September Board Business Meeting

Thursday, September 24, 2026 7:00 PM
ESC Board Room, 1560 Delmar Drive, Folcroft, PA 19032

I. **Opening Items**

I.1. Call to Order - Francesca Barley, President

I.2. Salute to Flag

I.3. Roll Call - Mr. James Donovan, Board Secretary

I.4. Comments/Announcements - Francesca Barley, Board President

I.5. Student Representative Report — Mr. Jayson McGowan & Ms. Crystal Brown.

I.6. Superintendent's Report - Dr. Jeffrey Ryan

II. **Presentations & Recognitions**

III. **Agenda Approval**

IV. **Approvals:**

Minutes Special Board Meeting - August 20, 2026 p.150
Minutes Board Business Meeting - August 27, 2026 p.152
Treasurers Report p.176
September Bill List p.177

- **General fund $ 3,677,237.68**
- **Cafeteria Fund $ 107,245.34**
- **Total Gross Payroll $ 3,671,163.57**
- **Total $ 7,455,646.59**

V. **Public Comments Agenda Items**
Persons wishing to comment must:

- **Live or work in the district**
- **Complete and submit a tan comment card before the public comment portion of the meeting**
- **Limit their comments to three (3) minutes**

VI. **New Business**

VII. **Education**

VII.1. **Ratify** the one-year agreement with K12 Solutions at a cost of $28,000.00 to be

paid from the general fund.
Supporting document attached

VII.2. **Approve** the Confidential Settlement Agreement for student #229158**.**
Supporting document attached

VII.3. **Approve** the Confidential Settlement Agreement for student #9521015.
Supporting document attached

VII.4. **Approve** the Confidential Settlement Agreement for student #435002.
Supporting document attached

VII.5. **Approve** the expulsion of the following student:

ID	Date	School	Reason
429113	08/19/2026	APHS	Discipline

VII.6. **Approve** the attendance of the following individual at the Annual Grants Management Update Conference 2026 to be held from December 9th to December 12th, 2026, in Orlando, FL, at a cost not to exceed $3,000.00, to be paid from the general fund:

LeAnne Hudson
Supporting document attached

VII.7. **Approve** the one-year agreement from the DCIU to support enhancing the implementation of its Early Warning, Intervention and Monitoring System at Academy Park High School at a cost not to exceed $7,400.00 to be paid from the Title I set aside grant money.
Supporting document attached

VII.8. **Approve** the one-year agreement from the DCIU to provide consultation and coaching support to Academy Park High School to strengthen the planning and preparation of PLC meetings at a cost not to exceed $15,408.00 to be paid from the general fund.
Supporting document attached

VII.9. **Approve** the one-year agreement to purchase Glencoe Health Digital Teacher Center, McGraw Hill digital resource at a cost of $666.96 to be paid from the general fund. *Supporting document attached*

VII.10. **Approve** the one-year agreement to purchase Franklin from Slavery to Freedom 2022 10E Online Teachers Edition Subscription, McGraw Hill digital resource at a cost of $19,716.00 to be paid from the general fund.
Supporting document attached

VII.11. **Approve the two-year agreement to purchase EnVision Algebra 2024 online courseware,**

SAVVAS digital resource at a cost of $5,900.00 to be paid from the general fund.
Supporting document attached.

VII.12. **Approve** the one-year agreement to purchase Foundations of Business, Law for Business and Personal Use, and MindTap Century 21 Accounting: Multicolumn Journal, Cengage digital resource at a cost of $7,591.47 to be paid from the general fund.
Supporting document attached

VII.13. **Approve** the purchase of novels supporting APHS CommonLit Curriculum through BulkBookstore at the cost of $2,005.85 to be paid from the general fund.
Supporting document attached

VIII. **Finance**

VIII.1. **Ratify** the use of Full-Tilt Security to provide supplemental security personnel for varsity football games during the 2026 season, as needed to ensure adequate safety and security coverage, at a rate not to exceed $43.75 per hour per officer.
Supporting document attached

VIII.2. **Approve** the attendance of James Donovan at the Four County Business Manager Conference at Skytop Lodge from September 30, 2026 – October 2, 2026. The Delaware County Intermediate Unit will pay for the registration of one attendee per district. Any other travel-related expenses are the responsibility of the district.
Supporting document attached

VIII.3. Approve Critical Response Group Inc. to provide Collaborative Response Graphics, aerial drone imagery, site visits, public-safety implementation, and first-year maintenance for seven Southeast Delco School District sites to enhance emergency-response coordination**, at a cost of $35,900.00, with the two-year maintenance agreement to be paid from PCCD grant funding**
Supporting document attached

VIII.4. **Approve the agreement with Foundations, Inc. to provide leadership coverage services for principal and assistant principal vacancies on an as-needed basis for the 2026–2027 school year, at a per diem rate of $695.00 for principals and $645.00 for assistant principals, to be paid from the General Fund.**
Supporting document attached

VIII.5. **Approve five Academy Park High School students to participate in the DCIU Student Coalition meetings during the 2026–2027 school year, at a total cost of $1,272, to be paid from the General Fund.**
Supporting document attached

IX. **Human Resources**

IX.1.

- **Ratify** the resignation of the following Professional employee:

IX.2.

IX.3.	Name:	IX.4.	John DiFabrizio
IX.5.	Assignment:	IX.6.	Health & Physical Education Teacher
IX.7.	Location:	IX.8.	Darby Township School
IX.9.	Effective:	IX.10.	September 1, 2026

IX.11. **Ratify** the resignation of the following Classified employees:

IX.12.	Name:	IX.13.	Michael Kromelbein
IX.14.	Assignment:	IX.15.	Van Driver
IX.16.	Location:	IX.17.	Bus Depot
IX.18.	Effective:	IX.19.	June 22, 2026

IX.20.

IX.21.	Name:	IX.22.	Candace Smith
IX.23.	Assignment:	IX.24.	Library Aide
IX.25.	Location:	IX.26.	Academy Park High School
IX.27.	Effective:	IX.28.	July 30, 2026

IX.29.

IX.30.	Name:	IX.31.	Anthony Buccella
IX.32.	Assignment:	IX.33.	Cook
IX.34.	Location:	IX.35.	Harris School
IX.36.	Effective:	IX.37.	August 13, 2026

IX.38.

IX.39.	Name:	IX.40.	Taylor Moralis
IX.41.	Assignment:	IX.42.	Instructional Aide
IX.43.	Location:	IX.44.	Kindergarten Center
IX.45.	Effective:	IX.46.	August 17, 2026

IX.47.

IX.48.	Name:	IX.49.	Shania Carter
IX.50.	Assignment:	IX.51.	Special Education Aide
IX.52.	Location:	IX.53.	Kindergarten Center
IX.54.	Effective:	IX.55.	August 18,

2026

IX.56.

IX.57. Name: IX.58. Markeisha Clover

IX.59. Assignment: IX.60. Non-Instructional Aide

IX.61. Location: IX.62. Delcroft School

IX.63. Effective: IX.64. August 24, 2026

IX.65.

IX.66. Name: IX.67. Darnella Maxwell

IX.68. Assignment: IX.69. Instructional Aide

IX.70. Location: IX.71. Harris School

IX.72. Effective: IX.73. August 25, 2026

IX.74.

IX.75. Name: IX.76. Kaitlyn Wagner

IX.77. Assignment: IX.78. Special Education Aide

IX.79. Location: IX.80. Kindergarten Center

IX.81. Effective: IX.82. August 28, 2026

IX.83.

IX.84. **Ratify** the employment of the following Management employees:

IX.85. Name: IX.86. Nicholas Kennedy

IX.87. Assignment: IX.88. Dean of Students

IX.89. Location: IX.90. Academy Park High School

IX.91. Salary: IX.92. $86,000.00

IX.93. Effective: IX.94. August 18, 2026

IX.95.

IX.96. Name: IX.97. Robert Taylor

IX.98. Assignment: IX.99. Dean of Students

IX.100. Location: IX.101. Academy Park High School

IX.102. Salary: IX.103. $87,500.00

IX.104. Effective: IX.105. August 27, 2026

IX.106.

IX.107. **Ratify** the retraction of retirement of the following Classified employee:

IX.108. Name: IX.109. Rosemarie Titus

IX.110. Assignment: IX.111. Cook

IX.112. Location: IX.113. Harris School

IX.114. Effective: IX.115. August 31, 2026

IX.116. **Ratify** the change of assignment for the following Classified employee:

IX.117. Name: IX.118. Rosemarie Titus

IX.119. From: IX.120. Cook/Harris School

IX.121. To: IX.122. Food Service Prep/Cashier/Darby Township School

IX.123. Salary: IX.124. $18.48

IX.125. Effective: IX.126. August 31, 2026

IX.127. **Ratify** the employment of the following Professional employees:

IX.128. Name: IX.129. Colin Mortensen-Agnew

IX.130. Assignment: IX.131. Math Teacher

IX.132. Location: IX.133. Academy Park High School

IX.134. Salary: IX.135. Masters Step 4, $66,058.00

IX.136. Effective: IX.137. August 19, 2026

IX.138.

IX.139. Name: IX.140. Amy Denney

IX.141. Assignment: IX.142. Supplemental Teacher

IX.143. Location: IX.144. Academy Park

High School

IX.145. Salary: IX.146. Bachelors +15 Step 5, $61,112.00

IX.147. Effective: IX.148. August 24, 2026

IX.149.

IX.150. Name: IX.151. Eileen O'Meacham

IX.152. Assignment: IX.153. 5th Grade Teacher

IX.154. Location: IX.155. Harris School

IX.156. Salary: IX.157. Masters Step 5, $66,115.00

IX.158. Effective: IX.159. August 27, 2026

IX.160.

IX.161. Name: IX.162. Emily West

IX.163. Assignment: IX.164. 5th Grade Teacher

IX.165. Location: IX.166. Sharon Hill School

IX.167. Salary: IX.168. Bachelors Step 11, $67,233.00

IX.169. Effective: IX.170. August 27, 2026

IX.171.

IX.172. Name: IX.173. Lisa Richardson

IX.174. Assignment: IX.175. School Librarian

IX.176. Location: IX.177. Harris School

IX.178. Salary: IX.179. Masters Step 16, $92,900.00

IX.180. Effective: IX.181. August 27, 2026

IX.182.

IX.183. Name: IX.184. Madison Barberio

IX.185. Assignment: IX.186. 4th Grade Teacher

IX.187. Location: IX.188. Sharon Hill School

IX.189. Salary: IX.190. Bachelors Step 4, $57,095.00

IX.191. Effective: IX.192. August 27, 2026

IX.193.

IX.194. Name: IX.195. Creighton Jones

IX.196. Assignment: IX.197. Supplemental Teacher

IX.198. Location: IX.199. Academy Park High School

IX.200. Salary: IX.201. Masters Step 5, $66,115.00

IX.202. Effective: IX.203. August 27, 2026

IX.204.

IX.205. Name: IX.206. Erik Hoffman

IX.207. Assignment: IX.208. Health & Physical Education Teacher

IX.209. Location: IX.210. Delcroft School and Sharon Hill School

IX.211. Salary: IX.212. Bachelors Step 1, $56,924.00

IX.213. Effective: IX.214. September 14, 2026

IX.215.

IX.216. Name: IX.217. Sofia Domingot

IX.218. Assignment: IX.219. English Teacher

IX.220. Location: IX.221. Academy Park High School

IX.222. Salary: IX.223. Masters Step 3, $66,001.00

IX.224. Effective: IX.225. September 14, 2026

IX.226.

IX.227. **Ratify** the employment of the following Security employees:

IX.228. Name: IX.229. Alexandra Mitchell

IX.230. Assignment: IX.231. School Security Officer

IX.232. Location: IX.233. Delcroft School

IX.234. Salary: IX.235. $21.64

IX.236. Effective: IX.237. September 14, 2026

IX.238.

IX.239. Name: IX.240. Ryan Coleman

IX.241. Assignment: IX.242. School

Security Officer

IX.243. Location: IX.244. Academy Park High School

IX.245. Salary: IX.246. $21.64

IX.247. Effective: IX.248. September 14, 2026

IX.249. **Ratify** the employment of the following Classified employees:

IX.250. Name: IX.251. Breyana Hunter

IX.252. Assignment: IX.253. Special Education Aide

IX.254. Location: IX.255. Harris School

IX.256. Salary: IX.257. $21.37

IX.258. Effective: IX.259. August 17, 2026

IX.260.

IX.261. Name: IX.262. Christina Berry

IX.263. Assignment: IX.264. Cook

IX.265. Location: IX.266. Darby Township School

IX.267. Salary: IX.268. $22.25

IX.269. Effective: IX.270. August 17, 2026

IX.271.

IX.272. Name: IX.273. Michael Jenkins

IX.274. Assignment: IX.275. Personal Care Aide

IX.276. Location: IX.277. Kindergarten Center

IX.278. Salary: IX.279. $21.37

IX.280. Effective: IX.281. August 17, 2026

IX.282.

IX.283. Name: IX.284. Annette Zane

IX.285. Assignment: IX.286. Non-Instructional Aide

IX.287. Location: IX.288. Delcroft School

IX.289. Salary: IX.290. $18.48

IX.291. Effective: IX.292. August 24, 2026

IX.293.

IX.294. Name: IX.295. Dorenda Kelly

IX.296. Assignment: IX.297. Food Service Prep/Cashier

IX.298. Location: IX.299. Delcroft School

IX.300. Salary: IX.301. $18.48

IX.302. Effective: IX.303. August 24, 2026

IX.304.

IX.305. Name: IX.306. Syreeta Vereen

IX.307. Assignment: IX.308. Personal Care Aide

IX.309. Location: IX.310. Sharon Hill School

IX.311. Salary: IX.312. $21.37

IX.313. Effective: IX.314. August 24, 2026

IX.315.

IX.316. Name: IX.317. Deven Williams

IX.318. Assignment: IX.319. Personal Care Aide

IX.320. Location: IX.321. Delcroft School

IX.322. Salary: IX.323. $21.37

IX.324. Effective: IX.325. September 2, 2026

IX.326.

IX.327. Name: IX.328. Charlotte Oehley

IX.329. Assignment: IX.330. Library Aide

IX.331. Location: IX.332. Academy Park High School

IX.333. Salary: IX.334. $18.90

IX.335. Effective: IX.336. September 8, 2026

IX.337.

IX.338. Name: IX.339. Nashiyah Brant

IX.340. Assignment: IX.341. Personal Care Aide

IX.342. Location: IX.343. Sharon Hill School

IX.344. Salary: IX.345. $21.37

IX.346. Effective: IX.347. September 14, 2026

IX.348.

IX.349. **Ratify** the change of assignment for the following Professional employees:

IX.350.	Name:	IX.351.	Brianna Sweeney
IX.352.	From:	IX.353.	Special Education Autistic Support Teacher/ Kindergarten Center
IX.354.	To:	IX.355.	Kindergarten Teacher/Kindergarten Center
IX.356.	Salary:	IX.357.	No Change
IX.358.	Effective:	IX.359.	August 31, 2026

IX.360.

IX.361.	Name:	IX.362.	Rebecca Elia
IX.363.	From:	IX.364.	Special Education Emotional Support Teacher/ Kindergarten Center
IX.365.	To:	IX.366.	Special Education Autistic Support Teacher/Kindergarten Center
IX.367.	Salary:	IX.368.	No Change
IX.369.	Effective:	IX.370.	August 31, 2026

IX.371. **Ratify** the Leave of Absence for the following Professional employees:

IX.372.	Employee ID#	IX.373.	6118
IX.374.	Location:	IX.375.	Kindergarten Center
IX.376.	Status	IX.377.	FMLA
IX.378.	Effective:	IX.379.	August 25, 2026
IX.380.	Returning:	IX.381.	November 13, 2026

IX.382.

IX.383.	Employee ID#	IX.384.	5804
IX.385.	Location:	IX.386.	Harris School
IX.387.	Status	IX.388.	Leave of Absence
IX.389.	Effective:	IX.390.	August 31, 2026
IX.391.	Returning:	IX.392.	November 23, 2026

IX.393.

IX.394. **Ratify** the Leave of Absence for the following Classified employees:

IX.395.	Employee ID#	IX.396.	4803

IX.397. Location: IX.398. Harris School
IX.399. Status: IX.400. Leave of Absence
IX.401. Effective: IX.402. August 25,2026
IX.403. Returning: IX.404. September 25, 2026

IX.405.

IX.406. Employee ID# IX.407. 6452
IX.408. Location: IX.409. Sharon Hill School
IX.410. Status: IX.411. Leave of Absence
IX.412. Effective: IX.413. August 31, 2026
IX.414. Returning: IX.415. September 28, 2026

IX.416. **Approve the retirement of the following Management employee:**

IX.417. **Name:** IX.418. **Dr. Nathaniel Robinson**
IX.419. **Assignment:** IX.420. **Principal**
IX.421. **Location:** IX.422. **Delcroft School**
IX.423. **Effective:** IX.424. **October 7, 2026**

IX.425. **Approve** the termination of the following Security employee:

IX.426. Name: IX.427. Jamal Fisher
IX.428. Assignment: IX.429. School Security Officer
IX.430. Location: IX.431. Delcroft School
IX.432. Effective: IX.433. August 27, 2026

IX.434. **Approve** the resignation of the following Management employee:

IX.435. Name: IX.436. Lamar Alexander
IX.437. Assignment: IX.438. Assistant Principal

IX.439. Location: IX.440. Academy Park High School

IX.441. Effective: IX.442. October 24, 2026

IX.443. **Approve** the resignation of the following Professional employees:

IX.444. Name: IX.445. Taswir Davis

IX.446. Assignment: IX.447. Art Teacher

IX.448. Location: IX.449. Kindergarten Center

IX.450. Effective: IX.451. October 8, 2026

IX.452.

IX.453. Name: IX.454. Michelle Doe

IX.455. Assignment: IX.456. Special Education Learning Support Teacher

IX.457. Location: IX.458. Harris School

IX.459. Effective: IX.460. October 10, 2026

IX.461.

IX.462. Name: IX.463. Matthew Plastino

IX.464. Assignment: IX.465. 5th Grade Teacher

IX.466. Location: IX.467. Harris School

IX.468. Effective: IX.469. October 11, 2026

IX.470.

IX.471. Name: IX.472. Mickiewiez Cassy

IX.473. Assignment: IX.474. Climate Coach

IX.475. Location: IX.476. Kindergarten Center

IX.477. Effective: IX.478. October 14, 2026

IX.479.

IX.480. Name: IX.481. Louis Fletcher

IX.482. Assignment: IX.483. Climate Coach

IX.484. Location: IX.485. Darby Township School

IX.486. Effective: IX.487. October 11, 2026

IX.488.

IX.489. Name: IX.490. Robin Fetterolf

IX.491. Assignment: IX.492. Special Education Autistic Support Teacher

IX.493. Location: IX.494. Kindergarten Center

IX.495. Effective: IX.496. October 31, 2026

IX.497. **Approve** the Leave of Absence for the following Professional employees:

IX.498. Employee ID# IX.499. 5616

IX.500. Location: IX.501. Darby Township School

IX.502. Status: IX.503. FMLA

IX.504. Effective: IX.505. October 10, 2026

IX.506. Returning: IX.507. December 18, 2026

IX.508.

IX.509. Employee ID# IX.510. 6232

IX.511. Location: IX.512. ESC

IX.513. Status: IX.514. FMLA

IX.515. Effective: IX.516. October 9, 2026

IX.517. Returning: IX.518. December 21, 2026

IX.519. **Approve** the following administrative supplemental contracts for off-hour administrative work for the following Management employees:
Deborah Gibbs-Tapper
Michael Moors
Supporting document attached

IX.520. **Approve** the supplemental contracts for the 2026/2027 school year:
Supporting document attached

IX.521. **Approve** tenure for the following Professional employees:

Theresa Beyerl	Shannon Hargrove	Diamoni Jones
Lisa Meyer	Paul Mungo	Marissa Phillips
Ryan Reiter	Kristin Rossiter	Kaitlyn Serpa

Renee Thomas Anne Marie Willoughby Michael Wilwohl

X. **POLICY**

X.1. **Approve** the second reading of Policy # 004, Section: Local Board Procedure; Title: Membership*Background: Updated language for payments and/or reimbursements at Board member attended conferences*

X.2. **Approve** the first reading of Policy# 340, Section: Employees; Title: Responsibility for Student Welfare
Background: Updated language for wellness checks in our in-house cyber program
Supporting document attached

XI. **PROPERTY**

XI.1. **Approve** the Power Maintenance Agreement with GenServe beginning on October 1, 2026, through September 30, 2027, in the amount of $7,600.79 to be paid from the general fund.
Supporting document attached

XII. **County/Community Committees**

XII.1. DCCC - Mrs. Francesca Barley

XII.2. DCIU - Mrs. Rochelle Womack

XII.3. Legislative Council/PSBA - Mr. Patrick McGowan

XIII. **Solicitor's Report - Mr. Sean Kilkenny, Esquire**

XIV. **Administrative Team Updates**

XV. **Public Comments Non-Agenda Items**
Persons wishing to comment must:

- **Live or work in the district**
- **Complete and submit a tan comment card before the public comment portion of the meeting**
- **Limit their comments to three (3) minutes**

XVI. **Upcoming Meetings:**
Committee of the Whole – Thursday, October 15, 2026 – 6:00 PM
School Board Business – Thursday, October 22, 2026– 7:00 PM

XVII. **Adjournment**