

Agenda of Board Meeting

The Joint School Committee Reading Muhlenberg CTC

A Board Meeting of the Joint School Committee of Reading Muhlenberg CTC will be held Monday, September 21, 2026, beginning at 6:30 PM Cafeteria, 2615 Warren Rd, Reading, PA 19604.

1. Call to Order 1.1 Roll Call for Board Meeting

2. Pledge to the Flag



3. Solicitor's Report 3.A. Solicitor's Report

3.B. Amendments to Agenda

4. Superintendent's Comments 4.A. Comments by Dr. Mumin and Dr. Futrick

5. Public Comments

6. Approval of Minutes 6.A. Approval of JSC Meeting Minutes

7. Curriculum

7.A. Approval of Occupational Advisory Committee (OAC) Membership List

8. Administration / Legal

8.A. Approval of Health Services Agreement

9. Personnel

9.A. Approval of Employment

9.A.1. Adult Education Teacher - Paul Miller for the Adult PA State Inspections program at a rate of \$40/hr.

9.B. Acceptance of Resignations

9.B.1. a. Robert Pugh, Information Technology Web-Design Teacher, effective August 16, 2026

b. Dylan Dohn, Electrical Technology Teacher, effective October 2, 2026

9.C. Leave of Absence

9.C.1.

- Employee #1141, for a full day on October 1, 2, 5 & 6, 2026, with the understanding that the individual will be using four (4) unpaid days to cover the period of the leave.
- Employee #1294 for a full day on October 8 & 9, 2026, with the understanding that the individual will be using two (2) unpaid days to cover the period of the leave.
- Employee #1091 for a full day on October 12 & 13, 2026, with the understanding that the individual will be using two (2) unpaid days to cover the period of the leave.

10. Policies / Procedures

10.A. Policies / Procedures - First Reading

- a. 102 - Academic Standards
- b. 105 - Curriculum
- c. 246 - School Wellness
- d. 249 - Bullying/Cyberbullying
- e. 704 - Maintenance
- f. 803 - School Calendar
- g. 805.2 - School Security Personnel
- h. 822 - Automated External Defibrillators (AED)/Cardiopulmonary Resuscitation (CPR)

11. Financial Reports

11.A. Ratification of Payments

11.B. Approval of Financial Reports

12. Old Business

13. New Business

14. Public Comments

15. Adjournment

15.A. Adjourn Board Meeting

Board Meeting Minutes

Monday, August 10, 2026

1. Call to Order

1.A. Roll Call for Board Meeting

The Board Meeting of the Joint School Committee of the Reading Muhlenberg CTC was held on Monday, August 10, 2026, at 6:49 p.m. The meeting was called to order by JSC Vice Chairperson Mrs. Cindy Mengle. The following were present:

JSC Member - Mrs. Cindy Mengle
JSC Member - Dr. Paige Brookins (virtual)
JSC Treasurer - Mr. Ronald Haas
JSC Secretary - Ms. Shaykayarira DelRio Gonzalez
JSC Member - Mr. Robert Mengle
JSC Alternate - Ms. Susan Roeckle
Superintendent - RSD - Dr. Khalid Mumin
Superintendent - MSD - Dr. Alan Futrick
Solicitor - Mr. John Miravich, Esq.
Administrative Director - Mr. Eric Kahler
CTE Director of Student Services - Dr. Daniel Marks
Supervisor of CTE - Mr. Michael Torres
CTE Principal - Mr. William Hensil
CTE Director of Special Education - Ms. Holly Lorchak
Supervisor of Buildings & Grounds - Mr. Cory Schmalldinst
Recorder – Mrs. Carmen Torres

2. Pledge to the Flag

The meeting commenced with the Pledge of Allegiance to the Flag of the United States of America.

3. Solicitor's Report

3.A. Solicitor's Report

3.B. Amendment to Agenda

Nothing to Report

4. Superintendent's Comments

4.A. Comments by Dr. Mumin and Dr. Futrick

Dr. Futrick reported that the Muhlenberg School District is getting ready for the first day of school. He shared that the district is implementing metal detectors/scanners at the high school. He also noted that the sports schedule is starting to gear up.

Dr. Mumin spoke about the Innovation Academy and working on the staged schedules in preparation for the new school year. Reading School District is also gearing up for the upcoming School Year.

5. Public Comments

5.A. Public Comments

No Public comments

6. Approval of Minutes

6.A. Approval of Minutes

RESOLVED, that the minutes of the Board Meeting held on June 8, 2026, be approved as presented.

Moved by Ms. DelRio Gonzalez and seconded by Mr. Mengle

Motion carried

7. Administration / Legal

7.A. Approval of Incentives for the 2026-2027 SY United Way Campaign

RESOLVED, that the JSC approve the following incentives for the Reading Muhlenberg CTC 2026-2027 SY United Way Campaign: \$1 per pay (20 pays) via payroll deduction = 1 Recess Pass \$5 per pay (20 pays) via payroll deduction = raffle for one day off with pay – (2 employees – 1 professional and 1 support staff) \$1,000 – one day off with pay to each employee who donates \$1,000 or more

Moved by Dr. Brookins and seconded by Ms. DelRio Gonzalez

Yeas: Mrs. Mengle, Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle

Nays: None

8. Personnel

8.A. Approval of Employment

RESOLVED, that the employment of the individuals listed below be ratified;

8.A.1. Ms. Brittany Rafferty, Health Nursing Careers Teacher, at a starting salary of \$66,112, (EM/Intern, Step 14), contingent upon a physical examination; in accordance with Act 34, Act 151, FBI Clearances, and other pre-employment tests as required; the working days and fringe benefits as per the RMCTCEA Agreement; start date August 11, 2026.

8.A.2. Ms. Madelyn Koch, Special Education Teacher, at a starting salary of \$67,152 (Instr. 1/Step 14), contingent upon a physical examination; in accordance with Act 34, Act 151, FBI Clearances, and other pre-employment tests as required; the working days and fringe benefits as per the RMCTCEA Agreement; start date August 11, 2026.

8.A.3. Mr. Bryan Sayre, Logistics Supply Chain Management Teacher, at a starting salary of \$66,112, (EM/Intern, Step 14), contingent upon a physical examination; in accordance with Act 34, Act 151, FBI Clearances, and other pre-employment tests as required; the working days and fringe benefits as per the RMCTCEA Agreement; start date August 11, 2026.

8.A.4. Jayleen Lindo, Instructional Assistant, starting rate \$20.64 per hour, contingent upon a physical examination; in accordance with Act 34, Act 151, FBI Clearances, and other pre-employment tests as required; the working days and fringe benefits as per the RMCTCESP Agreement; start date August 18, 2026.

8.A.5. Teacher - Jeff Ludwig for the Adult Education Precision Machining Program at a rate of \$35/hr; pending completion of all required clearances.

Moved by Mr. Mengle and seconded by Dr. Brookins

Yeas: Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle

Nays: None

8.B. Acceptance of Resignations

RESOLVED, that the resignations as listed below be accepted with regret, a. Erica Scott, Health Nursing Careers Teacher, effective June 5, 2026.

Moved by Mr. Mengle and seconded by Dr. Brookins

Yeas: Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle

Nays: None

8.C. Approval of Substitute Teachers for the 2026-2027 SY

RESOLVED, that the substitute teachers as listed, be approved for the 2026-2027 SY, having all the required clearances on file prior to their initial assignment. 2026-2027 SUBSTITUTE TEACHERS Mrs. Richa Mehrotra / Mrs. Alicia Santos / Mrs. Laurie Trievel / Mr. Todd Wasser / Mr. Carl Williamson / Mr. Michael Merkel / Mr. Larry Hice.

Moved by Mr. Mengle and seconded by Dr. Brookins

Yeas: Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle

Nays: None

9. Policies / Procedures

9.A. Approval of Policies (Second and Final Reading)

RESOLVED, that the following policy update recommendations be approved for a second and final reading. A. 716 – Integrated Pest Management

Moved by Ms. DelRio Gonzalez and seconded by Mr. Mengle

Yeas: Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle, Dr. Brookins

Nays: None

10. Financial Reports

10.A. Approval of Substitute Rates for the 2026-2027 SY

RESOLVED, that the daily substitute rates for the 2026-2027 school year be approved as listed.

- I. Daily Substitute
 - i. \$138/day
 - ii. \$71/half day
- II. Daily Substitute (Certified – Retired Teacher)
 - i. \$148/day
 - ii. \$74/half day
- III. Daily Substitute Custodian
 - i. \$130/day

Moved by Dr. Brookins and seconded by Ms. DelRio Gonzalez

Yeas: Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle, Dr. Brookins, Mr. Haas

Nays: None

10.B. Ratification of Payments

RESOLVED, that the list of General Fund payments for the periods listed below be ratified: a. For the period ending June 30, 2026, and July 31, 2026, as presented in the attached documentation.

Moved by Dr. Brookins and seconded by Ms. DelRio Gonzalez

Yeas: Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle, Dr. Brookins, Mr. Haas

Nays: None

10.C. Approval of Financial Reports

RESOLVED, that the financial reports for June 30, 2026, be approved as per the attached.

Moved by Dr. Brookins and seconded by Ms. DelRio Gonzalez

Yeas: Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle, Dr. Brookins, Mr. Haas

Nays: None

11. Adjournment

11.A. Adjourn Board Meeting

Ms. DelRio Gonzalez moved, and Dr. Brookins seconded that the Board Meeting be adjourned at 6:55 pm.

Monday, August 10, 2026

Agenda of Committee of The Whole

A Committee of The Whole of the Joint School Committee of Reading Muhlenberg CTC will be held Monday, August 10, 2026, beginning at 6:30 PM Reading Muhlenberg CTC, 2615 Warren Rd, Reading, PA 19604.

1. Call to Order

1.A. Roll Call for Committee of the Whole Meeting

2. Directors' Report

2.A. Updates / Review Agenda – Mr. Kahler spoke on the new agenda system Board Book and the transition to using and the format.

Mr. Kahler discussed all the issues with the storm damage starting with the tree landing on the welding building causing damage to the roof causing damage by puncturing holes in the roof. A claim was filed and it is a \$15,000 deductible. We got hit with another storm that came through and caused damage to the roof metal flashing and caused damage to some other areas when the wind got under the roof and lifted the roof in the area over HRT and another claim had to be filed and another \$15,000 deductible.

2.B. Construction Project Update He spoke about the facilities grant and although he does not expect any decisions until after the elections, he sent a friendly reminder to all the local legislators reminding them of the need for their support. Mr. Mengle and Mrs. Haas inquired into what happens if we do not get the facilities grant. Mr. Kahler noted that we will have to work something out and make some type of decision as to how to pay for a new roof.

3. Administration / Legal

3.A. Approval of Incentives for the 2026-2027 SY United Way Campaign

Recommended Motion(s): RESOLVED, that the JSC approve the following incentives for the Reading Muhlenberg CTC 2026-2027 SY United Way Campaign: \$1 per pay (20 pays) via payroll deduction = 1 Recess Pass \$5 per pay (20 pays) via payroll deduction = raffle for one day off with pay - (2 employees - 1 professional and 1 support staff) \$1,000 - one day off with pay to each employee who donates \$1,000 or more

4. Personnel

4.A. Approval of Employment

Recommended Motion(s): RESOLVED, that the employment of the individuals listed below be ratified;

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required; the working days and fringe benefits as per the RMCTCEA Agreement; start date August 11, 2026.

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4.A.5. Teacher - Jeff Ludwig for the Adult Education Precision Machining Program at a rate of \$35/hr; pending completion of all required clearances.

4.B. Acceptance of Resignations

Recommended Motion(s): RESOLVED, that the resignations as listed below be accepted with regret, a. Erica Scott, Health Nursing Careers Teacher, effective June 5, 2026.

4.C. Approval of Substitute Teachers for the 2026-2027 SY

Recommended Motion(s): RESOLVED, that the substitute teachers as listed, be approved for the 2026-2027 SY, having all the required clearances on file prior to their initial assignment. 2026-2027 SUBSTITUTE TEACHERS Mrs. Richa Mehrotra / Mrs. Alicia Santos / Mrs. Laurie Trievel / Mr. Todd Wasser / Mr. Carl Williamson / Mr. Michael Merkel / Mr. Larry Hice.

5. Policies / Procedures

5.A. Approval of Policies (Second and Final Reading)

Recommended Motion(s): RESOLVED, that the following policy update recommendations be approved for a second and final reading. a. 716 - Integrated Pest Management

6. Financial Reports

6.A. Approval of Substitute Rates for the 2026-2027 SY

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III. Daily Substitute Custodian

i. \$130/day

Recommended Motion(s): RESOLVED, that the daily substitute rates for the 2026-2027 school year be approved as listed.

6.B. Ratification of Payments

Recommended Motion(s): RESOLVED, that the list of General Fund payments for the periods listed below be ratified: a. For the period ending June 30, 2026, and July 31, 2026, as presented in the attached documentation.

6.C. Approval of Financial Reports

Recommended Motion(s): RESOLVED, that the financial reports for June 30, 2026, be approved as per the attached.

7. Important Upcoming Dates

- Monday, August 10, 2026 - JSC Meeting (no dinner)
- Tuesday, August 18, 2026 - 1st Day for Teachers and Instructional Assistants
- Monday, August 24, 2026 - 1st Day for Students
- Friday, September 4 - Monday, September 7, 2026 - Labor Day Break
- Monday, September 21, 2026 - JSC Meeting (moved from 9/14/26)

8. Adjournment

8.A. Adjourn Committee of the Whole Meeting
