November Board Business Meeting

Thursday, November 19, 2026 7:00 PM
ESC Board Room, 1560 Delmar Drive, Folcroft, PA 19032

I. **Opening Items**

I.1. Call to Order - Francesca Barley, President

I.2. Salute to Flag

I.3. Roll Call - Mr. James Donovan, Secretary

I.4. Comments/Announcements by Francesca Barley, President

I.5. Student Representatives Report - Jayson McGowan and Crystal Brown

I.6. Superintendent's Report - Dr. Jeffrey Ryan

II. **Presentations & Recognitions - Darby Township School**

III. **Agenda Approval**

IV. **Approvals**

- **Minutes Board Business Meeting October 22, 2026 p.**
- **General Fund: $**
- **Cafeterial Fund $**
- **Total Gross Payroll $**
- **Total $**

- **Treasurers Report p.**
- **Bills for Payment p.**

V. **Old/Unfinished Business None**

VI. **Public Comments Agenda Items**

VII. **New Business - Education**

VII.1. **Ratify** the purchase of 500 Chromebooks from AHEAD, Inc. at a cost of $404,152.06 to be paid for from the Ready to Learn grant.
Supporting document attached

VII.2. **Ratify** the Professional Services Agreement with Mr. Dwayne Harmon to provide DJ services for the 2026-2027 school year, at a cost not to exceed $3,000.00.
Supporting document attached

VII.3. **Ratify** the attendance of the following individuals at the Association of School Psychologists of PA Annual Fall Conference 2026: Step In; Step Up to be held from November 18 - 19, 2026, in Harrisburg, PA, at a cost not to exceed $1,200.00 per person, to be paid from the general fund:Alexsa Howell
Aleena Shannon

Supporting document attached

VII.4. **Ratify** the educational program placement agreement between Southeast Delco School District and UHS of Doylestown LLC d/b/a Foundations Behavioral Health referred to as Foundations (LifeWorks School operated by Foundations) for student # 9325003.
Supporting document attached

VII.5. **Approve the Confidential Settlement Agreement for student # 336058.**

VII.6. **Approve the Confidential Settlement Agreement for student #333102.**

VII.7. **Approve** the Independent Educational Evaluation contract for student # 438010.
Supporting document attached

VII.8. **Approve** the Independent Educational Evaluation contract for student # 233098.
Supporting document attached

VII.9. **Approve** the purchase of 50 Dell Laptops from AHEAD, Inc. at a cost not to exceed $63,946.42 to be paid from the general fund*Supporting document attached*

VII.10. **Approve** the renewal of Class Link for a period of one year beginning December 1, 2026, at a cost of $17, 972.15 to be paid from the general fund.
Supporting document attached

VII.11. **Approve** the attendance of the following individual at the PA School Counselors Association Conference to be held from December 2nd - December 4th, 2026, in State College, PA, at a cost not to exceed $1,200.00 per person, to be paid from the general fund:Janine MacDonald
Supporting document attached

VII.12. **Approve the tutoring contract between Southeast Delco School District and Tutor ME for compensatory education services for student # 431021.**

VII.13. **Approve Grease as the 2026-2027 Southeast Delco School District Musical.**

VIII. **New Business - Finance**

VIII.1. **Approve 6 Board Members and 3 Administrators to attend the 2027 National School Boards Association National Conference on April 2-4, 2027, in Washington, D.C. at a cost not to exceed $10,000.00 to be paid from the general fund.**
Supporting document attached

VIII.2. **Approve** the attendance of James Donovan at the Pennsylvania Association of School Business Officials (PASBO) Annual Conference from March 10-11, 2027, in Hershey, PA at a

cost not to exceed $750, paid from the general fund.*Supporting document attached*

VIII.3. **Approve** the removal of antiquated instructional materials.

VIII.4. **Approve Barz, Gowie, Amon, and Fultz to be the Tax Collection Agency for Darby Township.**

IX. **New Business - Human Resources**

IX.1. **Acknowledge** the death of Mr. John Lafferty, former Board Member.

IX.2. **Ratify** the resignation of the following Classified employees:

IX.3.	Name:	IX.4.	Lynelle Graves
IX.5.	Assignment:	IX.6.	Personal Care Aide
IX.7.	Location:	IX.8.	Kindergarten Center
IX.9.	Effective:	IX.10.	November 2, 2026

IX.11.

IX.12.	Name:	IX.13.	Dominique Gissendanner
IX.14.	Assignment:	IX.15.	Van Driver
IX.16.	Location:	IX.17.	Bus Depot
IX.18.	Effective:	IX.19.	October 27, 2026

IX.20. **Ratify** the employment of the following Professional employees:

IX.21.	Name:	IX.22.	Raushanah Hargrove
IX.23.	Assignment:	IX.24.	Supplemental Teacher
IX.25.	Location:	IX.26.	Darby Township School
IX.27.	Salary:	IX.28.	Masters Step 4, $66,058.00
IX.29.	Effective:	IX.30.	October 9, 2026

IX.31.

IX.32.	Name:	IX.33.	Donna Cooke
IX.34.	Assignment:	IX.35.	7th Grade English Teacher
IX.36.	Location:	IX.37.	Darby Township School

IX.38. Salary: IX.39. Masters Step 16, $92,900.00

IX.40. Effective: IX.41. October 26, 2026

IX.42. **Ratify** the employment of the following Classified employees:

IX.43. Name: IX.44. Andrew Laing

IX.45. Assignment: IX.46. Special Education Aide

IX.47. Location: IX.48. Academy Park High School

IX.49. Salary: IX.50. $21.37

IX.51. Effective: IX.52. October 26, 2026

IX.53.

IX.54. Name: IX.55. Brianna Howard

IX.56. Assignment: IX.57. Instructional Aide

IX.58. Location: IX.59. Harris School

IX.60. Salary: IX.61. $20.37

IX.62. Effective: IX.63. October 26, 2026

IX.64.

IX.65. Name: IX.66. Dominique Gissendanner

IX.67. Assignment: IX.68. Van Driver

IX.69. Location: IX.70. Bus Depot

IX.71. Salary: IX.72. $22.27

IX.73. Effective: IX.74. October 26, 2026

IX.75.

IX.76. Name: IX.77. Helen Pleasant

IX.78. Assignment: IX.79. Non-Instructional Aide

IX.80. Location: IX.81. Delcroft School

IX.82. Salary: IX.83. $18.48

IX.84. Effective: IX.85. October 26, 2026

IX.86.

IX.87. Name: IX.88. Loretta Bowen

IX.89. Assignment: IX.90. Special Education Aide

IX.91. Location: IX.92. Kindergarten Center

IX.93. Salary: IX.94. $21.37
IX.95. Effective: IX.96. October 26, 2026
IX.97. Name: IX.98. Vincent Smith
IX.99. Assignment: IX.100. Instructional Aide
IX.101. Location: IX.102. Kindergarten Center
IX.103. Salary: IX.104. $20.37
IX.105. Effective: IX.106. October 26, 2026
IX.107.
IX.108. Name: IX.109. Taleem Bryant
IX.110. Assignment: IX.111. IT Tech Support
IX.112. Location: IX.113. Harris School
IX.114. Salary: IX.115. $23.61
IX.116. Effective: IX.117. October 26, 2026
IX.118.
IX.119. Name: IX.120. Chimere Samuel
IX.121. Assignment: IX.122. Food Service Prep/Cashier
IX.123. Location: IX.124. Darby Township School
IX.125. Salary: IX.126. $18.48
IX.127. Effective: IX.128. November 9, 2026
IX.129.
IX.130. Name: IX.131. Davida Peterson
IX.132. Assignment: IX.133. Cook
IX.134. Location: IX.135. Harris School
IX.136. Salary: IX.137. $22.25
IX.138. Effective: IX.139. November 9, 2026
IX.140.
IX.141. Name: IX.142. Jadyn Patrick
IX.143. Assignment: IX.144. Bus Aide
IX.145. Location: IX.146. Sharon Hill School
IX.147. Salary: IX.148. $18.90
IX.149. Effective: IX.150. November 9, 2026
IX.151.

IX.152. Name: IX.153. Lasee Goanue
IX.154. Assignment: IX.155. Bus Aide
IX.156. Location: IX.157. Bus Depot
IX.158. Salary: IX.159. $18.48
IX.160. Effective: IX.161. November 9, 2026

IX.162.

IX.163. Name: IX.164. Patreesha Green
IX.165. Assignment: IX.166. Food Service Prep/Cashier
IX.167. Location: IX.168. Academy Park High School
IX.169. Salary: IX.170. $18.48
IX.171. Effective: IX.172. November 9, 2026

IX.173.

IX.174. Name: IX.175. Renee Moss
IX.176. Assignment: IX.177. Van Driver
IX.178. Location: IX.179. Bus Depot
IX.180. Salary: IX.181. $22.27
IX.182. Effective: IX.183. November 9, 2026

IX.184. **Ratify** the Change of Assignment for the following Professional employee:

IX.185. Name: IX.186. Kelly Schuman
IX.187. From: IX.188. Math Interventionist
IX.189. To: IX.190. Special Education Autistic Support Teacher
IX.191. Location: IX.192. Kindergarten Center
IX.193. Salary IX.194. No Change
IX.195. Effective: IX.196. November 9, 2026

IX.197. **Ratify the Leave of Absence for the following Professional Employee:**

IX.198. **Employee ID** IX.199. **#329**
IX.200. **Status:** IX.201. **FMLA**
IX.202. **Location:** IX.203. **Academy Park High School**
IX.204. **Effective:** IX.205. **November 6, 2026**

IX.206. **End Date:** IX.207. **December 31, 2026**

IX.208. **Approve** the termination of the following Security employee:

IX.209. Name: IX.210. Jakiah Youngblood
IX.211. Assignment: IX.212. School Security Officer
IX.213. Location: IX.214. Delcroft School
IX.215. Effective: IX.216. November 19, 2026

IX.217. **Approve** the termination of the following Classified employees:

IX.218. Name: IX.219. Dionne Stroman
IX.220. Assignment: IX.221. Bus Aide
IX.222. Location: IX.223. Bus Depot
IX.224. Effective: IX.225. November 19, 2026

IX.226.

IX.227. Name: IX.228. Janie N. Marks Suah
IX.229. Assignment: IX.230. Special Education Aide
IX.231. Location: IX.232. Harris School
IX.233. Effective: IX.234. November 19, 2026

IX.235. **Approve** the resignation of the following Professional employee:

IX.236. Name: IX.237. Sofia Domingot
IX.238. Assignment: IX.239. English Teacher
IX.240. Location: IX.241. Academy Park High School
IX.242. Effective: IX.243. December 7, 2026

IX.244. **Approve** the employment of the following Management employees:

IX.245. Name: IX.246. Dr. Kai Coleman-Morris
IX.247. Assignment: IX.248. Principal
IX.249. Location: IX.250. Delcroft School
IX.251. Salary: IX.252. $140,000.00

IX.253. Effective: IX.254. January 19, 2027

IX.255.

IX.256. Name: IX.257. Dr. Nicole Kelly

IX.258. Assignment: IX.259. Assistant Principal

IX.260. Location: IX.261. Academy Park High School

IX.262. Salary: IX.263. $130,000.00

IX.264. Effective: IX.265. November 23, 2026

IX.266. **Approve** the employment of the following Classified employee:

IX.267. Name: IX.268. Rita Tailey

IX.269. Assignment: IX.270. Personal Care Aide

IX.271. Location: IX.272. Delcroft School

IX.273. Salary: IX.274. $21.37

IX.275. Effective: IX.276. November 23, 2026

IX.277. **Approve** the Leave of Absence for the following Classified employees:

IX.278. Employee ID#: IX.279. 5199

IX.280. Status: IX.281. Leave of Absence

IX.282. Effective: IX.283. November 24, 2026

IX.284. Returning: IX.285. January 11, 2027

IX.286.

IX.287. Employee ID#: IX.288. 6347

IX.289. Status: IX.290. Leave of Absence

IX.291. Effective: IX.292. December 6, 2026

IX.293. Returning: IX.294. January 25, 2027

IX.295.

IX.296. Employee ID#: IX.297. 5804

IX.298. Status: IX.299. Leave of Absence

IX.300. Effective: IX.301. November 23, 2026

IX.302. Returning: IX.303. December 21, 2026

IX.304. **Approve** the memorandum of understanding partnership agreement between Southeast Delco School District and Arkansas State University for student teachers in Behavioral Sciences.
Supporting document attached

IX.305. **Approve** the following employees for the Communications Crew stipend position:

Alexandra Jacobs	Delcroft School
Brittany Kristman	Darby Township School
Rosie Cavanagh	Darby Township School
Brittany Purdy	Kindergarten Center

IX.306. **Approve** the supplemental contracts for the 2026/2027 school year.*Supporting document attached*

X. **New Business - Policy**

X.1. **Approve** the second reading of Policy# 249: Bullying/Cyberbullying
Background: Updated language for artificial intelligence (AI) and cyberbullying.

X.2. **Approve** the second reading of Policy# 616: Payment of Bills
Background: Updated language in the Authority subsection and updated the list of required information for payment submissions.

XI. **New Business - Property - None**

XI.1. **Approve the proposal submitted by Advanced Electronic Security (AES), in the amount of $7,147.00, for the purchase, installation, programming, and testing of additional PremiSys access control equipment and an Avigilon IP surveillance camera at Delcroft School to enhance building security, access control, and surveillance capabilities.**
Supporting document attached

XI.2. **Approve the proposal submitted by Advanced Electronic Security (AES), in the amount of $17,901.00, for the purchase, installation, programming, and testing of additional PremiSys access control equipment and an Aiphone video intercom system at Harris School to improve visitor management, controlled entry, and overall building security.**
Supporting document attached

XI.3. **Approve the proposal submitted by Advanced Electronic Security (AES), in the amount of $40,705.00, for the purchase, installation, programming, and testing of additional PremiSys**

access control equipment at Darby Township School to strengthen building access management, enhance security at designated entrances, and improve overall facility safety.

Supporting document attached

XII. **County/Community Committees**

- **DCCC - Mrs. Francesca Barley**
- **DCIU - Mrs. Rochelle Womack**
- **Legislative Council/PSBA - Mr. Patrick McGowan**

XIII. **Solicitors Report - Mr. Sean Kilkenny, Esquire**

XIV. **Administrative Team Updates**

XV. **Public Comments - Non Agenda Items**

XVI. **Upcoming Meetings:**
Board Organization - Monday, December 7, 2026 - 6:00 PM
School Board Business - Thursday, December 17, 2026 - 7:00 PM

XVII. **Adjournment**