

Personnel Committee

Tuesday, July 21, 2026 3:30 PM

Pines Community Meeting Room, 1700 Pleasure Island Road, Eagle River, WI 54521

I. Goals of the Committee

Families & Community: NPSD will use results from a Community Survey, Parent Survey, and Staff Survey to discuss and create long-term goals with the new District Administrator.

Human Resources: NPSD will review and implement strategies to retain employees through consideration of pay and benefits

II. Opening of Meeting

II.A. Call to Order, Roll Call, Establish a Quorum, Open Meeting Verification

II.B. Action Item: Approval of Agenda

III. Discussion/Action Items

III.A. Update on Staffing & Hiring for vacant positions

III.B. Update on Admin Backup Plan

III.C. Approval of Education Cost Reimbursement Agreements for Certified Staff.

III.D. Approval of updates to Job Descriptions

III.E. Committee Human Resource Goals - First Discussion

IV. Closed Session

IV.A. The Personnel Committee will convene in Closed Session pursuant to Wis. Stat. 19.85(1)(c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically: 1. To discuss Addendum to an Administrator's Contract. 2. To discuss adjustment to compensation of a Certified Staff Contract for 2026-2027.

V. Reconvene to open session to take such action as is deemed appropriate following consideration given in closed session

V.A. Approval of the addendum to an Administrator's contract.

V.B. Approval of the adjustment to compensation of a
Certified Staff Contract for 2026-2027

VI. **Adjournment**

NPSD Draft District Goals 2026-2027

Teaching and Learning Annual Goal:

NPSD will increase the percentage of students performing at or above grade-level proficiency in English Language Arts and Mathematics by 5% as measured by state assessments and local benchmark assessments.

Families and Community Annual Goals:

NPSD will engage families and students to reach an overall attendance rate of 95% or higher.

Human Resources Annual Goal:

NPSD will review and implement strategies to recruit and retain high quality staff members.

Facilities and Operations Annual Goal:

NPSD will use data to consider long-term impacts of enrollment on budget, staffing, and buildings and will develop action plans to proactively improve the District.