen.currie@Nutrien.com
Sullivan County	2022	Randall Jones 423-677-2133
Blount County	2022	Robbie Kirkland, Chairman robbie.kirkland@blountk12.org
Rutherford County	2022	Tiffany R. Johnson, Chairman johnsonti@rcschools.net
Clarksville-Montgomery County	2022	Herbert Nelson, Chairman herbert.nelson@cmcss.net
Knox County	2022	Kristi Kristy, Chairman kristi.kristy@knoxschools.org
Humboldt City Schools	2021	Valeria Smith-Wedley, Chairman vswedley@icloud.com
Washington County	2021	Jason Day, Chairman jasondayconstruction@gmail.com
Fentress County	2021	Gary Peters, Chairman garypeters@twlakes.net
Bedford County	2021	Diane Neeley, Chairman diane.neeley@gmail.com
Murfreesboro City Schools	2020	Butch Campbell, Chairman bcampbe3@bellsouth.net