

October Board Business Meeting

Thursday, October 22, 2026 7:00 PM

ESC Board Room, 1560 Delmar Drive, Folcroft, PA 19032

I. Opening Items

I.1. Call to Order - Francesca Barley, President

I.2. Salute to Flag

I.3. Roll Call - Mr. James Donovan, Board Secretary

I.4. Comments/Announcements by Francesca Barley,
Board President

I.5. Student Representatives Report - Jayson McGowan
and Crystal Brown

I.6. Superintendent's Report - Dr. Jeffrey Ryan

II. Presentations & Recognitions

III. Agenda Approval

IV. Approvals

- Minutes Board Business Meeting September
24, 2026 p. 209
- General Fund: \$
13,165,387.48
- Cafeteria Fund \$
136,727.93
- Total Gross Payroll \$
3,643,704.23
- Total
\$ 16,945,819.64
- Treasurers Report p. 230
- Bills for Payment p. 232

V. Old/Unfinished Business None

VI. Public Comments Agenda Items

VII. New Business - Education

VII.1. **Revise** the attendance of ten Academy Park High School students to participate in the DCIU Student Coalition meetings during the 2026-2027 school year, at a total cost of \$2,544 to be paid from the general fund.

VII.2. **Ratify** the contract between Southeast Delco School District and A Step Up Academy for student # 435002 for the 2026-2027 academic school year.

Supporting document attached

- VII.3. **Ratify** the agreement with the Delaware County Intermediate Unit Education Foundation to provide substitute administrative services at a cost of \$720 per day to be paid from the general fund.

Supporting document attached

- VII.4. **Approve the settlement agreement between Chester Charter Scholars Academy and Southeast Delco School District.**

Supporting document attached

- VII.5. **Approve** the agreement between Southeast Delco School District and Gamut Behavioral Services for the following services:
Behavior Supervision Consultant (BSC) Rate: \$120.00 an hour
Behavior Consultant Assistant (BCA) Rate: \$85.00 an hour
Crisis Intervention Specialists Rate: \$50.00 an hour
Registered Behavior Technician (RBT) Rate: \$44.60 an hour
Applied Behavior Analytic Therapist (ABA) Rate: \$42.60 an hour
Classroom Applied Behavior Analytic Therapist (CABA) Rate: \$50.00 an hour

Supporting document attached

- VII.6. **Approve** the expulsion of the following students:

<u>ID</u> <u>Reason</u>	<u>Date</u>	<u>School</u>
429119 Discipline	09/24/2026	APHS
429040 Discipline	09/28/2026	APHS
627710 Discipline	10/05/2026	APHS

VII.7. **Approve** the attendance of the following individual at the Annual Grants Management Update 2026 to be held from December 9, 2026, to December 12, 2026, In Orlando, FL, at a cost not to exceed \$3,000.00 per person, to be paid from the general fund.

LeAnne Hudson

Supporting document attached

VII.8. **Approve** the attendance of the following individual at the PaPBS & MTSS Implementers' Forum to be held from November 4, 2026, to November 6, 2026, in Harrisburg, PA, at a cost not to exceed \$1,000.00 per person, to be paid from the general fund:

Camile Jackson

Supporting document attached

VII.9. **Approve** the attendance of the following individuals at the PDE SAS Institute to be held from December 6, 2026, to December 9, 2026, in Hershey, PA, at a cost not to exceed \$1,200.00 per person, to be paid from the general fund:

Beth DeStephanis

April Kaisner

Jessica Sacrenty

Jessica Telese

Shayne Witherspoon

Jalyssa Barber

Danielle Nicolino

Shannon Reddick-Smack

Supporting document attached

VII.10. **Approve** the out of state Senior Prom at the Waterfall Catering and Special Events on Friday, May 21, 2027, from 7pm to 11pm.

VII.11. **Approve** the Academy Park High School Graduation at Neumann University on Thursday, June

10, 2027, at 6:30pm.

VII.12. Approve the agreement to renew Classlink for a period of one year beginning 12/1/26 at a cost of \$17, 972.15 to be paid from the general fund.
Supporting document attached

VII.13. Approve the one-year agreement to purchase Destiny Library Manager Software, Follett Software at a cost of \$6,861.39 to be paid from the general fund.
Supporting document attached

VII.14. Approve the one-year agreement to purchase Labster Access at a cost of \$11,550.00 to be paid from the general fund.
Supporting document attached

VII.15. Approve the purchase of 36 Texas Instruments TI-84 Plus CE EZ-Spot Teacher Pack, EAI Education at a cost of \$48,210.48 to be paid from the general fund.
Supporting document attached

VIII. New Business - Finance

VIII.1. Ratify the service agreement between Southeast Delco School District and R.F. Design & Integration Inc. for radio system maintenance for the period of August 25, 2026, through August 24, 2027, at an annual cost not to exceed \$9,000. Services include unlimited service calls for troubleshooting, radio installation and repairs, and preventive maintenance on all repeaters every six months. The agreement is automatically renewed annually unless terminated in writing by either party.
Supporting document attached

VIII.2. Approve the contract between Southeast Delco School District and DocuSign, Inc. for the Premier Support eSignature Business Pro Edition - Envelope Subscription. The contract term will run from October 30, 2026, through October 29, 2027, at a total cost of \$4,578.84.

Supporting document attached

VIII.3. **Approve** the attendance of James Donovan at the PASBO Collective Bargaining Symposium to be held October 26 & 27, 2026, in Harrisburg, PA at a cost not to exceed \$500 to be paid from the general fund.

Supporting document attached

VIII.4. **Approve** the acceptance of the following grants for the 2026/2027 school year.

<u>Grant</u>	<u>Amount</u>	<u>Purpose</u>
Title I intervention materials and Interventionists	\$2,375,009	Funds
Title II Classroom Reduction teachers	\$251,782	Funds
Title III English Language support	\$30,625	Provides
Title IV Behavior & College/Career Readiness support	\$145,297	Provides
ARRA QSCB funding to reduce interest rates on bonds	\$1,097,074	Provides
ARRA QZAB funding to reduce interest rates on bonds	\$436,137	Provides
FFVP (K & DEL) and vegetables for students	\$48,248	Fresh fruits

IX. New Business - Human Resources

IX.1. **Acknowledge the in-service death of Mr. Ezzat Samaan. Mr. Samaan served two years with the district.**

IX.2. **Ratify** the resignation of the following Professional employee:

IX.3.	Name:	IX.4.	Nicholas Prince
IX.5.	Assignment:	IX.6.	7th Grade English
IX.7.	Location:	IX.8.	Darby Township School
IX.9.	Effective:	IX.10.	October 5, 2026

IX.11. **Ratify** the resignation of the following Classified employees:

IX.12.	Name:	IX.13.	Catherine Boyer
IX.14.	Assignment:	IX.15.	Bus Aide
IX.16.	Location:	IX.17.	Bus Depot
IX.18.	Effective:	IX.19.	September 1, 2026

IX.20.

IX.21.	Name:	IX.22.	Tamelia McLeod
IX.23.	Assignment:	IX.24.	Food Service Prep/Cashier
IX.25.	Location:	IX.26.	Darby Township School
IX.27.	Effective:	IX.28.	September 25, 2026

IX.29. **Ratify** the employment of the following Professional employees:

IX.30.	Name:	IX.31.	William Martin
IX.32.	Assignment:	IX.33.	Supplemental Teacher
IX.34.	Location:	IX.35.	Delcroft School
IX.36.	Salay:	IX.37.	Bachelors Step 1, \$56,924.00
IX.38.	Effective:	IX.39.	September 22, 2026

IX.40.

IX.41.	Name:	IX.42.	Jayna Hudson
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IX.51.	IX.43.	Assignment:	IX.44.	Supplemental Teacher
	IX.45.	Location:	IX.46.	Kindergarten Center
	IX.47.	Salay:	IX.48.	Masters Step 1, \$65,887.00
	IX.49.	Effective:	IX.50.	September 28, 2026
	IX.52.	Name:	IX.53.	Kevin Bonnes
IX.62.	IX.54.	Assignment:	IX.55.	Health & Physical Education Teacher
	IX.56.	Location:	IX.57.	Darby Township School
	IX.58.	Salay:	IX.59.	Masters Step 1, \$65,887.00
	IX.60.	Effective:	IX.61.	October 12, 2026
	IX.63.	Name:	IX.64.	Taylor Williams
	IX.65.	Assignment:	IX.66.	Supplemental Teacher
	IX.67.	Location:	IX.68.	Sharon Hill School
	IX.69.	Salay:	IX.70.	Masters Step 1, \$65,887.00
	IX.71.	Effective:	IX.72.	October 12, 2026

IX.73. **Ratify** the employment of the following Classified employees:

IX.74.	Name:	IX.75.	Clarissa Jones
IX.76.	Assignment:	IX.77.	Special Education Aide
IX.78.	Location:	IX.79.	Kindergarten Center
IX.80.	Salay:	IX.81.	\$21.37

IX.84.	IX.82.	Effective:	IX.83.	September 28, 2026
	IX.85.	Name:	IX.86.	Jocelyn White
	IX.87.	Assignment:	IX.88.	Personal Care Aide
	IX.89.	Location:	IX.90.	Delcroft School
IX.95.	IX.91.	Salay:	IX.92.	\$21.37
	IX.93.	Effective:	IX.94.	September 28, 2026
	IX.96.	Name:	IX.97.	Lynelle Graves
	IX.98.	Assignment:	IX.99.	Personal Care Aide
IX.106.	IX.100.	Location:	IX.101.	Kindergarten Center
	IX.102.	Salay:	IX.103.	\$21.37
	IX.104.	Effective:	IX.105.	September 28, 2026
	IX.107.	Name:	IX.108.	Shaunder Collins
IX.117.	IX.109.	Assignment:	IX.110.	Bus Driver
	IX.111.	Location:	IX.112.	Bus Depot
	IX.113.	Salay:	IX.114.	\$28.07
	IX.115.	Effective:	IX.116.	September 28, 2026
IX.128.	IX.118.	Name:	IX.119.	Stacee Outen
	IX.120.	Assignment:	IX.121.	Non- Instructional Aide
	IX.122.	Location:	IX.123.	Sharon Hill School
	IX.124.	Salay:	IX.125.	\$18.48
	IX.126.	Effective:	IX.127.	September 28, 2026
	IX.129.	Name:	IX.130.	Robin Terry

IX.139.	IX.131.	Assignment:	IX.132.	Bus Aide
	IX.133.	Location:	IX.134.	Bus Depot
	IX.135.	Salay:	IX.136.	\$18.48
	IX.137.	Effective:	IX.138.	September 28, 2026
	IX.140.	Name:	IX.141.	Elliott Warring
IX.150.	IX.142.	Assignment:	IX.143.	Personal Care Aide
	IX.144.	Location:	IX.145.	Darby Township School
	IX.146.	Salay:	IX.147.	\$21.37
	IX.148.	Effective:	IX.149.	October 12, 2026
	IX.151.	Name:	IX.152.	Myisha Timmons
IX.161.	IX.153.	Assignment:	IX.154.	Special Education Aide
	IX.155.	Location:	IX.156.	Academy Park High School
	IX.157.	Salay:	IX.158.	\$21.37
	IX.159.	Effective:	IX.160.	October 12, 2026
	IX.162.	Name:	IX.163.	Naiya Bishaw
IX.172.	IX.164.	Assignment:	IX.165.	Personal Care Aide
	IX.166.	Location:	IX.167.	Harris School
	IX.168.	Salay:	IX.169.	\$21.37
	IX.170.	Effective:	IX.171.	October 12, 2026
	IX.173.	Name:	IX.174.	Sabria Ervin
	IX.175.	Assignment:	IX.176.	Van Driver
	IX.177.	Location:	IX.178.	Bus Depot
	IX.179.	Salay:	IX.180.	\$22.27
	IX.181.	Effective:	IX.182.	October 12, 2026

IX.183. **Ratify** the change of assignment for the following Classified employee:

IX.184.	Name:	IX.185.	Jamar Bright
IX.186.	From:	IX.187.	Van Driver/ Bus Depot
IX.188.	To:	IX.189.	Bus Driver/ Bus Depot
IX.190.	Salary:	IX.191.	\$28.61
IX.192.	Effective:	IX.193.	September 25, 2026

IX.194. **Ratify** the Leave of Absence for the following Professional employees:

IX.195.	Employee ID#	IX.196.	6235
IX.197.	Location:	IX.198.	Kindergarten Center
IX.199.	Status:	IX.200.	FMLA
IX.201.	Effective:	IX.202.	September 28, 2026
IX.203.	Returning:	IX.204.	December 15, 2026

IX.205.

IX.206.	Employee ID#:	IX.207.	5783
IX.208.	Location:	IX.209.	Harris School
IX.210.	Status:	IX.211.	FMLA
IX.212.	Effective:	IX.213.	October 15, 2026
IX.214.	Returning:	IX.215.	November 6, 2026

IX.216. **Ratify** the Supplemental Contracts for the school year 2026/2027.

Supporting document attached

IX.217. **Approve** the termination of the following Professional employee:

IX.218.	Name:	IX.219.	Janelle Bonhomme
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IX.220.	Assignment:	IX.221.	5th Grade Teacher
IX.222.	Location:	IX.223.	Delcroft School
IX.224.	Effective:	IX.225.	October 23, 2026

IX.226. **Approve** the termination of the following Classified employees:

IX.227.	Name:	IX.228.	Andrea Shamberger
IX.229.	Assignment:	IX.230.	Van Driver
IX.231.	Location:	IX.232.	Bus Depot
IX.233.	Effective:	IX.234.	October 23, 2026

IX.235.

IX.236.	Name:	IX.237.	Darrin Brown
IX.238.	Assignment:	IX.239.	Van Driver
IX.240.	Location:	IX.241.	Bus Depot
IX.242.	Effective:	IX.243.	October 23, 2026

IX.244.

IX.245.	Name:	IX.246.	Mahmoud Tunkara
IX.247.	Assignment:	IX.248.	Van Driver
IX.249.	Location:	IX.250.	Bus Depot
IX.251.	Effective:	IX.252.	October 23, 2026

IX.253.

IX.254.	Name:	IX.255.	Michael Pagan Afanador
IX.256.	Assignment:	IX.257.	Van Driver
IX.258.	Location:	IX.259.	Bus Depot
IX.260.	Effective:	IX.261.	October 23, 2026

IX.262.

IX.263.	Name:	IX.264.	Tieyone Sargent
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	IX.265.	Assignment:	IX.266.	Bus Aide
	IX.267.	Location:	IX.268.	Bus Depot
	IX.269.	Effective:	IX.270.	October 23, 2026
IX.271.				
	IX.272.	Name:	IX.273.	Edwin Carrington
	IX.274.	Assignment:	IX.275.	Van Driver
	IX.276.	Location:	IX.277.	Bus Depot
	IX.278.	Effective:	IX.279.	October 23, 2026
IX.280.				
	IX.281.	Name:	IX.282.	Nadia Loury
	IX.283.	Assignment:	IX.284.	Guidance Secretary
	IX.285.	Location:	IX.286.	Academy Park High School
	IX.287.	Effective:	IX.288.	October 23, 2026
IX.289.				
	IX.290.	Name:	IX.291.	Cassandra Rosario
	IX.292.	Assignment:	IX.293.	Attendance Clerk
	IX.294.	Location:	IX.295.	Academy Park High School
	IX.296.	Effective:	IX.297.	October 23, 2026
IX.298.				

**IX.299. Approve the employment of the following
Administrative employee:**

IX.300.	Name:	IX.301.	Adell Shaw
IX.302.	Assignment:	IX.303.	Assistant Principal
IX.304.	Location:	IX.305.	Darby Township School
IX.306.	Salary:	IX.307.	\$115,000.00

IX.308.	Effective:	IX.309.	December 22, 2026
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IX.310. **Approve** the employment of the following
Professional employee:

IX.311.	Name:	IX.312.	Dawn Hobbs
IX.313.	Assignment:	IX.314.	Supplemental Teacher
IX.315.	Location:	IX.316.	Academy Park High School
IX.317.	Salary:	IX.318.	Bachelors Step 14, \$76,345.00
IX.319.	Effective:	IX.320.	November 9, 2026

IX.321. **Approve** the employment of the following
Classified employee:

IX.322.	Name:	IX.323.	Diamond Scott
IX.324.	Assignment:	IX.325.	Food Service Prep/Cashier
IX.326.	Location:	IX.327.	Harris School
IX.328.	Salary:	IX.329.	\$18.48
IX.330.	Effective:	IX.331.	October 26, 2026

IX.332. **Approve** the Change of Assignment for the
following Professional employees:

IX.333.	Name:	IX.334.	Erica Goodwin
IX.335.	From:	IX.336.	Supplemental Teacher/ Darby Township School
IX.337.	To:	IX.338.	Climate Coach/ Darby Township School
IX.339.	Salary:	IX.340.	No Change
IX.341.	Effective:	IX.342.	November 16, 2026

IX.343.

IX.344.	Name:	IX.345.	Lisa Comrey
IX.346.	From:	IX.347.	Kindergarten Teacher/ Kindergarten Center
IX.348.	To:	IX.349.	Climate Coach/ Kindergarten Center
IX.350.	Salary:	IX.351.	No Change
IX.352.	Effective:	IX.353.	November 16, 2026

IX.354. **Approve** the Change of Assignment for the following Classified employee:

IX.355.	Name:	IX.356.	Erin Pine
IX.357.	From:	IX.358.	Library Aide/ Sharon Hill School
IX.359.	To:	IX.360.	Instructional Aide/ Kindergarten Center
IX.361.	Salary:	IX.362.	\$20.91
IX.363.	Effective:	IX.364.	October 23, 2026

IX.365.

IX.366. **Approve** the Leave of Absence for the following Professional employee:

IX.367.	Employee ID#:	IX.368.	5360
IX.369.	Location:	IX.370.	Academy Park High School
IX.371.	Status:	IX.372.	FMLA
IX.373.	Effective:	IX.374.	October 26, 2026
IX.375.	Returning:	IX.376.	November 9, 2026

IX.377. **Approve the following certified employees for the status of professional employee/tenured teacher based upon completion of three years of satisfactory teaching service and issuance of six (6) satisfactory ratings:**

Sarah Cirillo Anna Leidner Sarah Ott Louis
Piselli

X. New Business - Policy

X.1. **Approve** the first reading of Policy# 249, Section:
Pupils; Title: Bullying/Cyberbullying
*Background: Updated language for artificial intelligence (AI)
and cyberbullying.*
Supporting document attached

X.2. **Approve** the first reading of Policy# 616, Section:
Finance; Title: Payment of Bills
*Background: Updated language in the Authority subsection
and updated the list of required information for payment
submissions.*
Supporting document attached

X.3. **Approve** the second reading of Policy# 340, Section:
Employees; Title: Responsibility for Student Welfare
*Background: Updated language for wellness checks in our in-
house cyber program.*

XI. New Business - Property

XI.1. **Approve** generator repairs by Gen Serve at
the Kindergarten Center in the amount of \$8,895.05 to
be paid from the general fund.
Supporting document attached

XI.2. **Approve** the replacement of 1 Chiller and 1
Compressor by Johnson Controls at Harris School in the
amount of \$16,870.00 to be paid from the general fund.
Supporting document attached

XI.3. **Approve** the payment to CJ Maintenance for
additional summer cleaning hours worked in the
amount \$150,719.45 to be paid from the general fund.
Supporting document attached

XII. County/Community Committees

XII.1. DCCC - Mrs. Francesca Barley

XII.2. DCIU - Mrs. Rochelle Womack

XII.3. Legislative Council/PSBA - Mr. Patrick
McGowan

XIII. **Solicitor's Report - Mr. Sean Kilkenny,
Esquire**

XIV. **Administrative Team Updates**

XV. **Public Comments Non-Agenda Items**

XVI. **Upcoming Meetings:**

**Committee of the Whole - Thursday, November 12,
2026 - 6:00 PM**

**School Board Business - Thursday, November 19,
2026 - 7:00 PM**

XVII. **Adjournment**