Personnel Committee

Tuesday, June 23, 2026 3:30 PM
Pines Community Meeting Room, 1700 Pleasure Island Road, Eagle River, WI 54521

I. **Goals of the Committee**

Families & Community: NPSD will use results from a Community Survey, Parent Survey, and Staff Survey to discuss and create long-term goals with the new District Administrator.

Human Resources: NPSD will review and implement strategies to retain employees through consideration of pay and benefits.

II. **Opening of Meeting**

II.A. Call to Order, Roll Call, Establish a Quorum, Open Meeting Verification

II.B. Action Item: Approval of Agenda

III. **Discussion/Action Items**

III.A. Update on Staffing & Hiring for vacant positions

III.B. Exit Surveys for Staff

IV. **Closed Session**

IV.A. The Personnel Committee will convene in Closed Session pursuant to Wis. Stat. 19.85(1)(c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically: 1. Certified staff member's request for a reduction in FTE. 2. An administrative contract for a vacancy.

IV.B. Reconvene to open session to take such action as is deemed appropriate following consideration given in closed session

V. **Adjournment**

Northland Pines School District

Employment Report

Date: 06/12/2026

Yellow = Pending Board Approval

New Hires				
Name	**Position/Building**	**Type**	**FTE**	**Effective Date**
Thomas Bailey	Math Teacher/MS&HS	Teacher	1.0	08/17/2026
Jaelyn Brendemihl	3rd Grade Teacher/ERES	Teacher	1.0	08/17/2026
Ryan Mentink	English Teacher/MS & HS	Teacher	1.0	08/17/2026
Rachel Ostrander	Director of Teaching & Learning	Administration	1.0	07/01/2026
Rachel Reimer	Administrative Assistant/ERES	Support Staff (10 month)	1.0	08/10/2026
Kari Roepke	Cross Categorical SPED/ERES	Teacher	1.0	08/17/2026
Mikaila Walker	Cross Categorical SPED/MS & HS	Teacher	1.0	08/17/2026
Steven Walsh	Activities Director	Supervisor	1.0	07/01/2026
Jenna Younker	3rd Grade Teacher	Teacher	1.0	08/17/2026
Molly Payne	Instructional Paraprofessional/Land O'Lakes Elementary	Support Staff (10 month)	1.0	08/19/2026
Kalata, Jody	Title Teacher, STG/MLC	Teacher	1.0	08/17/2026
Jaimie Pockat	Instructional Paraprofessional/St. Germain Elementary	Support Staff (10 month)	1.0	8/17/2026
Gillian Kohl	1st Grade Teacher/ERES	Teacher	1.0	8/17/2026
Kaylee Heitz	Speech Language Pathologist	Teacher	1.0	8/17/2026
Edward Carlson	Middle & High School Principal	Administration	1.0	7/1/26

Ryan Klatt	SOAR High School SPED/Social Studies Teacher	Teacher	1.0	8/17/26

Change of Status

Name	Position/Building From	Position/Building To	Effective Date
Lena Blake	Admin. Assistant/ Eagle River Elementary	Cross Categorical Special Ed. Teacher/Eagle River Elementary	08/17/2026
Genevieve Coady	Paraprofessional/MS & HS	Business Teacher/MS&HS	08/17/2026
Tony Duffek	Principal/St. Germain Elementary	District Administrator	07/01/2026
Brooke Johnson	Assistant Principal/Eagle River Elementary	Principal/St. Germain Elementary	07/01/2026
AJ Zayia	Activities Director/Middle & High School	Assistant Principal/Eagle River Elementary School	07/01/2026
Shelli Klessig	3rd Shift FT YR Custodian, MS/HS	2nd Shift FT YR Custodian, ERES	6/7/26
Karen Kobyleski	12 Mo Admin Asst, SHS	10 Mo Admin Asst, SHS	7/1/26
Allison Marion	Paraprofessional, STG/MLC	Communications Coor	6/7/26
Melissa Ryan	Occupational Therapist	Special Ed Teacher, ERES	8/17/26
Liz Droes	Special Ed Teacher, ERES	2nd Grade Teacher, ERES	8/17/26
Sharon Ninedorf	Long Term Guest Teacher	Occupational Therapist (.8 FTE)	8/17/26

William Rablehofer	Custodian/Middle & High School	Lead/Head Custodian/Eagle River Campus	03/30/2026

End of Employment

Name	Position/Building	Reason	Effective Date
Kimberly Brouch	2nd Grade Teacher/Eagle River Elementary	Resigning	06/05/2026
Becky Boxrucker	SPED Teacher/Eagle River Elementary	Retiring	06/05/2026
Sarah Simac	3rd Grade Teacher/Eagle River Elementary	Resignation	06/05/2026
Jessica Jung	Title 1 Reading & Math/St. Germain Elementary	Retiring	06/05/2026
Karl Palm	Lead Custodian/Eagle River Elementary School	Retiring	06/05/2026
Sarah Leckel	Math Teacher/Middle & High School	Resignation	06/05/2026
Ashley Riesterer	SPED Teacher/Middle & High School	Resignation	06/05/2026
Danielle Eriksson	SPED Teacher/Connect Learning Center	Resignation	06/05/2026
Michele Richards	English Teacher/Middle & High School	Resignation	06/05/2026
Jake Richards	Business Ed. Teacher/Middle & High School	Resignation	06/05/2026
Alena Holmen	1st Grade Teacher, ERES	Child Rearing Leave	6/5/26
Rodney Sternhagen	SPED Teacher/SOAR High School	Resignation	06/05/2026
Janel Trow	Speech Language Pathologist	Resignation	06/05/2026

Allison Jefcik	3rd Grade Teacher	Resignation	06/05/2026
Patricia Heinrich	Custodian	Resignation	06/05/2026
Joann Krusick	Instructional Para, LOL	Resignation	06/05/2026
Dianna Krohn	Instructional Paraprofessional	Retirement	06/05/2026
Sue McKay	Director of Teaching and Learning	Retiring	06/30/2026
Scott Foster	District Administrator	Retiring	06/30/2026
Dan Marien	MS/HS Principal	Resignation	06/30/2026
Susie Block	Executive Asst. to D.A. & Board of Education	Retiring	06/30/2026
Dave Bohnen	Buildings and Grounds Director	Retiring	09/01/2026