MIDDLETON-CROSS PLAINS
AREA SCHOOL DISTRICT
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Wednesday, November 4, 2026
Negotiations Committee

Middleton-Cross Plains Area School District
District Services Center (DSC 1 and 2)
7106 South Ave.
Middleton, WI 53562
4:00 PM

1. **Call to Order the Negotiations Meeting at 4:00 p.m.**
2. **Approval of Minutes**

A. Approval of Minutes from the Negotiations Committee Meeting on October 20, 2026

3. **Exchange of Proposals**

A. The Middleton-Cross Plains Area School District will meet in open session pursuant to sections 19.86 and 111.70(4) (cm) 2, Wis. Stats. for the purpose of the exchange of proposals for contract negotiations with the Middleton Education Staff Association for negotiations over a 2026-2027 collective bargaining agreement covering total base wages for employees in the Middleton Education Staff Association bargaining unit.

4. **Convene in Possible Closed Session Under Wisconsin Statutes 19.85(1)(c)(e) and 19.86 (1)(c)**

A. The Middleton-Cross Plains Area District Negotiations Committee will convene with the Middleton Education Staff Association pursuant to section 19.86, 19.85(1) (c), (e) and 111.70(4) (cm)2, Wis. Stats. to discuss total base wage proposals for employees in the Middleton Education Staff Association bargaining unit.

B. The Middleton Education Staff Association Negotiations Committee will also meet in closed session pursuant to section 19.86(1)(c) to meet and confer with Middleton Education Staff Association and Middleton-Cross Plains Area School District teachers regarding supplemental compensation for individual employees.

5. **Reconvene in Open Session**
6. **Meet and Confer**

A. The Middleton-Cross Plains Area School District Negotiations Committee will also meet in open session to meet and confer with the Middleton Education Staff Association and Middleton-Cross Plains Area School District staff regarding supplemental compensation.

7. **Adjournment**

Negotiations Committee
October 20, 2026 4:30 PM Alaskan

District Services Center (DSC A and B)
7106 South Ave.
Middleton, WI 53562

Attendance Taken at 4:40 PM.

Jim Coursey:	Present
Marni Ginsberg:	Present
Tabitha Hansen:	Absent
Bob Hesselbein:	Present

Present: 3, Absent: 1.
Also Present: Superintendent Dr. Dana Monogue, Assistant Superintendent Jerrud Rossing, Director of Employee Services Dr. Barb Buffington, and Director of Business Services Brian Krey.

1. Call to Order the Negotiations Meeting at 4:30 p.m.

2. Exchange of Initial Proposals

2.A. The Middleton-Cross Plains Area School District will meet in open session pursuant to sections 19.86 and 111.70(4) (cm) 2, Wis. Stats. for the purpose of the exchange of initial proposals for contract negotiations with the Middleton Education Staff Association for negotiations over a 2026-2027 collective bargaining agreement covering total base wages for employees in the Middleton Education Staff Association bargaining unit.
Initial proposals were exchanged and detailed.

3. Convene in Possible Closed Session Under Wisconsin Statutes 19.85(1)(c)(e) and 19.86 (1)(c)

3.A. The Middleton-Cross Plains Area District Negotiations Committee will convene with the Middleton Education Staff Association pursuant to section 19.86, 19.85(1) (c), (e) and 111.70(4) (cm)2, Wis. Stats. to discuss total base wage proposals for employees in the Middleton Education Staff Association bargaining unit.
Motion to move into closed session at 5:20 p.m. to discuss total base wage and supplemental pay proposals for employees in the Middleton Education Staff Association bargaining unit. This motion, made by Ginsberg and seconded by Coursey, Carried.
Tabitha Hansen: Absent, Jim Coursey: Yea, Marni Ginsberg: Yea, Bob Hesselbein: Yea
Yea: 3, Nay: 0, Absent: 1

3.B. The Middleton Education Staff Association Negotiations Committee will also meet in closed session pursuant to section 19.86(1)(c) to meet and confer with Middleton Education Staff Association and Middleton-Cross Plains Area School District teachers regarding supplemental compensation for individual employees.

4. Reconvene in Open Session
Motion to move into open session at 6:00 p.m. This motion, made by Ginsberg and seconded by Coursey, Carried.
Tabitha Hansen: Absent, Jim Coursey: Yea, Marni Ginsberg: Yea, Bob Hesselbein: Yea
Yea: 3, Nay: 0, Absent: 1
Motion to return to closed session at 6:10 p.m. This motion, made by Ginsberg and seconded by

Coursey, Carried.
Tabitha Hansen: Absent, Jim Coursey: Yea, Marni Ginsberg: Yea, Bob Hesselbein: Yea
Yea: 3, Nay: 0, Absent: 1

5. Meet and Confer

5.A. The Middleton-Cross Plains Area School District Negotiations Committee will also meet in open session to meet and confer with the Middleton Education Staff Association and Middleton-Cross Plains Area School District staff regarding supplemental compensation.
No meet and confer topics were discussed.

6. Adjournment
Motion to adjourn the Negotiations Committee meeting at 6:25 p.m. This motion, made by Ginsberg and seconded by Coursey, Carried.
Tabitha Hansen: Absent, Jim Coursey: Yea, Marni Ginsberg: Yea, Bob Hesselbein: Yea
Yea: 3, Nay: 0, Absent: 1