

**NAPOLEON COMMUNITY SCHOOLS
BOARD OF EDUCATION**

July Meeting - 6:00 PM
Monday, July 13, 2026

High School/Media Center
Meeting Agenda

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

AGENDA

1. Call to Order and Pledge of Allegiance
2. Consent Agenda
 - A. Minutes — Regular Meeting on June 22, 2026**
 - B. Bills Payable and Money Transfers for June 2026**
 - C. Resignation — Kip O’Leary High School Principal**
 - D. Resignation — Kim King — High School Counselor**
 - E. Employment — Jason Marker — Varsity Girls Softball**
 - F. Employment — Travis Sparks — 8th Grade Girls Basketball**
3. New Business
 - i. For Information
 - a. Thrun Policy Updates
 - b. Mental Health Position

In order to have clarity and make progress, the following items need to be discussed as it falls within an apparent gray-area within Board Policy and Supt authority. I could not find this information. These questions arose when the offer made (close to 3% increase from previous contract) was not accepted nor rejected, but an unspecified significant increase was verbally requested. I would prefer to do my due diligence prior to moving forward so there are no surprises, as much of this seems to be a Governance issue.
 - c. Sale of Vehicles

With the purchase of the 2 new vans, the 2 Chevy express buses are no longer being used. And we upgraded the plow truck, so the 2004 GMC is also no longer being used.

2007 Chevy Express, 142,119 miles (for all vehicles: best guess on details, wouldn't take VIN#) - \$6,055-\$6,930, "good condition"

2004 GMC Sierra 2500, 38,842 miles — \$8950—\$10,975, "good condition"

2007 Chevy Express, 148,028 miles, \$5,915-\$6,780, "good condition"
 - d. 35m Grant Spending

The attached spending plans at the State Level. Due to the total amount to spend it requires Board approval.
 - e. Enviro-clean Wage
 - f. **Construction related updates**

At our regular Owners Rep meeting on 7/9/26, we are still on-target with ALL timelines and budgets. (The full agenda is 4 pages. Below are just a few highlights)

Playground Equipment has been partially removed (that work continues) and new equipment arrived early. Installation is to be completed prior to BJ did a great job

managing that trouble spot. Marc, BJ and myself walked the area and met with the contract supervisors for this company.

Roofing: Roofing Technology Associates (RTA) submitted their daily & weekly 16-page report (includes photos of work) to BJ indicating: "At the end of the day on Thursday 7/9, North Ply has replaced 8,900 of 18,400 sq. ft. according to our estimate. This is approximately 48% complete for the project at Eby." BJ has been meeting with crew leaders on the roof frequently and done a fantastic job managing a few significant unseen difficulties.

Old Ackerson Demo (not part of Bond): With help from the Board demo committee on details, Marc/Plante Moran, Mary, and largely BJ, the demo contract was solidified and the work has begun, slated to conclude by August 14th.

Other Significant Construction Items from weekly agenda:

- Elementary parking lot addition extended to the property line per NCS request & approval by Napoleon Township (all tree clearing is complete). Lester Bros. will provide asphalt millings at NO UPCHARGE to the district vs. 21AA as specified; this is district request. PMR to review entirety of bus loop w/BJ to verify adequate asphalt replacement is being done.
- Mass clearing & excavation for the Eby addition is scheduled for the second week of July.
- Running track coating work to begin the second week of July. Demolition is complete and perimeter detailing is in place.
- RWM assisted with the repairs to the ADA lift in the Middle School; NCS to verify inspection w/the State of Michigan.
- Interior ceiling and electrical work continues at a rapid pace at Eby El. & the MS.
- HUV installation is approx. 80% complete at the MS and will begin at Eby El. within the next two weeks.
- Site work for the new Eby El. addition will begin in mid-July.
- NCS intends on using the existing concessions building for fall '26 athletics and will be wrapped up by November '26.
- NCS anticipates a spring '27 track meet in early May.
- NCS would like to install a split system A/C unit at the concessions building, PMR is holding \$7,500 in budget.

g. Control Solutions-HVAC

ii. For Action

- a. Working Director Roles
- b. Admin Pay Scale
- c. Eby Office-AC 3 mini split
- d. 35m Grant Spending
- e. Enviro-clean Wage
- f. Control Solutions-HVAC
- g. Control Solutions-HVAC

4. Superintendent's Report
5. Board Report
6. Public Participation
7. Adjournment