MIDDLETON-CROSS PLAINS
AREA SCHOOL DISTRICT
Engage • Empower • Evolve

Monday, November 16, 2026
Regular Board Meeting

Middleton-Cross Plains Area School District
District Services Center (DSC 1 and 2)
7106 South Ave.
Middleton, WI 53562
7:00 PM

1. **Call to Order the Regular Board Meeting at 7:00 p.m.**
2. **MHS Athletics Recognition - Postponed until December 7 Board Meeting**
3. **A Cardinal's Journey Award Recognition**

A. Honorees who exemplify the Cardinal Mindset: Community Oriented

Students

Ivan Burger, Glacier Creek Middle School
Elena Nackers, Glacier Creek Middle School
Adalynn (Addy) Huisenga, West Middleton Elementary
Santino Koski, Park Elementary
Sennie Kidau, Middleton High School (will be recognized at the 12/7/26 Board Meeting)

Staff

Carol Pincombe, Kromrey Middle School
David Montag, District Operations Center
Grace Gengler, Sauk Trail Elementary
Brandi Spencer, West Middleton Elementary
Sarah Borchardt, Glacier Creek Middle School (will be recognized at the 12/7/26 Board Meeting)

4. **Approval of Minutes**

A. Approval of Regular and Closed Session Meeting Minutes from November 9, 2026

5. **Communications**

A. Citizen Comments
Anyone wishing to provide public comment can do so in person or in writing. Please complete the linked Public Comment Form by 2:00 p.m. on the day of the meeting, in order to participate in the Public Comment portion of the meeting.
B. Correspondence / Board Communications
C. Board Committee Update

6. **Superintendent's Report**

A. Upcoming Events and Updates
Congratulations to the MHS Girls Swim and Dive team on their fourth consecutive state championship! What an incredible accomplishment! Way to go athletes and coaches. We look forward to honoring you at our next Board of Education meeting!

7. **Consent Agenda**

A. Approval of Bills Payable
The attached check list totaling $434,969.40 was submitted and reviewed by the Board Treasurer.
B. Approval of Resignations/Staff Appointments/Retirements

8. **Items for Information/Discussion**

A. Report on Continuous Improvement Progress
Background: Superintendent Dr. Dana Monogue, Assistant Superintendent Dr. Jan Chynoweth, and Assistant Superintendent Jerrud Rossing will provide the Board with a report on the Continuous Improvement Progress.
Presentation Time: 15 minutes
Board Discussion Time: 5 minutes
B. District Sustainability Update
Background: Assistant Superintendent of Operations Jerrud Rossing will provide an update on the District's Phase 1 sustainability work and discuss planning for Phase 2.
Presentation Time: 15 minutes
Board Discussion Time: 10 minutes

9. **Items for Approval**

A. Approval of Compensation for 2026-2027: Certified Staff (Bargaining with MEA), School Nutrition, Transportation, PSSP, Facilities, Coordinators/Supervisors and Administration
Background: Attached are the 2026-2027 compensation recommendations for the following employment groups: Certified Staff, School Nutrition, Transportation, PSSP, Facilities, Coordinators/Supervisors, and Administration. Administration is recommending approval.

For your reference:

25-26 Certified Staff Compensation Model
Job Classifications

10. **Convene in Possible Closed Session Under Wisconsin Statutes 19.85(1)(e)(f)(g)**

A. Motion and roll call vote to go into Closed Session Under Wisconsin Statutes §19.85 (1)(g). Contemplated Closed Session under Wis. Stat. § 19.85(1)(g) to provide an update to the Board on litigation in which the Board is involved (lawsuit filed by former employee).
B. Discussion regarding the negotiation strategy with the Middleton Education Staff Association over total base wages and supplemental compensation for individual employees.
C. Motion and roll call vote to return to Open Session to announce or take action, if any and if appropriate.

11. **Reconvene in Open Session**

12. **Next Meeting Dates and Adjournment**

A. Future Meeting Date

Monday, December 7

5:30 p.m. Agenda Setting
6:00 p.m. Finance Committee
7:00 p.m. Regular Board Meeting

B. Potential Board Agenda Items
C. Adjournment