

Committee of the Whole Meeting

Tuesday, September 15, 2026 6:30 PM

Lincoln Middle School, Boardroom, 1001 Lehigh Avenue, Lancaster, PA 17602

1 **OPENING**

1 A. Call to Order and Roll Call

1 B. District Mission Statement

2 **Superintendent Remarks**

2 A. Superintendent Remarks - Dr. Keith Miles

2 B. Lancaster Education Foundation Update - Ms.
Lisa Unrath

3 **CONTRACTS AND OPERATION**

3 A. Review Monthly Financials - Dr. Marcia Stokes

3 B. Review of Contracts and Agreements - Mr. Drew
Schenk

3 C. Review of Construction Change Orders - Mr. Drew
Schenk

3 D. Review of Bid 3728: Salads, Sandwiches & Pizza
2026-2027 - Mr. Drew Schenk

3 E. Review of Bid 3729: Paper, Plastic & Chemicals
2026-2027 - Mr. Drew Schenk

3 F. Review of Final 2025-2026 Tuition Rates - Mr.
Drew Schenk

4 **POLICIES FOR A FIRST READING NEXT WEEK**

4 A. Policy 332 - Working Periods

4 B. Policy 351.1 - Pre-Employment Drug Testing

4 C. Policy 716 - Integrated Pest Management

5 **OLD BUSINESS**

5 A. Representative Report - Lancaster Education
Foundation - Director Goodson

5 B. Representative Report - Lancaster-Lebanon IU-
13 - Director Morales

5 C. Representative Report - Lancaster Recreation
Commission - Director Rios

5 D. Representative Report - La Academia Partnership
Charter School - Director Holmes

5 E. Representative Report - Lancaster County CTC -
Director Henderson

6 **NEW BUSINESS**

6 A. Review of Pennsylvania School Boards
Association (PSBA) 2026-27 Slate of Candidates

7 **INFORMATION**

7 A. Next Regular Board Meeting: Tuesday, September
22 at 6:30 p.m.

8 **ADJOURNMENT**

Monthly Financial Information

9/15/26 Committee of the Whole



Financial Snapshot



Cash Position (as of 7/31/2026)

- **\$94.36 Million**
 - General - \$14.1MM
 - Athletic Fund – \$0.06MM
 - Healthcare - \$1.44MM
 - Capital Reserve - \$16.2MM
 - Capital Projects - \$62.2MM
 - Food Service \$0.08MM
 - Custodial Funds - \$0.26MM

Financial Insights



July 31, 2026

Cash Position

- Revenue streams for the month: Local – 87.23%, State – 11.41%, and Federal – 1.36%.
- Nearly \$10MM of line of credit accessed and \$5.5MM transferred from Capital Reserve Fund to pay obligations.
- Weighted average interest rate = 2.15%

Investment Balances

Fund	Investment Balance	% of Total Cash & Investment
Healthcare	\$ -	0.00%
Capital Reserve	\$ 15,589,729	16.52%
Construction	\$ 58,238,474	61.72%

Financial Insights – General Fund



- July receipts included the following:
 - \$10.0MM in real estate tax
 - \$2.0MM in special education subsidy
 - \$1.43MM in state rental subsidy payments (2025-26)

Fund Update



Capital Reserve Fund Months of April-July 2026

Cash Analysis of Capital Reserve Fund (CRF)

4/01/26	CRF Cash Balance	\$34,857,841.57
4/01-7/31/26	Transfers to General Fund (Payroll)	(14,000,000.00)
5/29/26	Debt Payment	(5,507,207.50)
5/29/26	Transfer from General Fund (CRF Repayment)	1,286,300.00
7/08/26	Transfer to Health Care Fund	(800,000.00)
4/01-7/31/26	Investment Revenue (Dividends/Interest)	<u>406,565.62</u>
7/31/26	CRF Cash Balance	\$16,243,499.69

Fund Update



Capital Reserve Fund Month of August 2026

Cash Analysis of Capital Reserve Fund (CRF)

8/01/26	CRF Cash Balance	\$16,243,499.69
8/21/26	Transfer to General Fund (Payroll)	(5,500,000.00)
8/31/26	Dividend	1,420.54
8/31/26	Interest – Full Flex Investments	<u>40,476.92</u>
8/31/26	CRF Cash Balance	\$10,785,397.15
9/01/26	Transfer from General Fund (CRF Repayment)	<u>19,014,000.00</u>
9/01/26	CRF Cash Balance	\$29,799,397.15

What's Next

- The Pennsylvania Office of Budget: Bureau of Audits is currently conducting its routine compliance audit covering the period July 1, 2024 through August 1, 2026
 - Unassigned fund balance reporting; contracting and purchasing; budgeting; revenues; bank reconciliations; and payroll processing
 - Single Audit submissions to Federal Audit Clearinghouse
 - School vehicle driver qualification; safe schools reporting; teacher/administrator certifications; background checks/clearances for staff, contractors, volunteers, and substitutes
- CLA will begin the District's FY 2026 annual financial audit on October 19th



Questions?

School District of Lancaster | Financial Summary Report

September 15, 2026

Summary of the financial results by report, as of July 31, 2026, include the following:

Treasurer's Report

- Revenue for the month was allocated to the following categories:
 - Local – 87.23%
 - State – 11.41%
 - Federal – 1.36%
- Interest rates are at 2.15% for the current period.

July Financial Highlights

July receipts included the following:

- \$10.0MM in real estate tax
- \$2.0MM in special education subsidy
- \$1.43MM in state rental subsidy reimbursement

In addition, nearly \$10MM of the line of credit was accessed in early July to ensure payroll obligations were met and \$5.5MM was transferred into the General Fund from the Capital Reserve Fund. Funds were returned to both of those accounts at the start of September, making them “whole.”

Detailed Cash & Investment Schedule - SDoL's total investment amount by fund is as follows:

	Investment (non-cash) Balance	% of Total Cash & Investment
General	\$ 0	0.00%
Healthcare	\$ 0	0.00%
Capital Reserve	\$ 15,589,729	16.52%
Construction	\$ 58,238,474	61.72%

Expenditures by Function/Object

- As of July 31, 2026, the total Percent Utilized is 11.6% as of July 31, 2026. This percentage may be normal for one month into the school fiscal year as items are purchased and services encumbered for the upcoming school year.
- No significant variances exist at this point in the fiscal year, other than for Function 1500 (Non-Public Programs). This small amount is the result of expenses being encumbered/expensed to an unbudgeted function code.

School District of Lancaster | Financial Summary Report

September 15, 2026

- Employee Benefit expenses (object 200) comprised 37.8% of total expenses for the month of July, with Other Purchased Services (object 500) comprising the next highest percentage (16.4%)

Healthcare Fund

- Awaiting report from healthcare consultant for the month of July. An update will be provided at the October Board meeting.

Food Service Fund

- As of July 31, 2026, the Food Service Fund reflects a net loss of \$137K, due primarily to payment of summer salaries/benefits and supply purchases without considerable state/federal income. The latter will be received when the actual school year begins and students receive food services.

[†]**Summary - The** District continues to maintain positive cash flow to meet the daily needs of the District including payroll, debt service and other educational supplies. This report is to provide a summary of any material events in monthly financial results. The entire narrative should be read in conjunction with the accompanying Board Financial Reports.

School District of Lancaster
TREASURER'S REPORT - GENERAL FUND
JULY 31, 2026
(UNAUDITED - FOR BOARD DISCUSSION PURPOSES)

Beginning Balance \$ 974,825.03

DEPOSITS

LOCAL REVENUE

EIT/EMS Tax	484,461.13	
Local Tax	7,928.97	
Transfer Tax	201,353.27	
Official Payments -Tax	1,331,968.93	
Fulton Tax Transfer	8,685,203.45	
Commerce Rebate	183.07	
Rental	14,644.76	
Interest	25,735.95	
Tuition	2,571.54	
ENEL-EDI Payment	34,714.41	
Line of credit, Net fees	9,992,500.00	
Transfer from other funds	5,500,000.00	
Miscellaneous	174,883.06	
Total Local Revenue		26,456,148.54

STATE REVENUE

Special Education	2,016,091.00	
Ren Subsidy 2025-2026	1,438,308.90	
MEP Dollar a Day	6,014.00	
Total State Revenue		3,460,413.90

FEDERAL REVENUE

Title I	347,863.30	
Title III	20,728.40	
Program Improv-Set Aside	43,615.33	
Total Federal Revenue		412,207.03

TOTAL DEPOSITS

30,328,769.47

DISBURSEMENTS

Payroll Transactions	5,760,875.74	
Accounts Payable Checks	11,442,708.26	
Total Disbursements		(17,203,584.00)
Ending Balance		<u>\$ 14,100,010.50</u>

Payroll Accounts

298,956.33

Investments/Certificates of Deposit

100,007.80

GF Checking Accounts

13,701,046.37

Total

\$ 14,100,010.50

Weighted Avg Interest Rate-All Cash & Investments

2.15%

Charles Linderman, Treasurer

SCHOOL DISTRICT OF LANCASTER
Schedule of Cash and Investments
July 31, 2026

GENERAL FUND			
Cash	Maturity date	Int Rate	Balance
First National Bank		1.130%	\$ (1,840,469)
First National Bank - Money Market		3.750%	15,027,489
Fulton Bank		0.000%	465,932
First National Bank - Athletic Funds		1.250%	63,629
Petty Cash			7,075
PSDMAX - Payroll		3.423%	298,956
PSDMAX - Venture		3.423%	48,094
PSDMAX - General Funds		3.423%	100,008
Investments		0.000%	0
Total General Fund Cash and Investments			\$ 14,170,714

CAPITAL RESERVE FUND			
Cash	Maturity date	Int Rate	Balance
PSDMAX		3.423%	\$ 653,771
Investments			
PSDLAF - Full Flex (VistaB-1)		3.520%	1,353
PSDLAF - Full Flex (NexB-1)		3.593%	12,865,376
BOM Bank	8/31/2026	3.696%	242,600
PSDLAF Term Series	11/2/2026	3.500%	1,000,000
First State Bank of DeQueen	12/4/2026	3.769%	240,000
PSDLAF Term Series	12/4/2026	3.520%	1,000,000
Pacific Alliance Bank	12/14/2026	3.650%	240,400
Total Capital Reserve Fund Cash and Investments			\$ 16,243,500

CONSTRUCTION FUND			
Cash	Maturity date	Int Rate	Balance
PSDMAX - 2023		3.423%	2,828
PSDMAX - 2025		3.423%	3,932,004
Investments			
PSDLAF - Full Flex Pool (NexB-1)		3.593%	10,839,992
PSDLAF - Full Flex Pool (VistaB-1)		3.520%	3,494,282
ServisFirst Bank CD	8/5/2026	3.657%	242,600
American Plus Bank CD	8/5/2026	3.550%	242,800
Regent Bank CD	8/5/2026	3.533%	242,700
CIBC Bank CD	8/5/2026	3.603%	242,700
First Capital Bank CD	8/5/2026	3.543%	242,700
Customers Bank CD	8/5/2026	3.542%	242,700
Western Alliance Bank CD	8/5/2026	3.639%	242,700
Sun East Federal Credit Union CD	8/5/2026	3.557%	242,600
Western Alliance Bank CD	9/15/2026	3.642%	2,000,000
PSDLAF Term Series	9/17/2026	3.450%	2,000,000
T Bank	9/25/2026	3.806%	242,400
PSDLAF Term Series	10/2/2026	3.653%	3,000,000
PSDLAF Term Series	10/7/2026	3.630%	1,000,000
PSDLAF Term Series	10/14/2026	3.611%	1,000,000
PSDLAF Term Series	10/15/2026	3.450%	2,000,000
PSDLAF Term Series	10/20/2026	3.510%	2,000,000
PSDLAF Term Series	11/2/2026	3.720%	2,000,000
PSDLAF Term Series	11/4/2026	3.500%	1,000,000
PSDLAF Term Series	11/12/2026	3.450%	2,000,000
Western Alliance Bank CD	11/17/2026	3.655%	2,000,000
PSDLAF Term Series	11/23/2026	3.550%	1,000,000
Multiple Bank CDR	12/3/2026	3.771%	2,500,000
PSDLAF Term Series	12/16/2026	3.644%	1,000,000
PSDLAF Term Series	12/17/2026	3.450%	1,000,000
Consumers Credit Union	12/29/2026	3.831%	240,100
PSDLAF Term Series	12/29/2026	3.700%	1,500,000
PSDLAF Term Series	1/5/2007	3.630%	1,500,000
PSDLAF Term Series	1/6/2027	3.523%	1,500,000
PSDLAF Term Series	2/5/2027	3.516%	1,000,000
PSDLAF Term Series	2/10/2027	3.700%	2,500,000
Multiple Bank CDR	2/25/2027	3.554%	2,000,000
PSDLAF Term Series	3/17/2027	3.900%	2,000,000
PSDLAF Term Series	4/7/2027	3.760%	2,500,000
Financial Federal Bank	5/7/2027	3.760%	240,300
Solera National Bank	5/7/2027	3.800%	239,900
PSDLAF Term Series	5/26/2027	3.658%	1,000,000
Total Construction Fund Cash and Investments			\$ 62,173,306

FOOD SERVICE FUND			
Cash	Maturity date	Int Rate	Balance
First National Bank		1.250%	77,183
Petty Cash			500
Total Food Service Fund Cash and Investments			\$ 77,683

HEALTHCARE FUND			
Cash	Maturity date	Int Rate	Balance
First National Bank of Omaha		N/A	\$ 32,855
PSDMAX		3.423%	1,407,962
Investments			0
Total HealthCare Fund Cash and Investments			\$ 1,440,817

CUSTODIAL FUNDS			
Cash	Maturity date	Int Rate	Balance
First National Bank - Student Activities		1.250%	\$ 156,924
PSDMAX - Families in Transition		3.423%	103,504
Total Custodial Fund Cash and Investments			\$ 260,428

TOTAL CASH AND INVESTMENTS			\$ 94,366,448
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School District of Lancaster
GENERAL FUND - EXPENDITURES BY FUNCTION
BOARD SUMMARY REPORT
AS OF JULY 31, 2026

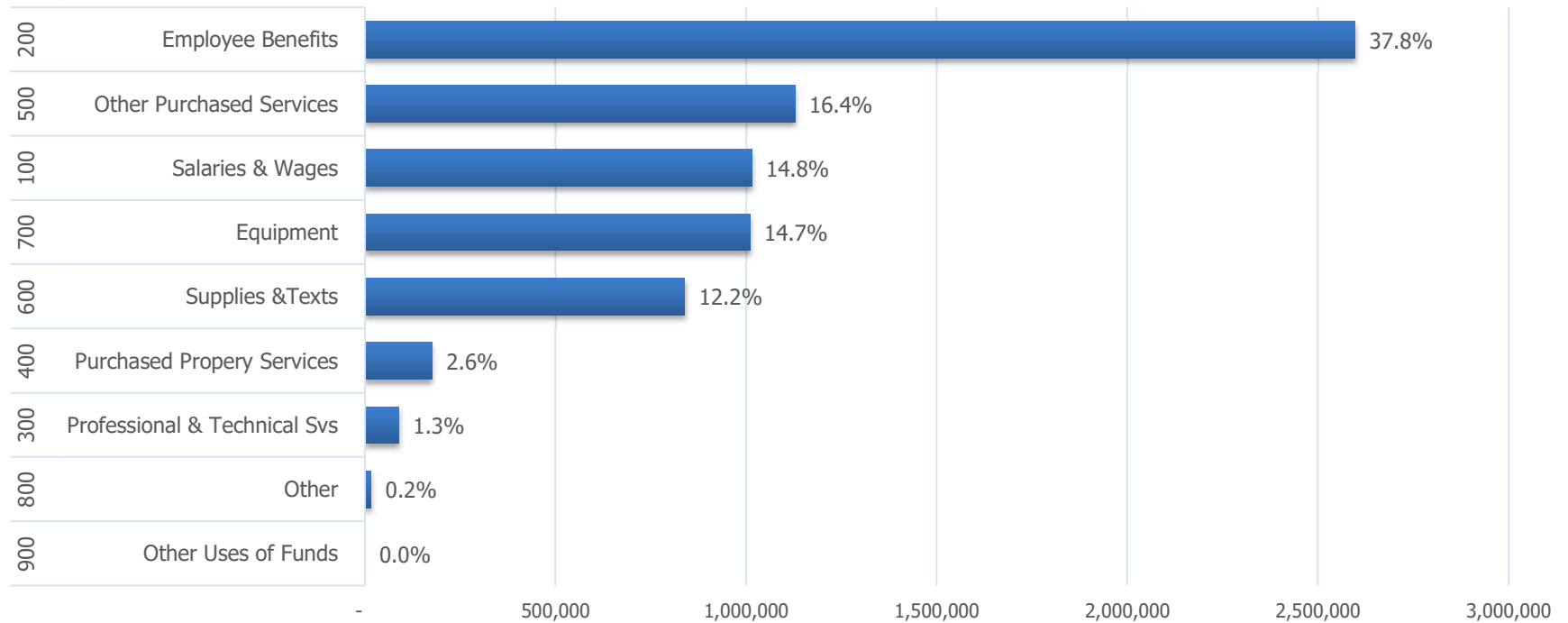
(UNAUDITED - FOR BOARD DISCUSSION PURPOSES)

FUNCTION/DESCRIPTION	Budget	Encumbrances	Expended	Balance	Used/Reserved
1100 REGULAR INSTRUCTION	118,339,282	\$ 2,046,273	\$ 2,004,809	\$ 114,288,200	3.42%
1200 SPECIAL EDUCATION PROGRAMS	51,747,048	4,542,229	475,262	46,729,557	9.70%
1300 VOCATIONAL EDUCATION	2,027,934	805,307	156,911	1,065,716	47.45%
1400 OTHER INSTRUCTION	3,791,417	140,655	300,707	3,350,055	11.64%
1500 NON PUBLIC PROGRAMS	-	2,887	1,560	(4,447)	0.00%
1700 COMM / JR COLLEGE ED PROGRAMS	55,000	-	3,742	51,258	6.80%
1800 PRE-KINDERGARTEN	6,603,053	94,215	55,086	6,453,752	2.26%
2100 PUPIL PERSONNEL SERVICES	17,200,436	635,526	337,613	16,227,297	5.66%
2200 INSTRUCTIONAL STAFF SUPPORT SERVICES	16,492,601	1,405,411	1,062,167	14,025,023	14.96%
2300 ADMINISTRATIVE SERVICES	16,323,840	394,701	676,462	15,252,677	6.56%
2400 PUPIL HEALTH SERVICES	4,001,563	5,877	63,650	3,932,036	1.74%
2500 BUSINESS OFFICE SERVICES	3,679,143	344,066	1,098,380	2,236,697	39.21%
2600 OPERATION & MAINTENANCE SERVICES	22,178,486	9,377,432	285,300	12,515,754	43.57%
2700 STUDENT TRANSPORTATION SERVICES	8,173,353	7,168,858	11,508	992,987	87.85%
2800 CENTRAL SERVICES	6,731,286	369,210	310,373	6,051,703	10.10%
2900 OTHER SUPPORT SERVICES	75,000	-	-	75,000	0.00%
3200 STUDENT ACTIVITIES	2,548,987	427,363	21,569	2,100,055	17.61%
3300 COMMUNITY SERVICES	411,063	263,168	5,880	142,015	65.45%
3400 SCHOLARSHIPS	-	-	-	-	0.00%
4000 FACILITIES ACQUISITION	-	-	-	-	0.00%
5100 DEBT SERVICE	20,420,508	-	-	20,420,508	0.00%
5200 FUND TRANSFERS	-	-	-	-	0.00%
5400 INTERNAL SERVICES	-	-	-	-	0.00%
5900 BUDGETARY RESERVE	-	-	-	-	0.00%
TOTALS	\$ 300,800,000	\$ 28,023,178	\$ 6,870,979	\$ 265,905,843	11.60%

School District of Lancaster
GENERAL FUND-EXPENDITURES BY OBJECT
BOARD SUMMARY REPORT
AS OF JULY 31, 2026
(UNAUDITED - FOR BOARD DISCUSSION PURPOSES)

SUMMARY BY MAJOR OBJECT CODE		Budget	Expended	Encumbrances	Balance	% of Budget Used/Reserved
100	Salaries & Wages	\$ 121,414,268	\$ 1,014,663	\$ -	\$ 120,399,605	0.84%
200	Employee Benefits	83,991,483	2,597,946	-	81,393,537	3.09%
300	Professional & Technical Svcs	18,140,766	88,802	7,436,629	10,615,335	41.48%
400	Purchased Property Services	15,540,151	175,876	8,301,829	7,062,446	54.55%
500	Other Purchased Services	27,098,708	1,128,434	7,988,491	17,981,783	33.64%
600	Supplies & Texts	7,607,396	839,045	3,573,427	3,194,924	58.00%
700	Equipment	3,857,140	1,010,494	650,613	2,196,033	43.07%
800	Other	11,777,256	15,719	72,189	11,689,348	0.75%
900	Other Uses of Funds	11,372,832	-	-	11,372,832	0.00%
TOTALS		\$ 300,800,000	\$ 6,870,979	\$ 28,023,178	\$ 265,905,843	11.60%

Percent by Object



School District of Lancaster
FOOD SERVICES FUND
BOARD SUMMARY REPORT
As Of JULY 31, 2026
(UNAUDITED -FOR BOARD DISCUSSION PURPOSES)

FUNCTION/DESCRIPTION	Budget	Expended/ Received	Balance
Operating Revenues			
Daily Sales		\$ -	\$ -
Other Food Service Revenue	350,000	(8,344)	358,344
Total Operating Revenues	350,000	(8,344)	358,344
Operating Expenses			
Salaries	2,293,743	20,810	2,272,933
Employee benefits	2,306,313	61,849	2,244,464
Purchased professional and technical service	98,250	200	98,050
Other purchased service	6,000	-	6,000
Repairs and maintenance	200,000	-	200,000
Supplies	5,303,000	41,822	5,261,178
Software	20,000	8,574	11,426
Depreciation	60,000	-	60,000
Equipment	90,000	-	90,000
Dues and fees	1,500	-	1,500
Total Operating Expenses	10,378,806	133,256	10,245,550
Operating (Loss) Income	(10,028,806)	(141,600)	(9,887,206)
Nonoperating Revenues (Expenses)			
Earnings on investments	-	237	(237)
State sources	220,000	4,335	215,665
Federal sources	7,325,000	-	7,325,000
Indirect cost	(175,000)	-	(175,000)
Total Nonoperating Revenues (Expenses)	7,370,000	4,572	7,365,428
Net Income (Loss)	(2,658,806)	(137,027)	(2,521,779)
Increase(Decrease)Fund Balance	(2,658,806)	(137,027)	
Fund Balance - July 1 *	3,924,784	3,924,784	
Fund Balance - July 31, 2026	\$ 1,265,978	\$ 3,787,757	

* Fund balance based on results of 2025 audit and does not include estimated PSERS liability which is included in audited financial statement fund balance.

Contracts & Agreements



Contracts & Agreements

Contract #1

Lancaster Lebanon IU 13

\$2,845,835

2026-2027 Special Education Consortium

- Funding: General Fund (Office of Special Education)
- July 1, 2026 to June 30, 2027
- Increase of \$991,436 (53.5%) over prior year contract due to change in projected ADM and a blended 8.1% rate increase from IU13
- Provides **Special Education Services** to SDOL students
- Cost is **based on ADM's and LLIU's projected unit costs** for 2026-2027

Contracts & Agreements

Contract #2

Lancaster Lebanon IU 13

\$156,600 (NTE)

2026-2027 IU-13 Job Training Services

- Funding: General Fund (Office of Special Education)
- July 1, 2026 to June 30, 2027
- Increase of \$5,400 (3.6%) over expiring contract due to increase in daily rate
- Provides **job trainer services** at \$435 per day for 360 days (ie: 2.0 FTE)

Contracts & Agreements

Contract #3

Lancaster Lebanon IU 13

\$120,510

2026-2027 Personal Care Assistant Services

- Funding: General Fund (Office of Special Education)
- July 1, 2026 to June 30, 2027
- Increase of \$5,400 (3.6%) over expiring contract due to increase in daily rate
- Provides **Personal Care Assistants** to SDoL students attending IU13 classes, as determined by the students' IEP
- Estimated at **2,340 hours**; billed at \$51.50 per hour for full-time PCA and \$30.00 per hour for part-time PCA support

Contracts & Agreements

Contract #4

Lancaster Lebanon IU 13

\$85,250 (NTE)

2026-2027 OT/PT

- Funding: General Fund (Office of Special Education)
- July 1, 2026 to June 30, 2027
- Increase of \$5,750 (7.2%) due to an hourly rate increase by IU13
- Provides **occupational therapy/physical therapy** services at a cost of \$170.50 per hour (NTE 500 hours)

Contracts & Agreements

Contract #5

Lancaster Lebanon IU 13

\$84,250 (NTE)

2026-2027 Speech Services

- Funding: General Fund (Office of Special Education)
- July 1, 2026 to June 30, 2027
- Decrease of \$3,250 (3.9%) due to reduction of hourly rate
- Provides **speech services** at \$168.50 an hour (NTE 500 hours)

Contracts & Agreements

Contract #6-12

New Story Schools

\$724,500 (NTE)

Alternative Education Tuition Agreement

- Funding: General Fund (Office of Special Education)
- August 18, 2026 to July 31, 2027
- Each contract provides **tuition** for one (1) student to attend the 26/27 school year program at New Story School, meeting the requirements identified within the student's IEP
- **Contracts 6 through 10** each have a not-to-exceed total of **\$114,300**
- **Contracts 11 and 12** each have a not-to-exceed total of **\$76,500**

Contracts & Agreements

Contract #13

Central Penn Education Associates Inc.

\$75,000 (NTE)

Psychoeducational Evaluations

- Funding: General Fund (Office of Special Education)
- July 1, 2026 to June 30, 2027
- No change in cost over expiring contract
- Provides completion of **psychoeducational evaluations** and **psychoeducational record review** reevaluations by a Pennsylvania Certified School Psychologist for the 2026-2027 school year

Contracts & Agreements

Contract #14

Everway

\$11,900

Unique Learning System & News2you

- Funding: General Fund (Office of Special Education)
- October 20, 2026 to October 19, 2027 (Evergreen)
- New program for 2026-2027
- Provides **Unique Learning System**, which is the district's **curriculum for all Multiple Disabilities and Life Skills classrooms**
- **News2you** is a curriculum **supplement** utilized in the same classrooms

Contracts & Agreements

Contract #15

Boys and Girls Club of Lancaster

\$1,206,474

Community Schools Partnership

- Funding: General Fund (Office of Community Relations)
- July 1, 2026 to June 30, 2031 (Five Years)
- Decrease of \$67,644 (22.9%) over expiring contract due to reduction in schools being supported (temporary)
- Provides **community school lead** agency at **Burrowes, King, and Washington**
- Cost includes a 3% increase; the actual increase will be the lesser of 3% per year or the district's base Act 1 index

Contracts & Agreements

Contract #16

The Mix

\$394,273

Community School Partnership

- Funding: General Fund (Office of Community Relations)
- July 1, 2026 to June 30, 2031 (Five Years)
- No change in cost over expiring contract
- Provides **community school lead** agency at **Lincoln Middle School**
- Cost includes a 3% increase; the actual increase will be the lesser of 3% per year or the district's base Act 1 index

Contracts & Agreements

Contract #17

McClure Company

\$396,585

Hot Water Piping Repairs McCaskey East

- Funding: General Fund (Minor Capital Improvement Projects)
- September 2, 2026 to April 30, 2027
- Provides **removal and replacement** of faulty, leaking fittings for **hot water loop piping**; all work to be performed during normal working hours
- Additional fittings outside the bubbled areas that need repair will be billed as an additional cost breakdown change order
- Removal & replacement of ceiling tiles and grid in the outlined areas
- Rework of 1-1/2" piping insulation of the outlined areas; Clean-up work area of any debris; Check for leaks & fill hot water loop

Contracts & Agreements

Contract #18

McClure Company

\$219,368

Hot Water Piping Repairs JP McCaskey

- Funding: General Fund (Minor Capital Improvement Projects)
- September 2, 2026 to May 31, 2027
- Provides **removal and replacement** of faulty, leaking fittings for **hot water loop piping**; all work to be performed during normal working hours
- Additional fittings outside the bubbled areas that need repair will be billed as an additional cost breakdown change order
- Removal & replacement of ceiling tiles and grid in the outlined areas
- Rework of 1-1/2" piping insulation of the outlined areas; Clean-up work area of any debris; Check for leaks & fill hot water loop

Contracts & Agreements

Contract #19

Doug Lamb Construction Inc

\$141,309

Washington & Jackson Sidewalk Repairs

- Funding: General Fund (Minor Capital Improvement Projects)
- September 2, 2026 to April 30, 2027
- **Repair and replacement of sidewalks and curbing** surrounding **Washington** Elementary and **Jackson** Middle School

Contracts & Agreements

Contract #20

Guardian CSC

\$126,850

Apex Water Treatment Amendment

- Funding: General Fund (Office of Facilities)
- July 1, 2026 to June 30, 2029 (Three Years)
- Increase of \$8,740 (25%) over previous contract due to addition of steam boilers
- Provides a **water management program**, including chemical treatments, for the **steam boilers, cooling tower systems, and closed loops district-wide**
- Year 1 includes temporary fuel surcharge of 10% per quarter or \$3,900 payable quarterly at \$975

Contracts & Agreements

Contract #21

BFPE International

\$47,288

Fire Extinguisher Inspections

- Funding: General Fund (Office of Facilities)
- July 1, 2026 to June 30, 2029 (Three Years)
- Provides **fire extinguisher inspections** district-wide
- Estimated for **6-year maintenance** or **hydrostatic testing** of fire extinguishers due for those services

Contracts & Agreements

Contract #22

Lancaster Lebanon IU 13

\$121,069

Non Pub Title I 26-27

- Funding: Title I
- July 1, 2026 to June 30, 2027
- Increase of \$23,702 (24.3%) over expiring contract
- Provides **reading and math instructional services** by the IU13 using Title I funds for instruction at **Nonpublic Schools**
- The IU agrees to provide Title I services to eligible students who reside in the participating public school attendance areas

Contracts & Agreements

Contract #23

NorthBay Education

\$118,750

3-Day Residential Program

- Funding: LEF
- October 1, 2026 to June 30, 2027
- Decrease of \$83,530 (41.29%) for the 26/27 school year based on funding
- Provides a **3-day Residential** environmental and character education experience for all **6th-grade students**
- SDoL will be financially responsible for the exact number of students that attend the Northbay program

Contracts & Agreements

Contract #24

The Edible Classroom

\$116,513

Garden Education Program

- Funding: General Fund (Building Budgets)
- July 1, 2026 to June 30, 2027
- Decrease of \$87,391 (42.9%) over expiring contract
- Provides **hands-on garden education** and **garden maintenance services** for participating elementary schools (**Burrowes, Fulton, Hamilton, Lafayette, Ross, Smith-Wade-El, Washington & Wickersham**) throughout the 2026-2027 school year
- **Hamilton, Burrowes, and Fulton have been fully or partially funded through grant and private donor contributions**
- Services include seasonal garden lessons, environmental literacy instruction, harvesting and tasting activities, winter programming, and ongoing garden maintenance to support science curriculum and experiential learning

Contracts & Agreements

Contract #25

Follett School Solutions Inc

\$43,814

Destiny Library Management Software

- Funding: General Fund (Office of Curriculum Assessment & Instruction)
- October 1, 2026 to September 30, 2027
- Decrease of \$3,392 (7.2%) over expiring contract
- Provides **library management software** allowing us to track library books, textbooks, ebooks, and more for all grade levels

Contracts & Agreements

Contract #26

Lancaster Lebanon IU 13

\$16,291

Non Pub Title II 26-27

- Funding: Title II
- September 1, 2026 to August 31, 2027
- Decrease of \$2,138 (11.6%) from expiring contract
- Provides **professional development services** in accordance with ESSA **Nonpublic** requirements for Title IIA programs and services through IU
- Such services will be secular, neutral, and non-ideological. The IU13 agrees to comply with all Title IIA statutory and regulatory requirements.

Contracts & Agreements

Contract #27

Tyler Hoffman (Illuminated Integration)

\$99,687

Auditorium Lighting Rigs

- Funding: General Fund (Office of Technology)
- August 10, 2026 to August 21, 2026
- Due to age, reliability issues, and potential safety concerns, older **stage lighting** and **audio equipment** had to be **removed from several school facilities**
- These new **mobile rigs** will provide a safe and flexible solution that can be **deployed and loaned to schools** as needed for concerts, performances, assemblies, and other large events, ensuring students and staff have access to appropriate production equipment

Contracts & Agreements

Contract #28

Yale University

\$16,200

Ruler

- Funding: General Fund (Office of Student Services)
- October 1, 2026 to September 30, 2027
- Increase of \$1,950 (13.7%) over expiring contract due to the addition of Milestones & McCaskey
- Provides a **systemic approach to social and emotional learning** (SEL) developed at the Yale Center for Emotional Intelligence
- Participating Schools: **King, Smith-Wade-EI, Martin, Fulton, Hamilton, Wheatland, Lincoln, Reynolds, Jackson, Carter & MacRae, Lafayette, Ross, Burrowes, Wharton, Price, Washington, Milestones, McCaskey High School**

Contracts & Agreements

Contract #29

Penn Square Partners

\$21,000

2027 McCaskey HS Prom

- Funding: General Fund (McCaskey)
- May 8, 2027 to May 9, 2027
- Decrease of \$1,890 (9%) overall due to fewer estimated attendees
- Increase of \$9.20 (23%) per meal
- Provides **facility rental and catering** costs for **McCaskey Senior Prom**
- Cost based on an estimated 400 attendees

Contracts & Agreements

Contract #30

Advoz

\$10,000

Restorative School Support

- Funding: General Fund (McCaskey)
- July 1, 2026 to June 30, 2027
- Decrease of \$79,000 (88.8%) due to PCCD funding covering \$89,180
- Provides a range of services to partner with J.P. McCaskey High School and the School District of Lancaster in implementing and maintaining a **restorative practices culture throughout the school community**

Contracts & Agreements

Contract #34

Substitute Teacher Service

MA

Extension of Service Agreement for Substitute Teachers

- Funding: General Fund
- July 1, 2026 to June 30, 2030 (additional three years)
- Provides a **three-year extension** of the existing contract in exchange for a **0.3% rate reduction**
- Projected **savings of over \$100,000 per year**, based on 2025-2026 billing data

Construction Change Orders



Change Orders



McCaskey Stadium

Landtek-10	●	COR-12: Price increase for Wall B per plans and details on CSK-4, adjusted to avoid rock	\$6,200.00	
	●	COR-13: Trench & Bulk Rock Removal - July	\$42,144.00	
	●	COR-14: Track Exchange Zones in black	\$18,250.00	\$66,594.00

Landtek-11	●	COR-15: Backfill, Grading & Stone Install at Visitor Grandstand - excavation, fabric, stone	\$6,760.00	
	●	COR-17: Railing & Handrail Cost Increase, includes 249 lf of pipe railing & 64 lf of handrail, all railing to have chain link mesh infill	\$40,650.00	
	●	COR-18: Add Fencing and gates at Visitor Grandstand	\$24,200.00	
	●	COR-19: Pull Test Performed by American Testing Laboratories, Inc.	\$580.00	
	●	COR-20: Asphalt Type A to Type B Upcharge	\$1,855.00	\$74,045.00

Stadium Solutions-06	●	COR-06: Rock removal	\$14,139.00	
	●	COR-07: At grade closure fence around ramps	\$24,582.20	
	●	COR-08: Home Side rear fence addition	\$11,593.41	\$50,314.61

Total Change Orders for McCaskey Stadium			\$1,122,418.76	
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LEGEND

- Unforeseen Conditions / Code Related
- Owner Requested Changes
- Value Engineering, Errors & Omissions
- Rock & Unsuitable Soil

Construction Budget Summary



Project Budgets and Change Order Percentage

Project	Construction Budget	Approved Change Orders	Remaining Allowances	Net Project Contract Total	Change Order %
Burrowes ES	27,054,112	(50,748)	484,904	26,518,460	-2.0%
McCaskey Stadium	16,724,141	1,122,419	146,793	17,699,767	5.8%
Wheatland MS		-	-	-	
Consolidated ES		-	-	-	
King ES		-	-	-	
	\$ 43,778,254	\$ 1,071,671	\$ 631,698	\$ 44,218,227	1.0%

Construction Budget Summary



Project Change Order Detail by Category

Project	Unforeseen Conditions/ Code Required	Owner Requested Changes	Errors & Omissions	Rock & Unsuitable Soils	Total Change Orders
Burrowes ES	30,650	(7,758)	29,711	-	52,603
McCaskey Stadium	755,558	161,564	112,828	92,469	1,122,419
Wheatland MS					-
Consolidated ES					-
King ES					-

Bid 3728: Salads, Sandwiches & Pizza 2026-2027



Bid 3728

- A request for bids was issued and advertised on July 21, 2026, seeking a vendor for Salads, Sandwiches & Pizza for the 2026-2027 school year
- Recommendation: Award contract to the lowest responsible bidder complying with the bid specifications and vendor required minimums

Penn Five Pizza, Inc. (Domino's)	<u>\$ 31,237.50</u>
Total	\$ 31,237.50

- Funding Source: Food Service Fund
- Other bids received: Bajco Philadelphia, LLC (disqualified)

Bid 3729: Paper, Plastic & Chemicals 2026-2027



Bid 3729

- A request for bids was issued and advertised on July 21, 2026, seeking a vendor for Paper, Plastic & Chemicals for the 2026-2027 school year
- Recommendation: Award contract to the lowest responsible bidder complying with the bid specifications

Central Poly-Bag Corp.	\$ 4,173.00
Interboro Packaging	\$ 30,210.90
Northeast Chemical & Supply Co.	\$ 11,167.50
Singer Equipment Company	\$135,919.60
Veritiv	<u>\$ 17,382.00</u>
Total	\$198,853.00

- Funding Source: Office of Facilities
- Other bids received: Bortek Industries, Inc, Quill LLC

Approval of 2025-2026 Tuition Rates



Final 25-26 Tuition Rates

Description of Services	2025-26	
	Rate	
Emotional Support	\$	43,250.00
Life Skills	\$	43,250.00
Learning Support	\$	34,250.00
Multiple Disabilities	\$	64,250.00
Autistic Support	\$	72,500.00
Speech/Language (Itinerant Hrs)	\$	175.00
Physical Therapy (Itinerant Hrs)	\$	159.00
Occupational Therapy (Itinerant Hrs)	\$	159.00
Special Education Paraprofessional (1:1)	\$	65,000.00
Milestones Program	\$	72,000.00
Lancaster Living Apartment Program	\$	64,250.00
Buehrle Alternative Education	\$	67,750.00

PDE 2061 - Certified May 2026

Elementary Education	\$	19,110.78
Secondary Education	\$	18,978.13



Questions?

Phase 4 Projects-Construction Costs Only
Sep-26

Project Budgets and Change Order Percentage

Project	Construction Budget	Approved Change Orders	Remaining Allowances	Net Project Contract Total	Change Order %
Burrowes ES	27,054,112	(50,748)	484,904	26,518,460	-2.0%
McCaskey Stadium	16,724,141	1,122,419	146,793	17,699,767	5.8%
Wheatland MS		-	-	-	
Consolidated ES		-	-	-	
King ES		-	-	-	
	\$ 43,778,254	\$ 1,071,671	\$ 631,698	\$ 44,218,227	1.0%

Project Change Order Detail by Category

Project	Unforeseen Conditions/ Code Required	Owner Requested Changes	Errors & Omissions	Rock & Unsuitable Soils	Total Change Orders
Burrowes ES	30,650	(7,758)	29,711	-	52,603
McCaskey Stadium	755,558	161,564	112,828	92,469	1,122,419
Wheatland MS					-
Consolidated ES					-
King ES					-

SCHOOL DISTRICT OF LANCASTER

September 2026

Board of School Directors:

Bid No: 3728

Bid Name: Salads, Sandwiches, & Pizza 2026-2027

The Salads, Sandwiches, & Pizza 2026-2027 bid was submitted to the Board of School Directors on Tuesday, September 22, 2026, after being duly advertised for three consecutive weeks, starting on July 21, 2026.

A summary of the bid analysis includes the acceptance of the bid from the vendor(s) listed herein. A detailed analysis of all bids received is maintained in the official files of the Business Office.

RECOMMENDATIONS:

1. Award contract to the lowest responsible bidder complying with the bid specifications and vendor required minimums.

Penn Five Pizza, Inc. (Domino's)	\$ <u>31,237.50</u>
Total	\$ 31,237.50

2. Funding Source: Food Service Fund
3. Other bids received: Bajco Philadelphia, LLC

SCHOOL DISTRICT OF LANCASTER

September 2026

Board of School Directors:

Bid No: 3729

Bid Name: Paper, Plastic, & Chemicals 2026-2027

The Paper, Plastic, & Chemicals 2026-2027 bid was submitted to the Board of School Directors on Tuesday, September 22, 2026, after being duly advertised for three consecutive weeks, starting on July 21, 2026.

A summary of the bid analysis includes the acceptance of the bid from the vendor(s) listed herein. A detailed analysis of all bids received is maintained in the official files of the Business Office.

RECOMMENDATIONS:

1. Award contract to the lowest responsible bidder complying with the bid specifications and vendor required minimums.

Central Poly-Bag Corp.	\$ 4,173.00
Interboro Packaging	\$ 30,210.90
Northeast Chemical & Supply Co.	\$ 11,167.50
Singer Equipment Company	\$135,919.60
Veritiv	<u>\$ 17,382.00</u>
Total	\$198,853.00

2. Funding Source: Office of Facilities
3. Other bids received: Bortek Industries, Inc
Quill LLC

Approval of 2025-2026 District Tuition Rate 2026 School Year

Description of Services	2025-26 Rate
Emotional Support	\$ 43,250.00
Life Skills	\$ 43,250.00
Learning Support	\$ 34,250.00
Multiple Disabilities	\$ 64,250.00
Autistic Support	\$ 72,500.00
Speech/Language (Itinerant Hrs)	\$ 175.00
Physical Therapy (Itinerant Hrs)	\$ 159.00
Occupational Therapy (Itinerant Hrs)	\$ 159.00
Special Education Paraprofessional (1:1)	\$ 65,000.00
Milestones Program	\$ 70,500.00
Lancaster Living Apartment Program	\$ 64,250.00
Buehrle Alternative Education	\$ 67,750.00

Note:

Rates are determined annually by actual costs incurred by the School District of Lancaster.

School Board Approved - September 22, 2026

PDE 2061 - Certified May 2026	
Elementary Education	\$ 19,110.78
Secondary Education	\$ 18,978.13

8S



Policy Number 332
Title Working Periods
Last Reviewed 8/5/2026
Version v2 · 8/6/2026

Working Periods

Authority

Work schedules required for administrative, professional and support employees shall be clearly specified to ensure regular attendance by employees and consistent operation of the district.

The Board has the authority and responsibility to determine the hours and days during which district programs and services shall be available to students and the community, consistent with the administrative compensation plan, individual contracts, applicable collective bargaining agreements, Board resolutions, and state law.[1][2][3][4][5]

The Board has the authority to make modifications to the school calendar and the school schedule as necessary to meet the instructional and health and safety needs of students and staff. Modifications to staff working periods shall be addressed in accordance with the administrative compensation plan, individual contracts, applicable collective bargaining agreements, Board resolutions and/or Board-approved health and safety or other emergency preparedness and response plans.[4][6][7]

Delegation of Responsibility

The Superintendent or designee shall develop administrative regulations to ensure district employees are informed of and adhere to their assigned work schedules.

Professional personnel shall have a duty-free lunch period of not less than thirty (30) minutes.[3]

Staff may be assigned extra or alternative duties, distributed equitably when possible, at the discretion of the building principal.

All professional staff members are expected to attend each faculty meeting unless specifically excused by the responsible administrator.

Footnotes

[1] **24 P.S. 133**
palegis.us
palegis.us
Legal Reference
View source ↗

[2] **24 P.S. 510**
palegis.us
palegis.us
Legal Reference
View source ↗

[3] **24 P.S. 1504**
palegis.us
palegis.us
Legal Reference
View source ↗

[4] **Pol. 803**
Policy Reference
Open policy 📄

[5] **Pol. 804**
Policy Reference
Open policy 📄

[6] **24 P.S. 520.1**
palegis.us
palegis.us
Legal Reference
View source ↗

[7] **Pol. 805**
Policy Reference
Open policy 📄



Policy Number	351.1
Title	Pre-Employment Drug Testing
Adopted	10/18/2011
Version	v1 · 8/5/2026 · DRAFT

Pre-Employment Drug Testing

Purpose

The school district shall implement a pre-employment drug testing policy to ensure:

1. That employees are qualified to perform the duties and responsibilities of the position that they are hired to perform.
2. That new employees in Safety-Sensitive positions do not present a threat to the safety and well-being of themselves or those with whom they will come into contact.

The scope of the policy shall include post-offer, pre-employment screening for the use of illegal drugs as a condition of employment for certain identified classes of positions.

Authority

Under federal law and the Public School Code, employers have the right to require employees to submit to pre-employment medical examinations, including screening for the use of illegal drugs. Title VII of the Civil Rights Act of 1964, as amended, and comparable state law requires that employers ensure that the examinations and the results of such examinations are administered in a nondiscriminatory manner. In addition, the Americans with Disabilities Act (ADA) and comparable state law prohibits employers from administering pre-employment medical examinations until after an offer of employment has been extended to an applicant or unlawfully discriminating against an applicant or employee on the basis of a disability. [1][2][3]

The ADA does not consider a drug screen for the use of illegal drugs to be a component of a medical examination. Although the ADA does not prohibit pre-offer drug screening, it generally is advisable to conduct one medical examination after an offer of employment has been made but prior to the outset of actual employment for the purpose of determining an applicant's ability to perform the essential duties of the position with or without an accommodation and whether the applicant is under the influence of illegal drugs. The medical examination will be conducted as a second step of the hiring process, after an applicant has met all other job prerequisites. Furthermore, if a medical examination or inquire is undertaken, all entering employees in the same job category must take the examination.[4]

Guidelines

As a part of the school district’s employment procedures, all applicants for Safety-Sensitive positions within the school district shall be required to undergo a post-offer, pre-employment drug screen to detect the use of illegal drugs. The screening shall be conducted by a physician designated by the school district. Any offer of employment for any Safety-Sensitive position from the school district shall be contingent upon, among other things, satisfactory completion of this drug screening including, without limitation, a negative test screening.

The School District will receive a drug screening report from its examining physicians regarding the applicant or the employee’s test results. Such records are confidential and will be collected and maintained on separate forms and medical files and will be treated as confidential. Medical records obtained pursuant to this policy are the property of the School District. Records will be retained for the time period prescribed by law.

A Safety-Sensitive position is any role in which an employee’s impaired judgment, coordination, reaction time, or alertness could reasonably result in severe injury, illness, death, property damage, security breach, or significant operational disruption. For the purpose of implementing this Policy, The Chief Human Resources Officer or their designee shall be responsible for designating District positions that shall qualify as Safety-Sensitive positions.

Nothing in this policy shall prohibit or otherwise limit the District’s ability to require post-employment drug testing based on reasonable suspicion of workplace use or impairment or post-employment drug testing as part of the District’s workers’ compensation program.

All drug screenings required by the School District pursuant to this policy are paid for in full by the School District.

- Legal
1. [42 U.S.C. 12101](#)
1.
- b. [24 P.S. 1418](#)
- c. [28 PA Code 23.43](#)
- d. Pol. 314

Footnotes

[1] 42 U.S.C. 12101

law.cornell.edu

law.cornell.edu

Legal Reference

View source

[2] 24 P.S. 1418

palegis.us

palegis.us

Legal Reference

View source

[3] 28 PA Code 23.43

pacodeandbulletin.gov

pacodeandbulletin.gov

Legal Reference

View source



BOARD POLICY

716 Integrated Pest Management

POLICY NUMBER	ADOPTED	VERSION	DOCUMENT STATUS
716	1/17/2017	v2.1	UNDER-REVIEW
WORKFLOW	PRINTED		
Pending Board Review	9/3/2026		

PURPOSE

In order to alleviate pest problems with the least possible hazard to people, property and the environment, the district shall utilize integrated pest management procedures **designed** to manage structural and landscape pests and the toxic chemicals used for **their said** control.

The district shall integrate IPM education into the curriculum in accordance with relevant academic standards.

DEFINITIONS

Integrated Pest Management (IPM) is the coordinated use of pest and environmental information to design and implement pest control methods that are economically, environmentally and socially sound. IPM promotes prevention over remediation and advocates integration of at least two (2) or more strategies to achieve long-term solutions.

Integrated Pest Management (IPM) is the **managed use of combined pest control alternatives, including cultural, mechanical, biological and chemical to most effectively prevent or reduce to acceptable levels damage caused by pests.**[\[1\]](#)

Integrated Pest Management Plan (IPM) is a plan that establishes a sustainable approach to managing pests by combining biological, cultural, physical and chemical tools in a way that minimizes economic, health and environmental risks.[\[2\]](#)

AUTHORITY

The Board establishes that the district shall use pesticides only after consideration of the full range of alternatives, based on analysis of environmental effects, safety, effectiveness and costs.[\[3\]](#) [\[4\]](#)

The Board shall adopt an **Integrated Pest Management IPM** Plan for district buildings and grounds that complies with policies and regulations promulgated by the Department of Agriculture.[\[2\]](#)[\[4\]](#)

The Superintendent shall designate an employee to **serve as the IPM coordinator** **facilitate IPM** for the district. **The designated employee will be referred to as the district's IPM Coordinator or as otherwise specified at the district.**

DELEGATION OF RESPONSIBILITY

The IPM Coordinator shall be responsible to implement the IPM Plan and to coordinate communications between the district and the approved contractor.

The IPM Coordinator or designee shall be responsible to annually notify parents/guardians of the procedures for requesting notification of planned and emergency applications of pesticides in school buildings and on school grounds.[\[5\]](#)

The **district IPM Coordinator** shall maintain detailed records of all chemical pest control treatments for at least three (3) years. Information regarding pest management activities shall be available to the public at the district's administrative office.[\[5\]](#)

Appropriate personnel involved in making decisions relative to pest management shall participate in **update periodic** training, **as needed.**

GUIDELINES

Pest management strategies may include education, exclusion, sanitation, maintenance, biological and mechanical controls, and site appropriate pesticides.

An integrated pest management decision shall consist of the following five (5) steps:

- 1. Identify pest species.**
- 2. Estimate pest populations and compare to established action thresholds.**
- 3. Select the appropriate management tactics based on current on-site information.**
- 4. Assess effectiveness of pest management.**
- 5. Keep appropriate records.**

An **Integrated Pest Management** IPM Plan shall include the education of staff, students and the public about IPM policies and procedures.

When pesticide applications are scheduled for district buildings and grounds, the district shall provide notification at least seventy-two (72) hours in advance in accordance with law, including:[5]

1. Posting a pest control sign in an appropriate area, at the place to be treated. The sign shall remain in place for at least two (2) days following each planned treatment.
2. Providing the pest control information sheet to all individuals working in the school building.
3. Providing required notice to all parents/guardians of students or to a list of parents/guardians who have requested notification of individual applications of pesticides.

Where pests pose an immediate threat to the health and safety of students or employees, the district may authorize an emergency pesticide application and shall notify by telephone any parent/guardian who has requested such notification.[5]

Legal Footnotes

[1] 7 PA Code 128.2 LEGAL REFERENCE	[2] 24 P.S. 772.1 LEGAL REFERENCE
[3] 3 P.S. 111.21 LEGAL REFERENCE	[4] 7 PA Code 128.1 LEGAL REFERENCE
[5] 24 P.S. 772.2 LEGAL REFERENCE	

Legal References

No additional references listed.

PSBA Leadership Positions up for Election

*Any slated candidate that demonstrates exceptional leadership at the local and state level shall be considered for “endorsement” by the Nominating Committee and the determination shall be noted on the slate of candidates. (PSBA Bylaws, Section 300 – Policy 302)

2027 President-Elect (one-year term)

Matt Vannoy*, Sharon City School District

My name is Matt Vannoy and I am a school director for the Sharon City School District (Mercer Co.) and serve on the Finance, Buildings and Grounds and Budget Committee. I am also currently in my second term as the vice president of the PSBA Governing Board. Prior to this I was a sectional advisor and sectional advisor representative to the PSBA Governing Board. Professionally, I am a principal in the Conneaut School District (Crawford Co.) and have also been a social studies teacher, athletic director and assistant principal in the Farrell Area School District, Moniteau School District and Sharon City School District. I am a member of the PIAA District 10 Committee, PIAA Cross Country Steering Committee, the Slippery Rock University (SRU) Alumni Association Board of Directors, several boards under the ARC of Mercer County umbrella and several other local boards. In 2018, I was a recipient of the SRU Alumni Association’s Distinguished Recent Alumni Award as well as the Mercer County Chambers of Commerce 40 Under 40 award. I graduated *summa cum laude* from Slippery Rock University in 2009 and earned my Master of Education degree and Superintendent’s Letter of Eligibility from Westminster College. Serving on the PSBA Governing Board has been a highlight of my career and I look forward to continuing to serve PSBA as the president-elect of the Governing Board and working with the staff and PSBA members across the state to advocate for public education. I look forward to working with PSBA to advocate for on-time budgets, cyber charter reform, mental health supports for schools, increased education funding and other areas that will benefit school districts. I appreciate your support. Thank you.

2027 Vice President (one-year term)

Kristy Bolte*, Northwestern School District

It has been an honor to serve as the Western Zone representative on the PSBA Governing Board since 2024. I am honored to seek election as vice president of the Pennsylvania School Boards Association and to continue advancing our shared mission of supporting school board directors as they lead their districts, build strong relationships and advocate for public education across Pennsylvania. I am a graduate of Edinboro University with a bachelor's degree in elementary education. As a former teacher, a mother of six, and the wife of a middle school teacher in the Conneaut School District, I have experienced public education from many perspectives. My family and I live in West Springfield, Pennsylvania, where I have been inspired to serve because I believe quality public education is the cornerstone of strong communities. I am currently serving my second term on the Northwestern School District Board of School Directors in Albion and am privileged to serve as board president. I also serve on the Tri-County Intermediate Unit 5 board. These leadership roles have reinforced my belief in the importance of effective governance, collaboration and continuous learning. Through PSBA's training, advocacy and support, I have grown as a leader and have become better equipped to serve my district and community. If elected vice president, I will remain committed to PSBA's vision of fostering informed, engaged and passionate school board directors who lead with integrity and advocate effectively for excellent public education. I will work to strengthen connections between PSBA and local school boards, ensuring directors throughout the commonwealth understand and benefit from the valuable resources and services our association provides. Public education faces both significant challenges and tremendous opportunities. By working together with honesty, integrity, collaboration and innovation, we can support school directors, strengthen our districts and create the best possible educational opportunities for every student. I would be honored to continue

serving the members of PSBA as your vice president. I respectfully ask for your trust, your vote and your support as we work together to advance public education and ensure a bright future for Pennsylvania's students.

2027- 2029 PSBA Treasurer (three-year term)

David Hein*, Parkland School District

My name is David Hein, and I am honored to ask for your support as treasurer of the Pennsylvania School Boards Association. For more than a decade, I have been privileged to serve PSBA in a variety of volunteer and governing board leadership roles, including as president, Eastern Zone representative, E-2 sectional advisor, member of the Finance Committee and other PSBA committees. These experiences have given me a deep understanding of our association, its mission and the importance of responsible financial stewardship. Locally, I am serving my fourth term on the Parkland School Board and currently have the privilege of serving as board president. Throughout my service, I have chaired our Personnel and Finance Committee and worked collaboratively on many of the complex financial and governance issues facing public education today. Beyond K-12 education, I currently serve as chair of the Lehigh Carbon Community College Board of Trustees after being reappointed to a second six-year term. I also served for 12 years on the Lehigh Career and Technical Institute Joint Operating Committee, holding several leadership positions there. These experiences have reinforced my commitment to sound governance, fiscal responsibility and long-term strategic planning. Professionally, I bring more than 35 years of finance and accounting experience across banking, healthcare IT, health insurance and the nonprofit sector. Today, I serve as assistant business administrator at Lehigh Career and Technical Institute, where fiscal accountability and responsible stewardship are central to my daily work. If elected treasurer, I will work to ensure that PSBA's financial resources are managed with transparency, integrity and a focus on delivering value to every member school district. I believe strong financial management allows our association to remain a trusted advocate for public education while providing the services and support our members depend on. I am passionate about protecting and strengthening public education through the fair allocation of resources, advocating for fully funded state and federal mandates, and ensuring a level playing field for our public schools in relation to charter and cyber charter schools. Public service has always been a family commitment. My wife and daughter are both elementary school teachers, giving me a firsthand appreciation for the work happening in our classrooms every day. I also proudly serve as president of the Parkland CARES Food Pantry, supporting families throughout our community. It would be an honor to continue serving PSBA in this new capacity. I respectfully ask for your vote for treasurer, and I thank you for your continued commitment to Pennsylvania's students, schools and communities.

2027 PSBA Eastern Zone Representative (one-year term) (Only Eastern Sections vote)

Jason Mell*, Exeter Township School District

My name is Jason Mell and I am seeking election to the PSBA Governing Board as the Eastern Zone representative for a one-year term starting in 2027. As part of the election process, I'd like to provide some background on myself as a candidate. I currently serve as a school director in the Exeter Township School District, located in Berks County, where I represent our board as the district's PSBA Liaison. Being the liaison to PSBA has provided me with valuable insight into the association's resources and advocacy efforts. I also had the privilege of serving as board president for two years. Throughout my time on the board, I have worked closely with fellow directors and district leadership to address complex policy, financial and operational issues while maintaining a focus on student success. My commitment to public service extends beyond education. Over the years, I have served on the boards of the Exeter Community Library, Exeter Youth Soccer Association, Albright College Alumni Association and the Exeter Township Planning

Commission. Today, I continue to support our region as a board member of Genesius Theatre, the Reading Film Office and Opportunity House. From 2014 through 2020, I also founded and served as editor of *The Exeter Informant*, a community news service dedicated to keeping residents informed about local government and community issues. Professionally, I am a software engineering manager for a national restaurant service and supplies company headquartered in Lititz, Pennsylvania, in neighboring Lancaster County. I hold a Master of Science degree in information systems from Drexel University and a bachelor's degree in information systems from Albright College. In addition, I've earned a Master Planner certification through the Albright College Center for Excellence in Local Government and the Cyber Risk and Oversight for Public Education certification from the Diligent Institute. Public education is also deeply personal to my family. In addition to both of my children attending the Exeter Township School District, my wife, Tiffany, is a 1998 Exeter graduate herself and serves as a K-4 reading specialist in the district. I believe strong public schools depend on thoughtful governance and effective advocacy. If elected, I will work collaboratively with fellow board members across the commonwealth, listen carefully to the concerns of our member districts, and advocate for policies that strengthen local school boards and improve educational opportunities for every student. I would be grateful for your support and the opportunity to serve as your Eastern Zone representative. Thank you.

PSBA Insurance Trustees

Member entities also are asked to vote for open trustee positions on the PSBA Insurance board. PSBA Insurance provides complimentary travel/accident insurance to all school directors from member school entities while on official school board business. As such, all member entities are considered participants in PSBA Insurance programs and are eligible to vote.

Trustee (term ends Dec. 31, 2029) – Includes two candidates (three-year term)

Choose up to two candidates for a three-year term.

Marianne L. Neel

Dr. Michael Faccinetto

Dr. Michael Faccinetto has served on the Bethlehem Area School District Board of Directors since 2009, providing 17 years of leadership in public school governance, budgeting, labor relations and education policy. As board president, he has advocated for underserved students, responsible stewardship, and programs that expand opportunities for every learner. His statewide leadership includes serving as PSBA president from 2017–18 and advocating for public education before the Pennsylvania General Assembly. Dr. Faccinetto is the principal of Southern Lehigh Middle School and previously served as an elementary teacher in the Southern Lehigh and Allentown school districts. He earned his Doctorate in Educational Leadership, master's degree, and K-12 Principal Certification from Lehigh University.