

Board of Education

Monday, August 17, 2026 6:00 PM

Large Group Instruction Room, 1800 Pleasure Island Road, Eagle River, WI 54521

I. Call to Order; Pledge of Allegiance; Roll Call to Establish a Quorum and Open Meeting Verification

II. Approval of Agenda

III. Presentation

III.A. Staff and students will present information on the trip they took to Spain in June 2026.

IV. Public Participation

V. Board Committee Reports & Communication

V.A. Board Communications

V.B. Finance Committee

V.C. Policy, Curriculum, Education & Activities Committee

V.D. Personnel Committee

VI. Consent Agenda Action Items

VI.A. Approval of the Minutes of the Regular Board Meeting of July 27, 2026

VI.B. Approval of payment of all bills district wide

VI.C. Approval of Open Enrollment Applications In and/or Out for 2026-2027

VI.D. Approval of invoices for Vilas County Sheriff's Department SRO's for July through September for the 2026-2027 school year.

VII. Items Removed from Consent Agenda

VIII. Discussion & Action Items

VIII.A. Presentation: Annual Summary Report 2025-2026 which includes trends in bullying behavior and recommendations on how to further reduce bullying behavior.

VIII.B. Presentation: The Seclusion & Restraint Report 2025-2026 will be presented by administration.

VIII.C. First Review of changes to the Early Admittance Policy for 4K and Kindergarten.

VIII.D. Approval of District Goals for 2026-2027

VIII.E. Approval of renovation of JV and Varsity Softball Fields

IX. Administrative Reports

IX.A. Update on fall athletics and activities

X. District Administrator's Report

X.A. Update on Enrollment

X.B. In-service Schedule for August 2026

X.C. Fine Arts Calendar

X.D. Update on Recycling Event

XI. Adjournment



España 2026

August 17, 2026 at 6:00 PM



OUR ITINERARY

Days 1-2: Home - Madrid

Arrival transfer

Tour director-led walking tour to Plaza Mayor

Day 3: Madrid

Half-day city sightseeing: Guide, Visit to the Prado Museum,
Prado headset

Excursion to Toledo: Guided walking tour in Toledo, Visit to
Toledo Cathedral, Visit to the Church of *Santo Tomé* (El Greco's
painting), Visit to a historic synagogue

Flamenco dinner and show

Day 4: Madrid - Salamanca

Local Guide

Tour director-led walking tour



OUR ITINERARY

Day 5: Salamanca - Barcelona

Tour director-led walking tour in Segovia, Visit to Segovia's Alcázar, Visit to Segovia Cathedral

Departure transfer, AVE train Madrid-Barcelona, Arrival transfer

Day 6: Barcelona

Barcelona City Sightseeing: Local Guide, Visit to Parc Güell

Visit to the Sagrada Familia Basilica

Day 7: Barcelona

Excursion to Montserrat: Visit to the Basilica of Montserrat

Churros y chocolate en Madrid



At a Tapas Dinner in Madrid



In La Plaza Mayor in Madrid



Exploring Toledo



Sword Making Demonstration in Toledo



The Aqueduct in Segovia



Outside the Alcazar in Segovia



Looking for the frog on the facade of the University in Salamanca



We climbed up the to the bell tower in the Cathedral in Salamanca.

Park Guell & La Sagrada Familia in Barcelona



Riding the Metro, heading to the beach, and shopping at Corte Ingles.



Montserrat



Thank you for this unforgettable opportunity!





NORTHLAND PINES SCHOOL DISTRICT

RIGOR, RELEVANCE, RELATIONSHIPS

Jennifer Payne, President | Chris Petreikis, Vice President | Erica Lane, Clerk | Chelsea Romaker, Deputy Clerk
Becky Nordine, Treasurer | Nick Seeger, Member | Paul Uebe, Member
Tony Duffek, District Administrator

1800 PLEASURE ISLAND
ROAD EAGLE RIVER, WI 54521

(715) 479-6487

(715) 230-5041

npsd.k12.wi.us

August 3, 2026

Notice of Cancellation:

The following two committee meetings have been **cancelled** due to lack of quorum

Finance Committee Meeting on August 11, 2026 at 2:00 p.m.

Personnel Committee Meeting on August 11, 2026 at 3:30 p.m.

Thank you for your understanding.



Curriculum & Instruction

Policy Report

Northland Pines School District - August 2026

Rachel Riske, Director of Teaching and Learning

Rigor, Relevance and Relationships

July brought the beginning of Eagle Camp to Eagle River Elementary School. Students have been learning at the school forest and benefitting from community partnerships. Trees for Tomorrow and Northlake Discovery Center have provided hands-on learning experiences for students. Opportunities to engage with digital media and virtual reality in the library have been learning highlights for some students! We are grateful for the teachers who plan and support students during Eagle Camp.

Creating Cohesion

Based on staff feedback, goals for the 2026-27 school year remain similar to last year's goals. To continue the growth and support of professional learning for staff, the August 21st back-to-school professional learning day will focus on three of the district goals.

All staff will review and engage with learning around the attendance framework. Proactive engagement from school staff can establish positive relationships with families. Each school is generating a plan to share the "1 Day" campaign during open house. This campaign communicates the importance of students' attendance at school and the impact that missing "1 Day" can have on student learning. In alignment with the Multi-Level Systems of Support (MLSS) framework, barrier meetings will be scheduled with caregivers as students meet thresholds for absences. Attendance coding will be reviewed with administrative assistance to ensure consistency in coding absences. All stakeholders play important roles in improving the attendance, and learning, of students.

Academic goals focus on increasing math and literacy scores on state and local assessments. During the back-to-school inservice, teachers will lean into learning around the instructional framework. The instructional framework provides a basis of the characteristics of high-quality instruction. High-Quality instruction happens regardless of content area and grade level. One component of the instructional framework is independent practice. This happens after a new skill is explicitly taught and guided practice has been supported. At each level, independent practice looks different. However, a consistent marker of student learning is the ability to independently demonstrate the learning of the lesson learning target. Another marker of cohesion is tying questions three and four of a Professional Learning Community to developing meaningful independent practice opportunities for students. Collaboration around how to support students who need more practice and students who have already demonstrated the learning is a key marker of a successful Collaborative Team Meeting. High-Quality instruction leads to better outcomes on assessments and learning because of the opportunities students have to demonstrate their knowledge.

Through work with CESA 9, MLSS Playbooks are being developed. Each building's playbook will be unique and feature teaching expectations and practices, the MLSS Process, and district-wide innovations. This playbook creates a comprehensive, but user-friendly guide to the school and the district. During in-service, teachers will have the opportunity to explore the features and resources available in the playbook. Individual playbooks highlight building specific practices and district-wide practices. A playbook is one way that the district can support the on-boarding of new teachers and promote the retention of staff.

The return of staff the week of August 17th marks the beginning of a school year focused on consistency and continuous improvement. In-service that supports and highlights cohesive practices across the district will support a unified start to the school year. Continued professional growth for staff, paired with consistent implementation of district goals, will strengthen instructional practices and positively impact student learning.

Glossary

- **Multi-Levels Systems of Support** - a proactive, evidence-based framework used in schools to provide varying levels of academic, behavioral, and social-emotional support tailored to the needs of all students. Through tiered interventions and regular progress monitoring, MLSS ensures that every student receives the right amount of support to help them succeed and reach grade-level expectations.
- **Responsive Classroom** - A student-centered, learning approach to teaching and discipline in grades 4k-8 that is based on research and evidence-based practices to provide a safe, engaging, and joyful learning community.
- **Universal Design for Learning (UDL)** - A framework to improve and optimize teaching and learning for all people based on scientific insights into how humans learn.

Policy, Curriculum, Education & Activities Committee

August 4, 2026 – 8:31 a.m.

Goals of the Committee:

1. Families & Community: NPSD will use results from a Community Survey, Parent Survey, and Staff Survey to discuss and create long term goals with the new District Administrator.
2. Teaching & Learning: NPSD will increase the percentage of students performing at or above grade-level proficiency in English Language Arts and Mathematics by 5%, as measured by state assessments and local benchmark assessments.
3. Teaching & Learning: All Schools at NPSD will have an overall attendance of 95% or higher.

Present: Chelsea Romaker; Paul Uebe; Nick Seeger

Quorum was established.

Also Present: Tony Duffek, District Administrator; Rachel Riske, Director of Teaching & Learning; Steve Walsh, Activities Director; Nikki Fuller, Administrative Assistant to the District Administrator & Board of Education;

Open Meeting Verification: Nikki Fuller noted that the meeting was posted in accordance with Open Meeting laws.

Approval of Agenda: Motion by Nick Seeger to approve agenda and leave the order to the discretion of the Chair. Second by Paul Uebe. Voice vote 3-0. Motion carried.

Introduction to Activities Director and Update of Fall Activities – no action was taken: DA Duffek introduced Steve Walsh, Activities Director. Committee introductions. Activities Director Walsh reported to the committee about the status of fall sports and open coaching positions.

Director of Teaching & Learning Report – no action was taken: Director of Teaching & Learning Riske presented her report to the committee which is available to the public in BoardBook.

Assessment Calendar for 2026-2027 – No action was taken: Director of Teaching & Learning Riske presented the Assessment Calendar to the Committee.

In-Service Schedule for August 2026 – no action was taken:

Director of Teaching & Learning Riske presented and explained the draft In-Service Schedule to the Committee.

First Review of changes to the Early Admittance Policy for 4K and Kindergarten – no

action was taken: DA Duffek informed the Committee of the current Early Admittance Policy for 4K and Kindergarten and presented changes going forward.

Attendance Commitment Framework – no action was taken:

DA Duffek summarized the Attendance Commitment Framework procedures, family engagement and commitment to students to the Committee.

Committee Annual Goals: Motion by Chelsea Romaker to recommend to the Board to approve the Committee Annual Goals. Second by Nick Seeger. Voice vote 3-0. Motion carried.

Adjournment: Motion by Chelsea Romaker to adjourn. Second by Nick Seeger. Voice vote 3-0. Motion carried. The meeting adjourned at 9:33 a.m.

Respectfully submitted,

Nikki Fuller

Administrative Assistant to the District Administrator & Board of Education



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NORTHLAND PINES SCHOOL DISTRICT

DISTRICT GOALS 2026-2027



TEACHING & LEARNING

NPSD will increase the percentage of students performing at or above grade-level proficiency in English Language Arts and Mathematics by 5% as measured by state assessments and local benchmark assessments.



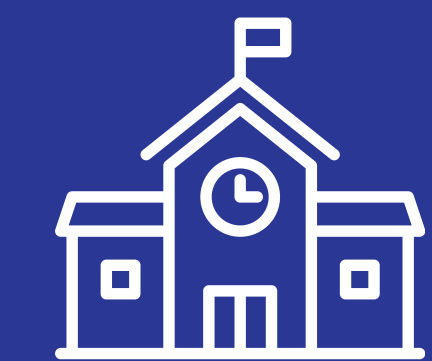
FAMILIES & COMMUNITY

NPSD will engage families and students to reach an overall attendance rate of 95% or higher.



HUMAN RESOURCES

NPSD will review and implement strategies to recruit and retain high quality staff members.



FACILITIES & OPERATIONS

NPSD will use data to consider long-term impacts of enrollment on budget, staffing, and buildings and will develop action plans to proactively improve the District.

R I G O R



R E L E V A N C E



R E L A T I O N S H I P S



JOIN US! AUGUST 28, 2026

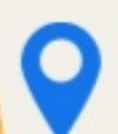
EAGLES UNDER THE LIGHTS KICKOFF FOODTRUCK TAILGATE & MINI CARNIVAL



LET'S KICKOFF THE FOOTBALL SEASON WITH A
FOOD TRUCK TAILGATE AND BACK-TO-SCHOOL
MINI CARNIVAL!



4:30 PM TO GAME START (7PM)



PINES HIGH SCHOOL PARKING LOT AND
NEAR THE FOOTBALL FIELD

TICKETS 10 FOR \$5 OR
20 FOR \$10

WELCOME ALL AGES TO
HAVE A GREAT TIME AND
CELEBRATE THE NEW
SCHOOL YEAR!

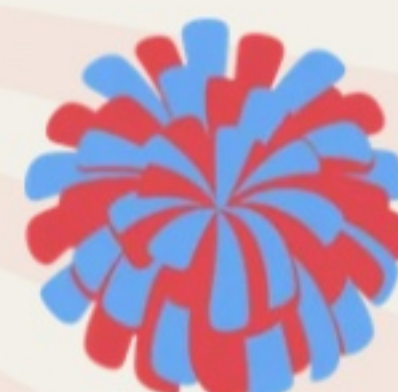


GAMES

RING TOSS
BALLOON POP
BOUNCY HOUSE
DUNK TANK
FACE PAINT
& MORE!

FOOD

SLOPPY D'S
TACO JOE'S
LUCY AND JACK'S
PIZZERIA
DOUGHBOYS
YORT'S SIPS &
SCOOPS
POP FUSION
&
CONCESSIONS
AVAILABLE TOO!



THIS EVENT IS A FUNDRAISER FOR 2026/27 NPHS STUDENT COUNCIL

Any questions please email Student Council Advisor, Ann Pickart, at
anpickart@npsd.k12.wi.us



Templates



Elements



Text



Camera Roll



Brand



Upload



NORTHLAND PINES SCHOOL DISTRICT

Fine Arts Calendar

2026-2027

AUGUST 2026

29 HCPA - Tennessee Whiskey Revival - NPBS , 7:00 PM

SEPTEMBER 2026

18 Homecoming - All Day 

OCTOBER 2026

10 HCPA - Ikons of Rock - NPBS , 7:00 PM

13 Very Young Composers Concert - 7:00 PM

26 Pines Pride Concert - 7:00 PM

NOVEMBER 2026

7 HCPA - Alive Again Tribute to Chicago - NPBS , 7:00 PM

14 GNC All-Conference Band/Choir at NPBS , 5:00 PM

DECEMBER 2026

3 ERES 4K, K, 1st Concert 2:00 PM

4 ERES 2nd, 3rd, 4th Concert 2:00 PM

5 HCPA - Celtic Christmas Angels - NPBS , 7:00 PM

7 NP Winter Choir Concert (7-12) - 7:00 PM

10 ERES 5th, 6th Concert 2:00 PM

14 NP Winter Band Concert (7-12) - 7:00 PM

FEBRUARY 2027

12 NPBS Musical Performance 7:00 PM

13 NPBS Musical Performance 7:00 PM

14 NPBS Musical Performance 2:00 PM

27 GNC Solo/Ensemble at NPBS , All Day

MARCH 2027

12 8th Grade Play - NPBS , 7:00 PM

13 8th Grade Play - NPBS , 1:00 PM

APRIL 2027

10 HCPA - Yesterday and Today The Interactive Beatles Experience - NPBS , 7:00 PM

26 NPBS Band Awards Concert 7:00 PM

27 Land O' Lakes Elementary Spring Fling - 1:30 PM

29 St. Germain Elementary Spring Fling - 1:30 PM

30 Montessori Learning Center Spring Fling - 1:30 PM

MAY 2027

10 NPBS Choir Awards Concert - 7:00 PM

13 6th - 8th Grade Spring Choir Concert - 7:00 PM

15 HCPA - The '70s Show Jim Witter - NPBS , 7:00 PM

19 Cabaret Concert 6:00 PM

27 6th - 8th Grade Spring Band Concert - 7:00 PM



NORTHLAND PINES SCHOOL DISTRICT **STAFF NIGHT**

CELEBRATING
50TH
ANNIVERSARY

1976 ★ 2026

To **thank** our amazing staff for all you do, enjoy a night of great music, treats, and community!



**STAFF RECEIVE
ONE FREE ADMISSION
BY SHOWING BADGE**



**SATURDAY,
AUGUST 29, 2026**



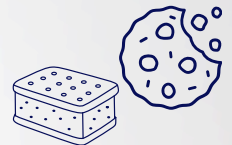
7:00 PM



**NORTHLAND PINES
HS AUDITORIUM**

**FREE ICE CREAM SANDWICHES
& COOKIES**

starting at 6:30 PM
BEFORE THE SHOW!



Headwaters Council for the
Performing Arts



Thank You Staff!
YOU MAKE NORTHLAND PINES SOAR!



4th Annual Recycling Extravaganza



Eagle River Elementary School

1700 Pleasure Island Rd, Eagle River, WI

 Saturday, August 22, 2026

 9:00 AM to 1:00 PM (or earlier if containers fill)

This is a FREE event, but please consider bringing a donation of an unexpired, nonperishable food item for the Vilas County Food Pantry.

Items Accepted

- American Flags
- Crayons
- Eyeglasses & Hearing Aids
- Bread Tags
- Ink & Toner Cartridges
- Bowling Balls
- Old Gift & Key Cards

Drug Take-Back Program

- Prescription & OTC Medications
- Ointments, Creams, Patches
- Inhalers, Non-Aerosol Sprays
- Vape Devices (batteries removed)
- Pet Medications
- Medication Vials

Plastic Bags and Film (Clean and Dry)

- Grocery Bags
- Bread Bags
- Dry Cleaning Bags
- Newspaper Sleeves
- Bubble Wrap, Air Pillows
- Pallet Wrap, Case Overwrap
- Plastic Shipping Envelopes

Free Electronics Recycling

Funded by



- Electric Cords, Wires
- Keyboards, Mice, Speakers
- Holiday Lights (No Garlands)
- Printers, Scanners, Hard Drives
- Microwaves
- CRT & LCD TVs/Monitors
- Cell Phones, Tablets, Laptops
- Audio Equipment
- Routers, Modems, Servers
- DVD, VHS, Blu-Ray Players (no tapes or discs)

 No batteries, fluorescent, or LED bulbs

Scrap Metal and Freon Appliances

 Please be ready to unload your items. Handcarts will be available.

- AC Units, Dehumidifiers
- Refrigerators, Freezers
- Washers, Dryers, Grills
(No Propane Tanks)
- Lawnmowers, Outboards, Bicycles
- Metal Appliances & Furniture

