



Agenda of Regular Board Meeting

The Board of School Directors Central Dauphin School District

A Regular Board Meeting of the Board of School Directors of Central Dauphin School District will be held Tuesday, August 4, 2026, beginning at 7:00 PM Administration Building Board Room, 75 South Houcks Road, Harrisburg, PA 17109.

1. Opening Items

1.A. Call to Order

The President of the Board will call the meeting to order.

1.B. Roll Call

The Board Secretary will call the roll.

1.C. Pledge to the Flag

The Board President will lead those in attendance in the Pledge of Allegiance.

1.D. Additions, Deletions, or Modifications to the Agenda

Mrs. Janelle Bingaman

Board Members may make additions, deletions, or modifications to the agenda.

1.E. Approval of Meeting Minutes

Mr. Eric Turman

The Administration is recommending approval of the June 23, 2026 and July 8, 2026 Meeting Minutes.

Motion to approve the recommendation.

2. Information and Proposals

2.A. Announcement of Executive Session

Mrs. Janelle Bingaman

Executive Session was held prior to the meeting to discuss personnel, legal and student issues.

2.B. Public Speakers for Agenda Items

Mrs. Janelle Bingaman

Residents who wish to speak must contact the Board Secretary by 4:00 p.m. on the day of the Board meeting, or sign up at the sign-in table until 6:55 p.m.

The following public speaker(s) has (have) requested to speak:

3. Unfinished Business

3.A. Treasurer's Report

Mr. Peter Bard

The Administration is recommending approval of the Treasurer's Report for May 2026. This item was reviewed at the June 23, 2026 Board meeting.

Motion to approve the recommendation.

4. New Business

4.A. Personnel Report

Mr. Eric Turman

The Administration is recommending approval of the Personnel Report as discussed in Executive Session.

Motion to approve the recommendation.

4.B. Settlement & Release Agreement with SPS

Mr. Peter Bard

The Administration is recommending approval of the Settlement & Release Agreement with SPS.

Motion to approve the recommendation.

4.C. Act 93 Salary Study

Mr. Eric Turman

The Administration is recommending engaging PSBA to provide an Act 93 Salary Study as stated in the Act 93 Agreement. The cost of the study is \$7,800.

Motion to approve the recommendation.

4.D. Insurance Renewal

Mr. Peter Bard

The Administration is recommending approval of the renewal of Interscholastic Sports, School Sports and Special Activities, Adult Volunteer Activities, and Voluntary Student Activities Insurance with AG Administrators with an all premium of \$20,400.

Motion to approve the recommendation.

4.E. Overnight Trip Approval

Mr. Eric Turman

The Administration is recommending approval of the following overnight trip request.

- CDHS Boys/Girls Golf Team to Travel to Bell Vernon, PA August 16-17, 2026 for the Peters Township International.

Motion to approve the recommendation.

4.F. Fulton Bank Depository Account

Mr. Peter Bard

The Administration is recommending approval of opening a depository account at Fulton Bank titled "Stormwater Escrow".

Motion to approve the recommendation.

4.G. Termination of Intergovernmental Agreement

Mr. Peter Bard

The Administration is recommending that the District terminate the Intergovernmental Cooperation Agreement with the Dauphin County Land Bank Authority, and hereby directs the Solicitor to prepare the Notices of Termination of the Agreement and Withdrawal from participation in future acquisitions.

Motion to approve the recommendation.

4.H. Crossing Guard Services Agreement

Mr. Peter Bard

The Administration is recommending approval of the Crossing Guard Services Agreement with the Borough of Paxtang for the 2026-2027 School year. This item will appear on the August 18, 2026 Board agenda for approval.

4.I. Overnight Trip Approval

Mr. Eric Turman

The Administration is recommending approval of the following overnight trip request. This item will appear on the August 18, 2026 Board agenda for approval.

- CDHS Music Department to travel to Orlando, FL from April 8-12, 2027.

4.J. Public Speakers for Non-Agenda Items

Mrs. Janelle Bingaman

Residents who desire to speak must contact the Board Secretary by 4:00 p.m. on the day of the Board meeting, or sign up at the sign-in table until 6:55 p.m.

The following public speaker(s) has (have) requested to speak.

4.K. Board Representative Reports

Mrs. Janelle Bingaman

Board Representative Reports.

4.L. Board Committee Reports

Mrs. Janelle Bingaman

Board Committee Reports.

4.M. Sympathy Resolutions

Mr. Eric Turman

Sympathy Resolutions

Sympathies are extended to Heather Fisher, Health Room Aide at Linglestown Elementary School, on the passing of her husband, Douglas Fisher.

Sympathies are extended to Vicki O'Hara, Special Education Work Facilitator at East High School, on the passing of her son, Owen O'Hara.

Sympathies are extended to the family of Charles Holbrook, III, former Teacher, on his passing.

Sympathies are extended to the family of Marilyn Archibald, former Teacher, on her passing.

5. Adjournment

Mrs. Janelle Bingaman

Motion to adjourn the meeting.



Central Dauphin School District

Regular Meeting of the Board of Directors

Tuesday, June 23, 2026

Administration Building Board Room

75 South Houcks Road

Harrisburg, PA 17109

7:00PM

Members present via Roll Call

Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Members absent.

Administration Members present

Eric Turman, Peter Bard, Michael Pykosh, Kim McConnell

School Board President, Michael Jacobs called the meeting to order at 7:00 p.m.

Opening Items

Procedural: 1.01 - Call to Order

Procedural: 2.01 - Pledge to the Flag

Procedural: 3.01 - Roll Call

Action: 4.01 - Additions, Deletions, or Modifications to the Agenda. A motion to remove Item #17 b. from the Personnel Agenda to vote separately was made by Jeanne Webster, seconded by Eric Epstein

Final Resolution: Motion carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Michael Jacobs, Kristen Hanford. Jeanne Webster

Action: 5.01 – Approval of Meeting Minutes. The Administration recommended approval of the minutes from the Regular Board meeting held on Wednesday, June 10, 2026.

Motion made by Jeanne Webster, second by Jeffrey Gordon

Final Resolution: Motion carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Information and Proposals

Information: 6.01 – Announcement of Executive Session. Michael Jacobs announced that Executive Session was held prior to this meeting to discuss personnel and legal issues.

Information: 6.02 – Public Speakers for Agenda Items. People who desire to speak must contact the Board Secretary by 4:00 p.m. on the day of the Board meeting, or they can sign up at the sign-in table until 6:55 p.m. Steven Garisto spoke about the Student Code of Conduct.

Unfinished Business

Action: 7.01 – Adoption of Final 2026-2028 General Fund Budget. The Administration recommended approval of the resolution adopting a final balanced 2026-227 general fund operating budget in the amount of \$292,015,472 as shown in the PDE 2026-2027 Final General Fund Budget. This includes a real estate tax increase of 2.3%. This item was reviewed at the May 26, 2026 Board meeting.

Motion made by Eric Epstein, second by Jeff Gordon

Final Resolution: Motion Carried with 7 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs

Abstain: Jeanne Webster

Action: 7.02 – Adoption of 2026-2027 Tax Resolutions. The Administration is recommending approval of the following resolutions:

- Resolution providing for a real estate tax levy of 18.7141 mills for the school year beginning July 1, 2026 to and including June 30, 2027.
- Resolution levying a transfer tax on realty at the effective rate of one percent (1%) of the value within the geographical limits of the Townships of Lower Paxton, Middle Paxton, Swatara, and West Hanover, and the Boroughs of Dauphin, Paxtang and Penbrook.
- Resolution, which imposes a tax for general revenue purposes at the rate of 1.5% upon the earned income and net profits of residents of the District. For residents of the municipalities imposing an earned income and net profits tax, residents of the District must also pay the earned income and net profits tax levied by the municipality, up to one-half of one percent (0.5%)
- Resolution authorizing and implementing the homestead/farmstead exclusion. Revenues totaling \$5,262,573 will be available for distribution through the homestead/farmstead exclusion. The number of homestead/farmsteads approved by Dauphin County Tax office is 25,430. Each homestead/farmstead will receive an approximate \$207.03 reduction in real estate taxes.

- Resolution setting the responsibilities of the District Tax Collectors and providing penalties for violations thereof.
- Resolution setting real estate tax universal installment payment plan.

Motion made by Eric Epstein, second by Jeff Gordon

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Consent Agenda:

Board agenda items that are to be voted on and do not require further discussion are grouped together in a consent vote. If any item requires additional discussion, it can be pulled from the consent group for separate consideration. Any board member may request an item to be pulled from the consent vote at any point during the meeting.

The following action items were grouped together for a consent vote.

Motion made by Jeanne Webster, second by Tom Garlic

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Action: 7.03 – Letter of Commitment High Schools Technical Education Centers.

Action: 7.04 - Job Description Revisions.

Action: 7.05 - Approval of Board Policies.

Action: 7.06 - Student Code of Conduct.

Action: 7.07 - Dual Enrollment Course at Both High Schools.

Action: 7.08 - Diesel Fuel Delivery.

Action: 7.09 - Admission Prices for Athletic/Sporting Home Events.

Action: 7.10 - Bids for School Supplies.

New Business

Action: 8.01 – Personnel Report. The Administration recommended approval of the Personnel Report, excluding Item #17 b., as discussed in Executive Session.

Motion by Jeanne Webster, second by Andrea Cavoli

Final Resolution: Motion carried with 6 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Michael Jacobs, Jeanne Webster

Nay: Jeffrey Gordon, Kristen Hanford

Personnel Report Item #17 b. The Administration recommended approval of Item #17 b. of the Personnel Report, as discussed in Executive Session.

Final Resolution: Motion Carried with 7 affirmative votes.

Yea: Janelle Bingaman, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Abstain: Andrea Cavoli

Action: 8.02 – Appointment of Board Treasurer. The Board recommended the appointment of Mr. Peter Bard as Board Treasurer for a one-year term beginning July 1, 2026 through June 30, 2027.

Motion by Jeanne Webster, second by Jeff Gordon.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Action: 8.03 – Authorization for the Transaction of Routing Business During Summer. May it be resolved that in order to facilitate the transaction of routine District business during the summer without a July public meeting of the Board, the administration be authorized, upon review and approval of the Board President and/or Treasurer, to make disbursements and pay bills, and to approve personnel transactions, including resignations, appointments and assignments, all of which actions shall be presented to the Board at its next regular meeting.

Motion by Jeanne Webster, second by Jeff Gordon.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Action: 8.04 – District Council 90 of the American Federation of State, County, and Municipal Employees (AFSCME) Contract. The Administration recommended approval of the one-year extension between District Council 90 of the American Federation of State, County, and Municipal Employees and the Central Dauphin School District. The effective dates of this contract are July 1, 2026 through June 30, 2027.

Motion by Jeanne Webster, second by Kristen Hanford.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Action: 8.05 – CAIU Special Education Contract for the 2026-2027 School Year. The Administration recommended approval of the Capital Area Intermediate Unit Special Education Contract for the 2026-2027 school year in the amount of \$1,109,731.74.

Motion by Tom Garlic, second by Jeanne Webster

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Action: 8.06 – Technology Purchases. The Administration recommended approval of the following Technology purchases.

- Purchase of 127 Interactive Panels for middle schools through Trafera at a cost of \$282,706.75.

- Purchase of 1,000 Chromebooks for sixth grade through RTI at a cost of \$426,390.00.
- Purchase of 1,000 Chromebook Cases for sixth grade through Bump Armor at a cost of \$23,890.000.
- Purchase of 260 HP Laptops for elementary through 2ndGear at a cost of \$281,047.00.
- Purchase of 64 Mac Minis for high schools through Apple at a cost of \$61,392.00.
- Purchase of 64 Docking Monitors for Mac Minis through CDWG at a cost of \$17,471.36.
- Purchase of 30 Desktops for high schools through 2ndGear at a cost of \$28,295.40.
- Purchase of 30 Desktop Monitors through 2ndGear at a cost of \$10,075.30.

Motion by Eric Epstein, second by Janelle Bingaman.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Information: 8.07 – Social Media Fee Agreement. The Administration recommended that the district enter into the fee agreement to be represented by The Franz Law Group; APLC; Dillon, McCandless, King, Coulter & Graham LLP and the Levin Law Group PC relative to multi-district social media litigation.

Motion by Janelle Bingaman, second by Jeff Gordon.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Information 8.08 – Insurance Renewal. The Administration recommended approval of the District's insurance package with Enders Insurance in the total cost of \$1,498,678.00. (Increase of 10% over last fiscal year – this was budgeted in the 2026-2027 year.)

Information: 8.09 – Approval of Special Counsel. The Administration recommended approval of hiring the law firm of Post & Schell pursuant to the agreed upon engagement letter to be the District's Special Counsel with respect to the land use development.

Motion by Eric Epstein, second by Jeanne Webster.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Information: 8.10 – Approval of Additional Targeted Support Improvement Plan. The Administration recommended approval of the Additional Targeted Support Improvement Plans for Central Dauphin High School and East High School.

Motion by Kristen Hanford, second by Jeanne Webster.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Information: 8.11 – Approval of Targeted Support Plans. The Administration recommended approval of the Targeted Support Plans for East Middle School, Linglestown Middle School, and E.H. Phillips Elementary School.

Motion by Tom Garlic, second by Jeanne Webster.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Action: 8.12 – Approval of Title I Plans. The Administration recommended approval of the Title I Plans for West Hanover, Paxtonia, Linglestown, Middle Paxton, Mountain View, North Side, Rutherford, Paxtang, Chambers Hill, South Side, Lawnton, and Tri-Community Elementary Schools.

Motion by Jeanne Webster, second by Andrea Cavoli.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Action: 8.13 – Overnight Trip Approval. The Administration recommended approval of the following overnight trip.

- Central Dauphin East High School football team to travel to Millersville, PA July 10-12, 2026, for Susquehanna Valley Sports Team Camp.

Motion by Jeanne Webster, second by Jeff Gordon.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Action: 8.14 – Central Dauphin School District Sports Summer Camps. The Administration recommended approval of the following Central Dauphin School District Sports Summer Camp.

- CDHS Cheerleading Camp – August 14, 2026 – CDMS Cheer Garage – Open to anyone in grades K-8.

Motion by Eric Epstein, second by Kristen Hanford.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Action: 8.15 – Tax Assessment Settlement. The Administration recommended approval of the property tax refund for Parcel #35-043-032-000-0000 – Home Depot Reassessment Settlement.

Motion by Kristen Hanford, second by Eric Epstein.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Information: 8.16 - Treasurer's Report for the Month Ending May 31, 2026. The Administration recommended approval of the Treasurer's Report for the month ending May 31, 2026. This item will appear on the August 4, 2026 Board agenda for approval.

Information: 8.17 - Public Speakers for Non-Agenda Items. People who desire to speak must contact the Board Secretary by 4:00 p.m. on the day of the Board meeting, or they can sign up at the sign-in table until 6:55 p.m.
Steven Garisto, spoke about several issues.

Information: 8.18- Board Representative's Report.

Mrs. Webster asked Mr. Kressley to provide an update on summer projects. Mr. Kressley provided a brief update on summer projects.

Mr. Jacobs reported that there a Special Board Meeting has been scheduled for July 8, 2026 to fill a vacancy in Region 3. The instructions for applying and deadlines are located in the advertisement that has been placed in the Patriot News, on the District website and social media. Please contact Kim McConnell if you have additional questions.

Information: 8.19 - Board Committee Reports. There were no Board committee reports.

Information: 8.20 – Sympathy Resolutions.

Sympathies were extended to Mindy Heckard, Payroll Specialist, on the passing of her mother.

Sympathies were extended to the family of Jeffrey Green, Teacher at East High School, on his passing.

Adjournment

Information: 9.01 – Next Meeting. A Special Meeting of the Central Dauphin School District Board of Directors will take place on Wednesday, July 8, 2026 at 5:00 p.m. in the Administration Building Board Room, 75 South Houcks Road, Harrisburg, PA.

Action: 9.02 – Adjournment.

Motion by Eric Epstein, second by Jeff Gordon.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

The June 23, 2026 meeting was adjourned at 7:48 p.m.

As prepared by:

Kim McConnell,
Board Secretary



Central Dauphin School District

Special Meeting of the Board of Directors

Wednesday, July 8, 2026

Administration Building Board Room

75 South Houcks Road

Harrisburg, PA 17109

5:00PM

Members present via Roll Call

Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Members absent.

Administration Members present

Eric Turman, Peter Bard, Michael Pykosh, Kim McConnell

School Board President, Michael Jacobs called the meeting to order at 5:00 p.m.

Opening Items

Procedural: 1. - Call to Order

Procedural: 2. - Pledge to the Flag

Procedural: 3. - Roll Call

Action: 4. - Additions, Deletions, or Modifications to the Agenda.

There were no additions, Deletions, or Modifications to the agenda.

Information and Proposals

Information: 5.A. – Public Speakers for Agenda Items. People who desire to speak must contact the Board Secretary by 4:00 p.m. on the day of the Board meeting, or they can sign up at the sign-in table until 6:55 p.m.

There were no public speakers.

New Business

Action: 6.A – Personnel Report. The Administration recommended approval of the Personnel Report.

Motion by Jeanne Webster, second by Eric Epstein

Final Resolution: Motion carried with 7 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Kristen Hanford, Michael Jacobs, Jeanne Webster

Nay: Jeffrey Gordon

Action: 6.B – High School Photography Services. The Administration recommended approval of the agreement for photography services with Cady for both Central Dauphin High School and Central Dauphin East High School.

Motion by Janelle Bingaman, second by Thomas Garlic.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

Information: 6.C – Interviews of Prospective Board Members. The School Board of Directors conducted interviews of the candidates.

Action: 6.D – Appointment of New Board Member for Region 3. A motion to appoint Michael Siget to fill the Region 3 opening was made.

Motion by Janelle Bingaman, second by Eric Epstein.

Final Resolution: Motion Carried with 7 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Jeanne Webster

Nay: Michael Jacobs

Information: 6.E - Public Speakers for Non-Agenda Items. People who desire to speak must contact the Board Secretary by 4:00 p.m. on the day of the Board meeting, or they can sign up at the sign-in table until 6:55 p.m.

There were no public speakers.

Action: 9.02 – Adjournment.

Motion by Eric Epstein, second by Andrea Cavoli.

Final Resolution: Motion Carried with 8 affirmative votes.

Yea: Janelle Bingaman, Andrea Cavoli, Eric Epstein, Thomas Garlic, Jeffrey Gordon, Kristen Hanford, Michael Jacobs, Jeanne Webster

The July 8, 2026 meeting was adjourned at 6:33 p.m.

As prepared by:

Kim McConnell,
Board Secretary

TREASURER'S REPORT
May 2026

- I. The Administration recommends the approval of the Treasurer's Report for the month ending May 31, 2026 summarized as follows:

General Fund Receipts	\$	10,843,661
General Fund Disbursements	\$	18,006,288
Balance of Cash + Investments	\$	46,480,590

- II. The Administration recommends the approval of the listed schedule of investment transactions for the period beginning May 01, 2026 through May 31, 2026 having total interest earnings \$ 135,602 comprised of the following:

Fulton Bank General Checking	\$	58,324
Interest Earned in Payroll Fund 71	\$	946
Fulton Bank Investments	\$	537
PLGIT - Class, General Fund	\$	19,822
PSDLAF - General Fund	\$	30,568
PSDLAF -SWAP Proceeds Acct	\$	8,492
S&T Bank -General Fund	\$	10,383
Fulton Bank Swap Proceeds	\$	6,531

- III. The Administration recommends the approval of the March Disbursements for the paid bills for all funds totaling:

IV. ESTIMATED DISBURSEMENTS OF GENERAL FUND

The Administration recommends approval of the estimated disbursements of the General Fund for the month of March in the following amounts:

Operating Disbursements	\$	12,019,016
Payroll		9,311,935
Social Security -- District		712,363
Employer Provided Insurance		2,497,783
General Obligation Bonds, Notes		
Retirement Contribution		3,166,058
Total Estimated Disbursements	\$	27,707,154

- V. The Administration recommends the approval of the listed schedule of exonerations for the period beginning May 1, 2026 through May 31, 2026.

PERSONNEL AGENDA

August 4, 2026

*It is recommended the Board of School Directors approve the following appointments, subject to pre-employment requirements, applicable clearance paperwork, reference verification, and verification of educational and professional experience. Assuming successful completion of the pre-employment onboarding process, start date will be updated from to be determined date to official calendar start date.

**As seen on the Personnel Agenda below, TBD, or to be determined, stands in place of an official start date until successful completion of the onboarding process.

1. **Appointment(s) – Professional**

Name:	<u>Amy Stoffer</u>
Position:	Fifth Grade Teacher/Tri-Community Elementary School
College:	Millersville University
Experience:	Twenty-one years
Certification:	Level II
Reason for Vacancy:	Resignation of Christine Trude
Salary:	\$82,439.00 Column B, Step 15
Effective:	August 17, 2026

Name:	<u>Melissa Ulanoski</u>
Position:	Fourth Grade Teacher/South Side Elementary School
College:	Shippensburg University
Experience:	One Year
Certification:	Level I
Reason for Vacancy:	Transfer of Emily Bocan
Salary:	\$61,439.00 Column B, Step 1
Effective:	August 17, 2026

Name:	<u>Jennifer Mariano</u>
Position:	Reading Specialist/Colonial Park Learning Center
College:	Shippensburg University
Experience:	Twenty-seven years
Certification:	Level II
Reason for Vacancy:	New position for 2026-2027 school year
Salary:	\$92,936.00 Column G, Step 15
Effective:	August 17, 2026

Name: **Gianna Guy**
 Position: Fifth Grade Teacher/Paxtonia Elementary School
 College: Lebanon Valley College
 Experience: Student Teaching
 Certification: Level I
 Reason for Vacancy: Growth position
 Salary: \$61,439.00 Column B, Step 1
 Effective: August 17, 2026

Name: **Kylie Walker**
 Position: Orchestra Teacher/Linglestown Middle School
 College: Messiah University
 Experience: Student Teaching
 Certification: Level I
 Reason for Vacancy: Resignation of Caleb Liddick
 Salary: \$61,439.00 Column B, Step 1
 Effective: August 17, 2026

Name: **Danica Weaber**
 Position: Fifth Grade Teacher/South Side Elementary School
 College: Lebanon Valley College
 Experience: Substitute Experience
 Certification: Level I
 Reason for Vacancy: Resignation of Emilee Rose
 Salary: \$61,439.00 Column B, Step 1
 Effective: August 17, 2026

Name: **Robert Nutter**
 Position: Learning Support Teacher/Central Dauphin East High School
 College: Hood College
 Experience: 27 years
 Certification: Level I
 Reason for Vacancy: Transfer of William Bezubic
 Salary: \$90,957.00 Column F, Step 15
 Effective: TBD

Name: **Anna Book**
 Position: Spanish Teacher/Central Dauphin High School
 College: Messiah University
 Experience: Student Teaching
 Certification: Level I
 Reason for Vacancy: Resignation of Caleb Gonze
 Salary: \$61,439.00 Column B, Step 1
 Effective: August 17, 2026

Name: **Chris Taylor**
 Position: Learning Support Teacher/Central Dauphin East Middle School
 College: Slippery Rock University
 Experience: 18 years
 Certification: Level II
 Reason for Vacancy: Resignation of Meagan Hirsch
 Salary: \$82,020.00 Column C, Step 13
 Effective: August 17, 2026

Name: **Madeline Shepley**
 Position: Learning Support Teacher/Middle Paxton Elementary School
 College: Elizabethtown College
 Experience: 3 years
 Certification: Level I
 Reason for Vacancy: Resignation of Frank Ferlanda
 Salary: \$64,439.00 Column B, Step 3
 Effective: TBD

Name: **Courtney Lindgren-Kendle**
 Position: Art Teacher/Chambers Hill Elementary School/Tri-Community Elementary School
 College: Shippensburg University
 Experience: 8 years
 Certification: Level I
 Reason for Vacancy: Transfer of Gleia Mantilla
 Salary: \$67,439.00 Column B, Step 5
 Effective: August 17, 2026

Name: **Kristen Benoit**
 Position: Social Worker/Paxtonia Elementary School; Blue Mountain Learning Center; Linglestown Elementary School
 College: Millersville University
 Experience: Private Sector
 Certification: Licensed
 Reason for Vacancy: Retirement of Chad Smith
 Salary: \$64,020.00 Column C, Step 1
 Effective: August 17, 2026

Name:	<u>Kristal Bailey-Davidson</u>
Position:	Emotional Support Teacher/Swatara Middle School
College:	Pace University
Experience:	Out of State
Certification:	Emergency Certification
Reason for Vacancy:	Transfer of Elmira Sexton
Salary:	\$68,520.00 Column C, Step 4
Effective:	August 17, 2026
Name:	<u>Hannah Grove</u>
Position:	Fifth Grade Teacher/Tri-Community Elementary School
College:	Susquehanna University
Experience:	Student Teaching
Certification:	Emergency Certification
Reason for Vacancy:	Resignation of Rebecca Lease
Salary:	\$61,439.00 Column B, Step 1
Effective:	August 17, 2026
Name:	<u>Hannah Dalpiaz</u>
Position:	Social Worker/West Hanover Elementary School and Middle Paxton Elementary School
College:	University of Tennessee
Experience:	2 Years Public and Private Sector
Certification:	Licensed
Reason for Vacancy:	New Position for 2026-2027 School Year
Salary:	\$69,478.00 Column E, Step 2
Effective:	August 17, 2026
Name:	<u>Nick Robbins</u>
Position:	Math Teacher/Central Dauphin East High School
College:	Pennsylvania State University
Experience:	Student Teaching
Certification:	Level I
Reason for Vacancy:	Passing of Jeffrey Green
Salary:	\$61,439.00 Column B, Step 1
Effective:	August 17, 2026
Name:	<u>Donna Moll</u>
Position:	Reading Specialist/Tri-Community Elementary School
College:	University of Phoenix
Experience:	18 years
Certification:	Level II
Reason for Vacancy:	Resignation of Elizabeth Todd
Salary:	\$82,020.00 Column C, Step 13
Effective:	TBD

Name: **Roman Wright**
 Position: English Teacher/Central Dauphin East High School
 College: Pennsylvania State University
 Experience: Substitute Experience
 Certification: Level I
 Reason for Vacancy: Resignation of Daniel Moser
 Salary: \$61,439.00 Column B, Step 1
 Effective: TBD

2. **Appointment(s) – Classified**

Name: **Amanda Duncan**
 Position: Autistic Support Paraprofessional/South Side Elementary School
 Reason for Vacancy: Transfer of Sierra Brownawell
 Salary: \$28,464.73
 Effective: August 17, 2026

Name: **Chrispin Kayembe Bandakulu**
 Position: Autistic Support Paraprofessional/Lawnton Elementary School
 Reason for Vacancy: Transfer of Yaniece Chestnut
 Salary: \$28,464.73
 Effective: August 17, 2026

Name: **Ernest Frazier II**
 Position: Autistic Support Paraprofessional/Union Deposit Learning Center
 Reason for Vacancy: New Position for 2026-2027
 Salary: \$28,464.73
 Effective: August 17, 2026

Name: **Lynn Spirko**
 Position: 210 Secretary II/South Side Elementary School
 Reason for Vacancy: Transfer of Kristina Spandler
 Salary: \$33,453.00
 Effective: TBD

Name: **Tya Riley**
 Position: Learning Support Paraprofessional/Swatara Middle School
 Reason for Vacancy: Transfer of Jessica Matthews
 Salary: \$28,464.73
 Effective: August 17, 2026

Name:	<u>Nick Shaffer</u>
Position:	First Shift utility Maintenance/District Wide
Reason for Vacancy:	Resignation of Matthew Corman
Salary:	\$55,269.36
Effective:	TBD
Name:	<u>Larre Riffe</u>
Position:	First Shift Utility Maintenance/District Wide
Reason for Vacancy:	Transfer of Dylan Platt
Salary:	\$55,269.36
Effective:	TBD
Name:	<u>Jordan Fiedelholz</u>
Position:	Autistic Support Paraprofessional/Rutherford Elementary School
Reason for Vacancy:	New Position
Salary:	\$28,464.73
Effective:	August 17, 2026
Name:	<u>Marcella Foglia</u>
Position:	Autistic Support Paraprofessional/Paxtonia Elementary School
Reason for Vacancy:	New Position
Salary:	\$28,464.73
Effective:	August 17, 2026
Name:	<u>Robert West</u>
Position:	1:1 Paraprofessional/Central Dauphin High School
Reason for Vacancy:	New Position
Salary:	\$28,464.73
Effective:	August 17, 2026
Name:	<u>Jayla Riddick</u>
Position:	Emotional Support Paraprofessional/Linglestown Elementary School
Reason for Vacancy:	Transfer of Melissa Match
Salary:	\$28,464.73
Effective:	August 17, 2026
Name:	<u>Madelyn Batista</u>
Position:	Autistic Support Paraprofessional/Lawnton Elementary School
Reason for Vacancy:	Transfer of Iris Klinepeter
Salary:	\$28,464.73
Effective:	August 17, 2026

Name: **Melissa Wood**
 Position: Autistic Support Paraprofessional/Colonial Park Learning Center
 Reason for Vacancy: New Position Budgeted for 2026-2027 School Year
 Salary: \$28,464.73
 Effective: August 17, 2026

Name: **Rachael Marutle**
 Position: Learning Support Paraprofessional/Central Dauphin Middle School
 Reason for Vacancy: Transfer of John Mullins
 Salary: \$28,464.73
 Effective: August 17, 2026

Name: **Dawn Woroniak**
 Position: Autistic Support Paraprofessional/North Side Elementary School
 Reason for Vacancy: Resignation of Courtney Group
 Salary: \$28,464.73
 Effective: August 17, 2026

Name: **Rose Gacheru**
 Position: Autistic Support Paraprofessional/Union Deposit Learning Center
 Reason for Vacancy: New Position Budgeted for 2026-2027 School Year
 Salary: \$28,464.73
 Effective: August 17, 2026

Name: **Keira Rosario**
 Position: Autistic Support Paraprofessional/Lawnton Elementary School
 Reason for Vacancy: Transfer of Yaniece Chestnut
 Salary: \$28,464.73
 Effective: August 17, 2026

3. **Appointment(s) – Act 93**

Name: **Matthew Everett**
 Position: School Police Officer/TBD
 Reason for Vacancy: Resignation of David Kuhns
 Salary: \$63,918.10
 Effective: TBD

Name: **Peter Flategraff**
 Position: Senior Marine Instructor/Central Dauphin East High School and Central Dauphin High School
 Reason for Vacancy: New Position
 Salary: \$88,892.00
 Effective: TBD

Name: **Caesar Miramontes**
 Position: Marine Instructor/Central Dauphin East High School and Central Dauphin High School
 Reason for Vacancy: New Position
 Salary: \$76,279.00
 Effective: TBD

4. **Transfers(s) – Professional**

Name: **Megan Jackson**
 Position: *From:* Third Grade/South Side Elementary School
To: Fourth Grade/South Side Elementary School
 Reason for Vacancy: Enrollment Change
 Salary: No Change
 Effective: August 17, 2026

Name: **Brinley Weaver**
 Position: *From:* Fourth Grade Teacher/Middle Paxton Elementary School
To: Fifth Grade Teacher/Middle Paxton Elementary School
 Reason for Vacancy: Enrollment Changes
 Salary: No Change
 Effective: August 17, 2026

Name: **Gleia Mantilla**
 Position: *From:* Art Teacher/Tri-Community Elementary School
To: Art Teacher/Paxtonia Elementary School
 Reason for Vacancy: Transfer of Lauren Goodyear
 Salary: No Change
 Effective: August 17, 2026

Name: **Emily Bocan**
 Position: *From:* Fourth Grade Teacher/South Side Elementary School
To: Fifth Grade Teacher/South Side Elementary School
 Reason for Vacancy: Resignation of Camille Rohr
 Salary: No Change
 Effective: August 17, 2026

Name: **Meaghan Shaffer**
 Position: *From:* First Grade Teacher/Tri-Community Elementary School
To: Reading Specialist/Tri-Community Elementary School
 Reason for Vacancy: Transfer of Kristi Rothrock
 Salary: No Change
 Effective: August 17, 2026

Name: **Joanne West**
 Position: *From:* Health & PE Teacher/Linglestown Middle School
To: Cooperative Education Teacher/Central Dauphin East High School
 Reason for Vacancy: Resignation of Mindy Straley
 Salary: No Change
 Effective: August 17, 2026

Name: **Tiffany Borocz**
 Position: *From:* Reading Specialist/Middle Paxton Elementary School and Tri-Community Elementary School
To: Reading Specialist/Tri-Community Elementary School
 Reason for Vacancy: Transfer of Molly Miller
 Salary: No Change
 Effective: August 17, 2026

Name: **Christina Shienbold**
 Position: *From:* Second Grade Teacher/North Side Elementary School
To: First Grade Teacher/North Side Elementary School
 Reason for Vacancy: Student Need
 Salary: No Change
 Effective: August 17, 2026

5. **Transfers(s) – Classified**

Name: **Agnes Sikorski**
 Position: *From:* ELD Paraprofessional/Paxtang Elementary School
To: Learning Support/Paxtang Elementary School
 Reason for Vacancy: Retirement of Hope Bowling
 Salary: No Change
 Effective: August 17, 2026

Name: **Melissa Match**
 Position: *From:* Emotional Support Paraprofessional/Linglestown Elementary School
To: Learning Support Paraprofessional/Colonial Park Learning Center
 Reason for Vacancy: New Position for the 2026-2027 School Year
 Salary: No Change
 Effective: August 17, 2026

Name: **Kiara Berrios**
 Position: *From:* 1:1 Paraprofessional/Rutherford Elementary School
To: Autistic Support Paraprofessional/Executive Park Learning Center
 Reason for Vacancy: New Position for the 2026-2027 School Year
 Salary: No Change
 Effective: August 17, 2026

Name: **Daniel Quintilian**
 Position: *From:* ELD Paraprofessional/Chambers Hill Elementary School
To: Learning Support Paraprofessional/Executive Park Learning Center
 Reason for Vacancy: New Position for the 2026-2027 School Year
 Salary: No Change
 Effective: August 17, 2026

Name: **Wilbur Murdock**
 Position: *From:* Autistic Support Paraprofessional/Central Dauphin High School
To: MDS Paraprofessional/Central Dauphin High School
 Reason for Vacancy: Student Need
 Salary: No Change
 Effective: August 17, 2026

Name: **Yaniece Chestnut**
 Position: *From:* Autistic Support Paraprofessional/Lawnton Elementary School
To: Autistic Support Paraprofessional/South Side Elementary School
 Reason for Vacancy: Position Repurposed
 Salary: No Change
 Effective: August 17, 2026

Name: **Lynn Kopnisky**
 Position: *From:* FT Supplemental Learning Support
 Paraprofessional/Paxtonia Elementary School
To: Life Skills Paraprofessional/Central Dauphin High School
 Reason for Vacancy: Transfer of Lisa Summerville
 Salary: No Change
 Effective: August 17, 2026

6. **Transfers(s) – CHANGING BARGAINING AGREEMENTS**

Name: **Colleen Salvaggio**
 Agreement Change: *From:* ESPA
To: CDEA
 Position: *From:* Emotional Support Paraprofessional/Linglestown Elementary School
To: Emotional Support Teacher/Linglestown Elementary School
 Reason for Vacancy: Transfer of Ramona Lebo
 Salary: \$61,439.00, Column B, Step 1
 Effective: August 17, 2026

Name: **Olivia Krauss**
 Agreement Change: *From:* ESPA
To: Act 93
 Position: *From:* 240 Secretary II Accounting/Administration Building
To: Accounting Specialist/Administration Building
 Reason for Vacancy: Resignation of Christina Haddock
 Salary: \$47,057.47
 Effective: August 3, 2026

Name: **Alicia Dilger**
 Agreement Change: *From:* CDEA
To: Act 93
 Position: *From:* Autistic Support Coach/Administration Building
To: Special Education Supervisor/Administration Building
 Reason for Vacancy: Transfer of Ashley Loney
 Salary: \$86,294.20
 Effective: August 10, 2026

7. **Extended Leave(s) – Professional**

Name: **Julia Sakers**
 Position: Reading Specialist/Middle Paxton Elementary School
 Reason: Medical Sabbatical Leave
 Effective: July 12, 2026
 Expire: Six months

Name: **Matthew Bur**
 Position: Science Teacher/Central Dauphin High School
 Reason: Extended Leave
 Effective: August 29, 2026
 Expire: Not to exceed 60 days

Name: **Brenna Harber**
 Position: Math Teacher/Central Dauphin High School
 Reason: Extended Leave
 Effective: September 18, 2026
 Expire: Not to exceed 60 days

Name: **Olivia Iddings**
 Position: Third Grade/Tri-Community Elementary School
 Reason: Extended Leave
 Effective: December 7, 2026
 Expire: Not to exceed 60 days

Name: **Ayana Casey**
 Position: School Counselor/Central Dauphin East High School
 Reason: Extended Leave
 Effective: September 5, 2026
 Expire: Not to exceed 60 days

Name: **Kevin McNeill**
 Position: English Teacher/Central Dauphin High School
 Reason: Extended Leave
 Effective: September 8, 2026
 Expire: Not to exceed 60 days

8. **Extended Leave(s) – Classified**

Name: **Jossie Pacheco**
 Position: 240 Secretary/Central Dauphin High School
 Reason: Extended Leave
 Effective: July 29, 2026
 Expire: Not to exceed 60 days

9. Extended Leave(s) – Act 93

Name: **Taylor Amato**
 Position: Assistant Principal/Linglestown Middle School
 Reason: Extended Leave
 Effective: May 12, 2026
 Expire: Not to exceed 60 days

Name: **Melissa Grady**
 Position: Principal/Mountain View Elementary School
 Reason: Extended Leave
 Effective: June 24, 2026
 Expire: Not to exceed 60 days

Name: **Amber Brenner**
 Position: Routing Specialist/Administration Building
 Reason: Extended Leave
 Effective: August 25, 2026
 Expire: Not to exceed 60 days

10. Retirement(s) – Professional

Name: **Michael Lowe**
 Position: Science Teacher/Swatara Middle School
 Years: 24 years
 Salary: \$80,339.00
 Effective: June 30, 2026

Name: **Wanda Lindsey**
 Position: Second Grade Teacher/Mountain View Elementary School
 Years: 25 years
 Salary: \$80,339.00
 Effective: August 18, 2026

Name: **Michelle McCormick**
 Position: English Language Learner Teacher/Central Dauphin Middle School
 Years: 20 years
 Salary: \$78,789.00
 Effective: December 1, 2026

11. Retirement(s) – Classified

Name: **Icyamae Wilson**
 Position: First Shift Custodian/Tri-Community Elementary School
 Years: 19 years
 Salary: \$41,927.04

- Effective: September 29, 2026
- 12. Resignation(s) – Professional**
- Name: **Christine Trude**
 Position: Fifth Grade Teacher/Tri-Community Elementary School
 Years: 8 years
 Salary: \$82,920.00
 Effective: June 24, 2026
- Name: **Robert McCullough**
 Position: Social Studies Teacher/Central Dauphin East Middle School
 Years: 6 years
 Salary: \$70,520.00
 Effective: June 24, 2026
- Name: **Frank Ferlenda**
 Position: Learning Support Teacher/Middle Paxton Elementary School
 Years: 2 years
 Salary: \$60,189.00
 Effective: June 29, 2026
- Name: **Courtney Clark**
 Position: Second Grade Teacher/Tri-Community Elementary School
 Years: 8 years 9 months
 Salary: \$69,489.00
 Effective: July 15, 2026
- Name: **Matthew Pleger**
 Position: Learning Support Teacher/Central Dauphin East Middle School
 Years: 1 year 10 months
 Salary: \$61,739.00
 Effective: July 13, 2026
- Name: **Daniel Moser**
 Position: English Teacher/Central Dauphin East High School
 Years: 2 years
 Salary: \$60,189.00
 Effective: August 3, 2026
- Name: **Barbara Breckenridge**
 Position: MDS Teacher/Central Dauphin Middle School
 Years: 4 years 6 months
 Salary: \$86,878.00
 Effective: July 22, 2026

Name: **Phaedra McLaughlin**
 Position: ELA Teacher/Central Dauphin East Middle School
 Years: 7 months
 Salary: \$73,620.00
 Effective: June 10, 2026

Name: **Eri Kwon**
 Position: Fourth Grade Teacher/Paxtang Elementary School
 Years: 9 years 7 months
 Salary: \$71,039.00
 Effective: No later than September 25, 2026

Name: **Korrine Kauffman**
 Position: Learning Support Teacher/Central Dauphin East Middle School
 Years: 7 months
 Salary: \$67,4209.00
 Effective: June 10, 2026

Name: **Jeffrey Lucarelli**
 Position: Autistic Support Teacher/Central Dauphin Middle School
 Years: 9 months
 Salary: \$61,220.00
 Effective: June 10, 2026

Name: **Artis Hicks**
 Position: In School Suspension Teacher/Central Dauphin East High School
 Years: 3 years 2 months
 Salary: \$61,739.00
 Effective: June 10, 2026

13. **Resignation(s) – Classified**

Name: **Crystal Ames**
 Position: Autistic Support Paraprofessional/Mountain View Elementary School
 Years: 2 years
 Salary: \$27,127.73
 Effective: June 10, 2026

Name: **Darone Green**
 Position: Part-time Second Shift Custodian/North Side Elementary School
 Years: 3 months
 Salary: \$20,963.52

Effective: July 15, 2026
 Name: **Dyllan Chant**
 Position: Part-time Second Shift Custodian/E.H. Phillips Elementary School
 Years: 5 months
 Salary: \$20,963.52
 Effective: July 15, 2026

14. Resignation(s) – Act 93

Name: **Christina Haddock**
 Position: Accounting Specialist/Administration Building
 Years: 2 years 7 months
 Salary: \$56,821.80
 Effective: July 10, 2026

Name: **Eileen Perez**
 Position: HR Onboarding Specialist/Administration Building
 Years: 2 months
 Salary: \$50,030.05
 Effective: August 6, 2026

Name: **Deron Doi – Per Settlement Agreement**
 Position: Principal/Rutherford Elementary School
 Years: 18 years
 Salary: \$124,166.11
 Effective: August 4, 2026

Name: **Attila Hosszu**
 Position: Armed Security Guard/Middle Paxton Elementary School
 Years: 5 months
 Salary: \$39,375.00
 Effective: August 7, 2026

15. Kindergarten Assistants 2026-2027 School Year- Rate \$11.00 Per Hour

FIRST INITIAL	LAST NAME
A.	Nearhoof
A.	Hartley
L.	Ngigi
K.	Hollinger
S.	Carr
R.	Elias
M.	Griffin
M.	Morrett
J.	Shiery
M.	Lepore
A.	Bullett
D.	Gbadegesin
L.	Mager
M.	Pastuch
K.	Redcross
S.	Healey
F.	Agbedina
D.	Miller
G.	Montoya
H.	Guta
Z.	Long
J.	Holland
R.	Walmer
T.	Kaur

16. Day to Day Custodian Substitutes – 2026-2027 School Year –Rate \$20.08 per hour

Bryan Lee

Lynn Beaver

17. **The Administration is recommending the approval of the following Supplemental Agreement(s) for extracurricular activities:**

**CENTRAL DAUPHIN HIGH SCHOOL
2026-2027 EXTRA-CURRICULAR CONTRACTS**

Position	Stipend	Name
Fall Play Stage Crew Advisor	\$990.50	Sam Kibler
Fall Play Stage Crew Advisor	\$990.50	Joseph Chubb
Fall Play Make-Up	\$226.25	Hanniel Sindelar
Fall Play Make-Up	\$226.25	Sarah Fogg
Fall Play Director	\$2,924.00	Audrey Kyler
Fall Play Assistant Director/Art Advisor	\$905.00	Sarah Fogg
Fall Play Scenery Design Builder	\$2,924.00	Kyle Wolfe
Fall Play Costumes	\$905.00	Hanniel Sindelar
Fall Play Tickets	\$433.00	Joseph Chubb

**CENTRAL DAUPHIN EAST HIGH SCHOOL
2026-2027 EXTRA-CURRICULAR CONTRACTS**

Position	Stipend	Name
Marching Band Tech – Color Guard	Band Fund	Kayleigh Kuykendall
Marching Tech – Percussion	Band Fund	Joshua Spada
Marching Tech – Percussion	Band Fund	Michael Groom
Color Guard Advisor	\$2,279.00	Emma Kuykendall
Musical Director	\$2,924.00	George Deihl
Assistant Musical Director	\$905.00	Joshua Gerstenlauer

18. Department Chairs – 2026-2027 School Year

POSITION	STIPEND	LOCATION	NAME
Elementary Science Department Chair – Grades K & 1	\$2,173.00	Elementary	Jennifer Colello
Elementary Art Department Chair	\$2,173.00	Elementary	Brett Miller
Elementary Health & Physical Education Department Chair	\$2,173.00	Elementary	James Fickes
Elementary Library Department Chair	\$2,173.00	Elementary	Karyn Bashore
Middle School ELA Department Chair	\$2,173.00	Secondary	Shimana Harris
Middle School Science Department Chair	\$2,173.00	Secondary	Michael Hansen
Elementary Vocal Music Department Chair	\$2,173.00	Elementary	Victoria McGroarty
Elementary ELA Department Chair – Grades K & 1	\$2,173.00	Elementary	Marisa Petruccio
Elementary Instrumental Music Department Chair	\$2,173.00	Elementary	Amy McKelvey
Elementary Reading Specialist Department Chair	\$2,173.00	Elementary	Maria Miller

19. 2026-2027 Summer Programs:

NAME	POSITION	HOURLY RATE
Moriah Santor	Secondary ESY Teacher	\$40.00
Brenda Potter	Elementary Summer School Teacher	\$40.00
Evangelia Letsas	Elementary Summer School Teacher	\$40.00
Jennifer Behney	Elementary Summer School Teacher	\$40.00
Lorena Del Pilar Puente	Elementary ESY Paraprofessional	\$20.00
Margaret Sullivan	Elementary ESY Paraprofessional	\$20.00
Kristen Economopoulos	Elementary ESY Paraprofessional	\$20.00
Emily Ferguson	Elementary ESY Teacher	\$40.00
Katie Ulrich	Secondary ESY Teacher	\$40.00
Jennifer Morris	Substitute ESY Nurse	\$40.00
Erica Sieber	Elementary Summer School Teacher	\$40.00
Tiayana Bradford	Elementary ESY Paraprofessional	\$20.00
Kathryn Smith	Elementary Summer School Teacher	\$40.00
Amy Damdin	Elementary Summer School Teacher	\$40.00

20. The Administration is recommending the approval of the following Supplemental Agreement(s) for coaching activities:

**CENTRAL DAUPHIN HIGH SCHOOL
COACHES 2026-2027**

SWIM	NAME	STIPEND
Head Swin Coach	Justin Pitassi	\$6,247.00

**CENTRAL DAUPHIN EAST HIGH SCHOOL
COACHES 2026-2027**

GIRLS SOCCER	NAME	STIPEND
Summer Strength Coach	Tyshaun Pollard	\$3,643.00

21. Cyber Stipend Positions:

NAME	POSITION	STIPEND
Wyatt Keller	Digital X/Cyber Academy Middle School	\$1,545.00
Racquelle Perry	Cyber Academy Business Teacher	\$1,545.00
Tammie Wiest	Cyber Academy Middle School Tech-Ed	\$1,545.00
Matt Bushong	Cyber Academy Middle School Physical Education	\$1,545.00
Alexis Hartwick	Cyber Academy Middle School Health	\$1,545.00
Nancy Schuit	Cyber Academy 9 th Grade Physical Education	\$1,545.00
Katelyn Harley	Cyber Academy Middle School Art	\$1,545.00
Amanda Wilson	Cyber Academy Middle School Music	\$1,545.00

22. The Administration is recommending the approval of the following Gifted Teacher Assignments for the 2026–2027 school year:

NAME	2026-2027 SCHOOL
Trisha Blascovich	Rutherford Elementary School; West Hanover Elementary School
Adrienne Burns	Elementary Cyber Academy; Lawnton Elementary School; Linglestown Elementary School; Mountain View Elementary School
Stephanie Heffleger	Middle Paxton Elementary School; Paxtang Elementary School; South Side Elementary School
Michele Peters	Chambers Hill Elementary School; North Side Elementary School; Tri-Community Elementary School
Alison Sterbinsky	Linglestown Middle School; Middle School Cyber Academy

23. **The Administration is recommending the approval of the following Elementary Create Arts Assignments for the 2026–2027 school year:**

LIBRARY	
NAME	2026-2027 SCHOOL
Amanda Lind	Chambers Hill Elementary School; Tri-Community Elementary School
Shelby Sammartino	E.H. Phillips Elementary School; Lawnton Elementary School
Kelli Perry	Lawnton Elementary School; West Hanover Elementary School
Lindsey Kling	Linglestown Elementary School; Middle Paxton Elementary School
Karyn Bashore	Mountain View Elementary School; Paxtang Elementary School
Melissa Sattazahn	North Side Elementary School
Karen Fisher	Paxtonia Elementary School; Cyber Academy
Holly Etzweiler	Rutherford Elementary School; Tri-Community Elementary School
Jennie Ellis	South Side Elementary School/Paxtang Elementary School

ART	
NAME	2026-2027 SCHOOL
Gleia Mantilla	Chambers Hill Elementary School; Tri-Community Elementary School
Alexander Morton	E.H. Phillips Elementary School; Lawnton Elementary School
Jessica Singer	Lawnton Elementary School; West Hanover Elementary School
Douglas Baillie	Linglestown Elementary School; Middle Paxton Elementary School
Abigail Hare	Mountain View Elementary School; Paxtang Elementary School
Emily Geyer	North Side Elementary School
Kelsey Clay	Paxtang Elementary School; South Side Elementary School
Brett Miller	Rutherford Elementary School; Tri-Community Elementary School

PHYSICAL EDUCATION	
NAME	2026-2027 SCHOOL
Cheyenne Sprecher	E.H. Phillips Elementary School; Lawnton Elementary School
Ryan McBeth	Linglestown Elementary School; Middle Paxton Elementary School
Casey Dodson	Mountain View Elementary School; Paxtang Elementary School
Dr. Jeremy Eldred	North Side Elementary School
James Fickes	Paxtonia Elementary School; Cyber Academy
Melissa Reidy	Rutherford Elementary School; Tri-Community Elementary School
Amanda Klinger	Paxtang Elementary School/South Side Elementary School
Michael Jones	West Hanover Elementary School/Lawnton Elementary School

MUSIC	
NAME	2026-2027 SCHOOL
Wendi Shettler	Chambers Hill Elementary School; Tri-Community Elementary School
Susan Fenstermaker	E.H. Phillips Elementary School; Lawnton Elementary School
Todd Boden	Lawnton Elementary School; West Hanover Elementary School
Sara Willard	Linglestown Elementary School; Middle Paxton Elementary School
Melody Rhoads	Mountain View Elementary School; Paxtang Elementary School
Travis Stevens	North Side Elementary School
Mark Shelleman	Paxtang Elementary School; South Side Elementary School
Victoria McGroarty	Paxtonia Elementary School; Cyber Academy
Laura May	Rutherford Elementary School; West Hanover Elementary School

24. Update to the April 28, 2026 Personnel Agenda:

Samantha Perry: Rescinded Acceptance of School Nurse position at Union Deposit Learning Center.

24. Update to the May 12, 2026 Personnel Agenda:

Brittany Decker: Rescinded Acceptance of Kindergarten Instructional Coach position.

Jessica Sharpe: Salary updated from \$82,978.00 Column E, Step 11 to \$86,936.00 Column G Step 11 due to additional transcripts provided.

Steven Oleksiak: Rescinded Acceptance of Chemistry Teacher position at Central Dauphin East High School.

25. Update to the May 26, 2026 Personnel Agenda:

Kimberly Coble: Learning Support Assignment was listed as Paxtonia Elementary School to Paxtang Elementary School; updated to Paxtonia Elementary School.

Jennifer Ryle: Start date was TBD, updated to July 1, 2026.

26. Update to the June 10, 2026 Personnel Agenda:

Darnell Montgomery: Start date was TBD, updated to July 1, 2026.

Karan Rai: Start date was TBD, updated to July 20, 2026

Sarah Goodyear: Salary updated to \$76,499.00, Column D, Step 8 due to additional years of experience provided.

Hannah Miller: Salary updated from \$61,439.00, Column B, Step 1 to \$64,020.00 Column C, Step 1 due to updated transcripts provided.

Danielle Poling: Rescinded Acceptance of Substitute Nurse Position.

Veronica Smith: Start date was TBD, updated to July 21, 2026.

Carolina Sanchez: Salary updated from \$64,020.00 Column C, Step 1 to \$67,978.00 Column E, Step 1 due to additional transcripts provided.

27. Update to the June 23, 2026 Personnel Agenda:

Lee Umberger: Start date was TBD, updated to July 6, 2026.

Bipan Jogi: Start date was TBD, updated to July 29, 2026

28. Update to the July 8, 2026 Personnel Agenda:

Amy Rehmeier: Start date was TBD, updated to July 27, 2026.

CONTRACT FOR PROFESSIONAL SERVICES

This Contract for Professional Services ("CONTRACT") sets forth YOUR and OUR respective responsibilities and obligations with regard to the PROFESSIONAL SERVICES to be provided by US to YOU. When "YOU" and "YOUR" are used in this CONTRACT, it means the SCHOOL ENTITY that is identified below. When "WE", "US", "PSBA" and "OUR" are used in this CONTRACT, it means the PENNSYLVANIA SCHOOL BOARDS ASSOCIATION, whose address is 400 Bent Creek Blvd, Mechanicsburg, PA 17055.

<u>Full Legal Name of School District (or other entity):</u> Central Dauphin School District	<u>Term of CONTRACT:</u> As stated on "Appendix A" provided to and executed by PSBA and YOU.
<u>School District's (or other entity's) Physical Address:</u> 75 South Houcks Road Harrisburg, PA 17109	<u>PROFESSIONAL SERVICES to be Provided by PSBA and dates for PROFESSIONAL SERVICES to be provided:</u> As stated on "Appendix A" provided to and executed by PSBA and YOU.
<u>School District's (or other entity's) Mailing Address:</u> 75 South Houcks Road Harrisburg, PA 17109	

TERMS AND CONDITIONS

1. **CONTRACT.** This CONTRACT consists of the foregoing information, these TERMS AND CONDITIONS and Appendix A. These documents include all items necessary to describe the services and work to be provided by PSBA. The CONTRACT documents are complementary, and what is required by one shall be as binding as if required by all; performance by PSBA shall be required only to the extent consistent with the Contract Documents and reasonably inferable from them as being necessary to produce the indicated results. In the event that there is any alleged or real conflict between any term(s) contained in these TERMS AND CONDITIONS and any term(s) contained in the Appendix, these TERMS AND CONDITIONS shall control.
2. **PRICE.** As stated in Appendix "A."
3. **TIME OF PERFORMANCE.** As stated in Appendix "A."
4. **OWNERSHIP RIGHTS.** PSBA shall retain all right, title and interest in any report, data, or material, and any software or modifications and any associated documentation, including all

copyrights and other intellectual property rights therein, that is designed or developed and used by PSBA in the course of or as part of the performance of the CONTRACT (PSBA materials). Except as expressly stated in this CONTRACT, no right or license to any copyright, trade secret or other intellectual property right is conveyed or implied by this CONTRACT, whether by implication, estoppel or otherwise. No part of PSBA materials may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic or mechanical, including photocopying, recording, or otherwise, nor shared with other school entities or third parties, without the express, prior written permission of the PSBA, except PSBA materials may be distributed within Your School Entity by You to Your employees who have a need-to-know

5. **TRADE SECRETS.** The PSBA materials and professional services provided by PSBA to YOU constitute trade secrets and confidential propriety information consistent with 65 P.S. § 67.708(b)(11)(Pa. Right-to-Know-Law).

6. **COMMERCIAL INFORMATION.** Certain materials and services provided by the PSBA represent commercial information that is privileged and confidential. The disclosure of the materials, oral presentations or analysis expressed would cause substantial harm to the competitive position of PSBA. In the unlikely event that you have received materials or taken notes which include information on materials and services provided by the PSBA under this CONTRACT, you may not forward, reproduce, disseminate or transmit such materials without providing a copy to PSBA for review and receipt of PSBA's express written consent and approval, which shall not be unreasonably withheld. Such material may include information, compilations, methods techniques and processes that provide value to the PSBA. This includes but is not limited to any compensation analysis and market assessment information and study results provided in the course of the performance of this work. Such material derives independent economic value from not being generally known to and not being readily ascertainable by proper means by other persons or entities who can obtain economic value from the disclosure or use of PSBA's materials. YOU should use all reasonable means under the circumstances to maintain the confidentiality of such materials. Such material should not be forwarded, reproduced, disseminated or transmitted in any form or by any means to any person or entity without the express written consent of the PSBA.

7. **CONFIDENTIAL INFORMATION AND NOTICE.** "Confidential Information" means all information, materials, data, processes, procedures, methods, documentation, records, drawings, designs, specifications, test results, evaluations, and know-how supplied by, or at the direction of, either party to the other party in any form and whether or not marked or labeled as being confidential or proprietary, including without limitation, the material provided as part of professional services by PSBA to YOU. It is not PSBA's practice to provide any written Confidential Information in the course of providing compensation analysis or market assessment information. However, if you should take notes of PSBA's oral presentations or come into possession of any Confidential Information, then **before disclosing any Confidential Information under court order or operation of law, YOU shall provide PSBA with such reasonable notice as is possible so as to allow PSBA the opportunity to object to or limit such disclosure.** The parties also agree that a violation of the covenants described in this paragraph may cause irreparable and substantial damage and that no adequate remedy may be available at law or in equity. As the result, any such violation may be enjoined through injunctive proceedings in addition to any other rights and remedies available at law or in equity. A party will promptly notify the other party if it becomes aware of any unauthorized use or disclosure of Confidential Information of the other party and will take such action as may be reasonably necessary and legally permissible to terminate or remedy any unauthorized use or disclosure that results from any act or omission of the party or any of its employees, subcontractors or agents. In

the event that a public records request is made of YOU pursuant Pennsylvania's Right-to-Know Law (hereinafter "RTKL"), YOU agree to promptly provide PSBA with notice of and a copy of the request in accordance with the requirements of the RTKL. PSBA will timely notify you if it objects to or consents to disclosure of all or part of the records requested, which consent shall not be unreasonably withheld. In the event YOU deny access to the records because of PSBA's objection to their disclosure and the requester appeals your denial to the Pennsylvania Office of Open Records (hereinafter, "OOR"), YOU will promptly notify PSBA of the appeal. PSBA will seek to provide information as a person with a direct interest pursuant to 65 P.S. §67.1101(c) regarding records denied because of PSBA's objection alone. In the event that the only reason YOU deny access to records is PSBA's objection to disclosure, PSBA WILL SECURE COUNSEL OF ITS CHOOSING AT ITS EXPENSE TO REPRESENT YOU AND TO PREPARE AND ADVISE YOU ON ALL OF YOUR SUBMISSIONS TO OOR AND YOU SHALL COOPERATE WITH SAID COUNSEL, RECOGNIZING THAT SAID COUNSEL MAY ALSO BE REPRESENTING PSBA DIRECTLY ON THIS MATTER. If you choose to secure your own counsel in such a matter, PSBA will have no further obligation to you as a result of your denying a request or refusing to disclose the materials at issue. PSBA recognizes that YOU may have legitimate reasons to deny access to such records as being predecisional or for some other reasons permitted by the RTKL and will take no action to compromise your position in this regard. PSBA's reason for contributing to or participating in an OOR appeal or in any resulting court proceedings will be to protect its interest in its materials based on any arguments available to PSBA as a third party.

8. **TERMINATION PROVISIONS.** PSBA and YOU each have the right to terminate this CONTRACT at any time and with or without cause, effective upon written notice to the other party. PSBA shall be paid for SERVICES satisfactorily completed prior to the effective date of the termination.

9. **FORCE MAJEURE.** Neither party shall be liable for any delay or failure to perform its obligations under this Agreement (other than obligations of payment) if such delay or failure arises from any cause(s) beyond the reasonable control of such party, including but not limited to third party labor disputes, third party strikes, other third party labor or industrial disturbances, act of God, floods, lightning, earthquakes, shortages of materials, rationing, utility or communication failures, casualty, war, acts of public enemy, riots, insurrections, embargoes, blockages, actions, restrictions, new or changed regulations or orders of any governmental agency or subdivision thereof.

10. **CHOICE OF LAW.** This CONTRACT shall be governed by and interpreted and enforced in accordance with the laws of the Commonwealth of Pennsylvania (without regard to any conflict of laws provisions) and the decisions of the Pennsylvania courts.

11. **INTEGRATION.** The terms set forth in this CONTRACT constitute the entire agreement between the parties. No modifications, alterations, changes, or waiver to such terms shall be valid or binding unless accomplished by a written amendment signed by properly authorized representatives of both parties.

12. **LIMITATION OF LIABILITY.** PSBA's liability arising out of this agreement will be limited to refund of the price as stated in Appendix "A". In no event will PSBA be liable for any special, consequential, incidental or indirect damages (including without limitation loss of profit) whether or not PSBA has been advised of the possibility of such loss, however caused and on any theory of liability arising out of this CONTRACT. This exclusion applies to any liability that may arise out of third-party claims against YOU.

13. SURVIVAL OF DESIGNATED PROVISIONS BEYOND TERMINATION OF CONTRACT. Notwithstanding anything herein to the contrary, the following provisions of this CONTRACT shall survive termination of this CONTRACT:

- a. The Ownership Rights provisions in paragraph 4;
- b. The Trade Secrets provisions in paragraph 5;
- c. The Commercial Information provisions in paragraph 6;
- d. The Confidential Information provisions in paragraph 7;

14. AUTHORITY. All persons signing this CONTRACT on behalf of PSBA and YOU hereby personally covenant and warrant that they are authorized to enter into this CONTRACT by the governing body of PSBA and YOUR governing board.

15. CONTEXT. Reference in this CONTRACT to the singular shall be meant to include reference to the plural and vice versa. Reference in this CONTRACT to the masculine gender shall be meant to include the female and neuter and vice versa.

16. HEADINGS. The headings of any Section or Paragraph hereof are for reference purposes only and shall not in any way affect the meaning or interpretation thereof.

17. SEVERABILITY. All agreements and covenants herein contained are severable. In the event that any provision of this CONTRACT should be held to be unenforceable, the validity and enforceability of the remaining provisions hereof shall not be affected thereby. Any court construing this CONTRACT is expressly granted the authority to revise any invalid or unenforceable provision hereof in order to render same enforceable.

Central Dauphin School District

Pennsylvania School Boards Association

By: _____

By: Christina Griffiths

Title: School Board President

Title: Chief Operations Officer

Date: _____

Date: _____

By: _____

Title: School Board Secretary

Date: _____

APPENDIX A. COMPENSATION

PSBA agrees to provide professional consultation and clerical services to the Central Dauphin School District compensation services. The project will work towards a targeted completion time frame that will be adjusted as the work necessitates and coordinated in partnership with appropriate district representatives.

The Central Dauphin School District agrees to pay PSBA \$7,800. The billing will occur in two stages commencing with an initial billing of \$3,900 at selection and a final billing at the completion of the project.

COMPENSATION ANALYSIS AND MARKET ASSESSMENT

Scope of the Work

PSBA will conduct an analysis of the internal equity and external competitiveness of the school districts' Act 93 and contracted groups (approximately 119 employees/57 positions) compensation practices. This service includes an analysis of the current compensation structure and an analysis of the competitive external market. An objective presentation including the findings of the study will be provided.

- **Position Evaluation:** **PSBA** will evaluate position descriptions identified for an internal equity assessment utilizing a point factor method evaluation tool developed specifically to assess positions in public schools in the commonwealth. **Note:** *This is an evaluation of the duties and responsibilities of the position and is not an evaluation of the performance of an incumbent.*
- **Market Analysis:** **PSBA** will review available salary surveys and current market data and will calculate salary ranges with the necessary minimum, midpoint and maximum.
- **Compensation Study:** **PSBA** will perform a statistical analysis to determine the comparative relationship between district salaries and the market survey.
- **Board Presentation:** **PSBA** will prepare a presentation of findings and appropriate interpretive analysis reflecting the comparisons. As part of the presentation, **PSBA** will discuss strategies to align the results of the study with the compensation philosophy of the district.

Cost

The cost to complete this compensation study would be \$7,800:

Act 93 and contracted groups (approximately 119 employees/57 positions)

The fee shall be divided into the following two billing stages:

Billing Stage	Percent of Total Cost	Amount
Selection	50%	\$3,900
Project Completion	50%	\$3,900

Additional Services

The fee set forth in this proposal is based on the number of positions and people involved in the process as represented to PSBA, as well as the labor time required to synthesize market data, to consult on the program and to make final recommendations. Should the scope of work change significantly during the course of this study at the request of the school district, such that more than five additional positions are added to the study or the time required to complete the work is extended by a request made by the school district, PSBA reserves the right to negotiate an additional fee to complete the additional work.

CROSSING GUARD SERVICES AGREEMENT

This **CROSSING GUARD SERVICES AGREEMENT** ("Agreement") is made this ____ day of ____, 2026, by and between **CENTRAL DAUPHIN SCHOOL DISTRICT**, with offices at 75 South Houcks Road, Harrisburg, PA 17109 (the "District") and the **BOROUGH OF PAXTANG**, with offices at 3423 Derry Street, Harrisburg, PA 17111 (the "Borough"), collectively (the "Parties").

WITNESSETH

WHEREAS, the Borough is a municipal corporation organized under the laws of the Commonwealth of Pennsylvania and is responsible for public safety within its jurisdiction; and

WHEREAS, the District is a public school district serving students residing within, among other areas, the Borough; and

WHEREAS, the Borough has historically during the school year utilized existing Borough public works personnel to assist with student crossings at designated locations within the Borough with the District reimbursing the Borough for fifty percent (50%) of the actual costs of the arrangement, but does not maintain a dedicated crossing guard program; and

WHEREAS, the Borough desires to enhance and formalize the provision of crossing guard services within the Borough, with the use of qualified third-party contractors; and

WHEREAS, the District desires to contribute financially to the cost of such crossing guard services, as it does with other municipalities within the District, for the benefit and safety of students attending District schools; and

WHEREAS, the parties wish to enter into this Agreement pursuant to the Pennsylvania Intergovernmental Cooperation Law, 53 Pa.C.S. § 2301 et seq; and

NOW THEREFORE, intending to be legally bound, the Parties agree as follows:

Section 1. Incorporation/ Purpose. The foregoing recitals are incorporated herein by reference as though fully set forth herein. The purpose of this Agreement is to formalize the Borough's provision of crossing guard services within the Borough, namely for safe passage to Paxtang Elementary School, located at 3530 Rutherford St #1895, Harrisburg, PA 17111, and to establish the terms under which the District will reimburse the Borough for the costs of such services.

Section 2. Effective Date. This Agreement shall not become effective ("Effective Date") unless and until the following conditions have been satisfied: (a) Approval of this Agreement by resolution of the Central Dauphin School District Board of Directors; (b) Approval of this Agreement by resolution of the governing body of the Borough; (c) Execution by the Borough of a written agreement with a qualified third-party provider for the provision of crossing guard services, and delivery of a copy of such executed agreement to the district; and

(d) a certificate of insurance provided by the contracted third-party, naming the District as an additional insured. Said resolutions and written agreement will be deemed a part of this Agreement and fully incorporated, as though executed simultaneously.

Section 3. Provision of Services. The Borough shall provide crossing guard services for safe passage to Paxtang Elementary School, at designated locations determined in consultation with the District. The Borough shall provide such services through a qualified third-party contractor pursuant to a written agreement. The Borough shall retain sole authority and responsibility for the selection, contracting, administration, and any necessary oversight of such third-party provider.

Section 4. Borough Responsibilities. The Borough shall: (a) Administer the crossing guard program; (b) Ensure that its contractor recruits, trains, and supervises crossing guards; (c) Ensure compliance with all applicable laws, regulations, screenings, and safety requirements; (d) Determine crossing locations, schedules, and assignments in consultation with the District; and (e) Maintain records of all costs incurred in providing the services.

Section 5. District Payment and Reimbursement. The District shall reimburse the Borough for one hundred percent (100%) of the Borough's actual costs incurred in providing crossing guard services under this Agreement, including payments to the Borough's third-party contractor. The Parties acknowledge that the anticipated annual cost of such services is approximately Twenty-Seven Thousand Seventy-Nine Dollars (\$27,079.00). In no event shall the total reimbursement paid by the District exceed Thirty Thousand Dollars (\$30,000.00) in any contract year without the District's prior written approval. No reimbursement obligation shall arise on the part of the District prior to the Effective Date.

6. Invoicing and Payment. The Borough shall submit itemized invoices to the District on a monthly basis. District agrees that it shall remit payment within two (2) weeks of receipt of an invoice. The District shall have the right, upon reasonable notice, to review and audit records of the Borough relating to costs incurred under this Agreement.

7. Independent Contractor Status. All individuals providing crossing guard services shall be employees or contractors of the Borough's third-party provider and not employees of the District. Nothing in this Agreement shall be construed to create any employment, agency, or contractual relationship between the District and any crossing guard personnel.

8. Insurance. The Borough shall require its third-party contractor to maintain appropriate insurance coverage, including general liability insurance in commercially reasonable amounts. At any time, upon request by the District, the Borough shall provide proof of such insurance to the District.

9. Indemnification. The Borough shall indemnify, defend, and hold harmless the District, its board members, officers, employees, and agents from and against any and all claims

arising out of or related to the provision of crossing guard services under this Agreement, except to the extent caused by the negligence or willful misconduct of the District.

10. Term. This Agreement shall be for the 2026-2027 school year. This Agreement shall commence on August 31, 2026 (the "Commencement Date") and shall remain in effect through June 11, 2027 (the "Termination Date"), unless earlier terminated. Notwithstanding the foregoing, the Borough shall maintain in effect, at all times during the Term, a valid written agreement with a qualified third-party provider for the provision of crossing guard services. In the event that the Borough's agreement with such third-party provider is terminated, expires, or otherwise becomes ineffective, this Agreement may be terminated immediately by the District upon written notice. This Agreement may be renewed for additional one-year terms upon the mutual written agreement of both parties.

11. Termination. Either party may terminate this Agreement upon sixty (60) days' written notice.

12. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania.

13. Entire Agreement. This Agreement constitutes the entire agreement between the Parties and supersedes all prior negotiations, understandings, and agreements, whether written or oral, relating to the subject matter hereof. Notwithstanding the foregoing, the items listed in Section 2 of this Agreement shall become a part of this Agreement upon receipt.

14. Amendments. This Agreement may be amended only by written instrument executed by both parties.

15. Notices. All notices required or permitted under this Agreement shall be made in writing and shall be deemed given when delivered personally or when sent by first class mail, to the parties at their respective addresses set forth above.

16. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument. Signatures transmitted electronically shall be deemed original signatures for all purposes.

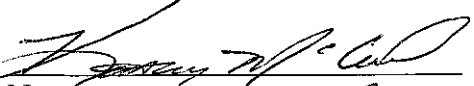
ACKNOWLEDGEMENT

The undersigned represent and warrant that they have full authority to execute this Agreement.

CENTRAL DAUPHIN SCHOOL DISTRICT

BOROUGH OF PAXTANG

By: _____
Name: _____
Title: _____
Date: _____

By: 
Name: KATHY MCCOOL
Title: BOROUGH MANAGER
Date: 7/8/26