MUNDELEIN HIGH SCHOOL DISTRICT 120

Public Hearing & Regular Board Meeting
Tuesday, November 10, 2026
470 North Lake Street, Mundelein, Illinois, 60060
6:00 PM

1. CALL TO ORDER
2. ATTENDANCE
3. PUBLIC HEARING REGARDING 2026 AGGREGATE PROPERTY TAX LEVY
4. CITIZEN COMMENTS
5. ADJOURN PUBLIC HEARING
6. CALL TO ORDER
7. ATTENDANCE
8. RECOGNITION
9. CITIZEN COMMENTS
10. CONSENT AGENDA
    a. Minutes of the Special Board Meeting of October 5, 2026
       Minutes of the Regular Board Meeting of October 6, 2026
    b. Approval of the Personnel Report
    c. Bill List
    d. Financial Report
    e. FOIA Request(s)
11. DISTRICT 120 REPORT
    a. Business Office
        1. Adoption Aggregate Tax Levy Year 2026
        2. 2026 Supplemental Levy Resolution
        3. SEDOL Levy Resolution
        4. $74,500,000 Bond Issuance
        5. Expenditures Over $35,000
        6. Stadium Turf Replacement Cooperative Purchase
    b. Teaching and Learning
        1. School Report Card
    c. Human Resources
        1. Staffing Calendar Preview
        2. Appendix 3 MEA , Memorandum of Understanding
        3. Job Descriptions
        4. Shared-Services Human Resources Department Overview
    d. Superintendent's Office
        1. Triple I Joint Conference Meeting
        2. Higher Tuition Reimbursement Rate for Dual Credit Certification
        3. Dual Credit Update
        4. School Board Policy #4:150 Facility Management and Building Programs, First Reading
        5. Social Media Mass Action Lawsuit
        6. Tax Increment Financing (TIF III)
12. COMMITTEE AND REPRESENTATIVE UPDATES
    a. Committee: Finance
    b. Committee: Shared Services

c. Committee: Facilities
d. Representative: SEDOL
e. Representative: Community Outreach
f. Representative: Legislative
g. Representative: PRESS Policy

13. BOARD ACTION ITEM
    a. Adoption Aggregate Tax Levy Year 2026
    b. 2026 Supplemental Levy Resolution
    c. SEDOL Levy Resolution
    d. $74,500,000 Bond Issuance Resolution
    e. Expenditures Over $35,000
    f. Stadium Turf Replacement Cooperative Purchase
    g. Appendix 3 MEA, Memorandum of Understanding
    h. Updated Job Descriptions
    i. Higher Tuition Reimbursement Rate for Dual Credit Certification
    j. Social Media Mass Action Lawsuit
14. ADJOURN TO EXECUTIVE SESSION
15. ENTER EXECUTIVE SESSION
    a. Personnel 5ILCS 120/2(c)(1)
    b. Collective Bargaining Matter (5ILCS 120/2(c)(2)
    c. Litigation 5ILCS 120/2(c)(11)
    d. Executive Session Minutes and/or Semi-annual review of the minutes 5 ILCS 120/2(c)(21)
16. RETURN TO OPEN SESSION
17. ACTION MAY BE TAKEN AS A RESULT OF EXECUTIVE SESSION
    a. Minutes of Executive Session of October 5, 2026 and October 6, 2026
18. PRESIDENT'S PREROGATIVE
19. ADJOURNMENT

Board Calendar Dates, Public Participation at School Board Meetings and Petitions to the Board: Click Here

MUNDELEIN HIGH SCHOOL

Final 2026 Property Tax Levy

Levy Year 2026 - Paid in 2027

Mundelein High School

Presented by: Dr. Cathy Johnson | November 10, 2026

What Is a Levy?

What is a tax levy?

A tax levy is the district's formal request for money from local property taxes. The County Assessor finalizes property values. The county then applies legal limits to the request and determines how much the district will receive. That amount is called the extension.

Purpose

The purpose of local property taxes is to maintain and enhance the programs associated with providing students a high quality educational experience.

Importance

Local property taxes represent approximately 75% of the district’s operating revenue.

Process

- The Board approves a tentative levy at least 20 days before adopting the final levy.
- A Truth in Taxation hearing is required if the levy is expected to increase by more than 5%.
- The final levy must be adopted and filed with the county clerk by the last Tuesday in December.

Property Tax Extension Limitation Law (PTELL)

How much can the District ask for?

Although the law is commonly referred to as a “tax cap,” this phrase can be misleading. PTELL does not cap individual property tax bills or property assessments.

PTELL sets a ceiling on how much the district's tax request can grow each year. The ceiling is 5% or CPI, whichever is less..

New property and school bond payments are not included in the limit.

Prior Year Extension + **The Lesser of CPI or 5%** + **New Property & Bond Payments** = **Current Year Extension**

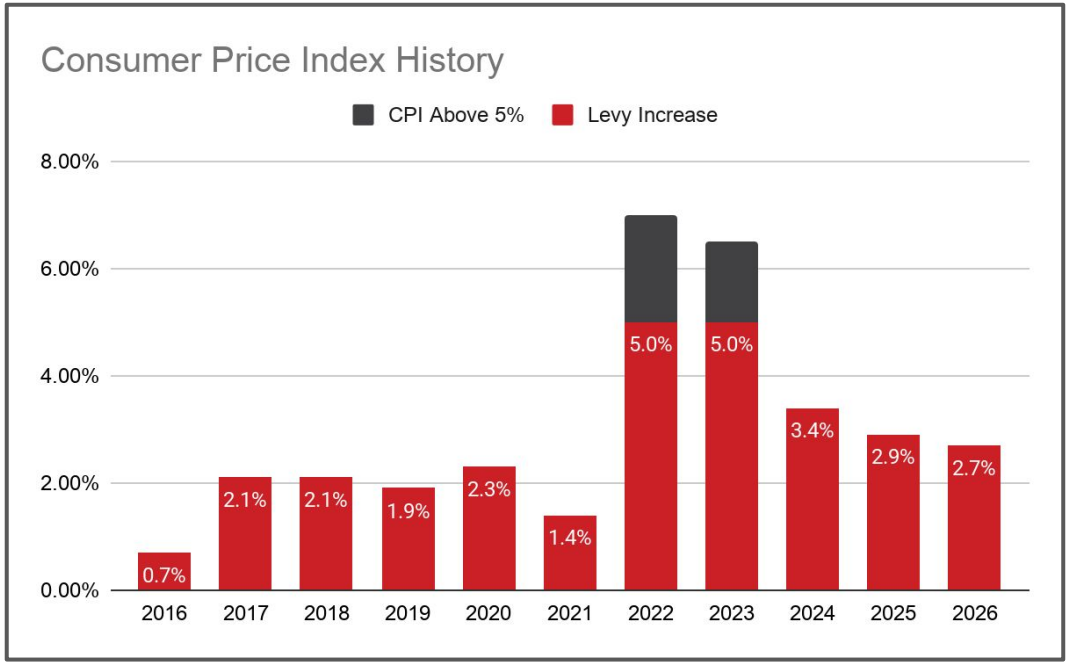
The Consumer Price Index (CPI)

What is CPI?

The Consumer Price Index (CPI) tracks how prices change for everyday goods and services like food, transportation, and medical care.

CPI for 2026 Taxes is 2.7%

Since this is below the 5% limit, the District's request can increase by 2.7%. The increase is added to last year's extension. Revenue from new property is added on top.



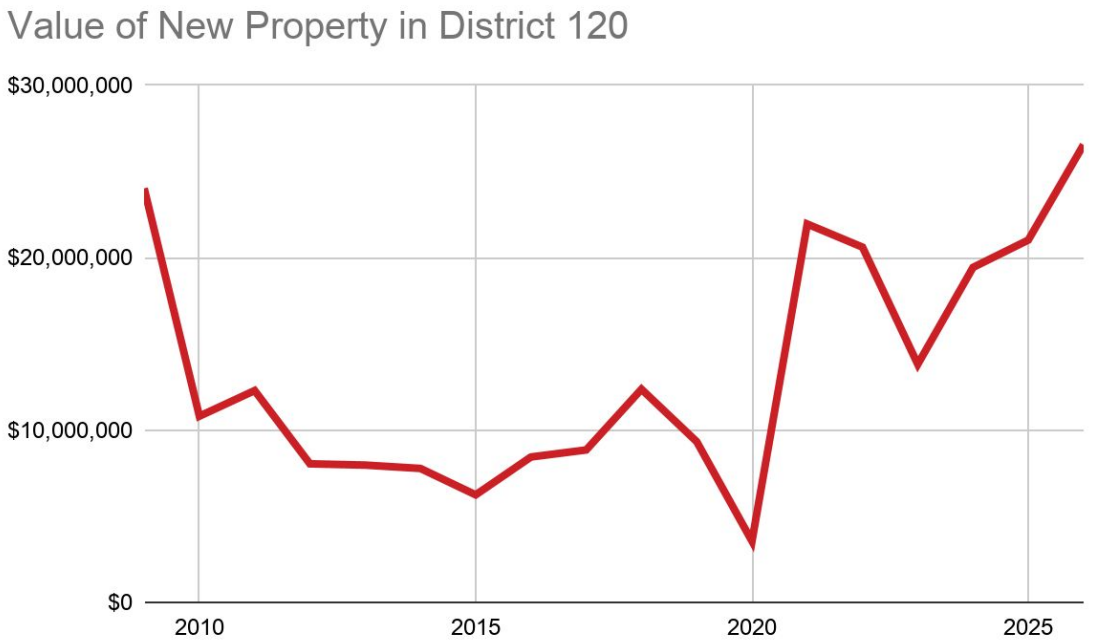
New Property Within District 120

D120 Is Growing

After a slower period of growth in the 2010s, the District is now seeing significant growth in new property.

PTELL & New Property

New property isn't part of the PTELL cap in its first year. While the district's total extension may grow faster than the cap, this growth comes from new development being taxed, not from a bigger bill for existing homeowners.



Safeguarding for the Unknown

Estimating Before the Numbers Are Final

When the district makes its levy request, some numbers aren't final:

- Assessors are finalizing property values.
- New property values are still being assessed.
- Some properties may still be reclassified (e.g., commercial to residential).

The districts uses the best estimates available, but adds a safeguard in case those numbers change.

The District Can't Collect More Than the Law Allows

Once numbers are final, the district's levy request is automatically adjusted down to follow PTELL limits. It can never collect more than the law allows.

But it only works one way: if the district asks for less than it could have, it can't go back and ask for more later. That's why the safeguard matters: asking for too little is a permanent loss, while asking a bit more is simply corrected down to the legal limit.

How Much Is the District Requesting? (Summary)

2025 Levy Year Actual Extension		2026 Levy Year Safeguard Request (The amount being requested)		2026 Levy Year Anticipated Extension (The amount anticipated)	
Rate	Actual Extension	Rate	Request	Rate	Est. Extension
2.635	$ 55,449,964.82	2.525	$ 57,744,817.14	2.513	$ 57,482,877.71
Total Estimated Increase:		4.14%	$2,294,852.32	3.67%	$2,032,912.89



How Much Is the District Requesting? (Detail)

		2025 Levy Year Actual Extension		2026 Levy Year Safeguard Request (The amount being requested)		2026 Levy Year Anticipated Extension (The amount anticipated)	
Fund		**Rate**	**Actual Extension**	**Rate**	**Request**	**Rate**	**Est. Extension**
Funds Capped by PTELL	Educational	1.392	$ 29,295,607.50	1.349	$ 30,850,000.00	1.331	$ 30,439,950.11
	Operations & Maintenance	0.177	3,725,862.68	0.166	$ 3,800,000.00	0.169	$ 3,871,402.02
	Transportation	0.119	2,505,015.95	0.114	$ 2,602,867.00	0.114	$ 2,602,866.68
	Working Cash	0.000	5,219.01	0.000	$ 5,423.00	0.000	$ 5,422.87
	Municipal Retirement	0.037	781,482.49	0.033	$ 750,000.00	0.036	$ 812,008.69
	Social Security	0.037	781,482.49	0.033	$ 750,000.00	0.036	$ 812,008.69
	Fire Prevention & Safety	0.000	-	0.000	$ -	0.000	$ -
	Tort Immunity	0.018	387,553.02	0.020	$ 450,000.00	0.018	$ 402,691.58
	Special Education	0.198	4,157,314.24	0.189	$ 4,319,707.00	0.189	$ 4,319,706.91
Operating Rates & Extension		**1.979**	**$ 41,639,537.38**	**1.903**	**$ 43,527,997.00**	**1.892**	**$ 43,266,057.57**
Other	SEDOL IMRF	0.001	15,614.92	0.002	50,744.00	0.002	50,744.00
	PTAB Recapture*	0.008	176,414.91	0.008	180,000.00	0.008	180,000.00
	Bond & Interest	0.647	13,618,397.61	0.612	13,986,076.14	0.612	13,986,076.14
Other Rates & Extension		**0.656**	**$ 13,810,427.44**	**0.622**	**$ 14,216,820.14**	**0.622**	**$ 14,216,820.14**
Total Extension & Rates		**2.635**	**$ 55,449,964.82**	**2.525**	**$ 57,744,817.14**	**2.513**	**$ 57,482,877.71**
Total Estimated Operating Increase:				4.53%	$1,888,459.62	3.90%	$1,626,520.19
Total Estimated Increase:				**4.14%**	**$2,294,852.32**	**3.67%**	**$2,032,912.89**

*The county clerk automatically adds PTAB Recapture to the district's extension to recover taxes it had to refund after a property's assessment was lowered. The district does not request this amount. 2026 amounts are estimates.

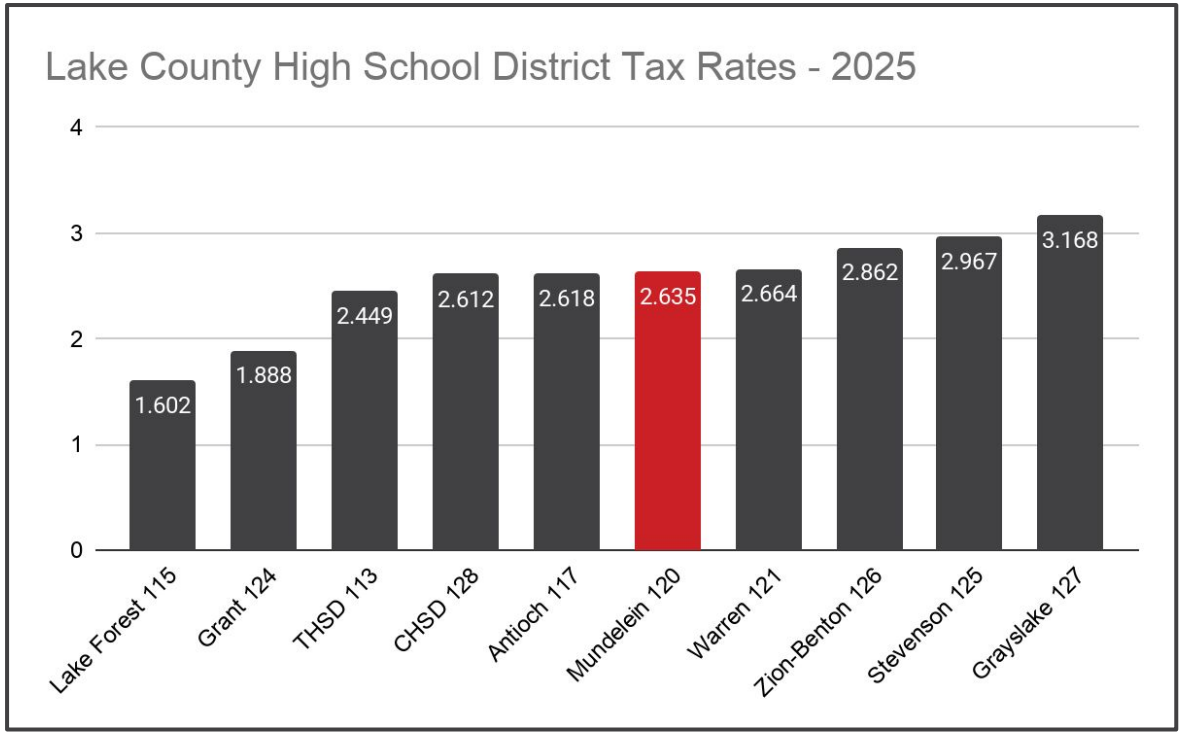
How Do D120's Tax Rates Compare?

District 120's Tax Rates

2025: 2.635
2026: 2.505 (estimated)

How Do We Compare?

Mundelein District 120's tax rate falls right in the middle compared to nearby school districts.



What is a Supplemental Levy?

The district pays its 2022 bonds through a levy capped at an amount called the Debt Service Extension Base (DSEB). DSEB grows a little each year. The supplemental levy is the request to use that increase. Skipping it means the district would not collect enough money to cover bond payments.

1. DSEB Increases

DSEB grows each year by the lesser of CPI or 5%.

2. The Ask

The Board must ask, through a levy, to use that increase.

3. Limits

Property taxes collected for the 2022 bonds are limited to what's owed on the bonds that year, never more.

Additional Financial Data - The Miller Ratio

Expenditures	Education Fund10	Operations & Maintenance Fund 20	Transportation Fund 40	Totals Operational Funds
FY24	$ 42,405,642	$ 2,886,392	$ 2,973,703	$ 48,265,737
FY25	$ 43,297,478	$ 2,950,090	$ 3,338,101	$ 49,585,669
FY26	$ 42,444,930	$ 3,129,533	$ 2,967,023	$ 48,541,486
3-Yr Avg Expenditures	$ 42,716,017	$ 2,988,672	$ 3,092,942	$ 48,797,631
Cash Reserve as of 6/30/2026	$ 30,917,855	$ 3,801,116	$ 1,114,376	$ 35,833,347
Cash Reserve as a % of Expenditures	**72.38%**	**127.18%**	**36.03%**	**73.43%**

*Statute (105 ILCS 5/17-1.3): Districts must disclose cash reserve balances and related obligations at the annual budget and levy hearing.

*Board Policy 4:10: Districts must report 3-year average operational expenditures; if reserves exceed 2.5 times that average, a Reserve Reduction Plan is required.

Summary - District 120’s Levy Request

Property taxes are the primary way our community funds the education of its children. Every dollar supports the classrooms, teachers, and resources that help students learn and grow, strengthening our schools and our community for years to come.



2026 Levy Requested Increase:

Requested (with safeguard): +4.14%
Anticipated: +3.67%

District Funding

Local property taxes represent approximately 75% of the district's operating revenue.

Safeguarding for the Unknown

The district adds a safeguard to its levy request to avoid permanent losses due to the unknown.

Limits to Property Tax Increases

Once numbers are final, the district's levy request is automatically adjusted down to follow PTELL limits. It can never collect more than the law allows.

Discussion and Q&A



Thank you for supporting Mundelein High School and our students.

We welcome your questions and feedback.

OFFICIAL MINUTES OF THE BOARD OF EDUCATION
MUNDELEIN HIGH SCHOOL DISTRICT 120

Special Board Meeting
Monday, October 5, 2026, 5:03 PM

East District Office
470 North Lake Street
Mundelein, Illinois 60060

Members of the Board of Education Mundelein High School District 120 present:

Jennifer Hill:	Absent
Sean Hogan:	Present
Laura Mellon:	Absent
Mark Ponce:	Present
Peter Rastrelli:	Present
Sophia Schneckloth:	Present
Aaron Wellington:	Present

Present: 5, Absent: 2.

D120 ADMINISTRATORS:
Dr. Corey Tafoya, Superintendent
Jamie DiCarlo, Assistant Superintendent of Student Services
Stevee Libert, Principal

CALL TO ORDER
Board of Education of Mundelein High School District 120 board members: Hogan, Ponce, Rastrelli, Schneckloth, and Wellington were present for the October 5, 2026, special board meeting.

CITIZENS' COMMENTS
No citizen comments

ADJOURN TO EXECUTIVE SESSION
I move that the board will adjourn and enter into Executive Session to discuss the following student disciplinary case in accordance with Illinois School Code 5 ILCS 120/2(c)(9). This motion, made by Sophia Schneckloth and seconded by Sean Hogan,

Carried: Jennifer Hill: Absent, Laura Mellon: Absent, Sean Hogan: Yea, Mark Ponce: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 5, Nay: 0, Absent: 2

The meeting was adjourned at 5:05 p.m.

ENTER EXECUTIVE SESSION
The board entered into Executive Session to discuss the following student disciplinary case in accordance with Illinois School Code 5 ILCS 120/2(c)(9). at 5:05 p.m.

Carried: Jennifer Hill: Absent, Laura Mellon: Absent, Sean Hogan: Yea, Mark Ponce: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 5, Nay: 0, Absent: 2

- Student disciplinary case 5ILCS 120/2(c)(9)

RETURN TO OPEN SESSION
I move that the Board of Education move to adjourn from executive session at 5:23 p.m.

This motion, made by Sean Hogan and seconded by Sophia Schneckloth
Carried: Jennifer Hill: Absent, Laura Mellon: Absent, Sean Hogan: Yea, Mark Ponce: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 5, Nay: 0, Absent: 2

ACTION MAY BE TAKEN AS A RESULT OF EXECUTIVE SESSION
Recommended Motion:
I move that the Board of Education of Mundelein High School District 120 approve to expel student A from school for two calendar years, though September 29, 2028.

This motion, made by Aaron Wellington and seconded by Sean Hogan,
Carried: Jennifer Hill: Absent, Laura Mellon: Absent, Sean Hogan: Yea, Mark Ponce: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 5, Nay: 0, Absent: 2

ADJOURNMENT
I move that the Board of Education Mundelein High School District 120 adjourn the special board meeting at 5:23 pm.

This motion, made by Mark Ponce and seconded by Aaron Wellington
Carried: Jennifer Hill: Absent, Laura Mellon: Absent, Sean Hogan: Yea, Mark Ponce: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 5, Nay: 0, Absent: 2

Respectfully submitted,

_____
PETER RASTRELLI, PRESIDENT
DISTRICT 120, BOARD OF EDUCATION

_____
AARON WELLINGTON, SECRETARY
DISTRICT 120, BOARD OF EDUCATION

OFFICIAL MINUTES OF THE BOARD OF EDUCATION
MUNDELEIN HIGH SCHOOL DISTRICT 120

Regular Board Meeting
Tuesday, October 6, 2026, 6:00 PM

East District Office
470 North Lake Street
Mundelein, Illinois 60060

Members of the Board of Education Mundelein High School District 120 present:

Jennifer Hill:	Present
Sean Hogan:	Present
Laura Mellon:	Present
Mark Ponce:	Absent
Peter Rastrelli:	Present
Sophia Schneckloth:	Present
Aaron Wellington:	Present

Present: 6, Absent: 1.

D120 ADMINISTRATORS:
Dr. Corey Tafoya, Superintendent
Jamie DiCarlo, Assistant Superintendent of Student Services
Dr. Cathy Johnson, Assistant Superintendent of Finance and Operations
Shane McCreery, Assistant Superintendent of Human Resources & Legal
Art Vallicelli, Assistant Superintendent of Secondary Schools
Peter Gill, Director of Public Relations
Kevin Quinn, Director of Maintenance and Facilities
Stevee Libert, Principal

CALL TO ORDER
Board of Education of Mundelein High School District 120 board members: Hill, Hogan, Mellon, Rastrelli, Schneckloth, and Wellington were present for the October 6, 2026, regular board meeting.

RECOGNITION
No recognitions this month.

CITIZEN COMMENTS
Thomas Herian, community member, shared communication issues that he encountered when trying to contact an athletic coach and the principal's office.

CONSENT AGENDA
I move that the Board of Education of Mundelein High School District 120 approve the consent agenda report as presented.

This motion, made by Aaron Wellington and seconded by Jennifer Hill
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

- Minutes of the Public Hearing & Regular Board Meeting of September 9, 2026

OFFICIAL MINUTES OF THE BOARD OF EDUCATION
MUNDELEIN HIGH SCHOOL DISTRICT 120

- Minutes of the Facilities (Committee of the Whole) Meeting of September 3, 2026
- Bill List
- Financial Report
- FOIA Request(s)
- Annual Renewal List
- Approval of the Personnel Report
    - Employment –- New: Jennifer Greenberg; Yesenia Ochoa
    - Employment – Winter Coaches 2026-27: Heather Ryan Janet Burt; Kathleen Szydlowski; Rahul Sethna; Georgi Mendez; Mike Vukovics; Joe Scheuers; Matt Bellito; Angel Melendez; Geroge Paganis; Frank Mahar; Greg Ney; Omar Salvador; Chris Sweno; Robert Johnson; Laura Duffy; Melissa Healy; Ann Ossey; Craig Stocker; Nick Cordova; Dave Durlacher; Jim Tsagalis; Dane Durlacher; Anthony Carlsen; Jesse Goldufsky; Christina Newsom; Boden Sack; Chris Rosales; Evan Teague; Scott Hagel; Aaron Yielding; Bobbi Yielding; Maya Gold; Shannon Flynn; Erin Liu; Lexi Kasamis; Sarah Teipel; Alina Silva; Nicholas Brow; Ben Holly; Sara Keefe; Don Laird; Kim Jones; Joe Piontowski; Christian Lunsford; John Hofman; Brandon Dart; Kiley Billock; Suzanne Tomaschtik; Katie Keeley
    - Activity Sponsor and/or Coaching – UPDATES: Ben Holly, Sarah Keefe, Tom Kuhn, Kenneth Miller, Sam Balbarin, Addison Salski
    - FMLA / Leaves of Absence: Victoria Siwak

A board member inquired about a FOIA request that was sent to the district.

DISTRICT 120 REPORT

Introduction to the Mustang Way

Stevee Libert, principal, provided an overview of the “Mustang Way”. The common goal is to build a safe, supportive, and accountable school community. She highlighted the development of shared values and expectations, the role of restorative practices, and how these efforts work together to create a consistent, positive experience for all students. She also shared that while the program began in the 2024-25 school year, it has now moved into the roll-out phase where it will be shared with students. Discussion was held on the topic.

Estimated Aggregate Tentative Tax Levy Year 2026

Dr. Cathy Johnson, assistant superintendent of finance and operations, reviewed the Estimated Aggregate Tentative Tax Levy for 2026. She shared that based on estimates from the Lake County Tax Assessment Office; the District expects some adjustments in property values for the 2026 levy compared to the 2025 levy. She also shared the district 2025 tax rate of 2.635 remains in the middle when compared to other high school districts in Lake County. This year’s tax rate is estimated to drop to 2.505 based on an expected increase in the overall assessed value of properties. Discussion was held on the topic.

Estimated Aggregate Supplement Levy

Ms. Johnson reviewed the estimated aggregate supplemental Tax Levy for 2026.

Estimated Aggregate SEDOL Levy

Ms. Johnson reviewed the estimated aggregate supplemental SEDOL Levy for 2026. She shared that as a member district of the Special Education District of Lake County (SEDOL), the District is responsible for a prorated share of SEDOL’s employer contributions to the Illinois Municipal Retirement Fund (IMRF) for SEDOL employees. Each year, SEDOL calculates each

member district's share and provides the amount to be incorporated into the district's annual tax levy.

Budget Calendar
Ms. Johnson reviewed the annual 2027-2028 school year budget calendar. The calendar will guide the preparation of the budget, and other organizational and review processes that occur during budget development.

Cooperative Direct Purchase for Athletic Netting
Ms. Johnson reviewed the recommendation to approve the cooperative direct purchase with Bear Construction for the softball field athletic netting project in the amount of $304,744.95.

Cooperative Direct Purchase for Phase 3 HVAC Equipment
Ms. Johnson reviewed the recommendation to approve the cooperative direct purchase with Midwest Applied Solutions for the six rooftop HVAC units in the amount of $1,058,577.

2026-2027 Course Guide
Art Vallicelli, assistant superintendent of secondary schools, reviewed the recommendations for the 2027-28 school year course guide. He shared that the various course guide changes that include four new courses: English 4; Spanish for Heritage Speakers 1; AP Business with Personal Finance; and Dual Credit Biology. Discussion was held on the topic.

Resolutions Committee Report
Board members discussed the resolutions that will be presented at the delegate assembly. Discussion was held on the topic.

COMMITTEE AND REPRESENTATIVE UPDATES

Committee: Finance
Committee member Hill shared that the committee discussed two areas they are reviewing. She also shared the next bond issuance for the referendum will be February 2027 and that at the November board meeting, a recommendation will be made to approve a bond resolution.

Committee: Shared Services
No update.

Committee: Facilities
Committee member Hogan updated an update on the progress of the MHS Facilities Improvement Project, noting that work is on schedule and under budget. He reported that 183 trees of 13 different species have been planted at Village Green. The roadway work is nearly complete. The district has been transferring soil from the MHS campus to Village Green. To date, they have transferred 55,000 cubic yards (82,500 tons) of soil. Upcoming work includes paving the loop road and north lot, roofing the fieldhouse, the fieldhouse floor, and precast panels for the competition gym. The committee members also held discussion on the naming conventions for MHS facilities.

Representative: SEDOL
Committee member Mellon stated that SEDOL is focusing on safety and security. She also shared information on upcoming events and the annual *One Special Night event*, on November 7, 2026.

Representative: Community Outreach
Committee member Schneckloth shared several updates on various community and school events that were attended by administration. The committee members discussed naming and marketing, which will included as part of a community outreach effort. She stated that she would reach out to the Chamber of Commerce to inquire if any members were interested in becoming sponsors. The next big community outreach event will be the Mundelein Tree Lighting Ceremony.

Representative: Legislative
Committee member Mellon provided an overview of e-Rate funding, noting that it covers network infrastructure and equipment, but cannot be utilized for student devices.

Representative: PRESS Policy
No update.

Superintendent Tafoya shared the district may have a communications policy based on staff communications.

BOARD ACTION ITEM

Adoption of Estimated Aggregate Tentative Tax Levy Year 2026
I move that the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to adopt the Estimated Aggregate Tentative Tax Levy Year 2026, as presented.

This motion, made by Aaron Wellington and seconded by Jennifer Hill
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

Budget Calendar
I move that the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve the 2028 budget calendar, as presented.

This motion, made by Peter Rastrelli and seconded by Jennifer Hill
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

Cooperative Direct Purchase for Athletic Netting
I move that the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve Bear Construction for the softball field athletic netting project in the amount of $304,744.95.

This motion, made by Sean Hogan and seconded by Sophia Schneckloth
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

Cooperative Direct Purchase for Phase 3 HVAC Equipment
I move that the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve Midwest Applied Solutions for the 6 rooftop HVAC units in the amount of $1,058,577.

This motion, made by Aaron Wellington and seconded by Sean Hogan
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

2027-2028 Course Guide (Amended)
I move that the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve the amended 2027-2028 Course Guide, as presented.

This motion, made by Sophia Schneckloth and seconded by Peter Rastrelli
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

Resolutions Committee Report
I move that the Board of Education of Mundelein High School District 120 approve the resolutions that will be submitted by the Delegate, Laura Mellon, at the 2026 Illinois Association of School Board Conference.

This motion, made by Laura Mellon and seconded by Jennifer Hill
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

ADJOURN TO EXECUTIVE SESSION
I move that the board will adjourn and enter into Executive Session to discuss the following personnel, collective bargaining, litigation, and executive session minutes in accordance with Illinois School Code 5 ILCS 120/2(c)(1, 2, 11, and 21).

This motion, made by Aaron Wellington and seconded by Sean Hogan
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

ENTER EXECUTIVE SESSION
I move that the board enter into Executive Session to discuss the following personnel, collective bargaining, litigation, and executive session minutes in accordance with Illinois School Code 5 ILCS 120/2(c)(1, 2, 11, and 21).

- Personnel 5ILCS 120/2(c)(1)

- Collective Bargaining Matter 5ILCS 120/2(c)(2)
- Litigation 5ILCS 120/2(c)(11)
- Executive Session Minutes and/or Semi-annual review of the minutes 5 ILCS 120/2(c)(21)

This motion, made by Peter Rastrelli and seconded by Aaron Wellington
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

RETURN TO OPEN SESSION
I move that the Board of Education return to open session at 8:01 pm

This motion, made by Aaron Wellington and seconded by Peter Rastrelli
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

ACTION MAY BE TAKEN AS A RESULT OF EXECUTIVE SESSION
Minutes of Executive Session
I move that the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve the September 9, 2026, executive session minutes.

This motion, made by Aaron Wellington and seconded by Jennifer Hill
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

PRESIDENT'S PREROGATIVE
Board president Rastrelli thanked everyone for the work that is being done to support the school district.

ADJOURNMENT
I move that the Board of Education Mundelein High School District 120 adjourn the meeting at 8:04 pm.

This motion, made by Sean Hogan and seconded by Sophia Schneckloth
Carried: Mark Ponce: Absent, Jennifer Hill: Yea, Sean Hogan: Yea, Laura Mellon: Yea, Peter Rastrelli: Yea, Sophia Schneckloth: Yea, Aaron Wellington: Yea

Yea: 6, Nay: 0, Absent: 1

OFFICIAL MINUTES OF THE BOARD OF EDUCATION
MUNDELEIN HIGH SCHOOL DISTRICT 120

Respectfully submitted,

_____
PETER RASTRELLI, PRESIDENT
DISTRICT 120, BOARD OF EDUCATION

_____
AARON WELLINGTON, SECRETARY
DISTRICT 120, BOARD OF EDUCATION

ACTION 10-C

November 10, 2026

MUNDELEIN CONSOLIDATED HIGH SCHOOL DISTRICT 120

BILL LIST

RECOMMENDED MOTION

That the Board of Education of Mundelein Consolidated High School District 120 approve the Total Payroll Roll Recap and Bill List for November 10, 2026.

MUNDELEIN HIGH SCHOOL DISTRICT 120

TOTAL PAYROLL RECAP

PAYROLL SUMMARY: ***DATE:*** ***November 10, 2026***

Thursday, October 15, 2026	$ 1,628,334.89		
Friday, October 30, 2026	$ 1,842,450.31	***MONTHLY PAYROLL TOTAL***	**$ 3,470,785.20**

PAYROLL TO BE APPROVED: THURSDAY, OCTOBER 15, 2026

Payroll Expenses by Fund:

10 Educational Fund	1,537,343.36	
20 Operations & Maintenance Fund	29,488.24	
30 Debt Service Fund	-	
40 Transportation Fund	-	
50 Municipal Retirement Fund	61,503.29	
60 Capital Projects Fund	-	
70 Working Cash Fund	-	
80 Tort Immunity & Judgment Fund	-	
	Total Payroll Expenses by Fund for October 15, 2026	**$ 1,628,334.89**

Payroll Expense Reconciliation:

Net Payroll	$ 859,457.87	Matching Medicare	13,297.93
Payroll Deductions	416,838.33	Matching IMRF	24,790.56
Board Paid Medical, Dental, & Vision	250,057.98	Group Life Insurance	2,263.19
Board Paid THIS	7,866.78	Other	2,221.00
Board Paid TRS	19,227.75	Employee Expense Reimbursements	6,175.66
Matching FICA	23,443.32	Group Life Taxable Adjustment	2,694.52
	Total Payroll Expense Reconciliation for October 15, 2026		**$ 1,628,334.89**

PAYROLL TO BE APPROVED: FRIDAY, OCTOBER 30, 2026

Payroll Expenses by Fund:

10 Educational Fund	1,739,025.47	
20 Operations & Maintenance Fund	29,968.75	
30 Debt Service Fund	-	
40 Transportation Fund	-	
50 Municipal Retirement Fund	73,456.09	
60 Capital Projects Fund	-	
70 Working Cash Fund	-	
80 Tort Immunity & Judgment Fund	-	
	Total Payroll Expenses by Fund for October 30, 2026	**$ 1,842,450.31**

Payroll Expense Reconciliation:

Net Payroll	$ 1,015,919.04	Matching Medicare	14,542.77
Payroll Deductions	466,208.12	Matching IMRF	26,936.24
Board Paid Medical, Dental, & Vision	250,057.98	Group Life Insurance	2,266.29
Board Paid THIS	8,448.48	Other	1,165.00
Board Paid TRS	19,731.26	Employee Expense Reimbursements	2,502.49
Matching FICA	31,977.08	Group Life Taxable Adjustment	2,695.56
	Total Payroll Expense Reconciliation for October 30, 2026		**$ 1,842,450.31**

DATE APPROVED: _____

_____

President, Board of Education

_____

Secretary, Board of Education

MUNDELEIN HIGH SCHOOL DISTRICT 120
TOTAL BILL LIST RECAP

DATE: *November 10, 2026*

CURRENT BILLS LIST TO BE APPROVED:

10.	Education	$ 731,960.69	50.	I.M.R.F.	7,799.00
20.	Building	228,332.87	60.	Site & Construction	6,626,046.45
30.	Bond & Interest	7,973,219.48	80.	Tort & Judgment	
40.	Transportation	345,478.10	99.	Student Activity	
				TOTAL	**$ 15,912,836.57**

BILLS RELEASED October 23 , 2026:

10.	Education	$ 1,550.00	50.	I.M.R.F.	-
20.	Building	69,016.11	60.	Site & Construction	
30.	Bond & Interest		80.	Tort & Judgment	
40.	Transportation		99.	Student Activity	
				TOTAL	**$ 70,566.11**

BILLS RELEASED October 22 , 2026:

10.	Education		50.	I.M.R.F.	-
20.	Building		60.	Site & Construction	
30.	Bond & Interest		80.	Tort & Judgment	
40.	Transportation		99.	Student Activity	34,588.35
				TOTAL	**$ 34,588.35**

P-CARD/CREDIT PAYMENT PROCESSED October 09, 2026:

10.	Education	$ 36,252.92	50.	I.M.R.F.	-
20.	Building	10,218.76	60.	Site & Construction	4,002.13
30.	Bond & Interest		80.	Tort & Judgment	
40.	Transportation	1,476.30	99.	Student Activity	11,227.34
				TOTAL	**$ 63,177.45**

BILLS RELEASED October 08 , 2026:

10.	Education		50.	I.M.R.F.	-
20.	Building		60.	Site & Construction	
30.	Bond & Interest		80.	Tort & Judgment	
40.	Transportation		99.	Student Activity	45,975.49
				TOTAL	**$ 45,975.49**

P-CARD/CREDIT CARD TEMPORARY LIMIT INCREASES:

Card Holder	Type of Increase	Reason for Increase
Corey Tafoya	$12,000.00	Triple1 Coference

DATE APPROVED: _____

_____
President, Board of Education

_____
Secretary, Board of Education

ACTION 10-D

November 10, 2026

MUNDELEIN CONSOLIDATED HIGH SCHOOL DISTRICT 120

FINANCIAL REPORTS

September, 2026

The following financial reports for the month of September, 2026 attached:

Financial Dashboard

Statement of Revenues

Statement of Expenses

Statement of Fund Balances

Investment Report

Student Activities Summary

RECOMMENDED MOTION

The Board of Education of Mundelein Consolidated High School District 120 approves the Financial Reports for November 10, 2026.

DISTRICT 120 FINANCIAL DASHBOARD | September, 2026

MUNDELEIN HIGH SCHOOL

MONTH TO DATE

REVENUE

$18,223,855

EXPENDITURES

$13,544,119

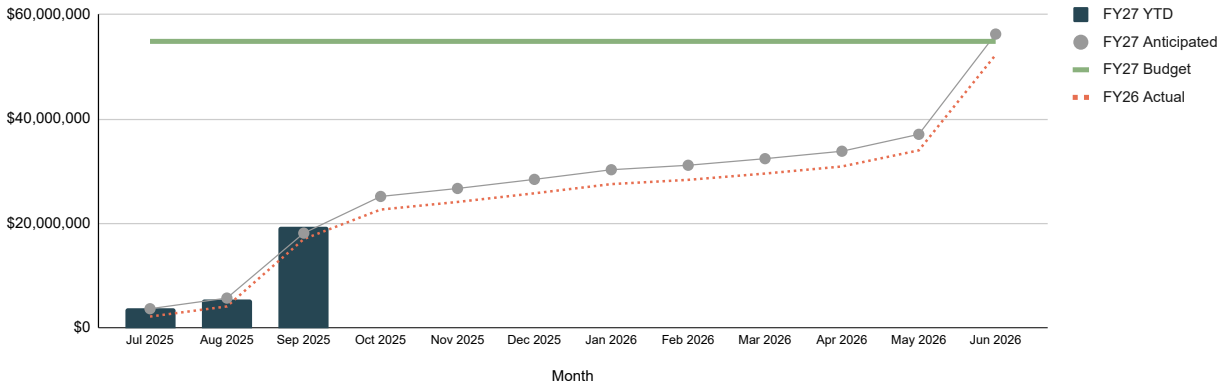
FUND BALANCES

	ALL FUNDS	OPERATING FUNDS
SEPTEMBER STARTING BALANCE	$ 139,666,839	$ 39,694,514
SEPTEMBER NET CHANGE	$ 4,679,736	$ 9,737,599
SEPTEMBER ENDING BALANCE	$ 144,346,575	$ 49,432,113

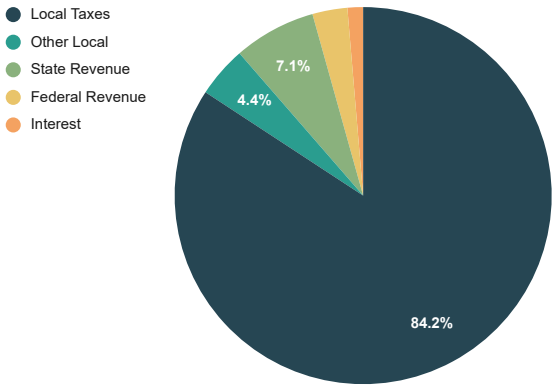
EDUCATION	O&M	DEBT SERVICE	TRANS-PORTATION	IMRF	CAPITAL PROJECTS	WORKING CASH	TORT IMMUNITY
$ 32,140,801	$ 3,961,442	$ 7,283,490	$ 1,310,498	$ 1,390,319	$ 92,749,012	$ 891,454	$ (60,177)
$ 7,556,999	$ 938,284	$ 4,157,735	$ 894,054	$ 345,177	$ (9,333,470)	$ 3,085	$ 117,871
$ 39,697,800	$ 4,899,726	$ 11,441,225	$ 2,204,552	$ 1,735,496	$ 83,415,542	$ 894,539	$ 57,694

YEAR TO DATE

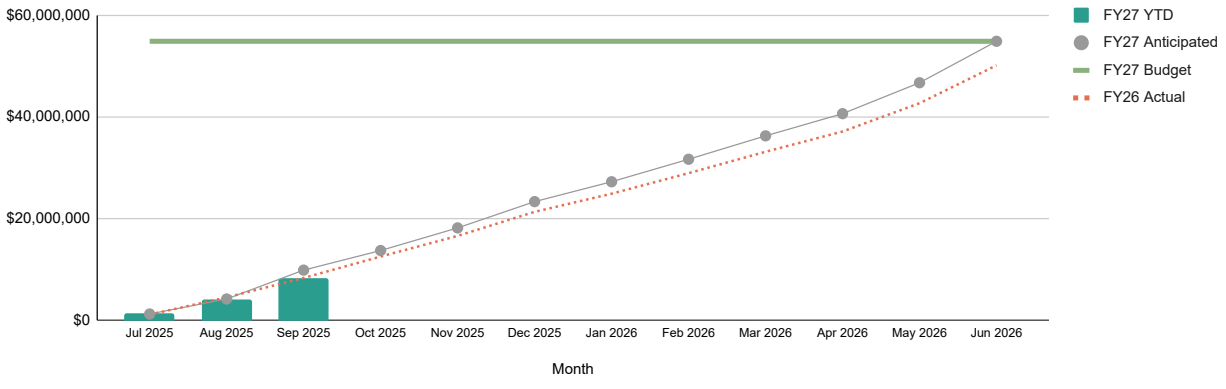
YTD Actual vs. Anticipated Revenue



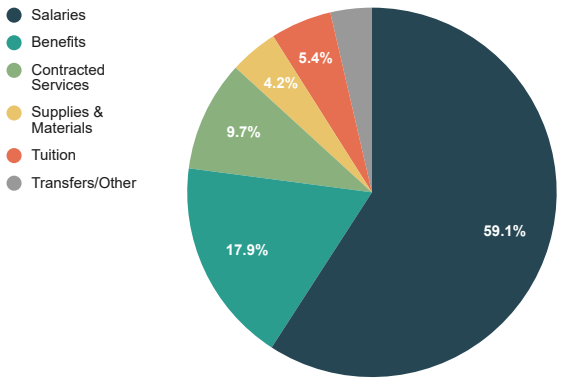
FY27 Operating Revenue Breakdown



YTD Actual vs. Anticipated Expenditures



FY27 Operating Expenditures Breakdown



STATEMENT OF REVENUES

September, 2026

MUNDELEIN HIGH SCHOOL

		2025-26		2026-27					Note
		Revenue	% as of Sep 2025	Budget	Percent Realized	Balance	Received Sep 2026	Received Year to Date	
Education	Local Taxes	$ 31,520,191	37%	$ 33,481,098	39%	$ 20,354,436	$ 10,233,690	$ 13,126,662	
	Interest Earned	1,029,966	10%	653,245	32%	445,169	52,376	208,076	
	Other Local Revenue	2,245,840	24%	2,816,750	27%	2,065,201	232,205	751,549	
	Evidence Based Funding	4,971,587	18%	5,469,711	18%	4,464,235	502,738	1,005,476	
	Other State Revenue	1,298,436	0%	1,319,813	14%	1,133,391	186,422	186,422	
	Federal Revenue	2,701,666	37%	2,398,333	24%	1,820,777	10,065	577,556	
	Transfers/Other	-	-	-	-	-	-	-	
	Total, Educational	$ 43,767,685	32%	$ 46,138,950	34%	$ 30,283,208	$ 11,217,497	$ 15,855,742	
O&M	Local Taxes	$ 3,396,245	36%	$ 3,679,289	39%	$ 2,228,890	$ 1,133,822	$ 1,450,399	
	Interest Earned	117,389	8%	70,785	37%	44,765	6,536	26,020	
	Village Green Lease	6,400	100%	40,000	-	40,000	-	-	
	Donations/Impact Fees	291,557	48%	50,000	119%	(9,718)	23,643	59,718	
	Other Local Revenue	24,565	67%	5,000	525%	(21,231)	3,146	26,231	
	Transfers/Other	(41,888)	-	60,000	-	60,000	-	-	
	Total, O&M	$ 3,794,267	37%	$ 3,905,074	40%	$ 2,342,706	$ 1,167,147	$ 1,562,368	
Transp.	Local Taxes	$ 2,492,943	35%	$ 2,573,703	39%	$ 1,568,305	$ 762,292	$ 1,005,398	
	Interest Earned	33,097	7%	25,072	31%	17,217	2,131	7,855	
	Other Local Revenue	1,271	100%	2,000	201%	(2,022)	4,022	4,022	
	State Revenue	616,901	0%	616,900	27%	452,716	164,184	164,184	
	Transfers/Other	-	-	-	-	-	-	-	
	Total, Transportation	$ 3,144,212	28%	$ 3,217,675	37%	$ 2,036,216	$ 932,629	$ 1,181,459	
IMRF	Local Taxes	$ 1,511,226	38%	$ 1,559,002	39%	$ 944,600	$ 480,367	$ 614,402	
	Interest Earned	43,276	10%	28,580	32%	19,396	2,235	9,184	
	Transfers/Other	-	-	-	-	-	-	-	
	Total, IMRF	$ 1,554,502	37%	$ 1,587,582	39%	$ 963,996	$ 482,602	$ 623,586	
Work. Cash	Local Taxes	$ 4,808	37%	$ 5,154	39%	$ 3,122	$ 1,588	$ 2,032	
	Interest Earned	33,364	3%	18,200	33%	12,137	1,497	6,063	
	Transfers/Other	-	-	-	-	-	-	-	
	Total, Work. Cash	$ 38,172	14%	$ 23,354	35%	$ 15,258	$ 3,085	$ 8,096	
Operating Funds	Local Taxes	$ 38,925,412	37%	$ 41,298,246	39%	$ 25,099,352	$ 12,611,759	$ 16,198,894	
	Other Local	2,569,633	27%	2,913,750	29%	2,072,230	263,017	841,520	
	State Revenue	6,886,923	13%	7,406,424	18%	6,050,342	853,344	1,356,082	
	Federal Revenue	2,701,666	37%	2,398,333	24%	1,820,777	10,065	577,556	
	Interest	1,257,091	10%	795,882	32%	538,683	64,776	257,199	
	Transfers/Other	(41,888)	-	60,000	-	60,000	-	-	
	Total, Operating Funds	**$ 52,298,838**	**32%**	**$ 54,872,635**	**35%**	**$ 35,641,384**	**$ 13,802,960**	**$ 19,231,251**	
Debt Service	Local Taxes	$ 8,109,705	17%	$ 13,448,168	39%	$ 8,143,532	$ 4,144,977	$ 5,304,636	
	Interest Earned	64,345	12%	43,620	105%	(2,144)	12,758	45,764	
	Transfers/Other	-	-	-	-	-	-	-	
	Total, Debt Service	$ 8,174,050	17%	$ 13,491,788	40%	$ 8,141,388	$ 4,157,735	$ 5,350,400	
Capital Projects	Local Taxes	$ -	-	$ -	-	$ -	$ -	$ -	
	Interest Earned	1,490,831	36%	849,271	38%	526,123	145,288	323,148	
	Bond Proceeds	75,011,474	-	75,000,000	-	75,000,000	-	-	
	Transfers/Other	-	-	-	-	-	-	-	
	Total, Capital Projects	$ 76,502,305	1%	$ 75,849,271	0%	$ 75,526,123	$ 145,288	$ 323,148	
Tort	Local Taxes	$ 346,402	36%	$ 482,709	43%	$ 277,361	$ 117,938	$ 205,348	
	Interest Earned	43,521	1%	3,000	51%	1,479	(67)	1,521	
	Transfers/Other	-	-	-	-	-	-	-	
	Total, Tort Immunity	$ 389,923	32%	$ 485,709	43%	$ 278,840	$ 117,871	$ 206,869	
All Funds		**$ 137,365,116**	**14%**	**$ 144,699,403**	**17%**	**$ 119,587,736**	**$ 18,223,855**	**$ 25,111,667**	

STATEMENT OF EXPENDITURES

September, 2026

MUNDELEIN HIGH SCHOOL

		2025-26		2026-27					Note
		Expenses	% as of Sep 2025	Budget	Percent Realized	Balance	Spent Sep 2026	Spent Year to Date	
Education	Salaries	$ 29,676,109	15%	$ 31,374,326	15%	$ 26,630,498	$ 2,654,020	$ 4,743,828	
	Benefits	6,219,880	18%	6,592,796	18%	5,427,127	592,191	1,165,669	
	Contracted Services	1,792,834	21%	2,555,831	17%	2,117,010	134,680	438,821	
	Supplies & Materials	1,265,286	27%	1,325,064	18%	1,080,028	63,386	245,036	
	Capital Outlay	57,201	13%	60,459	0%	60,459	-	-	
	Tuition/Other Objects	2,692,037	17%	3,841,022	12%	3,397,898	214,999	443,124	
	Non-Capitalized Equip.	402,863	16%	459,234	0%	458,012	1,222	1,222	
	Termination Benefits	338,719	94%	250,000	118%	(45,212)	-	295,212	
	Total, Educ. Fund	$ 42,444,930	17%	$ 46,458,732	16%	$ 39,125,821	$ 3,660,498	$ 7,332,911	
O&M	Salaries	$ 570,965	24%	$ 571,378	26%	$ 423,342	$ 51,146	$ 148,036	
	Benefits	78,817	25%	90,221	25%	67,727	7,498	22,494	
	Contracted Services	1,237,179	12%	1,576,540	14%	1,356,179	104,095	220,361	
	Supplies & Materials	858,753	15%	1,138,470	11%	1,018,116	66,125	120,354	
	Capital Outlay	226,677	40%	119,900	0%	119,900	-	-	
	Non-Capitalized Equip.	1,769	0%	53,050	0%	53,170	-	(120)	
	Transfers/Other	155,373	46%	157,965	2%	154,479	-	3,486	
	Total, O & M	$ 3,129,533	19%	$ 3,707,524	14%	$ 3,192,914	$ 228,864	$ 514,610	
Transportation	Supplies & Materials	$ 136,289	1%	$ 161,055	-9%	$ 176,326	$ 63	$ (15,271)	
	Regular Transport.	1,240,190	4%	1,299,891	4%	1,243,936	2,219	55,955	
	Spec. Ed. Transport.	1,266,685	7%	1,316,683	7%	1,231,045	36,293	85,638	
	Field Trips & Co-Curr.	242,874	1%	351,757	0%	350,340	-	1,417	
	Repairs	-	-	5,000	24%	3,821	-	1,179	
	Capital Outlay	80,000	77%	80,000	0%	80,000	-	-	
	Transfers/Other	985	36%	-	-	-	-	-	
	Total, Transport.	$ 2,967,023	7%	$ 3,214,386	4%	$ 3,085,468	$ 38,575	$ 128,918	
IMRF S.S.	Employee Benefits	$ 1,544,640	21%	$ 1,478,169	20%	$ 1,181,731	137,425	$ 296,438	
	Termination Benefits	55,895	50%	10,000	0%	10,000	-	-	
	Transfers/Other	-	-	-	-	-	-	-	
	Total, IMRF/S.S.	$ 1,600,535	22%	$ 1,488,169	20%	$ 1,191,731	$ 137,425	$ 296,438	
Operating Funds	Salaries	$ 30,247,074	16%	$ 31,945,704	15%	$ 27,053,840	$ 2,705,166	$ 4,891,864	
	Benefits	7,899,232	19%	8,171,186	18%	6,686,585	737,114	1,484,601	
	Contracted Services	5,779,762	11%	7,105,702	11%	6,302,331	277,287	803,371	
	Supplies & Materials	2,260,328	21%	2,624,589	13%	2,274,471	129,574	350,118	
	Capital Outlay	363,878	44%	260,359	0%	260,359	-	-	
	Tuition	2,692,037	17%	3,841,022	12%	3,397,898	214,999	443,124	
	Non-Capitalized Equip.	404,632	16%	512,284	0%	511,181	1,222	1,103	
	Transfers/Other	495,077	79%	407,965	73%	109,268	-	298,697	
	Total, All Funds	**$ 50,142,021**	**17%**	**$ 54,868,811**	**15%**	**$ 46,595,934**	**$ 4,065,361**	**$ 8,272,877**	
Debt Service		$ 3,883,950	0%	$ 13,484,545	0%	$ 13,484,545	$ -	$ -	
Capital Projects	Contracted Services	$ 105,749	65%	$ -	-	$ -	$ -	$ -	
	Capital Outlay	24,936,553	12%	97,000,000	23%	74,633,004	9,478,758	22,366,996	
	Transfers/Other	-	-	-	-	-	-	-	
	Total, Cap. Proj.	$ 25,042,302	12%	$ 97,000,000	23%	$ 74,633,004	$ 9,478,758	$ 22,366,996	
Tort Immunity		$ 405,486	96%	$ 457,531	96%	$ 19,966	$ -	$ 437,565	
All Funds		**$ 79,473,759**	**15%**	**$ 165,810,887**	**19%**	**$ 134,733,448**	**$ 13,544,119**	**$ 31,077,439**	

STATEMENT OF FUND BALANCES

September, 2026

MUNDELEIN HIGH SCHOOL

FUND BALANCE	July 1, 2026	2026-27 Revenues	2026-27 Expenditures	End of September, 2026	Note
Educational	$ 30,295,184	$ 15,855,742	$ 7,332,911	$ 38,818,015	
O&M	$ 3,791,541	$ 1,562,368	$ 514,610	$ 4,839,298	
Debt Service	$ 6,421,835	$ 5,350,400	$ -	$ 11,772,235	
Transportation	$ 1,113,596	$ 1,181,459	$ 128,918	$ 2,166,137	
IMRF/SS	$ 1,352,036	$ 623,586	$ 296,438	$ 1,679,184	
Capital Projects	$ 99,058,107	$ 323,148	$ 22,366,996	$ 77,014,258	
Working Cash	$ 888,474	$ 8,096	$ -	$ 896,570	
Tort Immunity	$ 308,879	$ 206,869	$ 437,565	$ 78,184	
Fund Totals	**$ 143,229,653**	**$ 25,111,667**	**$ 31,077,439**	**$ 137,263,882**	

CASH BALANCE	July 1, 2026	2026-27 Revenues	2026-27 Expenditures	End of September, 2026	Note
Educational	$ 30,917,508	$ 16,062,432	$ 7,528,041	$ 39,451,900	
O&M	$ 3,801,116	$ 1,563,226	$ 514,564	$ 4,849,778	
Debt Service	$ 6,421,835	$ 5,350,400	$ -	$ 11,772,235	
Transportation	$ 1,114,376	$ 1,206,936	$ 154,394	$ 2,166,918	
IMRF/SS	$ 1,351,126	$ 644,750	$ 317,374	$ 1,678,503	
Capital Projects	$ 99,058,107	$ 323,368	$ 22,367,217	$ 77,014,258	
Working Cash	$ 888,474	$ 8,096	$ -	$ 896,570	
Tort Immunity	$ 308,879	$ 206,936	$ 437,632	$ 78,184	
Fund Totals	**$ 143,861,423**	**$ 25,366,144**	**$ 31,319,221**	**$ 137,908,346**	

Treasurer's Reconciliation

Cash in Bank - General Account	$	60,961,573
Cash in Bank - Bond Account	$	77,268,723
Cash in Bank - Petty Cash	$	825
Total Cash in Bank	$	138,231,121
Add: Deposits in Transit	$	15,946
Less: Outstanding Checks	$	340,137
Bank Rec Adjustments	$	1,415
Adjusted Cash in Bank	**$**	**137,908,346**

Approvals

PETER RASTRELLI, PRESIDENT

AARON WELLINGTON, SECRETARY

CATHY JOHNSON, TREASURER

INVESTMENT REPORT

September, 2026

MUNDELEIN HIGH SCHOOL

	Number of Investments	Cost of Investments	Weighted Avg Rate	YTD Earnings on Investments	Note
Capital Projects Fund	15	$ 43,558,800	3.48%	$ 96,617	
All Other Funds*	45	$ 56,515,546	3.92%	$ 223,229	
Totals	**60**	**$ 100,074,346**	**3.73%**	**$ 319,846**	

*Negative amounts indicate investment earnings were recognized in prior fiscal years.

Investment Type	Account	Settle Date	Maturity Date	Days	Institution	Cost	Rate
CD		03/04/2026	4/1/2027	393	Premier Bank	$ 240,900	3.442%
CD		03/04/2026	4/1/2027	393	Consumers Credit Union	$ 240,600	3.566%
CD		03/04/2026	4/1/2027	393	Truxton Trust Company	$ 241,000	3.414%
CD		03/04/2026	4/1/2027	393	First Internet Bank of Indiana	$ 241,100	3.373%
CD		03/04/2026	4/1/2027	393	Integro Bank	$ 240,700	3.492%
CD		03/04/2026	04/01/2027	393	CFG Bank	$ 240,400	3.592%
CD		03/04/2026	04/01/2027	393	First Capital Bank	$ 241,000	3.432%
CD		03/04/2026	04/01/2027	393	Patriot Bank	$ 240,900	3.441%
CD		03/04/2026	04/01/2027	393	Luana Savings Bank	$ 241,200	3.350%
CD		03/04/2026	04/01/2027	393	Cumberland Federal Bank, FSB	$ 241,000	3.448%
Term Series		03/06/2026	03/01/2027	360	ISDLAF TERM SERIES	$ 7,900,000	3.460%
Term Series		03/06/2026	02/01/2027	332	ISDLAF TERM SERIES	$ 8,500,000	3.480%
CD		03/04/2026	01/04/2027	306	Western Alliance Bank	$ 8,550,000	3.480%
CD		03/04/2026	12/1/2026	272	Western Alliance Bank	$ 8,450,000	3.480%
Term Series		03/06/2026	11/02/2026	241	ISDLAF TERM SERIES	$ 7,750,000	3.530%
DTC CD	General Fund	10/13/2026	10/13/2028	731	GOLDMAN SACHS BANK USA	$ 244,479	4.696%
CD	General Fund	10/05/2026	10/02/2028	728	Civista Bank	$ 228,600	4.669%
Term Series	General Fund	09/25/2026	09/25/2028	731	ISDLAF TERM SERIES	$ 2,000,000	4.630%
DTC CD	General Fund	06/23/2026	06/23/2028	731	BANK OF AMERICA NA	$ 244,673	4.055%
DTC CD	General Fund	06/18/2026	06/20/2028	733	WELLS FARGO BANK NA	$ 249,699	4.054%
DTC CD	General Fund	06/17/2026	06/16/2028	730	LIVE OAK BANKING COMPANY	$ 248,692	4.004%
DTC CD	General Fund	10/13/2026	04/13/2028	548	MERRICK BANK	$ 249,383	4.594%
DTC CD	General Fund	10/13/2026	04/13/2028	548	MERIDIAN BANK	$ 249,364	4.599%
DTC CD	General Fund	10/09/2026	04/10/2028	549	FINWISE BANK	$ 244,527	4.600%
Term Series	General Fund	09/25/2026	03/20/2028	542	ISDLAF TERM SERIES	$ 2,000,000	4.530%
DTC CD	General Fund	06/26/2026	12/27/2027	549	DART BANK MASON MI	$ 244,515	3.954%
DTC CD	General Fund	06/24/2026	12/23/2027	547	VERSABANK USA NA	$ 244,512	3.954%
DTC CD	General Fund	06/17/2026	12/17/2027	548	MORGAN STANLEY BANK NA	$ 244,514	3.954%
CD	General Fund	10/05/2026	06/09/2027	247	Western Alliance Bank	$ 3,200,000	4.170%
CD	General Fund	06/30/2026	05/12/2027	316	Bank of China	$ 241,700	3.929%
Term Series	General Fund	09/04/2026	05/05/2027	243	ISDLAF TERM SERIES	$ 8,000,000	3.960%
Term Series	General Fund	06/30/2026	05/03/2027	307	ISDLAF TERM SERIES	$ 750,000	3.880%
Term Series	General Fund	09/25/2026	04/07/2027	194	ISDLAF TERM SERIES	$ 1,300,000	4.080%
Term Series	General Fund	06/30/2026	04/05/2027	279	ISDLAF TERM SERIES	$ 2,700,000	3.840%
IntraFi	General Fund	09/24/2026	03/25/2027	182	City Natl Bank & Tr Co of Lawton, OK	$ 1,300,000	4.150%
CD	General Fund	06/15/2026	03/10/2027	268	Western Alliance Bank	$ 243,100	3.767%
CD	General Fund	06/15/2026	03/10/2027	268	Solera National Bank	$ 243,000	3.857%
CD	General Fund	06/15/2026	03/10/2027	268	Oklahoma Capital Bank	$ 243,000	3.746%
CD	General Fund	06/15/2026	03/10/2027	268	Customers Bank	$ 243,100	3.797%
Term Series	General Fund	06/18/2026	03/03/2027	258	ISDLAF TERM SERIES	$ 2,450,000	3.720%
Term Series	General Fund	09/25/2026	02/03/2027	131	ISDLAF TERM SERIES	$ 4,200,000	4.010%

Investment Type	Account	Settle Date	Maturity Date	Days	Institution	Cost	Rate
Term Series	General Fund	09/25/2026	1/4/2027	101	ISDLAF TERM SERIES	$ 4,400,000	4.000%
CD	General Fund	06/30/2025	12/22/2026	540	Customers Bank	$ 1,000,000	3.841%
DTC CD	General Fund	06/13/2025	12/14/2026	549	PREFERRED BANK LA CALIF	$ 249,374	4.047%
DTC CD	General Fund	06/10/2025	12/10/2026	548	VALLEY NATL BK WAYNE	$ 244,513	4.054%
CD	General Fund	06/15/2026	12/09/2026	177	T Bank, National Association	$ 245,300	3.851%
CD	General Fund	06/15/2026	12/09/2026	177	Bank 7	$ 245,400	3.781%
CD	General Fund	06/17/2026	12/09/2026	175	Cedar Rapids State Bank	$ 245,500	3.692%
CD	General Fund	06/17/2026	12/09/2026	175	Henderson State Bank	$ 245,500	3.690%
Term Series	General Fund	06/18/2026	12/02/2026	167	ISDLAF TERM SERIES	$ 2,750,000	3.660%
CD	General Fund	05/29/2026	11/10/2026	165	Millennial Bank	$ 245,800	3.679%
CD	General Fund	05/29/2026	11/10/2026	165	West Pointe Bank	$ 245,800	3.602%
CD	General Fund	05/29/2026	11/10/2026	165	GBank	$ 245,700	3.774%
CD	General Fund	05/29/2026	11/10/2026	165	MapleMark Bank	$ 245,800	3.666%
Term Series	General Fund	06/18/2026	11/04/2026	139	ISDLAF TERM SERIES	$ 14,100,000	3.650%

STUDENT ACTIVITIES SUMMARY

September, 2026

MUNDELEIN HIGH SCHOOL

	September, 2026	Year To Date	
Revenue	$ 196,582.65	$ 196,582.65	
Expenditures	$ 107,170.76	$ 107,170.76	
Operating Results	**$ 89,411.89**	**$ 89,411.89**	
Balance	**$**	**149,618.05**	

Account	Cash Sep 1, 2026	Revenue Sep 2026	Expenditures Sep 2026	End Balance Sep 2026	Note
CAMPS	$ -	$ -	$ -	$ -	
BAND CAMP	$ 17,322.99	$ 5,885.16	$ 10,390.95	$ 12,817.20	
BASEBALL CAMP	$ (1,377.54)	$ 12,830.00	$ -	$ 11,452.46	
BASKETBALL CAMP - BOYS	$ (495.00)	$ 14,100.00	$ 8,625.00	$ 4,980.00	
CHEERLEADING CAMP	$ 80.00	$ 13,980.00	$ 11,922.80	$ 2,137.20	
DANCE TEAM CAMP	$ (310.00)	$ 6,075.00	$ 3,878.00	$ 1,887.00	
FOOTBALL CAMP	$ 300.99	$ 15,035.00	$ 17,063.33	$ (1,727.34)	
BASKETBALL CAMP - GIRLS	$ (335.64)	$ 7,025.00	$ 5,846.05	$ 843.31	
SOFTBALL CAMP	$ (335.63)	$ 2,525.00	$ 1,450.93	$ 738.44	
GOLF CAMP - BOYS	$ -	$ 420.00	$ -	$ 420.00	
GYMNASTICS CAMP - GIRLS	$ -	$ -	$ -	$ -	
LACROSSE CAMP - BOYS	$ 40.00	$ -	$ -	$ 40.00	
SOCCER CAMP - BOYS	$ -	$ 7,685.00	$ 5,960.00	$ 1,725.00	
TENNIS CAMP - BOYS	$ -	$ -	$ -	$ -	
VOLLEYBALL CAMP - BOYS	$ -	$ 2,640.00	$ -	$ 2,640.00	
WRESTLING CAMP - BOYS	$ -	$ 2,260.00	$ -	$ 2,260.00	
SWIMMING CAMP - BOTH	$ -	$ -	$ -	$ -	
CROSS COUNTRY CAMP - BOYS	$ (429.00)	$ 1,920.00	$ -	$ 1,491.00	
DIVING CAMP	$ -	$ 600.00	$ -	$ 600.00	
GOLF CAMP - GIRLS	$ (779.14)	$ 1,680.00	$ -	$ 900.86	
VOLLEYBALL CAMP - GIRLS	$ (1,313.00)	$ 12,750.00	$ 4,055.09	$ 7,381.91	
VOCAL MUSIC CAMP	$ -	$ -	$ -	$ -	
MULTI SPORT CAMP - GIRLS	$ -	$ 5,910.00	$ 1,101.75	$ 4,808.25	
TRACK AND FIELD CAMP - BOYS	$ 15.25	$ -	$ 636.00	$ (620.75)	
WATER POLO CAMP - BOYS	$ -	$ 400.00	$ -	$ 400.00	
WATER POLO CAMP - GIRLS	$ -	$ -	$ -	$ -	
WATER POLO CAMP - YOUTH	$ -	$ -	$ -	$ -	
GUARD CAMP - COLOR/WINTER	$ -	$ -	$ -	$ -	
WRESTLING CAMP - GIRLS	$ -	$ -	$ -	$ -	
LACROSSE CAMP - GIRLS	$ -	$ -	$ -	$ -	
STRENGTH TRAINING CAMP	$ -	$ -	$ -	$ -	
CROSS COUNTRY CAMP - GIRLS	$ -	$ 800.00	$ -	$ 800.00	
SOCCER CAMP - GIRLS	$ (1,240.00)	$ 2,915.00	$ 3,908.07	$ (2,233.07)	
TRACK AND FIELD CAMP - GIRLS	$ -	$ -	$ -	$ -	
TENNIS CAMP - GIRLS	$ (783.00)	$ 6,000.00	$ 5,249.40	$ (32.40)	

Account	Cash Sep 1, 2026	Revenue Sep 2026	Expenditures Sep 2026	End Balance Sep 2026	Note
MULTI SPORT CAMP - BOYS	$ -	$ 5,750.00	$ -	$ 5,750.00	
ATHLETIC CAMPS	$ -	$ -	$ -	$ -	
FLAG FOOTBALL CAMP	$ -	$ 5,300.00	$ -	$ 5,300.00	
BOWLING CAMP - GIRLS	$ -	$ 2,100.00	$ -	$ 2,100.00	
SPARK FORCE CAMP	$ 1,000.00	$ -	$ -	$ 1,000.00	
BASKETBALL - BOYS INVITES	$ -	$ -	$ -	$ -	
BASKETBALL - GIRLS INVITES	$ -	$ -	$ -	$ -	
GOLF - BOYS INVITES	$ -	$ -	$ 1,952.75	$ (1,952.75)	
GOLF - GIRLS INVITES	$ -	$ -	$ -	$ -	
XC/TRACK - INVITES	$ -	$ -	$ -	$ -	
NSC EVENTS	$ 183.95	$ -	$ 117.50	$ 66.45	
WATER POLO - BOYS INVITES	$ 300.00	$ -	$ -	$ 300.00	
WATER POLO - GIRLS INVITES	$ -	$ -	$ -	$ -	
WRESTLING - INVITES	$ -	$ -	$ -	$ -	
VOLLEYBALL - BOYS INVITES	$ -	$ -	$ -	$ -	
VOLLEYBALL - GIRLS INVITES	$ -	$ -	$ -	$ -	
IHSA EVENTS	$ (3,669.55)	$ -	$ -	$ (3,669.55)	
DANCE - INVITES	$ 350.00	$ -	$ -	$ 350.00	
BOWLING - BOYS INVITES	$ 600.00	$ -	$ -	$ 600.00	
LAKE COUNTY EVENTS	$ -	$ -	$ -	$ -	
AP EXAMS	$ -	$ -	$ -	$ -	
WELCOME CENTER	$ 107.46	$ 53.73	$ 356.22	$ (195.03)	
STUDENT SUPPORT	$ (910.00)	$ 1,057.90	$ 672.00	$ (524.10)	
METT TEAM CHALLENGE	$ -	$ -	$ -	$ -	
DISTINGUISHED ALUMNI	$ -	$ -	$ -	$ -	
MUSTANG PARENT CLUB	$ -	$ -	$ -	$ -	
TEST PREP	$ -	$ -	$ -	$ -	
SUPER SENIORS	$ -	$ -	$ -	$ -	
INTEREST EARNED	$ 3,941.12	$ 2,065.68	$ -	$ 6,006.80	
FIELD TRIPS	$ -	$ -	$ -	$ -	
STAFF CONVENIENCE ACCOUNT	$ -	$ -	$ -	$ -	
COKE - SPONSORSHIP FUNDING	$ -	$ -	$ -	$ -	
NSC ART SHOW	$ -	$ -	$ -	$ -	
ED FOUNDATION	$ -	$ -	$ -	$ -	
MHS CEAF - IGLEWSKI DONATIONS	$ -	$ -	$ -	$ -	
POETRY SLAM TEAM	$ -	$ -	$ -	$ -	
LIFESOURCE SCHOLARSHIP	$ -	$ -	$ -	$ -	
MUNDELEIN ART FEST SCHOLARSHIP	$ -	$ -	$ -	$ -	
T-SHIRTS PURCHASE	$ -	$ -	$ -	$ -	
CONCESSION SALES	$ -	$ -	$ -	$ -	
WELLNESS UNIVERSITY	$ 23,467.15	$ -	$ -	$ 23,467.15	
STEM	$ -	$ -	$ -	$ -	
TRANSITION CENTER	$ -	$ -	$ -	$ -	
CULTURAL FAIR	$ -	$ -	$ -	$ -	
CCRC	$ -	$ -	$ -	$ -	
WELLNESS CENTER	$ 4,141.27	$ -	$ 1,680.62	$ 2,460.65	
FUNDRAISERS AWARENESS EVENTS	$ -	$ -	$ -	$ -	
PARENT AMBASSADOR	$ -	$ -	$ -	$ -	
FBLA - GENERAL	$ (6,850.52)	$ 15,329.64	$ 49.00	$ 8,430.12	
PLTW	$ -	$ -	$ -	$ -	
ACTIVITY GENERAL	$ -	$ -	$ -	$ -	
ART CLUB	$ -	$ -	$ -	$ -	

Account	Cash Sep 1, 2026	Revenue Sep 2026	Expenditures Sep 2026	End Balance Sep 2026	Note
BAND - GENERAL	$ 6,323.03	$ 2,050.13	$ 1,957.67	$ 6,415.49	
BAND - FUND RAISER	$ -	$ -	$ -	$ -	
BROADCASTING	$ 60.00	$ -	$ -	$ 60.00	
CHESS CLUB	$ -	$ -	$ -	$ -	
FRENCH CLUB	$ -	$ -	$ -	$ -	
JAZZ BAND	$ -	$ -	$ -	$ -	
YEARBOOK	$ -	$ -	$ -	$ -	
MOCK TRIAL	$ -	$ -	$ -	$ -	
HELP ONE	$ -	$ -	$ -	$ -	
NHS	$ -	$ -	$ -	$ -	
ORCHESIS	$ -	$ -	$ -	$ -	
SADD	$ -	$ -	$ -	$ -	
ELL/BILINGUAL	$ -	$ -	$ -	$ -	
STUDENT LEADERSHIP	$ (1,440.58)	$ 13,816.00	$ 2,373.18	$ 10,002.24	
THESPIANS	$ (3,526.47)	$ 320.00	$ -	$ (3,206.47)	
VOCAL MUSIC	$ 1,270.00	$ 5,034.20	$ -	$ 6,304.20	
ACTIVITY SPECIALS	$ -	$ -	$ -	$ -	
MODEL UN	$ -	$ -	$ -	$ -	
BLACK STUDENT UNION	$ -	$ -	$ -	$ -	
ENVIRONMENTAL CLUB	$ -	$ -	$ -	$ -	
COEXIST	$ -	$ -	$ -	$ -	
BEST BUDDIES	$ -	$ -	$ -	$ -	
ROBOTICS CLUB	$ 2,000.00	$ -	$ -	$ 2,000.00	
MUNDELEIN AFTER SCHOOL COALITION	$ -	$ -	$ -	$ -	
PUERTAS	$ -	$ -	$ -	$ -	
MUSIC INVITE	$ -	$ -	$ -	$ -	
MUNDELEIN SUPERINTENDENTS	$ -	$ -	$ -	$ -	
STAND UP COALITION	$ -	$ -	$ -	$ -	
LINK CREW	$ -	$ -	$ -	$ -	
DRINK OASIS	$ -	$ -	$ -	$ -	
NEWSPAPER	$ -	$ -	$ -	$ -	
BYTE CLUB	$ -	$ -	$ -	$ -	
BUSINESS INCUBATOR	$ (27.00)	$ -	$ -	$ (27.00)	
ASIAN CULTURE CLUB	$ -	$ -	$ -	$ -	
AVID	$ -	$ -	$ -	$ -	
SPANISH CLUB	$ -	$ -	$ -	$ -	
BOOK CLUB	$ -	$ -	$ -	$ -	
FILM CLUB	$ -	$ -	$ -	$ -	
PEER TUTORS	$ -	$ -	$ -	$ -	
SCIENCE OLYMPIAD	$ -	$ -	$ -	$ -	
MEDICAL CLUB	$ -	$ -	$ -	$ -	
NATL ART HONOR SOCIETY	$ -	$ 1,045.00	$ -	$ 1,045.00	
ATHLETICS SPECIALS	$ 3,227.86	$ 727.59	$ 203.73	$ 3,751.72	
STRENGTH & CONDITIONING	$ -	$ -	$ -	$ -	
BASEBALL	$ (115.00)	$ -	$ -	$ (115.00)	
BASKETBALL - BOYS	$ (3,075.52)	$ 540.00	$ -	$ (2,535.52)	
CROSS COUNTRY - BOYS	$ (174.50)	$ -	$ 112.00	$ (286.50)	
SOCCER - BOYS	$ -	$ -	$ -	$ -	
TENNIS - BOYS	$ -	$ -	$ -	$ -	
TRACK & FIELD - BOYS	$ (405.00)	$ -	$ -	$ (405.00)	
VOLLEYBALL - BOYS	$ (391.86)	$ -	$ -	$ (391.86)	
WATER POLO - BOYS	$ -	$ -	$ -	$ -	

Account	Cash Sep 1, 2026	Revenue Sep 2026	Expenditures Sep 2026	End Balance Sep 2026	Note
CHEER	$ 25,145.42	$ 6,380.00	$ 4,476.50	$ 27,048.92	
GUARD - COLOR/WINTER	$ (300.00)	$ 33.00	$ -	$ (267.00)	
FOOTBALL	$ (7,688.80)	$ 8,181.00	$ 324.80	$ 167.40	
BASKETBALL - GIRLS	$ -	$ 800.18	$ -	$ 800.18	
GOLF - GIRLS	$ -	$ 537.67	$ -	$ 537.67	
GYMNASTICS - GIRLS	$ -	$ -	$ -	$ -	
SOCCER - GIRLS	$ (130.00)	$ -	$ -	$ (130.00)	
SOFTBALL	$ 86.73	$ -	$ -	$ 86.73	
TENNIS - GIRLS	$ -	$ -	$ 330.21	$ (330.21)	
TRACK & FIELD - GIRLS	$ -	$ -	$ -	$ -	
VOLLEYBALL - GIRLS	$ 14,475.87	$ 1,465.34	$ 6,209.31	$ 9,731.90	
WATER POLO - GIRLS	$ -	$ -	$ -	$ -	
GOLF - BOYS	$ -	$ -	$ 1,000.00	$ (1,000.00)	
LACROSSE - BOYS	$ 159.28	$ -	$ -	$ 159.28	
WRESTLING	$ -	$ -	$ -	$ -	
LACROSSE - GIRLS	$ -	$ -	$ -	$ -	
SWIMMING & DIVING - GIRLS	$ -	$ 50.00	$ -	$ 50.00	
ATHLETIC TRAINING	$ -	$ -	$ -	$ -	
SWIMMING & DIVING - BOYS	$ -	$ -	$ -	$ -	
INTRAMURALS	$ -	$ 204.00	$ 2,672.05	$ (2,468.05)	
DANCE	$ (7,159.26)	$ -	$ 168.49	$ (7,327.75)	
CROSS COUNTRY - GIRLS	$ 39.80	$ 306.43	$ -	$ 346.23	
FLAG FOOTBALL	$ -	$ -	$ -	$ -	
BOWLING - BOYS	$ -	$ -	$ -	$ -	
BOWLING - GIRLS	$ (1,170.00)	$ -	$ 2,427.36	$ (3,597.36)	
SALT	$ -	$ -	$ -	$ -	
SPECIAL OLYMPICS	$ -	$ -	$ -	$ -	

November 10, 2026

FOIA Request(s)

Freedom of Information Act Request(s) (FOIA)
The district received the following freedom of information request(s) this month.

- A. Khan requested purchase order data from 1/1/2022 - 10/21/2026
- J. Sadowska requested project communications, development plans, approvals, changes, studies, assessments, partnership documents, and fiscal impact records from 1/1/2021 - present relevant to the T5 Data Center, Alter/Alter Group, Alter Group Asset Management, Cornerstone Partners, and Cornerstone General Partners.
- I. Sanchez requested personnel records, performance evaluations, disciplinary records, complaints/investigations, administrative communications, and employment separation records regarding Alexander Adams.
- J. Sadowska requested the village property-tax calculation workbook, joint school district financial and taxation analysis, financial consultant and professional service records, district property tax revenue projections, taxable property classifications, assessment methodology, validation of the village's financial projections, communications with other public bodies, communications with T5, expanded campus development, and public financial presentations from 1/1/2024 - present.
- Priced to Win requested bid tabulations, price pages, RFP, and awards for custodial, snow removal, and grounds maintenance since 1/1/2024.
- The Prairie State Wire requested FOIA officer compensation, payments made related to legislation/lobbying related to FOIA, and communications with third parties related to FOIA lobbying activities. ** Correction of earlier FOIA mislabeled as the Lake County Gazette.
- I. Yildiz requested the automated parent notification template for tardiness, attendance, and discipline, documentation describing how student pronouns are populated in notification templates, and board policy authorizing the pronoun language used in automated notifications.
- Blue Door requested invoices for offsite records storage.
- J. Stolarik requested the Prairie State Wire FOIA officer compensation and lobbying activities request and district response.
- A. Reid-Schwenk requested copies of all IHSA waiver requests submitted for the 2022-2023 through 2025-2026 school years and the IHSA's decision of those requests.
- B. Costin requested contracts, proposals, scopes of work, invoices, payments, and change orders involving Beyond Your Base, Paul Hanley, or its staff, communications between agency officers or staff and Beyond Your Base about the referendum, polling, turnout estimates, voter analysis, surveys, message testing, reports, and related vendor work product, draft and final referendum mailers, web pages, advertisements, scripts, social posts, and communications plans, and the ethics ordinance or policy effective for the referendum and records identifying the ethics advisor, commissioners, or complaint reviewers.

RECOMMENDED MOTION
That the Board of Education of Mundelein High School District 120 approve the FOIA report as presented.

TAX LEVY RESOLUTION

WHEREAS, the Board of Education of Mundelein Consolidated High School District 120, Lake County, Illinois, has determined the amount of money, exclusive of election costs and bond principal and interest levies, that is necessary to be raised by taxation for the year 2026; and

WHEREAS, the Board of Education disclosed at a public meeting its intention to adopt a levy; and

WHEREAS, the Board of Education advertised its intent to adopt a levy.

NOW, THEREFORE, BE IT, AND IT IS HEREBY RESOLVED by the Board of Education of Mundelein Consolidated High School District 120, Lake County, Illinois, as follows:

1. That there shall be and there is hereby levied by the Board levies for the year 2026 upon which all sums are hereby declared to be required for the next ensuing year:

Amount levied for Education-General	$30,850,000
Amount levied for Education-Special Education	4,319,707
Amount levied for Operations & Maintenance	3,800,000
Amount levied for Transportation	2,602,867
Amount levied for Municipal Retirement	750,000
Amount levied for Social Security	750,000
Amount levied for Working Cash	5,423
Amount levied for Tort Immunity	450,000
Amount levied for SEDOL IMRF	50,744
Aggregate Levy	$43,578,741

2. That the sums set forth above shall be incorporated into the Certificate of Tax Levy for the year 2026, attached hereto as Exhibit A.

3. That the administration is hereby authorized and directed to file the Certificate of Tax Levy and all support data and Certifications with the County Clerk of Lake County, Illinois.

A motion was made by _____ and seconded by _____ that the Tax Levy Resolution be adopted as presented. Upon roll call the following members answered:

AYES: _____

_____

NAYS: _____

_____

ABSENT: _____

The President declared the motion carried and the Resolution adopted.

CERTIFICATION

I DO HEREBY CERTIFY that I am the duly elected and acting Secretary of the Board of Education of Mundelein Consolidated High School District 120, Lake County, Illinois, and as such, I am the keeper of the records and minutes of said Board.

I DO FURTHER CERTIFY that the above resolution is a correct and complete copy of the Tax Levy resolution as adopted by said Board of Education at its meeting held on November 11, 2026.

_____
Secretary, Board of Education
Mundelein Consolidated High School District 120,
Lake County, Illinois

ILLINOIS STATE BOARD OF EDUCATION

Original: x
Amended:

School Business and Support Services Division
(217) 785-8779

CERTIFICATE OF TAX LEVY

A copy of this Certificate of Tax Levy shall be filed with the County Clerk of each county in which the school district is located on or before the last Tuesday of December.

District Name	District Number	County
Mundelein High School District 120	120	Lake

Amount of Levy

Educational	$	30,850,000	**Fire Prevention & Safety** *	$	0
Operations & Maintenance	$	3,800,000	**Tort Immunity**	$	450,000
Transportation	$	2,602,867	**Special Education**	$	4,319,707
Working Cash	$	5,423	**Leasing**	$	0
Municipal Retirement	$	750,000		$	0
Social Security	$	750,000	**SEDOL IMRF Extension**	$	50,744
			Total Levy	$	43,578,741

* Includes Fire Prevention, Safety, Energy Conservation, Disabled Accessibility, School Security, and Specified Repair Purposes.

See explanation on reverse side.

Note: Any district proposing to adopt a levy must comply with the provisions set forth in the Truth in Taxation Law.

We hereby certify that we require:

the sum of 30,850,000 dollars to be levied as a special tax for educational purposes; and
the sum of 3,800,000 dollars to be levied as a special tax for operations and maintenance purposes; and
the sum of 2,602,867 dollars to be levied as a special tax for transportation purposes; and
the sum of 5,423 dollars to be levied as a special tax for a working cash fund; and
the sum of 750,000 dollars to be levied as a special tax for municipal retirement purposes; and
the sum of 750,000 dollars to be levied as a special tax for social security purposes; and
the sum of 0 dollars to be levied as a special tax for fire prevention, safety, energy conservation, disabled accessibility, school security and specified repair purposes; and
the sum of 450,000 dollars to be levied as a special tax for tort immunity purposes; and
the sum of 4,319,707 dollars to be levied as a special tax for special education purposes; and
the sum of 0 dollars to be levied as a special tax for leasing of educational facilities or computer technology or both, and temporary relocation expense purposes; and
the sum of 0 dollars to be levied as a special tax for _____; and
the sum of 50,744 dollars to be levied as a special tax for SEDOL IMRF Extension
on the taxable property of our school district for the year 2026

Signed this [Day] day of [Month] 2026 .

_____
(President)

_____
(Clerk or Secretary of the School Board of Said School District)

When any school is authorized to issue bonds, the school board shall file a certified copy of the resolution in the office of the county clerk of each county in which the district is situated to provide for the issuance of the bonds and to levy a tax to pay for them. The county clerk shall extend the tax for bonds and interest as set forth in the certified copy of the resolution, each year during the life of the bond issue. Therefore to avoid a possible duplication of tax levies, the school board should not include a levy for bonds and interest in the district's annual tax levy.

Number of bond issues of said school district that have not been paid in full 2 .

(Detach and Return to School District)

This is to certify that the Certificate of Tax Levy for School District No. 120 , Lake County, Illinois, on the equalized assesed value of all taxable property of said school district for the year 2026 was filed in the office of the County Clerk of this County on _____ , 2026 .

In addition to an extension of taxes authorized by levies made by the Board of Education (Directors), an additional extension(s) will be made, as authorized by resolution(s) on file in this office, to provide funds to retire bonds and pay interest thereon.

The total levy, as provided in the original resolution(s), for said purposes for the year 2026 , is $.

_____
(Signature of County Clerk)

_____ _____
(Date) *(County)*

RESOLUTION AUTHORIZING REDUCTION OF CERTAIN FUND LEVIES FOR THE 2026 LEVY YEAR

WHEREAS, on November 10, 2026, the Board of Education of Mundelein Consolidated High School District 120, Lake County, Illinois ("School District") did adopt a certificate of tax levy for the 2026 levy year and subsequently filed the same with the County Clerk of Lake County ("County Clerk"); and

WHEREAS, the County Clerk has notified each Lake County taxing district which is now subject to the Property Tax Extension Limitation Law ("PTELL") that it may direct the County Clerk's Office, by proper resolution, to make specific and necessary reductions to its tax levy for the 2026 levy year to meet the requirements of the PTELL.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of Mundelein Consolidated High School District 120, Lake County, Illinois as follows:

Section 1. That the Board of Education hereby finds that all of the recitals contained in the preambles to this Resolution are full, true, and correct and does hereby incorporate them into this Resolution by reference.

Section 2. That the Board of Education hereby authorizes and directs the County Clerk to make the necessary reductions to the School District's tax levy for the 2026 levy year in order that the levies by fund shall be no less than the following amounts as indicated:

Education-General	$30,850,000
Education-Special Education	4,319,707
Operations & Maintenance	3,800,000
Transportation	2,602,867
Municipal Retirement	750,000
Social Security	750,000
Working Cash	5,423
Tort Immunity	450,000
SEDOL IMRF	50,744
Total Capped Funds	$43,578,741

Section 3. That the Board of Education further authorizes and directs the County Clerk that if any additional reductions are required to be made to the School District's tax levy beyond those projected and specified by the Board of Education in Section 2 above, that such reductions shall be made to the following funds as indicated:

Education Fund 100%

Section 4. That the Superintendent of Schools of this School District be and is hereby directed to file a certified copy of this Resolution with the County Clerk as soon as practicable following its adoption and execution.

Section 5. That all other resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect immediately and forthwith upon its passage.

AYES: _____

_____

NAYS: _____

_____

ABSENT: _____

Adopted this 10th day of November 2026.

_____
President, Board of Education
Mundelein Consolidated High School District 120,
Lake County, Illinois

ATTEST:

_____
Secretary, Board of Education
Mundelein Consolidated High School District 120
Lake County, Illinois

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education (the "Board") of Mundelein Consolidated High School District 120, Lake County, Illinois (the "District"), and as such official, I am the keeper of the records and files of the District and the Board.

I do further certify that attached hereto is a true and correct copy of a resolution entitled "Resolution Authorizing Reduction of Certain Fund Levies for the 2026 Levy Year" duly adopted by the Board at a public meeting conducted on November 10, 2026.

I do further certify that the deliberations of the Board on the adoption of said Resolution were conducted openly, that the vote on the adoption of said Resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the new media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the passage of said Resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 10th day of November 2026.

_____
Secretary, Board of Education
Mundelein Consolidated High School District 120
Lake County, Illinois

CERTIFICATION OF COMPLIANCE
WITH THE TRUTH-IN-TAXATION LAW

I, Peter Rastrelli, the duly qualified and presiding officer of the Board of Education of Mundelein Consolidated High School District 120, Lake County, Illinois, do hereby certify that the levy resolution of Mundelein Consolidated High School District 120, a copy of which is attached hereto, was adopted in full compliance with the provisions of the "Truth in Taxation Law," 35 ILCS 200/18-55 et seq.

IN WITNESS THEREOF, I have placed my official signature this 10th day of November 2026.

_____
Peter Rastrelli
Board President,
Board of Education
Mundelein Consolidated High School District 120
Lake County, Illinois

(SEAL)

RESOLUTION authorizing, directing and certifying a supplemental levy to pay the principal of and interest on outstanding limited bonds of Consolidated High School District Number 120, Lake County, Illinois.

* * *

WHEREAS, Consolidated High School District Number 120, Lake County, Illinois (the *"District"*), is a duly organized School District operating under the provisions of the School Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto (the *"School Code"*); and

WHEREAS, the District has heretofore issued and has outstanding its General Obligation Limited Tax School Bonds, Series 2022A (the *"Bonds"*); and

WHEREAS, the Bonds were issued as limited bonds pursuant to and in accordance with the provisions of Section 15.01 of the Local Government Debt Reform Act of the State of Illinois, as amended (the *"Debt Reform Act"*); and

WHEREAS, pursuant to a resolution adopted by the Board of Education of the District (the *"Board"*) on the 7th day of June, 2022 (as supplemented by a related direction for abatement of taxes, the *"Bond Resolution"*), and in accordance with the provisions of the School Code and the Debt Reform Act, the District has heretofore levied taxes upon all of the taxable property within the District to pay the principal of and interest on the Bonds as set forth in Column (B) of the schedule attached hereto as *Exhibit A*; and

WHEREAS, the Bond Resolution has been filed with the County Clerk of The County of Lake, Illinois (the *"County Clerk"*); and

WHEREAS, pursuant to the Bond Resolution, the District directed the County Clerk to extend the taxes levied in the Bond Resolution to pay principal of and interest on the Bonds in accordance with the terms of the Bond Resolution; and

WHEREAS, although the obligation of the District to pay the Bonds is a general obligation under the School Code and all taxable property in the District is subject to the levy of taxes to pay the Bonds without limitation as to rate, the amount of said taxes that will be extended to pay the Bonds is limited by the Property Tax Extension Limitation Law of the State of Illinois, as amended (the *"Tax Extension Limitation Law"*); and

WHEREAS, pursuant to and in accordance with the provisions of the Debt Reform Act, the Bonds are payable from the debt service extension base of the District (the *"Base"*), which was established at $3,000,000 by the voters of the District at the consolidated election on April 5, 2011, increased each year, commencing with the 2012 levy year, by the lesser of 5% or the percentage increase in the Consumer Price Index (as defined in the Tax Extension Limitation Law) during the 12month calendar year preceding the levy year; and

WHEREAS, the Base for levy year 2026 is equal to $4,297,933.41; and

WHEREAS, the principal of and interest due on the Bonds is set forth in Column (A) of *Exhibit A* and, in certain levy years, such principal and interest exceeds the taxes levied in the Bond Resolution; and

WHEREAS, in accordance with the School Code, the Debt Reform Act and the Tax Extension Limitation Law, the District has the authority to adopt a supplemental levy causing the amount of taxes levied to pay the principal of and interest on the Bonds to be increased up to the amount of the Base (net of the amount of taxes levied to pay the principal of and interest on any other limited bonds of the District) or the amount of the principal of and interest due on the Bonds payable from the taxes levied for each such levy year, whichever is less; and

WHEREAS, the Board has heretofore determined and does hereby determine that it is necessary and in the best interests of the District that the District adopt a supplemental tax levy to pay the principal of and interest on the Bonds as further described herein:

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Consolidated High School District Number 120, Lake County, Illinois, as follows:

Section 1. The preambles to this Resolution are hereby found and determined to be true, correct and complete and are hereby incorporated into this Resolution by this reference.

Section 2. The District does hereby levy for each of the years 2026 to 2040, inclusive, the supplemental amounts set forth in Column (D) of *Exhibit A*, which levy shall be extended against all of the taxable property in the District for the purpose of paying the principal of and interest on the Bonds. The taxes herein levied shall be in addition to and in excess of the taxes levied in the Bond Resolution. A schedule showing the aggregate of the taxes levied in the Bond Resolution and the taxes levied in this Resolution is set forth in Column (E) of *Exhibit A*.

Section 3. Forthwith upon the passage of this Resolution, the Secretary of the Board is hereby directed to file a certified copy of this Resolution with the County Clerk, and it shall be the duty of the County Clerk to annually in and for each of the years 2026 to 2040, inclusive, ascertain the rate necessary to produce the tax as set forth in Column (E) of *Exhibit A,* and extend the same for collection on the tax books against all of the taxable property within the District in connection with other taxes levied in each of said years for school purposes, in order to raise the respective amounts aforesaid and in each of said years such annual tax shall be computed, extended and collected in the same manner as now or hereafter provided by law for the computation, extension and collection of taxes for general school purposes of the District, and when collected, the taxes hereby levied shall be placed to the credit of the special fund heretofore created and designated in the Bond Resolution as the "School Bond and Interest Fund of 2022", which taxes are hereby irrevocably pledged to and shall be used only for the purpose of paying the principal of and interest on the Bonds; and a certified copy of this Resolution shall also be filed with the School Treasurer who receives the taxes of the District.

Section 4. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 5. All resolutions or parts thereof in conflict herewith be and the same are hereby repealed and that this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted November 10, 2026.

President, Board of Education

Secretary, Board of Education

EXHIBIT A

SUPPLEMENTAL AND TOTAL TAXES LEVIED AND TO BE EXTENDED

	(A)	(B)	(C)	(D)	(E)
YEAR OF LEVY	DEBT SERVICE ON THE BONDS($)	TAXES LEVIED IN THE BOND RESOLUTION($)	SUPPLEMENTAL TAXES PREVIOUSLY LEVIED($)	SUPPLEMENTAL TAXES LEVIED HEREIN($)	TOTAL TAXES TO BE EXTENDED TO PRODUCE($)
2026	4,038,262.50	3,745,967.70	292,294.80	0.00	4,038,262.50
2027	4,120,262.50	3,745,967.70	374,294.80	0.00	4,120,262.50
2028	4,202,637.50	3,745,967.70	438,972.33	17,697.47	4,202,637.50
2029	4,289,700.00	3,745,967.70	438,972.33	104,759.97	4,289,700.00
2030	4,370,900.00	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2031	4,460,550.00	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2032	4,552,687.50	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2033	4,641,625.00	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2034	4,736,537.50	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2035	4,831,462.50	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2036	4,925,575.00	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2037	5,022,912.50	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2038	5,122,375.00	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2039	5,227,725.00	3,745,967.70	438,972.33	112,993.38	4,297,933.41
2040	5,332,725.00	3,745,967.70	438,972.33	112,993.38	4,297,933.41

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Consolidated High School District Number 120, Lake County, Illinois (the *"Board"*), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a true, correct and complete copy of the resolution adopted by the Board at a meeting held on the 10th day of November, 2026, and entitled:

> RESOLUTION authorizing, directing and certifying a supplemental levy to pay the principal of and interest on outstanding limited bonds of Consolidated High School District Number 120, Lake County, Illinois.

which said resolution as adopted at said meeting appears in the transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A,* that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 10th day of November, 2026.

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

FILING CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk of The County of Lake, Illinois, and as such official I do further certify that on the ____ day of _____, 20__, there was filed in my office a duly certified copy of a resolution entitled:

> RESOLUTION authorizing, directing and certifying a supplemental levy to pay the principal of and interest on outstanding limited bonds of Consolidated High School District Number 120, Lake County, Illinois.

duly adopted by the Board of Education of Consolidated High School District Number 120, Lake County, Illinois, on the 10th day of November, 2026, and that the same has been deposited in the official files and records of my office.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County, this ____ day of _____, 20__.

County Clerk

[SEAL]

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

FILING CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting School Treasurer who receives the taxes of Consolidated High School District Number 120, Lake County, Illinois (the *"District"*), and as such official I do further certify that on the 10th day of November, 2026, there was filed in my office a duly certified copy of a resolution entitled:

> RESOLUTION authorizing, directing and certifying a supplemental levy to pay the principal of and interest on outstanding limited bonds of Consolidated High School District Number 120, Lake County, Illinois.

duly adopted by the Board of Education of the District on the 10th day of November, 2026, and that the same has been deposited in the official files and records of my office.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 10th day of November, 2026.

School Treasurer

Mundelein High School District No. 120

Bond Underwriting Services

Presentation prepared for:

Finance Committee Meeting

A presentation by:

John M. Vezzetti, Senior Vice President – Public Finance

November 2, 2026

BERNARDI SECURITIES INC.

MUNICIPAL BOND SPECIALISTS

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Bernardi Securities - Firm Overview

- **Founded in 1984**, Bernardi Securities is an **Illinois-based**, broker-dealer <u>focused exclusively on the municipal bond market</u>.
  - Headquarters: Northfield, IL | Offices in O'Fallon, Bloomington, Peru – all within Illinois

- We help issuers raise capital, refinance, and distribute debt to investors nationwide.
  - Participated in **370+ Illinois negotiated bond transactions** over the past 5 years.
  - Participated in **1,080+ National competitive bond transactions** over the past 5 years.
  - Active in **primary and secondary markets**; traded over **$2.3B in 2024**.

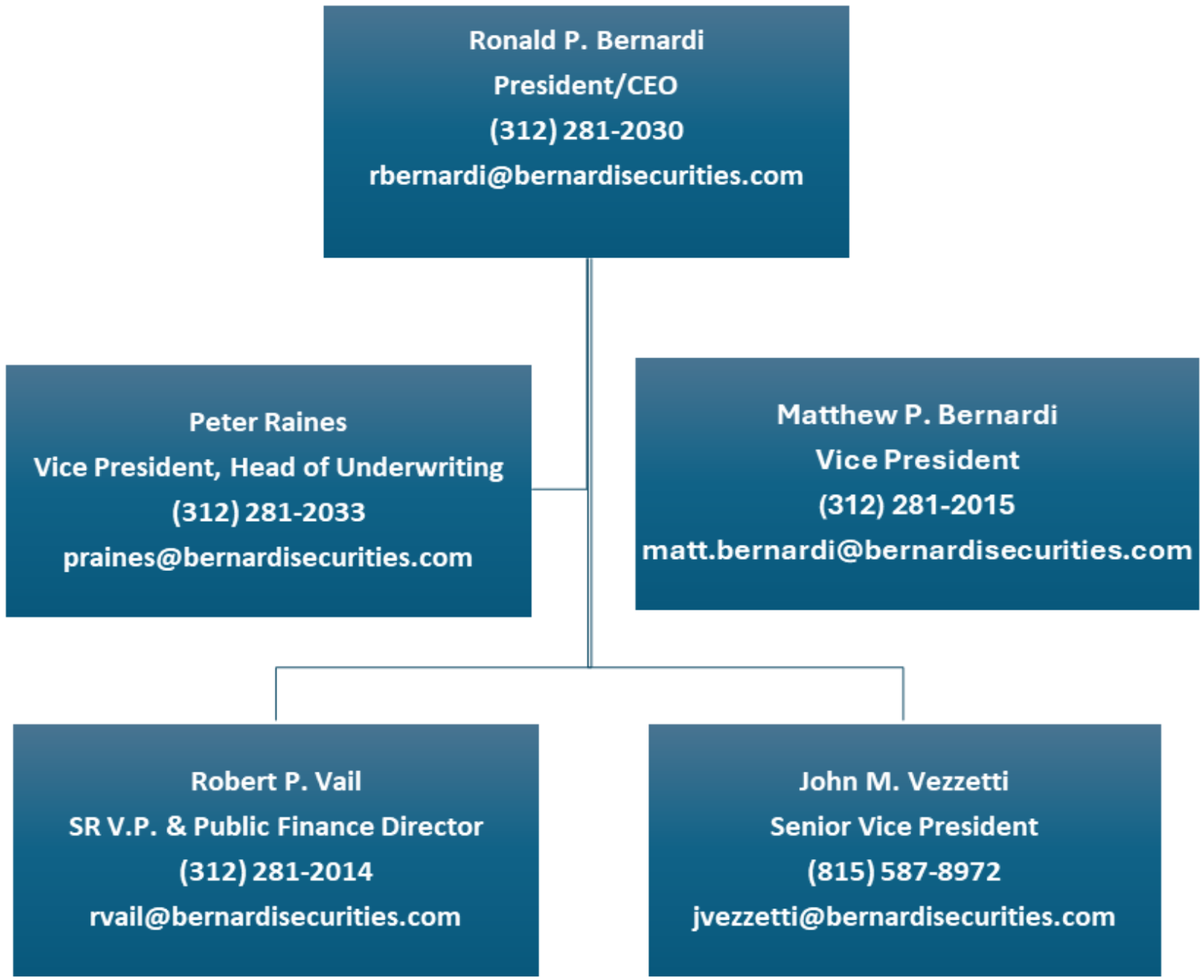
- Firm consists of twenty-five individuals with experience in municipal finance. Our **Public Finance and Underwriting Team** includes three investment bankers, three analysts, four traders, and eight dedicated sales professionals.>
  - Marketing efforts focus on **retail clients, community banks, trust departments, and advisors -** often resulting in strong buy-and-hold support.

- **Credit team (2 analysts)** covers over 3,000 individual municipal credits; each is assigned a static and prospective proprietary score.

- Our **Portfolio Management team** oversees **$1.90B+ in municipal assets**, including **$75MM+ growth in the past year**.

Bernardi Securities, Inc. - Financing Team

Below is the leadership team dedicated to serving **Mundelein High School District No. 120** on this financing:



On the following pages are a short biography and role of the individuals listed above.

Bernardi Securities, Inc. - Financing Team



Ronald P. Bernardi, President and CEO

rbernardi@bernardisecurities.com
312.281.2030

Role: Oversees all deal team personnel involved in this transaction. Ron has been involved in ALL bond issues underwritten by BSI for Mundelein High School.

- **40+ years** in the municipal bond industry
- BA in Economics, **Bucknell University**
- Former board member, **Bond Dealers of America**; chaired Municipal Fixed Income Committee
- Served on **FINRA's Fixed Income Committee** (2017–2020)
- Contributor to industry thought leadership, including **municipal finance white papers**
- Civic roles include leadership with **Union League Club of Chicago**, **ULC Foundation**, and **Lake Forest HS Foundation**



John M. Vezzetti, Senior Vice President – Public Finance

jvezzetti@bernardisecurities.com
815.587.8972

Role: Lead-Investment Banker on the financing. John was the lead banker for the District's 2022 Bonds.

- **16+ years** in fixed income; joined **Bernardi Securities in 2009**
- Structured **300+ Illinois bond transactions** totaling over **$1 billion**
- Experienced in **G.O. and revenue-backed bonds**, **refinancing**, and **debt restructuring**
- Expertise in **alternate revenue bonds**, **enterprise systems**, and **levy planning**
- Holds a **B.A. in Finance** (Augustana College) and **Series 52 and 63 licenses**

Bernardi Securities, Inc. - Financing Team

Matthew P. Bernardi, Senior Vice President - Sales

matt.bernardi@bernardisecurities.com
312.281.2015



Role: Will lead the marketing team strategy for the District's bonds.

- Joined **Bernardi Securities in 2013** after trading at **Chesapeake Partners** (Baltimore hedge fund)
- Advises **individuals, banks, pension funds**, and institutions on municipal portfolios
- B.A. in History, minor in Economics – **Johns Hopkins University**
- Holds **Series 7, 24, 27, 52, 53, 63, and 65 licenses**
- Serves on **UL Boys & Girls Club investment committee**; past President of its Associate Board

Robert P. Vail, Senior Vice President - Director of Public Finance

rvail@bernardisecurities.com
312.281.2014



Role: Responsible for the day-day public finance operations.

- Joined **Bernardi Securities in 1998**; leads the **Public Finance Department**
- Structured **450+ Illinois bond transactions** totaling **$1.79 billion**
- Experienced in **G.O. and revenue-backed bonds**, **refinancing**, and **debt restructuring**
- Expertise in **alternate revenue bonds**, **enterprise systems**, and **levy planning**
- Holds a **B.S. in Finance** (University of Kentucky) and **Series 52, 53, and 63 licenses**

Peter Raines, Vice President - Head of Underwriting

praines*@bernardisecurities.com*
312.281.2033



Role: Responsible for leading the underwriting team and pricing of the District's bonds.

- **14+ years** in fixed income: trading, underwriting, and sales
- Underwritten and marketed **$20+ billion** in municipal bond deals
- Responsible for **underwriting and pricing** on this issue
- **CFA Charterholder**; member of **CFA Society of Chicago**
- B.A., **Winthrop University** (2008)
- Holds **Series 7, 52, 53, and 66 licenses**

Bernardi Securities, Inc. - Scope of Services

- **Debt Structuring & Planning**
  - ✓ Assess financial goals, demographics, and credit profile
  - ✓ Recommend bond structure and financing options
  - ✓ Meet with officials, assist with credit enhancements and documents
  - ✓ Develop detailed issuance timeline

- **Credit Rating Support**
  - ✓ Guide issuer through rating process
  - ✓ Prepare rating presentation materials and financial packets
  - ✓ Coordinate calls and site visits with rating agencies

  Rating Factors Addressed: Management practices, local economy, debt levels, fund balances, long-term plans

- **Marketing the Bond Issue**
  - ✓ Conduct targeted pre-sale marketing
  - ✓ Distribute offering documents to investors
  - ✓ Manage bond sale and closing process

Underwriting Experience – Illinois

- Bernardi Securities has underwritten **over 25% of all Illinois negotiated municipal issues** in the past ten years — the most of any firm.

- Our consistent activity reflects both our **deep market expertise** and **strong client service** across the state.

State of Illinois Underwriter Rankings

Total Illinois Negotiated Senior or Sole Managed Underwritings

(Last 10-Years)[1]

Rank	*Book Runner (Equal if Joint)*	*Cumulative Number of Issues*	*Market Share*
1	**Bernardi Securities Inc.**	**464**	**25.79%**
2	Stifel Nicolaus & Co.	434	24.12%
3	Robert W. Baird & Co.	220	12.23%
4	Mesirow Financial Inc.	205	11.40%
5	Raymond James & Associates	148	8.23%
6	DA Davidson	77	4.28%
7	J P Morgan Securities Inc.	71	3.95%
8	Piper Sandler & Co	69	3.84%
9	RBC Capital Markets	62	3.45%
10	Oppenheimer	49	2.72%

[1] *Source: Bloomberg. For the period January 1, 2015 through December 31, 2024.*

Illinois – Total Issues Underwritten [1] (Last 5 Years)

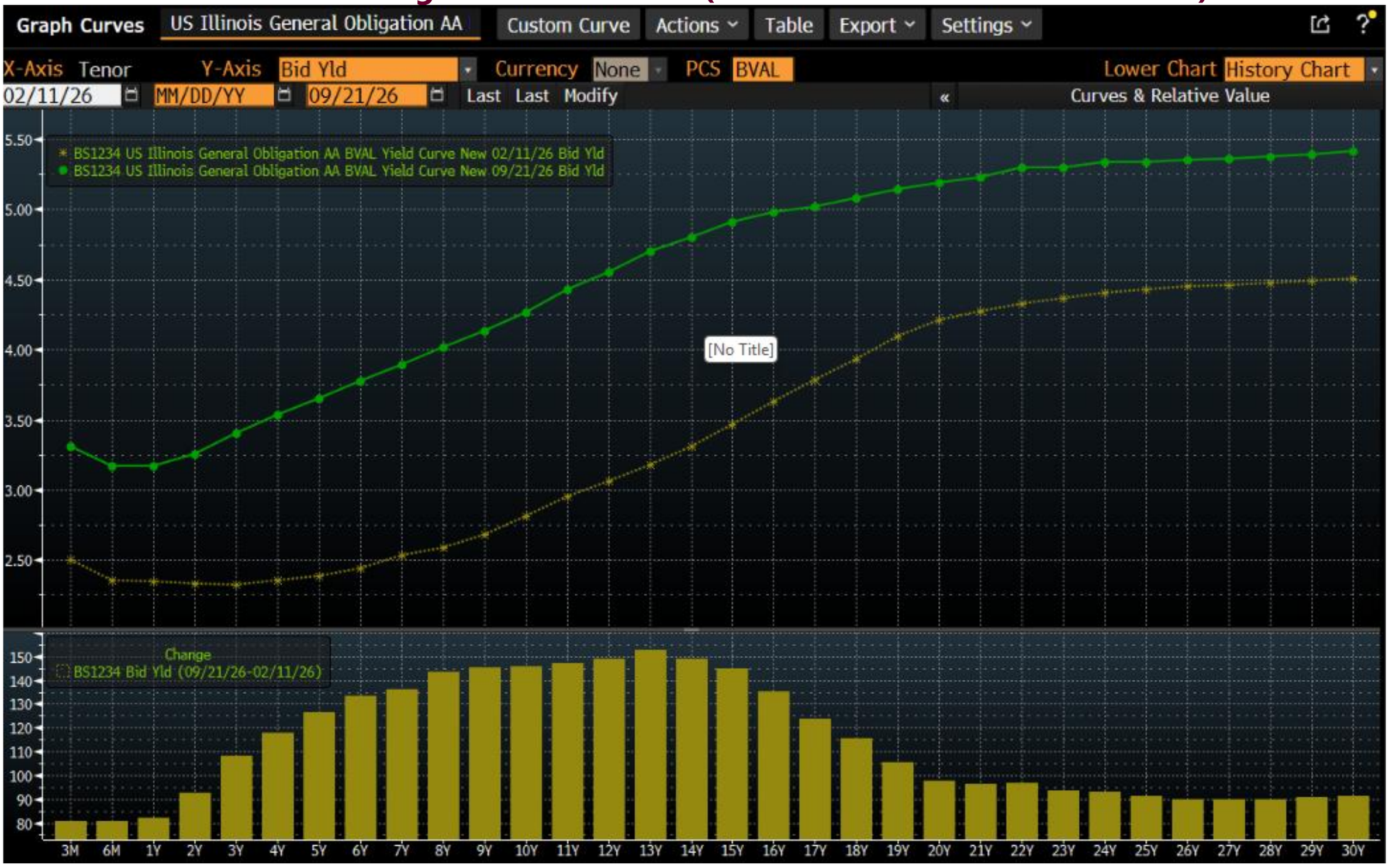
	No. of Issues Negotiated	Par Negotiated	No. of Issues Competitive	Par Competitive	No. of Issues Total	Par Total
2025[2]	59	$ 351,322,500	8	$ 3,450,966	67	$ 354,773,466
2024	46	205,676,000	6	2,575,735	52	208,251,735
2023	47	182,062,000	3	4,835,217	50	186,897,217
2022	59	450,628,000	6	5,671,350	65	456,299,350
2021	86	523,250,500	13	24,978,000	99	548,228,500
2020	74	295,888,903	18	52,900,000	92	348,788,903
	371	$ 2,008,827,903	54	$ 94,411,268	425	$ 2,103,239,171

[1] Includes Senior and Sole Managed, Co-Managed and Private Placement Issues.

[2] Through November 30, 2025.

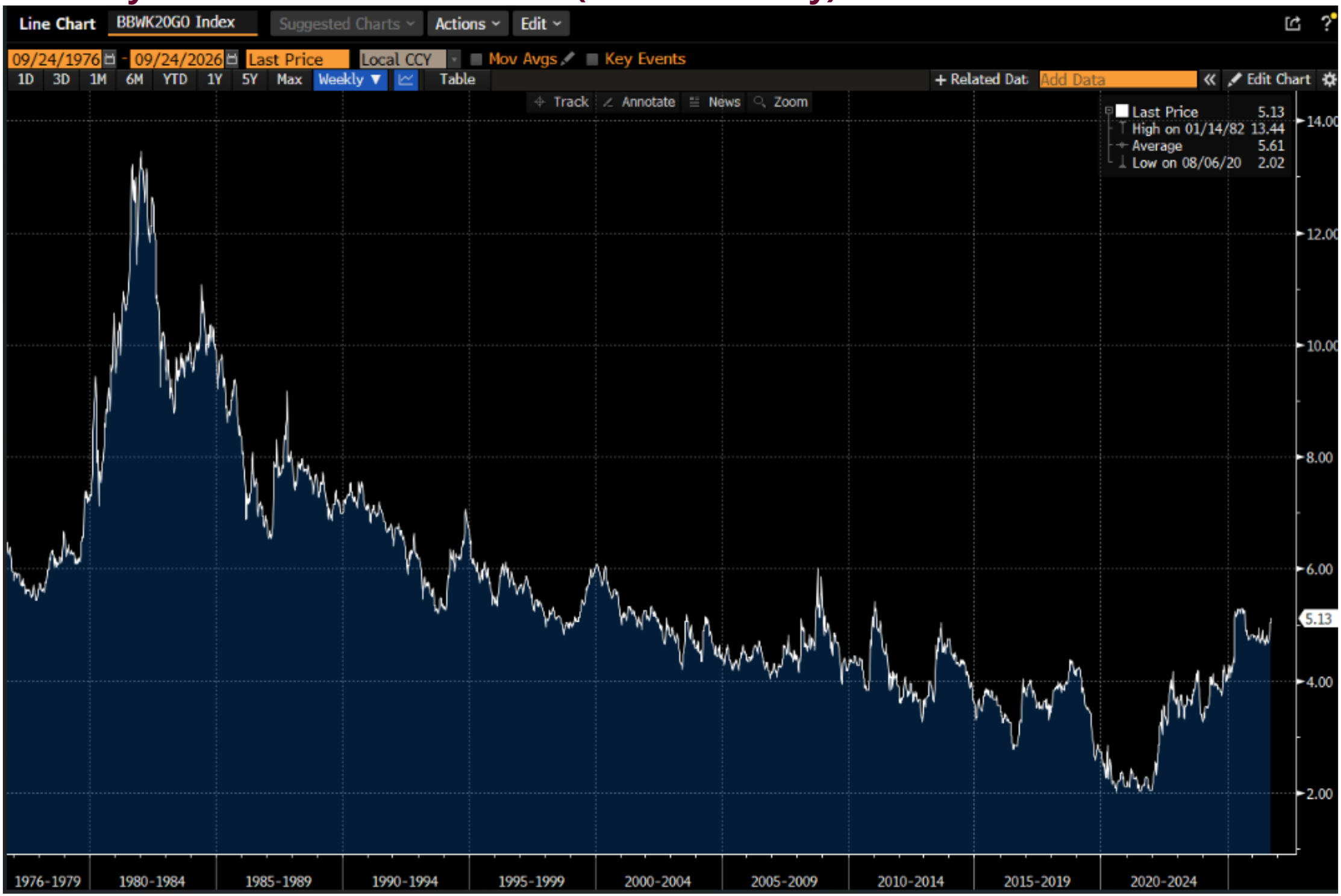
Underwriting Experience - Muni Market Update

Illinois "AA" General Obligation BVAL Index (Since Series 2026 Bond Issuance):



Underwriting Experience - Muni Market Update

Bond Buyer 20-Year G.O. Bond Index (40-Year History):



District's Debt Profile – Legal Debt Margin

Mundelein High School District No. 120 Legal Debt Margin *(as of September 25, 2026)*		
2025 Equalized Assessed Valuation (E.A.V.)……		$2,104,436,465
Statutory Debt Limit (6.9% of E.A.V.)……	$	145,206,116
Bonded Debt:		
General Obligation (Limited Tax) School Bonds, Series 2022A….....	$	47,995,000
General Obligation School Bonds, Series 2026….....	$	67,385,000
Total Bonded Debt……....	$	115,380,000
Less: Self Supporting/Voter-Approved Debt……		(67,385,000)
Total Bonded Debt Applicable to Debt Limit……...	$	47,995,000
LEGAL DEBT MARGIN……	**$**	**97,211,116**

District's Debt Profile – B&I Tax Rate Analysis

Levy Year	Calendar Year	Taxable EAV	Series 2022A Debt Service	Series 2026 Debt Service	Total Debt Service	Bond & Interest Tax Rate	Debt Service Extension Base	Available Debt Service Extension Base
2025	2026	**2,104,436,465**	3,962,325	9,521,219	**13,483,544**	**0.6407**	-	-
2026	2027	**2,146,525,194**	4,038,263	4,963,125	**9,001,388**	**0.4193**	4,297,933	259,671
2027	2028	**2,189,455,698**	4,120,263	5,062,375	**9,182,638**	**0.4194**	4,383,892	263,629
2028	2029	**2,233,244,812**	4,202,638	5,166,250	**9,368,888**	**0.4195**	4,471,569	268,932
2029	2030	**2,277,909,708**	4,289,700	5,269,125	**9,558,825**	**0.4196**	4,561,001	271,301
2030	2031	**2,323,467,903**	4,370,900	5,375,375	**9,746,275**	**0.4195**	4,652,221	281,321
2031	2032	**2,369,937,261**	4,460,550	5,479,375	**9,939,925**	**0.4194**	4,745,265	284,715
2032	2033	**2,417,336,006**	4,552,688	5,590,375	**10,143,063**	**0.4196**	4,840,171	287,483
2033	2034	**2,465,682,726**	4,641,625	5,702,500	**10,344,125**	**0.4195**	4,936,974	295,349
2034	2035	**2,514,996,380**	4,736,538	5,815,000	**10,551,538**	**0.4195**	5,035,714	299,176
2035	2036	**2,565,296,308**	4,831,463	5,932,000	**10,763,463**	**0.4196**	5,136,428	304,965
2036	2037	**2,616,602,234**	4,925,575	6,052,500	**10,978,075**	**0.4196**	5,239,156	313,581
2037	2038	**2,668,934,279**	5,022,913	6,170,625	**11,193,538**	**0.4194**	5,343,939	321,027
2038	2039	**2,722,312,964**	5,122,375	6,295,375	**11,417,750**	**0.4194**	5,450,818	328,443
2039	2040	**2,776,759,224**	5,227,725	6,420,625	**11,648,350**	**0.4195**	5,559,835	332,110
2040	2041	**2,832,294,408**	5,332,725	6,550,250	**11,882,975**	**0.4196**	5,671,031	338,306
2041	2042	**2,888,940,296**	-	5,683,625	**5,683,625**	**0.1967**	5,784,452	5,784,452

Series 2022A Bonds are payable from the District's Debt Service Extension Base ("DSEB"). For tax year 2026, the District's DSEB equates to $4,297,933, 2.00% growth has been estimated thereafter.

District's Referendum Bonds – Timeline to Date

- **March 21, 2018**
  - Formally engaged to assist District with pre-referendum support and funding related to Series 2022A financing

- **November 17, 2022**
  - Formally engaged to assist District with April 4, 2023 and November 5, 2024 referendums

- **November 18, 2022 – November 5, 2024**
  - Assisted with coordinating appropriate legal filings - both at the District and County level - to ensure proper ballot question approval
  - Provided over twenty separate financing models, including updates, to administration for meetings with stakeholders, town halls and website
  - Provide an online calculator to inform taxpayers before each vote

- **November 6, 2024 – December 9, 2025**
  - Provided support to administration regarding timing of financing and tax levy impact
  - Provided financing models and analyses to administration and S&P

- **December 9, 2025 – March 3, 2026**
  - Provided financing models and analyses to administration
  - Met with S&P to affirm district's "AA" credit rating
  - Spent over two weeks pre-marketing and marketing the district's Series 2026 Bonds to investors
  - Successfully closed "Phase I" financing in the amount of $67,385,000

- **August 5, 2026**
  - Met with district administration to begin planning for "Phase II" financing

- **September 28, 2026**
  - Meeting with finance committee to discuss "Phase II" financing

District's Referendum Bonds | Phase I Results

Sale Date:	02/11/26				02/02/26				02/09/26			
Par Amount:	67,385,000				49,735,000				1,620,000			
	Mundelein CHSD No. 120, IL			SPREAD	Bradley-Bourbonnais CHSD No. 307, IL			SPREAD	Mundelein Park District, IL			SPREAD
Rating:	AA				AA/AA-				Aa2			
	Non BQ				Non BQ				BQ			
Callable:	12/1/2035				12/1/2034				3/1/2036			
Underwriter:	Bernardi				Stifel				Raymond James			
Due Date:	12/1				12/1				3/1			
	Dec				Dec							
YEAR	MMD	Coup	Yield		MMD	Coup	Yield		MMD	Coup	Yield	
2026	2.08	5.000	2.440	**0.36**	2.18	5.000	2.620	**0.44**				
2027	2.08	5.000	2.450	**0.37**	2.18	5.000	2.600	**0.42**	2.11	5.000	2.480	**0.37**
2028	2.09	5.000	2.460	**0.37**	2.19	5.000	2.620	**0.43**	2.11	5.000	2.510	**0.40**
2029	2.10	5.000	2.470	**0.37**	2.19	5.000	2.610	**0.42**	2.12	5.000	2.540	**0.42**
2030	2.13	5.000	2.510	**0.38**	2.23	5.000	2.650	**0.42**	2.14	5.000	2.590	**0.45**
2031	2.19	5.000	2.570	**0.38**	2.28	5.000	2.700	**0.42**	2.18	5.000	2.650	**0.47**
2032	2.30	5.000	2.680	**0.38**	2.38	5.000	2.780	**0.40**	2.25	5.000	2.760	**0.51**
2033	2.32	5.000	2.730	**0.41**	2.41	3.500	2.900	**0.49**	2.34	5.000	2.860	**0.52**
2034	2.45	5.000	2.870	**0.42**	2.53	3.500	3.030	**0.50**	2.41	5.000	2.930	**0.52**
2035	2.56	5.000	3.010	**0.45**	2.63	5.000	3.090	**0.46**	2.51	5.000	3.040	**0.53**
2036	2.66	5.000	3.110	**0.45**	2.72	5.000	3.180	**0.46**	2.60			
2037	2.76	5.000	3.210	**0.45**	2.83	5.000	3.270	**0.44**	2.74	5.000	3.240	**0.50**
2038	2.87	5.000	3.320	**0.45**	2.94	5.000	3.420	**0.48**	2.86			
2039	3.05	5.000	3.400	**0.35**	3.13	5.000	3.580	**0.45**	2.98	5.000	3.490	**0.51**
2040	3.06	5.000	3.510	**0.45**	3.13	5.000	3.630	**0.50**	3.09			
2041	3.21	5.000	3.650	**0.44**	3.29				3.23	5.000	3.730	**0.50**
2042	3.34	5.000	3.770	**0.43**	3.42				3.36			

- **Key Takeaways:**
  - ✓ Achieved equivalent/better pricing on 14 of the 16 total Series 2026 Bond maturities when comparing to similar credits/deal priced within a week
  - ✓ Saved over $725,000 in interest compared to Mundelein Park District and over $480,000 in interest compared to Bradley-Bourbonnais No. 307

District's Referendum Bonds | Phase II – Option A

Referendum Financing							*Overall B&I Tax Rate Analysis*	
Levy Year	Calendar Year	Taxable EAV	Series 2026 Debt Service	Series 2027 Debt Service	Total Debt Service	Bond & Interest Tax Rate	Series 2022 Debt Service	Bond & Interest Tax Rate
2025	2026	**2,104,436,465**	9,521,219	-	**9,521,219**	**0.4524**	3,962,325	**0.6407**
2026	2027	**2,146,525,194**	4,963,125	4,805,333	**9,768,458**	**0.4551**	4,038,263	**0.6432**
2027	2028	**2,189,455,698**	5,062,375	4,842,250	**9,904,625**	**0.4524**	4,120,263	**0.6406**
2028	2029	**2,233,244,812**	5,166,250	4,934,750	**10,101,000**	**0.4523**	4,202,638	**0.6405**
2029	2030	**2,277,909,708**	5,269,125	5,033,875	**10,303,000**	**0.4523**	4,289,700	**0.6406**
2030	2031	**2,323,467,903**	5,375,375	5,134,000	**10,509,375**	**0.4523**	4,370,900	**0.6404**
2031	2032	**2,369,937,261**	5,479,375	5,239,500	**10,718,875**	**0.4523**	4,460,550	**0.6405**
2032	2033	**2,417,336,006**	5,590,375	5,344,750	**10,935,125**	**0.4524**	4,552,688	**0.6407**
2033	2034	**2,465,682,726**	5,702,500	5,449,250	**11,151,750**	**0.4523**	4,641,625	**0.6405**
2034	2035	**2,514,996,380**	5,815,000	5,562,250	**11,377,250**	**0.4524**	4,736,538	**0.6407**
2035	2036	**2,565,296,308**	5,932,000	5,673,000	**11,605,000**	**0.4524**	4,831,463	**0.6407**
2036	2037	**2,616,602,234**	6,052,500	5,781,000	**11,833,500**	**0.4522**	4,925,575	**0.6405**
2037	2038	**2,668,934,279**	6,170,625	5,900,375	**12,071,000**	**0.4523**	5,022,913	**0.6405**
2038	2039	**2,722,312,964**	6,295,375	6,015,250	**12,310,625**	**0.4522**	5,122,375	**0.6404**
2039	2040	**2,776,759,224**	6,420,625	6,139,750	**12,560,375**	**0.4523**	5,227,725	**0.6406**
2040	2041	**2,832,294,408**	6,550,250	6,258,000	**12,808,250**	**0.4522**	5,332,725	**0.6405**
2041	2042	**2,888,940,296**	5,683,625	7,383,500	**13,067,125**	**0.4523**	-	**0.4523**
2042	2043	**2,946,719,102**	-	13,329,625	**13,329,625**	**0.4524**	-	**0.4524**
2043	2044	**3,005,653,484**	-	13,593,500	**13,593,500**	**0.4523**	-	**0.4523**
2044	2045	**3,065,766,554**	-	4,033,375	**4,033,375**	**0.1316**	-	**0.1316**
		Total P & I:	**$ 101,049,719**	**$ 120,453,333**				
		TIC:	**3.55%**	**4.62%**				
		Project Amount:	**$ 75,000,000**	**$ 74,500,000**				

- **Key Takeaways:**
  - ✓ The district can achieve its goal of keeping the B&I tax rate at, or below, $0.45
  - ✓ The district can amortize the bonds well below the initial estimate of 30 years

District's Referendum Bonds - Tentative Financing Timeline

1.	**11/10 or 12/8**		**SCHOOL BOARD MEETING:** BOE passes Bond Resolution.
2.	Wednesday, December 9, 2026		Preliminary Official Statement (POS) is released to the District for review.
3.	Wednesday, December 16, 2026		Bernardi Securities, Inc. conducts "due diligence" conference call and District has rating call with S&P to reaffirm its credit rating ("AA").
4.	Week of January 18th		Bernardi Securities, Inc. begins pre-order selling period. Bernardi Securities, Inc. contacts institutional/retail investors and locks in interest rates.
5.	Friday, January 22, 2027		Bond Order filed with Lake County Clerk to ensure 2026 B&I Levy.
6.	Tuesday, February 9, 2027		Closing. Bernardi Securities, Inc. coordinates with Bond Counsel & Paying Agent.

- **Bond Issue Expiration Date:** November 5, 2029
- **Levy Year 2026 Bond and Interest Filing Deadline:** February 26, 2027
- **Delegation Authority:** Six months after initial adoption
- **Bond Issue Notification Act Hearing Requirement *(fulfilled already):***
  - Beginning with bonds approved at the November 2024 general election, voter-approved bonds are excepted from statutory debt limits. However, pursuant to the Bond Issue Notification Act, any school district relying on this new debt limit exception, prior to issuing voter-approved bonds, must hold a public hearing. Notice of hearing must be published at least 7 days before the hearing and must be posted on the District website at least 10 days before the hearing. The hearing may be held for all voter-approved bonds, even if the board only authorizes a portion of the bonds in the bond resolution. If the hearing is held for all voter-approved bonds, there will be no need to hold a new hearing for any subsequent issue, so long as such bonds are issued within 3 years of the hearing date. Notice of the hearing must include the following information:
    - *The Bonds are estimated to be outstanding for _____ years.*
    - *The total debt service to be paid on the Bonds, including principal, interest and costs of issuing the Bonds, is estimated to be $_____.*
    - *The average annual property tax needed to pay the principal of and interest on the Bonds extendable against property containing a single-family residence and having a fair market value of $100,000 is estimated to be $_____.*

Summary of Qualifications

Longstanding Relationship with the District

- Over **8 years** of support provided to the administration team and board of education
- Bernardi Securities, Inc. was underwriter on prior 2022 and 2026 bond issues
- **3+ years of continuing disclosure support** provided at **no cost** to the District

Market-Leading Underwriter

- Senior manager on approximately **25% of all Illinois local government issues** over the past 10 years
- **120 school district bond transactions** underwritten or placed during that time and deep understanding of the **regional market and investor base**

Local Partner

- Headquarters and underwriting desk **located in Northfield, IL** (22 miles from the District)
- Numerous **firm principals and staff reside in Lake County**
- Extensive Bernardi Securities, Inc. **investor base in Lake County**, including current investors in the District's outstanding bonds

Contact Information



Regulatory & Compliance

Until Bernardi is engaged on a particular transaction, the discussions between the Issuer and Bernardi are based solely on general market issues, topics, and other publicly available information and are not to be construed as a recommendation or advice. Bernardi Securities, Inc. is not recommending an action to the municipal entity or obligated person. Bernardi Securities, Inc. is not acting as an advisor to the municipal entity or obligated person and does not owe a fiduciary duty pursuant to Section 15B of the Exchange Act to the municipal entity or obligated person with respect to the information and material contained in this communication. Bernardi Securities, Inc. is acting for its own interests. The municipal entity or obligated person should discuss any information and material contained in this communication with any and all internal or external advisors and experts that the municipal entity or obligated person deems appropriate before acting on this information or material. The SEC believes that a person could rely on the general information exclusion from advice under the Final Rules when providing a municipal entity or obligated person with information that does not involve a recommendation, such as factual information that does not contain subjective assumptions, opinions, or views. Examples of this type of general information include: (a) information regarding a person's professional qualifications and prior experience (e.g., lists, descriptions, terms, or other information regarding prior experience on completed transactions involving municipal financial products or issuances of municipal securities); (b) general market and financial information (e.g., market statistics regarding issuance activity for municipal securities or current market interest rates or index rates for different types of bonds or categories of credits); (c) information regarding a financial institution's currently-available investments (e.g., the terms, maturities, and interest rates at which the financial institution offers these investments) or price quotes for investments available for purchase or sale in the market that meet criteria specified by a municipal entity or obligated person; (d) factual information describing various types of debt financing structures (e.g., fixed rate debt, variable rate debt, general obligation debt, debt secured by various types of revenues, or insured debt), including a comparison of the general characteristics, risks, advantages, and disadvantages of these debt financing structures; and (e) factual and educational information regarding various government financing programs and incentives (e.g., programs that promote energy conservation and the use of renewable energy).

MINUTES of a regular public meeting of the Board of Education of Consolidated High School District Number 120, Lake County, Illinois, held at the East District office, 470 N. Lake Street, Mundelein, Illinois, in said School District at 6:00 o'clock P.M., on the 10th day of November, 2026.

* * *

The meeting was called to order by the President, and upon the roll being called, Peter Rastrelli, the President, and the following members were physically present at said location:

The following members were allowed by a majority of the members of the Board of Education in accordance with and to the extent allowed by rules adopted by the Board of Education to attend the meeting by video or audio conference:

No member was not permitted to attend the meeting by video or audio conference.

The following members were absent and did not participate in the meeting in any manner or to any extent whatsoever:

The President announced that the next item for consideration was the issuance of not to exceed $82,115,000 general obligation bonds approved by referendum at the November 5, 2024, general election and to be issued by the District pursuant to Section 19-3 of the School Code to improve the sites of, build and equip additions to and alter, repair and equip existing buildings

and facilities, including updating fire protection systems, constructing school safety and security improvements, replacing electrical, plumbing and mechanical systems, constructing career and technical education and other programming spaces, increasing accessibility with Americans with Disabilities Act compliance measures, renovating food service areas and improving energy efficiency, and that the Board of Education would consider the adoption of a resolution providing for the issue of said bonds and the levy of a direct annual tax sufficient to pay the principal and interest thereon. The President then explained that the resolution sets forth the parameters for the issuance of said bonds and sale thereof by designated officials of the District and summarized the pertinent terms of said parameters, including the specific parameters governing the manner of sale, length of maturity, rates of interest, purchase price and tax levy for said bonds.

Whereupon Member _____ presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy:

RESOLUTION providing for the issue of not to exceed $82,115,000 General Obligation School Bonds, Series 2027, of Consolidated High School District Number 120, Lake County, Illinois, for the purpose of paying the costs of those capital projects approved by referendum at the November 5, 2024, general election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

* * *

WHEREAS, the Board of Education (the *"Board"*) of Consolidated High School District Number 120, Lake County, Illinois (the *"District"*), authorized the submission of the following proposition to the voters of the District at the general election held on the 5th day of November, 2024 (the *"Election"*):

> Shall the Board of Education of Mundelein Consolidated High School District Number 120, Lake County, Illinois, improve the sites of, build and equip additions to and alter, repair and equip existing buildings and facilities, including updating fire protection systems, constructing school safety and security improvements, replacing electrical, plumbing and mechanical systems, constructing career and technical education and other programming spaces, increasing accessibility with Americans with Disabilities Act compliance measures, renovating food service areas and improving energy efficiency, and issue bonds of said School District to the amount of $149,500,000 for the purpose of paying the costs thereof?

; and

WHEREAS, the County Clerk of The County of Lake, Illinois (the *"County Clerk"*), caused proper notice to be given of the Election, including the Spanish translation thereof as deemed by the County Clerk to be required by law (the *"Notice"*), by (i) publishing the Notice once not more than 60 nor less than 10 days prior to the date of the Election in a local, community

newspaper having general circulation in the District, and (ii) posting a copy of the Notice at least 10 days before the date of the Election at the principal office of the County Clerk; and

WHEREAS, the Secretary of the Board posted a copy of the Notice at the principal office of the District at least 10 days before the date of the Election; and

WHEREAS, the Election was duly held in the manner provided by law, and it has heretofore been found, determined, declared and proclaimed that a majority of all the votes cast at the Election on said proposition was cast in favor of said proposition, and said proposition was properly carried; and

WHEREAS, the Board by the Election has heretofore been authorized to borrow the sum of $149,500,000, and to issue bonds to the amount thereof (the *"Referendum Bonds"*), to improve the sites of, build and equip additions to and alter, repair and equip existing buildings and facilities, including updating fire protection systems, constructing school safety and security improvements, replacing electrical, plumbing and mechanical systems, constructing career and technical education and other programming spaces, increasing accessibility with Americans with Disabilities Act compliance measures, renovating food service areas and improving energy efficiency (the *"Project"*), such money to be borrowed upon the credit of the District; and

WHEREAS, on March 3, 2026, the District issued $67,385,000 of the Referendum Bonds; and

WHEREAS, the Board deems it advisable, necessary and in the best interests of the District that additional Referendum Bonds in an amount not to exceed $82,115,000 be issued at this time (the *"Bonds"*); and

WHEREAS, pursuant to and in accordance with the provisions of Article 19 of the School Code of the State of Illinois, as amended (the *"Act"*), the Board hereby determines that the issuance of the Referendum Bonds is authorized by a statute (Public Act 103-0591) that exempts the debt incurred on the Referendum Bonds from the District's statutory debt limitation; and

WHEREAS, the Bonds will be issued in accordance with said Article 19, and the proceeds of the Bonds will be used to accomplish only the Project, as approved by the voters at the Election; and

WHEREAS, pursuant to and in accordance with the provisions of the Bond Issue Notification Act of the State of Illinois, as amended, the President of the Board, on the 17th day of December, 2025, executed an order calling a public hearing (the *"Hearing"*) for the 13th day of January, 2026, concerning the intent of the Board to sell the Referendum Bonds; and

WHEREAS, notice of the Hearing was given (i) by publication at least once not less than seven (7) nor more than thirty (30) days before the date of the Hearing in the *Daily Herald,* the same being a newspaper of general circulation in the District, (ii) by posting at least 10 days before the Hearing a copy of said notice on the District's website, which notice was continuously available for public review during the entire 10-day period preceding the Hearing, and (iii) by posting at least 96 hours before the Hearing a copy of said notice at the principal office of the Board; and

WHEREAS, the Hearing was held on the 13th day of January, 2026, and at the Hearing the Board explained the reasons for the proposed Referendum Bond issue and permitted persons desiring to be heard an opportunity to present written or oral testimony within reasonable time limits; and

WHEREAS, the Hearing was finally adjourned on the 13th day of January, 2026; and

WHEREAS, the Bonds shall be payable from a direct annual ad valorem tax levied against all taxable property in the District; and

WHEREAS, the Property Tax Extension Limitation Law of the State of Illinois, as amended, imposes certain limitations on the *"aggregate extension"* of certain property taxes levied by the District, but provides that the definition of *"aggregate extension"* applicable to the District contained in Section 18-185 of the Property Tax Code of the State of Illinois, as amended, does not include extensions "made for the taxing district to pay interest or principal on general obligation bonds that were approved by referendum"; and

WHEREAS, the Board does hereby find and determine that the Referendum Bonds were approved by referendum; and

WHEREAS, the County Clerk is therefore authorized to extend and collect said tax so levied for the payment of the Bonds without limitation as to rate or amount:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of Consolidated High School District Number 120, Lake County, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. Authorization. It is hereby found and determined that the Board has been authorized by law to borrow the sum of $149,500,000 upon the credit of the District and as evidence of such indebtedness to issue the Referendum Bonds to said amount, the proceeds of the Referendum Bonds to be used for the Project, that the District has previously issued

$67,385,000 of the Referendum Bonds, and that it is advisable, necessary and in the best interests of the District that there be issued additional Referendum Bonds in an amount not to exceed $82,115,000.

Section 3. Bond Details. There be borrowed on the credit of and for and on behalf of the District an amount not to exceed $82,115,000 for the purpose aforesaid; and that the Bonds shall be issued to said amount and shall be designated "General Obligation School Bonds, Series 2027" or with such other series designation as may be appropriate and as set forth in the Bond Notification (as hereinafter defined). The Bonds, if issued, shall be dated such date as set forth in the Bond Notification, and shall also bear the date of authentication, shall be in fully registered form, shall be in denominations of $5,000 each or authorized integral multiples thereof (unless otherwise set forth in the Bond Notification) (but no single Bond shall represent installments of principal maturing on more than one date), and shall be numbered 1 and upward. The Bonds shall become due and payable serially or be subject to mandatory redemption (subject to option of prior redemption as hereinafter described) on December 1 of the years (not later than 2056), in the amounts (not exceeding $22,000,000 per year) and bearing interest at the rates per annum (not exceeding 7.00% per annum) as set forth in the Bond Notification.

The Bonds shall bear interest from their date or from the most recent interest payment date to which interest has been paid or duly provided for, until the principal amount of the Bonds is paid, such interest (computed upon the basis of a 360-day year of twelve 30-day months) being payable semi-annually commencing with the first interest payment date as set forth in the Bond Notification, and on June 1 and December 1 of each year thereafter to maturity.

Interest on each Bond shall be paid by check or draft of the bond registrar and paying agent (which shall be the School Treasurer (as hereinafter defined), the Purchaser (as hereinafter defined), or a bank or trust company authorized to do business in the State of Illinois) set forth in the Bond Notification (the *"Bond Registrar"*), payable upon presentation in lawful money of the United States of America, to the person in whose name such Bond is registered at the close of business on the 15th day of the month next preceding the interest payment date. The principal of the Bonds shall be payable in lawful money of the United States of America at the principal corporate trust office or principal office, as applicable (the *"Principal Office"*), of the Bond Registrar.

The Bonds shall be signed by the manual or facsimile signatures of the President and Secretary of the Board, and shall be registered, numbered and countersigned by the manual or facsimile signature of the School Treasurer who receives the taxes of the District (the *"School Treasurer"*), as they shall determine, and in case any officer whose signature shall appear on any Bond shall cease to be such officer before the delivery of such Bond, such signature shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery.

All Bonds shall have thereon a certificate of authentication substantially in the form hereinafter set forth duly executed by the Bond Registrar as authenticating agent of the District and showing the date of authentication. No Bond shall be valid or obligatory for any purpose or be entitled to any security or benefit under this Resolution unless and until such certificate of authentication shall have been duly executed by the Bond Registrar by manual signature, and such certificate of authentication upon any such Bond shall be conclusive evidence that such

Bond has been authenticated and delivered under this Resolution. The certificate of authentication on any Bond shall be deemed to have been executed by the Bond Registrar if signed by an authorized officer of the Bond Registrar, but it shall not be necessary that the same officer sign the certificate of authentication on all of the Bonds issued hereunder.

Section 4. Registration of Bonds; Persons Treated as Owners. (a) *General.* The District shall cause books (the *"Bond Register"*) for the registration and for the transfer of the Bonds as provided in this Resolution to be kept at the Principal Office of the Bond Registrar, which is hereby constituted and appointed the registrar of the District. The District is authorized to prepare, and the Bond Registrar shall keep custody of, multiple Bond blanks executed by the District for use in the transfer and exchange of Bonds.

Upon surrender for transfer of any Bond at the Principal Office of the Bond Registrar, duly endorsed by, or accompanied by a written instrument or instruments of transfer in form satisfactory to the Bond Registrar and duly executed by, the registered owner or his or her attorney duly authorized in writing, the District shall execute and the Bond Registrar shall authenticate, date and deliver in the name of the transferee or transferees a new fully registered Bond or Bonds of the same maturity of authorized denominations, for a like aggregate principal amount. Any fully registered Bond or Bonds may be exchanged at said office of the Bond Registrar for a like aggregate principal amount of Bond or Bonds of the same maturity of other authorized denominations. The execution by the District of any fully registered Bond shall constitute full and due authorization of such Bond and the Bond Registrar shall thereby be authorized to authenticate, date and deliver such Bond, *provided, however,* the principal amount

of outstanding Bonds of each maturity authenticated by the Bond Registrar shall not exceed the authorized principal amount of Bonds for such maturity less previous retirements.

The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such interest payment date, nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds.

The person in whose name any Bond shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes, and payment of the principal of or interest on any Bond shall be made only to or upon the order of the registered owner thereof or his or her legal representative. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

No service charge shall be made for any transfer or exchange of Bonds, but the District or the Bond Registrar may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection with any transfer or exchange of Bonds, except in the case of the issuance of a Bond or Bonds for the unredeemed portion of a Bond surrendered for redemption.

(b) *Global Book-Entry System.* The Bonds shall be initially issued in the form of a separate single fully registered Bond for each of the maturities of the Bonds determined as described in Section 3 hereof. Upon initial issuance, the ownership of each such Bond may be registered in the Bond Register in the name of Cede & Co., or any successor thereto (*"Cede"*), as

nominee of The Depository Trust Company, New York, New York, and its successors and assigns (*"DTC"*). In such event, all of the outstanding Bonds shall be registered in the Bond Register in the name of Cede, as nominee of DTC, except as hereinafter provided. The President and the Secretary, the Superintendent and Assistant Superintendent of Finance and Operations of the District and the Bond Registrar are each authorized to execute and deliver, on behalf of the District, such letters to or agreements with DTC as shall be necessary to effectuate such book-entry system (any such letter or agreement being referred to herein as the *"Representation Letter"*), which Representation Letter may provide for the payment of principal of or interest on the Bonds by wire transfer.

With respect to Bonds registered in the Bond Register in the name of Cede, as nominee of DTC, the District and the Bond Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which DTC holds Bonds from time to time as securities depository (each such broker-dealer, bank or other financial institution being referred to herein as a *"DTC Participant"*) or to any person on behalf of whom such a DTC Participant holds an interest in the Bonds. Without limiting the immediately preceding sentence, the District and the Bond Registrar shall have no responsibility or obligation with respect to (i) the accuracy of the records of DTC, Cede or any DTC Participant with respect to any ownership interest in the Bonds, (ii) the delivery to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond Register, of any notice with respect to the Bonds, including any notice of redemption, or (iii) the payment to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond

Register, of any amount with respect to the principal of or interest on the Bonds. The District and the Bond Registrar may treat and consider the person in whose name each Bond is registered in the Bond Register as the holder and absolute owner of such Bond for the purpose of payment of principal and interest with respect to such Bond, for the purpose of giving notices of redemption and other matters with respect to such Bond, for the purpose of registering transfers with respect to such Bond, and for all other purposes whatsoever. The Bond Registrar shall pay all principal of and interest on the Bonds only to or upon the order of the respective registered owners of the Bonds, as shown in the Bond Register, or their respective attorneys duly authorized in writing, and all such payments shall be valid and effective to fully satisfy and discharge the District's obligations with respect to payment of the principal of and interest on the Bonds to the extent of the sum or sums so paid. No person other than a registered owner of a Bond as shown in the Bond Register, shall receive a Bond evidencing the obligation of the District to make payments of principal and interest with respect to any Bond. Upon delivery by DTC to the Bond Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede, and subject to the provisions in Section 3 hereof with respect to the payment of interest to the registered owners of Bonds at the close of business on the 15th day of the month next preceding the applicable interest payment date, the name "Cede" in this resolution shall refer to such new nominee of DTC.

In the event that (i) the District determines that DTC is incapable of discharging its responsibilities described herein and in the Representation Letter, (ii) the agreement among the District, the Bond Registrar and DTC evidenced by the Representation Letter shall be terminated for any reason or (iii) the District determines that it is in the best interests of the beneficial

owners of the Bonds that they be able to obtain certificated Bonds, the District shall notify DTC and DTC Participants of the availability through DTC of certificated Bonds and the Bonds shall no longer be restricted to being registered in the Bond Register in the name of Cede, as nominee of DTC. At that time, the District may determine that the Bonds shall be registered in the name of and deposited with such other depository operating a universal book-entry system, as may be acceptable to the District, or such depository's agent or designee, and if the District does not select such alternate universal book-entry system, then the Bonds may be registered in whatever name or names registered owners of Bonds transferring or exchanging Bonds shall designate, in accordance with the provisions of Section 4(a) hereof.

Notwithstanding any other provisions of this resolution to the contrary, so long as any Bond is registered in the name of Cede, as nominee of DTC, all payments with respect to principal of and interest on such Bond and all notices with respect to such Bond shall be made and given, respectively, in the name provided in the Representation Letter.

Section 5. Redemption. (a) *Optional Redemption.* All or a portion of the Bonds (if any) due on and after the date, if any, specified in the Bond Notification shall be subject to redemption prior to maturity at the option of the District from any available funds, as a whole or in part, and if in part in integral multiples of $5,000 in any order of their maturity as determined by the District (less than all of the Bonds of a single maturity to be selected by the Bond Registrar), on the date specified in the Bond Notification and on any date thereafter, at the redemption price of par plus accrued interest to the redemption date.

(b) *Mandatory Redemption*. The Bonds maturing on the date or dates, if any, indicated in the Bond Notification shall be subject to mandatory redemption, in integral multiples of

$5,000 selected by lot by the Bond Registrar, at a redemption price of par plus accrued interest to the redemption date, on December 1 of the years, if any, and in the principal amounts, if any, as indicated in the Bond Notification.

The principal amounts of Bonds to be mandatorily redeemed in each year may be reduced through the earlier optional redemption thereof, with any partial optional redemptions of such Bonds credited against future mandatory redemption requirements in such order of the mandatory redemption dates as the District may determine. In addition, on or prior to the 60th day preceding any mandatory redemption date, the Bond Registrar may, and if directed by the Board shall, purchase Bonds required to be retired on such mandatory redemption date. Any such Bonds so purchased shall be cancelled and the principal amount thereof shall be credited against the mandatory redemption required on such next mandatory redemption date.

(c) *General*. The Bonds shall be redeemed only in the principal amount of $5,000 and integral multiples thereof. The District shall, at least forty-five (45) days prior to any optional redemption date (unless a shorter time period shall be satisfactory to the Bond Registrar) notify the Bond Registrar of such redemption date and of the principal amount and maturity or maturities of Bonds to be redeemed. For purposes of any redemption of less than all of the outstanding Bonds of a single maturity, the particular Bonds or portions of Bonds to be redeemed shall be selected by lot by the Bond Registrar from the Bonds of such maturity by such method of lottery as the Bond Registrar shall deem fair and appropriate; *provided* that such lottery shall provide for the selection for redemption of Bonds or portions thereof so that any $5,000 Bond or $5,000 portion of a Bond shall be as likely to be called for redemption as any other such $5,000 Bond or $5,000 portion. The Bond Registrar shall make such selection upon the earlier of the

irrevocable deposit of funds with an escrow agent sufficient to pay the redemption price of the Bonds to be redeemed or the time of the giving of official notice of redemption.

The Bond Registrar shall promptly notify the District in writing of the Bonds or portions of Bonds selected for redemption and, in the case of any Bond selected for partial redemption, the principal amount thereof to be redeemed.

Section 6. Redemption Procedure. Unless waived by any holder of Bonds to be redeemed, notice of the call for any such redemption shall be given by the Bond Registrar on behalf of the District by mailing the redemption notice by first class mail at least thirty (30) days and not more than sixty (60) days prior to the date fixed for redemption to the registered owner of the Bond or Bonds to be redeemed at the address shown on the Bond Register or at such other address as is furnished in writing by such registered owner to the Bond Registrar.

All notices of redemption shall state:

(1) the redemption date,

(2) the redemption price,

(3) if less than all outstanding Bonds are to be redeemed, the identification (and, in the case of partial redemption, the respective principal amounts) of the Bonds to be redeemed,

(4) that on the redemption date the redemption price will become due and payable upon each such Bond or portion thereof called for redemption, and that interest thereon shall cease to accrue from and after said date,

(5) the place where such Bonds are to be surrendered for payment of the redemption price, which place of payment shall be the Principal Office of the Bond Registrar, and

(6) such other information then required by custom, practice or industry standard.

Unless moneys sufficient to pay the redemption price of the Bonds to be redeemed at the option of the District shall have been received by the Bond Registrar prior to the giving of such notice of redemption, such notice may, at the option of the District, state that said redemption shall be conditional upon the receipt of such moneys by the Bond Registrar on or prior to the date fixed for redemption. If such moneys are not received, such notice shall be of no force and effect, the District shall not redeem such Bonds, and the Bond Registrar shall give notice, in the same manner in which the notice of redemption shall have been given, that such moneys were not so received and that such Bonds will not be redeemed. Otherwise, prior to any redemption date, the District shall deposit with the Bond Registrar an amount of money sufficient to pay the redemption price of all the Bonds or portions of Bonds which are to be redeemed on that date.

Subject to the provisions for a conditional redemption described above, notice of redemption having been given as aforesaid, the Bonds or portions of Bonds so to be redeemed shall, on the redemption date, become due and payable at the redemption price therein specified, and from and after such date (unless the District shall default in the payment of the redemption price) such Bonds or portions of Bonds shall cease to bear interest. Upon surrender of such Bonds for redemption in accordance with said notice, such Bonds shall be paid by the Bond Registrar at the redemption price. Installments of interest due on or prior to the redemption date shall be payable as herein provided for payment of interest. Upon surrender for any partial redemption of any Bond, there shall be prepared for the registered holder a new Bond or Bonds of the same maturity in the amount of the unpaid principal.

If any Bond or portion of Bond called for redemption shall not be so paid upon surrender thereof for redemption, the principal shall, until paid, bear interest from the redemption date at the rate borne by the Bond or portion of Bond so called for redemption. All Bonds which have been redeemed shall be cancelled and destroyed by the Bond Registrar and shall not be reissued.

Section 7. Form of Bond. The Bonds shall be in substantially the following form; *provided, however,* that if the text of the Bond is to be printed in its entirety on the front side of the Bond, then paragraph [2] and the legend, "See Reverse Side for Additional Provisions", shall be omitted and paragraph [6] and the paragraphs thereafter, as may be applicable, shall be inserted immediately after paragraph [1]:

[Form of Bond - Front Side]

REGISTERED NO. _____ REGISTERED $_____

UNITED STATES OF AMERICA

STATE OF ILLINOIS

COUNTY OF LAKE

CONSOLIDATED HIGH SCHOOL DISTRICT NUMBER 120

GENERAL OBLIGATION SCHOOL BOND, SERIES 2027

See Reverse Side for Additional Provisions

Interest Rate: ____%	Maturity Date: December 1, 20__	Dated Date: _____, 2027	CUSIP: 509156 ___

Registered Owner:

Principal Amount:

[1] KNOW ALL PERSONS BY THESE PRESENTS, that Consolidated High School District Number 120, Lake County, Illinois (the *"District"*), hereby acknowledges itself to owe and for value received promises to pay to the Registered Owner identified above, or registered assigns as hereinafter provided, on the Maturity Date identified above, the Principal Amount identified above and to pay interest (computed on the basis of a 360-day year of twelve 30-day months) on such Principal Amount from the date of this Bond or from the most recent interest payment date to which interest has been paid at the Interest Rate per annum set forth above on June 1 and December 1 of each year, commencing _____1, 20___, until said Principal Amount is paid. Principal of this Bond is payable in lawful money of the United States of America upon presentation and surrender hereof at the principal corporate trust office of _____,

_____, _____, as bond registrar and paying agent (the *"Bond Registrar"*). Payment of the installments of interest shall be made to the Registered Owner hereof as shown on the registration books of the District maintained by the Bond Registrar at the close of business on the 15th day of the month next preceding each interest payment date and shall be paid by check or draft of the Bond Registrar, payable upon presentation in lawful money of the United States of America, mailed to the address of such Registered Owner as it appears on such registration books or at such other address furnished in writing by such Registered Owner to the Bond Registrar. For the prompt payment of this Bond, both principal and interest at maturity, the full faith, credit and resources of the District are hereby irrevocably pledged.

[2] Reference is hereby made to the further provisions of this Bond set forth on the reverse hereof and such further provisions shall for all purposes have the same effect as if set forth at this place.

[3] It is hereby certified and recited that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this Bond did exist, have happened, been done and performed in regular and due form and time as required by law; that the indebtedness of the District, including the issue of bonds of which this is one, does not exceed any limitation imposed by law; and that provision has been made for the collection of a direct annual tax sufficient to pay the interest hereon as it falls due and also to pay and discharge the principal hereof at maturity.

[4] This Bond shall not be valid or become obligatory for any purpose until the certificate of authentication hereon shall have been signed by the Bond Registrar.

[5] IN WITNESS WHEREOF, said Consolidated High School District Number 120, Lake County, Illinois, by its Board of Education, has caused this Bond to be signed by the manual or duly authorized facsimile signatures of the President and Secretary of said Board of Education, and to be registered, numbered and countersigned by the manual or duly authorized facsimile signature of the School Treasurer who receives the taxes of the District, all as of the Dated Date identified above.

SPECIMEN

President, Board of Education

Registered, Numbered and Countersigned:

SPECIMEN

Secretary, Board of Education

SPECIMEN

School Treasurer

Date of Authentication: _____, 2027

CERTIFICATE
OF
AUTHENTICATION

This Bond is one of the Bonds described in the within mentioned resolution and is one of the General Obligation School Bonds, Series 2027, of Consolidated High School District Number 120, Lake County, Illinois.

_____,
as Bond Registrar

By SPECIMEN
Authorized Officer

Bond Registrar and Paying Agent:
_____,
_____, _____

[Form of Bond - Reverse Side]

CONSOLIDATED HIGH SCHOOL DISTRICT NUMBER 120

LAKE COUNTY, ILLINOIS

GENERAL OBLIGATION SCHOOL BOND, SERIES 2027

[6] This Bond is one of a series of bonds issued by the District to improve the sites of, build and equip additions to and alter, repair and equip existing buildings and facilities, including updating fire protection systems, constructing school safety and security improvements, replacing electrical, plumbing and mechanical systems, constructing career and technical education and other programming spaces, increasing accessibility with Americans with Disabilities Act compliance measures, renovating food service areas and improving energy efficiency, in full compliance with the provisions of the School Code of the State of Illinois, and

the Local Government Debt Reform Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and is authorized by a majority of all votes cast on the proposition at an election duly called and held for that purpose in the District, and by the Board of Education of the District by a resolution duly and properly adopted for that purpose, in all respects as provided by law.

[7] [Optional and mandatory redemption provisions, as applicable, will be inserted here.]

[8] Notice of any such redemption shall be sent by first class mail not less than thirty (30) days nor more than sixty (60) days prior to the date fixed for redemption to the registered owner of each Bond to be redeemed at the address shown on the registration books of the District maintained by the Bond Registrar or at such other address as is furnished in writing by such registered owner to the Bond Registrar. When so called for redemption, this Bond will cease to bear interest on the specified redemption date, provided funds for redemption are on deposit at the place of payment at that time, and shall not be deemed to be outstanding.

[9] This Bond is transferable by the Registered Owner hereof in person or by his or her attorney duly authorized in writing at the principal corporate trust office of the Bond Registrar in _____, _____, but only in the manner, subject to the limitations and upon payment of the charges provided in the authorizing resolution, and upon surrender and cancellation of this Bond. Upon such transfer a new Bond or Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

[10] The Bonds are issued in fully registered form in the denomination of $5,000 each or authorized integral multiples thereof. This Bond may be exchanged at the principal corporate trust office of the Bond Registrar for a like aggregate principal amount of Bonds of the same maturity of other authorized denominations, upon the terms set forth in the authorizing resolution. The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such interest payment date, nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds.

[11] The District and the Bond Registrar may deem and treat the Registered Owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of principal hereof and interest due hereon and for all other purposes and neither the District nor the Bond Registrar shall be affected by any notice to the contrary.

(ASSIGNMENT)

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

(Name and Address of Assignee)

the within Bond and does hereby irrevocably constitute and appoint

attorney to transfer the said Bond on the books kept for registration thereof with full power of substitution in the premises.

Dated: _____ _____

Signature guaranteed: _____

NOTICE: The signature to this assignment must correspond with the name of the registered owner as it appears upon the face of the within Bond in every particular, without alteration or enlargement or any change whatever.

Section 8. Sale of Bonds. The President of the Board, together with one of the Superintendent and Assistant Superintendent of Finance and Operations of the District (together, the *"Designated Representatives"*), are hereby authorized to proceed not later than the 1st day of March, 2027, without any further authorization or direction from the Board, to sell the Bonds upon the terms as prescribed in this Resolution. The Bonds hereby authorized shall be executed as in this Resolution provided as soon after the delivery of the Bond Notification as may be, and thereupon be deposited with the School Treasurer, and, after authentication thereof by the Bond Registrar, be by said Treasurer delivered to Bernardi Securities, Inc., Northfield, Illinois, the purchaser thereof (the *"Purchaser"*), upon receipt of the purchase price therefor, the same being not less than 95.0% of the principal amount of the Bonds (exclusive of original issue discount, if any), plus accrued interest to date of delivery, if any; it being hereby found and determined that the sale of the Bonds to the Purchaser is in the best interests of the District and that no person holding any office of the District, either by election or appointment, is in any manner interested, directly or indirectly, in his or her own name or in the name of any other person, association, trust or corporation, in the sale of the Bonds to the Purchaser.

The surety bond executed by the School Treasurer in connection with the issuance of the Bonds as required by Section 19-6 of the Act is hereby approved and shall be filed with the Regional Superintendent having jurisdiction over the District.

Prior to the sale of the Bonds, each of the President of the Board, the Superintendent and the Assistant Superintendent of Finance and Operations of the District is hereby authorized to approve and execute a commitment for the purchase of a Municipal Bond Insurance Policy (as hereinafter defined), to further secure the Bonds, as long as the present value of the fee to be paid for the Municipal Bond Insurance Policy (using as a discount rate the expected yield on the Bonds treating the fee paid as interest on the Bonds) is less than the present value of the interest reasonably expected to be saved on the Bonds over the term of the Bonds as a result of the Municipal Bond Insurance Policy.

Upon the sale of the Bonds, the Designated Representatives shall prepare a Notification of Sale of the Bonds, which shall include the pertinent details of sale as provided herein (the *"Bond Notification"*). In the Bond Notification, the Designated Representatives shall find and determine that the Bonds have been sold at such price and bear interest at such rates that either the true interest cost (yield) or the net interest rate received upon the sale of the Bonds does not exceed the maximum rate otherwise authorized by applicable law. The Bond Notification shall be entered into the records of the District and made available to the Board at the next regular meeting thereof; but such action shall be for information purposes only, and the Board shall have no right or authority at such time to approve or reject such sale as evidenced in the Bond Notification.

Upon the sale of the Bonds, as evidenced by the execution and delivery of the Bond Notification by the Designated Representatives, the President and Secretary of the Board and the School Treasurer and any other officers of the District, as shall be appropriate, shall be and are hereby authorized and directed to approve or execute, or both, such documents of sale of the Bonds as may be necessary, including, without limitation, the contract for the sale of the Bonds between the District and the Purchaser (the *"Purchase Contract"*). Prior to the execution and delivery of the Purchase Contract, the Designated Representatives shall find and determine that no person holding any office of the District, either by election or appointment, is in any manner interested, directly or indirectly, in his or her own name or in the name of any other person, association, trust or corporation, in the Purchase Contract.

The Bonds before being issued shall be registered, numbered and countersigned by the School Treasurer, such registration being made in a book provided for that purpose, in which shall be entered the record of the resolution authorizing the Board to borrow said money and a description of the Bonds issued, including the number, date, to whom issued, amount, rate of interest and when due.

The use by the Purchaser of any Preliminary Official Statement and any final Official Statement relating to the Bonds (the *"Official Statement"*) is hereby ratified, approved and authorized; the execution and delivery of the Official Statement is hereby authorized; and the officers of the Board are hereby authorized to take any action as may be required on the part of the District to consummate the transactions contemplated by the Purchase Contract, this Resolution, said Preliminary Official Statement, the Official Statement and the Bonds.

Section 9. Tax Levy. In order to provide for the collection of a direct annual tax sufficient to pay the interest on the Bonds as it falls due, and also to pay and discharge the principal thereof at maturity, there be and there is hereby levied upon all the taxable property within the District a direct annual tax for each of the years while the Bonds or any of them are outstanding, in amounts sufficient for that purpose, and that there be and there is hereby levied upon all of the taxable property in the District, the following direct annual taxes (the *"Pledged Taxes"*), to-wit:

FOR THE YEAR	A TAX SUFFICIENT TO PRODUCE THE SUM OF:	
2026	$23,000,000.00	for interest and principal up to and including June 1, 2028
2027	23,000,000.00	for interest and principal
2028	23,000,000.00	for interest and principal
2029	23,000,000.00	for interest and principal
2030	23,000,000.00	for interest and principal
2031	23,000,000.00	for interest and principal
2032	23,000,000.00	for interest and principal
2033	23,000,000.00	for interest and principal
2034	23,000,000.00	for interest and principal
2035	23,000,000.00	for interest and principal
2036	23,000,000.00	for interest and principal
2037	23,000,000.00	for interest and principal
2038	23,000,000.00	for interest and principal
2039	23,000,000.00	for interest and principal
2040	23,000,000.00	for interest and principal
2041	23,000,000.00	for interest and principal
2042	23,000,000.00	for interest and principal
2043	23,000,000.00	for interest and principal
2044	23,000,000.00	for interest and principal
2045	23,000,000.00	for interest and principal
2046	23,000,000.00	for interest and principal
2047	23,000,000.00	for interest and principal
2048	23,000,000.00	for interest and principal

2049	23,000,000.00	for interest and principal
2050	23,000,000.00	for interest and principal
2051	23,000,000.00	for interest and principal
2052	23,000,000.00	for interest and principal
2053	23,000,000.00	for interest and principal
2054	23,000,000.00	for interest and principal
2055	23,000,000.00	for interest and principal

Principal or interest maturing at any time when there are not sufficient funds on hand from the Pledged Taxes to pay the same shall be paid from the general funds of the District, and the fund from which such payment was made shall be reimbursed out of the Pledged Taxes when the same shall be collected.

The District covenants and agrees with the purchasers and the holders of the Bonds that so long as any of the Bonds remain outstanding, the District will take no action or fail to take any action which in any way would adversely affect the ability of the District to levy and collect the Pledged Taxes and the District and its officers will comply with all present and future applicable laws in order to assure that the Pledged Taxes will be levied, extended and collected as provided herein and deposited in the fund established to pay the principal of and interest on the Bonds.

To the extent that the taxes levied above exceed the amount necessary to pay debt service on the Bonds as set forth in the Bond Notification, the President and Secretary of the Board and the School Treasurer are hereby authorized to direct the abatement of such taxes to the extent of the excess of such levy in each year over the amount necessary to pay debt service on the Bonds in the following bond year. Proper notice of such abatement shall be filed with the County Clerk in a timely manner to effect such abatement.

Section 10. Filing of Resolution. Forthwith upon the passage of this Resolution, the Secretary of the Board is hereby directed to file a certified copy of this Resolution with the

County Clerk, and it shall be the duty of the County Clerk to annually in and for each of the years 2026 to 2055, inclusive, ascertain the rate necessary to produce the tax herein levied, and extend the same for collection on the tax books against all of the taxable property within the District in connection with other taxes levied in each of said years for school purposes, in order to raise the respective amounts aforesaid and in each of said years such annual tax shall be computed, extended and collected in the same manner as now or hereafter provided by law for the computation, extension and collection of taxes for general school purposes of the District, and when collected, the taxes hereby levied shall be placed to the credit of a special fund to be designated "School Bond and Interest Fund - Series 2027" (the *"Bond Fund"*), which taxes are hereby irrevocably pledged to and shall be used only for the purpose of paying the principal of and interest on the Bonds; and a certified copy of this Resolution shall also be filed with the School Treasurer.

Section 11. Use of Bond Proceeds. All moneys derived from the issuance of the Bonds hereby authorized shall be used only for the purpose and in the manner provided by the Act. Any accrued interest received on the delivery of the Bonds and principal proceeds of the Bonds in the amount set forth in the Bond Notification are hereby appropriated for the purpose of paying first interest due on the Bonds and are hereby ordered deposited into the Bond Fund. The remaining principal proceeds of the Bonds and any premium received from the sale of the Bonds are hereby appropriated to pay the costs of issuance of the Bonds and for the purpose of paying the cost of the Project, and that portion thereof not needed to pay such costs of issuance is hereby ordered deposited into the Site and Construction/Capital Improvements Fund of the District (the

"Project Fund"). At the time of the issuance of the Bonds, the costs of issuance of the Bonds may be distributed by the Purchaser on behalf of the District from the proceeds of the Bonds.

The District and the Board hereby covenant that all of the proceeds of the Bonds shall be used in strict compliance with the authorization of the voters of the District at the Election and with all of the requirements of the Act.

Section 12. Non-Arbitrage and Tax-Exemption. The District hereby covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Bonds) if taking, permitting or omitting to take such action would cause any of the Bonds to be an arbitrage bond or a private activity bond within the meaning of the Internal Revenue Code of 1986, as amended, or would otherwise cause the interest on the Bonds to be included in the gross income of the recipients thereof for federal income tax purposes. The District acknowledges that, in the event of an examination by the Internal Revenue Service (the *"IRS"*) of the exemption from federal income taxation for interest paid on the Bonds, under present rules, the District may be treated as a "taxpayer" in such examination and agrees that it will respond in a commercially reasonable manner to any inquiries from the IRS in connection with such an examination.

The District also agrees and covenants with the purchasers and holders of the Bonds from time to time outstanding that, to the extent possible under Illinois law, it will comply with whatever federal tax law is adopted in the future which applies to the Bonds and affects the tax-exempt status of the Bonds.

The Board hereby authorizes the officials of the District responsible for issuing the Bonds, the same being the President and Secretary of the Board and the School Treasurer, to make such further covenants and certifications regarding the specific use of the proceeds of the Bonds as approved by the Board and as may be necessary to assure that the use thereof will not cause the Bonds to be arbitrage bonds and to assure that the interest on the Bonds will be exempt from federal income taxation. In connection therewith, the District and the Board further agree: (a) through their officers, to make such further specific covenants, representations as shall be truthful, and assurances as may be necessary or advisable; (b) to consult with counsel approving the Bonds and to comply with such advice as may be given; (c) to pay to the United States, as necessary, such sums of money representing required rebates of excess arbitrage profits relating to the Bonds; (d) to file such forms, statements, and supporting documents as may be required and in a timely manner; and (e) if deemed necessary or advisable by their officers, to employ and pay fiscal agents, financial advisors, attorneys, and other persons to assist the District in such compliance.

Section 13. Reimbursement. With respect to expenditures for the Project paid (i) within 60 days prior to the date hereof, or (ii) to be paid on or after the date hereof but prior to the date the Bonds are issued, the District hereby declares its intent to reimburse such expenditures and hereby allocates proceeds of the Bonds in the amount indicated in the Tax Exemption Certificate and Agreement to be delivered in connection with the issuance of the Bonds to reimburse said expenditures.

Section 14. List of Bondholders. The Bond Registrar shall maintain a list of the names and addresses of the holders of all Bonds and upon any transfer shall add the name and address of the new Bondholder and eliminate the name and address of the transferor Bondholder.

Section 15. Duties of Bond Registrar. If requested by the Bond Registrar, the President and Secretary of the Board are authorized to execute the Bond Registrar's standard form of agreement between the District and the Bond Registrar with respect to the obligations and duties of the Bond Registrar hereunder which may include the following:

(a) to act as bond registrar, authenticating agent, paying agent and transfer agent as provided herein;

(b) to maintain a list of Bondholders as set forth herein and to furnish such list to the District upon request, but otherwise to keep such list confidential;

(c) to give notice of redemption of Bonds as provided herein;

(d) to cancel and/or destroy Bonds which have been paid at maturity or upon earlier redemption or submitted for exchange or transfer;

(e) to furnish the District at least annually a certificate with respect to Bonds cancelled and/or destroyed; and

(f) to furnish the District at least annually an audit confirmation of Bonds paid, Bonds outstanding and payments made with respect to interest on the Bonds.

Section 16. Continuing Disclosure Undertaking. The President of the Board is hereby authorized, empowered and directed to execute and deliver a Continuing Disclosure Undertaking under Section (b)(5) of Rule 15c2-12 adopted by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended (the *"Continuing Disclosure Undertaking"*). When the Continuing Disclosure Undertaking is executed and delivered on behalf of the District as herein provided, the Continuing Disclosure Undertaking will be binding

on the District and the officers, employees and agents of the District, and the officers, employees and agents of the District are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of the Continuing Disclosure Undertaking as executed. Notwithstanding any other provision of this Resolution, the sole remedy for failure to comply with the Continuing Disclosure Undertaking shall be the ability of the beneficial owner of any Bond to seek mandamus or specific performance by court order to cause the District to comply with its obligations under the Continuing Disclosure Undertaking.

Section 17. Municipal Bond Insurance. In the event the payment of principal and interest on the Bonds is insured pursuant to a municipal bond insurance policy (the *"Municipal Bond Insurance Policy"*) issued by a bond insurer (the *"Bond Insurer"*), and as long as such Municipal Bond Insurance Policy shall be in full force and effect, the District and the Bond Registrar agree to comply with such usual and reasonable provisions regarding presentment and payment of the Bonds, subrogation of the rights of the Bondholders to the Bond Insurer upon payment of the Bonds by the Bond Insurer, amendment hereof, or other terms, as approved by the President of the Board on advice of counsel, his or her approval to constitute full and complete acceptance by the District of such terms and provisions under authority of this Section.

Section 18. Record-Keeping Policy and Post-Issuance Compliance Matters. On October 28, 2014, the Board adopted a record-keeping policy (the *"Policy"*) in order to maintain sufficient records to demonstrate compliance with its covenants and expectations to ensure the appropriate federal tax status for the debt obligations of the District, the interest on which is excludable from "gross income" for federal income tax purposes (such as the Bonds) or which

enable the District or the holder to receive federal tax benefits, including, but not limited to, qualified tax credit bonds and other specified tax credit bonds. The Board and the District hereby reaffirm the Policy.

Section 19. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

Section 20. Repeal. All resolutions or parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted November 10, 2026.

President, Board of Education

Secretary, Board of Education

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full discussion thereof, the President directed that the roll be called for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE:

The following members voted NAY:

Whereupon the President declared the motion carried and said resolution adopted, approved and signed the same in open meeting and directed the Secretary to record the same in the records of the Board of Education of Consolidated High School District Number 120, Lake County, Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at the meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Consolidated High School District Number 120, Lake County, Illinois (the *"Board"*), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 10th day of November, 2026, insofar as same relates to the adoption of a resolution entitled:

> RESOLUTION providing for the issue of not to exceed $82,115,000 General Obligation School Bonds, Series 2027, of Consolidated High School District Number 120, Lake County, Illinois, for the purpose of paying the costs of those capital projects approved by referendum at the November 5, 2024, general election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 96 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 96-hour period preceding said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A,* that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 10th day of November, 2026.

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

FILING CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk of The County of Lake, Illinois, and as such official I do further certify that on the ____ day of _____, 20___, there was filed in my office a duly certified copy of a resolution entitled:

> RESOLUTION providing for the issue of not to exceed $82,115,000 General Obligation School Bonds, Series 2027, of Consolidated High School District Number 120, Lake County, Illinois, for the purpose of paying the costs of those capital projects approved by referendum at the November 5, 2024, general election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

duly adopted by the Board of Education of Consolidated High School District Number 120, Lake County, Illinois, on the 10th day of November, 2026, and that the same has been deposited in the official files and records of my office.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County, this ____ day of _____, 20___.

County Clerk of The County of Lake, Illinois

(SEAL)

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

FILING CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting School Treasurer who receives the taxes of Consolidated High School District Number 120, Lake County, Illinois, and as such official I do further certify that on the 10th day of November, 2026, there was filed in my office a duly certified copy of a resolution entitled:

> RESOLUTION providing for the issue of not to exceed $82,115,000 General Obligation School Bonds, Series 2027, of Consolidated High School District Number 120, Lake County, Illinois, for the purpose of paying the costs of those capital projects approved by referendum at the November 5, 2024, general election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

duly adopted by the Board of Education of said School District on the 10th day of November, 2026, and that the same has been deposited in the official files and records of my office.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 10th day of November, 2026.

School Treasurer

McCann Serving the Constructor®

Remit To:
McCann Industries, Inc.
PO Box 5609
Carol Stream, IL 60197-5609

Exceeding Expectations
Equipment · Supplies · Service · Rentals
McCannOnline.com

Ship To: IN STORE PICKUP

Invoice To: MUNDELEIN HIGH SCHOOL
1350 W HAWLEY ST
MUNDELEIN IL 60060

Branch		
03 - WAUCONDA, IL		
Date: 11/03/2026	Time: 7:07:12 (O)	Page: 1
Account No: MUNDE002	Phone No: 8479492200	Est No: 02 Q00096
Freight Terms:	Purchase Order/Job Number:	
Tax ID No:	Payment Terms: NET 30	
STEVE ROSACKER	Salesperson: 065	

EQUIPMENT ESTIMATE - NOT AN INVOICE

Description ** Q U O T E ** EXPIRY DATE: 12/01/2026 Amount

Stock #: 017885 Serial #: JAFSV280JMM403680 46800.00
Used 2022 CA SV280B
Used 2022 CASE SV280B SKID STEER LOADER
****INCLUDING THE FOLLOWING OPTIONS****
CAB/AIR/HEAT
HYDRAULIC COUPLER
72" GP BUCKET
2 SPEED
PREMIUM PANEL DISPLAY
RADIO
E-H CONTROLS
PATTERN CHANGER
FULL MACHINE WARRANTY WITH SEI 12-01-25 THRU 11-30-27

Sale # 01 Subtotal: 46800.00
Total: 46800.00

ADDITIONAL PARTS
==========

ANGLE BROOM 72"	48159719	Qty: 1	Price: 10486.64	10486.64
72" SNOW BLOWER	92080823	1	12900.98	12900.98

Parts Total: 23387.62

Subtotal: 70187.62
Authorization: _____ Quote Total: 70187.62

X _____
Approved By

543 S. Rohlwing Road, Addison, IL 60101, (630) 627-0000
250 E. Frontage Road, Bolingbrook, IL 60440, (630) 739-7770
2350 S. Laflin Street, Chicago, IL 60608, (312) 942-9200
4701 W. 137th Street, Crestwood, IL 60445, (708) 597-3110
1064 Franklin Street, Marne, MI 49435, (616) 371-7250
23921 S. Northern Illinois Drive, Channahon, IL 60410, (815) 467-4480
1360 N. Rand Road, Wauconda, IL 60084, (847) 526-9444
1133 Indianapolis Boulevard, Schererville, IN 46375, (219) 865-6545
14077 Esther Ave, Mishawaka, IN 46545, (574) 406-6800
8900 Louisiana St, Merrillville, IN 46410, (219) 576-7800

SALES AGREEMENT

The Customer requests that McCann Industries, Inc. ("hereinafter referred to as "McCann"), sell, rent, loan, demo, service, and repair goods and equipment on account in consideration of which the Customer and McCann agree as follows:

Payment for equipment is due at time of order and in no event shall equipment be delivered prior to full settlement. The Customer shall pay the full amount of any outstanding balance shown on the monthly statement within thirty (30) days of the invoice date. Should payment not be received by McCann according to the credit terms stated, the entire balance is considered in default and due for immediate payment. Customer agrees to pay a service charge on the outstanding balance for which payment has not been received according to terms stated. The service charge shall be a minimum of 1-1/2% per month of the Customer's outstanding past due balance, after deducting current payments and credits. Such service charges shall become part of the Customer's outstanding balance. Customer agrees to pay McCann a reasonable processing fee to cover any check returned by Customer's bank as unpaid. If the Customer fails to pay pursuant to the terms of this agreement and McCann elects to take action to collect this Account, the Customer shall pay all costs incurred by McCann including, but not limited to: Attorney's fees, collection agency fees, court costs, deposition and transcript costs, sheriff's fees, special process server fees, expert witness fees and bond costs. THE CUSTOMER ASSIGNS AS SECURITY FOR ANY INDEBTEDNESS INCURRED OR TO BE INCURRED TO McCANN UNDER THIS ACCOUNT ALL OF THE CUSTOMER'S PRESENTLY OWNED AND EXISTING AND HEREAFTER ACQUIRED AND ARISING: ACCOUNTS, ACCOUNTS RECEIVABLE, CONTRACT RIGHTS, CHATTEL PAPER, EQUIPMENT, INVENTORY, AND ALL PROCEEDS OF THE FOREGOING COLLATERAL. CUSTOMER APPOINTS ANY REPRESENTATIVE OF McCANN AS CUSTOMER'S ATTORNEY-IN-FACT TO SIGN AND FILE A UCC-1 FINANCING STATEMENT TO PERFECT THE SECURITY INTEREST. THIS TRANSACTION SHALL BE GOVERNED BY THE LAW OF THE STATE OF ILLINOIS, AND JURISDICTION AND VENUE FOR THE HEARING FOR ANY MATTER IN DISPUTE SHALL BE WITH THE DUPAGE COUNTY CIRCUIT COURT OF ILLINOIS. Customer waives any right to a jury trial and any right to file a Counter-Claim in any action to enforce this agreement. At McCann's sole discretion, any deposition will take place in DuPage County.

Time is of the essence of this contract and if Customer fails to comply with any of the terms and conditions hereof or defaults in the payment of any installment hereunder or under any renewals hereof, or in the payment of interest or defaults in the payment of any installment due under any other indebtedness or contract held by the McCann or Assignee, or if proceedings are instituted against Customer under any bankruptcy or insolvency law or Customer makes an assignment for the benefit of creditors or if for any reason the McCann deems himself insecure and so declares all payments heretofore made by Customer shall be retained by the McCann and all indebtedness hereunder shall become immediately due and payable, with or without notice, together with all expenses of collection by suit or otherwise, including reasonable attorney fees and McCann may, without notice or demand, take possession of the equipment set forth on the reverse hereof, or any additions to, replacements of, or any proceeds from said equipment or may render the property unusable or McCann may require Customer to assemble the property and make it available at a place designated by McCann. McCann may resell the retaken property at public or private Sales in accordance with the Uniform Commercial Code or applicable state or provincial law. After deducting reasonable expenses for retaking, repairing, holding, preparing for sale, other selling expenses including attorney fees and legal expenses, the remaining proceeds of Sale shall be credited upon the amount of indebtedness remaining unpaid hereunder, and Customer agrees to pay any deficiency upon demand by McCann, and surplus, however, shall be paid to Customer. Said retaking or repossession shall not be deemed rescission of the contract. McCann may exercise any other rights and remedies provided by applicable law. The remedies provided for herein are not exclusive and any action to enforce payment shall not waive or affect any of the holder's rights to have recourse to the property. The transfer of this contract shall operate to pass a security interest in the property as security for the payment hereof.

The Customer acknowledges that it has special skill and knowledge in the selection and use of the equipment and material to be purchased, loaned, used for demo or rented from McCann and expressly disclaims any reliance upon any statements or representations made or to be made by McCann regarding the sale, rental, demo or repair of any material or equipment. The Customer also acknowledges that it is their responsibility to comply with the manufacturer's instructions in regard to storage, preparation, mixing, and application of materials and expressly disclaims any reliance upon any statements or representations made or to be made by McCann regarding the materials. MCCANN MAKES NO WARRANTIES, EXPRESSED OR IMPLIED AS TO THE EQUIPMENT'S MERCHANTABILITY OF FITNESS FOR ANY PARTICULAR PURPOSE. The Customer also waives any liability upon McCann for any direct, special, or consequential damages that Customer may suffer. The exact manner in which the equipment will be used and the qualifications of the user and the equipment or lack of equipment of the user are beyond the control of the McCann, therefore McCann expressly disclaims any responsibility for Customer's compliance or failure to comply with OSHA and/or other governmental safety or health regulations or standards.

The Customer authorizes any of its employees it sends to McCann to deliver or pick up equipment or materials, for purchase, loan, demo, rental, or repair, to sign demo, rental or delivery receipts or repair orders for said equipment or materials and agrees to be bound by all the terms of said documents. If McCann's employees assist in loading or unloading, the Customer agrees to assume the risk of, and hold McCann harmless from, any property damaged or personal injuries attributable to the negligence of McCann, including McCann's employees. In the event the Customer directs McCann to deliver any material or equipment, and the Customer does not have a representative present at the time of delivery, the Customer authorizes McCann to leave the material and equipment at the designated place of delivery. Upon said delivery, the Customer will be responsible for said material and equipment. McCann's use of a purchase order number is for Customer's convenience and identification only. This agreement supersedes any inconsistent provision in any purchase order. Absence of a purchase order number shall not constitute grounds for non-payment of charges when the Customer has had possession, or the right to possession of the items charged. Customer agrees to inspect all material immediately upon delivery to verify: (a) the quantities described in the agreement are the quantities delivered and (b) there are no visible defects in the material. The Customer also agrees to examine all delivery tickets and invoices upon receipt. Unless the Customer gives McCann written notice by certified mail-return receipt requested within three (3) days of delivery, the Customer waives any claim he may have against McCann for any determinable deficiency or defect in said delivery, product, or repair, and any objection he may have to the amount of the invoice.

The Customer shall indemnify and hold McCann harmless against any and all claims, demands, liabilities, losses, damages, and injuries whatsoever kind or nature, and all attorney's fees, costs and expenses relating to or in any way arising out of the ordering, acquisition, delivery, installation, possession, maintenance, use, operation, control, loss damage, destruction, return, surrender, sale or disposition of the material and/or equipment purchased, loaned, used for demo or rented from McCann. This indemnity shall not be affected by any termination of this agreement with respect to said materials and equipment. McCann shall be excused if delivery is delayed or rendered impossible by differences with workmen, strikes, work stoppages, car shortages, delays in transportation, inability to obtain labor or materials and also by any cause beyond the reasonable control of McCann, including but not restricted to acts of God, floods, fire, storm, acts of civil and military authorities, war and insurrections.

The parties agree that this is the entire agreement and that no oral representation or agreement has been made which would modify this agreement or be a condition precedent or subsequent to the enforcement of this agreement and that this agreement may not be modified except by a writing signed by each of the parties. The invalidity of any portion of this agreement shall not be construed as a waiver thereof and shall not excuse Customer from strict performance. Customer authorizes McCann to insert the serial and/or model numbers of the goods set forth on the reverse side hereof for the purposes of identifying said equipment.

Customer represents that he has read and has been afforded the opportunity to read the terms of this agreement and agrees to be bound by them.

IT IS UNDERSTOOD THAT THIS IS THE ENTIRE AGREEMENT BETWEEN PARTIES AND IS SUBJECT TO ACCEPTANCE AT ADDISON, ILLINOIS.

ACCOUNT MANAGER: _____

BY: _____ **DATE:** _____
Authorized Signature

ACCEPTED: MCCANN INDUSTRIES, INC.

PURCHASER: _____
(COMPANY)

BY: _____ **DATE:** _____
Authorized Signature

NAME: _____ **TITLE:** _____
Print Name

COOP PRICING PROPOSAL

FieldTurf
A Tarkett Sports Company

MUNDELEIN HIGH SCHOOL

November 3, 2026

FieldTurf USA, Inc. is pleased to present the following proposal. Price estimates are based off of US Communities pricing. US Communities is a buying co-op that public entities can use to purchase goods and services. It provides predetermined preferential pricing through approved vendors. Since the products have already been bid at the national level, individual schools do not have to duplicate the bidding process per Region 4 ESC Contract #R261604.

OMNIA PARTNERS

Click on the following OMNIA Partners hyperlink for contract due diligence documentation:
Omnia US Communities Region 4 ESC #R261604.

FieldTurf is pleased to offer to supply and install the following high performance artificial infilled turf system:

BASE BID

FIELD NAME	Football Field
TURF SYSTEM	Vertex Core 2.5” (FTVTC-1)
SQUARE FOOTAGE	96,892 SF
FIELD MARKINGS	Football, Soccer, ULAX
CIVIL	$79,626
TURF	$730,139
PERFORMANCE & PAYMENT BONDS	$9,212
TOTAL PRICE	$818,977

COOP PRICING PROPOSAL

FieldTurf
A Tarkett Sports Company

ALTERNATE PRICE

ADD Alternate No. 1: Maintenance Equipment	LUMP SUM
FieldTurf Maintenance Equipment: (1) FieldSweep Sweeper	$ 3,420.00
FieldTurf Maintenance Equipment: (1) GroomRight Groomer	$ 6,716.00
Performance & Payment Bonds	$ 114.00
Total	**$ 10,250.00**

PRODUCT DETAILS

FieldTurf, the worldwide leader in artificial turf, is pleased to offer the products listed below with the following product characteristics:

VERTEX CORE 2.5" (FTVTC-1)

- **Pile Height:** 2.5 Inches
- **Infill Weight:** 6.2lbs sand & 3lbs cryogenic rubber per sq.ft.
- **Pile Weight:** 47 oz/yd2
- **Total System Weight:** 1393 oz/yd2

FieldTurf has taken the necessary steps to ensure that your project will run smoothly and that the quality promised will be the quality delivered.

PRICE INCLUDES:

a) Removal and disposal of existing field.
b) Fine grading of existing base. **

**** FieldTurf will accept rough grade of compacted stone base within .1 feet of proposed subgrade finished elevation. FieldTurf will fine grade to within ¼" and roll stone base with a 3 ton roller. This assumes no more than four planes on any field unless stated in the price. Any additional planes will be charged on a time and equipment basis.**

c) Installation of the artificial in-filled grass surface upon a suitable base
d) Inlaid football, soccer, and ULAX markings.
e) Inlaid center logo, approx. 27'H x 30'W – 2 colors.
f) (17) Inlaid end zone letters, approx. 15'H – 2 colors.

g) All colors to be selected from FieldTurf Standard Colors.
h) Performance and Payment Bond fees.
i) A 10-year 3rd party pre-paid insured warranty on the FieldTurf artificial grass surface

PRICE DOES NOT INCLUDE:

a) The base upon which the FieldTurf artificial turf surface will be placed. FieldTurf shall not be responsible for the stability, the porosity, nor the approval of the base upon which the FieldTurf surface will be installed, the drainage system, nor any construction or modification of existing installations around the fields.
b) FieldTurf is not altering or improving the existing drainage system under the existing artificial turf limits. No removal, milling, ponding, flooding or repairs within the existing base and drainage system are included and shall remain the responsibility of the owner.
c) The supply, replacement, installation and/or modification of the existing field edging, perimeter nailer board or existing inner concrete curbing within the artificial turf limits.
d) The supply and import of additional finish aggregate.
e) Any costs associated with necessary charges relating to the delineation of the field.
f) Unless otherwise specified, the price does not include any G-max testing.
g) The supply of or adjustment to existing manholes, clean-outs or grates and supply of the manhole covers.
h) The supply of or adjustments to existing manholes, clean-outs or grates, and supply of the manhole covers.
i) Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price.
j) Site security.
k) Repair or resurfacing existing asphalt parking lot if damaged by truck traffic.
l) Site restoration, sodding, landscaping or grow-in.
m) Permit fees, Inspection fees.
n) FieldTurf maintenance equipment.
o) A vehicle to tow FieldTurf maintenance equipment.
p) All applicable taxes.
q) Newly imposed Tariffs.
r) Anything not explicitly noted in the inclusions.

The pricing set forth in this proposal is based on applicable tariffs, duties, and taxes in effect as of the proposal date. Any new or increased tariffs, duties, taxes, or similar charges imposed by the United States Government, whether at the federal or state level, on products included in this proposal after the proposal date shall be the sole responsibility of the Customer and will result in an adjust the proposed price accordingly. FieldTurf USA, Inc. reserves the right to modify pricing to reflect such additional costs, and the Customer agrees to bear any such increases.

The price is valid for a period of 90 days. The price is subject to increase if affected by an increase in raw materials, freight, or other manufacturing costs, a tax increase, new taxes, levies or any new legally binding imposition affecting the transaction. The parties recognize that the effects of global economic instability are currently unpredictable and

could lead to limitations in labor availability and delays in the supply and delivery of materials, equipment or products. In addition, as these contingencies have not been factored into this proposal; materials, equipment and/or products to be used in performing the work may become subject to a price increase. Accordingly, it is acknowledged that the seller/FieldTurf shall (a) not be subject to any damages for any delay due to events beyond its control and, (b) be allowed an equitable adjustment of the time and/or of the price of this proposal or any contractual document resulting therefrom. FieldTurf shall endeavor to notify you as soon as possible of any such events and/or contingencies. Please note that the seller/FieldTurf shall use its best efforts to ensure that it fulfills its commitments and will strive to minimize any negative impacts as they may arise. Thank you for your kind understanding.

Please feel free to reach out to any member of our project team with questions about our offer:

Morgan Underwood
Project Manager
(706) 331-4340
Morgan.Underwood@FieldTurf.com

Brian Smykowski
Regional Sales Manager
(773) 569-1038
Brian.Smykowski@FieldTurf.com

Thank you again for your interest in FieldTurf, we look forward to working with you.

The present proposal serves to provide an overview of the terms and conditions governing the business relationship between the parties for the completion of the above-referenced transaction. The parties hereby undertake to subsequently formalize their agreement by signing a more detailed agreement and/or purchase order ("Contract") and as such the amount listed herein shall be an estimate which will be formalized in said Contract.

By its signature(s) below, the customer acknowledges having read and accepted this proposal and undertakes to be bound by it.

Per: _____
Darren Gill, Executive Vice-President
FieldTurf North America / Tarkett Sports

_____
Owner Signature

_____
Printed Name and Title

FieldTurf USA, Inc. holds the Cooperative Purchase contract, any PO for Contract must be made out to FieldTurf USA, Inc. 175 N Industrial Blvd NE. Calhoun, GA 30701

If you have questions regarding the FieldTurf and Beynon SmartBuy Cooperative Purchasing Program, please contact Eric Fisher at: Eric.Fisher@smartbuycooperative.com.

COOP PRICING PROPOSAL

FieldTurf® A Tarkett Sports Company

CONDITIONS

Notwithstanding any other document or agreement entered into by FieldTurf in connection with the supply and installation only of its product pursuant to the present bid proposal, the following shall apply:

a) This bid proposal and its acceptance is subject to strikes, accidents, delays beyond our control and *force majeure*.

b) FieldTurf's preferred payment terms are as follows: (i) 50% of the Price upon Customer's execution of contract; (ii) 40% of the Price upon shipment of materials from FieldTurf's manufacturing facility; and (iii) Remaining balance of ten percent (10%) upon substantial completion of the field, which shall be achieved when Customer is able to use the field for its intended purpose, even if punchlist items remain and the Certificate of Completion has not been executed by Customer.

c) Accounts overdue beyond 30 days of invoice date will be charged at an interest rate of 10% per annum.

d) FieldTurf requires a minimum of 21 days after receiving a fully executed contract or purchase order and final approvals on shop drawings to manufacture, coordinate delivery and schedule arrival of installation crew. Under typical field size and scenario, FieldTurf further requires a minimum of 28 days per field to install the Product subject to weather and force majeure

e) FieldTurf requires a suitable staging area. Staging area must be square footage of field x 0.12, have a minimum access of 15 feet wide by 15 feet high, and, no more than 100 ft from the site. A 25 foot wide by 25 foot long hard or paved clean surface area located within 50 feet of the playing surface shall be provided for purposes of proper mixing of infill material. Access to any field will include suitable bridging over curbs from the staging area to permit suitable access to the field by low clearance vehicles. Staging area surface shall be suitable for passage with motor vehicles used to transport materials to the site and/or staging area. FieldTurf shall not be liable for any damages to the staging area or its surface unless such damages are caused by FieldTurf's intentional misconduct or negligence.

f) This proposal is based on a single mobilization. If the site is not ready and additional mobilizations are necessary, additional charges will apply.

g) Upon substantial completion of FieldTurf's obligations, the Customer shall sign FieldTurf's Certificate of Completion in the form currently in force; to accomplish this purpose, the Customer will ensure that an authorized representative is present at the walk-through to determine substantial completion and acceptance of the field, which may include a list of punch list items.

h) FieldTurf shall not be a party to any penalty clauses and/or liquidated damages provisions.

i) FieldTurf shall be entitled to recover all costs and expenses, including attorney fees, associated with collection procedures in the event that FieldTurf pursues collection of payment of any past due invoice.

j) All colors are to be chosen from FieldTurf's standard colors.

MUNDELEIN HIGH SCHOOL

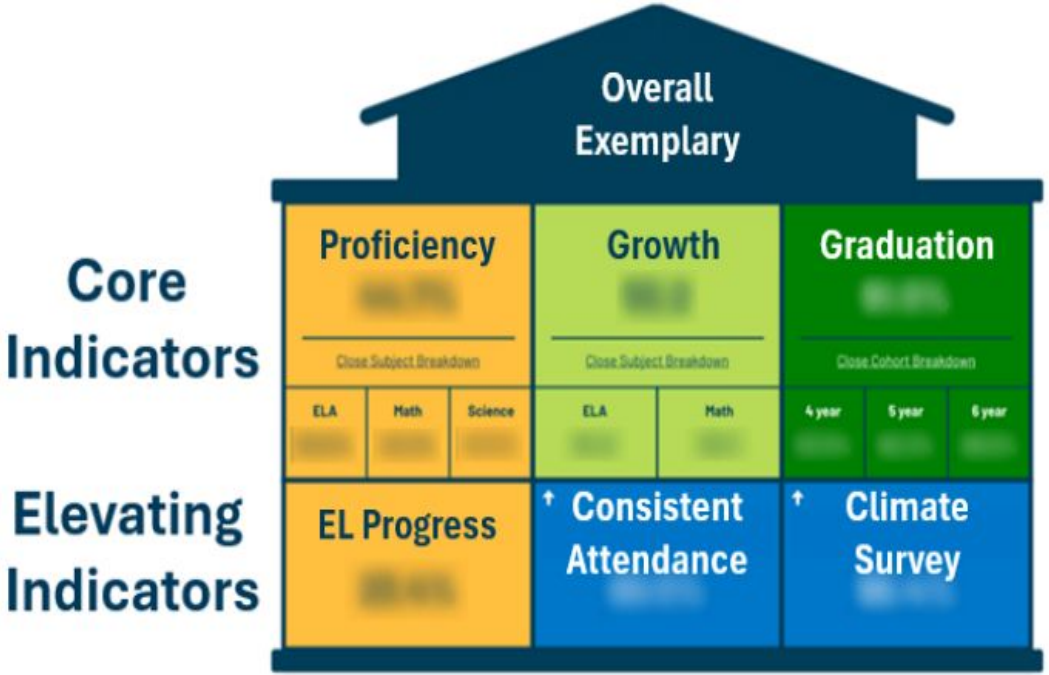
State Report Card Summary

Mundelein High School

Presented by: Mrs. Stevee Libert and Dr. Art Vallicelli | November 10, 2026

New Report Card Metrics

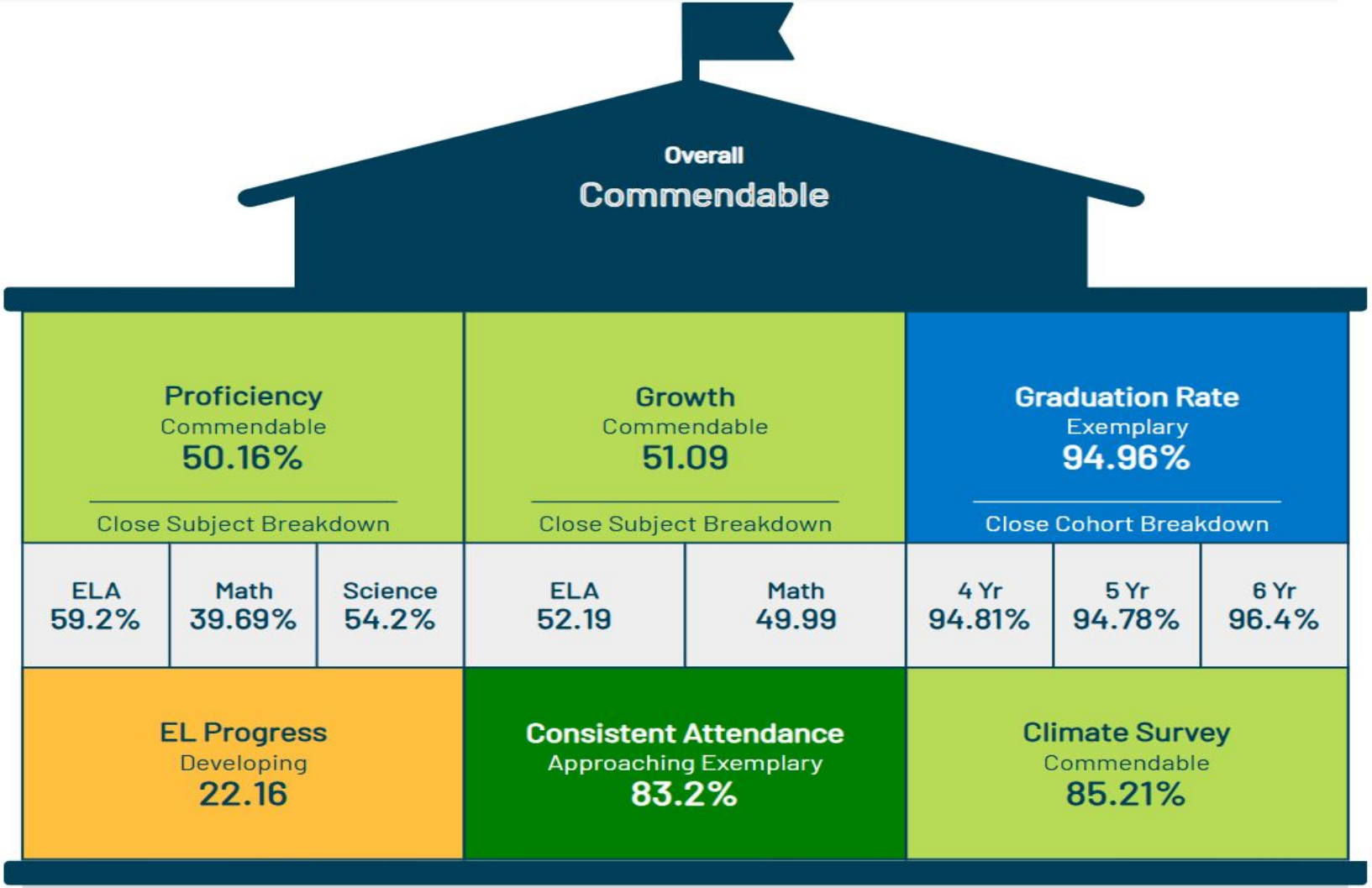
- Designed to support continuous improvement
- Core indicators recognize critical student outcomes
- Elevating indicators can only raise designation
- ISBE no longer uses index score
- Having any subgroup as “targeted” automatically makes school commendable (or lower)



New Report Card Metrics

Performance Levels

1. Exemplary
2. Approaching Exemplary
3. Commendable
4. Developing
5. Comprehensive
6. Automatic Comprehensive*


Overall
Commendable
Proficiency
Commendable
50.16%
Close Subject Breakdown
ELA
59.2%
Math
39.69%
Science
54.2%
Growth
Commendable
51.09
Close Subject Breakdown
ELA
52.19
Math
49.99
Graduation Rate
Exemplary
94.96%
Close Cohort Breakdown
4 Yr
94.81%
5 Yr
94.78%
6 Yr
96.4%
EL Progress
Developing
22.16
Consistent Attendance
Approaching Exemplary
83.2%
Climate Survey
Commendable
85.21%

MHS School Report Card

- MHS performs above state average in all three content areas
- ELA and Science proficiency is statistically significant
- Math–conversation continues later

Area	MHS	State of IL	Above/ below
ELA	59.2%	55.4%	+3.8%
Math	39.7%	39.2%	+0.5%
Science	54.2%	48.7%	+5.5%

Note on Commendable Status

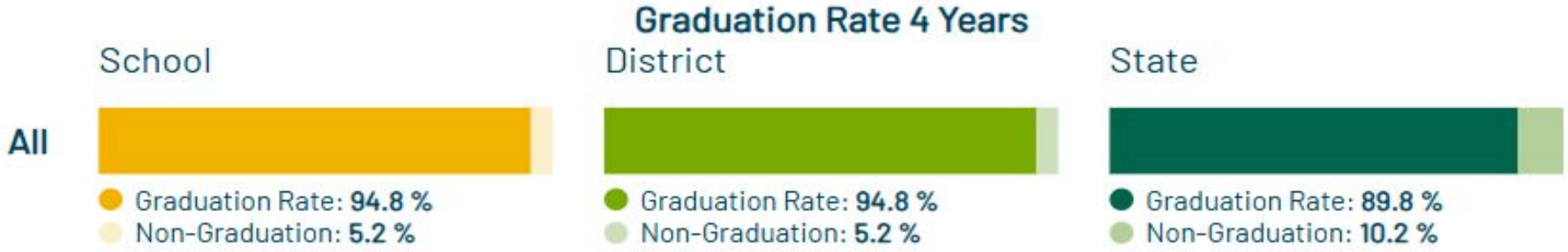
- Black subgroup (2.6%) not making sufficient growth made MHS automatically “Commendable”
- Black growth 19.2% in math
- “Targeted Support Plan” to grow skills for this subgroup, including $74,000 in assistance over next four years

- ❖ **Complete a disaggregated data audit**
- ❖ **Focus Collaborative Teams (PLCs) on Equity**
- ❖ **Use HRS to understand perception from black students**

MUNDELEIN HIGH SCHOOL

Progress Highlights

Graduation Rate

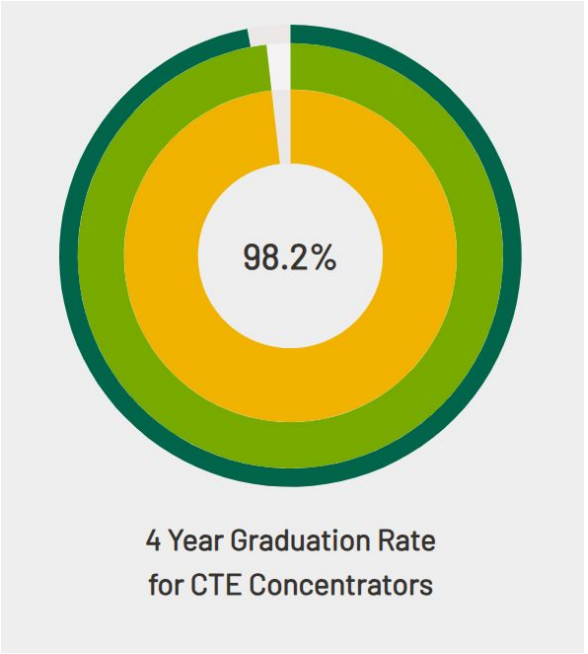


Data to be proud of:

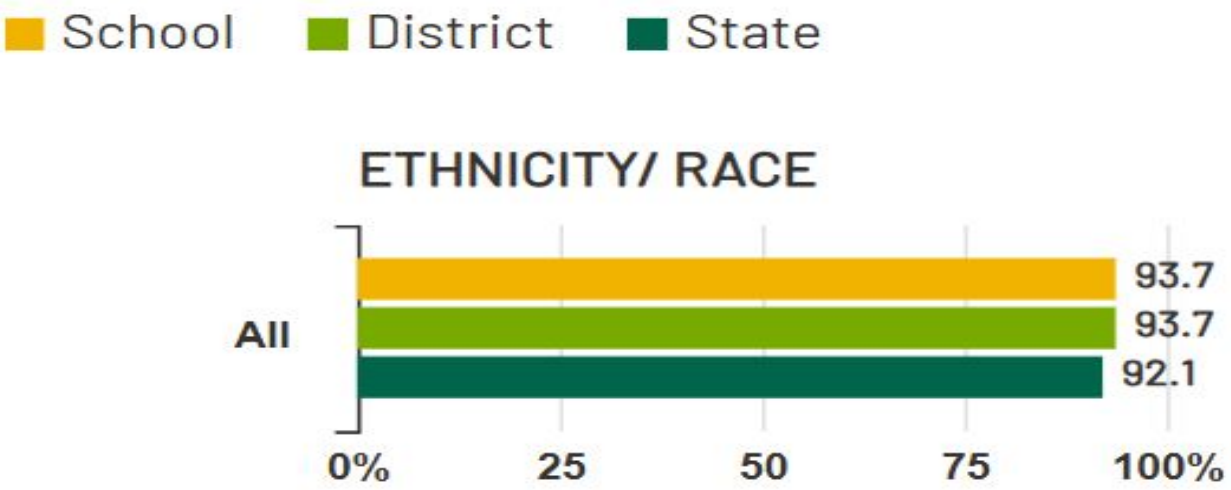
- Hispanic Students in D120 graduate at the same rate as white students
    - State average is -3%
- Students with disabilities have a 5%+ state average
- EL students have a 9.5%+ state average

CTE Graduation Rate

+3.4%



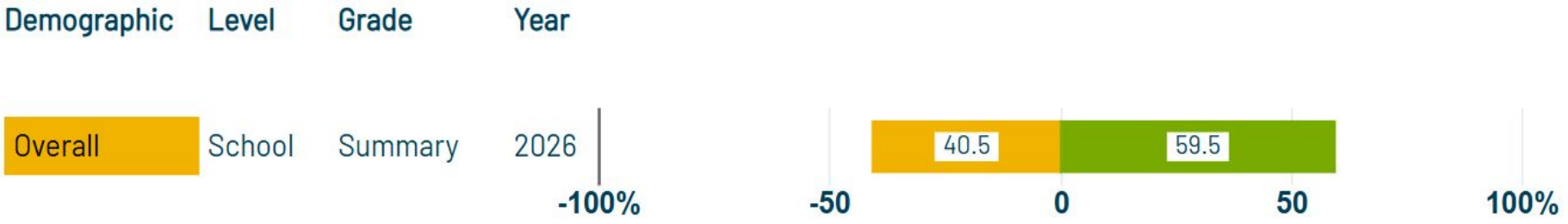
Attendance



Data to be proud of:

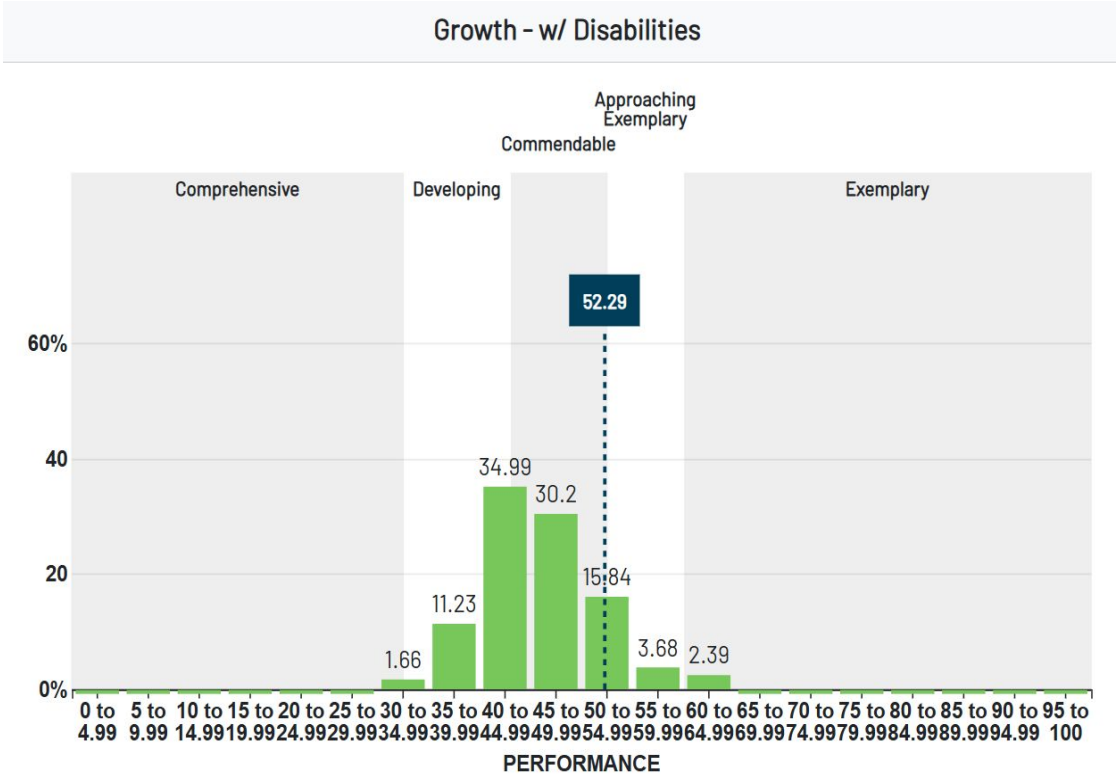
- Nearly all racial groups meet or exceed the state reported average per subgroup

ELA Proficiency



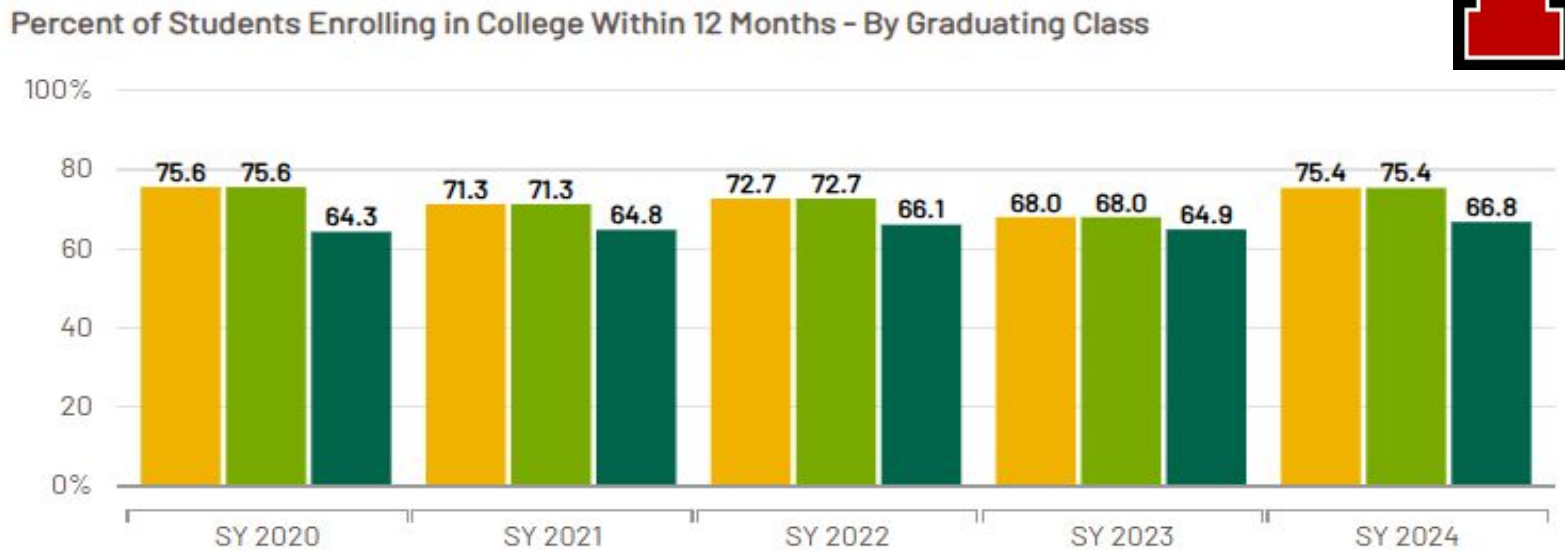
- 59.5% proficiency is 3.8% higher than the State of IL (55.4%)
- New literacy committee to discuss reading at MHS

Students with Disabilities Growth



- MHS “Students with Disabilities” had growth of 52.59
- Excellent growth overall!
- 78th percentile in IL

Post-secondary Planning and Commitment



- 75% of Mustangs enroll in college as part of postsecondary plans
- Consistent with pre-COVID statistics
- ISBE: “Likely to be employed, stay employed, and earn higher wages”

MUNDELEIN HIGH SCHOOL

Areas for Improvement

ACT Improvement

Group	Year	Admin	Composite	
			Valid Number	Mean Score
ILLINOIS STATE BOARD OF EDUCATION	2025-2026	Spring	136489	18.9
MUNDELEIN CONSOLIDATED HIGH SCHOOL DISTRICT 120	2025-2026	Spring	535	19.3

- Class of 2027 cohort data:
  - 19.3 on ACT (junior year)
  - 17.7 on PreACT Secure (sophomore year)
  - 16.3 on PreACT 9 Secure (freshman year)
- Average growth should be between 1.0-1.1 points per year

Next Steps: ACT Progress Through Practice

Implementation of ACT Prep Course

Grammar review and refinement

Investigating implementation of ACT-style questions

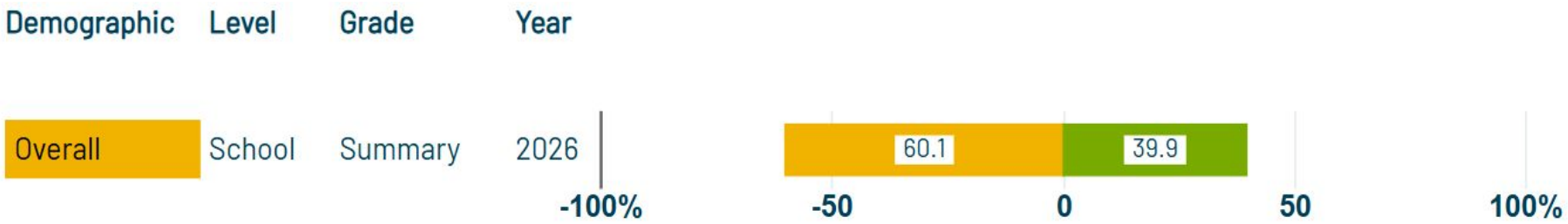
Math Growth



Math Growth Summary

- Overall, our math growth remains consistent with the state average

Math Proficiency



Math Growth Summary

- Proficiency scores overall remain a concern, despite growth data matching state expectations.

Next Steps: Math Proficiency and Growth

Re-examining course sequence

Evaluating math interventions

Scope and sequence review, horizontal and vertical alignment of course standards

9th Grade on Track



9th Grade on Track Summary

- Earned at least five full-year course credits
- No more than one “F” in a core course

Next Steps: 9th Grade on Track

Re-examining reading supports for 9th graders

Re-examining course sequence for 9th graders needing the most support

Re-examining credit recovery opportunities for students who fail during semester 1 of 9th grade

Discussion and Q&A



Thank you for supporting Mundelein High School and our students.

We welcome your questions and feedback.

Mundelein
School Districts 75 & 120

FY28 Staffing Calendar

Mundelein School Districts 75 & 120

Presented by: Shane McCreery | November 2026

2-Year Revolving Review & Correction Schedule

The District reviews employee compensation annually through an alternating two-year cycle.

Year 1 • Odd Fiscal Years

Salary Band Review

Focuses on salary bands across the district to assess overall alignment with market competitive rates.

Applicable Schedule

FY27 • FY29 • FY31 • FY33 • FY35

Year 2 • Even Fiscal Years

Market Correction Evaluation

Evaluates individual roles specifically to determine whether targeted market adjustments are warranted.

Applicable Schedule

FY28 • FY30 • FY32 • FY34 • FY36

Timeline for Board Review/Approval of FTE by Job Classification

DECEMBER
Administration

District Office &
Building Leadership

JANUARY
Certified Staff

Approval of Administrator Contracts

FEBRUARY
Classified Staff

Approval of certified staff FTE

MARCH
Confidential Staff

Approval of classified staff FTE

APRIL
Athletic Coaches & Activity Sponsors

Approval of confidential staff FTE

MAY
Approval of Athletic Coaches & Activity Sponsor FTE

Questions?



TENTATIVE AGREEMENT

APPENDIX 3

Current Language

Category A	Category B	Category C
Asian Culture Club	Asst. Dir. Group Interp	Asst. Academic Team
Best Buddies	Byte Club	Asst. Math Team
Black Student Union	Choral Director (Musical)	Asst. NHS
Book Club	Color Guard (Fall)	Asst. Robotics Team
Debate Club	Common Ground	Asst. Speech Team
Diversity Club	Freshman Class Adv	New Faces Director
El Baille	Girls Who Code	New Faces Tech Director
Environmental Club	Help One	Newspaper
French Club	Helping Heroes of America	Tech Director Dir (1st)
Future Educators Assn.	Junior Class Adv	Tech Director Dir (2nd)
Gaming Club	Model UN (2)	Theater Prod Dir (1st)
Gay/Straight Alliance	Percussion Ensemble 1	Theater Prod Dir (2nd)
Interact Club	Percussion Ensemble 2	Theater Prod Dir (3rd)
Intramural Sponsor	Poetry Slam	Weightlifting Club
Medical Club	Puertas (2)	
Outdoor Club	Senior Class Adv	
Paint & Design Specialist	Sophomore Class Adv	
Pasos Latinos	Triathlon Club	
Peer Tudors/AP Mentors	Voices Lit Magazine	
Philosophy Club		
Pit Band (Musical)		
SADD		
Spanish Club		
Technology Club		
Temas Latinos		
Thespians/Drama Club		
Wellness Club		

TENTATIVE AGREEMENT

Category D	Category E	Category F
Academic Team	Adaptive Athletics (2) (Y)	Asst. Bowling
Art Club	Asst. Cheerleading (Fall)	Asst. Cheerleading (Winter)
Asst. FBLA	Asst. Dance (Fall)	Asst. Cross-Country
Chess Team	Band Director (2)	Asst. Dance (Winter)
Economics Team	Broadcasting Team	Asst. Golf
Film Club	Choral Director (2)	Asst. Lacrosse
Group Interp	FBLA	Asst. Tennis
Jazz Band (2)	Link Crew (2)	Asst. Water Polo
Math Team	Marching Band (2)	
Mock Trial Team	Nat. Honor Society	
Musical Director	PEP Band	
Orchesis	Robotics Team	
Science Olympiad (3)	Show Choir Dir (2)	
Show Choir Combo Ban	Spirit Squad (Fall, Winter)	
Speech Team	Student Govt (2)	
Tech Theater Musical		
Yearbook		

Category G	Category H	Category I
Asst. Gymnastics	Asst. Baseball	Head Bowling
Asst. Soccer	Asst. Basketball	Head Cheerleading (Winter)
Asst. Swimming	Asst. Football	Head Cross-Country
Asst. Volleyball	Asst. Softball	Head Dance (Winter)
Asst. Wrestling	Asst. Track (In/Out)	Head Golf
Winter Guard	Head Cheerleading (Fall)	Head Lacrosse
	Head Dance (Fall)	Head Tennis
		Head Water Polo
Category J	**Category K**	
Head Gymnastics	Aquatics Director (Y)	
Head Soccer	Auditorium Director (Y)	
Head Swimming	Head Baseball	
Head Volleyball	Head Basketball	
Head Wrestling	Head Football	
	Head Softball	
	Head Track (In/Out)	

TENTATIVE AGREEMENT

Proposed Language

Category A	Category B	Category C
Asian Culture Club	Asst. Dir. Group Interp	Asst. Academic Team
Best Buddies	Byte Club	Asst. Math Team
Black Student Union	Choral Director (Musical)	Asst. NHS
Book Club	Color Guard (Fall)	Asst. Robotics Team
Debate Club	Common Ground	Asst. Speech Team
Diversity Club	Freshman Class Adv	New Faces Director
El Baille	Girls Who Code	New Faces Tech Director
Environmental Club	Help One	~~Newspaper~~
French Club	Helping Heroes of America	Tech Director Dir (1st)
Future Educators Assn.	Junior Class Adv	Tech Director Dir (2nd)
Gaming Club	National Art Honor Society	Theater Prod Dir (1st)
Gay/Straight Alliance	Model UN (2)	Theater Prod Dir (2nd)
Interact Club	Percussion Ensemble 1	Theater Prod Dir (3rd)
Intramural Sponsor	Percussion Ensemble 2	Weightlifting Club
Medical Club	Poetry Slam	
Outdoor Club	Puertas (2)	
Paint & Design Specialist	Senior Class Adv	
Pasos Latinos	Sophomore Class Adv	
Peer Tudors/AP Mentors	Triathlon Club	
Philosophy Club	Voices Lit Magazine	
Pit Band (Musical)		
SADD		
Spanish Club		
Technology Club		
Temas Latinos		
Thespians/Drama Club		
Wellness Club		

Category D	Category E	Category F
Academic Team	Adaptive Athletics (2) (Y)	Asst. Bowling
Art Club	Asst. Cheerleading (Fall)	Asst. Cheerleading (Winter)
Asst. FBLA	Asst. Dance (Fall)	Asst. Cross-Country
Chess Team	Band Director (2)	Asst. Dance (Winter)
Economics Team	Broadcasting Team	Asst. Flag Football
Film Club	Choral Director (2)	Asst. Golf
Group Interp	FBLA	Asst. Lacrosse
Jazz Band (2)	Link Crew (2)	Asst. Tennis
Math Team	Marching Band (2)	Asst. Water Polo
Mock Trial Team	Nat. Honor Society	Newspaper
Musical Director	PEP Band	
Orchesis	Robotics Team	
Science Olympiad (3)	Show Choir Dir (2)	
Show Choir Combo Ban	Spirit Squad (Fall, Winter)	
Speech Team	Student Govt (2)	
Tech Theater Musical		
~~Yearbook~~		

TENTATIVE AGREEMENT

Category G	Category H	Category I
Asst. Gymnastics Asst. Soccer Asst. Swimming Asst. Volleyball Asst. Wrestling Winter Guard Yearbook	Asst. Baseball Asst. Basketball Asst. Football Asst. Softball Asst. Track (In/Out) Head Cheerleading (Fall) Head Dance (Fall)	Head Bowling Head Cheerleading (Winter) Head Cross-Country Head Dance (Winter) Head Flag Football Head Golf Head Lacrosse Head Tennis Head Water Polo
Category J	**Category K**	
Head Gymnastics Head Soccer Head Swimming Head Volleyball Head Wrestling	Aquatics Director (Y) Auditorium Director (Y) Head Baseball Head Basketball Head Football Head Softball Head Track (In/Out)	

Rationale:

On May 14, 2026, representatives from the Association and District met to evaluate modifications to the athletics/activities stipends listed in Appendix 3. The outcome of that meeting and additional discussion were as follows:

- Add Girls Flag Football Head Coach: Stipend Category I
- Add Girls Flag Football Assistant Coach: Stipend Category F
- Head Wrestling Coach will remain at Stipend Category J with there being a separate head coach for boys wrestling and a head coach for girls wrestling.
- Move Yearbook from Stipend Category D to Stipend Category G
- Move Newspaper from Stipend Category C to Stipend Category F
- Add National Art Honor Society to Stipend Category B

Dean Petros 6/30/2026

_____ _____

On Behalf of the MEA Date

_____ _____

On Behalf of the Board of Education Date

JOB DESCRIPTION

TITLE: SCHOOL NURSE (GENERALIZED STUDENT HEALTH)

QUALIFICATIONS:

- Registered Nurse in the State of Illinois

JOB SUMMARY:

To provide and coordinate the school health program including the delivery of services including, but not limited to administering first aid, medications, and non emergency/emergency care for ~~ill or injured~~ students.

REPORTS TO: Assistant Principal of Student Services

SUPERVISES: This position does not supervise other staff members.

PERFORMANCE RESPONSIBILITIES:

Student Health Services & Daily Care

- Conducts school health services and observes students on a regular basis to detect health needs.
- Provides care for a student who has suffered an injury or emergency illness.
- Authorizes exclusion and re-admission of students in connection with infectious and contagious diseases.
- Administers prescribed medication as appropriate to identified students.
- Supports toileting and feeding needs of students when IAs or specialized nurse are not available.

Support & Collaboration

- Collaborates with teachers and families regarding health-related instructional implications, including direct education for students and families related to health needs.
- Effectively communicates with administrators, teachers, student-support personnel, and parents/guardians to enhance cooperative action and meet the health and safety needs of students.
- Recommends educational adaptations as necessary for individual needs.

General Nursing Responsibilities

- Works with community agencies for effective use of their resources and facilities.
- Supervises compliance with immunization and communicable disease regulations.
- Maintains medication protocol to safely store, administer, document, and monitor the effectiveness of medication given at school. Collects, prioritizes, and documents health data from students, families, staff and service agencies in a systematic, organized and ongoing manner.
- Maintains up-to-date cumulative health records on all students in accordance with Illinois School Records Act and the Illinois School Code.
- Reviews and interprets medical and dental reports, including immunization status.
- Reviews monthly updates of current legislation, regulations, policies, litigation, and ethical issues provided by the District Office related to the provision of health services in the educational setting.
- Educates, and/or reports to parents, school personnel, physicians, clinics and other agencies on school medical matters.
- Available to assist/assess staff in the event of an emergency.
- Informs school administrators and other personnel with health trends and problems.
- In the event the specialized student health nurse is unavailable, temporarily performs the duties to assist medically fragile students.
- Performs other duties as assigned by supervisors.
- Assists school personnel in establishing sanitary conditions in the school.
- ~~Demonstrates competency in maintaining the confidentiality of health-related information.~~

SALARY:

Salary determined by collective bargaining agreement between the Mundelein Educational Support Association and the Mundelein Consolidated School District 120 Board of Education.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The individual must be able to stand or sit for long periods of time, be mobile to move from one place to another, stoop, bend and be able to lift up to 30 pounds.

TERMS OF EMPLOYMENT: This is a 10 month position.

JOB DESCRIPTION

TITLE: SCHOOL NURSE (SPECIALIZED STUDENT HEALTH)

QUALIFICATIONS:

- Registered Nurse in the State of Illinois

JOB SUMMARY:

The School Nurse (Specialized Student Health) provides comprehensive nursing services for students with significant medical needs to ensure their health, safety, and access to educational opportunities. The nurse collaborates with families, school staff, medical providers, and community agencies to develop, implement, and monitor individualized health plans while supporting medically fragile students throughout the school environment.

REPORTS TO: Assistant Principal of Student Services

SUPERVISES: This position does not supervise other staff members.

PERFORMANCE RESPONSIBILITIES:

Student Health Services & Daily Care

- Provides student health support in a variety of school environments, including classrooms, cafeteria, field trips, and other learning spaces as students' needs arise. This may require that a significant portion of the day may occur outside of the nurses office.
- Monitors students with IEPs or 504s with detailed medical needs regularly to identify and address health needs.
- Supports students returning from hospitalization or surgery.
- Provides toileting and feeding support for students as needed.
- Administers prescribed medications to identified students.
- Attends weekly Supported Learning Program field trips to support student health and safety.
- Participates in Supported Learning Program morning meetings and PLC meetings when requested.

Support & Collaboration

- Collaborates with teachers and families regarding health-related instructional implications, including direct education for students and families related to health needs.

Updated 10/2026

- Supports student medical needs when riding on transportation (*may include daily transportation routes).
- Attends all IEP meetings for Supported Learning Program students with medical or health plans.
- Collaborates with feeder districts when an incoming 9th grader has a medical plan and/or medical needs by attending the 8th grade transition meetings, conducting observations of students, and follow-up with families regarding all the medical/health plans necessary for registration.
- Collaborate with special education case managers regarding health-related services and supports as needed.
- Plans, develops, and implements health service minutes and instruction that is outlined in a student's IEPs for students receiving health instruction.

Staff Training & Development

- Coordinates and provides training for instructional assistants and staff, regarding personal care (toileting and feeding) compliance procedures, one-to-one care for individual students, health care plans and medical action plans, EpiPen administration, seizure action plans, shunt care plans, Hoyer lift training (in collaboration with OT and/or PT), or other topics as determined by the supervisor.

General Nursing Responsibilities

- Works with community agencies to coordinate services and access resources.
- Informs school administrators and other personnel with health trends and problems.
- Available to assist/assess students/staff in the event of an emergency as well as cover the main nurse's office when required.
- Performs other duties as assigned by supervisors.

SALARY:

Salary determined by collective bargaining agreement between the Mundelein Educational Support Association and the Mundelein Consolidated School District 120 Board of Education.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The individual must be able to stand or sit for long periods of time, be mobile to move from one place to another, stoop, bend and be able to lift up to 30 pounds.

TERMS OF EMPLOYMENT: This is a 10 month position.

JOB DESCRIPTION

TITLE: BUILDING SECRETARY (TRANSITION CENTER)

QUALIFICATIONS:

- High school diploma or equivalent.
- Bilingual in English and Spanish.
- Demonstrated proficiency with Microsoft Office Suite, Google Workspace, and other office technology applications.
- Excellent organizational, interpersonal, verbal, and written communication skills.
- Ability to maintain strict confidentiality and exercise sound judgment regarding student and personnel information.
- Ability to establish and maintain positive working relationships with students, families, staff, and community partners.
- Ability to work independently, prioritize multiple responsibilities, and meet deadlines.
- Has completed or will complete the required ISBE Interpreter training for IEP meeting translation.

Preferred

- Associate's degree or higher.
- Experience in a school or educational office setting.
- Experience utilizing student information systems and transportation or scheduling software.

JOB SUMMARY:

The Building Secretary (Transition Center) provides comprehensive administrative and operational support to the Transition Center. This position serves as the primary office contact for families, staff, transportation providers, and community partners while ensuring efficient office operations, maintaining confidential participant records, coordinating transportation and special education processes, and providing bilingual communication and interpretation services that support participant success and district compliance.

REPORTS TO: Transition Center Coordinator

SUPERVISES: This position does not supervise other staff members.

REVISED

PERFORMANCE RESPONSIBILITIES:

Administrative and Office Operations

- Provides primary administrative support for the daily operation of the Transition Center.
- Maintains office files, calendars, correspondence, records, and mail.
- Processes purchase orders, reconciles receipts, and maintains financial documentation.
- Greets and assists students, families, visitors, and staff in a professional and courteous manner.
- Answers telephone calls and directs inquiries to appropriate personnel.
- Assists with preparation and organization of enrollment materials and annual program documentation.
- Performs general office duties including data entry, document preparation, copying, filing, and record maintenance.

Student Records and Program Support

- Maintains accurate participant records in accordance with district procedures and applicable state and federal confidentiality requirements.
- Enters and maintains student information within district data management systems.
- Collects, monitors, and maintains participant attendance records.
- Tracks attendance for out-of-district participants for billing and reporting purposes.
- Maintains confidential special education documentation and records.

Special Education Coordination

- Schedules Individualized Education Program (IEP), domain, and reevaluation meetings in accordance with required timelines.
- Prepares and distributes required pre-meeting and post-meeting documentation to parents and guardians.
- Assists with administrative processes necessary to maintain compliance with IDEA, Illinois State Board of Education requirements, and district procedures.

Transportation Coordination

- Coordinates transportation services for Transition Center participants, special education students, and outplaced students.
- Coordinates transportation for work-based learning experiences, community-based instruction, extracurricular activities, and other approved programs.
- Serves as the primary liaison between the district, transportation providers, families, and staff regarding transportation schedules, route adjustments, safety concerns, and service issues.
- Maintains transportation records and assists in ensuring compliance with applicable transportation regulations and district procedures.

Family and Community Engagement

- Communicates professionally with parents, guardians, students, staff, and community agencies.

REVISED

- Provides oral and written English-Spanish interpretation and translation services.
- Assists with communication during parent conferences, planning meetings, IEP meetings, and other district events.
- Supports positive relationships between families and the Transition Center.
- Performs other duties as assigned by the Transition Center Coordinator or designee.

Translation and Interpretation Services

- Provide English-Spanish interpretation/translation ~~assistance~~ for IEP meetings, parent/teacher transition planning meetings, and communications with parents/guardians.
- Translate documents, forms,correspondence, and other written materials.
- Maintain meaning, context, and preserve technical terminology while ensuring accurate conversion between languages.

SALARY:

Salary determined by collective bargaining agreement between the Mundelein Educational Support Association and the Mundelein Consolidated School District 120 Board of Education.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The individual must be able to stand or sit for long periods of time, be mobile to move from one place to another, stoop, bend and be able to lift up to 30 pounds.

TERMS OF EMPLOYMENT: This is a 10-month position.

REVISED

JOB DESCRIPTION

TITLE: ASSISTANT PRINCIPAL - TEACHING & LEARNING

REQUIRED QUALIFICATIONS:

- Master's degree from an accredited institution.
- Valid and active Illinois Professional Educator License (PEL) with a Principal endorsement or other administrative endorsement legally qualifying the individual to serve as an assistant principal.
- At least five years of successful licensed educational experience, including demonstrated instructional leadership at the secondary level.
- Successful completion of all legally required training and evaluator qualifications before performing teacher evaluations.
- Knowledge of high school curriculum, assessment, school improvement, educator development, student support systems, and applicable Illinois and federal education requirements.
- Ability to build collective efficacy, lead adults through improvement, engage stakeholders, protect confidential information, and manage competing priorities in a dynamic high school environment.
- Commitment to educational equity, belonging, high expectations, student voice, and improved outcomes for every learner.

PREFERRED QUALIFICATIONS:

- Prior experience as a school administrator, department chair, instructional coach, curriculum leader, or comparable teacher-leader role.
- Experience leading professional learning communities, data cycles, curriculum implementation, MTSS, and improvement planning.
- Experience with diverse student populations and programs, including special education, multilingual education, career and technical education, Advanced Placement, and dual-credit coursework.

JOB SUMMARY:

The Assistant Principal of Teaching and Learning provides building-level leadership for curriculum, instruction, assessment, professional learning, and continuous school improvement. The position partners with the principal, faculty, students, families, and district leaders to ensure rigorous, equitable, learning experiences that prepare every student for post-secondary experiences. As a member of the administrative team, the Assistant Principal also supports the safe, effective, and lawful operation of the school.

REPORTS TO: Building Principal

SUPERVISES: AVID Staff
Instructional Coaches

PERFORMANCE RESPONSIBILITIES:

Instructional Leadership and Curriculum

- Lead implementation, monitoring, and continuous improvement of a guaranteed and viable curriculum aligned with the Illinois Learning Standards, district goals, graduation requirements, and approved programs of study.
- Partner with staff to strengthen unit design, lesson planning, instructional practice,assessment creation and implementation , and academic rigor.
- Conduct frequent classroom observations and learning walks; provide timely, actionable feedback that advances student-centered, culturally responsive, evidence-based instruction.
- Coordinate curriculum review, course proposals, instructional resource selection, intervention and enrichment programming, and vertical and horizontal articulation within the school and neighboring feeder schools.
- Promote effective integration of technology, digital citizenship, academic integrity, and emerging instructional tools consistent with district expectations.
- Support all instructional programs to ensure access, alignment, and appropriate services for students.
- Oversee implementation of Credit Recovery program.
- Oversees continued development of AVID programming.
- Serve as the school's AP Coordinator, overseeing aspects of AP exam administration and AP College Board requirements.

Assessment, Data, and School Improvement

- Lead collaborative analysis of relevant data to identify instructional priorities, and accompanying supports.
- Coordinate assessment systems and scheduling to promote reliable, ethical, and secure assessment practices.
- Guide professional learning communities through inquiry cycles that connect standards, instructional strategies, student work, assessment results, reteaching, intervention, and enrichment.
- Co-lead development, implementation, monitoring, and reporting of the school improvement plan goals related to teaching and learning.
- Implement appropriate academic supports and interventions in collaboration with Student Services and Special Education teams.

Staff Growth and Professional Learning

- Design and facilitate job-embedded professional learning aligned with school and district priorities, educator needs, and evidence of student learning in collaboration with the Assistant Superintendent of Secondary Schools.

- Supervise, coach, and evaluate assigned staff in accordance with Illinois law, administrative rules, collective bargaining agreements, Board policy, and the District's approved evaluation plans.
- Support induction, mentoring, and retention of new educators; cultivate teacher leadership and shared responsibility for instructional improvement.
- Assist with recruitment, screening, interviewing, selection, assignment, and onboarding of high-quality staff.
- Foster a professional culture characterized by high expectations, collaboration, reflection, trust, inclusion, and continuous learning.

School Leadership, Culture, and Operations

- Serve as the Summer School Principal.
- Evaluate and approve/deny tuition reimbursement requests submitted by Division Chairs on behalf of certified and classified staff.
- Provide instructional and programmatic leadership for the development of the master schedule in collaboration with the Division Chair of Counseling and Careers and content areas Division Chairs, including course programming, section allocation, instructional staffing, classroom utilization, and alignment of the schedule with curricular and instructional priorities.
- Help maintain a safe, supportive, inclusive, and academically focused learning environment.
- Respond promptly and professionally to student, family, and staff concerns; conduct or assist with investigations and maintain appropriate documentation and confidentiality.
- Support emergency preparedness, supervision of students and activities,, and other operational responsibilities necessary for effective school functioning.
- Administer budgets, grants, contracts, records, and resources assigned to the position with sound stewardship and compliance.
- Comply with the Illinois School Code, applicable federal and state laws and regulations, Board policies, collective bargaining agreements, student records and confidentiality requirements, and district procedures.
- Perform other duties and responsibilities as assigned by the principal or superintendent/designee that are consistent with the position.

PHYSICAL REQUIREMENTS: The employee must be able to perform the essential functions of the position, including regularly sitting, standing, walking, speaking, listening, and using technology; moving throughout the school and grounds; responding to emergencies; and occasionally lifting or moving up to 30 pounds. Work is performed primarily in a school setting with frequent interruptions, varied noise levels, deadlines, and occasional evening or off-site responsibilities. Reasonable accommodations may be made to enable a qualified individual with a disability to perform the essential functions.

WORK ENVIRONMENT: The work environment characteristics described here are representative

of those an employee encounters while performing the essential functions of this job. The employee regularly works indoors. The employee must be able to meet deadlines within time constraints. The noise level in the work environment varies from low to moderate. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions within the work environment.

TRAVEL REQUIREMENTS: The individual will need to provide own transportation to district and professional meetings as required.

TERMS OF EMPLOYMENT: 12 Months

SALARY RANGE: $140,000 - $180,000

APPROVED BY THE BOARD OF EDUCATION:

PERFORMANCE EVALUATION: Performance will be evaluated pursuant to Board policy.

NEW

Mundelein School Districts 75 & 120

JOB DESCRIPTION

TITLE: SENIOR EXECUTIVE ASSISTANT TO THE SUPERINTENDENT

QUALIFICATIONS:

- Postsecondary education required
- Associate's degree in Business Administration, Office Management, Human Resources or a related field preferred
- ~~Experience in a responsible secretarial position;~~
- Excellent computer skills including Google Workplace and Microsoft Office Suite (Word, Excel, PowerPoint)
- Strong ~~Proficient in~~ verbal and written communication skills
- Proficiency with online agenda and meeting management platform, BoardBook Premier preferred
- Knowledge of Board governance procedures and public meeting requirements
- ~~Notary public or application upon hire;~~
- ~~Attend evening meetings as required.~~
- Minimum 5 years' experience in a high-level executive administrative support role
- Prior experience supporting executive-level leadership in a school district, municipal office, or similar organization preferred

JOB GOAL:

~~To complete details and written work and coordinate matters essential to the Superintendent's efficiency and effectiveness.~~
To provide operational and administrative support to the Superintendent and to assist the Board of Education with Board Governance.

REPORTS TO:

Superintendent

SUPERVISES: N/A

PERFORMANCE RESPONSIBILITIES:

Superintendent Support and Office Administration

- Strong organizational and time management skills with the ability to manage multiple priorities and deadlines
- Exceptional attention to detail and accuracy

REVISED

- Ability to handle confidential and sensitive information with professionalism and discretion ~~Maintain confidentiality of district personnel information and other sensitive matters.~~
- Knowledge of school district operations
- Ability to work independently and collaboratively across departments
- Strong problem-solving skills and ability to exercise sound judgement
- Manage calendars, appointments, and scheduling for the Superintendent
- Prepare correspondence, reports, meeting agendas, and official documents
- Coordinate meetings, including logistics, materials, and follow-up communication
- Maintain and organize confidential files and records
- Track deadlines and ensure timely submission of required reports and documentation
- Familiarity with managing audits
- Familiarity with the Illinois Open Meeting Act, Freedom of Information Act, and applicable education laws
- ~~Provide secretarial and administrative support to the Superintendent, including routine matters as assigned.~~
- Prepare outgoing correspondence and review, prioritize, and distribute incoming communications.
- Coordinate travel arrangements and reservations for the Superintendent and Board members.
- Prepare office purchase orders and manage budget line items for the Superintendent's office.
- Participate in workshops and training to maintain and strengthen professional skills.
- ~~Notary public or application upon hire;~~
- Perform other duties as assigned.

Board of Education Support and District Records

- Serve as Recording Secretary ~~to~~ for the Board of Education.
- ~~Collect agenda items and prepare and distribute Board meeting packets.~~
- Assists with the preparation of Board meeting agendas in collaboration with the Superintendent and other designated officials.
- Attend all Board of Education meetings and prepares meeting minutes.
- Record, organize, and file official district documents.
- Serves as liaison between the Board of Education, Superintendent, and district administrators, and community members.
- Coordination of Board of Education meetings
- Compiles, proofreads, and assists with the distribution of Board agenda materials within established timelines.
- Assists with the preparation and processing of Board resolutions, legal notices, oaths of office, election documents, and official certifications.
- *Serve as recording secretary during negotiation sessions.*

REVISED

Communication, ~~Staff Development~~, and Community Engagement

- Interact with the public in a professional, courteous, and welcoming manner.
- ~~Organize district-level support staff development activities.~~
- Attend and assist in organizing community engagement events as directed by the Superintendent.
- Works cooperatively with co-workers and other District employees.
- Demonstrates considerable judgment and tact when handling the diverse issues that arise.
- Maintains a regular, organized filing system
- Maintains high standards of professionalism and confidentiality and actively models these for others.
- Works well under pressure with tight deadlines and frequent interruptions.
- Follows complex oral and written instructions.

PHYSICAL

REQUIREMENTS: The employee must be able to perform the essential functions of the position, including regularly sitting, standing, walking, speaking, listening, and using technology; moving throughout the school and grounds; responding to emergencies; and occasionally lifting or moving up to 30 pounds. Work is performed primarily in a school setting with frequent interruptions, varied noise levels, deadlines, and occasional evening or off-site responsibilities. Reasonable accommodations may be made to enable a qualified individual with a disability to perform the essential functions.

WORK

ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee regularly works indoors. The employee must be able to meet deadlines within time constraints. The noise level in the work environment varies from low to moderate. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions within the work environment.

TRAVEL

REQUIREMENTS: The individual will need to provide own transportation to district and professional meetings as required.

TERMS OF

EMPLOYMENT: 12 Months

SALARY RANGE: $80,000 - $120,000

REVISED

APPROVED BY THE BOARD OF EDUCATION:

PERFORMANCE EVALUATION: Performance will be evaluated pursuant to Board policy.

REVISED

Mundelein School Districts 75 & 120

JOB DESCRIPTION

TITLE: STUDENT INFORMATION SYSTEMS SPECIALIST

QUALIFICATIONS:

- Experience in information management and student information systems management such as Infinite Campus, PowerSchool SIS or similar systems
- Familiarity with the SIS teacher/gradebook, ReportWorks, and PowerScheduler modules, preferred.
- Experienced in basic data transformations in Excel or similar programs
- Familiarity with Google Suite applications preferred
- Experience completing compliance or state required reporting, preferably in a K-8 setting.
- Excellent documentation and data organization skills
- Excellent inter-personal communication and collaboration skills across all district staff levels.

JOB SUMMARY:

The Student Data Systems Specialist oversees a range of educational information systems, with primary responsibility for the Student Information System (SIS). This role completes critical annual processes, including End-of-Year (EOY) procedures, Start-of-Year setup, and data rollovers, while also handling system administration and general data management. This work supports accurate reporting for district needs and compliance with Illinois state requirements. As a key member of cross-functional teams, this role collaborates with stakeholders across the district to assess needs and support diverse user groups in effectively utilizing SIS tools and data. Additionally, this position is a primary contact for staff, students, and community members and will help troubleshoot day-to-day issues, answer questions, and support the needs of these groups in relation to the SIS.

REPORTS TO: Student Data Systems Manager

SUPERVISES: N/A

PERFORMANCE RESPONSIBILITIES:

- Manages the student data system processes and settings, including but not limited to student information management, data auditing, importing/exporting data, compliance reporting and end-user support.
- Partners with district staff to identify areas for system improvements and user enhancements

- Provides support for all PowerSchool and PowerTeacher users (students, guardians, staff, teachers, and administrators).
- Ensures data security and confidentiality in accordance with organizational policies, FERPA/HIPAA (if applicable), and regulatory standards.
- Aids in the planning, and implementation of system improvements, including new software, PowerSchool customizations, plug-ins, and add-on modules.
- Supports data integration, automation, and orchestration from the SIS to other district enterprise systems such as Active Directory, Canvas, Clever, etc.
- Exports student data regularly and within the deadlines established by the state and federal reporting systems, such as IWAS.
- Ensures the information loaded to the state and federal systems is accurate and in compliance.
- Monitors state and federal reporting requirement changes and ensures the SIS is ready to collect new or updated information.
- Maintains appropriate system documentation on procedures and configurations.
- Troubleshoots and work with vendors' product support to resolve technical issues.
- Perform other tasks and duties as assigned

PHYSICAL REQUIREMENTS: The employee must be able to perform the essential functions of the position, including regularly sitting, standing, walking, speaking, listening, and using technology; moving throughout the school and grounds; responding to emergencies; and occasionally lifting or moving up to 30 pounds. Work is performed primarily in a school setting with frequent interruptions, varied noise levels, deadlines, and occasional evening or off-site responsibilities. Reasonable accommodations may be made to enable a qualified individual with a disability to perform the essential functions.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee regularly works indoors. The employee must be able to meet deadlines within time constraints. The noise level in the work environment varies from low to moderate. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions within the work environment.

TRAVEL REQUIREMENTS: The individual will need to provide own transportation to district and professional meetings as required.

TERMS OF EMPLOYMENT: 12 Months

SALARY RANGE: $60,000 - $100,000

APPROVED BY

THE BOARD OF EDUCATION:

PERFORMANCE EVALUATION: Performance will be evaluated pursuant to Board policy.

NEW

Mundelein School Districts 75 & 120

JOB DESCRIPTION

TITLE: STUDENT DATA SYSTEMS MANAGER

JOB SUMMARY:

The Student Data Systems Manager oversees a range of educational information systems, with primary responsibility for both the Student Information System (SIS) and the Learning Management System (LMS). This role manages critical annual processes, including End-of-Year (EOY) procedures, Start-of-Year setup, and data rollovers, while also handling system administration, security, server maintenance, and overall data management. The position is responsible for managing data integrations between the SIS and other instructional and operational platforms. Additionally, the Student Data Systems Manager drives continuous improvement by researching system enhancements and maintaining customizations and plug-ins to ensure systems remain efficient, secure, and aligned with best practices in data collection. This work supports accurate reporting for district needs and compliance with Illinois state requirements. As a key member of cross-functional teams, this role collaborates with stakeholders across the district to assess needs and support diverse user groups in effectively utilizing SIS tools and data.

REPORTS TO: Chief Information Officer

SUPERVISES: Student Data Systems Specialist

PERFORMANCE RESPONSIBILITIES:

- Manages the student data system processes and settings, including but not limited to student information management, data auditing, importing/exporting data, compliance reporting, data verification, gradebook setup, end-user support, portal management, SSO and MFA, user access roles, system health monitoring, and annual routine tasks.
- Leads the research, planning, and implementation of system improvements, including new software, PowerSchool customizations, plug-ins, and add-on modules.
- Supports data integration, automation, and orchestration from the SIS to other district enterprise systems such as Active Directory, Canvas, Clever, etc.
- Implements best practices for data collection across the district and builds data health checks to fix data incongruencies preemptively.
- Creates reports to support instructional decision-making and monitoring of district initiatives.
- Exports student data regularly and within the deadlines established by the state and federal reporting systems, such as IWAS.
- Ensures the information loaded to the state and federal systems is accurate and in compliance.

- Monitors state and federal reporting requirement changes and ensures the SIS is ready to collect new or updated information.
- Maintains appropriate system documentation on procedures and configurations.
- Troubleshoots and work with vendors' product support to resolve technical issues.
- Collaborates with the Network Administrator to maintain current SSL certificates on all PowerSchool servers and ensure optimal system performance.
- Partners with district staff to identify and implement PowerSchool integrations that support district initiatives and improve operational efficiency.
- Provides support for all PowerSchool and PowerTeacher users (students, guardians, staff, teachers, and administrators.
- Ensures data security and confidentiality in accordance with organizational policies, FERPA/HIPAA (if applicable), and regulatory standards.
- Perform other tasks and duties as assigned by the Chief Information Officer.

QUALIFICATIONS:

- Intermediate to Advanced SQL scripting, HTML, and reporting skills
- Experience working with PowerSchool Administrator, including navigation, system procedures, and data table management.
- Familiarity with PowerSchool modules such as PowerTeacher, Gradebook, ReportWorks, and PowerScheduler.
- Ability to develop custom SQL queries to extract and export multi-table, template-based datasets.
- Experience customizing PowerSchool using HTML, including the integration of embedded SQL queries.
- Experienced in all aspects of the data integration process: ETL (Extract, Transform, Load)
- Excellent documentation and data organization skills
- Excellent inter-personal communication and collaboration skills across all district staff levels.

PHYSICAL REQUIREMENTS: The employee must be able to perform the essential functions of the position, including regularly sitting, standing, walking, speaking, listening, and using technology; moving throughout the school and grounds; responding to emergencies; and occasionally lifting or moving up to 30 pounds. Work is performed primarily in a school setting with frequent interruptions, varied noise levels, deadlines, and occasional evening or off-site responsibilities. Reasonable accommodations may be made to enable a qualified individual with a disability to perform the essential functions.

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work environment varies from low to moderate. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions within the work environment.

TRAVEL REQUIREMENTS: The individual will need to provide own transportation to district and professional meetings as required.

TERMS OF EMPLOYMENT: 12 Months

SALARY RANGE: $90,000 - $125,000

APPROVED BY THE BOARD OF EDUCATION:

PERFORMANCE EVALUATION: Performance will be evaluated pursuant to Board policy.

NEW

Mundelein School Districts 75 & 120

JOB DESCRIPTION

TITLE: EXECUTIVE ADMINISTRATIVE ASSISTANT TO HR MANAGEMENT

QUALIFICATIONS:

- High School Diploma and/or GED required. Associate's degree in Human Resources, Business Administration, or a related field preferred.
- Minimum of 3-5 years of executive administrative support experience required.
- Experience in Human Resources or public-school setting preferred.
- Knowledge of office administration and executive support practices.
- Understanding of Human Resources principles and employment practices
- Proficiency in Microsoft Office Suite, Google Workspace, applicant tracking systems, Canva, and HR information systems.
- Strong organizational skills and the ability to manage and track multiple projects simultaneously.
- Ability to maintain confidentiality and exercise sound judgment when handling sensitive information.
- Ability to work independently and collaboratively in a team environment.
- Ability to fluently speak, read, and write in English and Spanish (preferred).

JOB GOAL:

To provide confidential executive-level administrative support to the Assistant Superintendent of Human Resources & Legal by coordinating departmental operations, supporting Human Resources functions, maintaining confidential personnel records, and ensuring efficient, compliant, and customer-focused service to District employees.

REPORTS TO: Assistant Superintendent of Human Resource Management/Legal
Director of Human Resources

SUPERVISES: N/A

PERFORMANCE RESPONSIBILITIES:

Executive & Departmental Administration

- Provide confidential executive-level administrative support to the Assistant Superintendent of Human Resources & Legal and the Human Resources Department.
- Manage calendars, appointments, meetings, interviews, travel arrangements, and departmental events.
- Coordinate meeting logistics, prepare agendas, compile materials, record meeting minutes, and monitor follow-up actions.
- Prepare correspondence, reports, presentations, and other confidential documents.
- Serve as the primary point of contact for the Human Resources Department by responding to visitors, telephone calls, emails, and inquiries with professionalism and discretion.
- Maintain organized electronic and physical filing systems and ensure the confidentiality of sensitive personnel information.
- Monitor departmental deadlines, coordinate projects, prepare purchase orders, maintain office supplies, and assist with other administrative functions.

- Perform other duties as assigned.

Human Resources Operations & Talent Support

- Coordinate recruitment activities, including job postings, applicant tracking, employment advertising, job fair preparation, and interview scheduling.
- Design recruitment materials and promote employment opportunities through district communication platforms.
- Prepare onboarding materials and coordinate new employee orientation for District 75 and District 120 employees.
- Coordinate offboarding activities for resigning, retiring, and separated employees.
- Process employment verifications, criminal background checks, fingerprinting, employment clearances, and other pre-employment requirements.
- Maintain confidential personnel files and Human Resources records.
- Respond to employee inquiries regarding employment procedures, benefits, leave programs, and Human Resources processes.
- Assist with employee recognition initiatives, special projects, and other Human Resources activities

Compliance, Reporting & Records Management

- Coordinate compliance with federal, state, and district Human Resources requirements, including Faith's Law documentation and mandatory reporting requirements.
- Assist with audits, compliance monitoring, and required personnel reporting for District 75 and District 120.
- Prepare statistical reports, maintain personnel data, and support Human Resources reporting requirements.
- Ensure Human Resources records are accurate, complete, and maintained in accordance with district policy and applicable laws.
- Support the department in maintaining compliance with employment practices and administrative procedures.

PHYSICAL REQUIREMENTS: The employee must be able to perform the essential functions of the position, including regularly sitting, standing, walking, speaking, listening, and using technology; moving throughout the school and grounds; responding to emergencies; and occasionally lifting or moving up to 30 pounds. Work is performed primarily in a school setting with frequent interruptions, varied noise levels, deadlines, and occasional evening or off-site responsibilities. Reasonable accommodations may be made to enable a qualified individual with a disability to perform the essential functions.

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TRAVEL REQUIREMENTS: The individual will need to provide own transportation to district and professional meetings as required.

TERMS OF EMPLOYMENT: 12 Months

SALARY RANGE: $60,000 - $95,000

APPROVED BY THE BOARD OF EDUCATION:

PERFORMANCE EVALUATION: Performance will be evaluated pursuant to Board policy.

NEW

Mundelein School Districts 75 & 120

JOB DESCRIPTION

TITLE: HUMAN RESOURCES SPECIALIST ~~BENEFITS COORDINATOR~~

QUALIFICATIONS:

- High School Diploma and/or GED required. Associate's degree in Human Resources, Business Administration, or a related field preferred; equivalent combination of education and experience may be considered.
- Knowledge of human resources principles, practices, and applicable employment laws, including FMLA, ACA, FLSA, IL School Code and workers' compensation.
- Excellent interpersonal skills.
- Proficiency with Microsoft Office, Google Workspace, Human Resources Information Systems (HRIS), benefits administration systems, and employee management software.
- Understanding of payroll, benefits administration, and contract administration.
- Strong organizational skills and the ability to manage and track multiple projects simultaneously.
- Ability to maintain confidentiality and exercise sound judgment when handling sensitive information.
- Demonstrated attention to detail.
- Demonstrated excellence in verbal and written communication.
- Strong skills working with numerical data.
- Ability to work independently and collaboratively in a team environment.

JOB GOAL: ~~The Human Resources Specialist provides comprehensive administrative and operational support for the Human Resources department for both District 120 & 75. This position is responsible for administering employee benefits, coordinating leave and workers' compensation programs, supporting compliance reporting, onboarding new employees, and ensuring accurate employee records. The HR Specialist serves as a resource for employees while maintaining confidentiality and delivering exceptional customer service.~~

To provide comprehensive operational support for the Human Resources Department by administering employee benefits, leave programs, compliance reporting, and personnel records while delivering responsive customer service and ensuring compliance with applicable laws, Board policy, and collective bargaining agreements.

REPORTS TO: Director of Human Resources

SUPERVISES: N/A

PERFORMANCE RESPONSIBILITIES:

- ~~Understands federal and state laws and regulations (e.g. EEO, FLSA, Civil Rights Act, Affirmative Action, ADA, Illinois School Code, etc.) to ensure compliance with appropriate medical, administrative, parental, military, and other leaves of absence.~~
- ~~Administer Family and Medical Leave Act (FMLA), other leaves & ADA requests for both D75 & D120, ensuring compliance with applicable federal and state regulations, district policies and labor union contracts.~~

- ~~Coordinate and process workers' compensation claims for both D75 & D120, serving as the liaison between employees, supervisors, insurance carriers, and third-party administrators.~~
- ~~Administer employee benefit programs for both D120 & D75, including enrollment, qualifying life event changes, benefit terminations, and employee assistance.~~
- ~~Process and submit annual Employer Information System (EIS) reports and Affordable Care Act (ACA) reporting requirements accurately and timely.~~
- ~~Administer and process unemployment insurance claims, including preparing and submitting required documentation, responding to agency requests, coordinating with supervisors, attending unemployment hearings as needed, and maintaining compliance with applicable state regulations.~~
- ~~Prepare and distribute the annual Sequence of Dismissal (SOD) list and Senate Bill 7 (SB7) notification letters for both D120 & D75 in accordance with regulatory requirements.~~
- ~~Review, approve, and process employee tuition reimbursement requests for both D120 & D75 in accordance with district policy.~~
- ~~Coordinate and manage the district's annual employee wellness fair for both D120 & D75, including vendor communication, event logistics, and employee participation.~~
- ~~Manage both D120 & D75 Certificates of Insurance, including requests, issuance, and record maintenance.~~
- ~~Prepare and distribute employment offer letters for newly hired staff for both D120 & D75.~~
- ~~Process new employee information in applicable Human Resources Information Systems (HRIS), including Business Solver, Frontline Central, Red Rover and SDS.~~
- ~~Serve as backup receptionist for the Human Resources office by greeting visitors, answering telephone inquiries, and directing requests appropriately.~~
- ~~Maintain accurate and confidential employee records and documentation.~~
- ~~Respond to employee questions regarding HR policies, benefits, leave programs, and employment procedures.~~
- ~~Assist with special projects, audits, and other Human Resources initiatives as assigned.~~

Benefits, Leave Administration & Employee Support

- Administer employee benefit programs for Districts 75 and 120, including enrollments, qualifying life events, terminations, and employee assistance.
- Administer Family and Medical Leave Act (FMLA), ADA accommodations, and other leave programs in compliance with federal and state laws, Board policy, and collective bargaining agreements.
- Coordinate workers' compensation and unemployment insurance claims, serving as liaison with employees, supervisors, insurance carriers, third-party administrators, and state agencies.
- Respond to employee inquiries regarding benefits, leave programs, Human Resources policies, and employment procedures while providing exceptional customer service.
- Coordinate employee wellness initiatives, retirement recognition activities, and other employee engagement programs.

Human Resources Operations & Records Management

- Prepare employment offer letters and process new employee information within Human Resources Information Systems.
- Maintain accurate, confidential employee personnel records and Human Resources documentation.
- Monitor employee evaluation schedules and notify administrators of required evaluation timelines.
- Review and process tuition reimbursement requests in accordance with Board policy.
- Manage Certificates of Insurance and related documentation.
- Serve as backup receptionist for the Human Resources Department.
- Assist with special projects and other Human Resources initiatives as assigned.

Compliance, Reporting & Administrative Services

- Ensure compliance with applicable federal and state employment laws, Illinois School Code, Board policy, and collective bargaining agreements as they relate to leave administration, benefits, and personnel practices.
- Prepare and submit required state and federal reports, including Employer Information System (EIS) and Affordable Care Act (ACA) reporting.
- Prepare and distribute the annual Sequence of Dismissal (SOD) list and Senate Bill 7 (SB7) notifications.
- Assist with Human Resources audits, compliance monitoring, and required reporting activities.
- Maintain accurate Human Resources data and records to support district compliance and operational effectiveness.

PHYSICAL REQUIREMENTS: The employee must be able to perform the essential functions of the position, including regularly sitting, standing, walking, speaking, listening, and using technology; moving throughout the school and grounds; responding to emergencies; and occasionally lifting or moving up to 30 pounds. Work is performed primarily in a school setting with frequent interruptions, varied noise levels, deadlines, and occasional evening or off-site responsibilities. Reasonable accommodations may be made to enable a qualified individual with a disability to perform the essential functions.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee regularly works indoors. The employee must be able to meet deadlines within time constraints. The noise level in the work environment varies from low to moderate. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions within the work environment.

TRAVEL REQUIREMENTS: The individual will need to provide own transportation to district and professional meetings as required.

TERMS OF EMPLOYMENT: 12 Months

SALARY RANGE: $65,000 - $105,000

APPROVED BY THE BOARD OF EDUCATION:

PERFORMANCE EVALUATION: Performance will be evaluated pursuant to Board policy.

Mundelein School Districts 75 & 120

JOB DESCRIPTION

TITLE: DIRECTOR OF HUMAN RESOURCES

QUALIFICATIONS:

- Bachelor's degree in Human Resources, Business Administration, Public Administration, Education, or a related field required.
- Understanding of Illinois School Codes and/or worked in the education field.
- A minimum of 5 ~~3~~ years of administrative experience, preferably in personnel management and/or education.
- Comprehensive knowledge of federal and state employment laws, Illinois School Code, Board policies, and collective bargaining practices.Thorough knowledge of the Illinois School Code, collective bargaining best practices, and public school employment practices.
- Knowledge of public school staffing, compensation, employee benefits, labor relations, and compliance requirements.
- Strong leadership, organizational, communication, and interpersonal skills.
- Ability to analyze complex personnel issues and recommend effective solutions.
- Ability to maintain confidentiality and exercise sound professional judgment.
- Proficiency with HR information systems, applicant tracking systems, Microsoft Office applications, Google Workspace, absence management systems and HR reporting tools.
- Ability to build collaborative relationships with employees, administrators, unions, Board members, and community stakeholders.

JOB GOAL: ~~To provide leadership, direction, and oversight for the daily operations of the Human Resources Department. This position is responsible for developing, implementing, and administering comprehensive human resource programs that support the District's mission, strategic goals, and compliance with federal, state, and local laws, Board of Education policies, and collective bargaining agreements.~~

Provide strategic leadership and operational oversight for the District's Human Resources Department by directing talent acquisition, employee relations, compliance, and HR operations in support of the District's mission, strategic priorities, and legal obligations.

REPORTS TO: Assistant Superintendent of Human Resources/Legal

SUPERVISES: Human Resource Specialist
Executive Assistant to Human Resource Management

PERFORMANCE RESPONSIBILITIES:

- ~~Manages the day-to-day operations of the Human Resources Department.~~
- ~~Recruits, interviews, and facilitates the hiring of qualified job applicants for open positions, collaborates with administrators to understand skills and competencies required for vacancies.~~
- ~~Implements new hire orientation and employee recognition programs.~~
- ~~Assists the Assistant Superintendent of Human Resources and Legal to develop and monitor policies related to the Human Resources Department.~~
- ~~Represents Districts in contract negotiations, meetings, and negotiations with employee and labor organizations.~~

- ~~Collaborates with leadership on matters of policy and terms of memorandum of understanding before and throughout the negotiation process.~~
- ~~Performs routine tasks required to administer and execute human resource programs, including but not limited to disciplinary matters, disputes and investigations, performance management, and productivity.~~
- ~~Assists in analyzing information and data necessary to define and discern cost and policy implications of negotiations and disputes. This may include management and union proposals, pay scales and wages, benefits, working conditions, and other mitigating circumstances.~~
- ~~Addresses employment-related inquiries from applicants, employees, and supervisors referring complex and/or sensitive matters to appropriate staff.~~
- ~~Identifies and provides professional development training and mandatory compliance training to staff. Develops further training as needed.~~

Human Resources Leadership & Operations

- Provide leadership and oversight for the daily operations of the Human Resources Department to ensure efficient, responsive, and customer-focused service.
- Supervise, coach, and evaluate Human Resources staff while establishing departmental goals, priorities, and annual work plans.
- Collaborate with district leadership to improve HR systems, workflows, and operational effectiveness.
- Develop, implement, and monitor Board policies, administrative procedures, and HR practices.
- Maintain the integrity of HR information systems, personnel records, and workforce data.
- Prepare reports, presentations, and personnel recommendations for district leadership, the Board of Education, and state agencies.
- Participate in district leadership teams, committees, and Board meetings as assigned.

Talent Management & Employee Relations

- Lead district recruitment, hiring, onboarding, and orientation processes to attract and retain highly qualified employees.
- Coordinate staffing activities, including job postings, applicant tracking, substitute recruitment, and staffing recommendations.
- Partner with administrators on workforce planning, employee performance, evaluations, coaching, and improvement plans.
- Serve as a trusted resource to administrators and employees regarding personnel matters and employment practices.
- Support positive employee relations by assisting with conflict resolution, investigations, grievance administration, and consistent application of collective bargaining agreements.
- Participate in collective bargaining negotiations and promote collaborative labor-management relationships.
- Coordinate employee recognition initiatives that foster a positive organizational culture.

Compliance, Benefits & Risk Management

- Ensure compliance with federal and state employment laws, Illinois School Code, Board policies, and collective bargaining agreements.

- Oversee compliance related to educator licensure, background checks, employment eligibility, mandatory training, Faith's Law, and other regulatory requirements.
- Administer employee leave programs, including FMLA, ADA accommodations, workers' compensation, unemployment, and related benefit programs.
- Collaborate with insurance providers and third-party administrators regarding employee benefits and leave administration.
- Ensure timely completion of required federal and state reporting, including ACA, EIS, and other personnel reports.
- Assist in the preparation and administration of administrator employment contracts and compensation communications.
- Perform other duties as assigned by the Superintendent or designee.

PHYSICAL REQUIREMENTS: The employee must be able to perform the essential functions of the position, including regularly sitting, standing, walking, speaking, listening, and using technology; moving throughout the school and grounds; responding to emergencies; and occasionally lifting or moving up to 30 pounds. Work is performed primarily in a school setting with frequent interruptions, varied noise levels, deadlines, and occasional evening or off-site responsibilities. Reasonable accommodations may be made to enable a qualified individual with a disability to perform the essential functions.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee regularly works indoors. The employee must be able to meet deadlines within time constraints. The noise level in the work environment varies from low to moderate. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions within the work environment.

TRAVEL REQUIREMENTS: The individual will need to provide own transportation to district and professional meetings as required.

TERMS OF EMPLOYMENT: 12 Months

SALARY RANGE: $105,000 - $145,000

APPROVED BY THE BOARD OF EDUCATION:

PERFORMANCE EVALUATION: Performance will be evaluated pursuant to Board policy.

Mundelein School Districts 75 & 120

JOB DESCRIPTION

TITLE: ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES/LEGAL

QUALIFICATIONS:

- ~~College degree required with Master's degree or Juris Doctorate, preferred.~~
- ~~Multiple years of experience in human resource management, employment law/compliance or a related field.~~
- ~~Ability to quickly make sense of, combine and organize information into meaningful patterns.~~
- ~~Knowledge of management principals involved in strategic planning, resource allocation, human resources modeling, leadership technique, and coordination of people and resources.~~
- ~~Ability to set priorities and complete assignments on time with a high attention to detail.~~
- ~~Ability to work with and maintain confidential information with discretion.~~
- ~~Ability to handle difficult and stressful situations with professional composure.~~

- Master's degree or Juris Doctor required with additional certification in Human Resources preferred.
- Minimum of 7 to 10 of progressively responsible Human Resources leadership experience.
- Demonstrated experience leading collective bargaining and labor relations.
- Extensive knowledge of Illinois School Code, employment law and public-sector Human Resources.
- Previous Title VII/IX Coordinator experience~~, preferred.~~
- Demonstrated experience leading organizational change and strategic planning.
- Strong fiscal management and personnel budgeting experience.
- Excellent communication, negotiation, and conflict resolution skills with experience addressing challenging and stressful situations with professional composure.

JOB GOAL:

~~Responsible for assisting the Superintendent in providing leadership, management, and coordination of strategic initiatives, emerging priorities, and a range of other activities central to the success of District 75 and District 120. Serves as a liaison with other administrative officials and manages relationships and collaborative partnerships between both Districts. Represents, advises, and provides day to day support to the Superintendent and facilities communication and coordination of the administrative team. Within the framework of functional leadership, works with all stakeholders to realize both District's mission, vision, and values. Provides direct oversight of both District's human resources functions, services, and legal compliance.~~

Provide executive leadership and strategic direction for all Human Resources, labor relations, legal compliance, and employee services functions for Districts 75 and 120. The Assistant Superintendent serves as the Superintendent's principal advisor on

personnel matters, organizational effectiveness, employment law, and workforce strategy while ensuring compliance with applicable laws, Board policy, and collective bargaining agreements in support of the districts' mission and strategic priorities.

REPORTS TO:

Superintendent

SUPERVISES:

Shared-Service Director of Human Resources
Shared-Service Head of Security & Events
Executive Assistant to Human Resource Management

PERFORMANCE RESPONSIBILITIES:

- ~~Advises and supports the superintendent in the effective performance of their duties that includes performing research to contribute to informed decision-making and providing feedback, when requested;~~
- ~~Assists in superintendent interaction with constitutes including the development and delivery of appropriate correspondence;~~
- ~~Develops the master staffing plan for District 75 and District 120 with collaborative support of administrators and analyzes staffing needs.~~
- ~~Plans, coordinates, and conducts collective bargaining with employee groups, maintains communication with bargaining unit leadership, and develops positive relationships with bargaining unit leadership.~~
- ~~Collaborates and consults with administrators with regard to difficult and/or sensitive personnel matters including remediation plans, evaluations, accommodation plans, and disciplinary matters.~~
- ~~Works with outside counsel to collect, prepare, and assemble information needed for use in litigation, hearings, conferences, as defined by the law or contract.~~
- ~~Maintains current knowledge of governmental statues and regulations, maintains contact with outside legal counsel on personnel and general administrative matters.~~
- ~~Oversees the administration and operation of Shared-Service Security and Events.~~
- ~~Identifies internal and external developments that could impact District success.~~
- ~~Provides leadership through regular communications, active goal setting, and routine coaching to district administrators to model and promote behavior that aligns with district values.~~
- ~~Reviews policies and prepares revisions, as needed, for submission to the Board of Education for approval.~~
- ~~Serves and the D75 and D120 Complaint Manager, Title IX Coordinator, ADA Coordinator, Non-Discrimination Coordinator, and Freedom of Information Act Officer.~~

- ~~Oversees and manages district-wide HR functions including compensation, diversity, retention, progressive discipline, performance management, employee relations, and organizational development.~~
- ~~Serves as the main resource for compliance with District, State, and Federal employment rules (e.g. EEO, Title VII, Title IX, Affirmative Action, ADA, and Illinois School Code; advises supervisors and staff accordingly.~~
- ~~Oversees the management of employee insurance plans for health, dental, life, vision, etc.;~~
- ~~Implements and makes the necessary adjustments to a program for recruiting, selecting, and onboarding new District staff.~~
- ~~Ensures that personnel records for all employees are maintained in compliance with district policies, state and federal regulations, and contractual requirements.~~
- ~~Maintains the sequence for dismissal list and seniority list pursuant to the Senate Bill 7 Performance Rating Group.~~
- ~~Prepares the monthly staffing report and district litigation report to the Boards of Education.~~
- ~~Undertakes administrative projects as requested by the superintendent Deputy Superintendent.~~

Strategic Leadership, Governance & Organizational Effectiveness

- Serve as the Superintendent's chief advisor on human resources, employment law, labor relations, organizational development, and strategic workforce planning.
- Provide executive leadership for all Human Resources functions serving Districts 75 and 120.
- Develop long-range human capital strategic plans, succession planning, and organizational initiatives aligned with district goals.
- Monitor workforce demographics, recruitment trends, vacancies, retention, and turnover data to inform district decision-making.
- Advise the Superintendent and Board of Education on personnel matters, employment trends, legal risks, and organizational priorities.
- Lead district strategic initiatives related to talent management, employee engagement, organizational effectiveness, and continuous improvement.
- Develop, review, and recommend Board policies and administrative procedures related to personnel, employment, and legal compliance.
- Collaborate with the Business Office on salary modeling, staffing projections, and budget development.
- Foster collaborative relationships with administrators, employee groups, community partners, and legal counsel.
- Supervise and evaluate Human Resources leadership staff and the Shared Services Head of Security & Events.
- Collaborate with district leadership regarding emergency preparedness, crisis response, and school safety initiatives.
- Prepare Board reports, staffing updates, litigation summaries, and executive presentations.
- Perform other duties as assigned.

Human Resources Leadership & Labor Relations

- Direct all district Human Resources operations, including recruitment, staffing, onboarding, compensation, employee relations, performance management, succession planning, retention, and organizational development.
- Develop and oversee district staffing plans and workforce allocations in collaboration with district leadership.
- Lead collective bargaining negotiations and administer collective bargaining agreements.
- Provide executive guidance regarding employee discipline, investigations, grievances, evaluations, remediation plans, accommodations, and other complex personnel matters.
- Lead district administrator performance evaluation processes, including both district's Performance Evaluation Review Act (PERA) committees.
- Promote positive labor-management relationships through collaborative problem-solving and effective communication.
- Oversee employee benefits, compensation administration, and Human Resources information systems.
- Ensure personnel records, staffing documentation, and employment practices comply with legal and contractual requirements.

Legal Compliance, Risk Management & Employee Services

- Ensure district compliance with all applicable federal and state employment laws, Illinois School Code, Board policies, and collective bargaining agreements.
- Serve as Title IX Coordinator, ADA Coordinator, Complaint Manager, Non-Discrimination Coordinator, and Freedom of Information Act (FOIA) Officer.
- Coordinate with legal counsel regarding litigation, administrative hearings, investigations, negotiations, and legal matters affecting the districts.
- Oversee compliance with educator licensure requirements, Senate Bill 7, Faith's Law, Sequence of Dismissal requirements, employee investigations, and mandatory reporting obligations.
- Monitor legal and regulatory developments and implement necessary policy or procedural changes.
- Oversee district risk management activities related to employment practices and personnel compliance.
- Ensure timely completion of required federal and state reporting.

PHYSICAL REQUIREMENTS: The employee must be able to perform the essential functions of the position, including regularly sitting, standing, walking, speaking, listening, and using technology; moving throughout the school and grounds; responding to emergencies; and occasionally lifting or moving up to 30 pounds. Work is performed primarily in a school setting with frequent interruptions, varied noise levels,

deadlines, and occasional evening or off-site responsibilities. Reasonable accommodations may be made to enable a qualified individual with a disability to perform the essential functions.

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TRAVEL REQUIREMENTS: The individual will need to provide own transportation to district and professional meetings as required.

TERMS OF EMPLOYMENT: 12 Months

SALARY RANGE: $200,000 - $240,000

APPROVED BY THE BOARD OF EDUCATION:

PERFORMANCE EVALUATION: Performance will be evaluated pursuant to Board policy.

Mundelein
School Districts 75 & 120

Human Resources Overview

Mundelein School Districts 75 & 120

Presented by: Shane McCreery | November 2026

Evolution of Human Resources

Historical Progression of HR Structure & Shared Services

Prior to 2018

No Delineated HR Function

HR duties were distributed across administrative offices:

- Staffing & discipline
- Legal compliance
- Labor relations
- State/federal reporting

Duties were managed by the Superintendent's Office, the Business Office, & Principal

2018 – 2024

Shared Service Director of Human Resources

Introduction of shared leadership across both districts:

- Shared Director of HR
- Separate HR Coordinators for D75 & D120

Duties were tailored to respective district needs.

2024 – 2026

Expansion of Shared Services

District-wide restructuring and realignment of HR roles:

- Asst. Supt. of HR / Legal
- Director of HR Management
- Benefits Coordinator
- Executive Asst. of HR Management

2026

Redistribution of Responsibilities

Evolving compliance mandates and operational demands required restructuring duties:

- Surge in compliance and reporting obligations
- Mandated Faith's Law compliance
- Red Rover implementation
- Teach Boost management

Roles & Responsibilities

Overview of Core Organizational Functions

Assistant Superintendent of Human Resources/Legal – Strategic leadership, labor relations and negotiation, federal and state legal compliance, organizational effectiveness, staffing, investigations, and executive oversight.

Director of Human Resources – Departmental leadership, compensation, talent management, recruitment, certifications, daily HR operations, and compliance.

Human Resources Specialist – Benefits, leave administration, HR operations, and compliance reporting.

Executive Assistant to Human Resource Management – Executive support, departmental coordination, recruitment support, staff celebrations, and administrative operations.

Questions?



Mundelein
High School District 120
1350 W. Hawley Street | Mundelein, IL 60060 | 847-949-2200

October 22, 2026

Dr. Tafoya,

I am writing to request approval to allow up to three teachers to receive D120's negotiated higher tuition reimbursement rate to pursue coursework that will certify them to teach dual credit classes.

As we aim to expand our dual credit offerings, securing qualified staff is a critical first step. A teacher must have either a) master's degree in the content area, or b) master's degree in any area plus 18 graduate-level hours in the course's content area. By agreeing to complete the specific graduate credit hours required in their content area, these teachers are directly aligning their professional growth with our district's strategic academic goals. Offering this elevated reimbursement rate serves as an incentive for our educators to commit to teaching dual credit classes, while allowing us to recognize the additional value they will bring to our students and school community.

We are currently vetting all our staff's graduate transcripts to see who may be eligible without any additional reimbursement. However, with your permission, I would like to identify three teachers (as necessary) to pursue the requisite coursework so we can offer the following dual credit courses in the future:

1. Dual Credit Speech
2. Dual Credit US History
3. Dual Credit Quantitative Literacy

Thank you for your consideration,

Art Vallicelli
Assistant Superintendent of Secondary Schools

Social Media Litigation – Board Consideration

Overview

The District has been invited to participate in multidistrict litigation being pursued by Frantz Law Group, in partnership with F3 Law, on behalf of school districts against several major social media companies, including Meta/Facebook/Instagram, TikTok/ByteDance, Snap/Snapchat, and Google/YouTube.

The litigation alleges that certain design, marketing, algorithm, and age-verification practices used by social media companies have contributed to harmful impacts on youth and, consequently, increased costs and responsibilities for school districts.

Impact on School Districts

The lawsuits allege that school districts have incurred additional costs associated with the effects of social media on students, including:

- Mental health and counseling services;
- Student education and prevention programming;
- Staff training and intervention;
- Attendance, behavioral, and disciplinary issues; and
- Property damage associated with social-media-related trends or challenges.

Participating districts may seek recovery for qualifying past costs as well as anticipated future costs, including mental health and educational resources.

Structure of the Litigation

This is being pursued as a *mass action* rather than a traditional class action. Each participating school district would maintain an individual claim, while the cases would be coordinated through the federal multidistrict litigation process.

The attorneys estimate that District participation will be relatively limited; primarily involving responding to questions, identifying relevant expenses and records, and reviewing information submitted on the District's behalf. Actual time requirements cannot be guaranteed and could change as the litigation proceeds.

Financial Considerations

The representation is offered on a contingency-fee basis:

If the District receives no recovery: $0 attorney fee.

If the District receives a monetary recovery: Frantz Law Group receives 25% of the District's recovery. F3 Law would serve as co-counsel/liaison, with its fees paid by Frantz Law Group rather than separately by the District.

Potential Outcomes

There is no guarantee that the litigation will result in a settlement or financial recovery. If successful, participating districts could potentially receive individualized compensation related to documented past and future costs.

The litigation also seeks non-monetary relief intended to change certain practices of the social media companies, including aspects of marketing, algorithms, and age verification.

Board Consideration

It is recommended that the Board authorize participation in the litigation and approve the related contingency-fee agreement.

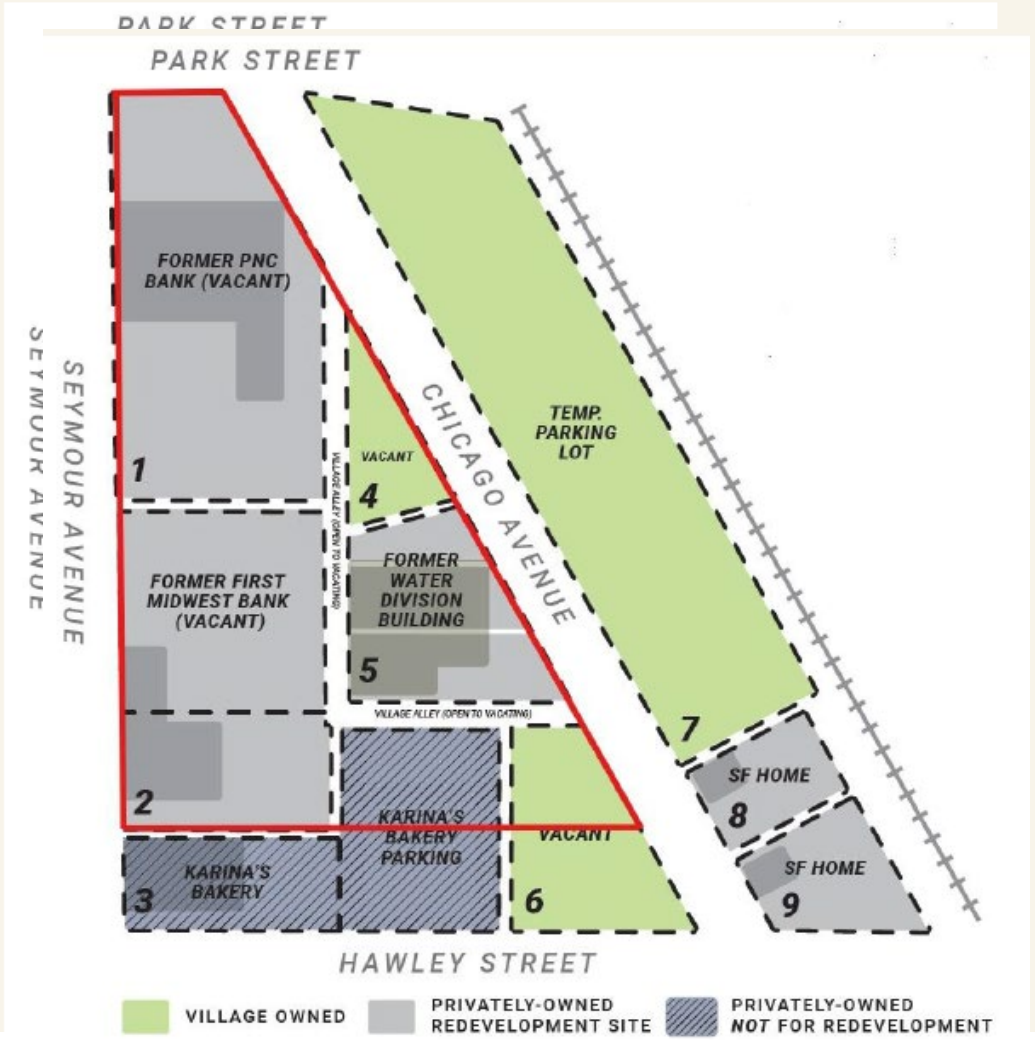
DISCUSSION

Project Viability

TIF III
October 20, 2026

Site Overview

A defined portion of the six-acre Bank Triangle, adjacent to the Metra North Central Service line.



The Bank Triangle site sits at the center of Downtown Mundelein, running adjacent to the Metra North Central Service line and connecting Park Street, Hawley Street, and the Chicago Avenue corridor. Three Leaf Partners proposes to acquire the western portion of the triangle — former PNC Bank (Parcel #1), former First Midwest Bank (Parcel #2), former Water Division building (Parcel #5), and adjoining vacant parcels (Parcel #4 and portion of Parcel #3 and #6) — while the Village retains the eastern parcel (Parcel #7) fronting Chicago Avenue as a surface parking lot. TLP shall receive a Right of First Offer (ROFO) on parcel #7 as a potential Phase II development in future.

2.61 Ac ACQUISITION AREA	**9** TAX PARCELS
Downtown ZONING	**Metra NCS** TRANSIT

Acquisition comprises seven full tax parcels (2.362 acres) plus portions of two additional parcels (0.25 acres). Site is within a TIF district adopted in 2016.

Site Assembly & Base Valuation

Nine tax parcels across 2.61 acres, carrying a 2016 frozen base EAV of $735,000.

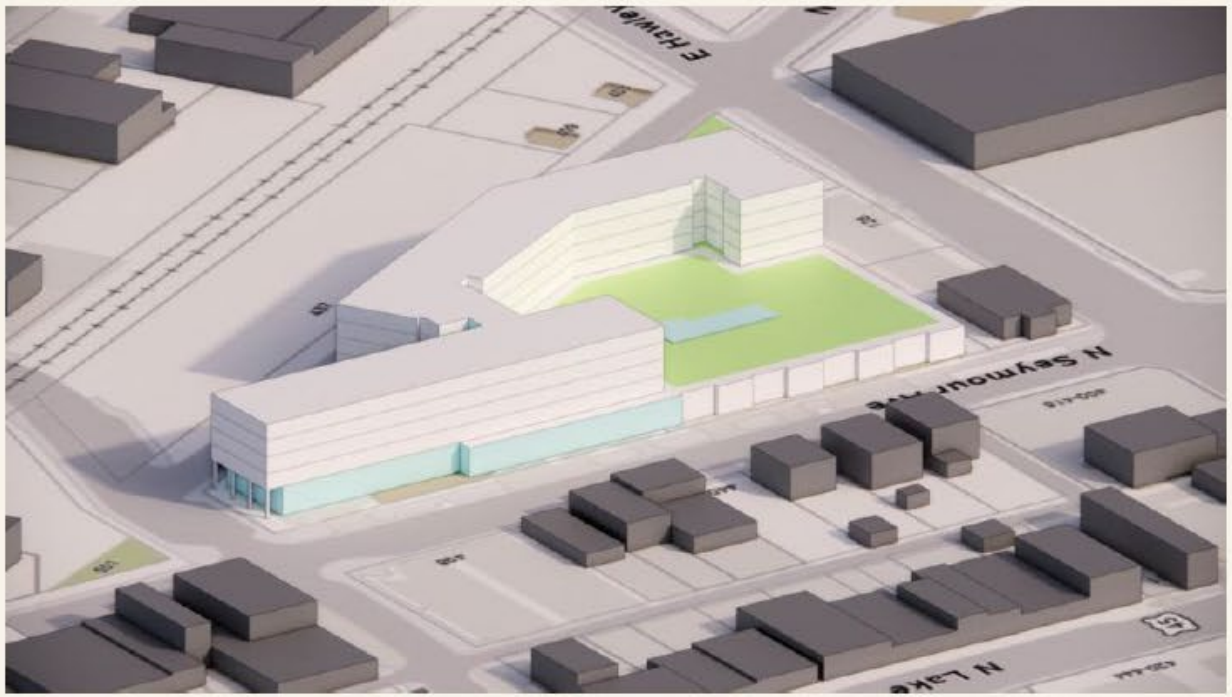
#	PIN	Address	Prior Use	Acres	2016 Base EAV
1	1119322023	103 E Park St	Former PNC Bank	0.951	387,724
2	1119322021	433 N Seymour Ave	Former First Midwest Bank	0.557	132,975
2	1119322011	411 N Seymour Ave	Former First Midwest Bank	0.313	116,643
4	1119322007	440 N Chicago Ave	Vacant — former residence	0.145	21,325
5	1119322008	434 N Chicago Ave	Water Division building	0.088	—
5	1119322009	428 N Chicago Ave	Water Division building	0.138	—
5	1119322010	428 N Chicago Ave	Water Division building	0.170	—
	SUBTOTAL — FULL PARCELS			**2.362**	**658,667**
3	1119322012	401 N Seymour Ave	Karina's — 25% partial take	0.069	4,223
6	1119322020	210 E Hawley St	Former Citgo — 50% partial	0.179	71,384
	TOTAL — 9 PARCELS			**2.610**	**734,274**

BASE VALUE FOR TIF ANALYSIS

Partial takes from parcels 3 and 6 are apportioned pro-rata by area from the 2016 Taxable EAV certified by the Village. The resulting frozen base of $734,274 is applied in the financial model as $735,000. Final apportionment is subject to survey and certification by the Lake County Clerk. Parcels 7, 8, and 9 and the Karina's Bakery parking parcel are excluded from this request and remain with their current owners.

Initial Concept Plan

Site plan and block massing study

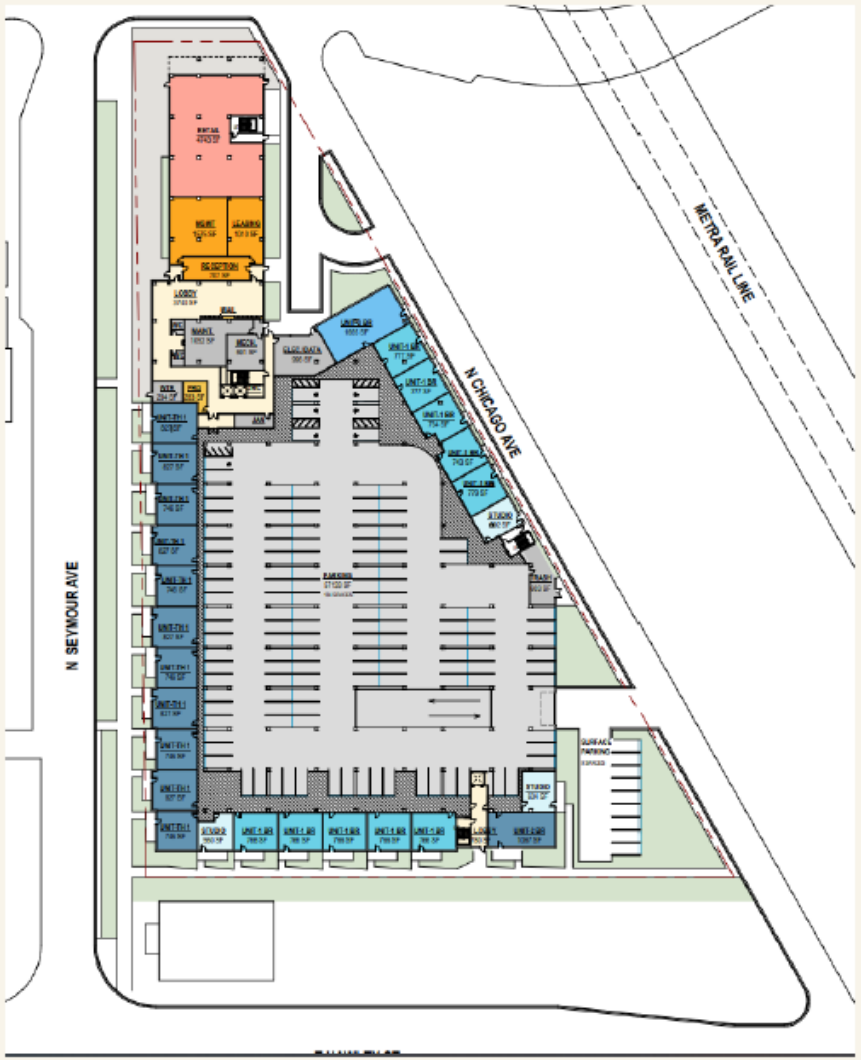


View Looking Southeast

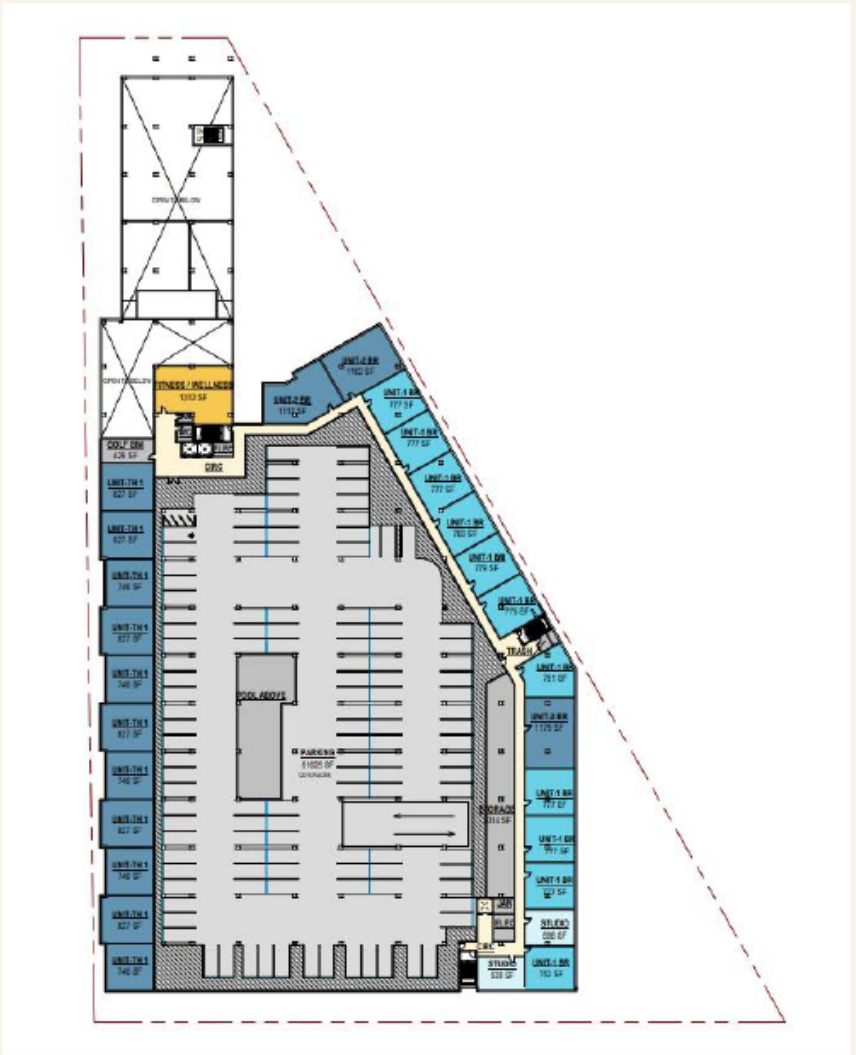


View Looking Northeast

Floor Plans

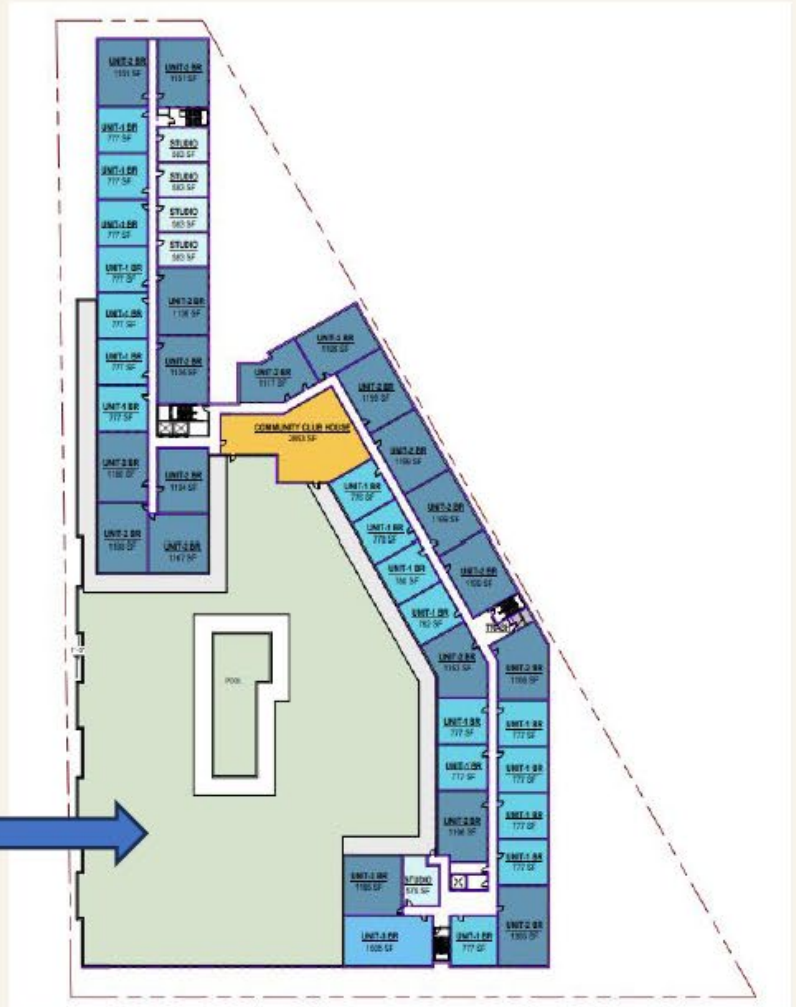


Ground Floor

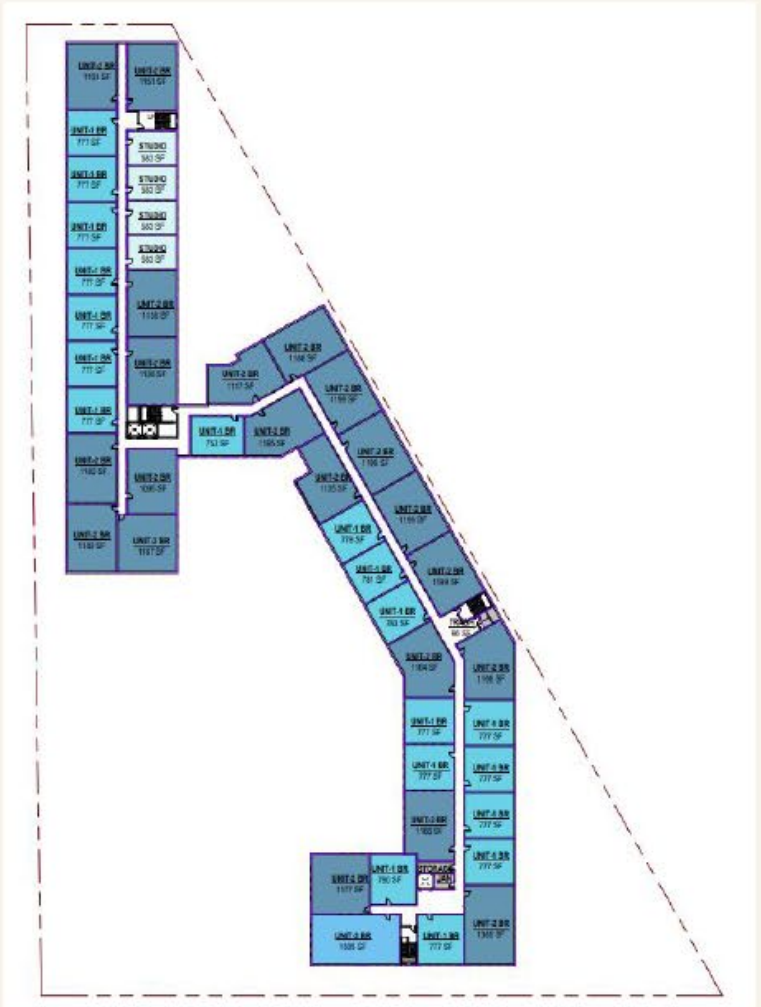


Floor 02

Floor Plans

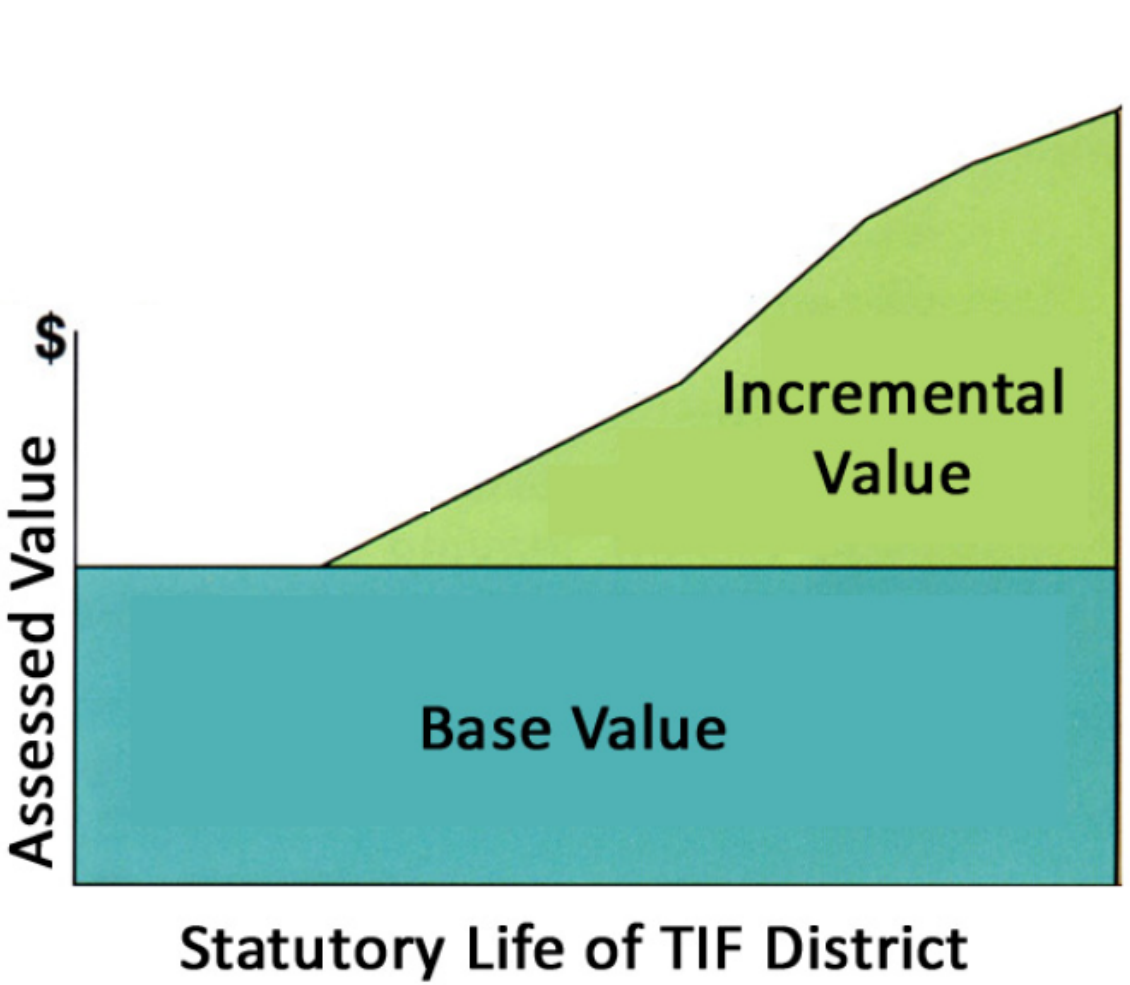


Floor 03



Floors 04-06

Mechanics of Tax Increment Financing (TIF)



Revenues diverted for TIF-eligible purposes (state law)

TIF Fund

Revenues continue to flow to taxing bodies

Pledged to support bond debt service

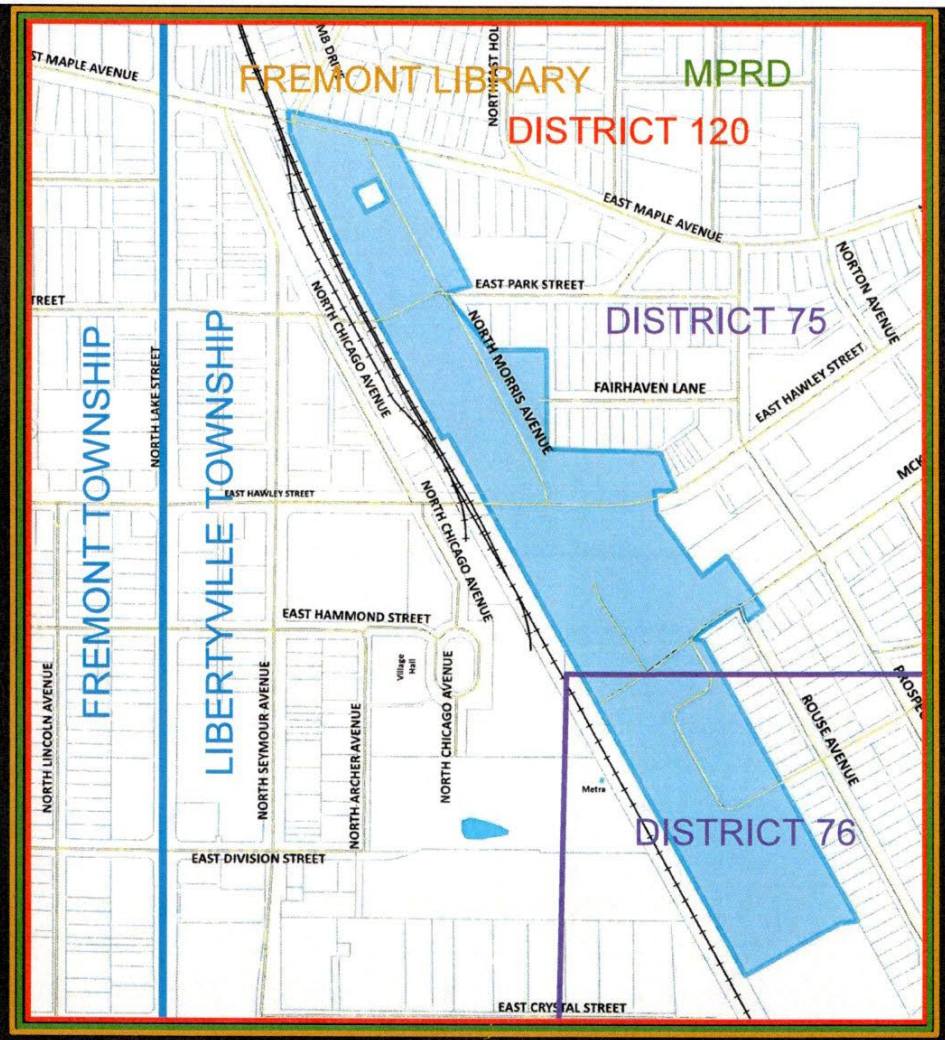
Pledged to developer note

Used to fund infrastructure

TIF II

TIF II

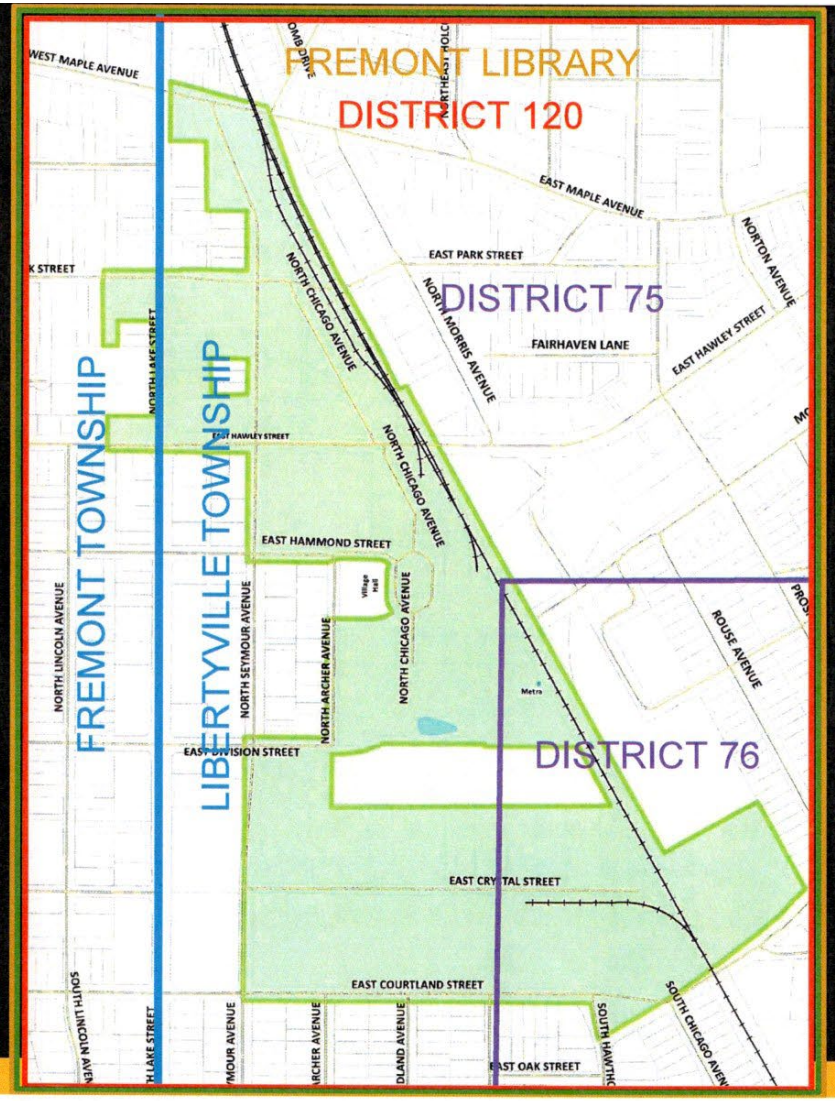
College of Lake County
Diamond Lake School District 76
Fremont Public Library District
Lake County
Libertyville Township
Libertyville Road & Bridge (non-voting)
Mundelein Park & Recreation District
Mundelein School District 75
Mundelein School District 120
Public Member



TIF III

TIF III

College of Lake County
Diamond Lake School District 76
Fremont Public Library District
Fremont Township
Fremont Road & Bridge (non-voting)
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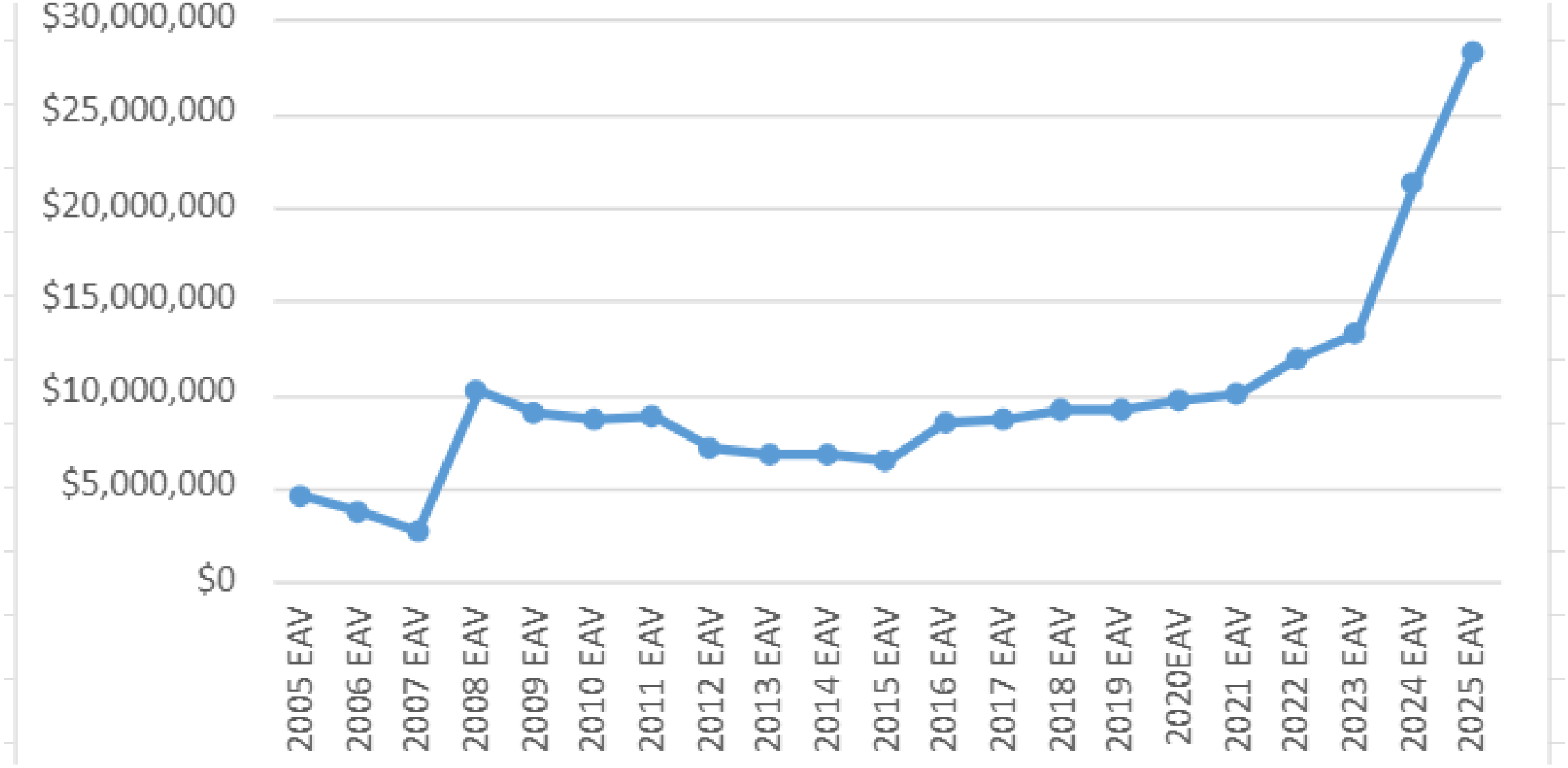


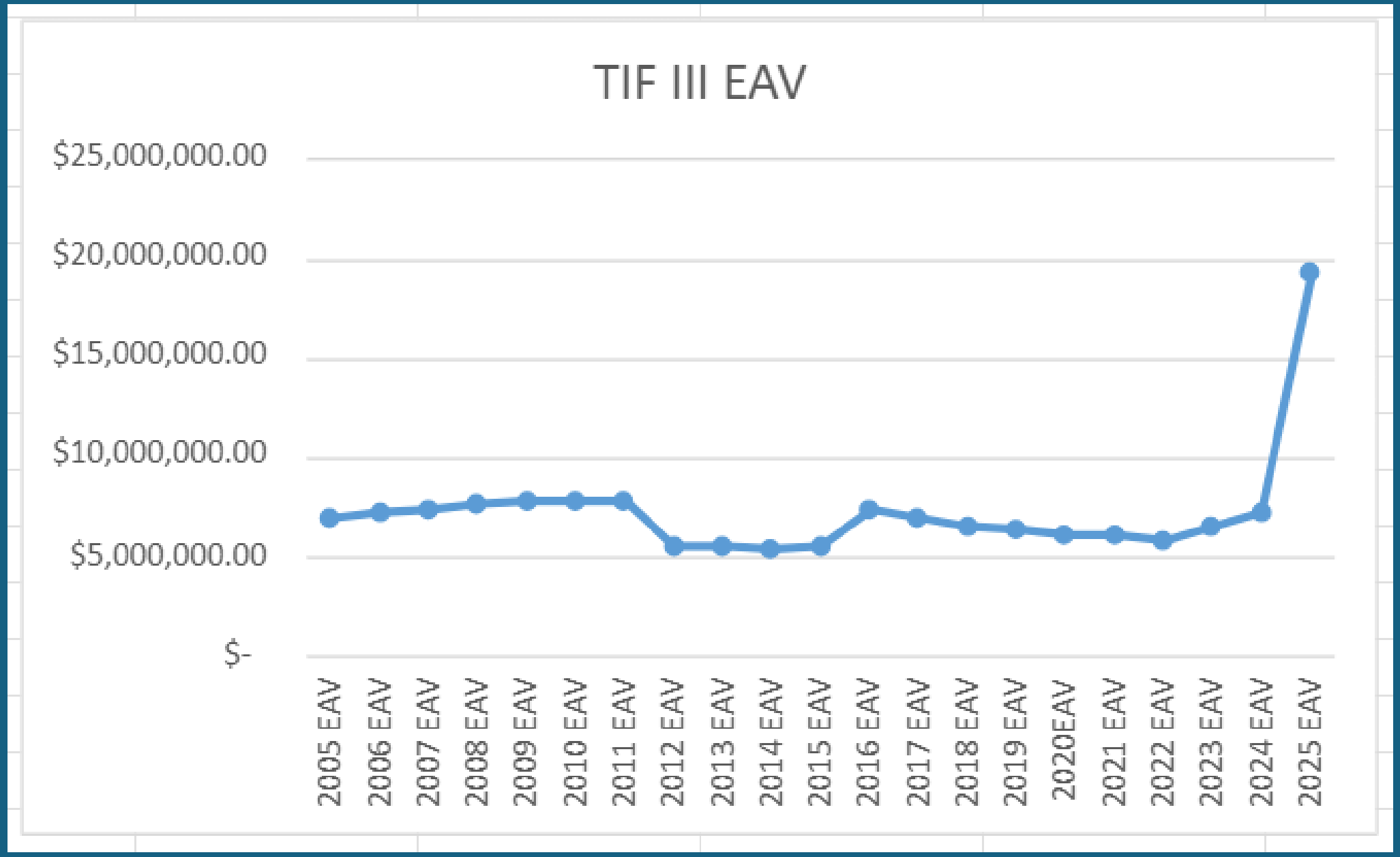
WHAT IS FUNDED WITH INCREMENT TO INCENTIVIZE DEVELOPER ?

- Developer eligible costs as outlined in each TIF Agreement. These must adhere to regulations in the TIF Act. These items are limited.
  - Land acquisition
  - Demolition
  - Site preparation – grading or environmental remediation (no foundations or vertical construction)
  - Public utilities and infrastructure (private utilities and infrastructure is not eligible)
  - Certain soft costs for design, engineering, legal, and marketing

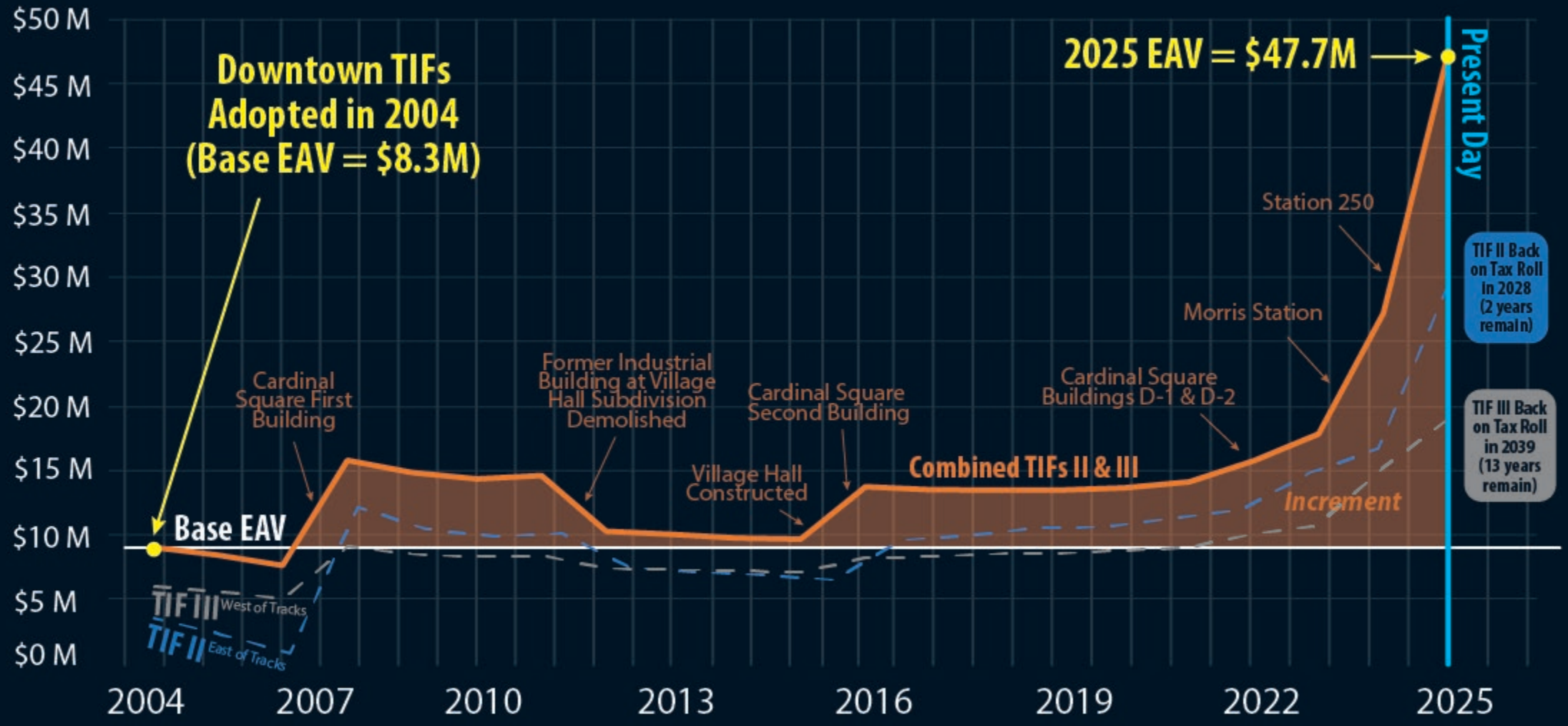
VILLAGE POTENTIAL USE OF TIF FUNDS

- Funds must be used in within the TIF geographic boundary and per the TIF Act. It cannot be used in other areas of the Village or for any purpose not outlined specifically by the TIF Act.
- Village policy has been to only reimburse developers with increment generated from their specific project, not from other properties.
- TIF II and TIF III not generated significant revenues outside of developer obligations to incentivize with upfront financial incentives.
- Payment of TIF backed bonds (TIF area projects only),
- Public facilities,
- TIF Administration (review by Bond Counsel, auditors, legal, etc.) or
- Job training
- Affordable housing


$30,000,000
$25,000,000
$20,000,000
$15,000,000
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2025 EAV

TIF II & III (Downtown Area)



NOTE: 2025 increment does not yet reflect full assessments for some projects that are either recently completed or still under construction, such as Morris Station, Station 250, Cardinal Square D-1 & D-2, and AREA (Flaherty & Collins).
Data Source: tax.lakecountyil.gov

QUESTIONS AND ANSWERS

- Does any type of agreement we make regarding waiving the 30% include impact fees, or are they assumed to be in place regardless of any type of deal?
  - **Answer:** We will attempt to collect the impact fees based on the Village ordinance. Currently the developer does not have any impact fees factored into the model. The developer will pay 2500 flat fee per unit. This will include primarily permitting/connection fees.

- Is any part of the planned housing low-income? In our experience, that raises the number of children in those units.
  - **Answer:** The is market rate development, there is no low-income included

- When might you know about the percentages of 2-bedroom, 3-bedroom, and 4-bedroom units?
  - **Answer:** Full break down of the unit types will not come until final architecture and engineering is complete. We can confidently say there will be no (4 bedrooms) and a very low percentage (less than 10%) of three-bedroom units. The market does not support large multi-family make up will be primarily 1 and 2 bedrooms.

- Would the waiver of the 30%% waive the student payments we currently receive? What is the amount each district received each year, in TIF 3, for the last 2 years?
  - **Answer:** The agreement currently affords the districts either the 30% (17 to 75 and 13 to 120) or the actual student count from the development. We plan to explain this a bit more during presentation, but the schools have never seen more than 5 children from any building in the TIF.

- Has the village committed to waiving their %?
  - **Answer:** The Village will waive their percentage if the schools agree. If they do not, we will try to retain our 5% as a means to pay the schools.

- An amount of 7 M was mentioned. Can you share the math/spreadsheets behind that assumption/calculation?
  - See graphic.



INCENTIVE REQUEST

BANK TRIANGLE

TIF Request – Eligible Costs

$7.3 million of TIF-eligible project costs support a TIF request with a $7.0 million present value.

TIF-ELIGIBLE PROJECT COSTS

All costs incurred and funded by the developer

Cost Category	Amount	% of Total
Land Acquisition	$2,000,000	27.3%
Demolition	$250,000	3.4%
Utility Relocation	$250,000	3.4%
Construction Loan Interest (30%)	$1,346,469	18.4%
Architectural & Engineering Design	$1,740,000	23.7%
Impact / Permit / Connection Fees	$750,000	10.2%
Earthwork / Sitework	$1,001,000	13.6%
TOTAL TIF-ELIGIBLE COSTS	**$7,337,469**	**100.0%**

REQUEST VS. ELIGIBLE COSTS

TIF-ELIGIBLE COSTS

$7,337,469

NPV OF TIF REQUEST — 85% THROUGH 2039

$6,994,724

ELIGIBLE COSTS EXCEED REQUEST BY

$342,745

IMPACT & PERMIT FEES

Developer to pay a total of $550,000 ($2,500 per unit) in impact and permit fees.

FEASIBILITY ANALYSIS

With the TIF incentive, the development projects a 6.47% untrended yield-on-cost against TLP's 6.50% minimum feasibility threshold.

THREE LEAF PARTNERS | VILLAGE OF MUNDELEIN

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STUDENTS RESIDING IN REDEVELOPMENT HOUSING PROJECTS

	2023		2024 *		2025		2026		2027	
	District 75	District 120	District 75	District 120	District 75	District 120	District 75	District 120	District 75	District 120
Cardinal Square	3	0	0	0	3	2	1	2	1	1
Morris Station	0	0	0	0	3	0	3	0	0	1
250 Station	0	0	0	0	0	0	1	0	0	0
Total	**3**	**0**	**0**	**0**	**6**	**2**	**5**	**2**	**1**	**2**
			* No reimbursement request submitted by school							

PROPOSAL FOR REIMBURSEMENT

UP TO 3 STUDENTS	UP TO 2 STUDENTS
$75,000	$50,000
Or a lump sum	
$750,000 – Split between District 120 and District 75	

DISCUSSION