

**NAPOLEON COMMUNITY SCHOOLS
BOARD OF EDUCATION**

December Board Meeting - 7:00 PM
Monday, December 8, 2025

High School/Media Center
Meeting Agenda

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

AGENDA

1. Call to Order and Pledge of Allegiance
2. Recognition
2025 Outstanding Fall Student Athletes
Volleyball
New School Records -- Kaitlyn Fall -- assists in a season and in a career
New School Records -- Hallie Duvall -- digs in a season and in a career
New School Record -- Claire Beer -- kills in a season
Cascades All-Conference -- Hallie Duvall
Cascades All-Conference Honorable Mention -- Myla Hasegawa

Football
Team -- MHSAA Playoff Qualifier
Cascades All-Conference -- Lucas Rowley, Xander Weaver, Rylan Lovett, Ashton Warner, Brenten Owen
Cascades All-Conference Honorable Mention -- Halston Snellenberger and Zavior Skog

Quiz Bowl
Team -- Undefeated Conference Champions and qualified for the state championship coming up in March
Members -- Ethan Hays, Trenton Pruitt, Griffin Keith, James Perdue, Troy Styron
3. Presentation
Wightman
4. Public Participation
5. Consent Agenda
 - A. Minutes- Regular Meeting, November 10,2025
 - B. Bills Payable & Money Transfers for November 2025
 - C. Resignation - Lindsay Johns - Kindergarten Teacher at Eby
6. New Business:For Action
Policy Seires 2000
7. New Business:For Information
 - A. Fitness Center
 - B. Eby and Middle School Roof Bids
 - C. Emergency Operations Plan
8. Adminstrative Reports
9. Superintendent's Report
1. I attended **Eby's MiCIP (school improvement) meeting** with 2 JCISD consultants, 12/3: I could not stay for the entire event due to the Fitness Center meeting. Staff (9 Eby teachers & Prin) were asked

to review data points in three stations (State Academic Data, Local Assessment Data, Behavior/Attendance Data) with guiding questions for each and asked to keep a "ten-thousand foot view" while analyzing. I'm likely to discuss this with our admin team and reach out to the JCISD staff to replicate the process in each building, then get the buildings together for the same purpose to make data-driven plans and consolidate our efforts more efficiently.

2. **Fitness Center Committee meeting summary**, 12/3 @ 4:30PM. Attended by me, Shawn Murphy, Jeff Conway, Beckie Minix, Thomas Wilson (for Jeff McLain), Stu Watts, Don McCubbins (Emma Kesterson did not show). We reviewed the preliminary baseline work done, had good discussion but have much to go before we are ready to make anything public and estimate the transition/opening date to use the space. I will make some additional notes on our guiding documents and share with the Board at the meeting or prior in a separate email. I want to thank our staff involved for their extra efforts on this.
3. **Teamsters Local 214 (bus drivers) contract** copy secured from Joe Valenci's office on 12/3. Provided a copy to Lauren for her needs. Not official until teachers contract settled as they have a "me too" clause to match percentage increase.
4. **K105.3** spot with Mike McGonegal on 12/3: **audio attached**
5. **31aa**: I opted-in (conditionally per Resolution D on 12/1) on 12/3. Shared with you already.
6. **NWCS Incident**: Shared their notification with my reminders about **door security** and attendance with all-staff on 12/3. Also shared all-staff reminders about student **confidentiality/FERPA** on 12/1.
7. **Preliminary Support Contract meeting**, 12/4: discussing their preliminary contractual concerns/priorities
8. Saturday, 12/6 7:45AM **County Board Meeting** at Parkside
9. Sunday, 12/7, at HS Caf, **Winter Band Concerts 3-5pm, Winter Choir Concerts 6-7pm**
10. **Lockout Co training** for admin staff & local First Responders scheduled 9-11AM on 12/9. Starting at HS Caf, possibly rm 114. Review of how tablets work and procedures.
11. **Regular Owners Rep meeting** with Plante Moran on 12/11-10AM.
12. Admin Eval virtual training via MASA for me, Mike, and Angie on 12/12, 8:30-3pm.
13. **Admin Christmas Breakfast** at Central Office: 8:30AM on 12/16
14. **Christmas Staff Luncheon Plans**: 12/15 @ Eby, 12/16 @ MS, 12/17 @ HS & Ackerson (others will be added: Food Service, Transp/Maint Dept)
15. **NMS Mini-Wellness Day** is planned for 12/18 (Mrs. Russell will provide details in her report)
16. **Half-day on 12/19**. Merry Christmas!!!

I will also share the Health, Human Maturation, Sex Ed items requested in a separate email once I have time to compile. I was mistaken in that these topics are not discussed in existing Science curriculum, other than occasionally Anatomy class when the calendar and pacing allows (rarely).

Below is the agenda used for our admin meeting on 12/2, followed by some notes related to it. You will see some items we discussed on Monday:

**Tuesday, 12/2/25,
FULL, 9AM-10AM**

1. Connect: Share a brief overview of a favorite holiday tradition or memory
2. Dept Updates:
 - a. Spec Ed (Clark)
 - b. Tech (Doug)
 - c. Pirates Cove (Jenn)
 - d. Food Service (Andrea)
 - e. Transportation/Facilities (Shawn)
3. Swipe Badges District list & usage-update
4. EOP timeline & Prof Dev plans (go bag orders)
5. 504 processes & consistency building

6. 31aa Resolution update
7. Book Review update
8. Sex Ed curriculum k-12 needed (Thrun Policy review 2203, 5420, 5710)
9. "Student Voice" & Board Rep
10. Radio Spot Wednesday w/ Mike (update list from JTV)
11. Xmas schedule in buildings (lunch)
12. Xmas central office reception (breakfast bar)
13. T & Admin Evals, eval training, mentoring logs reminders (admin SMART goals + Student Growth Goals aligned)
14. Fitness Center Committee work highlights
15. Casino/Buffer, Ax Throwing
16. Roundtable

(Related to items 7, 8, & 9 above)

Selection of materials:

For new purchases of materials, the following steps will be taken.

1. Curriculum: Will go through the AIMS approval process
2. Library materials: Each building Administrator will assemble a committee to review suggested materials to add to the library.
 - a. The committee will consist of the following people:
 - Up to 2 parents
 - Up to 2 teachers
 - Building Administrator
 - 1 Library Aide
 - b. The committee will meet twice yearly. Once in the fall (October) and once in the spring (March) for fiscal budget needs.
 - c. The material will be approved by a majority vote of the committee members
OR would we rather
Use a rubric (make a written recommendations with Justification statement)
10. Board Report
11. Adjournment