

# Wylie Independent School District



## AGENDA

### WYLIE ISD WORKSHOP MEETING - MONDAY, MARCH 9, 2026 - 6:00 PM

Wylie ISD Educational Service Center  
951 South Ballard Avenue  
Wylie, Texas 75098

- A. **Call to Order (Begins at approximately 6 p.m.)**
  - 1. Roll Call, Establishment of Quorum
- B. **Executive Session**
  - 1. Texas Government Code Section 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including a discussion regarding various personnel and to conduct board training regarding various legal issues.
  - 2. Review and Discuss Intruder Detection Audit Report Findings Texas Government Code Section 551.089
- C. **Open Session (Begins at approximately 6:30 p.m.)**
  - 1. Invocation and Pledges
- D. **Public Forum**
- E. **New & Unfinished Action Items**

1. Early Resignation Incentive

F. **Board Workshop: Team of 8 Training**

G. **Adjournment**



# NEW & UNFINISHED ACTION ITEM

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**DATE:** February 23, 2026

**DEPARTMENT/DIVISION:** Human Resources

**SUBJECT:** Consider Approval of Early Resignation Incentive Program

**BACKGROUND INFORMATION:** Texas Education Code allows educators to resign without penalty at any time up to 45 days before the first day of instruction for the following school year. For Wylie ISD, this means current staff may submit a resignation as late as June 29, 2026, for the 2026–2027 school year.

As the district works to reduce the operating budget by increasing student-teacher ratios, while maintaining its legacy of academic excellence, it is essential to complete staff transfers and reassignments early. Doing so allows us to identify remaining staffing needs and recruit the most qualified and talented teachers. Human Resources would like to implement an Early Resignation Incentive to help expedite this process.

**ADMINISTRATIVE RECOMMENDATION:** We recommend that the Board of Trustees approve the implementation of the Early Resignation Incentive Program.

**CONTACT:** Dr. Jessica Branch, Assistant Superintendent of Human Resources