Committee of the Whole Meeting

Tuesday, August 11, 2026 6:30 PM
Lincoln Middle School, Boardroom, 1001 Lehigh Avenue, Lancaster, PA 17602

1. **OPENING**

1.A. Call to Order and Roll Call

1.B. Executive Session Announcement: The Board of School Directors met in an Executive Session today, prior to this meeting, to discuss matters involving employment, termination of employment, terms, and conditions of employment, and for the purpose of discussing legal matters.

1.C. District Mission Statement SDoL’s mission is to celebrate and empower every learner, fostering a welcoming community where students can discover their academic strengths, build confidence, and find a sense of belonging.

2. **PUBLIC COMMENTS REGARDING APPROVAL ITEM**

2.A. Members of the public may address the Board solely on the agenda item scheduled for approval.

3. **ACTION ITEM**

3.A. Approval of Summer Personnel Recommendations

3.B. Approval of Summer Contracts

4. **PRICE ELEMENTARY SCHOOL - DR. MILES**

5. **CONTRACTS AND OPERATION**

5.A. Monthly Financial Update - Mr. Linderman

5.B. State Budget Funding Update - Mr. Linderman

5.C. Review of School Bus Drivers - Mr. Schenk

5.D. Construction Change Orders - Mr. Schenk

5.E. Act 34 Resolution for Consolidated Elementary School - Mr. Schenk

6. **POLICIES FOR A SECOND READING NEXT WEEK**

6.A. Policy 325 - Dress and Appearance

6.B. Policy 619 - District Audit

6.C. 830.1 - Data Governance - Storage/Security

6.D. Retirement of Policy 209.1 - Head Lice

7. **OLD BUSINESS**

7.A. Representative Report - Lancaster Education Foundation - Director Goodson

7.B. Representative Report - Lancaster-Lebanon IU-13 - Director Morales

7.C. Representative Report - Lancaster Recreation Commission - Director Rios

7.D. Representative Report - La Academia Partnership Charter School - Director Holmes

7.E. Representative Report - Lancaster County CTC - Director Henderson

8. **NEW BUSINESS**

8.A. Board Discussion: 2026 PASA-PSBA School Leadership Conference.

9. **INFORMATION**

9.A. Next Regular Board Meeting: Tuesday, August 18, 2026 at 7:00 p.m.

10. **ADJOURNMENT**

11. **Adjournment**

School District of Lancaster
Personnel Recommendations
July 14, 2026

PROFESSIONAL STAFF

ELECTIONS - PROFESSIONAL EMPLOYEE:

Name	Hire Date	Effective Date	Position	Position Control	Site	Salary*
Lupia, Michael	8/11/2026	8/11/2026	PE/Health Teacher	3036017	JP McCaskey High School	$91,085.00 (M+30/Step 11)
Melendez, Kendra	8/11/2026	8/11/2026	Special Education Consultant	3025021	Lafayette Elementary School	$88,235.00 (M/Step 13)

ELECTIONS - TEMPORARY (NON-TENURED) PROFESSIONAL EMPLOYEE:

Name	Hire Date	Effective Date	Position	Position Control	Site	Salary*
Angelucci, Carlee	8/14/2026	8/14/2026	Autistic Support Teacher	3093016	Wickersham Elementary School	$74,735.00 (M/Step 2)
Alexander, Colter	8/14/2026	8/14/2026	Grade Level Teacher	3002213	Wharton Elementary School	$69,982.00 (B/Step 3)
Braungard, Ashley	8/14/2026	8/14/2026	Long-term Sub Grade Level Teacher	3002123	Price Elementary School	$73,735.00 (M/Step 1)
Breckenridge, Barbara	8/11/2026	8/11/2026	Life Skills Teacher	3096004	Lafayette Elementary School	$94,085.00 (M+30/Step 13)
Brubaker, Lacey	10/5/2026	10/5/2026	Certified School Nurse	3110008	McCaskey Campus	$78,735.00 (M/Step 6)
Chelli, Christopher	8/14/2026	8/14/2026	Long-term Sub Grade Level Teacher	3002122	Price Elementary School	$67,582.00 (B/Step 1)
Francia, Eleeana	8/11/2026	8/11/2026	PE/Health Teacher	3036024	Lincoln Middle School	$67,582.00 (B/Step 1)
Geiser, Philip	9/8/2026	9/8/2026	Mathematics Teacher	3008011	J.P. McCaskey High School	$88,235.00 (M/Step 13)
Gonzalez, Israel	8/14/2026	8/14/2026	Autistic Support Teacher	3093031	Jackson Middle School	$80,735.00 (M/Step 8)
Kucharik, Daniel	8/11/2026	8/11/2026	Music Teacher	3032030	Wickersham Elementary	$69,982.00 (B/Step 3)
Levan, Mallory	8/11/2026	8/11/2026	Art Teacher	3034022	Price Elementary School	$67,582.00 (B/Step 1)
Martinez, Deborah	8/11/2026	8/11/2026	Autistic Support Teacher	3093004	E.R. Martin School	$69,982.00 (B/Step 3)
Marquez Porrata, Adametsy	10/30/2018	8/11/2026	Autistic Support Teacher	3093033	Hamilton Elementary School	$67,582.00 (B/Step 1)
Nitz, Leslee	8/11/2026	8/11/2026	Learning Support Teacher	3104012	Hamilton Elementary School	$76,735.00 (M/Step 4)
Peters, Amanda	8/11/2026	8/11/2026	Music Teacher	3032029	E.R. Martin School	$72,382.00 (B/Step 5)
Riddell, Kristen	8/11/2026	8/11/2026	PE/Health Teacher	3036015	McCaskey East High School	$67,582.00 (B/Step 1)
Rowley, Joshua	9/23/2023	8/11/2026	Music Teacher	3032031	Lafayette Elementary School	$67,582.00 (B/Step 1)
Schnapf, Jennifer	8/11/2026	8/11/2026	Health Careers Teacher	3058005	McCaskey East High School	$67,582.00 (B/Step 1)
Sing, Candice	8/11/2026	8/11/2026	Certified School Nurse	3110017	E.R. Martin School	$77,735.00 (M/Step 5)
Smith, Madeline	8/11/2026	8/11/2026	Music Teacher	3032006	Hamilton Elementary School	$68,782.00 (B/Step 2)

The Board also authorizes that the employees on this report will be paid at their contracted rate for any mandatory orientation or training prior to start date.

School District of Lancaster
Personnel Recommendations
July 14, 2026

RESIGNATIONS:

Name	Hire Date	Effective Date	Position	Position Control	Site	Salary
Boglio, Blanca	8/20/2018	7/13/2026	Grade Level Teacher	3002132	Price Elementary School	N/A
Clark, Alanna	8/23/2016	8/7/2026	Mathematic Teacher	3008013	J.P. McCaskey High School	N/A
Donnan, Katharine E.	8/18/2014	7/26/2026	Instructional Coach Elementary	3070011	Price Elementary	N/A
Gallen, Monica	8/18/2023	8/10/2026	Grade Level Teacher	3002094	King Elementary School	N/A
Grasley, Laura E.	8/16/2021	7/8/2026	Speech & Language Pathologist	3122022	Carter & MacRae Elementary School	NA
Hayostek, Devin	12/1/2023	6/2/2026	Computer Education Teacher	3030001	McCaskey East	N/A
Heidebrecht, Elisabeth	12/9/2024	7/27/2026	Emotional Support Teacher	3094023	Milestones	N/A
Keeler, Matthew J	8/17/2015	6/25/2026	Speech & Language Pathologist	3122019	Lafayette Elementary	N/A
Manchak, Joan	1/17/2017	7/1/2026	K5 Teacher	3050040	Carter & MacRae Elementary School	N/A
McPherson, Stephanie	12/18/2015	9/21/2026	Grade Level Teacher	3002213	Wharton Elementary School	N/A
McCrae, Matthew	9/12/2017	8/10/2026	Social Studies Teacher	3003025	Lincoln Middle School	N/A
Mondorff, Amanda	8/13/2024	9/18/2026	Grade Level Teacher	3002122	Price Elementary School	N/A
Murray, Bridget	8/15/2023	8/10/2026	Communication Arts Teacher	3020015	Wheatland Middle School	N/A
Nix, Kevin	8/13/2024	8/1/2026	Secondary Teacher	3005005	J.P. McCaskey High School	N/A
Pfeffer, Elizabeth	8/23/2001	8/3/2026	Learning Support Teacher	3104006	Carter & MacRae Elementary School	N/A
Plasterer, Allyson J	8/17/2015	7/7/2026	Grade Level Teacher	3002030	Carter & MacRae Elementary School	N/A
Stoltzfoos, Luke	8/15/2022	8/10/2026	Communication Arts Teacher	3014003	Jackson Middle School	N/A
Will, Morgan	3/10/2022	8/10/2026	Grade Level Teacher	3002104	King Elementary School	N/A

CO-CURRICULAR

ELECTIONS:

Name	Hire Date	Effective Date	Position	Position Control	Site	Salary*
Cobb, Adam	8/10/2026	8/10/2026	Varsity Assistant Football Coach	7058003	J.P. McCaskey High School	$8,177.00
Lupia, Michael	8/11/2026	3/8/2027	Varsity Baseball Head Coach	7006001	J.P. McCaskey High School	$7,341.00
Milburn, Kyle	8/10/2026	8/10/2026	JR High Assistant Football Coach	7062003	J.P. McCaskey High School	$6,273.00
Spangler, Tyler	8/10/2026	8/10/2026	Varsity Football Assistant Coach	7058001	J.P. McCaskey High School	$7,466.00
Weaver, Patrick	8/10/2026	8/10/2026	Freshman/JR High Assistant Football Coach	7062001	J.P. McCaskey High School	$7,593.00

The Board also authorizes that the employees on this report will be paid at their contracted rate for any mandatory orientation or training prior to start date.

SUPPORT STAFF

ELECTIONS:

Name	Hire Date	Effective Date	Position	Position Control	Site	Hourly Rate
Abdelshahed, Amira	8/11/2026	8/11/2026	Special Education Paraprofessional	9044235	Jackson Middle School	$20.08
Bellinger, Antonia	8/11/2026	8/11/2026	Building Assistant	9012003	Carter & MacRae Elementary School	$16.20
Branch, Dustin	8/17/2026	8/17/2026	K4 Paraeducator	9036041	Ross Elementary School	$16.20
Bristol, Heidi	8/17/2026	8/17/2026	Building Assistant	9012061	Lafayette Elementary School	$16.20
Colon, Suehaelly	8/17/2026	8/17/2026	Special Education Paraprofessional	9044226	Jackson Middle School	$20.08
Cravey, Avery	8/11/2026	8/11/2026	Building Assistant	9012059	Lafayette Elementary School	$16.20
Dormer, Mary	8/17/2026	8/17/2026	Special Education Paraprofessional	9044011	Smith-Wade-El Elementary School	$20.08
Escalante, Maria	8/17/2026	8/17/2026	Food Service Floater	9068003	J.P. McCaskey High School	$16.26
Fabres, Christian	8/17/2026	8/17/2026	Special Education Paraprofessional	9044200	Milestones	$20.08
Habecker, Angel	8/11/2026	8/11/2026	Building Assistant	9012001	Lafayette Elementary School	$16.20
Hernandez, Nyasha	8/11/2026	8/11/2026	Building Assistant	9012052	Hamilton Elementary School	$16.20
Hodge, Richard	8/17/2026	8/17/2026	Student Support Specialist	9094010	McCaskey Campus	$16.61
Klotz, Justine	8/11/2026	8/11/2026	Special Education Paraprofessional	9044179	King Elementary School	$20.08
Martinez-Herrera, Nancy	8/17/2026	8/17/2026	Building Assistant	9012058	Lafayette Elementary School	$16.20
Montes, Jessenia	8/11/2026	8/11/2026	Special Education Paraprofessional	9044201	Hamilton Elementary School	$20.08
Morales, Jecy	8/11/2026	8/11/2026	Office Assistant	9096011	Reynolds Middle School	$20.51
Nixon, Michael	8/11/2026	8/11/2026	Special Education Paraprofessional	9044144	Burrowes Elementary School	$20.08
Ortega, Anaya	8/11/2026	8/11/2026	Special Education Paraprofessional	9044235	Lafayette Elementary School	$20.08
Pacheco Vazquez, Karina	8/11/2026	8/11/2026	Special Education Paraprofessional	9044120	Smith-Wade-El Elementary School	$20.08
Quinones Pereira, Yanira	8/17/2026	8/17/2026	K4 Paraeducator	9036029	Carter & MacRae Elementary School	$16.20
Reyes, Loreamy	8/11/2026	8/11/2026	Paraeducator	9036011	Hamilton Elementary School	$16.20
Salazar, Jorge	8/6/2026	8/6/2026	HVAC Technician	9540001	Office of Facilities	$21.00
Tejeda, Ellen	8/11/2026	8/11/2026	Paraeducator	9036063	Hamilton Elementary School	$16.20
Williams, Akya	8/11/2026	8/11/2026	Building Assistant	9012039	Price Elementary School	$16.20
Woodard, Ahliyah	8/17/2026	8/17/2026	Special Education Paraprofessional	9044230	Hamilton Elementary School	$20.08

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RESIGNATIONS:

Name	Hire Date	Effective Date	Position	Position Control	Site	Salary
Coutler, Michael	1/5/2026	8/18/2026	Truck Driver	9534001	Office of Facilities	N/A
Dadisman, Jacob	9/2/2025	8/10/2026	Special Education Paraprofessional	9044123	E.R. Martin School	N/A
Gonzalez, Israel	4/10/2026	8/14/2026	Building Assistant	9012028	Jackson Middle School	N/A
Helsel, Lynn	11/15/2024	8/10/2026	Special Education Paraprofessional	9044090	J.P. McCaskey High School	N/A
Hess, Alix	03/01/024	8/10/2026	Special Education Paraprofessional	9044144	Burrowes Elementary School	N/A
Jackson, Kathryn	8/21/2023	8/10/2026	Special Education Paraprofessional	9044140	E.R. Martin School	N/A
Jacome, Karen	11/21/2025	8/10/2026	Special Education Paraprofessional	9044219	Hamilton Elementary School	N/A
Marquez Porrata, Adametsy	10/30/2018	8/11/2026	Special Education Paraprofessional	9012005	Fulton Elementary School	N/A
Michaels, Sofia	5/4/2021	7/23/2026	Special Education Paraprofessional	9044143	J.P. McCaskey High School	N/A
Molina Hill, Sandra	10/20/2023	8/10/2026	Special Education Paraprofessional	9044192	King Elementary School	N/A
Negron, Gladys	10/13/2023	8/10/2026	Special Education Paraprofessional	9044097	King Elementary School	N/A
Potts, Amberlyn	8/18/2021	8/10/2026	Building Assistant	9012056	King Elementary School	N/A
Rodriguez, Amanda	4/25/2025	8/10/2026	Paraeducator (K4)	9036033	E.R. Martin School	N/A
Rowley, Joshua	9/23/2023	8/10/2026	Building Assistant	9012043	Smith-Wade-El Elementary School	N/A
Stork, Hannah	9/12/2025	6/1/2026	Special Education Paraprofessional	9044201	Hamilton Elementary School	N/A
Torres, Isamary	5/10/2021	6/29/2026	Building Assistant	9012003	Carter & MacRae Elementary School	N/A
Virola, Maribel	11/17/2023	7/30/2026	Paraeducator	9036029	Carter & MacRae Elementary School	N/A

SEPARATION OF EMPLOYMENT:

Name	Hire Date	Effective Date	Position	Position Control	Site	Hourly Rate
Gallagher, Annmarie	9/8/2020	7/30/2026	Special Education Paraprofessional	9044191	King Elementary School	N/A

UPDATED ASSIGNMENTS:

Name	Hire Date	Effective Date	Position	Position Control	Site	Salary
McCrory, Lauren	8/12/2025	8/10/2026	Office Assistant	9096017	Price Elementary School	$20.51
Medley, Kiara	8/13/2024	8/11/2026	Special Education Paraprofessional	9044080	Carter & MacRae Elementary School	$20.23
Trout, Regina	8/28/2008	8/11/2026	Paraeducator	9036008	E.R. Martin School	$22.67

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ADMINISTRATIVE STAFF

ELECTIONS:

Name	Hire Date	Effective Date	Position	Position Control	Site	Salary
Alvarnaz, Kevin	9/4/2026	9/4/2026	Assistant Director of Finance	2049001	Office of Finance	$125,000.00
Ossa Rodriguez, Samuel	8/3/2026	8/3/2026	College & Career Project Specialist	2035001	J.P. McCaskey High School	$51,430.00
Phenneger, Paula	8/14/2026	8/14/2026	Food Service Manager of Satellite Schools	2072002	J.P. McCaskey High School	$60,814.00
Reagan, Lauren	9/16/2019	7/1/2026	Supervisor of Health Services	1041001	Office of Superintendent	$112,292.28
Rivera, Edalmira	On or Before 10/15/2026	On or Before 10/15/2026	Assistant Principal	1058005	Jackson Middle School	$108,284.00

RESIGNATIONS:

Name	Hire Date	Effective Date	Position	Position Control	Site	Salary
Molnar-Main, Stacie	4/3/2023	9/30/2026	Assistant Director of Counseling College and Career	1032001	Office of Student Services	N/A
Ortega, Christina	8/4/2023	8/10/2026	Supervisor of Elementary STEM	1020001	Office of Curriculum, Instruction, and Assessment	N/A

UPDATED ASSIGNMENTS:

Name	Hire Date	Effective Date	Position	Position Control	Site	Salary
Caraballo, Danisa	8/10/2026	8/10/2026	Payroll Manager	2042001	Office of Business and Finance	$79,095.00
Lutz, Kathryn	7/1/2015	8/10/2026	Assistant Director of Special Education	1019001	Office of Special Education	$124,447.00

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Contracts & Agreements Report
August 2026

Section 1: Contracts & Agreements $10,000 and Above

1. **McClure Company -** Planned Maintenance Agreement Proposal $471,376
   - Funding: General Funds (Office of Facilities)
   - July 1, 2026 to June 30, 2027
   - No change in cost over expiring contract
   - Provides planned maintenance for HVAC systems for Buchanan, C&M Elementary and Admin, Fulton, Hamilton, Lafayette, King, Milestones, Phoenix, Ross, Scheffey, Washington, Wharton, Wheatland & Wickersham
   - Scope of work includes two (2) filter changes per year, one (1) belt change per year, visual inspection and testing of equipment to operating specifications

2. **McClure Company -** Daily Tech Proposal 2026-27 $400,000 (NTE)
   - Funding: General Funds (Office of Facilities)
   - July 1, 2026 to June 30, 2027
   - Increase of $105 (8.8%) to the daily technician rate; however, a reduction to the overall contract value by $50,000
   - Provides daily technician (man on site) labor agreement
   - Price of $1,289 is to provide one technician for an 8-hour day
   - Daily truck charge and misc. consumables have been incorporated on a per-day basis rather than per work order

3. **NRG Building Services** – Building Automation System - Maintenance Services Agreement $453,758
   - Funding: General Funds (Office of Facilities)
   - July 1, 2026 to June 30, 2029 (Three Years)
   - Increase of $19,134 (14.9%) over expiring contract to consolidate automatic temperature controls system districtwide, offset by a reduction of $18,940 from the former vendor contract
   - Provides district-wide automatic temperature controls and software maintenance agreement

Contracts & Agreements Report
August 2026

4. **MProtective, LLC -** Security Services Agreement for Wheatland and Milestones — $195,268
   - Funding: PCCD & General Funds (School Safety)
   - July 1, 2026 to June 30, 2027
   - Increase of $4,948 (2.6%) over expiring contract
   - Provides professional security services, two (2) SSO's for Wheatland & Milestones
   - SSO’s may also support SWE, Burrowes, Martin, and Price
   - Hourly rate of $52.00 per security office for extracurricular activities (4-hour minimum billing)

5. **Kone Inc -** Elevator Maintenance 2026-2029 — $182,660
   - Funding: General Funds (Office of Facilities)
   - July 1, 2026 to June 30, 2029 (Three Years)
   - Increase of $11,900 (11.2%) annually over expiring contract due to the addition of Burrowes elevator and moving SWE's elevator under this contract; offset by a reduction of $5,757 from the prior contract for SWE
   - Provides elevator maintenance to examine, maintain, adjust, lubricate, and repair at Hamilton, JPM, Lincoln, East, Phoenix, Price, Reynolds, Wickersham, C & M, Washington, Lafayette, Fulton, Martin, Jackson, Wheatland, Rockland Center, Ross, Wharton, Burrowes, and SWE

6. **BFPE International -** Sprinkler Inspections & Testing Agreement 2026-2029 — $172,883
   - Funding: General Funds (Office of Facilities & Safety)
   - July 1, 2026 to June 30, 2029 (Three Years)
   - Reduction of $11,512 (6.2%) over expiring contract
   - Provides sprinkler, backflow preventers, fire pump testing, and clean agent system inspections for district-wide

7. **The Tri-M Group, LLC -** Renewal of Security Service Agreement — $82,000 (NTE)
   - Funding: General Funds (Office of Facilities)
   - July 1, 2026 to June 30, 2027
   - Increase of $21,500 (35.5%) over prior 9-month contract; however, no change to annualized rate
   - Provides (52) 8-hour site visits and 60 hrs. of remote engineering support for the security card access system, including minor repairs detailed in agreement for Buchanan, Buehrle, Burrowes, Hamilton, JP McCaskey, McCaskey East, King, Lincoln, Phoenix, Price, Reynolds, Wheatland, Wickersham, Fulton, Jackson, Lafayette, Rockland, Ross, Washington, Wharton, C & M, Scheffey Facilities & PLC, Martin

Contracts & Agreements Report
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8. **Transfinder Corp. –** Transfinder Software $22,580
   - Funding: General Funds (Office of Facilities)
   - July 1, 2026 to June 30, 2027
   - Increase of $2,000 (9.7%) over expiring contract
   - Provides services for Stopfinder and Routefinder

9. **Winter Engine-Generator Service Inc -** Planned Maintenance Agreement $17,060
   - Funding: General Funds (Office of Facilities)
   - July 1, 2026 to June 30, 2027
   - Increase of $110 (0.6%) over expiring contract
   - Provides planned maintenance for diesel generators at King, Lafayette, McCaskey East IT Dept, C & M Elementary, Martin, Reynolds, and Wickersham
   - Provides planned maintenance for natural gas generators at JP McCaskey, Price, McCaskey East, Hamilton, Wheatland, Phoenix, Scheffey, Washington, Ross, Wharton, Fulton Jackson, Rockland, SWE, Old Buchanan, and Lincoln

10. **Tyler Technologies, Inc. –** Munis Software $274,414
    - Funding: General Funds (Office of Finance)
    - August 1, 2026 to July 31, 2027
    - Increase of $13,067 (5%) over the expiring contract
    - Provides a one-year renewal of Munis Enterprise Resource Planning software

11. **USI Insurance Services National, Inc. -** Workers Compensation Client Agreement $144,000
    - Funding: General Funds (Office of Finance)
    - July 1, 2026 to June 30, 2028 (Two Years)
    - No change in cost compared to expiring contract
    - Provides risk management, claims services, risk engineering services, risk financial services, and ongoing oversight and coordination of services in relation to District's Workers' Compensation Insurance

12. **Frontline Technologies Group LLC -** Forecast5 Software Subscriptions $46,946
    - Funding: General Funds (Office of Finance)
    - July 1, 2026 to June 30, 2027
    - Increase of $2,740.74 (6.1%) over expiring contract
    - Provides annual access to the following software platform subscriptions: Location Analytics & School Search, Budget Management Analytics, Comparative Analytics, and Financial Planning Analytics

Contracts & Agreements Report
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13. Edmentum Holdings, Inc. - SDoL EdOptions Academy $327,000
- Funding: General Funds (McCaskey)
- July 1, 2026 to June 30, 2027
- Provides digital curriculum for the Alternative Education Program at McCaskey High School
- Edmentum's EdOptions Academy offers over 500 core, AP, CTE, and NCAA-approved courses, taught by Pennsylvania-certified educators who specialize in virtual instruction
- Digital curricula for grades 6–12 help students reach graduation goals and beyond through flexible, personalized first-time credit, credit recovery, and expanded course access

14. Bench Mark - Suspension Alternative Program 26/27 $250,696
- Funding: Grant & General Funds (McCaskey)
- July 1, 2026 to June 30, 2027
- Increase of $30,391 (13.8%) over expiring contract due to increase of one (1) FTE
- Provides program on-site at McCaskey East High School
- Full-day operation (7:30AM-3:30AM), Monday-Friday group sessions, including a reserved time for individual restorative conferences
- Capstone is a mediated staff/student restorative conference
- On-Site Employment Opportunities for SAP graduates and eligible students (Litter Pick Up, Hall Monitoring, etc.)

15. The College Board - SSOR School District of Lancaster 26/27 $21,696
- Funding: General Funds (McCaskey)
- July 1, 2026 to June 30, 2027
- Reduction of $945 (1%) over prior contract
- Provides exams, products, licenses, services and/or materials for testing in accordance with the applicable schedules

16. IXL Learning, Inc. - Site Licenses $79,363
- Funding: General Funds (Building Budgets)
- August 25, 2026 to August 25, 2027
- Decrease of $12,287 (13.4%) over expiring contract due to a decrease in student licenses
- Provides an adaptive online learning platform that provides personalized practice and comprehensive K–12 curricula across core subjects

Contracts & Agreements Report
August 2026

17. Savvas Learning Company – enVision Digital Courses $59,450
- Funding: General Funds (Office of Curriculum Assessment & Instruction)
- July 1, 2026 to June 30, 2027
- Decrease of $50,162 (45.7%) over expiring contract due to a decrease in quantity and cost of student licenses
- Provides middle school students access to digital math courses

18. Project Read - Educational Technology $23,100
- Funding: General Funds (Office of Curriculum Assessment & Instruction)
- July 1, 2026 to June 30, 2027
- Provides an educational technology platform for elementary students and teachers, which will provide an assessment and planning portal, decodable generator and teacher tools, and partner implementation support services

19. T W Ponessa & Associates Counseling Services - Ponessa Behavior Health $70,000
- Funding: PCCD Grant
- September 1, 2026 to August 31, 2027
- No change in cost compared to expiring contract
- Provides mental health services, reduce barriers to accessing mental health services, and foster hope for individuals, families, and communities

20. Compass Mark, Inc – Roots Program $60,000
- Funding: Building Stronger Communities Grant
- September 1, 2026 to June 7, 2027
- Provides implementation of a full course of in-person sessions at each middle school, including Martin
- Deliver school programs via Zoom or other agreed-upon virtual platform on predetermined dates and times
- Provide qualified, professional Facilitators who are trained and experienced in classroom management, curriculum presentation, and drug and alcohol prevention
- Support ongoing needs of the school community as requested relating to drug and alcohol use and misuse prevention topics

Contracts & Agreements Report
August 2026

21. NCS Pearson Inc - Digital Assessment Library for Schools — $46,710
- Funding: ACCESS Funds
- July 1, 2026 to June 30, 2027
- Provides protocols for 18 additional assessments
- MHS Portfolio which includes unlimited administration, scoring, and reporting for Conners-4 + ASRS, and DALS will be used for the school psychologist department

Section 2: Contracts & Agreements $4,000 - $9,999

22. Work Wisdom LLC - Executive Coaching — $9,500
- Funding: General Fund (Office of Student Services)
- August 1, 2026 to June 30, 2027
- Reduction of $5,000 (5%) over prior contract due to a reduction in sessions
- Provides executive coaching and leadership development

23. ePlus Technology Inc - Cisco Smartnet Renewal — $9,336
- Funding: General Fund (Office of Student Services)
- August 2, 2026 to August 1, 2027
- Reduction of $5,655 (37.7%) over prior contract
- Provides support by phone and hardware replacement for failures for Cisco Network Switches and Routers

24. Pennsylvania Counseling Services Inc - Student Assistance Program (SAP) — $8,820
- Funding: General Fund (Office of Student Services)
- August 24, 2026 to June 30, 2027
- Increase of $180 (2%) over prior contract
- Provides staffing to complete assessments referred through SAP one day per week

25. GD Coaching & Consulting – Executive Coaching — $6,300
- Funding: General Fund (Office of Student Services)
- July 17, 2026 to June 30, 2027
- Provides monthly growth & development coaching sessions

Contracts & Agreements Report
August 2026

26. Dr. Irvin Scott – Executive Coaching $5,000

- Funding: General Fund (Office of Student Services)
- August 1, 2026 to June 30, 2027
- Reduction of $7,000 (58.3%) over expiring contract
- Provides a sounding board and counselor for the superintendent as he works to lead the school district

27. The Vista School – ESY Agreement $3,750

- Funding: General Fund (Office of Special Education)
- July 7, 2026 to August 6, 2026
- Provides ESY services for one (1) student at The Vista School, meeting the requirements identified within the student's IEP

Price Elementary School

UPDATE

August 11, 2026

School District of Lancaster

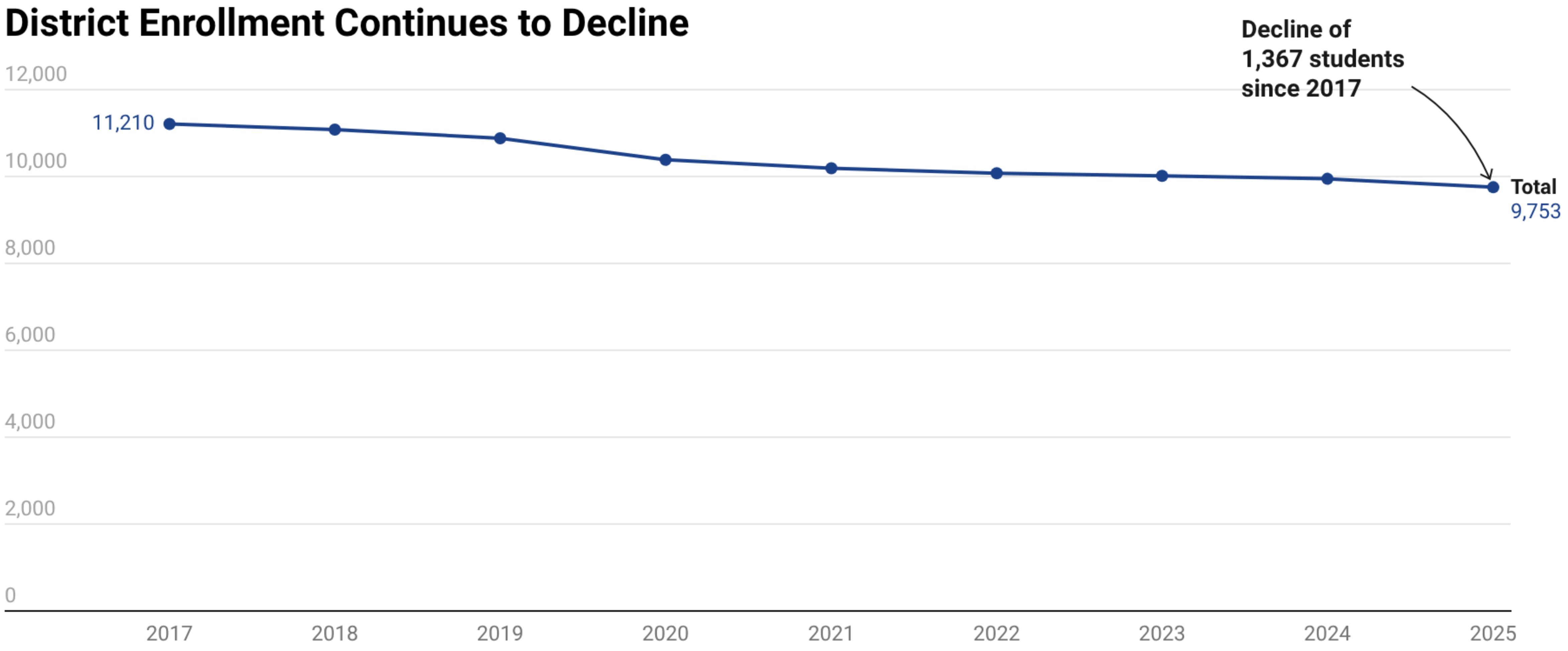
Price Elementary closure

Recommendation: Outright closure of Price Elementary School at the end of the 2026-2027 school year.

Students distributed to nearby schools based on proximity/utilization

School District of Lancaster

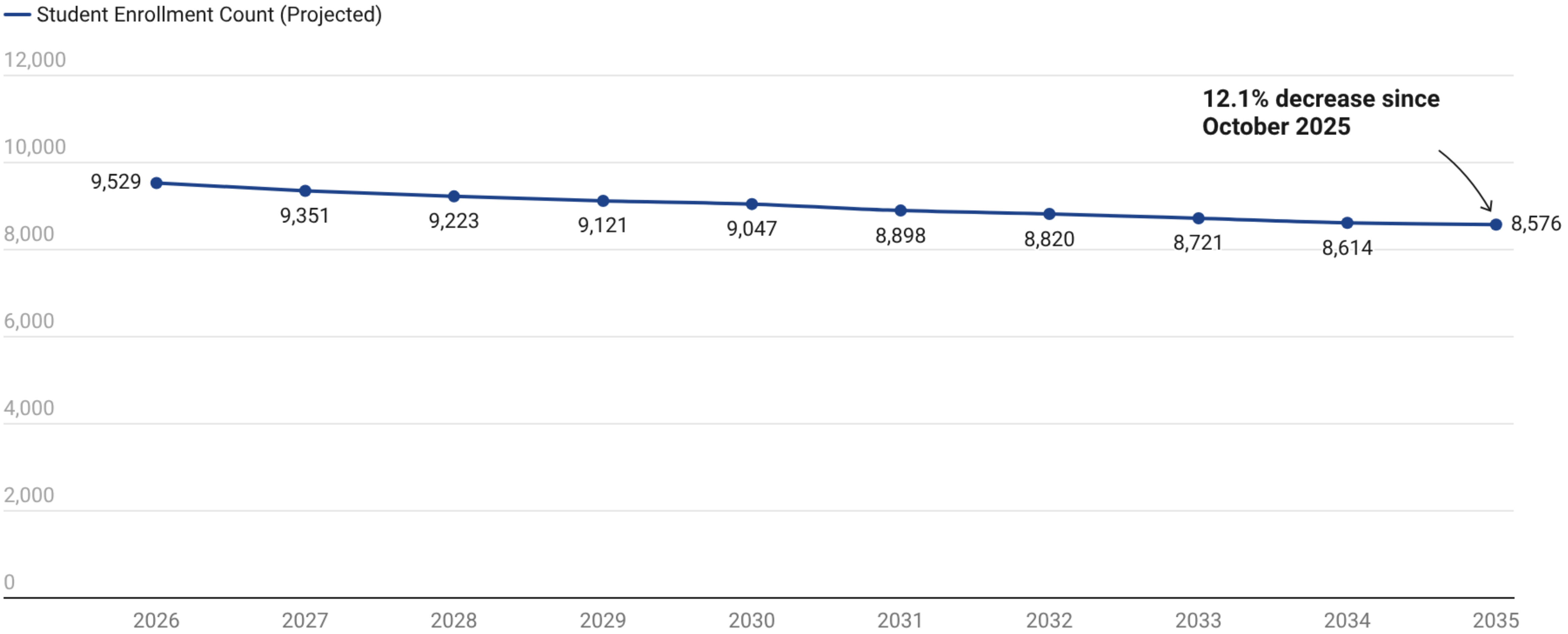
Enrollment Decline



Enrollment Decline

Enrollment Declines are Projected to Continue for the Next Decade

Source: Cropper GIS model from Master Facilities Plan



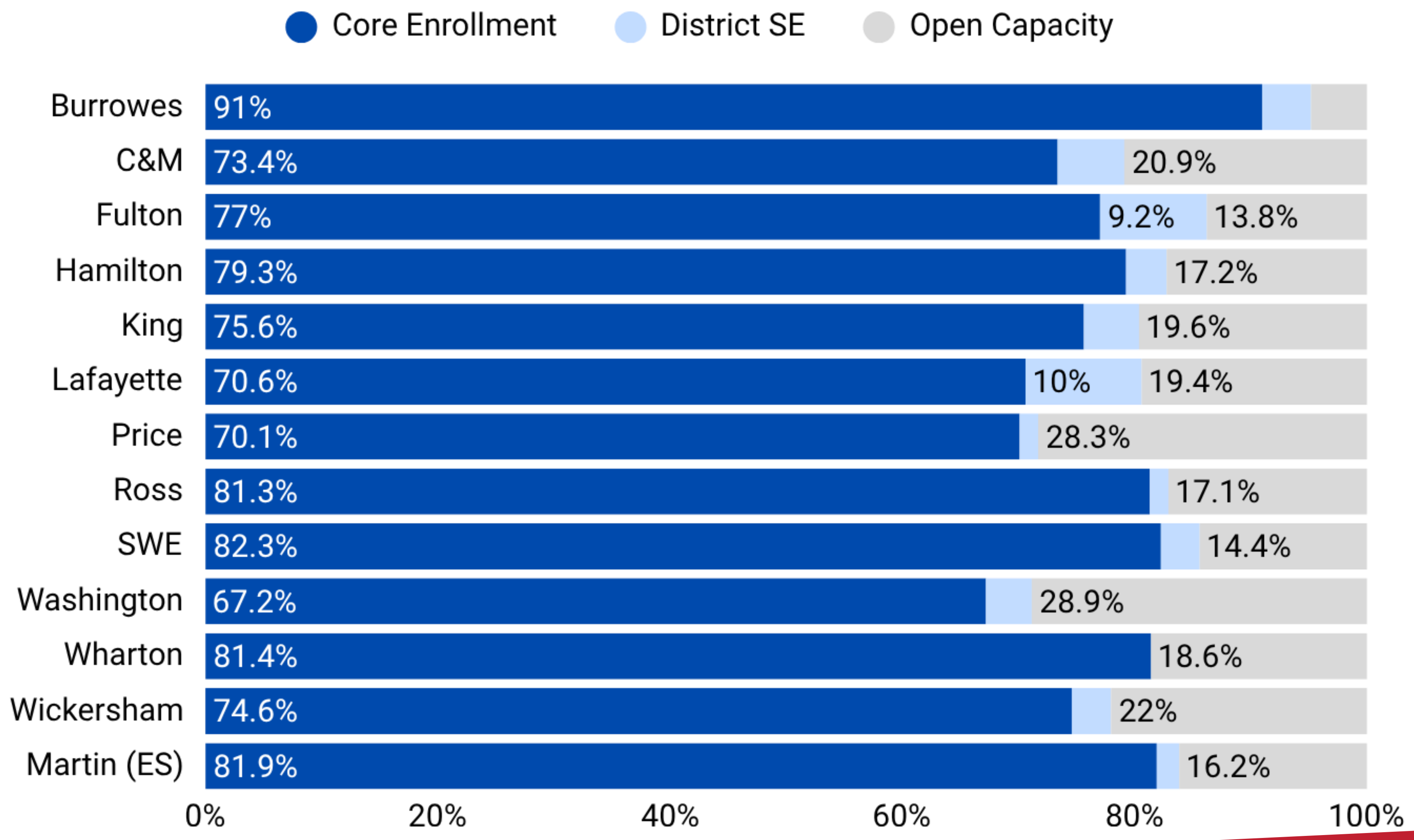
Enrollment/utilization data

- All enrollment numbers are from October 1, 2025
- Target capacity represents the following class sizes:
  - PreK = 18 students/class
  - K5 = 21 students/class
  - Grade 1 & 2 = 22 students/class
  - Grades 3-8 = 25 students/class

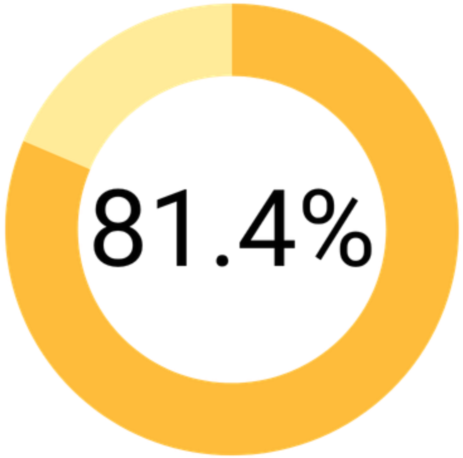
School District of Lancaster

Current Enrollment

Elementary School Enrollment

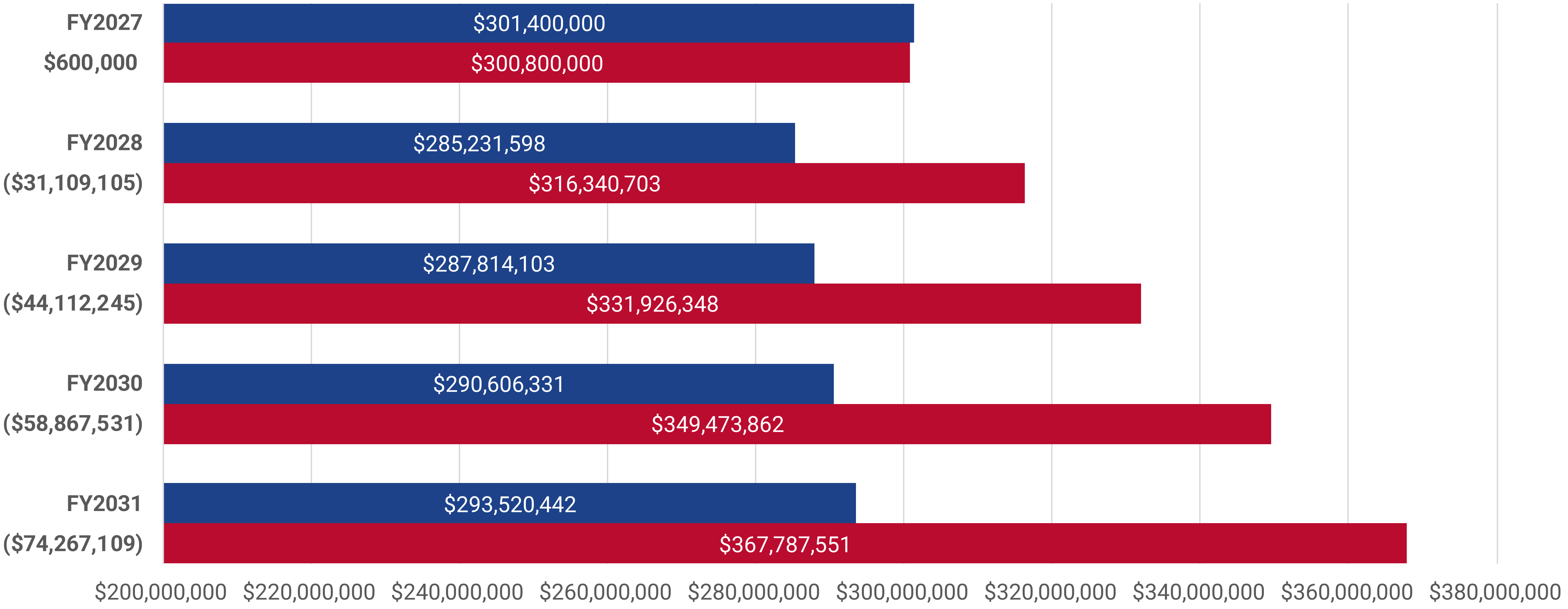


Average ES Utilization



Financial Outlook

Projected budget deficit – status quo

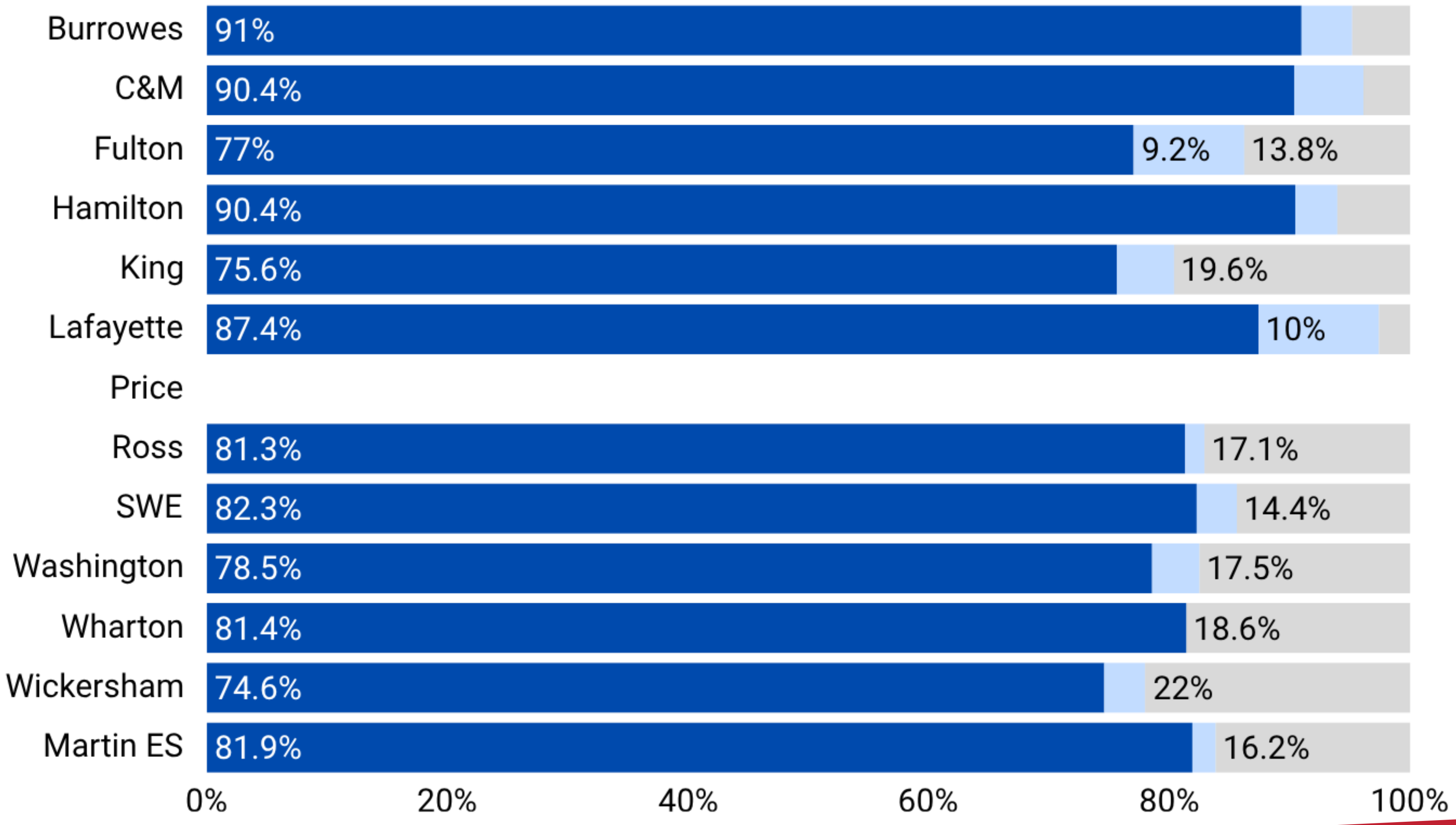


Financial Outlook

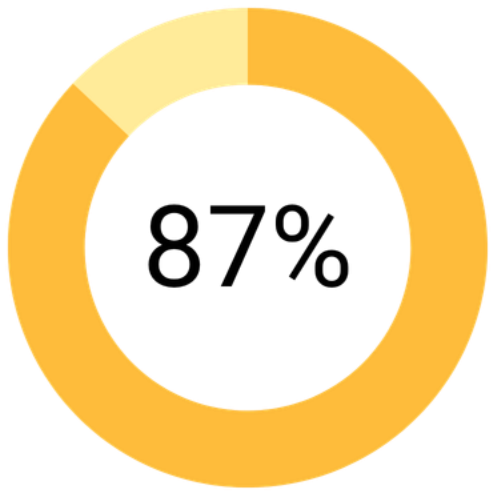
$13.6m

Total estimated savings over five years from Price closure

ES Realignment – Price dispersed



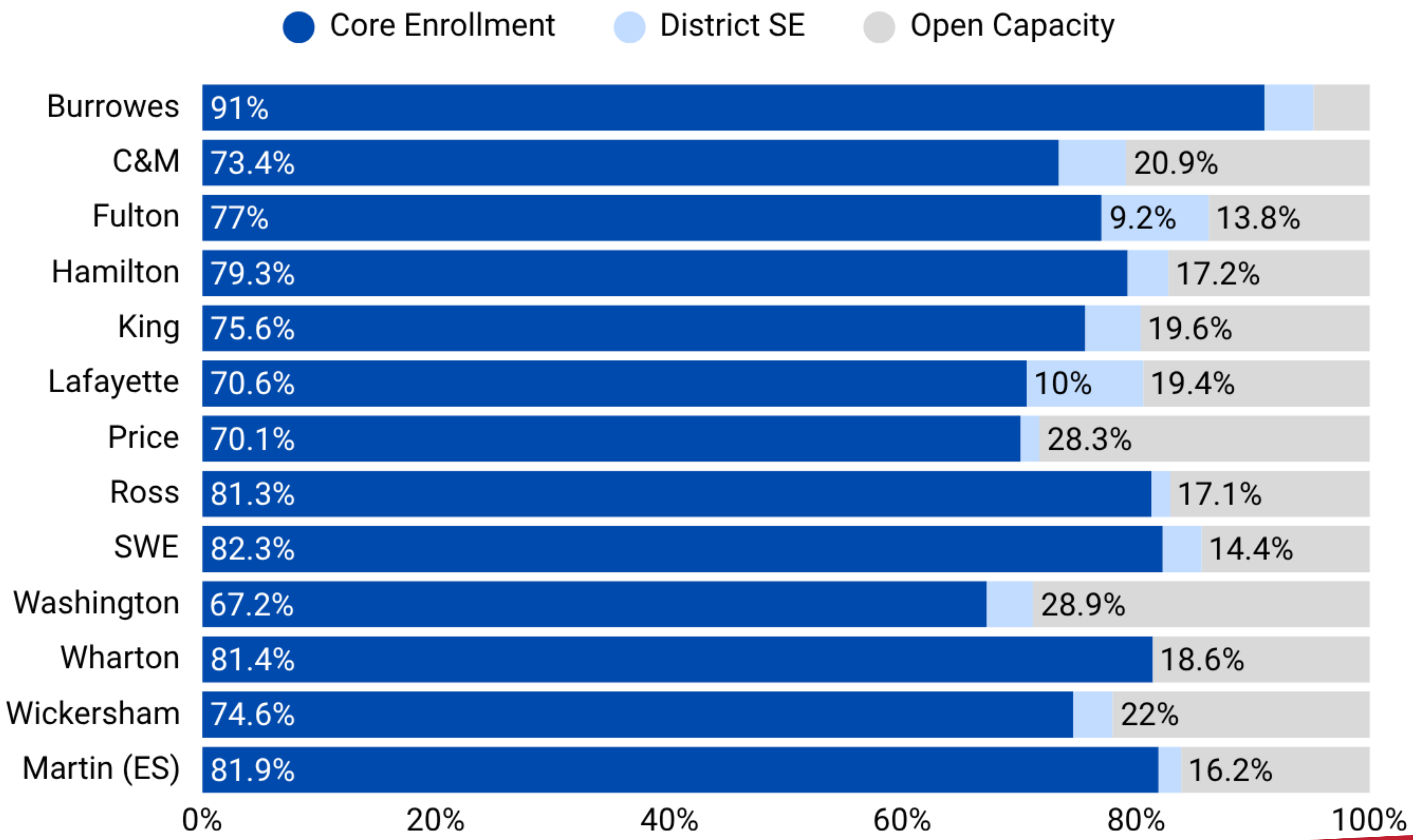
Average ES Utilization



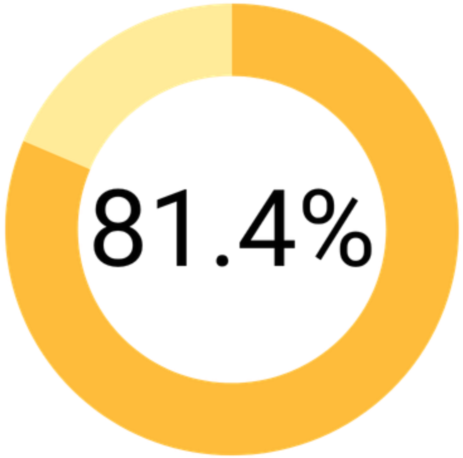
ES Students Impacted: **416**

Current Enrollment

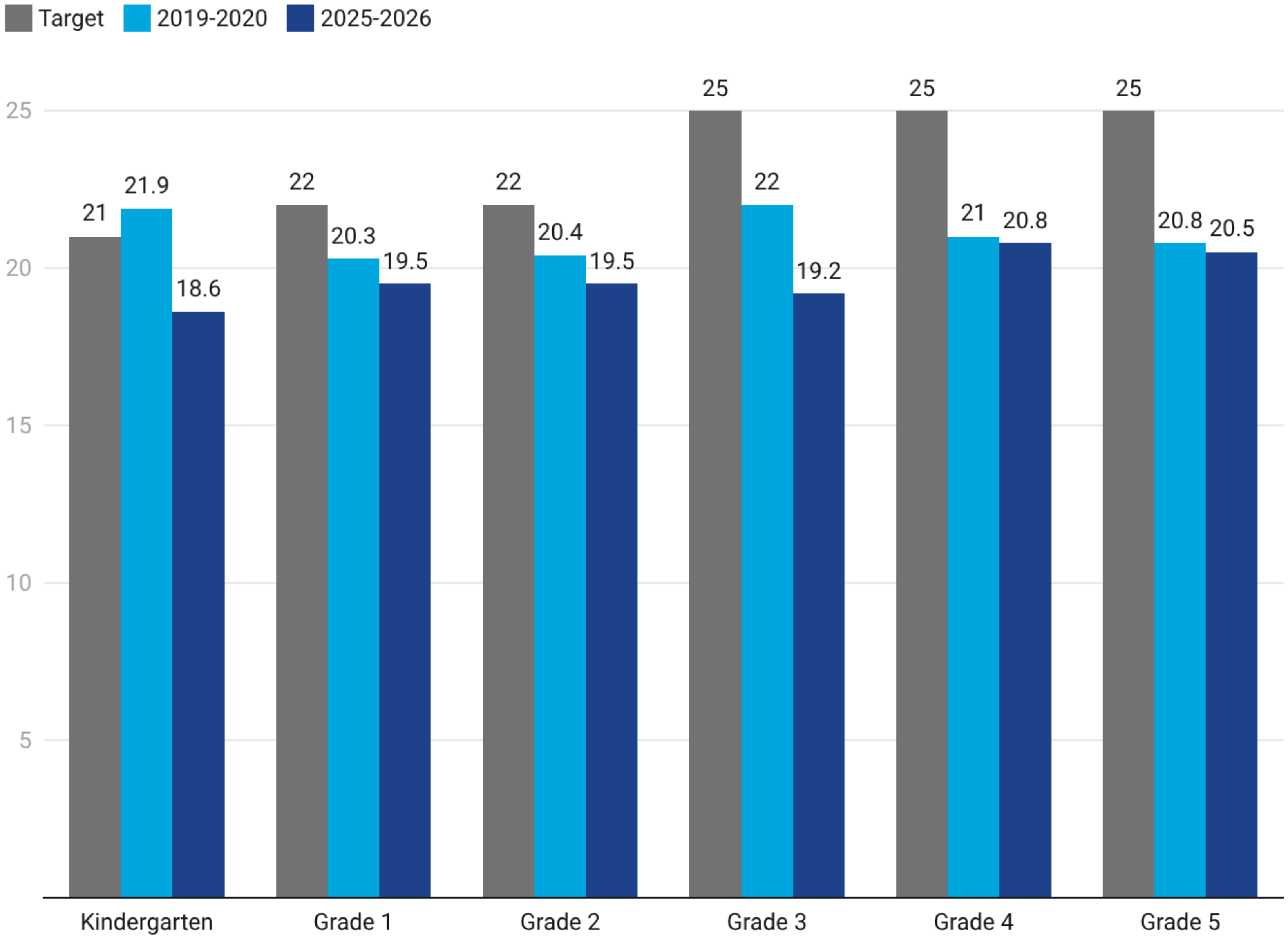
Elementary School Enrollment



Average ES Utilization

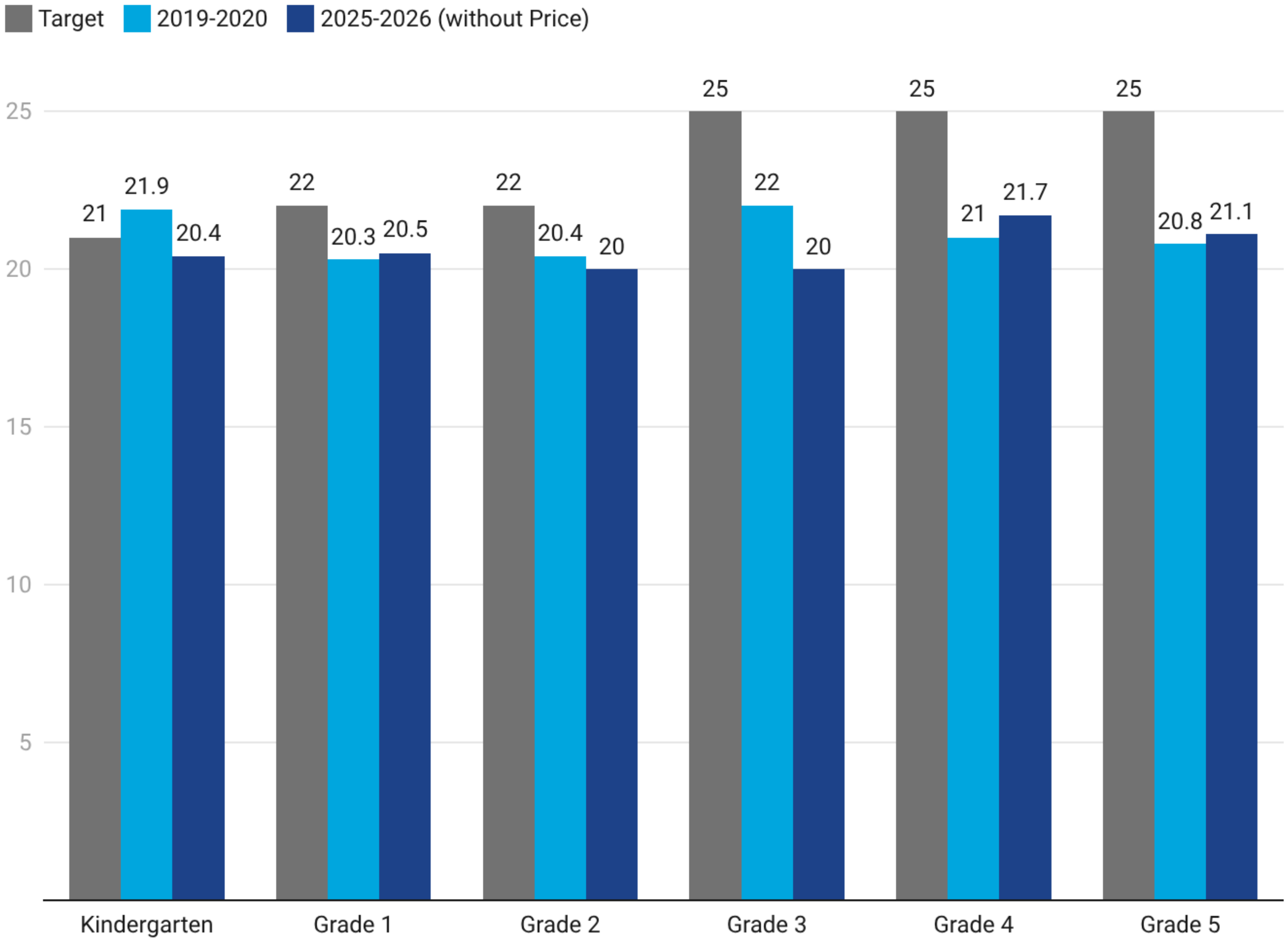


Average Elementary Class Sizes



Note: Based on general education homeroom class sizes

Average Elementary Class Sizes Without Price



Note: Based on general education homeroom class sizes

Employee impact

Goal: Staff reduction through attrition

Close review and management of vacancies

SDoL

Right *for* students.

SDoL

Right *for* students.
Right *for* each other.

SDoL

Right *for* students.
Right *for* each other.
Right *for* the future.

SDoL

Tentative Timeline

School Closure Hearing
September 29, 6 p.m.
@ Price Elementary

Listening Series #1
October 27 @ TBD

Listening Series #2
October 29 @ TBD

Listening Series #3
November 2 @ TBD

School Closure Vote
January 19, 2027
(tentative)

School District of Lancaster

Together We Can!

School District of Lancaster
TREASURER'S REPORT - GENERAL FUND
MAY 31, 2026
(UNAUDITED - FOR BOARD DISCUSSION PURPOSES)

Beginning Balance			$ 9,963,207.29	
DEPOSITS				
LOCAL REVENUE				
EIT/EMS Tax	1,889,394.95			
Local Tax	38,529.58			
Transfer Tax	139,203.62			
Payments in Lieu of Taxes	291,700.00			
Commerce Rebate	26.06			
Rental	8,269.76			
Interest	5,091.56			
Transfer from other Funds	7,733,700.00			
Miscellaneous	206,131.73	-		
Total Local Revenue		10,312,047.26		55.15%
STATE REVENUE				
Special Education Extraordinary	150,000.00			
Social Security	1,290,763.45			
PCCD Mental Health	69,098.99			
RSIG	12,406.32			
PA Pre-K Counts	522,375.00			
		2,044,643.76		10.93%
FEDERAL REVENUE				
Computershare -Federal Subsidy	1,530,435.36			
Academic Enrichment	81,464.84			
Title I	1,505,183.20			
Title II	266,874.56			
Title III	79,536.18			
Program Improv-Set aside	174,461.35			
Secondary Allocation - Perkins	18,545.17			
Medicaid	36,586.91			
OVR	194,726.35			
ACCESS	751,519.90			
National School Lunch	1,703,081.90			0.00%
Total Federal Revenue		6,342,415.72		
TOTAL DEPOSITS			18,699,106.74	
DISBURSEMENTS				
Payroll Transactions	8,882,572.15			
Accounts Payable Checks	17,071,311.19			
Total Disbursements			(25,953,883.34)	
Ending Balance			$ 2,708,430.69	
Payroll Accounts			(986,337.71)	
Investments/Certificates of Deposit			1,459.20	
GF Checking Accounts			3,693,309.20	
Total			$ 2,708,430.69	
Avg Investment Rate-All Cash & Investments			**3.52%**	
Previous Month			**3.49%**	

Kim Reynolds

Kim Reynolds, Treasurer

SCHOOL DISTRICT OF LANCASTER
Schedule of Cash and Investments
May 31, 2026

GENERAL FUND				
Cash	**Maturity date**	**Int Rate**		**Balance**
First National Bank		0.500%	$	3,641,359
First National Bank - Money Market		3.000%		497
Fulton Bank		0.000%		3,634
First National Bank - Athletic Funds		0.300%		73,850
Petty Cash				7,075
PSDMAX - Payroll		3.420%		(986,338)
PSDMAX - Venture		3.420%		47,820
PSDMAX - General Funds		3.420%		1,459
Investments				
		0.000%		0
Total General Fund Cash and Investments			**$**	**2,789,356**

CAPITAL RESERVE FUND				
Cash	**Maturity date**	**Int Rate**		**Balance**
PSDMAX		3.420%	$	13,279
Investments				
PSDLAF - Full Flex (VistaB-1)		3.520%		2,332,204
PSDLAF - Full Flex (BellCo)		3.590%		3
PSDLAF - Full Flex (NexB-1)		3.593%		12,788,480
PSDLAF Term Series	6/4/2026	4.040%		1,000,000
PSDLAF Term Series	6/18/2026	3.530%		1,500,000
PSDLAF Term Series	6/23/2026	3.500%		1,000,000
PSDLAF Term Series	7/14/2026	3.530%		1,000,000
BOM Bank	8/31/2026	3.696%		242,600
PSDLAF Term Series	11/2/2026	3.500%		1,000,000
First State Bank of DeQueen	12/4/2026	3.769%		240,000
PSDLAF Term Series	12/4/2026	3.520%		1,000,000
Pacific Alliance Bank	12/14/2026	3.650%		240,400
Total Capital Reserve Fund Cash and Investments			**$**	**22,356,966**

CONSTRUCTION FUND				
Cash	**Maturity date**	**Int Rate**		**Balance**
PSDMAX - 2022		3.420%		33
PSDMAX - 2023		3.420%		2,767,984
PSDMAX - 2025		3.420%		6,571,247
Investments				
PSDLAF - Full Flex Pool (NexB-1)		3.593%		815
PSDLAF - Full Flex Pool (NexB-1)		3.593%		6,792,065
PSDLAF - Full Flex Pool (VistaB-1)		3.520%		3,473,816
PSDLAF Term Series	6/9/2026	3.650%		1,000,000
PSDLAF Term Series	6/10/2026	3.686%		2,000,000
PSDLAF Term Series	6/23/2026	3.540%		1,500,000
Multiple Bank CDR	6/25/2026	3.635%		2,000,000
PSDLAF Term Series	7/7/2026	3.650%		1,000,000
Customers Bank CD	7/8/2026	3.561%		3,000,000
ServisFirst Bank CD	8/5/2026	3.657%		242,600
American Plus Bank CD	8/5/2026	3.550%		242,800
Regent Bank CD	8/5/2026	3.533%		242,700
CIBC Bank CD	8/5/2026	3.603%		242,700
First Capital Bank CD	8/5/2026	3.543%		242,700
Customers Bank CD	8/5/2026	3.542%		242,700
Western Alliance Bank CD	8/5/2026	3.639%		242,700
Sun East Federal Credit Union CD	8/5/2026	3.557%		242,600
Western Alliance Bank CD	9/15/2026	3.642%		2,000,000
PSDLAF Term Series	9/17/2026	3.450%		2,000,000
T Bank	9/25/2026	3.806%		242,400
PSDLAF Term Series	10/2/2026	3.653%		3,000,000
PSDLAF Term Series	10/7/2026	3.630%		1,000,000
PSDLAF Term Series	10/14/2026	3.611%		1,000,000
PSDLAF Term Series	10/15/2026	3.450%		2,000,000
PSDLAF Term Series	10/20/2026	3.510%		2,000,000
PSDLAF Term Series	11/4/2026	3.500%		1,000,000
PSDLAF Term Series	11/12/2026	3.450%		2,000,000
Western Alliance Bank CD	11/17/2026	3.655%		2,000,000
PSDLAF Term Series	11/23/2026	3.550%		1,000,000
Multiple Bank CDR	12/3/2026	3.771%		2,500,000
PSDLAF Term Series	12/16/2026	3.644%		1,000,000
PSDLAF Term Series	12/17/2026	3.450%		1,000,000
Consumers Credit Union	12/29/2026	3.831%		240,100
PSDLAF Term Series	12/29/2026	3.700%		1,500,000
PSDLAF Term Series	1/5/2007	3.630%		1,500,000
PSDLAF Term Series	1/6/2027	3.523%		1,500,000
PSDLAF Term Series	2/5/2027	3.516%		1,000,000
Multiple Bank CDR	2/25/2027	3.554%		2,000,000
Financial Federal Bank	5/7/2027	3.760%		240,300
Solera National Bank	5/7/2027	3.800%		239,900
PSDLAF Term Series	5/26/2027	3.658%		1,000,000
Total Construction Fund Cash and Investments			**$**	**65,010,160**

FOOD SERVICE FUND				
Cash	**Maturity date**	**Int Rate**		**Balance**
First National Bank		0.290%		247,280
Petty Cash				500
Total Food Service Fund Cash and Investments			**$**	**247,780**

HEALTHCARE FUND				
Cash	**Maturity date**	**Int Rate**		**Balance**
First National Bank of Omaha		N/A	$	32,855
PSDMAX		3.420%		92,120
Investments				
PSDLAF - Full Flex Pool (NexB-1)		3.593%		1
PSDLAF - Full Flex Pool (OZK)		3.550%		2
Total HealthCare Fund Cash and Investments			**$**	**124,978**

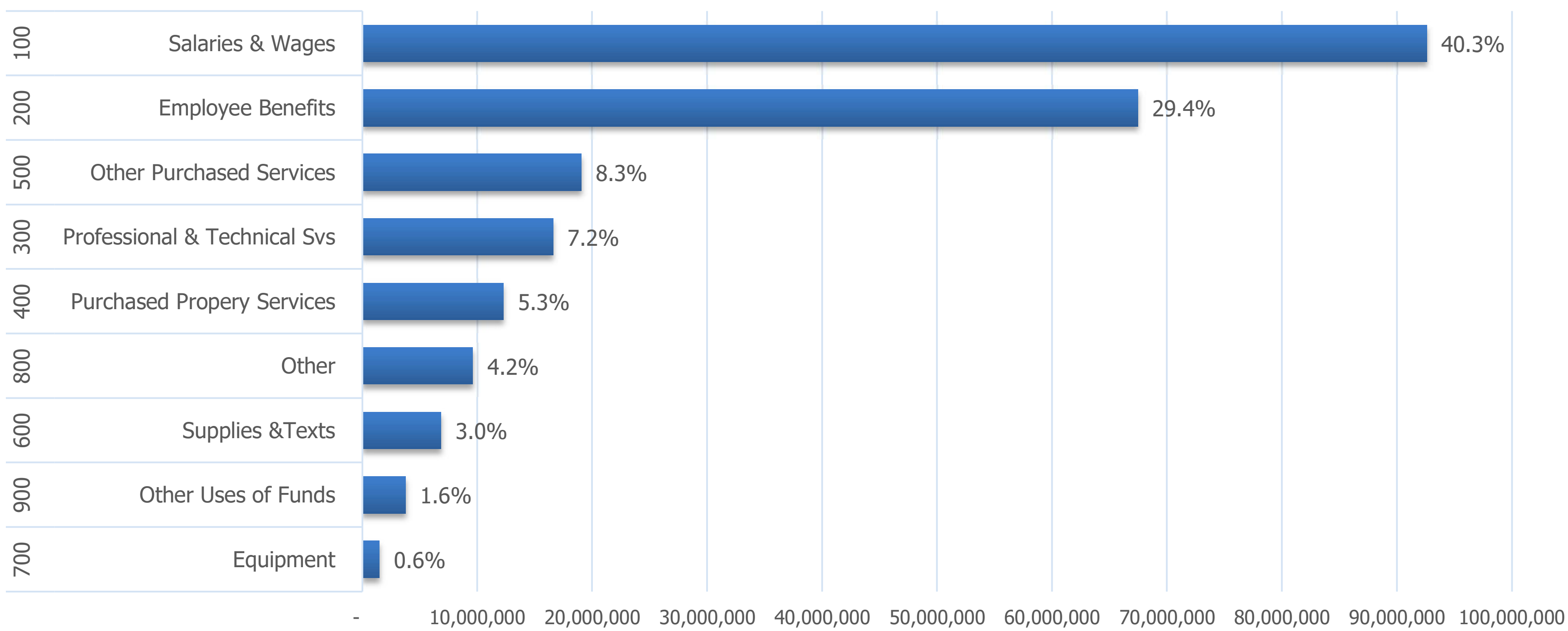
CUSTODIAL FUNDS				
Cash	**Maturity date**	**Int Rate**		**Balance**
First National Bank - Student Activities		0.300%	$	171,211
PSDMAX - Families in Transition		3.420%		102,913
Total Custodial Fund Cash and Investments			**$**	**274,124**

TOTAL CASH AND INVESTMENTS	**$**	**90,803,364**

School District of Lancaster
GENERAL FUND-EXPENDITURES BY OBJECT
BOARD SUMMARY REPORT
AS OF MAY 31, 2026
(UNAUDITED - FOR BOARD DISCUSSION PURPOSES)

SUMMARY BY MAJOR OBJECT CODE		Budget	Expended	Encumbrances	Balance	% of Budget Used/Reserved
100	Salaries & Wages	$ 114,944,234	$ 92,607,973	$ -	$ 22,336,261	80.57%
200	Employee Benefits	82,102,359	67,447,742	-	14,654,617	82.15%
300	Professional & Technical Svcs	19,551,213	16,588,219	5,001,002	(2,038,008)	110.42%
400	Purchased Property Services	13,246,681	12,284,832	1,560,441	(598,592)	104.52%
500	Other Purchased Services	21,764,408	19,043,819	2,164,610	555,979	97.45%
600	Supplies & Texts	9,346,823	6,844,795	353,334	2,148,694	77.01%
700	Equipment	3,787,616	1,479,176	334,202	1,974,238	47.88%
800	Other	11,687,496	9,601,187	61,268	2,025,041	82.67%
900	Other Uses of Funds	5,117,880	3,754,286	-	1,363,594	73.36%
	TOTALS	**$ 281,548,710**	**$ 229,652,029**	**$ 9,474,857**	**$ 42,421,824**	**84.93%**

Percent by Object



School District of Lancaster

HEALTHCARE FUND

BOARD SUMMARY REPORT

AS OF MAY 31, 2026

(UNAUDITED - FOR BOARD DISCUSSION PURPOSES)

FUNCTION/DESCRIPTION	Budget	Expended/ Received	Balance
Revenue			
General Fund Contributions			
Healthcare Premiums (Employer & Employee Cost)	$ 31,300,000	30,354,987	(945,013)
Disability	400,000	350,336	(49,664)
Retiree Premiums - (Employer Cost @ 50%)	500,000	519,581	19,581
Total General Fund Contributions	**32,200,000**	**31,224,904**	**(975,096)**
Interest Revenue	330,000	139,939	(190,061)
Retiree Premiums (Retiree Cost)	500,000	519,581	19,581
COBRA Premiums	75,000	79,361	4,361
Stop-Loss Insurance Recovery	1,200,000	673,000	(527,000)
Refunds & Other Revenue	40,000	603	(39,397)
General Fund Transfer-Health Savings	2,500,000	-	(2,500,000)
Total Revenues	**36,845,000**	**32,637,388**	**(4,207,612)**
Expenditures			
Disability Claims	200,000	22,337	177,663
Health Savings Accounts	2,500,000	2,204,206	295,794
Medical Claims		.	
Active	27,500,000	26,975,813	524,187
Retiree	1,400,000	1,619,277	(219,277)
Cobra	100,000	38,773	61,227
Prescription Drug Claims			
Active	1,500,000	1,420,598	79,402
Retiree	250,000	127,971	122,029
Cobra	150,000	75,304	74,696
Dental & Vision Claims	1,300,000	1,206,456	93,544
Administrative Fees	1,850,000	735,756	1,114,244
Wellness Program/Audit	20,000	46,037	(26,037)
Total Expenditures	**36,770,000**	**34,472,528**	**2,297,472**
Increase/(Decrease) Fund Balance	**75,000**	**(1,835,140)**	**(1,910,140)**
Fund Balance - July 1, 2025*	**(10,628,663)**	(10,628,663)	**(1,910,140)**
Fund Balance - June 30	**$ (10,553,663)**	**$ (12,463,803)**	

School District of Lancaster
FOOD SERVICES FUND
BOARD SUMMARY REPORT
As Of MAY 31, 2026
(UNAUDITED -FOR BOARD DISCUSSION PURPOSES)

FUNCTION/DESCRIPTION	Budget	Expended/ Received	Balance
Operating Revenues			
Daily Sales		$ 31,364	$ (31,364)
Other Food Service Revenue	336,887	301,770	35,117
Total Operating Revenues	336,887	333,134	3,753
Operating Expenses			
Salaries	2,211,786	1,538,949	672,837
Employee benefits	2,166,816	1,423,241	743,575
Purchased professional and technical service	90,750	62,669	28,081
Other purchased service	7,500	321	7,179
Repairs and maintenance	135,000	100,421	34,579
Supplies	5,915,907	4,416,600	1,499,307
Software	65,000	86,700	(21,700)
Depreciation	60,000	-	60,000
Equipment	150,000	12,175	137,825
Dues and fees	1,500	183	1,317
Total Operating Expenses	10,804,259	7,641,259	3,163,000
Operating (Loss) Income	(10,467,372)	(7,308,125)	(3,159,247)
Nonoperating Revenues (Expenses)			
Earnings on investments	-	1,462	(1,462)
State sources		532,549	(532,549)
Federal sources	7,391,020	7,491,227	(100,207)
Indirect cost	(175,000)	-	(175,000)
Total Nonoperating Revenues (Expenses)	7,216,020	8,025,238	(809,218)
Net Income (Loss)	**(3,251,352)**	**717,113**	**(3,968,465)**
Increase(Decrease)Fund Balance	**(3,251,352)**	**717,113**	
Fund Balance - July 1 *	4,001,796	4,001,796	
Fund Balance - May 31, 2026	**$ 750,444**	**$ 4,718,909**	

* *Fund balance based on results of 2024 audit and does not include estimated PSERS liability which is included in audited financial statement fund balance.*

SCHOOL DISTRICT OF LANCASTER
ATHLETIC DEPARTMENT
BALANCES AS OF 05/31/2026

Sport	Current Budget	Encumbrances	Expenses	Balance	
8800 - ATHLETICS	393,936.00		349,775.83	**44,160.17**	
8805 - ALL SPORTS	195,650.00	1,989.40	131,776.33	**61,884.27**	
8808 - TICKET, SCOREKEEP, ETC	32,765.00	0.00	73,836.93	**(41,071.93)**	*D
8810 - ATH-FACULTY MANAGER	41,745.00	0.00	36,175.82	**5,569.18**	
8819 - UNIFIED TRACK	38,801.00	1,395.40	25,216.74	**12,188.86**	
8820 - BASEBALL	41,165.00	3,176.25	34,853.00	**3,135.75**	
8831 - BASKETBALL, BOYS	116,727.00	440.00	114,639.55	**1,647.45**	
8832 - BASKETBALL, GIRLS	117,154.00	630.00	101,870.35	**14,653.65**	
8840 - BOWLING	19,278.00	1,934.38	15,246.87	**2,096.75**	
8850 - CHEERLEADING	122,383.00	0.00	69,375.86	**53,007.14**	
8860 - CROSS COUNTRY	22,147.00	440.60	21,596.33	**110.07**	
8870 - FOOTBALL	181,867.00	2,333.60	161,260.19	**18,273.21**	
8875 - FIELD HOCKEY	90,430.00	5,079.13	53,185.27	**32,165.60**	
8878 - MEDICAL	19,000.00	8,000.00	78,420.94	**(67,420.94)**	*B, *H
8881 - SOCCER, BOYS	61,594.00	2,208.43	64,460.63	**(5,075.06)**	*D, *E, *G
8882 - SOCCER, GIRLS	72,789.00	2,627.83	57,647.71	**12,513.46**	
8885 - SOFTBALL	38,643.00	3,176.00	33,715.55	**1,751.45**	
8889 - WRESTLING, GIRLS	19,259.00	0.00	14,285.37	**4,973.63**	
8891 - SWIMMING	25,651.00	0.00	43,360.03	**(17,709.03)**	*A, *J
8892 - TENNIS, BOYS	25,199.00	1,089.78	18,191.51	**5,917.71**	
8893 - TENNIS, GIRLS	19,448.00	(0.00)	20,100.61	**(652.61)**	*D, *E
8894 - TRACK	165,739.00	14,143.90	153,257.09	**(1,661.99)**	*D, *E, *H
8895 - TRAINING PROGRAM	60,000.00	3,250.00	108,000.00	**(51,250.00)**	*F
8896 - VOLLEYBALL, BOYS	24,197.00	3,250.76	18,330.94	**2,615.30**	
8897 - VOLLEYBALL, GIRLS	23,808.00	0.00	22,313.07	**1,494.93**	
8898 - WEIGHT STRENGTH PROG	21,991.00	0.00	17,083.51	**4,907.49**	
8899 - WRESTLING, BOYS	82,636.00	12,682.42	94,764.91	**(24,811.33)**	*D, *E
9000 - UNIFORM REPLACEMENTS	27,500.00	0.00	13,238.20	**14,261.80**	
Grand Total	**2,101,502.00**	**67,847.88**	**1,945,979.14**	**87,674.98**	

*A - Variance due to coaches pay and increased supplies expenses
*B - Variance due to increased supplies expenses
*C - Variance due to additional equipment needs
*D - Variance due to coaches/scorekeepers pay
*E - Variance due to transportation costs
*F - Variance due to contract costs
*G - Variance due to officials pay
*H - Variance due to increased security costs
*I - Addition of Assistant AD position
*J - Variance due to pool rental costs

August 11, 2026

Summary of the financial results by report as of May 31, 2026 include the following:

Treasurer's Report

- Cash flow for the month: Local – 13.22%, State – 80.45%, and Federal – 6.33%.
- Interest rates are at 2.34% for the current period.

May Financial Highlights

May receipts included the following:

- $150k Special Education Subsidy
- $4.6MM Misc Federal Grants
- $1.9mm Earned Income /EMS Tax

May disbursements included $10.5 MM in bond payments.

Detailed Cash & Investment Schedule - the district's total investment amount by fund is as follows:

	Investment Balance	% of Total Cash & Investment
General	$ 0	0.00%
Healthcare	$ 0	0.00%
Capital Reserve	$ 18,888,192	84.03%
Construction	$ 55,670,081	85.63%

Expenditures by Function/Object

- Percent Utilization is 89.29% as of May 31, 2026. It is still within our usual target range of 85-95% utilization on average at the end of May during a normal school year.
- Function 1500 Non-Public – $(178,748) variance due to required federal grant passthrough for non-public professional development and supplies.
- Function 1700 Community College – $(36,168) variance due to expected reimbursements for dual enrollment.
- Function 2700 Student Transportation - $(624,854) variance due to increased contract costs and special education transportation needs-may fluctuate due to encumbrance liquidation.

- Function 2900 Other Support Svs - $(27,193) variance due to special education transportation PDE deduction.
- Function 3300 Community Services - $(175,412) variance due to increased community events utilizing Title I funds not budgeted.
- Function 4000 Facilities Acquisitions - $(246,332) variance due to chiller project.

Healthcare Fund

- Spent $35.8MM of the $35.4MM budget (101.2.%) as of June 30, 2026.
- IBNR 6/30/2026 - $2.5mm

High Claimants:

- 53 claimants > $100,000 – This is an increase of 13 claimants from May. We will continue to monitor costs and finalize the year end expenses. 8 claimants in excess of the Stopp loss threshold.

Food Service Fund

- As of May 31, 2026, the Food Service Fund reflects a net income of $719K. This is due primarily to payment of subsidies.

†Summary

The District continues to maintain positive cash flow to meet the daily needs of the District including payroll, debt service and other educational supplies. All budgetary expenditures are on target with our historical benchmarks for monthly forecasts. [1] This report is to provide a summary of any material events in monthly financial results. The entire narrative should be read in conjunction with the accompanying Board Financial Reports.

School District of Lancaster

GENERAL FUND - EXPENDITURES BY FUNCTION

BOARD SUMMARY REPORT

AS OF MAY 31, 2026

(UNAUDITED - FOR BOARD DISCUSSION PURPOSES)

FUNCTION/DESCRIPTION	Budget	Encumbrances	Expended	Balance	Used/Reserved
1100 REGULAR INSTRUCTION	102,413,538	$ 760,517	$ 86,006,013	$ 15,647,008	84.72%
1200 SPECIAL EDUCATION PROGRAMS	49,729,785	455,105	40,250,277	9,024,403	81.85%
1300 VOCATIONAL EDUCATION	2,141,820	18,241	1,965,961	157,618	92.64%
1400 OTHER INSTRUCTION	8,871,777	2,764,233	6,272,845	(165,301)	101.86%
1500 NON PUBLIC PROGRAMS	-	87,671	24,350	(112,021)	0.00%
1700 COMM / JR COLLEGE ED PROGRAMS	17,000	2,652	35,650	(21,302)	225.31%
1800 PRE-KINDERGARTEN	6,672,121	72,156	5,924,466	675,499	89.88%
2100 PUPIL PERSONNEL SERVICES	19,234,345	501,782	14,839,333	3,893,230	79.76%
2200 INSTRUCTIONAL STAFF SUPPORT SERVICES	18,507,292	386,402	12,458,344	5,662,546	69.40%
2300 ADMINISTRATIVE SERVICES	14,779,689	88,272	13,794,461	896,956	93.93%
2400 PUPIL HEALTH SERVICES	4,119,387	-	3,072,494	1,046,893	74.59%
2500 BUSINESS OFFICE SERVICES	3,659,559	80,205	3,485,420	93,934	97.43%
2600 OPERATION & MAINTENANCE SERVICES	19,090,760	1,988,637	15,230,700	1,871,423	90.20%
2700 STUDENT TRANSPORTATION SERVICES	7,625,124	1,910,107	6,102,224	(387,207)	105.08%
2800 CENTRAL SERVICES	7,850,187	129,600	5,983,749	1,736,838	77.88%
2900 OTHER SUPPORT SERVICES	45,000	-	49,150	(4,150)	109.22%
3200 STUDENT ACTIVITIES	2,630,856	78,465	2,482,578	69,813	97.35%
3300 COMMUNITY SERVICES	322,526	150,812	486,659	(314,945)	197.65%
3400 SCHOLARSHIPS	-	-	-	-	0.00%
4000 FACILITIES ACQUISITION	-	-	584,677	(584,677)	0.00%
5100 DEBT SERVICE	13,837,944	-	10,602,678	3,235,266	76.62%
5200 FUND TRANSFERS	-	.	-	-	0.00%
5400 INTERNAL SERVICES	-	.	-	-	0.00%
5900 BUDGETARY RESERVE	-	-	-	-	0.00%
TOTALS	**$ 281,548,710**	**$ 9,474,857**	**$ 229,652,029**	**$ 42,421,824**	**84.93%**

Monthly Financial Information

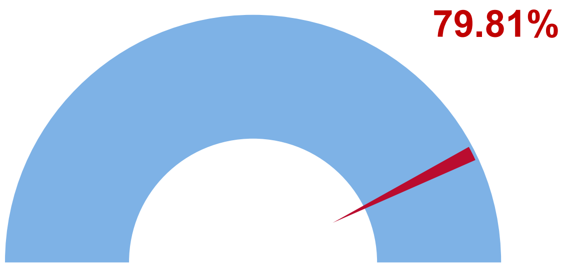
Financial Snapshot

Cash Position(5/31/2026)

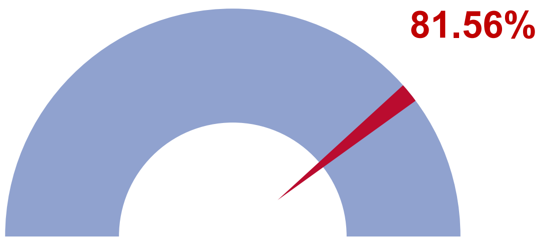
- **$93.87 Million**
  - General - $5.8MM
  - Athletic Fund – $0.07MM
  - Healthcare - $0.09MM
  - Capital Reserve - $22.3MM
  - Capital Projects - $65.0MM
  - Food Service $0.44MM
  - Custodial Funds - $0.17MM

School District of Lancaster

Financial Insights



Year to Date Revenues



Budget Utilization

May 31, 2026

Cash Position

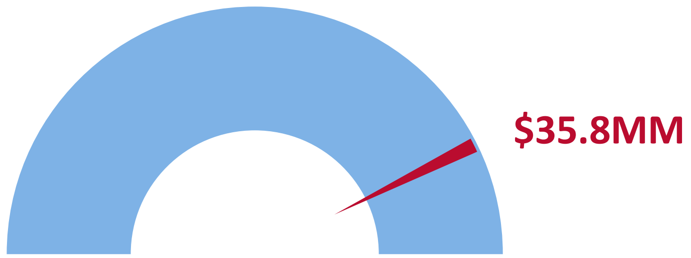
- Cash flow for the month: Local – 30.41%, State – 20.60%, and Federal – 48.99%.
- Interest rate is 3.68%.

Investment Balances

Fund	Investment Balance		% of Total Cash & Investment
Healthcare	$	-	0.00%
Capital Reserve	$	18,888,192	84.03%
Construction	$	55,670,081	85.63%

School District of Lancaster

Financial Insights – Healthcare Fund



Note: Budget period is July 1, 2025 – June 30, 2026

Medical/RX Plan Year:

- We've exhausted **101.2%** of our budget as of June 30, 2026.
  - With an estimated $2.2mm in IBNR
  - Estimated to end the year $2.6mm over budget

- Currently 53 claimants > $100,000 and
  - 8 claimants >$375k stop loss threshold.

School District of Lancaster

Financial Insights – General Fund

- May receipts included the following:
  $150k Special Education Subsidy
  $4.6mm Federal
  $1.9mm Earned Income Tax/EMSTax

Budget Update

- Transportation Routing/Subsidy Review
  - Dr McCullough Finished Review
  - Estimated Savings and Improved Efficiency
    - $350k - $400k Savings for 2026-2027
    - Approximately $750k in savings for 2027-2028

School District of
Lancaster

Budget Update

Capital Reserve Fund
April 1, 2026 - July 31, 2026

Cash Analysis of Capital Reserve Fund (CRF)

4/1/2026	CRF Cash Balance	$ 34,857,841.57
4/1 - 7/31/2026	Transfers to General Fund (PR)	$ (14,000,000.00)
5/29/2026	Debt Payment	$ (5,507,207.50)
5/29/2026	Re-payment from General Fund to CRF	$ 1,286,300.00
7/8/2026	Transfers to Health Care Fund	$ (800,000.00)
4/1 - 7/31/2026	Investment Revenue	$ 406,565.62
7/31/2026	Cash Available CRF	$ 16,243,499.69

School District of Lancaster

Budget Update

Capital Reserve Fund

April 1, 2026 - July 31, 2026

Cash Analysis of Capital Reserve Fund (CRF)

4/1/2026	CRF Cash Balance	$	34,857,841.57
4/1 - 7/31/2026	Transfers to General Fund (PR)	$	(14,000,000.00)
5/29/2026	Debt Payment	$	(5,507,207.50)
5/29/2026	Re-payment from General Fund to CRF	$	1,286,300.00
7/8/2026	Transfers to Health Care Fund	$	(800,000.00)
4/1 - 7/31/2026	Investment Revenue	$	406,565.62
7/31/2026	Cash Available CRF	$	16,243,499.69

School District of Lancaster

Budget Update

Capital Reserve Fund
April 1, 2026 - July 31, 2026

Cash Analysis of Capital Reserve Fund (CRF)

4/1/2026	CRF Cash Balance	$	34,857,841.57
4/1 - 7/31/2026	Transfers to General Fund (PR)	$	(14,000,000.00)
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5/29/2026	Re-payment from General Fund to CRF	$	1,286,300.00
7/8/2026	Transfers to Health Care Fund	$	(800,000.00)
4/1 - 7/31/2026	Investment Revenue	$	406,565.62
7/31/2026	Cash Available CRF	$	16,243,499.69

School District of Lancaster

Budget Update

Capital Reserve Fund
April 1, 2026 - July 31, 2026

Cash Analysis of Capital Reserve Fund (CRF)

7/31/2026	Cash Available CRF	$ 16,243,499.69
	Repayment from General Fund	$ 12,713,700.00
	Repayment from Health Care Fund	$ 800,000.00
	Final Cash Available CRF	$ 29,757,199.69

Budget Update

- State Budget
  - Preliminary Budget included $3mm in additional State Sources
  - Tentative Budget increased to $4.1mm (Per Dr. Shrom)
  - Final Budget
    - $200k less than anticipated
    - Adjustments made to Calculations by State which affected SDoL

School District of Lancaster

Questions?

Drivers 26-27 school year

Name	Hire Date	Bus
David Njoroge	10/30/2023	52
Luis Cintron	9/23/2025	53
Brennan Fry	9/26/2025	54
Duda, Regina	8/19/2022	55
Knotwell, Kim	1/31/2013	56
Morales, Aida	8/21/2003	57
Palmer, Jena	11/23/2020	58
Mike Canary	9/9/2022	59
Natalie Cruz	8/11/2025	60
Yolanda Perez Herrera	7/23/2024	61
Ruffing, Joe	9/28/2022	62
Tiarra Caine	3/21/2025	63
Yost, Deb	8/25/2014	64
Caine, Mandy	6/20/2025	65
Gloria Velez	10/6/2025	66
Brown, Shadell	8/17/2007	67
Joe Blauberg	9/23/2025	68
Alexis Gable	3/12/2025	70
Juan Rivera	6/24/2024	71
Flawd, Dave	7/20/2020	72
Don Beck	10/12/2023	73
Danielle Ortiz	8/20/2025	74
Bornmann, Dawn	9/6/2022	75
Jose Roldan	5/19/2026	76
Dayana Alvarez Ojito	4/28/2023	78
Wingenroth, Karen	3/28/2000	79
Whitehead, George	1/24/2012	80
David Carmenatty	12/10/2025	81
Sullenberger, Bruce	1/14/2022	82
Eloise Hull	11/13/2024	83
Ginger Riccardi	8/19/2025	84
Perez, Yahaira	8/10/2021	85
Genderson Rodriguez	4/10/2026	86
Pineda-Lamboy, Maritza	8/22/2017	87
Sapp, Lisa	10/20/2008	88
Crespo, Betsy	11/27/2007	89
Burkhart, Scott	5/8/2025	90
Jessica Olan	3/20/2026	91
Tiffanie Cooke	5/8/2024	92
Santiago, Lennys	8/29/2016	93
Dawn Diano	1/22/2026	94
Watterson, Angie	9/23/2008	95
Reeves, LaRae	4/19/2017	96
Yunginger, Taryn	3/8/2023	97
Logan Drury	12/2/2024	98
Doris Knaub	8/29/2011	99

Michelle Sanchez	11/14/2025	100
Mara Portalatin	10/19/2020	101
Ray Rathman	9/23/2025	103
Trowery, Tayvon	9/12/2017	104
David Peris	8/14/2025	105
Rivera, Ruth	9/7/2006	106
Ellmaker, Tara	8/27/2012	107
Ulmer, Robin	8/22/2007	108
Parra, Isabel	11/15/2000	109
Garrett, Tammy	10/24/2013	110
Destine Medina	10/10/2024	111
Gary Hockenbrocht	12/6/2024	112
Ayala, Sabrina	11/5/2018	113
Negron-Rodriguez, Arleen	10/11/2021	114
Tyla Zimmerman	12/23/2024	115
Semidey, Jessica	1/29/2008	116
Hoefler, Randy	8/31/2022	117
Santiago, Wanda	1/6/2017	118
Lourdes Rivera-Rivas	10/7/2025	120
Brown,Kashay	4/19/2011	121
Surisaday Santana	2/29/2024	122
Darryl Nunn	10/20/2025	123
Chantelle Rosario	10/7/2024	124
Brown, India	12/18/2009	125
N/A		126
Diana Santiago	3/23/2010	127
Nelson Martinez	1/20/2026	128
Chezlisa McCain	9/22/2025	129
Sean Northrop	7/23/2025	143
Jaye Rambo	2/12/2020	144
Eulalia Rivera	12/13/2000	145
Tina Johnson	8/24/2018	146
Queymisha Jones	5/22/2024	147
Mellor, Ashley	10/31/2022	148
Mobley, Theresa	6/28/2021	149
Tonayha McFadden	9/29/2025	150
Ballard, Tyzae	2/26/2021	151
Mercado, Brendalys	9/16/2020	152
Lyttle, Amy	12/29/2022	153
Habecker, Angel	8/4/2021	154
Koser, Barb	11/9/2021	155
Cummings, Kaknya	10/20/2022	156
Colon Crespo, Yadimilka	5/7/2019	157
Jazmine Miller	4/3/2025	158
Ruiz, Barbara	3/11/2019	159
Areford,Kitchen, Karen	8/29/2011	160
McDowell, Ginene	4/5/1991	161
Rodriguez, Brenda	9/13/2019	162
Martinez, Jessica	11/7/2017	165

Keith Kitchen	7/18/2025	168
N/A		169
Yetzaira Mendoza Zayas	8/1/2024	170
Felicia Bent	8/27/2025	191
William Croughn	9/23/2022	192
Dolores Abreu	9/6/2024	194
Kayla Santiago	10/24/2023	195
Maria Rosario	10/21/2024	196
Joscelyn Celotti	9/20/2023	197
Van Drivers		White Vans
Lloyd Dochterman	3/16/2026	186
Jim Zangari	8/13/2024	166
Bernie Knutsen	9/6/2023	318
Paula Alcantara	9/26/2025	304
Amber Timmins	4/13/2026	175
Courtney Hurlburt	9/28/2020	308
Dorothy Hicks	2/26/2024	401
Abelin Rodriguez	1/30/2026	403
Bruce Nussbaum	1/9/2025	178
Kassandra Porrata	8/21/2023	320
Silvia Sanchez	11/27/2023	427
Kauffman, Kathy	9/27/2017	171
Angela Kimes		185
Natasha Lopez	4/7/2025	416
Omayra Colon	9/15/2025	410
Estefani Romero-Paula	1/17/2025	322
Ryals, Roberta	8/8/2023	321
Autumn Pickel	2/2/2026	306
Floaters and Subs		
Kim Oman	8/26/1996	
Jen Kendig	9/11/2015	
Everett Van Pelt	9/2/2022	
Turano, Steph	5/5/2023	
Philbert, Tasheima	12/21/2023	
Felix Figueroa	10/31/2016	
Laura Demascola	3/4/2020	
Torres, Linda	2/28/2022	
Joan Naugle	9/24/2024	
McDermott, Joanne	12/15/2023	
June Adams	10/18/2018	
Sheila Morency	3/31/2023	
Ortiz, Sibya	1/11/2017	
Rose Bland	1/17/1978	
Valmarie Negron	6/26/2025	

Review of School Bus Drivers

Act 34 Resolution

Per Section 1361 of the School Code, and Pennsylvania Department of Education regulations, 22 Pa. Code Section 23.4, it is the responsibility of the District Board of School Directors to approve drivers for the District.

The attached list of bus drivers, for the 2026-2027 school year, will appear on the agenda for approval on on August 18, 2026.

Construction Change Orders

Change Orders

McCaskey Stadium

Landtek-09	●	COR-10: Supply dome & light for flagpole	$2,350.00	
	●	COR-11: Credit for 6x12 curb at Vistitor's bleachers	($2,100.00)	$250.00

Stadium Solutions-05	●	COR-06: 60LF of 8" x 24" curb on the visitor side		$8,552.00

Total Change Orders for McCaskey Stadium	**$931,464.15**

LEGEND

● Unforeseen Conditions / Code Related ● Owner Requested Changes ● Value Engineering, Errors & Omissions ● Rock & Unsuitable Soil

School District of Lancaster

Construction Budget Summary

Project Budgets and Change Order Percentage

Project	Construction Budget	Approved Change Orders	Remaining Allowances	Net Project Contract Total	Change Order %
Burrowes ES	27,054,112	52,603	588,256	26,518,459	-2.0%
McCaskey Stadium	16,724,141	931,465	151,982	17,503,625	4.7%
Wheatland MS		-	-	-	
Consolidated ES		-	-	-	
King ES		-	-	-	
	$ 43,778,254	**$ 984,069**	**$ 740,238**	**$ 44,022,084**	**0.6%**

Construction Budget Summary

Project Change Order Detail by Category

Project	Unforeseen Conditions/ Code Required	Owner Requested Changes	Errors & Omissions	Rock & Unsuitable Soils	Total Change Orders
Burrowes ES	30,650	(7,758)	29,711	-	52,603
McCaskey Stadium	684,904	131,720	62,191	52,650	931,465
Wheatland MS					-
Consolidated ES					-
King ES					-

School District of Lancaster

Act 34 Resolution for Construction of a Consolidated Elementary School

Act 34 Resolution

The School District has determined that improved school facilities are required for the pupils of the School District and has authorized preliminary steps to plan for proposed new construction of the Consolidated Elementary School (the “Project”). The Pennsylvania Public School Code, including amendments made pursuant to Act 34 of 1973 (the “School Code”), requires that a ***public hearing be held prior to the construction of***, or the entering into a contract to construct, a new school building or a substantial addition to an existing school building. In accordance with the School Code, a public hearing is required to be held in connection with the project. The School Code requires that a notice of such public hearing be advertised at least twenty (20) days before such hearing and that certain information be made available at such hearing and that certain financial information be available for inspection by interested citizens during the period of such advertisement.

A public hearing will be held in Lincoln Middle School, on September 22nd at 5:00 pm

School District of Lancaster

Questions?

Phase 4 Projects-Construction Costs Only
Aug-26

Project Budgets and Change Order Percentage

Project	Construction Budget	Approved Change Orders	Remaining Allowances	Net Project Contract Total	Change Order %
Burrowes ES	27,054,112	52,603	588,256	26,518,459	-2.0%
McCaskey Stadium	16,724,141	931,465	151,982	17,503,625	4.7%
Wheatland MS		-	-	-	
Consolidated ES		-	-	-	
King ES		-	-	-	
	$ 43,778,254	**$ 984,069**	**$ 740,238**	**$ 44,022,084**	**0.6%**

Project Change Order Detail by Category

Project	Unforeseen Conditions/ Code Required	Owner Requested Changes	Errors & Omissions	Rock & Unsuitable Soils	Total Change Orders
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McCaskey Stadium	684,904	131,720	62,191	52,650	931,465
Wheatland MS					-
Consolidated ES					-
King ES					-

SCHOOL DISTRICT OF LANCASTER

PUBLIC HEARING

IN COMPLIANCE WITH

ACT 34 of 1973

Proposed New Construction associated with
CONSOLIDATED ELEMENTARY SCHOOL
Lancaster, PA
Lancaster County

September 22, 2026

5:00 PM

The material contained in this packet is provided for the express purpose of informing all citizens of the School District of Lancaster of the proposed new construction of Consolidated Elementary School. These materials are designed to explain the entire planning and review process undertaken by the School District of Lancaster in arriving at the proposed project.

School District of Lancaster
251 South Prince Street, Lancaster, PA 17603

Board of Directors
Jennifer Eaton, President
Katrina Holmes, Vice President
Kareena Rios
Robin Goodson
Molly Henderson, Ed.D.
Denisha Ganz
Luis Morales
David Parry, Ph.D.
Anita Pilkerton-Plumb

Superintendent of Schools
Dr. Keith Miles Jr.

District Personnel
Dr. Marcia Stokes, Chief Financial Officer
Drew Schenk, Director of Operations

Solicitor / Bond Counsel
Saxton & Stump - Rhonda F. Lord

Investment Banker
Raymond James – Ken Phillips, Lauren Stadel

Architect
MAROTTA / MAIN ARCHITECTS - Donald Main, Connie King, Scott Eldridge

School District of Lancaster
Table of Contents and Hearing Agenda:

Comments are limited to residents, taxpayers, and employees of the School District of Lancaster. Individuals who have requested agenda time will be heard first. Other individuals wishing to comment should form a line behind the microphone. You must state your name and address when recognized. Comments will be limited to three minutes. Residents may also submit written comments to the Secretary of the Board:

Mary E. Cunningham, Board Secretary
School District of Lancaster
251 South Prince Street
Lancaster, PA 17603

Comments submitted prior to the Hearing will be handled first.

LEGAL DOCUMENTS

SCHOOL DISTRICT OF LANCASTER

ACT 34 HEARING

Notice of Public Hearing

To: All Residents of School District of Lancaster, Lancaster County, Pennsylvania

Please take notice that a public hearing will be held in Lincoln Middle School, 1001 Lehigh Avenue on September 22nd at 5:00 pm prevailing time, for the purpose of reviewing all relevant matters relating to the proposed new construction of Consolidated Elementary School ("the Project").

A description of the Project, including facts with respect to educational, physical, administrative, budgetary and fiscal matters related to the Project, will be presented and will be available for consideration at such public hearing and from September 1st, 2026 until such hearing during business hours of the School District at the Administration Offices of School District of Lancaster, located at 251 South Prince Street, Lancaster, PA 17603.

The Board of School Directors of the School District by resolution duly adopted has authorized a “maximum building construction cost” of $44,184,934 and a "maximum project cost" of $53,515,720 in connection with the Project.

This public hearing is being held pursuant to requirements of the Pennsylvania School Code. Manner by which a resident may gain agenda time or submit written testimony or both:

1. There will be an item on the hearing agenda at which time individuals may ask questions, or make comments and suggestions related to the Project. Comments from the floor shall be subject to a three (3) minute limit.

2. Although it is not necessary for individuals or groups to be placed on the agenda in order to offer comments or questions at the hearing, any individual wishing to be formally included in the agenda at the public hearing on the Project should submit a written request to be on the agenda to the Assistant Superintendent of Schools, School District of Lancaster, 251 South Prince Street, Lancaster, PA 17603, by September 16th, 2026, giving name, address and phone number of individual or group making the request.

3. After the Act 34 Hearing, individuals may submit written comments or testimony to the Assistant Superintendent of Schools, at the address above, concerning the proposed project until 4:30pm on October 22nd, 2026.

School District of Lancaster

SCHOOL DISTRICT OF LANCASTER

Act 34 Resolution

Background. The School District has determined that improved school facilities are required for the pupils of the School District and has authorized preliminary steps to plan for proposed new construction of the Consolidated Elementary School (the "Project"). The Pennsylvania Public School Code, including amendments made pursuant to Act 34 of 1973 (the "School Code"), requires that a public hearing be held prior to the construction of, or the entering into a contract to construct, a new school building or a substantial addition to an existing school building. In accordance with the School Code, a public hearing is required to be held in connection with the project. The School Code requires that a notice of such public hearing be advertised at least twenty (20) days before such hearing and that certain information be made available at such hearing and that certain financial information be available for inspection by interested citizens during the period of such advertisement.

RESOLVED, by the Board of School Directors of the School District (the "Board"):

1. The Board authorizes a public hearing to be held in connection with the Project, in accordance with the requirements of the School Code in Lincoln Middle School, 1001 Lehigh Avenue on September 22nd at 5:00 pm prevailing time.

2. The Board authorizes advertising the Notice of Hearing, in substantially the form presented to the Board at this meeting, in accordance with the requirements of the School Code.

3. The Board authorizes and approves a "maximum building construction cost" of $44,184,934 and a "maximum project cost" of $53,515,720 in connection with the Project.

4. The Board authorizes and approves preparation of a description of the Project in accordance with prior decisions of this Board, and the Secretary of the Board of School Directors is hereby directed to make copies of such description of the Project available to interested citizens requesting the same at the place and during reasonable hours stated in the Notice of Public Hearing.

5. The Board authorizes SAXTON & STUMP, bond counsel of the School District, to perform such acts on behalf of the School District as may be necessary in connection with the Project.

6. The Board authorizes the firm of MAROTTA/MAIN ARCHITECTS, architects of the School District, to perform such acts, on behalf of the School District, as may be necessary in connection with the project.

7. The School District authorizes the firm of Raymond James, financial advisor of the School District, to perform such acts, on behalf of the School District, as may be necessary in connection with the project.

8. The Secretary of the Board is directed to make the financial information with respect to the project available for inspection by interested citizens requesting such inspection at the office of the Secretary of the School District.

Duly adopted this 18th day of August 2026, by the Board of School Directors of School District of Lancaster.

By:

____

President

Attest:

____

Secretary

(SEAL)

School District of Lancaster

Proposed New Construction of Consolidated Elementary School

ACT 34 HEARING

Purpose of the Hearing

Act 34 of June 1973, now Section 24 P. S. 701.1 of the Pennsylvania Public School Code, requires that a public hearing be held regarding either the construction of new school buildings or substantial additions to existing school buildings.

The purpose of this Act 34 Hearing is to present the proposed project for the Consolidated Elementary School to the residents and employees of the School District of Lancaster and provide them with a Public Forum to express their opinions regarding this Project.

If the maximum building construction cost adopted by Board resolution on the 18th of August, 2026 is exceeded by eight (8) percent, a second hearing will be required.

The hearing is not a public debate. It is an opportunity for the Public to learn about the proposed project at the Consolidated Elementary School and for the Board to receive and record documents and observations regarding the project.

SCHOOL DISTRICT OF LANCASTER

ACT 34 HEARING

Procedures for Public Comment

The School District of Lancaster is interested in receiving comments from residents who wish to express their opinions about the proposed project.

In order for the hearing to be of the greatest value and use to the Board, the following Procedures have been established for Public Comment:

1. Verbal Presentations at the Hearing:
   Verbal Presentations will be limited to three (3) minutes per individual. To ensure that time is scheduled on the agenda for an individual presentation, the presenter should sign their name on the register available at the beginning of the hearing.

2. Written Testimony for the Hearing:
   Any resident, taxpayer or employee may submit written testimony regarding the proposed project no later than September 16th, 2026, at 4:30 PM. Such written request or testimony shall include the name and address of the resident, taxpayer, or employee and be delivered to:

   Mary Cunningham, Board Secretary
   School District of Lancaster
   251 South Prince Street
   Lancaster, PA 17603

   Written Testimony should include a description of the support or objection to the project. To be of benefit to the Board, any written or verbal statements of objections should be followed by a viable alternate solution.

3. Testimony from the Floor:
   The hearing has been scheduled to end by 5:30 PM but will extend until all testimony has been heard, whichever comes first. Comments from the floor shall be allowed after all who have requested a place on the agenda have completed their testimony. Comments from the floor shall be subject to a three (3) minute limit. No person shall be allowed to speak a second time until all parties testifying the first time have been heard.

4. Items to Address during Verbal Presentation and Testimony from the Floor:
   Individuals should identify themselves by name, address, resident, taxpayer, or employee and present their comments or questions. If objections are raised, it would be beneficial if the individual proposed what should be done to change the problem being addressed and how the Board might accomplish the suggested change.

5. Written Comments following the Hearing:
   For a period of thirty (30) days following the hearing, residents, taxpayers, and employees who wish to have their written comments regarding the project included in the material forwarded to the Pennsylvania Department of Education should mail or deliver such statements to:

   Mary Cunningham, Board Secretary
   School District of Lancaster
   251 South Prince Street
   Lancaster, PA 17603

   Any such comments must be submitted no later than 4:30 PM, October 22nd, 2026. All written comments should include the name and address of the person submitting the comments, identification of the sender as a resident or employee and a description of the support or objection of the project.

INTRODUCTION OF PROJECT

NEED FOR PROJECT

ALTERNATES CONSIDERED

INTRODUCTION OF PROJECT

School Facilities, District-Wide

The District-Wide School Facilities include fourteen buildings that serve elementary-age students, five buildings that serve middle school students (including Martin which is a K-8 building), and the JP McCaskey and East buildings that serve high school students. Hamilton Elementary School is one of the fourteen traditional elementary schools that serve kindergarten through fifth grade students in the District.

Hamilton Elementary School is located at 1300 Wabank Road, serving students on the west side of Lancaster City and Lancaster Township.

Condition of School Facilities, District-Wide

The District's facilities are in varied condition. All the District's buildings were surveyed and evaluated prior to commencing with this project to determine each facility's condition. The buildings' conditions were evaluated and rated by an architect, structural, and MEP engineer. Community input was sought, and the buildings were rated from the buildings with the highest level of need to those with less need. Through this process it was determined that Hamilton Elementary School's building, building systems, accessibility, and programmatic layout have been outlived, and the building needs replacement to meet today's academic requirements. Currently this school utilized two modular classrooms for special education instruction.

NEED FOR PROJECT

Consolidated Elementary School

Originally designed in 1963, Hamilton Elementary School has not received a comprehensive addition or renovation since 1987. The school's mechanical, plumbing, and electrical systems are outdated, and the fire alarm and life safety systems are obsolete.

The existing facility would require extensive renovations to include the installation of a sprinkler system, replacement of the heating system, installation of cooling and fresh air systems, improvement of the thermal envelope, replacement to the electrical, security and communication systems, creation of secure entry, separation of shared community and educational spaces, improved separation of parent and bus drop-off and pick-up zones, inclusion of small and large group instruction space to provide proper environments for support programs, and increased storage.

The replacement of Hamilton Elementary School will provide equity in educational program space, code compliance and building systems comparable to other recently renovated buildings in the District.

ALTERNATES CONSIDERED

Multiple options were explored with the Phase 4 District-Wide Facilities Study Update to address the needs of the District overall including:

Option 1 Renovate remaining buildings requiring upgrade, maintaining existing grade configurations.

Option 2 Maintain the grade structure in all schools, maintain all neighborhood schools, renovate or replace based on existing building conditions.

Following a community input process, the Board elected to proceed with Option 2 for future projects in the District which maintains grade configurations and neighborhood schools.

Based on the existing building and educational adequacy evaluation for Hamilton ES, the recommendation was made to replace the school since renovation costs would be similar to replacement. The site allows for the new school to be built on the open field area of the site and leave the existing building in use until the new one is complete. The students do not have to be displaced while construction is occurring.

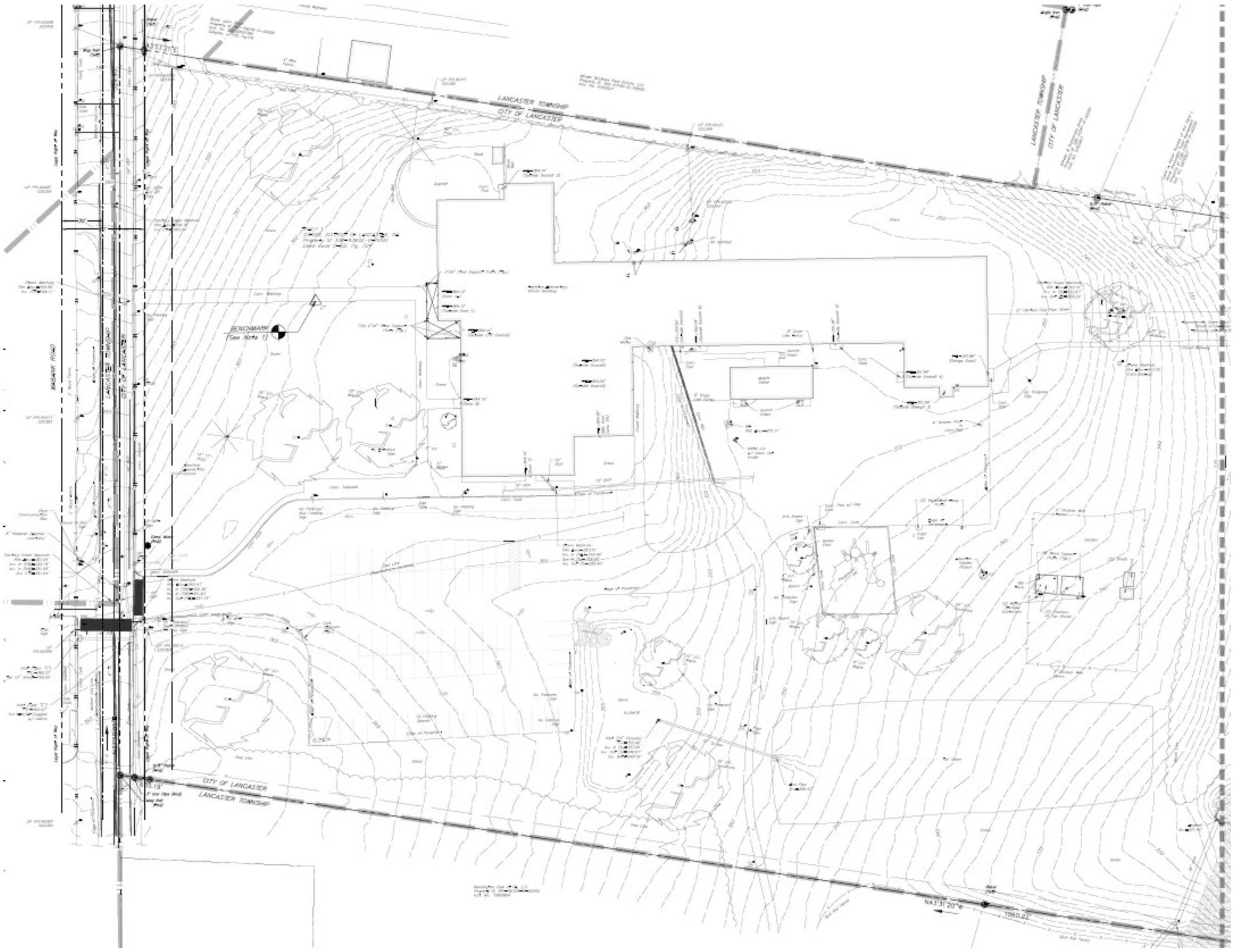
DESCRIPTION OF PROJECT

The project includes the construction of a new three-story classroom wing and a one-story unified arts wing school building totaling 88,030 square feet. The school building will be constructed with steel frame construction and masonry infill walls. The exterior of the building is proposed to be masonry and metal panels to limit future maintenance. The roofs are flat to allow for rooftop mechanical equipment and the potential for solar panels. The proposed roof material is EPDM. The building design includes large exterior windows to introduce natural light into all the learning spaces within the building.

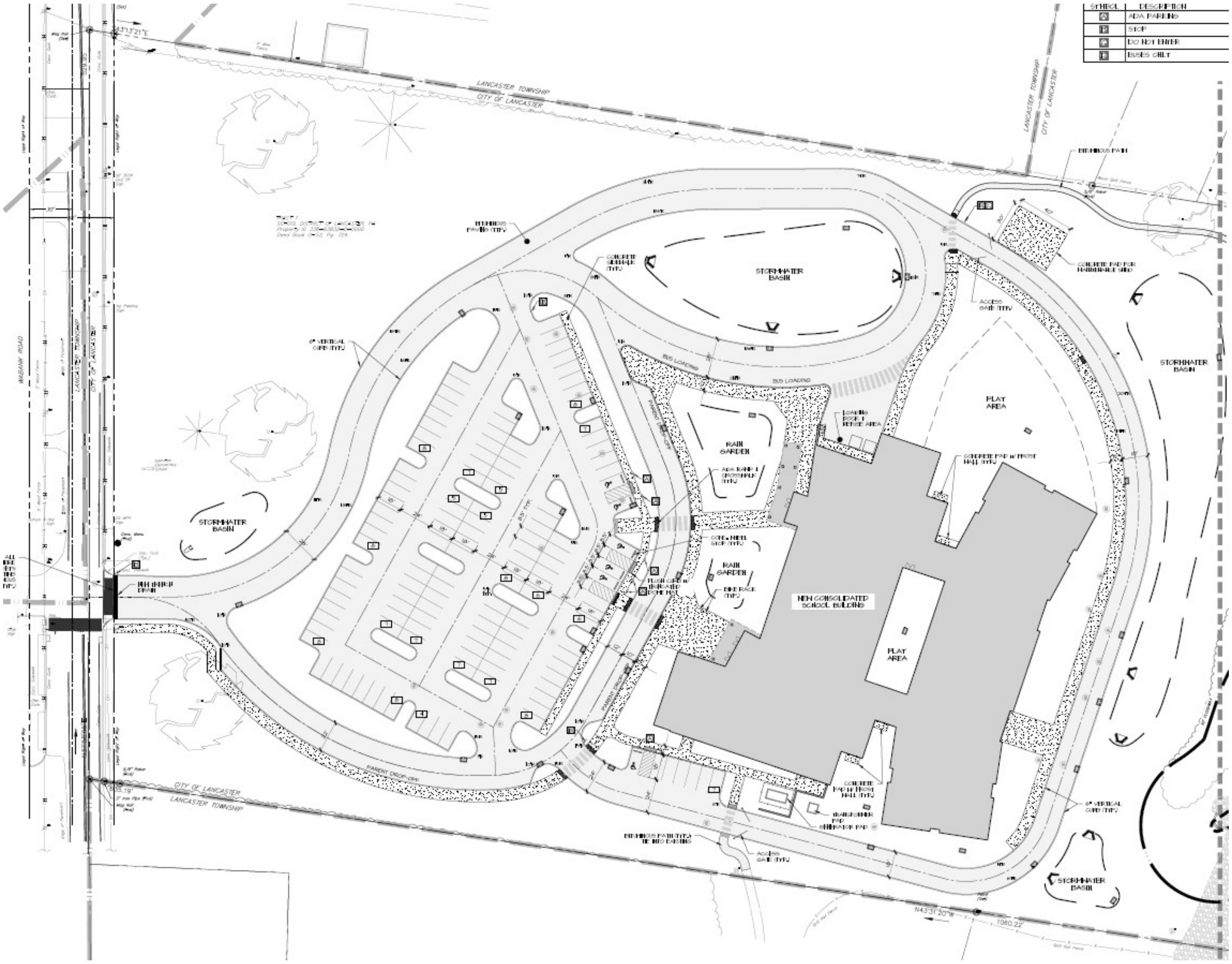
High efficiency mechanical, electrical and plumbing systems will be installed in the new building, improving energy use over the existing building, and meeting today's code requirements. The building will be fully sprinklered to meet life safety requirements.

The layout of the building clusters grade levels around shared learning spaces. These shared learning spaces are intended to serve small groups or individual learning support and promote collaborative learning. The media center is located at the center of the classroom wing as a central function. The gymnasium /auditorium, cafeteria, nurse, and administrative areas of the building are in a separate wing, allowing for off hour use for school community activities.

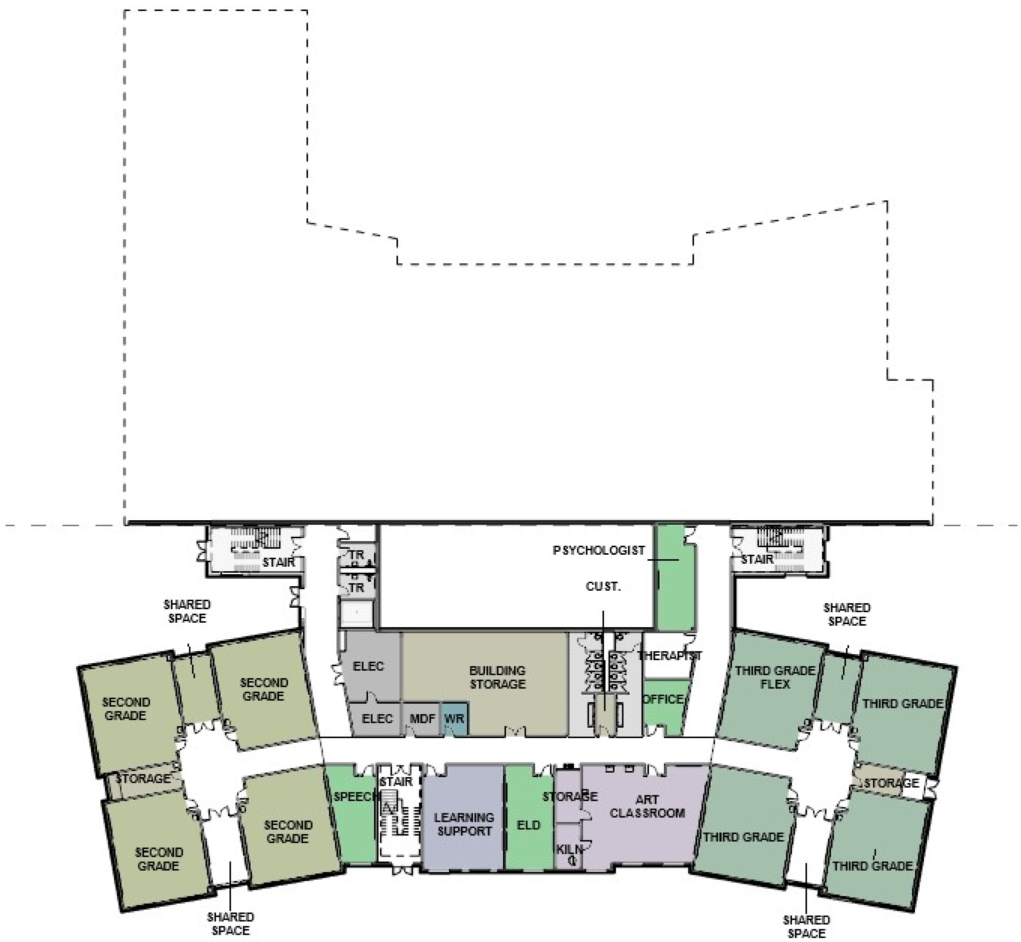
SITE PLAN - EXISTING



SITE PLAN – PROPOSED

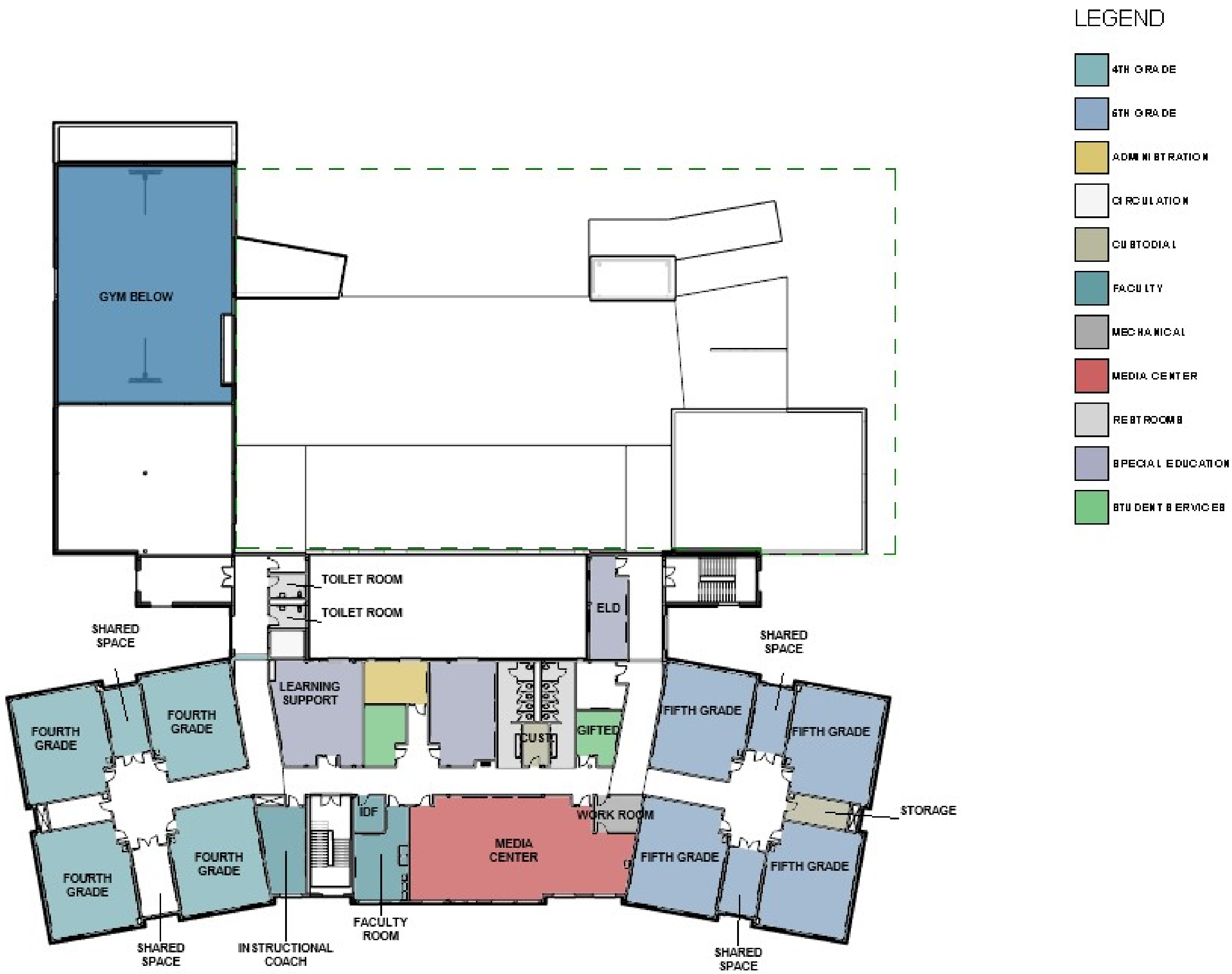


FLOOR PLAN – GROUND FLOOR



FLOOR PLAN – FIRST FLOOR

FLOOR PLAN – SECOND FLOOR



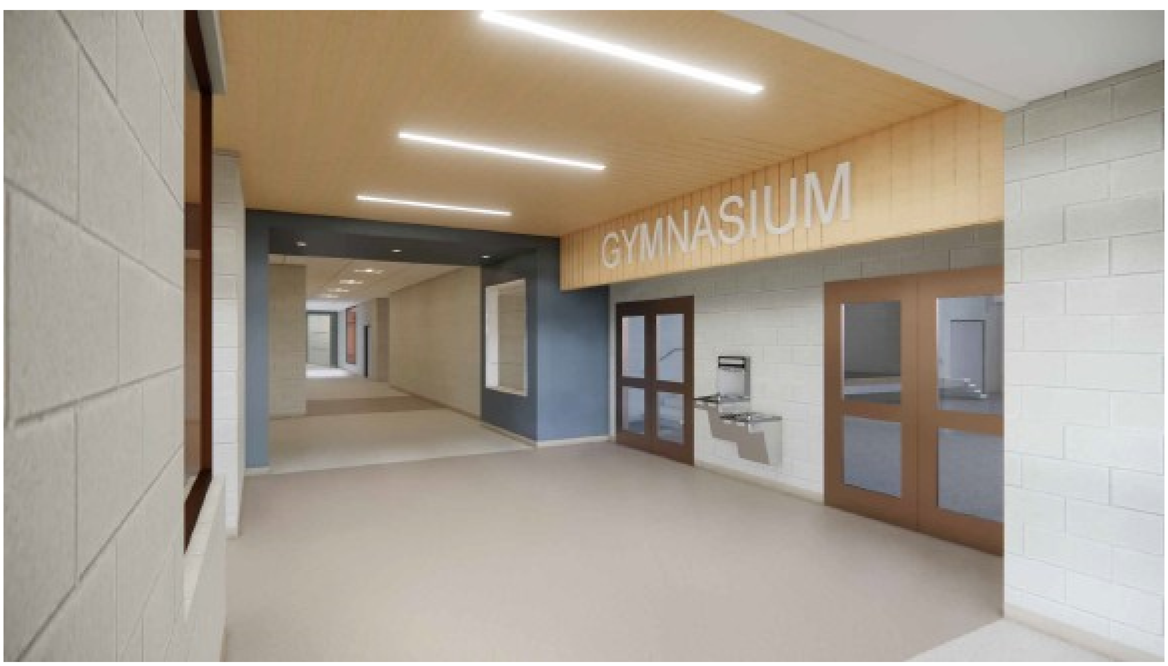
ELEVATIONS

Aerial View of Overall Building

Front Elevation

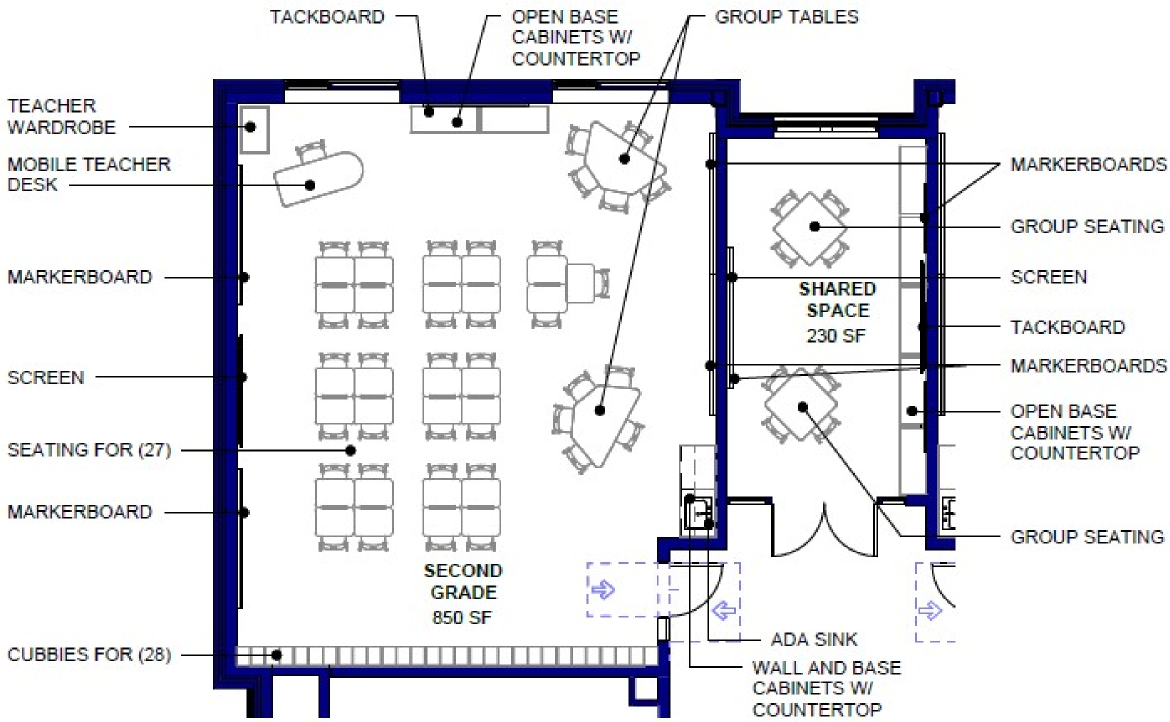
Rear Elevation

Interior Rendering of Cafeteria

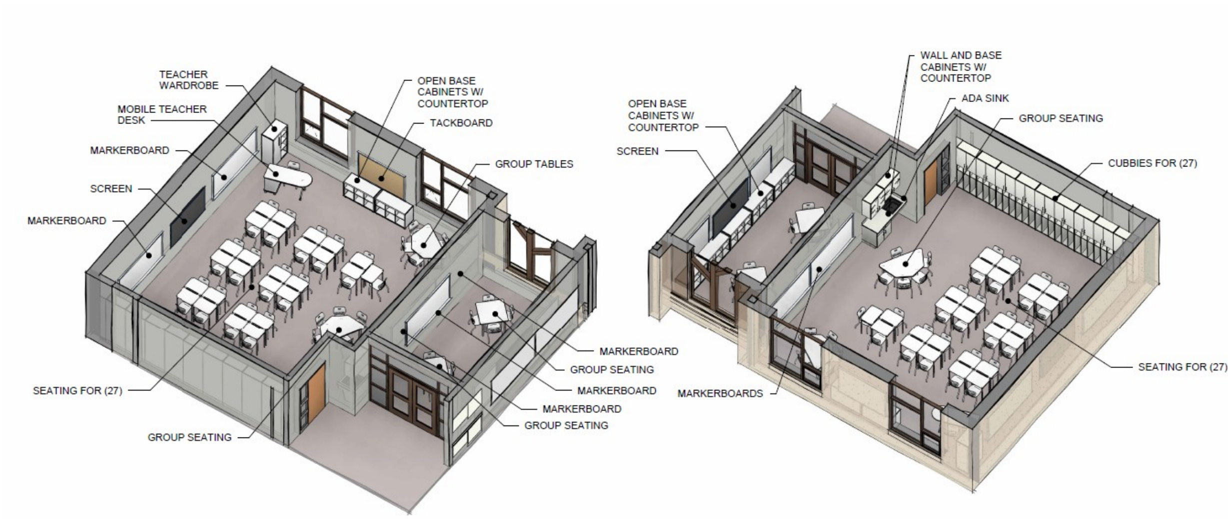


Interior Rendering of Main Lobby

Typical Classroom - Plan



Typical Classroom – 3D Views



ESTIMATED MAXIMUM REIMBURSABLE PROJECT AMOUNT - VOCATIONAL (1 of 3)

District/CTC:	Project Name:	Project #:
School District of Lancaster	Consolidated Elementary School	

***** ESTIMATED APPROVED BUILDING CONSTRUCTION COST *****

A. NEW CONSTRUCTION / ALTERATIONS TO EXISTING / BUILDING PURCHASE

1. Rated Pupil Capacity (RPC) from Part A Approval Letter

Secondary ______ X $6,200 = $ 0

Vocational ______ X $7,600 = $ 0

Reimbursable Formula Amount - Building Total $ 0 (RPC-TOT)

2. a. New Area:

1. Architectural Area - New ______ sq. ft. (A20, line E-2)
   (Complete only if reimbursable)
2. Architectural Area - Total ______ sq. ft. (A20, line E-3)
3. New Area divided by Total Area 0.0000 (NEW %) (ROUND TO 4 DEC PL)
4. $ 0 (NEW % X RPC-TOT) $ 43,530,256 (D10, ADJ COSTS-NEW) $ 0 (LESSER OF NEW % X RPC-TOT OR ADJ COSTS - NEW)

b. Existing Area - Appraisal:

1. Architectural Area - Existing ______ sq. ft. (A20, line E-1)
   (Complete only if reimbursable)
2. Architectural Area - Total 0 sq. ft. (A20, line E-3)
3. Existing Area divided by Total Area 0.0000 (EXIST %) (ROUND TO 4 DEC PL)
4. $ 0 (EXIST % X RPC-TOT) $ 0 (D10, ADJ COSTS-EXIST) $ 0 (LESSER OF EXIST % X RPC-TOT OR)

3. ESTIMATED APPROVED BUILDING CONSTRUCTION COST (2a4 plus 2b4; max = A-1 Total) $ 0

***** APPRAISAL VALUE OF EXISTING BUILDING - FOR REIMBURSEMENT PURPOSES ONLY *****

AA. Reimbursable Formula Amount - Building Total $ 0 (RPC-TOT)

AB. Less: Reimbursable Formula Amount - New Area $ 0 (NEW % X RPC-TOT)

AC. Less: Adjusted Structure, Architect's Fee, Movable Fixtures & Equipment - Existing Building (D10, Adj Costs-Exist plus D12, lines G-1-d, G-2 and G-3) $ 0

AD. Appraisal Value of Existing Building (AA minus AB and AC; minimum = 0) $ 0 (APPRAISAL)

***** ESTIMATED ADDITIONAL FUNDING *****

AE. Project building constructed and based on approved school facility design received from the Department's School Design Clearinghouse (SDC)
Rated Pupil Capacity (RPC) from Part A Approval Letter
Secondary/Vocational ______ X $620 = $ 0 (Sec-SDC)

AF. General construction contract alters or expands existing building
Rated Pupil Capacity (RPC) from Part A Approval Letter
Secondary/Vocational ______ X $620 = $ 0 (Sec-Exist Bldg) - $ 0 (APPRAISAL) = $ 0 (Sec-Exist Bldg minus Appraisal; Minimum = 0)

AG. Project receiving Silver, Gold or Platinum LEED certification <u>or</u> two, three or four Green Globes certification
Rated Pupil Capacity (RPC) from Part A Approval Letter
Secondary/Vocational ______ X ______ X $620 = $ 0 (Sec-LEED)
(1.0000 for NEW BLDG & ADD/ALT projects; Line A.2.a.3 NEW % for ADD only projects)

AH. Estimated Additional Funding Total (AE plus AF and AG) $ 0

REVISED JULY 1, 2010 FORM EXPIRES 6-30-12 PLANCON-D11

ESTIMATED MAXIMUM REIMBURSABLE PROJECT AMOUNT - VOCATIONAL (2 of 3)

District/CTC:	Project Name:	Project No.:
School District of Lancaster	Consolidated Elementary School	

***** ESTIMATED REIMBURSABLE OTHER COSTS *****

G. REIMBURSABLE OTHER COSTS

1. Adjusted Architect's Fee on Structure Costs
   - a. Architect's Fee (D02, line B-3-TOTAL) $ ________
   - b. Architect's Fee as a Percent of Structure Costs (G-1-a divided by D02, line A-Total) ________ (ROUND TO 4 DEC PL)
   - c. Allowable Fee Percent (lesser of 6% or G-1-b) ________ (ROUND TO 4 DEC PL)
   - d. Adjusted Architect's Fee on Structure Costs G-1-c times D10, line I) $ ________
2. Adjusted Movable Fixtures & Equipment - 20% Limit EXCLUDED UNTIL PART J
3. Adjusted Architect's Fee on Movable Fixtures & Equipment EXCLUDED UNTIL PART J
4. Adjusted Site Acquisition

ONLY COMPLETE IF PART C APPROVED BY PDE

   - a- 1. Contract Sales Price or Estimated Just Compensation (CW02, line A) $ ________
     - 2. Highest Appraised Value for the Site (CW02, line D) $ ________
     - 3. PDE-Approved Cost (lesser of a-1 or a-2) $ ________
     - 4. Cost Factor (a-3 divided by a-1; max = 1.00) ________ (ROUND TO 4 DEC PL)
   - b- 1. Total Acres to be Acquired ________
     - 2. PDE-Allowable Acres (Part D instructions) ________
     - 3. Site Factor (b-2 divided by b-1; max = 1.00) ________ (ROUND TO 4 DEC PL)
   - c. Site Reimbursement Factor (a-4 times b-3; max = 1.00) ________ (ROUND TO 4 DEC PL)
   - d. Allowable Site Acquisition Costs (Part D instructions) $ ________
   - e. Maximum Reimbursable Site Acquisition Costs (line 4-c times line 4-d) $ ________

REVISED JULY 1, 2010 FORM EXPIRES 6-30-12 PLANCON-D12

DIRECT PROJECT BUILDING COSTS

PROJECT ACCOUNTING
BASED ON ESTIMATES

PROJECT ACCOUNTING BASED ON ESTIMATES (1 of 2)

District/CTC:	Project Name:	Project #:
School District of Lancaster	Consolidated Elementary School	

ROUND FIGURES TO NEAREST DOLLAR

PROJECT COSTS	NEW	EXISTING	TOTAL
A. STRUCTURE COSTS (include site development)			
1. General (Report costs for sanitary sewage disposal on line E-1.)	28,777,314		28,777,314
2. Heating and Ventilating	4,968,413		4,968,413
3. Plumbing (Report costs for sanitary sewage disposal on line E-1.)	2,776,466		2,776,466
4. Electrical	6,868,101		6,868,101
5. Asbestos Abatement (D04, line C-3)	X X X X X X		
6. Building Purchase Amount	X X X X X X		
7. Other * (Exclude test borings and site survey)			
a. roofing	1,242,792		1,242,792
b. food service	118,840		118,840
c.			
d.			
e. PlanCon-D-Add't Costs, Total			
A-1 to A-7 - Subtotal	44,751,926		44,751,926
8. Construction Insurance			
a. Owner Controlled Insurance Program on Structure Costs (Exclude asbestos abatement, building purchase and other structure costs not covered by the program)			
b. Builder's Risk Insurance (if not included in primes)			
c. Construction Insurance - Total			
9. TOTAL-Structure Costs (A-1 to A-7-Subtotal plus A-8-c)	44,751,926		44,751,926
B. ARCHITECT'S FEE			
1. Architect's/Engineer's Fee on Structure	2,685,116		2,685,116
2. EPA-Certified Project Designer's Fee on Asbestos Abatement	X X X X X X X X X X X X		
3. TOTAL - Architect's Fee	2,685,116		2,685,116
C. MOVABLE FIXTURES AND EQUIPMENT			
1. Movable Fixtures and Equipment	2,237,596		2,237,596
2. Architect's Fee			
3. TOTAL - Movable Fixtures & Equipment	2,237,596		2,237,596
D. STRUCTURE COSTS, ARCHITECT'S FEE, MOVABLE FIXTURES & EQUIPMENT - TOTAL (A-9 plus B-3 and C-3)	49,674,638		49,674,638
E. SITE COSTS			
1. Sanitary Sewage Disposal	75,000	25,000	100,000
2. Sanitary Sewage Disposal Tap-In Fee and/or Capacity Charges			
3. Owner Controlled Insurance Program/Builder's Risk Insurance on Sanitary Sewage Disposal			
4. Architect's/Engineer's Fee for Sanitary Sewage Disposal	4,500	1,500	6,000
5. Site Acquisition Costs a. Gross Amount Due from Settlement Statement or Estimated Just Compensation		X X X X X X X X X X X X X X X X X X	
b. Real Estate Appraisal Fees		X X X X X X	
c. Other Related Site Acquisition Costs		X X X X X X	
d. Site Acquisition Costs - Total		X X X X X X	
6. TOTAL - Site Costs	79,500	26,500	106,000
F. STRUCTURE COSTS, ARCHITECT'S FEE, MOVABLE FIXTURES & EQUIPMENT, AND SITE COSTS - TOTAL (D plus E-6)	49,754,138	26,500	49,780,638

* Type "No Fee" beside each item for which no design fee is charged.

REVISED JULY 1, 2010 FORM EXPIRES 6-30-12 PLANCON-D02

PROJECT ACCOUNTING BASED ON ESTIMATES (2 of 2)

District/CTC:	Project Name:	Project #:
School District of Lancaster	Consolidated Elementary School	

ROUND FIGURES TO NEAREST DOLLAR

PROJECT COSTS (CONT.)	TOTAL
G. ADDITIONAL CONSTRUCTION-RELATED COSTS	
1. Project Supervision (inc. Asbestos Abatement Project Supervision)	
2. Construction Manager Fee and Related Costs	360,000
3. Total Demolition of Entire Existing Structures and Related Asbestos Removal to Prepare Project Site for Construction of New School Building and Related AHERA Clearance Air Monitoring and EPA-Certified Project Designer's Fee on Asbestos Abatement (Exclude costs for partial demolition.)	503,778
4. Architectural Printing	10,000
5. Test Borings	38,370
6. Site Survey	11,950
7. Other (attach schedule if needed) a.	
b. PlanCon-D-Add't Costs, Total	
8. Contingency	2,237,596
9. TOTAL - Additional Construction-Related Costs	3,161,694

H. FINANCING COSTS *FOR THIS PROJECT ONLY*	BOND ISSUE/NOTE SERIES OF 2025B	BOND ISSUE/NOTE SERIES OF	BOND ISSUE/NOTE SERIES OF	X X X X X X X X X X X X
1. Underwriter Fees	432,124			432,124
2. Legal Fees	29,580			29,580
3. Financial Advisor				
4. Bond Insurance	69,956			69,956
5. Paying Agent/Trustee Fees and Expenses	822			822
6. Capitalized Interest				
7. Printing	6,525			6,525
8. CUSIP & Rating Fees	31,771			31,771
9. Other a. SEC COMPLIANCE	2,610			2,610
b.				
10. TOTAL-Financing Costs	573,388			573,388
I. TOTAL PROJECT COSTS (F plus G-9 plus H-10)				53,515,720

REVENUE SOURCES	BOND ISSUE/NOTE SERIES OF 2025B	BOND ISSUE/NOTE SERIES OF	BOND ISSUE/NOTE SERIES OF	TOTAL
J. AMOUNT FINANCED *FOR THIS PROJECT ONLY*	49,600,000			49,600,000
K. ORIGINAL ISSUE DISCOUNT/ PREMIUM *FOR THIS PROJECT ONLY*	3,388,207			3,388,207
L. INTEREST EARNINGS *FOR THIS PROJECT ONLY*	527,513			527,513
M. BUILDING INSURANCE RECEIVED				
N. PROCEEDS FROM SALE OF BUILDING OR LAND				
O. LOCAL FUNDS - CASH (SEE INSTRUCTIONS)				
P. OTHER FUNDS (ATTACH SCHEDULE)				
Q. TOTAL REVENUE SOURCES **REVENUES DO NOT EQUAL COSTS**				53,515,720

REVISED JULY 1, 2010 FORM EXPIRES 6-30-12 PLANCON-D03

DETAILED COSTS

District/CTC:	Project Name:	Project #:
School District of Lancaster	Consolidated Elementary School	

	NEW	EXISTING	TOTAL
A. SITE DEVELOPMENT COSTS **(exclude Sanitary Sewage Disposal)** 1. General **(include Rough Grading to Receive Building)**	4,728,966		4,728,966
2. Heating and Ventilating			
3. Plumbing	150,000		150,000
4. Electrical	300,000		300,000
5. Other: ______			
6. Other: ______			
7. A-1 thru A-6 - Subtotal	5,178,966		5,178,966
8. Construction Insurance a. Owner Controlled Insurance Program on Site Development Costs			
b. Builder's Risk Insurance (if not included in primes)			
c. Construction Insurance - Subtotal			
9. Site Development Costs - Total	5,178,966		5,178,966
B. ARCHITECT'S FEE ON SITE DEVELOPMENT	310,738		310,738

	EXISTING
C. ASBESTOS ABATEMENT 1. Asbestos Abatement	
2. AHERA Clearance Air Monitoring	
3. Asbestos Abatement - Total (D02, line A-5)	
D. EPA-CERTIFIED PROJECT DESIGNER'S FEE ON ASBESTOS ABATEMENT (D02, LINE B-2)	
E. ROOF REPLACEMENT/REPAIR 1. Roof Replacement Repair	
2. Owner Controlled Insurance Program on Roof Replacement/Repair	
3. Builder's Risk Insurance (if not included in primes)	
4. Roof Replacement/Repair - Total	
F. ARCHITECT'S FEE ON ROOF REPLACEMENT/REPAIR	

REVISED JULY 1, 2010 FORM EXPIRES 6-30-12 PLANCON-D04

ACT 34 OF 1973: MAXIMUM BUILDING CONSTRUCTION COST
FOR NEW BUILDING OR SUBSTANTIAL ADDITION ONLY

District/CTC:	Project Name:	Project #:
School District of Lancaster	Consolidated Elementary School	

Act 34 applies only to costs for new construction. The legal requirements do not address the costs for alterations to existing structures. For this reason, costs associated with the existing structure and other related costs should not be included in the following calculations.

A. STRUCTURE COST, ARCHITECT'S FEE, MOVABLE FIXTURES AND EQUIPMENT (D02, line D-NEW) $ 49,674,638

THE FIGURE ON LINE A SHOULD NOT BE ADOPTED BY THE BOARD.

B. EXCLUDABLE COSTS FOR NEW CONSTRUCTION

1. Site Development Costs (D04, line A-7-NEW) $ 5,178,966
2. Architect's Fees on the above excludable costs $ 310,738
3. Vocational Projects Only - Movable Fixtures & Equipment (D02, line C-3-NEW) $ ______
4. Total Excludable Costs (B-1 plus B-2 and B-3) $ 5,489,704

C. ACT 34 MAXIMUM BUILDING CONSTRUCTION COST (A minus B-4) $ 44,184,934

THE BOARD MUST ADOPT THE FIGURE ON LINE C BEFORE SCHEDULING THE FIRST ACT 34 HEARING.

IF THE MAXIMUM BUILDING CONSTRUCTION COST BASED ON BIDS IS EQUAL TO OR GREATER THAN THE MAXIMUM BUILDING CONSTRUCTION COST BASED ON ESTIMATES PLUS EIGHT PERCENT (LINE D), A SECOND PUBLIC HEARING WILL BE REQUIRED BEFORE ENTERING INTO CONTRACTS AND STARTING CONSTRUCTION ON ANY PLANNED WORK.

D. ACT 34 MAXIMUM BUILDING CONSTRUCTION COST TIMES 1.08 (C times 1.08) $ 47,719,729

THE FIGURE ON LINE D SHOULD NOT BE ADOPTED BY THE BOARD.

REVISED JULY 1, 2010 FORM EXPIRES 6-30-12 PLANCON-D20

SCHOOL DISTRICT OF LANCASTER

ANALYSIS OF FINANCING ALTERNATIVES

We have analyzed four alternative methods of financing the proposed construction of a NEW Burrowes Elementary School (the "Project"). We also estimated the direct costs of financing as required by the Department of Education regulations issued November 4, 1978.

ANALYSIS OF ALTERNATIVES

The four alternatives of financing that we examined are:

1. Cash or a short-term loan.
2. General obligation bond issue.
3. A local authority issue.
4. A financing through the State Public School Building Authority (SPSBA).

Analysis of the School District's financial statements for recent years, and of the financing projections prepared in connection with this Project, discussions with the School District's Administration indicated that financing the entire project with cash is not feasible. The School District does not have the funds necessary to pay enough cash for its share of the Project, nor does it appear that the School District would be able to raise the required amounts from its anticipated cash flow to meet the proposed construction schedule.

We then analyzed in detail the three alternatives which would require the School District to incur long-term debt. For each alternative we estimated a bond issue size and calculated the average annual debt service requirements. We then constructed a repayment schedule taking into consideration the District's current outstanding debt. Financing costs for the local authority and SPSBA were slightly higher, which resulted in a larger bond issue and higher average annual payments. Bonds issued through either a local authority or the SPSBA would be classified as revenue bonds instead of general obligation bonds. Interest rates on revenue bonds are slightly higher than interest rates that would be received on general obligation bonds. This would result in higher annual debt service payments for the School District. The General Obligation alternative offers the School District the advantage of lower interest rates, more favorable refunding provisions and maintains more control with the local school board. Based on these analyses and past performance, the least costly alternative for financing the Project is the General Obligation Bond Issue.

STATE REIMBURSEMENT

The District anticipates no Pennsylvania State Reimbursement for this issue due to the PlanCon moratorium that is currently in place.

COMPARISON OF LONG-TERM FINANCING METHODS
School District of Lancaster – Consolidated Elementary School

COSTS	GENERAL OBLIGATION	LOCAL AUTHORITY	SPSBA
Costs of Construction			
New Construction (1)	$52,942,332	$52,942,332	$52,942,332
Financing Costs: (2)			
Bond Discount	432,124	505,000	482,000
Legal Fees	29,580	55,000	45,000
Printing	6,525	15,000	10,000
Rating & CUSIP	31,771	55,000	55,000
Compliance	2,610	5,000	5,000
Paying Agent/Trustee	822	3,000	3,000
Bond Insurance	69,956	86,000	81,000
TOTAL REQUIREMENTS	53,515,720	53,666,332	53,623,332
Less:			
Interest Earned (3)	$527,513	$536,332	$536,332
Original Issue Premium (3)	3,388,207	3,180,000	3,212,000
Size of Bond Issue(s)	49,600,000	49,950,000 (4)	49,875,000(4)

(1) Includes total Project Costs for Project appearing on PLANCON D-02, Line F; Contingency Fund Allowances and funds for Additional Construction Related Costs occurring on PLANCON D-03, Line G-9.
(2) Financing Costs are estimates based upon averages and estimated fees realized from bond issues sold in the municipal market.
(3) Interest earnings on construction funds being available from investments based upon approximate payout schedule and estimated investment rates. Original Issue Premium are funds available to the District based on the estimated financing structure.
(4) A local authority or SPSBA would have annual administrative expenses which have not been included in these calculations. Authority issues will have higher issuance costs and higher interest rates due to revenue bond issue structure.

DEBT SERVICE AND TOTAL MILLAGE IMPACT

Table IIA is a summary of the projected debt service and approximate millage impact anticipated by the completion of the Project. The School District is funding the Project with a portion of the proceeds generated from the Series of 2025B general obligation bond issue. Table IIB depicts the amortization schedule for the portion of the 2025B Bonds required for this Project.

It is anticipated that the required funds for the School District's share of the debt service requirements will be derived from using existing debt related mills currently in the 2026/27 budget, plus an aggregate annual general fund increase as required over the next several years as the Project is completed.

Based upon the estimated future value of 1 collected mill being $3,686,198, a summary millage impact and debt service analysis is shown on Table IIA.

Table IIA

Average Annual Debt Service (1)	Net Debt Service After State Reimbursement (2)	Mills Required for Direct Debt	Total Mills Required for Direct and Indirect Costs
$3,294,669	$3,294,669	0.894 Mills	0.809 Mills (3)

1. Average annual debt service from attached Table IIB. .
2. Assumes a zero project reimbursement for the Bonds.
3. The breakdown of Indirect Costs follows the discussion on the Direct Costs. Indirect Cost millage equivalates to an anticipated annual reduction in General Fund expenses totaling $314,000 or 0.085 mills due to better efficiences with the new building.

TABLE IIB

BOND DEBT SERVICE

LANCASTER SCHOOL DISTRICT
General Obligation Bonds, Series B of 2025

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
06/01/2025			537,268.33	537,268.33	537,268.33
12/01/2025			1,239,850.00	1,239,850.00	
06/01/2026			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2026			1,239,850.00	1,239,850.00	
06/01/2027			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2027			1,239,850.00	1,239,850.00	
06/01/2028			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2028			1,239,850.00	1,239,850.00	
06/01/2029			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2029			1,239,850.00	1,239,850.00	
06/01/2030			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2030			1,239,850.00	1,239,850.00	
06/01/2031			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2031			1,239,850.00	1,239,850.00	
06/01/2032			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2032			1,239,850.00	1,239,850.00	
06/01/2033			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2033			1,239,850.00	1,239,850.00	
06/01/2034			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2034			1,239,850.00	1,239,850.00	
06/01/2035			1,239,850.00	1,239,850.00	2,479,700.00
12/01/2035			1,239,850.00	1,239,850.00	
06/01/2036	5,000	4.000%	1,239,850.00	1,244,850.00	2,484,700.00
12/01/2036			1,239,750.00	1,239,750.00	
06/01/2037	5,000	4.000%	1,239,750.00	1,244,750.00	2,484,500.00
12/01/2037			1,239,650.00	1,239,650.00	
06/01/2038	5,000	4.000%	1,239,650.00	1,244,650.00	2,484,300.00
12/01/2038			1,239,550.00	1,239,550.00	
06/01/2039	10,000	4.000%	1,239,550.00	1,249,550.00	2,489,100.00
12/01/2039			1,239,350.00	1,239,350.00	
06/01/2040	5,000	4.000%	1,239,350.00	1,244,350.00	2,483,700.00
12/01/2040			1,239,250.00	1,239,250.00	
06/01/2041	11,500,000	5.000%	1,239,250.00	12,739,250.00	13,978,500.00
12/01/2041			951,750.00	951,750.00	
06/01/2042	12,075,000	5.000%	951,750.00	13,026,750.00	13,978,500.00
12/01/2042			649,875.00	649,875.00	
06/01/2043	12,680,000	5.000%	649,875.00	13,329,875.00	13,979,750.00
12/01/2043			332,875.00	332,875.00	
06/01/2044	13,315,000	5.000%	332,875.00	13,647,875.00	13,980,750.00
	49,600,000		44,078,068.33	93,678,068.33	93,678,068.33

INDIRECT COSTS

To determine the indirect costs associated with this project, budgetary expenditures for contracted services, supplies, utilities, materials, transportation, and building operations were analyzed. Due to the consolidation of two aging facilities into one modern, efficiently designed school, indirect cost drivers such as maintenance, utilities, and insurance shift significantly. The non-personnel efficiencies gained from operating a single facility—combined with improved building systems, reduced custodial and grounds contract requirements, and a streamlined operational footprint—result in notable decreases across multiple indirect cost categories.

Custodial & Grounds **($210,000)**

Reduction of 3 Full-time custodians and ground keeping services at one facility due to consolidation.

Utilities/Fuel **($65,000)**

Utility costs are projected to decrease as a result of consolidating two existing buildings into a single, more efficient facility. Although the new building has a larger overall square footage, its improved building envelope and upgraded mechanical systems are expected to reduce total energy consumption compared to operating two separate structures. The estimated utility cost reflects this net reduction.

Materials, Supplies and Equipment **($25,000)**

A reduction is realized due to operational efficiencies associated with consolidating two schools into one facility. Teaching materials, supplies, and equipment will be consolidated from two buildings into the new building. No additional costs are anticipated unless any program changes are made and/or if significant growth in student enrollment occurs.

Building Operation & Maintenance **($50,000)**

A reduction is realized through the consolidation of two aging facilities into a single modern building with more efficient systems and streamlined operations. The new facility's improved infrastructure reduces overall maintenance demands and associated costs. Remaining expenses reflect routine maintenance, preventative maintenance, and custodial supplies required for ongoing building operations.

Pupil Transportation **$56,000**

Transportation costs reflect the addition of one 72-passenger bus required to support the consolidated school configuration. However, the majority of students who currently walk will remain within the established walking zone of the combined facility, resulting in no significant increase in overall pupil transportation expenses.

Insurance Premium **($20,000)**

A decrease in insurance premium is realized through the consolidation of two buildings and contents into a single facility. While the new building includes additional square footage and upgraded systems, its improved construction and reduced overall risk profile result in a lower net premium requirement.

Total Annual Indirect Costs (Savings) **($314,000)**

Value of One Mil	$3,686,198
Millage Impact on Indirect Costs	(0.085 Mills)

Book	Policy Manual
Section	300 Employees
Title	Dress and Appearance
Code	325
Status	Review
Adopted	July 17, 2001
Last Revised	June 20, 2023

Purpose

Whereas a professional appearance has a positive impact on the workplace environment, all district employees are expected to act as role models by adhering to the established dress standards guidelines. The dress standards contribute towards promoting a professional image, helping to establish and maintain respect and credibility. The guidelines shall be considered the minimum expectations.[1]

In addition to maintaining proper hygiene, all clothing and body ornamentation must not be offensive and must be free of any printed material advertising tobacco, alcohol, or prohibited drug products or may be offensive. Offensive is defined as obscene, indecent, sexually explicit, advocates or symbolizes sexual acts or conduct, prohibited drug use, associates with an extremist group, gang affiliation or activity, or advocates prejudice or discrimination prohibited by Board policy, federal, state or local law ordinance. [3]

Employees' hairstyles should not cause a safety or health hazard.

Employee dress and appearance must not disrupt the educational process, interfere with the maintenance of a positive teaching/learning climate, or compromise reasonable standards of health and safety.

Employees shall be responsible to wear the district employee identification badge in accordance with established district procedures.

Authority

Administrative, professional and support employees set an example in dress and appearance for students and the school community. Employees' dress should reflect their professional status and encourage respect for authority in order to have a positive influence on the district’s programs and operations.

The Board has the authority to specify reasonable dress and grooming requirements, within law, for all district employees to prevent an adverse impact on the educational programs and district operations.[1]

The Board directs compliance with Board policy and law prohibiting discrimination, including but not limited to protections addressing:[2][3]

1. Protective hairstyles, including but not limited to hairstyles such as locs, braids, twists, coils, Bantu knots, afros and extensions.

2. Religious creed including head coverings and hairstyles historically associated with religious creeds.

Delegation of Responsibility

The Superintendent or designee will develop administrative guidelines that define appropriate and inappropriate dress for employees.

The building principal or immediate supervisor is authorized to interpret and enforce this Policy. The principal or immediate supervisor may approve alternate dress for special events.

Consequences for Violations to Staff Dress Code

Repeated violations will be subject to progressive discipline as outlined in Policy 317, Conduct/Disciplinary Procedures.

Legal	1. 24 P.S. 510
	2. 43 P.S. 951 et seq
	3. Pol. 104
Cross References	Policy 317

Book	Policy Manual
Section	600 Finances
Title	District Audit
Code	619
Status	Review
Adopted	February 20, 2007

Purpose

To ensure accurate, transparent and legally compliant financial reporting for the school district, the district's financial accounts must be fully documented within the annual district audit and applicable state audits.

Authority

The Board shall contract with an independent, certified public accountant to conduct an annual district audit in conformance with prescribed and legal standards. The completed audit shall be presented to the Board for its examination and approval.[1][2][3][4]

The Board recognizes the importance of the public's right to access the public records of the district, including public financial records. The public has the right under law to inspect and procure copies of the annual financial audit conducted by the district's accountants and any state-level financial audit.[2][5][6][7]

Delegation of Responsibility

The district must submit an annual financial report to the Pennsylvania Department of Education by October 31 each year.[8][9]

The Superintendent and Board Secretary shall annually, by December 31, submit a signed statement to the Pennsylvania Department of Education certifying that the financial statements of the school district have been properly audited pursuant to law and that in the independent auditor's opinion, the financial information submitted in the annual financial report is materially consistent with the audited financial statements.[8]

If the financial information submitted in the annual financial report was not deemed materially consistent with the audited financial statements, the district shall submit a revised annual financial report no later than December 31.[8][9]

Legal

1. 24 P.S. 437
2. 24 P.S. 2401
3. 24 P.S. 2408
4. 24 P.S. 2441
5. 24 P.S. 408
6. 65 P.S. 67.701
7. Pol. 801

8. 24 P.S. 218

9. Pol. 601

24 P.S. 504

24 P.S. 511

24 P.S. 1337

24 P.S. 2432

65 P.S. 67.101 et seq

Book	Policy Manual
Section	800 Operations
Title	Data Governance - Storage/Security
Code	830.1
Status	Review
Adopted	December 19, 2023
Last Revised	June 24, 2025

Purpose

The district is required to collect, create, store and manage data and information. Accurately maintaining and protecting such data is essential for efficient district operations, legal compliance, confidentiality and upholding trust with the school community.

This policy addresses the Board's commitment to respecting the privacy of student, family and employee data through sound data governance related to the integrity and security of the data collected, maintained, stored and managed by the district.

Authority

The Board recognizes the importance of establishing and maintaining a system of data governance that addresses district staff responsibilities and complies with federal and state laws and regulations regarding data storage, security and records management. The district's data governance system shall meet or exceed industry and/or government standards for data protection and privacy of personal information.[1][2]

The Board directs that the creation, collection, retention, retrieval and disposition of district records shall be governed by Board policy and the district's Records Management Plan and Records Retention Schedule.[3]

The Board directs notifications of a breach of the security of the district's computerized data system involving an individual's personal information to be conducted in accordance with law and Board policy.[4][5]

Definitions

Confidential Data/Information - information regarding of which law, Board policy or contract prohibit disclosure or which may be disclosed only in limited circumstances. Confidential data includes, but is not limited to, personally identifiable information and other personal information regarding students, employees and district residents.[6][7][8]

Critical Data/Information - information that is essential to district operations and that must be accurately and securely maintained to avoid disruption to district operations.

Data Governance - the district's comprehensive system to ensure the integrity of data created, collected, stored, secured and managed by the district.

Encryption - the use of an algorithmic process to transform data into a form in which there is a low probability of assigning meaning without use of a confidential process or key.[9]

Personal Information - includes an individual's first name or first initial and last name in combination with and linked to any one (1) or more of the following when not encrypted or redacted:[5][9]

1. Social Security number.
2. Driver's license number or state identification card number issued instead of a driver's license or alien number.
3. Financial account number, credit or debit card number, in combination with any required security code, access code or password that would permit access to an individual's financial account.
4. Medical information, meaning any individually identifiable information contained in the individual's current or historical record of medical history or medical treatment or diagnosis created by a health care professional.[9]
5. Health insurance information, meaning an individual's health insurance policy number or subscriber identification number in combination with access code or other medical information that permits misuse of an individual's health insurance benefits.[9]
6. A user name or email address, in combination with a password or security question and answer that would permit access to an online account.
7. Any student record considered private as outlined in Board policies 216 and 216.1.[7][10]

Personal information does not include publicly available information that is lawfully made available to the general public from federal, state or local government records or widely distributed media.[9][11]

Records Management Plan - the system implemented by the district for the storage, retention, retrieval and disposition of all records generated by district operations.[3]

Records Retention Schedule - a comprehensive listing stating retention periods and proper disposition of records.[3]

<u>Delegation of Responsibility</u>

The Superintendent shall establish a committee tasked with developing and monitoring the procedures needed to implement this policy. Participation will include, but not be limited to, the Offices of Technology, Data Analytics and Strategy, Finance, Operations, and Talent and Employee Engagement.

All individuals who are granted access to confidential and/or critical data/information are required to keep the information secure and are prohibited from disclosing or assisting in the unauthorized disclosure of such data/information.[5]

The committee will ensure that this policy and the accompanying administrative regulations are reviewed on an annual basis and updated as necessary.[1][2]

<u>Guidelines</u>

The Superintendent or designee shall develop administrative regulations related to data storage and security procedures.

<u>Unauthorized Access and Storage of Data</u>

The district prohibits unauthorized storage of confidential and/or critical data/information of the district on a personal electronic device, personal email account or other personal platform. District staff and service providers shall use district-controlled accounts and platforms to securely access, store or transmit confidential and/or critical data/information of the district.

<u>Service Providers</u>

Service providers retained or contracted by the district shall comply with law, Board policy, administrative regulations and district procedures regarding data security and integrity of data containing confidential and/or critical data/information of the district.[3][5]

The district shall ensure that the agreement or contract for service with a service provider who may have access to confidential and/or critical data/information reflects appropriate data security provisions.

Consequences

Failure to comply with law, Board policy, administrative regulations or procedures regarding data governance and security may result in the following disciplinary measures and possible pursuit of civil and criminal sanctions:[12][13][14]

1. Employees may be disciplined up to and including termination.
2. Volunteers may be excluded from providing services to the district.
3. The termination of a business relationship with a service provider.

Legal

1. 73 P.S. 2305.1
2. 73 P.S. 2305.2
3. Pol. 800
4. 73 P.S. 2301 et seq
5. Pol. 830
6. Pol. 113.4
7. Pol. 216
8. Pol. 324
9. 73 P.S. 2302
10. Pol. 216.1
11. Pol. 801
12. Pol. 317
13. Pol. 818
14. Pol. 916

Pol. 815

Together We Can!

Book	Policy Manual
Section	200 Pupils
Title	Head Lice
Code	209.1
Status	Active
Adopted	March 17, 2009
Last Revised	August 21, 2018

Purpose

The Board is committed to maintaining a healthy environment for students and staff. To fulfill that commitment, the Board establishes this policy to provide guidelines for the prevention and control of head lice in students.

Guidelines

At any time during the school year, the school nurse may examine a student for head lice. If nits are present, the student may remain in school. If live lice are identified, the following procedures shall be implemented:

1. The student will be excluded from school until treatment is concluded.
2. The parent/guardian will be immediately contacted to pick up the student. If the parent/guardian cannot be contacted or come to school to pick up the student, the student will be returned to class and will be sent home as usual with a School District of Lancaster notification form stating the need for treatment before returning to school.
3. The school nurse will provide information to the parent/guardian regarding treatment.
4. The school nurse will examine the student's siblings and other close contacts.

Readmission

After treatment has been completed and all live head lice have been removed from the head, the following procedures shall be implemented:

1. The student shall not attend classes until examined by the school nurse.
2. The parent/guardian shall accompany the student to school.
3. If upon examination the student is found to have live head lice, the student will be denied admission. If nits are present the student may remain in school.
4. After the student has been cleared to return to classes, the nurse may continue to check for head lice or nits because of the risk of reinfestation. The student will be checked as often as deemed necessary by the nurse.

As the student's education is of the utmost importance, no student will be excluded from school for more than two (2) weeks for head lice, unless some means of alternative program is provided. The student may return to school as soon as treated, but only three (3) days will be counted as excused absence.

Legal	24 P.S. 510