August Board Business Meeting

Thursday, August 27, 2026 7:00 PM
ESC Board Room, 1560 Delmar Drive, Folcroft, PA 19032

I. **Opening Items**

I.1. Call to Order - Francesca Barley, President

I.2. Salute to Flag

I.3. Roll Call - Mr. James Donovan, Board Secretary

I.4. Comments/Announcements Francesca Barley, Board President

I.5. Student Representative Report (Will resume in September)

I.6. Superintendent's Report - Dr. Jeffrey Ryan

II. **Presentations & Recognitions**

III. **Agenda Approval**

IV. **Approvals:**

Minutes Board Business Meeting July 23, 2026 p.80

Treasurers Report p.103

Bill List p.110

- **General Fund $2,278.300.86**
- **Cafeteria Fund $ 1,931.39**
- **Total Gross Payroll $3,083,154.01**
- **Total $5,363,386.26**

V. **Public Comments — Agenda Items**

Persons wishing to comment must:

- **Live or work in the district**
- **Complete and submit a tan comment card before the public comment portion of the meeting**
- **Limit their comments to three (3) minutes**

VI. **Old/Unfinished Business**

VI.1. **Untable and Approve** the employment of the following Management employee:

VI.2.	Name:	VI.3.	Taybus Walker
VI.4.	Assignment:	VI.5.	Assistant Principal
VI.6.	Location:	VI.7.	Darby Township School
VI.8.	Salary:	VI.9.	$115,000.00
VI.10.	Effective:	VI.11.	August 28, 2026

VII. **New Business**
All contracts are subject to review and approval of the solicitor.

VIII. **New Business - Education**

VIII.1. **Ratify** the purchase of four Automated External Defibrillators (AEDs) from Avive Solutions, Inc at a cost not to exceed $11,768.00. The purchase includes 8 years of REAL Connect Services, single use pad and cartridge, a training cartridge, CPR/AED rescue kits, carrying case, power adapter, and charging cable. The purchase is to be funded from the general fund.
Supporting document attached

VIII.2. **Ratify** the two-year agreement to purchase the Magruders American Government, SAVVAS Learning Company curriculum at a cost of $22,645.25 to be paid from the general fund.
Supporting document attached

VIII.3. **Approve** the educational placement contract between Keystone Freedom Academy and Southeast Delco School District for the academic school year 2026-2027 for the following student: #127153.
Supporting document attached

VIII.4. **Approve** the educational placement contract between Timothy School and Southeast Delco School District for the academic school year 2026-2027 for the following student: # 135005.
Supporting document attached

VIII.5. **Approve the educational contract between Green Tree School and Southeast Delco School District for the academic school year 2026-2027 for the following students: #9523008 #329055**
Supporting document attached

VIII.6. **Approve the educational contract between Pathways School and Southeast Delco School District for the academic school year 2026-2027 for the following students: # 332026 #232003**
Supporting document attached

VIII.7. **Approve** the Addendum to Contract for Services Agreement between Austill's Rehabilitation Services, Inc. and Southeast Delco School District. All terms and conditions of the Contract for Service Agreement shall remain in full force and continue through June 30, 2029, unless terminated by either party (60) days prior written notice to the other party.
Supporting document attached

VIII.8. **Approve the settlement agreement between Agora Cyber Charter School and Southeast Delco School District.**

VIII.9. **Approve** the Confidential Settlement Agreement for the following student # 133132.
Supporting document attached

VIII.10. **Approve t**he Confidential Settlement Agreement for the following student # 237009.
Supporting document attached

VIII.11. **Approve** the Confidential Settlement Agreement for the followng student #232003*.*
Supporting document attached

VIII.12. **Approve the contract with Penthealth to provide ACCESS billing, student physicals, medical coverage, and standing order services for the 2026-2027 school year.**
Supporting document attached

VIII.13. **Approve** the contract with US Medical Staffing to provide staffing services for the 2026-2027 school year at the following rates: Paraprofessionals, $29.00 per hour; Registered Behavioral Technicians (RBTs), $40.00 per hour; Behavioral Health Technicians (BHTs), $35.00 per hour; Registered Nurses (RNs), $67.00 per hour; and Licensed Practical Nurses (LPNs), $57.00 per hour.
Supporting document attached

VIII.14. **Approve the** contract with Delta-T Group to provide staffing services for the 2026-2027 school year at the following rate: Paraprofessionals, $33.00 per hour; Registered Behavioral Technicians (RBTs), $42.25 per hour; Behavioral Health Specialist (BHSs), $48.55 per hour; Registered Nurses (RNs), $63.00 per hour; Board Certified Behavioral Analyst, $100.00 per hour; and Licensed Practical Nurses (LPNs), $53.00 per hour.
Supporting document attached

VIII.15. **Approve** the contact with Stepping Stones to provide staffing services for the 2026-2027 school year at the following rate: Paraprofessionals, $31.00 per hour; Personal Care Assistant, $31.00; Registered Behavioral Technicians (RBTs), $50.00 per hour.
Supporting document attached

VIII.16. **Approve** the contract with ACS Consultants, Inc. to provide staffing services for the 2026 - 2027 school year for the following positions and hourly rates: Personal Care Assistants (PCA), $36.00; Board Certified Behavior Analyst (BCBA), $115; Licensed Practical Nurse (LPN), $58.00; Registered Nurse (RN), $68.00.

VIII.17. **Approve** the school plans for the 2026-2027 school year for the following schools: Kindergarten Center, Darby Township, Delcroft, Harris, and Sharon Hill School.

VIII.18. **Approve the Memorandum of Understanding between the Southeast Delco Education Association and the Southeast Delco School District Board of Directors addressing summer pay rates and professional dress code.**
Supporting document attached

VIII.19. **Approve the one-year agreement to purchase the Elevate Science Refill Kits, SAVVAS Learning Company at a cost of $34,346.76 to be paid from the general fund.**
Supporting document attached

VIII.20. **Approve the one-year agreement to purchase the Lexia Core5 Reading Subscription at a cost of $10,250.00 to be paid from the general fund.**
Supporting document attached

VIII.21. **Approve** the renewal of Securly for a period of 1 year at a cost of $12,200.00 to be paid for from the general fund.
Supporting document attached

IX. **New Business - Finance**

IX.1. **Ratify** the engagement letter with Barbacane, Thornton, & Company to audit the financial statements for the fiscal year ended June 30, 2025, pending legal review.
Supporting document attached.

IX.2. **Ratify** the renewal agreement with HopSkipDrive, Inc. for transportation services pending legal review.
Supporting document attached

IX.3. **Ratify** the agreement with First Student, Inc. for transportation services pending legal review.
Supporting document attached

IX.4. **Ratify** the invoice with Nelson Educational Consulting, LLC for Behavioral Threat Assessment and Management Team Training for $6,000.
Supporting document attached

IX.5. **Approve** the settlement of tax assessment appeals involving 1112 MacDade Boulevard at an assessed value of $422,536.00 for 2026 and $421,498.00 for 2027.

IX.6. **Approve** the settlement of tax assessment appeals involving 1114 MacDade Boulevard at an assessed value of $1,394,825.00 for 2026 and $1,376,596.00 for 2027.

IX.7. **Approve** the disposition of five (5) district vehicles; one of which to be donated to SWAT.

IX.8. **Approve** the agreement with EverDriven for transportation services pending legal review.
Supporting document attached

X. **New Business - Human Resources**

X.1. **Ratify** the termination of the following Classified employee:

X.2. Name: X.3. Jamyah Hayes
X.4. Assignment: X.5. Bus Aide
X.6. Location: X.7. Transportation
X.8. Effective: X.9. April 8, 2026

X.10.

X.11. **Ratify** the resignation of the following Professional employees:

X.12.	Name:	X.13.	Monique Martin
X.14.	Assignment:	X.15.	Health & Physical Education Teacher
X.16.	Location:	X.17.	Delcroft School
X.18.	Effective:	X.19.	August 7, 2026

X.20.

X.21.	Name:	X.22.	Anne Monte
X.23.	Assignment:	X.24.	5th Grade Teacher
X.25.	Location:	X.26.	Sharon Hill School
X.27.	Effective:	X.28.	August 14, 2026

X.29.

X.30.	Name:	X.31.	Gianna Radico
X.32.	Assignment:	X.33.	Kindergarten Teacher
X.34.	Location:	X.35.	Kindergarten Center
X.36.	Effective:	X.37.	August 15, 2026

X.38.

X.39. **Ratify** the resignation of the following Classified employee:

X.40.	Name:	X.41.	Porsha Fields
X.42.	Assignment:	X.43.	Food Service Prep/Cashier
X.44.	Location:	X.45.	Harris School
X.46.	Effective:	X.47.	June 12, 2026

X.48.

X.49.	Name:	X.50.	Sakinah Prattis
X.51.	Assignment:	X.52.	Food Service Prep/Cashier
X.53.	Location:	X.54.	Harris School

X.55. Effective: X.56. July 23, 2026
X.57.
X.58. Name: X.59. Bernadette Conner
X.60. Assignment: X.61. Bus Driver
X.62. Location: X.63. Transportation
X.64. Effective: X.65. August 6, 2026
X.66.

X.67. **Ratify** the employment of the following Professional employees:

X.68. Name: X.69. Alfred Manyeah
X.70. Assignment: X.71. Supplemental Teacher
X.72. Location: X.73. Darby Township School
X.74. Salary: X.75. Bachelors Step 1, $56,924.00
X.76. Effective: X.77. August 18, 2026
X.78.
X.79. Name: X.80. Danielle Furey
X.81. Assignment: X.82. Kindergarten Teacher
X.83. Location: X.84. Harris School
X.85. Salary: X.86. Bachelors Step 1, $56,924.00
X.87. Effective: X.88. August 18, 2026
X.89.
X.90. Name: X.91. Deanna Palonis
X.92. Assignment: X.93. Reading Interventionist
X.94. Location: X.95. Delcroft School
X.96. Salary: X.97. Masters +15 Step 16, $96,897.00
X.98. Effective: X.99. August 18, 2026
X.100.
X.101. Name: X.102. Elizabeth

Russell

X.103. Assignment: X.104. 8th Grade Teacher

X.105. Location: X.106. Harris School

X.107. Salary: X.108. Bachelors Step 1, $56,924.00

X.109. Effective: X.110. August 18, 2026

X.111.

X.112. Name: X.113. Erin McNichol

X.114. Assignment: X.115. Supplemental Teacher

X.116. Location: X.117. Kindergarten Center

X.118. Salary: X.119. Bachelors Step 1, $56,924.00

X.120. Effective: X.121. August 18, 2026

X.122.

X.123. Name: X.124. Heba Gouda

X.125. Assignment: X.126. Supplemental Teacher

X.127. Location: X.128. Sharon Hill School

X.129. Salary: X.130. Bachelors Step 1, $56,924.00

X.131. Effective: X.132. August 18, 2026

X.133.

X.134. Name: X.135. Kaitlin Beatty

X.136. Assignment: X.137. Supplemental Teacher

X.138. Location: X.139. Delcroft School

X.140. Salary: X.141. Bachelors Step 5, $57,152.00

X.142. Effective: X.143. August 18, 2026

X.144.

X.145. Name: X.146. Madison Lawler

X.147. Assignment: X.148. Kindergarten Teacher

X.149. Location: X.150. Kindergarten Center

X.151. Salary: X.152. Masters Step 1, $65,887.00

X.153. Effective: X.154. August 18,

2026

X.155.

X.156.	Name:	X.157.	Ryan Kirchoff
X.158.	Assignment:	X.159.	Science Teacher
X.160.	Location:	X.161.	Academy Park High School
X.162.	Salary:	X.163.	Bachelors Step 2, $56,981.00
X.164.	Effective:	X.165.	August 18, 2026

X.166. **Ratify** the employment of the following Security employee:

X.167.	Name:	X.168.	Ameena Moore
X.169.	Assignment:	X.170.	School Security Officer
X.171.	Location:	X.172.	Academy Park High School
X.173.	Salary:	X.174.	$21.64
X.175.	Effective:	X.176.	August 24, 2026

X.177. **Ratify** the employment for the following Classified employees:

X.178.	Name:	X.179.	Aminata Jalloh
X.180.	Assignment:	X.181.	Instructional Aide
X.182.	Location:	X.183.	Delcroft School
X.184.	Salary:	X.185.	$20.37
X.186.	Effective:	X.187.	August 18, 2026

X.188.

X.189.	Name:	X.190.	Darnella Maxwell
X.191.	Assignment:	X.192.	Instructional Aide
X.193.	Location:	X.194.	Harris School
X.195.	Salary:	X.196.	$20.37
X.197.	Effective:	X.198.	August 18, 2026

X.199.

X.200.	Name:	X.201.	Lillian Summer Stewart Peterson
X.202.	Assignment:	X.203.	Instructional Aide

X.204. Location: X.205. Sharon Hill School
X.206. Salary: X.207. $20.37
X.208. Effective: X.209. August 18, 2026

X.210.
X.211. Name: X.212. Mariama Sarnor
X.213. Assignment: X.214. Personal Care Aide
X.215. Location: X.216. Harris School
X.217. Salary: X.218. $21.37
X.219. Effective: X.220. August 18, 2026

X.221.
X.222. Name: X.223. Alasiah Carter
X.224. Assignment: X.225. Non-Instructional Aide
X.226. Location: X.227. Sharon Hill School
X.228. Salary: X.229. $18.48
X.230. Effective: X.231. August 24, 2026

X.232.
X.233. Name: X.234. Sarah Pardoe
X.235. Assignment: X.236. Food Service Prep/Cashier
X.237. Location: X.238. Harris School
X.239. Salary: X.240. $18.48
X.241. Effective: X.242. August 24, 2026

X.243.
X.244. Name: X.245. Shaniyah Ellison
X.246. Assignment: X.247. Non-Instructional Aide
X.248. Location: X.249. Delcroft School
X.250. Salary: X.251. $18.48
X.252. Effective: X.253. August 24, 2026

X.254. **Ratify** the Change of Assignment for the following Professional employees:

X.255. Name: X.256. Kayla Bare
X.257. From: X.258. Supplemental Teacher/Delcroft School

X.259. To: X.260. 3rd Grade Teacher/Delcroft School

X.261. Salary: X.262. No Change

X.263. Effective: X.264. August 18, 2026

X.265.

X.266. Name: X.267. Caroline Dudek

X.268. From: X.269. Health & PE Teacher/Delcroft School & Sharon Hill School

X.270. To: X.271. Health & PE Teacher/ Delcroft School

X.272. Salary: X.273. No Change

X.274. Effective: X.275. August 25, 2026

X.276.

X.277. Name: X.278. Daryl Nelson

X.279. From: X.280. Supplemental Teacher/ Academy Park High School

X.281. To: X.282. Climate Manager/Delcroft School

X.283. Salary: X.284. No Change

X.285. Effective: X.286. August 25, 2026

X.287.

X.288. Name: X.289. Margaret McCoach

X.290. From: X.291. Special Education Learning Support Math Teacher/ Academy Park High School

X.292. To: X.293. Special Education Intensive Learning Support 10th Grade Teacher/Academy Park High School

X.294. Salary: X.295. No Change

X.296. Effective: X.297. August 25, 2026

X.298. **Ratify** the Change of Assignment for the following Classified employees:

X.299. Name: X.300. Onreke Batts

X.301. From: X.302. Van Driver/Bus Depot

X.303. To: X.304. Bus Driver/Bus Depot

X.305. Salary: X.306. $28.61

X.307. Effective: X.308. August 25, 2026

X.309.

X.310. Name: X.311. Rita Pearce

X.312. From: X.313. Food Service Prep/Cashier/Sharon Hill School

X.314. To: X.315. Assistant Cook/Sharon Hill School

X.316. Salary: X.317. $20.90

X.318. Effective: X.319. August 25, 2026

X.320.

X.321. **Ratify** the professional services from Facilities Secretary, Kathleen Manley, from July 2 to August 6, 2026.

X.322. **Ratify the following Supplemental Athletic Contracts for the 2026-2027 School Year:** ***Supporting document attached***

X.323. **Revise** the rate of pay for the following Classified employees:

X.324. Name: X.325. Maria Brown

X.326. Assignment: X.327. Assistant Cook/ Sharon Hill School

X.328. Location: X.329. Head Cook/Sharon Hill School

X.330. Salary: X.331. **$22.79**

X.332. Effective: X.333. August 25, 2026

X.334.

X.335. Name: X.336. Stephanie Feeser

X.337. Assignment: X.338. Facilities Secretary

X.339. Location: X.340. Educational Service Center

X.341. Salary: X.342. **$23.61**

X.343. Effective: X.344. July 13, 2026

X.345. **Approve** the resignation of the following Professional employees:

X.346. Name: X.347. Anala Siewrattan

X.348. Assignment: X.349. English Teacher

X.350. Location: X.351. Academy Park High School

X.352. Effective: X.353. Did not start with the district

X.354.

X.355. Name: X.356. Jennifer Levin-

Nussbaum

X.357. Assignment: X.358. Special Education Learning Support Teacher

X.359. Location: X.360. Sharon Hill School

X.361. Effective: X.362. Did not start with the district

X.363.

X.364. Name: X.365. Sarah Stiles

X.366. Assignment: X.367. Health & Physical Education Teacher

X.368. Location: X.369. Academy Park High School

X.370. Effective: X.371. Did not start with the district

X.372. **Approve** the Affiliation Agreement with University of Phoenix for field experience Education for their student teachers for the school year 2026/2027.
Supporting document attached

X.373. **Approve** the Affiliation Agreement with West Chester University for field experience for their students in the Counseling education for the school year 2026/2027.
Supporting documents attached

X.374. **Approve** the Affiliation Agreement with West Chester University for field experience for their students in the area of Clinical Psychology for the school year 2026/2027.
Supporting documents attached

XI. New Business - Policy

XI.1. **Approve** the first reading of policy Section: 000 Local Board Procedures,
Policy 004: Membership
Background: Change to language concerning reimbursement for professional development
Supporting document attached

XII. New Business - Property

XII.1. **Ratify** agreement with DWD Mechanical for preventative maintenance contract beginning July 1, 2026, through June 30, 2027, in the amount of $37,180.42 to be paid from the general fund.
Supporting document attached

XII.2. **Ratify** agreement with Johnson Controls, Inc. planned service agreement beginning July 1, 2026, through June 30, 2027, in the amount of $32,370.00 to be paid from the general fund.
Supporting document attached

XII.3. **Ratify** agreement with Siemens Industry fire monitoring contract DTS, DEL, HARRIS, K-Center, Sharon Hill beginning July 1, 2026, through June 30, 2027, in the amount of $2,450.00 to be paid from the general fund.
Supporting document attached

XII.4. **Ratify** agreement with Siemens Industry security monitoring contract district wide beginning July 1, 2026, through June 30, 2027, in the amount of $3,605.00 to be paid from the general fund.
Supporting document attached

XII.5. **Approve** the resolution of the Southeast Delco School District Board of Directors establishing a comprehensive energy-efficient, healthy indoor air quality (IAQ) resolution for school facilities:

A RESOLUTION OF THE SOUTHEAST DELCO SCHOOL DISTRICT BOARD OF DIRECTORS ESTABLISHING A COMPREHENSIVE ENERGY-EFFICIENT, HEALTHY INDOOR AIR QUALITY (IAQ) RESOULUTION FOR SCHOOL FACILITIES WHEREAS, the health, safety, and academic success of students and staff are directly impacted by the quality of indoor air in school facilities; and
WHEREAS, numerous studies have shown that poor indoor air quality (IAQ) can lead to increased absenteeism, decreased academic performance, and exacerbation or respiratory conditions such as asthma; and
WHEREAS, evidence-based practices show that proactive, rather than reactive, measures to improve IAQ result in healthier school environments, improved student performance, and increased staff productivity and satisfaction; and
WHEREAS, the Southeast Delco School District recognizes its responsibility to provide a safe and healthy environment for all students, staff, and visitors, and acknowledges that this responsibility includes maintaining high IAQ standards; and
WHEREAS, proactive IAQ management aligns with the district's goals for sustainability, operational efficiency, and compliance with local, state, and federal environmental health regulations; and
WHEREAS, the U.S. Environmental Protection Agency's (EPA) IAQ Tools for Schools framework provides a sound foundation for developing IAQ policies and assessment strategics; and
WHEREAS, the Southeast Delco School District seeks to institutionalize practices that include routine HVAC inspections, environmental monitoring, moisture and mold prevention, use of low-emission cleaning products, and stakeholder education to ensure continuous improvement of IAQ; and
WHEREAS, establishing a Healthy Schools Taskforce and

implementing annual IAQ assessments are essential components of the district's strategy for improving air quality and promoting transparency and accountability; and

WHEREAS, the district is committed to meeting or exceeding all applicable regulations and policies, including those concerning ventilation systems, integrated pest management, green cleaning, chemical safety, tobacco-free environments, and vehicle idling restrictions; and

WHEREAS, the implementation of a comprehensive IAQ resolution supports a culture of health and safety while empowering each school site with clear responsibilities and procedures for maintaining healthy air;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Southeast Delco School District hereby adopts the Energy Efficient, Healthy Indoor Air Quality Resolution with the following mandates:

Annual IAQ Assessments shall be conducted at all school sites in alignment with EPA guidance, and results shall inform site-specific IAQ Prevention Plans.

District Responsibilities shall include preventive maintenance of HVAC systems, centralized tracking of IAQ data, providing training and resources, and reporting annually to the public.

School Site Responsibilities shall include reviewing IAQ reports, maintaining unobstructed vents, implementing annual inspections, assigning IAQ responsibilities, and training staff annually.

Compliance shall be ensured with all applicable federal, state, local, and district IAQ-related regulations, including prompt response to moisture intrusion and routine monitoring of IAQ indicators.

Monitoring and Evaluation shall include annual reviews of school IAQ plans, public reporting of progress, and recognition of schools that demonstrate excellence in IAQ management.

Designation of an IAQ Coordinator within the Facilities or Health & Safety Office to provide support and oversee implementation.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately upon adoption, and the Superintendent or designee is directed to oversee its implementation and integration into district operations and facilities management.

XIII. **County/Community Committees**

XIII.1. DCCC - Mrs. Francesca Barley

XIII.2. DCIU - Mrs. Rochelle Womack

XIII.3. Legislative Council/PSBA - Mr. Patrick McGowan

XIV. **Solicitor's Report - Mr. Sean Kilkenny, Esquire**

XV. **Administrative Team Update**

XVI. **Public Comments — Non-Agenda Items**
Persons wishing to comment must:

- **Live or work in the district**
- **Complete and submit a tan comment card before the public comment portion of the meeting**
- **Limit their comments to three (3) minutes**

XVII. **Upcoming Meetings:**
Committee of the Whole: Thursday, September 17, 2026 at 6:00 PM
Board Business Meeting: Thursday, September 24, 2026 at 7:00 PM

XVIII. **Adjournment**