

September Board Business Meeting

Thursday, September 24, 2026 7:00 PM

ESC Board Room, 1560 Delmar Drive, Folcroft, PA 19032

I. Opening Items

I.1. Call to Order - Francesca Barley, President

I.2. Salute to Flag

I.3. Roll Call - Mr. James Donovan, Board Secretary

I.4. Comments/Announcements - Francesca Barley,
Board President

I.5. Student Representative Report - Mr. Jayson
McGowan

I.6. Superintendent's Report - Dr. Jeffrey Ryan

II. Presentations & Recognitions

III. Agenda Approval

IV. Approvals:

Minutes Special Board Meeting - August 20,
2026 p.150

Minutes Board Business Meeting - August 27,
2026 p.152

Treasurers Report

p.176

September Bill List

p.177

- General fund \$
3,677,237.68
- Cafeteria Fund \$
107,245.34
- Total Gross Payroll \$
3,671,163.57
- Total \$
7,455,646.59

V. Public Comments Agenda Items

Persons wishing to comment must:

- Live or work in the district
- Complete and submit a tan comment card
before the public comment portion of the
meeting
- Limit their comments to three (3) minutes

VI. New Business

VII. Education

VII.1. **Ratify** the one-year agreement with K12 Solutions at a
cost of \$28,000.00 to be

paid from the general fund.

Supporting document attached

VII.2. **Approve** the Confidential Settlement Agreement for student #229158.

Supporting document attached

VII.3. **Approve** the Confidential Settlement Agreement for student #9521015.

Supporting document attached

VII.4. **Approve** the Confidential Settlement Agreement for student #435002.

Supporting document attached

VII.5. **Approve** the expulsion of the following student:

ID

Date

School

Reason

429113

08/19/2026

APHS

Discipline

VII.6. **Approve** the attendance of the following individual at the Annual Grants Management Update Conference 2026 to be held from December 9th to December 12th, 2026, in Orlando, FL, at a cost not to exceed \$3,000.00, to be paid from the general fund:

LeAnne Hudson

Supporting document attached

VII.7. **Approve** the one-year agreement from the DCIU to support enhancing the implementation of its Early Warning, Intervention and Monitoring System at Academy Park High School at a cost not to exceed \$7,400.00 to be paid from the Title I set aside grant money.

Supporting document attached

VII.8. **Approve** the one-year agreement from the DCIU to provide consultation and coaching support to Academy Park High School to strengthen the planning and preparation of PLC meetings at a cost not to exceed \$15,408.00 to be paid from the general fund.

Supporting document attached

VII.9. **Approve** the one-year agreement to purchase Glencoe Health Digital Teacher Center, McGraw Hill digital resource at a cost of \$666.96 to be paid from the general fund. *Supporting document attached*

VII.10. **Approve** the one-year agreement to purchase Franklin from Slavery to Freedom 2022 10E Online Teachers Edition Subscription, McGraw Hill digital resource at a cost of \$19,716.00 to be paid from the general fund.

Supporting document attached

VII.11. **Approve the two-year agreement to purchase EnVision Algebra 2024 online courseware,**

SAVVAS digital resource at a cost of \$5,900.00 to be paid from the general fund.

Supporting document attached.

- VII.12. **Approve** the one-year agreement to purchase Foundations of Business, Law for Business and Personal Use, and MindTap Century 21 Accounting: Multicolumn Journal, Cengage digital resource at a cost of \$7,591.47 to be paid from the general fund.

Supporting document attached

- VII.13. **Approve** the purchase of novels supporting APHS CommonLit Curriculum through BulkBookstore at the cost of \$2,005.85 to be paid from the general fund.

Supporting document attached

VIII. **Finance**

- VIII.1. **Ratify** the use of Full-Tilt Security to provide supplemental security personnel for varsity football games during the 2026 season, as needed to ensure adequate safety and security coverage, at a rate not to exceed \$43.75 per hour per officer.

Supporting document attached

- VIII.2. **Approve** the attendance of James Donovan at the Four County Business Manager Conference at Skytop Lodge from September 30, 2026 – October 2, 2026. The Delaware County Intermediate Unit will pay for the registration of one attendee per district. Any other travel-related expenses are the responsibility of the district.

Supporting document attached

- VIII.3. **Approve** Critical Response Group Inc. to provide Collaborative Response Graphics, aerial drone imagery, site visits, public-safety implementation, and first-year maintenance for seven Southeast Delco School District sites to enhance emergency-response coordination, **at a cost of \$35,900.00, with the two-year maintenance agreement to be paid from PCCD grant funding**

Supporting document attached

- VIII.4. **Approve the agreement with Foundations, Inc. to provide leadership coverage services for principal and assistant principal vacancies on an as-needed basis for the 2026–2027 school year, at a per diem rate of \$695.00 for principals and \$645.00 for assistant principals, to be paid from the General Fund.**

Supporting document attached

- VIII.5. **Approve** five Academy Park High School students to participate in the DCIU Student Coalition meetings during the 2026–2027 school year, at a total cost of \$1,272, to be paid from the General Fund.

Supporting document attached

IX. **Human Resources**

IX.1.

- **Ratify** the resignation of the following Professional employee:

IX.2.

IX.3.	Name:	IX.4.	John DiFabrizio
IX.5.	Assignment:	IX.6.	Health & Physical Education Teacher
IX.7.	Location:	IX.8.	Darby Township School
IX.9.	Effective:	IX.10.	September 1, 2026

IX.11. **Ratify** the resignation of the following Classified employees:

IX.12.	Name:	IX.13.	Michael Kromelbein
IX.14.	Assignment:	IX.15.	Van Driver
IX.16.	Location:	IX.17.	Bus Depot
IX.18.	Effective:	IX.19.	June 22, 2026
IX.20.			
IX.21.	Name:	IX.22.	Candace Smith
IX.23.	Assignment:	IX.24.	Library Aide
IX.25.	Location:	IX.26.	Academy Park High School
IX.27.	Effective:	IX.28.	July 30, 2026

IX.29.

IX.30.	Name:	IX.31.	Anthony Buccella
IX.32.	Assignment:	IX.33.	Cook
IX.34.	Location:	IX.35.	Harris School
IX.36.	Effective:	IX.37.	August 13, 2026

IX.38.

IX.39.	Name:	IX.40.	Taylor Moralis
IX.41.	Assignment:	IX.42.	Instructional Aide
IX.43.	Location:	IX.44.	Kindergarten Center
IX.45.	Effective:	IX.46.	August 17, 2026

IX.47.

IX.48.	Name:	IX.49.	Shania Carter
IX.50.	Assignment:	IX.51.	Special Education Aide
IX.52.	Location:	IX.53.	Kindergarten Center
IX.54.	Effective:	IX.55.	August 18,

2026				
IX.56.				
	IX.57.	Name:	IX.58.	Markeisha Clover
	IX.59.	Assignment:	IX.60.	Non- Instructional Aide
	IX.61.	Location:	IX.62.	Delcrot School
	IX.63.	Effective:	IX.64.	August 24, 2026
	IX.65.			
	IX.66.	Name:	IX.67.	Darnella Maxwell
	IX.68.	Assignment:	IX.69.	Instructional Aide
	IX.70.	Location:	IX.71.	Harris School
	IX.72.	Effective:	IX.73.	August 25, 2026
IX.74.				
	IX.75.	Name:	IX.76.	Kaitlyn Wagner
	IX.77.	Assignment:	IX.78.	Special Education Aide
	IX.79.	Location:	IX.80.	Kindergarten Center
	IX.81.	Effective:	IX.82.	August 28, 2026
IX.83.				

IX.84. **Ratify** the employment of the following Management employees:

	IX.85.	Name:	IX.86.	Nicholas Kennedy
	IX.87.	Assignment:	IX.88.	Dean of Students
	IX.89.	Location:	IX.90.	Academy Park High School
	IX.91.	Salary:	IX.92.	\$86,000.00
	IX.93.	Effective:	IX.94.	August 18, 2026
IX.95.				
	IX.96.	Name:	IX.97.	Robert Taylor
	IX.98.	Assignment:	IX.99.	Dean of Students

IX.100.	Location:	IX.101.	Academy Park High School
IX.102.	Salary:	IX.103.	\$87,500.00
IX.104.	Effective:	IX.105.	August 27, 2026

IX.106.

IX.107. **Ratify** the retraction of retirement of the following
Classified employee:

IX.108.	Name:	IX.109.	Rosemarie Titus
IX.110.	Assignment:	IX.111.	Cook
IX.112.	Location:	IX.113.	Harris School
IX.114.	Effective:	IX.115.	August 31, 2026

IX.116. **Ratify** the change of assignment for the following
Classified employee:

IX.117.	Name:	IX.118.	Rosemarie Titus
IX.119.	From:	IX.120.	Cook/Harris School
IX.121.	To:	IX.122.	Food Service Prep/Cashier/Darby Township School
IX.123.	Salary:	IX.124.	\$18.48
IX.125.	Effective:	IX.126.	August 31, 2026

IX.127. **Ratify** the employment of the following Professional
employees:

IX.128.	Name:	IX.129.	Colin Mortensen-Agnew
IX.130.	Assignment:	IX.131.	Math Teacher
IX.132.	Location:	IX.133.	Academy Park High School
IX.134.	Salary:	IX.135.	Masters Step 4, \$66,058.00
IX.136.	Effective:	IX.137.	August 19, 2026

IX.138.

IX.139.	Name:	IX.140.	Amy Denney
IX.141.	Assignment:	IX.142.	Supplemental Teacher
IX.143.	Location:	IX.144.	Academy Park

		High School	
IX.149.	IX.145.	Salary:	IX.146. Bachelors +15 Step 5, \$61,112.00
	IX.147.	Effective:	IX.148. August 24, 2026
	IX.150.	Name:	IX.151. Eileen O'Meacham
	IX.152.	Assignment:	IX.153. 5th Grade Teacher
	IX.154.	Location:	IX.155. Harris School
IX.160.	IX.156.	Salary:	IX.157. Masters Step 5, \$66,115.00
	IX.158.	Effective:	IX.159. August 27, 2026
	IX.161.	Name:	IX.162. Emily West
	IX.163.	Assignment:	IX.164. 5 th Grade Teacher
	IX.165.	Location:	IX.166. Sharon Hill School
IX.171.	IX.167.	Salary:	IX.168. Bachelors Step 11, \$67,233.00
	IX.169.	Effective:	IX.170. August 27, 2026
	IX.172.	Name:	IX.173. Lisa Richardson
	IX.174.	Assignment:	IX.175. School Librarian
	IX.176.	Location:	IX.177. Harris School
IX.182.	IX.178.	Salary:	IX.179. Masters Step 16, \$92,900.00
	IX.180.	Effective:	IX.181. August 27, 2026
	IX.183.	Name:	IX.184. Madison Barberio
	IX.185.	Assignment:	IX.186. 4 th Grade Teacher
	IX.187.	Location:	IX.188. Sharon Hill School
IX.193.	IX.189.	Salary:	IX.190. Bachelors Step 4, \$57,095.00
	IX.191.	Effective:	IX.192. August 27, 2026

IX.204.	IX.194.	Name:	IX.195.	Creighton Jones
	IX.196.	Assignment:	IX.197.	Supplemental Teacher
	IX.198.	Location:	IX.199.	Academy Park High School
	IX.200.	Salary:	IX.201.	Masters Step 5, \$66,115.00
	IX.202.	Effective:	IX.203.	August 27, 2026
IX.215.	IX.205.	Name:	IX.206.	Erik Hoffman
	IX.207.	Assignment:	IX.208.	Health & Physical Education Teacher
	IX.209.	Location:	IX.210.	Delcroft School and Sharon Hill School
	IX.211.	Salary:	IX.212.	Bachelors Step 1, \$56,924.00
	IX.213.	Effective:	IX.214.	September 14, 2026
IX.226.	IX.216.	Name:	IX.217.	Sofia Domingot
	IX.218.	Assignment:	IX.219.	English Teacher
	IX.220.	Location:	IX.221.	Academy Park High School
	IX.222.	Salary:	IX.223.	Masters Step 3, \$66,001.00
	IX.224.	Effective:	IX.225.	September 14, 2026

IX.227. **Ratify** the employment of the following Security employees:

IX.238.	IX.228.	Name:	IX.229.	Alexandra Mitchell
	IX.230.	Assignment:	IX.231.	School Security Officer
	IX.232.	Location:	IX.233.	Delcroft School
	IX.234.	Salary:	IX.235.	\$21.64
	IX.236.	Effective:	IX.237.	September 14, 2026
IX.241.	IX.239.	Name:	IX.240.	Ryan Coleman
	IX.241.	Assignment:	IX.242.	School

		Security Officer	
IX.243.	Location:	IX.244.	Academy Park High School
IX.245.	Salary:	IX.246.	\$21.64
IX.247.	Effective:	IX.248.	September 14, 2026

IX.249. **Ratify** the employment of the following Classified employees:

IX.250.	Name:	IX.251.	Breyana Hunter
IX.252.	Assignment:	IX.253.	Special Education Aide
IX.254.	Location:	IX.255.	Harris School
IX.256.	Salary:	IX.257.	\$21.37
IX.258.	Effective:	IX.259.	August 17, 2026

IX.260.

IX.261.	Name:	IX.262.	Christina Berry
IX.263.	Assignment:	IX.264.	Cook
IX.265.	Location:	IX.266.	Darby Township School
IX.267.	Salary:	IX.268.	\$22.25
IX.269.	Effective:	IX.270.	August 17, 2026

IX.271.

IX.272.	Name:	IX.273.	Michael Jenkins
IX.274.	Assignment:	IX.275.	Personal Care Aide
IX.276.	Location:	IX.277.	Kindergarten Center
IX.278.	Salary:	IX.279.	\$21.37
IX.280.	Effective:	IX.281.	August 17, 2026

IX.282.

IX.283.	Name:	IX.284.	Annette Zane
IX.285.	Assignment:	IX.286.	Non- Instructional Aide
IX.287.	Location:	IX.288.	Delcroft School
IX.289.	Salary:	IX.290.	\$18.48
IX.291.	Effective:	IX.292.	August 24, 2026

IX.293.

IX.294.	Name:	IX.295.	Dorenda Kelly
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IX.304.	IX.296.	Assignment:	IX.297.	Food Service Prep/Cashier
	IX.298.	Location:	IX.299.	Delcroft School
	IX.300.	Salary:	IX.301.	\$18.48
	IX.302.	Effective:	IX.303.	August 24, 2026
IX.315.	IX.305.	Name:	IX.306.	Syreeta Vereen
	IX.307.	Assignment:	IX.308.	Personal Care Aide
	IX.309.	Location:	IX.310.	Sharon Hill School
	IX.311.	Salary:	IX.312.	\$21.37
IX.326.	IX.313.	Effective:	IX.314.	August 24, 2026
	IX.316.	Name:	IX.317.	Deven Williams
	IX.318.	Assignment:	IX.319.	Personal Care Aide
	IX.320.	Location:	IX.321.	Delcroft School
IX.326.	IX.322.	Salary:	IX.323.	\$21.37
	IX.324.	Effective:	IX.325.	September 2, 2026
	IX.327.	Name:	IX.328.	Charlotte Oehley
	IX.329.	Assignment:	IX.330.	Library Aide
IX.326.	IX.331.	Location:	IX.332.	Academy Park High School
	IX.333.	Salary:	IX.334.	\$18.90
	IX.335.	Effective:	IX.336.	September 8, 2026
	IX.337.			
IX.326.	IX.338.	Name:	IX.339.	Nashiyah Brant
	IX.340.	Assignment:	IX.341.	Personal Care Aide
	IX.342.	Location:	IX.343.	Sharon Hill School
	IX.344.	Salary:	IX.345.	\$21.37
	IX.346.	Effective:	IX.347.	September 14, 2026

IX.348.

IX.349. **Ratify** the change of assignment for the following Professional employees:

IX.350.	Name:	IX.351.	Brianna Sweeney
IX.352.	From:	IX.353.	Special Education Autistic Support Teacher/ Kindergarten Center
IX.354.	To:	IX.355.	Kindergarten Teacher/Kindergarten Center
IX.356.	Salary:	IX.357.	No Change
IX.358.	Effective:	IX.359.	August 31, 2026
IX.360.			
IX.361.	Name:	IX.362.	Rebecca Elia
IX.363.	From:	IX.364.	Special Education Emotional Support Teacher/ Kindergarten Center
IX.365.	To:	IX.366.	Special Education Autistic Support Teacher/Kindergarten Center
IX.367.	Salary:	IX.368.	No Change
IX.369.	Effective:	IX.370.	August 31, 2026

IX.371. **Ratify** the Leave of Absence for the following Professional employees:

IX.372.	Employee ID#	IX.373.	6118
IX.374.	Location:	IX.375.	Kindergarten Center
IX.376.	Status	IX.377.	FMLA
IX.378.	Effective:	IX.379.	August 25, 2026
IX.380.	Returning:	IX.381.	November 13, 2026
IX.382.			
IX.383.	Employee ID#	IX.384.	5804
IX.385.	Location:	IX.386.	Harris School
IX.387.	Status	IX.388.	Leave of Absence
IX.389.	Effective:	IX.390.	August 31, 2026
IX.391.	Returning:	IX.392.	November 23, 2026

IX.393.

IX.394. **Ratify** the Leave of Absence for the following Classified employees:

IX.395.	Employee ID#	IX.396.	4803
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IX.397.	Location:	IX.398.	Harris School
IX.399.	Status:	IX.400.	Leave of Absence
IX.401.	Effective:	IX.402.	August 25,2026
IX.403.	Returning:	IX.404.	September 25, 2026

IX.405.

IX.406.	Employee ID#	IX.407.	6452
IX.408.	Location:	IX.409.	Sharon Hill School
IX.410.	Status:	IX.411.	Leave of Absence
IX.412.	Effective:	IX.413.	August 31, 2026
IX.414.	Returning:	IX.415.	September 28, 2026

**IX.415.1. Approve the retirement of the following
Management employee:**

IX.415.2.	Name:	IX.415.3.	Dr. Nathaniel Robinson
IX.415.4.	Assignment:	IX.415.5.	Principal
IX.415.6.	Location:	IX.415.7.	Delcroft School
IX.415.8.	Effective:	IX.415.9.	October 7, 2026

**IX.416. Approve the termination of the following Security
employee:**

IX.417.	Name:	IX.418.	Jamal Fisher
IX.419.	Assignment:	IX.420.	School Security Officer
IX.421.	Location:	IX.422.	Delcroft School
IX.423.	Effective:	IX.424.	August 27, 2026

**IX.425. Approve the resignation of the following Management
employee:**

IX.426.	Name:	IX.427.	Lamar Alexander
IX.428.	Assignment:	IX.429.	Assistant Principal

IX.430.	Location:	IX.431.	Academy Park High School
IX.432.	Effective:	IX.433.	October 24, 2026

IX.434. **Approve** the resignation of the following Professional employees:

IX.435.	Name:	IX.436.	Taswir Davis
IX.437.	Assignment:	IX.438.	Art Teacher
IX.439.	Location:	IX.440.	Kindergarten Center
IX.441.	Effective:	IX.442.	October 8, 2026

IX.443.

IX.444.	Name:	IX.445.	Michelle Doe
IX.446.	Assignment:	IX.447.	Special Education Learning Support Teacher
IX.448.	Location:	IX.449.	Harris School
IX.450.	Effective:	IX.451.	October 10, 2026

IX.452.

IX.453.	Name:	IX.454.	Matthew Plastino
IX.455.	Assignment:	IX.456.	5 th Grade Teacher
IX.457.	Location:	IX.458.	Harris School
IX.459.	Effective:	IX.460.	October 11, 2026

IX.461.

IX.462.	Name:	IX.463.	Mickiewicz Cassy
IX.464.	Assignment:	IX.465.	Climate Coach
IX.466.	Location:	IX.467.	Kindergarten Center
IX.468.	Effective:	IX.469.	October 14, 2026

IX.470.

IX.471.	Name:	IX.472.	Louis Fletcher
IX.473.	Assignment:	IX.474.	Climate Coach
IX.475.	Location:	IX.476.	Darby Township School
IX.477.	Effective:	IX.478.	October 11, 2026

IX.479.

IX.480.	Name:	IX.481.	Robin Fetterolf
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IX.482.	Assignment:	IX.483.	Special Education Autistic Support Teacher
IX.484.	Location:	IX.485.	Kindergarten Center
IX.486.	Effective:	IX.487.	October 31, 2026

IX.488. **Approve** the Leave of Absence for the following Professional employees:

IX.489.	Employee ID#	IX.490.	5616
IX.491.	Location:	IX.492.	Darby Township School
IX.493.	Status:	IX.494.	FMLA
IX.495.	Effective:	IX.496.	October 10, 2026
IX.497.	Returning:	IX.498.	December 18, 2026

IX.499.

IX.500.	Employee ID#	IX.501.	6232
IX.502.	Location:	IX.503.	ESC
IX.504.	Status:	IX.505.	FMLA
IX.506.	Effective:	IX.507.	October 9, 2026
IX.508.	Returning:	IX.509.	December 21, 2026

IX.510. **Approve** the following administrative supplemental contracts for off-hour administrative work for the following Management employees:
Deborah Gibbs-Tapper
Michael Moors
Supporting document attached

IX.511. **Approve** the supplemental contracts for the 2026/2027 school year:
Supporting document attached

IX.512. **Approve** tenure for the following Professional employees:

Theresa Beyerl Jones	Shannon Hargrove	Diamoni
Lisa Meyer Phillips	Paul Mungo	Marissa
Ryan Reiter Serpa	Kristin Rossiter	Kaitlyn

Renee Thomas
Wilwohl

Anne Marie Willoughby

Michael

X. POLICY

X.1. **Approve** the second reading of Policy # 004, Section: Local Board Procedure; Title: Membership*Background: Updated language for payments and/or reimbursements at Board member attended conferences*

X.2. **Approve** the first reading of Policy# 340, Section: Employees; Title: Responsibility for Student Welfare
Background: Updated language for wellness checks in our in-house cyber program
Supporting document attached

XI. PROPERTY

XI.1. **Approve** the Power Maintenance Agreement with GenServe beginning on October 1, 2026, through September 30, 2027, in the amount of \$7,600.79 to be paid from the general fund.
Supporting document attached

XII. County/Community Committees

XII.1. DCCC – Mrs. Francesca Barley

XII.2. DCIU – Mrs. Rochelle Womack

XII.3. Legislative Council/PSBA – Mr. Patrick McGowan

XIII. **Solicitor's Report – Mr. Sean Kilkenny, Esquire**

XIV. Administrative Team Updates

XV. Public Comments Non-Agenda Items
Persons wishing to comment must:

- Live or work in the district
- Complete and submit a tan comment card before the public comment portion of the meeting
- Limit their comments to three (3) minutes

XVI. Upcoming Meetings:

Committee of the Whole – Thursday, October 15, 2026 – 6:00 PM

School Board Business – Thursday, October 22, 2026– 7:00 PM

XVII. Adjournment