

TIMPSON INDEPENDENT SCHOOL DISTRICT  
NOTICE OF REGULAR MEETING OF THE TIMPSON INDEPENDENT SCHOOL DISTRICT BOARD OF  
TRUSTEES

Notice is hereby given that on **Tuesday, August 11, 2026**, the Board of Trustees of the Timpson Independent School District will have a Regular Meeting at **6:00 PM** in the Timpson ISD Board Room, 836 Bear Drive, Timpson, Texas 75975.

Public comments related to this meeting will be handled as follows: If a citizen wants to speak during Open Forum, a person must fill out a request form at least 15 minutes prior to the beginning of the meeting. At a regular meeting, the topics that may be addressed are items on the agenda or another topic. At a special meeting the item(s) that may be addressed by the public are agenda items only. The person must indicate whether the comments pertain to an item on the Board agenda and if so which item or items. Each person is provided no less than one minute and no more than five (5) minutes depending on how many speakers sign up to address the Board. More information can be found at Timpson ISD Policy BED and on the District website at [www.timpsonisd.com](http://www.timpsonisd.com).

**AGENDA**

The subjects to be discussed or considered upon which any formal action may be taken, are as follows:

- I. CALL TO ORDER
  - A. Invocation
  - B. Pledge of Allegiance to U.S. and Texas Flags
- II. Recognitions
  - A. TIA Teachers
- III. OPEN FORUM - PUBLIC COMMENT
- IV. INFORMATION/DISCUSSION AGENDA ITEMS
  - A. Financial Report
  - B. Superintendent Report
    - 1. Update on the Beginning of the School Year
    - 2. Enrollment
    - 3. Upcoming Events
    - 4. Awards/Celebrations
  - C. 2026-2027 Budget Update
- V. CONSIDER APPROVAL OF CONSENT AGENDA
  - A. Minutes from July 14 Regular Board Meeting
  - B. Consideration and Approve Certification of Compliance with Certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session).
  - C. Consideration and Possible Approval of the 2026-2027 Compensation Plan
  - D. Consider and Approve Property and Liability Insurance Renewal
- VI. CONSIDER APPROVAL OF ACTION AGENDA ITEMS
  - A. Consideration and Possible Approval of Technology Services Agreement with Absolute Technology Solutions for the 2026-2027 School year.
  - B. Consideration and Possible Approval of Setting Date for Public Meeting to Discuss Budget and Proposed Tax Rate

VII. EXECUTIVE/CLOSED SESSION

The Board of Trustees will conduct an Executive Session pursuant to the following provisions of the Texas Open Meetings Act, Texas Government Code Section 551.01 et seq:

A. 551.071 - Consultation with Attorney: A governmental body may conduct a private consultation with its attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation, or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter

B. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting would have a Detrimental Effect on the Position of the Governmental Body in Negotiations with a Third Person

C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;

C.1. Consider hiring personnel

C.2. Consider personnel resignations

D. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools

E. 551.076 - Deliberation Regarding Security Devices or Security Audits; Closed Meeting. This chapter does not require a governmental body to conduct an open meeting to deliberate: the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.

F. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation with its Attorney in an Open Meeting of the Governmental Body or a Private Consultation with its Attorney in a Closed Meeting of the Governmental Body

VIII. CONSIDER POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION

IX. ADJOURNMENT

For the Month of July

| Check Nbr                         | Check Date | Payee    | PO Nbr | Invoice Nbr | Fnd-Fnc-Obj.So-Org-Prog   | Reason                         | Amount    | EFT |
|-----------------------------------|------------|----------|--------|-------------|---------------------------|--------------------------------|-----------|-----|
| 072126                            | 07-21-2026 | WAL-MART | 690740 | 4000145404  | 211-11-6399.01-001-630000 | instructional classroom suppli | 14,000.00 | N   |
| Total For District Written Checks |            |          |        |             |                           |                                | 14,000.00 |     |

| Check Nbr | Check Date | Payee                | PO Nbr                  | Invoice Nbr | Fnd-Fnc-Obj.So-Org-Prog   | Reason                     | Amount   | EFT |
|-----------|------------|----------------------|-------------------------|-------------|---------------------------|----------------------------|----------|-----|
| 033036    | 07-07-2026 | ABSOLUTE TECHNOLOG   | 690713                  | 6031819     | 199-11-6399.00-001-611021 | TONER-HS                   | 382.68   | N   |
|           |            |                      | 690713                  | 6032305     | 199-11-6399.00-001-611021 | TONER-HS                   | 331.08   | N   |
|           |            |                      | 690712                  | 6032236     | 199-11-6399.83-001-611020 | CHROMEBOOK CART-EL         | 991.53   | N   |
|           |            |                      | 601716                  | 6032327     | 199-11-6399.83-001-611021 | HS Tv install              | 1,993.17 | N   |
|           |            |                      | 690714                  | 6031844     | 199-53-6399.83-999-699000 | WEB CAM-JASMINE            | 43.58    | N   |
|           |            |                      | 601715                  | 6032326     | 429-52-6399.04-001-699000 | DAEP camera installation   | 489.22   | N   |
|           |            |                      | Totals for Check 033036 |             |                           |                            |          |     |
| 033037    | 07-07-2026 | ACE HARDWARE OF EA   | 601564                  | 61686416    | 199-51-6317.00-999-699000 | June building supplies     | 23.95    | N   |
| 033038    | 07-07-2026 | AGRICULTURE TEACHE   | 601665                  | 05282026    | 199-11-6411.75-001-622021 | ATAT Fee                   | 390.00   | N   |
| 033039    | 07-07-2026 | ALLISON ENTERPRISES  | 601569                  | 919         | 199-51-6249.00-999-699000 | June filter services       | 632.00   | N   |
| 033040    | 07-07-2026 | ATSSB                | 601557                  | 2026-27     | 199-36-6411.17-999-699000 | DUES 26-27 ARRI MOORE      | 50.00    | N   |
|           |            |                      | 601557                  | 2026-27     | 199-36-6411.17-999-699000 | DUES 26-27 HANNAH BAAL     | 50.00    | N   |
|           |            |                      | 601557                  | 2026-27     | 199-36-6411.17-999-699000 | DUES 26-27 MEGAN WANSLEY   | 50.00    | N   |
|           |            |                      | Totals for Check 033040 |             |                           |                            |          |     |
| 033041    | 07-07-2026 | BOLES FEED/CENTER    | 601511                  | 1259963     | 199-51-6317.00-999-699000 | ERASER                     | 341.70   | N   |
| 033042    | 07-07-2026 | CANON USA            | 690717                  | 6016462186  | 199-11-6269.00-001-611000 | MAINTENANCE                | 77.88    | N   |
|           |            |                      | 690717                  | 6016462186  | 199-11-6269.00-001-611000 | MAINTENANCE                | 77.88    | N   |
|           |            |                      | 690717                  | 6016462186  | 199-11-6269.00-001-611000 | MAINTENANCE                | 77.88    | N   |
|           |            |                      | 690718                  | 6016494422  | 199-11-6269.00-001-611000 | MAINTENANCE                | 80.44    | N   |
|           |            |                      | 690718                  | 6016494422  | 199-11-6269.00-001-611000 | MAINTENANCE                | 80.43    | N   |
|           |            |                      | 690719                  | 6016460640  | 199-11-6269.00-001-611000 | MAINTENANCE                | 40.52    | N   |
|           |            |                      | 690719                  | 6016460640  | 199-11-6269.00-001-611000 | MAINTENANCE                | 40.52    | N   |
|           |            |                      | 690719                  | 6016460640  | 199-11-6269.00-001-611000 | MAINTENANCE                | 40.52    | N   |
|           |            |                      | 690717                  | 6016462186  | 199-23-6269.00-001-699000 | MAINTENANCE                | 77.88    | N   |
|           |            |                      | 690718                  | 6016494422  | 199-23-6269.00-001-699000 | MAINTENANCE                | 80.44    | N   |
|           |            |                      | 690719                  | 6016460640  | 199-23-6269.00-001-699000 | MAINTENANCE                | 40.52    | N   |
|           |            |                      | 690717                  | 6016462186  | 199-31-6269.00-999-623000 | MAINTENANCE                | 77.88    | N   |
|           |            |                      | 690718                  | 6016494422  | 199-31-6269.00-999-623000 | MAINTENANCE                | 80.43    | N   |
|           |            |                      | 690719                  | 6016460640  | 199-31-6269.00-999-623000 | MAINTENANCE                | 40.50    | N   |
|           |            |                      | 690718                  | 6016494422  | 199-34-6269.00-999-699000 | MAINTENANCE                | 80.44    | N   |
|           |            |                      | 690718                  | 6016494422  | 199-53-6269.00-999-699000 | MAINTENANCE                | 80.44    | N   |
|           |            |                      | Totals for Check 033042 |             |                           |                            |          |     |
| 033043    | 07-07-2026 | DAILEY WELLS COMMU   | 601197                  | 26CC041403  | 429-52-6399.02-001-699000 | SCHOOL SAFETY-POLICE RADIO | 5,432.60 | N   |
| 033044    | 07-07-2026 | L & L LAWN MAINTENAN | 601609                  | 340100      | 199-51-6219.02-999-699000 | July lawn services         | 3,500.00 | N   |
| 033045    | 07-07-2026 | MIHAELA MUNDAY       | 690715                  | 91307257    | 199-13-6411.01-999-699000 | PARKING-MATH CONFERENCE    | 64.95    | N   |
|           |            |                      | 690716                  | 07062026    | 199-13-6411.01-999-699000 | MATH CONFERENCE-GAS        | 50.45    | N   |
|           |            |                      | Totals for Check 033045 |             |                           |                            |          |     |
| 033046    | 07-07-2026 | QUALITY PEST CONTRO  | 601684                  | 75114       | 199-51-6219.02-999-699000 | June pest services         | 541.25   | N   |
|           |            |                      | 601684                  | 73728       | 199-51-6219.02-999-699000 | June pest services         | 300.00   | N   |
|           |            |                      | 601684                  | 75376       | 199-51-6219.02-999-699000 | June pest services         | 16.24    | N   |
|           |            |                      | Totals for Check 033046 |             |                           |                            |          |     |

| Check Nbr               | Check Date | Payee                | PO Nbr                  | Invoice Nbr    | Fnd-Fnc-Obj.So-Org-Prog   | Reason                      | Amount    | EFT |
|-------------------------|------------|----------------------|-------------------------|----------------|---------------------------|-----------------------------|-----------|-----|
| 033047                  | 07-07-2026 | REPUBLIC SERVICES #0 | 601680                  | 0070-003803646 | 199-51-6255.00-999-699000 | June sanitation services    | 206.29    | N   |
|                         |            |                      | 601680                  | 0070-003801524 | 199-51-6255.00-999-699000 | June sanitation services    | 622.44    | N   |
|                         |            |                      | Totals for Check 033047 |                |                           |                             | 828.73    |     |
| 033048                  | 07-07-2026 | TASB ONSITE ENV SVCS | 601278                  | 690759         | 199-51-6499.00-999-699000 | 3 YEAR REINPSECTION MEMBER  | 1,500.00  | N   |
| 033049                  | 07-07-2026 | TATUM MUSIC CO.      | 601704                  | M649669        | 199-36-6249.17-999-699000 | Equipment & Repairs         | 638.00    | N   |
|                         |            |                      | 601704                  | 651466         | 199-36-6249.17-999-699000 | Equipment & Repairs         | 129.50    | N   |
|                         |            |                      | 601704                  | 653565         | 199-36-6249.17-999-699000 | Equipment & Repairs         | 35.50     | N   |
|                         |            |                      | 601704                  | L648647        | 199-36-6399.17-999-699000 | Equipment & Repairs         | 358.00    | N   |
|                         |            |                      | 601704                  | L651497        | 199-36-6399.17-999-699000 | Equipment & Repairs         | 627.40    | N   |
| Totals for Check 033049 |            |                      |                         | 1,788.40       |                           |                             |           |     |
| 033050                  | 07-07-2026 | TEXAS MUSIC EDUCATO  | 601558                  | 26-109166      | 199-36-6411.17-999-699000 | MEMBERSHIP FEES ARRI MOORE  | 65.00     | N   |
|                         |            |                      | 601558                  | 26-158968      | 199-36-6411.17-999-699000 | MEMBERSHIP FEES HANNAH      | 65.00     | N   |
|                         |            |                      | 601558                  | 26-231019      | 199-36-6411.17-999-699000 | MEMBERSHIP FEES MEGAN WAN   | 65.00     | N   |
| Totals for Check 033050 |            |                      |                         | 195.00         |                           |                             |           |     |
| 033051                  | 07-07-2026 | WORTHINGTON DIRECT   | 601563                  | 430424-TIM033  | 199-11-6399.00-001-611022 | classroom furniture         | 12,006.62 | N   |
| 033052                  | 07-09-2026 | BOBBY RICHARDSON     | 601622                  | 5700           | 199-36-6219.17-999-699000 | Band Camp Sect., Work w/ HS | 1,500.00  | N   |
| 033053                  | 07-09-2026 | CENTERPOINT ENERGY   | 690722                  | 2719918-1      | 199-51-6258.00-999-699000 | JUNE GAS                    | 61.98     | N   |
|                         |            |                      | 690722                  | 8708452-1      | 199-51-6258.00-999-699000 | JUNE GAS                    | 61.98     | N   |
|                         |            |                      | 690722                  | 3215226-6      | 199-51-6258.00-999-699000 | JUNE GAS                    | 266.80    | N   |
|                         |            |                      | 690722                  | 6401434861-5   | 199-51-6258.00-999-699000 | JUNE GAS                    | 61.98     | N   |
|                         |            |                      | 690722                  | 2720262-1      | 199-51-6258.00-999-699000 | JUNE GAS                    | 144.99    | N   |
| Totals for Check 033053 |            |                      |                         | 597.73         |                           |                             |           |     |
| 033054                  | 07-09-2026 | CITY OF TIMPSON      | 690721                  | 07082026       | 199-51-6255.00-999-699000 | JUNE WATER/GARBAGE/SEWER    | 2,919.84  | N   |
|                         |            |                      | 690721                  | 07082026       | 199-51-6257.00-999-699000 | JUNE ELECTRICITY            | 19,434.59 | N   |
| Totals for Check 033054 |            |                      |                         | 22,354.43      |                           |                             |           |     |
| 033055                  | 07-09-2026 | DANCE SOPHISTICATES  | 601411                  | 41190          | 865-00-2190.00-533-600000 | TJH twirler uniforms        | 2,015.92  | N   |
| 033056                  | 07-09-2026 | DEEP EAST TEXAS SELF | 690725                  | 2416           | 199-00-1411.00-000-600000 | WORKERS COMP PREMIUMS       | 6,531.75  | N   |
|                         |            |                      | 690725                  | 2416           | 211-00-1411.00-000-600000 | WORKERS COMP PREMIUMS       | 235.50    | N   |
|                         |            |                      | 690725                  | 2416           | 224-00-1411.00-000-600000 | WORKERS COMP PREMIUMS       | 157.00    | N   |
|                         |            |                      | 690725                  | 2416           | 240-00-1411.00-000-600000 | WORKERS COMP PREMIUMS       | 1,099.00  | N   |
| Totals for Check 033056 |            |                      |                         | 8,023.25       |                           |                             |           |     |
| 033057                  | 07-09-2026 | DNC FACILITY SERVICE | 601338                  | 56589          | 199-51-6219.03-999-699000 | MIDDLE SCHOOL               | 17,138.00 | N   |
| 033058                  | 07-09-2026 | HUDMAN'S FLORIST     | 690724                  | 06302026       | 865-00-2190.00-522-600000 | FUNERAL SERVICES ARRANGEM   | 295.00    | N   |
| 033059                  | 07-09-2026 | JB CRAWFORD CONSTR   | 601491                  | 15532          | 199-51-6249.00-999-699000 | SUMMER REPAIRS              | 425.00    | N   |
|                         |            |                      | 600858                  | 15564          | 199-51-6249.00-999-699000 | EVENT CENTER                | 4,181.17  | N   |
| Totals for Check 033059 |            |                      |                         | 4,606.17       |                           |                             |           |     |
| 033060                  | 07-09-2026 | LACEY RANEY          | 601654                  | 1              | 199-36-6219.17-999-699000 | Band Camp Sectionals        | 500.00    | N   |
| 033061                  | 07-09-2026 | LOWE'S BUSINESS ACC  | 601681                  | 07082026       | 199-51-6317.00-999-699000 | June maintenance            | 817.27    | N   |
| 033062                  | 07-09-2026 | MCDONALD & SONS      | 690729                  | 146652         | 199-11-6399.74-001-622021 | AG SUPPLIES                 | 22.35     | N   |
|                         |            |                      | 601683                  | 146673         | 199-51-6317.00-999-699000 | June building supplies      | 55.53     | N   |
|                         |            |                      | 601683                  | 146650         | 199-51-6317.00-999-699000 | June building supplies      | 128.89    | N   |
|                         |            |                      | 601683                  | 146660         | 199-51-6317.00-999-699000 | June building supplies      | 232.08    | N   |

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|-------------------------|------------|-----------------------|-------------------------|----------------|---------------------------|--------------------------------|----------|-----|
|                         |            |                       | 601683                  | 146656         | 199-51-6317.00-999-699000 | June building supplies         | 136.66   | N   |
|                         |            |                       | 601683                  | 146663         | 199-51-6317.00-999-699000 | June building supplies         | 154.07   | N   |
|                         |            |                       | 601683                  | 146665         | 199-51-6317.00-999-699000 | June building supplies         | 29.99    | N   |
| Totals for Check 033062 |            |                       |                         |                |                           |                                | 759.57   |     |
| 033063                  | 07-09-2026 | NORTH TEXAS TOLLWA    | 690728                  | 2022801320     | 199-34-6499.00-999-699000 | TOLL FEES                      | 5.28     | N   |
| 033064                  | 07-09-2026 | QUILL CORP.           | 690720                  | 49371266       | 199-23-6399.00-001-699020 | ELMENTARY OFFICE SUPPLIES      | 138.57   | N   |
|                         |            |                       | 601707                  | 49358418       | 199-53-6399.83-750-699000 | office supplies                | 16.41    | N   |
|                         |            |                       | 601707                  | 49373702       | 199-53-6399.83-750-699000 | office supplies                | 58.72    | N   |
|                         |            |                       | 601707                  | 49371266       | 199-53-6399.83-750-699000 | office supplies                | 27.78    | N   |
| Totals for Check 033064 |            |                       |                         |                |                           |                                | 241.48   |     |
| 033065                  | 07-09-2026 | REGION VII ED SERVICE | 601425                  | 102376         | 199-34-6239.00-999-699000 | ONLINE BUS RECERT              | 60.00    | N   |
| 033066                  | 07-09-2026 | REPUBLIC SERVICES #0  | 601512                  | 3-0070-5007102 | 199-51-6317.00-999-699000 | DUMPSTER/SUMMER CLEAN OUT      | 1,244.88 | N   |
| 033067                  | 07-09-2026 | RMA TOLL PROCESSING   | 690727                  | 100133591888   | 199-34-6499.00-999-699000 | TOLL FEES                      | 4.43     | N   |
| 033068                  | 07-09-2026 | S&S ACTIVEWEAR , LLC  | 601454                  | 98282536       | 461-23-6499.23-001-699023 | Twirling Camp Outfits          | 337.30   | N   |
|                         |            |                       | 601454                  | 98282537       | 461-23-6499.23-001-699023 | Twirling Camp Outfits          | 67.62    | N   |
|                         |            |                       | 601454                  | 98282540       | 461-23-6499.23-001-699023 | Twirling Camp Outfits          | 277.80   | N   |
|                         |            |                       | 601454                  | 98282541       | 461-23-6499.23-001-699023 | Twirling Camp Outfits          | 68.34    | N   |
|                         |            |                       | 601454                  | 98282539       | 461-23-6499.23-001-699023 | Twirling Camp Outfits          | 13.89    | N   |
|                         |            |                       | 601454                  | 98282538       | 461-23-6499.23-001-699023 | Twirling Camp Outfits          | 13.89    | N   |
|                         |            |                       | 601501                  | 98383793       | 461-23-6499.23-001-699023 | Print Shop                     | 79.90    | N   |
|                         |            |                       | 601502                  | 98725563       | 461-23-6499.23-001-699023 | Print Shop                     | 497.02   | N   |
|                         |            |                       | Totals for Check 033068 |                |                           |                                |          |     |
| 033069                  | 07-09-2026 | AGENCY 405 - CRIME RE | 690726                  | 202605-336372  | 199-41-6399.00-750-699000 | CLEARINGHOUSE RECORD           | 1.00     | N   |
| 033070                  | 07-09-2026 | THE MENDER HOTEL      | 601637                  | 07162026       | 199-36-6411.17-999-699000 | TBA Lodging H. Baal            | 353.85   | N   |
| 033071                  | 07-09-2026 | TIMPSON ISD PRINT SH  | 601559                  | 2197           | 865-00-2190.00-533-600000 | TJH twirl camp outfits/jackets | 792.32   | N   |
| 033072                  | 07-09-2026 | U. S. POSTAL SERVICE  | 690723                  | 07082026       | 199-53-6499.00-999-699000 | P O BOX FEE                    | 126.00   | N   |
| 033073                  | 07-14-2026 | AUSTIN GOODLOE        | 690731                  | devin          | 199-51-6219.02-999-699000 | summer maintenance             | 710.00   | N   |
| 033074                  | 07-15-2026 | 3D SECURITY INC.      | 601727                  | 45753          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48945          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48965          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48966          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48968          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48969          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48978          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48970          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48971          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48972          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48973          | 199-51-6219.02-999-699000 | Security                       | 209.85   | N   |
|                         |            |                       | 601727                  | 48016          | 199-51-6316.00-999-699000 | Security                       | 257.40   | N   |
|                         |            |                       | Totals for Check 033074 |                |                           |                                |          |     |

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|-------------------------|----------------|---------------------------|-------------------------|-------------|---------------------------|--------------------------------|----------------|---------------------------|
| 033075                  | 07-15-2026     | ABSOLUTE TECHNOLOG        | 601728                  | 6032532     | 199-53-6219.83-999-699000 | monthly contract               | 10,723.00      | N                         |
| 033076                  | 07-15-2026     | AMAZON CAPITAL            | 690733                  | 1NM3-L3XD-  | 199-31-6399.00-001-699000 | MS BULLETIN BOARD              | 204.99         | N                         |
|                         |                |                           | 690732                  | 1V6W-TX4D-  | 199-53-6499.00-999-699000 | AMAZON PRIME MEMBERSHIP        | 129.00         | N                         |
|                         |                |                           | Totals for Check 033076 |             | 333.99                    |                                |                |                           |
| 033077                  | 07-15-2026     | APRIL BUSH                | 601714                  | 871         | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 9.00           | N                         |
|                         |                |                           | 601714                  | 07102026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 14.04          | N                         |
|                         |                |                           | 601714                  | 07092026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 8.64           | N                         |
|                         |                |                           | 601714                  | 07092026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 10.01          | N                         |
|                         |                |                           | 601714                  | 07082026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 10.77          | N                         |
|                         |                |                           | 601714                  | 07062026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 3.78           | N                         |
|                         |                |                           | 601714                  | 07072026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 17.32          | N                         |
|                         |                |                           | 601714                  | 07072026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 10.38          | N                         |
|                         |                |                           | 601714                  | 07072026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 21.60          | N                         |
|                         |                |                           | 601714                  | 07072026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 4.00           | N                         |
|                         |                |                           | 601714                  | 07082026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 6.22           | N                         |
|                         |                |                           | 601714                  | 07062026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 11.33          | N                         |
|                         |                |                           | 601714                  | 07102026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 20.15          | N                         |
|                         |                |                           | 601714                  | 07092026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 23.10          | N                         |
|                         |                |                           | 601714                  | 07102026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 23.10          | N                         |
|                         |                |                           | Totals for Check 033077 |             | 193.44                    |                                |                |                           |
|                         |                |                           | 033078                  | 07-15-2026  | AT&T                      | 601734                         | 93625496852965 | 199-51-6256.00-999-699000 |
| 601734                  | 93625420749295 | 199-51-6256.00-999-699000 |                         |             |                           | PHONE BILL                     | 370.26         | N                         |
| Totals for Check 033078 |                | 566.66                    |                         |             |                           |                                |                |                           |
| 033079                  | 07-15-2026     | A T & T INTERNET SERVI    | 601735                  | 7047756117  | 199-51-6256.00-999-699000 | INTERNET                       | 2,513.62       | N                         |
| 033080                  | 07-15-2026     | BAYLOR UNIVERSITY         | 690734                  | 07152026    | 865-00-2190.00-508-600000 | FALL SCHOLAR-SAVANNAH CASS     | 1,000.00       | N                         |
| 033081                  | 07-15-2026     | BIG GAME FOOTBALL         | 601709                  | 245124      | 199-36-6399.01-999-691000 | Football                       | 1,159.88       | N                         |
| 033082                  | 07-15-2026     | CANON FINANCIAL SER       | 690730                  | 43530189    | 199-71-6512.00-001-611000 | COPIER LEASE                   | 3,011.84       | N                         |
| 033083                  | 07-15-2026     | LOWMAN EDUCATION L        | 601748                  | 13027       | 410-11-6321.00-001-611020 | test prep                      | 540.00         | N                         |
|                         |                |                           | 601748                  | 13027       | 410-11-6321.00-001-611021 | test prep                      | 90.00          | N                         |
|                         |                |                           | 601748                  | 13027       | 410-11-6321.00-001-611022 | test prep                      | 1,170.00       | N                         |
|                         |                |                           | Totals for Check 033083 |             | 1,800.00                  |                                |                |                           |
| 033084                  | 07-15-2026     | PENDER'S MUSIC CO.        | 601066                  | 771458      | 199-11-6399.17-001-611000 | Open PO for Music Purchasing   | 240.83         | N                         |
|                         |                |                           | 601066                  | 771263      | 199-11-6399.17-001-611000 | Open PO for Music Purchasing   | 60.83          | N                         |
|                         |                |                           | 601066                  | 766002      | 199-11-6399.17-001-611000 | Open PO for Music Purchasing   | 21.00          | N                         |
|                         |                |                           | 601066                  | 764769      | 199-11-6399.17-001-611000 | Open PO for Music Purchasing   | 70.25          | N                         |
|                         |                |                           | Totals for Check 033084 |             | 392.91                    |                                |                |                           |
| 033085                  | 07-15-2026     | POSEY'S SPORTS CENT       | 601712                  | 13718-QB    | 199-36-6399.01-999-691000 | Athletics                      | 836.00         | N                         |
| 033086                  | 07-15-2026     | QUICK STOP                | 601744                  | 001         | 199-41-6419.00-702-699000 | BOARD TRAINING MEAL            | 149.90         | N                         |
| 033087                  | 07-15-2026     | QUILL CORP.               | 601659                  | 49079045    | 199-23-6399.00-001-699021 | QUILL ORDER FOR HS             | 395.70         | N                         |
|                         |                |                           | 601659                  | 49081021    | 199-23-6399.00-001-699021 | QUILL ORDER FOR HS             | 17.81          | N                         |
|                         |                |                           | Totals for Check 033087 |             | 413.51                    |                                |                |                           |

| Check Nbr               | Check Date | Payee                  | PO Nbr | Invoice Nbr | Fnd-Fnc-Obj.So-Org-Prog   | Reason                    | Amount   | EFT |
|-------------------------|------------|------------------------|--------|-------------|---------------------------|---------------------------|----------|-----|
| 033088                  | 07-15-2026 | RIDDELL/ALL AMERICAN   | 601631 | 952587585   | 199-36-6399.00-999-691000 | FOOTBALL                  | 2,700.00 | N   |
|                         |            |                        | 601719 | 60567332    | 199-36-6399.01-999-691000 | Football                  | 2,904.95 | N   |
|                         |            |                        | 601745 | 952596072   | 199-36-6399.01-999-691000 | Football                  | 821.87   | N   |
|                         |            |                        | 601726 | 952589068   | 199-36-6399.01-999-691000 | Football                  | 162.85   | N   |
| Totals for Check 033088 |            |                        |        |             |                           |                           | 6,589.67 |     |
| 033089                  | 07-15-2026 | SHI GOVERNMENT SOL     | 601694 | GB00594085  | 199-53-6219.83-999-699000 | adobe renewal             | 2,440.00 | N   |
| 033090                  | 07-15-2026 | TATUM MUSIC CO.        | 601532 | M430-79543  | 199-36-6249.17-999-699000 | Summer Repair 2026        | 3,618.25 | N   |
| 033091                  | 07-15-2026 | TAYLOR PRINT IMPRES    | 601717 | 9822109     | 199-53-6399.83-750-699000 | M&O Checks                | 761.05   | N   |
| 033092                  | 07-15-2026 | TRIDENT VOICE          | 601731 | 25456       | 199-51-6256.00-999-699000 | FAX                       | 75.54    | N   |
| 033093                  | 07-15-2026 | UNIVERSITY RENTAL      | 601410 | 110702      | 199-51-6316.00-999-699000 | GRADUATION                | 665.00   | N   |
| 033094                  | 07-15-2026 | WANRACK.LLC            | 601729 | 11568       | 199-51-6256.00-999-699000 | WANRACK lease             | 66.00    | N   |
|                         |            |                        | 601729 | 5947        | 199-51-6256.00-999-699000 | WANRACK lease             | 66.00    | N   |
| Totals for Check 033094 |            |                        |        |             |                           |                           | 132.00   |     |
| 033095                  | 07-15-2026 | ZAYO EDUCATION, LLC    | 601730 | 176103      | 199-51-6256.00-999-699000 | INTERNET                  | 520.00   | N   |
| 033096                  | 07-22-2026 | 3 P'S MOBILE PRESSUR   | 601605 | 3922        | 199-34-6249.01-999-699000 | SUMMER-BUSES              | 1,560.00 | N   |
| 033097                  | 07-22-2026 | AIRGAS USA, LLC        | 690737 | 5525905813  | 199-23-6499.00-001-699020 | HELIUM RENTAL             | 53.00    | N   |
| 033098                  | 07-22-2026 | AVERY COOPER           | 690735 | 07152026    | 865-00-2190.00-511-600000 | SCHOLARSHIP-AVERY COOPER  | 1,750.00 | N   |
| 033099                  | 07-22-2026 | BSN SPORTS             | 601555 | 91688351    | 199-36-6399.09-999-691001 | Equipment                 | 518.00   | N   |
|                         |            |                        | 601533 | 934297928   | 199-36-6399.09-999-691001 | Equipment                 | 597.73   | N   |
| Totals for Check 033099 |            |                        |        |             |                           |                           | 1,115.73 |     |
| 033100                  | 07-22-2026 | DIAL'S AIR CONDITIONIN | 601497 | 522         | 199-51-6249.00-999-699000 | HIGH SCHOOL               | 6,440.00 | N   |
| 033101                  | 07-22-2026 | DONNA SUE YOUNGBLO     | 601662 | 07062026    | 199-11-6411.74-001-622000 | meals for FFA Convention  | 166.32   | N   |
| 033102                  | 07-22-2026 | GRADUATE SALES         | 601554 | 3561        | 199-11-6499.00-001-611021 | Honor Stoles              | 154.50   | N   |
| 033103                  | 07-22-2026 | HANNAH BRIDWELL        | 690738 | 2071        | 199-36-6411.17-999-699000 | TBA-PARKING REIMBURSEMENT | 62.14    | N   |
| 033104                  | 07-22-2026 | HARDY COOK & HARDY,    | 690739 | 36700       | 199-41-6211.00-702-699000 | LEGAL SERVICES            | 40.00    | N   |
| 033105                  | 07-22-2026 | HAWTHORNE              | 600664 | 577828      | 199-31-6339.00-001-621020 | ADDES screening           | 169.05   | N   |
| 033106                  | 07-22-2026 | HOLT TRUCK CENTER T    | 601601 | X420000461  | 199-34-6319.00-999-699000 | Summer PO                 | 3,434.78 | N   |
| 033107                  | 07-22-2026 | HUDSON AUTO PARTS      | 601679 |             | 199-34-6319.00-999-699000 | June bus parts            | 46.95    | N   |
| 033108                  | 07-22-2026 | JASE LLOYD             | 601607 | 003648      | 461-23-6499.23-001-699023 | Prints                    | 201.00   | N   |
| 033109                  | 07-22-2026 | LYNN KALUZA            | 690736 | 53248 36882 | 240-35-6411.00-999-699000 | HOTEL REIMBURSEMENT       | 264.00   | N   |
| 033110                  | 07-22-2026 | TreviPay               | 601673 | DA70639F    | 199-51-6317.00-999-699000 | transportation            | 5,200.00 | N   |
| 033111                  | 07-22-2026 | QUILL CORP.            | 601755 | 49592872    | 199-53-6399.83-750-699000 | TONER FOR COPIER          | 301.49   | N   |
| 033112                  | 07-22-2026 | INTERSTATE BILLING SE  | 600595 | 3046877061  | 199-34-6319.00-999-699000 | Bus 18                    | 521.85   | N   |
|                         |            |                        | 600595 | 3046795456  | 199-34-6319.00-999-699000 | Bus 18                    | 499.00   | N   |
|                         |            |                        | 600595 | 3046817035  | 199-34-6319.00-999-699000 | Bus 18                    | 499.00   | N   |
| Totals for Check 033112 |            |                        |        |             |                           |                           | 1,519.85 |     |

| Check Nbr | Check Date | Payee                  | PO Nbr                  | Invoice Nbr | Fnd-Fnc-Obj.So-Org-Prog   | Reason                         | Amount    | EFT |
|-----------|------------|------------------------|-------------------------|-------------|---------------------------|--------------------------------|-----------|-----|
| 033113    | 07-22-2026 | S&S ACTIVEWEAR , LLC   | 601628                  | 99758123    | 461-23-6499.23-001-699023 | THS TWIRL OUT FITS             | 67.80     | N   |
|           |            |                        | 601628                  | 99758125    | 461-23-6499.23-001-699023 | THS TWIRL OUT FITS             | 463.83    | N   |
|           |            |                        | 601592                  | 98976655    | 461-23-6499.23-001-699023 | shirts                         | 201.29    | N   |
|           |            |                        | Totals for Check 033113 |             |                           |                                | 732.92    |     |
| 033114    | 07-22-2026 | SHERWIN WILLIAMS       | 601495                  | 07102026    | 199-51-6316.00-999-699000 | SUMMER REPAIRS                 | 380.69    | N   |
| 033115    | 07-22-2026 | SIGNAD OUTDOOR         | 601732                  | 328071      | 199-53-6499.00-999-699000 | adv lease                      | 560.00    | N   |
|           |            |                        | 601732                  | 328614      | 199-53-6499.00-999-699000 | adv lease                      | 500.00    | N   |
|           |            |                        | Totals for Check 033115 |             |                           |                                | 1,060.00  |     |
| 033116    | 07-22-2026 | TATUM MUSIC CO.        | 601556                  | L662918     | 199-36-6399.17-999-699000 | Summer Supplies 2026           | 2,005.16  | N   |
| 033117    | 07-22-2026 | THOMAS TIRE            | 601604                  | 220251      | 199-34-6249.00-999-699000 | Summer PO                      | 780.00    | N   |
| 033118    | 07-22-2026 | TRAILBE BURNS          | 601661                  | 07062026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 19.68     | N   |
|           |            |                        | 601661                  | 07072026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 21.60     | N   |
|           |            |                        | 601661                  | 07072026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 35.13     | N   |
|           |            |                        | 601661                  | 07072026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 11.10     | N   |
|           |            |                        | 601661                  | 07082026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 25.64     | N   |
|           |            |                        | 601661                  | 07092026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 9.95      | N   |
|           |            |                        | 601661                  | 07092026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 17.21     | N   |
|           |            |                        | 601661                  | 07102026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 27.45     | N   |
|           |            |                        | 601661                  | 07102026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 10.00     | N   |
|           |            |                        | 601661                  | 07082026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 23.10     | N   |
|           |            |                        | 601661                  | 07092026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 23.10     | N   |
|           |            |                        | 601661                  | 07102026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 23.10     | N   |
|           |            |                        | 601661                  | 07102026    | 199-11-6411.74-001-622000 | meals for FFA Convention       | 40.20     | N   |
|           |            |                        | Totals for Check 033118 |             |                           |                                | 287.26    |     |
| 033119    | 07-22-2026 | UNIVERSAL TIME EQUIP   | 601494                  | 64064       | 199-51-6249.00-999-699000 | SUMMER REPAIRS                 | 840.00    | N   |
| 033120    | 07-22-2026 | WILLIAM SETH HARRIS    | 601686                  | 06262026    | 199-34-6249.00-999-699000 | June mechanic services         | 1,870.00  | N   |
| 033121    | 07-22-2026 | WILLIAM V. MACGILL & C | 601625                  | 0927436     | 199-33-6399.00-999-699000 | Nursing Office Supplies        | 1,173.63  | N   |
| 033122    | 07-30-2026 | ABSOLUTE TECHNOLOG     | 601488                  | 6032621     | 199-53-6399.83-999-699000 | Quote 000541                   | 34,107.21 | N   |
|           |            |                        | 600806                  | 6032684     | 429-52-6219.04-001-699000 | Cameras                        | 1,775.66  | N   |
|           |            |                        | Totals for Check 033122 |             |                           |                                | 35,882.87 |     |
| 033123    | 07-30-2026 | APRIL BUSH             | 601714                  | 07222026    | 199-11-6411.75-001-622021 | April Bush - conf reimbursemen | 107.71    | N   |
| 033124    | 07-30-2026 | CDW GOVERNMENT, IN     | 601746                  | AK2YN71     | 199-53-6219.83-999-699000 | Quote#PWWT056 Go Guardian      | 15,768.00 | N   |
|           |            |                        | 601749                  | AK19L9D     | 199-53-6399.83-999-699000 | Quote#PXRC146                  | 3,100.00  | N   |
|           |            |                        | Totals for Check 033124 |             |                           |                                | 18,868.00 |     |
| 033125    | 07-30-2026 | DEBORAH WILKINSON      | 690742                  | 07242026    | 199-11-6499.00-001-625000 | ESL TEST REIMBURSEMENT         | 118.00    | N   |
| 033126    | 07-30-2026 | DEMCO                  | 601626                  | 7815502     | 865-00-2190.00-536-600000 | Book Supplies                  | 190.33    | N   |
| 033127    | 07-30-2026 | GAUBERT OIL COMPAN     | 601678                  | 593664      | 199-34-6311.00-999-699000 | June fuel and oil              | 2,168.78  | N   |
| 033128    | 07-30-2026 | JENNIFER NICKLEBERR    | 690741                  | 07232026    | 199-11-6499.00-001-625000 | ESL TEST REIMBURSEMENT         | 118.00    | N   |
| 033129    | 07-30-2026 | KALLIE SOLOMON         | 601644                  | 07132026    | 865-00-2190.00-528-600000 | camp                           | 1,250.00  | N   |

For the Month of July

| Check Nbr                         | Check Date | Payee                 | PO Nbr | Invoice Nbr | Fnd-Fnc-Obj.So-Org-Prog   | Reason                    | Amount     | EFT |
|-----------------------------------|------------|-----------------------|--------|-------------|---------------------------|---------------------------|------------|-----|
| 033130                            | 07-30-2026 | NORTH TEXAS TOLLWA    | 690743 | 2034969425  | 199-34-6499.00-999-699000 | TOLL FEES                 | 8.76       | N   |
| 033131                            | 07-30-2026 | REGION VII ED SERVICE | 601484 | 102506      | 199-13-6219.00-999-699000 | TTESS/Leadership Training | 300.00     | N   |
|                                   |            |                       | 601484 | 102729      | 199-13-6219.00-999-699000 | TTESS/Leadership Training | 300.00     | N   |
| Totals for Check 033131           |            |                       |        |             |                           |                           | 600.00     |     |
| 033132                            | 07-30-2026 | SCHOLASTIC BOOK FAI   | 600993 | W6084357BF  | 865-00-2190.00-509-600000 | Book Fair Payment         | 1,875.48   | N   |
| 033133                            | 07-30-2026 | UCN LEARN LLC         | 601462 | 2026-7      | 199-11-6399.00-001-637000 | RBD computer application  | 1,183.00   | N   |
|                                   |            |                       | 601462 | 2026-7      | 199-11-6499.00-001-637000 | RBD computer application  | 345.00     | N   |
| Totals for Check 033133           |            |                       |        |             |                           |                           | 1,528.00   |     |
| 033135                            | 07-30-2026 | WHITE ELECTRIC, INC.  | 601492 | 76599       | 199-51-6249.00-999-699000 | SUMMER REPAIRS            | 5,360.14   | N   |
| Total For Computer Written Checks |            |                       |        |             |                           |                           | 236,716.64 |     |
| Total Checks                      |            |                       |        |             |                           |                           | 250,716.64 |     |

## End of Report

**MONTHLY BOARD REPORT**

**TISD**

**AUGUST BOARD MEETING**

August 11,2026

**SUMMARY OF**

**REVENUE/EXPENDITURES TO**

**BUDGET**

Board Report  
 Comparison of Revenue to Budget  
 Timpson ISD  
 As of July

Fund 199 / 6 LOCAL MAINTENANCE FUND

|                                                  | Estimated<br>Revenue<br>(Budget) | Revenue<br>Realized<br>Current | Revenue<br>Realized<br>To Date | Revenue<br>Balance   | Percent<br>Realized |
|--------------------------------------------------|----------------------------------|--------------------------------|--------------------------------|----------------------|---------------------|
| 5000 - REVENUE/OTHER CONT. ACTS.                 |                                  |                                |                                |                      |                     |
| 5700 - REVENUE LOCAL & INTERMED                  |                                  |                                |                                |                      |                     |
| 5710 - LOCAL REAL & PERS. PROP. TAX              | 1,425,720.00                     | -9,736.41                      | -1,275,848.27                  | 149,871.73           | 89.49%              |
| 5730 - TUITION & FEES FROM PATRONS               | 31,500.00                        | -250.00                        | -27,500.00                     | 4,000.00             | 87.30%              |
| 5740 - TEMPORARY EARNINGS                        | 120,000.00                       | -234.78                        | -84,855.17                     | 35,144.83            | 70.71%              |
| 5750 - CO-CURRICULAR, ENTER. SVCS.               | 50,000.00                        | .00                            | -26,687.08                     | 23,312.92            | 53.37%              |
| 5760 - OTHER REV FROM LOCAL SOURCES              | .00                              | .00                            | .00                            | .00                  | .00%                |
| <b>Total REVENUE LOCAL &amp; INTERMED</b>        | <b>1,627,220.00</b>              | <b>-10,221.19</b>              | <b>-1,414,890.52</b>           | <b>212,329.48</b>    | <b>86.95%</b>       |
| 5800 - STATE PROGRAM REVENUES                    |                                  |                                |                                |                      |                     |
| 5810 - PER CAPITA & FOUNDATION REV               | 9,779,777.00                     | -877,004.00                    | -10,959,131.00                 | -1,179,354.00        | 112.06%             |
| 5820 - STATE PROG REV DIST BY TEA                | .00                              | .00                            | .00                            | .00                  | .00%                |
| 5830 - OBJECT GROUP DESCRIPTION                  | 504,567.00                       | .00                            | -372,868.33                    | 131,698.67           | 73.90%              |
| <b>Total STATE PROGRAM REVENUES</b>              | <b>10,284,344.00</b>             | <b>-877,004.00</b>             | <b>-11,331,999.33</b>          | <b>-1,047,655.33</b> | <b>110.19%</b>      |
| 5900 - FED PRO. REV & NON-REV RECIPITS           |                                  |                                |                                |                      |                     |
| 5930 - VOC-EDUCATION-NON FOUNDATION              | .00                              | .00                            | .00                            | .00                  | .00%                |
| 5940 - FEDERAL PROGRAM REVENUES                  | 85,000.00                        | .00                            | -86,823.02                     | -1,823.02            | 102.14%             |
| <b>Total FED PRO. REV &amp; NON-REV RECIPITS</b> | <b>85,000.00</b>                 | <b>.00</b>                     | <b>-86,823.02</b>              | <b>-1,823.02</b>     | <b>102.14%</b>      |
| 7000 - OTHER RESOURCES                           |                                  |                                |                                |                      |                     |
| 7900 - OTHER RESOURCES                           |                                  |                                |                                |                      |                     |
| 7910 - OBJECT GROUP DESCRIPTION                  | .00                              | .00                            | .00                            | .00                  | .00%                |
| <b>Total OTHER RESOURCES</b>                     | <b>.00</b>                       | <b>.00</b>                     | <b>.00</b>                     | <b>.00</b>           | <b>.00%</b>         |
| <b>Total Revenue Local-State-Federal</b>         | <b>11,996,564.00</b>             | <b>-887,225.19</b>             | <b>-12,833,712.87</b>          | <b>-837,148.87</b>   | <b>106.98%</b>      |

Board Report  
 Comparison of Expenditures and Encumbrances to Budget  
 Timpson ISD  
 As of July

Fund 199 / 6 LOCAL MAINTENANCE FUND

|                                                        | Budget               | Encumbrance<br>YTD | Expenditure<br>YTD  | Current<br>Expenditure | Balance              | Percent<br>Expended |
|--------------------------------------------------------|----------------------|--------------------|---------------------|------------------------|----------------------|---------------------|
| 6000 - EXPENDITURE/OTHER CONT.ACCTS                    |                      |                    |                     |                        |                      |                     |
| 11 - INSTRUCTION                                       |                      |                    |                     |                        |                      |                     |
| 6100 - PAYROLL COSTS                                   | -6,171,918.00        | .00                | 4,821,880.20        | 147,426.83             | -1,350,037.80        | 78.13%              |
| 6200 - PURCHASED & CONTRACTED SVCS.                    | -93,500.00           | 1,630.00           | 84,648.18           | 516.07                 | -7,221.82            | 90.53%              |
| 6300 - SUPPLIES & MATERIAL                             | -227,350.00          | 62,008.59          | 212,962.00          | 17,303.34              | 47,620.59            | 93.67%              |
| 6400 - OTHER OPERATING EXPENSES                        | -48,450.00           | 9,348.02           | 51,949.19           | 1,880.23               | 12,847.21            | 107.22%             |
| 6600 - CAPITAL OUTLAY-LAND,BLDG,EQUIP                  | -15,000.00           | 171.00             | 13,481.83           | .00                    | -1,347.17            | 89.88%              |
| <b>Total Function11 INSTRUCTION</b>                    | <b>-6,556,218.00</b> | <b>73,157.61</b>   | <b>5,184,921.40</b> | <b>167,126.47</b>      | <b>-1,298,138.99</b> | <b>79.08%</b>       |
| 12 - INSTRUCTIONAL RESOURCES                           |                      |                    |                     |                        |                      |                     |
| 6100 - PAYROLL COSTS                                   | -133,638.00          | .00                | 118,292.72          | 4,517.17               | -15,345.28           | 88.52%              |
| 6300 - SUPPLIES & MATERIAL                             | -2,700.00            | 225.00             | 724.85              | .00                    | -1,750.15            | 26.85%              |
| 6400 - OTHER OPERATING EXPENSES                        | -2,200.00            | .00                | 1,214.64            | .00                    | -985.36              | 55.21%              |
| <b>Total Function12 INSTRUCTIONAL RESOURCES</b>        | <b>-138,538.00</b>   | <b>225.00</b>      | <b>120,232.21</b>   | <b>4,517.17</b>        | <b>-18,080.79</b>    | <b>86.79%</b>       |
| 13 - CURRICULUM DEV & STAFF DEV                        |                      |                    |                     |                        |                      |                     |
| 6200 - PURCHASED & CONTRACTED SVCS.                    | -43,200.00           | 2,135.00           | 47,450.14           | 600.00                 | 6,385.14             | 109.84%             |
| 6300 - SUPPLIES & MATERIAL                             | -2,000.00            | .00                | .00                 | .00                    | -2,000.00            | -.00%               |
| 6400 - OTHER OPERATING EXPENSES                        | -11,750.00           | 3,270.00           | 5,869.44            | 115.40                 | -2,610.56            | 49.95%              |
| <b>Total Function13 CURRICULUM DEV &amp; STAFF DEV</b> | <b>-56,950.00</b>    | <b>5,405.00</b>    | <b>53,319.58</b>    | <b>715.40</b>          | <b>1,774.58</b>      | <b>93.63%</b>       |
| 23 - SCHOOL LEADERSHIP                                 |                      |                    |                     |                        |                      |                     |
| 6100 - PAYROLL COSTS                                   | -748,466.00          | .00                | 633,273.90          | 60,456.32              | -115,192.10          | 84.61%              |
| 6200 - PURCHASED & CONTRACTED SVCS.                    | -1,500.00            | .00                | 4,083.35            | 198.84                 | 2,583.35             | 272.22%             |
| 6300 - SUPPLIES & MATERIAL                             | -7,300.00            | .00                | 13,432.43           | 552.08                 | 6,132.43             | 184.01%             |
| 6400 - OTHER OPERATING EXPENSES                        | -7,500.00            | 300.00             | 885.20              | 53.00                  | -6,314.80            | 11.80%              |
| <b>Total Function23 SCHOOL LEADERSHIP</b>              | <b>-764,766.00</b>   | <b>300.00</b>      | <b>651,674.88</b>   | <b>61,260.24</b>       | <b>-112,791.12</b>   | <b>85.21%</b>       |
| 31 - GUIDANCE & COUNSELING SERV.                       |                      |                    |                     |                        |                      |                     |
| 6100 - PAYROLL COSTS                                   | -277,440.00          | .00                | 250,126.21          | 20,472.42              | -27,313.79           | 90.16%              |
| 6200 - PURCHASED & CONTRACTED SVCS.                    | -40,800.00           | 9,375.00           | 83,374.89           | 198.81                 | 51,949.89            | 204.35%             |
| 6300 - SUPPLIES & MATERIAL                             | -5,800.00            | 1,381.00           | 4,626.55            | 374.04                 | 207.55               | 79.77%              |
| 6400 - OTHER OPERATING EXPENSES                        | -2,100.00            | .00                | 309.20              | .00                    | -1,790.80            | 14.72%              |
| <b>Total Function31 GUIDANCE &amp; COUNSELING</b>      | <b>-326,140.00</b>   | <b>10,756.00</b>   | <b>338,436.85</b>   | <b>21,045.27</b>       | <b>23,052.85</b>     | <b>103.77%</b>      |
| 33 - HEALTH SERVICES                                   |                      |                    |                     |                        |                      |                     |
| 6100 - PAYROLL COSTS                                   | -118,932.00          | .00                | 102,225.49          | 5,382.51               | -16,706.51           | 85.95%              |
| 6200 - PURCHASED & CONTRACTED SVCS.                    | -750.00              | .00                | 813.75              | .00                    | 63.75                | 108.50%             |
| 6300 - SUPPLIES & MATERIAL                             | -3,000.00            | .00                | 1,204.23            | 1,173.63               | -1,795.77            | 40.14%              |
| 6400 - OTHER OPERATING EXPENSES                        | -700.00              | .00                | .00                 | .00                    | -700.00              | -.00%               |
| <b>Total Function33 HEALTH SERVICES</b>                | <b>-123,382.00</b>   | <b>.00</b>         | <b>104,243.47</b>   | <b>6,556.14</b>        | <b>-19,138.53</b>    | <b>84.49%</b>       |
| 34 - PUPIL TRANSPORTATION                              |                      |                    |                     |                        |                      |                     |
| 6100 - PAYROLL COSTS                                   | -309,376.00          | .00                | 314,363.69          | 17,587.10              | 4,987.69             | 101.61%             |
| 6200 - PURCHASED & CONTRACTED SVCS.                    | -48,000.00           | 4,285.00           | 47,689.31           | 4,350.44               | 3,974.31             | 99.35%              |
| 6300 - SUPPLIES & MATERIAL                             | -149,000.00          | 34,785.00          | 126,947.02          | 7,170.36               | 12,732.02            | 85.20%              |
| 6400 - OTHER OPERATING EXPENSES                        | -40,500.00           | 600.00             | 47,622.98           | 18.47                  | 7,722.98             | 117.59%             |
| 6600 - CAPITAL OUTLAY-LAND,BLDG,EQUIP                  | -150,000.00          | .00                | 148,909.00          | .00                    | -1,091.00            | 99.27%              |
| <b>Total Function34 PUPIL TRANSPORTATION</b>           | <b>-696,876.00</b>   | <b>39,670.00</b>   | <b>685,532.00</b>   | <b>29,126.37</b>       | <b>28,326.00</b>     | <b>98.37%</b>       |
| 36 - CO-CURRICULAR ACTIVITIES                          |                      |                    |                     |                        |                      |                     |
| 6100 - PAYROLL COSTS                                   | -302,622.00          | .00                | 276,032.46          | 19,017.57              | -26,589.54           | 91.21%              |
| 6200 - PURCHASED & CONTRACTED SVCS.                    | -52,500.00           | .00                | 53,391.25           | 6,421.25               | 891.25               | 101.70%             |
| 6300 - SUPPLIES & MATERIAL                             | -117,677.21          | 26,230.73          | 86,595.28           | 12,691.84              | -4,851.20            | 73.59%              |
| 6400 - OTHER OPERATING EXPENSES                        | -117,122.79          | 7,693.63           | 98,061.17           | 760.99                 | -11,367.99           | 83.73%              |
| <b>Total Function36 CO-CURRICULAR ACTIVITIES</b>       | <b>-589,922.00</b>   | <b>33,924.36</b>   | <b>514,080.16</b>   | <b>38,891.65</b>       | <b>-41,917.48</b>    | <b>87.14%</b>       |

## Fund 199 / 6 LOCAL MAINTENANCE FUND

As of July

|                                                      | Budget                | Encumbrance<br>YTD | Expenditure<br>YTD   | Current<br>Expenditure | Balance              | Percent<br>Expended |
|------------------------------------------------------|-----------------------|--------------------|----------------------|------------------------|----------------------|---------------------|
| 6000 - EXPENDITURE/OTHER CONT.ACCTS                  |                       |                    |                      |                        |                      |                     |
| 41 - GENERAL ADMINISTRATION                          |                       |                    |                      |                        |                      |                     |
| 6100 - PAYROLL COSTS                                 | -275,784.00           | .00                | 217,030.22           | 19,382.85              | -58,753.78           | 78.70%              |
| 6200 - PURCHASED & CONTRACTED SVCS.                  | -103,555.00           | 4,050.00           | 82,570.77            | 40.00                  | -16,934.23           | 79.74%              |
| 6300 - SUPPLIES & MATERIAL                           | -2,500.00             | 14.95              | 5,148.56             | 1.00                   | 2,663.51             | 205.94%             |
| 6400 - OTHER OPERATING EXPENSES                      | -46,000.00            | 2,620.00           | 57,113.30            | 149.90                 | 13,733.30            | 124.16%             |
| <b>Total Function41 GENERAL ADMINISTRATION</b>       | <b>-427,839.00</b>    | <b>6,684.95</b>    | <b>361,862.85</b>    | <b>19,573.75</b>       | <b>-59,291.20</b>    | <b>84.58%</b>       |
| 51 - PLANT MAINT & OPERATION                         |                       |                    |                      |                        |                      |                     |
| 6100 - PAYROLL COSTS                                 | -394,324.00           | .00                | 401,014.93           | 40,386.85              | 6,690.93             | 101.70%             |
| 6200 - PURCHASED & CONTRACTED SVCS.                  | -745,000.00           | 119,685.00         | 863,381.60           | 69,980.86              | 238,066.60           | 115.89%             |
| 6300 - SUPPLIES & MATERIAL                           | -125,000.00           | 18,888.89          | 125,903.48           | 9,668.11               | 19,792.37            | 100.72%             |
| 6400 - OTHER OPERATING EXPENSES                      | -156,288.00           | .00                | 149,423.40           | 1,500.00               | -6,864.60            | 95.61%              |
| 6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP                | .00                   | .00                | 36,480.00            | 36,480.00              | 36,480.00            | .00%                |
| <b>Total Function51 PLANT MAINT &amp; OPERATION</b>  | <b>-1,420,612.00</b>  | <b>138,573.89</b>  | <b>1,576,203.41</b>  | <b>158,015.82</b>      | <b>294,165.30</b>    | <b>110.95%</b>      |
| 52 - SECURITY AND MONITORING                         |                       |                    |                      |                        |                      |                     |
| 6100 - PAYROLL COSTS                                 | -88,785.00            | .00                | 80,067.64            | 6,559.24               | -8,717.36            | 90.18%              |
| 6200 - PURCHASED & CONTRACTED SVCS.                  | -19,489.00            | 2,804.55           | 8,789.00             | .00                    | -7,895.45            | 45.10%              |
| 6300 - SUPPLIES & MATERIAL                           | -4,000.00             | 475.00             | 2,025.50             | .00                    | -1,499.50            | 50.64%              |
| 6400 - OTHER OPERATING EXPENSES                      | -2,736.00             | .00                | 1,648.51             | .00                    | -1,087.49            | 60.25%              |
| 6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP                | .00                   | .00                | .00                  | .00                    | .00                  | .00%                |
| <b>Total Function52 SECURITY AND MONITORING</b>      | <b>-115,010.00</b>    | <b>3,279.55</b>    | <b>92,530.65</b>     | <b>6,559.24</b>        | <b>-19,199.80</b>    | <b>80.45%</b>       |
| 53 - DATA PROCESSING SERVICES                        |                       |                    |                      |                        |                      |                     |
| 6100 - PAYROLL COSTS                                 | -266,037.00           | .00                | 241,383.61           | 20,610.17              | -24,653.39           | 90.73%              |
| 6200 - PURCHASED & CONTRACTED SVCS.                  | -199,000.00           | .00                | 208,577.52           | 29,011.44              | 9,577.52             | 104.81%             |
| 6300 - SUPPLIES & MATERIAL                           | -52,500.00            | 198.06             | 54,675.87            | 38,416.24              | 2,373.93             | 104.14%             |
| 6400 - OTHER OPERATING EXPENSES                      | -18,000.00            | 1,845.00           | 21,614.98            | 1,315.00               | 5,459.98             | 120.08%             |
| 6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP                | -11,700.00            | .00                | 12,925.00            | .00                    | 1,225.00             | 110.47%             |
| <b>Total Function53 DATA PROCESSING SERVICES</b>     | <b>-547,237.00</b>    | <b>2,043.06</b>    | <b>539,176.98</b>    | <b>89,352.85</b>       | <b>-6,016.96</b>     | <b>98.53%</b>       |
| 71 - DEBT SERVICE                                    |                       |                    |                      |                        |                      |                     |
| 6500 - DEBT SERVICE                                  | -171,114.00           | .00                | 167,357.26           | 3,011.84               | -3,756.74            | 97.80%              |
| <b>Total Function71 DEBT SERVICE</b>                 | <b>-171,114.00</b>    | <b>.00</b>         | <b>167,357.26</b>    | <b>3,011.84</b>        | <b>-3,756.74</b>     | <b>97.80%</b>       |
| 81 - FACILITIES ACQUISITION & CONST                  |                       |                    |                      |                        |                      |                     |
| 6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP                | .00                   | .00                | .00                  | .00                    | .00                  | .00%                |
| <b>Total Function81 FACILITIES ACQUISITION &amp;</b> | <b>.00</b>            | <b>.00</b>         | <b>.00</b>           | <b>.00</b>             | <b>.00</b>           | <b>.00%</b>         |
| 93 - PAYMENTS TO FISCAL AGENT                        |                       |                    |                      |                        |                      |                     |
| 6400 - OTHER OPERATING EXPENSES                      | .00                   | .00                | .00                  | .00                    | .00                  | .00%                |
| <b>Total Function93 PAYMENTS TO FISCAL AGENT</b>     | <b>.00</b>            | <b>.00</b>         | <b>.00</b>           | <b>.00</b>             | <b>.00</b>           | <b>.00%</b>         |
| 99 - OTHER USES                                      |                       |                    |                      |                        |                      |                     |
| 6200 - PURCHASED & CONTRACTED SVCS.                  | -61,960.00            | .00                | 57,867.08            | .00                    | -4,092.92            | 93.39%              |
| <b>Total Function99 OTHER USES</b>                   | <b>-61,960.00</b>     | <b>.00</b>         | <b>57,867.08</b>     | <b>.00</b>             | <b>-4,092.92</b>     | <b>93.39%</b>       |
| 8000 - OTHER USES                                    |                       |                    |                      |                        |                      |                     |
| 00 -                                                 |                       |                    |                      |                        |                      |                     |
| 8900 - OTHER USES                                    | .00                   | .00                | .00                  | .00                    | .00                  | .00%                |
| <b>Total Function00</b>                              | <b>.00</b>            | <b>.00</b>         | <b>.00</b>           | <b>.00</b>             | <b>.00</b>           | <b>.00%</b>         |
| <b>Total Expenditures</b>                            | <b>-11,996,564.00</b> | <b>314,019.42</b>  | <b>10,447,438.78</b> | <b>605,752.21</b>      | <b>-1,235,105.80</b> | <b>87.09%</b>       |

Board Report  
 Comparison of Revenue to Budget  
 Timpson ISD  
 As of July

Fund 240 / 6 NATIONAL SCHOOL LUNCH PROGRAM

|                                                  | Estimated<br>Revenue<br>(Budget) | Revenue<br>Realized<br>Current | Revenue<br>Realized<br>To Date | Revenue<br>Balance | Percent<br>Realized |
|--------------------------------------------------|----------------------------------|--------------------------------|--------------------------------|--------------------|---------------------|
| 5000 - REVENUE/OTHER CONT. ACTS.                 |                                  |                                |                                |                    |                     |
| 5700 - REVENUE LOCAL & INTERMED                  |                                  |                                |                                |                    |                     |
| 5750 - CO-CURRICULAR, ENTER. SVCS.               | 190,403.00                       | -221.25                        | -40,844.76                     | 149,558.24         | 21.45%              |
| <b>Total REVENUE LOCAL &amp; INTERMED</b>        | <b>190,403.00</b>                | <b>-221.25</b>                 | <b>-40,844.76</b>              | <b>149,558.24</b>  | <b>21.45%</b>       |
| 5800 - STATE PROGRAM REVENUES                    |                                  |                                |                                |                    |                     |
| 5820 - STATE PROG REV DIST BY TEA                | 2,500.00                         | .00                            | -1,923.18                      | 576.82             | 76.93%              |
| 5830 - OBJECT GROUP DESCRIPTION                  | 19,787.00                        | .00                            | .00                            | 19,787.00          | .00%                |
| <b>Total STATE PROGRAM REVENUES</b>              | <b>22,287.00</b>                 | <b>.00</b>                     | <b>-1,923.18</b>               | <b>20,363.82</b>   | <b>8.63%</b>        |
| 5900 - FED PRO. REV & NON-REV RECIPITS           |                                  |                                |                                |                    |                     |
| 5920 - FEDERALLY DIST. REVENUES                  | 508,108.00                       | -9,329.61                      | -477,585.89                    | 30,522.11          | 93.99%              |
| 5930 - VOC-EDUCATION-NON FOUNDATION              | .00                              | .00                            | -2,896.03                      | -2,896.03          | .00%                |
| <b>Total FED PRO. REV &amp; NON-REV RECIPITS</b> | <b>508,108.00</b>                | <b>-9,329.61</b>               | <b>-480,481.92</b>             | <b>27,626.08</b>   | <b>94.56%</b>       |
| 7000 - OTHER RESOURCES                           |                                  |                                |                                |                    |                     |
| 7900 - OTHER RESOURCES                           |                                  |                                |                                |                    |                     |
| 7910 - OBJECT GROUP DESCRIPTION                  | .00                              | .00                            | .00                            | .00                | .00%                |
| <b>Total OTHER RESOURCES</b>                     | <b>.00</b>                       | <b>.00</b>                     | <b>.00</b>                     | <b>.00</b>         | <b>.00%</b>         |
| <b>Total Revenue Local-State-Federal</b>         | <b>720,798.00</b>                | <b>-9,550.86</b>               | <b>-523,249.86</b>             | <b>197,548.14</b>  | <b>72.59%</b>       |

Board Report  
 Comparison of Expenditures and Encumbrances to Budget  
 Timpson ISD  
 As of July

Fund 240 / 6 NATIONAL SCHOOL LUNCH PROGRAM

|                                       | <u>Budget</u>      | <u>Encumbrance<br/>YTD</u> | <u>Expenditure<br/>YTD</u> | <u>Current<br/>Expenditure</u> | <u>Balance</u>    | <u>Percent<br/>Expended</u> |
|---------------------------------------|--------------------|----------------------------|----------------------------|--------------------------------|-------------------|-----------------------------|
| 6000 - EXPENDITURE/OTHER CONT.ACCTS   |                    |                            |                            |                                |                   |                             |
| 35 - FOOD SERVICES                    |                    |                            |                            |                                |                   |                             |
| 6100 - PAYROLL COSTS                  | -347,440.00        | .00                        | 294,109.98                 | 4,332.89                       | -53,330.02        | 84.65%                      |
| 6200 - PURCHASED & CONTRACTED SVCS.   | -6,050.00          | 905.00                     | 5,255.73                   | .00                            | 110.73            | 86.87%                      |
| 6300 - SUPPLIES & MATERIAL            | -356,108.00        | 9,849.04                   | 335,145.45                 | .00                            | -11,113.51        | 94.11%                      |
| 6400 - OTHER OPERATING EXPENSES       | -11,200.00         | 4,126.46                   | 2,780.76                   | 264.00                         | -4,292.78         | 24.83%                      |
| 6600 - CAPITAL OUTLAY-LAND,BLDG.EQUIP | .00                | .00                        | .00                        | -36,480.00                     | .00               | .00%                        |
| <b>Total Function35 FOOD SERVICES</b> | <b>-720,798.00</b> | <b>14,880.50</b>           | <b>637,291.92</b>          | <b>-31,883.11</b>              | <b>-68,625.58</b> | <b>88.41%</b>               |
| 8000 - OTHER USES                     |                    |                            |                            |                                |                   |                             |
| 00 -                                  |                    |                            |                            |                                |                   |                             |
| 8900 - OTHER USES                     | .00                | .00                        | .00                        | .00                            | .00               | .00%                        |
| <b>Total Function00</b>               | <b>.00</b>         | <b>.00</b>                 | <b>.00</b>                 | <b>.00</b>                     | <b>.00</b>        | <b>.00%</b>                 |
| <b>Total Expenditures</b>             | <b>-720,798.00</b> | <b>14,880.50</b>           | <b>637,291.92</b>          | <b>-31,883.11</b>              | <b>-68,625.58</b> | <b>88.41%</b>               |

Board Report  
Comparison of Revenue to Budget  
Timpson ISD  
As of July

Fund 599 / 6 DEBT SERVICE FUND

|                                           | <u>Estimated<br/>Revenue<br/>(Budget)</u> | <u>Revenue<br/>Realized<br/>Current</u> | <u>Revenue<br/>Realized<br/>To Date</u> | <u>Revenue<br/>Balance</u> | <u>Percent<br/>Realized</u> |
|-------------------------------------------|-------------------------------------------|-----------------------------------------|-----------------------------------------|----------------------------|-----------------------------|
| 5000 - REVENUE/OTHER CONT. ACTS.          |                                           |                                         |                                         |                            |                             |
| 5700 - REVENUE LOCAL & INTERMED           |                                           |                                         |                                         |                            |                             |
| 5710 - LOCAL REAL & PERS. PROP. TAX       | 430,820.00                                | -2,438.63                               | -394,320.28                             | 36,499.72                  | 91.53%                      |
| 5740 - TEMPORARY EARNINGS                 | 550.00                                    | .00                                     | -10,351.18                              | -9,801.18                  | 1882.03%                    |
| <b>Total REVENUE LOCAL &amp; INTERMED</b> | <b>431,370.00</b>                         | <b>-2,438.63</b>                        | <b>-404,671.46</b>                      | <b>26,698.54</b>           | <b>93.81%</b>               |
| 5800 - STATE PROGRAM REVENUES             |                                           |                                         |                                         |                            |                             |
| 5820 - STATE PROG REV DIST BY TEA         | 99,793.00                                 | .00                                     | -176,909.00                             | -77,116.00                 | 177.28%                     |
| <b>Total STATE PROGRAM REVENUES</b>       | <b>99,793.00</b>                          | <b>.00</b>                              | <b>-176,909.00</b>                      | <b>-77,116.00</b>          | <b>177.28%</b>              |
| 7000 - OTHER RESOURCES                    |                                           |                                         |                                         |                            |                             |
| 7900 - OTHER RESOURCES                    |                                           |                                         |                                         |                            |                             |
| 7910 - OBJECT GROUP DESCRIPTION           | .00                                       | .00                                     | .00                                     | .00                        | .00%                        |
| <b>Total OTHER RESOURCES</b>              | <b>.00</b>                                | <b>.00</b>                              | <b>.00</b>                              | <b>.00</b>                 | <b>.00%</b>                 |
| <b>Total Revenue Local-State-Federal</b>  | <b>531,163.00</b>                         | <b>-2,438.63</b>                        | <b>-581,580.46</b>                      | <b>-50,417.46</b>          | <b>109.49%</b>              |

Board Report  
Comparison of Expenditures and Encumbrances to Budget  
Timpson ISD  
As of July

Fund 599 / 6 DEBT SERVICE FUND

|                                      | <u>Budget</u>      | <u>Encumbrance<br/>YTD</u> | <u>Expenditure<br/>YTD</u> | <u>Current<br/>Expenditure</u> | <u>Balance</u>     | <u>Percent<br/>Expended</u> |
|--------------------------------------|--------------------|----------------------------|----------------------------|--------------------------------|--------------------|-----------------------------|
| 6000 - EXPENDITURE/OTHER CONT.ACCTS  |                    |                            |                            |                                |                    |                             |
| 71 - DEBT SERVICE                    |                    |                            |                            |                                |                    |                             |
| 6500 - DEBT SERVICE                  | -531,163.00        | .00                        | 91,606.25                  | .00                            | -439,556.75        | 17.25%                      |
| <b>Total Function71 DEBT SERVICE</b> | <b>-531,163.00</b> | <b>.00</b>                 | <b>91,606.25</b>           | <b>.00</b>                     | <b>-439,556.75</b> | <b>17.25%</b>               |
| 8000 - OTHER USES                    |                    |                            |                            |                                |                    |                             |
| 00 -                                 |                    |                            |                            |                                |                    |                             |
| 8900 - OTHER USES                    | .00                | .00                        | .00                        | .00                            | .00                | .00%                        |
| <b>Total Function00</b>              | <b>.00</b>         | <b>.00</b>                 | <b>.00</b>                 | <b>.00</b>                     | <b>.00</b>         | <b>.00%</b>                 |
| <b>Total Expenditures</b>            | <b>-531,163.00</b> | <b>.00</b>                 | <b>91,606.25</b>           | <b>.00</b>                     | <b>-439,556.75</b> | <b>17.25%</b>               |

# **CASH RECEIPTS**

| Fnc-Obj-So-Org-Prog                              | Date       | Receipt Nbr | Cust Nbr | Cust Name | Description      | Debits ( + )      | Credits ( - ) |
|--------------------------------------------------|------------|-------------|----------|-----------|------------------|-------------------|---------------|
| 00-5812.00-000-600000                            | 07-24-2026 | 012601      |          |           | TEA - FOUNDATION | .00               | -852,800.00   |
| 00-5811.00-000-600000                            | 07-24-2026 | 012601      |          |           | TEA - FOUNDATION | .00               | -24,204.00    |
| Totals for Net Receipt 012601 - TEA - FOUNDATION |            |             |          |           |                  |                   | -877,004.00   |
| 00-5739.00-000-600000                            | 07-30-2026 | 123456      |          |           | PRE K TUITION    | .00               | -250.00       |
| 00-5711.01-000-600000                            | 07-13-2026 | 509743      |          |           | TAXES            | .00               | -5,766.61     |
| 00-5712.01-000-600000                            | 07-13-2026 | 509743      |          |           | TAXES            | .00               | -1,529.27     |
| 00-5719.00-000-600000                            | 07-13-2026 | 509743      |          |           | TAXES            | .00               | -2,440.53     |
| Totals for Net Receipt 509743 - TAXES            |            |             |          |           |                  |                   | -9,736.41     |
| 00-5749.00-000-600000                            | 07-09-2026 | 509744      |          |           | REFUND-LMR       | .00               | -234.78       |
| Gross Cash Receipts                              |            |             |          |           |                  |                   | 887,225.19    |
| 00-1110.00-000-600000                            |            |             |          |           |                  | Net Cash Receipts | 887,225.19    |
| Totals for Fund 199 / 6                          |            |             |          |           |                  |                   | -887,225.19   |

| Fnc-Obj                                   | So-Org        | Prog | Date       | Receipt Nbr | Cust Nbr | Cust Name | Description          | Debits ( + ) | Credits ( - ) |
|-------------------------------------------|---------------|------|------------|-------------|----------|-----------|----------------------|--------------|---------------|
| 00-5922                                   | 00-000-600000 |      | 07-22-2026 | 109946      |          |           | TEA - CNP            | .00          | -6,316.11     |
| 00-5921                                   | 00-000-600000 |      | 07-22-2026 | 109946      |          |           | TEA - CNP            | .00          | -3,013.50     |
| Totals for Net Receipt 109946 - TEA - CNP |               |      |            |             |          |           |                      | .00          | -9,329.61     |
| 00-5751                                   | 00-000-600000 |      | 07-16-2026 | 509747      |          |           | CAFETERIA DEDUCTIONS | .00          | -221.25       |
| 00-1110                                   | 00-000-600000 |      |            |             |          |           | Gross Cash Receipts  | 9,550.86     | .00           |
| 00-1110                                   | 00-000-600000 |      |            |             |          |           | Net Cash Receipts    | 9,550.86     |               |
| Totals for Fund 240 / 6                   |               |      |            |             |          |           |                      | 9,550.86     | -9,550.86     |

Program: FIN1000  
Page: 3 of 6  
File ID: C

| Fnc-Obj,So-Org-Prog     | Date       | Receipt Nbr | Cust Nbr | Cust Name | Description                 | Debits (+) | Credits (-) |
|-------------------------|------------|-------------|----------|-----------|-----------------------------|------------|-------------|
| 00-5829,00-000-600000   | 07-27-2026 | 002601      |          |           | TEA - TXTBOOOK KG MATERIALS | .00        | -3,587.50   |
| 00-1110,00-000-600000   |            |             |          |           | Gross Cash Receipts         | 3,587.50   | .00         |
| 00-1110,00-000-600000   |            |             |          |           | Net Cash Receipts           | 3,587.50   |             |
| Totals for Fund 410 / 6 |            |             |          |           |                             | 3,587.50   | -3,587.50   |

| Fnc-Obj,So-Org-Prog                          | Date       | Receipt Nbr | Cust Nbr | Cust Name | Description  | Debits ( + ) | Credits ( - ) |
|----------------------------------------------|------------|-------------|----------|-----------|--------------|--------------|---------------|
| 23-6499,23-001-699023                        | 07-16-2026 | 509745      |          |           | PRINT SHOP   | .00          | -792.32       |
| 23-6499,21-001-699021                        | 07-09-2026 | 509746      |          |           | SHUTTERFLY   | .00          | -500.00       |
| 23-6499,20-001-699020                        | 07-16-2026 | 509748      |          |           | PREK TUITION | .00          | -250.00       |
| 23-6499,20-001-699020                        | 07-16-2026 | 509748      |          |           | PREK TUITION | 250.00       | .00           |
| Totals for Net Receipt 509748 - PREK TUITION |            |             |          |           |              | .00          | .00           |
| Gross Cash Receipts                          |            |             |          |           |              | 1,542.32     | -250.00       |
| Net Cash Receipts                            |            |             |          |           |              | 1,292.32     |               |
| Totals for Fund 461 / 6                      |            |             |          |           |              | 1,292.32     | -1,292.32     |

| Fnc-Obj,So-Org-Prog                   | Date       | Receipt Nbr | Cust Nbr | Cust Name | Description         | Debits ( + ) | Credits ( - ) |
|---------------------------------------|------------|-------------|----------|-----------|---------------------|--------------|---------------|
| 00-5711.00-000-600000                 | 07-13-2026 | 509743      |          |           | TAXES               | .00          | -1,813.27     |
| 00-5712.00-000-600000                 | 07-13-2026 | 509743      |          |           | TAXES               | .00          | -250.01       |
| 00-5719.00-000-600000                 | 07-13-2026 | 509743      |          |           | TAXES               | .00          | -375.35       |
| Totals for Net Receipt 509743 - TAXES |            |             |          |           |                     | .00          | -2,438.63     |
| 00-1110.00-000-600000                 |            |             |          |           | Gross Cash Receipts | 2,438.63     | .00           |
| 00-1110.00-000-600000                 |            |             |          |           | Net Cash Receipts   | 2,438.63     |               |
| Totals for Fund 599 / 6               |            |             |          |           |                     | 2,438.63     | -2,438.63     |

| Fnc-Obj,So-Org-Prog     | Date       | Receipt Nbr | Cust Nbr | Cust Name | Description         | Debits ( + ) | Credits ( - ) |
|-------------------------|------------|-------------|----------|-----------|---------------------|--------------|---------------|
| 00-2190.00-528-600000   | 07-13-2026 | 509742      |          |           | HS TWIRL            | .00          | -375.00       |
| 00-1110.00-000-600000   |            |             |          |           | Gross Cash Receipts | 375.00       | .00           |
| 00-1110.00-000-600000   |            |             |          |           | Net Cash Receipts   | 375.00       | -375.00       |
| Totals for Fund 865 / 6 |            |             |          |           |                     | 904,469.50   | -904,469.50   |
| Final Totals            |            |             |          |           |                     |              |               |

End of Report

# **BANK ACCOUNT SUMMARY**

### Summary of Accounts

|                         |                |
|-------------------------|----------------|
| Operational Account     | \$2,588,836.11 |
| Student Funds           | \$203,999.91   |
| I&S                     | \$613,567.72   |
| Construction            | \$38,637.98    |
| Vonnie Stilley Checking | \$1,309.25     |
| CD's                    | \$903,221.10   |
| Savings                 | \$1,003,520.77 |
| Total                   | \$5,353,092.84 |
| Clearing                | \$137,978.74   |
| All Accounts            | \$5,491,071.58 |

#### Maintenance & Operations

XXXXXX9023

Available Balance

**\$2,588,836.11**

#### Clearing Account

XXX4548

Available Balance

**\$137,978.74**

#### I & S

XXXXXX8596

Available Balance

**\$613,567.72**

#### Student Funds

XXX7749

Available Balance

**\$203,999.91**

#### Vonnie S Tilley Mem Sch Checking

XXXXXX4645

Available Balance

**\$1,309.25**

#### Construction Account

XXXXXX8893

Available Balance

**\$38,637.98**

#### CD# 2800232368

XXXXXX2368

Current Balance

**\$859,404.35**

#### CD 2800233034

XXXXXX3034

Current Balance

**\$43,816.75**

#### Sav-7704

XXXXXX7704

Available Balance

**\$1,003,520.77**

# Steps Required for Discussion, Proposal, and Adoption of Budget

Entity Name: TIMPSON ISD

Date: 08/10/2026 12:48 PM

## Taxpayer Impact Statement (Required when Discussing or Adopting the Budget):

If the taxing unit will be discussing or adopting the budget, add the below statement to the open meeting notice. The taxing unit also must post the proposed budget on the taxing unit's homepage.

### Taxpayer Impact Statement

| Fiscal Year (Tax Year) | Median-Valued Homestead | Tax Rate Per \$100 of Value                                               | Estimated Property Tax Bill |
|------------------------|-------------------------|---------------------------------------------------------------------------|-----------------------------|
| FY 2025-2026 (TY 2025) | \$135                   | Adopted 2025 Tax Rate: \$0.9527                                           | \$1.29                      |
| FY 2026-2027 (TY 2026) | \$245                   | Proposed 2026 tax rate based on the proposed budget for 2026-27: \$0.9251 | \$2.27                      |

**Notice of Public Meeting to Discuss  
Budget and Proposed Tax Rate**

**Comparison of Proposed Rates with Last Year's Rates**

|                                                                                             | <u>Maintenance<br/>&amp; Operations</u> | <u>Interest<br/>&amp; Sinking Fund*</u> | <u>Total</u> | <u>Local Revenue<br/>Per Student</u> | <u>State Revenue<br/>Per Student</u> |
|---------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|--------------|--------------------------------------|--------------------------------------|
| Last Year's Rate                                                                            | 0.72480                                 | 0.22790                                 | 0.95270      | 2,538                                | 15,168                               |
| Rate to Maintain Same<br>Level of Maintenance &<br>Operations Revenue &<br>Pay Debt Service | 0.79861                                 | 0.20357                                 | 1.00217      | 3,115                                | 15,116                               |
| Proposed Rate                                                                               | 0.70110                                 | 0.22400                                 | 0.92510      | 2,850                                | 15,166                               |

\* The Interest and Sinking Fund tax revenue is used to pay for bonded debt on construction, equipment, or both.  
The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.













































































Total Estimated Revenues by Fund, Function

199/7 LOCAL MAINTENANCE FUND

| Function    | Description | Recommended        |                       |
|-------------|-------------|--------------------|-----------------------|
|             |             | Estimated Revenues | Percent of Total Fund |
| 00          | REVENUE     | 12,174,977.00      | 100.00%               |
| 199/7 Total |             | 12,174,977.00      | 100.00%               |

Budget Board Report by Function  
Timpson ISD  
By Fund  
Total Estimated Revenues by Fund, Function

240/7 NATIONAL SCHOOL LUNCH PROGRAM

| Function    | Description | Recommended        |                       |
|-------------|-------------|--------------------|-----------------------|
|             |             | Estimated Revenues | Percent of Total Fund |
| 00          | REVENUE     | 702,885.00         | 100.00%               |
| 240/7 Total |             | 702,885.00         | 100.00%               |

Budget Board Report by Function  
Timpson ISD  
By Fund  
Total Estimated Revenues by Fund, Function

599/7 DEBT SERVICE FUND

| Function                | Description | Recommended        |                       |
|-------------------------|-------------|--------------------|-----------------------|
|                         |             | Estimated Revenues | Percent of Total Fund |
| 00                      | REVENUE     | 529,913.00         | 100.00%               |
| 599/7 Total             |             | 529,913.00         | 100.00%               |
| Total Estimated Revenue |             | 13,407,775.00      |                       |

Total Appropriations by Fund, Function

199/7 LOCAL MAINTENANCE FUND

| Function    | Description              | Recommended    |                       |
|-------------|--------------------------|----------------|-----------------------|
|             |                          | Appropriations | Percent of Total Fund |
| 00          | REVENUE                  | .00            | .00%                  |
| 11          | INSTRUCTION              | 6,686,133.00   | 54.92%                |
| 12          | INSTRUCTIONAL            | 138,995.00     | 1.14%                 |
| 13          | CURRICULUM DEV & STAFF   | 77,600.00      | .64%                  |
| 23          | SCHOOL LEADERSHIP        | 757,145.00     | 6.22%                 |
| 31          | GUIDANCE & COUNSELING    | 384,983.00     | 3.16%                 |
| 33          | HEALTH SERVICES          | 75,515.00      | .62%                  |
| 34          | PUPIL TRANSPORTATION     | 684,157.00     | 5.62%                 |
| 36          | CO-CURRICULAR ACTIVITIES | 601,972.00     | 4.94%                 |
| 41          | GENERAL ADMINISTRATION   | 404,929.00     | 3.33%                 |
| 51          | PLANT MAINT & OPERATION  | 1,430,915.00   | 11.75%                |
| 52          | SECURITY AND MONITORING  | 105,805.00     | .87%                  |
| 53          | DATA PROCESSING          | 593,262.00     | 4.87%                 |
| 71          | DEBT SERVICE             | 167,613.00     | 1.38%                 |
| 81          | FACILITIES ACQUISITION & | .00            | .00%                  |
| 93          | PAYMENTS TO FISCAL       | .00            | .00%                  |
| 99          | OTHER USES               | 65,953.00      | .54%                  |
| 199/7 Total |                          | 12,174,977.00  | 100.00%               |

Budget Board Report by Function  
Timpson ISD  
By Fund  
Total Appropriations by Fund, Function

240/7 NATIONAL SCHOOL LUNCH PROGRAM

| Function    | Description   | Recommended    |                       |
|-------------|---------------|----------------|-----------------------|
|             |               | Appropriations | Percent of Total Fund |
| 00          | REVENUE       | .00            | .00%                  |
| 35          | FOOD SERVICES | 707,434.00     | 100.00%               |
| 240/7 Total |               | 707,434.00     | 100.00%               |

Total Appropriations by Fund, Function

599/7 DEBT SERVICE FUND

| Function             | Description  | Recommended    |                       |
|----------------------|--------------|----------------|-----------------------|
|                      |              | Appropriations | Percent of Total Fund |
| 00                   | REVENUE      | .00            | .00%                  |
| 71                   | DEBT SERVICE | 529,913.00     | 100.00%               |
| 599/7 Total          |              | 529,913.00     | 100.00%               |
| Total Appropriations |              | 13,412,324.00  |                       |
| End of Report        |              |                |                       |

# 2026 CERTIFIED VALUES - July 23, 2026

\$140,000 HS/\$60,000 OV65/DP

| Entity            | Real / Personal<br>Appraised Value | Real / Personal<br>Taxable Value | Mineral / Ind.<br>Appraised Value | Mineral / Ind.<br>Taxable Value | Total<br>Appraised<br>Value | Total<br>Taxable<br>Value |
|-------------------|------------------------------------|----------------------------------|-----------------------------------|---------------------------------|-----------------------------|---------------------------|
| Center ISD        | \$1,410,244,064                    | \$468,883,056                    | \$299,417,570                     | \$279,134,594                   | \$1,709,661,634             | \$748,017,650             |
| City of Center    | \$469,268,220                      | \$333,891,747                    | \$84,183,430                      | \$70,156,510                    | \$553,451,650               | \$404,048,257             |
| City of Joaquin   | \$69,627,554                       | \$46,041,891                     | \$4,622,140                       | \$3,873,700                     | \$74,249,694                | \$49,915,591              |
| City of Tenaha    | \$61,288,323                       | \$34,442,857                     | \$10,101,660                      | \$8,819,310                     | \$71,389,983                | \$43,262,167              |
| City of Timpson   | \$74,057,642                       | \$43,018,896                     | \$8,583,090                       | \$7,431,190                     | \$82,640,732                | \$50,450,086              |
| Excelsior ISD     | \$104,049,693                      | \$22,895,921                     | \$20,130,250                      | \$16,146,389                    | \$124,179,943               | \$39,042,310              |
| Joaquin ISD       | \$576,857,277                      | \$133,167,901                    | \$270,918,160                     | \$227,145,081                   | \$847,775,437               | \$360,312,982             |
| Road & Bridge     | \$3,954,125,331                    | \$1,480,377,562                  | \$1,051,293,820                   | \$915,469,880                   | \$5,005,419,151             | \$2,395,847,442           |
| Shelby County     | \$3,954,283,291                    | \$1,472,204,212                  | \$1,051,293,820                   | \$915,469,880                   | \$5,005,577,111             | \$2,387,674,092           |
| San Augustine ISD | \$19,338,950                       | \$2,959,586                      | \$3,905,780                       | \$2,165,285                     | \$23,244,730                | \$5,124,871               |
| Shelbyville ISD   | \$823,742,300                      | \$136,449,366                    | \$324,329,320                     | \$279,695,870                   | \$1,148,071,620             | \$416,145,236             |
| Tenaha ISD        | \$303,148,280                      | \$70,711,682                     | \$78,611,140                      | \$75,385,370                    | \$381,759,420               | \$146,097,052             |
| Timpson ISD       | \$719,475,431                      | \$151,386,064                    | \$53,980,910                      | \$48,409,638                    | \$773,456,341               | \$199,795,702             |

I, Eric W. Lawrence, Chief Appraiser for the Shelby County Appraisal District, solemnly swear that the above is that portion of the approved appraisal roll of the Shelby County Appraisal District which lists property taxable by the taxing entity listed below and constitutes their appraisal roll.

2025 Appraisal Roll Information for:

**TIMPSON ISD**

Total appraised value -

**\$773,456,341**

Total taxable value -

**\$199,795,702**



Eric W. Lawrence, Chief Appraiser

Received by

Date

**JULY 14, 2026**

The Timpson ISD Board of Trustees met for a **Regular Monthly Board Meeting** in the Training Room in the High School Building on the above date with the following members present: Cody Beckham, Carlos Johnson, Tammy Sparks, Nick Walker and John Grigsby with Superintendent Dr. Terry Everitt. Levi Cohorst and Justin Timmons were absent.

**CALL TO ORDER**

Invocation – Carlos Johnson

Pledges – Tammy Sparks

Open Forum – No Citizen Input

Railey Cagle gave the board additional financial information regarding various reports, budgeting and funding.

The 2026-2027 Student Handbooks were discussed.

Dr. Everitt then introduced Mr. Kevin Dutton, Attorney with the Linebarger, Goggan and Blair Law Firm for Tax Collections. He spoke to the board regarding tax collections and the tax collection process.

Motion made by Nick Walker and seconded by John Grigsby to approve the following Consent Agenda. Passed 5-0 **FOR:** Cody Beckham, Carlos Johnson, Tammy Sparks, Nick Walker, John Grigsby **Against: None**

**Consent Agenda:**

Minutes from June 9 Regular Board Meeting and June 22 Special Meeting

2026-2027 Student Code of Conduct

2026-2027 Student Health Advisory Council Members (SHAC)

2026-2027 Appraisal Calendar & List of T-TESS Appraisers

2026-2027 Student Accident insurance Renewal

Audit Engagement Letter with Goff & Herrington, CPA's

Motion made by Carlos Johnson and seconded by Tammy Sparks to approve the TASB 127 Local Policy Update. Passed 5-0 **For:** Cody Beckham, Carlos, Johnson, Tammy Sparks, Nick Walker, John Grigsby **Against: None**

Motion made by Tammy Sparks and seconded by John Grigsby to approve revision of TASB Local Policy DEC as presented. Passed 5-0 **For:** Cody Beckham, Carlos Johnson, Tammy Sparks, Nick Walker, John Grigsby **Against: None**

NO EXECUTIVE SESSION.

THERE BEING NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED AT 6:42.P.M.

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PRESIDENT

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SECRETARY

## Board Background Information

**Subject:** Consideration and Possible Approval of the Annual Certification of Compliance with Texas Education Code §§ 39.008 (Senate Bill 12)

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**Presented for:**      **Action**\_\_X\_\_      **Report Only**\_\_

### **Background Information:**

Senate Bill 12, passed during the 89th Texas Legislature, requires each school district to annually certify to the Texas Education Agency (TEA) that the district is in compliance with provisions of the Texas Education Code related to instructional requirements and prohibitions, as well as the prohibition on diversity, equity, and inclusion (DEI) duties. The superintendent must submit this certification electronically no later than **September 30** of each year.

As part of the certification process, the district must identify the policies and procedures that ensure compliance with these statutory requirements and describe how employees and contractors have been notified of them. Administration has reviewed the applicable requirements and recommends approval of the certification to meet the annual TEA compliance requirement.

### **Recommendation:**

Administration recommends approval of the annual Senate Bill 12 Compliance Certification, authorizing the Superintendent to certify to the Texas Education Agency that Timpson ISD is in compliance with the applicable provisions of Texas Education Code §§ 11.005 and 28.0022.

### **Contact Person(s):**

Dr. Terry Everitt

## Section 1: School System Information

Name of School District or Charter School: **Timpson ISD**

County-District Number (CDN): **210905**

Superintendent/CEO Name: **Terry Everitt, Ed.D.**

Certification School Year: **2026-2027**

## Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

The following policies can be found in the [Timpson ISD Online Board Policy Manual](#).

1. **Board Policy BT (LEGAL):** Provides that except as explicitly required by state or federal law, the District shall not assign DEI duties to any person and must proactively prohibit independent contractors from engaging in such activities.
2. **Board Policy CJ (LEGAL) and (LOCAL):** These policies govern contracted services and provide that a District contract is subject to termination if a contractor or vendor intentionally or knowingly engages in DEI duties or assigns such duties to another individual. It further establishes the appeal process through which an affected contractor may appeal an adverse contract action.
3. **Board Policy DH (LOCAL):** Outlines employee standards of conduct, including the prohibition against engaging in or delegating to another DEI duties.
4. **Board Policy DJA (LEGAL):** Requiring the Superintendent to certify to the Commissioner of Education the District's compliance with TEC Sections 39.008, 11.005 and 28.0022.
5. **Board Policy CMD (LEGAL):** Regarding the acquisition of instructional materials.
6. **Board Policy DF (LEGAL):** Providing for the appropriate discipline, including termination, of a District employee or contractor who intentionally or knowingly engages in or assigns to another person prohibited diversity, equity, and inclusion duties.
7. **Board Policy DG (LEGAL):** Providing that a teacher may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs.
8. **Board Policy BJCF (LOCAL):** Providing violation of the District's prohibition against engaging in or delegating to another DEI duties is a ground for Superintendent contract nonrenewal.
9. **Board Policy EMB (LEGAL):** Addressing the teaching of controversial topics, and prohibiting instruction, guidance, activities, or programming regarding sexual orientation and gender identity to students.

All District employees, contractors, vendors and service providers have been provided written notice of the changes to these policies by letter dated August 1, 2026. A copy of the letter provided to all District contractors, vendors, service providers and employees is attached.

### Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☒ Yes ☐ No

If yes, describe or attach a copy of the changes below.

All of the attached policies were altered to conform to the requirements of S.B. 12 by prohibiting District employees, contractors, vendors, and service providers from performing, carrying out, or assigning certain responsibilities or job duties that involve the consideration of race, sex, color, or ethnicity in District operations and decision-making; by prohibiting teachers from inculcating certain prohibited themes in course materials; by prohibiting the requirement that teachers address controversial topics; by providing penalties for violation of these policy mandates; and by providing access to due process for employees or contracts that are terminated for violation of these policies.

### Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ **None**

If yes, describe or attach a copy of the cost savings.

### Section 5: Board Approval

Date of Board/Governing Body Meeting: **August 11, 2026**

Meeting notice was posted on LEA website at least seven days in advance: ☒ Yes ☐ No

Public testimony opportunity provided during meeting: ☒ Yes ☐ No

Certification approved by majority vote: ☒ Yes ☐ No

### Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

---

Superintendent/CEO Signature: \_\_\_\_\_

Date: \_\_\_\_\_

SWORN TO AND SUBSCRIBED before me on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public, State of Texas



## NOTICE TO EMPLOYEES, CONTRACTORS, VENDORS, and SERVICE PROVIDERS

---

**DATE:** August 1, 2026  
**TO:** All District Contractors, Independent Service Providers, and Vendors  
**FROM:** Office of the Superintendent  
**SUBJECT:** Prohibitions against Discrimination and Diversity, Equity, and Inclusion (DEI) Activities

This memorandum serves as notice to all employees, contractors, vendors, and service providers of the District of important changes in state law and District policy prohibiting the consideration of race, sex, color, or ethnicity in connection with District operations and decision-making. **All District employees, vendors, service providers and contractors are required to review this memorandum in its entirety,** disseminate its contents to all personnel assigned to District accounts, and maintain operations in strict conformity with District policy. Execution of services under any current or future District agreement serves as an acknowledgment of, and consent to, these contractual conditions.

### I. Discrimination Prohibited

The District prohibits discrimination on the basis of race, color, national origin, religion, sex, or disability. Additionally, Texas Education Code Section 11.005 and District policy prohibit District employees, contractors, vendors, and service providers from performing, carrying out, or assigning certain responsibilities or job duties at, for, or on behalf of the District. This notice clarifies District policy prohibiting the consideration of race, sex, color, or ethnicity in District operations and decision-making.

Consistent with Texas Education Code § 11.005, the District prohibits certain activities related to Diversity, Equity and Inclusion (DEI) initiatives. The District's policies may be accessed online at: [Timpson ISD Board Policies](#). Employees, contractors, vendors, and service providers are responsible for complying with all District policies when providing services to the District.

### II. Diversity, Equity and Inclusion Duties Defined

Diversity, equity, and inclusion ("DEI") duties prohibited by District policy are any action, role, or practice that involves the following:

1. **Influencing Employment Practices:** Any effort designed to influence hiring, recruitment, promotion, or general employment practices with respect to race, sex, color or ethnicity, unless strictly necessary to maintain compliance with established state or federal antidiscrimination statutes.

Terry Everitt, Ed.D., Superintendent

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2. **Promoting Differential Treatment:** Proactively promoting differential treatment of individuals, or providing special or exclusive benefits to individuals, solely on the basis of race, color, or ethnicity.
3. **Developing Protected-Class Programming:** Developing, implementing, structuring, or delivering policies, operating procedures, professional trainings, educational activities, or instructional programs that reference race, color, ethnicity, gender identity, or sexual orientation. Exceptions exist for student recruitment collaborations involving historically black colleges and universities, or as otherwise mandated by state or federal law.
4. **Compelling DEI Statements:** Compelling, requiring, inducing, or soliciting any prospective or current employee, contractor, service provider or vendor to submit a diversity, equity, and inclusion statement, or granting preferential consideration or advantage to any individual based on the provision or substance of such a statement.

## 5. District Policies

The following District policies are of particular importance in regulating the District's prohibition against DEI duties:

1. **[Board Policy BT \(LEGAL\)](#):** Provides that except as explicitly required by state or federal law, the District shall not assign DEI duties to any person and must proactively prohibit independent contractors from engaging in such activities.
2. **[Board Policy CJ \(LEGAL\) and \(LOCAL\)](#):** These policies govern contracted services and provide that a District contract is subject to termination if a contractor or vendor intentionally or knowingly engages in DEI duties or assigns such duties to another individual. It further establishes the appeal process through which an affected contractor may appeal an adverse contract action.
3. **[Board Policy DH \(LOCAL\)](#):** Outlines employee standards of conduct, including the prohibition against engaging in or delegating to another DEI duties.
4. **[Board Policy DJA \(LEGAL\)](#):** Requiring the Superintendent to certify to the Commissioner of Education the District's compliance with TEC Sections 39.008, 11.005 and 28.0022.
5. **[Board Policy CMD \(LEGAL\)](#):** Regarding the acquisition of instructional materials.
6. **[Board Policy DF \(LEGAL\)](#):** Providing for the appropriate discipline, including termination, of a District employee or contractor who intentionally or knowingly engages in or assigns to another person prohibited diversity, equity, and inclusion duties.
7. **[Board Policy DG \(LEGAL\)](#):** Providing that a teacher may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs.
8. **[Board Policy BJCF \(LOCAL\)](#):** Providing that violation of the District's prohibition against engaging in or delegating to another DEI duties is a ground for Superintendent contract nonrenewal.

9. [Board Policy EMB \(LEGAL\)](#): Addressing the teaching of controversial topics, and prohibiting instruction, guidance, activities, or programming regarding sexual orientation and gender identity to students.

#### **I. Consequences for Violation of Policies**

Employees and District contractors are on notice that violation of these District policies may result in disciplinary action, up to and including termination of employees, or termination of third-party contracts with vendors and service providers:

- **Mandatory Termination of Contracts:** Policy CJ (LOCAL) provides that any intentional or knowing violation of these prohibitions constitutes a material breach of contract. If the District determines through administrative review or inquiry that a contractor has intentionally or knowingly engaged in DEI duties, assigned DEI duties to another individual, or conducted prohibited instruction or guidance, the violation shall result in the termination of the contract. Penalties for violating the District's policies apply to all contractors, vendors and service providers, regardless of whether the prohibited act was committed by an executive officer, a staff employee, or a third-party agent acting on behalf of the contracting entity.
- **Employee Discipline:** Employees who violate the District's policies and standards of professional conduct may be subject to discipline, up to and including possible termination of employment.

#### **II. Certain Practices Exempted**

Policy BT (LEGAL) explicitly clarifies that these prohibitions do not apply to, restrict, or modify several core educational and commercial functions. Contractors and employees may safely engage in the following activities without violating the District's anti-discrimination policies:

1. **Historically Underutilized Businesses (HUBs):** The policy does not limit or prohibit the District from actively contracting with HUBs in accordance with applicable Texas procurement statutes.
2. **Commemorative and Holiday Instruction:** Contractors may acknowledge, reference, or teach the historic significance of state and federal holidays, or celebrate federally designated commemorative months, provided the curriculum aligns with the Texas Essential Knowledge and Skills (TEKS) frameworks.
3. **Constitutional Protections:** Nothing in these guidelines shall be construed to infringe upon or affect a student's core constitutional rights under the First Amendment to the United States Constitution or Article I, Section 8, of the Texas Constitution.
4. **Academic Achievement and Data Reporting:** Data collection, standard monitoring, or state reporting are not impacted by the District's policies. Practices, procedures, or programs designed to eliminate unlawful discriminatory patterns, address academic achievement gaps, or enhance postgraduate student success are not impacted by these policies. These programs are structured and implemented entirely without regard to race, sex, color, or ethnicity.

Thank you for your attention to these important policy changes. Anyone wishing to receive a printed copy of any or all of the policies referenced in this memorandum may access the policies from the District's online policy manual, [Timpson ISD Board Policies](#), or by contacting Dr. Terry Everitt

Terry Everitt

*Terry Everitt*

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Terry Everitt, Ed.D  
Superintendent of Schools

## **Board Background Information**

**Subject:** Consideration and Possible Approval of 2026-2027 Timpson ISD Compensation Plan

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**Presented for:**      **Action**\_\_X\_\_      **Report Only**\_\_\_\_

### **Background Information:**

In accordance with Board Policy DEA (Local), the Superintendent annually recommends a compensation plan for all district employees.

### **Recommendation:**

Administration recommends approval of the compensation plan for the 2026-2027 school year as presented.

### **Contact Person(s):**

Dr. Terry Everitt  
Railey Cagle

**2026-2027**



# **Timpson ISD Compensation Plan**

**(For Board Approval)**

(This document contains salary scales, stipends, and incentives for 2026-2027 school year.)

## TEACHER SCALE (087'S)

| YEARS | 25-26        | daily rate | 207          | 213          | 217          | 226          |
|-------|--------------|------------|--------------|--------------|--------------|--------------|
| 0     | \$ 44,000.00 | \$ 235.29  | \$ 48,705.88 | \$ 50,117.65 | \$ 51,058.82 | \$ 53,176.47 |
| 1     | \$ 44,800.00 | \$ 239.57  | \$ 49,591.44 | \$ 51,028.88 | \$ 51,987.17 | \$ 54,143.32 |
| 2     | \$ 45,400.00 | \$ 242.78  | \$ 50,255.61 | \$ 51,712.30 | \$ 52,683.42 | \$ 54,868.45 |
| 3     | \$ 46,000.00 | \$ 245.99  | \$ 50,919.79 | \$ 52,395.72 | \$ 53,379.68 | \$ 55,593.58 |
| 4     | \$ 46,600.00 | \$ 249.20  | \$ 51,583.96 | \$ 53,079.14 | \$ 54,075.94 | \$ 56,318.72 |
| 5     | \$ 50,600.00 | \$ 270.59  | \$ 56,011.76 | \$ 57,635.29 | \$ 58,717.65 | \$ 61,152.94 |
| 6     | \$ 51,200.00 | \$ 273.80  | \$ 56,675.94 | \$ 58,318.72 | \$ 59,413.90 | \$ 61,878.07 |
| 7     | \$ 52,062.00 | \$ 278.41  | \$ 57,630.13 | \$ 59,300.57 | \$ 60,414.19 | \$ 62,919.85 |
| 8     | \$ 52,742.00 | \$ 282.04  | \$ 58,382.86 | \$ 60,075.11 | \$ 61,203.28 | \$ 63,741.67 |
| 9     | \$ 53,862.00 | \$ 288.03  | \$ 59,622.64 | \$ 61,350.83 | \$ 62,502.96 | \$ 65,095.25 |
| 10    | \$ 54,972.00 | \$ 293.97  | \$ 60,851.36 | \$ 62,615.17 | \$ 63,791.04 | \$ 66,436.75 |
| 11    | \$ 56,022.00 | \$ 299.58  | \$ 62,013.66 | \$ 63,811.16 | \$ 65,009.49 | \$ 67,705.73 |
| 12    | \$ 57,112.00 | \$ 305.41  | \$ 63,220.24 | \$ 65,052.71 | \$ 66,274.35 | \$ 69,023.06 |
| 13    | \$ 58,052.00 | \$ 310.44  | \$ 64,260.77 | \$ 66,123.40 | \$ 67,365.16 | \$ 70,159.10 |
| 14    | \$ 58,952.00 | \$ 315.25  | \$ 65,257.03 | \$ 67,148.53 | \$ 68,409.54 | \$ 71,246.80 |
| 15    | \$ 59,802.00 | \$ 319.80  | \$ 66,197.94 | \$ 68,116.72 | \$ 69,395.90 | \$ 72,274.07 |
| 16    | \$ 60,602.00 | \$ 324.07  | \$ 67,083.50 | \$ 69,027.95 | \$ 70,324.25 | \$ 73,240.92 |
| 17    | \$ 62,222.00 | \$ 332.74  | \$ 68,876.76 | \$ 70,873.19 | \$ 72,204.14 | \$ 75,198.78 |
| 18    | \$ 62,942.00 | \$ 336.59  | \$ 69,673.76 | \$ 71,693.29 | \$ 73,039.65 | \$ 76,068.94 |
| 19    | \$ 63,632.00 | \$ 340.28  | \$ 70,437.56 | \$ 72,479.23 | \$ 73,840.34 | \$ 76,902.84 |
| 20    | \$ 66,502.00 | \$ 355.63  | \$ 73,614.51 | \$ 75,748.27 | \$ 77,170.77 | \$ 80,371.40 |

Scale for Other Support Staff (Counselors, Nurses)

| YEARS | 25/26     | New Daily Rate |
|-------|-----------|----------------|
| 0     | \$ 44,000 | \$ 235.29      |
| 1     | \$ 44,600 | \$ 238.50      |
| 2     | \$ 45,200 | \$ 241.71      |
| 3     | \$ 45,800 | \$ 244.92      |
| 4     | \$ 46,400 | \$ 248.13      |
| 5     | \$ 47,000 | \$ 251.34      |
| 6     | \$ 47,600 | \$ 254.55      |
| 7     | \$ 48,200 | \$ 257.75      |
| 8     | \$ 48,800 | \$ 260.96      |
| 9     | \$ 49,400 | \$ 264.17      |
| 10    | \$ 50,000 | \$ 267.38      |
| 11    | \$ 50,850 | \$ 271.93      |
| 12    | \$ 51,700 | \$ 276.47      |
| 13    | \$ 52,550 | \$ 281.02      |
| 14    | \$ 53,400 | \$ 285.56      |
| 15    | \$ 54,250 | \$ 290.11      |
| 16    | \$ 55,250 | \$ 295.45      |
| 17    | \$ 56,250 | \$ 300.80      |
| 18    | \$ 57,250 | \$ 306.15      |
| 19    | \$ 58,250 | \$ 311.50      |
| 20    | \$ 59,250 | \$ 316.84      |
| 21    | \$ 60,000 | \$ 320.86      |
| 22    | \$ 60,500 | \$ 323.53      |
| 23    | \$ 61,000 | \$ 326.20      |
| 24    | \$ 61,500 | \$ 328.88      |
| 25    | \$ 62,000 | \$ 331.55      |

**LOCALLY CERTIFIED INSTRUCTORS**

| <b>Years of Exp.</b> | <b>LEVEL 1</b> | <b>LEVEL 2</b> | <b>LEVEL 3</b> |
|----------------------|----------------|----------------|----------------|
| 0                    | \$123.17       | \$124.60       | \$148.60       |
| 1                    | \$125.25       | \$126.72       | \$151.15       |
| 2                    | \$127.30       | \$128.81       | \$153.65       |
| 3                    | \$129.35       | \$130.90       | \$156.15       |
| 4                    | \$133.72       | \$135.35       | \$161.49       |
| 5                    | \$138.05       | \$139.76       | \$166.79       |
| 6                    | \$146.52       | \$148.38       | \$177.13       |
| 7                    | \$150.54       | \$152.48       | \$182.06       |
| 8                    | \$154.37       | \$156.37       | \$186.73       |
| 9                    | \$157.98       | \$160.06       | \$191.15       |
| 10                   | \$161.40       | \$163.54       | \$195.32       |
| 11                   | \$167.34       | \$169.58       | \$202.58       |
| 12                   | \$170.44       | \$172.75       | \$206.37       |
| 13                   | \$173.28       | \$175.63       | \$209.84       |
| 14                   | \$176.01       | \$178.41       | \$213.17       |
| 15                   | \$178.57       | \$181.02       | \$216.30       |
| 16                   | \$184.44       | \$187.00       | \$223.48       |
| 17                   | \$186.72       | \$189.33       | \$226.27       |
| 18                   | \$188.91       | \$191.55       | \$228.94       |
| 19                   | \$190.95       | \$193.64       | \$231.44       |
| 20                   | \$192.90       | \$195.62       | \$233.82       |

daily rate x number of days + TRA amount = 25/26 salary

days may be 187, 217, or 226

\* level is based on factors such as degree, real work experience, etc.\*

**ASST. PRINCIPAL SCALE/ADMIN LEVEL 1 - 226 DAYS**

| STEP | 25/26        | Daily     |
|------|--------------|-----------|
| 0    | \$ 50,864.85 | \$ 225.07 |
| 1    | \$ 51,734.77 | \$ 228.91 |
| 2    | \$ 52,590.43 | \$ 232.70 |
| 3    | \$ 53,446.09 | \$ 236.49 |
| 4    | \$ 55,271.49 | \$ 244.56 |
| 5    | \$ 57,082.63 | \$ 252.58 |
| 6    | \$ 60,619.35 | \$ 268.23 |
| 7    | \$ 62,302.15 | \$ 275.67 |
| 8    | \$ 63,899.37 | \$ 282.74 |
| 9    | \$ 65,411.04 | \$ 289.43 |
| 10   | \$ 66,837.13 | \$ 295.74 |
| 11   | \$ 69,318.54 | \$ 306.72 |
| 12   | \$ 70,616.29 | \$ 312.46 |
| 13   | \$ 71,799.95 | \$ 317.70 |
| 14   | \$ 72,940.83 | \$ 322.75 |
| 15   | \$ 74,010.40 | \$ 327.48 |
| 16   | \$ 76,463.28 | \$ 338.33 |
| 17   | \$ 77,418.77 | \$ 342.56 |
| 18   | \$ 78,331.47 | \$ 346.60 |
| 19   | \$ 79,187.13 | \$ 350.39 |
| 20   | \$ 80,000.00 | \$ 353.98 |

EDUCATIONAL TEACHER AIDES/187 DAYS

| STEP | 25/26 raise  | Daily     | Hourly   |
|------|--------------|-----------|----------|
| 0    | \$ 21,000.00 | \$ 112.30 | \$ 14.04 |
| 1    | \$ 21,750.00 | \$ 116.31 | \$ 14.54 |
| 2    | \$ 22,500.00 | \$ 120.32 | \$ 15.04 |
| 3    | \$ 23,250.00 | \$ 124.33 | \$ 15.54 |
| 4    | \$ 24,000.00 | \$ 128.34 | \$ 16.04 |
| 5    | \$ 24,750.00 | \$ 132.35 | \$ 16.54 |
| 6    | \$ 25,500.00 | \$ 136.36 | \$ 17.05 |
| 7    | \$ 26,250.00 | \$ 140.37 | \$ 17.55 |
| 8    | \$ 27,000.00 | \$ 144.39 | \$ 18.05 |
| 9    | \$ 27,750.00 | \$ 148.40 | \$ 18.55 |
| 10   | \$ 28,650.00 | \$ 153.21 | \$ 19.15 |
| 11   | \$ 29,550.00 | \$ 158.02 | \$ 19.75 |
| 12   | \$ 30,450.00 | \$ 162.83 | \$ 20.35 |
| 13   | \$ 31,350.00 | \$ 167.65 | \$ 20.96 |
| 14   | \$ 32,250.00 | \$ 172.46 | \$ 21.56 |
| 15   | \$ 33,150.00 | \$ 177.27 | \$ 22.16 |
| 16   | \$ 33,950.00 | \$ 181.55 | \$ 22.69 |
| 17   | \$ 34,750.00 | \$ 185.83 | \$ 23.23 |
| 18   | \$ 35,550.00 | \$ 190.11 | \$ 23.76 |
| 19   | \$ 36,350.00 | \$ 194.39 | \$ 24.30 |
| 20   | \$ 38,000.00 | \$ 203.21 | \$ 25.40 |

## library aide

| STEP | 25/26        | New Daily Rate |
|------|--------------|----------------|
| 0    | \$ 29,641.00 | \$ 131.15      |
| 1    | \$ 30,298.00 | \$ 134.06      |
| 2    | \$ 30,973.00 | \$ 137.05      |
| 3    | \$ 31,670.00 | \$ 140.13      |
| 4    | \$ 32,390.00 | \$ 143.32      |
| 5    | \$ 33,431.00 | \$ 147.92      |
| 6    | \$ 34,294.00 | \$ 151.74      |
| 7    | \$ 35,058.00 | \$ 155.12      |
| 8    | \$ 35,845.00 | \$ 158.61      |
| 9    | \$ 36,654.00 | \$ 162.19      |
| 10   | \$ 37,989.00 | \$ 168.09      |
| 11   | \$ 38,697.00 | \$ 171.23      |
| 12   | \$ 39,317.00 | \$ 173.97      |
| 13   | \$ 39,949.00 | \$ 176.77      |
| 14   | \$ 40,594.00 | \$ 179.62      |
| 15   | \$ 41,752.00 | \$ 184.74      |
| 16   | \$ 42,573.00 | \$ 188.38      |
| 17   | \$ 43,258.00 | \$ 191.41      |
| 18   | \$ 43,956.00 | \$ 194.50      |
| 19   | \$ 44,668.00 | \$ 197.65      |
| 20   | \$ 45,500.00 | \$ 201.33      |
| 21   | \$ 46,000.00 | \$ 203.54      |
| 22   | \$ 46,500.00 | \$ 205.75      |
| 23   | \$ 47,000.00 | \$ 207.96      |
| 24   | \$ 47,500.00 | \$ 210.18      |
| 25   | \$ 48,000.00 | \$ 212.39      |

secretary

| STEP | 25/26        | daily     | hourly   | 207 days     |
|------|--------------|-----------|----------|--------------|
| 0    | \$ 28,139.95 | \$ 124.51 | \$ 15.56 | \$ 25,774.20 |
| 1    | \$ 28,831.31 | \$ 127.57 | \$ 15.95 | \$ 26,407.44 |
| 2    | \$ 30,173.95 | \$ 133.51 | \$ 16.69 | \$ 27,637.20 |
| 3    | \$ 30,927.66 | \$ 136.85 | \$ 17.11 | \$ 28,327.54 |
| 4    | \$ 32,144.49 | \$ 142.23 | \$ 17.78 | \$ 29,442.08 |
| 5    | \$ 33,109.72 | \$ 146.50 | \$ 18.31 | \$ 30,326.16 |
| 6    | \$ 34,195.19 | \$ 151.31 | \$ 18.91 | \$ 31,320.38 |
| 7    | \$ 35,162.65 | \$ 155.59 | \$ 19.45 | \$ 32,206.50 |
| 8    | \$ 36,127.88 | \$ 159.86 | \$ 19.98 | \$ 33,090.58 |
| 9    | \$ 36,957.29 | \$ 163.53 | \$ 20.44 | \$ 33,850.26 |
| 10   | \$ 37,784.47 | \$ 167.19 | \$ 20.90 | \$ 34,607.90 |
| 11   | \$ 38,716.31 | \$ 171.31 | \$ 21.41 | \$ 35,461.39 |
| 12   | \$ 39,406.55 | \$ 174.37 | \$ 21.80 | \$ 36,093.61 |
| 13   | \$ 40,095.68 | \$ 177.41 | \$ 22.18 | \$ 36,724.81 |
| 14   | \$ 40,649.00 | \$ 179.86 | \$ 22.48 | \$ 37,231.60 |
| 15   | \$ 41,201.19 | \$ 182.31 | \$ 22.79 | \$ 37,737.38 |
| 16   | \$ 41,753.39 | \$ 184.75 | \$ 23.09 | \$ 38,243.15 |
| 17   | \$ 43,245.21 | \$ 191.35 | \$ 23.92 | \$ 39,609.55 |
| 18   | \$ 43,572.52 | \$ 192.80 | \$ 24.10 | \$ 39,909.35 |
| 19   | \$ 44,518.83 | \$ 196.99 | \$ 24.62 | \$ 40,776.09 |
| 20   | \$ 45,568.67 | \$ 201.63 | \$ 25.20 | \$ 41,737.68 |

SCALE IS BASED ON 226 DAYS, BUT DAYS MAY ADJUSTED AS NEEDED PER SECRETARY

custodial

| STEP | 25/26 Salary | New Daily Rate | New Hourly Rate |
|------|--------------|----------------|-----------------|
| 0    | \$ 25,270.00 | \$ 105.29      | \$ 13.16        |
| 1    | \$ 25,841.00 | \$ 107.67      | \$ 13.46        |
| 2    | \$ 26,503.00 | \$ 110.43      | \$ 13.80        |
| 3    | \$ 27,073.00 | \$ 112.80      | \$ 14.10        |
| 4    | \$ 27,652.00 | \$ 115.22      | \$ 14.40        |
| 5    | \$ 28,235.00 | \$ 117.65      | \$ 14.71        |
| 6    | \$ 28,840.00 | \$ 120.17      | \$ 15.02        |
| 7    | \$ 29,424.00 | \$ 122.60      | \$ 15.33        |
| 8    | \$ 30,024.00 | \$ 125.10      | \$ 15.64        |
| 9    | \$ 30,743.00 | \$ 128.10      | \$ 16.01        |
| 10   | \$ 31,230.00 | \$ 130.13      | \$ 16.27        |
| 11   | \$ 31,727.00 | \$ 132.20      | \$ 16.52        |
| 12   | \$ 32,234.00 | \$ 134.31      | \$ 16.79        |
| 13   | \$ 32,752.00 | \$ 136.47      | \$ 17.06        |
| 14   | \$ 33,279.00 | \$ 138.66      | \$ 17.33        |
| 15   | \$ 33,818.00 | \$ 140.91      | \$ 17.61        |
| 16   | \$ 34,366.00 | \$ 143.19      | \$ 17.90        |
| 17   | \$ 34,926.00 | \$ 145.53      | \$ 18.19        |
| 18   | \$ 35,498.00 | \$ 147.91      | \$ 18.49        |
| 19   | \$ 36,080.00 | \$ 150.33      | \$ 18.79        |
| 20   | \$ 36,674.00 | \$ 152.81      | \$ 19.10        |

food service workers

| STEP | 25/26 Salary | New Daily Rate | New Hourly Rate |
|------|--------------|----------------|-----------------|
| 0    | \$ 22,860.00 | \$ 122.25      | \$ 15.28        |
| 1    | \$ 23,214.00 | \$ 124.14      | \$ 15.52        |
| 2    | \$ 23,566.00 | \$ 126.02      | \$ 15.75        |
| 3    | \$ 23,926.00 | \$ 127.95      | \$ 15.99        |
| 4    | \$ 24,292.00 | \$ 129.90      | \$ 16.24        |
| 5    | \$ 24,646.00 | \$ 131.80      | \$ 16.47        |
| 6    | \$ 25,149.00 | \$ 134.49      | \$ 16.81        |
| 7    | \$ 25,531.00 | \$ 136.53      | \$ 17.07        |
| 8    | \$ 25,921.00 | \$ 138.61      | \$ 17.33        |
| 9    | \$ 26,318.00 | \$ 140.74      | \$ 17.59        |
| 10   | \$ 26,724.00 | \$ 142.91      | \$ 17.86        |
| 11   | \$ 27,337.00 | \$ 146.19      | \$ 18.27        |
| 12   | \$ 27,759.00 | \$ 148.44      | \$ 18.56        |
| 13   | \$ 28,189.00 | \$ 150.74      | \$ 18.84        |
| 14   | \$ 28,628.00 | \$ 153.09      | \$ 19.14        |
| 15   | \$ 29,824.00 | \$ 159.49      | \$ 19.94        |
| 16   | \$ 30,280.00 | \$ 161.93      | \$ 20.24        |
| 17   | \$ 30,996.00 | \$ 165.75      | \$ 20.72        |
| 18   | \$ 31,471.00 | \$ 168.29      | \$ 21.04        |
| 19   | \$ 32,704.00 | \$ 174.89      | \$ 21.86        |
| 20   | \$ 35,000.00 | \$ 187.17      | \$ 23.40        |

SKILLED MAINTENANCE/240 DAYS

| STEP | Hourly<br>Rate | Daily Rate | 25/26 Salary |
|------|----------------|------------|--------------|
| 0    | \$ 19.45       | \$ 155.56  | \$ 37,335.00 |
| 1    | \$ 19.79       | \$ 158.36  | \$ 38,006.00 |
| 2    | \$ 20.15       | \$ 161.22  | \$ 38,692.00 |
| 3    | \$ 20.51       | \$ 164.07  | \$ 39,377.00 |
| 4    | \$ 20.87       | \$ 166.99  | \$ 40,077.00 |
| 5    | \$ 21.24       | \$ 169.96  | \$ 40,790.00 |
| 6    | \$ 21.62       | \$ 172.99  | \$ 41,517.00 |
| 7    | \$ 22.01       | \$ 176.08  | \$ 42,259.00 |
| 8    | \$ 22.40       | \$ 179.23  | \$ 43,016.00 |
| 9    | \$ 22.81       | \$ 182.45  | \$ 43,788.00 |
| 10   | \$ 23.22       | \$ 185.73  | \$ 44,575.00 |
| 11   | \$ 23.63       | \$ 189.08  | \$ 45,378.00 |
| 12   | \$ 24.06       | \$ 192.49  | \$ 46,197.00 |
| 13   | \$ 24.50       | \$ 195.97  | \$ 47,033.00 |
| 14   | \$ 24.94       | \$ 199.52  | \$ 47,885.00 |
| 15   | \$ 25.39       | \$ 203.14  | \$ 48,754.00 |
| 16   | \$ 25.85       | \$ 206.84  | \$ 49,641.00 |
| 17   | \$ 26.33       | \$ 210.61  | \$ 50,546.00 |
| 18   | \$ 26.81       | \$ 214.45  | \$ 51,468.00 |
| 19   | \$ 27.30       | \$ 218.37  | \$ 52,409.00 |
| 20   | \$ 27.80       | \$ 222.37  | \$ 53,369.00 |

## TRANSPORTATION WORKER/240 DAYS

| STEP | HOURLY RATE | DAILY RATE | 25/26 SALARY |
|------|-------------|------------|--------------|
| 0    | \$ 15.68    | \$ 125.41  | \$ 30,098.00 |
| 1    | \$ 16.31    | \$ 130.48  | \$ 31,315.00 |
| 2    | \$ 16.94    | \$ 135.55  | \$ 32,531.00 |
| 3    | \$ 17.58    | \$ 140.61  | \$ 33,747.00 |
| 4    | \$ 18.20    | \$ 145.58  | \$ 34,938.00 |
| 5    | \$ 18.80    | \$ 150.40  | \$ 36,096.00 |
| 6    | \$ 19.71    | \$ 157.64  | \$ 37,834.00 |
| 7    | \$ 20.01    | \$ 160.06  | \$ 38,414.00 |
| 8    | \$ 20.61    | \$ 164.88  | \$ 39,572.00 |
| 9    | \$ 21.21    | \$ 169.71  | \$ 40,730.00 |
| 10   | \$ 21.82    | \$ 174.53  | \$ 41,888.00 |
| 11   | \$ 22.42    | \$ 179.37  | \$ 43,048.00 |
| 12   | \$ 23.02    | \$ 184.20  | \$ 44,207.00 |
| 13   | \$ 23.33    | \$ 186.60  | \$ 44,785.00 |
| 14   | \$ 23.76    | \$ 190.09  | \$ 45,622.00 |
| 15   | \$ 24.21    | \$ 193.65  | \$ 46,476.00 |
| 16   | \$ 24.66    | \$ 197.28  | \$ 47,347.00 |
| 17   | \$ 25.12    | \$ 200.98  | \$ 48,236.00 |
| 18   | \$ 25.59    | \$ 204.76  | \$ 49,142.00 |
| 19   | \$ 26.08    | \$ 208.61  | \$ 50,067.00 |
| 20   | \$ 26.57    | \$ 212.54  | \$ 51,010.00 |

**Bus Pay**

|             |          | Per Route |
|-------------|----------|-----------|
| Long Route  | \$12,000 | \$34.29   |
| Short Route | \$9,505  | \$27.16   |

Trips                      \$20/hour drive, \$7.85/ hour wait

**Substitute Pay Scale**

|                    | daily    | long - term |
|--------------------|----------|-------------|
| 0-60 College Hours | \$85.00  | \$105.00    |
| 60+                | \$90.00  | \$110.00    |
| Certified          | \$100.00 | \$120.00    |

**Timpson ISD Summary of Employee Benefits**

| <b>Benefit</b>                        | <b>Eligible Employee</b>                                                                                   | <b>Amount</b>                                                                                                        | <b>Paid By</b>    |
|---------------------------------------|------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-------------------|
| Social Security (FICA)                | All employees, including Substitutes, Retirees, and Temporary Employees (pay into Social Security not TRS) | 6.20%/6.20% of gross wages                                                                                           | District/Employee |
| Medicare                              | All employees hired after March 1, 1986 including Substitutes, retirees, and temporary employees           | 1.45%/1.45% of gross wages                                                                                           | District/Employee |
| Workers Comp                          | All employees including substitutes and temporary employees                                                |                                                                                                                      | District          |
| Unemployment                          | All employees including substitutes and temporary employees                                                |                                                                                                                      | District          |
| Health Insurance (TRSAC)              | All employees eligible for TRS (working no less than 15 hours per week)                                    | \$431/month district contr. Employee rates vary based on plan selected                                               | District/Employee |
| District Paid Group Life              | All employees working 20 hours or more per week                                                            | \$10,000 benefit                                                                                                     | District          |
| Teacher Retirement                    | All employees (except TRS retirees) who work no less than 15 hours per week                                | 8.25%/8.25%                                                                                                          | State/Employee    |
| TRS Insurance                         | All employees (except TRS retirees) who work no less than 15 hours per week                                | .75%/.65% of gross wages                                                                                             | District/Employee |
| State Personal Leave                  | All Employees                                                                                              | 1/2 work day for each 18 days of employment @ daily rate of pay (days accumulate with max of 5 days per year)        | District          |
| Local Sick Leave                      | All Employees                                                                                              | of employment @ daily rate of pay (days pay \$100/day at the end of the year for any unused days, maximum of 5 days) | District          |
| Family Medical Leave                  | Employees working 12 consecutive months and at least 1,250 hours overt the past 12 months                  | 12 work weeks per year of job                                                                                        | N/A               |
| Dental                                | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Cancer Insurance                      | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Disability Insurance                  | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Vision Insurance                      | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Accident Insurance                    | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Critical Illness Insurance            | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Hospital Indemnity Plan               | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Identity Theft Insurance              | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Emergency Transportation Insurance    | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Permanent Life Insurance              | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Voluntary Group Life Insurance        | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Healthcare Flexible Spending Account  | All employees working 20 hours or more per week                                                            | Rates Vary                                                                                                           | Employee          |
| Financial Planning - 403(b) or 457(b) | All employees including substitutes and temporary employees                                                | Rates Vary                                                                                                           | Employee          |

Note: When refrencing "All employees" subs and temp employees are excluded unless stated otherwise

## **Timpson ISD 26/27 Stipends**

### **Sponsors**

- Twirl - \$2,000 each
- High School Cheer - \$4500
- Jr. High Cheer - \$3500
- Yearbook - \$3,000
- Class sponsor - \$500

### **UIL Stipends**

- OAP
  - High School - \$2500
  - Middle School - \$1500
- Coordinator - \$1,000
- Events(school day) - \$150 per grade/per event
- Saturday Events - \$300 per event
- Essay Contest - \$300
- Regional - \$500
- State - \$1,000
- State Team - \$1,500
- Robotics - \$500

### **Coaching Stipends**

- Athletic Coach - \$5250
- Summer Coach - \$4750
- Defensive/Offensive Coordinator - \$4000
- Asst. Band Director - \$7250

### **Academic**

- AG - \$6300
- Ag Mech - \$13,000
- Secondary Math Teacher - \$7500
- Secondary Science Teacher - \$7500
- Foreign Language Teacher - \$1500
- ESL - \$500 one-time stipend year after certification
- Speech Pathologist - \$12,000

### **Counselors**

- High School - \$8000
- Elementary - \$8000
- Middle School (Part Time) - \$2,000

### **Coordinators**

- Testing Coordinator - \$1200
- Title I Coordinator - \$2500
- Textbook Coordinator - \$1500
- Cafeteria Manager - \$2,000

**Dual Credit**

- \$1500/semester split between monitors

**Retention Stipend**

- \$500 per employee at Christmas

**Local Day Leave Reimbursement**

- Local days do not rollover and accumulate each year. All employees will receive \$100 per unused local leave day at the end of the school year. This will be paid out in June.
- Minimum of \$50 (.5 local day) maximum of \$500 (5 local days)

**Teacher Incentive Allotment****STAAR Incentive – 80/60/30****Extra Duties****Gates**

- Basketball and Volleyball - \$30 min, \$60 max
  - 1-2 games \$30
  - 3 games - \$45
  - 4+ games - \$60
- Football gates and press box
  - \$50 a game

**Tutorials, Friday School, Summer School, Homebound**

- \$37.50/hour

## Board Background Information

**Subject:** Consider Approval of Property & Liability Insurance Renewal

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**Presented for:**      **Action\_X**\_\_\_\_\_

**Report Only**\_\_\_\_\_

### **Background Information:**

The district received its annual renewal proposal for the 2026-2027 plan year. The recommended proposal keeps nearly all of our liability and casualty coverage unchanged from our current policy while reducing the annual premium by \$4,309. The primary changes are in the property coverage.

### **Property Coverage**

| <b>Coverage</b>                | <b>2025-2026 Current</b> | <b>2026-2027 Option<br/>#2</b> | <b>Change</b>          |
|--------------------------------|--------------------------|--------------------------------|------------------------|
| Building Replacement Cost      | \$44,521,324             | <b>\$47,456,297</b>            | <b>+\$2.93 million</b> |
| Business Personal Property     | \$3,120,300              | \$3,120,300                    | No change              |
| Flood                          | \$10,000,000             | \$10,000,000                   | No change              |
| Earth Movement                 | \$10,000,000             | \$10,000,000                   | No change              |
| Roof Valuation (>20 years old) | 20 years ACV             | 20 years ACV                   | No change              |
| PVC Roof Valuation             | ACV regardless of age    | ACV                            | No substantive change  |

### **Property Deductibles**

- Wind/Hail: \$250,000 – No change
- All Other Perils: \$50,000 – No change
- Flood deductible reduced from \$150,000 to \$100,000 (improvement)
- Earth Movement deductible reduced from \$150,000 to \$100,000 (improvement)

### **Additional Property Benefits**

- Extra Expense/Loss of Revenue increased from \$5 million to \$25 million
- Electronic Data/Media increased from \$585,000 to \$1 million
- Equipment Breakdown limit increased from \$49.8 million to \$53.2 million
- Mobile Equipment, Musical Instruments, and Equipment Breakdown deductible remain unchanged.

#### **Premium Changes**

| <b>Coverage</b>           | <b>25-26</b> | <b>Option #2</b> | <b>Difference</b> |
|---------------------------|--------------|------------------|-------------------|
| Property                  | \$147,003    | \$141,549        | -\$5,454          |
| General Liability         | \$1,370      | \$1,396          | +\$26             |
| Law Enforcement Liability | \$486        | \$486            | No change         |
| School Board Legal        | \$8,420      | \$8,487          | +\$67             |
| Automobile                | \$39,209     | \$40,261         | +\$1,052          |
| Crime                     | \$500        | \$500            | No change         |
| Cyber                     | \$5,675      | \$5,675          | No change         |

#### **Total Annual Premium**

- 2025-2026: \$202,662.55
- 2026-2027 Option #2: \$198,353.55
- Annual Savings: \$4,309.00

#### **Recommendation:**

Administration recommends the approval of coverage from Integra in the amount of \$198,353.55.

#### **Contact Person(s):**

Dr. Terry Everitt

## SUMMARY OF INSURANCE PROPOSALS -

## Timpson Independent School District

| Company                                           | 2025-2026<br>Current         | 2026-2027<br>Renewal         | 2026-2027<br>Renewal - Option #2 |
|---------------------------------------------------|------------------------------|------------------------------|----------------------------------|
| Property                                          | Texas Political Subdivisions | Texas Political Subdivisions | Texas Political Subdivisions     |
| Replacement Cost Value Bldg Limit                 | 44,521,324                   | 44,521,324                   | 47,456,297                       |
| Replacement Cost Value BPP Limit                  | 3,120,300                    | 3,120,300                    | 3,120,300                        |
| Flood                                             | 10,000,000                   | 10,000,000                   | 10,000,000                       |
| Earth Movement                                    | 10,000,000                   | 10,000,000                   | 10,000,000                       |
| Valuation on roofs over 20 yrs old                | 20 years ACV                 | 20 years ACV                 | 20 years ACV                     |
| Valuation on PVC single-ply roofs 10 yrs or older | ACV on all regardless of age | ACV                          | ACV                              |
| Deductible(s)                                     |                              |                              |                                  |
| Other than Wind Deductible (AOP)                  | 50,000                       | 50,000                       | 50,000                           |
| Wind/Hail Deductible                              | 250,000                      | 250,000                      | 250,000                          |
| Flood Deductible                                  | 150,000                      | 100,000                      | 100,000                          |
| Earth Movement                                    | 150,000                      | 100,000                      | 100,000                          |
| <b>Premium</b>                                    | <b>\$145,651.00</b>          | <b>\$132,473.00</b>          | <b>\$140,019.00</b>              |
| Extra Expenses or Loss of Revenue                 | 5,000,000                    | 25,000,000                   | 25,000,000                       |
| Electronic Data, Media, Hardware (RCV)            | 585,000                      | 1,000,000                    | 1,000,000                        |
| Mobile Equipment (ACV)                            | 100,000                      | 100,000                      | 100,000                          |
| Muscial Instruments (ACV)                         | 1,500,000                    | 1,500,000                    | 1,500,000                        |
| Equipment Breakdown                               | 49,826,624                   | 50,241,624                   | 53,176,597                       |
| Deductible                                        | 10,000                       | 10,000                       | 10,000                           |
| <b>Premium</b>                                    | <b>\$1,352.00</b>            | <b>\$1,530.00</b>            | <b>\$1,530.00</b>                |
| <b>Total Property Premium</b>                     | <b>\$147,003.00</b>          | <b>\$134,003.00</b>          | <b>\$141,549.00</b>              |
| General Liability (GL)                            | Texas Political Subdivisions | Texas Political Subdivisions | Texas Political Subdivisions     |
| Each Occurrence                                   | 1,000,000                    | 1,000,000                    | 1,000,000                        |
| General Aggregate                                 | 1,000,000                    | 1,000,000                    | 1,000,000                        |
| Deductible                                        | None                         | None                         | None                             |
| Medical Payments Limit                            | 5,000                        | 5,000                        | 5,000                            |
| Employee Benefits                                 | Included in Gen. Agg. Limit  | Included in Gen. Agg. Limit  | Included in Gen. Agg. Limit      |
| Deductible                                        | 1,000                        | 1,000                        | 1,000                            |
| <b>Premium</b>                                    | <b>\$1,370.00</b>            | <b>\$1,396.00</b>            | <b>\$1,396.00</b>                |
| Law Enforcement Liability                         |                              |                              |                                  |
| Occurrence                                        | 1,000,000                    | 1,000,000                    | 1,000,000                        |
| Aggregate                                         | 1,000,000                    | 1,000,000                    | 1,000,000                        |
| Deductible                                        | 2,500                        | 2,500                        | 2,500                            |
| <b>Premium</b>                                    | <b>\$486.00</b>              | <b>\$486.00</b>              | <b>\$486.00</b>                  |
| School Board Legal Liability                      |                              |                              |                                  |
| Per Claim                                         | 2,000,000                    | 2,000,000                    | 2,000,000                        |
| Annual Aggregate                                  | 2,000,000                    | 2,000,000                    | 2,000,000                        |
| Per Claim Deductible                              | 10,000                       | 10,000                       | 10,000                           |
| Retroactive Date                                  | None - Full Prior Acts       | None - Full Prior Acts       | None - Full Prior Acts           |
| <b>Premium</b>                                    | <b>\$8,420.00</b>            | <b>\$8,487.00</b>            | <b>\$8,487.00</b>                |
| Automobile                                        |                              |                              |                                  |
| Liability Limit - CSL                             | 1,000,000                    | 1,000,000                    | 1,000,000                        |
| Medical Payments Limit                            | 5,000                        | 5,000                        | 5,000                            |
| Uninsured Motorist Limit                          | 85,000                       | 85,000                       | 85,000                           |
| Hired/Non Owned Liability                         | Incl                         | Incl                         | Incl                             |
| Liability Deductible                              | N/A                          | N/A                          | N/A                              |
| Other Than Collision Ded                          | 2,000                        | 2,000                        | 2,000                            |
| Collision Deductible                              | 2,000                        | 2,000                        | 2,000                            |
| Garagekeepers PD                                  | 75,000                       | 75,000                       | 75,000                           |
| # of vehicles                                     | 32                           | 33                           | 33                               |
| # of trailers                                     | 3                            | 3                            | 3                                |
| <b>Premium</b>                                    | <b>\$39,209.00</b>           | <b>\$40,261.00</b>           | <b>\$40,261.00</b>               |

## SUMMARY OF INSURANCE PROPOSALS -

## Timpson Independent School District

| Company                                     | 2025-2026<br>Current    | 2026-2027<br>Renewal    | 2026-2027<br>Renewal - Option #2 |
|---------------------------------------------|-------------------------|-------------------------|----------------------------------|
| <b>Crime</b>                                |                         |                         |                                  |
| Employee Dishonesty                         | 100,000                 | 100,000                 | 100,000                          |
| Forgery & Alterations                       | 50,000                  | 50,000                  | 50,000                           |
| On Premises                                 | 50,000                  | 50,000                  | 50,000                           |
| In Transit                                  | 50,000                  | 50,000                  | 50,000                           |
| MO & Counterfeit Money                      | 50,000                  | 50,000                  | 50,000                           |
| Deductible for the above                    | 1,000                   | 1,000                   | 1,000                            |
| Computer Fraud                              | 50,000                  | 50,000                  | 50,000                           |
| Deductible                                  | 5,000                   | 5,000                   | 5,000                            |
| <b>Premium</b>                              | <b>\$500.00</b>         | <b>\$500.00</b>         | <b>\$500.00</b>                  |
| <b>Stand-Alone Cyber Policy</b>             | <b>Houston Casualty</b> | <b>Houston Casualty</b> | <b>Houston Casualty</b>          |
| Policy Aggregate Limit of Ins               | 1,000,000               | 1,000,000               | 1,000,000                        |
| Regulatory Liability                        | 1,000,000               | 1,000,000               | 1,000,000                        |
| PCI Fines & Assessments                     | 1,000,000               | 1,000,000               | 1,000,000                        |
| Cyber Extortion Loss                        | 1,000,000               | 1,000,000               | 1,000,000                        |
| Business Interruption                       | 1,000,000               | 1,000,000               | 1,000,000                        |
| Data Recovery Expense                       | 1,000,000               | 1,000,000               | 1,000,000                        |
| Bricking Loss Coverage                      | 1,000,000               | 1,000,000               | 1,000,000                        |
| Deductible / Retention for the above        | 5,000                   | 5,000                   | 5,000                            |
| Funds Transfer Fraud                        | 250,000                 | 250,000                 | 250,000                          |
| Funds Trasfer Fraud Deductible              | 5,000                   | 5,000                   | 5,000                            |
| <b>Total Premium incl. Taxes &amp; Fees</b> | <b>\$5,674.55</b>       | <b>\$5,674.55</b>       | <b>\$5,674.55</b>                |
| <b>Total Casualty Premium incl. Cyber</b>   | <b>\$55,659.55</b>      | <b>\$56,804.55</b>      | <b>\$56,804.55</b>               |

**Total Annual Premium****\$202,662.55****\$190,807.55****\$198,353.55***As compared to expiring premium**(\$11,855)**(\$4,309)*

Signature

Date

Does the district wish to receive physical/paper copy of policies? Yes ☐ No ☐

All carriers: certain coverages are subject to sublimits stated in coverage document.

All carriers: contribution is based on number of vehicles and subject to adjustment if schedule is changed prior to coverage effective date

All Carriers: proposals are subject to receipt and approval of completed and signed applications prior to binding

Please see individual included &amp; excluded coverage on each carriers proposals

Possible premium assessment applies

ACV on roofs over 20 years. Includes an asthetic impairment addendum.

ACV on single ply PVC roofs. This does not include TPO &amp; EPDM (rubber) single ply membrane roofs.

Excludes property damage due to wind driven rain.

## Board Background Information

**Subject:** Consideration and Possible Approval of Technology Services Agreement with Absolute Technology Solutions for the 2026-2027 School Year

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**Presented for:**      **Action**   X        **Report Only**       

### **Background Information:**

Absolute Technology Solutions has served as the district's managed technology services provider for the past several years. The proposed agreement continues that partnership by providing comprehensive technology support and cybersecurity services for the 2026–2027 school year. Administration is recommending approval of a Technology Services Agreement with Absolute Technology Solutions, LLC, for a twelve-month term beginning September 1, 2026. The agreement includes technology leadership, network administration, desktop support, system maintenance, cybersecurity monitoring, remote support, and strategic technology planning.

Under the agreement, Absolute Technology Solutions will provide ongoing maintenance and monitoring of the district's technology infrastructure, including servers, workstations, network equipment, wireless systems, and firewalls. The contract also includes 24/7 network security monitoring through a Security Operations Center (SOC), remote monitoring and management tools, and technical support designed to maximize system reliability, security, and operational efficiency. Certain specialized services, such as network cabling, classroom technology installations, website development, and compliance consulting, are excluded from the agreement and would require separate approval if needed.

The annual cost of the agreement is **\$130,000**, payable in twelve monthly installments of **\$10,833.33**. The agreement renews annually unless either party provides the required notice of termination.

### **Recommendation:**

Administration recommends approval of the Technology Services Agreement with Absolute Technology Solutions for the 2026-2027 school year as presented.

### **Contact Person(s):**

Dr. Terry Everitt  
Railey Cagle

**Company** **Timpson Independent School District****Address** **836 Bear Dr****Timpson, TX 75975****Contract  
Commencement** **09/01/2026****Contract Term** **12 Months****TECHNOLOGY DIRECTOR  
NETWORK ADMINISTRATION  
DESKTOP SUPPORT  
SERVICES CONTRACT**

THIS AGREEMENT is documented as of "ContractCommencement" by and between **Timpson Independent School District** located at **836 Bear Dr, Timpson, Texas 75975**, hereinafter referred to as "Customer" and Absolute Technology Solutions, LLC, located at 418 Lake Lamond Rd, Longview, TX 75604 (hereinafter referred to as "Consultant"). It is mutually agreed between Customer and Consultant as follows:

Licensing Services Included with contract, including but not limited to Microsoft Licensing requires a yearly commitment from customer. These commitments of licensing will often be set to a different date of the Unlimited Service Contract and renewal dates. As Customer you agree to maintain commitment with Microsoft Licensing agreement and terms, even if both parties agree to cancel Unlimited Service Contract. At the end of Microsoft Licensing Contract Date Customer could remove / move licensing to different service.

This Agreement shall continue in effect for ContractTerm Duration, referred to as "Original Term" commencing on "ContractCommencement" date subject to termination by either party with thirty (30) days' prior written notice. This Agreement will be automatically renewed (the "Renewal Term") at the end of the Original Term for the 12 months unless either party provides notice of termination at least thirty (30) days prior to the end of the Initial Term or the Renewal Term. Consultant will not increase the terms of the agreement for the Renewal Term unless notice has been provided at least ninety (90) days prior to the end of the Original Term or the Renewal Term, whichever is in effect.

**Services Covered by Agreement**

Consultant agrees to perform the following services as an independent technology consultant:

- Advising on future changes and upgrades for Information Systems and Technology Budgeting
- Maintaining all information systems (Workstations, Servers and Peripherals)
- Maintaining all network infrastructure (Routers, Switches, Wireless Access Points and Firewalls)
- Remote Systems Monitoring – software will be installed that will monitor and notify Absolute Technology Solutions' Staff of critical thresholds that have been surpassed. (i.e. – Low Disk Space, High Memory Usage, Critical System Events, etc)
- Remote Support via remote access software
- Provide all identified Administrative Staff and Decision Makers with Advanced Monitoring and Security for Computers/Laptops
- Network Monitoring via SOC (Security Operations Center) with 24/7/365 monitoring, detection services

**Services Not Covered by Agreement**

The following services are available outside of this contract at additional costs:

- Teacher Training
- Network Cabling
- Installation Services – TV, Projector, Speaker or other Technology Components Mounting and Securing to Ceiling or Walls
- PEIMS Coordinator / Data Entry
- General Office work (clerical, secretarial)
- Furniture Moving, Construction and/or electrical
- Camera or Phone Systems
- Web Site Design, Hosting, Application Design, Marketing
- Industry Specific Compliance Adherence and Policies (see Addendum A)

**Customer Requirements**

*Customer agrees to adhere to Consultants' "Computer and Network Acceptable Use Policy". Consultant reserves the right to update "Computer and Network Acceptable Use Policy" at any time to provide a more secure and stable working environment (i.e., new malicious software attacks or other support issues caused by users).*

**Hours of Work**

*Services under this contract will be provided at the request of Customer during normal working hours (8 a.m. to 5 p.m., Monday through Friday).*

*Services required outside normal working hours will be scheduled in advance, unless deemed an emergency. Emergency will be defined as an issue(s) causing significant down time to multiple users and overall business operations.*

**Scope Clarification**

*Unless explicitly included through a Service Schedule, proposal, or pricing worksheet, services such as compliance management, structured cabling, construction, application development, marketing services, or other non-managed-service activities remain outside the scope of this Agreement.*

**Hardware and Software Purchasing Policy**

*Consultant encourages our Clients to purchase directly from hardware and software vendors for a couple of key reasons. As your I.T. firm, we base our decisions on the right solution for a given need and believe that eliminating Client concerns about how much we may make on re-selling product builds confidence in our recommendations and promotes our Client-needs first philosophy. This process will not only streamline our operations but also yield substantial cost savings for our Clients by eliminating the intermediary and establishing a direct connection for purchasing.. We do, however, work and research with many vendors and even work with Client recommended sources when requested, to help our Clients select the best options for their business needs and budget, acting as your I.T. department. Should you request us to purchase hardware or software product for you, as may occasionally be the case, our standard mark-up is 10% above our cost, plus any shipping charges incurred unless otherwise agreed to prior to purchase. These invoices may be provided to our Clients at any time upon request.*

**Rights to Future Use**

*Subject to the terms hereof, Consultant agrees to allow the Client continued use in the future of any and all works of authorship, whether or not patentable or register-able under copyright or similar statutes, made or conceived or reduced to practice or learned by consultant, either alone or jointly with others, during the Consultant's engagement with Client. This Agreement in no way precludes Consultant from pursuing patents, copyrights, or similar rights for all future use by other Clients of the Consultant.*

**Insurance**

*Consultant will provide insurance certificates evidencing Commercial General Liability, Workers Compensation, and Professional Liability insurance coverage upon request. Client will be named as certificate holder and endorsed as additional insured on the General Liability policy upon request. Consultant will carry Automobile Liability insurance for vehicles accessing Client property or cause its employees to carry such insurance if personal vehicles are utilized. All the above policies will be maintained in full effect throughout the term of this agreement.*

**Compliance With Laws & Regulations**

*Consultant agrees as a condition of Client's duty to perform under terms on this contract, to be in compliance with all applicable laws and regulations of the State and Federal governments, including, but not limited to the provisions for Equal Employment Opportunity and Occupational Health and Safety. Consultant personnel will meet Client rules and regulations while on the Client property. All Consultant staff will have background checks and appropriate security clearance when applicable.*

**Confidentiality**

*Client and Consultant respectively agree to hold all records and other confidential and/or proprietary information and/or trade secrets of Client and Consultant, respectively, in trust and confidence and agree that such information shall be used only for the purposes contemplated herein, in accordance with applicable state, federal law and regulation, and not for any other purpose. All non-public information pertaining to business conducted by Client and Consultant shall be considered confidential and proprietary and, unless required by applicable law, shall not be disclosed by either party, except as otherwise provided in this Agreement or, upon the prior written consent of both parties. The covenants of this section shall endure and survive the termination of this Agreement.*

**Assignment**

*This contract may not be assigned or transferred by either party without the prior written consent of the other party.*

**Integration**

*This agreement contains the entire contract between the parties, and any representations that may have been made before the signing of this contract are non-bonding, void, and of no effect. Neither party has relied on such prior representations in entering into this Agreement.*

**Mediation and Arbitration**

*If a claim, demand, disagreement, controversy, or dispute (collectively, "Dispute") arises in connection with this Agreement or the breach thereof and if the Dispute cannot be settled through direct discussions, the parties agree to endeavor first to settle the Dispute in an amicable manner by mediation to be held in Longview, Gregg County, Texas, United States of America, administered by the American Arbitration Association under its Commercial Mediation Rules before resorting to arbitration. The mediation will be completed within 30 days of receipt of written demand for mediation. Thereafter, any unresolved controversy or claim relating to this Agreement or breach thereof will be settled by binding arbitration initiated by written notice by either party to the other of the intent to arbitrate. The arbitration will be held in Longview, Gregg County, Texas, United States of America, and administered by the American Arbitration Association in accordance with its Commercial Arbitration Rules, and judgment on the award rendered may be entered in any court having jurisdiction. Notwithstanding any other provision of this Agreement, no party will be precluded from seeking injunctive relief or a temporary restraining order before implementing procedures for mediation or arbitration, provided that such party determines in the good-faith exercise of its reasonable best judgment that it will suffer irreparable harm or injury by any delay caused by mediation or arbitration proceedings.*

**Indemnification by Consultant**

*Consultant hereby agrees to indemnify, defend and hold harmless Client from and against any and all claims, losses, demands, liabilities, costs and expenses (including reasonable attorney's fees and costs and expenses related thereto) suffered or incurred by Consultant as a result of, or in connection with, any third party claims to the extent caused, in whole or in part, by the fraud, gross negligence or willful misconduct of Consultant in performing the Services. In no event shall the aggregate liability of Consultant to Client, for any damages concerning Consultant's or its or subcontractors' performance or nonperformance of the Services or any other matter arising out of, or related to, this Agreement (regardless of whether any such claim for such damages is based in contract or in tort) exceed the amounts actually paid to Consultant by Client pursuant to this Agreement.*

**Indemnification by Client**

*Client hereby agrees to indemnify, defend and hold harmless Consultant from and against any and all claims, losses, demands, liabilities, costs and expenses (including reasonable attorney's fees and costs and expenses related thereto) suffered or incurred by Client as a result of, or in connection with, any third party claims to the extent caused, in whole or in part, by the negligence, fraud, gross negligence or willful misconduct of Client, its owners, employees, affiliates, and subcontractors in performing the Services.*

**Signature Page at the end of the Agreement**



418 Lake Lamond Rd, Longview, Texas 75604  
[support@getabsolute.com](mailto:support@getabsolute.com) / [www.getabsolute.com](http://www.getabsolute.com)  
o. 903.807.0303 / f. 903.704.4165

## **Payments**

The starting amount payable under this contract is **\$130,000.00** annually to be paid monthly **\$10,833.33**, unless the "Computer and Network Acceptable Use Policy" is violated and causes issues that could have otherwise been avoided or SERVICE IS PROVIDED FOR ANY SERVICE LISTED IN "SERVICES NOT INCLUDED".

- *Services Hours which are not included by contract will be billed at a rate of **\$125.00**/hour and **\$200.00** Outside of Normal Working Hours)*
- *Customer will be notified of any service(s) resulting in additional charges and will not be performed until approved by management.*
- *Consultant will invoice work and expenses not covered by the contract on separate invoice monthly.*
- *Payment will be made within 30 days of the invoice receipt date.*

*Payment will be made by Customer Check to:*

**Absolute Technology Solutions, LLC.**  
**418 Lake Lamond Rd.**  
**Longview, Texas 75604**

***Alternatively, by Electronic Payment accessible via E-Mailed Invoice "Pay Now"***

*This agreement is executed by the parties as of the contract commencement date.*

***Signature Page at end of Agreement***

## COMPUTER AND NETWORK ACCEPTABLE USE POLICY

The Client has elected to utilize managed technology services provided by Absolute Technology Solutions, LLC ("Absolute"). As a condition of these services, certain security, monitoring, and management components must remain in place to ensure systems remain stable, secure, and operational. These requirements help reduce downtime, data loss, cybersecurity risk, and service interruptions while improving overall system reliability and productivity.

### Required Security and Management Components

Absolute will deploy and maintain technology management and security components necessary to support the Client environment. These may include, but are not limited to:

- Managed endpoint security software
- Remote monitoring and management software
- Backup and recovery software or services
- Remote support and access software
- Identity security protections
- Network security controls

These components must remain installed, active, and properly functioning on all managed systems.

### Acceptable Use Requirements

- The Client agrees that its employees, contractors, and authorized users will follow these acceptable use requirements:
- Users will not disable, bypass, or interfere with security, monitoring, backup, or management software installed on systems.
- Users will not install unauthorized software or applications without prior approval from Absolute or designated Client IT administration.
- Users will not uninstall or modify managed software components deployed as part of this Agreement.
- Users will exercise reasonable caution when interacting with email messages, attachments, links, and external communications.
- Users will avoid accessing websites known to distribute malicious software, illegal content, or security threats.
- Personal devices may not be connected to the Client network or business systems without prior approval.
- All technology purchases that connect to the Client network or business systems must be reviewed for compatibility and security.
- Multi-factor authentication (MFA) must be enabled wherever supported for business systems and accounts.
- Users must protect login credentials and may not share passwords except through approved secure password-sharing tools.
- Users must promptly report suspected security incidents, suspicious emails, lost devices, or unauthorized access.

### Data Handling Expectations

Users are responsible for storing business data in approved storage locations so that backup and recovery protections can function properly. Data stored outside approved systems or locations may not be recoverable.

*IF A USER(S) VIOLATES THIS ACCEPTABLE USE POLICY, REGARDLESS OF INTENTIONAL MISCONDUCT, NEGLIGENCE OR OMISSION, AND THE VIOLATION RESULTS IN ADDITIONAL TECHNOLOGY SUPPORT, ABSOLUTE TECHNOLOGY SOLUTIONS, LLC MAY, IN ITS SOLE DISCRETION, DETERMINE BILLABLE HOURS INCURRED BY THE Client AND INVOICE THEM INDEPENDENTLY OF THE MONTHLY CONTRACT. Client AGREES TO PAY ABSOLUTE TECHNOLOGY SOLUTIONS, LLC FOR ADDITIONAL TECHNOLOGY SUPPORT. Client EXPRESSLY RELEASES, WAIVES, INDEMNIFIES AND HOLDS ABSOLUTE TECHNOLOGY SOLUTIONS, LLC HARMLESS FOR ANY AND ALL CLAIMS RELATED TO OR ASSOCIATED WITH A VIOLATION OF THIS ACCEPTABLE USE POLICY, INCLUDING BUT NOT LIMITED TO, ANY DAMAGES FOR DATA BREACH, ECONOMIC AND CONSEQUENTIAL DAMAGES, OR DAMAGES OCCURRING AS A RESULT OF ATTEMPTS TO CURE THE VIOLATION.*

### **Compliance Management Exclusion – Contract Addendum**

Absolute Technology Solutions, LLC provides managed technology and cybersecurity services designed to improve system reliability, security posture, and operational stability. These services are not intended to provide compliance management, compliance certification, legal interpretation of regulatory requirements, or audit preparation services.

The Client acknowledges that this Agreement does not include compliance management services or certification of compliance with any regulatory, legal, insurance, or industry-specific framework.

Examples of compliance standards outside the scope of this Agreement include, but are not limited to:

- HIPAA
- PCI-DSS
- NIST
- CMMC
- CJIS
- SOC 2
- GLBA / FTC Safeguards Rule
- State privacy regulations
- Any industry-specific or client-specific compliance requirement

The Client remains solely responsible for identifying, implementing, monitoring, documenting, and enforcing compliance requirements applicable to their organization.

### **Advisory Assistance**

At the Client's request, Absolute Technology Solutions may provide advisory assistance related to security controls, technical implementation, or documentation support associated with compliance initiatives. These services are not compliance certification services and will be billed separately from this Agreement.

Absolute may, at the Client's request, coordinate with qualified third-party compliance consultants, auditors, legal advisors, or certification bodies. Responsibility for compliance validation, interpretation, and certification remains with the Client and the third-party provider.

### **Client Compliance Responsibilities**

The Client is responsible for:

- Determining which compliance frameworks apply to their business
- Maintaining written compliance policies and procedures
- Conducting required audits and risk assessments
- Maintaining documentation required by regulatory bodies
- Ensuring employee compliance with internal policies
- Engaging qualified compliance professionals when necessary

Absolute Technology Solutions will follow compliance-related technical requirements provided by the Client when those requirements are documented and technically feasible within the Client's environment.

### **Security vs Compliance Clarification**

The Client acknowledges that cybersecurity services and compliance management are not the same. While security services may support compliance efforts, the presence of security tools, monitoring services, or managed technology services does not constitute compliance certification or guarantee regulatory compliance.

***Signature Page at the end of the Agreement***

## **Unsupported Systems – Contract Addendum**

Absolute Technology Solutions, LLC provides technology support under this service contract. To ensure reliable performance, maintain security standards, and reduce operational risk, all desktop workstations, laptops, servers, and mobile devices must operate on supported hardware and software platforms.

Using supported systems helps reduce support issues, downtime, data loss, and cybersecurity risk.

## **Supported Operating Systems**

Absolute supports operating systems that are currently within the manufacturer's supported lifecycle, including systems receiving security updates through mainstream support or extended security update programs.

Examples of supported systems may include:

- Current versions of Microsoft Windows desktop operating systems
- Current versions of Microsoft Windows Server operating systems
- Current supported versions of macOS
- Supported Linux distributions when applicable

Because vendor support policies change over time, Absolute reserves the right to update supported operating system requirements as necessary to maintain security, stability, and service reliability.

## **End-of-Life Systems**

Operating systems, hardware platforms, or software that are no longer supported by their manufacturer are considered **End-of-Life (EOL)** systems. End-of-Life systems present increased security risk and reduced reliability and are not eligible for full managed support.

Examples of unsupported systems may include, but are not limited to:

- Legacy Windows desktop operating systems
- Legacy Windows Server platforms
- macOS versions no longer receiving security updates
- Hardware platforms incapable of running supported operating systems

## **Upgrade Recommendation**

Absolute recommends upgrading unsupported systems to currently supported operating systems and hardware platforms capable of running supported software versions.

Before purchasing new hardware or upgrading systems, the Client is encouraged to contact Absolute for recommended specifications.

## **Support for Unsupported Systems**

Support for systems that do not meet these requirements may be:

- Limited in scope
- Provided on a best-effort basis
- Billed separately at the standard hourly rate
- Subject to replacement or upgrade recommendations

Absolute Technology Solutions, LLC is not responsible for security incidents, instability, or data loss resulting from unsupported or End-of-Life systems.

## ***Signature Page at the end of the Agreement***

### **Microsoft/Google Licensing Commitments – Contract Addendum**

*This Addendum ("Addendum") is entered into between Absolute Technology Solutions, LLC ("Absolute") and the undersigned customer ("Client"). This Addendum governs all Microsoft and/or Google subscription licensing ("Client License") purchased through Absolute, whether or not tied to an Unlimited Service Contract.*

#### **Annual Commitment Requirement**

*Client understands and agrees that all Microsoft and Google subscription licenses purchased through Absolute require a 12-month contractual commitment as dictated by Microsoft/Google's partner program terms. These commitment periods and renewal dates may differ from the dates or terms of the Unlimited Service Contract.*

#### **Obligation to Maintain Licensing**

*Client acknowledges that Client License commitments are independent of the Unlimited Service Contract. If the Unlimited Service Contract is terminated for any reason prior to the end of a licensing term, the Client remains fully responsible for all fees associated with each active license through the end of its respective 12-month commitment period. Absolute is not authorized to cancel or modify licensing mid-term unless permitted by Microsoft/Google.*

*At the conclusion of each licensing term, the Client may elect to renew, reduce, or transfer licenses to another qualified service provider.*

#### **Unused, Excess, or Unassigned Licenses**

*Because Microsoft/Google subscriptions are based on annual commitments, the Client is financially responsible for all licenses purchased, whether actively assigned or not. This includes situations involving downsizing, employee turnover, business changes, or failure to request reductions prior to renewal. Absolute will invoice the Client for actual vendor pass-through license costs only, based on the quantities committed during the licensing term.*

#### **License Changes, Reductions, or Transfers**

*Any request to reduce quantities or transfer Client License to another service provider must be submitted in writing at least 30 days prior to the renewal date. Client acknowledges that Microsoft/Google may restrict or delay transfers between partners and agrees that Client remains responsible for all licensing fees until the transfer is completed by Microsoft/Google.*

#### **Pricing Adjustments**

*Client understands that Microsoft/Google may adjust pricing at their discretion. Any such price changes will be reflected on subsequent invoices and shall be payable by the Client.*

#### **Signature Page at the end of the Agreement**

**Consolidated Signature Page**

*I have read and agreed to the Master Services Agreement*

*I have read and agreed to the Computer and Network Acceptable Use Policy*

*I have read and agreed to the Compliance Management Exclusion - Contract Addendum*

*I have read and agreed to the Unsupported Systems Notice - Contract Addendum*

*I have read and agreed to the Microsoft/Google Licensing Commitments - Contract Addendum*

*I have read and agreed to the Schedule of Services*

The parties execute this agreement as of the contract commencement date

|                                         |  |
|-----------------------------------------|--|
| <b>Client Authorized Representative</b> |  |
| <b>Signature</b>                        |  |
| <b>Printed Name</b>                     |  |
| <b>Title / Position</b>                 |  |
| <b>Date</b>                             |  |

|                                                     |  |
|-----------------------------------------------------|--|
| <b>Consulting Company Authorized Representative</b> |  |
| <b>Signature</b>                                    |  |
| <b>Printed Name</b>                                 |  |
| <b>Title / Position</b>                             |  |
| <b>Date</b>                                         |  |