TIMPSON INDEPENDENT SCHOOL DISTRICT
NOTICE OF REGULAR MEETING OF THE TIMPSON INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on **Tuesday, August 11, 2026**, the Board of Trustees of the Timpson Independent School District will have a Regular Meeting **at 6:00 PM** in the Timpson ISD Board Room, 836 Bear Drive, Timpson, Texas 75975.

Public comments related to this meeting will be handled as follows: If a citizen wants to speak during Open Forum, a person must fill out a request form at least 15 minutes prior to the beginning of the meeting. At a regular meeting, the topics that may be addressed are items on the agenda or another topic. At a special meeting the item(s) that may be addressed by the public are agenda items only. The person must indicate whether the comments pertain to an item on the Board agenda and if so which item or items. Each person is provided no less than one minute and no more than five (5) minutes depending on how many speakers sign up to address the Board. More information can be found at Timpson ISD Policy BED and on the District website at www.timpsonisd.com.

AGENDA

The subjects to be discussed or considered upon which any formal action may be taken, are as follows:

I. CALL TO ORDER
   - A. Invocation
   - B. Pledge of Allegiance to U.S. and Texas Flags

II. Recognitions
   - A. TIA Teachers

III. OPEN FORUM - PUBLIC COMMENT

IV. INFORMATION/DISCUSSION AGENDA ITEMS
   - A. Financial Report
   - B. Superintendent Report
     1. Update on the Beginning of the School Year
     2. Enrollment
     3. Upcoming Events
     4. Awards/Celebrations
   - C. 2026-2027 Budget Update

V. CONSIDER APPROVAL OF CONSENT AGENDA
   - A. Minutes from July 14 Regular Board Meeting
   - B. Consideration and Approve Certification of Compliance with Certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session).
   - C. Consideration and Possible Approval of the 2026-2027 Compensation Plan
   - D. Consider and Approve Property and Liability Insurance Renewal

VI. CONSIDER APPROVAL OF ACTION AGENDA ITEMS
   - A. Consideration and Possible Approval of Technology Services Agreement with Absolute Technology Solutions for the 2026-2027 School year.
   - B. Consideration and Possible Approval of Setting Date for Public Meeting to Discuss Budget and Proposed Tax Rate

VII. EXECUTIVE/CLOSED SESSION

The Board of Trustees will conduct an Executive Session pursuant to the following provisions of the Texas Open Meetings Act, Texas Government Code Section 551.01 et seq:

A. 551.071 - Consultation with Attorney: A governmental body may conduct a private consultation with its attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation, or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter

B. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value or Real Property if Deliberation in an Open Meeting would have a Detrimental Effect on the Position of the Governmental Body in Negotiations with a Third Person

C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;

C.1. Consider hiring personnel

C.2. Consider personnel resignations

D. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools

E. 551.076 - Deliberation Regarding Security Devices or Security Audits; Closed Meeting. This chapter does not require a governmental body to conduct an open meeting to deliberate: the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.

F. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation with its Attorney in an Open Meeting of the Governmental Body or a Private Consultation with its Attorney in a Closed Meeting of the Governmental Body

VIII. CONSIDER POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION

IX. ADJOURNMENT

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
072126	07-21-2026	WAL-MART	690740	4000145404	211-11-6399.01-001-630000	instructional classroom suppli	14,000.00	N
						Total For District Written Checks	**14,000.00**	

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
033036	07-07-2026	ABSOLUTE TECHNOLOG	690713	6031819	199-11-6399.00-001-611021	TONER-HS	382.68	N
			690713	6032305	199-11-6399.00-001-611021	TONER-HS	331.08	N
			690712	6032236	199-11-6399.83-001-611020	CHROMEBOOK CART-EL	991.53	N
			601716	6032327	199-11-6399.83-001-611021	HS Tv install	1,993.17	N
			690714	6031844	199-53-6399.83-999-699000	WEB CAM-JASMINE	43.58	N
			601715	6032326	429-52-6399.04-001-699000	DAEP camera installation	489.22	N
						Totals for Check 033036	**4,231.26**	
033037	07-07-2026	ACE HARDWARE OF EA	601564	61686416	199-51-6317.00-999-699000	June building supplies	23.95	N
033038	07-07-2026	AGRICULTURE TEACHE	601665	05282026	199-11-6411.75-001-622021	ATAT Fee	390.00	N
033039	07-07-2026	ALLISON ENTERPRISES	601569	919	199-51-6249.00-999-699000	June filter services	632.00	N
033040	07-07-2026	ATSSB	601557	2026-27	199-36-6411.17-999-699000	DUES 26-27 ARRI MOORE	50.00	N
			601557	2026-27	199-36-6411.17-999-699000	DUES 26-27 HANNAH BAAL	50.00	N
			601557	2026-27	199-36-6411.17-999-699000	DUES 26-27 MEGAN WANSLEY	50.00	N
						Totals for Check 033040	**150.00**	
033041	07-07-2026	BOLES FEED/CENTER	601511	1259963	199-51-6317.00-999-699000	ERASER	341.70	N
033042	07-07-2026	CANON USA	690717	6016462186	199-11-6269.00-001-611000	MAINTENANCE	77.88	N
			690717	6016462186	199-11-6269.00-001-611000	MAINTENANCE	77.88	N
			690717	6016462186	199-11-6269.00-001-611000	MAINTENANCE	77.88	N
			690718	6016494422	199-11-6269.00-001-611000	MAINTENANCE	80.44	N
			690718	6016494422	199-11-6269.00-001-611000	MAINTENANCE	80.43	N
			690719	6016460640	199-11-6269.00-001-611000	MAINTENANCE	40.52	N
			690719	6016460640	199-11-6269.00-001-611000	MAINTENANCE	40.52	N
			690719	6016460640	199-11-6269.00-001-611000	MAINTENANCE	40.52	N
			690717	6016462186	199-23-6269.00-001-699000	MAINTENANCE	77.88	N
			690718	6016494422	199-23-6269.00-001-699000	MAINTENANCE	80.44	N
			690719	6016460640	199-23-6269.00-001-699000	MAINTENANCE	40.52	N
			690717	6016462186	199-31-6269.00-999-623000	MAINTENANCE	77.88	N
			690718	6016494422	199-31-6269.00-999-623000	MAINTENANCE	80.43	N
			690719	6016460640	199-31-6269.00-999-623000	MAINTENANCE	40.50	N
			690718	6016494422	199-34-6269.00-999-699000	MAINTENANCE	80.44	N
			690718	6016494422	199-53-6269.00-999-699000	MAINTENANCE	80.44	N
						Totals for Check 033042	**1,074.60**	
033043	07-07-2026	DAILEY WELLS COMMU	601197	26CC041403	429-52-6399.02-001-699000	SCHOOL SAFETY-POLICE RADIO	5,432.60	N
033044	07-07-2026	L & L LAWN MAINTENAN	601609	340100	199-51-6219.02-999-699000	July lawn services	3,500.00	N
033045	07-07-2026	MIHAELA MUNDAY	690715	91307257	199-13-6411.01-999-699000	PARKING-MATH CONFERENCE	64.95	N
			690716	07062026	199-13-6411.01-999-699000	MATH CONFERENCE-GAS	50.45	N
						Totals for Check 033045	**115.40**	
033046	07-07-2026	QUALITY PEST CONTRO	601684	75114	199-51-6219.02-999-699000	June pest services	541.25	N
			601684	73728	199-51-6219.02-999-699000	June pest services	300.00	N
			601684	75376	199-51-6219.02-999-699000	June pest services	16.24	N
						Totals for Check 033046	**857.49**	

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
033047	07-07-2026	REPUBLIC SERVICES #0	601680	0070-003803646	199-51-6255.00-999-699000	June sanitation services	206.29	N
			601680	0070-003801524	199-51-6255.00-999-699000	June sanitation services	622.44	N
						Totals for Check 033047	**828.73**	
033048	07-07-2026	TASB ONSITE ENV SVCS	601278	690759	199-51-6499.00-999-699000	3 YEAR REINPSECTION MEMBER	1,500.00	N
033049	07-07-2026	TATUM MUSIC CO.	601704	M649669	199-36-6249.17-999-699000	Equipment & Repairs	638.00	N
			601704	651466	199-36-6249.17-999-699000	Equipment & Repairs	129.50	N
			601704	653565	199-36-6249.17-999-699000	Equipment & Repairs	35.50	N
			601704	L648647	199-36-6399.17-999-699000	Equipment & Repairs	358.00	N
			601704	L651497	199-36-6399.17-999-699000	Equipment & Repairs	627.40	N
						Totals for Check 033049	**1,788.40**	
033050	07-07-2026	TEXAS MUSIC EDUCATO	601558	26-109166	199-36-6411.17-999-699000	MEMBERSHIP FEES ARRI MOORE	65.00	N
			601558	26-158968	199-36-6411.17-999-699000	MEMBERSHIP FEES HANNAH	65.00	N
			601558	26-231019	199-36-6411.17-999-699000	MEMBERSHIP FEES MEGAN WAN	65.00	N
						Totals for Check 033050	**195.00**	
033051	07-07-2026	WORTHINGTON DIRECT	601563	430424-TIM033	199-11-6399.00-001-611022	classroom furniture	12,006.62	N
033052	07-09-2026	BOBBY RICHARDSON	601622	5700	199-36-6219.17-999-699000	Band Camp Sect., Work w/ HS	1,500.00	N
033053	07-09-2026	CENTERPOINT ENERGY	690722	2719918-1	199-51-6258.00-999-699000	JUNE GAS	61.98	N
			690722	8708452-1	199-51-6258.00-999-699000	JUNE GAS	61.98	N
			690722	3215226-6	199-51-6258.00-999-699000	JUNE GAS	266.80	N
			690722	6401434861-5	199-51-6258.00-999-699000	JUNE GAS	61.98	N
			690722	2720262-1	199-51-6258.00-999-699000	JUNE GAS	144.99	N
						Totals for Check 033053	**597.73**	
033054	07-09-2026	CITY OF TIMPSON	690721	07082026	199-51-6255.00-999-699000	JUNE WATER/GARBAGE/SEWER	2,919.84	N
			690721	07082026	199-51-6257.00-999-699000	JUNE ELECTRICITY	19,434.59	N
						Totals for Check 033054	**22,354.43**	
033055	07-09-2026	DANCE SOPHISTICATES	601411	41190	865-00-2190.00-533-600000	TJH twirler uniforms	2,015.92	N
033056	07-09-2026	DEEP EAST TEXAS SELF	690725	2416	199-00-1411.00-000-600000	WORKERS COMP PREMIUMS	6,531.75	N
			690725	2416	211-00-1411.00-000-600000	WORKERS COMP PREMIUMS	235.50	N
			690725	2416	224-00-1411.00-000-600000	WORKERS COMP PREMIUMS	157.00	N
			690725	2416	240-00-1411.00-000-600000	WORKERS COMP PREMIUMS	1,099.00	N
						Totals for Check 033056	**8,023.25**	
033057	07-09-2026	DNC FACILITY SERVICE	601338	56589	199-51-6219.03-999-699000	MIDDLE SCHOOL	17,138.00	N
033058	07-09-2026	HUDMAN'S FLORIST	690724	06302026	865-00-2190.00-522-600000	FUNERAL SERVICES ARRANGEM	295.00	N
033059	07-09-2026	JB CRAWFORD CONSTR	601491	15532	199-51-6249.00-999-699000	SUMMER REPAIRS	425.00	N
			600858	15564	199-51-6249.00-999-699000	EVENT CENTER	4,181.17	N
						Totals for Check 033059	**4,606.17**	
033060	07-09-2026	LACEY RANEY	601654	1	199-36-6219.17-999-699000	Band Camp Sectionals	500.00	N
033061	07-09-2026	LOWE'S BUSINESS ACC	601681	07082026	199-51-6317.00-999-699000	June maintenance	817.27	N
033062	07-09-2026	MCDONALD & SONS	690729	146652	199-11-6399.74-001-622021	AG SUPPLIES	22.35	N
			601683	146673	199-51-6317.00-999-699000	June building supplies	55.53	N
			601683	146650	199-51-6317.00-999-699000	June building supplies	128.89	N
			601683	146660	199-51-6317.00-999-699000	June building supplies	232.08	N

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			601683	146656	199-51-6317.00-999-699000	June building supplies	136.66	N
			601683	146663	199-51-6317.00-999-699000	June building supplies	154.07	N
			601683	146665	199-51-6317.00-999-699000	June building supplies	29.99	N
						Totals for Check 033062	**759.57**	
033063	07-09-2026	NORTH TEXAS TOLLWA	690728	2022801320	199-34-6499.00-999-699000	TOLL FEES	5.28	N
033064	07-09-2026	QUILL CORP.	690720	49371266	199-23-6399.00-001-699020	ELMENTARY OFFICE SUPPLIES	138.57	N
			601707	49358418	199-53-6399.83-750-699000	office supplies	16.41	N
			601707	49373702	199-53-6399.83-750-699000	office supplies	58.72	N
			601707	49371266	199-53-6399.83-750-699000	office supplies	27.78	N
						Totals for Check 033064	**241.48**	
033065	07-09-2026	REGION VII ED SERVICE	601425	102376	199-34-6239.00-999-699000	ONLINE BUS RECERT	60.00	N
033066	07-09-2026	REPUBLIC SERVICES #0	601512	3-0070-5007102	199-51-6317.00-999-699000	DUMPSTER/SUMMER CLEAN OUT	1,244.88	N
033067	07-09-2026	RMA TOLL PROCESSING	690727	100133591888	199-34-6499.00-999-699000	TOLL FEES	4.43	N
033068	07-09-2026	S&S ACTIVEWEAR , LLC	601454	98282536	461-23-6499.23-001-699023	Twirling Camp Outfits	337.30	N
			601454	98282537	461-23-6499.23-001-699023	Twirling Camp Outfits	67.62	N
			601454	98282540	461-23-6499.23-001-699023	Twirling Camp Outfits	277.80	N
			601454	98282541	461-23-6499.23-001-699023	Twirling Camp Outfits	68.34	N
			601454	98282539	461-23-6499.23-001-699023	Twirling Camp Outfits	13.89	N
			601454	98282538	461-23-6499.23-001-699023	Twirling Camp Outfits	13.89	N
			601501	98383793	461-23-6499.23-001-699023	Print Shop	79.90	N
			601502	98725563	461-23-6499.23-001-699023	Print Shop	497.02	N
						Totals for Check 033068	**1,355.76**	
033069	07-09-2026	AGENCY 405 - CRIME RE	690726	202605-336372	199-41-6399.00-750-699000	CLEARINGHOUSE RECORD	1.00	N
033070	07-09-2026	THE MENGER HOTEL	601637	07162026	199-36-6411.17-999-699000	TBA Lodging H. Baal	353.85	N
033071	07-09-2026	TIMPSON ISD PRINT SH	601559	2197	865-00-2190.00-533-600000	TJH twirl camp outfits/jackets	792.32	N
033072	07-09-2026	U. S. POSTAL SERVICE	690723	07082026	199-53-6499.00-999-699000	P O BOX FEE	126.00	N
033073	07-14-2026	AUSTIN GOODLOE	690731	devin	199-51-6219.02-999-699000	summer maintenance	710.00	N
033074	07-15-2026	3D SECURITY INC.	601727	45753	199-51-6219.02-999-699000	Security	209.85	N
			601727	48945	199-51-6219.02-999-699000	Security	209.85	N
			601727	48965	199-51-6219.02-999-699000	Security	209.85	N
			601727	48966	199-51-6219.02-999-699000	Security	209.85	N
			601727	48968	199-51-6219.02-999-699000	Security	209.85	N
			601727	48969	199-51-6219.02-999-699000	Security	209.85	N
			601727	48978	199-51-6219.02-999-699000	Security	209.85	N
			601727	48970	199-51-6219.02-999-699000	Security	209.85	N
			601727	48971	199-51-6219.02-999-699000	Security	209.85	N
			601727	48972	199-51-6219.02-999-699000	Security	209.85	N
			601727	48973	199-51-6219.02-999-699000	Security	209.85	N
			601727	48016	199-51-6316.00-999-699000	Security	257.40	N
						Totals for Check 033074	**2,565.75**	

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
033075	07-15-2026	ABSOLUTE TECHNOLOG	601728	6032532	199-53-6219.83-999-699000	monthly contract	10,723.00	N
033076	07-15-2026	AMAZON CAPITAL	690733	1NM3-L3XD-	199-31-6399.00-001-699000	MS BULLETIN BOARD	204.99	N
			690732	1V6W-TX4D-	199-53-6499.00-999-699000	AMAZON PRIME MEMBERSHIP	129.00	N
						Totals for Check 033076	**333.99**	
033077	07-15-2026	APRIL BUSH	601714	871	199-11-6411.75-001-622021	April Bush - conf reimbursemen	9.00	N
			601714	07102026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	14.04	N
			601714	07092026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	8.64	N
			601714	07092026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	10.01	N
			601714	07082026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	10.77	N
			601714	07062026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	3.78	N
			601714	07072026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	17.32	N
			601714	07072026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	10.38	N
			601714	07072026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	21.60	N
			601714	07072026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	4.00	N
			601714	07082026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	6.22	N
			601714	07062026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	11.33	N
			601714	07102026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	20.15	N
			601714	07092026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	23.10	N
			601714	07102026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	23.10	N
						Totals for Check 033077	**193.44**	
033078	07-15-2026	AT&T	601734	93625496852965	199-51-6256.00-999-699000	PHONE BILL	196.40	N
			601734	93625420749295	199-51-6256.00-999-699000	PHONE BILL	370.26	N
						Totals for Check 033078	**566.66**	
033079	07-15-2026	A T & T INTERNET SERVI	601735	7047756117	199-51-6256.00-999-699000	INTERNET	2,513.62	N
033080	07-15-2026	BAYLOR UNIVERSITY	690734	07152026	865-00-2190.00-508-600000	FALL SCHOLAR-SAVANNAH CASS	1,000.00	N
033081	07-15-2026	BIG GAME FOOTBALL	601709	245124	199-36-6399.01-999-691000	Football	1,159.88	N
033082	07-15-2026	CANON FINANCIAL SER	690730	43530189	199-71-6512.00-001-611000	COPIER LEASE	3,011.84	N
033083	07-15-2026	LOWMAN EDUCATION L	601748	13027	410-11-6321.00-001-611020	test prep	540.00	N
			601748	13027	410-11-6321.00-001-611021	test prep	90.00	N
			601748	13027	410-11-6321.00-001-611022	test prep	1,170.00	N
						Totals for Check 033083	**1,800.00**	
033084	07-15-2026	PENDER'S MUSIC CO.	601066	771458	199-11-6399.17-001-611000	Open PO for Music Purchasing	240.83	N
			601066	771263	199-11-6399.17-001-611000	Open PO for Music Purchasing	60.83	N
			601066	766002	199-11-6399.17-001-611000	Open PO for Music Purchasing	21.00	N
			601066	764769	199-11-6399.17-001-611000	Open PO for Music Purchasing	70.25	N
						Totals for Check 033084	**392.91**	
033085	07-15-2026	POSEY'S SPORTS CENT	601712	13718-QB	199-36-6399.01-999-691000	Athletics	836.00	N
033086	07-15-2026	QUICK STOP	601744	001	199-41-6419.00-702-699000	BOARD TRAINING MEAL	149.90	N
033087	07-15-2026	QUILL CORP.	601659	49079045	199-23-6399.00-001-699021	QUILL ORDER FOR HS	395.70	N
			601659	49081021	199-23-6399.00-001-699021	QUILL ORDER FOR HS	17.81	N
						Totals for Check 033087	**413.51**	

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
033088	07-15-2026	RIDDELL/ALL AMERICAN	601631	952587585	199-36-6399.00-999-691000	FOOTBALL	2,700.00	N
			601719	60567332	199-36-6399.01-999-691000	Football	2,904.95	N
			601745	952596072	199-36-6399.01-999-691000	Football	821.87	N
			601726	952589068	199-36-6399.01-999-691000	Football	162.85	N
						Totals for Check 033088	**6,589.67**	
033089	07-15-2026	SHI GOVERNMENT SOL	601694	GB00594085	199-53-6219.83-999-699000	adobe renewal	2,440.00	N
033090	07-15-2026	TATUM MUSIC CO.	601532	M430-79543	199-36-6249.17-999-699000	Summer Repair 2026	3,618.25	N
033091	07-15-2026	TAYLOR PRINT IMPRES	601717	9822109	199-53-6399.83-750-699000	M&O Checks	761.05	N
033092	07-15-2026	TRIDENT VOICE	601731	25456	199-51-6256.00-999-699000	FAX	75.54	N
033093	07-15-2026	UNIVERSITY RENTAL	601410	110702	199-51-6316.00-999-699000	GRADUATION	665.00	N
033094	07-15-2026	WANRACK.LLC	601729	11568	199-51-6256.00-999-699000	WANRACK lease	66.00	N
			601729	5947	199-51-6256.00-999-699000	WANRACK lease	66.00	N
						Totals for Check 033094	**132.00**	
033095	07-15-2026	ZAYO EDUCATION, LLC	601730	176103	199-51-6256.00-999-699000	INTERNET	520.00	N
033096	07-22-2026	3 P'S MOBILE PRESSUR	601605	3922	199-34-6249.01-999-699000	SUMMER-BUSES	1,560.00	N
033097	07-22-2026	AIRGAS USA, LLC	690737	5525905813	199-23-6499.00-001-699020	HELIUM RENTAL	53.00	N
033098	07-22-2026	AVERY COOPER	690735	07152026	865-00-2190.00-511-600000	SCHOLARSHIP-AVERY COOPER	1,750.00	N
033099	07-22-2026	BSN SPORTS	601555	91688351	199-36-6399.09-999-691001	Equipment	518.00	N
			601533	934297928	199-36-6399.09-999-691001	Equipment	597.73	N
						Totals for Check 033099	**1,115.73**	
033100	07-22-2026	DIAL'S AIR CONDITIONIN	601497	522	199-51-6249.00-999-699000	HIGH SCHOOL	6,440.00	N
033101	07-22-2026	DONNA SUE YOUNGBLO	601662	07062026	199-11-6411.74-001-622000	meals for FFA Convention	166.32	N
033102	07-22-2026	GRADUATE SALES	601554	3561	199-11-6499.00-001-611021	Honor Stoles	154.50	N
033103	07-22-2026	HANNAH BRIDWELL	690738	2071	199-36-6411.17-999-699000	TBA-PARKING REIMBURSEMENT	62.14	N
033104	07-22-2026	HARDY COOK & HARDY,	690739	36700	199-41-6211.00-702-699000	LEGAL SERVICES	40.00	N
033105	07-22-2026	HAWTHORNE	600664	577828	199-31-6339.00-001-621020	ADDES screening	169.05	N
033106	07-22-2026	HOLT TRUCK CENTER T	601601	X420000461	199-34-6319.00-999-699000	Summer PO	3,434.78	N
033107	07-22-2026	HUDSON AUTO PARTS	601679		199-34-6319.00-999-699000	June bus parts	46.95	N
033108	07-22-2026	JASE LLOYD	601607	003648	461-23-6499.23-001-699023	Prints	201.00	N
033109	07-22-2026	LYNN KALUZA	690736	53248 36882	240-35-6411.00-999-699000	HOTEL REIMBURSEMENT	264.00	N
033110	07-22-2026	TreviPay	601673	DA70639F	199-51-6317.00-999-699000	transportation	5,200.00	N
033111	07-22-2026	QUILL CORP.	601755	49592872	199-53-6399.83-750-699000	TONER FOR COPIER	301.49	N
033112	07-22-2026	INTERSTATE BILLING SE	600595	3046877061	199-34-6319.00-999-699000	Bus 18	521.85	N
			600595	3046795456	199-34-6319.00-999-699000	Bus 18	499.00	N
			600595	3046817035	199-34-6319.00-999-699000	Bus 18	499.00	N
						Totals for Check 033112	**1,519.85**	

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
033113	07-22-2026	S&S ACTIVEWEAR , LLC	601628	99758123	461-23-6499.23-001-699023	THS TWIRL OUT FITS	67.80	N
			601628	99758125	461-23-6499.23-001-699023	THS TWIRL OUT FITS	463.83	N
			601592	98976655	461-23-6499.23-001-699023	shirts	201.29	N
						Totals for Check 033113	**732.92**	
033114	07-22-2026	SHERWIN WILLIAMS	601495	07102026	199-51-6316.00-999-699000	SUMMER REPAIRS	380.69	N
033115	07-22-2026	SIGNAD OUTDOOR	601732	328071	199-53-6499.00-999-699000	adv lease	560.00	N
			601732	328614	199-53-6499.00-999-699000	adv lease	500.00	N
						Totals for Check 033115	**1,060.00**	
033116	07-22-2026	TATUM MUSIC CO.	601556	L662918	199-36-6399.17-999-699000	Summer Supplies 2026	2,005.16	N
033117	07-22-2026	THOMAS TIRE	601604	220251	199-34-6249.00-999-699000	Summer PO	780.00	N
033118	07-22-2026	TRAILBE BURNS	601661	07062026	199-11-6411.74-001-622000	meals for FFA Convention	19.68	N
			601661	07072026	199-11-6411.74-001-622000	meals for FFA Convention	21.60	N
			601661	07072026	199-11-6411.74-001-622000	meals for FFA Convention	35.13	N
			601661	07072026	199-11-6411.74-001-622000	meals for FFA Convention	11.10	N
			601661	07082026	199-11-6411.74-001-622000	meals for FFA Convention	25.64	N
			601661	07092026	199-11-6411.74-001-622000	meals for FFA Convention	9.95	N
			601661	07092026	199-11-6411.74-001-622000	meals for FFA Convention	17.21	N
			601661	07102026	199-11-6411.74-001-622000	meals for FFA Convention	27.45	N
			601661	07102026	199-11-6411.74-001-622000	meals for FFA Convention	10.00	N
			601661	07082026	199-11-6411.74-001-622000	meals for FFA Convention	23.10	N
			601661	07092026	199-11-6411.74-001-622000	meals for FFA Convention	23.10	N
			601661	07102026	199-11-6411.74-001-622000	meals for FFA Convention	23.10	N
			601661	07102026	199-11-6411.74-001-622000	meals for FFA Convention	40.20	N
						Totals for Check 033118	**287.26**	
033119	07-22-2026	UNIVERSAL TIME EQUIP	601494	64064	199-51-6249.00-999-699000	SUMMER REPAIRS	840.00	N
033120	07-22-2026	WILLIAM SETH HARRIS	601686	06262026	199-34-6249.00-999-699000	June mechanic services	1,870.00	N
033121	07-22-2026	WILLIAM V. MACGILL & C	601625	0927436	199-33-6399.00-999-699000	Nursing Office Supplies	1,173.63	N
033122	07-30-2026	ABSOLUTE TECHNOLOG	601488	6032621	199-53-6399.83-999-699000	Quote 000541	34,107.21	N
			600806	6032684	429-52-6219.04-001-699000	Cameras	1,775.66	N
						Totals for Check 033122	**35,882.87**	
033123	07-30-2026	APRIL BUSH	601714	07222026	199-11-6411.75-001-622021	April Bush - conf reimbursemen	107.71	N
033124	07-30-2026	CDW GOVERNMENT, IN	601746	AK2YN71	199-53-6219.83-999-699000	Quote#PWWT056 Go Guardian	15,768.00	N
			601749	AK19L9D	199-53-6399.83-999-699000	Quote#PXRC146	3,100.00	N
						Totals for Check 033124	**18,868.00**	
033125	07-30-2026	DEBORAH WILKINSON	690742	07242026	199-11-6499.00-001-625000	ESL TEST REIMBURSEMENT	118.00	N
033126	07-30-2026	DEMCO	601626	7815502	865-00-2190.00-536-600000	Book Supplies	190.33	N
033127	07-30-2026	GAUBERT OIL COMPAN	601678	593664	199-34-6311.00-999-699000	June fuel and oil	2,168.78	N
033128	07-30-2026	JENNIFER NICKLEBERR	690741	07232026	199-11-6499.00-001-625000	ESL TEST REIMBURSEMENT	118.00	N
033129	07-30-2026	KALLIE SOLOMON	601644	07132026	865-00-2190.00-528-600000	camp	1,250.00	N

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
033130	07-30-2026	NORTH TEXAS TOLLWA	690743	2034969425	199-34-6499.00-999-699000	TOLL FEES	8.76	N
033131	07-30-2026	REGION VII ED SERVICE	601484	102506	199-13-6219.00-999-699000	TTESS/Leadership Training	300.00	N
			601484	102729	199-13-6219.00-999-699000	TTESS/Leadership Training	300.00	N
						Totals for Check 033131	**600.00**	
033132	07-30-2026	SCHOLASTIC BOOK FAI	600993	W6084357BF	865-00-2190.00-509-600000	Book Fair Payment	1,875.48	N
033133	07-30-2026	UCN LEARN LLC	601462	2026-7	199-11-6399.00-001-637000	RBD computer application	1,183.00	N
			601462	2026-7	199-11-6499.00-001-637000	RBD computer application	345.00	N
						Totals for Check 033133	**1,528.00**	
033135	07-30-2026	WHITE ELECTRIC, INC.	601492	76599	199-51-6249.00-999-699000	SUMMER REPAIRS	5,360.14	N
						Total For Computer Written Checks	**236,716.64**	
						Total Checks	**250,716.64**	

End of Report

MONTHLY BOARD REPORT

TISD

AUGUST BOARD MEETING

August 11,2026

SUMMARY OF

REVENUE/EXPENDITURES TO

BUDGET

Fund 199 / 6 LOCAL MAINTENANCE FUND

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - REVENUE/OTHER CONT. ACTS.					
5700 - REVENUE LOCAL & INTERMED					
5710 - LOCAL REAL & PERS. PROP. TAX	1,425,720.00	-9,736.41	-1,275,848.27	149,871.73	89.49%
5730 - TUITION & FEES FROM PATRONS	31,500.00	-250.00	-27,500.00	4,000.00	87.30%
5740 - TEMPORARY EARNINGS	120,000.00	-234.78	-84,855.17	35,144.83	70.71%
5750 - CO-CURRICULAR, ENTER. SVCS.	50,000.00	.00	-26,687.08	23,312.92	53.37%
5760 - OTHER REV FROM LOCAL SOURCES	.00	.00	.00	.00	.00%
Total REVENUE LOCAL & INTERMED	**1,627,220.00**	**-10,221.19**	**-1,414,890.52**	**212,329.48**	**86.95%**
5800 - STATE PROGRAM REVENUES					
5810 - PER CAPITA & FOUNDATION REV	9,779,777.00	-877,004.00	-10,959,131.00	-1,179,354.00	112.06%
5820 - STATE PROG REV DIST BY TEA	.00	.00	.00	.00	.00%
5830 - OBJECT GROUP DESCRIPTION	504,567.00	.00	-372,868.33	131,698.67	73.90%
Total STATE PROGRAM REVENUES	**10,284,344.00**	**-877,004.00**	**-11,331,999.33**	**-1,047,655.33**	**110.19%**
5900 - FED PRO. REV & NON-REV RECIPTS					
5930 - VOC-EDUCATION-NON FOUNDATION	.00	.00	.00	.00	.00%
5940 - FEDERAL PROGRAM REVENUES	85,000.00	.00	-86,823.02	-1,823.02	102.14%
Total FED PRO. REV & NON-REV RECIPTS	**85,000.00**	**.00**	**-86,823.02**	**-1,823.02**	**102.14%**
7000 - OTHER RESOURCES					
7900 - OTHER RESOURCES					
7910 - OBJECT GROUP DESCRIPTION	.00	.00	.00	.00	.00%
Total OTHER RESOURCES	**.00**	**.00**	**.00**	**.00**	**.00%**
Total Revenue Local-State-Federal	**11,996,564.00**	**-887,225.19**	**-12,833,712.87**	**-837,148.87**	**106.98%**

Fund 199 / 6 LOCAL MAINTENANCE FUND

	Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expended
6000 - EXPENDITURE/OTHER CONT.ACCTS						
11 - INSTRUCTION						
6100 - PAYROLL COSTS	-6,171,918.00	.00	4,821,880.20	147,426.83	-1,350,037.80	78.13%
6200 - PURCHASED & CONTRACTED SVCS.	-93,500.00	1,630.00	84,648.18	516.07	-7,221.82	90.53%
6300 - SUPPLIES & MATERIAL	-227,350.00	62,008.59	212,962.00	17,303.34	47,620.59	93.67%
6400 - OTHER OPERATING EXPENSES	-48,450.00	9,348.02	51,949.19	1,880.23	12,847.21	107.22%
6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP	-15,000.00	171.00	13,481.83	.00	-1,347.17	89.88%
Total Function11 INSTRUCTION	**-6,556,218.00**	**73,157.61**	**5,184,921.40**	**167,126.47**	**-1,298,138.99**	**79.08%**
12 - INSTRUCTIONAL RESOURCES						
6100 - PAYROLL COSTS	-133,638.00	.00	118,292.72	4,517.17	-15,345.28	88.52%
6300 - SUPPLIES & MATERIAL	-2,700.00	225.00	724.85	.00	-1,750.15	26.85%
6400 - OTHER OPERATING EXPENSES	-2,200.00	.00	1,214.64	.00	-985.36	55.21%
Total Function12 INSTRUCTIONAL RESOURCES	**-138,538.00**	**225.00**	**120,232.21**	**4,517.17**	**-18,080.79**	**86.79%**
13 - CURRICULUM DEV & STAFF DEV						
6200 - PURCHASED & CONTRACTED SVCS.	-43,200.00	2,135.00	47,450.14	600.00	6,385.14	109.84%
6300 - SUPPLIES & MATERIAL	-2,000.00	.00	.00	.00	-2,000.00	-.00%
6400 - OTHER OPERATING EXPENSES	-11,750.00	3,270.00	5,869.44	115.40	-2,610.56	49.95%
Total Function13 CURRICULUM DEV & STAFF DEV	**-56,950.00**	**5,405.00**	**53,319.58**	**715.40**	**1,774.58**	**93.63%**
23 - SCHOOL LEADERSHIP						
6100 - PAYROLL COSTS	-748,466.00	.00	633,273.90	60,456.32	-115,192.10	84.61%
6200 - PURCHASED & CONTRACTED SVCS.	-1,500.00	.00	4,083.35	198.84	2,583.35	272.22%
6300 - SUPPLIES & MATERIAL	-7,300.00	.00	13,432.43	552.08	6,132.43	184.01%
6400 - OTHER OPERATING EXPENSES	-7,500.00	300.00	885.20	53.00	-6,314.80	11.80%
Total Function23 SCHOOL LEADERSHIP	**-764,766.00**	**300.00**	**651,674.88**	**61,260.24**	**-112,791.12**	**85.21%**
31 - GUIDANCE & COUNSELING SERV.						
6100 - PAYROLL COSTS	-277,440.00	.00	250,126.21	20,472.42	-27,313.79	90.16%
6200 - PURCHASED & CONTRACTED SVCS.	-40,800.00	9,375.00	83,374.89	198.81	51,949.89	204.35%
6300 - SUPPLIES & MATERIAL	-5,800.00	1,381.00	4,626.55	374.04	207.55	79.77%
6400 - OTHER OPERATING EXPENSES	-2,100.00	.00	309.20	.00	-1,790.80	14.72%
Total Function31 GUIDANCE & COUNSELING	**-326,140.00**	**10,756.00**	**338,436.85**	**21,045.27**	**23,052.85**	**103.77%**
33 - HEALTH SERVICES						
6100 - PAYROLL COSTS	-118,932.00	.00	102,225.49	5,382.51	-16,706.51	85.95%
6200 - PURCHASED & CONTRACTED SVCS.	-750.00	.00	813.75	.00	63.75	108.50%
6300 - SUPPLIES & MATERIAL	-3,000.00	.00	1,204.23	1,173.63	-1,795.77	40.14%
6400 - OTHER OPERATING EXPENSES	-700.00	.00	.00	.00	-700.00	-.00%
Total Function33 HEALTH SERVICES	**-123,382.00**	**.00**	**104,243.47**	**6,556.14**	**-19,138.53**	**84.49%**
34 - PUPIL TRANSPORTATION						
6100 - PAYROLL COSTS	-309,376.00	.00	314,363.69	17,587.10	4,987.69	101.61%
6200 - PURCHASED & CONTRACTED SVCS.	-48,000.00	4,285.00	47,689.31	4,350.44	3,974.31	99.35%
6300 - SUPPLIES & MATERIAL	-149,000.00	34,785.00	126,947.02	7,170.36	12,732.02	85.20%
6400 - OTHER OPERATING EXPENSES	-40,500.00	600.00	47,622.98	18.47	7,722.98	117.59%
6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP	-150,000.00	.00	148,909.00	.00	-1,091.00	99.27%
Total Function34 PUPIL TRANSPORTATION	**-696,876.00**	**39,670.00**	**685,532.00**	**29,126.37**	**28,326.00**	**98.37%**
36 - CO-CURRICULAR ACTIVITIES						
6100 - PAYROLL COSTS	-302,622.00	.00	276,032.46	19,017.57	-26,589.54	91.21%
6200 - PURCHASED & CONTRACTED SVCS.	-52,500.00	.00	53,391.25	6,421.25	891.25	101.70%
6300 - SUPPLIES & MATERIAL	-117,677.21	26,230.73	86,595.28	12,691.84	-4,851.20	73.59%
6400 - OTHER OPERATING EXPENSES	-117,122.79	7,693.63	98,061.17	760.99	-11,367.99	83.73%
Total Function36 CO-CURRICULAR ACTIVITIES	**-589,922.00**	**33,924.36**	**514,080.16**	**38,891.65**	**-41,917.48**	**87.14%**

Fund 199 / 6 LOCAL MAINTENANCE FUND

	Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expended
6000 - EXPENDITURE/OTHER CONT.ACCTS						
41 - GENERAL ADMINISTRATION						
6100 - PAYROLL COSTS	-275,784.00	.00	217,030.22	19,382.85	-58,753.78	78.70%
6200 - PURCHASED & CONTRACTED SVCS.	-103,555.00	4,050.00	82,570.77	40.00	-16,934.23	79.74%
6300 - SUPPLIES & MATERIAL	-2,500.00	14.95	5,148.56	1.00	2,663.51	205.94%
6400 - OTHER OPERATING EXPENSES	-46,000.00	2,620.00	57,113.30	149.90	13,733.30	124.16%
Total Function41 GENERAL ADMINISTRATION	**-427,839.00**	**6,684.95**	**361,862.85**	**19,573.75**	**-59,291.20**	**84.58%**
51 - PLANT MAINT & OPERATION						
6100 - PAYROLL COSTS	-394,324.00	.00	401,014.93	40,386.85	6,690.93	101.70%
6200 - PURCHASED & CONTRACTED SVCS.	-745,000.00	119,685.00	863,381.60	69,980.86	238,066.60	115.89%
6300 - SUPPLIES & MATERIAL	-125,000.00	18,888.89	125,903.48	9,668.11	19,792.37	100.72%
6400 - OTHER OPERATING EXPENSES	-156,288.00	.00	149,423.40	1,500.00	-6,864.60	95.61%
6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP	.00	.00	36,480.00	36,480.00	36,480.00	.00%
Total Function51 PLANT MAINT & OPERATION	**-1,420,612.00**	**138,573.89**	**1,576,203.41**	**158,015.82**	**294,165.30**	**110.95%**
52 - SECURITY AND MONITORING						
6100 - PAYROLL COSTS	-88,785.00	.00	80,067.64	6,559.24	-8,717.36	90.18%
6200 - PURCHASED & CONTRACTED SVCS.	-19,489.00	2,804.55	8,789.00	.00	-7,895.45	45.10%
6300 - SUPPLIES & MATERIAL	-4,000.00	475.00	2,025.50	.00	-1,499.50	50.64%
6400 - OTHER OPERATING EXPENSES	-2,736.00	.00	1,648.51	.00	-1,087.49	60.25%
6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP	.00	.00	.00	.00	.00	.00%
Total Function52 SECURITY AND MONITORING	**-115,010.00**	**3,279.55**	**92,530.65**	**6,559.24**	**-19,199.80**	**80.45%**
53 - DATA PROCESSING SERVICES						
6100 - PAYROLL COSTS	-266,037.00	.00	241,383.61	20,610.17	-24,653.39	90.73%
6200 - PURCHASED & CONTRACTED SVCS.	-199,000.00	.00	208,577.52	29,011.44	9,577.52	104.81%
6300 - SUPPLIES & MATERIAL	-52,500.00	198.06	54,675.87	38,416.24	2,373.93	104.14%
6400 - OTHER OPERATING EXPENSES	-18,000.00	1,845.00	21,614.98	1,315.00	5,459.98	120.08%
6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP	-11,700.00	.00	12,925.00	.00	1,225.00	110.47%
Total Function53 DATA PROCESSING SERVICES	**-547,237.00**	**2,043.06**	**539,176.98**	**89,352.85**	**-6,016.96**	**98.53%**
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-171,114.00	.00	167,357.26	3,011.84	-3,756.74	97.80%
Total Function71 DEBT SERVICE	**-171,114.00**	**.00**	**167,357.26**	**3,011.84**	**-3,756.74**	**97.80%**
81 - FACILITIES ACQUISITION & CONST						
6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP	.00	.00	.00	.00	.00	.00%
Total Function81 FACILITIES ACQUISITION &	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
93 - PAYMENTS TO FISCAL AGENT						
6400 - OTHER OPERATING EXPENSES	.00	.00	.00	.00	.00	.00%
Total Function93 PAYMENTS TO FISCAL AGENT	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
99 - OTHER USES						
6200 - PURCHASED & CONTRACTED SVCS.	-61,960.00	.00	57,867.08	.00	-4,092.92	93.39%
Total Function99 OTHER USES	**-61,960.00**	**.00**	**57,867.08**	**.00**	**-4,092.92**	**93.39%**
8000 - OTHER USES						
00 -						
8900 - OTHER USES	.00	.00	.00	.00	.00	.00%
Total Function00	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Total Expenditures	**-11,996,564.00**	**314,019.42**	**10,447,438.78**	**605,752.21**	**-1,235,105.80**	**87.09%**

Fund 240 / 6 NATIONAL SCHOOL LUNCH PROGRAM

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - REVENUE/OTHER CONT. ACTS.					
5700 - REVENUE LOCAL & INTERMED					
5750 - CO-CURRICULAR, ENTER. SVCS.	190,403.00	-221.25	-40,844.76	149,558.24	21.45%
Total REVENUE LOCAL & INTERMED	**190,403.00**	**-221.25**	**-40,844.76**	**149,558.24**	**21.45%**
5800 - STATE PROGRAM REVENUES					
5820 - STATE PROG REV DIST BY TEA	2,500.00	.00	-1,923.18	576.82	76.93%
5830 - OBJECT GROUP DESCRIPTION	19,787.00	.00	.00	19,787.00	.00%
Total STATE PROGRAM REVENUES	**22,287.00**	**.00**	**-1,923.18**	**20,363.82**	**8.63%**
5900 - FED PRO. REV & NON-REV RECIPTS					
5920 - FEDERALLY DIST. REVENUES	508,108.00	-9,329.61	-477,585.89	30,522.11	93.99%
5930 - VOC-EDUCATION-NON FOUNDATION	.00	.00	-2,896.03	-2,896.03	.00%
Total FED PRO. REV & NON-REV RECIPTS	**508,108.00**	**-9,329.61**	**-480,481.92**	**27,626.08**	**94.56%**
7000 - OTHER RESOURCES					
7900 - OTHER RESOURCES					
7910 - OBJECT GROUP DESCRIPTION	.00	.00	.00	.00	.00%
Total OTHER RESOURCES	**.00**	**.00**	**.00**	**.00**	**.00%**
Total Revenue Local-State-Federal	**720,798.00**	**-9,550.86**	**-523,249.86**	**197,548.14**	**72.59%**

Fund 240 / 6 NATIONAL SCHOOL LUNCH PROGRAM

	Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expended
6000 - EXPENDITURE/OTHER CONT.ACCTS						
35 - FOOD SERVICES						
6100 - PAYROLL COSTS	-347,440.00	.00	294,109.98	4,332.89	-53,330.02	84.65%
6200 - PURCHASED & CONTRACTED SVCS.	-6,050.00	905.00	5,255.73	.00	110.73	86.87%
6300 - SUPPLIES & MATERIAL	-356,108.00	9,849.04	335,145.45	.00	-11,113.51	94.11%
6400 - OTHER OPERATING EXPENSES	-11,200.00	4,126.46	2,780.76	264.00	-4,292.78	24.83%
6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP	.00	.00	.00	-36,480.00	.00	.00%
Total Function35 FOOD SERVICES	**-720,798.00**	**14,880.50**	**637,291.92**	**-31,883.11**	**-68,625.58**	**88.41%**
8000 - OTHER USES						
00 -						
8900 - OTHER USES	.00	.00	.00	.00	.00	.00%
Total Function00	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Total Expenditures	**-720,798.00**	**14,880.50**	**637,291.92**	**-31,883.11**	**-68,625.58**	**88.41%**

Fund 599 / 6 DEBT SERVICE FUND

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - REVENUE/OTHER CONT. ACTS.					
5700 - REVENUE LOCAL & INTERMED					
5710 - LOCAL REAL & PERS. PROP. TAX	430,820.00	-2,438.63	-394,320.28	36,499.72	91.53%
5740 - TEMPORARY EARNINGS	550.00	.00	-10,351.18	-9,801.18	1882.03%
Total REVENUE LOCAL & INTERMED	**431,370.00**	**-2,438.63**	**-404,671.46**	**26,698.54**	**93.81%**
5800 - STATE PROGRAM REVENUES					
5820 - STATE PROG REV DIST BY TEA	99,793.00	.00	-176,909.00	-77,116.00	177.28%
Total STATE PROGRAM REVENUES	**99,793.00**	**.00**	**-176,909.00**	**-77,116.00**	**177.28%**
7000 - OTHER RESOURCES					
7900 - OTHER RESOURCES					
7910 - OBJECT GROUP DESCRIPTION	.00	.00	.00	.00	.00%
Total OTHER RESOURCES	**.00**	**.00**	**.00**	**.00**	**.00%**
Total Revenue Local-State-Federal	**531,163.00**	**-2,438.63**	**-581,580.46**	**-50,417.46**	**109.49%**

Fund 599 / 6 DEBT SERVICE FUND

	Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expended
6000 - EXPENDITURE/OTHER CONT.ACCTS						
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-531,163.00	.00	91,606.25	.00	-439,556.75	17.25%
Total Function71 DEBT SERVICE	**-531,163.00**	**.00**	**91,606.25**	**.00**	**-439,556.75**	**17.25%**
8000 - OTHER USES						
00 -						
8900 - OTHER USES	.00	.00	.00	.00	.00	.00%
Total Function00	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Total Expenditures	**-531,163.00**	**.00**	**91,606.25**	**.00**	**-439,556.75**	**17.25%**

CASH RECEIPTS

Fnc-Obj.So-Org-Prog	Date	Receipt Nbr	Cust Nbr	Cust Name	Description	Debits (+)	Credits (-)
00-5812.00-000-600000	07-24-2026	012601			TEA - FOUNDATION	.00	-852,800.00
00-5811.00-000-600000	07-24-2026	012601			TEA - FOUNDATION	.00	-24,204.00
Totals for Net Receipt 012601 - TEA - FOUNDATION						**.00**	**-877,004.00**
00-5739.00-000-600000	07-30-2026	123456			PRE K TUITION	.00	-250.00
00-5711.01-000-600000	07-13-2026	509743			TAXES	.00	-5,766.61
00-5712.01-000-600000	07-13-2026	509743			TAXES	.00	-1,529.27
00-5719.00-000-600000	07-13-2026	509743			TAXES	.00	-2,440.53
Totals for Net Receipt 509743 - TAXES						**.00**	**-9,736.41**
00-5749.00-000-600000	07-09-2026	509744			REFUND-LMR	.00	-234.78
00-1110.00-000-600000					Gross Cash Receipts	887,225.19	.00
00-1110.00-000-600000					**Net Cash Receipts**	**887,225.19**	
Totals for Fund 199 / 6						**887,225.19**	**-887,225.19**

Fnc-Obj.So-Org-Prog	Date	Receipt Nbr	Cust Nbr	Cust Name	Description	Debits (+)	Credits (-)
00-5922.00-000-600000	07-22-2026	109946			TEA - CNP	.00	-6,316.11
00-5921.00-000-600000	07-22-2026	109946			TEA - CNP	.00	-3,013.50
Totals for Net Receipt 109946 - TEA - CNP						**.00**	**-9,329.61**
00-5751.00-000-600000	07-16-2026	509747			CAFETERIA DEDUCTIONS	.00	-221.25
00-1110.00-000-600000					Gross Cash Receipts	9,550.86	.00
00-1110.00-000-600000					**Net Cash Receipts**	**9,550.86**	
Totals for Fund 240 / 6						**9,550.86**	**-9,550.86**

Fnc-Obj.So-Org-Prog	Date	Receipt Nbr	Cust Nbr	Cust Name	Description	Debits (+)	Credits (-)
00-5829.00-000-600000	07-27-2026	002601			TEA - TXTBOOOK KG MATERIALS	.00	-3,587.50
00-1110.00-000-600000					Gross Cash Receipts	3,587.50	.00
00-1110.00-000-600000					**Net Cash Receipts**	**3,587.50**	
Totals for Fund 410 / 6						**3,587.50**	**-3,587.50**

Fnc-Obj.So-Org-Prog	Date	Receipt Nbr	Cust Nbr	Cust Name	Description	Debits (+)	Credits (-)
23-6499.23-001-699023	07-16-2026	509745			PRINT SHOP	.00	-792.32
23-6499.21-001-699021	07-09-2026	509746			SHUTTERFLY	.00	-500.00
23-6499.20-001-699020	07-16-2026	509748			PREK TUITION	.00	-250.00
23-6499.20-001-699020	07-16-2026	509748			PREK TUITION	250.00	.00
Totals for Net Receipt 509748 - PREK TUITION						**.00**	**.00**
00-1110.00-000-600000					Gross Cash Receipts	1,542.32	-250.00
00-1110.00-000-600000					**Net Cash Receipts**	**1,292.32**	
Totals for Fund 461 / 6						**1,292.32**	**-1,292.32**

Fnc-Obj.So-Org-Prog	Date	Receipt Nbr	Cust Nbr	Cust Name	Description	Debits (+)	Credits (-)
00-5711.00-000-600000	07-13-2026	509743			TAXES	.00	-1,813.27
00-5712.00-000-600000	07-13-2026	509743			TAXES	.00	-250.01
00-5719.00-000-600000	07-13-2026	509743			TAXES	.00	-375.35
Totals for Net Receipt 509743 - TAXES						**.00**	**-2,438.63**
00-1110.00-000-600000					Gross Cash Receipts	2,438.63	.00
00-1110.00-000-600000					**Net Cash Receipts**	**2,438.63**	
Totals for Fund 599 / 6						**2,438.63**	**-2,438.63**

Fnc-Obj.So-Org-Prog	Date	Receipt Nbr	Cust Nbr	Cust Name	Description	Debits (+)	Credits (-)
00-2190.00-528-600000	07-13-2026	509742			HS TWIRL	.00	-375.00
00-1110.00-000-600000					Gross Cash Receipts	375.00	.00
00-1110.00-000-600000					**Net Cash Receipts**	**375.00**	
Totals for Fund 865 / 6						**375.00**	**-375.00**
Final Totals						**904,469.50**	**-904,469.50**

End of Report

BANK ACCOUNT SUMMARY

Summary of Accounts

Operational Account	$2,588,836.11
Student Funds	$203,999.91
I&S	$613,567.72
Construction	$38,637.98
Vonnie Stilley Checking	$1,309.25
CD's	$903,221.10
Savings	$1,003,520.77
Total	$5,353,092.84
Clearing	$137,978.74
All Accounts	$5,491,071.58

Maintenance & Operations
XXXXXX9023
Available Balance
$2,588,836.11

Clearing Account
XXX4548
Available Balance
$137,978.74

I & S
XXXXXX8596
Available Balance
$613,567.72

Student Funds
XXX7749
Available Balance
$203,999.91

Vonnie S Tilley Mem Sch Checking
XXXXXX4645
Available Balance
$1,309.25

Construction Account
XXXXXX8893
Available Balance
$38,637.98

CD# 2800232368
XXXXXX2368
Current Balance
$859,404.35

CD 2800233034
XXXXXX3034
Current Balance
$43,816.75

Sav-7704
XXXXXX7704
Available Balance
$1,003,520.77

Steps Required for Discussion, Proposal, and Adoption of Budget

Entity Name: TIMPSON ISD **Date: 08/10/2026 12:48 PM**

Taxpayer Impact Statement (Required when Discussing or Adopting the Budget):

If the taxing unit will be discussing or adopting the budget, add the below statement to the open meeting notice. The taxing unit also must post the proposed budget on the taxing unit's homepage.

Taxpayer Impact Statement

Fiscal Year (Tax Year)	Median-Valued Homestead	Tax Rate Per $100 of Value	Estimated Property Tax Bill
FY 2025-2026 (TY 2025)	$135	Adopted 2025 Tax Rate: $0.9527	$1.29
FY 2026-2027 (TY 2026)	$245	Proposed 2026 tax rate based on the proposed budget for 2026-27: $0.9251	$2.27

Release 2 - HB2
07/13/26

Notice of Public Meeting to Discuss Budget and Proposed Tax Rate

Comparison of Proposed Rates with Last Year's Rates

	Maintenance & Operations	Interest & Sinking Fund*	Total	Local Revenue Per Student	State Revenue Per Student
Last Year's Rate	0.72480	0.22790	0.95270	2,538	15,168
Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service	0.79861	0.20357	1.00217	3,115	15,116
Proposed Rate	0.70110	0.22400	0.92510	2,850	15,166

* The Interest and Sinking Fund tax revenue is used to pay for bonded debt on construction, equipment, or both. The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

Total Estimated Revenues by Fund, Function

199/7 LOCAL MAINTENANCE FUND

Function	Description	Recommended Estimated Revenues	Percent of Total Fund
00	REVENUE	12,174,977.00	100.00%
199/7 Total		**12,174,977.00**	**100.00%**

Total Estimated Revenues by Fund, Function

240/7 NATIONAL SCHOOL LUNCH PROGRAM

Function	Description	Recommended Estimated Revenues	Recommended Percent of Total Fund
00	REVENUE	702,885.00	100.00%
240/7 Total		**702,885.00**	**100.00%**

Total Estimated Revenues by Fund, Function

599/7 DEBT SERVICE FUND

Function	Description	Recommended Estimated Revenues	Percent of Total Fund
00	REVENUE	529,913.00	100.00%
599/7 Total		**529,913.00**	**100.00%**
Total Estimated Revenue		**13,407,775.00**	

Total Appropriations by Fund, Function

199/7 LOCAL MAINTENANCE FUND

Function	Description	Recommended Appropriations	Percent of Total Fund
00	REVENUE	.00	.00%
11	INSTRUCTION	6,686,133.00	54.92%
12	INSTRUCTIONAL	138,995.00	1.14%
13	CURRICULUM DEV & STAFF	77,600.00	.64%
23	SCHOOL LEADERSHIP	757,145.00	6.22%
31	GUIDANCE & COUNSELING	384,983.00	3.16%
33	HEALTH SERVICES	75,515.00	.62%
34	PUPIL TRANSPORTATION	684,157.00	5.62%
36	CO-CURRICULAR ACTIVITIES	601,972.00	4.94%
41	GENERAL ADMINISTRATION	404,929.00	3.33%
51	PLANT MAINT & OPERATION	1,430,915.00	11.75%
52	SECURITY AND MONITORING	105,805.00	.87%
53	DATA PROCESSING	593,262.00	4.87%
71	DEBT SERVICE	167,613.00	1.38%
81	FACILITIES ACQUISITION &	.00	.00%
93	PAYMENTS TO FISCAL	.00	.00%
99	OTHER USES	65,953.00	.54%
199/7 Total		**12,174,977.00**	**100.00%**

Total Appropriations by Fund, Function

240/7 NATIONAL SCHOOL LUNCH PROGRAM

Function	Description	Recommended Appropriations	Percent of Total Fund
00	REVENUE	.00	.00%
35	FOOD SERVICES	707,434.00	100.00%
240/7 Total		**707,434.00**	**100.00%**

Total Appropriations by Fund, Function

599/7 DEBT SERVICE FUND

Function	Description	Recommended Appropriations	Percent of Total Fund
00	REVENUE	.00	.00%
71	DEBT SERVICE	529,913.00	100.00%
599/7 Total		**529,913.00**	**100.00%**
Total Appropriations		**13,412,324.00**	

End of Report

2026 CERTIFIED VALUES - July 23, 2026

$140,000 HS/$60,000 OV65/DP

Entity	Real / Personal Appraised Value	Real / Personal Taxable Value	Mineral / Ind. Appraised Value	Mineral / Ind. Taxable Value	Total Appraised Value	Total Taxable Value
Center ISD	$1,410,244,064	$468,883,056	$299,417,570	$279,134,594	$1,709,661,634	$748,017,650
City of Center	$469,268,220	$333,891,747	$84,183,430	$70,156,510	$553,451,650	$404,048,257
City of Joaquin	$69,627,554	$46,041,891	$4,622,140	$3,873,700	$74,249,694	$49,915,591
City of Tenaha	$61,288,323	$34,442,857	$10,101,660	$8,819,310	$71,389,983	$43,262,167
City of Timpson	$74,057,642	$43,018,896	$8,583,090	$7,431,190	$82,640,732	$50,450,086
Excelsior ISD	$104,049,693	$22,895,921	$20,130,250	$16,146,389	$124,179,943	$39,042,310
Joaquin ISD	$576,857,277	$133,167,901	$270,918,160	$227,145,081	$847,775,437	$360,312,982
Road & Bridge	$3,954,125,331	$1,480,377,562	$1,051,293,820	$915,469,880	$5,005,419,151	$2,395,847,442
Shelby County	$3,954,283,291	$1,472,204,212	$1,051,293,820	$915,469,880	$5,005,577,111	$2,387,674,092
San Augustine ISD	$19,338,950	$2,959,586	$3,905,780	$2,165,285	$23,244,730	$5,124,871
Shelbyville ISD	$823,742,300	$136,449,366	$324,329,320	$279,695,870	$1,148,071,620	$416,145,236
Tenaha ISD	$303,148,280	$70,711,682	$78,611,140	$75,385,370	$381,759,420	$146,097,052
Timpson ISD	$719,475,431	$151,386,064	$53,980,910	$48,409,638	$773,456,341	$199,795,702

I, Eric W. Lawrence, Chief Appraiser for the Shelby County Appraisal District, solemnly swear that the above is that portion of the approved appraisal roll of the Shelby County Appraisal District which lists property taxable by the taxing entity listed below and constitutes their appraisal roll.

2025 Appraisal Roll Information for: **TIMPSON ISD**

Total appraised value - **$773,456,341** Total taxable value - **$199,795,702**

Eric W. Lawrence, Chief Appraiser

Received by

Date

JULY 14, 2026

The Timpson ISD Board of Trustees met for a **Regular Monthly Board Meeting** in the Training Room in the High School Building on the above date with the following members present: Cody Beckham, Carlos Johnson, Tammy Sparks, Nick Walker and John Grigsby with Superintendent Dr. Terry Everitt. Levi Cohorst and Justin Timmons were absent.

CALL TO ORDER

Invocation – Carlos Johnson

Pledges – Tammy Sparks

Open Forum – No Citizen Input

Railey Cagle gave the board additional financial information regarding various reports, budgeting and funding.

The 2026-2027 Student Handbooks were discussed.

Dr. Everitt then introduced Mr. Kevin Dutton, Attorney with the Linebarger,Goggan and Blair Law Firm for Tax Collections. He spoke to the board regarding tax collections and the tax collection process.

Motion made by Nick Walker and seconded by John Grigsby to approve the following Consent Agenda. Passed 5-0 **FOR:** Cody Beckham, Carlos Johnson, Tammy Sparks, Nick Walker, John Grigsby **Against: None**

Consent Agenda:
Minutes from June 9 Regular Board Meeting and June 22 Special Meeting
2026-2027 Student Code of Conduct
2026-2027 Student Health Advisory Council Members (SHAC)
2026-2027 Appraisal Calendar & List of T-TESS Appraisers
2026-2027 Student Accident insurance Renewal
Audit Engagement Letter with Goff & Herrington, CPA's

Motion made by Carlos Johnson and seconded by Tammy Sparks to approve the TASB 127 Local Policy Update. Passed 5-0 **For:** Cody Beckham, Carlos, Johnson, Tammy Sparks, Nick Walker, John Grigsby **Against: None**

Motion made by Tammy Sparks and seconded by John Grigsby to approve revision of TASB Local Policy DEC as presented. Passed 5-0 **For:** Cody Beckham, Carlos Johnson, Tammy Sparks, Nick Walker, John Grigsby **Against**: **None**

NO EXECUTIVE SESSION.

THERE BEING NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED AT 6:42.P.M.

_____ _____

PRESIDENT SECRETARY

Board Background Information

Subject: Consideration and Possible Approval of the Annual Certification of Compliance with Texas Education Code §§ 39.008 (Senate Bill 12)

Presented for: **Action___X__** **Report Only____**

Background Information:

Senate Bill 12, passed during the 89th Texas Legislature, requires each school district to annually certify to the Texas Education Agency (TEA) that the district is in compliance with provisions of the Texas Education Code related to instructional requirements and prohibitions, as well as the prohibition on diversity, equity, and inclusion (DEI) duties. The superintendent must submit this certification electronically no later than **September 30** of each year.

As part of the certification process, the district must identify the policies and procedures that ensure compliance with these statutory requirements and describe how employees and contractors have been notified of them. Administration has reviewed the applicable requirements and recommends approval of the certification to meet the annual TEA compliance requirement.

Recommendation:

Administration recommends approval of the annual Senate Bill 12 Compliance Certification, authorizing the Superintendent to certify to the Texas Education Agency that Timpson ISD is in compliance with the applicable provisions of Texas Education Code §§ 11.005 and 28.0022.

Contact Person(s):

Dr. Terry Everitt

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: **Timpson ISD**

County-District Number (CDN): **210905**

Superintendent/CEO Name: **Terry Everitt, Ed.D.**

Certification School Year: **2026-2027**

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

The following policies can be found in the Timpson ISD Online Board Policy Manual.

1. **Board Policy BT (LEGAL):** Provides that except as explicitly required by state or federal law, the District shall not assign DEI duties to any person and must proactively prohibit independent contractors from engaging in such activities.
2. **Board Policy CJ (LEGAL) and (LOCAL):** These policies govern contracted services and provide that a District contract is subject to termination if a contractor or vendor intentionally or knowingly engages in DEI duties or assigns such duties to another individual. It further establishes the appeal process through which an affected contractor may appeal an adverse contract action.
3. **Board Policy DH (LOCAL):** Outlines employee standards of conduct, including the prohibition against engaging in or delegating to another DEI duties.
4. **Board Policy DJA (LEGAL):** Requiring the Superintendent to certify to the Commissioner of Education the District's compliance with TEC Sections 39.008, 11.005 and 28.0022.
5. **Board Policy CMD (LEGAL):** Regarding the acquisition of instructional materials.
6. **Board Policy DF (LEGAL):** Providing for the appropriate discipline, including termination, of a District employee or contractor who intentionally or knowingly engages in or assigns to another person prohibited diversity, equity, and inclusion duties.
7. **Board Policy DG (LEGAL):** Providing that a teacher may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs.
8. **Board Policy BJCF (LOCAL):** Providing violation of the District's prohibition against engaging in or delegating to another DEI duties is a ground for Superintendent contract nonrenewal.
9. **Board Policy EMB (LEGAL):** Addressing the teaching of controversial topics, and prohibiting instruction, guidance, activities, or programming regarding sexual orientation and gender identity to students.

All District employees, contractors, vendors and service providers have been provided written notice of the changes to these policies by letter dated August 1, 2026. A copy of the letter provided to all District contractors, vendors, service providers and employees is attached.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? **X**☐ Yes ☐ No

If yes, describe or attach a copy of the changes below.

All of the attached policies were altered to conform to the requirements of S.B. 12 by prohibiting District employees, contractors, vendors, and service providers from performing, carrying out, or assigning certain responsibilities or job duties that involve the consideration of race, sex, color, or ethnicity in District operations and decision-making; by prohibiting teachers from inculcating certain prohibited themes in course materials; by prohibiting the requirement that teachers address controversial topics; by providing penalties for violation of these policy mandates; and by providing access to due process for employees or contracts that are terminated for violation of these policies.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes **X**☐ No

Total cost savings: $ **None**

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: **August 11, 2026**

Meeting notice was posted on LEA website at least seven days in advance: **X** Yes ☐ No

Public testimony opportunity provided during meeting: **X** Yes ☐ No

Certification approved by majority vote: **X** Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20_____.

_____
Notary Public, State of Texas

Timpson Independent School District

NOTICE TO EMPLOYEES, CONTRACTORS, VENDORS, and SERVICE PROVIDERS

DATE: August 1, 2026

TO: All District Contractors, Independent Service Providers, and Vendors

FROM: Office of the Superintendent

SUBJECT: **Prohibitions against Discrimination and Diversity, Equity, and Inclusion (DEI) Activities**

This memorandum serves as notice to all employees, contractors, vendors, and service providers of the District of important changes in state law and District policy prohibiting the consideration of race, sex, color, or ethnicity in connection with District operations and decision-making. **All District employees, vendors, service providers and contractors are required to review this memorandum in its entirety**, disseminate its contents to all personnel assigned to District accounts, and maintain operations in strict conformity with District policy. Execution of services under any current or future District agreement serves as an acknowledgment of, and consent to, these contractual conditions.

I. Discrimination Prohibited

The District prohibits discrimination on the basis of race, color, national origin, religion, sex, or disability. Additionally, Texas Education Code Section 11.005 and District policy prohibit District employees, contractors, vendors, and service providers from performing, carrying out, or assigning certain responsibilities or job duties at, for, or on behalf of the District. This notice clarifies District policy prohibiting the consideration of race, sex, color, or ethnicity in District operations and decision-making.

Consistent with Texas Education Code § 11.005, the District prohibits certain activities related to Diversity, Equity and Inclusion (DEI) initiatives. The District's policies may be accessed online at: Timpson ISD Board Policies. Employees, contractors, vendors, and service providers are responsible for complying with all District policies when providing services to the District.

II. Diversity, Equity and Inclusion Duties Defined

Diversity, equity, and inclusion ("DEI") duties prohibited by District policy are any action, role, or practice that involves the following:

1. **Influencing Employment Practices:** Any effort designed to influence hiring, recruitment, promotion, or general employment practices with respect to race, sex, color or ethnicity, unless strictly necessary to maintain compliance with established state or federal antidiscrimination statutes.

2. **Promoting Differential Treatment:** Proactively promoting differential treatment of individuals, or providing special or exclusive benefits to individuals, solely on the basis of race, color, or ethnicity.
3. **Developing Protected-Class Programming:** Developing, implementing, structuring, or delivering policies, operating procedures, professional trainings, educational activities, or instructional programs that reference race, color, ethnicity, gender identity, or sexual orientation. Exceptions exist for student recruitment collaborations involving historically black colleges and universities, or as otherwise mandated by state or federal law.
4. **Compelling DEI Statements:** Compelling, requiring, inducing, or soliciting any prospective or current employee, contractor, service provider or vendor to submit a diversity, equity, and inclusion statement, or granting preferential consideration or advantage to any individual based on the provision or substance of such a statement.

5. District Policies

The following District policies are of particular importance in regulating the District's prohibition against DEI duties:

1. **Board Policy BT (LEGAL):** Provides that except as explicitly required by state or federal law, the District shall not assign DEI duties to any person and must proactively prohibit independent contractors from engaging in such activities.
2. **Board Policy CJ (LEGAL) and (LOCAL):** These policies govern contracted services and provide that a District contract is subject to termination if a contractor or vendor intentionally or knowingly engages in DEI duties or assigns such duties to another individual. It further establishes the appeal process through which an affected contractor may appeal an adverse contract action.
3. **Board Policy DH (LOCAL):** Outlines employee standards of conduct, including the prohibition against engaging in or delegating to another DEI duties.
4. **Board Policy DJA (LEGAL):** Requiring the Superintendent to certify to the Commissioner of Education the District's compliance with TEC Sections 39.008, 11.005 and 28.0022.
5. **Board Policy CMD (LEGAL):** Regarding the acquisition of instructional materials.
6. **Board Policy DF (LEGAL):** Providing for the appropriate discipline, including termination, of a District employee or contractor who intentionally or knowingly engages in or assigns to another person prohibited diversity, equity, and inclusion duties.
7. **Board Policy DG (LEGAL):** Providing that a teacher may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs.
8. **Board Policy BJCF (LOCAL):** Providing that violation of the District's prohibition against engaging in or delegating to another DEI duties is a ground for Superintendent contract nonrenewal.

9. **Board Policy EMB (LEGAL):** Addressing the teaching of controversial topics, and prohibiting instruction, guidance, activities, or programming regarding sexual orientation and gender identity to students.

I. Consequences for Violation of Policies

Employees and District contractors are on notice that violation of these District policies may result in disciplinary action, up to and including termination of employees, or termination of third-party contracts with vendors and service providers:

- **Mandatory Termination of Contracts:** Policy CJ (LOCAL) provides that any intentional or knowing violation of these prohibitions constitutes a material breach of contract. If the District determines through administrative review or inquiry that a contractor has intentionally or knowingly engaged in DEI duties, assigned DEI duties to another individual, or conducted prohibited instruction or guidance, the violation shall result in the termination of the contract. Penalties for violating the District's policies apply to all contractors, vendors and service providers, regardless of whether the prohibited act was committed by an executive officer, a staff employee, or a third-party agent acting on behalf of the contracting entity.
- **Employee Discipline:** Employees who violate the District's policies and standards of professional conduct may be subject to discipline, up to and including possible termination of employment.

II. Certain Practices Exempted

Policy BT (LEGAL) explicitly clarifies that these prohibitions do not apply to, restrict, or modify several core educational and commercial functions. Contractors and employees may safely engage in the following activities without violating the District's anti-discrimination policies:

1. **Historically Underutilized Businesses (HUBs):** The policy does not limit or prohibit the District from actively contracting with HUBs in accordance with applicable Texas procurement statutes.
2. **Commemorative and Holiday Instruction:** Contractors may acknowledge, reference, or teach the historic significance of state and federal holidays, or celebrate federally designated commemorative months, provided the curriculum aligns with the Texas Essential Knowledge and Skills (TEKS) frameworks.
3. **Constitutional Protections:** Nothing in these guidelines shall be construed to infringe upon or affect a student's core constitutional rights under the First Amendment to the United States Constitution or Article I, Section 8, of the Texas Constitution.
4. **Academic Achievement and Data Reporting:** Data collection, standard monitoring, or state reporting are not impacted by the District's policies. Practices, procedures, or programs designed to eliminate unlawful discriminatory patterns, address academic achievement gaps, or enhance postgraduate student success are not impacted by these policies. These programs are structured and implemented entirely without regard to race, sex, color, or ethnicity.

Thank you for your attention to these important policy changes. Anyone wishing to receive a printed copy of any or all of the policies referenced in this memorandum may access the policies from the District's online policy manual, Timpson ISD Board Policies, or by contacting Dr. Terry Everitt Terry Everitt

Terry Everitt

Terry Everitt, Ed.D
Superintendent of Schools

Board Background Information

Subject: Consideration and Possible Approval of 2026-2027 Timpson ISD Compensation Plan

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Presented for: **Action___X__** **Report Only____**

Background Information:

In accordance with Board Policy DEA (Local), the Superintendent annually recommends a compensation plan for all district employees.

Recommendation:

Administration recommends approval of the compensation plan for the 2026-2027 school year as presented.

Contact Person(s):

Dr. Terry Everitt
Railey Cagle

2026-2027

Timpson
Independent School District

Timpson ISD Compensation Plan

(For Board Approval)

(This document contains salary scales, stipends, and incentives for 2026-2027 school year.)

TEACHER SCALE (087'S)

YEARS	25-26	daily rate	207	213	217	226
0	$ 44,000.00	$ 235.29	$ 48,705.88	$ 50,117.65	$ 51,058.82	$ 53,176.47
1	$ 44,800.00	$ 239.57	$ 49,591.44	$ 51,028.88	$ 51,987.17	$ 54,143.32
2	$ 45,400.00	$ 242.78	$ 50,255.61	$ 51,712.30	$ 52,683.42	$ 54,868.45
3	$ 46,000.00	$ 245.99	$ 50,919.79	$ 52,395.72	$ 53,379.68	$ 55,593.58
4	$ 46,600.00	$ 249.20	$ 51,583.96	$ 53,079.14	$ 54,075.94	$ 56,318.72
5	$ 50,600.00	$ 270.59	$ 56,011.76	$ 57,635.29	$ 58,717.65	$ 61,152.94
6	$ 51,200.00	$ 273.80	$ 56,675.94	$ 58,318.72	$ 59,413.90	$ 61,878.07
7	$ 52,062.00	$ 278.41	$ 57,630.13	$ 59,300.57	$ 60,414.19	$ 62,919.85
8	$ 52,742.00	$ 282.04	$ 58,382.86	$ 60,075.11	$ 61,203.28	$ 63,741.67
9	$ 53,862.00	$ 288.03	$ 59,622.64	$ 61,350.83	$ 62,502.96	$ 65,095.25
10	$ 54,972.00	$ 293.97	$ 60,851.36	$ 62,615.17	$ 63,791.04	$ 66,436.75
11	$ 56,022.00	$ 299.58	$ 62,013.66	$ 63,811.16	$ 65,009.49	$ 67,705.73
12	$ 57,112.00	$ 305.41	$ 63,220.24	$ 65,052.71	$ 66,274.35	$ 69,023.06
13	$ 58,052.00	$ 310.44	$ 64,260.77	$ 66,123.40	$ 67,365.16	$ 70,159.10
14	$ 58,952.00	$ 315.25	$ 65,257.03	$ 67,148.53	$ 68,409.54	$ 71,246.80
15	$ 59,802.00	$ 319.80	$ 66,197.94	$ 68,116.72	$ 69,395.90	$ 72,274.07
16	$ 60,602.00	$ 324.07	$ 67,083.50	$ 69,027.95	$ 70,324.25	$ 73,240.92
17	$ 62,222.00	$ 332.74	$ 68,876.76	$ 70,873.19	$ 72,204.14	$ 75,198.78
18	$ 62,942.00	$ 336.59	$ 69,673.76	$ 71,693.29	$ 73,039.65	$ 76,068.94
19	$ 63,632.00	$ 340.28	$ 70,437.56	$ 72,479.23	$ 73,840.34	$ 76,902.84
20	$ 66,502.00	$ 355.63	$ 73,614.51	$ 75,748.27	$ 77,170.77	$ 80,371.40

Scale for Other Support Staff (Counselors, Nurses)

YEARS	25/26	New Daily Rate
0	$ 44,000	$ 235.29
1	$ 44,600	$ 238.50
2	$ 45,200	$ 241.71
3	$ 45,800	$ 244.92
4	$ 46,400	$ 248.13
5	$ 47,000	$ 251.34
6	$ 47,600	$ 254.55
7	$ 48,200	$ 257.75
8	$ 48,800	$ 260.96
9	$ 49,400	$ 264.17
10	$ 50,000	$ 267.38
11	$ 50,850	$ 271.93
12	$ 51,700	$ 276.47
13	$ 52,550	$ 281.02
14	$ 53,400	$ 285.56
15	$ 54,250	$ 290.11
16	$ 55,250	$ 295.45
17	$ 56,250	$ 300.80
18	$ 57,250	$ 306.15
19	$ 58,250	$ 311.50
20	$ 59,250	$ 316.84
21	$ 60,000	$ 320.86
22	$ 60,500	$ 323.53
23	$ 61,000	$ 326.20
24	$ 61,500	$ 328.88
25	$ 62,000	$ 331.55

LOCALLY CERTIFIED INSTRUCTORS

Years of Exp.	LEVEL 1	LEVEL 2	LEVEL 3
0	$123.17	$124.60	$148.60
1	$125.25	$126.72	$151.15
2	$127.30	$128.81	$153.65
3	$129.35	$130.90	$156.15
4	$133.72	$135.35	$161.49
5	$138.05	$139.76	$166.79
6	$146.52	$148.38	$177.13
7	$150.54	$152.48	$182.06
8	$154.37	$156.37	$186.73
9	$157.98	$160.06	$191.15
10	$161.40	$163.54	$195.32
11	$167.34	$169.58	$202.58
12	$170.44	$172.75	$206.37
13	$173.28	$175.63	$209.84
14	$176.01	$178.41	$213.17
15	$178.57	$181.02	$216.30
16	$184.44	$187.00	$223.48
17	$186.72	$189.33	$226.27
18	$188.91	$191.55	$228.94
19	$190.95	$193.64	$231.44
20	$192.90	$195.62	$233.82

daily rate x number of days + TRA amount = 25/26 salary
days may be 187, 217, or 226
* level is based on factors such as degree, real work experience, etc.*

ASST. PRINCIPAL SCALE/ADMIN LEVEL 1 - 226 DAYS

STEP	25/26	Daily
0	$ 50,864.85	$ 225.07
1	$ 51,734.77	$ 228.91
2	$ 52,590.43	$ 232.70
3	$ 53,446.09	$ 236.49
4	$ 55,271.49	$ 244.56
5	$ 57,082.63	$ 252.58
6	$ 60,619.35	$ 268.23
7	$ 62,302.15	$ 275.67
8	$ 63,899.37	$ 282.74
9	$ 65,411.04	$ 289.43
10	$ 66,837.13	$ 295.74
11	$ 69,318.54	$ 306.72
12	$ 70,616.29	$ 312.46
13	$ 71,799.95	$ 317.70
14	$ 72,940.83	$ 322.75
15	$ 74,010.40	$ 327.48
16	$ 76,463.28	$ 338.33
17	$ 77,418.77	$ 342.56
18	$ 78,331.47	$ 346.60
19	$ 79,187.13	$ 350.39
20	$ 80,000.00	$ 353.98

EDUCATIONAL TEACHER AIDES/187 DAYS

STEP	25/26 raise	Daily	Hourly
0	$ 21,000.00	$ 112.30	$ 14.04
1	$ 21,750.00	$ 116.31	$ 14.54
2	$ 22,500.00	$ 120.32	$ 15.04
3	$ 23,250.00	$ 124.33	$ 15.54
4	$ 24,000.00	$ 128.34	$ 16.04
5	$ 24,750.00	$ 132.35	$ 16.54
6	$ 25,500.00	$ 136.36	$ 17.05
7	$ 26,250.00	$ 140.37	$ 17.55
8	$ 27,000.00	$ 144.39	$ 18.05
9	$ 27,750.00	$ 148.40	$ 18.55
10	$ 28,650.00	$ 153.21	$ 19.15
11	$ 29,550.00	$ 158.02	$ 19.75
12	$ 30,450.00	$ 162.83	$ 20.35
13	$ 31,350.00	$ 167.65	$ 20.96
14	$ 32,250.00	$ 172.46	$ 21.56
15	$ 33,150.00	$ 177.27	$ 22.16
16	$ 33,950.00	$ 181.55	$ 22.69
17	$ 34,750.00	$ 185.83	$ 23.23
18	$ 35,550.00	$ 190.11	$ 23.76
19	$ 36,350.00	$ 194.39	$ 24.30
20	$ 38,000.00	$ 203.21	$ 25.40

library aide

STEP	**25/26**	**New Daily Rate**
0	$ 29,641.00	$ 131.15
1	$ 30,298.00	$ 134.06
2	$ 30,973.00	$ 137.05
3	$ 31,670.00	$ 140.13
4	$ 32,390.00	$ 143.32
5	$ 33,431.00	$ 147.92
6	$ 34,294.00	$ 151.74
7	$ 35,058.00	$ 155.12
8	$ 35,845.00	$ 158.61
9	$ 36,654.00	$ 162.19
10	$ 37,989.00	$ 168.09
11	$ 38,697.00	$ 171.23
12	$ 39,317.00	$ 173.97
13	$ 39,949.00	$ 176.77
14	$ 40,594.00	$ 179.62
15	$ 41,752.00	$ 184.74
16	$ 42,573.00	$ 188.38
17	$ 43,258.00	$ 191.41
18	$ 43,956.00	$ 194.50
19	$ 44,668.00	$ 197.65
20	$ 45,500.00	$ 201.33
21	$ 46,000.00	$ 203.54
22	$ 46,500.00	$ 205.75
23	$ 47,000.00	$ 207.96
24	$ 47,500.00	$ 210.18
25	$ 48,000.00	$ 212.39

secretary

STEP	25/26	daily	hourly	207 days
0	$ 28,139.95	$ 124.51	$ 15.56	$ 25,774.20
1	$ 28,831.31	$ 127.57	$ 15.95	$ 26,407.44
2	$ 30,173.95	$ 133.51	$ 16.69	$ 27,637.20
3	$ 30,927.66	$ 136.85	$ 17.11	$ 28,327.54
4	$ 32,144.49	$ 142.23	$ 17.78	$ 29,442.08
5	$ 33,109.72	$ 146.50	$ 18.31	$ 30,326.16
6	$ 34,195.19	$ 151.31	$ 18.91	$ 31,320.38
7	$ 35,162.65	$ 155.59	$ 19.45	$ 32,206.50
8	$ 36,127.88	$ 159.86	$ 19.98	$ 33,090.58
9	$ 36,957.29	$ 163.53	$ 20.44	$ 33,850.26
10	$ 37,784.47	$ 167.19	$ 20.90	$ 34,607.90
11	$ 38,716.31	$ 171.31	$ 21.41	$ 35,461.39
12	$ 39,406.55	$ 174.37	$ 21.80	$ 36,093.61
13	$ 40,095.68	$ 177.41	$ 22.18	$ 36,724.81
14	$ 40,649.00	$ 179.86	$ 22.48	$ 37,231.60
15	$ 41,201.19	$ 182.31	$ 22.79	$ 37,737.38
16	$ 41,753.39	$ 184.75	$ 23.09	$ 38,243.15
17	$ 43,245.21	$ 191.35	$ 23.92	$ 39,609.55
18	$ 43,572.52	$ 192.80	$ 24.10	$ 39,909.35
19	$ 44,518.83	$ 196.99	$ 24.62	$ 40,776.09
20	$ 45,568.67	$ 201.63	$ 25.20	$ 41,737.68

SCALE IS BASED ON 226 DAYS, BUT DAYS MAY ADJUSTED AS NEEDED PER SECRETARY

custodial

STEP	25/26 Salary	New Daily Rate	New Hourly Rate
0	$ 25,270.00	$ 105.29	$ 13.16
1	$ 25,841.00	$ 107.67	$ 13.46
2	$ 26,503.00	$ 110.43	$ 13.80
3	$ 27,073.00	$ 112.80	$ 14.10
4	$ 27,652.00	$ 115.22	$ 14.40
5	$ 28,235.00	$ 117.65	$ 14.71
6	$ 28,840.00	$ 120.17	$ 15.02
7	$ 29,424.00	$ 122.60	$ 15.33
8	$ 30,024.00	$ 125.10	$ 15.64
9	$ 30,743.00	$ 128.10	$ 16.01
10	$ 31,230.00	$ 130.13	$ 16.27
11	$ 31,727.00	$ 132.20	$ 16.52
12	$ 32,234.00	$ 134.31	$ 16.79
13	$ 32,752.00	$ 136.47	$ 17.06
14	$ 33,279.00	$ 138.66	$ 17.33
15	$ 33,818.00	$ 140.91	$ 17.61
16	$ 34,366.00	$ 143.19	$ 17.90
17	$ 34,926.00	$ 145.53	$ 18.19
18	$ 35,498.00	$ 147.91	$ 18.49
19	$ 36,080.00	$ 150.33	$ 18.79
20	$ 36,674.00	$ 152.81	$ 19.10

food service workers

STEP	**25/26 Salary**	**New Daily Rate**	**New Hourly Rate**
0	$ 22,860.00	$ 122.25	$ 15.28
1	$ 23,214.00	$ 124.14	$ 15.52
2	$ 23,566.00	$ 126.02	$ 15.75
3	$ 23,926.00	$ 127.95	$ 15.99
4	$ 24,292.00	$ 129.90	$ 16.24
5	$ 24,646.00	$ 131.80	$ 16.47
6	$ 25,149.00	$ 134.49	$ 16.81
7	$ 25,531.00	$ 136.53	$ 17.07
8	$ 25,921.00	$ 138.61	$ 17.33
9	$ 26,318.00	$ 140.74	$ 17.59
10	$ 26,724.00	$ 142.91	$ 17.86
11	$ 27,337.00	$ 146.19	$ 18.27
12	$ 27,759.00	$ 148.44	$ 18.56
13	$ 28,189.00	$ 150.74	$ 18.84
14	$ 28,628.00	$ 153.09	$ 19.14
15	$ 29,824.00	$ 159.49	$ 19.94
16	$ 30,280.00	$ 161.93	$ 20.24
17	$ 30,996.00	$ 165.75	$ 20.72
18	$ 31,471.00	$ 168.29	$ 21.04
19	$ 32,704.00	$ 174.89	$ 21.86
20	$ 35,000.00	$ 187.17	$ 23.40

SKILLED MAINTENANCE/240 DAYS

STEP	**Hourly Rate**	**Daily Rate**	**25/26 Salary**
0	$ 19.45	$ 155.56	$ 37,335.00
1	$ 19.79	$ 158.36	$ 38,006.00
2	$ 20.15	$ 161.22	$ 38,692.00
3	$ 20.51	$ 164.07	$ 39,377.00
4	$ 20.87	$ 166.99	$ 40,077.00
5	$ 21.24	$ 169.96	$ 40,790.00
6	$ 21.62	$ 172.99	$ 41,517.00
7	$ 22.01	$ 176.08	$ 42,259.00
8	$ 22.40	$ 179.23	$ 43,016.00
9	$ 22.81	$ 182.45	$ 43,788.00
10	$ 23.22	$ 185.73	$ 44,575.00
11	$ 23.63	$ 189.08	$ 45,378.00
12	$ 24.06	$ 192.49	$ 46,197.00
13	$ 24.50	$ 195.97	$ 47,033.00
14	$ 24.94	$ 199.52	$ 47,885.00
15	$ 25.39	$ 203.14	$ 48,754.00
16	$ 25.85	$ 206.84	$ 49,641.00
17	$ 26.33	$ 210.61	$ 50,546.00
18	$ 26.81	$ 214.45	$ 51,468.00
19	$ 27.30	$ 218.37	$ 52,409.00
20	$ 27.80	$ 222.37	$ 53,369.00

TRANSPORTATION WORKER/240 DAYS

STEP	HOURLY RATE	DAILY RATE	25/26 SALARY
0	$ 15.68	$ 125.41	$ 30,098.00
1	$ 16.31	$ 130.48	$ 31,315.00
2	$ 16.94	$ 135.55	$ 32,531.00
3	$ 17.58	$ 140.61	$ 33,747.00
4	$ 18.20	$ 145.58	$ 34,938.00
5	$ 18.80	$ 150.40	$ 36,096.00
6	$ 19.71	$ 157.64	$ 37,834.00
7	$ 20.01	$ 160.06	$ 38,414.00
8	$ 20.61	$ 164.88	$ 39,572.00
9	$ 21.21	$ 169.71	$ 40,730.00
10	$ 21.82	$ 174.53	$ 41,888.00
11	$ 22.42	$ 179.37	$ 43,048.00
12	$ 23.02	$ 184.20	$ 44,207.00
13	$ 23.33	$ 186.60	$ 44,785.00
14	$ 23.76	$ 190.09	$ 45,622.00
15	$ 24.21	$ 193.65	$ 46,476.00
16	$ 24.66	$ 197.28	$ 47,347.00
17	$ 25.12	$ 200.98	$ 48,236.00
18	$ 25.59	$ 204.76	$ 49,142.00
19	$ 26.08	$ 208.61	$ 50,067.00
20	$ 26.57	$ 212.54	$ 51,010.00

Bus Pay

		Per Route
Long Route	$12,000	$34.29
Short Route	$9,505	$27.16

Trips $20/hour drive, $7.85/ hour wait

Substitute Pay Scale

	daily	long - term
0-60 College Hours	$85.00	$105.00
60+	$90.00	$110.00
Certified	$100.00	$120.00

Timpson ISD Summary of Employee Benefits

Benefit	Eligible Employee	Amount	Paid By
Social Security (FICA)	All employees, including Substitutes, Retirees, and Temporary Employees (pay into Social Security not TRS)	6.20%/6.20% of gross wages	District/Employee
Medicare	All employees hired after March 1, 1986 including Substitutes, retirees, and temporary employees	1.45%/1.45% of gross wages	District/Employee
Workers Comp	All employees including substitutes and temporary employees		District
Unemployment	All employees including substitutes and temporary employees		District
Health Insurance (TRSAC)	All employees eligible for TRS (working no less than 15 hours per week)	$431/month district contr. Employee rates vary based on plan selected	District/Employee
District Paid Group Life	All employees working 20 hours or more per week	$10,000 benefit	District
Teacher Retirement	All employees (except TRS retirees) who work no less than 15 hours per week	8.25%/8.25%	State/Employee
TRS Insurance	All employees (except TRS retirees) who work no less than 15 hours per week	.75%/.65% of gross wages	District/Employee
State Personal Leave	All Employees	1/2 work day for each 18 days of employment @ daily rate of pay (days accumulate with max of 5 days per year)	District
Local Sick Leave	All Employees	of employment @ daily rate of pay (days pay $100/day at the end of the year for any unused days, maximum of 5 days)	District
Family Medical Leave	Employees working 12 consecutive months and at least 1,250 hours overt the past 12 months	12 work weeks per year of job	N/A
Dental	All employees working 20 hours or more per week	Rates Vary	Employee
Cancer Insurance	All employees working 20 hours or more per week	Rates Vary	Employee
Disability Insurance	All employees working 20 hours or more per week	Rates Vary	Employee
Vision Insirance	All employees working 20 hours or more per week	Rates Vary	Employee
Accident Insurance	All employees working 20 hours or more per week	Rates Vary	Employee
Critical Illness Insurance	All employees working 20 hours or more per week	Rates Vary	Employee
Hospital Indemnity Plan	All employees working 20 hours or more per week	Rates Vary	Employee
Identity Theft Insurance	All employees working 20 hours or more per week	Rates Vary	Employee
Emergency Transportation Insurance	All employees working 20 hours or more per week	Rates Vary	Employee
Permanent Life Insurance	All employees working 20 hours or more per week	Rates Vary	Employee
Voluntary Group Life Insurance	All employees working 20 hours or more per week	Rates Vary	Employee
Healthcare Flexible Spending Account	All employees working 20 hours or more per week	Rates Vary	Employee
Financial Planning - 403(b) or 457(b)	All employees including substitutes and temporary employees	Rates Vary	Employee

Note: When refrencing "All employees" subs and temp employees are excluded unless stated otherwise

Timpson ISD 26/27 Stipends

Sponsors

- Twirl - $2,000 each
- High School Cheer - $4500
- Jr. High Cheer - $3500
- Yearbook - $3,000
- Class sponsor - $500

UIL Stipends

- OAP
    - High School - $2500
    - Middle School - $1500
- Coordinator - $1,000
- Events(school day) - $150 per grade/per event
- Saturday Events - $300 per event
- Essay Contest - $300
- Regional - $500
- State - $1,000
- State Team - $1,500
- Robotics - $500

Coaching Stipends

- Athletic Coach - $5250
- Summer Coach - $4750
- Defensive/Offensive Coordinator - $4000
- Asst. Band Director - $7250

Academic

- AG - $6300
- Ag Mech - $13,000
- Secondary Math Teacher - $7500
- Secondary Science Teacher - $7500
- Foreign Language Teacher - $1500
- ESL - $500 one-time stipend year after certification
- Speech Pathologist - $12,000

Counselors

- High School - $8000
- Elementary - $8000
- Middle School (Part Time) - $2,000

Coordinators

- Testing Coordinator - $1200
- Title I Coordinator - $2500
- Textbook Coordinator - $1500
- Cafeteria Manager - $2,000

Dual Credit

- $1500/semester split between monitors

Retention Stipend

- $500 per employee at Christmas

Local Day Leave Reimbursement

- Local days do not rollover and accumulate each year. All employees will receive $100 per unused local leave day at the end of the school year. This will be paid out in June.
- Minimum of $50 (.5 local day) maximum of $500 (5 local days)

Teacher Incentive Allotment

STAAR Incentive – 80/60/30

Extra Duties

Gates

- Basketball and Volleyball - $30 min, $60 max
    - 1-2 games $30
    - 3 games - $45
    - 4+ games - $60
- Football gates and press box
    - $50 a game

Tutorials, Friday School, Summer School, Homebound

- $37.50/hour

Board Background Information

Subject: Consider Approval of Property & Liability Insurance Renewal

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Presented for: **Action_X____** **Report Only____**

Background Information:

The district received its annual renewal proposal for the 2026-2027 plan year. The recommended proposal keeps nearly all of our liability and casualty coverage unchanged from our current policy while reducing the annual premium by $4,309. The primary changes are in the property coverage.

Property Coverage

Coverage	2025-2026 Current	2026-2027 Option #2	Change
Building Replacement Cost	$44,521,324	**$47,456,297**	**+$2.93 million**
Business Personal Property	$3,120,300	$3,120,300	No change
Flood	$10,000,000	$10,000,000	No change
Earth Movement	$10,000,000	$10,000,000	No change
Roof Valuation (>20 years old)	20 years ACV	20 years ACV	No change
PVC Roof Valuation	ACV regardless of age	ACV	No substantive change

Property Deductibles

- Wind/Hail: $250,000 – No change
- All Other Perils: $50,000 – No change
- Flood deductible reduced from $150,000 to $100,000 (improvement)
- Earth Movement deductible reduced from $150,000 to $100,000 (improvement)

Additional Property Benefits

- Extra Expense/Loss of Revenue increased from $5 million to $25 million
- Electronic Data/Media increased from $585,000 to $1 million
- Equipment Breakdown limit increased from $49.8 million to $53.2 million
- Mobile Equipment, Musical Instruments, and Equipment Breakdown deductible remain unchanged.

Premium Changes

Coverage	25-26	Option #2	Difference
Property	$147,003	$141,549	-$5,454
General Liability	$1,370	$1,396	+$26
Law Enforcement Liability	$486	$486	No change
School Board Legal	$8,420	$8,487	+$67
Automobile	$39,209	$40,261	+$1,052
Crime	$500	$500	No change
Cyber	$5,675	$5,675	No change

Total Annual Premium

- 2025-2026: $202,662.55
- 2026-2027 Option #2: $198,353.55
- Annual Savings: $4,309.00

Recommendation:

Administration recommends the approval of coverage from Integra in the amount of $198,353.55.

Contact Person(s):
Dr. Terry Everitt

SUMMARY OF INSURANCE PROPOSALS - **Timpson Independent School District**

Company	2025-2026 Current	2026-2027 Renewal	2026-2027 Renewal - Option #2
Property	**Texas Political Subdivisions**	**Texas Political Subdivisions**	**Texas Political Subdivisions**
Replacement Cost Value Bldg Limit	44,521,324	44,521,324	47,456,297
Replacement Cost Value BPP Limit	3,120,300	3,120,300	3,120,300
Flood	10,000,000	10,000,000	10,000,000
Earth Movement	10,000,000	10,000,000	10,000,000
Valuation on roofs over 20 yrs old	20 years ACV	20 years ACV	20 years ACV
Valuation on PVC single-ply roofs 10 yrs or older	ACV on all regardless of age	ACV	ACV
Deductible(s)			
Other than Wind Deductible (AOP)	50,000	50,000	50,000
Wind/Hail Deductible	250,000	250,000	250,000
Flood Deductible	150,000	100,000	100,000
Earth Movement	150,000	100,000	100,000
Premium	**$145,651.00**	**$132,473.00**	**$140,019.00**
Extra Expenses or Loss of Revenue	5,000,000	25,000,000	25,000,000
Electronic Data, Media,Hardware (RCV)	585,000	1,000,000	1,000,000
Mobile Equipment (ACV)	100,000	100,000	100,000
Muscial Instruments (ACV)	1,500,000	1,500,000	1,500,000
Equipment Breakdown	49,826,624	50,241,624	53,176,597
Deductible	10,000	10,000	10,000
Premium	**$1,352.00**	**$1,530.00**	**$1,530.00**
Total Property Premium	**$147,003.00**	**$134,003.00**	**$141,549.00**
General Liability (GL)	**Texas Political Subdivisions**	**Texas Political Subdivisions**	**Texas Political Subdivisions**
Each Occurrence	1,000,000	1,000,000	1,000,000
General Aggregate	1,000,000	1,000,000	1,000,000
Deductible	None	None	None
Medical Payments Limit	5,000	5,000	5,000
Employee Benefits	Included in Gen. Agg. Limit	Included in Gen. Agg. Limit	Included in Gen. Agg. Limit
Deductible	1,000	1,000	1,000
Premium	**$1,370.00**	**$1,396.00**	**$1,396.00**
Law Enforcement Liability			
Occurrence	1,000,000	1,000,000	1,000,000
Aggregate	1,000,000	1,000,000	1,000,000
Deductible	2,500	2,500	2,500
Premium	**$486.00**	**$486.00**	**$486.00**
School Board Legal Liability			
Per Claim	2,000,000	2,000,000	2,000,000
Annual Aggregate	2,000,000	2,000,000	2,000,000
Per Claim Deductible	10,000	10,000	10,000
Retroactive Date	None - Full Prior Acts	None - Full Prior Acts	None - Full Prior Acts
Premium	**$8,420.00**	**$8,487.00**	**$8,487.00**
Automobile			
Liability Limit - CSL	1,000,000	1,000,000	1,000,000
Medical Payments Limit	5,000	5,000	5,000
Uninsured Motorist Limit	85,000	85,000	85,000
Hired/Non Owned Liability	Incl	Incl	Incl
Liability Deductible	N/A	N/A	N/A
Other Than Collsion Ded	2,000	2,000	2,000
Collision Deductible	2,000	2,000	2,000
Garagekeepers PD	75,000	75,000	75,000
# of vehicles	32	33	33
# of trailers	3	3	3
Premium	**$39,209.00**	**$40,261.00**	**$40,261.00**

SUMMARY OF INSURANCE PROPOSALS - **Timpson Independent School District**

Company	2025-2026 Current	2026-2027 Renewal	2026-2027 Renewal - Option #2
Crime			
Employee Dishonesty	100,000	100,000	100,000
Forgery & Alterations	50,000	50,000	50,000
On Premises	50,000	50,000	50,000
In Transit	50,000	50,000	50,000
MO & Counterfeit Money	50,000	50,000	50,000
Deductible for the above	1,000	1,000	1,000
Computer Fraud	50,000	50,000	50,000
Deductible	5,000	5,000	5,000
Premium	**$500.00**	**$500.00**	**$500.00**
Stand-Alone Cyber Policy	**Houston Casualty**	**Houston Casualty**	**Houston Casualty**
Policy Aggregate Limit of Ins	1,000,000	1,000,000	1,000,000
Regulatory Liability	1,000,000	1,000,000	1,000,000
PCI Fines & Assessments	1,000,000	1,000,000	1,000,000
Cyber Extortion Loss	1,000,000	1,000,000	1,000,000
Business Interruption	1,000,000	1,000,000	1,000,000
Data Recovery Expense	1,000,000	1,000,000	1,000,000
Bricking Loss Coverage	1,000,000	1,000,000	1,000,000
Deductible / Retention for the above	5,000	5,000	5,000
Funds Transfer Fraud	250,000	250,000	250,000
Funds Trasfer Fraud Deductible	5,000	5,000	5,000
Total Premium incl. Taxes & Fees	**$5,674.55**	**$5,674.55**	**$5,674.55**
Total Casualty Premium incl. Cyber	**$55,659.55**	**$56,804.55**	**$56,804.55**
Total Annual Premium	**$202,662.55**	**$190,807.55**	**$198,353.55**
As compared to expiring premium		*($11,855)*	*($4,309)*

Signature **Date**

Does the district wish to receive physical/paper copy of policies? Yes ☐ No ☐

All carriers: certain coverages are subject to submlimits stated in coverage document.

All carriers: contribution is based on number of vehicles and subject to adjustment if schedule is changed prior to coverage effective date

All Carriers: proposals are subject to receipt and approval of completed and signed appications prior to binding

Please see individual included & excluded coverage on each carriers proposals

Possible premium assessment applies

ACV on roofs over 20 years. Includes an asthetic impairment addendum.

ACV on single ply PVC roofs. This does not include TPO & EPDM (rubber) single ply membrane roofs.

Excludes property damage due to wind driven rain.

Board Background Information

Subject: Consideration and Possible Approval of Technology Services Agreement with Absolute Technology Solutions for the 2026-2027 School Year

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Presented for: **Action___X__** **Report Only____**

Background Information:

Absolute Technology Solutions has served as the district's managed technology services provider for the past several years. The proposed agreement continues that partnership by providing comprehensive technology support and cybersecurity services for the 2026–2027 school year. Administration is recommending approval of a Technology Services Agreement with Absolute Technology Solutions, LLC, for a twelve-month term beginning September 1, 2026. The agreement includes technology leadership, network administration, desktop support, system maintenance, cybersecurity monitoring, remote support, and strategic technology planning.

Under the agreement, Absolute Technology Solutions will provide ongoing maintenance and monitoring of the district's technology infrastructure, including servers, workstations, network equipment, wireless systems, and firewalls. The contract also includes 24/7 network security monitoring through a Security Operations Center (SOC), remote monitoring and management tools, and technical support designed to maximize system reliability, security, and operational efficiency. Certain specialized services, such as network cabling, classroom technology installations, website development, and compliance consulting, are excluded from the agreement and would require separate approval if needed.

The annual cost of the agreement is **$130,000**, payable in twelve monthly installments of **$10,833.33**. The agreement renews annually unless either party provides the required notice of termination.

Recommendation:

Administration recommends approval of the Technology Services Agreement with Absolute Technology Solutions for the 2026-2027 school year as presented.

Contact Person(s):

Dr. Terry Everitt
Railey Cagle

418 Lake Lamond Rd, Longview, Texas 75604
support@getabsolute.com / www.getabsolute.com
o. 903.807.0303 / f. 903.704.4165

Company	***Timpson Independent School District***
Address	***836 Bear Dr***
	Timpson, TX 75975
Contract Commencement	***09/01/2026***
Contract Term	***12 Months***

TECHNOLOGY DIRECTOR NETWORK ADMINISTRATION DESKTOP SUPPORT SERVICES CONTRACT

THIS AGREEMENT is documented as of "ContractCommencement" by and between ***Timpson Independent School District*** *located at* ***836 Bear Dr, Timpson, Texas 75975****, hereinafter referred to as "Customer" and Absolute Technology Solutions, LLC, located at 418 Lake Lamond Rd, Longview, TX 75604 (hereinafter referred to as "Consultant"). It is mutually agreed between Customer and Consultant as follows:*

Licensing ServicesIncluded with contract, including but not limited to Microsoft Licensing requires a yearly commitment from customer. These commitments of licensing will often be set to a different date of the Unlimited ServiceContract and renewal dates. As Customer you agree to maintain commitment with Microsoft Licensing agreement and terms, even if both parties agree to cancel Unlimited Service Contract. At the end of Microsoft LicensingContract Date Customer could remove / move licensing to different service.

This Agreement shall continue in effect for ContractTerm Duration,referred to as "Original Term" commencing on "ContractCommencement" date subject to termination by either party with thirty (30) days' prior written notice.This Agreement will be automatically renewed (the "Renewal Term") at the end of the Original Term for the 12 months unless either party provides notice of termination at least thirty (30) days prior to the end of the Initial Term or the Renewal Term. Consultant will not increase the terms of the agreement for the Renewal Term unless notice has been provided at least ninety (90)days prior to the end of the Original Term or the Renewal Term, whichever is in effect.

Services Covered by Agreement

Consultant agrees to perform the following services as an independent technology consultant:

- Advising on future changes and upgrades for Information Systems and Technology Budgeting
- Maintaining all information systems (Workstations, Servers and Peripherals)
- Maintaining all network infrastructure (Routers, Switches, Wireless Access Points and Firewalls)
- Remote Systems Monitoring – software will be installed that will monitor and notify Absolute Technology Solutions' Staff of critical thresholds that have been surpassed. (i.e. – Low Disk Space, High Memory Usage, Critical System Events, etc)
- Remote Support via remote access software
- Provide all identified Administrative Staff and Decision Makers with Advanced Monitoring and Security for Computers/Laptops
- Network Monitoring via SOC (Security Operations Center) with 24/7/365 monitoring, detection services

Services Not Covered by Agreement

The following services are available outside of this contract at additional costs:

- Teacher Training
- Network Cabling
- Installation Services – TV, Projector, Speaker or other Technology Components Mounting and Securing to Ceiling or Walls
- PEIMS Coordinator / Data Entry
- GeneralOffice work (clerical, secretarial)
- Furniture Moving, Construction and/or electrical
- Camera or Phone Systems
- Web Site Design, Hosting, Application Design, Marketing
- Industry Specific Compliance Adherence and Policies (see Addendum A)

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Customer Requirements

Customer agrees to adhere to Consultants' "Computer and Network Acceptable Use Policy". Consultant reserves the right to update "Computer and Network Acceptable Use Policy" at any time to provide a more secure and stable working environment (i.e., new malicious software attacks or other support issues caused by users).

Hours of Work

Services under this contract will be provided at the request of Customer during normal working hours (8 a.m. to 5 p.m., Monday through Friday).

Services required outside normal working hours will be scheduled in advance, unless deemed an emergency. Emergency will be defined as an issue(s) causing significant down time to multiple users and overall business operations.

Scope Clarification

Unless explicitly included through a Service Schedule, proposal, or pricing worksheet, services such as compliance management, structured cabling, construction, application development, marketing services, or other non-managed-service activities remain outside the scope of this Agreement.

Hardware and Software Purchasing Policy

Consultant encourages our Clients to purchase directly from hardware and software vendors for a couple of key reasons. As your I.T. firm, we base our decisions on the right solution for a given need and believe that eliminating Client concerns about how much we may make on re-selling product builds confidence in our recommendations and promotes our Client-needs first philosophy. This process will not only streamline our operations but also yield substantial cost savings for our Clients by eliminating the intermediary and establishing a direct connection for purchasing.. We do, however, work and research with many vendors and even work with Client recommended sources when requested, to help our Clients select the best options for their business needs and budget, acting as your I.T. department. Should you request us to purchase hardware or software product for you, as may occasionally be the case, our standard mark-up is 10% above our cost, plus any shipping charges incurred unless otherwise agreed to prior to purchase. These invoices may be provided to our Clients at any time upon request.

Rights to Future Use

Subject to the terms hereof, Consultant agrees to allow the Client continued use in the future of any and all works of authorship, whether or not patentable or register-able under copyright or similar statutes, made or conceived or reduced to practice or learned by consultant, either alone or jointly with others, during the Consultant's engagement with Client. This Agreement in no way precludes Consultant from pursuing patents, copyrights, or similar rights for all future use by other Clients of the Consultant.

Insurance

Consultant will provide insurance certificates evidencing Commercial General Liability, Workers Compensation, and Professional Liability insurance coverage upon request. Client will be named as certificate holder and endorsed as additional insured on the General Liability policy upon request. Consultant will carry Automobile Liability insurance for vehicles accessing Client property or cause its employees to carry such insurance if personal vehicles are utilized. All the above policies will be maintained in full effect throughout the term of this agreement.

Compliance With Laws & Regulations

Consultant agrees as a condition of Client's duty to perform under terms on this contract, to be in compliance with all applicable laws and regulations of the State and Federal governments, including, but not limited to the provisions for Equal Employment Opportunity and Occupational Health and Safety. Consultant personnel will meet Client rules and regulations while on the Client property. All Consultant staff will have background checks and appropriate security clearance when applicable.

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Confidentiality

Client and Consultant respectively agree to hold all records and other confidential and/or proprietary information and/or trade secrets of Client and Consultant, respectively, in trust and confidence and agree that such information shall be used only for the purposes contemplated herein, in accordance with applicable state, federal law and regulation, and not for any other purpose. All non-public information pertaining to business conducted by Client and Consultant shall be considered confidential and proprietary and, unless required by applicable law, shall not be disclosed by either party, except as otherwise provided in this Agreement or, upon the prior written consent of both parties. The covenants of this section shall endure and survive the termination of this Agreement.

Assignment

This contract may not be assigned or transferred by either party without the prior written consent of the other party.

Integration

This agreement contains the entire contract between the parties, and any representations that may have been made before the signing of this contract are non-bonding, void, and of no effect. Neither party has relied on such prior representations in entering into this Agreement.

Mediation and Arbitration

If a claim, demand, disagreement, controversy, or dispute (collectively, "Dispute") arises in connection with this Agreement or the breach thereof and if the Dispute cannot be settled through direct discussions, the parties agree to endeavor first to settle the Dispute in an amicable manner by mediation to be held in Longview, Gregg County, Texas, United States of America, administered by the American Arbitration Association under its Commercial Mediation Rules before resorting to arbitration. The mediation will be completed within 30 days of receipt of written demand for mediation. Thereafter, any unresolved controversy or claim relating to this Agreement or breach thereof will be settled by binding arbitration initiated by written notice by either party to the other of the intent to arbitrate. The arbitration will be held in Longview, Gregg County, Texas, United States of America, and administered by the American Arbitration Association in accordance with its Commercial Arbitration Rules, and judgment on the award rendered may be entered in any court having jurisdiction. Notwithstanding any other provision of this Agreement, no party will be precluded from seeking injunctive relief or a temporary restraining order before implementing procedures for mediation or arbitration, provided that such party determines in the good-faith exercise of its reasonable best judgment that it will suffer irreparable harm or injury by any delay caused by mediation or arbitration proceedings.

Indemnification by Consultant

Consultant hereby agrees to indemnify, defend and hold harmless Client from and against any and all claims, losses, demands, liabilities, costs and expenses (including reasonable attorney's fees and costs and expenses related thereto) suffered or incurred by Consultant as a result of, or in connection with, any third party claims to the extent caused, in whole or in part, by the fraud, gross negligence or willful misconduct of Consultant in performing the Services. In no event shall the aggregate liability of Consultant to Client, for any damages concerning Consultant's or its or subcontractors' performance or nonperformance of the Services or any other matter arising out of, or related to, this Agreement (regardless of whether any such claim for such damages is based in contract or in tort) exceed the amounts actually paid to Consultant by Client pursuant to this Agreement.

Indemnification by Client

Client hereby agrees to indemnify, defend and hold harmless Consultant from and against any and all claims, losses, demands, liabilities, costs and expenses (including reasonable attorney's fees and costs and expenses related thereto) suffered or incurred by Client as a result of, or in connection with, any third party claims to the extent caused, in whole or in part, by the negligence, fraud, gross negligence or willful misconduct of Client, its owners, employees, affiliates, and subcontractors in performing the Services.

Signature Page at the end of the Agreement

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Payments

The starting amount payable under this contract is **$130,000.00** annually to be paid monthly **$10,833.33**, unless the "Computer and Network Acceptable Use Policy" is violated and causes issues that could have otherwise been avoided or SERVICE IS PROVIDED FOR ANY SERVICE LISTED IN "SERVICES NOT INCLUDED".

- *Services Hours which are not included by contract will be billed at a rate of **$125.00**/hour and **$200.00** Outside of Normal Working Hours)*
- *Customer will be notified of any service(s) resulting in additional charges and will not be performed until approved by management.*
- *Consultant will invoice work and expenses not covered by the contract on separate invoice monthly.*
- *Payment will be made within 30 days of the invoice receipt date.*

Payment will be made by Customer Check to:

***Absolute Technology Solutions, LLC**.*
***418 Lake Lamond Rd**.*
Longview, Texas 75604

Alternatively, by Electronic Payment accessible via E-Mailed Invoice "Pay Now"

This agreement is executed by the parties as of the contract commencement date.

Signature Page at end of Agreement

418 Lake Lamond Rd, Longview, Texas 75604
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COMPUTER AND NETWORK ACCEPTABLE USE POLICY

The Client has elected to utilize managed technology services provided by Absolute Technology Solutions, LLC ("Absolute"). As a condition of these services, certain security, monitoring, and management components must remain in place to ensure systems remain stable, secure, and operational. These requirements help reduce downtime, data loss, cybersecurity risk, and service interruptions while improving overall system reliability and productivity.

Required Security and Management Components

Absolute will deploy and maintain technology management and security components necessary to support the Client environment. These may include, but are not limited to:

- Managed endpoint security software
- Remote monitoring and management software
- Backup and recovery software or services
- Remote support and access software
- Identity security protections
- Network security controls

These components must remain installed, active, and properly functioning on all managed systems.

Acceptable Use Requirements

- The Client agrees that its employees, contractors, and authorized users will follow these acceptable use requirements:
- Users will not disable, bypass, or interfere with security, monitoring, backup, or management software installed on systems.
- Users will not install unauthorized software or applications without prior approval from Absolute or designated Client IT administration.
- Users will not uninstall or modify managed software components deployed as part of this Agreement.
- Users will exercise reasonable caution when interacting with email messages, attachments, links, and external communications.
- Users will avoid accessing websites known to distribute malicious software, illegal content, or security threats.
- Personal devices may not be connected to the Client network or business systems without prior approval.
- All technology purchases that connect to the Client network or business systems must be reviewed for compatibility and security.
- Multi-factor authentication (MFA) must be enabled wherever supported for business systems and accounts.
- Users must protect login credentials and may not share passwords except through approved secure password-sharing tools.
- Users must promptly report suspected security incidents, suspicious emails, lost devices, or unauthorized access.

Data Handling Expectations

Users are responsible for storing business data in approved storage locations so that backup and recovery protections can function properly. Data stored outside approved systems or locations may not be recoverable.

IF A USER(S) VIOLATES THIS ACCEPTABLE USE POLICY, REGARDLESS OF INTENTIONAL MISCONDUCT, NEGLIGENCE OR OMISSION, AND THE VIOLATION RESULTS IN ADDITIONAL TECHNOLOGY SUPPORT, ABSOLUTE TECHNOLOGY SOLUTIONS, LLC MAY, IN ITS SOLE DISCRETION, DETERMINE BILLABLE HOURS INCURRED BY THE Client AND INVOICE THEM INDEPENDENTLY OF THE MONTHLY CONTRACT. Client AGREES TO PAY ABSOLUTE TECHNOLOGY SOLUTIONS, LLC FOR ADDITONAL TECHNOLOGY SUPPORT. Client EXPRESSLY RELEASES, WAIVES, INDEMNIFIES AND HOLDS ABSOLUTE TECHNOLOGY SOLUTIONS, LLC HARMLESS FOR ANY AND ALL CLAIMS RELATED TO OR ASSOCIATED WITH A VIOLATION OF THIS ACCEPTABLE USE POLICY, INCLUDING BUT NOT LIMITED TO, ANY DAMAGES FOR DATA BREACH, ECONOMIC AND CONSEQUENTIAL DAMAGES, OR DAMAGES OCCURRING AS A RESULT OF ATTEMPTS TO CURE THE VIOLATION.

Signature Page at the end of the Agreement

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Compliance Management Exclusion – Contract Addendum

Absolute Technology Solutions, LLC provides managed technology and cybersecurity services designed to improve system reliability, security posture, and operational stability. These services are not intended to provide compliance management, compliance certification, legal interpretation of regulatory requirements, or audit preparation services.

The Client acknowledges that this Agreement does not include compliance management services or certification of compliance with any regulatory, legal, insurance, or industry-specific framework.

Examples of compliance standards outside the scope of this Agreement include, but are not limited to:

- HIPAA
- PCI-DSS
- NIST
- CMMC
- CJIS
- SOC 2
- GLBA / FTC Safeguards Rule
- State privacy regulations
- Any industry-specific or client-specific compliance requirement

The Client remains solely responsible for identifying, implementing, monitoring, documenting, and enforcing compliance requirements applicable to their organization.

Advisory Assistance

At the Client's request, Absolute Technology Solutions may provide advisory assistance related to security controls, technical implementation, or documentation support associated with compliance initiatives. These services are not compliance certification services and will be billed separately from this Agreement.

Absolute may, at the Client's request, coordinate with qualified third-party compliance consultants, auditors, legal advisors, or certification bodies. Responsibility for compliance validation, interpretation, and certification remains with the Client and the third-party provider.

Client Compliance Responsibilities

The Client is responsible for:

- Determining which compliance frameworks apply to their business
- Maintaining written compliance policies and procedures
- Conducting required audits and risk assessments
- Maintaining documentation required by regulatory bodies
- Ensuring employee compliance with internal policies
- Engaging qualified compliance professionals when necessary

Absolute Technology Solutions will follow compliance-related technical requirements provided by the Client when those requirements are documented and technically feasible within the Client's environment.

Security vs Compliance Clarification

The Client acknowledges that cybersecurity services and compliance management are not the same. While security services may support compliance efforts, the presence of security tools, monitoring services, or managed technology services does not constitute compliance certification or guarantee regulatory compliance.

Signature Page at the end of the Agreement

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Unsupported Systems – Contract Addendum

Absolute Technology Solutions, LLC provides technology support under this service contract. To ensure reliable performance, maintain security standards, and reduce operational risk, all desktop workstations, laptops, servers, and mobile devices must operate on supported hardware and software platforms.

Using supported systems helps reduce support issues, downtime, data loss, and cybersecurity risk.

Supported Operating Systems

Absolute supports operating systems that are currently within the manufacturer's supported lifecycle, including systems receiving security updates through mainstream support or extended security update programs.

Examples of supported systems may include:

- Current versions of Microsoft Windows desktop operating systems
- Current versions of Microsoft Windows Server operating systems
- Current supported versions of macOS
- Supported Linux distributions when applicable

Because vendor support policies change over time, Absolute reserves the right to update supported operating system requirements as necessary to maintain security, stability, and service reliability.

End-of-Life Systems

Operating systems, hardware platforms, or software that are no longer supported by their manufacturer are considered **End-of-Life (EOL)** systems. End-of-Life systems present increased security risk and reduced reliability and are not eligible for full managed support.

Examples of unsupported systems may include, but are not limited to:

- Legacy Windows desktop operating systems
- Legacy Windows Server platforms
- macOS versions no longer receiving security updates
- Hardware platforms incapable of running supported operating systems

Upgrade Recommendation

Absolute recommends upgrading unsupported systems to currently supported operating systems and hardware platforms capable of running supported software versions.

Before purchasing new hardware or upgrading systems, the Client is encouraged to contact Absolute for recommended specifications.

Support for Unsupported Systems

Support for systems that do not meet these requirements may be:

- Limited in scope
- Provided on a best-effort basis
- Billed separately at the standard hourly rate
- Subject to replacement or upgrade recommendations

Absolute Technology Solutions, LLC is not responsible for security incidents, instability, or data loss resulting from unsupported or End-of-Life systems.

Signature Page at the end of the Agreement

418 Lake Lamond Rd, Longview, Texas 75604
support@getabsolute.com / www.getabsolute.com
o. 903.807.0303 / f. 903.704.4165

Microsoft/Google Licensing Commitments – Contract Addendum

This Addendum ("Addendum") is entered into between Absolute Technology Solutions, LLC ("Absolute") and the undersigned customer ("Client"). This Addendum governs all Microsoft and/or Google subscription licensing ("Client License") purchased through Absolute, whether or not tied to an Unlimited Service Contract.

Annual Commitment Requirement

Client understands and agrees that all Microsoft and Google subscription licenses purchased through Absolute require a 12-month contractual commitment as dictated by Microsoft/Google's partner program terms. These commitment periods and renewal dates may differ from the dates or terms of the Unlimited Service Contract.

Obligation to Maintain Licensing

Client acknowledges that Client License commitments are independent of the Unlimited Service Contract. If the Unlimited Service Contract is terminated for any reason prior to the end of a licensing term, the Client remains fully responsible for all fees associated with each active license through the end of its respective 12-month commitment period. Absolute is not authorized to cancel or modify licensing mid-term unless permitted by Microsoft/Google.

At the conclusion of each licensing term, the Client may elect to renew, reduce, or transfer licenses to another qualified service provider.

Unused, Excess, or Unassigned Licenses

Because Microsoft/Google subscriptions are based on annual commitments, the Client is financially responsible for all licenses purchased, whether actively assigned or not. This includes situations involving downsizing, employee turnover, business changes, or failure to request reductions prior to renewal. Absolute will invoice the Client for actual vendor pass-through license costs only, based on the quantities committed during the licensing term.

License Changes, Reductions, or Transfers

Any request to reduce quantities or transfer Client License to another service provider must be submitted in writing at least 30 days prior to the renewal date. Client acknowledges that Microsoft/Google may restrict or delay transfers between partners and agrees that Client remains responsible for all licensing fees until the transfer is completed by Microsoft/Google.

Pricing Adjustments

Client understands that Microsoft/Google may adjust pricing at their discretion. Any such price changes will be reflected on subsequent invoices and shall be payable by the Client.

Signature Page at the end of the Agreement

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Consolidated Signature Page

I have read and agreed to the Master Services Agreement

I have read and agreed to the Computer and Network Acceptable Use Policy

I have read and agreed to the Compliance Management Exclusion - Contract Addendum

I have read and agreed to the Unsupported Systems Notice - Contract Addendum

I have read and agreed to the Microsoft/Google Licensing Commitments - Contract Addendum

I have read and agreed to the Schedule of Services

The parties execute this agreement as of the contract commencement date

Client Authorized Representative	
Signature	
Printed Name	
Title / Position	
Date	

Consulting Company Authorized Representative	
Signature	
Printed Name	
Title / Position	
Date	